

Important Notes about the June 28th Faculty Data File for UT System Academic Institutions

Time Period

Faculty and course data are for Fall 2009, Spring 2010 and Summer 2010, the most recent and complete academic year available.

Data Sources

Data are reported by the academic institutions to the Texas Higher Education Coordinating Board in the CBM008 (faculty) and CBM004 (course) reports and reflect data collected on census date, 12th class day of the semester. At the 20th class day, any students who dropped from the university are removed from the 12th day file, and the remaining students comprise the official census day data; students and faculty added after the 12th class day are also not included in the census day file.

Course level data are reported in the CBM004 class report and are linked to the faculty member previously identified. Course level data include the number of students taught, the number of sections taught and an approximation of the number of semester credit hours (SCH) and weighted semester credit hours. A responsibility factor for each faculty member is applied to the SCH and weighted SCH calculations. The responsibility factor equals the proportion of credit hour time the faculty member has with the students over the course of a semester in regularly scheduled meetings. For example, if a professor team teaches a course, the responsibility factor might be 50% or some other percentage less than 100%. Weighted semester credit hours are calculated using the funding code (the discipline as defined by THECB), course level (lower division, upper division, Master's etc.) and the 2010-11 weighting factors.

Institution-specific notes

Below are each institution's notes which contain an explanation of methodology used and data collected (see rows 45-135).

Unit of Analysis

Faculty are the unit of analysis for this report. Faculty data are reported in the CBM008 faculty report based on the following definition:

“The purpose of this report is to collect data on the academic duties and services of each person who has any type of faculty appointment, regardless of their source of funds or their assignment. Include research faculty, librarians, administrators, if they have faculty titles, and faculty who may be on leave.”

The unit of analysis for this report is significant, because the THECB uses course level data to calculate weighted SCH for state funding formulas. Since this request concerns individual faculty members, weighted SCH were assigned to each faculty member. This is an unconventional use of the CBM data, and as such, the weights for this particular request are not comparable to the weighted SCH calculated for funding formulas by the THECB.

Variable information:

Faculty appointment percentages used to indicate full-time or part-time status are based on the average long semester appointment, and include combined appointments that may consist of one or more of these responsibilities: 1) direct instructional activities; 2) administrative assignments directly supplementing the teaching function; 3) academic support assignments; 4) research activities; and/or 5) public service, student services, institutional support and operations. Average Pct Appt data were calculated based on available records for the long semesters (fall and spring). If an instructor only taught during one of those semesters, the average is based on only one value.

“Other faculty” includes adjunct, special, visiting, emeritus, and lecturer faculty.

Benefits have been estimated at 25% for 50% or higher appointments and at 9.3% for those with appointments of less than 50% with the exception of UTD, UTPA, and UTPB who provided actual benefits information from their HR systems based on IPEDS HR survey components (see <http://nces.ed.gov/ipeds/glossary/index.asp?id=251>).

Research Expenditures are for the FY09-10 year and include different allocation methods for Co-PIs across institutions. For all academic institutions except UTEP, UTPA, and UTT, research expenditure data contain blanks for missing values rather than zero's. Institutional (central) data stores are only available for those research expenditures that are realized through awards handled by the Office of Sponsored Projects. Those awards do not include many types of research fellowships and grants obtained by our faculty, especially in the arts and humanities disciplines, such as the very prestigious Guggenheim Fellowships, National Endowment for the Arts grants, National Endowment for the Humanities grants, Andrew W. Mellon Foundation Research Fellowships, American Academy of Arts and Letters Fellowships, etc. These are generally awarded through the department or college or directly to the faculty member. All but UTEP, UTPA, and UTT will be working over the next few months to provide complete research expenditure data for the FY09-10 year.

Instructional faculty includes all those who are NOT staff/administrators or TA's who were not the instructor-of-record

Average grade, minimum grade, maximum grade, standard deviation of grades, and average student satisfaction score are only from a sample of courses at each institution. The data originally requested included the following:

1. Only report data for faculty in the Mechanical Engineering, Finance, History, and Math departments.
2. Only report data for one section during the time period. You may determine which semester to report if there are multiple sections over multiple semesters.
3. For the student evaluation piece, report the average score for the selected section for the closest evaluation question to “What is your overall rating for this instructor?”
4. The evaluation score and grade distribution should be from the same section. The intent is to limit the final report to one data line per faculty member. Please use an undergraduate section, where available.

Miscellaneous:

Due to the combining of multiple disparate reports, some information has been projected/estimated for inclusion in this report.

Institutional Notes:

The University of Texas at Arlington

1. In many cases, the total salary in this file does not match the salary information originally reported on UT Arlington's CBM reports. Looking back at total salary for the year is more accurate than the "snapshot" data collected early in each semester. This is because the snapshot data can only be based on the appointments currently in DEFINE at the time the information is collected. Often, appointments are canceled, added or modified after this point in the semester, rendering the snapshot data less than ideal.
2. Some of the appointment data was also corrected in this file, based on additional information now available that was not available at the time the CBM reports for each semester were run.
3. The "rules" we used to assign the "N" or "Y" to the "instructional faculty" column are that we assigned an "N" to:
 - Any individual with administrative, staff or research appointments and less than 50% teaching appointment.
 - Any teaching assistant who was not assigned as instructor of record for a course. These individuals have teaching appointments in DEFINE, but their duties are to assist faculty members.
4. The research expenditure information is left blank for tenured/tenure-track faculty who had no amounts reported by the Office of Research Administration (ORA), because these faculty members could have expenditures for externally-funded projects that was not processed through that office. ORA will be working over the next few months to identify these additional expenditures.
5. Where there were multiple faculty members identified as co-PIs on a grant, the entire expenditure amount was credited to each of the individuals. ORA will be working over the next few months to determine the correct proportion of expenditures to be attributed to each co-PI for each grant for FY 2009-10.
6. Benefits information is, as noted, an approximation done by UT System.

The University of Texas at Austin

Instructional Faculty value of "N" represents:

- Any individuals who are primarily administrators (President, Provost, etc.)
- Any individuals who had an appointment in late summer 2010 whose appointments were set up to allow the individual to prepare to be a faculty member in the 2010-11 academic year.
- Any individuals who are not true faculty members but who are:
 - Members of the community who voluntarily teach classes or serve on thesis/dissertation committees (they are not paid by The University of Texas at Austin)

- Staff members who are not paid to teach but are teaching classes based on their skill sets (librarians, program coordinators, health service staff, it personnel, etc.)
- ROTC Faculty whose classes and salaries are not considered for state funding.

The research expenditure information left blank reflects that we have no information at this time for these faculty members. Institutional (central) data stores are only available for those research expenditures that are realized through awards handled by the Office of Sponsored Projects. Those awards do not include many types of research fellowships and grants obtained by our faculty, especially in the arts and humanities disciplines, such as the very prestigious Guggenheim Fellowships, National Endowment for the Arts grants, National Endowment for the Humanities grants, Andrew W. Mellon Foundation Research Fellowships, American Academy of Arts and Letters Fellowships, etc. These are generally awarded through the department or college or directly to the faculty member. We will be working over the next few weeks to get full and accurate research expenditures by contacting faculty about additional research expenditures. We will have this information by the end of the summer.

The research expenditure data available shows equal distribution of funds between all individuals identified as the primary investigator (PI) and co-PIs on grants. We will be working over the next few weeks to better allocate these funds appropriately through interviews with the faculty.

Benefits information is an approximation determined by UT System.

The University of Texas at Brownsville and Texas Southmost College (UTB/TSC):

UTB/TSC faculty loads on this report will not be a direct comparison to faculty at the other UT institutions. Because of its present partnership structure as a community college and university, UTB (the university) and TSC (the community college) report faculty and course data separately to the THECB. For this report, only the faculty listed as 100% appointment have accurate teaching loads reported, as they only provide instruction for the university or UTB. However, many faculty teach both UTB and TSC courses and their data are reported separately to the THECB on the UTB CBM008 and the TSC CBM008 (which are not included in this report).

The University of Texas at Dallas

Assignment Rule for “Y” or “N” indicator for instructional faculty.

Individuals indicated with a “N” are:

- 1) Administrators (100%) with faculty rank (e.g., the President, Provost, VPs and Deans). Note: some of these faculty may have modest semester credits hours generated (e.g., dissertation hrs).
- 2) Staff members whose salary (100%) is allocated to staff functions and whose responsibility is not instruction. Staff may be associated with internships or 1-hr freshmen seminars.
- 3) New Faculty with summer appointments with no teaching responsibility. Note: some of these faculty may have modest semester credits hours generated.

All other personnel are “Y”.

Assignment Rule for Research Expenditures.

Per early instruction "If you cannot apportion expenditures by co-PIs, please assign the full amount of expenditure to each co-PI (we realize this will result in overstated expenditures on the whole)," UT Dallas assigned, where there were Co-Principal Investigators, full grant amounts to each person listed on the grant. We are currently reviewing each grant and will modify the data once the review is complete.

Benefits

The following IPEDS HR survey components were utilized in the benefits calculation:

- Retirement plans (other than Social Security) – Vested - legacy HRS ORP and TRS plans, 790, 791, 792 within 5-years
- Medical/dental plans – legacy HRS plan type 100 and 105
- Group life insurance – legacy HRS plan type 700
- Social Security taxes – legacy HRS plan type 540 and 541
- Unemployment compensation taxes – legacy plan type 795
- Worker's compensation taxes – legacy plan type 796

The University of Texas at El Paso

- UTEP's data reflects the information we have in the institution's centralized data systems. The data have been reviewed and verified by the administrative units that maintain the systems. However, the data have not been reviewed by the respective faculty members and minor discrepancies may exist at the individual level.
- Any instructor whose primary responsibility is not teaching is listed as "N" under the instructional-faculty column. Any instructor with an administrative appointment and with percent-time-in-instruction equal or less than 50% is identified as an administrator in the faculty file.

The University of Texas - Pan American

Benefits

The following IPEDS HR survey components were utilized in the benefits calculation:

- Retirement plans (other than Social Security)
- Medical/dental plans
- Guaranteed disability income protection
- Social Security taxes
- Unemployment compensation taxes
- Worker's compensation taxes

The University of Texas of the Permian Basin

1. Instructional Faculty: We assigned an “N” to 1) individuals with 100% administrative appointments, 2) full-time staff members, and 3) instructors who only teach music private lessons.
2. Research expenditures: We allocated the expenditure amount appropriately. Some data were left blank since we do not have any information for the individuals.
3. Benefits: We used actual fringe benefits where it was available. The benefits used are 1) retirement plans, 2) medical plans, 3) social security taxes, 4) unemployment compensation taxes, and 5) worker’s compensation taxes. The data was not available for administrative and other staff members. We used 25% of annual salary as an estimate for their benefits.
4. Instructional appointments: Appointments on UTPB’s report are not the same as those on the CBM reports. Modifications were made to bring greater uniformity between UT System institutions. In the future, we will use the new reporting definitions.
5. Drs. Dye, Fawaz, and Owen were on paid leave for one long semester during the year.
6. Ms. Ray taught both UTPB and UTMB courses, but UTMB’s SCHs are not shown on this report. She is a program director for UTMB clinical laboratory science transfer program at UTPB.

The University of Texas at San Antonio

1. To determine appropriate allocation of salary to individuals, we checked the appointments of the faculty members in our HR System (DEFINE); if any individuals had full-time administrative, staff or research appointments during the reporting terms and no money was paid for teaching, then we changed the teaching appointments to “0%” and adjusted the total appointments to the appropriate columns. Thus, UTSA’s reporting of appointments is NOT the same as our reporting on the CBM files – this is due to the fact that historically we apparently have NOT been reporting these individuals accurately. So, the changes we made to this file end up making our reporting of individuals what we SHOULD HAVE reported to the CB in the past. For the future, as a side note, we will be reporting this way, not the way we historically have done so.
2. The “rules” we used to assign the “N” or “Y” to the “instructional faculty” column were that we assigned an “N” to:
 - Any individuals with 100% administrative, staff or research appointments; they had to have 0% teaching or supplemental faculty appointment for the particular terms.

- Any teaching assistants who were “not physically present in the classrooms.”

EXPLANATION: For the CBM008, we report the teaching assistants who are not assigned to any class as 0% teaching and their total appointments for that term go to the Item 13B (admin appointment which directly supplements the teaching function). So from the UT System file, we selected all TAs with 0% “Average Teaching” and coded them as “N”. We are calling these TAs as “not physically present in classroom” because they were not assigned to any classes during AY2009-2010. Identifying TAs who were the “instructor of records” was challenging for us because our Banner data is stored by term and by CRNs to verify “primary instructor.” The UT-System report is a combined report for 3 terms, so during these terms a TA can be “instructor of record” for one course for one term but not all courses for all terms; we selected TAs who did not teach during any term and assigned an “N.”

3. The research expenditure information left blank reflects the fact that we have no information for these faculty members – especially those that are co-PIs on grants. We will be working over the next few months to get accurate research expenditures (as accurate as possible) by identifying all co-PIs and then doing interviews or other work to identify the correct proportion of expenditures during the 2009-10 FY for each grant. We will have this by the end of September.
4. Benefits information is, as noted, an approximation done by UT System.

The University of Texas at Tyler

Our deans are only reported on the CBM008 when/if they actually teach a course, so the salaries reported are only partial compensation. Our other administrators' salaries reported on the 008 are only for the additional \$\$ they are paid for teaching a course(s).

Faculty Report Definitions June 28th file

Notes on the Data: Faculty and course data are for Fall 2009, Spring 2010 and Summer 2010, the most recent and complete academic year available. Data are reported by the academic institutions to the Texas Higher Education Coordinating Board in the CBM008 and CBM004 reports and reflect data collected on census date, 12th class day of the semester. Students and faculty added after the 12th class day are not included.

Column	Variable	Definition
A	Institution	Institution Name
B	College	Faculty member's primary college/school (derived from administrative unit/college crosswalk for institution)
C	Department	Faculty member's primary department (derived from administrative unit/college crosswalk for institution)
D	Admin Unit	Administrative unit code which designates the faculty member's primary assignment.
E	Faculty Name	Faculty name
F	Faculty Rank	Professor, Associate Professor, Assistant Professor, Instructor, Other Faculty, Teaching Assistant
G	Tenure Status	Tenured faculty, Tenure-Track faculty, Non-tenured faculty
H	Avg Total Pct Appt per Long Sem	Average Percent Appointment. Faculty member's percent of time in relation to a full or normal workload, summed and averaged across long semesters (fall 2009 and spring 2010)
I	Avg Teaching Pct Appt per Long Sem	Average Percent Appointment for Teaching. Faculty member's percent of time spent on teaching/instruction. Direct instructional activities include interaction with students related to instruction, preparation for instruction and evaluation of student performance. The various types of instruction include lecture, laboratory, practicum, seminar, independent study, private lessons, alternative learning activities, thesis, dissertation and instructional telecommunication.
J	Avg Admin Pct Appt per Long Sem	Average Percent Appointment for Administration. Faculty member's percent of time spent on administrative assignments which directly supplement the teaching function, such as heads of teaching departments, coordinator of special programs or multi-section courses, etc., and any other professional assignments which an institution considers to be directly related to the teaching function.
K	Avg Acad Supp Pct Appt per Long Sem	Average Percent Appointment for Academic Support. Faculty member's percent of time spent on academic support; assignments include activities in the offices of academic and graduate deans, directors of major teaching department groupings like colleges, schools or divisions, and librarians.
L	Avg Research Pct Appt per Long Sem	Average Percent Appointment for Research. Faculty member's percent of time spent on research; assignments for activities specifically organized to produce research outcomes.
M	Avg Stud Srv Pct Appt per Long Sem	Average Percent Appointment for Student Services. Faculty member's percent of time spent on public service, student services, institutional support, operation and maintenance of plant, auxiliary enterprise operations; activities associated with admissions and registration, financial aid, student affairs, executive direction and control, business and fiscal management, personnel, administrative data processing, campus security, purchasing, physical plant administration and auxiliary enterprise operations.
N	Annual Salary	Annual salary of faculty member
O	Annual Salary from State Appropriations	Annual salary from state appropriations including special items whether funded by general revenue or other educational and general income
P	Annual Salary from Restricted Funds	Annual salary from restricted funds, the use of which has been restricted by outside agencies or persons
Q	Annual Salary from Designated Funds	Annual salary from designated funds; funds arising from sources that have been designated by the Board or management to be used for specific purposes. This fund distinguishes such internally designated funds from externally restricted funds as well as other current funds. Service department funds and revolving and clearing accounts are also included in this fund group.
R	Annual Salary from Auxiliary Enterprises	Annual salary from auxiliary enterprises; funds for activities which furnish a service to students, faculty, or staff for which charges are made that are directly related to the cost of the service such as residence halls, bookstores, intercollegiate athletics, etc.
S	Annual Salary from Teaching Overload	Annual salary from teaching overload disregarding the source; overload applies when a faculty member is employed full-time and has teaching assignments in addition to the 100 percent load
T	Total Comp: Salary + Benefits	<ul style="list-style-type: none"> • If Avg Total Pct Appt per Long Sem was greater than or equal to 50 then total compensation was annual salary*.25 • Else if Avg Total Pct Appt per Long Sem was less than 50 then total compensation was annual salary*.093 • UTD, UTPA, and UTPB provided actual benefit information from their HR systems

Faculty Report Definitions June 28th file

Column	Variable	Definition
U	Unduplicated Number of Sections Taught	Count of the number of sections taught excluding duplicated counts for cross-listed/composite classes
V	UG Class Enrollment	Total undergraduate (developmental education, lower and upper level) enrollment
W	Grad Class Enrollment	Total graduate (master's, doctoral and special-professional) enrollment
X	Total Class Enrollment	Total enrollment
Y	UG SCH Approx	Undergraduate Semester Credit Hours (approximated). Total per faculty: the number of undergraduates enrolled by course multiplied by the course credit hours and the faculty members responsibility factor
Z	Grad SCH Approx	Graduate Semester Credit Hours (approximated). Total per faculty: the number of graduates enrolled by course multiplied by the course credit hours times and the faculty members responsibility factor
AA	Total SCH Approx	Total Semester Credit Hours (approximated). Total per faculty: the number of students enrolled by course multiplied by the course credit hours times and the faculty members responsibility factor
AB	Weighted UG SCH Approx	Weighted Undergraduate Semester Credit Hours (approximated). Same as above, but multiply by the THECB Cost Study relative weights by discipline
AC	Weighted Grad SCH Approx	Weighted Graduate Semester Credit Hours (approximated). Same as above, but multiply by the THECB Cost Study relative weights by discipline
AD	Total Weighted SCH Approx	Weighted Total Semester Credit Hours (approximated). Same as above, but multiply by the THECB Cost Study relative weights by discipline
AE	FY 09-10 Research Expenditures	External research funding
AF	Instructional Faculty	<ul style="list-style-type: none"> • "N" for staff/administrators or TA's who were NOT the instructor-of-record • "Y" for all others
AG	Average Grade	Average grade for all students in the sample course
AH	Minimum Grade	Minimum grade for all students in the sample course
AI	Maximum Grade	Maximum grade for all students in the sample course
AJ	Standard Deviation of Grades	Standard deviation of grades for sample course
AK	Average Student Satisfaction score	Average student satisfaction score for the question 'What is your overall rating for this instructor' from the same course selected for reporting of grade information.

Sources: THECB CBM008 (faculty) and CBM004 (class) reports (definitions are from the THECB reporting manual)
UT System Administration and UT institutions

Notes on CBM008: The purpose of this report is to collect data on the academic duties and services of each person who has any type of faculty appointment, regardless of their source of funds or their assignment. Include research faculty, librarians, administrators, if they have faculty titles, and faculty who may be on leave.

Notes on Faculty Rank (from CBM008):

Professor, Associate Professor, Assistant Professor - Faculty on tenure-track or with tenure

Instructor - Faculty on tenure track or with tenure who do not hold the rank of professor, associate professor, or assistant professor

Other Faculty - Faculty without tenure and not on tenure track, including but not limited to adjunct, special, visiting, emeritus, and lecturer. Also includes faculty with tenure or on tenure track from another institution.

Teaching Assistant - Graduate student who is teaching and/or assists a faculty member in teaching a class or lab (excludes those who only serve as graders or who are included in one of the categories above).

Faculty Report Definitions June 28th file

Column	Variable	Definition
Notes on Salary Funding Sources (from CBM008):		
	<u>State Appropriations</u>	- All funds from state appropriations including special items whether funded by general revenue or other educational and general income.
	<u>Designated</u>	- Funds arising from sources that have been designated by the Board or management to be used for specific purposes. This fund distinguishes such internally designated funds from externally restricted funds as well as other current funds. Service department funds and revolving and clearing accounts are also included in this fund group.
	<u>Restricted</u>	- Funds available for current purposes, the use of which has been restricted by outside agencies or persons.
	<u>Auxiliary Enterprises</u>	- Funds for activities which furnish a service to students, faculty, or staff for which charges are made that are directly related to the cost of the service, such as residence halls, bookstores, intercollegiate athletics, etc.
	<u>Overload</u>	- An overload applies when a faculty member is employed full-time (100 percent) and has teaching assignments in addition to the 100 percent load. This is not included in the total salary calculation.

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Business Administration	Accounting	10	ANDREWS, C S	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	AUSTIN, J	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Accounting	10	BITENC, S H	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	BREWSTER, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	BROWN, T C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	CAMPION, D	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Business Administration	Accounting	10	CAMUEL, C H	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Accounting	10	CARPENTER, G D	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Accounting	10	CHOUDHRY, A A	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Business Administration	Accounting	10	EFENDI, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	ELROD, G B	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Business Administration	Accounting	10	FAN, X	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Accounting	10	FOSTER, J C	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Accounting	10	HALL, B J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	HALL, T W	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	HENDERSON, S C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	HO, L	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	HUSSAIN, I	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	MARK, R S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	MCCONNELL, D K	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	MCLEOD, A	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Accounting	10	MONTEMAYOR, M	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Accounting	10	RASMUSSEN, S J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	REPSIS, J S	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Accounting	10	STANLEY, C L	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0	0
Arlington	College of Business Administration	Accounting	10	SUBRAMANIA, C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	TAYLOR, M E	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	TSAY, J J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Accounting	10	WILSON, W H	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Accounting	10	WINTERBOTH, G J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Business Administration	500	BRENNAN, W M	Other faculty	Non-tenured	32	32	0	0	0	0
Arlington	College of Business Administration	Business Administration	500	CYPHER, M L	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Business Administration	Business Administration	500	FORGEY, F A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Business Administration	500	LOWRANCE, D S	Other faculty	Non-tenured	32	32	0	0	0	0
Arlington	College of Business Administration	Business Administration	500	MCDANIEL, C D	Other faculty	Non-tenured	9	9	0	0	0	0
Arlington	College of Business Administration	Economics	810	AMACHER, R C	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	BLACKBURN, D C	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Economics	810	BREWSTER, N A	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Economics	810	CHOI, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	CROWDER, W J	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	DESIMONE, J S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	HIMARIOS, J S	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	KELLY, K A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	LIANG, X	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	LIGGETT, R W	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	LIND, M S	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	MEINERS, R E	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	PAPANYAN, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	SMALLWOOD, A D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	SPIVEY, C	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ANDREWS, C S	\$60,955	\$56,143	\$0	\$4,812	\$0	\$0	\$76,194	6	166	87	253	498	259	757
AUSTIN, J	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	16	0	16	48	0	48
BITENC, S H	\$64,444	\$59,841	\$0	\$4,603	\$0	\$0	\$80,555	11	451	77	528	1365	219	1584
BREWSTER, B	\$160,000	\$140,000	\$0	\$20,000	\$0	\$0	\$200,000	4	277	2	279	837	0	837
BROWN, T C	\$60,594	\$15,867	\$0	\$43,284	\$0	\$0	\$75,743	16	687	43	730	2061	129	2190
CAMPION, D	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	2	0	96	96	0	288	288
CAMUEL, C H	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	17	20	37	51	60	111
CARPENTER, G D	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$3,552	1	59	0	59	177	0	177
CHOUHRY, A A	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	0	44	44	0	132	132
EFENDI, J	\$142,194	\$142,194	\$0	\$0	\$0	\$0	\$177,743	5	111	121	232	348	348	696
ELROD, G B	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	2	66	33	99	198	99	297
FAN, X	\$19,000	\$19,000	\$0	\$0	\$0	\$0	\$23,750	1	50	0	50	150	0	150
FOSTER, J C	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	69	0	69	207	0	207
HALL, B J	\$105,336	\$105,336	\$0	\$0	\$0	\$0	\$131,670	6	147	101	248	441	303	744
HALL, T W	\$154,793	\$130,004	\$10,400	\$0	\$0	\$0	\$193,491	4	119	44	163	357	132	489
HENDERSON, S C	\$117,500	\$22,500	\$0	\$95,000	\$0	\$0	\$146,875	13	477	106	583	1434	315	1749
HO, L	\$140,296	\$118,177	\$0	\$12,495	\$0	\$0	\$175,370	14	282	26	308	855	93	948
HUSSAIN, I	\$90,000	\$0	\$0	\$90,000	\$0	\$0	\$112,500	0	0	0	0	0	0	0
MARK, R S	\$102,894	\$102,894	\$0	\$0	\$0	\$0	\$128,618	6	208	70	278	633	201	834
MCCONNELL, D K	\$125,044	\$125,044	\$0	\$0	\$0	\$0	\$156,305	9	158	113	271	483	330	813
MCLEOD, A	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	41	21	62	123	63	186
MONTEMAYOR, M	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	21	21	0	63	63
RASMUSSEN, S J	\$160,000	\$140,000	\$0	\$20,000	\$0	\$0	\$200,000	4	265	0	265	795	0	795
REPSIS, J S	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$21,860	5	21	99	120	63	297	360
STANLEY, C L	\$10,750	\$10,750	\$0	\$0	\$0	\$0	\$11,750	3	143	2	145	435	0	435
SUBRAMANIA, C	\$210,690	\$195,190	\$0	\$15,500	\$0	\$0	\$263,363	8	157	94	251	474	285	759
TAYLOR, M E	\$153,974	\$137,974	\$0	\$16,000	\$0	\$0	\$192,468	13	78	265	343	234	816	1050
TSAY, J J	\$112,564	\$104,564	\$0	\$8,000	\$0	\$0	\$140,705	7	159	47	206	477	147	624
WILSON, W H	\$8,500	\$8,500	\$0	\$0	\$0	\$0	\$9,291	2	0	86	86	0	258	258
WINTERBOTH, G J	\$142,200	\$142,200	\$0	\$0	\$0	\$0	\$177,750	4	269	2	271	813	0	813
BRENNAN, W M	\$6,500	\$0	\$0	\$6,500	\$0	\$0	\$7,105	1	0	16	16	0	48	48
CYPHER, M L	\$8,000	\$0	\$0	\$8,000	\$0	\$0	\$8,744	1	0	27	27	0	81	81
FORGEY, F A	\$115,500	\$0	\$0	\$115,500	\$0	\$0	\$144,375	16	2	168	170	6	504	510
LOWRANCE, D S	\$13,000	\$0	\$0	\$13,000	\$0	\$0	\$14,209	2	0	18	18	0	54	54
MCDANIEL, C D	\$7,500	\$0	\$0	\$0	\$0	\$0	\$8,198	1	20	0	20	60	0	60
AMACHER, R C	\$159,124	\$151,624	\$0	\$7,500	\$0	\$0	\$198,905	8	433	113	546	1270.5	336	1606.5
BLACKBURN, D C	\$9,000	\$3,000	\$0	\$0	\$0	\$0	\$9,837	1	66	0	66	198	0	198
BREWSTER, N A	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	1	48	0	48	144	0	144
CHOI, C	\$100,418	\$100,418	\$0	\$0	\$0	\$0	\$125,523	6	164	26	190	492	78	570
CROWDER, W J	\$126,520	\$126,520	\$0	\$0	\$0	\$0	\$158,150	6	236	7	243	708	21	729
DESIMONE, J S	\$102,692	\$102,692	\$0	\$0	\$0	\$0	\$128,365	9	113	109	222	339	330	669
HIMARIOS, J S	\$94,924	\$70,021	\$0	\$16,804	\$0	\$0	\$118,655	8	550	1	551	1653	0	1653
KELLY, K A	\$59,668	\$59,668	\$0	\$0	\$0	\$0	\$74,585	8	483	0	483	1449	0	1449
LIANG, X	\$76,500	\$76,500	\$0	\$0	\$0	\$0	\$95,625	9	281	86	367	843	258	1101
LIGGETT, R W	\$60,403	\$60,403	\$0	\$0	\$0	\$0	\$75,504	10	575	1	576	1728	0	1728
LIND, M S	\$76,247	\$9,201	\$0	\$55,206	\$0	\$0	\$95,309	13	664	0	664	1992	0	1992
MEINERS, R E	\$243,285	\$225,696	\$10,089	\$7,500	\$0	\$0	\$304,106	9	107	219	326	289.5	657	946.5
PAPANYAN, S	\$75,818	\$75,818	\$0	\$0	\$0	\$0	\$94,773	4	72	143	215	216	429	645
SMALLWOOD, A D	\$112,632	\$112,632	\$0	\$0	\$0	\$0	\$140,790	7	221	52	273	666	153	819
SPIVEY, C	\$97,500	\$90,000	\$0	\$7,500	\$0	\$0	\$121,875	6	167	33	200	501	99	600

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ANDREWS, C S	729.48	885.78	1615.26	\$0	Y					
AUSTIN, J	83.04	0	83.04	\$0	Y					
BITENC, S H	1701.15	748.98	2450.13	\$0	Y					
BREWSTER, B	929.07	0	929.07		Y					
BROWN, T C	3448.35	441.18	3889.53	\$0	Y					
CAMPION, D	0	984.96	984.96	\$0	Y					
CAMUEL, C H	88.23	205.2	293.43	\$0	Y					
CARPENTER, G D	196.47	0	196.47	\$0	Y					
CHOUHRY, A A	0	451.44	451.44	\$0	Y					
EFENDI, J	388.14	1252.71	1640.85		Y					
ELROD, G B	338.82	526.23	865.05	\$0	Y					
FAN, X	166.5	0	166.5	\$0	Y					
FOSTER, J C	339.51	0	339.51	\$0	Y					
HALL, B J	761.07	1036.26	1797.33		Y					
HALL, T W	617.61	633.57	1251.18		Y					
HENDERSON, S C	2439.9	1203.6	3643.5	\$0	Y					
HO, L	1477.29	1193.76	2671.05		Y					
HUSSAIN, I	0	0	0	\$0	Y					
MARK, R S	1075.23	687.42	1762.65		Y					
MCCONNELL, D K	833.73	1128.6	1962.33		Y					
MCLEOD, A	212.79	215.46	428.25	\$0	Y					
MONTEMAYOR, M	0	215.46	215.46	\$0	Y					
RASMUSSEN, S J	882.45	0	882.45		Y					
REPSIS, J S	107.13	1015.74	1122.87	\$0	Y					
STANLEY, C L	482.85	0	482.85	\$0	Y					
SUBRAMANIA, C	647.04	1412.55	2059.59		Y					
TAYLOR, M E	404.82	3791.52	4196.34		Y					
TSAY, J J	795.45	1271.37	2066.82		Y					
WILSON, W H	0	882.36	882.36	\$0	Y					
WINTERBOTH, G J	1393.47	0	1393.47		Y					
BRENNAN, W M	0	164.16	164.16	\$0	Y					
CYPHER, M L	0	277.02	277.02	\$0	Y					
FORGEY, F A	10.38	1723.68	1734.06	\$0	Y					
LOWRANCE, D S	0	184.68	184.68	\$0	Y					
MCDANIEL, C D	103.8	0	103.8	\$0	Y					
AMACHER, R C	1429.79	1149.12	2578.91		Y					
BLACKBURN, D C	325.8	0	325.8	\$0	Y					
BREWSTER, N A	232.56	0	232.56	\$0	Y					
CHOI, C	786.06	266.76	1052.82		Y					
CROWDER, W J	1187.61	259.47	1447.08		Y					
DESIMONE, J S	573.39	1195.71	1769.1		Y					
HIMARIOS, J S	2108.25	0	2108.25	\$0	Y					
KELLY, K A	2073.24	0	2073.24	\$0	Y					
LIANG, X	935.73	1070.01	2005.74	\$0	Y					
LIGGETT, R W	2522.85	0	2522.85	\$0	Y					
LIND, M S	2780.25	0	2780.25	\$0	Y					
MEINERS, R E	500.81	2246.94	2747.75		Y					
PAPANYAN, S	239.76	1467.18	1706.94		Y					
SMALLWOOD, A D	1137.21	961.11	2098.32		Y					
SPIVEY, C	856.56	338.58	1195.14		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Business Administration	Economics	810	STEEN, C H	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Economics	810	WARD, M R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	WEHR, R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	WUNDER, T A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Economics	810	YASAR, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	ALTOMARE, E P	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	ANGELO, C G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	BOYKIN, H J	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	CHEN, H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	DILTZ, J D	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	DOWDY, J V	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	FEIGEL, G J	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	GORMUS, N A	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	HAYUNGA, D K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	ISBELL, S E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	KAR, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	KHAN, A K	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	LOCKWOOD, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	LOCKWOOD, L J	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	LUNG, P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	MILLER, C D	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	MOORE, J H	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	NARAYANASA, A P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	PANTA, H N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	PHILPOT, M T	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	RIVAS-AGUI, J A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	SABHERWAL, S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	SARKAR, S K	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	SAUER, M C	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	SCHOENING, D A	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	SCHWEMER, L C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	SEALE, B L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	SEO, Y	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	SHI, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	SWANSON, P E	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	TIPTON, J M	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	TURNER, J D	Other faculty	Non-tenured	41	41	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	WEBBER, P F	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	WEEDON, L S	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	YONG, L	Assistant Professor	Tenure-track	75	75	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	AKALIN, G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	ALVERSON, M	Other faculty	Non-tenured	10	10	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	BAKER, R C	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	BOND, P L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	CANNON, A R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	DAVIS, C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	EAKIN, M E	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	ESIMAI, G O	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	FRAZIER, G V	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	HOUSE, D M	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
STEEN, C H	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	140	1	141	423	0	423
WARD, M R	\$112,576	\$112,576	\$0	\$0	\$0	\$0	\$140,720	9	94	69	163	282	213	495
WEHR, R	\$69,603	\$69,603	\$0	\$0	\$0	\$0	\$87,004	11	743	7	750	2250	0	2250
WUNDER, T A	\$84,114	\$7,500	\$0	\$76,614	\$0	\$0	\$105,143	10	495	24	519	1494	63	1557
YASAR, M	\$93,198	\$93,198	\$0	\$0	\$0	\$0	\$116,498	4	54	142	196	162	426	588
ALTOMARE, E P	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	37	20	57	111	60	171
ANGELO, C G	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$8,750	0	0	0	0	0	0	0
BOYKIN, H J	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	50	0	50	150	0	150
CHEN, H	\$18,667	\$18,667	\$0	\$0	\$0	\$0	\$23,334	5	221	0	221	663	0	663
DILTZ, J D	\$212,534	\$212,534	\$0	\$0	\$0	\$0	\$265,668	14	1	173	174	3	528	531
DOWDY, J V	\$47,990	\$6,665	\$0	\$39,992	\$0	\$0	\$59,988	8	684	1	685	2055	0	2055
FEIGEL, G J	\$27,658	\$27,658	\$0	\$0	\$0	\$0	\$34,573	11	130	7	137	390	21	411
GORMUS, N A	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	2	72	1	73	219	0	219
HAYUNGA, D K	\$136,270	\$136,270	\$0	\$0	\$0	\$0	\$170,338	5	70	43	113	210	129	339
ISBELL, S E	\$54,223	\$12,513	\$0	\$41,710	\$0	\$0	\$67,779	10	354	4	358	1074	0	1074
KAR, S	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$8,750	1	69	0	69	207	0	207
KHAN, A K	\$8,167	\$8,167	\$0	\$0	\$0	\$0	\$8,927	3	88	0	88	264	0	264
LOCKWOOD, J M	\$75,000	\$0	\$0	\$75,000	\$0	\$0	\$93,750	7	404	1	405	1215	0	1215
LOCKWOOD, L J	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	8	8	0	24	24
LUNG, P	\$157,020	\$157,020	\$0	\$0	\$0	\$0	\$196,275	9	34	130	164	102	393	495
MILLER, C D	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,477	3	135	17	152	405	51	456
MOORE, J H	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	3	112	0	112	336	0	336
NARAYANASA, A P	\$18,667	\$18,667	\$0	\$0	\$0	\$0	\$23,334	1	60	0	60	180	0	180
PANTA, H N	\$18,167	\$18,167	\$0	\$0	\$0	\$0	\$22,709	4	163	0	163	489	0	489
PHILPOT, M T	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	2	13	38	51	39	114	153
RIVAS-AGUI, J A	\$18,667	\$18,667	\$0	\$0	\$0	\$0	\$23,334	3	85	0	85	255	0	255
SABHERWAL, S	\$159,610	\$159,610	\$0	\$0	\$0	\$0	\$199,513	9	144	41	185	435	123	558
SARKAR, S K	\$134,996	\$134,996	\$0	\$0	\$0	\$0	\$168,745	14	86	109	195	261	408	669
SAUER, M C	\$5,000	\$0	\$0	\$5,000	\$0	\$0	\$5,465	1	0	7	7	0	21	21
SCHOENING, D A	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	1	0	41	41	0	123	123
SCHWEMER, L C	\$64,185	\$64,185	\$0	\$0	\$0	\$0	\$80,231	12	360	151	511	1083	450	1533
SEALE, B L	\$40,910	\$0	\$0	\$40,910	\$0	\$0	\$51,138	6	798	2	800	2400	0	2400
SEO, Y	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	2	71	0	71	213	0	213
SHI, J	\$142,874	\$142,874	\$0	\$0	\$0	\$0	\$178,593	5	205	70	275	618	207	825
SWANSON, P E	\$160,842	\$149,492	\$10,089	\$0	\$0	\$0	\$201,053	9	87	55	142	261	168	429
TIPTON, J M	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	27	0	27	81	0	81
TURNER, J D	\$25,001	\$25,001	\$0	\$0	\$0	\$0	\$27,326	8	501	4	505	1515	0	1515
WEBBER, P F	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	3	87	43	130	261	129	390
WEEDON, L S	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	51	0	51	153	0	153
YONG, L	\$91,380	\$91,380	\$0	\$0	\$0	\$0	\$114,225	2	276	0	276	828	0	828
AKALIN, G	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	2	78	0	78	234	0	234
ALVERSON, M	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	2	0	87	87	0	261	261
BAKER, R C	\$166,283	\$166,283	\$0	\$0	\$0	\$0	\$207,854	3	64	50	114	192	150	342
BOND, P L	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	1	32	0	32	96	0	96
CANNON, A R	\$123,960	\$123,960	\$0	\$0	\$0	\$0	\$154,950	8	131	146	277	393	444	837
DAVIS, C	\$91,417	\$91,417	\$0	\$0	\$0	\$0	\$114,271	9	185	11	196	555	31	586
EAKIN, M E	\$123,783	\$123,783	\$0	\$0	\$0	\$0	\$154,729	7	218	133	351	654	399	1053
ESIMAI, G O	\$79,909	\$79,909	\$0	\$0	\$0	\$0	\$99,886	10	432	110	542	1296	330	1626
FRAZIER, G V	\$170,827	\$116,745	\$0	\$0	\$0	\$0	\$213,534	7	1	161	162	3	483	486
HOUSE, D M	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	3	181	0	181	543	0	543

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
STEEN, C H	710.28	0	710.28	\$0	Y					
WARD, M R	472.8	791.01	1263.81		Y					
WEHR, R	3417.24	0	3417.24	\$0	Y					
WUNDER, T A	1847.85	215.46	2063.31	\$0	Y					
YASAR, M	179.82	1644.57	1824.39		Y					
ALTOMARE, E P	192.03	205.2	397.23	\$0	Y	3.85			0.36	4.25
ANGELO, C G	0	0	0	\$0	Y					
BOYKIN, H J	259.5	0	259.5	\$0	Y	3			0.75	4.4
CHEN, H	1146.99	0	1146.99	\$0	Y	2.57			1.09	3.9
DILTZ, J D	5.19	3056.76	3061.95		Y	4			0	4.5
DOWDY, J V	3242.67	0	3242.67	\$0	Y	2.46			1.17	4.37
FEIGEL, G J	674.7	71.82	746.52	\$0	Y	2.43			1.37	4.29
GORMUS, N A	377.01	0	377.01	\$0	Y	2.98			0.79	4.57
HAYUNGA, D K	361.44	441.18	802.62		Y	2.63			1.05	4.5
ISBELL, S E	1839.42	0	1839.42	\$0	Y	3.02			0.82	4.71
KAR, S	356.25	0	356.25	\$0	Y	3.91			0.33	4.4
KHAN, A K	456.72	0	456.72	\$0	Y	3.14			1.36	3.4
LOCKWOOD, J M	2090.79	0	2090.79	\$0	Y	3.8			0.44	3.61
LOCKWOOD, L J	0	582.48	582.48	\$0	Y	3.71			0.45	5
LUNG, P	174.6	2657.61	2832.21		Y	2.58			1.71	5
MILLER, C D	687.63	174.42	862.05	\$0	Y	2.71			1.01	4.55
MOORE, J H	581.28	0	581.28	\$0	Y	3.05			0.77	4.75
NARAYANASA, A P	309.54	0	309.54	\$0	Y	2.67			0.75	4.6
PANTA, H N	842.25	0	842.25	\$0	Y	2.71			0.76	4.89
PHILPOT, M T	67.47	389.88	457.35	\$0	Y	3.17			0.8	4.4
RIVAS-AGUI, J A	439.29	0	439.29	\$0	Y	3.24			0.73	4.83
SABHERWAL, S	752.55	670.86	1423.41		Y	3.33			0.67	4.67
SARKAR, S K	449.67	6587.01	7036.68		Y	3.77			0.42	3.6
SAUER, M C	0	71.82	71.82	\$0	Y	3.29			0.45	4
SCHOENING, D A	0	420.66	420.66	\$0	Y	3.59			0.49	3.21
SCHWEMER, L C	1745.25	1539	3284.25	\$0	Y	2.9			0.91	4.64
SEALE, B L	3785.58	0	3785.58	\$0	Y	3.15			0.78	4.91
SEO, Y	364.77	0	364.77	\$0	Y	3.45			0.62	4
SHI, J	1063.56	707.94	1771.5		Y	2.27			1	4.22
SWANSON, P E	449.67	1575.36	2025.03		Y	4			0	5
TIPTON, J M	138.27	0	138.27	\$0	Y	2.19			1.29	2
TURNER, J D	2524.23	0	2524.23	\$0	Y	3.13			0.75	4.63
WEBBER, P F	451.53	441.18	892.71	\$0	Y	2.61			1.1	4.53
WEEDON, L S	262.83	0	262.83	\$0	Y	2.66			0.84	3.78
YONG, L	1428.72	0	1428.72		Y	2.8			1	4.3
AKALIN, G	397.38	0	397.38	\$0	Y					
ALVERSON, M	0	2111.49	2111.49	\$0	Y					
BAKER, R C	326.58	513	839.58		Y					
BOND, P L	106.56	0	106.56	\$0	Y					
CANNON, A R	672.45	2143.98	2816.43		Y					
DAVIS, C	1591.89	106.02	1697.91	\$0	Y					
EAKIN, M E	1083.06	1364.58	2447.64		Y					
ESIMAI, G O	2152.8	1128.6	3281.4	\$0	Y					
FRAZIER, G V	5.19	1651.86	1657.05		Y					
HOUSE, D M	822.21	0	822.21	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	MAHAPATRA, R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	NERUR, S P	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	PRATER, E L	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	RAJA, M K	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	SCOTT, K L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	SEARS, K	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	SIKORA, R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	SLINKMAN, C W	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	SUN, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	SWAFFORD, P M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	TENG, J T	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	WANG, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	WELTMAN, D W	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	WHITESIDE, M M	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	WIPAWAYANG, K	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	ZHANG, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	ZHANG, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Management	1780	BALDWIN, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	BAPTIST, G G	Other faculty	Non-tenured	31	31	0	0	0	0
Arlington	College of Business Administration	Management	1780	BELL, M P	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	BENSON, G S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	BURROUGHS, M R	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Management	1780	BUTTS, M M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	CASPER, W J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	CRISP, E	Other faculty	Non-tenured	31	31	0	0	0	0
Arlington	College of Business Administration	Management	1780	CRISP, P L	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	College of Business Administration	Management	1780	DATTA, D K	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	DUFON, J L	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Management	1780	EWEN, J R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	GEORGE, B A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	HARGROVE, M B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Management	1780	HARRIS, C M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	HASH, P E	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Business Administration	Management	1780	HUTCHINSON, M H	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Management	1780	KHAVUL, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	LAMBERT, J R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Management	1780	LAVELLE, J J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	LITTLE, C D	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Business Administration	Management	1780	LIU, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	LOGSDON, J D	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Management	1780	LONG, D E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	MARTINSON, B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Management	1780	MCFADYEN, M A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	MCGEE, J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	MCGRATH, J J	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Business Administration	Management	1780	MCPAHAN, G C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	MICHALSKI, J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	MOSBY, D G	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	MOSES, A R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Management	1780	MULLENS, D S	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MAHAPATRA, R	\$144,799	\$144,799	\$0	\$0	\$0	\$0	\$180,999	12	181	104	285	543	324	867
NERUR, S P	\$134,890	\$134,890	\$0	\$0	\$0	\$0	\$168,613	8	61	72	133	183	216	399
PRATER, E L	\$172,672	\$120,710	\$2,462	\$28,662	\$0	\$0	\$215,840	17	249	130	379	727	414	1141
RAJA, M K	\$118,300	\$118,300	\$0	\$0	\$0	\$0	\$147,875	7	122	71	193	366	213	579
SCOTT, K L	\$73,175	\$73,175	\$0	\$0	\$0	\$0	\$91,469	9	610	0	610	1830	0	1830
SEARS, K	\$86,123	\$86,123	\$0	\$0	\$0	\$0	\$107,654	11	494	2	496	1488	0	1488
SIKORA, R	\$127,886	\$127,886	\$0	\$0	\$0	\$0	\$159,858	9	175	59	234	525	177	702
SLINKMAN, C W	\$108,672	\$108,672	\$0	\$0	\$0	\$0	\$135,840	8	142	113	255	426	339	765
SUN, J	\$19,500	\$19,500	\$0	\$0	\$0	\$0	\$24,375	1	54	0	54	162	0	162
SWAFFORD, P M	\$100,216	\$100,216	\$0	\$0	\$0	\$0	\$125,270	7	46	64	110	138	192	330
TENG, J T	\$187,053	\$143,550	\$22,334	\$10,000	\$0	\$0	\$233,816	11	46	72	118	118	243	361
WANG, J	\$111,092	\$111,092	\$0	\$0	\$0	\$0	\$138,865	6	186	13	199	561	36	597
WELTMAN, D W	\$80,199	\$80,199	\$0	\$0	\$0	\$0	\$100,249	16	262	77	339	786	229	1015
WHITESIDE, M M	\$125,898	\$125,898	\$0	\$0	\$0	\$0	\$157,373	6	227	18	245	684	51	735
WIPAWAYANG, K	\$22,500	\$22,500	\$0	\$0	\$0	\$0	\$28,125	3	177	0	177	531	0	531
ZHANG, J	\$111,752	\$103,752	\$0	\$8,000	\$0	\$0	\$139,690	4	248	12	260	744	36	780
ZHANG, L	\$18,167	\$18,167	\$0	\$0	\$0	\$0	\$22,709	3	166	0	166	498	0	498
BALDWIN, J L	\$68,306	\$10,551	\$0	\$52,754	\$0	\$0	\$85,383	11	398	12	410	1197	33	1230
BAPTIST, G G	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$22,953	6	0	60	60	0	180	180
BELL, M P	\$133,423	\$133,423	\$0	\$0	\$0	\$0	\$166,779	6	123	29	152	369	87	456
BENSON, G S	\$146,369	\$137,798	\$6,666	\$0	\$0	\$0	\$182,961	7	39	128	167	117	384	501
BURROUGHS, M R	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	42	42	0	126	126
BUTTS, M M	\$108,970	\$108,970	\$0	\$0	\$0	\$0	\$136,213	4	204	50	254	612	150	762
CASPER, W J	\$133,587	\$114,836	\$0	\$16,250	\$0	\$0	\$166,984	9	29	149	178	87	447	534
CRISP, E	\$11,001	\$11,001	\$0	\$0	\$0	\$0	\$12,024	3	114	0	114	342	0	342
CRISP, P L	\$16,000	\$16,000	\$0	\$0	\$0	\$0	\$17,488	4	207	0	207	621	0	621
DATTA, D K	\$238,573	\$140,526	\$59,733	\$16,421	\$0	\$0	\$298,216	7	169	56	225	445	168	613
DUFON, J L	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	41	41	0	123	123
EWEN, J R	\$41,000	\$41,000	\$0	\$0	\$0	\$0	\$51,250	8	524	0	524	1572	0	1572
GEORGE, B A	\$50,265	\$50,265	\$0	\$0	\$0	\$0	\$62,831	9	527	1	528	1584	0	1584
HARGROVE, M B	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	2	68	0	68	204	0	204
HARRIS, C M	\$60,000	\$0	\$0	\$60,000	\$0	\$0	\$75,000	6	328	0	328	984	0	984
HASH, P E	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	35	35	0	105	105
HUTCHINSON, M H	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	42	42	0	126	126
KHAVUL, S	\$109,692	\$105,408	\$0	\$4,284	\$0	\$0	\$137,115	5	0	84	84	0	252	252
LAMBERT, J R	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	1	26	0	26	78	0	78
LAVELLE, J J	\$142,120	\$142,120	\$0	\$0	\$0	\$0	\$177,650	14	142	122	264	429	426	855
LITTLE, C D	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	2	0	30	30	0	90	90
LIU, Y	\$116,423	\$116,423	\$0	\$0	\$0	\$0	\$145,529	5	350	0	350	1050	0	1050
LOGSDON, J D	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	44	44	0	132	132
LONG, D E	\$69,700	\$69,700	\$0	\$0	\$0	\$0	\$87,125	15	452	2	454	1362	0	1362
MARTINSON, B	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	1	19	0	19	57	0	57
MCFADYEN, M A	\$120,896	\$0	\$0	\$120,896	\$0	\$0	\$151,120	5	20	46	66	60	138	198
MC GEE, J	\$244,175	\$238,463	\$0	\$5,712	\$0	\$0	\$305,219	15	185	238	423	561	706	1267
MCGRATH, J J	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	43	43	0	129	129
MCMAHAN, G C	\$111,926	\$111,926	\$0	\$0	\$0	\$0	\$139,908	13	1	193	194	3	603	606
MICHALSKI, J	\$71,500	\$6,500	\$0	\$65,000	\$0	\$0	\$89,375	8	234	96	330	705	285	990
MOSBY, D G	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$50,000	10	530	0	530	1590	0	1590
MOSES, A R	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0	0
MULLENS, D S	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	1	19	0	19	57	0	57

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MAHAPATRA, R	1054.44	2249.94	3304.38		Y					
NERUR, S P	477.09	1489.32	1966.41		Y					
PRATER, E L	1253.99	2354.13	3608.12	\$91,799	Y					
RAJA, M K	1357.02	1170.24	2527.26		Y					
SCOTT, K L	2159.64	0	2159.64	\$0	Y					
SEARS, K	3063.15	0	3063.15	\$0	Y					
SIKORA, R	1269.57	1275.09	2544.66		Y					
SLINKMAN, C W	699.78	2285.28	2985.06		Y					
SUN, J	179.82	0	179.82	\$0	Y					
SWAFFORD, P M	238.74	844.29	1083.03		Y					
TENG, J T	204.14	1831.86	2036		Y					
WANG, J	1024.35	274.68	1299.03		Y					
WELTMAN, D W	1359.78	783.18	2142.96	\$0	Y					
WHITESIDE, M M	1133.1	1237.77	2370.87		Y					
WIPAWAYANG, K	589.41	0	589.41	\$0	Y					
ZHANG, J	1323.66	274.68	1598.34		Y					
ZHANG, L	552.78	0	552.78	\$0	Y					
BALDWIN, J L	1912.71	112.86	2025.57	\$0	Y					
BAPTIST, G G	0	577.8	577.8	\$0	Y					
BELL, M P	632.79	297.54	930.33		Y					
BENSON, G S	194.97	1375.83	1570.8	\$756	Y					
BURROUGHS, M R	0	404.46	404.46	\$0	Y					
BUTTS, M M	937.86	513	1450.86		Y					
CASPER, W J	148.65	2154.24	2302.89		Y					
CRISP, E	534	0	534	\$0	Y					
CRISP, P L	771.03	0	771.03	\$0	Y					
DATTA, D K	760.55	574.56	1335.11		Y					
DUFON, J L	0	394.83	394.83	\$0	Y					
EWEN, J R	2442.42	0	2442.42	\$0	Y					
GEORGE, B A	1940.91	0	1940.91	\$0	Y					
HARGROVE, M B	345.48	0	345.48	\$0	Y					
HARRIS, C M	1560.66	0	1560.66	\$0	Y					
HASH, P E	0	359.1	359.1	\$0	Y					
HUTCHINSON, M H	0	404.46	404.46	\$0	Y					
KHAVUL, S	0	861.84	861.84		Y					
LAMBERT, J R	133.08	0	133.08	\$0	Y					
LAVELLE, J J	712.41	3896.37	4608.78		Y					
LITTLE, C D	0	307.8	307.8	\$0	Y					
LIU, Y	1658.4	0	1658.4		Y					
LOGSDON, J D	0	423.72	423.72	\$0	Y					
LONG, D E	2356.26	0	2356.26	\$0	Y					
MARTINSON, B	98.61	0	98.61	\$0	Y					
MCFADYEN, M A	103.8	784.71	888.51		Y					
MCGEE, J	970.53	2371.68	3342.21		Y					
MCGRATH, J J	0	414.09	414.09	\$0	Y					
MCPAHAN, G C	5.19	3500.91	3506.1		Y					
MICHALSKI, J	1173.15	974.7	2147.85	\$0	Y					
MOSBY, D G	2681.88	0	2681.88	\$0	Y					
MOSES, A R	0	0	0	\$0	Y					
MULLENS, D S	98.61	0	98.61	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Business Administration	Management	1780	NORDTVEDT, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	PANDEY, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Management	1780	PREWITT, R C	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Management	1780	PRICE, K H	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	QUICK, J C	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	RASHEED, A A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	ROBERTO, K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Management	1780	ROBERTS, S L	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Arlington	College of Business Administration	Management	1780	VAN DYKE, P L	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Management	1780	VEIT, D C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	WHEELER, K G	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Management	1780	YANG, T S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	BRIGGS, E D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	CHEN, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	CHONKO, L B	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	DAILEY, R M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	FRELING, T L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	GOSETT, L D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	GRISAFFE, D B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	JARAMILLO, J F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	KIM, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	LACEFIELD, G E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	LE, C	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	LUO, X	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	MANI, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	MCMILLEN, J L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	RICHARME, M T	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	ROGERS, R D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	SAINI, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	WALLACE, C J	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	WILSON, L K	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	YANG, Z	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	ALLMOND, K S	Other faculty	Non-tenured	18	18	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	AMARO-JIME, C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	ANDERSON, N K	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	ARROWOOD, D R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	BAILEY, M W	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	BERNING, A W	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	BERRY, N	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	BLAND, R B	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	BROWN, A L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	CAVALLO, A M	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	COLLINS, D A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	CROSS, L	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	CROW, M L	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	CUNNINGHAM, S H	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	DAUPHIN, I T	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	DAVIS, R A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	DAZA, S L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	DENSON, L	Other faculty	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
NORDTVEDT, L	\$96,766	\$96,766	\$0	\$0	\$0	\$0	\$120,958	5	202	0	202	606	0	606
PANDEY, A	\$19,500	\$19,500	\$0	\$0	\$0	\$0	\$24,375	1	25	0	25	75	0	75
PREWITT, R C	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	3	48	1	49	144	3	147
PRICE, K H	\$139,189	\$123,176	\$13,333	\$0	\$0	\$0	\$173,986	4	54	15	69	162	45	207
QUICK, J C	\$139,355	\$134,022	\$5,333	\$0	\$0	\$0	\$174,194	6	20	124	144	60	372	432
RASHEED, A A	\$188,849	\$137,850	\$13,333	\$25,142	\$0	\$0	\$236,061	12	243	140	383	667	420	1087
ROBERTO, K	\$18,533	\$17,333	\$0	\$0	\$0	\$0	\$23,166	1	37	0	37	111	0	111
ROBERTS, S L	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	70	0	70	210	0	210
VAN DYKE, P L	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	0	82	82	0	246	246
VEIT, D C	\$57,795	\$13,441	\$0	\$40,322	\$0	\$0	\$72,244	18	347	13	360	1041	37	1078
WHEELER, K G	\$96,824	\$96,824	\$0	\$0	\$0	\$0	\$121,030	7	343	1	344	1032	0	1032
YANG, T S	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	1	26	0	26	78	0	78
BRIGGS, E D	\$106,168	\$106,168	\$0	\$0	\$0	\$0	\$132,710	4	335	17	352	1005	51	1056
CHEN, C	\$19,000	\$19,000	\$0	\$0	\$0	\$0	\$23,750	1	44	0	44	66	0	66
CHONKO, L B	\$207,813	\$207,813	\$0	\$0	\$0	\$0	\$259,766	12	105	96	201	274.5	306	580.5
DAILEY, R M	\$74,445	\$74,445	\$0	\$0	\$0	\$0	\$93,056	9	406	2	408	1224	0	1224
FRELING, T L	\$124,210	\$124,210	\$0	\$0	\$0	\$0	\$155,263	11	214	48	262	642	168	810
GOSSETT, L D	\$56,638	\$56,638	\$0	\$0	\$0	\$0	\$70,798	13	425	2	427	1275	6	1281
GRISAFFE, D B	\$114,920	\$114,920	\$0	\$0	\$0	\$0	\$143,650	4	0	73	73	0	219	219
JARAMILLO, J F	\$129,556	\$111,751	\$0	\$16,000	\$0	\$0	\$161,945	7	174	15	189	525	45	570
KIM, J	\$14,500	\$14,500	\$0	\$0	\$0	\$0	\$18,125	1	55	0	55	82.5	0	82.5
LACEFIELD, G E	\$67,913	\$67,913	\$0	\$0	\$0	\$0	\$84,891	17	629	70	699	1893	204	2097
LE, C	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	26	0	26	78	0	78
LUO, X	\$203,668	\$159,268	\$34,022	\$0	\$0	\$0	\$254,585	7	142	18	160	426	63	489
MANI, S	\$107,790	\$107,790	\$0	\$0	\$0	\$0	\$134,738	4	79	0	79	237	0	237
MCMILLEN, J L	\$18,667	\$18,667	\$0	\$0	\$0	\$0	\$23,334	1	55	0	55	82.5	0	82.5
RICHARME, M T	\$24,079	\$24,079	\$0	\$0	\$0	\$0	\$26,318	5	0	138	138	0	414	414
ROGERS, R D	\$139,191	\$22,087	\$0	\$87,516	\$0	\$0	\$173,989	15	163	41	204	489	123	612
SAINI, R	\$158,000	\$143,000	\$0	\$15,000	\$0	\$0	\$197,500	5	79	158	237	237	474	711
WALLACE, C J	\$12,599	\$12,599	\$0	\$0	\$0	\$0	\$13,771	4	109	19	128	327	57	384
WILSON, L K	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	4	127	0	127	381	0	381
YANG, Z	\$116,030	\$116,030	\$0	\$0	\$0	\$0	\$145,038	5	201	18	219	603	54	657
ALLMOND, K S	\$23,000	\$0	\$0	\$8,500	\$0	\$0	\$25,139	3	0	83	83	0	249	249
AMARO-JIME, C	\$69,500	\$60,500	\$9,000	\$0	\$0	\$0	\$86,875	7	216	50	266	648	150	798
ANDERSON, N K	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	2	19	0	19	114	0	114
ARWOOD, D R	\$74,637	\$60,409	\$0	\$2,500	\$0	\$0	\$93,296	17	306	307	613	918	921	1839
BAILEY, M W	\$5,227	\$0	\$0	\$5,227	\$0	\$0	\$5,713	5	0	125	125	0	375	375
BERNING, A W	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$22,953	4	0	98	98	0	294	294
BERRY, N	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	10	0	10	60	0	60
BLAND, R B	\$7,725	\$7,725	\$0	\$0	\$0	\$0	\$8,443	3	0	38	38	0	114	114
BROWN, A L	\$74,908	\$61,407	\$0	\$2,500	\$0	\$0	\$93,635	9	131	87	218	393	261	654
CAVALLO, A M	\$153,755	\$96,134	\$20,394	\$0	\$0	\$0	\$192,194	2	0	30	30	0	90	90
COLLINS, D A	\$47,045	\$47,045	\$0	\$0	\$0	\$0	\$58,806	8	283	0	283	876	0	876
CROSS, L	\$10,300	\$10,300	\$0	\$0	\$0	\$0	\$12,875	4	112	0	112	672	0	672
CROW, M L	\$81,226	\$81,226	\$0	\$0	\$0	\$0	\$101,533	6	61	52	113	207	152	359
CUNNINGHAM, S H	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	43	0	43	129	0	129
DAUPHIN, I T	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	24	0	24	72	0	72
DAVIS, R A	\$83,851	\$83,851	\$0	\$0	\$0	\$0	\$104,814	0	0	0	0	0	0	0
DAZA, S L	\$86,758	\$73,896	\$6,954	\$0	\$0	\$0	\$108,448	6	0	264	264	0	792	792
DENSON, L	\$41,739	\$41,739	\$0	\$0	\$0	\$0	\$52,174	6	208	0	208	620	0	620

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
NORDTVEDT, L	1048.38	0	1048.38		Y					
PANDEY, A	126.03	0	126.03	\$0	Y					
PREWITT, R C	243.54	10.26	253.8	\$0	Y					
PRICE, K H	278.4	1092.15	1370.55		Y					
QUICK, J C	94.5	1459.89	1554.39		Y					
RASHEED, A A	1152.05	1436.4	2588.45		Y					
ROBERTO, K	186.45	0	186.45	\$0	Y					
ROBERTS, S L	352.14	0	352.14	\$0	Y					
VAN DYKE, P L	0	841.32	841.32	\$0	Y					
VEIT, D C	1784.19	126.54	1910.73	\$0	Y					
WHEELER, K G	1710.96	0	1710.96		Y					
YANG, T S	129.36	0	129.36	\$0	Y					
BRIGGS, E D	1723.77	174.42	1898.19		Y					
CHEN, C	113.25	0	113.25	\$0	Y					
CHONKO, L B	474.89	1802.97	2277.86		Y					
DAILEY, R M	2100.78	0	2100.78	\$0	Y					
FRELING, T L	1101.36	1450.26	2551.62		Y					
GOSSETT, L D	2172.27	20.52	2192.79	\$0	Y					
GRISAFFE, D B	0	811.53	811.53		Y					
JARAMILLO, J F	906.39	279	1185.39		Y					
KIM, J	142.73	0	142.73	\$0	Y					
LACEFIELD, G E	3217.23	852.72	4069.95	\$0	Y					
LE, C	134.94	0	134.94	\$0	Y					
LUO, X	735.12	528.21	1263.33		Y					
MANI, S	410.01	0	410.01		Y					
MCMILLEN, J L	142.73	0	142.73	\$0	Y					
RICHARME, M T	0	1415.88	1415.88	\$0	Y					
ROGERS, R D	840.39	420.66	1261.05	\$2,617	Y					
SAINI, R	406.29	1621.08	2027.37		Y					
WALLACE, C J	565.71	382.59	948.3	\$0	Y					
WILSON, L K	659.13	0	659.13	\$0	Y					
YANG, Z	1035.75	184.68	1220.43		Y					
ALLMOND, K S	0	2014.41	2014.41	\$0	Y					
AMARO-JIME, C	1116.6	372	1488.6	\$0	Y					
ANDERSON, N K	202.92	0	202.92	\$0	Y					
ARROWOOD, D R	2618.64	2284.08	4902.72	\$0	Y					
BAILEY, M W	0	930	930	\$0	Y					
BERNING, A W	0	729.12	729.12	\$0	Y					
BERRY, N	104.4	0	104.4	\$0	Y					
BLAND, R B	0	922.26	922.26	\$0	Y					
BROWN, A L	680.94	647.28	1328.22		Y					
CAVALLO, A M	0	223.2	223.2	\$690,217	Y					
COLLINS, D A	1522.56	0	1522.56	\$0	Y					
CROSS, L	1196.16	0	1196.16	\$0	Y					
CROW, M L	359.22	1401.09	1760.31		Y					
CUNNINGHAM, S H	379.35	0	379.35	\$0	Y					
DAUPHIN, I T	125.28	0	125.28	\$0	Y					
DAVIS, R A	0	0	0		Y					
DAZA, S L	0	1964.16	1964.16	\$165,389	Y					
DENSON, L	1096.64	0	1096.64	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Education	Curriculum & Instruction	750	FOCARILE, D A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	FOX, J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	FREEMAN, D K	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	GALLOWAY, D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	GALLOWAY, J P	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	GARDNER, K L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	GARRETSON, S	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	GRACA, T J	Assistant Professor	Tenure-track	50	50	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	GRIFFIN, L	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	HADAWAY, N L	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	HALLER, M L	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	HELLAWELL, M M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	HENRY, M	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	HUNGERFORD, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	JOHNSON, Y A	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	LEE, J H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	LEFFINGWEL, R J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	MAYFIELD, J A	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	MELTON, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	MORRIS, L E	Other faculty	Non-tenured	75	37.5	0	0	37.5	0
Arlington	College of Education	Curriculum & Instruction	750	MULLIN, C M	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	OTTO, D W	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	RAMIREZ, S R	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	REYES, E A	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	RUEBEL, K K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	SANDERS, W C	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	SCHWARTZ, M	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	SEMINGSON, P L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	SIMS, D K	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	SMITH, C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	SMITH, J A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	STARK, C P	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	THOMSON, M	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	TICE, K A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	TOMMERDAHL, J M	Associate Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	TUGGLE, J L	Other faculty	Non-tenured	75	75	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	VASQUEZ, C	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	VIEIRA, J C	Other faculty	Non-tenured	15	15	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	VORDERKUNZ, R D	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	WEBB, M R	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	WELLS, L K	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	WIGGINS, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	YORK, R P	Other faculty	Non-tenured	37.5	25	0	0	12.5	0
Arlington	College of Education	Education	850	EARLE, B D	Other faculty	Non-tenured	5	5	0	0	0	0
Arlington	College of Education	Education	850	JOHNSON, G P	Other faculty	Non-tenured	5	5	0	0	0	0
Arlington	College of Education	Educatnl Leadrshp & Policy Stds	907	BASHAM, M J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Educatnl Leadrshp & Policy Stds	907	DAVIS, D J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Educatnl Leadrshp & Policy Stds	907	FUNKHOUSER, C W	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Educatnl Leadrshp & Policy Stds	907	HARDY, J C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Educatnl Leadrshp & Policy Stds	907	HYLE, A E	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
FOCARILE, D A	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	3	88	0	88	264	0	264
FOX, J	\$73,503	\$73,503	\$0	\$0	\$0	\$0	\$91,879	5	90	36	126	270	108	378
FREEMAN, D K	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	2	23	0	23	96	0	96
GALLOWAY, D	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	7	163	1	164	537	3	540
GALLOWAY, J P	\$12,727	\$7,500	\$0	\$227	\$0	\$0	\$13,911	7	0	197	197	0	591	591
GARDNER, K L	\$57,101	\$57,101	\$0	\$0	\$0	\$0	\$71,376	7	0	97	97	0	291	291
GARRETSON, S	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$56,250	6	101	0	101	306	0	306
GRACA, T J	\$32,255	\$32,255	\$0	\$0	\$0	\$0	\$40,319	2	0	33	33	0	99	99
GRIFFIN, L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	12	0	12	12	0	12
HADAWAY, N L	\$125,988	\$90,587	\$0	\$7,500	\$0	\$0	\$157,485	17	0	1288	1288	0	3864	3864
HALLER, M L	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	30	0	30	90	0	90
HELLAWELL, M M	\$54,088	\$0	\$29,289	\$0	\$0	\$0	\$67,610	4	149	0	149	477	0	477
HENRY, M	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	3	70	0	70	210	0	210
HUNGERFORD, H	\$75,460	\$61,710	\$600	\$0	\$0	\$0	\$94,325	7	77	236	313	231	708	939
JOHNSON, Y A	\$20,131	\$0	\$0	\$2,500	\$0	\$0	\$22,003	2	0	61	61	0	183	183
LEE, J H	\$73,319	\$73,319	\$0	\$0	\$0	\$0	\$91,649	6	94	80	174	282	240	522
LEFFINGWEL, R J	\$62,321	\$62,321	\$0	\$0	\$0	\$0	\$77,901	10	191	22	213	624	66	690
MAYFIELD, J A	\$10,300	\$10,300	\$0	\$0	\$0	\$0	\$12,875	4	84	0	84	252	0	252
MELTON, J M	\$41,200	\$41,200	\$0	\$0	\$0	\$0	\$51,500	7	205	0	205	666	0	666
MORRIS, L E	\$25,599	\$7,500	\$0	\$0	\$0	\$0	\$31,999	3	87	0	87	291	0	291
MULLIN, C M	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	2	0	30	30	0	90	90
OTTO, D W	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	0	13	13	0	39	39
RAMIREZ, S R	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	34	0	34	102	0	102
REYES, E A	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	41	0	41	123	0	123
RUEBEL, K K	\$63,415	\$63,415	\$0	\$0	\$0	\$0	\$79,269	9	108	4	112	327	12	339
SANDERS, W C	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	2	39	0	39	117	0	117
SCHWARTZ, M	\$131,325	\$131,325	\$0	\$0	\$0	\$0	\$164,156	2	0	11	11	0	33	33
SEMINGSON, P L	\$84,210	\$67,320	\$0	\$2,500	\$0	\$0	\$105,263	10	297	205	502	891	615	1506
SIMS, D K	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	18	0	18	54	0	54
SMITH, C	\$40,314	\$40,314	\$0	\$0	\$0	\$0	\$50,393	7	167	9	176	555	0	555
SMITH, J A	\$135,320	\$135,320	\$0	\$0	\$0	\$0	\$169,150	5	0	102	102	0	306	306
STARK, C P	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	2	43	0	43	129	0	129
THOMSON, M	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	3	70	0	70	210	0	210
TICE, K A	\$68,846	\$68,846	\$0	\$0	\$0	\$0	\$86,058	7	275	27	302	825	81	906
TOMMERDAHL, J M	\$42,248	\$42,248	\$0	\$0	\$0	\$0	\$52,810	0	0	0	0	0	0	0
TUGGLE, J L	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	3	26	0	26	156	0	156
VASQUEZ, C	\$3,000	\$0	\$3,000	\$0	\$0	\$0	\$3,279	1	0	13	13	0	39	39
VIEIRA, J C	\$7,727	\$0	\$0	\$2,727	\$0	\$0	\$8,446	4	0	104	104	0	312	312
VORDERKUNZ, R D	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	1	0	1	6	0	6
WEBB, M R	\$5,000	\$0	\$0	\$5,000	\$0	\$0	\$6,250	3	0	64	64	0	192	192
WELLS, L K	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	2	17	0	17	102	0	102
WIGGINS, J	\$89,681	\$72,821	\$0	\$909	\$0	\$0	\$112,101	8	100	181	281	300	543	843
YORK, R P	\$10,000	\$5,000	\$2,500	\$0	\$0	\$0	\$10,930	4	0	61	61	0	183	183
EARLE, B D	\$8,764	\$0	\$0	\$1,919	\$0	\$0	\$9,579	1	0	54	54	0	162	162
JOHNSON, G P	\$8,500	\$0	\$0	\$1,919	\$0	\$0	\$9,291	1	0	72	72	0	216	216
BASHAM, M J	\$92,391	\$69,293	\$23,098	\$0	\$0	\$0	\$115,489	5	0	68	68	0	204	204
DAVIS, D J	\$77,470	\$77,470	\$0	\$0	\$0	\$0	\$96,838	7	58	108	166	174	324	498
FUNKHOUSER, C W	\$89,855	\$89,855	\$0	\$0	\$0	\$0	\$112,319	5	0	59	59	0	177	177
HARDY, J C	\$103,524	\$103,524	\$0	\$0	\$0	\$0	\$129,405	7	0	93	93	0	279	279
HYLE, A E	\$135,920	\$135,920	\$0	\$0	\$0	\$0	\$169,900	7	0	49	49	0	153	153

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
FOCARILE, D A	459.36	0	459.36	\$0	Y					
FOX, J	466.92	267.84	734.76		Y					
FREEMAN, D K	169.2	0	169.2	\$0	Y					
GALLOWAY, D	927.72	7.44	935.16	\$0	Y					
GALLOWAY, J P	0	1465.68	1465.68	\$0	Y					
GARDNER, K L	0	721.68	721.68	\$0	Y					
GARRETSON, S	584.34	0	584.34	\$0	Y					
GRACA, T J	0	508.68	508.68	\$210,738	Y					
GRIFFIN, L	0	0	0	\$0	Y					
HADAWAY, N L	0	9582.72	9582.72		Y					
HALLER, M L	156.6	0	156.6	\$0	Y					
HELLAWELL, M M	821.34	0	821.34	\$0	Y					
HENRY, M	405.99	0	405.99	\$0	Y					
HUNGERFORD, H	400.98	1755.84	2156.82		Y					
JOHNSON, Y A	0	1480.47	1480.47	\$0	Y					
LEE, J H	490.68	1655.49	2146.17		Y					
LEFFINGWEL, R J	1092.72	163.68	1256.4		Y					
MAYFIELD, J A	448.56	0	448.56	\$0	Y					
MELTON, J M	1156.2	0	1156.2	\$0	Y					
MORRIS, L E	506.34	0	506.34	\$0	Y					
MULLIN, C M	0	687.6	687.6	\$0	Y					
OTTO, D W	0	96.72	96.72	\$0	Y					
RAMIREZ, S R	177.48	0	177.48	\$0	Y					
REYES, E A	213.06	0	213.06	\$0	Y					
RUEBEL, K K	568.02	29.76	597.78		Y					
SANDERS, W C	201.66	0	201.66	\$0	Y					
SCHWARTZ, M	0	81.84	81.84		Y					
SEMINGSON, P L	1547.46	1525.2	3072.66		Y					
SIMS, D K	93.96	0	93.96	\$0	Y					
SMITH, C	965.94	0	965.94	\$0	Y					
SMITH, J A	0	758.88	758.88		Y					
STARK, C P	129	0	129	\$0	Y					
THOMSON, M	365.4	0	365.4	\$0	Y					
TICE, K A	1427.82	200.88	1628.7	\$937	Y					
TOMMERDAHL, J M	0	0	0		Y					
TUGGLE, J L	277.68	0	277.68	\$0	Y					
VASQUEZ, C	0	96.72	96.72	\$0	Y					
VIEIRA, J C	0	773.76	773.76	\$0	Y					
VORDERKUNZ, R D	10.68	0	10.68	\$0	Y					
WEBB, M R	0	1553.28	1553.28	\$0	Y					
WELLS, L K	181.56	0	181.56	\$0	Y					
WIGGINS, J	521.04	1346.64	1867.68		Y					
YORK, R P	0	453.84	453.84	\$0	Y					
EARLE, B D	0	1310.58	1310.58	\$0	Y					
JOHNSON, G P	0	1747.44	1747.44	\$0	Y					
BASHAM, M J	0	954.84	954.84	\$45,350	Y					
DAVIS, D J	174	1422.72	1596.72		Y					
FUNKHOUSER, C W	0	438.96	438.96	\$3,062	Y					
HARDY, J C	0	1434.96	1434.96	\$45,350	Y					
HYLE, A E	0	843.84	843.84		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Education	Educatal Leadrshp & Policy Stds	907	JOHNSON, E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Educatal Leadrshp & Policy Stds	907	MCCLELLAN, R L	Associate Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Educatal Leadrshp & Policy Stds	907	MUNOZ, A J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Educatal Leadrshp & Policy Stds	907	SMITH, H L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Educatal Leadrshp & Policy Stds	907	TOBOLOWSKY, B F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Educatal Leadrshp & Policy Stds	907	TRIMBLE, D G	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Education	Kinesiology	1677	BECKHAM, S G	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Education	Kinesiology	1677	BELLINI, R	Other faculty	Non-tenured	4	4	0	0	0	0
Arlington	College of Education	Kinesiology	1677	BODE, D S	Other faculty	Non-tenured	57	57	0	0	0	0
Arlington	College of Education	Kinesiology	1677	BOHON, D W	Other faculty	Non-tenured	31	31	0	0	0	0
Arlington	College of Education	Kinesiology	1677	CAMPBELL, J C	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Education	Kinesiology	1677	CROW, R A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	ELDER, B	Other faculty	Non-tenured	58	58	0	0	0	0
Arlington	College of Education	Kinesiology	1677	EUBANK, W L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	FINCHER, A L	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	FOSTER, C S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Kinesiology	1677	FREEMAN, R	Other faculty	Non-tenured	54	54	0	0	0	0
Arlington	College of Education	Kinesiology	1677	GARNER, R L	Teaching Assistant	Non-tenured	58	35	0	0	0	23
Arlington	College of Education	Kinesiology	1677	GEORGIU, D M	Other faculty	Non-tenured	4	4	0	0	0	0
Arlington	College of Education	Kinesiology	1677	GROVE, L L	Other faculty	Non-tenured	13.5	13.5	0	0	0	0
Arlington	College of Education	Kinesiology	1677	GUESS, W L	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Education	Kinesiology	1677	HAWKINS, W O	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	HEDDINS, B	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	HOLWERDA, S	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Kinesiology	1677	HORNE, R K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Kinesiology	1677	JOHNSON, M A	Other faculty	Non-tenured	67	67	0	0	0	0
Arlington	College of Education	Kinesiology	1677	KAHER, L T	Other faculty	Non-tenured	26	26	0	0	0	0
Arlington	College of Education	Kinesiology	1677	KELKAR, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Kinesiology	1677	KELLER, D M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	KRAWIETZ, P J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	LONG, S D	Other faculty	Non-tenured	16	16	0	0	0	0
Arlington	College of Education	Kinesiology	1677	MCDONOUGH, P	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	MCKEOWN, B C	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	NELSON, L P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	OLSON, T D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	PRISBY, R D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	RAINES, J C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Kinesiology	1677	RAY, C T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	RAY, J E	Other faculty	Non-tenured	20.5	20.5	0	0	0	0
Arlington	College of Education	Kinesiology	1677	RICARD, M D	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	ROSE-MICHA, L E	Other faculty	Non-tenured	66.5	66.5	0	0	0	0
Arlington	College of Education	Kinesiology	1677	SCHWEITZER, M M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Education	Kinesiology	1677	TROWBRIDGE, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	WALTS, C O	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Education	Kinesiology	1677	WILLIAMS, A B	Other faculty	Non-tenured	16	16	0	0	0	0
Arlington	College of Education	Kinesiology	1677	WILSON, J R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	YILLA, A B	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Bioengineering	426	ALEXANDRAK, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Bioengineering	426	BEHBEHANI, K	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Bioengineering	426	CHUONG, C	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
JOHNSON, E	\$100,039	\$79,372	\$0	\$5,000	\$0	\$0	\$125,049	33	0	916	916	0	2748	2748
MCCLELLAN, R L	\$101,750	\$87,750	\$0	\$2,500	\$0	\$0	\$127,188	9	0	233	233	0	699	699
MUNOZ, A J	\$81,573	\$72,572	\$0	\$2,500	\$0	\$0	\$101,966	10	0	196	196	0	588	588
SMITH, H L	\$29,810	\$29,810	\$0	\$0	\$0	\$0	\$37,263	9	0	106	106	0	318	318
TOBOLOWSKY, B F	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	6	0	57	57	0	171	171
TRIMBLE, D G	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	6	6	0	18	18
BECKHAM, S G	\$3,600	\$3,600	\$0	\$0	\$0	\$0	\$3,935	2	25	0	25	105	0	105
BELLINI, R	\$750	\$0	\$0	\$0	\$750	\$0	\$820	1	30	0	30	30	0	30
BODE, D S	\$5,112	\$5,112	\$0	\$0	\$0	\$0	\$6,390	6	161	0	161	161	0	161
BOHON, D W	\$7,000	\$4,200	\$0	\$2,800	\$0	\$0	\$7,651	10	254	0	254	254	0	254
CAMPBELL, J C	\$9,750	\$3,650	\$0	\$6,100	\$0	\$0	\$10,657	14	150	1	151	428	0	428
CROW, R A	\$74,376	\$55,376	\$0	\$3,000	\$5,000	\$0	\$92,970	19	602	0	602	1745	0	1745
ELDER, B	\$8,400	\$8,400	\$0	\$0	\$0	\$0	\$10,500	12	252	3	255	255	0	255
EUBANK, W L	\$35,892	\$35,892	\$0	\$0	\$0	\$0	\$44,865	8	183	3	186	549	9	558
FINCHER, A L	\$123,000	\$123,000	\$0	\$0	\$0	\$0	\$153,750	1	1	0	1	3	0	3
FOSTER, C S	\$11,400	\$11,400	\$0	\$0	\$0	\$0	\$14,250	4	138	0	138	234	0	234
FREEMAN, R	\$12,752	\$6,751	\$0	\$6,001	\$0	\$0	\$15,940	17	375	0	375	375	0	375
GARNER, R L	\$23,943	\$11,350	\$0	\$0	\$4,200	\$0	\$29,929	25	477	6	483	483	0	483
GEORGIU, D M	\$1,500	\$750	\$750	\$0	\$0	\$0	\$1,640	2	34	0	34	34	0	34
GROVE, L L	\$9,474	\$9,474	\$0	\$0	\$0	\$0	\$10,355	4	107	1	108	136	0	136
GUESS, W L	\$12,000	\$6,000	\$6,000	\$0	\$0	\$0	\$13,116	4	279	0	279	837	0	837
HAWKINS, W O	\$62,554	\$54,154	\$0	\$2,400	\$0	\$0	\$78,193	13	479	0	479	1437	0	1437
HEDDINS, B	\$54,050	\$54,050	\$0	\$0	\$0	\$0	\$67,563	12	345	12	357	1157	0	1157
HOLWERDA, S	\$11,400	\$11,400	\$0	\$0	\$0	\$0	\$14,250	13	235	2	237	759	0	759
HORNE, R K	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	9	197	1	198	316	0	316
JOHNSON, M A	\$11,264	\$5,632	\$0	\$5,632	\$0	\$0	\$14,080	10	262	4	266	429	0	429
KAFER, L T	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,623	1	19	1	20	60	0	60
KELKAR, A	\$11,000	\$11,000	\$0	\$0	\$0	\$0	\$13,750	8	158	0	158	398	0	398
KELLER, D M	\$96,502	\$70,301	\$23,934	\$0	\$0	\$0	\$120,628	3	91	13	104	364	39	403
KRAWIETZ, P J	\$75,929	\$67,366	\$0	\$3,000	\$0	\$0	\$94,911	14	295	1	296	728	0	728
LONG, S D	\$3,000	\$2,775	\$0	\$225	\$0	\$0	\$3,279	4	101	0	101	101	0	101
MCDONOUGH, P	\$88,776	\$88,776	\$0	\$0	\$0	\$0	\$110,970	11	401	27	428	1133	81	1214
MCKEOWN, B C	\$81,802	\$81,802	\$0	\$0	\$0	\$0	\$102,253	4	110	18	128	333	51	384
NELSON, L P	\$63,854	\$63,854	\$0	\$0	\$0	\$0	\$79,818	7	196	0	196	588	0	588
OLSON, T D	\$64,448	\$58,752	\$0	\$0	\$800	\$0	\$80,560	10	232	0	232	764	0	764
PRISBY, R D	\$62,000	\$62,000	\$0	\$0	\$0	\$0	\$77,500	2	244	0	244	976	0	976
RAINES, J C	\$11,000	\$11,000	\$0	\$0	\$0	\$0	\$13,750	9	157	1	158	481	0	481
RAY, C T	\$86,390	\$82,190	\$0	\$4,200	\$0	\$0	\$107,988	10	225	11	236	554	33	587
RAY, J E	\$6,150	\$6,150	\$0	\$0	\$0	\$0	\$6,722	4	91	0	91	217	0	217
RICARD, M D	\$97,464	\$97,464	\$0	\$0	\$0	\$0	\$121,830	16	207	42	249	621	128	749
ROSE-MICHA, L E	\$12,000	\$7,490	\$0	\$4,510	\$0	\$0	\$15,000	14	359	4	363	437	0	437
SCHWEITZER, M M	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	7	130	0	130	424	0	424
TROWBRIDGE, C	\$73,692	\$73,692	\$0	\$0	\$0	\$0	\$92,115	7	65	1	66	163	3	166
WALTS, C O	\$0	\$0	\$0	\$0	\$0	\$0	\$0	25	410	6	416	832	0	832
WILLIAMS, A B	\$311	\$311	\$0	\$0	\$0	\$0	\$340	2	50	0	50	50	0	50
WILSON, J R	\$80,802	\$80,802	\$0	\$0	\$0	\$0	\$101,003	9	215	2	217	651	0	651
YILLA, A B	\$60,982	\$60,982	\$0	\$0	\$0	\$0	\$76,228	9	378	0	378	1134	0	1134
ALEXANDRAK, G	\$85,036	\$85,036	\$0	\$0	\$0	\$0	\$106,295	22	2	71	73	6	201	207
BEHBEHANI, K	\$168,150	\$168,150	\$0	\$0	\$0	\$0	\$210,188	23	5	45	50	15	158	173
CHUONG, C	\$131,840	\$118,840	\$13,000	\$0	\$0	\$0	\$164,800	12	5	56	61	15	135	150

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
JOHNSON, E	0	6815.04	6815.04	\$45,350	Y					
MCCLELLAN, R L	0	2290.8	2290.8		Y					
MUNOZ, A J	0	1690.44	1690.44	\$45,350	Y					
SMITH, H L	0	788.64	788.64	\$0	Y					
TOBOLOWSKY, B F	0	1167.12	1167.12		Y					
TRIMBLE, D G	0	44.64	44.64	\$0	Y					
BECKHAM, S G	218.85	0	218.85	\$0	Y					
BELLINI, R	51.3	0	51.3	\$0	Y					
BODE, D S	207.69	0	207.69	\$0	Y					
BOHON, D W	327.66	0	327.66	\$0	Y					
CAMPBELL, J C	835.6	0	835.6	\$0	Y					
CROW, R A	3122.1	0	3122.1	\$0	Y					
ELDER, B	328.95	0	328.95	\$0	Y					
EUBANK, W L	942.18	28.89	971.07	\$0	Y					
FINCHER, A L	5.22	0	5.22		Y					
FOSTER, C S	294.66	0	294.66	\$0	Y					
FREEMAN, R	483.75	0	483.75	\$0	Y					
GARNER, R L	621.92	0	621.92	\$0	Y					
GEORGIU, D M	43.86	0	43.86	\$0	Y					
GROVE, L L	189.04	0	189.04	\$0	Y					
GUESS, W L	1163.43	0	1163.43	\$0	Y					
HAWKINS, W O	2620.32	0	2620.32	\$0	Y					
HEDDINS, B	2685.06	0	2685.06	\$0	Y					
HOLWERDA, S	1271.43	0	1271.43	\$0	Y					
HORNE, R K	529.77	0	529.77	\$0	Y					
JOHNSON, M A	553.41	0	553.41	\$0	Y					
KAFER, L T	109.92	0	109.92	\$0	Y					
KELKAR, A	737.4	0	737.4	\$0	Y					
KELLER, D M	622.44	125.19	747.63	\$86,921	Y					
KRAWIETZ, P J	1047.88	0	1047.88	\$0	Y					
LONG, S D	130.29	0	130.29	\$0	Y					
MCDONOUGH, P	2024.13	464.97	2489.1		Y					
MCKEOWN, B C	639.36	163.71	803.07		Y					
NELSON, L P	873.12	0	873.12		Y					
OLSON, T D	1362.48	0	1362.48	\$0	Y					
PRISBY, R D	1668.96	0	1668.96		Y					
RAINES, J C	823.53	0	823.53	\$0	Y					
RAY, C T	1026.54	105.93	1132.47		Y					
RAY, J E	304.5	0	304.5	\$0	Y					
RICARD, M D	1200.72	410.88	1611.6	\$4,545	Y					
ROSE-MICHA, L E	698.63	0	698.63	\$0	Y					
SCHWEITZER, M M	753.96	0	753.96	\$0	Y					
TROWBRIDGE, C	326.52	9.63	336.15	\$4,545	Y					
WALTS, C O	1073.28	0	1073.28	\$0	Y					
WILLIAMS, A B	76.68	0	76.68	\$0	Y					
WILSON, J R	1436.37	0	1436.37		Y					
YILLA, A B	2388.87	0	2388.87	\$0	Y					
ALEXANDRAK, G	23.22	1891.82	1915.04	\$210,176	Y					
BEHBEHANI, K	58.05	1563.73	1621.78	\$672,943	Y					
CHUONG, C	58.05	1179.99	1238.04	\$117,545	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Engineering	Bioengineering	426	DAVE, D P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Bioengineering	426	EBERHART, R C	Other faculty	Non-tenured	10	10	0	0	0	0
Arlington	College of Engineering	Bioengineering	426	KIM, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Bioengineering	426	LIU, H	Professor	Tenured	100	50	0	0	50	0
Arlington	College of Engineering	Bioengineering	426	NGUYEN, K T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Bioengineering	426	ROMERO-ORT, M	Associate Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Bioengineering	426	TANG, L	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Bioengineering	426	TSAI, C	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Engineering	Bioengineering	426	YANG, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Bioengineering	426	ZUZAK, K J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	ABOLMAALI, S	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	ARDEKANI, S A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	BARR, T M	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	BROWN, J W	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	CHAO, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	CHOI, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	DARROUZET, D J	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	DEAL, J L	Other faculty	Non-tenured	28	28	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	DUFFY, D P	Other faculty	Non-tenured	12	12	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	FAIRCHILD, M W	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	FROST, H L	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	GHANDEHARI, M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	HOSSAIN, M S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	HOYOS, L R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	KELSEY, R W	Other faculty	Non-tenured	12	12	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	KHANKARLI, G A	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	KRUZIC, A P	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	LE, T D	Other faculty	Non-tenured	75	0	0	0	75	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	LEININGER, J E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	MATTHYS, J H	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	MATTINGLY, S P	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	MCENERY, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	MOTLEY, E M	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	MUTTIAH, R S	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	NAJAFI, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	PUPPALA, A J	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	RAMIREZ, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	ROMANOSCHI, S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	SARIDE, S	Other faculty	Non-tenured	100	25	0	0	75	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	SATTLER, M L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	TRAMM, K S	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	VELOSA GAM, C L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	WALLACE, W A	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	WEATHERTON, Y	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	WILLIAMS, J C	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	YAZDANI, N	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Civil Engineering	630	MCNERNEY, M T	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	AHMAD, I	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	ATHITSOS, V	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	BARASCH, L S	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
DAVE, D P	\$107,162	\$85,162	\$22,000	\$0	\$0	\$0	\$133,953	14	3	26	29	9	70	79
EBERHART, R C	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	1	2	12	14	6	36	42
KIM, Y	\$80,956	\$80,956	\$0	\$0	\$0	\$0	\$101,195	9	9	24	33	36	75	111
LIU, H	\$143,280	\$6,250	\$22,500	\$113,140	\$0	\$0	\$179,100	26	5	99	104	15	312	327
NGUYEN, K T	\$111,244	\$85,790	\$15,454	\$10,000	\$0	\$0	\$139,055	28	64	67	131	128	168	296
ROMERO-ORT, M	\$100,620	\$100,620	\$0	\$0	\$0	\$0	\$125,775	20	11	72	83	31	195	226
TANG, L	\$154,253	\$125,690	\$22,896	\$3,416	\$0	\$0	\$192,816	24	7	57	64	21	175	196
TSAI, C	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	1	0	7	7	0	21	21
YANG, J	\$109,915	\$91,249	\$18,666	\$0	\$0	\$0	\$137,394	21	2	95	97	6	212	218
ZUZAK, K J	\$112,532	\$97,532	\$0	\$15,000	\$0	\$0	\$140,665	10	5	50	55	15	152	167
ABOLMAALI, S	\$152,773	\$112,118	\$31,197	\$7,500	\$0	\$0	\$190,966	15	31	49	80	99	161	260
ARDEKANI, S A	\$146,817	\$124,838	\$20,972	\$0	\$0	\$0	\$183,521	14	72	32	104	219	97.5	316.5
BARR, T M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	9	10	19	27	30	57
BROWN, J W	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	9	9	0	27	27
CHAO, S	\$88,555	\$78,244	\$8,921	\$0	\$0	\$0	\$110,694	8	61	42	103	192	153	345
CHOI, H	\$106,312	\$85,566	\$2,300	\$18,446	\$0	\$0	\$132,890	5	2	19	21	6	63	69
DARROUZET, D J	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$19,674	3	10	54	64	15	127.8	142.8
DEAL, J L	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$14,209	6	128	2	130	390	0	390
DUFFY, D P	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	19	0	19	19	0	19
FAIRCHILD, M W	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	2	46	0	46	129.9	0	129.9
FROST, H L	\$20,392	\$20,392	\$0	\$0	\$0	\$0	\$22,288	3	36	11	47	108	33	141
GHANDEHARI, M	\$81,931	\$75,633	\$600	\$0	\$0	\$0	\$102,414	13	435	27	462	1420	36	1456
HOSSAIN, M S	\$110,387	\$68,615	\$27,447	\$0	\$0	\$0	\$137,984	10	31	45	76	93	162	255
HOYOS, L R	\$123,951	\$100,746	\$17,987	\$0	\$0	\$0	\$154,939	11	44	28	72	132	100	232
KELSEY, R W	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	22	0	22	22	0	22
KHANKARLI, G A	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	9	9	0	24.3	24.3
KRUZIC, A P	\$104,494	\$84,948	\$18,245	\$0	\$0	\$0	\$130,618	13	41	38	79	123	118	241
LE, T D	\$23,044	\$12,000	\$0	\$0	\$0	\$0	\$28,805	2	54	3	57	171	0	171
LEININGER, J E	\$83,715	\$83,415	\$300	\$0	\$0	\$0	\$104,644	18	569	8	577	1642	0	1642
MATTHYS, J H	\$130,522	\$104,388	\$26,134	\$0	\$0	\$0	\$163,153	8	17	31	48	54	82	136
MATTINGLY, S P	\$107,513	\$89,860	\$15,820	\$0	\$0	\$0	\$134,391	10	94	32	126	282	99	381
MCENERY, J	\$92,929	\$85,810	\$3,469	\$1,850	\$0	\$0	\$116,161	10	168	9	177	435	6	441
MOTLEY, E M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	13	13	0	39	39
MUTTIAH, R S	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	3	0	18	18	0	54	54
NAJAFI, M	\$116,983	\$101,086	\$15,897	\$0	\$0	\$0	\$146,229	30	64	208	272	104.1	482.9	587
PUPPALA, A J	\$163,839	\$118,322	\$42,594	\$0	\$0	\$0	\$204,799	13	52	28	80	96	99	195
RAMIREZ, G	\$111,674	\$91,522	\$20,152	\$0	\$0	\$0	\$139,593	14	0	74	74	0	224	224
ROMANOSCHI, S	\$114,383	\$85,450	\$28,933	\$0	\$0	\$0	\$142,979	14	111	29	140	170	82	252
SARIDE, S	\$34,673	\$12,000	\$0	\$0	\$0	\$0	\$43,341	3	26	7	33	14	21	35
SATTLER, M L	\$96,838	\$86,138	\$10,700	\$0	\$0	\$0	\$121,048	19	10	96	106	30	296	326
TRAMM, K S	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	0	10	10	0	30	30
VELOSA GAM, C L	\$18,300	\$18,300	\$0	\$0	\$0	\$0	\$22,875	0	0	0	0	0	0	0
WALLACE, W A	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	8	10	18	24	30	54
WEATHERTON, Y	\$84,866	\$70,450	\$12,416	\$0	\$0	\$0	\$106,083	8	225	13	238	331	33	364
WILLIAMS, J C	\$89,752	\$89,752	\$0	\$0	\$0	\$0	\$112,190	14	169	19	188	209	62.5	271.5
YAZDANI, N	\$230,101	\$197,100	\$20,697	\$12,304	\$0	\$0	\$287,626	6	42	22	64	126	74	200
MCNERNEY, M T	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	12	12	0	36	36
AHMAD, I	\$164,330	\$122,306	\$41,023	\$0	\$0	\$0	\$205,413	7	55	18	73	165	54	219
ATHITSOS, V	\$120,692	\$105,868	\$10,058	\$9,882	\$0	\$0	\$150,865	16	66	50	116	201	159	360
BARASCH, L S	\$99,022	\$99,022	\$0	\$0	\$0	\$0	\$123,778	11	335	10	345	557	0	557

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DAVE, D P	34.83	867.3	902.13	\$323,502	Y					
EBERHART, R C	23.22	274.68	297.9	\$0	Y					
KIM, Y	139.32	572.25	711.57		Y					
LIU, H	58.05	2797.06	2855.11	\$696,014	Y					
NGUYEN, K T	311.4	1831.62	2143.02	\$312,773	Y					
ROMERO-ORT, M	119.97	1646.12	1766.09	\$30,235	Y					
TANG, L	81.27	1860.04	1941.31	\$595,070	Y					
TSAI, C	0	160.23	160.23	\$0	Y					
YANG, J	23.22	1692.53	1715.75	\$181,001	Y					
ZUZAK, K J	58.05	1251.39	1309.44	\$176,246	Y					
ABOLMAALI, S	238.59	1553.3	1791.89	\$53,030	Y					
ARDEKANI, S A	847.53	973	1820.53	\$111,539	Y					
BARR, T M	104.49	228.9	333.39	\$0	Y					
BROWN, J W	0	206.01	206.01	\$0	Y					
CHAO, S	743.04	1642.2	2385.24	\$108,372	Y					
CHOI, H	23.22	655.62	678.84		Y					
DARROUZET, D J	58.05	839.29	897.34	\$0	Y					
DEAL, J L	741	0	741	\$0	Y					
DUFFY, D P	73.53	0	73.53	\$0	Y					
FAIRCHILD, M W	502.71	0	502.71	\$0	Y					
FROST, H L	417.96	251.79	669.75	\$0	Y					
GHANDEHARI, M	3151.36	185.67	3337.03	\$0	Y					
HOSSAIN, M S	359.91	1485.96	1845.87		Y					
HOYOS, L R	510.84	962.92	1473.76	\$292,420	Y					
KELSEY, R W	85.14	0	85.14	\$0	Y					
KHANKARLI, G A	0	185.41	185.41	\$0	Y					
KRUZIC, A P	476.01	1100.26	1576.27	\$42,132	Y					
LE, T D	412.11	0	412.11	\$53,030	Y					
LEININGER, J E	3580.84	0	3580.84	\$0	Y					
MATTHYS, J H	208.98	625.66	834.64		Y					
MATTINGLY, S P	1091.34	830.34	1921.68	\$164,661	Y					
MCENERY, J	1679.07	45.78	1724.85	\$172,830	Y					
MOTLEY, E M	0	297.57	297.57	\$0	Y					
MUTTIAH, R S	0	437.01	437.01	\$0	Y					
NAJAFI, M	402.87	3633.54	4036.4	\$161,987	Y					
PUPPALA, A J	371.52	1055.25	1426.77	\$533,395	Y					
RAMIREZ, G	0	2083.97	2083.97	\$211,598	Y					
ROMANOSCHI, S	657.9	625.66	1283.56	\$138,011	Y					
SARIDE, S	54.18	160.23	214.41	\$140,491	Y					
SATTLER, M L	116.1	3158.79	3274.89	\$819,414	Y					
TRAMM, K S	0	228.9	228.9	\$0	Y					
VELOSA GAM, C L	0	0	0	\$0	Y					
WALLACE, W A	88.5	228.9	317.4	\$0	Y					
WEATHERTON, Y	1024.69	251.79	1276.48	\$297,057	Y					
WILLIAMS, J C	591.29	564.34	1155.63		Y					
YAZDANI, N	487.62	714.56	1202.18	\$222,725	Y					
MCNERNEY, M T	0	274.68	274.68	\$0	Y					
AHMAD, I	415.17	536.97	952.14	\$245,777	Y					
ATHITSOS, V	585.15	1737.96	2323.11	\$297,083	Y					
BARASCH, L S	1740.95	0	1740.95	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Engineering	Computer Science Engineering	713	BREZEALE, D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	CHAKRAVART, U	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	CHE, H	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	CSALLNER, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	DAS, G	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	DAS, P K	Other faculty	Non-tenured	33.5	33.5	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	DING, C H	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	ELMASRI, R A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	ESLAMI, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	FEGARAS, L	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	GALIS, J P	Other faculty	Non-tenured	12.5	12.5	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	GAO, J X	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	GUERRA-FIL, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	HUANG, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	HUBER, M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	KAMANGAR, F A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	KHALILI NA, B	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	KUMAR, M J	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	KUNG, D C	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	LE, Z	Other faculty	Non-tenured	100	50	0	0	50	0
Arlington	College of Engineering	Computer Science Engineering	713	LEI, Y	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	LEVINE, D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	LI, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	LIU, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	LIU, Y	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	MAKEDON, F	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	MALLESH, N	Other faculty	Non-tenured	47	47	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	NYSTROM, N J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	O'DELL, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	PATTERSON, J D	Other faculty	Non-tenured	29.5	29.5	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	RETHARD, T J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	REYES, A A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	SPRINGSTON, R L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	STOJANOVIC, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	TAHA, K S	Teaching Assistant	Non-tenured	55	55	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	TELANG, A D	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	TIERNAN, J C	Other faculty	Non-tenured	100	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	WALKER, R S	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	WEEMS, B P	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	WRIGHT, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	ZARUBA, G	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	ALAVI, K	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	BREDOW, J W	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	BUTLER, D P	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	CAMACHO, L M	Teaching Assistant	Non-tenured	49	36	0	0	13	0
Arlington	College of Engineering	Electrical Engineering	940	CARTER, R L	Professor	Tenured	100	75	0	0	25	0
Arlington	College of Engineering	Electrical Engineering	940	CELIK-BUTL, Z	Professor	Tenured	100	50	0	0	50	0
Arlington	College of Engineering	Electrical Engineering	940	CHIAO, J	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	DAVIS, W A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	DEVARAJAN, V	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BREZEALE, D	\$65,120	\$65,120	\$0	\$0	\$0	\$0	\$81,400	5	237	6	243	711	6	717
CHAKRAVART, U	\$176,619	\$132,994	\$43,625	\$0	\$0	\$0	\$220,774	12	29	29	58	87	93	180
CHE, H	\$105,530	\$105,530	\$0	\$0	\$0	\$0	\$131,913	12	0	102	102	0	321	321
CSALLNER, C	\$132,503	\$101,800	\$0	\$30,703	\$0	\$0	\$165,629	4	0	20	20	0	60	60
DAS, G	\$183,408	\$135,226	\$34,370	\$0	\$0	\$0	\$229,260	13	0	78	78	0	264	264
DAS, P K	\$25,394	\$25,394	\$0	\$0	\$0	\$0	\$27,756	11	319	0	319	957	0	957
DING, C H	\$167,001	\$125,780	\$41,221	\$0	\$0	\$0	\$208,751	8	0	83	83	0	252	252
ELMASRI, R A	\$135,544	\$135,544	\$0	\$0	\$0	\$0	\$169,430	16	15	62	77	45	225	270
ESLAMI, A	\$1,800	\$1,800	\$0	\$0	\$0	\$0	\$2,250	0	0	0	0	0	0	0
FEGARAS, L	\$87,853	\$87,853	\$0	\$0	\$0	\$0	\$109,816	7	49	23	72	147	67	214
GALIS, J P	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	0	0	0	0	0	0	0
GAO, J X	\$142,660	\$105,328	\$23,962	\$0	\$0	\$0	\$178,325	7	0	10	10	0	36	36
GUERRA-FIL, G	\$112,285	\$89,130	\$23,155	\$0	\$0	\$0	\$140,356	8	42	15	57	129	51	180
HUANG, H	\$120,175	\$98,388	\$21,787	\$0	\$0	\$0	\$150,219	11	38	35	73	126	114	240
HUBER, M	\$110,206	\$99,095	\$11,111	\$0	\$0	\$0	\$137,758	20	13	49	62	37	180	217
KAMANGAR, F A	\$112,174	\$106,204	\$5,970	\$0	\$0	\$0	\$140,218	11	9	21	30	27	75	102
KHALILI NA, B	\$104,342	\$104,342	\$0	\$0	\$0	\$0	\$130,428	6	44	114	158	132	236	368
KUMAR, M J	\$155,382	\$115,128	\$38,656	\$0	\$0	\$0	\$194,228	16	7	47	54	21	174	195
KUNG, D C	\$107,928	\$59,668	\$0	\$0	\$0	\$0	\$134,910	3	32	49	81	96	147	243
LE, Z	\$56,400	\$35,250	\$0	\$21,150	\$0	\$0	\$70,500	0	0	0	0	0	0	0
LEI, Y	\$115,240	\$99,974	\$15,266	\$0	\$0	\$0	\$144,050	13	37	41	78	111	135	246
LEVINE, D	\$87,653	\$71,702	\$7,967	\$0	\$0	\$0	\$109,566	5	83	84	167	255	246	501
LI, C	\$89,580	\$89,580	\$0	\$0	\$0	\$0	\$111,975	12	8	37	45	24	129	153
LIU, D	\$105,398	\$94,920	\$10,478	\$0	\$0	\$0	\$131,748	12	48	21	69	156	87	243
LIU, Y	\$142,734	\$107,308	\$29,738	\$0	\$0	\$0	\$178,418	5	11	30	41	33	96	129
MAKEDON, F	\$250,466	\$228,964	\$0	\$21,502	\$0	\$0	\$313,083	14	0	20	20	0	96	96
MALLESH, N	\$24,502	\$24,502	\$0	\$0	\$0	\$0	\$26,781	0	0	0	0	0	0	0
NYSTROM, N J	\$113,496	\$92,940	\$0	\$20,556	\$0	\$0	\$141,870	6	27	19	46	81	60	141
O'DELL, J M	\$96,967	\$96,967	\$0	\$0	\$0	\$0	\$121,209	14	210	36	246	630	36	666
PATTERSON, J D	\$22,463	\$22,463	\$0	\$0	\$0	\$0	\$24,552	4	52	0	52	108	0	108
RETHARD, T J	\$80,850	\$80,850	\$0	\$0	\$0	\$0	\$101,063	21	682	4	686	1054	0	1054
REYES, A A	\$25,837	\$25,837	\$0	\$0	\$0	\$0	\$32,296	8	160	15	175	480	45	525
SPRINGSTON, R L	\$40,816	\$40,816	\$0	\$0	\$0	\$0	\$51,020	2	136	0	136	408	0	408
STOJANOVIC, N	\$109,850	\$109,850	\$0	\$0	\$0	\$0	\$137,313	7	0	64	64	0	198	198
TAHA, K S	\$24,086	\$22,700	\$0	\$0	\$0	\$0	\$30,108	3	24	6	30	90	0	90
TELANG, A D	\$22,700	\$22,700	\$0	\$0	\$0	\$0	\$28,375	2	12	15	27	36	45	81
TIERNAN, J C	\$101,001	\$66,877	\$3,372	\$2,222	\$0	\$0	\$126,251	3	160	1	161	483	0	483
WALKER, R S	\$181,166	\$135,874	\$45,292	\$0	\$0	\$0	\$226,458	7	16	6	22	64	40	104
WEEMS, B P	\$127,285	\$127,285	\$0	\$0	\$0	\$0	\$159,106	3	85	12	97	270	21	291
WRIGHT, M	\$106,706	\$91,490	\$15,216	\$0	\$0	\$0	\$133,383	15	9	68	77	27	243	270
ZARUBA, G	\$123,101	\$100,718	\$11,191	\$0	\$0	\$0	\$153,876	8	22	25	47	84	87	171
ALAVI, K	\$131,087	\$131,087	\$0	\$0	\$0	\$0	\$163,859	9	163	28	191	523	87	610
BREDOW, J W	\$161,944	\$161,944	\$0	\$0	\$0	\$0	\$202,430	14	126	29	155	126	93	219
BUTLER, D P	\$121,866	\$121,866	\$0	\$0	\$0	\$0	\$152,333	11	59	35	94	180	114	294
CAMACHO, L M	\$17,100	\$12,600	\$4,500	\$0	\$0	\$0	\$18,690	2	61	0	61	202	0	202
CARTER, R L	\$137,819	\$98,740	\$52,365	\$0	\$0	\$0	\$172,274	11	0	25	25	0	93	93
CELIK-BUTL, Z	\$207,326	\$37,249	\$8,333	\$154,498	\$0	\$0	\$259,158	15	0	96	96	0	320	320
CHIAO, J	\$124,763	\$124,763	\$0	\$0	\$0	\$0	\$155,954	16	2	45	47	6	204	210
DAVIS, W A	\$107,582	\$104,246	\$3,336	\$0	\$0	\$0	\$134,478	19	38	128	166	152	232	384
DEVARAJAN, V	\$112,918	\$112,918	\$0	\$0	\$0	\$0	\$141,148	10	56	11	67	168	48	216

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BREZEALE, D	1713.51	45.78	1759.29	\$0	Y					
CHAKRAVART, U	209.67	974.67	1184.34		Y					
CHE, H	0	2849.07	2849.07		Y					
CSALLNER, C	0	457.8	457.8		Y					
DAS, G	0	2968.26	2968.26	\$253,891	Y					
DAS, P K	1707.75	0	1707.75	\$0	Y					
DING, C H	0	2547.42	2547.42	\$92,185	Y					
ELMASRI, R A	133.65	2478.18	2611.83	\$211	Y					
ESLAMI, A	0	0	0	\$0	Y					
FEGARAS, L	449.97	435.51	885.48		Y					
GALIS, J P	0	0	0	\$0	Y					
GAO, J X	0	449.61	449.61	\$402,435	Y					
GUERRA-FIL, G	315.27	396.48	711.75	\$40,257	Y					
HUANG, H	303.66	1544.55	1848.21	\$230,712	Y					
HUBER, M	137.35	2198.07	2335.42	\$212,187	Y					
KAMANGAR, F A	104.49	872.13	976.62	\$152,974	Y					
KHALILI NA, B	506.46	1800.68	2307.14	\$0	Y					
KUMAR, M J	81.27	1882.65	1963.92	\$552,417	Y					
KUNG, D C	371.52	1121.61	1493.13		Y					
LE, Z	0	0	0	\$111,436	Y					
LEI, Y	355.11	1379.91	1735.02	\$86,547	Y					
LEVINE, D	982.47	1976.94	2959.41	\$0	Y					
LI, C	92.88	1484.07	1576.95		Y					
LIU, D	599.34	1088.64	1687.98	\$54,746	Y					
LIU, Y	123.33	832.44	955.77	\$293,195	Y					
MAKEDON, F	0	1332.24	1332.24	\$286,961	Y					
MALLESH, N	0	0	0	\$0	Y					
NYSTROM, N J	313.47	582.75	896.22		Y					
O'DELL, J M	2438.1	316.33	2754.43	\$0	Y					
PATTERSON, J D	260.28	0	260.28	\$0	Y					
RETHARD, T J	2618.98	0	2618.98	\$0	Y					
REYES, A A	1156.8	343.35	1500.15	\$21,474	Y					
SPRINGSTON, R L	983.28	0	983.28	\$0	Y					
STOJANOVIC, N	0	1705.98	1705.98	\$501	Y					
TAHA, K S	216.9	0	216.9	\$0	Y					
TELANG, A D	85.68	364.05	449.73	\$0	Y					
TIERNAN, J C	1164.03	0	1164.03	\$623,517	Y					
WALKER, R S	247.68	455.14	702.82	\$111,409	Y					
WEEMS, B P	513	169.89	682.89		Y					
WRIGHT, M	104.49	2278.92	2383.41	\$246,491	Y					
ZARUBA, G	325.08	922.04	1247.12	\$163,464	Y					
ALAVI, K	1326.13	663.81	1989.94	\$241,835	Y					
BREDOW, J W	303.66	859.53	1163.19		Y					
BUTLER, D P	433.8	869.82	1303.62	\$191,754	Y					
CAMACHO, L M	486.82	0	486.82	\$0	Y					
CARTER, R L	0	1034.46	1034.46	\$35,884	Y					
CELIK-BUTL, Z	0	2833.11	2833.11	\$601,183	Y					
CHIAO, J	23.22	2681.07	2704.29	\$616,278	Y					
DAVIS, W A	506.48	1895.11	2401.59		Y					
DEVARAJAN, V	650.16	516.18	1166.34		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Engineering	Electrical Engineering	940	DILLON, W E	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	ENGELS, D W	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	FAHIMI, B	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	GIBBS, R S	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	GUNNALA, S K	Teaching Assistant	Non-tenured	49	38	0	0	11	0
Arlington	College of Engineering	Electrical Engineering	940	IQBAL, S M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	JUNG, S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	KEARNY, H J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	KENARANGUI, R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	KONDRASKE, G	Professor	Tenured	100	75	0	0	25	0
Arlington	College of Engineering	Electrical Engineering	940	LEE, W	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	LEWIS, F L	Professor	Tenured	100	50	0	0	50	0
Arlington	College of Engineering	Electrical Engineering	940	LIANG, Q	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	LOSH, J H	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	LU, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	MAGNUSSON, R	Professor	Tenured	100	50	0	0	50	0
Arlington	College of Engineering	Electrical Engineering	940	MANRY, M T	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	NOBOA, E R	Teaching Assistant	Non-tenured	50	36.5	0	0	13.5	0
Arlington	College of Engineering	Electrical Engineering	940	ORAIANTARA, S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	POPA, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	RAKVONGTHA, Y	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	RAO, K R	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	RUSSELL, H	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SHOKOOH SA, M	Other faculty	Non-tenured	100	0	0	0	100	0
Arlington	College of Engineering	Electrical Engineering	940	STELMAKH, N M	Other faculty	Non-tenured	100	87.5	0	0	12.5	0
Arlington	College of Engineering	Electrical Engineering	940	TAO, M	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	TJUATJA, S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	VASILYEV, M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	WANG, D	Other faculty	Non-tenured	23	23	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	WANG, S	Other faculty	Non-tenured	50.5	50.5	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	YEUNG, K S	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	ZHOU, W	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Engineering	965	ABAYAN, K M	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	BOARDMAN, B S	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	CHEN, V	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	CORLEY, H W	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	FERREIRA, S	Assistant Professor	Tenure-track	97	97	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	HUFF, B L	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	IMRHAN, S N	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	KELLOGG, D	Other faculty	Non-tenured	21.5	21.5	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	LILES, D H	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	LUMMUS, J R	Other faculty	Non-tenured	41.5	41.5	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	MCCOLLOM, N N	Other faculty	Non-tenured	29	29	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	PRIEST, J W	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	ROGERS, K J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	ROSENBERGE, J M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Sysms Engr	1637	SCONYERS, W	Other faculty	Non-tenured	36.5	36.5	0	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	ASWATH, P B	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	BALL, D L	Other faculty	Non-tenured	53	53	0	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	HAO, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
DILLON, W E	\$93,798	\$93,798	\$0	\$0	\$0	\$0	\$117,248	10	148	12	160	470	48	518
ENGELS, D W	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	10	10	0	48	48
FAHIMI, B	\$119,413	\$105,702	\$12,044	\$0	\$0	\$0	\$149,266	13	0	45	45	0	210	210
GIBBS, R S	\$94,040	\$94,040	\$0	\$0	\$0	\$0	\$117,550	14	123	20	143	369	90	459
GUNNALA, S K	\$16,200	\$12,598	\$3,602	\$0	\$0	\$0	\$17,707	1	10	0	10	30	0	30
IQBAL, S M	\$114,957	\$100,032	\$11,940	\$2,985	\$0	\$0	\$143,696	14	5	70	75	15	219	234
JUNG, S	\$117,926	\$96,548	\$21,378	\$0	\$0	\$0	\$147,408	12	0	56	56	0	204	204
KEARNY, H J	\$66,962	\$66,962	\$0	\$0	\$0	\$0	\$83,703	9	192	0	192	594	0	594
KENARANGUI, R	\$89,921	\$89,921	\$0	\$0	\$0	\$0	\$112,401	11	135	52	187	405	156	561
KONDRASKE, G	\$116,745	\$64,678	\$6,468	\$0	\$0	\$0	\$145,931	10	61	8	69	183	30	213
LEE, W	\$164,444	\$122,198	\$40,857	\$0	\$0	\$0	\$205,555	11	1	73	74	3	282	285
LEWIS, F L	\$246,733	\$55,017	\$17,778	\$165,050	\$0	\$0	\$308,416	15	0	56	56	0	213	213
LIANG, Q	\$143,575	\$108,210	\$23,576	\$11,789	\$0	\$0	\$179,469	15	0	164	164	0	519	519
LOSH, J H	\$38,500	\$38,500	\$0	\$0	\$0	\$0	\$42,081	8	17	177	194	51	531	582
LU, M	\$88,408	\$88,408	\$0	\$0	\$0	\$0	\$110,510	9	47	20	67	141	72	213
MAGNUSSON, R	\$214,436	\$790	\$45,845	\$166,300	\$0	\$0	\$268,045	8	0	21	21	0	78	78
MANRY, M T	\$97,938	\$97,938	\$0	\$0	\$0	\$0	\$122,423	15	19	140	159	57	435	492
NOBOA, E R	\$13,027	\$9,448	\$0	\$0	\$0	\$0	\$16,284	2	28	0	28	84	0	84
ORAINARA, S	\$120,254	\$120,254	\$0	\$0	\$0	\$0	\$150,318	13	74	38	112	222	135	357
POPA, D	\$121,654	\$111,517	\$10,137	\$0	\$0	\$0	\$152,068	14	39	27	66	117	111	228
RAKVONGTHA, Y	\$12,150	\$12,150	\$0	\$0	\$0	\$0	\$15,188	1	23	0	23	69	0	69
RAO, K R	\$111,032	\$111,032	\$0	\$0	\$0	\$0	\$138,790	16	15	99	114	45	330	375
RUSSELL, H	\$72,401	\$69,784	\$2,617	\$0	\$0	\$0	\$90,501	12	219	10	229	725	30	755
SHOKOOH SA, M	\$69,995	\$0	\$69,995	\$0	\$0	\$0	\$87,494	0	0	0	0	0	0	0
STELMAKH, N M	\$111,067	\$73,148	\$37,919	\$0	\$0	\$0	\$138,834	6	55	18	73	165	57	222
TAO, M	\$154,593	\$115,944	\$38,649	\$0	\$0	\$0	\$193,241	10	54	16	70	162	59	221
TJUATJA, S	\$108,382	\$108,382	\$0	\$0	\$0	\$0	\$135,478	15	57	70	127	171	243	414
VASILYEV, M	\$136,951	\$103,772	\$33,179	\$0	\$0	\$0	\$171,189	13	0	66	66	0	240	240
WANG, D	\$7,002	\$7,002	\$0	\$0	\$0	\$0	\$7,653	1	0	42	42	0	126	126
WANG, S	\$27,998	\$27,998	\$0	\$0	\$0	\$0	\$34,998	4	18	162	180	54	486	540
YEUNG, K S	\$88,144	\$88,144	\$0	\$0	\$0	\$0	\$110,180	8	70	75	145	210	243	453
ZHOU, W	\$132,227	\$97,170	\$33,390	\$0	\$0	\$0	\$165,284	9	0	29	29	0	126	126
ABAYAN, K M	\$27,463	\$27,463	\$0	\$0	\$0	\$0	\$34,329	0	0	0	0	0	0	0
BOARDMAN, B S	\$94,584	\$77,386	\$0	\$17,198	\$0	\$0	\$118,230	11	143	118	261	281	354	635
CHEN, V	\$104,218	\$104,218	\$0	\$0	\$0	\$0	\$130,273	12	23	124	147	69	441	510
CORLEY, H W	\$110,518	\$110,218	\$300	\$0	\$0	\$0	\$138,148	14	143	74	217	432	199.5	631.5
FERREIRA, S	\$110,014	\$66,669	\$24,506	\$1,810	\$0	\$0	\$137,518	10	39	76	115	117	264	381
HUFF, B L	\$101,424	\$101,424	\$0	\$0	\$0	\$0	\$126,780	15	123	184	307	369	552	921
IMRHAN, S N	\$107,172	\$107,172	\$0	\$0	\$0	\$0	\$133,965	16	135	108	243	408	287.5	695.5
KELLOGG, D	\$5,617	\$5,617	\$0	\$0	\$0	\$0	\$6,139	2	0	13	13	0	10.92	10.92
LILES, D H	\$188,816	\$179,833	\$0	\$8,983	\$0	\$0	\$236,020	12	62	82	144	186	234	420
LUMMUS, J R	\$18,610	\$18,610	\$0	\$0	\$0	\$0	\$20,341	5	31	72	103	93	187.92	280.92
MCCOLLOM, N N	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$14,209	2	95	1	96	288	0	288
PRIEST, J W	\$129,957	\$105,102	\$23,743	\$0	\$0	\$0	\$162,446	9	42	69	111	126	201	327
ROGERS, K J	\$117,483	\$109,886	\$4,126	\$0	\$0	\$0	\$146,854	19	67	139	206	201	444	645
ROSENBERGE, J M	\$98,897	\$111,297	\$2,653	\$0	\$0	\$0	\$123,621	12	0	92	92	0	342	342
SCONYERS, W	\$9,188	\$9,188	\$0	\$0	\$0	\$0	\$10,042	3	0	19	19	0	35.55	35.55
ASWATH, P B	\$129,932	\$129,932	\$0	\$0	\$0	\$0	\$162,415	9	0	28	28	0	111	111
BALL, D L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	2	14	16	6	42	48
HAO, Y	\$107,804	\$81,382	\$25,137	\$1,285	\$0	\$0	\$134,755	12	1	55	56	3	212	215

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DILLON, W E	1132.7	591.15	1723.85		Y					
ENGELS, D W	0	366.24	366.24	\$5,914	Y					
FAHIMI, B	0	2376.99	2376.99	\$512,394	Y					
GIBBS, R S	1318.53	686.7	2005.23	\$0	Y					
GUNNALA, S K	116.1	0	116.1	\$0	Y					
IQBAL, S M	58.05	1720.95	1779	\$463,572	Y					
JUNG, S	0	2031.33	2031.33	\$216,459	Y					
KEARNY, H J	1913.34	0	1913.34	\$0	Y					
KENARANGUI, R	1558.59	1190.28	2748.87	\$279,343	Y					
KONDRASKE, G	703.83	328.86	1032.69	\$29,923	Y					
LEE, W	11.61	2826.39	2838	\$80,709	Y					
LEWIS, F L	0	2449.86	2449.86	\$375,673	Y					
LIANG, Q	0	4334.82	4334.82	\$311,252	Y					
LOSH, J H	197.37	4101.51	4298.88	\$0	Y					
LU, M	444.93	624.33	1069.26	\$212,606	Y					
MAGNUSSON, R	0	895.02	895.02	\$1,552,136	Y					
MANRY, M T	216.21	3344.04	3560.25		Y					
NOBOA, E R	325.08	0	325.08	\$0	Y					
ORAINARA, S	850.38	1354.92	2205.3	\$21,736	Y					
POPA, D	452.79	1271.76	1724.55	\$94,312	Y					
RAKVONGTHA, Y	267.03	0	267.03	\$0	Y					
RAO, K R	169.77	2642.85	2812.62	\$19,885	Y					
RUSSELL, H	2411.55	228.9	2640.45	\$0	Y					
SHOKOOH SA, M	0	0	0	\$0	Y					
STELMAKH, N M	397.65	534.87	932.52	\$275,296	Y					
TAO, M	460.5	675.08	1135.58	\$391,622	Y					
TJUATJA, S	574.17	2178.96	2753.13	\$21,736	Y					
VASILYEV, M	0	2580.9	2580.9	\$315,585	Y					
WANG, D	0	961.38	961.38	\$0	Y					
WANG, S	208.98	3708.18	3917.16	\$0	Y					
YEUNG, K S	803.94	2103.99	2907.93		Y					
ZHOU, W	0	1711.08	1711.08	\$575,364	Y					
ABAYAN, K M	0	0	0	\$0	Y					
BOARDMAN, B S	970.67	2751	3721.67	\$165,389	Y					
CHEN, V	267.03	4889.22	5156.25	\$313,722	Y					
CORLEY, H W	1575.48	1683.86	3259.34		Y					
FERREIRA, S	382.71	2514.12	2896.83	\$150,446	Y					
HUFF, B L	1353.57	4236.75	5590.32	\$116,329	Y					
IMRHAN, S N	1548.3	2521.53	4069.83		Y					
KELLOGG, D	0	83.32	83.32	\$0	Y					
LILES, D H	711.06	1860.39	2571.45	\$5,661,361	Y					
LUMMUS, J R	359.91	1483.81	1843.72	\$0	Y					
MCCOLLOM, N N	1000.68	0	1000.68	\$0	Y					
PRIEST, J W	483.24	1683.57	2166.81	\$1,595,572	Y					
ROGERS, K J	777.87	3937.5	4715.37	\$51,322	Y					
ROSENBERGE, J M	0	3659.04	3659.04	\$278,726	Y					
SCONYERS, W	0	271.25	271.25	\$0	Y					
ASWATH, P B	0	1363.39	1363.39		Y					
BALL, D L	23.22	420.42	443.64	\$0	Y					
HAO, Y	11.61	2483.88	2495.49	\$114,404	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Engineering	Materials Sci & Engineering	1864	JIN, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	KIM, C	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	KOH, S J	Associate Professor	Tenured	100	50	0	0	50	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	LIU, F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	MELETIS, E	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	AGONAFER, D	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	ARMANIOS, E A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	AYUB, Z H	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	BOWLING, A P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	CHAN, W S	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	CHUDOBA, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	COLEMAN, G J	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	DANCILA, D S	Associate Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	DENNIS, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	DOGAN, A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	GOOLSBY, R D	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	GOSS, J D	Other faculty	Non-tenured	100	42	0	0	58	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	HAJI-SHEIK, A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	HAN, Z X	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	HARRIS, C P	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	HULLENDER, D A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	KHAN, H	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	KIM, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	KUMAR, R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	LAKSHMINAR, R	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	LAWRENCE, K L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	LIU, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	LU, F K	Professor	Tenured	100	87.5	0	0	12.5	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	LUO, C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	MADDALENA, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	MASSA, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	MICHAEL, N L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	MOON, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	NOMURA, S	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	SALINAS, M A	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	SATYANAND, U S	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	SEATH, D D	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	SHIAKOLAS, P S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	SUBBARAO, K	Associate Professor	Tenured	87.5	87.5	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	TONG, A Y	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	WANG, B P	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	WASIKOWSKI, M	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	WILSON, D R	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	WIMBERLY, C R	Other faculty	Non-tenured	75	75	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	WOODS, R L	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	YOU, S M	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Aerospace Studies	120	COOK, W K	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Aerospace Studies	120	ELDRIDGE, G T	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Aerospace Studies	120	WILSON, P	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	ANDERSON, A	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
JIN, M	\$95,236	\$80,208	\$15,028	\$0	\$0	\$0	\$119,045	14	1	43	44	3	160	163
KIM, C	\$139,604	\$112,516	\$5,294	\$12,294	\$0	\$0	\$174,505	18	1	82	83	3	263	266
KOH, S J	\$110,433	\$530	\$10,340	\$99,563	\$0	\$0	\$138,041	9	0	35	35	0	176	176
LIU, F	\$95,594	\$78,260	\$0	\$17,334	\$0	\$0	\$119,493	6	0	11	11	0	31	31
MELETIS, E	\$203,832	\$187,870	\$15,962	\$0	\$0	\$0	\$254,790	13	0	34	34	0	102	102
AGONAFER, D	\$181,669	\$129,010	\$28,612	\$0	\$0	\$0	\$227,086	18	111	83	194	333	311	644
ARMANIOS, E A	\$240,367	\$221,100	\$0	\$19,267	\$0	\$0	\$300,459	0	0	0	0	0	0	0
AYUB, Z H	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	1	7	8	3	21	24
BOWLING, A P	\$100,304	\$82,260	\$0	\$18,044	\$0	\$0	\$125,380	8	21	26	47	69	90	159
CHAN, W S	\$125,682	\$121,682	\$4,000	\$0	\$0	\$0	\$157,103	25	150	81	231	462	253	715
CHUDOBA, B	\$104,231	\$84,576	\$19,655	\$0	\$0	\$0	\$130,289	17	105	30	135	315	106	421
COLEMAN, G J	\$23,400	\$14,400	\$7,773	\$1,227	\$0	\$0	\$29,250	0	0	0	0	0	0	0
DANCILA, D S	\$133,333	\$100,530	\$0	\$22,222	\$0	\$0	\$166,666	5	78	14	92	234	43	277
DENNIS, B	\$118,493	\$89,308	\$29,185	\$0	\$0	\$0	\$148,116	15	5	57	62	15	192	207
DOGAN, A	\$90,338	\$90,338	\$0	\$0	\$0	\$0	\$112,923	18	87	47	134	313	138	451
GOOLSBY, R D	\$47,081	\$47,081	\$0	\$0	\$0	\$0	\$58,851	4	97	0	97	182	0	182
GOSS, J D	\$32,000	\$12,000	\$0	\$0	\$0	\$0	\$40,000	2	93	5	98	294	0	294
HAJI-SHEIK, A	\$120,804	\$120,804	\$0	\$0	\$0	\$0	\$151,005	9	120	69	189	363	204	567
HAN, Z X	\$96,261	\$96,261	\$0	\$0	\$0	\$0	\$120,326	4	187	1	188	564	0	564
HARRIS, C P	\$59,690	\$59,690	\$0	\$0	\$0	\$0	\$74,613	18	640	0	640	1920	0	1920
HULLENDER, D A	\$78,888	\$78,888	\$0	\$0	\$0	\$0	\$98,610	7	105	17	122	318	54	372
KHAN, H	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$19,674	3	88	0	88	221	0	221
KIM, D	\$92,546	\$92,546	\$0	\$0	\$0	\$0	\$115,683	6	56	12	68	168	48	216
KUMAR, R	\$67,004	\$67,004	\$0	\$0	\$0	\$0	\$83,755	3	88	0	88	264	0	264
LAKSHMINAR, R	\$24,545	\$24,545	\$0	\$0	\$0	\$0	\$26,828	7	317	0	317	951	0	951
LAWRENCE, K L	\$123,118	\$123,118	\$0	\$0	\$0	\$0	\$153,898	13	83	29	112	249	90	339
LIU, Y	\$99,390	\$85,260	\$0	\$14,130	\$0	\$0	\$124,238	8	0	90	90	0	282	282
LU, F K	\$130,129	\$102,654	\$27,475	\$0	\$0	\$0	\$162,661	28	325	33	358	975	142	1117
LUO, C	\$124,492	\$93,900	\$20,748	\$9,844	\$0	\$0	\$155,615	10	51	96	147	153	303	456
MADDALENA, L	\$80,000	\$53,333	\$0	\$26,667	\$0	\$0	\$100,000	1	44	1	45	135	0	135
MASSA, L	\$92,023	\$82,820	\$0	\$9,203	\$0	\$0	\$115,029	5	0	46	46	0	149	149
MICHAEL, N L	\$83,837	\$83,837	\$0	\$0	\$0	\$0	\$104,796	6	228	0	228	684	0	684
MOON, H	\$109,210	\$82,436	\$26,774	\$0	\$0	\$0	\$136,513	9	77	20	97	231	60	291
NOMURA, S	\$99,584	\$99,584	\$0	\$0	\$0	\$0	\$124,480	16	226	124	350	678	382	1060
SALINAS, M A	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	3	113	0	113	339	0	339
SATYANAND, U S	\$36,000	\$36,000	\$0	\$0	\$0	\$0	\$45,000	6	321	0	321	963	0	963
SEATH, D D	\$44,019	\$44,019	\$0	\$0	\$0	\$0	\$55,024	5	163	0	163	399	0	399
SHIAKOLAS, P S	\$98,942	\$98,942	\$0	\$0	\$0	\$0	\$123,678	20	112	36	148	186	129	315
SUBBARAO, K	\$93,023	\$81,461	\$11,562	\$0	\$0	\$0	\$116,279	22	95	23	118	285	94	379
TONG, A Y	\$100,523	\$100,523	\$0	\$0	\$0	\$0	\$125,654	9	59	59	118	177	186	363
WANG, B P	\$114,139	\$114,139	\$0	\$0	\$0	\$0	\$142,674	12	133	47	180	402	150	552
WASIKOWSKI, M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	46	0	46	138	0	138
WILSON, D R	\$133,546	\$133,546	\$0	\$0	\$0	\$0	\$166,933	13	25	131	156	75	191	266
WIMBERLY, C R	\$67,171	\$67,171	\$0	\$0	\$0	\$0	\$83,964	10	576	1	577	907	0	907
WOODS, R L	\$119,123	\$113,162	\$0	\$4,200	\$0	\$0	\$148,904	10	180	47	227	324	135	459
YOU, S M	\$162,239	\$142,764	\$14,275	\$1,500	\$0	\$0	\$202,799	14	332	12	344	332	60	392
COOK, W K	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	14	0	14	42	0	42
ELDRIDGE, G T	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	15	0	15	45	0	45
WILSON, P	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	112	0	112	112	0	112
ANDERSON, A	\$100,800	\$100,800	\$0	\$0	\$0	\$0	\$126,000	11	62	14	76	189	60	249

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
JIN, M	11.61	1703.94	1715.55	\$118,635	Y					
KIM, C	11.61	3006.29	3017.9	\$110,194	Y					
KOH, S J	0	2317.49	2317.49	\$161,194	Y					
LIU, F	0	369.81	369.81		Y					
MELETIS, E	0	1303.05	1303.05	\$232,726	Y					
AGONAFER, D	1181.25	2856.07	4037.32	\$110,101	Y	4			0	4.5
ARMANIOS, E A	0	0	0	\$20,605	Y					
AYUB, Z H	11.61	160.23	171.84	\$0	Y	2.14			1.12	4.63
BOWLING, A P	267.03	1036.56	1303.59	\$13,206	Y	3.5			0.5	5
CHAN, W S	1380.6	2171.96	3552.56	\$659	Y	3			1.55	4.6
CHUDOBA, B	1219.05	1083.67	2302.72	\$46,698	Y	3.15			0.82	4.25
COLEMAN, G J	0	0	0	\$0	Y					
DANCILA, D S	625.26	328.09	953.35	\$19,679	Y	3.43			1.4	4.17
DENNIS, B	58.05	1574.43	1632.48	\$1,607,659	Y	4			0	4.67
DOGAN, A	1205.47	1619.38	2824.85	\$21,474	Y	3.09			0.94	4.39
GOOLSBY, R D	692.66	0	692.66		Y	3.19			0.81	4.44
GOSS, J D	847.35	0	847.35	\$0	Y	2.48			1.18	4.28
HAJI-SHEIK, A	1101.75	1606.5	2708.25		Y	2.73			0.77	3.25
HAN, Z X	1359.24	0	1359.24	\$0	Y	2.58			1.18	4.71
HARRIS, C P	3648	0	3648	\$0	Y	3.5			1.01	4.56
HULLENDER, D A	1221.9	536.97	1758.87		Y	1.68			1.06	3.32
KHAN, H	847.97	0	847.97	\$0	Y	3.42			0.82	4.67
KIM, D	645.78	491.19	1136.97	\$41,241	Y	2.1			1.25	2.7
KUMAR, R	1021.68	0	1021.68	\$279,343	Y	2.81			0.73	4.95
LAKSHMINAR, R	2366.67	0	2366.67	\$0	Y	2.89			1.31	2.04
LAWRENCE, K L	640.77	686.7	1327.47	\$0	Y	3.61			0.49	4.79
LIU, Y	0	2276.61	2276.61	\$25,384	Y	4			0	4.29
LU, F K	2371.65	1583.26	3954.91	\$338,979	Y	3.24			1.02	3.41
LUO, C	256.62	2561.79	2818.41	\$227,445	Y	3.53			0.76	4.24
MADDALENA, L	325.35	0	325.35		Y	2.37			1.08	3.67
MASSA, L	0	1136.87	1136.87		Y	3.67			0.47	4
MICHAEL, N L	2594.52	0	2594.52	\$26,738	Y	2.52			0.92	4.14
MOON, H	880.83	557.76	1438.59	\$61,202	Y	2.93			0.97	4.28
NOMURA, S	1642.74	3139.57	4782.31		Y	3.48			0.5	5
SALINAS, M A	730.89	0	730.89	\$0	Y	3.6			0.64	4.21
SATYANAND, U S	2630.31	0	2630.31	\$0	Y	3.05			1.18	3.95
SEATH, D D	906.13	0	906.13	\$0	Y	2.62			0.92	3
SHIAKOLAS, P S	711.06	1134.21	1845.27		Y	3.5			0.5	4.9
SUBBARAO, K	752.37	925.47	1677.84	\$167,941	Y	2.73			1.27	4.53
TONG, A Y	356.4	1419.18	1775.58		Y	2.52			1.24	4.5
WANG, B P	1033.56	1244.46	2278.02		Y	4			0	3.75
WASIKOWSKI, M	529.68	0	529.68	\$0	Y	3.1			0.66	3.27
WILSON, D R	290.25	1507.31	1797.56	\$125,936	Y	3.63			0.48	4.5
WIMBERLY, C R	2268.07	0	2268.07	\$0	Y	3.32			0.9	3.91
WOODS, R L	1249.5	1030.05	2279.55		Y	3.75			0.43	4.23
YOU, S M	800.12	532.77	1332.89	\$38,089	Y	3.45			1.16	4.4
COOK, W K	0	0	0	\$0	Y					
ELDRIDGE, G T	0	0	0	\$0	Y					
WILSON, P	0	0	0	\$0	Y					
ANDERSON, A	430.11	325.8	755.91		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Liberal Arts	Art & Art History	311	BECK, P A	Other faculty	Non-tenured	46	46	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	BENERO, P R	Other faculty	Non-tenured	43.5	43.5	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	BLESSING, J M	Other faculty	Non-tenured	36	36	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	BRUNSKILL, S	Teaching Assistant	Non-tenured	54	54	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	BURNS, M L	Other faculty	Non-tenured	45.5	45.5	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	CHAFFEE, J M	Other faculty	Non-tenured	66.5	66.5	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	CLIVE, M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	DELEON, C A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	DOLEZAL, B P	Teaching Assistant	Non-tenured	36	36	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	DONJUAN, C D	Other faculty	Non-tenured	73.5	73.5	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	FLORENTIN, B P	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	GINSBERG, J E	Teaching Assistant	Non-tenured	36	36	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	GISE, L	Teaching Assistant	Non-tenured	72	72	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	GRAHAM, L M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	GRAME, R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	HARTLEY, J E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	HILTON, S M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	HIRSBRUNNE, R R	Teaching Assistant	Non-tenured	72	72	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	HOVER, C	Other faculty	Non-tenured	33	33	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	HOWER, R F	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	HUCKABY, S E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	HUDEL SMIT, P	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	IKEDA, Z S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	INGLERIGHT, K	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	ISHAQUE, S M	Other faculty	Non-tenured	94	94	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	JOLLY, M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	KEENS, D W	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	KIM, M H	Other faculty	Non-tenured	66	66	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	KLEIN, A J	Other faculty	Non-tenured	33	33	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	KLEIN, R J	Other faculty	Non-tenured	11	11	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	LAPTHISOPH, S	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	LAUSTER, D J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	LIMA, B J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	LINEHAN, G C	Other faculty	Non-tenured	77	77	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	LOZANO, B H	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	LUMPKIN, T	Teaching Assistant	Non-tenured	36	36	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	MARONEY, D	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	MAZUREK, M	Teaching Assistant	Non-tenured	36	36	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	MCWILLIAMS, R L	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	MILLER, F J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	MILLICAN, D B	Other faculty	Non-tenured	33	33	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	MUELLER, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	MURILLO, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	NORTH, K	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	ORTIZ, A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	PALMERI, N	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	PATTERSON, M W	Teaching Assistant	Non-tenured	66	66	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	PINKSTON, J D	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	RAWLS, J C	Teaching Assistant	Non-tenured	39	39	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	SMITH, D Y	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BECK, P A	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$21,860	5	50	2	52	150	0	150
BENERO, P R	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	2	201	0	201	603	0	603
BLESSING, J M	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	51	0	51	153	0	153
BRUNSKILL, S	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$11,250	3	47	0	47	141	0	141
BURNS, M L	\$10,999	\$10,999	\$0	\$0	\$0	\$0	\$12,022	3	142	0	142	426	0	426
CHAFFEE, J M	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	4	61	0	61	183	0	183
CLIVE, M	\$36,200	\$36,200	\$0	\$0	\$0	\$0	\$45,250	6	88	0	88	264	0	264
DELEON, C A	\$15,000	\$9,000	\$0	\$6,000	\$0	\$0	\$18,750	5	92	0	92	276	0	276
DOLEZAL, B P	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	37	0	37	111	0	111
DONJUAN, C D	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	7	119	0	119	357	0	357
FLORENTIN, B P	\$41,416	\$41,416	\$0	\$0	\$0	\$0	\$51,770	8	157	0	157	471	0	471
GINSBERG, J E	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	36	0	36	108	0	108
GISE, L	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	4	53	0	53	159	0	159
GRAHAM, L M	\$55,654	\$55,654	\$0	\$0	\$0	\$0	\$69,568	11	133	6	139	397	18	415
GRAME, R	\$76,122	\$76,122	\$0	\$0	\$0	\$0	\$95,153	11	56	9	65	174	42	216
HARTLEY, J E	\$46,330	\$46,330	\$0	\$0	\$0	\$0	\$57,913	7	95	0	95	285	0	285
HILTON, S M	\$35,000	\$35,000	\$0	\$0	\$0	\$0	\$43,750	8	122	1	123	369	0	369
HIRSBRUNNE, R R	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	4	70	0	70	210	0	210
HOVER, C	\$8,500	\$8,500	\$0	\$0	\$0	\$0	\$9,291	2	26	0	26	78	0	78
HOWER, R F	\$131,709	\$131,709	\$0	\$0	\$0	\$0	\$164,636	10	59	0	59	180	0	180
HUCKABY, S E	\$55,000	\$42,999	\$0	\$39,501	\$0	\$0	\$68,750	7	97	0	97	291	0	291
HUDEL SMIT, P	\$42,526	\$42,526	\$0	\$0	\$0	\$0	\$53,158	10	124	0	124	372	0	372
IKEDA, Z S	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	7	60	7	67	180	21	201
INGLERIGHT, K	\$46,000	\$46,000	\$0	\$0	\$0	\$0	\$57,500	11	398	0	398	1194	0	1194
ISHAQUE, S M	\$16,999	\$16,999	\$0	\$0	\$0	\$0	\$21,249	5	88	0	88	264	0	264
JOLLY, M	\$51,875	\$51,875	\$0	\$0	\$0	\$0	\$64,844	9	85	2	87	255	6	261
KEENS, D W	\$77,008	\$77,008	\$0	\$0	\$0	\$0	\$96,260	8	41	10	51	123	51	174
KIM, M H	\$7,999	\$7,999	\$0	\$0	\$0	\$0	\$9,999	2	26	0	26	78	0	78
KLEIN, A J	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	32	0	32	96	0	96
KLEIN, R J	\$3,000	\$0	\$0	\$0	\$0	\$0	\$3,279	1	19	0	19	57	0	57
LAPTHISOPH, S	\$26,000	\$26,000	\$0	\$0	\$0	\$0	\$32,500	6	95	12	107	285	36	321
LAUSTER, D J	\$49,124	\$49,124	\$0	\$0	\$0	\$0	\$61,405	8	40	22	62	120	66	186
LIMA, B J	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	8	181	7	188	543	21	564
LINEHAN, G C	\$13,999	\$13,999	\$0	\$0	\$0	\$0	\$17,499	4	76	0	76	228	0	228
LOZANO, B H	\$62,006	\$62,006	\$0	\$0	\$0	\$0	\$77,508	6	183	2	185	248	12	260
LUMPKIN, T	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	13	0	13	39	0	39
MARONEY, D	\$56,738	\$56,738	\$0	\$0	\$0	\$0	\$70,923	8	84	1	85	252	3	255
MAZUREK, M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	16	0	16	48	0	48
MCWILLIAMS, R L	\$61,989	\$61,989	\$0	\$0	\$0	\$0	\$77,486	5	45	5	50	135	15	150
MILLER, F J	\$20,302	\$20,302	\$0	\$0	\$0	\$0	\$25,378	7	77	0	77	231	0	231
MILLICAN, D B	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	26	0	26	52	0	52
MUELLER, M A	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	3	46	0	46	138	0	138
MURILLO, M	\$65,177	\$65,177	\$0	\$0	\$0	\$0	\$81,471	12	131	1	132	393	3	396
NORTH, K	\$91,128	\$91,128	\$0	\$0	\$0	\$0	\$113,910	10	94	2	96	285	6	291
ORTIZ, A	\$58,286	\$58,286	\$0	\$0	\$0	\$0	\$72,858	9	111	1	112	333	3	336
PALMERI, N	\$64,061	\$61,061	\$0	\$3,000	\$0	\$0	\$80,076	11	60	20	80	180	27	207
PATTERSON, M W	\$5,500	\$5,500	\$0	\$0	\$0	\$0	\$6,875	1	16	0	16	48	0	48
PINKSTON, J D	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	17	0	17	51	0	51
RAWLS, J C	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$7,105	2	28	0	28	84	0	84
SMITH, D Y	\$49,500	\$49,500	\$0	\$0	\$0	\$0	\$61,875	6	83	0	83	249	0	249

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BECK, P A	345.21	0	345.21	\$0	Y					
BENERO, P R	838.17	0	838.17	\$0	Y					
BLESSING, J M	212.67	0	212.67	\$0	Y					
BRUNSKILL, S	313.17	0	313.17	\$0	Y					
BURNS, M L	592.14	0	592.14	\$0	Y					
CHAFFEE, J M	254.37	0	254.37	\$0	Y					
CLIVE, M	556.68	0	556.68	\$0	Y					
DELEON, C A	383.64	0	383.64	\$0	Y					
DOLEZAL, B P	254.73	0	254.73	\$0	Y					
DONJUAN, C D	496.23	0	496.23	\$0	Y					
FLORENTIN, B P	858.36	0	858.36	\$0	Y					
GINSBERG, J E	239.4	0	239.4	\$0	Y					
GISE, L	221.01	0	221.01	\$0	Y					
GRAHAM, L M	912.67	97.74	1010.41		Y					
GRAME, R	398.1	228.06	626.16		Y					
HARTLEY, J E	549.6	0	549.6		Y					
HILTON, S M	655.2	0	655.2	\$0	Y					
HIRSBRUNNE, R R	291.9	0	291.9	\$0	Y					
HOVER, C	136.32	0	136.32	\$0	Y					
HOWER, R F	414.81	0	414.81		Y					
HUCKABY, S E	471.45	0	471.45	\$0	Y					
HUDEL SMIT, P	623.1	0	623.1	\$0	Y					
IKEDA, Z S	417.6	114.03	531.63		Y					
INGLERIGHT, K	2114.43	0	2114.43	\$0	Y					
ISHAQUE, S M	366.96	0	366.96	\$0	Y					
JOLLY, M	577.65	32.58	610.23		Y					
KEENS, D W	279.78	276.93	556.71		Y					
KIM, M H	136.32	0	136.32	\$0	Y					
KLEIN, A J	222.72	0	222.72	\$0	Y					
KLEIN, R J	132.24	0	132.24	\$0	Y					
LAPTHISOPH, S	650.04	195.48	845.52	\$0	Y					
LAUSTER, D J	225.39	358.38	583.77		Y					
LIMA, B J	1018.02	114.03	1132.05		Y					
LINEHAN, G C	316.92	0	316.92	\$0	Y					
LOZANO, B H	575.36	65.16	640.52		Y					
LUMPKIN, T	79.32	0	79.32	\$0	Y					
MARONEY, D	484.2	16.29	500.49		Y					
MAZUREK, M	66.72	0	66.72	\$0	Y					
MCWILLIAMS, R L	299.25	81.45	380.7		Y					
MILLER, F J	485.7	0	485.7	\$0	Y					
MILLICAN, D B	120.64	0	120.64	\$0	Y					
MUELLER, M A	191.82	0	191.82	\$0	Y					
MURILLO, M	797.37	16.29	813.66		Y					
NORTH, K	636.09	32.58	668.67		Y					
ORTIZ, A	761.4	16.29	777.69		Y					
PALMERI, N	412.02	146.61	558.63		Y					
PATTERSON, M W	102.99	0	102.99	\$0	Y					
PINKSTON, J D	118.32	0	118.32	\$0	Y					
RAWLS, J C	116.76	0	116.76	\$0	Y					
SMITH, D Y	516.3	0	516.3	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Liberal Arts	Art & Art History	311	SPAULDING, F C	Other faculty	Non-tenured	46.5	46.5	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	TERRASI, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	TOSTEN, E N	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	VACCARO, M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	WEISS, B C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	WHITTON, T S	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	WOOD, N W	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	ANDRESEN, E	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	BECHTEL, R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	BISHOP, L C	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	BLOUNT, A N	Teaching Assistant	Non-tenured	36.5	12.5	0	0	24	0
Arlington	College of Liberal Arts	Communication	684	BROADWAY, S C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	CAMPBELL, G A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	CARTER, O K	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	CHATTERJEE, K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	CHRISTIE, T B	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	CLARK, A M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	CLARK, E L	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	FISHER, M G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	GORDON, P	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	GRANT, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	HORTON, B W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	HUBBARD, G T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	IDZIAK, S A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	INGRAM, T L	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	JANG, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	JONES, K E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	KIRKHAM, K A	Other faculty	Non-tenured	44	44	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	LIGUEZ, L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	LOPEZ-PREC, L	Assistant Professor	Tenure-track	99.5	99.5	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	MARKHAM SH, C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	MASON, M A	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	MC DONALD, D L	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	MCEUEN, R B	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	MEGWA, E R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	MORGAN, L	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	NEAD, S M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	PEREZ CERRE, M V	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	PINKERTON, M K	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	PINON, S E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	PRINCE, M D	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	PROCTOR, L B	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	PUTNAM, M D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	ROBINSON, A R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	RODRIGUEZ, J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	SALMON, S L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	SHEFFIELD, A W	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	SU, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	WHITTIER, M H	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	WIGLEY, S L	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SPAULDING, F C	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	2	29	1	30	90	0	90
TERRASI, S	\$48,000	\$48,000	\$0	\$0	\$0	\$0	\$60,000	4	79	0	79	237	0	237
TOSTEN, E N	\$33,560	\$33,560	\$0	\$0	\$0	\$0	\$41,950	6	114	0	114	342	0	342
VACCARO, M	\$60,222	\$60,222	\$0	\$0	\$0	\$0	\$75,278	7	183	1	184	545	3	548
WEISS, B C	\$51,875	\$51,875	\$0	\$0	\$0	\$0	\$64,844	11	126	7	133	213	24	237
WHITTON, T S	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$50,000	6	97	0	97	291	0	291
WOOD, N W	\$62,888	\$62,888	\$0	\$0	\$0	\$0	\$78,610	7	84	0	84	252	0	252
ANDRESEN, E	\$73,022	\$73,022	\$0	\$0	\$0	\$0	\$91,278	3	178	0	178	534	0	534
BECHTEL, R	\$60,397	\$32,944	\$0	\$27,453	\$0	\$0	\$75,496	9	130	0	130	390	0	390
BISHOP, L C	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	6	167	0	167	501	0	501
BLOUNT, A N	\$6,338	\$2,500	\$0	\$0	\$0	\$0	\$6,927	1	27	0	27	81	0	81
BROADWAY, S C	\$57,728	\$57,728	\$0	\$0	\$0	\$0	\$72,160	6	77	0	77	231	0	231
CAMPBELL, G A	\$62,100	\$55,334	\$0	\$4,000	\$0	\$0	\$77,625	12	208	0	208	624	0	624
CARTER, O K	\$56,836	\$56,836	\$0	\$0	\$0	\$0	\$71,045	8	152	0	152	456	0	456
CHATTERJEE, K	\$54,776	\$54,776	\$0	\$0	\$0	\$0	\$68,470	7	113	13	126	339	42	381
CHRISTIE, T B	\$80,421	\$80,421	\$0	\$0	\$0	\$0	\$100,526	9	141	11	152	423	33	456
CLARK, A M	\$86,987	\$86,987	\$0	\$0	\$0	\$0	\$108,734	18	159	14	173	471	18.87	489.87
CLARK, E L	\$2,500	\$0	\$0	\$2,500	\$0	\$0	\$2,733	1	28	0	28	84	0	84
FISHER, M G	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	2	35	0	35	105	0	105
GORDON, P	\$47,942	\$41,766	\$0	\$2,000	\$0	\$0	\$59,928	11	158	0	158	474	0	474
GRANT, S	\$59,239	\$59,239	\$0	\$0	\$0	\$0	\$74,049	7	286	22	308	858	40.26	898.26
HORTON, B W	\$68,600	\$68,600	\$0	\$0	\$0	\$0	\$85,750	9	119	9	128	355	27	382
HUBBARD, G T	\$54,500	\$54,500	\$0	\$0	\$0	\$0	\$68,125	7	146	6	152	436	18	454
IDZIAK, S A	\$58,838	\$50,020	\$0	\$3,500	\$0	\$0	\$73,548	13	320	0	320	960	0	960
INGRAM, T L	\$94,756	\$94,756	\$0	\$0	\$0	\$0	\$118,445	10	142	0	142	426	0	426
JANG, C	\$59,668	\$59,668	\$0	\$0	\$0	\$0	\$74,585	6	61	0	61	183	0	183
JONES, K E	\$27,829	\$27,829	\$0	\$0	\$0	\$0	\$34,786	8	131	0	131	393	0	393
KIRKHAM, K A	\$11,000	\$11,000	\$0	\$0	\$0	\$0	\$12,023	4	188	0	188	564	0	564
LIGUEZ, L	\$50,050	\$4,550	\$0	\$45,500	\$0	\$0	\$62,563	7	119	0	119	355	0	355
LOPEZ-PREC, L	\$55,289	\$55,289	\$0	\$0	\$0	\$0	\$69,111	5	297	11	308	891	33	924
MARKHAM SH, C	\$112,005	\$112,005	\$0	\$0	\$0	\$0	\$140,006	4	45	13	58	135	12.87	147.87
MASON, M A	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	4	92	0	92	276	0	276
MC DONALD, D L	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	4	78	0	78	234	0	234
MCEUEN, R B	\$45,476	\$45,476	\$0	\$0	\$0	\$0	\$56,845	9	165	0	165	495	0	495
MEGWA, E R	\$73,000	\$73,000	\$0	\$0	\$0	\$0	\$91,250	6	125	13	138	375	39	414
MORGAN, L	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	40	0	40	120	0	120
NEAD, S M	\$51,392	\$51,392	\$0	\$0	\$0	\$0	\$64,240	11	264	1	265	795	0	795
PEREZ CERE, M V	\$7,500	\$5,000	\$0	\$2,500	\$0	\$0	\$8,198	3	60	0	60	180	0	180
PINKERTON, M K	\$25,000	\$25,000	\$0	\$0	\$0	\$0	\$31,250	6	274	0	274	822	0	822
PINON, S E	\$42,000	\$42,000	\$0	\$0	\$0	\$0	\$52,500	11	279	0	279	837	0	837
PRINCE, M D	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	110	2	112	336	0	336
PROCTOR, L B	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	4	79	0	79	237	0	237
PUTNAM, M D	\$54,565	\$54,565	\$0	\$0	\$0	\$0	\$68,206	11	263	1	264	792	0	792
ROBINSON, A R	\$35,200	\$35,200	\$0	\$0	\$0	\$0	\$44,000	11	302	0	302	906	0	906
RODRIGUEZ, J	\$54,600	\$54,600	\$0	\$0	\$0	\$0	\$68,250	13	152	0	152	456	0	456
SALMON, S L	\$40,513	\$40,513	\$0	\$0	\$0	\$0	\$50,641	9	232	0	232	696	0	696
SHEFFIELD, A W	\$42,944	\$42,944	\$0	\$0	\$0	\$0	\$53,680	10	251	0	251	753	0	753
SU, C	\$71,423	\$56,280	\$0	\$1,428	\$0	\$0	\$89,279	6	331	0	331	993	0	993
WHITTIER, M H	\$63,036	\$8,755	\$0	\$52,530	\$0	\$0	\$78,795	12	190	0	190	570	0	570
WIGLEY, S L	\$56,650	\$56,650	\$0	\$0	\$0	\$0	\$70,813	6	86	12	98	258	36	294

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SPAULDING, F C	203.22	0	203.22	\$0	Y					
TERRASI, S	329.43	0	329.43		Y					
TOSTEN, E N	475.38	0	475.38	\$0	Y					
VACCARO, M	1205.81	16.29	1222.1		Y					
WEISS, B C	477.42	130.32	607.74		Y					
WHITTON, T S	661.17	0	661.17	\$0	Y					
WOOD, N W	573.48	0	573.48		Y					
ANDRESEN, E	905.1	0	905.1		Y					
BECHTEL, R	623.28	0	623.28	\$0	Y					
BISHOP, L C	669.48	0	669.48	\$0	Y					
BLOUNT, A N	81	0	81	\$0	Y					
BROADWAY, S C	347.64	0	347.64		Y					
CAMPBELL, G A	783.84	0	783.84	\$0	Y					
CARTER, O K	535.92	0	535.92	\$0	Y					
CHATTERJEE, K	576.6	175.56	752.16		Y					
CHRISTIE, T B	543.96	137.94	681.9		Y					
CLARK, A M	807.96	78.88	886.84		Y					
CLARK, E L	143.46	0	143.46	\$0	Y					
FISHER, M G	123.72	0	123.72	\$0	Y					
GORDON, P	579.84	0	579.84	\$0	Y					
GRANT, S	959.52	168.29	1127.81		Y					
HORTON, B W	603.4	112.86	716.26		Y					
HUBBARD, G T	562.18	75.24	637.42		Y					
IDZIAK, S A	1400.64	0	1400.64	\$0	Y					
INGRAM, T L	724.08	0	724.08		Y					
JANG, C	314.76	0	314.76		Y					
JONES, K E	464.28	0	464.28	\$0	Y					
KIRKHAM, K A	646.08	0	646.08	\$0	Y					
LIGUEZ, L	532.66	0	532.66	\$0	Y					
LOPEZ-PREC, L	1016.28	137.94	1154.22		Y					
MARKHAM SH, C	225.72	53.8	279.52		Y					
MASON, M A	412.08	0	412.08	\$0	Y					
MC DONALD, D L	313.92	0	313.92	\$0	Y					
MCEUEN, R B	844.92	0	844.92	\$0	Y					
MEGWA, E R	645	163.02	808.02		Y					
MORGAN, L	120	0	120	\$0	Y					
NEAD, S M	961.32	0	961.32	\$0	Y					
PEREZ CERE, M V	180	0	180	\$0	Y					
PINKERTON, M K	996.96	0	996.96	\$0	Y					
PINON, S E	1113.48	0	1113.48	\$0	Y					
PRINCE, M D	336	0	336	\$0	Y					
PROCTOR, L B	237	0	237	\$0	Y					
PUTNAM, M D	1020.96	0	1020.96	\$0	Y					
ROBINSON, A R	906	0	906	\$0	Y					
RODRIGUEZ, J	750.57	0	750.57	\$0	Y					
SALMON, S L	862.32	0	862.32	\$0	Y					
SHEFFIELD, A W	867.48	0	867.48	\$0	Y					
SU, C	1580.52	0	1580.52		Y					
WHITTIER, M H	963.12	0	963.12	\$0	Y					
WIGLEY, S L	443.76	150.48	594.24		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	BING, R L	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	BUTLER, R R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	CAPPALLO, K R	Other faculty	Non-tenured	60	10	0	0	0	50
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	DEL CARMEN, A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	DOBBS, R R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	EDDINGS, P C	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	FOWLER, S K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	GANN, M C	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	GOULD, L A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	HENSLEY, L H	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	JOHNSTON, M S	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	JOYCE, J C	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	PARIS, R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	PHILLIPS, S J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	PRICE, J R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	RODRIGUEZ, B M	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	RODRIGUEZ, J J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	SARVER, M B	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	SARVER, R A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	STICKELS, J W	Assistant Professor	Tenure-track	81	81	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	THOMAS, M J	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	WHITEHEAD, M L	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	English	990	ADKINS, C	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	English	990	ALAIMO, S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	ARCE, W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	ARNOLD, B A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	BABCOCK, T S	Other faculty	Non-tenured	80	80	0	0	0	0
Arlington	College of Liberal Arts	English	990	BAILEY, R E	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	College of Liberal Arts	English	990	BAXTER, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	BLAISDELL, T	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	English	990	BOND, E F	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	BRITAIN, M L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	BROWN, N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	CHANNON, L L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	CHISHOLM, B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	CHRISTIE, R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	CLANTON, K K	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	English	990	CLOUGH, T L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	COGGIN, B W	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	English	990	COOK, C L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	DANNIS, V	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	DAVIS, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	DAVIS-SECO, J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	DRUMMOND, A M	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	College of Liberal Arts	English	990	EARNEST, M K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	ENGLAND, N F	Other faculty	Non-tenured	80	80	0	0	0	0
Arlington	College of Liberal Arts	English	990	FARIS, W B	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	FARRELL, S G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	FOWLER, B M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	FRANK, L T	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BING, R L	\$112,199	\$100,204	\$0	\$4,494	\$0	\$0	\$140,249	13	425	16	441	1275	48	1323
BUTLER, R R	\$56,925	\$49,175	\$0	\$7,750	\$0	\$0	\$71,156	8	166	56	222	498	168	666
CAPPALLO, K R	\$24,310	\$5,250	\$0	\$0	\$0	\$0	\$30,388	2	148	0	148	444	0	444
DEL CARMEN, A	\$149,898	\$138,898	\$0	\$11,000	\$0	\$0	\$187,373	13	176	88	264	528	282	810
DOBBS, R R	\$75,145	\$65,144	\$0	\$5,000	\$0	\$0	\$93,931	12	158	100	258	474	306	780
EDDINGS, P C	\$11,250	\$5,250	\$0	\$2,500	\$0	\$0	\$12,296	4	142	0	142	426	0	426
FOWLER, S K	\$62,115	\$62,115	\$0	\$0	\$0	\$0	\$77,644	11	284	18	302	855	57	912
GANN, M C	\$5,000	\$2,500	\$0	\$2,500	\$0	\$0	\$5,465	2	178	0	178	534	0	534
GOULD, L A	\$54,296	\$54,296	\$0	\$0	\$0	\$0	\$67,870	5	152	15	167	456	45	501
HENSLEY, L H	\$7,750	\$5,250	\$0	\$2,500	\$0	\$0	\$8,471	3	112	0	112	336	0	336
JOHNSTON, M S	\$7,750	\$7,750	\$0	\$0	\$0	\$0	\$8,471	3	110	0	110	330	0	330
JOYCE, J C	\$5,250	\$5,250	\$0	\$0	\$0	\$0	\$5,738	2	60	0	60	180	0	180
PARIS, R	\$32,348	\$29,848	\$0	\$2,500	\$0	\$0	\$40,435	5	164	0	164	492	0	492
PHILLIPS, S J	\$73,944	\$54,265	\$200	\$12,500	\$0	\$0	\$92,430	15	345	70	415	1035	213	1248
PRICE, J R	\$45,672	\$45,672	\$0	\$0	\$0	\$0	\$57,090	9	257	0	257	771	0	771
RODRIGUEZ, B M	\$8,500	\$2,500	\$0	\$2,500	\$0	\$0	\$9,291	3	157	0	157	471	0	471
RODRIGUEZ, J J	\$77,454	\$63,960	\$0	\$6,944	\$0	\$0	\$96,818	11	205	57	262	615	171	786
SARVER, M B	\$50,505	\$4,080	\$0	\$46,425	\$0	\$0	\$63,131	5	265	0	265	795	0	795
SARVER, R A	\$62,114	\$62,114	\$0	\$0	\$0	\$0	\$77,643	8	274	15	289	822	48	870
STICKELS, J W	\$72,017	\$47,097	\$4,665	\$0	\$0	\$0	\$90,021	7	249	10	259	747	30	777
THOMAS, M J	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	38	0	38	114	0	114
WHITEHEAD, M L	\$8,500	\$8,500	\$0	\$0	\$0	\$0	\$9,291	3	181	0	181	543	0	543
ADKINS, C	\$10,000	\$5,000	\$0	\$5,000	\$0	\$0	\$10,930	5	87	1	88	261	6	267
ALAIMO, S	\$68,449	\$68,449	\$0	\$0	\$0	\$0	\$85,561	18	57	34	91	171	137	308
ARCE, W	\$53,354	\$53,354	\$0	\$0	\$0	\$0	\$66,693	8	123	13	136	369	45	414
ARNOLD, B A	\$46,701	\$39,012	\$0	\$3,847	\$0	\$0	\$58,376	7	146	0	146	438	0	438
BABCOCK, T S	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	8	177	0	177	531	0	531
BAILEY, R E	\$14,604	\$14,604	\$0	\$0	\$0	\$0	\$18,255	6	230	0	230	690	0	690
BAXTER, C	\$15,500	\$15,500	\$0	\$0	\$0	\$0	\$19,375	4	104	0	104	312	0	312
BLAISDELL, T	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	22	0	22	66	0	66
BOND, E F	\$48,000	\$48,000	\$0	\$0	\$0	\$0	\$60,000	8	158	0	158	474	0	474
BRITTAIN, M L	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	125	0	125	375	0	375
BROWN, N	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	4	90	0	90	270	0	270
CHANNON, L L	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	4	90	0	90	270	0	270
CHISHOLM, B	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	4	88	0	88	264	0	264
CHRISTIE, R	\$71,500	\$4,000	\$0	\$67,500	\$0	\$0	\$89,375	12	533	0	533	1599	0	1599
CLANTON, K K	\$5,622	\$2,200	\$0	\$2,200	\$0	\$0	\$6,145	2	44	0	44	132	0	132
CLOUGH, T L	\$15,000	\$8,750	\$0	\$6,250	\$0	\$0	\$18,750	1	25	0	25	75	0	75
COGGIN, B W	\$10,336	\$5,168	\$0	\$5,168	\$0	\$0	\$11,297	4	143	1	144	432	0	432
COOK, C L	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	4	119	0	119	357	0	357
DANNIS, V	\$11,409	\$11,409	\$0	\$0	\$0	\$0	\$14,261	5	110	0	110	330	0	330
DAVIS, R	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	2	44	0	44	132	0	132
DAVIS-SECO, J	\$47,086	\$47,086	\$0	\$0	\$0	\$0	\$58,858	14	274	2	276	896	6	902
DRUMMOND, A M	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	3	60	0	60	180	0	180
EARNEST, M K	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	88	0	88	264	0	264
ENGLAND, N F	\$15,500	\$15,500	\$0	\$0	\$0	\$0	\$19,375	5	127	0	127	381	0	381
FARIS, W B	\$102,705	\$102,705	\$0	\$0	\$0	\$0	\$128,381	10	14	22	36	42	85	127
FARRELL, S G	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	4	89	0	89	267	0	267
FOWLER, B M	\$18,600	\$18,600	\$0	\$0	\$0	\$0	\$23,250	5	99	0	99	297	0	297
FRANK, L T	\$65,948	\$65,948	\$0	\$0	\$0	\$0	\$82,435	6	83	2	85	252	6	258

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BING, R L	1616.28	200.64	1816.92		Y					
BUTLER, R R	601.68	702.24	1303.92	\$0	Y					
CAPPALLO, K R	696.72	0	696.72	\$0	Y					
DEL CARMEN, A	804.48	1178.76	1983.24		Y					
DOBBS, R R	787.2	1279.08	2066.28		Y					
EDDINGS, P C	784.8	0	784.8	\$0	Y					
FOWLER, S K	1353.96	238.26	1592.22		Y					
GANN, M C	713.28	0	713.28	\$0	Y					
GOULD, L A	726	188.1	914.1		Y					
HENSLEY, L H	500.16	0	500.16	\$0	Y					
JOHNSTON, M S	353.76	0	353.76	\$0	Y					
JOYCE, J C	298.8	0	298.8	\$0	Y					
PARIS, R	690.72	0	690.72	\$0	Y					
PHILLIPS, S J	1646.28	890.34	2536.62	\$0	Y					
PRICE, J R	1015.08	0	1015.08	\$0	Y					
RODRIGUEZ, B M	766.92	0	766.92	\$0	Y					
RODRIGUEZ, J J	835.32	714.78	1550.1		Y					
SARVER, M B	1233.48	0	1233.48	\$0	Y					
SARVER, R A	1178.4	200.64	1379.04		Y					
STICKELS, J W	1189.8	125.4	1315.2		Y					
THOMAS, M J	178.8	0	178.8	\$0	Y					
WHITEHEAD, M L	843.24	0	843.24	\$0	Y					
ADKINS, C	399.24	55.74	454.98	\$0	Y					
ALAIMO, S	253.08	1027.45	1280.53		Y					
ARCE, W	474.84	188.1	662.94		Y					
ARNOLD, B A	526.56	0	526.56	\$0	Y					
BABCOCK, T S	531	0	531	\$0	Y					
BAILEY, R E	690	0	690	\$0	Y					
BAXTER, C	312	0	312	\$0	Y					
BLAISDELL, T	94.08	0	94.08	\$0	Y					
BOND, E F	674.88	0	674.88	\$0	Y					
BRITAIN, M L	375	0	375	\$0	Y					
BROWN, N	270	0	270	\$0	Y					
CHANNON, L L	270	0	270	\$0	Y					
CHISHOLM, B	264	0	264	\$0	Y					
CHRISTIE, R	1599	0	1599	\$0	Y					
CLANTON, K K	132	0	132	\$0	Y					
CLOUGH, T L	75	0	75	\$0	Y					
COGGIN, B W	483.84	0	483.84	\$0	Y					
COOK, C L	357	0	357	\$0	Y					
DANNIS, V	330	0	330	\$0	Y					
DAVIS, R	132	0	132	\$0	Y					
DAVIS-SECO, J	1183.28	25.08	1208.36	\$0	Y					
DRUMMOND, A M	205.92	0	205.92	\$0	Y					
EARNEST, M K	264	0	264	\$0	Y					
ENGLAND, N F	381	0	381	\$0	Y					
FARIS, W B	70.08	508.6	578.68		Y					
FARRELL, S G	267	0	267	\$0	Y					
FOWLER, B M	297	0	297	\$0	Y					
FRANK, L T	331.92	55.74	387.66		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Liberal Arts	English	990	FRAZIER, S J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	FUKUCHI, C K	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	GAINES, R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	GALE, N A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	GERIK, R A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	GLAST, D	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	GOETZ, J E	Other faculty	Non-tenured	80	80	0	0	0	0
Arlington	College of Liberal Arts	English	990	GREGORY, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	GUERTIN, C G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	GUSTAFSON, K L	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	HENDERSON, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	HOLLAND, T M	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	HUDAK, E C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	INGRAM, P	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	IQBAL, I	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	JACOBS, L L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	JOHNSON, J W	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	JONES, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	KING, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	KINKEAD, A L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	KOPCHICK, L A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	KULESZ, P	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	LERBERG, M L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	MARIBOHO, R A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	MARTIN, G C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	MATHESON, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	MAY, C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	MORRIS, T R	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	MUSGROVE, K	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	NOYES, B C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	PADORR-BLA, N T	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	College of Liberal Arts	English	990	PAJAK, K	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	PEARMAN, D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	PHIFER, M	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	English	990	PLASKI, A	Other faculty	Non-tenured	90	90	0	0	0	0
Arlington	College of Liberal Arts	English	990	PORTER, K J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	PORTER, L R	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	PUEPPKE, B M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	RHEA, T G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	RICHARDSON, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	RIGGS, M K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	ROBERTSON, R	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	English	990	ROEMER, K M	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	ROLLINS, P K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	RYAN, T A	Assistant Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	SALCEDO, M L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	SAVIC, A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	SHAFFER, B K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	SHOWS, G S	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	College of Liberal Arts	English	990	SIMILLY, L E	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
FRAZIER, S J	\$18,600	\$18,600	\$0	\$0	\$0	\$0	\$23,250	5	129	0	129	387	0	387
FUKUCHI, C K	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	6	145	0	145	435	0	435
GAINES, R	\$49,200	\$49,200	\$0	\$0	\$0	\$0	\$61,500	7	115	0	115	345	0	345
GALE, N A	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	147	0	147	441	0	441
GERIK, R A	\$52,344	\$29,969	\$0	\$10,476	\$0	\$0	\$65,430	20	1682	1	1683	5049	0	5049
GLAST, D	\$20,500	\$15,000	\$0	\$3,000	\$0	\$0	\$25,625	6	162	0	162	486	0	486
GOETZ, J E	\$8,800	\$8,800	\$0	\$0	\$0	\$0	\$11,000	4	70	0	70	210	0	210
GREGORY, J M	\$41,925	\$41,925	\$0	\$0	\$0	\$0	\$52,406	8	251	1	252	756	0	756
GUERTIN, C G	\$56,474	\$54,724	\$0	\$1,750	\$0	\$0	\$70,593	9	24	16	40	72	54	126
GUSTAFSON, K L	\$76,519	\$76,519	\$0	\$0	\$0	\$0	\$95,649	12	41	35	76	99	121	220
HENDERSON, D	\$54,708	\$52,208	\$0	\$2,500	\$0	\$0	\$68,385	10	102	21	123	306	73	379
HOLLAND, T M	\$18,600	\$14,725	\$0	\$3,875	\$0	\$0	\$23,250	4	129	0	129	387	0	387
HUDAK, E C	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	4	90	0	90	270	0	270
INGRAM, P	\$74,057	\$74,057	\$0	\$0	\$0	\$0	\$92,571	8	70	21	91	210	69	279
IQBAL, I	\$25,000	\$25,000	\$0	\$0	\$0	\$0	\$31,250	10	290	0	290	870	0	870
JACOBS, L L	\$15,000	\$11,875	\$0	\$3,125	\$0	\$0	\$18,750	2	34	0	34	102	0	102
JOHNSON, J W	\$40,998	\$40,998	\$0	\$0	\$0	\$0	\$51,248	8	195	0	195	585	0	585
JONES, J A	\$23,830	\$23,830	\$0	\$0	\$0	\$0	\$29,788	10	220	0	220	660	0	660
KING, J	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	4	87	0	87	261	0	261
KINKEAD, A L	\$18,600	\$10,850	\$0	\$7,750	\$0	\$0	\$23,250	5	113	0	113	339	0	339
KOPCHICK, L A	\$43,670	\$43,670	\$0	\$0	\$0	\$0	\$54,588	9	151	1	152	456	0	456
KULESZ, P	\$66,168	\$37,620	\$0	\$13,286	\$0	\$0	\$82,710	9	481	0	481	1443	0	1443
LERBERG, M L	\$19,860	\$19,860	\$0	\$0	\$0	\$0	\$24,825	2	42	0	42	126	0	126
MARIBOHO, R A	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	103	0	103	309	0	309
MARTIN, G C	\$45,885	\$45,885	\$0	\$0	\$0	\$0	\$57,356	9	216	1	217	651	0	651
MATHESON, N	\$51,648	\$51,648	\$0	\$0	\$0	\$0	\$64,560	10	113	16	129	339	57	396
MAY, C	\$67,202	\$67,202	\$0	\$0	\$0	\$0	\$84,003	7	162	14	176	486	42	528
MORRIS, T R	\$97,888	\$84,797	\$0	\$7,200	\$0	\$0	\$122,360	19	62	59	121	189	210	399
MUSGROVE, K	\$22,172	\$22,172	\$0	\$0	\$0	\$0	\$27,715	10	216	0	216	648	0	648
NOYES, B C	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	4	90	0	90	270	0	270
PADORR-BLA, N T	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	6	195	0	195	585	0	585
PAJAK, K	\$23,302	\$23,302	\$0	\$0	\$0	\$0	\$29,128	10	196	0	196	588	0	588
PEARMAN, D	\$29,900	\$20,700	\$0	\$9,200	\$0	\$0	\$37,375	14	298	0	298	894	0	894
PHIFER, M	\$4,600	\$2,300	\$0	\$2,300	\$0	\$0	\$5,028	2	57	0	57	171	0	171
PLASKI, A	\$23,650	\$23,650	\$0	\$0	\$0	\$0	\$29,563	10	217	0	217	651	0	651
PORTER, K J	\$73,843	\$73,843	\$0	\$0	\$0	\$0	\$92,304	14	150	19	169	453	50	503
PORTER, L R	\$33,999	\$33,999	\$0	\$0	\$0	\$0	\$42,499	3	63	0	63	189	0	189
PUEPPKE, B M	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	2	50	0	50	150	0	150
RHEA, T G	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	90	0	90	270	0	270
RICHARDSON, T	\$68,931	\$68,931	\$0	\$0	\$0	\$0	\$86,164	12	122	27	149	366	84	450
RIGGS, M K	\$15,500	\$15,500	\$0	\$0	\$0	\$0	\$19,375	4	86	0	86	258	0	258
ROBERTSON, R	\$4,000	\$2,000	\$0	\$2,000	\$0	\$0	\$4,372	2	35	0	35	105	0	105
ROEMER, K M	\$91,450	\$91,450	\$0	\$0	\$0	\$0	\$114,313	7	33	24	57	99	75	174
ROLLINS, P K	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	75	0	75	225	0	225
RYAN, T A	\$99,034	\$64,783	\$0	\$17,925	\$0	\$0	\$123,793	7	448	0	448	1344	0	1344
SALCEDO, M L	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	2	60	0	60	180	0	180
SAVIC, A	\$35,072	\$35,072	\$0	\$0	\$0	\$0	\$43,840	7	255	0	255	765	0	765
SHAFFER, B K	\$25,575	\$15,500	\$0	\$0	\$0	\$0	\$31,969	5	155	0	155	465	0	465
SHOWS, G S	\$6,600	\$2,200	\$0	\$4,400	\$0	\$0	\$7,214	3	63	0	63	189	0	189
SIMILLY, L E	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	4	129	0	129	387	0	387

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
FRAZIER, S J	387	0	387	\$0	Y					
FUKUCHI, C K	437.16	0	437.16	\$0	Y					
GAINES, R	276	0	276	\$0	Y					
GALE, N A	441	0	441	\$0	Y					
GERIK, R A	8381.88	0	8381.88	\$0	Y					
GLAST, D	486	0	486	\$0	Y					
GOETZ, J E	144	0	144	\$0	Y					
GREGORY, J M	1058.4	0	1058.4	\$0	Y					
GUERTIN, C G	115.2	271.71	386.91		Y					
GUSTAFSON, K L	155.16	771.5	926.66		Y					
HENDERSON, D	416.16	386.9	803.06		Y					
HOLLAND, T M	419.4	0	419.4	\$0	Y					
HUDAK, E C	270	0	270	\$0	Y					
INGRAM, P	346.08	365.07	711.15		Y					
IQBAL, I	870	0	870	\$0	Y					
JACOBS, L L	102	0	102	\$0	Y					
JOHNSON, J W	718.92	0	718.92	\$0	Y					
JONES, J A	660	0	660	\$0	Y					
KING, J	261	0	261	\$0	Y					
KINKEAD, A L	339	0	339	\$0	Y					
KOPCHICK, L A	743.28	0	743.28	\$0	Y					
KULESZ, P	1497	0	1497	\$0	Y					
LERBERG, M L	126	0	126	\$0	Y					
MARIBOHO, R A	309	0	309	\$0	Y					
MARTIN, G C	1039.8	0	1039.8	\$0	Y					
MATHESON, N	472.92	391.56	864.48		Y					
MAY, C	596.16	175.56	771.72		Y					
MORRIS, T R	223.56	1552.32	1775.88		Y					
MUSGROVE, K	648	0	648	\$0	Y					
NOYES, B C	270	0	270	\$0	Y					
PADORR-BLA, N T	585	0	585	\$0	Y					
PAJAK, K	588	0	588	\$0	Y					
PEARMAN, D	894	0	894	\$0	Y					
PHIFER, M	171	0	171	\$0	Y					
PLASKI, A	651	0	651	\$0	Y					
PORTER, K J	610.68	357.19	967.87		Y					
PORTER, L R	264.6	0	264.6	\$0	Y					
PUEPPKE, B M	150	0	150	\$0	Y					
RHEA, T G	270	0	270	\$0	Y					
RICHARDSON, T	504.24	535.08	1039.32		Y					
RIGGS, M K	312	0	312	\$0	Y					
ROBERTSON, R	105	0	105	\$0	Y					
ROEMER, K M	157.32	558.78	716.1		Y					
ROLLINS, P K	225	0	225	\$0	Y					
RYAN, T A	1385.04	0	1385.04		Y					
SALCEDO, M L	180	0	180	\$0	Y					
SAVIC, A	819	0	819	\$0	Y					
SHAFFER, B K	465	0	465	\$0	Y					
SHOWS, G S	189	0	189	\$0	Y					
SIMILLY, L E	387	0	387	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Liberal Arts	English	990	SLACK, A N	Teaching Assistant	Non-tenured	45	45	0	0	0	0
Arlington	College of Liberal Arts	English	990	SMITH, J M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	STEIN, J A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	STEPHENS, S L	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	English	990	STODNICK, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	STRINGER, J J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	TESDAL, L E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	THORNE, S F	Other faculty	Non-tenured	10	10	0	0	0	0
Arlington	College of Liberal Arts	English	990	TIDWELL, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	TIGNER, A L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	TUTT, T A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	VOSSLER, J J	Other faculty	Non-tenured	60	10	0	0	0	50
Arlington	College of Liberal Arts	English	990	WALLACE, D R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	WAREJCKA, M B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	WARREN, J E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	WARREN, M L	Other faculty	Non-tenured	90	90	0	0	0	0
Arlington	College of Liberal Arts	English	990	WILLEY, J A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	WRIGHT, W S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	English	990	YOUNG, P J	Other faculty	Non-tenured	10	10	0	0	0	0
Arlington	College of Liberal Arts	History	1450	ADAM, T	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	BABIRACKI, P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	BREUER, K H	Other faculty	Non-tenured	80	80	0	0	0	0
Arlington	College of Liberal Arts	History	1450	CAWTHON, E A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	CLARK, C L	Other faculty	Non-tenured	80	80	0	0	0	0
Arlington	College of Liberal Arts	History	1450	COLE, S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	DAVIS-SECO, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	DEMARDT, I J	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	DILLMAN, J T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	History	1450	DULANEY, W M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	FAIRBANKS, R B	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	GARRIGUS, J D	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	GOLDBERG, J S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	GREEN, G N	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	HAGA, A K	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	History	1450	HAS-ELLISO, J T	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	History	1450	HAYNES, S W	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	JALLOH, A	Associate Professor	Tenured	100	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	KOSC, G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	History	1450	KYLE, D G	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	LACKNER, K B	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	History	1450	LAWRENCE, J S	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	History	1450	MAIZLISH, S E	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	MORRIS, C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	NARRETT, D E	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	PALMER, S H	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	PHILLIPS, J M	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	History	1450	PHILP, K R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	PINKNEY, K C	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	College of Liberal Arts	History	1450	REINHARDT, S G	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	RICHMOND, D	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SLACK, A N	\$9,400	\$5,000	\$0	\$4,400	\$0	\$0	\$10,274	4	86	0	86	258	0	258
SMITH, J M	\$67,722	\$67,722	\$0	\$0	\$0	\$0	\$84,653	6	75	10	85	225	36	261
STEIN, J A	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	4	90	0	90	270	0	270
STEPHENS, S L	\$10,000	\$5,000	\$0	\$5,000	\$0	\$0	\$10,930	4	151	0	151	453	0	453
STODNICK, J	\$56,770	\$56,770	\$0	\$0	\$0	\$0	\$70,963	6	25	10	35	75	33	108
STRINGER, J J	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	104	0	104	312	0	312
TESDAL, L E	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	4	88	0	88	264	0	264
THORNE, S F	\$6,900	\$0	\$0	\$4,600	\$0	\$0	\$7,542	5	132	0	132	396	0	396
TIDWELL, C	\$18,600	\$14,725	\$0	\$3,875	\$0	\$0	\$23,250	3	89	0	89	267	0	267
TIGNER, A L	\$51,781	\$51,781	\$0	\$0	\$0	\$0	\$64,726	5	19	14	33	57	48	105
TUTT, T A	\$18,600	\$18,600	\$0	\$0	\$0	\$0	\$23,250	4	87	0	87	261	0	261
VOSSLER, J J	\$22,675	\$9,081	\$0	\$0	\$0	\$0	\$28,344	2	44	0	44	132	0	132
WALLACE, D R	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	116	2	118	354	0	354
WAREJCKA, M B	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	2	89	0	89	267	0	267
WARREN, J E	\$61,424	\$61,424	\$0	\$0	\$0	\$0	\$76,780	15	47	49	96	153	142	295
WARREN, M L	\$23,776	\$21,398	\$0	\$2,378	\$0	\$0	\$29,720	10	350	0	350	1050	0	1050
WILLEY, J A	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	104	0	104	312	0	312
WRIGHT, W S	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	2	45	0	45	135	0	135
YOUNG, P J	\$4,400	\$4,400	\$0	\$0	\$0	\$0	\$4,809	2	27	0	27	81	0	81
ADAM, T	\$78,269	\$78,269	\$0	\$0	\$0	\$0	\$97,836	20	104	36	140	312	129	441
BABIRACKI, P	\$54,000	\$49,000	\$0	\$5,000	\$0	\$0	\$67,500	6	97	3	100	291	9	300
BREUER, K H	\$37,772	\$21,236	\$0	\$10,215	\$0	\$0	\$47,215	10	803	0	803	2409	0	2409
CAWTHON, E A	\$64,870	\$64,870	\$0	\$0	\$0	\$0	\$81,088	12	203	22	225	612	84	696
CLARK, C L	\$36,372	\$36,372	\$0	\$0	\$0	\$0	\$45,465	12	1433	1	1434	4302	0	4302
COLE, S	\$70,584	\$70,584	\$0	\$0	\$0	\$0	\$88,230	11	372	6	378	1116	27	1143
DAVIS-SECO, S	\$51,130	\$51,130	\$0	\$0	\$0	\$0	\$63,913	8	43	22	65	129	72	201
DEMARDT, I J	\$97,036	\$84,266	\$61,288	\$0	\$0	\$0	\$121,295	6	2	28	30	6	87	93
DILLMAN, J T	\$13,700	\$13,700	\$0	\$0	\$0	\$0	\$17,125	3	144	0	144	432	0	432
DULANEY, W M	\$101,594	\$88,650	\$0	\$12,944	\$0	\$0	\$126,993	6	216	16	232	648	48	696
FAIRBANKS, R B	\$96,026	\$96,026	\$0	\$0	\$0	\$0	\$120,033	4	98	2	100	294	6	300
GARRIGUS, J D	\$68,452	\$68,452	\$0	\$0	\$0	\$0	\$85,565	7	60	25	85	180	81	261
GOLDBERG, J S	\$61,486	\$61,486	\$0	\$0	\$0	\$0	\$76,858	13	374	11	385	1122	37	1159
GREEN, G N	\$72,428	\$72,428	\$0	\$0	\$0	\$0	\$90,535	5	209	0	209	627	0	627
HAGA, A K	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	14	0	14	42	0	42
HAS-ELLISO, J T	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	3	65	1	66	195	3	198
HAYNES, S W	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$125,000	8	104	22	126	312	76	388
JALLOH, A	\$97,574	\$97,574	\$0	\$0	\$0	\$0	\$121,968	6	43	3	46	129	9	138
KOSC, G	\$11,200	\$11,200	\$0	\$0	\$0	\$0	\$14,000	2	284	0	284	852	0	852
KYLE, D G	\$90,352	\$90,352	\$0	\$0	\$0	\$0	\$112,940	7	249	0	249	747	0	747
LACKNER, K B	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	4	34	2	36	102	6	108
LAWRENCE, J S	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	97	0	97	291	0	291
MAIZLISH, S E	\$66,370	\$66,370	\$0	\$0	\$0	\$0	\$82,963	10	391	30	421	1173	93	1266
MORRIS, C	\$77,444	\$77,444	\$0	\$0	\$0	\$0	\$96,805	12	145	43	188	435	132	567
NARRETT, D E	\$63,150	\$63,150	\$0	\$0	\$0	\$0	\$78,938	5	334	20	354	1002	60	1062
PALMER, S H	\$101,230	\$101,230	\$0	\$0	\$0	\$0	\$126,538	15	237	12	249	711	52	763
PHILLIPS, J M	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	23	0	23	69	0	69
PHILP, K R	\$83,672	\$83,672	\$0	\$0	\$0	\$0	\$104,590	6	332	1	333	996	3	999
PINKNEY, K C	\$24,266	\$24,266	\$0	\$0	\$0	\$0	\$30,333	8	678	0	678	2034	0	2034
REINHARDT, S G	\$62,300	\$62,300	\$0	\$0	\$0	\$0	\$77,875	14	87	48	135	261	156	417
RICHMOND, D	\$68,188	\$68,188	\$0	\$0	\$0	\$0	\$85,235	13	115	22	137	345	81	426

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SLACK, A N	258	0	258	\$0	Y					
SMITH, J M	333	196.47	529.47		Y					
STEIN, J A	270	0	270	\$0	Y					
STEPHENS, S L	453	0	453	\$0	Y					
STODNICK, J	111.72	168.6	280.32		Y					
STRINGER, J J	312	0	312	\$0	Y					
TESDAL, L E	264	0	264	\$0	Y					
THORNE, S F	396	0	396	\$0	Y					
TIDWELL, C	267	0	267	\$0	Y					
TIGNER, A L	95.88	277.29	373.17		Y					
TUTT, T A	261	0	261	\$0	Y					
VOSSLER, J J	132	0	132	\$0	Y					
WALLACE, D R	354	0	354	\$0	Y					
WAREJCKA, M B	267	0	267	\$0	Y					
WARREN, J E	258.84	935.93	1194.77		Y					
WARREN, M L	1050	0	1050	\$0	Y					
WILLEY, J A	312	0	312	\$0	Y					
WRIGHT, W S	135	0	135	\$0	Y					
YOUNG, P J	81	0	81	\$0	Y					
ADAM, T	474	968.46	1442.46		Y	3.9			0.3	5
BABIRACKI, P	364.44	52.95	417.39		Y	2.21			1.47	3.71
BREUER, K H	2456.52	0	2456.52	\$0	Y	2.84			1.37	4.29
CAWTHON, E A	869.04	381.78	1250.82		Y	3.38			0.61	4.76
CLARK, C L	4349.52	0	4349.52	\$0	Y	3.68			0.47	4.75
COLE, S	1215.36	112.86	1328.22		Y	3.25			1.03	4.75
DAVIS-SECO, S	215.4	300.96	516.36		Y	2.88			0.99	4.2
DEMHRDT, I J	10.32	409.65	419.97		Y	3.73			0.45	4.4
DILLMAN, J T	432	0	432	\$0	Y	2.32			1.24	4.41
DULANEY, W M	784.08	200.64	984.72	\$18,607	Y	2.36			1.01	4.32
FAIRBANKS, R B	479.76	25.08	504.84		Y	2.31			0.82	4.33
GARRIGUS, J D	208.08	629.85	837.93		Y	2.6			1.5	3.67
GOLDBERG, J S	1178.16	215.98	1394.14		Y	1.55			1.19	3.11
GREEN, G N	998.52	0	998.52		Y	2.89			1.07	4.75
HAGA, A K	72.24	0	72.24	\$0	Y	3			1.13	4.67
HAS-ELLISO, J T	322.44	12.54	334.98	\$0	Y	3.24			0.95	4.9
HAYNES, S W	478.32	445.43	923.75	\$8,440	Y	3			1.03	3.79
JALLOH, A	208.92	68.28	277.2		Y	3.64			0.48	4.58
KOSC, G	852	0	852	\$0	Y	2.49			1.08	4.57
KYLE, D G	896.04	0	896.04		Y	2.47			1.27	4.56
LACKNER, K B	173.28	25.08	198.36	\$0	Y	3.82			0.38	4.85
LAWRENCE, J S	345	0	345	\$0	Y	2.09			1.34	3.98
MAIZLISH, S E	1324.2	388.74	1712.94		Y	2.94			1.39	4.57
MORRIS, C	638.04	567.09	1205.13		Y	3.73			0.44	4.63
NARRETT, D E	1140.24	250.8	1391.04		Y	1.73			1.36	3.9
PALMER, S H	937.8	406.43	1344.23		Y	3.06			0.91	4.76
PHILLIPS, J M	69	0	69	\$0	Y	3.64			0.57	4.22
PHILP, K R	1173.12	12.54	1185.66	\$0	Y	2.69			0.99	4.09
PINKNEY, K C	2154.96	0	2154.96	\$0	Y	2.43			1.26	4.16
REINHARDT, S G	427.32	759.39	1186.71		Y	2.48			1.3	4.26
RICHMOND, D	548.04	415.23	963.27		Y	3.25			1.23	4.45

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Liberal Arts	History	1450	RODNITZKY, J	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	History	1450	ROSE, S F	Assistant Professor	Tenure-track	100	50	0	0	50	0
Arlington	College of Liberal Arts	History	1450	RUTSCHMANN, P D	Teaching Assistant	Non-tenured	50	25	0	25	0	0
Arlington	College of Liberal Arts	History	1450	SMANT, K J	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	College of Liberal Arts	History	1450	SULLIVAN, T	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	History	1450	TREVINO, R R	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	History	1450	TUCKER, G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	History	1450	TUCKER, G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Liberal Arts	1735	ALLEN, J L	Other faculty	Non-tenured	38	38	0	0	0	0
Arlington	College of Liberal Arts	Liberal Arts	1735	DOWNS, M W	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	College of Liberal Arts	Liberal Arts	1735	GIBNEY, D J	Other faculty	Non-tenured	74	74	0	0	0	0
Arlington	College of Liberal Arts	Liberal Arts	1735	GORAL, P	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Liberal Arts	1735	KUO, W G	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Liberal Arts	1735	LITTLE, T	Other faculty	Non-tenured	39	39	0	0	0	0
Arlington	College of Liberal Arts	Liberal Arts	1735	LOWRY, M M	Other faculty	Non-tenured	100	100	0	0	0	100
Arlington	College of Liberal Arts	Liberal Arts	1735	WARREN, K H	Other faculty	Non-tenured	45	45	0	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	CHOI, Y	Teaching Assistant	Non-tenured	50	37.5	0	0	12.5	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	EDMONDSON, J A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	FITZGERALD, C M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	JENSEN, J M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	KILPATRICK, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	KING, D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	LOBER, A A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	MALYUTA, Y	Other faculty	Non-tenured	99.5	55	0	0	0	44.5
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	PARK, E K	Other faculty	Non-tenured	42.5	42.5	0	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	RHINIER, L E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	SABBAGH, J A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	STVAN, L S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	WELCH, C	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Liberal Arts	Military Science	2020	ALBA, A L	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Military Science	2020	ALEXANDER, K D	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Military Science	2020	DEAKYNE, J P	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Military Science	2020	DIAZ, R F	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Military Science	2020	NGUYEN, T M	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Military Science	2020	PEEBLES, M D	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Military Science	2020	SOMOGYE, J L	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	ARNOLD, P T	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	AUSTIN, A M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	BAEVA, T I	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	BAKER, J N	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	CABRERA, T M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	CAPOTE, A	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	CARPENTER, B	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	CHOI, J K	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	COBOS, G R	Other faculty	Non-tenured	48	48	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	CONWAY, C B	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	DILLARD, F W	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	DODD, J O	Other faculty	Non-tenured	80	80	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	DOMINGO, P D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	DRIESSEN, K W	Other faculty	Non-tenured	40	40	0	0	0	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload		Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
RODNITZKY, J	\$69,308	\$69,308	\$0	\$0	\$0	\$0	\$86,635	6	213	20	233	639	60	699
ROSE, S F	\$49,000	\$24,500	\$24,500	\$0	\$0	\$0	\$61,250	2	158	0	158	474	0	474
RUTSCHMANN, P D	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	2	52	2	54	162	0	162
SMANT, K J	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$16,395	5	350	0	350	1050	0	1050
SULLIVAN, T	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	59	0	59	177	0	177
TREVINO, R R	\$36,301	\$36,301	\$0	\$0	\$0	\$0	\$45,376	4	59	1	60	180	0	180
TUCKER, G	\$11,200	\$11,200	\$0	\$0	\$0	\$0	\$14,000	1	146	0	146	438	0	438
TUCKER, G			\$0	\$0	\$0	\$0		1	142	0	142	426	0	426
ALLEN, J L	\$6,000	\$0	\$0	\$6,000	\$0	\$0	\$6,558	2	46	0	46	138	0	138
DOWNS, M W	\$28,500	\$12,500	\$0	\$2,500	\$0	\$0	\$35,625	9	630	0	630	1890	0	1890
GIBNEY, D J	\$27,500	\$10,000	\$0	\$12,000	\$0	\$0	\$34,375	9	375	0	375	1125	0	1125
GORAL, P	\$13,700	\$11,200	\$0	\$2,500	\$0	\$0	\$17,125	1	50	0	50	150	0	150
KUO, W G	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	9	0	9	27	0	27
LITTLE, T	\$31,301	\$11,162	\$0	\$8,371	\$0	\$0	\$34,212	8	572	0	572	1716	0	1716
LOWRY, M M	\$57,842	\$57,842	\$0	\$0	\$0	\$0	\$72,303	2	49	7	56	147	21	168
WARREN, K H	\$4,600	\$0	\$0	\$4,600	\$0	\$0	\$5,028	3	36	0	36	108	0	108
CHOI, Y	\$11,767	\$8,813	\$0	\$0	\$0	\$0	\$14,709	3	54	0	54	162	0	162
EDMONDSON, J A	\$81,662	\$81,662	\$0	\$0	\$0	\$0	\$102,078	11	1	31	32	3	123	126
FITZGERALD, C M	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$112,500	14	0	34	34	0	127	127
JENSEN, J M	\$11,750	\$11,750	\$0	\$0	\$0	\$0	\$14,688	2	16	10	26	78	0	78
KILPATRICK, C	\$59,700	\$59,700	\$0	\$0	\$0	\$0	\$74,625	9	11	61	72	33	182	215
KING, D	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$7,813	2	38	0	38	114	0	114
LOBER, A A	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	3	65	3	68	204	0	204
MALYUTA, Y	\$59,038	\$10,375	\$0	\$48,663	\$0	\$0	\$73,798	4	75	0	75	225	0	225
PARK, E K	\$8,500	\$0	\$0	\$8,500	\$0	\$0	\$9,291	8	14	14	28	42	26	68
RHINIER, L E	\$5,875	\$5,875	\$0	\$0	\$0	\$0	\$7,344	1	13	0	13	39	0	39
SABBAGH, J A	\$57,700	\$62,400	\$0	\$500	\$0	\$0	\$72,125	5	12	36	48	36	108	144
STVAN, L S	\$69,198	\$59,633	\$0	\$7,416	\$0	\$0	\$86,498	14	0	44	44	0	158	158
WELCH, C	\$7,000	\$3,500	\$0	\$3,500	\$0	\$0	\$7,651	2	24	4	28	72	12	84
ALBA, A L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	60	0	60	180	0	180
ALEXANDER, K D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	72	0	72	144	0	144
DEAKYNE, J P	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	81	0	81	81	0	81
DIAZ, R F	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	4	0	4	8	0	8
NGUYEN, T M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	69	0	69	68.31	0	68.31
PEEBLES, M D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	69	0	69	69.12	0	69.12
SOMOGYE, J L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	10	327	0	327	327.57	0	327.57
ARNOLD, P T	\$18,334	\$18,334	\$0	\$0	\$0	\$0	\$20,039	6	149	0	149	499	0	499
AUSTIN, A M	\$50,749	\$50,749	\$0	\$0	\$0	\$0	\$63,436	5	93	12	105	279	36	315
BAEVA, T I	\$30,642	\$30,642	\$0	\$0	\$0	\$0	\$38,303	8	114	0	114	389	0	389
BAKER, J N	\$18,958	\$18,958	\$0	\$0	\$0	\$0	\$23,698	7	156	1	157	579	0	579
CABRERA, T M	\$8,400	\$8,400	\$0	\$0	\$0	\$0	\$10,500	4	82	0	82	246	0	246
CAPOTE, A	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	4	112	0	112	392	0	392
CARPENTER, B	\$44,818	\$44,818	\$0	\$0	\$0	\$0	\$56,023	3	60	0	60	204	0	204
CHOI, J K	\$60,896	\$60,896	\$0	\$0	\$0	\$0	\$76,120	4	66	24	90	198	72	270
COBOS, G R	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$19,674	7	101	0	101	303	0	303
CONWAY, C B	\$77,624	\$77,624	\$0	\$0	\$0	\$0	\$97,030	9	123	21	144	369	59	428
DILLARD, F W	\$29,029	\$29,029	\$0	\$0	\$0	\$0	\$36,286	11	311	0	311	1244	0	1244
DODD, J O	\$25,376	\$25,376	\$0	\$0	\$0	\$0	\$31,720	10	188	2	190	760	0	760
DOMINGO, P D	\$7,600	\$7,600	\$0	\$0	\$0	\$0	\$9,500	1	22	0	22	88	0	88
DRIESSEN, K W	\$12,500	\$10,000	\$0	\$2,500	\$0	\$0	\$13,663	4	108	0	108	432	0	432

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
RODNITZKY, J	744.84	250.8	995.64		Y	2.86			1.36	4.75
ROSE, S F	504.24	0	504.24	\$31,157	Y	3.36			0.64	4.3
RUTSCHMANN, P D	224.64	0	224.64	\$0	Y	2.61			0.98	4.63
SMANT, K J	1155.84	0	1155.84	\$0	Y	2.57			1.03	4.35
SULLIVAN, T	295.8	0	295.8	\$0	Y	2.81			0.83	4.62
TREVINO, R R	268.56	0	268.56	\$0	Y	2.1			1.14	4.43
TUCKER, G	438	0	438	\$0	Y	2.18			1.24	4.6
TUCKER, G	426	0	426	\$0	Y	2.52			1.21	4.51
ALLEN, J L	138	0	138	\$0	Y					
DOWNS, M W	1890	0	1890	\$0	Y					
GIBNEY, D J	1563.75	0	1563.75	\$0	Y					
GORAL, P	150	0	150	\$0	Y					
KUO, W G	46.71	0	46.71	\$0	Y					
LITTLE, T	1716	0	1716	\$0	Y					
LOWRY, M M	147	103.11	250.11	\$0	Y					
WARREN, K H	108	0	108	\$0	Y					
CHOI, Y	162	0	162	\$0	Y					
EDMONDSON, J A	5.16	943.38	948.54		Y					
FITZGERALD, C M	0	888.56	888.56		Y					
JENSEN, J M	134.16	0	134.16	\$0	Y					
KILPATRICK, C	56.76	791.42	848.18		Y					
KING, D	114	0	114	\$0	Y					
LOBER, A A	225.6	0	225.6	\$0	Y					
MALYUTA, Y	180	0	180	\$0	Y					
PARK, E K	44.16	124.01	168.17	\$0	Y					
RHINIER, L E	62.76	0	62.76	\$0	Y					
SABBAGH, J A	59.76	543.42	603.18		Y					
STVAN, L S	0	1145.89	1145.89		Y					
WELCH, C	104.4	50.16	154.56	\$0	Y					
ALBA, A L	0	0	0	\$0	Y					
ALEXANDER, K D	0	0	0	\$0	Y					
DEAKYNE, J P	0	0	0	\$0	Y					
DIAZ, R F	0	0	0	\$0	Y					
NGUYEN, T M	0	0	0	\$0	Y					
PEEBLES, M D	0	0	0	\$0	Y					
SOMOGYE, J L	0	0	0	\$0	Y					
ARNOLD, P T	499	0	499	\$0	Y					
AUSTIN, A M	453.96	150.48	604.44		Y					
BAEVA, T I	466.76	0	466.76	\$0	Y					
BAKER, J N	579	0	579	\$0	Y					
CABRERA, T M	246	0	246	\$0	Y					
CAPOTE, A	392	0	392	\$0	Y					
CARPENTER, B	204	0	204	\$0	Y					
CHOI, J K	327.6	300.96	628.56		Y					
COBOS, G R	495.24	0	495.24	\$0	Y					
CONWAY, C B	600.12	246.62	846.74		Y					
DILLARD, F W	1244	0	1244	\$0	Y					
DODD, J O	760	0	760	\$0	Y					
DOMINGO, P D	88	0	88	\$0	Y					
DRIESSEN, K W	432	0	432	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Liberal Arts	Modern Languages	2050	ELLIOTT, A R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	EMMONS, L T	Other faculty	Non-tenured	90	90	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	FOXSMITH, T J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	GARCIA, E	Other faculty	Non-tenured	90	90	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	HARRISON, L R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	HOPKINS, P M	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	ISRAEL-PEL, A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	KANIA, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	KARRER, B J	Other faculty	Non-tenured	90	90	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	KING, H D	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	LAMA, Z	Other faculty	Non-tenured	48	48	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	MARTIN, S J	Other faculty	Non-tenured	84	84	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	NISTTAHUZ, J Y	Other faculty	Non-tenured	52	52	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	NORRIS, S J	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	OMANA, J L	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	ORTIZ, C T	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	PRIETO-PUE, G	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	RINGS, L M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	ROSSI, K	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	RUEDA-ACED, A R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	RUIZ-PEREZ, I	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	RUSHING, S K	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	SEMINET, G S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	SHISHAKLY, R W	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	SMITH, B L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	SOL, A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	SOUeid, A L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	STEWART, C M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	TAMEZ, J R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	THORNBURG, D	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	WAGENER, N S	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	WATSON, S S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	WISE, S L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	YANEZ, C M	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	ATKINSON, S E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	BARTON, L E	Other faculty	Non-tenured	39.5	39.5	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	BOGARD, R G	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	BUBERT, D L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	BURTON, J R	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	CAVANAGH, D M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	CHAVE, G	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	CHO, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	EDWARDS, K M	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	ESPINOSA, S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	EVANS, C J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	FABIAN, D	Other faculty	Non-tenured	43.5	43.5	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	FORBES, C	Other faculty	Non-tenured	42	42	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	FRATENA, R A	Other faculty	Non-tenured	8.5	8.5	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	FRISOF, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	GROGAN, D C	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ELLIOTT, A R	\$107,608	\$107,608	\$0	\$0	\$0	\$0	\$134,510	13	91	11	102	276	30	306
EMMONS, L T	\$28,149	\$28,149	\$0	\$0	\$0	\$0	\$35,186	11	301	0	301	1204	0	1204
FOXSMITH, T J	\$39,072	\$59,668	\$0	\$0	\$0	\$0	\$48,840	10	219	0	219	729	0	729
GARCIA, E	\$30,196	\$30,196	\$0	\$0	\$0	\$0	\$37,745	12	313	0	313	1165	0	1165
HARRISON, L R	\$47,506	\$47,506	\$0	\$0	\$0	\$0	\$59,383	6	53	1	54	162	0	162
HOPKINS, P M	\$10,100	\$10,100	\$0	\$0	\$0	\$0	\$11,039	4	112	0	112	448	0	448
ISRAEL-PEL, A	\$76,622	\$76,622	\$0	\$0	\$0	\$0	\$95,778	8	91	8	99	273	24	297
KANIA, S	\$53,416	\$53,416	\$0	\$0	\$0	\$0	\$66,770	5	83	15	98	252	42	294
KARRER, B J	\$28,015	\$28,015	\$0	\$0	\$0	\$0	\$35,019	11	300	0	300	1200	0	1200
KING, H D	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	28	0	28	112	0	112
LAMA, Z	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	4	63	2	65	237	0	237
MARTIN, S J	\$30,482	\$30,482	\$0	\$0	\$0	\$0	\$38,103	7	82	6	88	246	6	252
NISTTAHUZ, J Y	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	4	110	0	110	330	0	330
NORRIS, S J	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	4	61	0	61	209	0	209
OMANA, J L	\$21,300	\$21,300	\$0	\$0	\$0	\$0	\$26,625	8	210	0	210	692	0	692
ORTIZ, C T	\$45,000	\$41,250	\$0	\$3,750	\$0	\$0	\$56,250	11	249	3	252	986	3	989
PRIETO-PUE, G	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	4	105	0	105	373	0	373
RINGS, L M	\$78,436	\$78,436	\$0	\$0	\$0	\$0	\$98,045	7	84	18	102	252	54	306
ROSSI, K	\$7,631	\$7,631	\$0	\$0	\$0	\$0	\$9,539	3	66	0	66	242	0	242
RUEDA-ACED, A R	\$52,316	\$52,316	\$0	\$0	\$0	\$0	\$65,395	5	127	2	129	387	0	387
RUIZ-PEREZ, I	\$52,311	\$52,311	\$0	\$0	\$0	\$0	\$65,389	5	100	1	101	303	0	303
RUSHING, S K	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	4	100	0	100	400	0	400
SEMINET, G S	\$64,095	\$64,095	\$0	\$0	\$0	\$0	\$80,119	10	124	21	145	378	57	435
SHISHAKLY, R W	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	36	3	39	156	0	156
SMITH, B L	\$4,200	\$4,200	\$0	\$0	\$0	\$0	\$5,250	2	49	0	49	196	0	196
SOL, A	\$75,112	\$75,112	\$0	\$0	\$0	\$0	\$93,890	6	58	10	68	177	27	204
SOUEID, A L	\$26,753	\$26,753	\$0	\$0	\$0	\$0	\$33,441	10	184	4	188	643	0	643
STEWART, C M	\$54,000	\$54,000	\$0	\$0	\$0	\$0	\$67,500	3	30	7	37	93	18	111
TAMEZ, J R	\$58,527	\$58,527	\$0	\$0	\$0	\$0	\$73,159	13	320	1	321	974	0	974
THORNBURG, D	\$9,167	\$9,167	\$0	\$0	\$0	\$0	\$10,020	4	54	0	54	162	0	162
WAGENER, N S	\$40,600	\$40,600	\$0	\$0	\$0	\$0	\$50,750	14	273	1	274	946	0	946
WATSON, S S	\$50,869	\$50,869	\$0	\$0	\$0	\$0	\$63,586	4	96	0	96	288	0	288
WISE, S L	\$40,162	\$40,162	\$0	\$0	\$0	\$0	\$50,203	8	183	0	183	704	0	704
YANEZ, C M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	29	1	30	90	0	90
ATKINSON, S E	\$52,800	\$52,800	\$0	\$0	\$0	\$0	\$66,000	12	143	12	155	331.56	33	364.56
BARTON, L E	\$13,500	\$8,500	\$0	\$5,000	\$0	\$0	\$14,756	4	86	0	86	86	0	86
BOGARD, R G	\$62,777	\$62,777	\$0	\$0	\$0	\$0	\$78,471	18	23	6	29	50	16	66
BUBERT, D L	\$36,454	\$36,454	\$0	\$0	\$0	\$0	\$45,568	17	36	0	36	63	0	63
BURTON, J R	\$146,947	\$146,947	\$0	\$0	\$0	\$0	\$183,684	10	18	4	22	22	6	28
CAVANAGH, D M	\$52,863	\$52,863	\$0	\$0	\$0	\$0	\$66,079	18	418	3	421	985	9	994
CHAVE, G	\$62,608	\$62,608	\$0	\$0	\$0	\$0	\$78,260	11	165	0	165	428	0	428
CHO, Y	\$48,528	\$48,528	\$0	\$0	\$0	\$0	\$60,660	16	47	5	52	63	13	76
EDWARDS, K M	\$14,315	\$14,315	\$0	\$0	\$0	\$0	\$15,646	8	214	0	214	614	0	614
ESPINOSA, S	\$61,869	\$61,869	\$0	\$0	\$0	\$0	\$77,336	12	1059	1	1060	3107	3	3110
EVANS, C J	\$60,556	\$57,556	\$0	\$3,000	\$0	\$0	\$75,695	10	158	10	168	284	12	296
FABIAN, D	\$11,000	\$5,710	\$0	\$5,290	\$0	\$0	\$12,023	9	14	0	14	27	0	27
FORBES, C	\$10,538	\$10,538	\$0	\$0	\$0	\$0	\$11,518	15	30	5	35	52	12	64
FRATENA, R A	\$2,600	\$1,651	\$0	\$949	\$0	\$0	\$2,842	3	4	0	4	6	0	6
FRISOF, S	\$51,000	\$51,000	\$0	\$0	\$0	\$0	\$63,750	15	25	2	27	41	6	47
GROGAN, D C	\$42,840	\$42,840	\$0	\$0	\$0	\$0	\$53,550	19	91	1	92	132	3	135

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ELLIOTT, A R	444.48	125.4	569.88		Y					
EMMONS, L T	1204	0	1204	\$0	Y					
FOXSMITH, T J	729	0	729	\$0	Y					
GARCIA, E	1165	0	1165	\$0	Y					
HARRISON, L R	263.52	0	263.52	\$0	Y					
HOPKINS, P M	448	0	448	\$0	Y					
ISRAEL-PEL, A	415.56	100.32	515.88		Y					
KANIA, S	418.32	175.56	593.88		Y					
KARRER, B J	1200	0	1200	\$0	Y					
KING, H D	112	0	112	\$0	Y					
LAMA, Z	237	0	237	\$0	Y					
MARTIN, S J	246	25.08	271.08	\$0	Y					
NISTTAHUZ, J Y	500.64	0	500.64	\$0	Y					
NORRIS, S J	209	0	209	\$0	Y					
OMANA, J L	776.24	0	776.24	\$0	Y					
ORTIZ, C T	1005.44	12.54	1017.98	\$0	Y					
PRIETO-PUE, G	373	0	373	\$0	Y					
RINGS, L M	372.96	225.72	598.68		Y					
ROSSI, K	242	0	242	\$0	Y					
RUEDA-ACED, A R	648.36	0	648.36		Y					
RUIZ-PEREZ, I	508.2	0	508.2		Y					
RUSHING, S K	400	0	400	\$0	Y					
SEMINET, G S	598.32	238.26	836.58		Y					
SHISHAKLY, R W	156	0	156	\$0	Y					
SMITH, B L	196	0	196	\$0	Y					
SOL, A	297.96	112.86	410.82		Y					
SOUEID, A L	671.08	0	671.08	\$0	Y					
STEWART, C M	155.64	75.24	230.88		Y					
TAMEZ, J R	1412.48	0	1412.48	\$0	Y					
THORNBURG, D	162	0	162	\$0	Y					
WAGENER, N S	946	0	946	\$0	Y					
WATSON, S S	484.56	0	484.56		Y					
WISE, S L	704	0	704	\$0	Y					
YANEZ, C M	146.16	0	146.16	\$0	Y					
ATKINSON, S E	481.85	179.19	661.04		Y					
BARTON, L E	119.54	0	119.54	\$0	Y					
BOGARD, R G	103.91	86.88	190.79		Y					
BUBERT, D L	103.38	0	103.38	\$0	Y					
BURTON, J R	36.16	32.58	68.74		Y					
CAVANAGH, D M	1456.57	48.87	1505.44		Y					
CHAVE, G	771.62	0	771.62		Y					
CHO, Y	89.43	70.59	160.02		Y					
EDWARDS, K M	866.48	0	866.48	\$0	Y					
ESPINOSA, S	4329.89	16.29	4346.18		Y					
EVANS, C J	477.53	65.16	542.69		Y					
FABIAN, D	52.41	0	52.41	\$0	Y					
FORBES, C	89.02	65.16	154.18	\$0	Y					
FRATENA, R A	8.34	0	8.34	\$0	Y					
FRISOF, S	64.43	32.58	97.01		Y					
GROGAN, D C	229.98	16.29	246.27	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Liberal Arts	Music	2060	HAYES, M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	HOWARD, R R	Other faculty	Non-tenured	12	12	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	HUNT, G G	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	ISHII, T J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	JESSUP, C A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	JONES, E W	Other faculty	Non-tenured	52.5	52.5	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	KEMP, J	Other faculty	Non-tenured	44	44	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	KENASTON-F, K	Associate Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	KIM, S H	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	LANGE, D M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	LUTTRELL, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	MCGUIRE, C	Other faculty	Non-tenured	33	33	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	MONTGOMERY, R B	Other faculty	Non-tenured	58.5	58.5	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	MORROW, E	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	MULHOLLAND, B T	Other faculty	Non-tenured	31.5	31.5	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	POOL, C S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	POWELL, L E	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	REWOLINSKI, C	Other faculty	Non-tenured	46	46	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	ROBERTSON, B F	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	ROSE, A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	SAVKO, C E	Other faculty	Non-tenured	81.5	81.5	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	SOLOMONS, J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	STOTTER, D	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	TAM, J L	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	TEST, H L	Other faculty	Non-tenured	41	41	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	TOWNSLEY, W L	Teaching Assistant	Non-tenured	22	22	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	UNZICKER, J A	Other faculty	Non-tenured	24	24	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	VARNER, M L	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	WALVOORD, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	WOLF, D M	Other faculty	Non-tenured	44	44	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	YAKAS, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Music	2060	ZHU, D	Other faculty	Non-tenured	3	3	0	0	0	0
Arlington	College of Liberal Arts	Philosophy & Humanities	2240	BAKER, L T	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Philosophy & Humanities	2240	BURGESS-JA, K	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Philosophy & Humanities	2240	BYRD, J A	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Philosophy & Humanities	2240	BYRD, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Philosophy & Humanities	2240	CHIASSON, C C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Philosophy & Humanities	2240	CREAMER, B K	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Philosophy & Humanities	2240	HERMES, C M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Philosophy & Humanities	2240	NUSSBAUM, C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Philosophy & Humanities	2240	REEDER, H P	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Philosophy & Humanities	2240	WIESE, B P	Other faculty	Non-tenured	43	43	0	0	0	0
Arlington	College of Liberal Arts	Philosophy & Humanities	2240	WILLIFORD, K W	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	BOYEA, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	BUTCHER, A K	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	CICHOCK, M A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	CLARK, J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	DEEN, R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	GUTIERREZ, J	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	HEKMAN, S	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HAYES, M	\$43,688	\$43,688	\$0	\$0	\$0	\$0	\$54,610	10	124	0	124	364	0	364
HOWARD, R R	\$3,230	\$3,230	\$0	\$0	\$0	\$0	\$3,530	4	4	0	4	6	0	6
HUNT, G G	\$57,636	\$57,636	\$0	\$0	\$0	\$0	\$72,045	14	182	8	190	467.44	21	488.44
ISHII, T J	\$63,518	\$63,518	\$0	\$0	\$0	\$0	\$79,398	18	112	8	120	178	12	190
JESSUP, C A	\$48,608	\$48,608	\$0	\$0	\$0	\$0	\$60,760	17	33	0	33	58	0	58
JONES, E W	\$15,690	\$9,070	\$0	\$6,620	\$0	\$0	\$19,613	18	31	1	32	64	2	66
KEMP, J	\$11,000	\$5,500	\$0	\$5,500	\$0	\$0	\$12,023	4	97	0	97	291	0	291
KENASTON-F, K	\$62,000	\$62,000	\$0	\$0	\$0	\$0	\$77,500	9	159	8	167	159	18	177
KIM, S H	\$52,206	\$52,206	\$0	\$0	\$0	\$0	\$65,258	23	51	10	61	78	19	97
LANGE, D M	\$53,200	\$53,200	\$0	\$0	\$0	\$0	\$66,500	10	94	28	122	163	71	234
LUTTRELL, M	\$57,780	\$57,780	\$0	\$0	\$0	\$0	\$72,225	11	359	1	360	457	1	458
MCGUIRE, C	\$10,047	\$5,640	\$0	\$4,407	\$0	\$0	\$10,981	9	20	0	20	40	0	40
MONTGOMERY, R B	\$18,054	\$10,130	\$0	\$7,924	\$0	\$0	\$22,568	17	64	3	67	76	4	80
MORROW, E	\$72,414	\$71,414	\$0	\$1,000	\$0	\$0	\$90,518	20	100	8	108	264	14	278
MULHOLLAND, B T	\$11,832	\$4,311	\$0	\$7,521	\$0	\$0	\$12,932	10	53	0	53	120	0	120
POOL, C S	\$51,000	\$51,000	\$0	\$0	\$0	\$0	\$63,750	13	156	1	157	208	3	211
POWELL, L E	\$77,300	\$77,300	\$0	\$0	\$0	\$0	\$96,625	21	157	6	163	452	16	468
REWOLINSKI, C	\$14,002	\$0	\$0	\$14,002	\$0	\$0	\$15,304	0	0	0	0	0	0	0
ROBERTSON, B F	\$6,718	\$6,718	\$0	\$0	\$0	\$0	\$7,343	8	12	0	12	24	0	24
ROSE, A	\$35,000	\$35,000	\$0	\$0	\$0	\$0	\$43,750	11	25	2	27	33	6	39
SAVKO, C E	\$30,250	\$30,250	\$0	\$0	\$0	\$0	\$37,813	17	211	0	211	230	0	230
SOLOMONS, J	\$52,310	\$52,310	\$0	\$0	\$0	\$0	\$65,388	25	41	5	46	66	9	75
STOTTER, D	\$63,900	\$63,900	\$0	\$0	\$0	\$0	\$79,875	9	128	8	136	202	22	224
TAM, J L	\$66,294	\$66,294	\$0	\$0	\$0	\$0	\$82,868	12	35	0	35	70	0	70
TEST, H L	\$7,360	\$4,660	\$0	\$2,700	\$0	\$0	\$8,044	11	25	0	25	35	0	35
TOWNSLEY, W L	\$5,583	\$5,583	\$0	\$0	\$0	\$0	\$6,102	8	23	0	23	32	0	32
UNZICKER, J A	\$3,000	\$0	\$0	\$3,000	\$0	\$0	\$3,279	1	68	0	68	204	0	204
VARNER, M L	\$61,958	\$61,958	\$0	\$0	\$0	\$0	\$77,448	6	114	0	114	276	0	276
WALVOORD, M	\$52,233	\$52,233	\$0	\$0	\$0	\$0	\$65,291	15	23	5	28	54	15	69
WOLF, D M	\$10,001	\$10,001	\$0	\$0	\$0	\$0	\$10,931	9	46	0	46	61	0	61
YAKAS, J M	\$34,859	\$34,859	\$0	\$0	\$0	\$0	\$43,574	15	66	0	66	87	0	87
ZHU, D	\$490	\$490	\$0	\$0	\$0	\$0	\$536	1	1	0	1	1	0	1
BAKER, L T	\$59,076	\$59,076	\$0	\$0	\$0	\$0	\$73,845	4	54	3	57	162	9	171
BURGESS-JA, K	\$60,934	\$60,934	\$0	\$0	\$0	\$0	\$76,168	6	206	0	206	618	0	618
BYRD, J A	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	14	0	14	42	0	42
BYRD, M	\$51,662	\$51,662	\$0	\$0	\$0	\$0	\$64,578	6	153	1	154	459	3	462
CHIASSON, C C	\$68,123	\$68,123	\$0	\$0	\$0	\$0	\$85,154	6	135	0	135	439	0	439
CREAMER, B K	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	27	0	27	81	0	81
HERMES, C M	\$33,000	\$21,499	\$0	\$23,000	\$0	\$0	\$41,250	7	114	0	114	342	0	342
NUSSBAUM, C	\$61,652	\$61,652	\$0	\$0	\$0	\$0	\$77,065	7	136	3	139	408	9	417
REEDER, H P	\$62,132	\$62,132	\$0	\$0	\$0	\$0	\$77,665	5	137	1	138	411	3	414
WIESE, B P	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$13,663	6	192	1	193	576	3	579
WILLIFORD, K W	\$76,800	\$76,800	\$0	\$0	\$0	\$0	\$96,000	8	65	5	70	195	15	210
BOYEA, B	\$52,850	\$52,850	\$0	\$0	\$0	\$0	\$66,063	4	67	14	81	201	38	239
BUTCHER, A K	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	2	72	0	72	216	0	216
CICHOCK, M A	\$83,423	\$78,673	\$2,500	\$0	\$0	\$0	\$104,279	8	488	0	488	1464	0	1464
CLARK, J	\$77,088	\$77,088	\$0	\$0	\$0	\$0	\$96,360	8	345	31	376	1035	93	1128
DEEN, R	\$93,380	\$93,380	\$0	\$0	\$0	\$0	\$116,725	2	166	0	166	498	0	498
GUTIERREZ, J	\$70,989	\$70,989	\$0	\$0	\$0	\$0	\$88,736	7	305	15	320	915	45	960
HEKMAN, S	\$88,056	\$88,056	\$0	\$0	\$0	\$0	\$110,070	10	73	26	99	219	84	303

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HAYES, M	818.11	0	818.11	\$0	Y					
HOWARD, R R	8.34	0	8.34	\$0	Y					
HUNT, G G	734.78	114.03	848.81		Y					
ISHII, T J	277.18	65.16	342.34		Y					
JESSUP, C A	99.22	0	99.22		Y					
JONES, E W	111.28	10.86	122.14	\$0	Y					
KEMP, J	541.2	0	541.2	\$0	Y					
KENASTON-F, K	221.01	97.74	318.75		Y					
KIM, S H	149.34	103.17	252.51		Y					
LANGE, D M	347.47	385.53	733		Y					
LUTTRELL, M	741.25	5.43	746.68		Y					
MCGUIRE, C	68.62	0	68.62	\$0	Y					
MONTGOMERY, R B	127.03	21.72	148.75	\$0	Y					
MORROW, E	374.4	76.02	450.42		Y					
MULHOLLAND, B T	243.06	0	243.06	\$0	Y					
POOL, C S	300.28	16.29	316.57		Y					
POWELL, L E	941.69	86.88	1028.57		Y					
REWOLINSKI, C	0	0	0	\$0	Y					
ROBERTSON, B F	37.08	0	37.08	\$0	Y					
ROSE, A	47.73	32.58	80.31	\$0	Y					
SAVKO, C E	355.04	0	355.04	\$0	Y					
SOLOMONS, J	106.62	48.87	155.49		Y					
STOTTER, D	372.85	119.46	492.31		Y					
TAM, J L	112.18	0	112.18		Y					
TEST, H L	56.09	0	56.09	\$0	Y					
TOWNSLEY, W L	46.34	0	46.34	\$0	Y					
UNZICKER, J A	283.56	0	283.56	\$0	Y					
VARNER, M L	387.81	0	387.81		Y					
WALVOORD, M	98.31	81.45	179.76		Y					
WOLF, D M	95.95	0	95.95	\$0	Y					
YAKAS, J M	133.95	0	133.95	\$0	Y					
ZHU, D	1.39	0	1.39	\$0	Y					
BAKER, L T	162	37.62	199.62		Y					
BURGESS-JA, K	810.24	0	810.24		Y					
BYRD, J A	72.24	0	72.24	\$0	Y					
BYRD, M	519.48	12.54	532.02		Y					
CHIASSON, C C	467.08	0	467.08		Y					
CREAMER, B K	81	0	81	\$0	Y					
HERMES, C M	398.16	0	398.16	\$0	Y					
NUSSBAUM, C	511.68	37.62	549.3		Y					
REEDER, H P	499.56	12.54	512.1		Y					
WIESE, B P	941.04	12.54	953.58	\$0	Y					
WILLIFORD, K W	238.2	62.7	300.9		Y					
BOYEA, B	201	158.84	359.84		Y					
BUTCHER, A K	345.6	0	345.6	\$0	Y					
CICHOCK, M A	1636.8	0	1636.8		Y					
CLARK, J	1147.32	388.74	1536.06		Y					
DEEN, R	498	0	498		Y					
GUTIERREZ, J	1070.52	188.1	1258.62		Y					
HEKMAN, S	363.72	351.12	714.84		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Liberal Arts	Political Science	2340	HORN, N A	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	IGNAGNI, J A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	KNERR, C R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	MARSHALL, T R	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	MILLSAP, R E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	MOON, J S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	SASLEY, B E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	SAXE, A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	SIMOWITZ, R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	STANTON, S L	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	STORY, D	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	WARD, W S	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	AGGER, B	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	ANEBO, F K	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	AUSTIN, D E	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	BALDON, S	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	BASTIEN, J W	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	BEAMON, K K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	BELHADI, C A	Teaching Assistant	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	CALLAGHAN, M G	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	CHAMPEAU, H D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	CLEGHORN, N E	Assistant Professor	Tenure-track	50	50	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	DIAZ JR, J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	DIXON, L N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	DUNN, D L	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	EVE, R A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	FARR, O C	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	FROST, R J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	HAN, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	HART, W E	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	JACOBSON, H E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	KHANDURI, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	KUNOVICH, R M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	MCGEE, L M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	MOON, H L	Other faculty	Non-tenured	50	40	0	0	10	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	NIBBS, F G	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	ROBBINS, L	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	ROUSE, L P	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	RYAN, J C	Other faculty	Non-tenured	63	63	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	SHELTON, B A	Professor	Tenured	100	33	67	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	SHELTON, J E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	SKILES-DUT, S C	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	SMITH, B A	Other faculty	Non-tenured	20	10	0	0	10	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	SMITH, S L	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	TAYLOR, M S	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	TOOLEY, C L	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	YOUNG, R L	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	ZLOLNISKI, C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	ANDRADE, B H	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	CHAPA, J J	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HORN, N A	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	420	0	420	1260	0	1260
IGNAGNI, J A	\$71,570	\$71,570	\$0	\$0	\$0	\$0	\$89,463	4	211	14	225	633	42	675
KNERR, C R	\$66,898	\$66,898	\$0	\$0	\$0	\$0	\$83,623	9	483	1	484	1447	3	1450
MARSHALL, T R	\$90,844	\$90,844	\$0	\$0	\$0	\$0	\$113,555	7	313	19	332	942	54	996
MILLSAP, R E	\$30,012	\$30,012	\$0	\$0	\$0	\$0	\$37,515	8	1080	0	1080	3240	0	3240
MOON, J S	\$69,164	\$67,391	\$0	\$0	\$0	\$0	\$86,455	8	226	17	243	678	51	729
SASLEY, B E	\$50,400	\$50,400	\$0	\$0	\$0	\$0	\$63,000	6	96	14	110	288	42	330
SAXE, A	\$106,417	\$106,417	\$0	\$0	\$0	\$0	\$133,021	11	780	1	781	2343	0	2343
SIMOWITZ, R	\$59,094	\$59,094	\$0	\$0	\$0	\$0	\$73,868	5	312	0	312	936	0	936
STANTON, S L	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	1	28	0	28	84	0	84
STORY, D	\$108,682	\$108,682	\$0	\$0	\$0	\$0	\$135,853	19	191	31	222	573	87	660
WARD, W S	\$26,261	\$26,261	\$0	\$0	\$0	\$0	\$32,826	7	678	1	679	2037	0	2037
AGGER, B	\$111,912	\$111,912	\$0	\$0	\$0	\$0	\$139,890	7	96	12	108	288	39	327
ANEBO, F K	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	3	284	1	285	855	0	855
AUSTIN, D E	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	7	1	8	32	0	32
BALDON, S	\$2,957	\$2,957	\$0	\$0	\$0	\$0	\$3,232	1	20	0	20	60	0	60
BASTIEN, J W	\$87,164	\$87,164	\$0	\$0	\$0	\$0	\$108,955	8	164	12	176	492	45	537
BEAMON, K K	\$66,824	\$55,824	\$0	\$11,000	\$0	\$0	\$83,530	5	221	5	226	663	15	678
BELHADI, C A	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	37	0	37	111	0	111
CALLAGHAN, M G	\$10,000	\$5,000	\$0	\$5,000	\$0	\$0	\$10,930	4	217	3	220	660	0	660
CHAMPEAU, H D	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$11,250	2	54	0	54	216	0	216
CLEGHORN, N E	\$29,000	\$29,000	\$0	\$0	\$0	\$0	\$36,250	2	85	0	85	255	0	255
DIAZ JR, J	\$32,000	\$32,000	\$0	\$0	\$0	\$0	\$40,000	0	0	0	0	0	0	0
DIXON, L N	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$11,250	2	27	1	28	112	0	112
DUNN, D L	\$160,486	\$160,486	\$0	\$0	\$0	\$0	\$200,608	7	321	9	330	963	27	990
EVE, R A	\$82,200	\$71,950	\$0	\$5,000	\$0	\$0	\$102,750	9	147	11	158	441	40	481
FARR, O C	\$2,500	\$0	\$0	\$2,500	\$0	\$0	\$2,733	1	113	0	113	339	0	339
FROST, R J	\$46,200	\$46,200	\$0	\$0	\$0	\$0	\$57,750	8	173	8	181	525	18	543
HAN, C	\$57,000	\$52,000	\$0	\$5,000	\$0	\$0	\$71,250	4	99	6	105	351	18	369
HART, W E	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	1	34	0	34	102	0	102
JACOBSON, H E	\$56,500	\$56,500	\$0	\$0	\$0	\$0	\$70,625	8	249	10	259	747	36	783
KHANDURI, R	\$55,750	\$55,750	\$0	\$0	\$0	\$0	\$69,688	6	172	10	182	522	24	546
KUNOVICH, R M	\$68,500	\$66,000	\$0	\$2,500	\$0	\$0	\$85,625	10	149	16	165	447	51	498
MCGEE, L M	\$46,373	\$36,072	\$0	\$29,328	\$0	\$0	\$57,966	6	126	0	126	376	0	376
MOON, H L	\$12,500	\$2,500	\$0	\$10,000	\$0	\$0	\$15,625	4	361	0	361	1083	0	1083
NIBBS, F G	\$2,500	\$0	\$0	\$2,500	\$0	\$0	\$2,733	1	52	1	53	159	0	159
ROBBINS, L	\$5,334	\$5,334	\$0	\$0	\$0	\$0	\$5,830	2	83	0	83	249	0	249
ROUSE, L P	\$79,500	\$79,500	\$0	\$0	\$0	\$0	\$99,375	10	265	4	269	801	7	808
RYAN, J C	\$23,845	\$13,761	\$0	\$8,500	\$0	\$0	\$29,806	8	200	3	203	600	9	609
SHELTON, B A	\$95,939	\$95,939	\$0	\$0	\$0	\$0	\$119,924	11	172	10	182	516	45	561
SHELTON, J E	\$66,824	\$55,824	\$0	\$11,000	\$0	\$0	\$83,530	9	378	2	380	1134	12	1146
SKILES-DUT, S C	\$17,500	\$10,500	\$0	\$7,000	\$0	\$0	\$21,875	5	498	0	498	1494	0	1494
SMITH, B A	\$5,000	\$0	\$0	\$5,000	\$0	\$0	\$5,465	2	114	0	114	342	0	342
SMITH, S L	\$94,800	\$94,800	\$0	\$0	\$0	\$0	\$118,500	4	20	12	32	80	45	125
TAYLOR, M S	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	4	94	2	96	318	8	326
TOOLEY, C L	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	20	0	20	60	0	60
YOUNG, R L	\$87,610	\$87,610	\$0	\$0	\$0	\$0	\$109,513	6	327	1	328	984	0	984
ZLOLNISKI, C	\$73,984	\$61,500	\$12,484	\$0	\$0	\$0	\$92,480	6	58	5	63	174	21	195
ANDRADE, B H	\$14,000	\$0	\$0	\$14,000	\$0	\$0	\$15,302	4	275	0	275	825	0	825
CHAPA, J J	\$48,340	\$48,340	\$0	\$0	\$0	\$0	\$60,425	8	121	0	121	363	0	363

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HORN, N A	1260	0	1260	\$0	Y					
IGNAGNI, J A	762.6	175.56	938.16		Y					
KNERR, C R	1562.2	12.54	1574.74		Y					
MARSHALL, T R	1153.68	225.72	1379.4		Y					
MILLSAP, R E	3240	0	3240	\$0	Y					
MOON, J S	798.96	213.18	1012.14		Y					
SASLEY, B E	398.16	175.56	573.72		Y					
SAXE, A	2772.84	0	2772.84		Y					
SIMOWITZ, R	1059.12	0	1059.12		Y					
STANTON, S L	131.52	0	131.52	\$0	Y					
STORY, D	905.64	363.66	1269.3		Y					
WARD, W S	2037	0	2037	\$0	Y					
AGGER, B	488.88	163.02	651.9		Y					
ANEBO, F K	1107.96	0	1107.96	\$0	Y					
AUSTIN, D E	55.04	0	55.04	\$0	Y					
BALDON, S	101.04	0	101.04	\$0	Y					
BASTIEN, J W	580.56	188.1	768.66		Y					
BEAMON, K K	911.4	62.7	974.1		Y					
BELHADI, C A	111	0	111	\$0	Y					
CALLAGHAN, M G	690.24	0	690.24	\$0	Y					
CHAMPEAU, H D	371.52	0	371.52	\$0	Y					
CLEGHORN, N E	255	0	255		Y					
DIAZ JR, J	0	0	0	\$0	Y					
DIXON, L N	189.76	0	189.76	\$0	Y					
DUNN, D L	1109.88	112.86	1222.74		Y					
EVE, R A	568.44	167.2	735.64		Y					
FARR, O C	339	0	339	\$0	Y					
FROST, R J	650.28	75.24	725.52	\$0	Y					
HAN, C	571.32	75.24	646.56		Y					
HART, W E	102	0	102	\$0	Y					
JACOBSON, H E	978.12	150.48	1128.6		Y					
KHANDURI, R	660.24	100.32	760.56		Y					
KUNOVICH, R M	1196.97	213.18	1410.15		Y					
MCGEE, L M	614.32	0	614.32	\$0	Y					
MOON, H L	1083	0	1083	\$0	Y					
NIBBS, F G	258.36	0	258.36	\$0	Y					
ROBBINS, L	400.2	0	400.2	\$0	Y					
ROUSE, L P	1608.06	29.26	1637.32		Y					
RYAN, J C	828.96	37.62	866.58	\$0	Y					
SHELTON, B A	865.92	188.1	1054.02		Y					
SHELTON, J E	1391.04	50.16	1441.2		Y					
SKILES-DUT, S C	2358	0	2358	\$0	Y					
SMITH, B A	534.24	0	534.24	\$0	Y					
SMITH, S L	134.72	188.1	322.82		Y					
TAYLOR, M S	441.84	64.72	506.56	\$0	Y					
TOOLEY, C L	60	0	60	\$0	Y					
YOUNG, R L	1390.08	0	1390.08		Y					
ZLOLNISKI, C	279.84	87.78	367.62	\$24,385	Y					
ANDRADE, B H	1146.75	0	1146.75	\$0	Y					
CHAPA, J J	638.49	0	638.49		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Liberal Arts	Theatre Arts	2840	CLEVELAND, R J	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	GAUPP, A C	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	GAUPP, N J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	GRANT, M	Other faculty	Non-tenured	45	20	0	0	25	0
Arlington	College of Liberal Arts	Theatre Arts	2840	HARVEY, M D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	HEALY, A H	Other faculty	Non-tenured	80	80	0	0	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	KONGEVICK, J T	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	LAFONTAINE, K A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	LAND, C J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	LAND, L M	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	MAHER, D M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	NAVALINSKY, D B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	AHMAD, M K	Other faculty	Non-tenured	85	85	0	0	0	0
Arlington	College of Science	Biology	440	ALLEN, B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	ANDERS, M B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	BADON, M L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	BAJAJ, M S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	BENABIB-NI, M	Other faculty	Non-tenured	32.5	32.5	0	0	0	0
Arlington	College of Science	Biology	440	BERNARD, D G	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	BETRAN, E	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	BRITTON, D K	Other faculty	Non-tenured	16.5	16.5	0	0	0	0
Arlington	College of Science	Biology	440	BROWNING, E S	Other faculty	Non-tenured	33	33	0	0	0	0
Arlington	College of Science	Biology	440	CAMPBELL, J A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	CHANG, W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	CHAUDHURI, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	CHERIAN, H A	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Arlington	College of Science	Biology	440	CHIPPINDAL, P	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	CHITRAKAR, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	CHRISTENSE, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	CHRZANOWSK, T	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	COHEN, K L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	COX, C L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	CRANE, K W	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Arlington	College of Science	Biology	440	DE LA CASA, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	DEMUTH, J P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	DEVITO, J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	DOMINGUES, S	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Arlington	College of Science	Biology	440	EIMERMACHE, T G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	FESCHOTTE, C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	FONDON, J W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	FORMANOWIC, D R	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	FORNELL, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	FOSTER, B L	Teaching Assistant	Non-tenured	74	50	0	0	24	0
Arlington	College of Science	Biology	440	FREDERICK, L A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	FRYE, B	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	GOUGH, L	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	GROVER, J P	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	HAMBRIGHT, W S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	HANSON, M E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	HAWKINS, H M	Teaching Assistant	Non-tenured	25	25	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CLEVELAND, R J	\$3,500	\$0	\$0	\$3,500	\$0	\$0	\$3,826	1	22	0	22	66	0	66
GAUPP, A C	\$83,690	\$83,690	\$0	\$0	\$0	\$0	\$104,613	7	94	0	94	282	0	282
GAUPP, N J	\$54,780	\$51,320	\$200	\$0	\$0	\$0	\$68,475	11	114	0	114	342	0	342
GRANT, M	\$24,893	\$0	\$0	\$7,000	\$0	\$0	\$27,208	5	46	0	46	138	0	138
HARVEY, M D	\$40,570	\$40,570	\$0	\$0	\$0	\$0	\$50,713	4	48	0	48	92	0	92
HEALY, A H	\$28,200	\$0	\$200	\$28,000	\$0	\$0	\$35,250	8	138	0	138	390	0	390
KONGEVICK, J T	\$72,384	\$72,384	\$0	\$0	\$0	\$0	\$90,480	7	91	0	91	273	0	273
LAFONTAINE, K A	\$118,650	\$118,650	\$0	\$0	\$0	\$0	\$148,313	1	61	0	61	61	0	61
LAND, C J	\$43,911	\$43,911	\$0	\$0	\$0	\$0	\$54,889	6	95	0	95	239	0	239
LAND, L M	\$7,000	\$0	\$0	\$7,000	\$0	\$0	\$7,651	2	33	0	33	33	0	33
MAHER, D M	\$73,707	\$73,707	\$0	\$0	\$0	\$0	\$92,134	9	173	0	173	519	0	519
NAVALINSKY, D B	\$46,619	\$46,419	\$200	\$0	\$0	\$0	\$58,274	6	128	0	128	306	0	306
AHMAD, M K	\$17,000	\$17,000	\$0	\$0	\$0	\$0	\$21,250	2	334	0	334	1336	0	1336
ALLEN, B	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	5	132	0	132	528	0	528
ANDERS, M B	\$18,468	\$18,468	\$0	\$0	\$0	\$0	\$23,085	1	23	0	23	92	0	92
BADON, M L	\$69,083	\$52,115	\$3,500	\$3,600	\$0	\$0	\$86,354	12	380	1	381	1493	0	1493
BAJAJ, M S	\$9,843	\$9,843	\$0	\$0	\$0	\$0	\$12,304	5	96	0	96	240	0	240
BENABIB-NI, M	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$14,209	4	131	21	152	393	21	414
BERNARD, D G	\$61,076	\$61,076	\$0	\$0	\$0	\$0	\$76,345	17	379	3	382	1259	0	1259
BETRAN, E	\$82,050	\$82,050	\$0	\$0	\$0	\$0	\$102,563	9	5	29	34	15	94	109
BRITTON, D K	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	3	168	0	168	502	0	502
BROWNING, E S	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	2	154	0	154	462	0	462
CAMPBELL, J A	\$164,970	\$152,108	\$12,862	\$0	\$0	\$0	\$206,213	10	34	7	41	131	33	164
CHANG, W	\$87,212	\$71,356	\$0	\$15,856	\$0	\$0	\$109,015	9	197	4	201	778	9	787
CHAUDHURI, J	\$20,250	\$20,250	\$0	\$0	\$0	\$0	\$25,313	6	144	1	145	580	0	580
CHERIAN, H A	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$21,860	7	140	0	140	418	0	418
CHIPPINDAL, P	\$84,142	\$84,142	\$0	\$0	\$0	\$0	\$105,178	12	119	21	140	422	87	509
CHITRAKAR, R	\$17,700	\$11,700	\$0	\$0	\$0	\$0	\$22,125	4	127	0	127	508	0	508
CHRISTENSE, S	\$72,886	\$69,050	\$3,836	\$0	\$0	\$0	\$91,108	15	135	20	155	483	69	552
CHRZANOWSK, T	\$89,910	\$89,910	\$0	\$0	\$0	\$0	\$112,388	6	21	10	31	63	35	98
COHEN, K L	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	6	138	1	139	556	0	556
COX, C L	\$18,750	\$18,750	\$0	\$0	\$0	\$0	\$23,438	5	144	0	144	576	0	576
CRANE, K W	\$14,438	\$7,200	\$0	\$0	\$0	\$0	\$18,048	1	24	0	24	96	0	96
DE LA CASA, E	\$43,297	\$43,297	\$0	\$0	\$0	\$0	\$54,121	4	91	6	97	282	13	295
DEMUTH, J P	\$97,934	\$69,700	\$23,234	\$0	\$0	\$0	\$122,418	15	145	22	167	433	80	513
DEVITO, J	\$47,300	\$47,300	\$0	\$0	\$0	\$0	\$59,125	8	624	2	626	1872	0	1872
DOMINGUES, S	\$16,644	\$5,625	\$0	\$0	\$0	\$0	\$20,805	2	48	0	48	192	0	192
EIMERMACHE, T G	\$18,976	\$18,976	\$0	\$0	\$0	\$0	\$23,720	4	91	0	91	364	0	364
FESCHOTTE, C	\$99,534	\$81,300	\$18,234	\$0	\$0	\$0	\$124,418	12	79	13	92	234	51	285
FONDON, J W	\$71,500	\$71,500	\$0	\$0	\$0	\$0	\$89,375	8	41	14	55	119	45	164
FORMANOWIC, D R	\$81,224	\$81,224	\$0	\$0	\$0	\$0	\$101,530	20	150	23	173	470	95	565
FORNELL, A M	\$20,250	\$20,250	\$0	\$0	\$0	\$0	\$25,313	5	121	0	121	484	0	484
FOSTER, B L	\$25,100	\$19,500	\$0	\$0	\$0	\$0	\$31,375	5	153	0	153	612	0	612
FREDERICK, L A	\$62,234	\$62,234	\$0	\$0	\$0	\$0	\$77,793	7	1210	2	1212	4848	0	4848
FRYE, B	\$114,827	\$114,827	\$0	\$0	\$0	\$0	\$143,534	13	647	6	653	2116	3	2119
GOUGH, L	\$81,136	\$81,136	\$0	\$0	\$0	\$0	\$101,420	12	13	47	60	39	113	152
GROVER, J P	\$103,681	\$89,628	\$14,053	\$0	\$0	\$0	\$129,601	22	121	25	146	339	90	429
HAMBRIGHT, W S	\$15,575	\$11,700	\$0	\$875	\$0	\$0	\$19,469	4	125	0	125	500	0	500
HANSON, M E	\$11,475	\$11,475	\$0	\$0	\$0	\$0	\$14,344	5	118	0	118	472	0	472
HAWKINS, H M	\$11,250	\$6,750	\$0	\$0	\$0	\$0	\$12,296	2	47	0	47	188	0	188

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CLEVELAND, R J	130.8	0	130.8	\$0	Y					
GAUPP, A C	542.64	0	542.64		Y					
GAUPP, N J	746.01	0	746.01	\$0	Y					
GRANT, M	255.99	0	255.99	\$0	Y					
HARVEY, M D	178.1	0	178.1	\$0	Y					
HEALY, A H	611.85	0	611.85	\$0	Y					
KONGEVICK, J T	507.81	0	507.81		Y					
LAFONTAINE, K A	84.79	0	84.79		Y					
LAND, C J	368.48	0	368.48	\$0	Y					
LAND, L M	45.87	0	45.87	\$0	Y					
MAHER, D M	936.24	0	936.24		Y					
NAVALINSKY, D B	509.04	0	509.04		Y					
AHMAD, M K	2284.56	0	2284.56	\$0	Y					
ALLEN, B	1396.8	0	1396.8	\$0	Y					
ANDERS, M B	157.32	0	157.32	\$0	Y					
BADON, M L	2609.73	0	2609.73	\$64,505	Y					
BAJAJ, M S	410.4	0	410.4	\$0	Y					
BENABIB-NI, M	706.05	256.9	962.95	\$0	Y					
BERNARD, D G	3615.75	0	3615.75		Y					
BETRAN, E	44.55	760.46	805.01	\$677,391	Y					
BRITTON, D K	859.68	0	859.68	\$0	Y					
BROWNING, E S	790.02	0	790.02	\$0	Y					
CAMPBELL, J A	378.99	652.3	1031.29	\$162,195	Y					
CHANG, W	2139.3	72.81	2212.11	\$1,000	Y					
CHAUDHURI, J	991.8	0	991.8	\$0	Y					
CHERIAN, H A	1233.9	0	1233.9	\$0	Y					
CHIPPINDAL, P	910.62	1375.05	2285.67	\$22,325	Y					
CHITRAKAR, R	984.6	0	984.6	\$0	Y					
CHRISTENSE, S	1022.49	558.21	1580.7	\$69,889	Y					
CHRZANOWSK, T	183.33	345.3	528.63		Y					
COHEN, K L	950.76	0	950.76	\$0	Y					
COX, C L	1539.36	0	1539.36	\$0	Y					
CRANE, K W	164.16	0	164.16	\$0	Y					
DE LA CASA, E	746.82	105.17	851.99	\$46,250	Y					
DEMUTH, J P	749.25	908.23	1657.48	\$689,586	Y					
DEVITO, J	3192.99	0	3192.99	\$0	Y					
DOMINGUES, S	328.32	0	328.32	\$54,283	Y					
EIMERMACHE, T G	708.12	0	708.12	\$0	Y					
FESCHOTTE, C	660.96	673.62	1334.58	\$269,274	Y					
FONDON, J W	349.65	513.21	862.86		Y					
FORMANOWIC, D R	1353.06	1526.78	2879.84		Y					
FORNELL, A M	827.64	0	827.64	\$0	Y					
FOSTER, B L	1681.56	0	1681.56	\$0	Y					
FREDERICK, L A	8290.08	0	8290.08	\$0	Y					
FRYE, B	4577.55	24.27	4601.82		Y					
GOUGH, L	104.49	976.32	1080.81	\$160,610	Y					
GROVER, J P	705	1377.23	2082.23	\$163,503	Y					
HAMBRIGHT, W S	981	0	981	\$0	Y					
HANSON, M E	807.12	0	807.12	\$0	Y					
HAWKINS, H M	321.48	0	321.48	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Science	Biology	440	HENRY, T L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	JAGDISH, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	KIESLING-B, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	KOROMA, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	LAMB, R C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	LARSON, C A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Arlington	College of Science	Biology	440	MA, D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	MADISON-VI, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	MANN, W T	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Arlington	College of Science	Biology	440	MCGINTY, E S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	MEIK, J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	MELOTTO, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	MICHALAK, P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	MORIC, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	MYDLARZ, L D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	NAIDU, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	NEILL, R L	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	NELSON, M K	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	NEWBERRY, M G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	OBULAREDDY, N	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Arlington	College of Science	Biology	440	PAL, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	PANCHAL, S R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	PARIHAR, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	PASSY, S I	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	PIRES DA S, A F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	PRITHAM, E J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	RANJAN, K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	RICH, M E	Teaching Assistant	Non-tenured	46	25	0	0	21	0
Arlington	College of Science	Biology	440	ROBINSON, J V	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	RODRIGUES, J L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	ROELKE, C E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	RONER, M R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	SCHARGEL, W	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	SHIVRAM, H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	SMITH, E N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Biology	440	STEFFENSON, M M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	STORK, R J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	STRICKLIN, B D	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Arlington	College of Science	Biology	440	SZALAY, D	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	TAM, K I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	TAW, M N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	THOMPSON, B K	Teaching Assistant	Non-tenured	52	25	0	0	27	0
Arlington	College of Science	Biology	440	VADNAGARA, K M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	VARMA, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	WALTON, J L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	WATSON, C M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	WATSON, E T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Biology	440	WESTMORELA, S	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Science	Biology	440	WILK-BLASZ, M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Biology	440	WILLIS, A G	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HENRY, T L	\$103,859	\$71,108	\$0	\$6,192	\$0	\$0	\$129,824	14	810	1	811	2894	0	2894
JAGDISH, A	\$14,250	\$14,250	\$0	\$0	\$0	\$0	\$17,813	4	97	0	97	388	0	388
KIESLING-B, M	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	6	140	0	140	560	0	560
KOROMA, A	\$18,750	\$18,750	\$0	\$0	\$0	\$0	\$23,438	7	152	0	152	352	0	352
LAMB, R C	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$7,313	2	46	0	46	184	0	184
LARSON, C A	\$27,508	\$10,025	\$0	\$5,000	\$0	\$0	\$30,066	1	142	0	142	426	0	426
MA, D	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	5	157	2	159	636	0	636
MADISON-VI, M	\$20,250	\$20,250	\$0	\$0	\$0	\$0	\$25,313	5	107	0	107	428	0	428
MANN, W T	\$9,375	\$5,625	\$0	\$0	\$0	\$0	\$11,719	2	48	0	48	192	0	192
MCGINTY, E S	\$18,001	\$13,500	\$0	\$0	\$0	\$0	\$22,501	4	107	0	107	428	0	428
MEIK, J	\$48,000	\$48,000	\$0	\$0	\$0	\$0	\$60,000	8	276	2	278	937	0	937
MELOTTO, M	\$92,667	\$69,500	\$15,445	\$7,722	\$0	\$0	\$115,834	12	97	16	113	362	54	416
MICHALAK, P	\$73,000	\$73,000	\$0	\$0	\$0	\$0	\$91,250	9	91	14	105	273	78	351
MORIC, A	\$9,750	\$9,750	\$0	\$0	\$0	\$0	\$12,188	3	73	0	73	292	0	292
MYDLARZ, L D	\$73,203	\$69,350	\$3,853	\$0	\$0	\$0	\$91,504	13	22	28	50	52	49	101
NAIDU, A	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$7,313	1	24	0	24	96	0	96
NEILL, R L	\$76,676	\$76,676	\$0	\$0	\$0	\$0	\$95,845	5	238	0	238	871	0	871
NELSON, M K	\$47,612	\$47,612	\$0	\$0	\$0	\$0	\$59,515	10	518	4	522	2088	0	2088
NEWBERRY, M G	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$9,000	3	72	0	72	288	0	288
OBULAREDDY, N	\$20,436	\$6,750	\$0	\$0	\$0	\$0	\$25,545	2	48	0	48	192	0	192
PAL, A	\$15,150	\$11,250	\$0	\$0	\$0	\$0	\$18,938	5	120	0	120	480	0	480
PANCHAL, S R	\$18,150	\$11,250	\$0	\$0	\$0	\$0	\$22,688	4	96	1	97	388	0	388
PARIHAR, M	\$18,976	\$18,976	\$0	\$0	\$0	\$0	\$23,720	5	119	0	119	476	0	476
PASSY, S I	\$73,510	\$73,510	\$0	\$0	\$0	\$0	\$91,888	9	0	16	16	0	63	63
PIRES DA S, A F	\$74,642	\$74,642	\$0	\$0	\$0	\$0	\$93,303	17	124	29	153	367	97	464
PRITHAM, E J	\$73,080	\$73,080	\$0	\$0	\$0	\$0	\$91,350	16	25	28	53	94	103	197
RANJAN, K	\$16,750	\$13,000	\$0	\$0	\$0	\$0	\$20,938	5	122	0	122	488	0	488
RICH, M E	\$17,268	\$5,625	\$0	\$0	\$0	\$0	\$18,874	2	48	0	48	192	0	192
ROBINSON, J V	\$138,854	\$138,854	\$0	\$0	\$0	\$0	\$173,568	16	556	30	586	1788	84	1872
RODRIGUES, J L	\$84,658	\$69,266	\$0	\$15,392	\$0	\$0	\$105,823	12	152	21	173	606	84	690
ROELKE, C E	\$33,600	\$24,000	\$9,600	\$0	\$0	\$0	\$42,000	5	102	0	102	360	0	360
RONER, M R	\$112,620	\$75,464	\$25,155	\$1,000	\$0	\$0	\$140,775	19	311	60	371	936	163	1099
SCHARGEL, W	\$23,500	\$20,000	\$0	\$3,500	\$0	\$0	\$29,375	5	224	0	224	672	0	672
SHIVRAM, H	\$14,250	\$11,250	\$0	\$0	\$0	\$0	\$17,813	7	151	0	151	448	0	448
SMITH, E N	\$69,944	\$69,944	\$0	\$0	\$0	\$0	\$87,430	17	70	32	102	270	129	399
STEFFENSON, M M	\$22,500	\$22,500	\$0	\$0	\$0	\$0	\$28,125	7	152	0	152	608	0	608
STORK, R J	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	6	145	0	145	580	0	580
STRICKLIN, B D	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	1	24	0	24	96	0	96
SZALAY, D	\$19,500	\$19,500	\$0	\$0	\$0	\$0	\$24,375	7	167	0	167	668	0	668
TAM, K I	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	2	51	0	51	204	0	204
TAW, M N	\$9,375	\$9,375	\$0	\$0	\$0	\$0	\$11,719	3	79	0	79	316	0	316
THOMPSON, B K	\$16,349	\$5,850	\$0	\$0	\$0	\$0	\$20,436	2	60	0	60	240	0	240
VADNAGARA, K M	\$12,700	\$11,700	\$0	\$0	\$0	\$0	\$15,875	4	95	1	96	384	0	384
VARMA, M	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	9	217	0	217	482	0	482
WALTON, J L	\$16,950	\$11,250	\$0	\$0	\$0	\$0	\$21,188	5	119	0	119	476	0	476
WATSON, C M	\$59,429	\$48,929	\$0	\$10,500	\$0	\$0	\$74,286	16	632	0	632	1986	0	1986
WATSON, E T	\$15,750	\$11,250	\$0	\$0	\$0	\$0	\$19,688	4	97	0	97	388	0	388
WESTMORELA, S	\$17,624	\$7,125	\$0	\$10,499	\$0	\$0	\$19,263	5	605	0	605	1815	0	1815
WILK-BLASZ, M	\$49,111	\$49,111	\$0	\$0	\$0	\$0	\$61,389	12	343	17	360	1075	0	1075
WILLIS, A G	\$13,245	\$11,700	\$0	\$0	\$0	\$0	\$16,556	4	125	1	126	504	0	504

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HENRY, T L	4954.37	0	4954.37	\$0	Y					
JAGDISH, A	663.48	0	663.48	\$0	Y					
KIESLING-B, M	957.6	0	957.6	\$0	Y					
KOROMA, A	601.92	0	601.92	\$0	Y					
LAMB, R C	531.36	0	531.36	\$0	Y					
LARSON, C A	728.46	0	728.46	\$0	Y					
MA, D	1742.76	0	1742.76	\$0	Y					
MADISON-VI, M	731.88	0	731.88	\$0	Y					
MANN, W T	328.32	0	328.32	\$0	Y					
MCGINTY, E S	958.68	0	958.68	\$0	Y					
MEIK, J	2086.11	0	2086.11	\$0	Y					
MELOTTO, M	1044.9	648.17	1693.07	\$127,803	Y					
MICHALAK, P	723.87	1563.27	2287.14		Y					
MORIC, A	499.32	0	499.32	\$0	Y					
MYDLARZ, L D	149.4	570.43	719.83	\$93,269	Y					
NAIDU, A	164.16	0	164.16	\$0	Y					
NEILL, R L	1764.09	0	1764.09		Y					
NELSON, M K	5198.4	0	5198.4	\$0	Y					
NEWBERRY, M G	492.48	0	492.48	\$0	Y					
OBULAREDDY, N	555.12	0	555.12	\$0	Y					
PAL, A	820.8	0	820.8	\$0	Y					
PANCHAL, S R	774.36	0	774.36	\$0	Y					
PARIHAR, M	813.96	0	813.96	\$0	Y					
PASSY, S I	0	1143.6	1143.6	\$6,399	Y					
PIRES DA S, A F	1014.39	1269.5	2283.89	\$18,322	Y					
PRITHAM, E J	279.18	1206.17	1485.35	\$77,592	Y					
RANJAN, K	834.48	0	834.48	\$0	Y					
RICH, M E	328.32	0	328.32	\$0	Y					
ROBINSON, J V	4345.2	679.56	5024.76		Y					
RODRIGUES, J L	1618.38	863.25	2481.63	\$39,199	Y					
ROELKE, C E	907.92	0	907.92	\$0	Y					
RONER, M R	2723.22	2039.61	4762.83	\$101,202	Y					
SCHARGEL, W	1149.12	0	1149.12	\$0	Y					
SHIVRAM, H	766.08	0	766.08	\$0	Y					
SMITH, E N	562.5	2087.73	2650.23	\$44,060	Y					
STEFFENSON, M M	1039.68	0	1039.68	\$0	Y					
STORK, R J	991.8	0	991.8	\$0	Y					
STRICKLIN, B D	164.16	0	164.16	\$0	Y					
SZALAY, D	1142.28	0	1142.28	\$0	Y					
TAM, K I	348.84	0	348.84	\$0	Y					
TAW, M N	767.16	0	767.16	\$0	Y					
THOMPSON, B K	410.4	0	410.4	\$0	Y					
VADNAGARA, K M	656.64	0	656.64	\$0	Y					
VARMA, M	824.22	0	824.22	\$0	Y					
WALTON, J L	813.96	0	813.96	\$0	Y					
WATSON, C M	3484.26	0	3484.26	\$0	Y					
WATSON, E T	663.48	0	663.48	\$0	Y					
WESTMORELA, S	4910.49	0	4910.49	\$0	Y					
WILK-BLASZ, M	3098.25	0	3098.25	\$0	Y					
WILLIS, A G	1229.76	0	1229.76	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Science	Biology	440	WOOD, T A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	ARMSTRONG, D W	Professor	Tenured	100	50	0	0	50	0
Arlington	College of Science	Chemistry & Biochemistry	603	BROWNING, R G	Other faculty	Non-tenured	29.5	29.5	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	CHEN, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	DASGUPTA, P K	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	DIAS, R	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	FOSS, F W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	GUAN, X	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	HEO, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	KROLL, P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	LOVELY, C	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	MACDONNELL, F M	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	MANDAL, S S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	O'BRIEN, C J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	PERERA, R P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	PIERCE, B S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	POMERANTZ, M	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	ROGERS, J R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	SHELLY, Z A	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	SCHUG, K A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	STROM, E T	Other faculty	Non-tenured	45	45	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	TANIZAKI, S	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	TIMMONS, R B	Professor	Tenured	100	70	0	0	30	0
Arlington	College of Science	Chemistry & Biochemistry	603	ZHANG, X	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	ALEXANDROW, N D	Teaching Assistant	Non-tenured	55.5	55.5	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	CHASTEEN, H R	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	CLELAND, J D	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	HOLBROOK, J M	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	HU, Q	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	HUNT, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	JACKSON, R W	Other faculty	Non-tenured	35	35	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	KOTILA, D A	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	LOWELL, G	Other faculty	Non-tenured	52	52	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	MAIN, D J	Other faculty	Non-tenured	38.5	38.5	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	NESTELL, G P	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	NESTELL, M K	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	O'SHEA, T A	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	ROWE, H D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	SCOTESE, C R	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	STANDLEE, L A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	TINGOOK, R T	Teaching Assistant	Non-tenured	53.5	53.5	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	WICKHAM, J S	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	WINGUTH, A M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	WINGUTH, C	Other faculty	Non-tenured	60	37.5	0	0	22.5	0
Arlington	College of Science	Mathematics	1875	AKTOSUN, T	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	AMAN, K C	Teaching Assistant	Non-tenured	33.5	33.5	0	0	0	0
Arlington	College of Science	Mathematics	1875	AMBARTSOUM, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	ANDERSON, J	Teaching Assistant	Non-tenured	34	34	0	0	0	0
Arlington	College of Science	Mathematics	1875	BAKER, H L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	BARR, A F	Other faculty	Non-tenured	20	20	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
WOOD, T A	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	7	168	0	168	480	0	480
ARMSTRONG, D W	\$268,890	\$0	\$24,445	\$244,445	\$0	\$0	\$336,113	17	2	118	120	6	424	430
BROWNING, R G	\$9,001	\$9,001	\$0	\$0	\$0	\$0	\$9,838	3	93	1	94	262	0	262
CHEN, C	\$19,000	\$19,000	\$0	\$0	\$0	\$0	\$23,750	0	0	0	0	0	0	0
DASGUPTA, P K	\$218,035	\$195,097	\$20,716	\$2,222	\$0	\$0	\$272,544	17	111	39	150	442	90	532
DIAS, R	\$135,999	\$102,000	\$33,999	\$0	\$0	\$0	\$169,999	24	437	8	445	1646	35	1681
FOSS, F W	\$75,660	\$75,660	\$0	\$0	\$0	\$0	\$94,575	20	209	38	247	323	68.6	391.6
GUAN, X	\$97,267	\$72,950	\$24,317	\$0	\$0	\$0	\$121,584	13	83	20	103	109	52.5	161.5
HEO, J	\$77,044	\$77,044	\$0	\$0	\$0	\$0	\$96,305	11	266	10	276	610	27	637
KROLL, P	\$93,999	\$89,254	\$4,745	\$0	\$0	\$0	\$117,499	20	380	6	386	1451	14	1465
LOVELY, C	\$108,150	\$101,700	\$0	\$6,450	\$0	\$0	\$135,188	26	270	27	297	560	124	684
MACDONNELL, F M	\$123,467	\$102,889	\$20,578	\$0	\$0	\$0	\$154,334	24	363	44	407	1440	111	1551
MANDAL, S S	\$95,610	\$81,393	\$14,217	\$0	\$0	\$0	\$119,513	20	196	22	218	361	90	451
O'BRIEN, C J	\$74,698	\$74,698	\$0	\$0	\$0	\$0	\$93,373	20	254	15	269	393	61	454
PERERA, R P	\$78,618	\$78,618	\$0	\$0	\$0	\$0	\$98,273	19	344	44	388	888	93.6	981.6
PIERCE, B S	\$69,582	\$69,582	\$0	\$0	\$0	\$0	\$86,978	26	378	46	424	1461	94.8	1555.8
POMERANTZ, M	\$98,500	\$98,500	\$0	\$0	\$0	\$0	\$123,125	10	191	23	214	363	81	444
ROGERS, J R	\$99,127	\$99,127	\$0	\$0	\$0	\$0	\$123,909	27	1305	2	1307	4919	0	4919
SCHELLY, Z A	\$94,654	\$94,654	\$0	\$0	\$0	\$0	\$118,318	17	307	2	309	1031	6	1037
SCHUG, K A	\$93,444	\$77,000	\$16,444	\$0	\$0	\$0	\$116,805	24	167	37	204	356	124.5	480.5
STROM, E T	\$16,002	\$16,002	\$0	\$0	\$0	\$0	\$17,490	4	297	9	306	897	21	918
TANIZAKI, S	\$54,845	\$54,845	\$0	\$0	\$0	\$0	\$68,556	22	821	0	821	3272	0	3272
TIMMONS, R B	\$144,500	\$70,650	\$16,200	\$115,300	\$0	\$0	\$180,625	19	531	0	531	2124	0	2124
ZHANG, X	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	106	0	106	318	0	318
ALEXANDROW, N D	\$16,751	\$9,251	\$0	\$0	\$0	\$0	\$20,939	1	53	0	53	212	0	212
CHASTEEN, H R	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	2	57	0	57	228	0	228
CLELAND, J D	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	2	291	8	299	876	21	897
HOLBROOK, J M	\$102,622	\$95,622	\$5,000	\$2,000	\$0	\$0	\$128,278	17	113	38	151	439	135	574
HU, Q	\$92,586	\$75,750	\$12,627	\$0	\$0	\$0	\$115,733	8	175	41	216	668.5	52.5	721
HUNT, A	\$80,400	\$80,400	\$0	\$0	\$0	\$0	\$100,500	6	77	13	90	305	39	344
JACKSON, R W	\$10,124	\$10,124	\$0	\$0	\$0	\$0	\$11,066	4	74	0	74	296	0	296
KOTILA, D A	\$6,161	\$6,161	\$0	\$0	\$0	\$0	\$6,734	1	42	0	42	168	0	168
LOWELL, G	\$31,625	\$31,625	\$0	\$0	\$0	\$0	\$39,531	10	158	0	158	632	0	632
MAIN, D J	\$13,001	\$13,001	\$0	\$0	\$0	\$0	\$14,210	4	208	0	208	832	0	832
NESTELL, G P	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	6	8	14	18	24	42
NESTELL, M K	\$92,950	\$92,950	\$0	\$0	\$0	\$0	\$116,188	10	170	5	175	625	19	644
O'SHEA, T A	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	1	15	16	3	45	48
ROWE, H D	\$85,004	\$85,004	\$0	\$0	\$0	\$0	\$106,255	15	107	39	146	401.5	108.5	510
SCOTESE, C R	\$85,142	\$85,142	\$0	\$0	\$0	\$0	\$106,428	23	123	51	174	443	143	586
STANDLEE, L A	\$45,004	\$45,004	\$0	\$0	\$0	\$0	\$56,255	6	103	37	140	306	93	399
TINGOOK, R T	\$17,250	\$17,250	\$0	\$0	\$0	\$0	\$21,563	1	69	0	69	276	0	276
WICKHAM, J S	\$125,593	\$125,593	\$0	\$0	\$0	\$0	\$156,991	49	1116	29	1145	4367	65	4432
WINGUTH, A M	\$75,495	\$75,495	\$0	\$0	\$0	\$0	\$94,369	8	110	9	119	429	27	456
WINGUTH, C	\$42,800	\$19,500	\$7,945	\$7,755	\$0	\$0	\$53,500	5	254	21	275	840	57	897
AKTOSUN, T	\$125,315	\$120,317	\$4,998	\$0	\$0	\$0	\$156,644	5	5	41	46	15	123	138
AMAN, K C	\$9,393	\$7,413	\$0	\$1,980	\$0	\$0	\$10,267	3	159	0	159	477	0	477
AMBARTSOUM, G	\$79,384	\$64,500	\$14,884	\$0	\$0	\$0	\$99,230	8	92	18	110	297	39	336
ANDERSON, J	\$15,928	\$10,833	\$0	\$0	\$0	\$0	\$17,409	1	74	0	74	222	0	222
BAKER, H L	\$67,723	\$67,723	\$0	\$0	\$0	\$0	\$84,654	12	475	4	479	1523	0	1523
BARR, A F	\$3,099	\$3,099	\$0	\$0	\$0	\$0	\$3,387	1	61	0	61	183	0	183

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
WOOD, T A	820.8	0	820.8	\$0	Y					
ARMSTRONG, D W	17.82	6748.97	6766.79	\$32,457	Y					
BROWNING, R G	448.02	0	448.02	\$0	Y					
CHEN, C	0	0	0	\$0	Y					
DASGUPTA, P K	894.42	1473.9	2368.32	\$769,263	Y					
DIAS, R	2965.86	514.72	3480.58	\$537,613	Y					
FOSS, F W	578.79	944.16	1522.95	\$12,899	Y					
GUAN, X	251.91	984.08	1235.99	\$664,090	Y					
HEO, J	1632.78	367.59	2000.37		Y					
KROLL, P	2580.75	212.7	2793.45	\$250,735	Y					
LOVELY, C	1018.08	2544.48	3562.56	\$451,813	Y					
MACDONNELL, F M	2481.3	1718.37	4199.67	\$2,078,835	Y					
MANDAL, S S	960.03	1697.64	2657.67	\$190,789	Y					
O'BRIEN, C J	679.59	866.39	1545.98	\$340,800	Y					
PERERA, R P	2236.68	1220.99	3457.67	\$57,703	Y					
PIERCE, B S	2694.87	1094.84	3789.71		Y					
POMERANTZ, M	620.73	1102.77	1723.5	\$483,116	Y					
ROGERS, J R	8698.77	0	8698.77	\$0	Y					
SCHELLY, Z A	2003.67	48.54	2052.21	\$66,119	Y					
SCHUG, K A	767.52	1815.16	2582.68	\$427,034	Y					
STROM, E T	1579.23	207.18	1786.41	\$0	Y					
TANIZAKI, S	5595.12	0	5595.12	\$0	Y					
TIMMONS, R B	3632.04	0	3632.04	\$152,526	Y					
ZHANG, X	550.14	0	550.14	\$0	Y					
ALEXANDROW, N D	362.52	0	362.52	\$0	Y					
CHASTEEN, H R	389.88	0	389.88	\$0	Y					
CLELAND, J D	2545.02	185.22	2730.24	\$0	Y					
HOLBROOK, J M	1041.75	1166.73	2208.48	\$86,378	Y					
HU, Q	1194.17	524.17	1718.33	\$139,070	Y					
HUNT, A	535.59	355.83	891.42		Y					
JACKSON, R W	466.4	0	466.4	\$0	Y					
KOTILA, D A	287.28	0	287.28	\$0	Y					
LOWELL, G	1080.72	0	1080.72	\$0	Y					
MAIN, D J	1533.6	0	1533.6	\$0	Y					
NESTELL, G P	53.46	194.16	247.62	\$0	Y					
NESTELL, M K	1250.25	153.71	1403.96		Y					
O'SHEA, T A	11.61	343.35	354.96	\$0	Y					
ROWE, H D	756.5	962.28	1718.77	\$224,431	Y					
SCOTESE, C R	911.88	1627.96	2539.84		Y					
STANDLEE, L A	860.49	734.43	1594.92	\$0	Y					
TINGOOK, R T	471.96	0	471.96	\$0	Y					
WICKHAM, J S	7994.25	525.85	8520.1		Y					
WINGUTH, A M	765.09	330.3	1095.39	\$155,776	Y					
WINGUTH, C	1954.26	461.13	2415.39	\$19,255	Y					
AKTOSUN, T	25.8	774.75	800.55	\$1,028,329	Y	3.52			0.64	4.73
AMAN, K C	477	0	477	\$0	Y	1.67			1.29	3.89
AMBARTSOUM, G	579.72	285.66	865.38	\$74,012	Y	2.44			1.17	4.71
ANDERSON, J	222	0	222	\$0	Y	2.35			1.17	4.12
BAKER, H L	2281.13	0	2281.13	\$0	Y	3.33			0.6	3.82
BARR, A F	183	0	183	\$0	Y	2.06			1.19	4.1

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Science	Mathematics	1875	BLACKWELL, J S	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Arlington	College of Science	Mathematics	1875	CAMPBELL, D B	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	CHEN, B M	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	CHEN, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Mathematics	1875	CHEN, L L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Mathematics	1875	CORDERO-EP, M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	DAWKINS, P C	Other faculty	Non-tenured	74	74	0	0	0	0
Arlington	College of Science	Mathematics	1875	DERISAVIFA, F	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Science	Mathematics	1875	DRAGAN, I C	Other faculty	Non-tenured	49	49	0	0	0	0
Arlington	College of Science	Mathematics	1875	DYER, D D	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	ELLINGTON, P P	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	EPPERSON, J A	Associate Professor	Tenured	83.5	83.5	0	0	0	0
Arlington	College of Science	Mathematics	1875	FERIM, R N	Teaching Assistant	Non-tenured	10	10	0	0	0	0
Arlington	College of Science	Mathematics	1875	FOLEY, M S	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Science	Mathematics	1875	GARRETT, C K	Teaching Assistant	Non-tenured	20.5	20.5	0	0	0	0
Arlington	College of Science	Mathematics	1875	GODEKEN, S R	Other faculty	Non-tenured	73.5	73.5	0	0	0	0
Arlington	College of Science	Mathematics	1875	GOODWIN, R L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Mathematics	1875	GORNET, R E	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	GRANTCHARO, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	HAMILTON, S D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	HAN, C	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	HAWKINS, D L	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	HEATH, L F	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	HOLDINESS, C M	Teaching Assistant	Non-tenured	56	56	0	0	0	0
Arlington	College of Science	Mathematics	1875	HSIN, C C	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Arlington	College of Science	Mathematics	1875	IWAO, K	Other faculty	Non-tenured	45.5	45.5	0	0	0	0
Arlington	College of Science	Mathematics	1875	JOHNSTON, W S	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Science	Mathematics	1875	JORGENSEN, D A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	JORGENSEN, T A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	KIRBY, R D	Other faculty	Non-tenured	81	81	0	0	0	0
Arlington	College of Science	Mathematics	1875	KOJOUHAROV, H V	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	KOLOGEY, F R	Other faculty	Non-tenured	72	72	0	0	0	0
Arlington	College of Science	Mathematics	1875	KORZENIOWS, A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	KRASIJ, M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	KRIBS ZALE, C	Associate Professor	Tenured	36.5	36.5	0	0	0	0
Arlington	College of Science	Mathematics	1875	KRUEGER, C K	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	LACY, S B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Mathematics	1875	LI, Q	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	LI, R	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	LI, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	LI, Y	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Science	Mathematics	1875	LIAO, G G	Professor	Tenured	99.5	94	0	0	5.5	0
Arlington	College of Science	Mathematics	1875	LIN, D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Mathematics	1875	LIN, J T	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Science	Mathematics	1875	LITTLETON, P	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Science	Mathematics	1875	LIU, C	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	LIU, Y	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	MADRID, R L	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Science	Mathematics	1875	MALCOM, A J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Mathematics	1875	MCDONALD, L K	Other faculty	Non-tenured	41	41	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BLACKWELL, J S	\$5,658	\$5,658	\$0	\$0	\$0	\$0	\$6,184	2	112	0	112	448	0	448
CAMPBELL, D B	\$63,104	\$48,708	\$0	\$2,279	\$0	\$0	\$78,880	18	1137	2	1139	2650.5	0	2650.5
CHEN, B M	\$109,948	\$101,490	\$0	\$8,458	\$0	\$0	\$137,435	5	33	53	86	99	159	258
CHEN, C	\$22,000	\$21,000	\$0	\$0	\$0	\$0	\$27,500	3	144	0	144	432	0	432
CHEN, L L	\$22,000	\$22,000	\$0	\$0	\$0	\$0	\$27,500	3	131	0	131	393	0	393
CORDERO-EP, M	\$89,988	\$81,200	\$8,788	\$0	\$0	\$0	\$112,485	8	4	19	23	12	60	72
DAWKINS, P C	\$21,445	\$21,445	\$0	\$0	\$0	\$0	\$26,806	5	68	111	179	204	259.5	463.5
DERISAVIFA, F	\$6,199	\$6,199	\$0	\$0	\$0	\$0	\$6,776	2	76	1	77	231	0	231
DRAGAN, I C	\$14,998	\$14,998	\$0	\$0	\$0	\$0	\$16,393	4	50	12	62	153	33	186
DYER, D D	\$104,874	\$104,874	\$0	\$0	\$0	\$0	\$131,093	7	73	33	106	289	99	388
ELLINGTON, P P	\$58,495	\$44,649	\$0	\$2,279	\$0	\$0	\$73,119	17	1189	1	1190	2803.5	0	2803.5
EPPERSON, J A	\$96,806	\$68,056	\$62,988	\$0	\$0	\$0	\$121,008	6	0	71	71	0	205.5	205.5
FERIM, R N	\$1,643	\$1,643	\$0	\$0	\$0	\$0	\$1,796	2	149	0	149	447	0	447
FOLEY, M S	\$3,099	\$3,099	\$0	\$0	\$0	\$0	\$3,387	1	46	0	46	138	0	138
GARRETT, C K	\$11,809	\$5,809	\$0	\$0	\$0	\$0	\$12,907	1	60	0	60	180	0	180
GODEKEN, S R	\$25,100	\$25,100	\$0	\$0	\$0	\$0	\$31,375	7	421	0	421	1263	0	1263
GOODWIN, R L	\$18,960	\$18,960	\$0	\$0	\$0	\$0	\$23,700	3	127	0	127	381	0	381
GORNET, R E	\$79,730	\$79,730	\$0	\$0	\$0	\$0	\$99,663	8	214	7	221	819	18	837
GRANTCHARO, D	\$73,667	\$66,300	\$7,367	\$0	\$0	\$0	\$92,084	9	36	60	96	112	177	289
HAMILTON, S D	\$94,135	\$42,845	\$0	\$13,585	\$0	\$0	\$117,669	25	1864	0	1864	5592	0	5592
HAN, C	\$99,550	\$99,550	\$0	\$0	\$0	\$0	\$124,438	9	182	16	198	546	54	600
HAWKINS, D L	\$101,222	\$101,222	\$0	\$0	\$0	\$0	\$126,528	4	1	10	11	3	30	33
HEATH, L F	\$84,364	\$84,364	\$0	\$0	\$0	\$0	\$105,455	7	245	9	254	762	0	762
HOLDINESS, C M	\$20,730	\$16,410	\$4,320	\$0	\$0	\$0	\$25,913	4	228	1	229	687	0	687
HSIN, C C	\$7,110	\$7,110	\$0	\$0	\$0	\$0	\$7,771	1	58	0	58	174	0	174
IWAO, K	\$20,275	\$20,275	\$0	\$0	\$0	\$0	\$22,161	6	275	3	278	834	0	834
JOHNSTON, W S	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	2	80	0	80	320	0	320
JORGENSEN, D A	\$78,540	\$70,650	\$7,890	\$0	\$0	\$0	\$98,175	13	319	16	335	1275	75	1350
JORGENSEN, T A	\$89,739	\$74,290	\$7,857	\$0	\$0	\$0	\$112,174	9	0	138	138	0	327	327
KIRBY, R D	\$33,879	\$30,599	\$1,832	\$0	\$0	\$0	\$42,349	15	743	3	746	2732	0	2732
KOJOUHAROV, H V	\$93,247	\$85,059	\$8,188	\$0	\$0	\$0	\$116,559	9	60	32	92	163	93	256
KOLOGEY, F R	\$24,799	\$24,799	\$0	\$0	\$0	\$0	\$30,999	8	374	0	374	1122	0	1122
KORZENIOWS, A	\$80,355	\$80,355	\$0	\$0	\$0	\$0	\$100,444	8	197	17	214	751	51	802
KRASIJ, M	\$55,000	\$54,000	\$0	\$1,000	\$0	\$0	\$68,750	13	331	3	334	1002	0	1002
KRIBS ZALE, C	\$35,220	\$50,335	\$8,224	\$0	\$0	\$0	\$38,495	2	0	2	2	0	18	18
KRUEGER, C K	\$57,555	\$47,522	\$5,280	\$0	\$0	\$0	\$71,944	6	406	2	408	1632	0	1632
LACY, S B	\$20,235	\$20,235	\$0	\$0	\$0	\$0	\$25,294	1	44	0	44	132	0	132
LI, Q	\$49,500	\$49,500	\$0	\$0	\$0	\$0	\$61,875	1	56	0	56	168	0	168
LI, R	\$114,338	\$93,550	\$20,788	\$0	\$0	\$0	\$142,923	8	170	10	180	604	30	634
LI, Y	\$71,500	\$71,500	\$0	\$0	\$0	\$0	\$89,375	3	47	16	63	144	45	189
LI, Y	\$6,198	\$6,198	\$0	\$0	\$0	\$0	\$6,774	2	47	0	47	141	0	141
LIAO, G G	\$102,459	\$101,980	\$46,615	\$0	\$0	\$0	\$128,074	7	224	7	231	757	24	781
LIN, D	\$21,850	\$15,750	\$0	\$0	\$0	\$0	\$27,313	2	120	0	120	360	0	360
LIN, J T	\$13,595	\$13,595	\$0	\$0	\$0	\$0	\$14,859	4	185	2	187	561	0	561
LITTLETON, P	\$6,000	\$4,000	\$0	\$0	\$0	\$0	\$6,558	1	0	19	19	0	57	57
LIU, C	\$141,360	\$121,360	\$20,000	\$0	\$0	\$0	\$176,700	9	2	30	32	6	90	96
LIU, Y	\$93,851	\$77,917	\$15,934	\$0	\$0	\$0	\$117,314	9	130	29	159	451	75	526
MADRID, R L	\$6,198	\$6,198	\$0	\$0	\$0	\$0	\$6,774	2	141	1	142	426	0	426
MALCOM, A J	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	3	169	0	169	507	0	507
MCDONALD, L K	\$12,400	\$12,400	\$0	\$0	\$0	\$0	\$13,553	4	220	2	222	666	0	666

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BLACKWELL, J S	448	0	448	\$0	Y	2.21			1.15	4.61
CAMPBELL, D B	2650.5	0	2650.5	\$0	Y	1.6			1.36	4.27
CHEN, B M	286.47	909.9	1196.37		Y	2.67			1.03	4
CHEN, C	432	0	432	\$0	Y	2.73			1.17	4.53
CHEN, L L	393	0	393	\$0	Y	2.19			1.42	3.08
CORDERO-EP, M	31.89	404.1	435.99	\$562,593	Y	4			0	4.83
DAWKINS, P C	204	1811.81	2015.81	\$0	Y	2.08			1.32	4.66
DERISAVIFA, F	231	0	231	\$0	Y	2.73			1.11	4
DRAGAN, I C	450.63	183.93	634.56	\$0	Y	3.57			0.49	4.67
DYER, D D	302.98	673.86	976.84		Y	3.57			0.49	4.86
ELLINGTON, P P	2803.5	0	2803.5	\$0	Y	0			0	3.83
EPPERSON, J A	0	1232.49	1232.49	\$1,144,018	Y	3.73			0.69	4.81
FERIM, R N	447	0	447	\$0	Y	2.46			1.5	4.8
FOLEY, M S	138	0	138	\$0	Y					4.8
GARRETT, C K	180	0	180	\$0	Y	2.37			1.21	4.43
GODEKEN, S R	1263	0	1263	\$0	Y	2.93			1.25	4.67
GOODWIN, R L	381	0	381	\$0	Y	2.49			1.19	4.86
GORNET, R E	1004.61	121.23	1125.84	\$204,147	Y	2.35			1.37	3.63
GRANTCHARO, D	328.86	893.16	1222.02	\$14,743	Y	3.19			1.14	4.89
HAMILTON, S D	5592	0	5592	\$0	Y	2.07			1.13	4
HAN, C	546	654.21	1200.21		Y	2.08			1.27	3.13
HAWKINS, D L	8.91	194.85	203.76	\$78,328	Y	3			0	2
HEATH, L F	826.8	0	826.8		Y	2.07			1.07	3.86
HOLDINESS, C M	687	0	687	\$0	Y	2.74			1.16	4.43
HSIN, C C	174	0	174	\$0	Y	3.13			1.11	4.4
IWAO, K	834	0	834	\$0	Y	2.75			1.01	4.34
JOHNSTON, W S	320	0	320	\$0	Y	2.26			1.27	4.56
JORGENSEN, D A	1280.91	574.11	1855.02	\$139,676	Y	3.57			0.49	5
JORGENSEN, T A	0	2603.45	2603.45	\$1,000,037	Y	3.86			0.47	5
KIRBY, R D	2732	0	2732	\$0	Y	2.15			1.34	3.05
KOJOUHAROV, H V	249.28	564.69	813.97	\$200,773	Y	4			0	5
KOLOGEY, F R	1122	0	1122	\$0	Y					5
KORZENIOWS, A	869.44	320.49	1189.93	\$25,868	Y	4			0	4.67
KRASIJ, M	1356.6	0	1356.6	\$0	Y	3.8			0.49	4.86
KRIBS ZALE, C	0	167.22	167.22	\$509,547	Y					
KRUEGER, C K	1632	0	1632	\$0	Y	1.29			1.16	3.62
LACY, S B	132	0	132	\$0	Y	2.26			1.23	4.42
LI, Q	168	0	168	\$0	Y	1.11			1.17	3.13
LI, R	962.47	171.39	1133.86	\$97,959	Y	2.08			1.32	5
LI, Y	412.59	288.21	700.8		Y	1.53			1.41	3.6
LI, Y	141	0	141	\$0	Y	2.95			1.15	3.77
LIAO, G G	757	176.97	933.97	\$12,451	Y	1.72			1.42	3.4
LIN, D	360	0	360	\$0	Y	2.51			1.09	3.83
LIN, J T	1126.56	0	1126.56	\$0	Y	3.11			1.07	4.21
LITTLETON, P	0	461.13	461.13	\$0	Y	3.84			0.49	4.6
LIU, C	17.82	544.83	562.65	\$214,698	Y	3.75			0.66	4.63
LIU, Y	603.49	589.44	1192.93	\$34,911	Y	4			0	4.83
MADRID, R L	426	0	426	\$0	Y	2.6			1.25	4.14
MALCOM, A J	507	0	507	\$0	Y	2.19			1.48	4.15
MCDONALD, L K	666	0	666	\$0	Y	2			1.41	4.04

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Science	Mathematics	1875	MITCHELL, G	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	NAFARI, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Mathematics	1875	PANKAVICH, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	PANTELIS, G	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	PRIETO LAN, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Mathematics	1875	RISENHOOVE, G E	Other faculty	Non-tenured	41	41	0	0	0	0
Arlington	College of Science	Mathematics	1875	SALAKO, S T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Mathematics	1875	SHIPMAN, B A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	SMITH, D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	SOUZA, K A	Other faculty	Non-tenured	31	31	0	0	0	0
Arlington	College of Science	Mathematics	1875	SPICE, A S	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	College of Science	Mathematics	1875	SU, J	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	SUN-MITCHE, S	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	TENG, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Mathematics	1875	TURCOTTE, M G	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	VANCLIFF, M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	WILDE, S A	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	College of Science	Mathematics	1875	WOLFF, N A	Other faculty	Non-tenured	62	62	0	0	0	0
Arlington	College of Science	Mathematics	1875	YAN, Y	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Mathematics	1875	ZHANG, J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	ZHANG, J C	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Mathematics	1875	ZHU, J	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	ADHIKARI, K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	BLACK, T D	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	BRANDT, A G	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	BROWN, H B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	BUI, B Q	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	CHEN, H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	CHEN, W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	CHENNAVAJH, P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	CID, X	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	CUNTZ, M A	Associate Professor	Tenured	100	50	0	0	50	0
Arlington	College of Science	Physics	2300	DARMORA, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	DE, D K	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Arlington	College of Science	Physics	2300	DE, K	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	DENG, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	DUESMAN, S E	Teaching Assistant	Non-tenured	41.5	25	0	0	16.5	0
Arlington	College of Science	Physics	2300	FARBIN, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	FAZLEE, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	GANDHA, K H	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Arlington	College of Science	Physics	2300	GOMEZ RAMI, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	GRIFFIS, J D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	HOWLEY, I J	Teaching Assistant	Non-tenured	41.5	41.5	0	0	0	0
Arlington	College of Science	Physics	2300	HUANG, Y	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Arlington	College of Science	Physics	2300	JAAFARI, F B	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	JOGLEKAR, P	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Arlington	College of Science	Physics	2300	KIM, H Y	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	KOYMEN, A R	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	LEWIS, M A	Other faculty	Non-tenured	57	57	0	0	0	0
Arlington	College of Science	Physics	2300	LOPEZ, R E	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MITCHELL, G	\$52,000	\$52,000	\$0	\$0	\$0	\$0	\$65,000	11	254	0	254	762	0	762
NAFARI, M	\$22,125	\$22,125	\$0	\$0	\$0	\$0	\$27,656	4	165	0	165	495	0	495
PANKAVICH, S	\$84,573	\$66,300	\$18,273	\$0	\$0	\$0	\$105,716	6	54	19	73	212	57	269
PANTELIS, G	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	3	110	0	110	440	0	440
PRIETO LAN, A	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	1	52	1	53	159	0	159
RISENHOOVE, G E	\$6,200	\$6,200	\$0	\$0	\$0	\$0	\$6,777	2	149	0	149	447	0	447
SALAKO, S T	\$8,550	\$8,550	\$0	\$0	\$0	\$0	\$10,688	2	117	0	117	351	0	351
SHIPMAN, B A	\$91,938	\$75,950	\$15,988	\$0	\$0	\$0	\$114,923	4	88	29	117	309	42	351
SMITH, D	\$46,800	\$46,800	\$0	\$0	\$0	\$0	\$58,500	14	745	3	748	2845	0	2845
SOUZA, K A	\$12,400	\$12,400	\$0	\$0	\$0	\$0	\$13,553	4	271	0	271	813	0	813
SPICE, A S	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,388	1	15	2	17	51	0	51
SU, J	\$117,750	\$96,750	\$21,000	\$0	\$0	\$0	\$147,188	7	0	17	17	0	60	60
SUN-MITCHE, S	\$94,550	\$94,550	\$0	\$0	\$0	\$0	\$118,188	5	162	40	202	486	126	612
TENG, C	\$23,750	\$23,750	\$0	\$0	\$0	\$0	\$29,688	6	255	2	257	871	0	871
TURCOTTE, M G	\$23,750	\$10,000	\$6,660	\$0	\$0	\$0	\$29,688	1	51	0	51	153	0	153
VANCLIFF, M	\$89,504	\$73,230	\$16,274	\$0	\$0	\$0	\$111,880	8	138	7	145	417	36	453
WILDE, S A	\$13,598	\$13,598	\$0	\$0	\$0	\$0	\$14,863	4	252	1	253	759	0	759
WOLFF, N A	\$18,600	\$18,600	\$0	\$0	\$0	\$0	\$23,250	6	375	1	376	1128	0	1128
YAN, Y	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	1	6	0	6	18	0	18
ZHANG, J	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	2	78	0	78	312	0	312
ZHANG, J C	\$22,625	\$22,625	\$0	\$0	\$0	\$0	\$28,281	5	227	0	227	681	0	681
ZHU, J	\$187,078	\$181,626	\$5,452	\$0	\$0	\$0	\$233,848	2	81	0	81	243	0	243
ADHIKARI, K	\$20,693	\$20,693	\$0	\$0	\$0	\$0	\$25,866	5	161	0	161	644	0	644
BLACK, T D	\$80,042	\$80,042	\$0	\$0	\$0	\$0	\$100,053	5	114	0	114	429	0	429
BRANDT, A G	\$115,298	\$86,474	\$28,824	\$0	\$0	\$0	\$144,123	11	61	8	69	181	33	214
BROWN, H B	\$16,845	\$16,845	\$0	\$0	\$0	\$0	\$21,056	1	88	0	88	352	0	352
BUI, B Q	\$18,960	\$18,960	\$0	\$0	\$0	\$0	\$23,700	3	101	0	101	404	0	404
CHEN, H	\$20,280	\$20,280	\$0	\$0	\$0	\$0	\$25,350	5	146	0	146	584	0	584
CHEN, W	\$96,279	\$72,210	\$24,069	\$0	\$0	\$0	\$120,349	15	72	16	88	283	82	365
CHENNAVAJH, P	\$20,280	\$15,210	\$0	\$0	\$0	\$0	\$25,350	4	106	0	106	424	0	424
CID, X	\$21,600	\$16,200	\$0	\$0	\$0	\$0	\$27,000	2	151	0	151	573	0	573
CUNTZ, M A	\$98,227	\$15,552	\$9,007	\$73,668	\$0	\$0	\$122,784	16	135	16	151	431	57	488
DARMORA, S	\$20,693	\$15,458	\$0	\$0	\$0	\$0	\$25,866	4	123	0	123	492	0	492
DE, D K	\$20,000	\$8,001	\$0	\$8,000	\$0	\$0	\$25,000	5	207	1	208	807	0	807
DE, K	\$143,339	\$0	\$23,890	\$119,449	\$0	\$0	\$179,174	9	64	12	76	256	54	310
DENG, Y	\$90,999	\$68,250	\$15,166	\$7,583	\$0	\$0	\$113,749	4	20	3	23	60	12	72
DUESMAN, S E	\$16,543	\$11,850	\$0	\$4,693	\$0	\$0	\$18,081	5	140	0	140	560	0	560
FARBIN, A	\$93,155	\$69,866	\$15,526	\$7,763	\$0	\$0	\$116,444	7	1	22	23	3	80	83
FAZLEE, N	\$91,074	\$75,894	\$15,180	\$0	\$0	\$0	\$113,843	6	19	29	48	65	87	152
GANDHA, K H	\$20,320	\$7,605	\$0	\$0	\$0	\$0	\$25,400	2	62	0	62	248	0	248
GOMEZ RAMI, M	\$19,785	\$19,785	\$0	\$0	\$0	\$0	\$24,731	5	152	0	152	608	0	608
GRIFFIS, J D	\$19,373	\$19,373	\$0	\$0	\$0	\$0	\$24,216	3	74	0	74	296	0	296
HOWLEY, I J	\$14,519	\$11,966	\$0	\$0	\$0	\$0	\$15,869	3	68	0	68	272	0	272
HUANG, Y	\$20,320	\$7,605	\$0	\$0	\$0	\$0	\$25,400	2	62	0	62	248	0	248
JAAFARI, F B	\$20,444	\$8,000	\$0	\$8,000	\$0	\$0	\$25,555	4	184	0	184	736	0	736
JOGLEKAR, P	\$20,733	\$7,853	\$0	\$0	\$0	\$0	\$25,916	2	48	0	48	192	0	192
KIM, H Y	\$12,675	\$12,675	\$0	\$0	\$0	\$0	\$15,844	2	69	0	69	276	0	276
KOYMEN, A R	\$104,205	\$104,205	\$0	\$0	\$0	\$0	\$130,256	10	105	8	113	396	39	435
LEWIS, M A	\$20,444	\$8,000	\$0	\$8,000	\$0	\$0	\$25,555	4	329	0	329	1316	0	1316
LOPEZ, R E	\$195,627	\$162,578	\$29,938	\$0	\$0	\$0	\$244,534	17	96	12	108	340	57	397

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MITCHELL, G	762	0	762	\$0	Y	3.35			1	4.61
NAFARI, M	495	0	495	\$0	Y	2.15			1.56	4
PANKAVICH, S	235.64	299.58	535.22	\$31,821	Y	3.88			0.33	5
PANTELIS, G	440	0	440	\$0	Y	2.06			1.23	3.9
PRIETO LAN, A	159	0	159	\$0	Y	2.36			1.47	4.59
RISENHOOVE, G E	447	0	447	\$0	Y	2.72			1.21	4.6
SALAKO, S T	351	0	351	\$0	Y	2.21			1.46	5
SHIPMAN, B A	708.66	264.87	973.53	\$177,008	Y	4			0	4.86
SMITH, D	3238.72	0	3238.72	\$0	Y	3			1.04	4.48
SOUZA, K A	813	0	813	\$0	Y	3.07			1.21	4.05
SPICE, A S	143.91	0	143.91	\$0	Y	3.27			0.86	4.7
SU, J	0	450.09	450.09	\$744,098	Y	4			0	4.83
SUN-MITCHE, S	491.91	695.31	1187.22		Y	2.62			1.32	4.43
TENG, C	871	0	871	\$0	Y	2.05			1.19	4.73
TURCOTTE, M G	213.48	0	213.48	\$58,841	Y	2.91			1.14	2.2
VANCLIFF, M	1068.39	319.11	1387.5	\$38,543	Y	2.45			0.78	4.55
WILDE, S A	759	0	759	\$0	Y	2.06			1.16	4.37
WOLFF, N A	1128	0	1128	\$0	Y	3.32			1	4.79
YAN, Y	18	0	18	\$0	Y	3.14			1.36	4.25
ZHANG, J	312	0	312	\$0	Y	1.43			1.44	3.19
ZHANG, J C	681	0	681	\$0	Y	2.23			1.29	3.6
ZHU, J	374.76	0	374.76	\$816,981	Y	2.49			1.15	4.94
ADHIKARI, K	1101.24	0	1101.24	\$0	Y					
BLACK, T D	749.97	0	749.97		Y					
BRANDT, A G	496.02	565.29	1061.31	\$2,108,867	Y					
BROWN, H B	601.92	0	601.92	\$0	Y					
BUI, B Q	690.84	0	690.84	\$0	Y					
CHEN, H	998.64	0	998.64	\$0	Y					
CHEN, W	487.71	1483.76	1971.47	\$266,478	Y					
CHENNAVAJH, P	725.04	0	725.04	\$0	Y					
CID, X	1070.55	0	1070.55	\$0	Y					
CUNTZ, M A	1065.87	871.32	1937.19	\$42,159	Y					
DARMORA, S	841.32	0	841.32	\$0	Y					
DE, D K	1466.91	0	1466.91	\$0	Y					
DE, K	437.76	884.34	1322.1	\$2,323,408	Y					
DENG, Y	174.42	246.24	420.66	\$47,235	Y					
DUESMAN, S E	957.6	0	957.6	\$0	Y					
FARBIN, A	8.91	1094.68	1103.59	\$58,966	Y					
FAZLEEV, N	117.45	1263.18	1380.63	\$305,271	Y					
GANDHA, K H	424.08	0	424.08	\$0	Y					
GOMEZ RAMI, M	1039.68	0	1039.68	\$0	Y					
GRIFFIS, J D	506.16	0	506.16	\$0	Y					
HOWLEY, I J	465.12	0	465.12	\$0	Y					
HUANG, Y	424.08	0	424.08	\$0	Y					
JAAFARI, F B	1258.56	0	1258.56	\$0	Y					
JOGLEKAR, P	328.32	0	328.32	\$0	Y					
KIM, H Y	471.96	0	471.96	\$0	Y					
KOYMEN, A R	775.44	383.19	1158.63		Y					
LEWIS, M A	2250.36	0	2250.36	\$0	Y					
LOPEZ, R E	675.9	1095.06	1770.96	\$914,202	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Science	Physics	2300	MA, L	Other faculty	Non-tenured	75	0	0	0	75	0
Arlington	College of Science	Physics	2300	MOHANTY, S K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	MORRISON, D R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	MUSIELAK, D E	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	MUSIELAK, Z E	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	NOYOLA, J P	Teaching Assistant	Non-tenured	33	25	0	0	8	0
Arlington	College of Science	Physics	2300	PERERA, B L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	PHAM, K H	Teaching Assistant	Non-tenured	33	25	0	0	8	0
Arlington	College of Science	Physics	2300	RAY, A K	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	RONG, C	Other faculty	Non-tenured	100	0	0	0	100	0
Arlington	College of Science	Physics	2300	ROSS, A L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	RUBINS, R S	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	SAHI, S K	Teaching Assistant	Non-tenured	50	0	0	0	50	0
Arlington	College of Science	Physics	2300	SAHU, S	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0	0
Arlington	College of Science	Physics	2300	SHARMA, S C	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	SPIVEY, S C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	SPURLOCK, B S	Other faculty	Non-tenured	58	29	0	0	29	0
Arlington	College of Science	Physics	2300	TIWARI, K K	Teaching Assistant	Non-tenured	70	70	0	0	0	0
Arlington	College of Science	Physics	2300	VEERABATHI, N	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	WEATHERLY, P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Physics	2300	WEISS, A H	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	WHITE, A	Professor	Tenured	100	50	0	0	50	0
Arlington	College of Science	Physics	2300	WOO, B K	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Arlington	College of Science	Physics	2300	YU, J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	ZHANG, Q	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Physics	2300	ZHANG, X	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Arlington	College of Science	Psychology	2380	BASCO, M A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	BATTO, L L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	BAUM, A S	Professor	Tenured	100	50	0	0	50	0
Arlington	College of Science	Psychology	2380	BEAMON, T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	BRYANT, D U	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	CHENG, W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	COLEMAN, S L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	COX, V C	Other faculty	Non-tenured	45	45	0	0	0	0
Arlington	College of Science	Psychology	2380	CULWELL, M S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	CUPERMAN, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	DENNIS, T S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	DESOUKY, T F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	FRAME, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	FUCHS, C T	Other faculty	Non-tenured	23	23	0	0	0	0
Arlington	College of Science	Psychology	2380	FUCHS, P	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	GATCHEL, R J	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	GOMEZ, H L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	HAGAINS, C E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	HE, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	HOLOVICS, M A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	ICKES, W J	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	IYER, P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	JENSEN-CAM, L A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	JONES, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MA, L	\$24,000	\$7,853	\$0	\$0	\$0	\$0	\$30,000	2	68	0	68	272	0	272
MOHANTY, S K	\$98,582	\$75,833	\$0	\$15,166	\$0	\$0	\$123,228	5	46	5	51	188	11	199
MORRISON, D R	\$11,850	\$11,850	\$0	\$0	\$0	\$0	\$14,813	3	98	0	98	392	0	392
MUSIELAK, D E	\$4,000	\$0	\$0	\$4,000	\$0	\$0	\$5,000	1	20	0	20	80	0	80
MUSIELAK, Z E	\$97,462	\$97,462	\$0	\$0	\$0	\$0	\$121,828	12	5	29	34	10	102	112
NOYOLA, J P	\$10,304	\$8,029	\$0	\$2,275	\$0	\$0	\$11,262	4	97	0	97	388	0	388
PERERA, B L	\$19,659	\$12,263	\$0	\$0	\$0	\$0	\$24,574	2	50	0	50	200	0	200
PHAM, K H	\$10,304	\$8,029	\$0	\$2,275	\$0	\$0	\$11,262	3	68	0	68	272	0	272
RAY, A K	\$131,830	\$104,974	\$21,484	\$2,442	\$0	\$0	\$164,788	9	181	52	233	724	174	898
RONG, C	\$56,642	\$0	\$56,642	\$0	\$0	\$0	\$70,803	0	0	0	0	0	0	0
ROSS, A L	\$20,941	\$20,941	\$0	\$0	\$0	\$0	\$26,176	3	136	0	136	544	0	544
RUBINS, R S	\$68,816	\$68,816	\$0	\$0	\$0	\$0	\$86,020	8	494	4	498	1960	6	1966
SAHI, S K	\$12,675	\$5,070	\$0	\$7,605	\$0	\$0	\$15,844	2	66	0	66	264	0	264
SAHU, S	\$15,405	\$15,405	\$0	\$0	\$0	\$0	\$16,838	4	122	0	122	488	0	488
SHARMA, S C	\$112,334	\$112,334	\$0	\$0	\$0	\$0	\$140,418	10	169	16	185	667	63	730
SPIVEY, S C	\$20,484	\$13,088	\$0	\$0	\$0	\$0	\$25,605	3	62	1	63	252	0	252
SPURLOCK, B S	\$24,004	\$12,002	\$0	\$12,002	\$0	\$0	\$30,005	8	393	1	394	1446	0	1446
TIWARI, K K	\$20,240	\$12,675	\$0	\$0	\$0	\$0	\$25,300	2	67	0	67	268	0	268
VEERABATHI, N	\$58,950	\$52,713	\$500	\$27,446	\$0	\$0	\$73,688	8	631	2	633	2481	0	2481
WEATHERLY, P	\$18,060	\$14,220	\$0	\$0	\$0	\$0	\$22,575	3	107	0	107	428	0	428
WEISS, A H	\$147,161	\$135,803	\$11,358	\$0	\$0	\$0	\$183,951	12	61	13	74	212	57	269
WHITE, A	\$145,871	\$19,489	\$22,978	\$103,404	\$0	\$0	\$182,339	13	211	31	242	814	100	914
WOO, B K	\$21,557	\$8,100	\$0	\$0	\$0	\$0	\$26,946	2	68	0	68	272	0	272
YU, J	\$114,948	\$89,813	\$18,908	\$6,227	\$0	\$0	\$143,685	11	89	8	97	335	51	386
ZHANG, Q	\$83,554	\$71,546	\$8,005	\$4,003	\$0	\$0	\$104,443	7	3	23	26	9	72	81
ZHANG, X	\$14,754	\$7,358	\$0	\$0	\$0	\$0	\$18,443	2	66	0	66	264	0	264
BASCO, M A	\$81,316	\$79,582	\$1,734	\$0	\$0	\$0	\$101,645	19	278	18	296	819	65	884
BATTO, L L	\$5,625	\$5,625	\$0	\$0	\$0	\$0	\$7,031	1	27	0	27	108	0	108
BAUM, A S	\$164,722	\$0	\$0	\$164,722	\$0	\$0	\$205,903	19	37	84	121	105	179	284
BEAMON, T	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	3	50	0	50	165	0	165
BRYANT, D U	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	3	87	0	87	259	0	259
CHENG, W	\$17,400	\$17,400	\$0	\$0	\$0	\$0	\$21,750	2	13	23	36	13	46	59
COLEMAN, S L	\$40,000	\$37,500	\$0	\$2,500	\$0	\$0	\$50,000	7	738	8	746	2214	24	2238
COX, V C	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$19,674	4	443	0	443	1329	0	1329
CULWELL, M S	\$18,525	\$18,525	\$0	\$0	\$0	\$0	\$23,156	2	209	0	209	627	0	627
CUPERMAN, R	\$13,725	\$13,725	\$0	\$0	\$0	\$0	\$17,156	2	51	0	51	51	0	51
DENNIS, T S	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	3	83	0	83	78	0	78
DESOUKY, T F	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	3	82	0	82	227.5	0	227.5
FRAME, M	\$66,648	\$66,648	\$0	\$0	\$0	\$0	\$83,310	3	112	3	115	336	3	339
FUCHS, C T	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	11	0	11	33	0	33
FUCHS, P	\$123,004	\$111,085	\$1,918	\$0	\$0	\$0	\$153,755	17	751	9	760	2262	19	2281
GATCHEL, R J	\$237,559	\$197,735	\$39,824	\$0	\$0	\$0	\$296,949	15	9	46	55	24	74	98
GOMEZ, H L	\$17,400	\$17,400	\$0	\$0	\$0	\$0	\$21,750	3	240	0	240	720	0	720
HAGAINS, C E	\$17,400	\$17,400	\$0	\$0	\$0	\$0	\$21,750	4	122	16	138	329.5	0	329.5
HE, J	\$14,400	\$14,400	\$0	\$0	\$0	\$0	\$18,000	1	20	0	20	80	0	80
HOLOVICS, M A	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	2	187	0	187	561	0	561
ICKES, W J	\$111,318	\$111,318	\$0	\$0	\$0	\$0	\$139,148	22	226	23	249	665	96	761
IYER, P	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	2	77	0	77	207	0	207
JENSEN-CAM, L A	\$86,558	\$86,558	\$0	\$0	\$0	\$0	\$108,198	21	225	51	276	664	192	856
JONES, J	\$17,400	\$17,400	\$0	\$0	\$0	\$0	\$21,750	2	101	0	101	303	0	303

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MA, L	465.12	0	465.12	\$0	Y					
MOHANTY, S K	397.08	151.14	548.22		Y					
MORRISON, D R	670.32	0	670.32	\$0	Y					
MUSIELAK, D E	136.8	0	136.8	\$0	Y					
MUSIELAK, Z E	24.66	1682.85	1707.51	\$19,435	Y					
NOYOLA, J P	663.48	0	663.48	\$0	Y					
PERERA, B L	342	0	342	\$0	Y					
PHAM, K H	465.12	0	465.12	\$0	Y					
RAY, A K	1238.04	2600.94	3838.98	\$204,927	Y					
RONG, C	0	0	0	\$0	Y					
ROSS, A L	930.24	0	930.24	\$0	Y					
RUBINS, R S	3434.76	48.54	3483.3		Y					
SAHI, S K	451.44	0	451.44	\$0	Y					
SAHU, S	834.48	0	834.48	\$0	Y					
SHARMA, S C	1149.39	917.1	2066.49		Y					
SPIVEY, S C	430.92	0	430.92	\$0	Y					
SPURLOCK, B S	2492.82	0	2492.82	\$0	Y					
TIWARI, K K	458.28	0	458.28	\$0	Y					
VEERABATHI, N	4416.39	0	4416.39	\$0	Y					
WEATHERLY, P	731.88	0	731.88	\$0	Y					
WEISS, A H	363.78	755.31	1119.09	\$384,723	Y					
WHITE, A	1463.76	1107.32	2571.08	\$2,189,795	Y					
WOO, B K	465.12	0	465.12	\$0	Y					
YU, J	572.85	1046.52	1619.37	\$2,190,245	Y					
ZHANG, Q	19.17	806.22	825.39	\$579,868	Y					
ZHANG, X	451.44	0	451.44	\$0	Y					
BASCO, M A	1227.24	547.64	1774.88		Y					
BATTO, L L	108	0	108	\$0	Y					
BAUM, A S	178.44	1105.92	1284.36	\$964,127	Y					
BEAMON, T	165	0	165	\$0	Y					
BRYANT, D U	428.2	0	428.2	\$0	Y					
CHENG, W	22.36	192.28	214.64	\$0	Y					
COLEMAN, S L	2272.32	130.98	2403.3	\$0	Y					
COX, V C	1329	0	1329	\$0	Y					
CULWELL, M S	786.84	0	786.84	\$0	Y					
CUPERMAN, R	87	0	87	\$0	Y					
DENNIS, T S	134.16	0	134.16	\$0	Y					
DESOUKY, T F	246.94	0	246.94	\$0	Y					
FRAME, M	338.16	27.87	366.03		Y					
FUCHS, C T	56.76	0	56.76	\$0	Y					
FUCHS, P	3480.24	161.18	3641.42	\$18,049	Y					
GATCHEL, R J	39.12	534.16	573.28	\$1,263,960	Y					
GOMEZ, H L	1026.72	0	1026.72	\$0	Y					
HAGAINS, C E	555.94	0	555.94	\$0	Y					
HE, J	80	0	80	\$0	Y					
HOLOVICS, M A	772.68	0	772.68	\$0	Y					
ICKES, W J	1001.24	850.96	1852.2		Y					
IYER, P	215.64	0	215.64	\$6,631	Y					
JENSEN-CAM, L A	1057.84	1139.82	2197.66	\$15,693	Y					
JONES, J	480.12	0	480.12	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	College of Science	Psychology	2380	KENWORTHY, J B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	KOPP, J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	LEVINE, D S	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	LI, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	LIEGEY-DOU, A J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	LIN, Q	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	LOPEZ, N P	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	LORDUY, K M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	MANN, M A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	MCARTHUR, D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	MCNABB, C T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	MELLGREN, R L	Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	MORA, P A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	MORRIS-BOB, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	MURCH, K B	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	College of Science	Psychology	2380	ODEGARD, T N	Assistant Professor	Tenure-track	100	52	0	0	48	0
Arlington	College of Science	Psychology	2380	PARK, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	PENG, Y B	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	PERROTTI, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	POPAN, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	REX-LEAR, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	SCIELZO, S A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	College of Science	Psychology	2380	SWANSON, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	THOMPSON, C D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	TOGUN, I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	TREVINO, L A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	UHELSKI, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Psychology	2380	WILKERSON, A K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	College of Science	Science	2514	BURKE, L S	Other faculty	Non-tenured	31	31	0	0	0	0
Arlington	College of Science	Science	2514	EBERLE, W J	Teaching Assistant	Non-tenured	49	22	0	27	0	0
Arlington	College of Science	Science	2514	POWELL, D	Other faculty	Non-tenured	33	0	0	33	0	0
Arlington	School of Architecture	Architecture	290	APPLETON, S I	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	ATCHISON, R S	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	School of Architecture	Architecture	290	BASS, O L	Other faculty	Non-tenured	58	58	0	0	0	0
Arlington	School of Architecture	Architecture	290	BAUM, E M	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	BELL, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	BOLES, R L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	BOSWELL, B W	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	BUCKLEY, M P	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	CHIESSA, D A	Other faculty	Non-tenured	28.5	28.5	0	0	0	0
Arlington	School of Architecture	Architecture	290	DEL CID, D	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	School of Architecture	Architecture	290	DYE, W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	ESPINOZA, S	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Architecture	Architecture	290	FAIN, J R	Other faculty	Non-tenured	27	27	0	0	0	0
Arlington	School of Architecture	Architecture	290	FERRIER, R B	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	FIELDS, D W	Other faculty	Non-tenured	97	97	0	0	0	0
Arlington	School of Architecture	Architecture	290	FROMME, H F	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Architecture	Architecture	290	GINTOLE, G T	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	GUY, R J	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Architecture	Architecture	290	HAMILTON, R T	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload		Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
KENWORTHY, J B	\$82,489	\$82,489	\$0	\$0	\$0	\$0	\$103,111	18	259	27	286	762	132	894
KOPP, J	\$64,163	\$64,163	\$0	\$0	\$0	\$0	\$80,204	15	201	9	210	623	35	658
LEVINE, D S	\$85,039	\$78,346	\$6,693	\$0	\$0	\$0	\$106,299	19	235	14	249	819	50	869
LI, A	\$15,600	\$15,600	\$0	\$0	\$0	\$0	\$19,500	3	49	2	51	156.5	0	156.5
LIEGEY-DOU, A J	\$84,818	\$75,012	\$9,806	\$0	\$0	\$0	\$106,023	11	178	40	218	532	151	683
LIN, Q	\$122,779	\$94,444	\$28,335	\$0	\$0	\$0	\$153,474	0	0	0	0	0	0	0
LOPEZ, N P	\$60,500	\$60,500	\$0	\$0	\$0	\$0	\$75,625	15	214	22	236	635	61	696
LORDUY, K M	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	3	66	0	66	82.5	0	82.5
MANN, M A	\$90,568	\$79,068	\$0	\$500	\$0	\$0	\$113,210	7	478	3	481	1553	9	1562
MCARTHUR, D	\$17,400	\$17,400	\$0	\$0	\$0	\$0	\$21,750	3	76	0	76	161.5	0	161.5
MCNABB, C T	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	1	10	0	10	5	0	5
MELLGREN, R L	\$115,854	\$95,904	\$0	\$650	\$0	\$0	\$144,818	15	367	6	373	1100	24	1124
MORA, P A	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	10	100	6	106	293	16	309
MORRIS-BOB, S	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	2	41	0	41	164	0	164
MURCH, K B	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	57	0	57	171	0	171
ODEGARD, T N	\$101,562	\$70,603	\$18,370	\$0	\$0	\$0	\$126,953	16	39	16	55	111	58	169
PARK, H	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	4	30	5	35	90	15	105
PENG, Y B	\$77,714	\$77,714	\$0	\$0	\$0	\$0	\$97,143	13	179	38	217	602	69	671
PERROTTI, L	\$87,513	\$87,513	\$0	\$0	\$0	\$0	\$109,391	11	199	42	241	651	72	723
POPAN, J	\$17,400	\$17,400	\$0	\$0	\$0	\$0	\$21,750	3	14	47	61	21	142	163
REX-LEAR, M	\$10,875	\$10,875	\$0	\$0	\$0	\$0	\$13,594	2	186	0	186	508.5	0	508.5
SCIENZA, S A	\$78,540	\$78,540	\$0	\$0	\$0	\$0	\$98,175	17	167	37	204	538	109	647
SWANSON, J	\$18,900	\$17,400	\$0	\$0	\$0	\$0	\$23,625	3	57	0	57	121	0	121
THOMPSON, C D	\$5,625	\$5,625	\$0	\$0	\$0	\$0	\$7,031	1	111	0	111	333	0	333
TOGUN, I	\$17,400	\$17,400	\$0	\$0	\$0	\$0	\$21,750	3	78	0	78	234	0	234
TREVINO, L A	\$17,400	\$17,400	\$0	\$0	\$0	\$0	\$21,750	3	45	0	45	93	0	93
UHLSKI, M	\$19,200	\$17,400	\$0	\$0	\$0	\$0	\$24,000	4	65	0	65	194	0	194
WILKERSON, A K	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	2	51	0	51	204	0	204
BURKE, L S	\$27,636	\$8,500	\$0	\$0	\$0	\$0	\$30,206	2	0	62	62	0	186	186
EBERLE, W J	\$17,778	\$17,778	\$0	\$0	\$0	\$0	\$19,431	3	206	2	208	694	0	694
POWELL, D	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	3	161	1	162	430	0	430
APPLETON, S I	\$58,452	\$58,452	\$0	\$0	\$0	\$0	\$73,065	6	51	3	54	172	4.5	176.5
ATCHISON, R S	\$33,482	\$33,482	\$0	\$0	\$0	\$0	\$41,853	11	100	89	189	300	267	567
BASS, O L	\$4,685	\$4,685	\$0	\$0	\$0	\$0	\$5,856	1	1	14	15	3	42	45
BAUM, E M	\$96,192	\$96,192	\$0	\$0	\$0	\$0	\$120,240	4	0	55	55	0	220.5	220.5
BELL, B	\$63,931	\$63,931	\$0	\$0	\$0	\$0	\$79,914	4	20	30	50	66	174	240
BOLES, R L	\$81,679	\$81,679	\$0	\$0	\$0	\$0	\$102,099	8	67	3	70	238.5	4.5	243
BOSWELL, B W	\$90,182	\$90,182	\$0	\$0	\$0	\$0	\$112,728	7	92	0	92	300.8	0	300.8
BUCKLEY, M P	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	8	0	110	110	0	288	288
CHIESSA, D A	\$11,500	\$11,500	\$0	\$0	\$0	\$0	\$12,570	2	10	27	37	30	49.5	79.5
DEL CID, D	\$11,500	\$11,500	\$0	\$0	\$0	\$0	\$12,570	4	36	25	61	108	75	183
DYE, W	\$60,655	\$60,655	\$0	\$0	\$0	\$0	\$75,819	3	41	1	42	190	0	190
ESPINOZA, S	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	1	17	0	17	85	0	85
FAIN, J R	\$9,500	\$9,500	\$0	\$0	\$0	\$0	\$10,384	2	0	10	10	0	30	30
FERRIER, R B	\$107,802	\$107,802	\$0	\$0	\$0	\$0	\$134,753	12	473	62	535	1452	288	1740
FIELDS, D W	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$13,125	1	0	18	18	0	108	108
FROMME, H F	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	7	7	0	21	21
GINTOLE, G T	\$84,424	\$84,424	\$0	\$0	\$0	\$0	\$105,530	8	41	48	89	149	217	366
GUY, R J	\$34,253	\$34,253	\$0	\$0	\$0	\$0	\$42,816	2	99	0	99	297	0	297
HAMILTON, R T	\$83,066	\$83,066	\$0	\$0	\$0	\$0	\$103,833	4	55	24	79	256	51	307

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
KENWORTHY, J B	1133.52	1103.64	2237.16		Y					
KOPP, J	1004.6	222.95	1227.55		Y					
LEVINE, D S	999	346.97	1345.97	\$121,550	Y					
LI, A	177.02	0	177.02	\$0	Y					
LIEGEY-DOU, A J	874	881.57	1755.57	\$964,127	Y					
LIN, Q	0	0	0	\$244,077	Y					
LOPEZ, N P	794.12	290.75	1084.87	\$0	Y					
LORDUY, K M	134.7	0	134.7	\$0	Y					
MANN, M A	2422.67	83.61	2506.28		Y					
MCARTHUR, D	268.06	0	268.06	\$0	Y					
MCNABB, C T	8.6	0	8.6	\$0	Y					
MELLGREN, R L	1244	207.63	1451.63		Y					
MORA, P A	475.88	66.88	542.76		Y					
MORRIS-BOB, S	164	0	164	\$0	Y					
MURCH, K B	261.72	0	261.72	\$0	Y					
ODEGARD, T N	188.76	446.84	635.6	\$129,305	Y					
PARK, H	154.8	93.36	248.16		Y					
PENG, Y B	1005.08	564.36	1569.44	\$127,010	Y					
PERROTTI, L	1028.13	408.27	1436.4	\$26,918	Y					
POPAN, J	21	593.56	614.56	\$0	Y					
REX-LEAR, M	682.38	0	682.38	\$0	Y					
SCIELZO, S A	550.24	608.92	1159.16		Y					
SWANSON, J	139	0	139	\$0	Y					
THOMPSON, C D	333	0	333	\$0	Y					
TOGUN, I	398.16	0	398.16	\$0	Y					
TREVINO, L A	113.88	0	113.88	\$0	Y					
UHELSKI, M	209.84	0	209.84	\$0	Y					
WILKERSON, A K	204	0	204	\$0	Y					
BURKE, L S	0	1319.61	1319.61	\$0	Y					
EBERLE, W J	1564.74	0	1564.74	\$0	Y					
POWELL, D	1090.62	0	1090.62	\$0	Y					
APPLETON, S I	399.04	34.34	433.38		Y					
ATCHISON, R S	1089.75	2037.21	3126.96	\$0	Y					
BASS, O L	11.61	320.46	332.07	\$0	Y					
BAUM, E M	0	1682.42	1682.42		Y					
BELL, B	237.9	1327.62	1565.52		Y					
BOLES, R L	658.72	34.34	693.06		Y					
BOSWELL, B W	1069.2	0	1069.2		Y					
BUCKLEY, M P	0	2197.44	2197.44	\$0	Y					
CHIESSA, D A	111.72	377.69	489.41	\$0	Y					
DEL CID, D	400.44	572.25	972.69	\$0	Y					
DYE, W	735.3	0	735.3		Y					
ESPINOZA, S	204.85	0	204.85	\$0	Y					
FAIN, J R	0	228.9	228.9	\$0	Y					
FERRIER, R B	3675.98	2197.44	5873.42		Y					
FIELDS, D W	0	824.04	824.04	\$0	Y					
FROMME, H F	0	160.23	160.23	\$0	Y					
GINTOLE, G T	576.63	1655.71	2232.34		Y					
GUY, R J	715.77	0	715.77	\$0	Y					
HAMILTON, R T	981.96	389.13	1371.09		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	School of Architecture	Architecture	290	HARVEY, T E	Other faculty	Non-tenured	5	5	0	0	0	0
Arlington	School of Architecture	Architecture	290	HILL, C W	Other faculty	Non-tenured	45	45	0	0	0	0
Arlington	School of Architecture	Architecture	290	HOLLIDAY, K E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	HOPMAN, D D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	JAMES, G T	Other faculty	Non-tenured	28	28	0	0	0	0
Arlington	School of Architecture	Architecture	290	KLAHR, D M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	KUHNER, C	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	KUNKEL, J W	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	MACDONALD, H C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	MARICHAL, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	MARUSZCZAK, J P	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	MCCOLLOM, M	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Architecture	Architecture	290	MCDERMOTT, J J	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	MEHTA, M L	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	NELSON, E R	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Architecture	Architecture	290	ORTLEY, L K	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	OZDIL, T R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	PERKISON, D C	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	School of Architecture	Architecture	290	PRICE, M	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	PRUITT, C L	Other faculty	Non-tenured	10	10	0	0	0	0
Arlington	School of Architecture	Architecture	290	QUEVEDO, S K	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	REEVES, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	REIMERS, C A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	ROBINETTE, G O	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	RUSHER, T V	Other faculty	Non-tenured	88	88	0	0	0	0
Arlington	School of Architecture	Architecture	290	SCHART, C M	Other faculty	Non-tenured	52.5	52.5	0	0	0	0
Arlington	School of Architecture	Architecture	290	SLOAN, K	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	TAYLOR, P D	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	THOMPSON, C	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Arlington	School of Architecture	Architecture	290	TRAN, V B	Other faculty	Non-tenured	10	10	0	0	0	0
Arlington	School of Architecture	Architecture	290	VONDERHEYD, B	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Architecture	Architecture	290	WHEAT, D R	Other faculty	Non-tenured	62	62	0	0	0	0
Arlington	School of Architecture	Architecture	290	WRIGHT, C L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	WRIGHTSON, J	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Architecture	Architecture	290	YOUNG, R K	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	School of Architecture	Architecture	290	YOUSSEFZAD, B	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	ADAMS, P C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	ADEGBOLA, M A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	AGUILAR, D A	Other faculty	Non-tenured	100	75	0	0	25	0
Arlington	School of Nursing	Nursing	2100	ANDERSON, C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	ANDERSON, M	Assistant Professor	Tenure-track	87	87	0	0	0	0
Arlington	School of Nursing	Nursing	2100	BACCHUS, D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	BAIRD, B M	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	School of Nursing	Nursing	2100	BAKER, J D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	BARNES, D M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	BARR, W J	Other faculty	Non-tenured	100	90	0	0	10	0
Arlington	School of Nursing	Nursing	2100	BATES, S C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	BAXLEY, S M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	BEHAN, D F	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	BERRY, N M	Other faculty	Non-tenured	0	0	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HARVEY, T E	\$1,000	\$1,000	\$0	\$0	\$0	\$0	\$1,093	1	1	12	13	6	72	78
HILL, C W	\$11,335	\$11,335	\$0	\$0	\$0	\$0	\$12,389	2	40	0	40	200	0	200
HOLLIDAY, K E	\$57,782	\$57,782	\$0	\$0	\$0	\$0	\$72,228	7	149	18	167	447	54	501
HOPMAN, D D	\$55,854	\$55,854	\$0	\$0	\$0	\$0	\$69,818	5	0	46	46	0	171	171
JAMES, G T	\$13,376	\$13,376	\$0	\$0	\$0	\$0	\$14,620	2	11	47	58	33	83.67	116.67
KLAHR, D M	\$67,071	\$67,071	\$0	\$0	\$0	\$0	\$83,839	8	366	54	420	1081.5	162	1243.5
KUHNER, C	\$75,644	\$75,644	\$0	\$0	\$0	\$0	\$94,555	2	28	10	38	118	30	148
KUNKEL, J W	\$59,175	\$59,175	\$0	\$0	\$0	\$0	\$73,969	10	80	94	174	240	282	522
MACDONALD, H C	\$55,555	\$55,555	\$0	\$0	\$0	\$0	\$69,444	5	75	0	75	375	0	375
MARICHAL, A	\$66,444	\$66,444	\$0	\$0	\$0	\$0	\$83,055	4	2	97	99	6	432	438
MARUSZCZAK, J P	\$80,748	\$80,748	\$0	\$0	\$0	\$0	\$100,935	4	54	4	58	248	12	260
MCCOLLOM, M	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	2	15	5	20	60	0	60
MCDERMOTT, J J	\$76,790	\$76,790	\$0	\$0	\$0	\$0	\$95,988	5	85	2	87	313	6	319
MEHTA, M L	\$106,843	\$106,843	\$0	\$0	\$0	\$0	\$133,554	10	186	84	270	558	252	810
NELSON, E R	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	3	82	7	89	249	18	267
ORTLEY, L K	\$43,500	\$43,500	\$0	\$0	\$0	\$0	\$54,375	7	64	9	73	236	27	263
OSDIL, T R	\$78,025	\$66,100	\$10,313	\$0	\$0	\$0	\$97,531	5	1	33	34	3	144	147
PERKISON, D C	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	20	0	20	60	0	60
PRICE, M	\$74,970	\$74,970	\$0	\$0	\$0	\$0	\$93,713	4	22	14	36	99	60	159
PRUITT, C L	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,186	1	9	2	11	16.5	0	16.5
QUEVEDO, S K	\$72,566	\$72,566	\$0	\$0	\$0	\$0	\$90,708	6	88	0	88	279.6	0	279.6
REEVES, T	\$58,300	\$58,300	\$0	\$0	\$0	\$0	\$72,875	7	99	0	99	334.6	0	334.6
REIMERS, C A	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$56,250	4	45	18	63	225	54	279
ROBINETTE, G O	\$69,924	\$69,924	\$0	\$0	\$0	\$0	\$87,405	5	10	29	39	30	105	135
RUSHER, T V	\$48,998	\$48,998	\$0	\$0	\$0	\$0	\$61,248	8	98	17	115	294	51	345
SCHART, C M	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	3	51	0	51	255	0	255
SLOAN, K	\$61,991	\$61,991	\$0	\$0	\$0	\$0	\$77,489	7	68	37	105	236	147	383
TAYLOR, P D	\$91,322	\$91,322	\$0	\$0	\$0	\$0	\$114,153	9	0	54	54	0	233	233
THOMPSON, C	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$16,395	3	58	6	64	177	15	192
TRAN, V B	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,186	1	9	2	11	16.5	0	16.5
VONDERHEYD, B	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	2	0	36	36	0	108	108
WHEAT, D R	\$28,000	\$28,000	\$0	\$0	\$0	\$0	\$35,000	4	78	0	78	390	0	390
WRIGHT, C L	\$47,000	\$47,000	\$0	\$0	\$0	\$0	\$58,750	5	176	1	177	531	0	531
WRIGHTSON, J	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	39	39	0	57.33	57.33
YOUNG, R K	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	5	5	0	30	30
YOUSSEFZAD, B	\$101,490	\$101,490	\$0	\$0	\$0	\$0	\$126,863	3	8	32	40	40	178	218
ADAMS, P C	\$90,180	\$90,180	\$0	\$0	\$0	\$0	\$112,725	20	0	160	160	0	458	458
ADEGBOLA, M A	\$75,300	\$75,300	\$0	\$0	\$0	\$0	\$94,125	6	42	1	43	83	3	86
AGUILAR, D A	\$108,535	\$57,182	\$39,193	\$7,250	\$0	\$0	\$135,669	15	1636	0	1636	6071.5	0	6071.5
ANDERSON, C	\$68,525	\$68,525	\$0	\$0	\$0	\$0	\$85,656	13	242	51	293	543	143	686
ANDERSON, M	\$83,171	\$59,801	\$38,140	\$4,000	\$0	\$0	\$103,964	9	3	67	70	7.5	182	189.5
BACCHUS, D	\$63,904	\$48,072	\$10,000	\$0	\$0	\$0	\$79,880	6	65	0	65	260	0	260
BAIRD, B M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	61	0	61	305	0	305
BAKER, J D	\$69,585	\$68,585	\$1,000	\$0	\$0	\$0	\$86,981	13	0	87	87	0	154.76	154.76
BARNES, D M	\$90,324	\$90,324	\$0	\$0	\$0	\$0	\$112,905	11	0	92	92	0	286	286
BARR, W J	\$91,934	\$81,199	\$41,590	\$0	\$0	\$0	\$114,918	8	7	64	71	19.5	119.6	139.1
BATES, S C	\$57,288	\$57,288	\$0	\$0	\$0	\$0	\$71,610	7	87	0	87	348	0	348
BAXLEY, S M	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	6	0	106	106	0	295.5	295.5
BEHAN, D F	\$70,217	\$70,217	\$0	\$0	\$0	\$0	\$87,771	15	1246	3	1249	3723	6	3729
BERRY, N M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	20	0	20	30	0	30

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HARVEY, T E	14.46	549.36	563.82	\$0	Y					
HILL, C W	482	0	482	\$0	Y					
HOLLIDAY, K E	1256.85	412.02	1668.87		Y					
HOPMAN, D D	0	1304.73	1304.73		Y					
JAMES, G T	77.1	638.4	715.5	\$0	Y					
KLAHR, D M	2924.67	1236.06	4160.73		Y					
KUHNER, C	456.66	228.9	685.56		Y					
KUNKEL, J W	911.28	2151.66	3062.94	\$0	Y					
MACDONALD, H C	903.75	0	903.75	\$0	Y					
MARICHAL, A	18.84	3296.16	3315		Y					
MARUSZCZAK, J P	819.6	91.56	911.16		Y					
MCCOLLOM, M	128.7	0	128.7	\$0	Y					
MCDERMOTT, J J	1193.79	45.78	1239.57		Y					
MEHTA, M L	2150.7	1922.76	4073.46		Y					
NELSON, E R	959.25	137.34	1096.59	\$0	Y					
ORTLEY, L K	594.02	206.01	800.03	\$0	Y					
OZDIL, T R	11.61	1098.72	1110.33	\$68,587	Y					
PERKISON, D C	139.2	0	139.2	\$0	Y					
PRICE, M	383.13	457.8	840.93		Y					
PRUITT, C L	38.28	0	38.28	\$0	Y					
QUEVEDO, S K	841.15	0	841.15		Y					
REEVES, T	1083.2	0	1083.2		Y					
REIMERS, C A	739.35	412.02	1151.37	\$0	Y					
ROBINETTE, G O	111.72	801.15	912.87		Y					
RUSHER, T V	697.92	389.13	1087.05	\$0	Y					
SCHART, C M	614.55	0	614.55	\$0	Y					
SLOAN, K	787.76	1121.61	1909.37	\$0	Y					
TAYLOR, P D	0	1777.79	1777.79		Y					
THOMPSON, C	676.23	114.45	790.68	\$0	Y					
TRAN, V B	38.28	0	38.28	\$0	Y					
VONDERHEYD, B	0	824.04	824.04	\$0	Y					
WHEAT, D R	939.9	0	939.9	\$0	Y					
WRIGHT, C L	1279.71	0	1279.71	\$0	Y					
WRIGHTSON, J	0	437.43	437.43	\$0	Y					
YOUNG, R K	0	228.9	228.9	\$0	Y					
YOUSSEFZAD, B	154.8	1358.14	1512.94		Y					
ADAMS, P C	0	2166.34	2166.34	\$0	Y					
ADEGBOLA, M A	203.35	14.19	217.54		Y					
AGUILAR, D A	14223.91	0	14223.91	\$0	Y					
ANDERSON, C	1329.33	676.39	2005.72		Y					
ANDERSON, M	18.38	860.86	879.24	\$4,541	Y					
BACCHUS, D	637	0	637	\$0	Y					
BAIRD, B M	742.15	0	742.15	\$0	Y					
BAKER, J D	0	773.38	773.38	\$0	Y					
BARNES, D M	0	1606.91	1606.91		Y					
BARR, W J	47.78	725.28	773.05	\$0	Y					
BATES, S C	852.6	0	852.6	\$0	Y					
BAXLEY, S M	0	1397.72	1397.72	\$0	Y					
BEHAN, D F	9110.64	28.38	9139.02	\$0	Y					
BERRY, N M	73.5	0	73.5	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	School of Nursing	Nursing	2100	BERTRAM, N J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	BOND, M L	Professor	Tenured	96.5	96.5	0	0	0	0
Arlington	School of Nursing	Nursing	2100	BOYD, J B	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	CARLSON, S	Other faculty	Non-tenured	80	80	0	0	0	0
Arlington	School of Nursing	Nursing	2100	CASON, C L	Professor	Tenured	100	50	0	50	0	0
Arlington	School of Nursing	Nursing	2100	CAZZELL, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	CIPHER, D J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	CLEARY, D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	COLLOM, C D	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	School of Nursing	Nursing	2100	COPE, L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	COURTNEY, M R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	CRENSHAW, J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	CROSS, T D	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Nursing	Nursing	2100	DANIEL, K M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	DENISON, J E	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Nursing	Nursing	2100	DIGISON, M B	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	School of Nursing	Nursing	2100	DIHIGO, S K	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	ESTRADA, G E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	EWING, B J	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Arlington	School of Nursing	Nursing	2100	FLORES, C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	FOWLER, C L	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	School of Nursing	Nursing	2100	FRANKS, V A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	FURR, D J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	GAINER, C L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	GONZALEZ, J D	Other faculty	Non-tenured	15	15	0	0	0	0
Arlington	School of Nursing	Nursing	2100	GRAY, J R	Associate Professor	Tenured	100	50	50	0	0	0
Arlington	School of Nursing	Nursing	2100	GRIFFITH, K	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	School of Nursing	Nursing	2100	GURICA, D F	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	School of Nursing	Nursing	2100	GUTIERREZ, A M	Other faculty	Non-tenured	12.5	12.5	0	0	0	0
Arlington	School of Nursing	Nursing	2100	HADLEY, P L	Other faculty	Non-tenured	99.5	90	0	0	9.5	0
Arlington	School of Nursing	Nursing	2100	HANDY, N	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	HANKS, R G	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	HARBER, C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	HARRIS, V S	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	HARTMAN, V L	Other faculty	Non-tenured	99.5	90	0	0	9.5	0
Arlington	School of Nursing	Nursing	2100	HEGSTAD RH, L	Other faculty	Non-tenured	35	35	0	0	0	0
Arlington	School of Nursing	Nursing	2100	HENNES, J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	HOPKINS, K A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	HUGHES, D M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	HUYCKE, L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	JENKINS, T A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	JOHN, L D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	JUDKINS, S K	Associate Professor	Tenured	75	75	0	0	0	0
Arlington	School of Nursing	Nursing	2100	JUSTICE, S L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	KAHVECI, K L	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	School of Nursing	Nursing	2100	LECLAIR, H	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	LEFLORE, J L	Associate Professor	Tenured	100	58	0	0	42	0
Arlington	School of Nursing	Nursing	2100	LEWIS, C	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	School of Nursing	Nursing	2100	LOGAN, D	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	School of Nursing	Nursing	2100	LOWRY, C T	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BERTRAM, N J	\$53,975	\$53,975	\$0	\$0	\$0	\$0	\$67,469	4	40	0	40	240	0	240
BOND, M L	\$127,804	\$127,804	\$0	\$0	\$0	\$0	\$159,755	4	0	8	8	0	15.6	15.6
BOYD, J B	\$130,509	\$26,394	\$0	\$58,584	\$0	\$0	\$163,136	9	1774	0	1774	10644	0	10644
CARLSON, S	\$50,633	\$12,055	\$0	\$43,400	\$0	\$0	\$63,291	11	0	168	168	0	385	385
CASON, C L	\$188,964	\$49,398	\$11,058	\$0	\$0	\$0	\$236,205	6	0	15	15	0	47.4	47.4
CAZZELL, M A	\$45,399	\$45,399	\$0	\$0	\$0	\$0	\$56,749	5	121	3	124	484	9	493
CIPHER, D J	\$71,500	\$39,000	\$0	\$32,500	\$0	\$0	\$89,375	6	0	48	48	0	144	144
CLEARY, D	\$58,566	\$58,566	\$0	\$0	\$0	\$0	\$73,208	7	65	0	65	306	0	306
COLLOM, C D	\$27,000	\$18,000	\$0	\$9,000	\$0	\$0	\$29,511	6	0	36	36	0	72	72
COPE, L	\$75,080	\$48,410	\$0	\$16,137	\$0	\$0	\$93,850	15	493	0	493	1043.87	0	1043.87
COURTNEY, M R	\$92,942	\$92,942	\$0	\$0	\$0	\$0	\$116,178	10	0	117	117	0	345	345
CRENSHAW, J	\$66,500	\$66,500	\$0	\$0	\$0	\$0	\$83,125	9	0	82	82	0	181.92	181.92
CROSS, T D	\$21,363	\$15,682	\$0	\$5,681	\$0	\$0	\$23,350	2	17	0	17	68	0	68
DANIEL, K M	\$64,780	\$61,780	\$0	\$3,000	\$0	\$0	\$80,975	9	0	70	70	0	164.5	164.5
DENISON, J E	\$11,250	\$0	\$0	\$11,250	\$0	\$0	\$12,296	1	71	0	71	284	0	284
DIGISON, M B	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	0	35	35	0	33.69	33.69
DIHIGO, S K	\$64,563	\$64,563	\$0	\$0	\$0	\$0	\$80,704	18	0	158	158	0	416.5	416.5
ESTRADA, G E	\$52,500	\$52,500	\$0	\$0	\$0	\$0	\$65,625	6	60	0	60	300	0	300
EWING, B J	\$34,617	\$16,712	\$0	\$17,905	\$0	\$0	\$43,271	8	50	15	65	200	60	260
FLORES, C	\$81,877	\$63,402	\$1,876	\$0	\$0	\$0	\$102,346	1	112	0	112	336	0	336
FOWLER, C L	\$20,000	\$5,000	\$0	\$32,500	\$0	\$0	\$21,860	4	0	17	17	0	46.5	46.5
FRANKS, V A	\$50,000	\$22,500	\$0	\$22,500	\$0	\$0	\$62,500	7	139	0	139	261	0	261
FURR, D J	\$51,460	\$51,460	\$0	\$0	\$0	\$0	\$64,325	5	50	0	50	200	0	200
GAINER, C L	\$56,735	\$56,735	\$0	\$0	\$0	\$0	\$70,919	9	252	0	252	584	0	584
GONZALEZ, J D	\$18,807	\$4,702	\$0	\$30,560	\$0	\$0	\$20,556	4	0	18	18	0	63.6	63.6
GRAY, J R	\$102,149	\$102,149	\$0	\$0	\$0	\$0	\$127,686	11	0	44	44	0	147	147
GRIFFITH, K	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	20	0	20	100	0	100
GURICA, D F	\$36,000	\$9,000	\$0	\$27,000	\$0	\$0	\$45,000	6	0	31	31	0	101	101
GUTIERREZ, A M	\$11,250	\$0	\$0	\$11,250	\$0	\$0	\$12,296	2	0	10	10	0	28	28
HADLEY, P L	\$60,501	\$25,251	\$5,000	\$25,250	\$0	\$0	\$75,626	7	63	0	63	252	0	252
HANDY, N	\$55,676	\$55,676	\$0	\$0	\$0	\$0	\$69,595	6	0	204	204	0	618	618
HANKS, R G	\$58,559	\$58,559	\$0	\$0	\$0	\$0	\$73,199	5	124	12	136	294	48	342
HARBER, C	\$53,031	\$53,031	\$0	\$0	\$0	\$0	\$66,289	6	54	0	54	223	0	223
HARRIS, V S	\$68,486	\$68,486	\$0	\$0	\$0	\$0	\$85,608	8	296	0	296	880	0	880
HARTMAN, V L	\$64,180	\$54,179	\$5,000	\$0	\$0	\$0	\$80,225	8	71	0	71	276.5	0	276.5
HEGSTAD RH, L	\$49,681	\$0	\$0	\$49,681	\$0	\$0	\$54,301	4	0	148	148	0	444	444
HENNES, J	\$69,758	\$51,824	\$5,183	\$4,750	\$0	\$0	\$87,198	7	333	0	333	1011	0	1011
HOPKINS, K A	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	4	40	0	40	240	0	240
HUGHES, D M	\$60,500	\$60,500	\$0	\$0	\$0	\$0	\$75,625	6	168	0	168	477	0	477
HUYCKE, L	\$66,660	\$66,660	\$0	\$0	\$0	\$0	\$83,325	14	0	137	137	0	277.7	277.7
JENKINS, T A	\$84,834	\$84,834	\$0	\$0	\$0	\$0	\$106,043	5	305	0	305	1494	0	1494
JOHN, L D	\$67,098	\$66,223	\$0	\$875	\$0	\$0	\$83,873	6	0	71	71	0	212	212
JUDKINS, S K	\$88,524	\$17,524	\$0	\$45,000	\$0	\$0	\$110,655	2	0	18	18	0	54	54
JUSTICE, S L	\$80,022	\$80,022	\$0	\$0	\$0	\$0	\$100,028	9	296	0	296	880	0	880
KAHVECI, K L	\$24,665	\$24,665	\$0	\$0	\$0	\$0	\$26,959	8	0	50	50	0	120.8	120.8
LECLAIR, H	\$74,199	\$49,198	\$16,400	\$0	\$0	\$0	\$92,749	8	80	0	80	150	0	150
LEFLORE, J L	\$133,615	\$35,725	\$78,660	\$0	\$0	\$0	\$167,019	12	0	37	37	0	122	122
LEWIS, C	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	10	0	10	40	0	40
LOGAN, D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	15	0	15	75	0	75
LOWRY, C T	\$71,022	\$50,018	\$10,004	\$0	\$0	\$0	\$88,778	35	529	0	529	1195.8	0	1195.8

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BERTRAM, N J	588	0	588	\$0	Y					
BOND, M L	0	165.98	165.98	\$10,491	Y					
BOYD, J B	26025.78	0	26025.78	\$0	Y					
CARLSON, S	0	1821.05	1821.05	\$0	Y					
CASON, C L	0	504.34	504.34	\$16,563	Y					
CAZZELL, M A	1183.76	78.03	1261.79	\$1,000	Y					
CIPHER, D J	0	1266.21	1266.21	\$0	Y					
CLEARY, D	749.7	0	749.7	\$0	Y					
COLLOM, C D	0	231.12	231.12	\$0	Y					
COPE, L	2367.83	0	2367.83	\$0	Y					
COURTNEY, M R	0	1738.23	1738.23		Y					
CRENSHAW, J	0	860.48	860.48	\$0	Y					
CROSS, T D	166.6	0	166.6	\$0	Y					
DANIEL, K M	0	778.09	778.09	\$1,000	Y					
DENISON, J E	695.8	0	695.8	\$0	Y					
DIGISON, M B	0	159.35	159.35	\$0	Y					
DIHIGO, S K	0	1970.05	1970.05	\$0	Y					
ESTRADA, G E	735	0	735	\$0	Y					
EWING, B J	487.96	283.8	771.76	\$0	Y					
FLORES, C	821.67	0	821.67	\$0	Y					
FOWLER, C L	0	219.95	219.95	\$0	Y					
FRANKS, V A	549.18	0	549.18	\$0	Y					
FURR, D J	490	0	490	\$0	Y					
GAINER, C L	1427.74	0	1427.74	\$0	Y					
GONZALEZ, J D	0	300.83	300.83	\$0	Y					
GRAY, J R	0	1546.35	1546.35	\$19,734	Y					
GRIFFITH, K	245	0	245	\$0	Y					
GURICA, D F	0	477.73	477.73	\$0	Y					
GUTIERREZ, A M	0	132.44	132.44	\$0	Y					
HADLEY, P L	617.4	0	617.4	\$0	Y					
HANDY, N	0	2994.06	2994.06	\$0	Y					
HANKS, R G	720.3	227.04	947.34	\$0	Y					
HARBER, C	546.35	0	546.35	\$0	Y					
HARRIS, V S	2153.45	0	2153.45	\$0	Y					
HARTMAN, V L	677.43	0	677.43	\$0	Y					
HEGSTAD RH, L	0	2100.12	2100.12	\$0	Y					
HENNES, J	2472.36	0	2472.36	\$0	Y					
HOPKINS, K A	588	0	588	\$0	Y					
HUGHES, D M	1145.96	0	1145.96	\$0	Y					
HUYCKE, L	0	1003.9	1003.9	\$0	Y					
JENKINS, T A	3655.71	0	3655.71	\$0	Y					
JOHN, L D	0	1002.76	1002.76		Y					
JUDKINS, S K	0	255.42	255.42		Y					
JUSTICE, S L	2153.45	0	2153.45	\$0	Y					
KAHVECI, K L	0	571.38	571.38	\$0	Y					
LECLAIR, H	367.5	0	367.5	\$0	Y					
LEFLORE, J L	0	594.79	594.79	\$311,828	Y					
LEWIS, C	98	0	98	\$0	Y					
LOGAN, D	183.75	0	183.75	\$0	Y					
LOWRY, C T	2929.71	0	2929.71	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	School of Nursing	Nursing	2100	MANCINI, M E	Professor	Tenured	100	62.5	25.5	0	12	0
Arlington	School of Nursing	Nursing	2100	MANGOLD, E M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MARSHALL, L J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MARTIN, F K	Other faculty	Non-tenured	99.5	82.5	0	17	0	0
Arlington	School of Nursing	Nursing	2100	MARYOL, G G	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MATHEWSON, M A	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MCCLEAN, B	Other faculty	Non-tenured	80	80	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MCKAY, H F	Other faculty	Non-tenured	72.5	72.5	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MCLEAN, J G	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MICHAEL, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MICHAL, D M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MILES, B	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MILES, G T	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MILES, S I	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MINTZ-BIND, R D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MITSCHKE, A E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MOAKE, L L	Other faculty	Non-tenured	80	80	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MOORE, S E	Other faculty	Non-tenured	40	40	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MORR, B D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	MYERS, H J	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	NELSON, K A	Other faculty	Non-tenured	100	92.5	0	0	7.5	0
Arlington	School of Nursing	Nursing	2100	NEWCOMB, P E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	NORMAN, P F	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Nursing	Nursing	2100	PALMER, E L	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Nursing	Nursing	2100	PARKER, P	Other faculty	Non-tenured	65	65	0	0	0	0
Arlington	School of Nursing	Nursing	2100	PATRICK, V C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	PERLEY, M J	Other faculty	Non-tenured	11	11	0	0	0	0
Arlington	School of Nursing	Nursing	2100	PLUMER, P A	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	PLUSNICK, T L	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Nursing	Nursing	2100	PRIDDY, K D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	RAUDONIS, B M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	REYNOLDS, R Y	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	ROYE, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	SANFORD-WI, D	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	SCHEID, S E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	SCHMELZER, M	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	SCHRAM, A P	Other faculty	Non-tenured	60	60	0	0	0	0
Arlington	School of Nursing	Nursing	2100	SIMPSON, P A	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	School of Nursing	Nursing	2100	SNOW, D E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	STEPHENS, N	Other faculty	Non-tenured	67.5	67.5	0	0	0	0
Arlington	School of Nursing	Nursing	2100	STEVENSON, D L	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	School of Nursing	Nursing	2100	STILLER, J	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Nursing	Nursing	2100	STOTTS, R C	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Nursing	Nursing	2100	SUGGS, S G	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	School of Nursing	Nursing	2100	TAYLOR, L G	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Nursing	Nursing	2100	THAMES, G M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	THURMAN, S	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	School of Nursing	Nursing	2100	TINDELL, S	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Nursing	Nursing	2100	TODD, S	Other faculty	Non-tenured	12.5	12.5	0	0	0	0
Arlington	School of Nursing	Nursing	2100	TRUE, B A	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MANCINI, M E	\$190,755	\$123,436	\$57,319	\$10,000	\$0	\$0	\$238,444	27	574	6	580	1679	13	1692
MANGOLD, E M	\$53,490	\$53,490	\$0	\$0	\$0	\$0	\$66,863	8	80	0	80	150	0	150
MARSHALL, L J	\$50,950	\$50,950	\$0	\$0	\$0	\$0	\$63,688	4	41	0	41	246	0	246
MARTIN, F K	\$70,024	\$81,407	\$2,626	\$700	\$0	\$0	\$87,530	9	332	0	332	800	0	800
MARYOL, G G	\$108,000	\$30,127	\$0	\$52,378	\$0	\$0	\$135,000	2	1058	0	1058	4232	0	4232
MATHEWSON, M A	\$5,625	\$0	\$0	\$5,625	\$0	\$0	\$6,148	1	32	0	32	32.64	0	32.64
MCCLEAN, B	\$48,403	\$34,574	\$0	\$18,439	\$0	\$0	\$60,504	12	0	193	193	0	435	435
MCKAY, H F	\$42,041	\$9,090	\$0	\$32,951	\$0	\$0	\$52,551	8	0	38	38	0	134	134
MCLEAN, J G	\$74,230	\$53,180	\$6,400	\$3,000	\$0	\$0	\$92,788	9	922	0	922	2435	0	2435
MICHAEL, J L	\$110,840	\$60,390	\$0	\$15,500	\$0	\$0	\$138,550	16	951	20	971	4009	75	4084
MICHAL, D M	\$58,990	\$58,990	\$0	\$0	\$0	\$0	\$73,738	7	357	0	357	1066.18	0	1066.18
MILES, B	\$26,379	\$0	\$0	\$26,379	\$0	\$0	\$32,974	6	59	0	59	236	0	236
MILES, G T	\$74,882	\$74,882	\$0	\$0	\$0	\$0	\$93,603	6	60	0	60	300	0	300
MILES, S I	\$53,254	\$53,254	\$0	\$0	\$0	\$0	\$66,568	7	71	0	71	376	0	376
MINTZ-BIND, R D	\$78,814	\$65,580	\$0	\$3,000	\$0	\$0	\$98,518	11	0	163	163	0	454.4	454.4
MITSCHE, A E	\$51,873	\$51,873	\$0	\$0	\$0	\$0	\$64,841	7	159	0	159	434	0	434
MOAKE, L L	\$47,749	\$9,550	\$0	\$42,973	\$0	\$0	\$59,686	12	0	98	98	0	317.5	317.5
MOORE, S E	\$41,625	\$9,000	\$0	\$32,625	\$0	\$0	\$45,496	8	0	43	43	0	126	126
MORR, B D	\$52,975	\$52,975	\$0	\$0	\$0	\$0	\$66,219	8	75	0	75	158.7	0	158.7
MYERS, H J	\$52,291	\$52,291	\$0	\$0	\$0	\$0	\$65,364	6	60	0	60	300	0	300
NELSON, K A	\$87,251	\$35,412	\$29,240	\$3,000	\$0	\$0	\$109,064	10	168	0	168	563	0	563
NEWCOMB, P E	\$113,092	\$113,092	\$0	\$0	\$0	\$0	\$141,365	13	3	42	45	5	99.5	104.5
NORMAN, P F	\$6,875	\$6,875	\$0	\$0	\$0	\$0	\$7,514	2	0	10	10	0	9.9	9.9
PALMER, E L	\$33,114	\$33,114	\$0	\$0	\$0	\$0	\$41,393	4	40	0	40	200	0	200
PARKER, P	\$40,174	\$7,936	\$0	\$40,917	\$0	\$0	\$50,218	9	0	50	50	0	127.7	127.7
PATRICK, V C	\$74,054	\$74,054	\$0	\$0	\$0	\$0	\$92,568	21	0	153	153	0	439.9	439.9
PERLEY, M J	\$8,672	\$5,172	\$0	\$0	\$0	\$0	\$9,478	5	41	23	64	123	69	192
PLUMER, P A	\$55,500	\$55,500	\$0	\$0	\$0	\$0	\$69,375	4	40	0	40	240	0	240
PLUSNICK, T L	\$26,379	\$26,379	\$0	\$0	\$0	\$0	\$32,974	4	40	0	40	160	0	160
PRIDY, K D	\$60,805	\$60,805	\$0	\$0	\$0	\$0	\$76,006	11	554	0	554	1023	0	1023
RAUDONIS, B M	\$73,812	\$73,812	\$0	\$0	\$0	\$0	\$92,265	10	0	82	82	0	222.5	222.5
REYNOLDS, R Y	\$57,668	\$45,900	\$5,100	\$0	\$0	\$0	\$72,085	7	291	0	291	1262.58	0	1262.58
ROYE, J L	\$86,000	\$52,256	\$0	\$17,420	\$0	\$0	\$107,500	1	10	0	10	40	0	40
SANFORD-WI, D	\$50,000	\$22,500	\$0	\$45,000	\$0	\$0	\$62,500	8	71	0	71	293	0	293
SCHEID, S E	\$51,989	\$51,989	\$0	\$0	\$0	\$0	\$64,986	6	74	0	74	236	0	236
SCHMELZER, M	\$72,180	\$72,180	\$0	\$0	\$0	\$0	\$90,225	7	0	87	87	0	254	254
SCHRAM, A P	\$46,560	\$46,560	\$0	\$0	\$0	\$0	\$58,200	13	0	99	99	0	264.5	264.5
SIMPSON, P A	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	1	0	6	6	0	9	9
SNOW, D E	\$110,770	\$110,770	\$0	\$0	\$0	\$0	\$138,463	29	0	204	204	0	393.8	393.8
STEPHENS, N	\$38,966	\$38,966	\$0	\$0	\$0	\$0	\$48,708	5	395	0	395	1185	0	1185
STEVENSON, D L	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	2	0	11	11	0	16.5	16.5
STILLER, J	\$27,537	\$0	\$0	\$27,537	\$0	\$0	\$34,421	4	37	0	37	70.5	0	70.5
STOTTS, R C	\$50,500	\$0	\$0	\$50,500	\$0	\$0	\$63,125	3	0	26	26	0	78	78
SUGGS, S G	\$31,263	\$0	\$0	\$31,263	\$0	\$0	\$34,170	6	0	93	93	0	217	217
TAYLOR, L G	\$31,522	\$5,254	\$0	\$26,268	\$0	\$0	\$39,403	5	0	27	27	0	108	108
THAMES, G M	\$77,100	\$57,200	\$0	\$250	\$0	\$0	\$96,375	23	1045	0	1045	2481.18	0	2481.18
THURMAN, S	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	23	23	0	34.5	34.5
TINDELL, S	\$34,028	\$34,028	\$0	\$0	\$0	\$0	\$42,535	3	42	0	42	101.5	0	101.5
TODD, S	\$16,900	\$0	\$0	\$16,900	\$0	\$0	\$18,472	6	242	0	242	726	0	726
TRUE, B A	\$26,250	\$26,250	\$0	\$0	\$0	\$0	\$32,813	1	9	0	9	54	0	54

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MANCINI, M E	4112.02	79.22	4191.24	\$205,218	Y					
MANGOLD, E M	367.5	0	367.5	\$0	Y					
MARSHALL, L J	602.7	0	602.7	\$0	Y					
MARTIN, F K	1957.45	0	1957.45	\$0	Y					
MARYOL, G G	10362.28	0	10362.28	\$0	Y					
MATHEWSON, M A	76.33	0	76.33	\$0	Y					
MCCLEAN, B	0	2057.55	2057.55	\$0	Y					
MCKAY, H F	0	633.82	633.82	\$0	Y					
MCLEAN, J G	5952.49	0	5952.49	\$0	Y					
MICHAEL, J L	9809.81	354.75	10164.56	\$0	Y					
MICHAL, D M	2598.15	0	2598.15	\$0	Y					
MILES, B	578.2	0	578.2	\$0	Y					
MILES, G T	735	0	735	\$0	Y					
MILES, S I	921.2	0	921.2	\$0	Y					
MINTZ-BIND, R D	0	2149.31	2149.31	\$821	Y					
MITSCHKE, A E	1063.3	0	1063.3	\$0	Y					
MOAKE, L L	0	1501.78	1501.78	\$0	Y					
MOORE, S E	0	595.98	595.98	\$0	Y					
MORR, B D	388.82	0	388.82	\$0	Y					
MYERS, H J	729.9	0	729.9	\$0	Y					
NELSON, K A	1376.29	0	1376.29	\$0	Y					
NEWCOMB, P E	12.25	934.57	946.82	\$98	Y					
NORMAN, P F	0	46.83	46.83	\$0	Y					
PALMER, E L	487.45	0	487.45	\$370	Y					
PARKER, P	0	604.02	604.02	\$0	Y					
PATRICK, V C	0	2080.73	2080.73	\$0	Y					
PERLEY, M J	286.05	326.37	612.42	\$0	Y					
PLUMER, P A	588	0	588	\$0	Y					
PLUSNICK, T L	389.96	0	389.96	\$0	Y					
PRIDDY, K D	1983.74	0	1983.74	\$0	Y					
RAUDONIS, B M	0	1534.09	1534.09	\$9,304	Y					
REYNOLDS, R Y	3091.03	0	3091.03	\$0	Y					
ROYE, J L	98	0	98	\$0	Y					
SANFORD-WI, D	717.85	0	717.85	\$0	Y					
SCHEID, S E	559.84	0	559.84	\$0	Y					
SCHMELZER, M	0	1201.42	1201.42	\$3,153	Y					
SCHRAM, A P	0	1251.09	1251.09	\$0	Y					
SIMPSON, P A	0	42.57	42.57	\$0	Y					
SNOW, D E	0	1548.33	1548.33	\$0	Y					
STEPHENS, N	2770.14	0	2770.14	\$0	Y					
STEVENSON, D L	0	52.97	52.97	\$0	Y					
STILLER, J	172.73	0	172.73	\$0	Y					
STOTTS, R C	0	812.19	812.19	\$0	Y					
SUGGS, S G	0	1026.41	1026.41	\$0	Y					
TAYLOR, L G	0	510.84	510.84	\$0	Y					
THAMES, G M	5666.85	0	5666.85	\$0	Y					
THURMAN, S	0	163.19	163.19	\$0	Y					
TINDELL, S	224.96	0	224.96	\$0	Y					
TODD, S	1761.87	0	1761.87	\$0	Y					
TRUE, B A	132.3	0	132.3	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	School of Nursing	Nursing	2100	TURPIN, P M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	WALKER, S E	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	WASHINGTON, S C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	WELCH, E C	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	School of Nursing	Nursing	2100	WILLSON, N R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	WINDHAM, J R	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Arlington	School of Nursing	Nursing	2100	WRIGHT, T L	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	WYRICK, N	Other faculty	Non-tenured	80	80	0	0	0	0
Arlington	School of Social Work	Social Work	2580	AGUIRRE, R T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	ALMENDAREZ, M L	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	ANDO, S	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Arlington	School of Social Work	Social Work	2580	ATEEK, S M	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	BARRETT, M C	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	BASHAM, R E	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	BATES, M L	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	BLACK, B M	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	BLAKENEY, A	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Arlington	School of Social Work	Social Work	2580	BOLD, L L	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Social Work	Social Work	2580	BOUIE, R L	Teaching Assistant	Non-tenured	37.5	25	0	0	12.5	0
Arlington	School of Social Work	Social Work	2580	BOUYAS, J	Assistant Professor	Tenure-track	93.5	93.5	0	0	0	0
Arlington	School of Social Work	Social Work	2580	BROOKS, M	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	School of Social Work	Social Work	2580	BROWN, L N	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Social Work	Social Work	2580	BURKE, P L	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	CALHOUN, T W	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	CLARK, S L	Other faculty	Non-tenured	21	21	0	0	0	0
Arlington	School of Social Work	Social Work	2580	CLEETON, C D	Other faculty	Non-tenured	36	30	0	0	6	0
Arlington	School of Social Work	Social Work	2580	COBB, N H	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	COMSTOCK, A M	Other faculty	Non-tenured	100	0	0	0	100	0
Arlington	School of Social Work	Social Work	2580	CORBETT, C N	Teaching Assistant	Non-tenured	25	12.5	0	0	12.5	0
Arlington	School of Social Work	Social Work	2580	CRYER, P	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	School of Social Work	Social Work	2580	DURHAM, H W	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Social Work	Social Work	2580	EDWARDS, H R	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	ELLIOTT, D	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	ELLISTON, E W	Other faculty	Non-tenured	20.5	20.5	0	0	0	0
Arlington	School of Social Work	Social Work	2580	FALLIN, K J	Other faculty	Non-tenured	23	23	0	0	0	0
Arlington	School of Social Work	Social Work	2580	FINCH, J	Other faculty	Non-tenured	19	19	0	0	0	0
Arlington	School of Social Work	Social Work	2580	GARDNER, C R	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Social Work	Social Work	2580	GRANVOLD, D K	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	HAWLEY, R F	Other faculty	Non-tenured	64	64	0	0	0	0
Arlington	School of Social Work	Social Work	2580	HEGAR, R L	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	HERNANDEZ, S H	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	HINTZ, G M	Other faculty	Non-tenured	44	44	0	0	0	0
Arlington	School of Social Work	Social Work	2580	HOEFER, R	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	HORTON, K B	Teaching Assistant	Non-tenured	12.5	12.5	0	0	0	0
Arlington	School of Social Work	Social Work	2580	HUNTER, M J	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	JAYASUNDAR, D S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Arlington	School of Social Work	Social Work	2580	JENKINS, D A	Other faculty	Non-tenured	23	23	0	0	0	0
Arlington	School of Social Work	Social Work	2580	JOHNSON, P	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	JORDAN, C	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	KANG, S	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
TURPIN, P M	\$80,207	\$65,206	\$4,000	\$8,500	\$0	\$0	\$100,259	15	0	99	99	0	212.23	212.23
WALKER, S E	\$66,000	\$66,000	\$0	\$0	\$0	\$0	\$82,500	8	337	0	337	1125	0	1125
WASHINGTON, S C	\$55,904	\$45,450	\$5,454	\$0	\$0	\$0	\$69,880	8	284	0	284	1242.63	0	1242.63
WELCH, E C	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	10	0	10	50	0	50
WILLSON, N R	\$85,537	\$63,765	\$2,772	\$4,400	\$0	\$0	\$106,921	11	1045	0	1045	2583.42	0	2583.42
WINDHAM, J R	\$9,376	\$9,376	\$0	\$0	\$0	\$0	\$10,248	0	0	0	0	0	0	0
WRIGHT, T L	\$74,047	\$54,360	\$5,186	\$0	\$0	\$0	\$92,559	7	418	0	418	1672	0	1672
WYRICK, N	\$48,195	\$11,475	\$0	\$41,310	\$0	\$0	\$60,244	9	0	71	71	0	174.5	174.5
AGUIRRE, R T	\$77,075	\$77,075	\$0	\$0	\$0	\$0	\$96,344	26	72	99	171	219	325	544
ALMENDAREZ, M L	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	49	0	49	98	0	98
ANDO, S	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	57	30	87	171	90	261
ATEEK, S M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	0	38	38	0	114	114
BARRETT, M C	\$61,114	\$61,114	\$0	\$0	\$0	\$0	\$76,393	9	31	34	65	95	114	209
BASHAM, R E	\$81,194	\$80,356	\$838	\$0	\$0	\$0	\$101,493	23	2	145	147	8	473	481
BATES, M L	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	0	30	30	0	90	90
BLACK, B M	\$126,262	\$108,611	\$9,611	\$0	\$0	\$0	\$157,828	12	1	107	108	3	327	330
BLAKENEY, A	\$18,984	\$6,000	\$0	\$0	\$0	\$0	\$23,730	2	24	30	54	72	90	162
BOLD, L L	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	24	11	41	52	44	141	185
BOUIE, R L	\$12,016	\$9,000	\$0	\$0	\$0	\$0	\$13,133	3	0	83	83	0	249	249
BOYAS, J	\$82,667	\$58,001	\$24,666	\$0	\$0	\$0	\$103,334	19	18	39	57	62	135	197
BROOKS, M	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	21	6	15	21	24	62	86
BROWN, L N	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	21	0	21	63	0	63
BURKE, P L	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	0	26	26	0	78	78
CALHOUN, T W	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	24	0	24	72	0	72
CLARK, S L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	0	52	52	0	156	156
CLEETON, C D	\$56,515	\$0	\$56,515	\$0	\$0	\$0	\$61,771	0	0	0	0	0	0	0
COBB, N H	\$108,156	\$96,426	\$0	\$1,380	\$0	\$0	\$135,195	30	43	143	186	135	445	580
COMSTOCK, A M	\$69,887	\$0	\$69,887	\$0	\$0	\$0	\$87,359	0	0	0	0	0	0	0
CORBETT, C N	\$5,328	\$3,000	\$0	\$0	\$0	\$0	\$5,824	1	0	27	27	0	81	81
CRYER, P	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	0	13	13	0	39	39
DURHAM, H W	\$51,460	\$0	\$51,460	\$0	\$0	\$0	\$64,325	21	7	14	21	36	69	105
EDWARDS, H R	\$29,000	\$29,000	\$0	\$0	\$0	\$0	\$36,250	4	52	48	100	156	72	228
ELLIOTT, D	\$97,122	\$97,122	\$0	\$0	\$0	\$0	\$121,403	15	1	32	33	4	131	135
ELLISTON, E W	\$17,742	\$9,499	\$0	\$2,070	\$0	\$0	\$19,392	3	0	47	47	0	141	141
FALLIN, K J	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$7,105	2	0	44	44	0	132	132
FINCH, J	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	0	40	40	0	120	120
GARDNER, C R	\$58,259	\$0	\$58,259	\$0	\$0	\$0	\$72,824	19	26	8	34	96	42	138
GRANVOLD, D K	\$88,586	\$88,586	\$0	\$0	\$0	\$0	\$110,733	28	20	110	130	60	363	423
HAWLEY, R F	\$26,500	\$26,500	\$0	\$0	\$0	\$0	\$33,125	8	0	154	154	0	462	462
HEGAR, R L	\$115,546	\$86,882	\$28,664	\$0	\$0	\$0	\$144,433	25	9	91	100	36	285	321
HERNANDEZ, S H	\$133,286	\$133,286	\$0	\$0	\$0	\$0	\$166,608	22	32	72	104	107	229	336
HINTZ, G M	\$14,998	\$14,998	\$0	\$0	\$0	\$0	\$16,393	5	0	142	142	0	426	426
HOEFER, R	\$107,732	\$104,576	\$0	\$1,020	\$0	\$0	\$134,665	22	19	99	118	66	238	304
HORTON, K B	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	0	76	76	0	228	228
HUNTER, M J	\$98,264	\$98,264	\$0	\$0	\$0	\$0	\$122,830	25	158	62	220	487	193	680
JAYASUNDAR, D S	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$8,750	2	18	17	35	54	51	105
JENKINS, D A	\$9,500	\$9,500	\$0	\$0	\$0	\$0	\$10,384	3	0	65	65	0	195	195
JOHNSON, P	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	0	56	56	0	168	168
JORDAN, C	\$106,833	\$100,728	\$0	\$340	\$0	\$0	\$133,541	27	22	127	149	78	392	470
KANG, S	\$71,835	\$70,997	\$838	\$0	\$0	\$0	\$89,794	22	21	91	112	65	294	359

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
TURPIN, P M	0	1145.69	1145.69	\$0	Y					
WALKER, S E	2753.7	0	2753.7	\$0	Y					
WASHINGTON, S C	2924.78	0	2924.78	\$0	Y					
WELCH, E C	122.5	0	122.5	\$0	Y					
WILLSON, N R	6317.39	0	6317.39	\$0	Y					
WINDHAM, J R	0	0	0	\$0	Y					
WRIGHT, T L	4086.2	0	4086.2	\$0	Y					
WYRICK, N	0	825.39	825.39	\$0	Y					
AGUIRRE, R T	448.95	1305.36	1754.31		Y					
ALMENDAREZ, M L	200.9	0	200.9	\$0	Y					
ANDO, S	349.89	267.3	617.19	\$0	Y					
ATEEK, S M	0	338.58	338.58	\$0	Y					
BARRETT, M C	193.76	338.58	532.34		Y					
BASHAM, R E	16.4	1744.92	1761.32	\$2,030	Y					
BATES, M L	0	267.3	267.3	\$0	Y					
BLACK, B M	6.15	1166.85	1173		Y					
BLAKENEY, A	139.68	267.3	406.98	\$0	Y					
BOLD, L L	90.2	418.77	508.97	\$0	Y					
BOUIE, R L	0	739.53	739.53	\$0	Y					
BOYAS, J	127.1	400.95	528.05	\$49,987	Y					
BROOKS, M	49.2	184.14	233.34	\$0	Y					
BROWN, L N	129.15	0	129.15	\$0	Y					
BURKE, P L	0	231.66	231.66	\$0	Y					
CALHOUN, T W	139.68	0	139.68	\$0	Y					
CLARK, S L	0	463.32	463.32	\$0	Y					
CLEETON, C D	0	0	0	\$0	Y					
COBB, N H	276.42	1452.09	1728.51	\$5,860	Y					
COMSTOCK, A M	0	0	0	\$0	Y					
CORBETT, C N	0	240.57	240.57	\$0	Y					
CRYER, P	0	115.83	115.83	\$0	Y					
DURHAM, H W	73.8	204.93	278.73	\$0	Y					
EDWARDS, H R	318.15	213.84	531.99	\$0	Y					
ELLIOTT, D	8.2	1008.66	1016.86		Y					
ELLISTON, E W	0	418.77	418.77	\$0	Y					
FALLIN, K J	0	392.04	392.04	\$0	Y					
FINCH, J	0	356.4	356.4	\$0	Y					
GARDNER, C R	196.8	124.74	321.54	\$0	Y					
GRANVOLD, D K	123	1110.72	1233.72		Y					
HAWLEY, R F	0	1759.74	1759.74	\$0	Y					
HEGAR, R L	73.8	1302.99	1376.79	\$13,322	Y					
HERNANDEZ, S H	219.35	680.13	899.48	\$562,648	Y					
HINTZ, G M	0	1265.22	1265.22	\$0	Y					
HOEFER, R	135.3	935.13	1070.43		Y					
HORTON, K B	0	677.16	677.16	\$0	Y					
HUNTER, M J	980.86	573.21	1554.07		Y					
JAYASUNDAR, D S	110.7	151.47	262.17	\$0	Y					
JENKINS, D A	0	579.15	579.15	\$0	Y					
JOHNSON, P	0	498.96	498.96	\$0	Y					
JORDAN, C	159.9	1522.95	1682.85		Y					
KANG, S	133.25	873.18	1006.43	\$6,470	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	School of Social Work	Social Work	2580	KAY, L L	Other faculty	Non-tenured	33.5	22	0	0	0	11.5
Arlington	School of Social Work	Social Work	2580	KELLY-RICK, N N	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Arlington	School of Social Work	Social Work	2580	LASTER, L	Other faculty	Non-tenured	35.5	35.5	0	0	0	0
Arlington	School of Social Work	Social Work	2580	LEHMANN, P	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	LIEBERMAN, M F	Other faculty	Non-tenured	33	33	0	0	0	0
Arlington	School of Social Work	Social Work	2580	LUSK, S	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Social Work	Social Work	2580	MAY, M E	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	MCGHEE, T L	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	MITSCHE, D B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	MOON, S S	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	MURPHY, E M	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	OLMEDO, K E	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	OPOLLO, D A	Teaching Assistant	Non-tenured	34.5	0	0	0	34.5	0
Arlington	School of Social Work	Social Work	2580	PAGE BRILL, J L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	PANG, S Y	Teaching Assistant	Non-tenured	22	12.5	0	0	9.5	0
Arlington	School of Social Work	Social Work	2580	PERRYMAN, D W	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	PHILLIPS, J H	Other faculty	Non-tenured	35.5	35.5	0	0	0	0
Arlington	School of Social Work	Social Work	2580	PICKARD, A L	Other faculty	Non-tenured	44	44	0	0	0	0
Arlington	School of Social Work	Social Work	2580	PILLAI, V K	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	POPPLER, P	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	QUIRK, L H	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Social Work	Social Work	2580	ROBB, A D	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Arlington	School of Social Work	Social Work	2580	ROPER, D O	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	RYCRAFT, J R	Associate Professor	Tenured	87.5	87.5	0	0	0	0
Arlington	School of Social Work	Social Work	2580	SANCHEZ, K E	Other faculty	Non-tenured	6.5	6.5	0	0	0	0
Arlington	School of Social Work	Social Work	2580	SCHOECH, R J	Professor	Tenured	87.5	87.5	0	0	0	0
Arlington	School of Social Work	Social Work	2580	SHARMA, Y	Teaching Assistant	Non-tenured	22.5	12.5	0	0	10	0
Arlington	School of Social Work	Social Work	2580	SIGLER, G L	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	SMITH, L L	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Arlington	School of Social Work	Social Work	2580	SMITH-OSBO, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	SPENCE-ALM, E E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	STARKES, S	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	School of Social Work	Social Work	2580	STONE, L	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	STRICKLER, H L	Other faculty	Non-tenured	47	47	0	0	0	0
Arlington	School of Social Work	Social Work	2580	VELEZ, L	Teaching Assistant	Non-tenured	20	20	0	0	0	0
Arlington	School of Social Work	Social Work	2580	WALCOTT, K	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	School of Social Work	Social Work	2580	WALKER, C N	Other faculty	Non-tenured	25	25	0	0	0	0
Arlington	School of Social Work	Social Work	2580	WATSON, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	WATTS, T D	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	WILKS, K T	Other faculty	Non-tenured	22	22	0	0	0	0
Arlington	School of Social Work	Social Work	2580	WOODS, J Y	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Arlington	School of Social Work	Social Work	2580	WOODY, D J	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	YU, M M	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	ANJOMANI, A	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	ARVIDSON, E	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	ATHA-WELDO, C	Other faculty	Non-tenured	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	BARRETT, E J	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	BEZBORUAH, K C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	CASEY, C	Assistant Professor	Tenure-track	82.5	82.5	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	COLE, R L	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
KAY, L L	\$12,345	\$12,000	\$0	\$345	\$0	\$0	\$13,493	4	0	92	92	0	276	276
KELLY-RICK, N N	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	0	30	30	0	90	90
LASTER, L	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$14,209	4	81	28	109	243	84	327
LEHMANN, P	\$105,177	\$70,914	\$23,637	\$0	\$0	\$0	\$131,471	24	26	59	85	78	202	280
LIEBERMAN, M F	\$8,999	\$8,999	\$0	\$0	\$0	\$0	\$9,836	3	91	0	91	273	0	273
LUSK, S	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	49	0	49	98	0	98
MAY, M E	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	25	64	12	76	148	61	209
MCGHEE, T L	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	25	14	47	61	56	155	211
MITSCHKE, D B	\$74,202	\$59,022	\$15,180	\$0	\$0	\$0	\$92,753	14	59	64	123	177	214	391
MOON, S S	\$84,526	\$84,526	\$0	\$0	\$0	\$0	\$105,658	33	51	107	158	162	334	496
MURPHY, E M	\$76,388	\$70,022	\$6,366	\$0	\$0	\$0	\$95,485	46	11	35	46	44	167	211
OLMEDO, K E	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	0	18	18	0	54	54
OPOLLO, D A	\$26,836	\$3,000	\$0	\$0	\$0	\$0	\$29,332	1	0	27	27	0	81	81
PAGE BRILL, J L	\$64,887	\$64,887	\$0	\$0	\$0	\$0	\$81,109	24	4	152	156	16	477	493
PANG, S Y	\$5,238	\$3,000	\$0	\$0	\$0	\$0	\$5,725	1	21	0	21	63	0	63
PERRYMAN, D W	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	0	73	73	0	219	219
PHILLIPS, J H	\$14,857	\$9,999	\$0	\$1,725	\$0	\$0	\$16,239	3	0	89	89	0	267	267
PICKARD, A L	\$5,999	\$5,999	\$0	\$0	\$0	\$0	\$6,557	1	25	0	25	75	0	75
PILLAI, V K	\$86,360	\$86,360	\$0	\$0	\$0	\$0	\$107,950	27	3	38	41	12	137	149
POPPLE, P	\$128,800	\$128,800	\$0	\$0	\$0	\$0	\$161,000	2	31	31	62	93	93	186
QUIRK, L H	\$51,460	\$0	\$51,460	\$0	\$0	\$0	\$64,325	7	3	4	7	12	18	30
ROBB, A D	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	0	55	55	0	165	165
ROPER, D O	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	0	29	29	0	87	87
RYCRAFT, J R	\$97,002	\$67,902	\$29,100	\$0	\$0	\$0	\$121,253	30	68	43	111	213	156	369
SANCHEZ, K E	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	2	0	36	36	0	108	108
SCHOECH, R J	\$96,703	\$84,615	\$12,088	\$0	\$0	\$0	\$120,879	19	4	49	53	16	163	179
SHARMA, Y	\$5,413	\$3,000	\$0	\$0	\$0	\$0	\$5,916	1	10	0	10	30	0	30
SIGLER, G L	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	16	0	16	48	0	48
SMITH, L L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	30	30	60	90	90	180
SMITH-OSBO, A	\$59,535	\$56,427	\$1,850	\$0	\$0	\$0	\$74,419	24	59	53	112	179	178	357
SPENCE-ALM, E E	\$82,005	\$82,005	\$0	\$0	\$0	\$0	\$102,506	16	0	23	23	0	108	108
STARKES, S	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	49	0	49	147	0	147
STONE, L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	0	52	52	0	156	156
STRICKLER, H L	\$20,001	\$20,001	\$0	\$0	\$0	\$0	\$21,861	30	46	6	52	136	30	166
VELEZ, L	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	18	0	18	54	0	54
WALCOTT, K	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	21	6	15	21	24	80	104
WALKER, C N	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	0	28	28	0	84	84
WATSON, L	\$75,667	\$69,778	\$5,889	\$0	\$0	\$0	\$94,584	20	54	52	106	170	175	345
WATTS, T D	\$77,212	\$77,212	\$0	\$0	\$0	\$0	\$96,515	19	37	85	122	122	261	383
WILKS, K T	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	0	48	48	0	144	144
WOODS, J Y	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	26	0	26	78	0	78
WOODY, D J	\$96,620	\$85,817	\$7,802	\$0	\$0	\$0	\$120,775	13	0	22	22	0	78	78
YU, M M	\$33,379	\$47,997	\$0	\$345	\$0	\$0	\$41,724	2	0	34	34	0	102	102
ANJOMANI, A	\$116,630	\$108,647	\$11,316	\$0	\$0	\$0	\$145,788	18	1	154	155	3	452	455
ARVIDSON, E	\$79,265	\$71,993	\$0	\$7,272	\$0	\$0	\$99,081	7	0	111	111	0	333	333
ATHA-WELDO, C	\$43,250	\$43,250	\$0	\$0	\$0	\$0	\$54,063	7	420	0	420	1260	0	1260
BARRETT, E J	\$113,917	\$104,714	\$450	\$0	\$0	\$0	\$142,396	16	1	142	143	3	438	441
BEZBORUAH, K C	\$66,101	\$63,101	\$3,000	\$0	\$0	\$0	\$82,626	3	0	39	39	0	117	117
CASEY, C	\$48,000	\$48,000	\$0	\$0	\$0	\$0	\$60,000	2	0	51	51	0	153	153
COLE, R L	\$137,417	\$137,417	\$0	\$0	\$0	\$0	\$171,771	7	0	122	122	0	366	366

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
KAY, L L	0	819.72	819.72	\$0	Y					
KELLY-RICK, N N	0	267.3	267.3	\$0	Y					
LASTER, L	494.85	249.48	744.33	\$0	Y					
LEHMANN, P	151.32	613.95	765.27	\$78,429	Y					
LIEBERMAN, M F	529.62	0	529.62	\$0	Y					
LUSK, S	200.9	0	200.9	\$0	Y					
MAY, M E	303.4	181.17	484.57	\$0	Y					
MCGHEE, T L	114.8	460.35	575.15	\$0	Y					
MITSCHKE, D B	359.22	635.58	994.8	\$26,388	Y					
MOON, S S	332.1	1117.83	1449.93		Y					
MURPHY, E M	90.2	495.99	586.19	\$0	Y					
OLMEDO, K E	0	160.38	160.38	\$0	Y					
OPOLLO, D A	0	240.57	240.57	\$0	Y					
PAGE BRILL, J L	32.8	1561.14	1593.94	\$16,780	Y					
PANG, S Y	129.15	0	129.15	\$0	Y					
PERRYMAN, D W	0	650.43	650.43	\$0	Y					
PHILLIPS, J H	0	792.99	792.99	\$0	Y					
PICKARD, A L	145.5	0	145.5	\$0	Y					
PILLAI, V K	24.6	1591.72	1616.32		Y					
POPPLE, P	180.42	276.21	456.63		Y					
QUIRK, L H	24.6	53.46	78.06	\$0	Y					
ROBB, A D	0	490.05	490.05	\$0	Y					
ROPER, D O	0	258.39	258.39	\$0	Y					
RYCRAFT, J R	417.18	1050.3	1467.48	\$71,125	Y					
SANCHEZ, K E	0	320.76	320.76	\$0	Y					
SCHOECH, R J	32.8	581.94	614.74	\$151,964	Y					
SHARMA, Y	61.5	0	61.5	\$0	Y					
SIGLER, G L	98.4	0	98.4	\$0	Y					
SMITH, L L	182.85	267.3	450.15	\$0	Y					
SMITH-OSBO, A	363.65	640.5	1004.15	\$6,123	Y					
SPENCE-ALM, E E	0	320.76	320.76	\$121,102	Y					
STARKES, S	285.18	0	285.18	\$0	Y					
STONE, L	0	463.32	463.32	\$0	Y					
STRICKLER, H L	278.8	89.1	367.9	\$0	Y					
VELEZ, L	110.7	0	110.7	\$0	Y					
WALCOTT, K	49.2	237.6	286.8	\$0	Y					
WALKER, C N	0	249.48	249.48	\$0	Y					
WATSON, L	346.19	519.75	865.94	\$19,614	Y					
WATTS, T D	249.44	775.17	1024.61		Y					
WILKS, K T	0	427.68	427.68	\$0	Y					
WOODS, J Y	159.24	0	159.24	\$0	Y					
WOODY, D J	0	943.02	943.02	\$729,352	Y					
YU, M M	0	302.94	302.94	\$0	Y					
ANJOMANI, A	7.23	3557.33	3564.56	\$49,490	Y					
ARVIDSON, E	0	1768.83	1768.83		Y					
ATHA-WELDO, C	1847.52	0	1847.52	\$0	Y					
BARRETT, E J	5.16	2030.13	2035.29		Y					
BEZBORUAH, K C	0	663.15	663.15		Y					
CASEY, C	0	1603.86	1603.86		Y					
COLE, R L	0	1560.54	1560.54		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	CONNOR, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	CORNEHLS, J V	Other faculty	Non-tenured	50	50	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	CROCKETT, K E	Other faculty	Non-tenured	43.5	43.5	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	DANIEL, T M	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	DEHART, A L	Other faculty	Non-tenured	76	76	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	GATTIS, D	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	GREENE, R E	Other faculty	Non-tenured	30	30	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	GRODACH, C W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	HART, E R	Other faculty	Non-tenured	0	0	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	HISSONG, R	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	HOWARD, J L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	LI, J	Professor	Tenured	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	MACK, E N	Other faculty	Non-tenured	20	20	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	MARTINEZ-C, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	PAULSON, D F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	REPKO, A F	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	RODRIGUEZ, A	Associate Professor	Tenured	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	TAEBEL, D A	Other faculty	Non-tenured	32	32	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	WANG, Q	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	WELCH, J L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	WYMAN, S M	Professor	Tenured	100	100	0	0	0	0
Arlington	University College	University Advising Center	2371	MYERS, K A	Other faculty	Non-tenured	10	10	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	ALFORD, E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	ALMY, D J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	ALOFSIN, A	Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	ALTER, K S	Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	ATKINSON, S D	Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	BEAMAN, M L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	BENEDIKT, M L	Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	BENES, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	BIRDSONG, J C	Other faculty	Non-tenured	66.5	66.5	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	BLACK, J S	Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	BLOOD, J P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	BOX, J H	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	BRISCOE, D I	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	BUCCI, A	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	BUTLER, K S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	CLEARY, R L	Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	COKER, C	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	CRAGNOLINO, E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	CRUMRINE, K M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	DANGEL, U C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	DANZE, E A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	DOLL, L A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	DOOLING, S E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	FAJKUS, M L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	FRIE, R	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	FURLONG, K	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	GALE, F	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	GARRISON, M L	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CONNOR, M	\$61,038	\$61,038	\$0	\$0	\$0	\$0	\$76,298	6	284	0	284	852	0	852
CORNEHLS, J V	\$34,261	\$34,261	\$0	\$0	\$0	\$0	\$42,826	2	0	46	46	0	138	138
CROCKETT, K E	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	2	23	25	48	69	75	144
DANIEL, T M	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	0	26	26	0	78	78
DEHART, A L	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$4,375	1	0	11	11	0	33	33
GATTIS, D	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,477	3	0	59	59	0	177	177
GREENE, R E	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$32,790	2	3	37	40	9	111	120
GRODACH, C W	\$63,482	\$63,482	\$0	\$0	\$0	\$0	\$79,353	10	1	58	59	3	180	183
HART, E R	\$3,500	\$0	\$0	\$0	\$0	\$0	\$3,826	1	0	25	25	0	75	75
HISSONG, R	\$114,892	\$114,892	\$0	\$0	\$0	\$0	\$143,615	19	0	113	113	0	349	349
HOWARD, J L	\$57,406	\$57,406	\$0	\$0	\$0	\$0	\$71,758	12	2	77	79	6	238	244
LI, J	\$122,779	\$88,663	\$15,616	\$16,000	\$0	\$0	\$153,474	8	3	74	77	9	222	231
MACK, E N	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	0	7	7	0	21	21
MARTINEZ-C, M	\$65,252	\$65,252	\$0	\$0	\$0	\$0	\$81,565	14	26	48	74	78	153	231
PAULSON, D F	\$70,539	\$67,539	\$3,000	\$0	\$0	\$0	\$88,174	4	0	93	93	0	279	279
REPKO, A F	\$66,712	\$66,712	\$0	\$0	\$0	\$0	\$83,390	2	29	0	29	87	0	87
RODRIGUEZ, A	\$118,275	\$118,275	\$0	\$0	\$0	\$0	\$147,844	13	0	225	225	0	681	681
TAEBEL, D A	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	2	0	64	64	0	192	192
WANG, Q	\$47,667	\$47,667	\$0	\$0	\$0	\$0	\$59,584	3	0	25	25	0	75	75
WELCH, J L	\$65,181	\$65,181	\$0	\$0	\$0	\$0	\$81,476	9	441	0	441	1323	0	1323
WYMAN, S M	\$99,871	\$99,871	\$0	\$0	\$0	\$0	\$124,839	8	0	78	78	0	237	237
MYERS, K A	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	36	0	36	108	0	108
ALFORD, E	\$22,450	\$22,450	\$0	\$0	\$0	\$0	\$28,063	2	33	0	33	165	0	165
ALMY, D J	\$126,324	\$108,324	\$18,000	\$0	\$0	\$0	\$157,905	8	37	40	77	129	183	312
ALOFSIN, A	\$133,938	\$125,678	\$8,260	\$0	\$0	\$0	\$167,423	3	27	24	51	113	72	185
ALTER, K S	\$120,714	\$113,609	\$7,105	\$0	\$0	\$0	\$150,893	1	3	10	13	15	60	75
ATKINSON, S D	\$118,134	\$108,902	\$9,232	\$0	\$0	\$0	\$147,668	8	19	41	60	57	121.5	178.5
BEAMAN, M L	\$72,398	\$72,398	\$0	\$0	\$0	\$0	\$90,498	9	102	38	140	190	108	298
BENEDIKT, M L	\$160,590	\$145,100	\$15,490	\$0	\$0	\$0	\$200,738	5	33	31	64	119	102	221
BENES, M	\$93,649	\$93,649	\$0	\$0	\$0	\$0	\$117,061	8	24	60	84	72	178.5	250.5
BIRDSONG, J C	\$30,399	\$30,399	\$0	\$0	\$0	\$0	\$37,999	4	43	1	44	157	3	160
BLACK, J S	\$94,712	\$88,648	\$6,064	\$0	\$0	\$0	\$118,390	4	38	15	53	174	51	225
BLOOD, J P	\$73,600	\$73,600	\$0	\$0	\$0	\$0	\$92,000	5	55	46	101	193	138	331
BOX, J H	\$15,000	\$0	\$15,000	\$0	\$0	\$0	\$16,395	2	5	8	13	15	27	42
BRISCOE, D I	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	3	68	26	94	102	78	180
BUCCI, A	\$30,000	\$15,000	\$15,000	\$0	\$0	\$0	\$37,500	1	9	3	12	45	18	63
BUTLER, K S	\$108,376	\$105,376	\$3,000	\$0	\$0	\$0	\$135,470	10	1	52	53	3	114	117
CLEARY, R L	\$122,228	\$119,008	\$3,220	\$0	\$0	\$0	\$152,785	12	136	61	197	408	186	594
COKER, C	\$88,000	\$0	\$88,000	\$0	\$0	\$0	\$110,000	4	6	32	38	30	189	219
CRAGNOLINO, E	\$21,650	\$21,650	\$0	\$0	\$0	\$0	\$27,063	2	14	10	24	70	60	130
CRUMRINE, K M	\$6,666	\$6,666	\$0	\$0	\$0	\$0	\$7,286	1	11	0	11	44	0	44
DANGEL, U C	\$66,623	\$66,623	\$0	\$0	\$0	\$0	\$83,279	5	81	65	146	336	195	531
DANZE, E A	\$112,088	\$99,588	\$12,500	\$0	\$0	\$0	\$140,110	12	105	27	132	324	90	414
DOLL, L A	\$99,888	\$96,692	\$3,196	\$0	\$0	\$0	\$124,860	7	46	45	91	138	138	276
DOOLING, S E	\$78,300	\$73,800	\$4,500	\$0	\$0	\$0	\$97,875	15	1	75	76	4	223.5	227.5
FAJKUS, M L	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$37,500	1	54	0	54	216	0	216
FRIE, R	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	1	10	0	10	30	0	30
FURLONG, K	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$13,125	2	0	22	22	0	66	66
GALE, F	\$72,000	\$67,880	\$4,120	\$0	\$0	\$0	\$90,000	7	0	25	25	0	70.5	70.5
GARRISON, M L	\$114,586	\$109,008	\$5,578	\$0	\$0	\$0	\$143,233	7	80	61	141	240	183	423

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CONNOR, M	1454.64	0	1454.64		Y					
CORNEHLS, J V	0	742.44	742.44	\$0	Y					
CROCKETT, K E	69	313.5	382.5	\$0	Y					
DANIEL, T M	0	326.04	326.04	\$0	Y					
DEHART, A L	0	137.94	137.94	\$0	Y					
GATTIS, D	0	1375.5	1375.5	\$0	Y					
GREENE, R E	34.83	846.93	881.76	\$0	Y					
GRODACH, C W	11.61	1345.47	1357.08		Y					
HART, E R	0	313.5	313.5	\$0	Y					
HISSONG, R	0	2286.44	2286.44		Y					
HOWARD, J L	23.22	1983.19	2006.41		Y					
LI, J	21.96	1238.73	1260.69	\$45,071	Y					
MACK, E N	0	103.11	103.11	\$0	Y					
MARTINEZ-C, M	129.84	1104.81	1234.65		Y					
PAULSON, D F	0	1209.3	1209.3		Y					
REPKO, A F	149.64	0	149.64		Y					
RODRIGUEZ, A	0	3728.58	3728.58		Y					
TAEBEL, D A	0	802.56	802.56	\$0	Y					
WANG, Q	0	344.16	344.16		Y					
WELCH, J L	1746.36	0	1746.36		Y					
WYMAN, S M	0	1113.69	1113.69	\$146	Y					
MYERS, K A	166.32	0	166.32	\$0	Y					
ALFORD, E	616.65	0	616.65		Y					
ALMY, D J	322.77	1421.28	1744.05		Y					
ALOFSIN, A	430.01	487.26	917.27		Y					
ALTER, K S	58.05	457.8	515.85		Y					
ATKINSON, S D	151.83	927.05	1078.88		Y					
BEAMAN, M L	655.64	824.04	1479.68		Y					
BENEDIKT, M L	386.07	803.25	1189.32		Y					
BENES, M	269.88	1353.72	1623.6		Y					
BIRDSONG, J C	495.93	22.89	518.82		Y					
BLACK, J S	647.1	414.12	1061.22		Y					
BLOOD, J P	583.02	1038.42	1621.44		Y					
BOX, J H	53.67	133.56	187.23		Y					
BRISCOE, D I	233.58	595.14	828.72		Y					
BUCCI, A	174.15	137.34	311.49		Y					
BUTLER, K S	5.16	984.42	989.58	\$1,024,353	Y					
CLEARY, R L	1035.84	1333.53	2369.37		Y					
COKER, C	116.1	1442.07	1558.17		Y					
CRAGNOLINO, E	270.9	457.8	728.7		Y					
CRUMRINE, K M	87.2	0	87.2		Y					
DANGEL, U C	1271.12	1487.85	2758.97		Y					
DANZE, E A	914.46	686.7	1601.16	\$1,606	Y					
DOLL, L A	377.7	949.44	1327.14		Y					
DOOLING, S E	15.48	2030.18	2045.66	\$5,289	Y					
FAJKUS, M L	835.92	0	835.92		Y					
FRIE, R	64.5	0	64.5		Y					
FURLONG, K	0	503.58	503.58		Y					
GALE, F	0	537.92	537.92	\$14,196	Y					
GARRISON, M L	928.8	1396.29	2325.09	\$13,718	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	ARCHITECTURE	Architecture	290	GARUFO, C M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	GASKINS, A H	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	GAY, R E	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	GLASS, T M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	GOMES, F H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	HARPMAN, L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	HASBROUCK, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	HEYMANN, D D	Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	HOIDN, B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	HOLLERAN, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	JOBE, C U	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	KAHN, T D	Professor	Tenured	100	50	0	38	0	12
Austin	ARCHITECTURE	Architecture	290	KREPART, R G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	KWALLEK, N P	Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	LALICH, C P	Other faculty	Non-tenured	45	45	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	LANG, W X	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	LARA, F L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	LEARY, D E	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	LEE, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	LEIBOWITZ, R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	LEVY, F J	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	LEWIS, C N	Other faculty	Non-tenured	41.5	41.5	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	LONG, C A	Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	MACEK, M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	MARSH, J S	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	MATTHEWS, C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	MCCRAY, T M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	MILOVANOVI, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	MIRO, J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	MOORE, K H	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	MOORE, S A	Professor	Tenured	100	50	0	0	50	0
Austin	ARCHITECTURE	Architecture	290	MUELLER, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	O'CONNOR, C M	Other faculty	Non-tenured	34	34	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	ODEN, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	PATERSON, R G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	PENICK, M	Other faculty	Non-tenured	66.5	66.5	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	RAWLINS, R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	ROSNER, J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	ROSS, S L	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	SANDERS, J D	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	SCHUSTER, S K	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	SHEARER, A W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	SHORTALL, T C	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	SHULEY, K A	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	SIDDIQUI, I P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	SLETTO, B I	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	SMITH, G W	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	SMITH, K E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	SMITH, M	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	SNYDER, V L	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
GARUFO, C M	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	2	47	6	53	155	36	191
GASKINS, A H	\$6,333	\$6,333	\$0	\$0	\$0	\$0	\$6,922	2	13	0	13	41	0	41
GAY, R E	\$6,666	\$6,666	\$0	\$0	\$0	\$0	\$7,286	1	17	0	17	51	0	51
GLASS, T M	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	2	26	2	28	102	6	108
GOMES, F H	\$63,128	\$63,128	\$0	\$0	\$0	\$0	\$78,910	6	73	80	153	278.5	240	518.5
HARPMAN, L	\$126,202	\$118,902	\$7,300	\$0	\$0	\$0	\$157,753	7	31	26	57	117	135	252
HASBROUCK, H	\$93,462	\$93,462	\$0	\$0	\$0	\$0	\$116,828	6	4	50	54	18	225	243
HEYMANN, D D	\$138,898	\$130,866	\$8,032	\$0	\$0	\$0	\$173,623	4	93	58	151	269	174	443
HOIDN, B	\$36,000	\$36,000	\$0	\$0	\$0	\$0	\$45,000	2	29	5	34	109	15	124
HOLLERAN, M	\$97,776	\$97,776	\$0	\$0	\$0	\$0	\$122,220	18	0	62	62	0	186	186
JOBE, C U	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$13,125	2	0	20	20	0	60	60
KAHN, T D	\$118,030	\$97,322	\$6,600	\$14,108	\$0	\$0	\$147,538	3	0	52	52	0	156	156
KREPART, R G	\$48,000	\$48,000	\$0	\$0	\$0	\$0	\$60,000	6	28	51	79	79.5	156	235.5
KWALLEK, N P	\$119,291	\$109,791	\$9,500	\$0	\$0	\$0	\$149,114	4	75	1	76	208.5	3	211.5
LALICH, C P	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	1	0	15	15	0	45	45
LANG, W X	\$110,251	\$110,251	\$0	\$0	\$0	\$0	\$137,814	14	114	90	204	411.5	262.5	674
LARA, F L	\$95,335	\$95,335	\$0	\$0	\$0	\$0	\$119,169	3	18	21	39	54	63	117
LEARY, D E	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	18	4	22	81	24	105
LEE, M	\$70,623	\$70,623	\$0	\$0	\$0	\$0	\$88,279	5	0	53	53	0	159	159
LEIBOWITZ, R	\$6,666	\$6,666	\$0	\$0	\$0	\$0	\$7,286	1	1	9	10	3	27	30
LEVY, F J	\$13,998	\$13,998	\$0	\$0	\$0	\$0	\$15,300	3	0	55	55	0	165	165
LEWIS, C N	\$17,666	\$17,666	\$0	\$0	\$0	\$0	\$19,309	2	32	0	32	128	0	128
LONG, C A	\$103,022	\$103,022	\$0	\$0	\$0	\$0	\$128,778	9	135	48	183	405	153	558
MACEK, M	\$13,332	\$13,332	\$0	\$0	\$0	\$0	\$14,572	3	14	19	33	42	57	99
MARSH, J S	\$6,999	\$6,999	\$0	\$0	\$0	\$0	\$7,650	1	12	0	12	36	0	36
MATTHEWS, C	\$90,304	\$90,304	\$0	\$0	\$0	\$0	\$112,880	7	57	13	70	179	60	239
MCCRAY, T M	\$111,495	\$90,967	\$20,528	\$0	\$0	\$0	\$139,369	6	1	27	28	2	81	83
MILOVANOVI, S	\$94,989	\$94,989	\$0	\$0	\$0	\$0	\$118,736	10	49	28	77	180	63	243
MIRO, J	\$89,488	\$89,488	\$0	\$0	\$0	\$0	\$111,860	3	3	33	36	11	135	146
MOORE, K H	\$14,000	\$10,000	\$0	\$4,000	\$0	\$0	\$17,500	2	17	0	17	83	0	83
MOORE, S A	\$124,654	\$61,670	\$62,984	\$0	\$0	\$0	\$155,818	14	0	49	49	0	162	162
MUELLER, E	\$91,480	\$91,480	\$0	\$0	\$0	\$0	\$114,350	12	0	73	73	0	217.5	217.5
O'CONNOR, C M	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	1	0	8	8	0	24	24
ODEN, M	\$99,118	\$99,118	\$0	\$0	\$0	\$0	\$123,898	9	0	82	82	0	246	246
PATERSON, R G	\$104,440	\$104,440	\$0	\$0	\$0	\$0	\$130,550	12	0	86	86	0	253.5	253.5
PENICK, M	\$26,666	\$26,666	\$0	\$0	\$0	\$0	\$33,333	3	31	11	42	93	33	126
RAWLINS, R	\$64,200	\$64,200	\$0	\$0	\$0	\$0	\$80,250	5	0	67	67	0	201	201
ROSNER, J	\$59,033	\$59,033	\$0	\$0	\$0	\$0	\$73,791	11	53	55	108	159	171	330
ROSS, S L	\$42,450	\$42,450	\$0	\$0	\$0	\$0	\$53,063	10	97	32	129	291	96	387
SANDERS, J D	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	1	18	0	18	90	0	90
SCHUSTER, S K	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	1	0	17	17	0	51	51
SHEARER, A W	\$82,000	\$82,000	\$0	\$0	\$0	\$0	\$102,500	2	0	22	22	0	108	108
SHORTALL, T C	\$6,666	\$6,666	\$0	\$0	\$0	\$0	\$7,286	1	15	0	15	45	0	45
SHULEY, K A	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$37,500	6	39	66	105	117	198	315
SIDDIQUI, I P	\$69,000	\$69,000	\$0	\$0	\$0	\$0	\$86,250	4	41	1	42	171	6	177
SLETTO, B I	\$80,408	\$80,408	\$0	\$0	\$0	\$0	\$100,510	16	0	63	63	0	189	189
SMITH, G W	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	1	0	8	8	0	24	24
SMITH, K E	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	1	0	3	3	0	9	9
SMITH, M	\$27,000	\$27,000	\$0	\$0	\$0	\$0	\$33,750	3	97	36	133	133	108	241
SNYDER, V L	\$91,097	\$91,097	\$0	\$0	\$0	\$0	\$113,871	6	15	43	58	73	168	241

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
GARUFO, C M	586.95	274.68	861.63		Y					
GASKINS, A H	86.13	0	86.13		Y					
GAY, R E	166.71	0	166.71		Y					
GLASS, T M	290.89	45.78	336.67		Y					
GOMES, F H	704.04	1831.2	2535.24		Y					
HARPMAN, L	422.13	1030.05	1452.18		Y					
HASBROUCK, H	69.66	1741.74	1811.4		Y					
HEYMANN, D D	836.66	1327.62	2164.28		Y					
HOIDN, B	370.23	93.75	463.98		Y					
HOLLERAN, M	0	1369.94	1369.94	\$30,424	Y					
JOBE, C U	0	457.8	457.8		Y					
KAHN, T D	0	1215.27	1215.27		Y					
KREPART, R G	307.67	1190.28	1497.95		Y					
KWALLEK, N P	374.52	12.54	387.06	\$3,241	Y					
LALICH, C P	0	343.35	343.35		Y					
LANG, W X	1121.78	1899.38	3021.15	\$26,120	Y					
LARA, F L	204.6	304.35	508.95		Y					
LEARY, D E	313.47	183.12	496.59		Y					
LEE, M	0	1238.16	1238.16		Y					
LEIBOWITZ, R	11.61	235.29	246.9		Y					
LEVY, F J	0	1258.95	1258.95		Y					
LEWIS, C N	461.78	0	461.78		Y					
LONG, C A	997.95	1210.98	2208.93		Y					
MACEK, M	158.16	434.91	593.07		Y					
MARSH, J S	77.58	0	77.58		Y					
MATTHEWS, C	435.04	457.8	892.84		Y					
MCCRAY, T M	7.74	643.02	650.76	\$297,537	Y					
MILOVANOVI, S	632.22	459.99	1092.21		Y					
MIRO, J	42.57	916.2	958.77		Y					
MOORE, K H	306.61	0	306.61		Y					
MOORE, S A	0	1460.97	1460.97	\$215,851	Y					
MUELLER, E	0	1728.56	1728.56		Y					
O'CONNOR, C M	0	183.12	183.12		Y					
ODEN, M	0	2101.89	2101.89		Y					
PATERSON, R G	0	2028.8	2028.8	\$14,839	Y					
PENICK, M	256.56	215.37	471.93		Y					
RAWLINS, R	0	1583.61	1583.61		Y					
ROSNER, J	365.73	1304.73	1670.46		Y					
ROSS, S L	819.27	732.48	1551.75		Y					
SANDERS, J D	326.4	0	326.4		Y					
SCHUSTER, S K	0	389.13	389.13		Y					
SHEARER, A W	0	874.02	874.02	\$2,417	Y					
SHORTALL, T C	99.27	0	99.27		Y					
SHULEY, K A	452.79	1510.74	1963.53		Y					
SIDDIQUI, I P	378.06	45.78	423.84		Y					
SLETTO, B I	0	1492.8	1492.8	\$2,929	Y					
SMITH, G W	0	183.12	183.12		Y					
SMITH, K E	0	68.67	68.67		Y					
SMITH, M	435.05	824.04	1259.09		Y					
SNYDER, V L	282.51	1281.84	1564.35		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	ARCHITECTURE	Architecture	290	SOWELL, J S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	SPECK, L W	Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	THOMPSON, C K	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	UDOVICKI, D F	Associate Professor	Tenured	100	75	0	0	25	0
Austin	ARCHITECTURE	Architecture	290	WANG, W	Professor	Tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	WEINTHAL, L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	WHITSETT, D M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	WIEDEMANN, N	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	WILSON, P A	Professor	Tenured	100	100	0	0	0	0
Austin	ARCHITECTURE	Architecture	290	ZHANG, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	ALBRECHT, J W	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Accounting	10	ANDERSON, U L	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	ATIASE, F J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	ATIASE, R	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	ATWOOD, B D	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Accounting	10	BRADSHAW, M L	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	BUSINESS	Accounting	10	CHARRIER, G B	Other faculty	Non-tenured	91.5	91.5	0	0	0	0
Austin	BUSINESS	Accounting	10	CHEN, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	CLEMENT, M B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	CORONA, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	DEITRICK, J W	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	DEVIDAL, D P	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	BUSINESS	Accounting	10	EGE, M S	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Accounting	10	FAWCETT, D G	Other faculty	Non-tenured	61	61	0	0	0	0
Austin	BUSINESS	Accounting	10	FREEMAN, R N	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	GILLESPIE, J D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	GRANOF, M H	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	HARRIS, S M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Accounting	10	HIRST, D E	Professor	Tenured	100	50	0	0	0	50
Austin	BUSINESS	Accounting	10	JENNINGS, R G	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	KACHELMEIE, S J	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	KAMAS, J W	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Austin	BUSINESS	Accounting	10	KINNEY, W R	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	KOONCE, L L	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	LAUX, V	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	LENDECKY, B R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	LIMBERG, S T	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	MANCILL, T L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Accounting	10	MAY, R G	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	MCINNIS, J M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	MILLS, L F	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	NEWMAN, D P	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	NUHOGLU, N I	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Accounting	10	PLATT, D E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	ROBINSON, J R	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	SCHMIDT, J J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	SCOTT, W W	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	BUSINESS	Accounting	10	SEIDMAN, J K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	SEYBERT, N A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	SHEPARDSON, M L	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SOWELL, J S	\$64,052	\$64,052	\$0	\$0	\$0	\$0	\$80,065	4	0	55	55	0	249	249
SPECK, L W	\$202,102	\$182,608	\$19,494	\$0	\$0	\$0	\$252,628	9	917	30	947	2751	90	2841
THOMPSON, C K	\$14,001	\$14,001	\$0	\$0	\$0	\$0	\$17,501	2	82	6	88	246	18	264
UDOVICKI, D F	\$81,906	\$81,906	\$0	\$0	\$0	\$0	\$102,383	5	11	19	30	33	58.5	91.5
WANG, W	\$140,000	\$107,884	\$32,116	\$0	\$0	\$0	\$175,000	5	27	29	56	64.5	66	130.5
WEINTHAL, L	\$80,630	\$80,630	\$0	\$0	\$0	\$0	\$100,788	2	20	3	23	60	9	69
WHITSETT, D M	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	2	5	21	26	15	63	78
WIEDEMANN, N	\$100,301	\$97,301	\$3,000	\$0	\$0	\$0	\$125,376	5	91	1	92	183	6	189
WILSON, P A	\$114,958	\$114,958	\$0	\$0	\$0	\$0	\$143,698	10	1	75	76	3	223.5	226.5
ZHANG, M	\$104,126	\$90,467	\$13,659	\$0	\$0	\$0	\$130,158	11	0	116	116	0	309	309
ALBRECHT, J W	\$10,675	\$10,675	\$0	\$0	\$0	\$0	\$11,668	1	0	56	56	0	168	168
ANDERSON, U L	\$255,228	\$182,700	\$72,528	\$0	\$0	\$0	\$319,035	7	78	84	162	117	258	375
ATIASE, F J	\$72,200	\$67,200	\$5,000	\$0	\$0	\$0	\$90,250	7	372	34	406	1116	102	1218
ATIASE, R	\$194,056	\$170,500	\$23,556	\$0	\$0	\$0	\$242,570	5	148	12	160	444	48	492
ATWOOD, B D	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$26,232	4	7	122	129	21	366	387
BRADSHAW, M L	\$80,600	\$80,600	\$0	\$0	\$0	\$0	\$100,750	8	161	170	331	483	510	993
CHARRIER, G B	\$68,108	\$68,108	\$0	\$0	\$0	\$0	\$85,135	7	285	0	285	855	0	855
CHEN, S	\$217,556	\$217,556	\$0	\$0	\$0	\$0	\$271,945	7	38	135	173	117	414	531
CLEMENT, M B	\$230,861	\$187,250	\$43,611	\$0	\$0	\$0	\$288,576	11	2	215	217	6	588	594
CORONA, C	\$169,600	\$169,600	\$0	\$0	\$0	\$0	\$212,000	5	121	12	133	363	48	411
DEITRICK, J W	\$109,000	\$104,000	\$5,000	\$0	\$0	\$0	\$136,250	7	2	260	262	6	780	786
DEVIDAL, D P	\$65,713	\$65,713	\$0	\$0	\$0	\$0	\$82,141	7	346	36	382	1038	108	1146
EGE, M S	\$6,630	\$6,630	\$0	\$0	\$0	\$0	\$7,247	1	24	0	24	72	0	72
FAWCETT, D G	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	5	173	30	203	519	90	609
FREEMAN, R N	\$253,333	\$188,000	\$65,333	\$0	\$0	\$0	\$316,666	7	53	44	97	162	135	297
GILLESPIE, J D	\$84,400	\$84,400	\$0	\$0	\$0	\$0	\$105,500	7	21	217	238	63	651	714
GRANOF, M H	\$188,214	\$157,500	\$30,714	\$0	\$0	\$0	\$235,268	7	1	170	171	3	520.5	523.5
HARRIS, S M	\$32,000	\$32,000	\$0	\$0	\$0	\$0	\$40,000	4	129	77	206	387	231	618
HIRST, D E	\$224,550	\$192,050	\$32,500	\$0	\$0	\$0	\$280,688	3	0	134	134	0	280	280
JENNINGS, R G	\$236,789	\$192,100	\$44,689	\$0	\$0	\$0	\$295,986	8	12	97	109	36	315	351
KACHELMEIE, S J	\$265,789	\$201,100	\$64,689	\$0	\$0	\$0	\$332,236	10	83	31	114	249	117	366
KAMAS, J W	\$70,350	\$70,350	\$0	\$0	\$0	\$0	\$87,938	7	351	14	365	1053	42	1095
KINNEY, W R	\$363,067	\$181,725	\$181,342	\$0	\$0	\$0	\$453,834	6	1	94	95	3	300	303
KOONCE, L L	\$278,011	\$211,100	\$66,911	\$0	\$0	\$0	\$347,514	5	21	127	148	63	393	456
LAUX, V	\$210,989	\$172,100	\$38,889	\$0	\$0	\$0	\$263,736	5	49	36	85	150	129	279
LENDECKY, B R	\$75,263	\$75,263	\$0	\$0	\$0	\$0	\$94,079	9	369	155	524	1107	465	1572
LIMBERG, S T	\$187,300	\$172,300	\$15,000	\$0	\$0	\$0	\$234,125	8	225	262	487	225	445	670
MANCILL, T L	\$59,999	\$59,999	\$0	\$0	\$0	\$0	\$74,999	4	13	104	117	39	312	351
MAY, R G	\$245,912	\$174,200	\$49,356	\$22,356	\$0	\$0	\$307,390	5	205	59	264	615	177	792
MCINNIS, J M	\$209,222	\$209,222	\$0	\$0	\$0	\$0	\$261,528	7	132	14	146	399	63	462
MILLS, L F	\$246,567	\$200,100	\$46,467	\$0	\$0	\$0	\$308,209	6	84	50	134	252	160	412
NEWMAN, D P	\$306,217	\$205,634	\$100,583	\$0	\$0	\$0	\$382,771	5	125	12	137	375	48	423
NUHOGLU, N I	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	1	34	0	34	102	0	102
PLATT, D E	\$176,670	\$132,500	\$44,170	\$0	\$0	\$0	\$220,838	4	0	141	141	0	259	259
ROBINSON, J R	\$257,478	\$203,300	\$54,178	\$0	\$0	\$0	\$321,848	0	0	0	0	0	0	0
SCHMIDT, J J	\$209,000	\$209,000	\$0	\$0	\$0	\$0	\$261,250	2	4	71	75	12	213	225
SCOTT, W W	\$60,002	\$60,002	\$0	\$0	\$0	\$0	\$75,003	7	176	179	355	528	537	1065
SEIDMAN, J K	\$209,222	\$171,000	\$38,222	\$0	\$0	\$0	\$261,528	6	97	58	155	294	195	489
SEYBERT, N A	\$171,000	\$171,000	\$0	\$0	\$0	\$0	\$213,750	6	122	62	184	369	216	585
SHEPARDSON, M L	\$6,630	\$6,630	\$0	\$0	\$0	\$0	\$8,288	1	34	0	34	102	0	102

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SOWELL, J S	0	1899.87	1899.87		Y					
SPECK, L W	5659.32	686.7	6346.02		Y					
THOMPSON, C K	558.63	137.34	695.97		Y					
UDOVICKI, D F	103.98	374.28	478.26		Y					
WANG, W	217.37	503.58	720.95		Y					
WEINTHAL, L	142.32	68.67	210.99		Y					
WHITSETT, D M	58.05	480.69	538.74		Y					
WIEDEMANN, N	475.23	45.78	521.01		Y					
WILSON, P A	5.16	1754.52	1759.68		Y					
ZHANG, M	0	2432.64	2432.64	\$324,364	Y					
ALBRECHT, J W	0	574.56	574.56		Y					
ANDERSON, U L	117	944.91	1061.91		Y					
ATIASE, F J	1238.76	348.84	1587.6		Y					
ATIASE, R	766.26	164.16	930.42		Y					
ATWOOD, B D	36.33	1251.72	1288.05		Y					
BRADSHAW, M L	833.73	1744.2	2577.93		Y					
CHARRIER, G B	1196.4	0	1196.4		Y					
CHEN, S	202.41	1415.88	1618.29		Y					
CLEMENT, M B	10.32	2573.91	2584.23		Y					
CORONA, C	402.93	164.16	567.09		Y					
DEITRICK, J W	10.35	2667.6	2677.95		Y					
DEVIDAL, D P	1453.5	369.36	1822.86		Y					
EGE, M S	79.92	0	79.92		Y					
FAWCETT, D G	810.45	307.8	1118.25		Y					
FREEMAN, R N	280.26	962.1	1242.36		Y					
GILLESPIE, J D	108.99	2226.42	2335.41		Y					
GRANOF, M H	5.16	1874.1	1879.26		Y					
HARRIS, S M	446.31	790.02	1236.33		Y					
HIRST, D E	0	957.6	957.6		Y					
JENNINGS, R G	36	1515.15	1551.15		Y					
KACHELMEIE, S J	430.77	712.89	1143.66		Y					
KAMAS, J W	1339.95	143.64	1483.59		Y					
KINNEY, W R	5.19	1338.75	1343.94		Y					
KOONCE, L L	108.99	1406.61	1515.6		Y					
LAUX, V	259.5	1066.68	1326.18		Y					
LENDECKY, B R	1790.49	1590.3	3380.79		Y					
LIMBERG, S T	389.25	1521.9	1911.15		Y					
MANCILL, T L	67.47	1129.59	1197.06		Y					
MAY, R G	682.65	605.34	1287.99		Y					
MCINNIS, J M	684.69	215.46	900.15		Y					
MILLS, L F	435.96	651.45	1087.41		Y					
NEWMAN, D P	416.25	164.16	580.41		Y					
NUHOGLU, N I	113.22	0	113.22		Y					
PLATT, D E	0	885.78	885.78	\$419,347	Y					
ROBINSON, J R	0	0	0	\$221,788	Y					
SCHMIDT, J J	20.76	728.46	749.22		Y					
SCOTT, W W	623.28	1836.54	2459.82		Y					
SEIDMAN, J K	503.04	666.9	1169.94		Y					
SEYBERT, N A	636.51	738.72	1375.23		Y					
SHEPARDSON, M L	176.46	0	176.46		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	BUSINESS	Accounting	10	SINGER, S R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Accounting	10	SMITH, S T	Other faculty	Non-tenured	44	44	0	0	0	0
Austin	BUSINESS	Accounting	10	STOMBERG, B M	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Accounting	10	VERDUZCO, D B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	WANG, W	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Accounting	10	WELSH, L V	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Accounting	10	WILLIAMSON, M G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	YANG, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	YU, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Accounting	10	ZVINAKIS, K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	ALMAZAN, A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	ALTI, A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	ANJOS, F A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	BRANDL, M W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	BROWN, K C	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	BUTLER, J C	Other faculty	Non-tenured	100	50	0	50	0	0
Austin	BUSINESS	Finance	1110	CAHOON, J D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	COHN, J B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	DEMRICI, I	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Finance	1110	DREXLER, A H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	DUVIC, R C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	FRACASSI, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	FRIEDMAN, P H	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Austin	BUSINESS	Finance	1110	GAU, G W	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	GRIFFIN, J M	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	GUEDJ, S I	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	HADAWAY, B L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	HALLMAN, G F	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	BUSINESS	Finance	1110	HAN, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	HARTZELL, J C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	HUANG, J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	HUGHES, R W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	JUERGENS, J L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	KAMM, K L	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Austin	BUSINESS	Finance	1110	KIM, J	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Finance	1110	KOCH, A	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Finance	1110	KOGAN, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	KUMAR, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	LAW, K F	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Finance	1110	LEEDS, S J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	LOWERY, J R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	MAGEE, S P	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	MASLOV, D	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Finance	1110	MILLER, J D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	MUHLHOFER, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	NOLEN, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	PARRINO, R	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	POLOSKEY, M L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	RAO, R K	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	RIUTORT, J C	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SINGER, S R	\$61,100	\$61,100	\$0	\$0	\$0	\$0	\$76,375	4	1	109	110	3	327	330
SMITH, S T	\$28,000	\$28,000	\$0	\$0	\$0	\$0	\$30,604	2	130	0	130	390	0	390
STOMBERG, B M	\$6,630	\$6,630	\$0	\$0	\$0	\$0	\$7,247	1	22	0	22	66	0	66
VERDUZCO, D B	\$99,600	\$82,800	\$0	\$0	\$0	\$16,800	\$124,500	7	1938	0	1938	5814	0	5814
WANG, W	\$6,630	\$6,630	\$0	\$0	\$0	\$0	\$7,247	1	28	0	28	84	0	84
WELSH, L V	\$32,000	\$32,000	\$0	\$0	\$0	\$0	\$40,000	4	186	0	186	558	0	558
WILLIAMSON, M G	\$212,478	\$173,300	\$39,178	\$0	\$0	\$0	\$265,598	10	0	27	27	0	99	99
YANG, Y	\$208,100	\$170,100	\$38,000	\$0	\$0	\$0	\$260,125	3	168	0	168	504	0	504
YU, Y	\$211,389	\$172,500	\$38,889	\$0	\$0	\$0	\$264,236	4	5	138	143	15	426	441
ZVINAKIS, K	\$96,400	\$96,400	\$0	\$0	\$0	\$0	\$120,500	7	13	147	160	39	441	480
ALMAZAN, A	\$276,522	\$228,700	\$47,822	\$0	\$0	\$0	\$345,653	8	0	49	49	0	159	159
ALTI, A	\$241,389	\$197,500	\$43,889	\$0	\$0	\$0	\$301,736	5	0	102	102	0	306	306
ANJOS, F A	\$226,111	\$185,000	\$41,111	\$0	\$0	\$0	\$282,639	2	0	81	81	0	162	162
BRANDL, M W	\$89,820	\$89,820	\$0	\$0	\$0	\$0	\$112,275	7	201	314	515	603	648	1251
BROWN, K C	\$233,222	\$208,100	\$25,122	\$0	\$0	\$0	\$291,528	4	100	0	100	298	0	298
BUTLER, J C	\$150,000	\$75,000	\$75,000	\$0	\$0	\$0	\$187,500	5	187	53	240	561	105	666
CAHOON, J D	\$45,000	\$22,500	\$22,500	\$0	\$0	\$0	\$56,250	4	72	28	100	216	84	300
COHN, J B	\$226,111	\$185,000	\$41,111	\$0	\$0	\$0	\$282,639	5	0	139	139	0	328.5	328.5
DEMIRCI, I	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$6,831	1	51	0	51	153	0	153
DREXLER, A H	\$226,111	\$185,000	\$41,111	\$0	\$0	\$0	\$282,639	2	82	0	82	246	0	246
DUVIC, R C	\$108,900	\$108,900	\$0	\$0	\$0	\$0	\$136,125	11	371	0	371	1113	0	1113
FRACASSI, C	\$226,111	\$226,111	\$0	\$0	\$0	\$0	\$282,639	2	0	80	80	0	160	160
FRIEDMAN, P H	\$50,663	\$50,663	\$0	\$0	\$0	\$0	\$63,329	7	197	34	231	591	102	693
GAU, G W	\$353,333	\$250,000	\$103,333	\$0	\$0	\$0	\$441,666	3	57	31	88	171	93	264
GRIFFIN, J M	\$279,278	\$225,500	\$53,778	\$0	\$0	\$0	\$349,098	7	98	35	133	148.5	55.5	204
GUEDJ, S I	\$174,400	\$174,400	\$0	\$0	\$0	\$0	\$218,000	7	83	13	96	247	39	286
HADAWAY, B L	\$130,672	\$103,550	\$14,894	\$12,228	\$0	\$0	\$163,340	3	97	0	97	291	0	291
HALLMAN, G F	\$68,843	\$68,843	\$0	\$0	\$0	\$0	\$86,054	6	10	146	156	30	308	338
HAN, B	\$239,644	\$195,800	\$43,844	\$0	\$0	\$0	\$299,555	5	110	1	111	330	3	333
HARTZELL, J C	\$260,422	\$212,800	\$47,622	\$0	\$0	\$0	\$325,528	7	17	57	74	51	169.5	220.5
HUANG, J	\$236,450	\$192,550	\$43,900	\$0	\$0	\$0	\$295,563	3	125	0	125	375	0	375
HUGHES, R W	\$109,009	\$97,009	\$0	\$0	\$0	\$12,000	\$136,261	10	204	0	204	612	0	612
JUERGENS, J L	\$195,000	\$195,000	\$0	\$0	\$0	\$0	\$243,750	3	37	57	94	111	171	282
KAMM, K L	\$69,284	\$69,284	\$0	\$0	\$0	\$0	\$86,605	9	204	0	204	568.5	0	568.5
KIM, J	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$6,831	1	33	0	33	99	0	99
KOCH, A	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$6,831	1	41	0	41	123	0	123
KOGAN, S	\$238,333	\$195,000	\$43,333	\$0	\$0	\$0	\$297,916	3	0	95	95	0	285	285
KUMAR, A	\$195,200	\$195,200	\$0	\$0	\$0	\$0	\$244,000	7	98	3	101	294	9	303
LAW, K F	\$4,167	\$4,167	\$0	\$0	\$0	\$0	\$4,555	1	35	0	35	105	0	105
LEEDS, S J	\$128,775	\$111,580	\$17,195	\$0	\$0	\$0	\$160,969	11	0	427	427	0	905	905
LOWERY, J R	\$226,111	\$226,111	\$0	\$0	\$0	\$0	\$282,639	2	114	0	114	342	0	342
MAGEE, S P	\$140,590	\$123,090	\$17,500	\$0	\$0	\$0	\$175,738	10	97	296	393	145.5	444	589.5
MASLOV, D	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$6,831	1	42	0	42	126	0	126
MILLER, J D	\$72,000	\$72,000	\$0	\$0	\$0	\$0	\$90,000	11	300	15	315	856.5	45	901.5
MUHLHOFER, T	\$195,000	\$195,000	\$0	\$0	\$0	\$0	\$243,750	3	111	0	111	333	0	333
NOLEN, J A	\$95,650	\$95,650	\$0	\$0	\$0	\$0	\$119,563	9	0	217	217	0	651	651
PARRINO, R	\$298,289	\$234,600	\$63,689	\$0	\$0	\$0	\$372,861	6	0	122	122	0	366	366
POLOSKEY, M L	\$58,494	\$58,494	\$0	\$0	\$0	\$0	\$73,118	8	317	0	317	951	0	951
RAO, R K	\$204,678	\$159,100	\$45,578	\$0	\$0	\$0	\$255,848	3	100	59	159	300	177	477
RIUTORT, J C	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	2	86	0	86	258	0	258

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SINGER, S R	5.19	1118.34	1123.53		Y					
SMITH, S T	432.9	0	432.9		Y					
STOMBERG, B M	73.26	0	73.26		Y					
VERDUZCO, D B	6453.54	0	6453.54		Y					
WANG, W	93.24	0	93.24		Y					
WELSH, L V	619.38	0	619.38		Y					
WILLIAMSON, M G	0	1276.83	1276.83		Y					
YANG, Y	871.92	0	871.92		Y					
YU, Y	25.95	1456.92	1482.87		Y					
ZVINAKIS, K	67.47	1508.22	1575.69		Y					
ALMAZAN, A	0	2670.48	2670.48		Y	3.439	2.67	4	0.4454	4.8
ALTI, A	0	1797.12	1797.12		Y	3.4998	3	4	0.3267	4.1
ANJOS, F A	0	554.04	554.04		Y	3.4583	2.33	4	0.4323	3.3
BRANDL, M W	603	2216.16	2819.16		Y	3.0275	2	4	0.6105	4.5
BROWN, K C	515.54	0	515.54		Y	3.2084	2	4	0.6489	4
BUTLER, J C	970.53	359.1	1329.63		Y	3.2325	0	4	0.7254	4
CAHOON, J D	371.16	287.28	658.44		Y	3.432	3	4	0.3093	3.2
COHN, J B	0	1186.02	1186.02		Y	3.4124	2.67	4	0.3887	3.6
DEMIRCI, I	259.11	0	259.11		Y	3.4351	2.33	4	0.4043	4
DREXLER, A H	425.58	0	425.58		Y	3.2423	1	4	0.6833	3
DUVIC, R C	1923.63	0	1923.63		Y	2.7999	0.67	4	0.8368	4.5
FRACASSI, C	0	547.2	547.2		Y	3.3418	2.67	4	0.4367	3.9
FRIEDMAN, P H	1022.43	348.84	1371.27		Y	3.2608	0	4	1.0488	4.4
GAU, G W	293.97	318.06	612.03		Y	3.2771	2	4	0.5265	3.6
GRIFFIN, J M	256.91	252.36	509.27		Y	3.395	2.67	4	0.4374	3.4
GUEDJ, S I	427.31	821.43	1248.74		Y	3.1878	0	4	0.9036	3.9
HADAWAY, B L	501.57	0	501.57		Y	3.4945	2.33	4	0.477	4.4
HALLMAN, G F	51.9	1053.36	1105.26		Y	3.4421	2.67	4	0.3903	4.8
HAN, B	570.9	72.81	643.71		Y	2.9315	1	4	0.9281	3.7
HARTZELL, J C	88.23	1611.77	1700		Y	3.5437	3	4	0.4279	4.1
HUANG, J	643.17	0	643.17		Y	2.5638	0	4	1.2418	3.9
HUGHES, R W	1058.76	0	1058.76		Y	3.4633	2.67	4	0.3126	4.5
JUERGENS, J L	190.17	647.37	837.54		Y					
KAMM, K L	983.51	0	983.51		Y					
KIM, J	171.27	0	171.27		Y	3.3571	2.33	4	0.5948	3.5
KOCH, A	212.79	0	212.79		Y	3.2797	0	4	1.0164	4
KOGAN, S	0	1037.25	1037.25		Y	3.4136	2.67	4	0.3444	3.7
KUMAR, A	508.56	218.43	726.99		Y	3.1853	2	4	0.6296	4.4
LAW, K F	181.65	0	181.65		Y	3.2327	2	4	0.6091	4.5
LEEDS, S J	0	3095.1	3095.1		Y	3.2627	2	4	0.4695	4.6
LOWERY, J R	591.66	0	591.66		Y	3.237	0	4	0.7928	2.6
MAGEE, S P	251.72	1529.79	1781.51		Y	3.354	2	4	0.5556	4.3
MASLOV, D	217.98	0	217.98		Y	3.8095	2.33	4	0.4241	4.5
MILLER, J D	1481.75	153.9	1635.65		Y	3.1996	1	4	0.7819	4.9
MUHLHOFER, T	576.09	0	576.09		Y	2.884	0	4	1.0336	3.5
NOLEN, J A	0	2226.42	2226.42		Y	3.3742	2.67	4	0.423	4.5
PARRINO, R	0	1376.82	1376.82		Y	3.479	3	4	0.2809	4.5
POLOSKEY, M L	1639.65	0	1639.65		Y	2.9013	0	4	1.0961	3.8
RAO, R K	519	605.34	1124.34		Y	3.2424	2.67	4	0.4575	4.5
RIUTORT, J C	444.48	0	444.48		Y	2.9352	0	4	0.9798	2.4

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	BUSINESS	Finance	1110	RONN, E I	Professor	Tenured	50	50	0	0	0	0
Austin	BUSINESS	Finance	1110	SCHNEIDER, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	SIALM, C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	SMITHEAL, J L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Finance	1110	SPELLMAN, L J	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	STARKS, L T	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	TANNER, G	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Finance	1110	TITMAN, S	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	TOPRAC, H K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	TURNER, L M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Finance	1110	WAY, W J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Finance	1110	WESSELS, R E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Finance	1110	ZHANG, H	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	AGARWAL, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	ALLISON, J R	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	ANDERSON, E G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	ARNOLD, P M	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	BAGCHI, U	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	BALAKRISHN, A	Professor	Tenured	100	75	0	25	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	BARUA, A	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	BREDESON, D A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	BROCKETT, P L	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	BYARS, R L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	CARVALHO, C M	Assistant Professor	Tenure-track	0	0	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	CATHEY, J P	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	CROSS, F B	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	DAMIEN, P	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	DOAN, E D	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	DONELSON, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	DUNN, S A	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	DYER, J S	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	FENG, Q	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	FREUND, R B	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	GEMBERLING, G A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	GILBERT, S M	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	GRAY, K L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	GREENBERG, B S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	GU, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	GUTIERREZ, G J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	HASLER, M G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	HONHON, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	HOPKINS, N R	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	JARVENPAA, S L	Professor	Tenured	55.5	55.5	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	JORDAN, E W	Other faculty	Non-tenured	40	40	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	KONANA, P C	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	LAI, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	LASDON, L S	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	MALCOLM, J W	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	MCCULLOCH, R E	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	MCDANIEL, R R	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
RONN, E I	\$184,500	\$182,500	\$2,000	\$0	\$0	\$0	\$230,625	6	48	52	100	144	156	300
SCHNEIDER, J	\$238,333	\$238,333	\$0	\$0	\$0	\$0	\$297,916	2	0	20	20	0	60	60
SIALM, C	\$244,911	\$200,200	\$44,711	\$0	\$0	\$0	\$306,139	3	0	13	13	0	39	39
SMITHEAL, J L	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	1	14	0	14	42	0	42
SPELLMAN, L J	\$110,550	\$110,550	\$0	\$0	\$0	\$0	\$138,188	5	140	142	282	420	426	846
STARKS, L T	\$384,072	\$275,600	\$108,472	\$0	\$0	\$0	\$480,090	6	0	23	23	0	43.5	43.5
TANNER, G	\$11,471	\$11,471	\$0	\$0	\$0	\$0	\$12,538	1	72	0	72	216	0	216
TITMAN, S	\$476,540	\$316,780	\$159,760	\$0	\$0	\$0	\$595,675	12	1	77	78	3	187.5	190.5
TOPRAC, H K	\$65,202	\$65,202	\$0	\$0	\$0	\$0	\$81,503	11	1366	0	1366	4098	0	4098
TURNER, L M	\$14,000	\$14,000	\$0	\$0	\$0	\$0	\$17,500	2	99	0	99	297	0	297
WAY, W J	\$61,332	\$61,332	\$0	\$0	\$0	\$0	\$76,665	6	132	116	248	396	291	687
WESSELS, R E	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	2	0	32	32	0	96	96
ZHANG, H	\$16,000	\$16,000	\$0	\$0	\$0	\$0	\$20,000	2	112	0	112	336	0	336
AGARWAL, A	\$165,000	\$165,000	\$0	\$0	\$0	\$0	\$206,250	2	119	0	119	357	0	357
ALLISON, J R	\$178,349	\$134,786	\$43,563	\$0	\$0	\$0	\$222,936	3	111	33	144	333	99	432
ANDERSON, E G	\$194,040	\$145,530	\$48,510	\$0	\$0	\$0	\$242,550	7	79	29	108	237	93	330
ARNOLD, P M	\$64,865	\$55,519	\$9,346	\$0	\$0	\$0	\$81,081	9	334	0	334	1000	0	1000
BAGCHI, U	\$113,305	\$108,305	\$5,000	\$0	\$0	\$0	\$141,631	4	126	47	173	378	141	519
BALAKRISHN, A	\$300,800	\$191,600	\$109,200	\$0	\$0	\$0	\$376,000	11	0	27	27	0	88.5	88.5
BARUA, A	\$234,309	\$179,026	\$55,283	\$0	\$0	\$0	\$292,886	6	76	42	118	228	129	357
BREDESON, D A	\$98,697	\$86,697	\$0	\$0	\$0	\$12,000	\$123,371	8	250	150	400	750	450	1200
BROCKETT, P L	\$249,401	\$153,426	\$95,975	\$0	\$0	\$0	\$311,751	8	38	48	86	114	156	270
BYARS, R L	\$94,070	\$92,070	\$2,000	\$0	\$0	\$0	\$117,588	8	236	0	236	708	0	708
CARVALHO, C M	\$33,778	\$33,778	\$0	\$0	\$0	\$0	\$36,919	0	0	0	0	0	0	0
CATHEY, J P	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$37,500	4	214	0	214	642	0	642
CROSS, F B	\$219,629	\$178,008	\$41,621	\$0	\$0	\$0	\$274,536	3	0	114	114	0	390	390
DAMIEN, P	\$200,899	\$163,150	\$37,749	\$0	\$0	\$0	\$251,124	3	82	1	83	246	3	249
DOAN, E D	\$8,500	\$7,500	\$1,000	\$0	\$0	\$0	\$9,291	1	35	0	35	105	0	105
DONELSON, D	\$207,008	\$169,370	\$37,638	\$0	\$0	\$0	\$258,760	3	168	0	168	504	0	504
DUNN, S A	\$20,048	\$20,048	\$0	\$0	\$0	\$0	\$21,912	5	81	0	81	123	0	123
DYER, J S	\$276,681	\$180,136	\$96,545	\$0	\$0	\$0	\$345,851	13	0	115	115	0	256	256
FENG, Q	\$164,756	\$134,800	\$29,956	\$0	\$0	\$0	\$205,945	3	77	10	87	231	30	261
FREUND, R B	\$77,606	\$72,756	\$0	\$4,850	\$0	\$0	\$97,008	6	0	322	322	0	704	704
GEMBERLING, G A	\$67,125	\$67,125	\$0	\$0	\$0	\$0	\$83,906	6	334	0	334	1002	0	1002
GILBERT, S M	\$202,939	\$163,950	\$38,989	\$0	\$0	\$0	\$253,674	9	48	53	101	144	166.5	310.5
GRAY, K L	\$70,500	\$67,500	\$3,000	\$0	\$0	\$0	\$88,125	9	400	0	400	1200	0	1200
GREENBERG, B S	\$101,325	\$101,325	\$0	\$0	\$0	\$0	\$126,656	6	262	4	266	786	12	798
GU, B	\$148,867	\$121,800	\$27,067	\$0	\$0	\$0	\$186,084	8	179	5	184	537	16.5	553.5
GUTIERREZ, G J	\$180,278	\$147,500	\$32,778	\$0	\$0	\$0	\$225,348	8	39	39	78	117	120	237
HASLER, M G	\$68,125	\$40,000	\$28,125	\$0	\$0	\$0	\$85,156	7	240	0	240	720	0	720
HONHON, D	\$164,450	\$134,550	\$29,900	\$0	\$0	\$0	\$205,563	1	44	0	44	132	0	132
HOPKINS, N R	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	1	17	18	3	51	54
JARVENPAA, S L	\$149,622	\$97,222	\$52,400	\$0	\$0	\$0	\$187,028	4	0	7	7	0	45	45
JORDAN, E W	\$38,774	\$38,774	\$0	\$0	\$0	\$0	\$42,380	4	80	0	80	120	0	120
KONANA, P C	\$238,200	\$168,650	\$69,550	\$0	\$0	\$0	\$297,750	9	111	6	117	333	19.5	352.5
LAI, G	\$168,667	\$168,667	\$0	\$0	\$0	\$0	\$210,834	2	93	0	93	279	0	279
LASDON, L S	\$214,880	\$143,660	\$71,220	\$0	\$0	\$0	\$268,600	9	0	87	87	0	253.5	253.5
MALCOLM, J W	\$32,000	\$30,000	\$2,000	\$0	\$0	\$0	\$40,000	4	118	0	118	354	0	354
MCCULLOCH, R E	\$260,556	\$205,000	\$55,556	\$0	\$0	\$0	\$325,695	4	0	143	143	0	298	298
MCDANIEL, R R	\$217,205	\$155,986	\$61,219	\$0	\$0	\$0	\$271,506	7	1	78	79	3	247.5	250.5

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
RONN, E I	249.12	666.51	915.63		Y	3.3821	2.33	4	0.4969	3.7
SCHNEIDER, J	0	1331.1	1331.1		Y	3.7925	3.33	4	0.2482	4.1
SIALM, C	0	946.53	946.53		Y					
SMITHEAL, J L	72.66	0	72.66		Y	3	2	4	0.9129	4.6
SPELLMAN, L J	726.6	1456.92	2183.52		Y	3.4242	2	4	0.6577	4.3
STARKS, L T	0	524.07	524.07		Y					
TANNER, G	373.68	0	373.68		Y	2.9698	0	4	0.9734	4.6
TITMAN, S	5.19	1986.08	1991.27		Y					
TOPRAC, H K	7082.1	0	7082.1		Y	3.122	0	4	0.808	4.5
TURNER, L M	513.81	0	513.81		Y	3.1257	0	4	0.994	4.4
WAY, W J	685.08	995.22	1680.3		Y	3.3563	2.33	4	0.4585	2.1
WESSELS, R E	0	328.32	328.32		Y	3.6495	3	4	0.3769	3.1
ZHANG, H	577.56	0	577.56		Y	2.7112	0	4	1.0165	3.1
AGARWAL, A	396.27	0	396.27		Y					
ALLISON, J R	564.93	713.88	1278.81		Y					
ANDERSON, E G	410.01	818.46	1228.47	\$28,469	Y					
ARNOLD, P M	1703.06	0	1703.06		Y					
BAGCHI, U	642.78	482.22	1125		Y					
BALAKRISHN, A	0	1585.31	1585.31		Y					
BARUA, A	392.58	628.83	1021.41		Y					
BREDESON, D A	1293.78	1539	2832.78		Y					
BROCKETT, P L	114	1223.85	1337.85		Y					
BYARS, R L	1068.6	0	1068.6		Y					
CARVALHO, C M	0	0	0		Y					
CATHEY, J P	1066.02	0	1066.02		Y					
CROSS, F B	0	1386.6	1386.6		Y					
DAMIEN, P	423.72	72.81	496.53	\$97,094	Y					
DOAN, E D	181.65	0	181.65		Y					
DONELSON, D	858.9	0	858.9		Y					
DUNN, S A	212.79	0	212.79		Y					
DYER, J S	0	1826.4	1826.4		Y					
FENG, Q	397.77	603	1000.77		Y					
FREUND, R B	0	2407.68	2407.68		Y					
GEMBERLING, G A	1112.22	0	1112.22		Y					
GILBERT, S M	249.12	1163.66	1412.78		Y					
GRAY, K L	1332	0	1332		Y					
GREENBERG, B S	872.46	50.16	922.62		Y					
GU, B	596.07	400.46	996.53		Y					
GUTIERREZ, G J	202.41	848.25	1050.66		Y					
HASLER, M G	1228.86	0	1228.86		Y					
HONHON, D	228.36	0	228.36		Y					
HOPKINS, N R	5.19	174.42	179.61		Y					
JARVENPAA, S L	0	1092.15	1092.15	\$59,788	Y					
JORDAN, E W	207.6	0	207.6		Y					
KONANA, P C	371.46	348.17	719.63		Y					
LAI, G	473.37	0	473.37		Y					
LASDON, L S	0	1737.01	1737.01		Y					
MALCOLM, J W	608.7	0	608.7		Y					
MCCULLOCH, R E	0	1459.29	1459.29		Y					
MCDANIEL, R R	5.19	1315.95	1321.14		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	MEAKIN, C H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	MENDOZA-AR, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	MORRICE, D J	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	MOTE, J R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	MURRAY, P C	Professor	Tenured	100	58	0	30	0	12
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	MUTHURAMAN, K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	PATTON, E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	PEDERSEN, F A	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	PETERSON, J R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	PRENTICE, R A	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	RUEFLI, T W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	SAAR-TSECH, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	SAGER, T W	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	SCOTT, J G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	SESHADRI, S	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	SHIVELY, T S	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	SNYDER, S B	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	SPENCE, D B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	SUN, H	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	TANRIVERDI, H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	THORNLEY, A M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	TOMPAIDIS, E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	ULU, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	VERDUZCO, R D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	WEBSTER, F S	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	WHINSTON, A B	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	XU, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Infrmtn, Risk & Ops Mgmt	1625	YANG, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Management	1780	ADAMS, R J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	AMANATULLA, E T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	AROIAN, M A	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Management	1780	BALDI, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Management	1780	BARTEL, C A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	BERMISS, Y S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	BURRIS, E R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	BURROWS, J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	BUTLER, J S	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	COURTER, S E	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Austin	BUSINESS	Management	1780	CROSSLAND, C R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	DAI, Y	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Management	1780	DIERKING, D R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	DOGGETT, J N	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	DONNELLAN, J S	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Austin	BUSINESS	Management	1780	DUKERICH, J M	Professor	Tenured	100	50	0	40	0	10
Austin	BUSINESS	Management	1780	DUNN, M B	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Austin	BUSINESS	Management	1780	EDWARDS, K A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	FREDRICKSO, J W	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	GRAEBNER, M E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	HAUNSCHILD, P R	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	HENDERSON, A D	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MEAKIN, C H	\$88,463	\$88,463	\$0	\$0	\$0	\$0	\$110,579	9	130	218	348	390	534	924
MENDOZA-AR, R	\$168,667	\$168,667	\$0	\$0	\$0	\$0	\$210,834	2	89	0	89	267	0	267
MORRICE, D J	\$224,944	\$157,108	\$67,836	\$0	\$0	\$0	\$281,180	3	140	0	140	420	0	420
MOTE, J R	\$141,534	\$106,150	\$35,384	\$0	\$0	\$0	\$176,918	4	183	0	183	549	0	549
MURRAY, P C	\$177,852	\$128,039	\$21,000	\$28,813	\$0	\$0	\$222,315	2	61	27	88	183	81	264
MUTHURAMAN, K	\$181,518	\$135,700	\$45,818	\$0	\$0	\$0	\$226,898	4	136	1	137	408	3	411
PATTON, E	\$69,050	\$66,050	\$3,000	\$0	\$0	\$0	\$86,313	9	422	0	422	1266	0	1266
PEDERSEN, F A	\$52,500	\$52,500	\$0	\$0	\$0	\$0	\$65,625	7	661	12	673	1983	36	2019
PETERSON, J R	\$15,450	\$15,450	\$0	\$0	\$0	\$0	\$19,313	2	360	0	360	1080	0	1080
PRENTICE, R A	\$193,862	\$153,160	\$40,702	\$0	\$0	\$0	\$242,328	4	31	116	147	93	348	441
RUEFLI, T W	\$194,600	\$162,136	\$32,464	\$0	\$0	\$0	\$243,250	4	23	3	26	69	9	78
SAAR-TSECH, M	\$164,356	\$134,200	\$30,156	\$0	\$0	\$0	\$205,445	6	40	43	83	120	132	252
SAGER, T W	\$171,856	\$139,700	\$32,156	\$0	\$0	\$0	\$214,820	10	1	144	145	4	435	439
SCOTT, J G	\$177,222	\$145,000	\$32,222	\$0	\$0	\$0	\$221,528	2	82	0	82	246	0	246
SESHADRI, S	\$237,266	\$185,000	\$52,266	\$0	\$0	\$0	\$296,583	5	51	28	79	153	90	243
SHIVELY, T S	\$210,261	\$163,850	\$46,411	\$0	\$0	\$0	\$262,826	2	0	130	130	0	260	260
SNYDER, S B	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	169	0	169	507	0	507
SPENCE, D B	\$131,767	\$118,340	\$13,427	\$0	\$0	\$0	\$164,709	10	0	160	160	0	480	480
SUN, H	\$4,167	\$4,167	\$0	\$0	\$0	\$0	\$4,555	1	46	0	46	138	0	138
TANRIVERDI, H	\$173,248	\$141,476	\$31,772	\$0	\$0	\$0	\$216,560	8	43	95	138	129	288	417
THORNLEY, A M	\$22,500	\$22,500	\$0	\$0	\$0	\$0	\$28,125	3	353	40	393	1059	120	1179
TOMPAIDIS, E	\$194,348	\$157,376	\$36,972	\$0	\$0	\$0	\$242,935	6	73	14	87	219	54	273
ULU, C	\$163,594	\$133,850	\$29,744	\$0	\$0	\$0	\$204,493	3	117	0	117	351	0	351
VERDUZCO, R D	\$68,500	\$67,500	\$1,000	\$0	\$0	\$0	\$85,625	5	1350	0	1350	4050	0	4050
WEBSTER, F S	\$8,500	\$7,500	\$1,000	\$0	\$0	\$0	\$9,291	1	48	0	48	144	0	144
WHINSTON, A B	\$284,801	\$183,100	\$101,701	\$0	\$0	\$0	\$356,001	6	0	17	17	0	66	66
XU, L	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$7,813	1	60	0	60	180	0	180
YANG, C	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$7,813	1	25	0	25	75	0	75
ADAMS, R J	\$87,550	\$87,550	\$0	\$0	\$0	\$0	\$109,438	8	0	228	228	0	624	624
AMANATULLA, E T	\$169,433	\$137,900	\$31,533	\$0	\$0	\$0	\$211,791	5	21	68	89	63	136	199
AROIAN, M A	\$31,490	\$31,490	\$0	\$0	\$0	\$0	\$39,363	4	755	0	755	2265	0	2265
BALDI, C	\$6,800	\$6,800	\$0	\$0	\$0	\$0	\$8,500	1	41	0	41	123	0	123
BARTEL, C A	\$173,116	\$141,640	\$31,476	\$0	\$0	\$0	\$216,395	2	0	13	13	0	39	39
BERMISS, Y S	\$171,111	\$171,111	\$0	\$0	\$0	\$0	\$213,889	2	104	0	104	312	0	312
BURRIS, E R	\$174,287	\$142,065	\$32,222	\$0	\$0	\$0	\$217,859	7	142	4	146	426	15	441
BURROWS, J	\$65,540	\$28,850	\$0	\$36,690	\$0	\$0	\$81,925	3	0	96	96	0	288	288
BUTLER, J S	\$297,400	\$173,550	\$123,850	\$0	\$0	\$0	\$371,750	8	70	36	106	210	107.5	317.5
COURTER, S E	\$44,100	\$44,100	\$0	\$0	\$0	\$0	\$55,125	7	161	90	251	483	270	753
CROSSLAND, C R	\$172,111	\$135,000	\$37,111	\$0	\$0	\$0	\$215,139	7	113	4	117	339	15	354
DAI, Y	\$4,533	\$4,533	\$0	\$0	\$0	\$0	\$4,955	1	32	0	32	96	0	96
DIERKING, D R	\$110,824	\$110,824	\$0	\$0	\$0	\$0	\$138,530	14	49	395	444	147	1119	1266
DOGGETT, J N	\$94,206	\$94,206	\$0	\$0	\$0	\$0	\$117,758	11	2	274	276	6	822	828
DONNELLAN, J S	\$42,000	\$42,000	\$0	\$0	\$0	\$0	\$52,500	8	226	0	226	678	0	678
DUKERICH, J M	\$232,960	\$190,460	\$42,500	\$0	\$0	\$0	\$291,200	5	80	2	82	123	6	129
DUNN, M B	\$39,735	\$39,735	\$0	\$0	\$0	\$0	\$49,669	5	240	0	240	720	0	720
EDWARDS, K A	\$123,278	\$123,278	\$0	\$0	\$0	\$0	\$154,098	14	342	42	384	1024	126	1150
FREDRICKSO, J W	\$248,133	\$170,100	\$78,033	\$0	\$0	\$0	\$310,166	5	0	145	145	0	435	435
GRAEBNER, M E	\$189,987	\$153,320	\$36,667	\$0	\$0	\$0	\$237,484	1	0	1	1	0	3	3
HAUNSCHILD, P R	\$262,706	\$189,850	\$72,856	\$0	\$0	\$0	\$328,383	4	0	14	14	0	54	54
HENDERSON, A D	\$196,872	\$158,650	\$38,222	\$0	\$0	\$0	\$246,090	9	37	138	175	111	420	531

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MEAKIN, C H	672.81	1888.83	2561.64		Y					
MENDOZA-AR, R	296.37	0	296.37		Y					
MORRICE, D J	724.74	0	724.74		Y					
MOTE, J R	920.01	0	920.01		Y					
MURRAY, P C	316.59	277.02	593.61		Y					
MUTHURAMAN, K	702.12	72.81	774.93	\$2,238	Y					
PATTON, E	1524.3	0	1524.3		Y					
PEDERSEN, F A	3428.73	123.12	3551.85		Y					
PETERSON, J R	1868.4	0	1868.4		Y					
PRENTICE, R A	160.89	1190.16	1351.05		Y					
RUEFLI, T W	119.37	218.43	337.8		Y					
SAAR-TSECH, M	207.6	826.74	1034.34		Y					
SAGER, T W	6.88	2312.25	2319.13		Y					
SCOTT, J G	418.14	0	418.14		Y					
SESHADRI, S	259.11	933.3	1192.41	\$11,633	Y					
SHIVELY, T S	0	889.2	889.2		Y					
SNYDER, S B	877.11	0	877.11		Y					
SPENCE, D B	0	1762.5	1762.5		Y					
SUN, H	238.74	0	238.74		Y					
TANRIVERDI, H	223.17	1297.71	1520.88		Y					
THORNLEY, A M	1832.07	410.4	2242.47		Y					
TOMPAIDIS, E	369.57	1310.58	1680.15		Y					
ULU, C	389.61	0	389.61		Y					
VERDUZCO, R D	4495.5	0	4495.5		Y					
WEBSTER, F S	249.12	0	249.12		Y					
WHINSTON, A B	0	1351.62	1351.62	\$185,324	Y					
XU, L	199.8	0	199.8		Y					
YANG, C	83.25	0	83.25		Y					
ADAMS, R J	0	2459.79	2459.79		Y					
AMANATULLA, E T	108.93	465.12	574.05		Y					
AROIAN, M A	3907.29	0	3907.29		Y					
BALDI, C	196.05	0	196.05		Y					
BARTEL, C A	0	696.33	696.33		Y					
BERMISS, Y S	521.16	0	521.16		Y					
BURRIS, E R	725.79	364.05	1089.84		Y					
BURROWS, J	0	1047.51	1047.51		Y					
BUTLER, J S	356.43	509.45	865.88	\$31,832	Y					
COURTER, S E	835.59	923.4	1758.99		Y					
CROSSLAND, C R	586.47	364.05	950.52		Y					
DAI, Y	166.08	0	166.08		Y					
DIERKING, D R	254.31	4014.63	4268.94		Y					
DOGGETT, J N	10.32	2811.24	2821.56		Y					
DONNELLAN, J S	992.52	0	992.52		Y					
DUKERICH, J M	127.32	145.62	272.94		Y					
DUNN, M B	1184.22	0	1184.22		Y					
EDWARDS, K A	1764.08	430.92	2195		Y					
FREDRICKSO, J W	0	1988.1	1988.1		Y					
GRAEBNER, M E	0	10.26	10.26		Y					
HAUNSCHILD, P R	0	1060.38	1060.38		Y					
HENDERSON, A D	192.03	1936.8	2128.83		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	BUSINESS	Management	1780	HOLMES, C E	Other faculty	Non-tenured	100	87.5	0	12.5	0	0
Austin	BUSINESS	Management	1780	JEMISON, D B	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Management	1780	KENNEDY, H L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Management	1780	LEE, P M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	LEWIS, K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	LOESCHER, K J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	LOEWENSTEI, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	MARTIN, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	MARTINS, L D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	MARTORANA, P V	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	MORRISON, E B	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	BUSINESS	Management	1780	PASSOVOY, D S	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Management	1780	POLIDORO, F J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	RIEKENBERG, J J	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	BUSINESS	Management	1780	RINDOVA, V P	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	RUDY, B C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Management	1780	STARNES, J H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	WHITSON, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Management	1780	WINSLOW, L A	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	ALPERT, M I	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	BENTZIN, B	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	BRIGHT, L F	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	BRONIARCZY, S M	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	CHUGANI, S K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	COX, E P	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	CUNNINGHAM, W H	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	DANON-LEVA, E A	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	DEKINDER, J S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	DODD, D M	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	DUAN, J A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	GABBI, A U	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	GERBER, L V	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	GERSHOFF, A D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	GILLESPIE, K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	GOLDEN, L L	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	GOMEZ, J A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	GRANT, R D	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	HENDERSON, T T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	HIGHBARGER, J E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	HOYER, W D	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	IRWIN, J R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	IVEY, P A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	JAIN, K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	KASHMIRI, S	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	KHAN, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	MACKIE, K S	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	MAHAJAN, V	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	MCALISTER, L M	Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	MILLER, H A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	PETERSON, W T	Other faculty	Non-tenured	62.5	62.5	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HOLMES, C E	\$41,205	\$35,000	\$0	\$6,205	\$0	\$0	\$51,506	7	218	0	218	654	0	654
JEMISON, D B	\$159,917	\$88,750	\$71,167	\$0	\$0	\$0	\$199,896	4	0	91	91	0	271.5	271.5
KENNEDY, H L	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	0	0	0	0	0	0	0
LEE, P M	\$175,000	\$175,000	\$0	\$0	\$0	\$0	\$218,750	2	75	0	75	225	0	225
LEWIS, K	\$196,072	\$157,850	\$38,222	\$0	\$0	\$0	\$245,090	6	0	86	86	0	191	191
LOESCHER, K J	\$80,456	\$68,456	\$0	\$0	\$0	\$12,000	\$100,570	9	1332	48	1380	3996	144	4140
LOEWENSTEI, J	\$139,950	\$139,950	\$0	\$0	\$0	\$0	\$174,938	2	0	19	19	0	57	57
MARTIN, J A	\$130,975	\$130,975	\$0	\$0	\$0	\$0	\$163,719	3	29	61	90	87	183	270
MARTINS, L D	\$137,778	\$137,778	\$0	\$0	\$0	\$0	\$172,223	2	0	25	25	0	75	75
MARTORANA, P V	\$136,890	\$136,890	\$0	\$0	\$0	\$0	\$171,113	6	40	75	115	120	150	270
MORRISON, E B	\$32,100	\$32,100	\$0	\$0	\$0	\$0	\$40,125	4	121	0	121	363	0	363
PASSOVOY, D S	\$8,064	\$8,064	\$0	\$0	\$0	\$0	\$8,814	1	48	0	48	144	0	144
POLIDORO, F J	\$172,122	\$140,100	\$32,022	\$0	\$0	\$0	\$215,153	6	119	3	122	357	12	369
RIEKENBERG, J J	\$27,125	\$27,125	\$0	\$0	\$0	\$0	\$33,906	5	157	0	157	471	0	471
RINDOVA, V P	\$215,450	\$173,450	\$42,000	\$0	\$0	\$0	\$269,313	8	26	15	41	78	54	132
RUDY, B C	\$6,800	\$6,800	\$0	\$0	\$0	\$0	\$8,500	1	34	0	34	102	0	102
STARNES, J H	\$42,650	\$42,650	\$0	\$0	\$0	\$0	\$53,313	8	256	0	256	768	0	768
WHITSON, J	\$169,433	\$137,900	\$31,533	\$0	\$0	\$0	\$211,791	3	40	48	88	120	96	216
WINSLOW, L A	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	4	117	0	117	351	0	351
ALPERT, M I	\$137,027	\$111,624	\$25,403	\$0	\$0	\$0	\$171,284	4	176	0	176	528	0	528
BENTZIN, B	\$32,500	\$32,500	\$0	\$0	\$0	\$0	\$40,625	4	75	130	205	225	260	485
BRIGHT, L F	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	1	30	0	30	120	0	120
BRONIARCZY, S M	\$219,388	\$169,954	\$49,434	\$0	\$0	\$0	\$274,235	6	35	37	72	105	123	228
CHUGANI, S K	\$5,816	\$5,816	\$0	\$0	\$0	\$0	\$7,270	1	46	0	46	138	0	138
COX, E P	\$204,942	\$140,150	\$64,792	\$0	\$0	\$0	\$256,178	5	231	0	231	429	0	429
CUNNINGHAM, W H	\$249,634	\$175,710	\$73,924	\$0	\$0	\$0	\$312,043	4	319	173	492	957	519	1476
DANON-LEVA, E A	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	1	90	0	90	270	0	270
DEKINDER, J S	\$170,804	\$134,840	\$35,964	\$0	\$0	\$0	\$213,505	3	145	0	145	435	0	435
DODD, D M	\$6,100	\$0	\$6,100	\$0	\$0	\$0	\$6,667	1	0	31	31	0	93	93
DUAN, J A	\$168,056	\$137,500	\$30,556	\$0	\$0	\$0	\$210,070	3	124	6	130	372	18	390
GABBI, A U	\$16,177	\$16,177	\$0	\$0	\$0	\$0	\$17,681	2	61	0	61	183	0	183
GERBER, L V	\$87,738	\$87,738	\$0	\$0	\$0	\$0	\$109,673	7	335	0	335	1005	0	1005
GERSHOFF, A D	\$206,111	\$191,823	\$14,288	\$0	\$0	\$0	\$257,639	3	52	18	70	189	54	243
GILLESPIE, K	\$106,822	\$106,822	\$0	\$0	\$0	\$0	\$133,528	5	72	52	124	216	156	372
GOLDEN, L L	\$233,812	\$164,484	\$69,328	\$0	\$0	\$0	\$292,265	3	48	0	48	144	0	144
GOMEZ, J A	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	1	2	37	39	6	111	117
GRANT, R D	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	1	41	0	41	123	0	123
HENDERSON, T T	\$164,804	\$134,840	\$29,964	\$0	\$0	\$0	\$206,005	4	0	100	100	0	204	204
HIGHBARGER, J E	\$33,460	\$33,460	\$0	\$0	\$0	\$0	\$41,825	5	192	0	192	576	0	576
HOYER, W D	\$288,535	\$191,276	\$97,259	\$0	\$0	\$0	\$360,669	5	41	55	96	123	165	288
IRWIN, J R	\$204,841	\$165,234	\$39,607	\$0	\$0	\$0	\$256,051	4	76	27	103	228	81	309
IVEY, P A	\$24,285	\$24,285	\$0	\$0	\$0	\$0	\$26,544	3	55	28	83	165	84	249
JAIN, K	\$98,178	\$98,178	\$0	\$0	\$0	\$0	\$122,723	5	0	115	115	0	345	345
KASHMIRI, S	\$4,126	\$4,126	\$0	\$0	\$0	\$0	\$4,510	1	26	0	26	78	0	78
KHAN, R	\$165,906	\$135,741	\$30,165	\$0	\$0	\$0	\$207,383	5	275	0	275	938	0	938
MACKIE, K S	\$53,791	\$53,791	\$0	\$0	\$0	\$0	\$67,239	5	0	164	164	0	492	492
MAHAJAN, V	\$292,348	\$195,386	\$96,962	\$0	\$0	\$0	\$365,435	8	0	66	66	0	204	204
MCALISTER, L M	\$267,896	\$178,172	\$89,724	\$0	\$0	\$0	\$334,870	7	76	29	105	228	88.5	316.5
MILLER, H A	\$133,434	\$133,434	\$0	\$0	\$0	\$0	\$166,793	11	1073	0	1073	3219	0	3219
PETERSON, W T	\$40,625	\$40,625	\$0	\$0	\$0	\$0	\$50,781	5	667	62	729	2001	186	2187

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HOLMES, C E	977.04	0	977.04		Y					
JEMISON, D B	0	929.67	929.67		Y					
KENNEDY, H L	0	0	0		Y					
LEE, P M	389.25	0	389.25		Y					
LEWIS, K	0	1779.12	1779.12		Y					
LOESCHER, K J	6913.08	492.48	7405.56		Y					
LOEWENSTEI, J	0	1070.64	1070.64		Y					
MARTIN, J A	150.51	625.86	776.37		Y					
MARTINS, L D	0	319.05	319.05		Y					
MARTORANA, P V	207.6	700.65	908.25		Y					
MORRISON, E B	488.49	0	488.49		Y					
PASSOVOY, D S	247.26	0	247.26		Y					
POLIDORO, F J	617.61	291.24	908.85		Y					
RIEKENBERG, J J	692.07	0	692.07		Y					
RINDOVA, V P	134.94	1185.48	1320.42		Y					
RUDY, B C	176.46	0	176.46		Y					
STARNESE, J H	1133.34	0	1133.34		Y					
WHITSON, J	207.6	328.32	535.92		Y					
WINSLOW, L A	486.33	0	486.33		Y					
ALPERT, M I	896.7	0	896.7		Y					
BENTZIN, B	389.25	889.2	1278.45		Y					
BRIGHT, L F	207.6	0	207.6		Y					
BRONIARCZY, S M	181.65	983.61	1165.26		Y					
CHUGANI, S K	203.4	0	203.4		Y					
COX, E P	681.97	0	681.97		Y					
CUNNINGHAM, W H	1655.58	1957.65	3613.23		Y					
DANON-LEVA, E A	463.38	0	463.38		Y					
DEKINDER, J S	745.11	0	745.11		Y					
DODD, D M	0	338.58	338.58		Y					
DUAN, J A	634.26	311.76	946.02		Y					
GABBI, A U	314.73	0	314.73		Y					
GERBER, L V	1730.97	0	1730.97		Y					
GERSHOFF, A D	326.97	434.88	761.85		Y					
GILLESPIE, K	373.68	596.07	969.75		Y					
GOLDEN, L L	249.09	0	249.09		Y					
GOMEZ, J A	10.38	442.17	452.55		Y					
GRANT, R D	212.79	0	212.79		Y					
HENDERSON, T T	0	947.88	947.88		Y					
HIGHBARGER, J E	996.45	0	996.45		Y					
HOYER, W D	212.73	564.3	777.03		Y					
IRWIN, J R	394.41	339.57	733.98		Y					
IVEY, P A	285.45	349.83	635.28		Y					
JAIN, K	0	1179.9	1179.9		Y					
KASHMIRI, S	134.94	0	134.94		Y					
KHAN, R	1622.74	0	1622.74		Y					
MACKIE, K S	0	1932.84	1932.84		Y					
MAHAJAN, V	0	1339.26	1339.26		Y					
MCALISTER, L M	394.44	584.15	978.59		Y					
MILLER, H A	5537.25	0	5537.25		Y					
PETERSON, W T	3430.11	636.12	4066.23		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	BUSINESS	Marketing Administration	1840	PIROSKA, D	Other faculty	Non-tenured	38	38	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	RAGHUNATHA, R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	RAO, R S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	RIHA, S	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	SINHA, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	SONNIER, G P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	SRINIVASAN, R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	TER HOFSTE, F	Associate Professor	Tenured	100	66.5	0	0	33.5	0
Austin	BUSINESS	Marketing Administration	1840	WALLS, S M	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	WILLIAMS, J K	Other faculty	Non-tenured	38	38	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	ZHANG, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	AHN, H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Advertising	90	ANDERSON, R B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	ATKINSON, L J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	BELL, T A	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Advertising	90	BRISCO, L A	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	COMMUNICATION	Advertising	90	BUNTING, J M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Advertising	90	BURNS, N M	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	CHOI, S M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	CICCHIRILL, V J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	CUNNINGHAM, I C	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	DOBIAS, L Z	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	DRUMWRIGHT, M E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	DUCHICELA, D M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Advertising	90	EASTIN, M S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	HEMEYER, T	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Advertising	90	HENDERSON, G R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	HUNT, J R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Advertising	90	JUNKER, D S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	KAHLOR, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	KIM, Y	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Advertising	90	KINCAID, G H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	LEE, W	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	LOVE, B R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	MACKERT, M S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	MCCUTCHIN, M P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	MURPHY, J H	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	PONT, S J	Other faculty	Non-tenured	49	49	0	0	0	0
Austin	COMMUNICATION	Advertising	90	RICHARDS, J I	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	RIVERA, M D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	SCHULZ, H M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Advertising	90	SMITH, W S	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Advertising	90	STAVCHANSK, L E	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	COMMUNICATION	Advertising	90	STOUT, P A	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	SUN, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	SUNG, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	THOMAS, K D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Advertising	90	THOMPSON, S R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	WARD, J L	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Advertising	90	WILCOX, G B	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
PIROSKA, D	\$8,001	\$8,001	\$0	\$0	\$0	\$0	\$8,745	1	100	0	100	300	0	300
RAGHUNATHA, R	\$217,711	\$159,822	\$57,889	\$0	\$0	\$0	\$272,139	3	71	49	120	213	147	360
RAO, R S	\$164,804	\$134,840	\$29,964	\$0	\$0	\$0	\$206,005	5	79	10	89	296	30	326
RIHA, S	\$16,626	\$16,626	\$0	\$0	\$0	\$0	\$18,172	2	100	0	100	300	0	300
SINHA, S	\$6,189	\$6,189	\$0	\$0	\$0	\$0	\$7,736	1	48	0	48	144	0	144
SONNIER, G P	\$167,581	\$137,112	\$30,469	\$0	\$0	\$0	\$209,476	3	53	4	57	159	12	171
SRINIVASAN, R	\$198,852	\$159,741	\$39,111	\$0	\$0	\$0	\$248,565	5	42	28	70	126	93	219
TER HOFSTE, F	\$201,353	\$106,575	\$94,778	\$0	\$0	\$0	\$251,691	2	0	30	30	0	90	90
WALLS, S M	\$74,868	\$62,868	\$0	\$0	\$0	\$12,000	\$93,585	8	316	34	350	948	102	1050
WILLIAMS, J K	\$36,877	\$36,877	\$0	\$0	\$0	\$0	\$40,307	4	0	232	232	0	565	565
ZHANG, Y	\$164,804	\$134,840	\$29,964	\$0	\$0	\$0	\$206,005	4	111	10	121	333	30	363
AHN, H	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	2	224	0	224	672	0	672
ANDERSON, R B	\$69,916	\$69,916	\$0	\$0	\$0	\$0	\$87,395	6	522	7	529	1566	21	1587
ATKINSON, L J	\$89,000	\$84,000	\$5,000	\$0	\$0	\$0	\$111,250	4	624	36	660	1872	108	1980
BELL, T A	\$18,103	\$18,103	\$0	\$0	\$0	\$0	\$19,787	3	135	0	135	405	0	405
BRISCO, L A	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,186	1	21	0	21	63	0	63
BUNTING, J M	\$6,000	\$0	\$6,000	\$0	\$0	\$0	\$6,558	1	131	0	131	393	0	393
BURNS, N M	\$108,336	\$108,336	\$0	\$0	\$0	\$0	\$135,420	9	49	78	127	147	232.5	379.5
CHOI, S M	\$93,491	\$93,491	\$0	\$0	\$0	\$0	\$116,864	12	277	57	334	831	172.5	1003.5
CICCHIRILL, V J	\$80,000	\$75,000	\$5,000	\$0	\$0	\$0	\$100,000	3	109	1	110	327	3	330
CUNNINGHAM, I C	\$166,746	\$137,117	\$23,100	\$6,529	\$0	\$0	\$208,433	18	385	133	518	1135	399	1534
DOBIAS, L Z	\$65,702	\$65,702	\$0	\$0	\$0	\$0	\$82,128	7	328	0	328	984	0	984
DRUMWRIGHT, M E	\$86,062	\$86,062	\$0	\$0	\$0	\$0	\$107,578	17	103	39	142	309	116	425
DUCHICELA, D M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	90	0	90	270	0	270
EASTIN, M S	\$98,274	\$98,274	\$0	\$0	\$0	\$0	\$122,843	10	144	100	244	432	298	730
HEMEYER, T	\$14,270	\$14,270	\$0	\$0	\$0	\$0	\$15,597	2	92	0	92	276	0	276
HENDERSON, G R	\$125,500	\$104,000	\$0	\$21,500	\$0	\$0	\$156,875	11	92	86	178	276	257	533
HUNT, J R	\$12,302	\$12,302	\$0	\$0	\$0	\$0	\$13,446	2	81	0	81	243	0	243
JUNKER, D S	\$73,550	\$73,550	\$0	\$0	\$0	\$0	\$91,938	10	479	0	479	1437	0	1437
KAHLOR, L	\$84,332	\$84,332	\$0	\$0	\$0	\$0	\$105,415	4	31	2	33	93	15	108
KIM, Y	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	119	0	119	357	0	357
KINCAID, G H	\$67,492	\$67,492	\$0	\$0	\$0	\$0	\$84,365	8	197	0	197	591	0	591
LEE, W	\$94,477	\$94,477	\$0	\$0	\$0	\$0	\$118,096	17	49	66	115	107	226	333
LOVE, B R	\$77,630	\$76,338	\$1,292	\$0	\$0	\$0	\$97,038	8	126	2	128	378	4.5	382.5
MACKERT, M S	\$77,640	\$77,640	\$0	\$0	\$0	\$0	\$97,050	10	71	43	114	213	125.5	338.5
MCCUTCHIN, M P	\$62,494	\$62,494	\$0	\$0	\$0	\$0	\$78,118	13	179	121	300	543	388	931
MURPHY, J H	\$114,574	\$93,104	\$21,470	\$0	\$0	\$0	\$143,218	7	722	1	723	2166	3	2169
PONT, S J	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$43,720	1	0	4	4	0	3	3
RICHARDS, J I	\$104,916	\$104,916	\$0	\$0	\$0	\$0	\$131,145	6	280	1	281	840	3	843
RIVERA, M D	\$57,316	\$57,316	\$0	\$0	\$0	\$0	\$71,645	10	190	28	218	615	111	726
SCHULZ, H M	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	2	261	0	261	783	0	783
SMITH, W S	\$13,562	\$13,562	\$0	\$0	\$0	\$0	\$14,823	2	105	0	105	315	0	315
STAVCHANSK, L E	\$67,338	\$67,338	\$0	\$0	\$0	\$0	\$84,173	7	198	0	198	594	0	594
STOUT, P A	\$110,272	\$93,332	\$16,940	\$0	\$0	\$0	\$137,840	11	0	69	69	0	226.5	226.5
SUN, Y	\$72,500	\$72,500	\$0	\$0	\$0	\$0	\$90,625	4	127	0	127	381	0	381
SUNG, Y	\$92,534	\$87,534	\$5,000	\$0	\$0	\$0	\$115,668	14	296	17	313	888	52	940
THOMAS, K D	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	2	117	0	117	351	0	351
THOMPSON, S R	\$69,162	\$69,162	\$0	\$0	\$0	\$0	\$86,453	10	131	23	154	490	89	579
WARD, J L	\$12,580	\$12,580	\$0	\$0	\$0	\$0	\$13,750	2	392	13	405	1176	39	1215
WILCOX, G B	\$139,877	\$111,012	\$21,365	\$7,500	\$0	\$0	\$174,846	12	295	14	309	885	38.5	923.5

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
PIROSKA, D	519	0	519		Y					
RAGHUNATHA, R	368.49	502.74	871.23	\$57,714	Y					
RAO, R S	507.74	540.45	1048.19		Y					
RIHA, S	519	0	519		Y					
SINHA, S	228.66	0	228.66		Y					
SONNIER, G P	275.07	291.24	566.31		Y					
SRINIVASAN, R	217.98	693.36	911.34		Y					
TER HOFSTE, F	0	995.85	995.85		Y					
WALLS, S M	1632.6	348.84	1981.44		Y					
WILLIAMS, J K	0	1932.3	1932.3		Y					
ZHANG, Y	572.37	728.1	1300.47		Y					
AHN, H	672	0	672		Y					
ANDERSON, R B	1566	133.77	1699.77		Y					
ATKINSON, L J	1872	482.1	2354.1		Y					
BELL, T A	638.28	0	638.28		Y					
BRISCO, L A	63	0	63		Y					
BUNTING, J M	634.92	0	634.92		Y					
BURNS, N M	252.84	1079.16	1332		Y					
CHOI, S M	1427.16	920.34	2347.5		Y					
CICCHIRILL, V J	327	27.87	354.87		Y					
CUNNINGHAM, I C	1952.2	1836.45	3788.65		Y					
DOBIAS, L Z	1690.32	0	1690.32		Y					
DRUMWRIGHT, M E	529.32	663.73	1193.05		Y					
DUCHICELA, D M	270	0	270		Y					
EASTIN, M S	734.4	1511.36	2245.76		Y					
HEMEYER, T	474.72	0	474.72		Y					
HENDERSON, G R	474.72	1268.44	1743.16		Y					
HUNT, J R	417.96	0	417.96		Y					
JUNKER, D S	2061.24	0	2061.24		Y					
KAHLOR, L	121.08	139.35	260.43		Y					
KIM, Y	357	0	357		Y					
KINCAID, G H	1016.52	0	1016.52		Y					
LEE, W	165.32	1670.3	1835.62		Y					
LOVE, B R	613.44	18.81	632.25		Y					
MACKERT, M S	336.12	667.67	1003.79	\$30,560	Y					
MCCUTCHIN, M P	916.68	1657.61	2574.29		Y					
MURPHY, J H	2230.8	12.54	2243.34		Y					
PONT, S J	0	20.21	20.21		Y					
RICHARDS, J I	1444.8	12.54	1457.34		Y					
RIVERA, M D	1027.56	484.42	1511.98		Y					
SCHULZ, H M	783	0	783		Y					
SMITH, W S	533.16	0	533.16		Y					
STAVCHANSK, L E	1021.68	0	1021.68		Y					
STOUT, P A	0	1414.34	1414.34		Y					
SUN, Y	655.32	0	655.32		Y					
SUNG, Y	1525.2	360.44	1885.64		Y					
THOMAS, K D	351	0	351		Y					
THOMPSON, S R	801.76	678.62	1480.38		Y					
WARD, J L	1966.2	178.35	2144.55		Y					
WILCOX, G B	1003.8	181.37	1185.17		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	COMMUNICATION	Advertising	90	WILLIAMS, J D	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Advertising	90	ZHANG, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	ALTUNA, D	Other faculty	Non-tenured	36	36	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	BALASH, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	BEDORE, L M	Associate Professor	Tenured	100	75	0	0	25	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	BERNSTEIN, M E	Associate Professor	Tenured	100	50	0	50	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	BROWN, A T	Other faculty	Non-tenured	80	74	0	0	6	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	BYRD, C T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	CAREY, A A	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	CHAMPLIN, C A	Professor	Tenured	100	75	0	0	25	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	DAVIS, B L	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	ESTES, S H	Other faculty	Non-tenured	35	35	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	FRANCO, J	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	GRANOF, D H	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	HAMPTON, E H	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	HARRIS, J L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	JIN, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	KAMDAR, S C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	KIRAN, S	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	LIU, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	MARQUARDT, T P	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	MATYEAR, C L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	MEDFORD, C M	Other faculty	Non-tenured	70	70	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	PENA, E D	Professor	Tenured	100	68	0	0	32	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	PEREZ, A M	Other faculty	Non-tenured	100	13.5	0	0	86.5	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	QUIROZ, B	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	SHENG, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	SLADEN, D P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	STAHL, V J	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	TEODORESCU, V A	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	VAN DER FE, S V	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	WHITE, M D	Other faculty	Non-tenured	100	94	0	0	6	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	ZAPPLER, A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	BALLARD, D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	BATTAGLIA, A	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	BLACKBURN, K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	BROWNING, L D	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	BRUMMETT, B	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	CHERWITZ, R A	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	CICERARO, L D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	CLOUD, D L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	COX, M R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	DAILEY, R M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	DAILEY, S L	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	DALY, J A	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	DONOVAN-KI, E E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	FAINA, J M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	GATCHET, R S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	GREEN, E W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	GUNN, J G	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
WILLIAMS, J D	\$145,558	\$128,948	\$16,610	\$0	\$0	\$0	\$181,948	8	421	16	437	1263	48	1311
ZHANG, J	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	2	313	0	313	939	0	939
ALTUNA, D	\$7,001	\$7,001	\$0	\$0	\$0	\$0	\$7,652	2	14	0	14	42	0	42
BALASH, J M	\$61,883	\$61,883	\$0	\$0	\$0	\$0	\$77,354	23	25	66	91	40	227	267
BEDORE, L M	\$114,683	\$85,387	\$29,296	\$0	\$0	\$0	\$143,354	14	4	26	30	6	65.5	71.5
BERNSTEIN, M E	\$105,537	\$38,347	\$0	\$67,190	\$0	\$0	\$131,921	11	186	18	204	476	54	530
BROWN, A T	\$49,450	\$46,763	\$2,687	\$0	\$0	\$0	\$61,813	9	0	58	58	0	95	95
BYRD, C T	\$67,161	\$67,161	\$0	\$0	\$0	\$0	\$83,951	13	9	69	78	25	144	169
CAREY, A A	\$28,002	\$28,002	\$0	\$0	\$0	\$0	\$35,003	6	81	19	100	121.5	32.5	154
CHAMPLIN, C A	\$141,193	\$125,872	\$15,321	\$0	\$0	\$0	\$176,491	10	0	42	42	0	130	130
DAVIS, B L	\$110,352	\$105,352	\$5,000	\$0	\$0	\$0	\$137,940	15	58	78	136	174	182.5	356.5
ESTES, S H	\$14,000	\$14,000	\$0	\$0	\$0	\$0	\$15,302	2	0	26	26	0	78	78
FRANCO, J	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	1	0	30	30	0	60	60
GRANOF, D H	\$47,262	\$47,262	\$0	\$0	\$0	\$0	\$59,078	5	69	19	88	207	37.5	244.5
HAMPTON, E H	\$7,540	\$0	\$0	\$7,540	\$0	\$0	\$8,241	3	0	12	12	0	20	20
HARRIS, J L	\$80,347	\$80,347	\$0	\$0	\$0	\$0	\$100,434	6	341	60	401	1023	121	1144
JIN, S	\$76,116	\$75,086	\$1,030	\$0	\$0	\$0	\$95,145	8	105	35	140	315	91.5	406.5
KAMDAR, S C	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	28	0	28	84	0	84
KIRAN, S	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6	6
LIU, C	\$72,770	\$72,770	\$0	\$0	\$0	\$0	\$90,963	5	159	29	188	475	87	562
MARQUARDT, T P	\$126,110	\$101,060	\$25,050	\$0	\$0	\$0	\$157,638	10	321	41	362	963	86	1049
MATYEAR, C L	\$61,648	\$61,648	\$0	\$0	\$0	\$0	\$77,060	9	287	16	303	859	48	907
MEDFORD, C M	\$40,765	\$40,765	\$0	\$0	\$0	\$0	\$50,956	9	0	46	46	0	72	72
PENA, E D	\$123,021	\$66,984	\$56,037	\$0	\$0	\$0	\$153,776	9	0	37	37	0	101.5	101.5
PEREZ, A M	\$51,640	\$6,998	\$44,642	\$0	\$0	\$0	\$64,550	3	1	22	23	3	40	43
QUIROZ, B	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	2	48	0	48	96	0	96
SHENG, L	\$67,456	\$64,856	\$2,600	\$0	\$0	\$0	\$84,320	13	205	34	239	413	72	485
SLADEN, D P	\$85,152	\$83,112	\$2,040	\$0	\$0	\$0	\$106,440	6	45	37	82	135	97.5	232.5
STAHL, V J	\$28,002	\$28,002	\$0	\$0	\$0	\$0	\$35,003	4	106	0	106	318	0	318
TEODORESCU, V A	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	3	156	0	156	468	0	468
VAN DER FE, S V	\$31,348	\$31,348	\$0	\$0	\$0	\$0	\$39,185	0	0	0	0	0	0	0
WHITE, M D	\$57,733	\$55,122	\$2,611	\$0	\$0	\$0	\$72,166	9	0	55	55	0	88	88
ZAPPLER, A	\$43,338	\$43,338	\$0	\$0	\$0	\$0	\$54,173	10	71	57	128	106.5	146.5	253
BALLARD, D	\$89,632	\$89,632	\$0	\$0	\$0	\$0	\$112,040	11	59	17	76	177	51	228
BATTAGLIA, A	\$19,063	\$19,063	\$0	\$0	\$0	\$0	\$23,829	3	81	0	81	243	0	243
BLACKBURN, K	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	104	0	104	312	0	312
BROWNING, L D	\$95,586	\$95,586	\$0	\$0	\$0	\$0	\$119,483	18	93	41	134	279	145	424
BRUMMETT, B	\$159,498	\$145,548	\$13,950	\$0	\$0	\$0	\$199,373	20	178	41	219	526	138.5	664.5
CHERWITZ, R A	\$115,400	\$115,400	\$0	\$0	\$0	\$0	\$144,250	14	333	4	337	911	24	935
CICERARO, L D	\$7,625	\$7,625	\$0	\$0	\$0	\$0	\$9,531	2	52	0	52	156	0	156
CLOUD, D L	\$89,358	\$84,358	\$0	\$5,000	\$0	\$0	\$111,698	20	78	47	125	234	160.5	394.5
COX, M R	\$46,586	\$46,586	\$0	\$0	\$0	\$0	\$58,233	4	100	0	100	255	0	255
DAILEY, R M	\$68,012	\$66,712	\$1,300	\$0	\$0	\$0	\$85,015	16	197	22	219	591	71	662
DAILEY, S L	\$17,750	\$15,250	\$0	\$2,500	\$0	\$0	\$22,188	4	103	0	103	309	0	309
DALY, J A	\$195,077	\$141,658	\$42,519	\$10,900	\$0	\$0	\$243,846	10	896	111	1007	2688	333	3021
DONOVAN-KI, E E	\$67,000	\$67,000	\$0	\$0	\$0	\$0	\$83,750	7	245	17	262	735	50	785
FAINA, J M	\$7,625	\$7,625	\$0	\$0	\$0	\$0	\$9,531	2	54	0	54	162	0	162
GATCHET, R S	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	110	0	110	330	0	330
GREEN, E W	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	109	0	109	327	0	327
GUNN, J G	\$84,032	\$84,032	\$0	\$0	\$0	\$0	\$105,040	12	323	53	376	969	160	1129

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
WILLIAMS, J D	2142.12	277.29	2419.41		Y					
ZHANG, J	939	0	939		Y					
ALTUNA, D	73.92	0	73.92		Y					
BALASH, J M	68.8	1873.77	1942.57		Y					
BEDORE, L M	10.32	442.42	452.74	\$436,738	Y					
BERNSTEIN, M E	542.24	302.37	844.61		Y					
BROWN, A T	0	407.32	407.32		Y					
BYRD, C T	43	449.22	492.22	\$49,742	Y					
CAREY, A A	208.98	204.84	413.82		Y					
CHAMPLIN, C A	0	809.12	809.12	\$271,562	Y					
DAVIS, B L	279.84	819.46	1099.3	\$20,002	Y					
ESTES, S H	0	326.04	326.04		Y					
FRANCO, J	0	148.8	148.8		Y					
GRANOF, D H	356.04	116.19	472.23		Y					
HAMPTON, E H	0	83.6	83.6		Y					
HARRIS, J L	1025.16	305.18	1330.34		Y					
JIN, S	541.8	635.42	1177.22		Y					
KAMDAR, S C	144.48	0	144.48		Y					
KIRAN, S	0	55.74	55.74	\$108,724	Y					
LIU, C	475.72	363.66	839.38	\$948	Y					
MARQUARDT, T P	1017	254.08	1271.08		Y					
MATYEAR, C L	1224.76	323.28	1548.04		Y					
MEDFORD, C M	0	316.29	316.29		Y					
PENA, E D	0	642.53	642.53	\$436,738	Y					
PEREZ, A M	5.16	106	111.16		Y					
QUIROZ, B	96	0	96		Y					
SHENG, L	417.32	248.53	665.85		Y					
SLADEN, D P	232.2	553.19	785.39	\$3,605	Y					
STAHL, V J	546.96	0	546.96		Y					
TEODORESCU, V A	787.68	0	787.68		Y					
VAN DER FE, S V	0	0	0		Y					
WHITE, M D	0	367.84	367.84		Y					
ZAPPLER, A	183.18	1258.79	1441.97		Y					
BALLARD, D	272.04	458.46	730.5		Y					
BATTAGLIA, A	243	0	243		Y					
BLACKBURN, K	312	0	312		Y					
BROWNING, L D	479.88	1270.4	1750.28		Y					
BRUMMETT, B	891.76	1256	2147.76		Y					
CHERWITZ, R A	1505.72	222.96	1728.68		Y					
CICERARO, L D	156	0	156		Y					
CLOUD, D L	400.32	1322.42	1722.73		Y					
COX, M R	373.8	0	373.8		Y					
DAILEY, R M	1007.88	582.94	1590.82		Y					
DAILEY, S L	309	0	309		Y					
DALY, J A	2752.8	1339.41	4092.21		Y					
DONOVAN-KI, E E	1255.56	433.84	1689.4		Y					
FAINA, J M	162	0	162		Y					
GATCHET, R S	330	0	330		Y					
GREEN, E W	327	0	327		Y					
GUNN, J G	1653.72	1440.41	3094.13		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	COMMUNICATION	Communication Studies	674	HAMPEL, A D	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	HANAN, J S	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	HELLER, A A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	INMAN, D D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	ISHAK, A W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	JARVIS, S E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	KEE, K F	Teaching Assistant	Non-tenured	60.5	60.5	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	KLUEVER, L D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	KOBRYNOWIC, D	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	MACK, A N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	MACK, R L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	MAXWELL, M M	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	MCGLONE, M S	Associate Professor	Tenured	100	87.5	0	0	12.5	0
Austin	COMMUNICATION	Communication Studies	674	MCKENZIE, J M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	MCLELAND, S E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	MEROLA, N A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	MORRIS, M B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	MUDDIMAN, A R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	MUDLIAR, P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	PEACOCK, C C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	PENA, J F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	PETERSON, B L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	RAMCHARITA, A N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	ROLLINS, J D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	RUIZ DE CA, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	SCHAEFER, K M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	SETZER, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	STEPHENS, K K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	STIMPSON, K S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	STREECK, J K	Associate Professor	Tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	STROUD, N J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	STROUD, S R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	TAYLOR, M A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	THOMPSON, K B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	TOLLISON, A C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	USERY, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	VANGELISTI, A L	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	VARTABEDIA, S E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	YASUI, E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	YILMAZ, G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	YOUNG-JOHN, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Communications	690	DONALDSON, D H	Other faculty	Non-tenured	39	39	0	0	0	0
Austin	COMMUNICATION	Communications	690	YANG, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Computer Sciences	718	SCHRUM, J B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	ALVES, R C	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	BERG, A R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	BURD, G A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	CASH, W G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	CHYI, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	COLEMAN, R B	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HAMPEL, A D	\$7,626	\$7,626	\$0	\$0	\$0	\$0	\$8,335	2	46	0	46	138	0	138
HANAN, J S	\$11,438	\$11,438	\$0	\$0	\$0	\$0	\$12,502	3	81	0	81	243	0	243
HELLER, A A	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	105	0	105	315	0	315
INMAN, D D	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	2	109	0	109	327	0	327
ISHAK, A W	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	76	0	76	228	0	228
JARVIS, S E	\$92,067	\$92,067	\$0	\$0	\$0	\$0	\$115,084	22	204	32	236	612	102	714
KEE, K F	\$17,457	\$15,250	\$0	\$2,207	\$0	\$0	\$21,821	4	78	0	78	234	0	234
KLUEVER, L D	\$7,625	\$7,625	\$0	\$0	\$0	\$0	\$9,531	1	26	0	26	78	0	78
KOBYNOWIC, D	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	1	18	0	18	54	0	54
MACK, A N	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	3	80	0	80	240	0	240
MACK, R L	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	100	0	100	300	0	300
MAXWELL, M M	\$88,642	\$88,642	\$0	\$0	\$0	\$0	\$110,803	20	88	33	121	264	111	375
MCGLONE, M S	\$93,344	\$72,924	\$20,420	\$0	\$0	\$0	\$116,680	13	566	24	590	1698	73	1771
MCKENZIE, J M	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	5	129	0	129	387	0	387
MCLELAND, S E	\$23,234	\$23,234	\$0	\$0	\$0	\$0	\$29,043	3	11	30	41	33	90	123
MEROLA, N A	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	104	0	104	312	0	312
MORRIS, M B	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	104	0	104	312	0	312
MUDDIMAN, A R	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	2	53	0	53	159	0	159
MUDLIAR, P	\$7,625	\$7,625	\$0	\$0	\$0	\$0	\$9,531	2	52	0	52	156	0	156
PEACOCK, C C	\$7,625	\$7,625	\$0	\$0	\$0	\$0	\$9,531	2	52	0	52	156	0	156
PENA, J F	\$79,858	\$79,858	\$0	\$0	\$0	\$0	\$99,823	8	90	18	108	270	54	324
PETERSON, B L	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	2	116	0	116	348	0	348
RAMCHARITA, A N	\$7,625	\$7,625	\$0	\$0	\$0	\$0	\$9,531	2	41	0	41	123	0	123
ROLLINS, J D	\$50,226	\$50,226	\$0	\$0	\$0	\$0	\$62,783	4	103	0	103	246	0	246
RUIZ DE CA, C	\$7,625	\$7,625	\$0	\$0	\$0	\$0	\$9,531	2	54	0	54	162	0	162
SCHAEFER, K M	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	78	0	78	234	0	234
SETZER, C	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	107	0	107	321	0	321
STEPHENS, K K	\$89,192	\$73,578	\$15,614	\$0	\$0	\$0	\$111,490	10	144	16	160	432	48	480
STIMPSON, K S	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	65	0	65	195	0	195
STREECK, J K	\$80,535	\$80,535	\$0	\$0	\$0	\$0	\$100,669	10	101	15	116	303	63	366
STROUD, N J	\$72,158	\$72,158	\$0	\$0	\$0	\$0	\$90,198	10	77	35	112	231	105	336
STROUD, S R	\$75,000	\$70,000	\$5,000	\$0	\$0	\$0	\$93,750	2	16	8	24	48	24	72
TAYLOR, M A	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	97	0	97	291	0	291
THOMPSON, K B	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	107	0	107	321	0	321
TOLLISON, A C	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	85	0	85	255	0	255
USERY, R	\$7,625	\$7,625	\$0	\$0	\$0	\$0	\$9,531	2	55	0	55	165	0	165
VANGELISTI, A L	\$124,391	\$104,652	\$19,739	\$0	\$0	\$0	\$155,489	16	135	26	161	405	109	514
VARTABEDIA, S E	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	107	0	107	321	0	321
YASUI, E	\$15,250	\$15,250	\$0	\$0	\$0	\$0	\$19,063	4	107	0	107	321	0	321
YILMAZ, G	\$7,625	\$7,625	\$0	\$0	\$0	\$0	\$9,531	2	53	0	53	159	0	159
YOUNG-JOHN, C	\$15,251	\$15,251	\$0	\$0	\$0	\$0	\$19,064	3	83	0	83	249	0	249
DONALDSON, D H	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	1	162	0	162	486	0	486
YANG, J	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	59	0	59	177	0	177
SCHRUM, J B	\$9,063	\$9,063	\$0	\$0	\$0	\$0	\$11,329	1	27	0	27	27	0	27
ALVES, R C	\$159,752	\$88,686	\$71,066	\$0	\$0	\$0	\$199,690	7	49	11	60	147	33	180
BERG, A R	\$6,099	\$6,099	\$0	\$0	\$0	\$0	\$6,666	1	7	4	11	21	12	33
BURD, G A	\$87,568	\$87,568	\$0	\$0	\$0	\$0	\$109,460	11	90	7	97	270	21	291
CASH, W G	\$95,611	\$84,311	\$11,300	\$0	\$0	\$0	\$119,514	10	99	11	110	297	31.5	328.5
CHYI, H	\$69,250	\$69,250	\$0	\$0	\$0	\$0	\$86,563	4	66	12	78	198	35	233
COLEMAN, R B	\$79,472	\$79,472	\$0	\$0	\$0	\$0	\$99,340	15	14	54	68	42	180	222

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HAMPEL, A D	138	0	138		Y					
HANAN, J S	243	0	243		Y					
HELLER, A A	315	0	315		Y					
INMAN, D D	327	0	327		Y					
ISHAK, A W	228	0	228		Y					
JARVIS, S E	1039.68	901.59	1941.27	\$63,215	Y					
KEE, K F	234	0	234		Y					
KLUEVER, L D	78	0	78		Y					
KOBRYNOWIC, D	92.88	0	92.88		Y					
MACK, A N	240	0	240		Y					
MACK, R L	300	0	300		Y					
MAXWELL, M M	454.08	801.24	1255.32		Y					
MCGLONE, M S	2890.32	601.52	3491.84	\$151,385	Y					
MCKENZIE, J M	387	0	387		Y					
MCLELAND, S E	76.56	701.22	777.78		Y					
MEROLA, N A	312	0	312		Y					
MORRIS, M B	312	0	312		Y					
MUDDIMAN, A R	159	0	159		Y					
MUDLIAR, P	156	0	156		Y					
PEACOCK, C C	156	0	156		Y					
PENA, J F	464.4	418.71	883.11		Y					
PETERSON, B L	348	0	348		Y					
RAMCHARITA, A N	123	0	123		Y					
ROLLINS, J D	328.08	0	328.08		Y					
RUIZ DE CA, C	162	0	162		Y					
SCHAEFER, K M	234	0	234		Y					
SETZER, C	321	0	321		Y					
STEPHENS, K K	738.72	353.94	1092.66	\$30,105	Y					
STIMPSON, K S	195	0	195		Y					
STREECK, J K	512.52	539.28	1051.8		Y					
STROUD, N J	395.16	868.14	1263.3	\$2,244	Y					
STROUD, S R	48	207.63	255.63	\$750	Y					
TAYLOR, M A	291	0	291		Y					
THOMPSON, K B	321	0	321		Y					
TOLLISON, A C	255	0	255		Y					
USERY, R	165	0	165		Y					
VANGELISTI, A L	694.44	920.63	1615.07		Y					
VARTABEDIA, S E	321	0	321		Y					
YASUI, E	321	0	321		Y					
YILMAZ, G	159	0	159		Y					
YOUNG-JOHN, C	249	0	249		Y					
DONALDSON, D H	814.32	0	814.32		Y					
YANG, J	177	0	177		Y					
SCHRUM, J B	65.07	0	65.07		Y					
ALVES, R C	252.84	168.6	421.44	\$422,222	Y					
BERG, A R	36.12	65.49	101.61		Y					
BURD, G A	460.08	133.77	593.85		Y					
CASH, W G	469.8	131.67	601.47		Y					
CHYI, H	340.56	279.16	619.72		Y					
COLEMAN, R B	72.24	1227.63	1299.87		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	COMMUNICATION	Journalism	1670	DAHLBY, T S	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	DARLING, D C	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	DAWSON, K W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	DE CESARE, D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	DE URIARTE, M L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	DELAO, E F	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	FULTON, M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	GAETZ, S M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	GARCIA-BUC, W R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	GARLOCK, D E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	GIL DE ZUN, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	GWYNNE, S C	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	HARMON, D K	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	HARP, D M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	HAUSER, M	Other faculty	Non-tenured	29	29	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	JENSEN, R W	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	LADD, B K	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	LASORSA, D L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	LEWIS, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	MANN, R L	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	MAYES, E E	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	MCCARTHY, D D	Other faculty	Non-tenured	72	72	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	MCCARTHY, W O	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	MCCOMBS, M E	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	MCNEELY, D M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	MINUTAGLIO, W D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	MORRISON, M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	PARIS, S L	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	POINDEXTER, P M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	REED, E C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	REESE, S D	Professor	Tenured	100	50	0	50	0	0
Austin	COMMUNICATION	Journalism	1670	RODRIGUEZ, M R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	SANHUEZA-L, J	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	ST CLAIR, A C	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	SYLVIE, G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	TODD, R G	Professor	Tenured	0	0	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	TOMLINSON, C L	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	TREMAYNE, M W	Assistant Professor	Tenure-track	0	0	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	WARREN, D M	Other faculty	Non-tenured	64.5	33	0	0	0	31.5
Austin	COMMUNICATION	Journalism	1670	WHITNEY, M R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	WILLIAMS, C N	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	WILSON, K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	BAYS, B L	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	BERG, C E	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	BERQUIST, L W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	BOZELKA, K J	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	BROPHY, A R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	BRUNDIDGE, J S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	BRYANT, M T	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	CANDLER, K	Other faculty	Non-tenured	33	33	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
DAHLBY, T S	\$177,103	\$140,000	\$37,103	\$0	\$0	\$0	\$221,379	10	6	31	37	18	87	105
DARLING, D C	\$91,056	\$91,056	\$0	\$0	\$0	\$0	\$113,820	17	213	28	241	639	83	722
DAWSON, K W	\$74,000	\$74,000	\$0	\$0	\$0	\$0	\$92,500	8	80	1	81	240	3	243
DE CESARE, D	\$81,706	\$81,706	\$0	\$0	\$0	\$0	\$102,133	6	123	6	129	369	18	387
DE URIARTE, M L	\$73,584	\$70,250	\$3,334	\$0	\$0	\$0	\$91,980	6	36	12	48	108	36	144
DELAO, E F	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	2	41	0	41	123	0	123
FULTON, M	\$11,998	\$11,998	\$0	\$0	\$0	\$0	\$13,114	1	9	8	17	27	24	51
GAETZ, S M	\$17,997	\$17,997	\$0	\$0	\$0	\$0	\$22,496	4	43	0	43	129	0	129
GARCIA-BUC, W R	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	16	0	16	48	0	48
GARLOCK, D E	\$68,242	\$68,242	\$0	\$0	\$0	\$0	\$85,303	10	95	1	96	285	3	288
GIL DE ZUN, H	\$82,750	\$78,250	\$4,500	\$0	\$0	\$0	\$103,438	10	110	13	123	330	37.5	367.5
GWYNNE, S C	\$17,997	\$17,997	\$0	\$0	\$0	\$0	\$22,496	3	32	15	47	96	45	141
HARMON, D K	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	2	21	0	21	63	0	63
HARP, D M	\$72,377	\$72,377	\$0	\$0	\$0	\$0	\$90,471	17	56	30	86	168	109	277
HAUSER, M	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	1	18	0	18	54	0	54
JENSEN, R W	\$88,468	\$88,468	\$0	\$0	\$0	\$0	\$110,585	6	651	1	652	1953	3	1956
LADD, B K	\$5,999	\$5,999	\$0	\$0	\$0	\$0	\$6,557	1	14	0	14	42	0	42
LASORSA, D L	\$77,442	\$77,442	\$0	\$0	\$0	\$0	\$96,803	11	83	29	112	249	110.5	359.5
LEWIS, S	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	2	35	0	35	105	0	105
MANN, R L	\$6,166	\$6,166	\$0	\$0	\$0	\$0	\$6,739	1	18	0	18	54	0	54
MAYES, E E	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	2	19	4	23	57	12	69
MCCARTHY, D D	\$27,464	\$27,464	\$0	\$0	\$0	\$0	\$34,330	5	64	0	64	192	0	192
MCCARTHY, W O	\$5,999	\$5,999	\$0	\$0	\$0	\$0	\$6,557	1	17	0	17	51	0	51
MCCOMBS, M E	\$132,053	\$81,293	\$50,760	\$0	\$0	\$0	\$165,066	9	2	30	32	6	88.5	94.5
MCNEELY, D M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	20	0	20	60	0	60
MINUTAGLIO, W D	\$64,000	\$64,000	\$0	\$0	\$0	\$0	\$80,000	15	28	38	66	84	109.5	193.5
MORRISON, M	\$17,999	\$17,999	\$0	\$0	\$0	\$0	\$22,499	3	54	4	58	162	12	174
PARIS, S L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	75	0	75	225	0	225
POINDEXTER, P M	\$100,534	\$92,200	\$3,334	\$5,000	\$0	\$0	\$125,668	9	43	25	68	129	99	228
REED, E C	\$83,689	\$83,689	\$0	\$0	\$0	\$0	\$104,611	9	52	9	61	156	26	182
REESE, S D	\$153,210	\$104,512	\$48,698	\$0	\$0	\$0	\$191,513	14	295	23	318	885	98	983
RODRIGUEZ, M R	\$95,864	\$95,864	\$0	\$0	\$0	\$0	\$119,830	7	67	11	78	201	33	234
SANHUEZA-L, J	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	15	0	15	45	0	45
ST CLAIR, A C	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	27	0	27	81	0	81
SYLVIE, G	\$83,950	\$83,950	\$0	\$0	\$0	\$0	\$104,938	6	64	4	68	190	12	202
TODD, R G	\$85,490	\$85,490	\$0	\$0	\$0	\$0	\$93,441	0	0	0	0	0	0	0
TOMLINSON, C L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	11	0	11	33	0	33
TREMAYNE, M W	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	1.5	1.5
WARREN, D M	\$20,458	\$12,000	\$0	\$0	\$8,458	\$0	\$25,573	2	78	0	78	234	0	234
WHITNEY, M R	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	2	33	0	33	99	0	99
WILLIAMS, C N	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	17	0	17	51	0	51
WILSON, K	\$74,000	\$74,000	\$0	\$0	\$0	\$0	\$92,500	11	112	2	114	314	6	320
BAYS, B L	\$19,498	\$19,498	\$0	\$0	\$0	\$0	\$21,311	5	74	0	74	222	0	222
BERG, C E	\$108,440	\$103,440	\$5,000	\$0	\$0	\$0	\$135,550	13	277	43	320	831	132	963
BERQUIST, L W	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	1	9	0	9	27	0	27
BOZELKA, K J	\$6,499	\$6,499	\$0	\$0	\$0	\$0	\$7,103	1	15	0	15	45	0	45
BROPHY, A R	\$12,998	\$12,998	\$0	\$0	\$0	\$0	\$14,207	2	161	0	161	483	0	483
BRUNDIDGE, J S	\$70,500	\$65,500	\$5,000	\$0	\$0	\$0	\$88,125	5	28	17	45	84	51	135
BRYANT, M T	\$6,499	\$6,499	\$0	\$0	\$0	\$0	\$7,103	1	0	6	6	0	18	18
CANDLER, K	\$12,998	\$12,998	\$0	\$0	\$0	\$0	\$14,207	4	46	0	46	138	0	138

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DAHLBY, T S	30.96	501.63	532.59	\$37,997	Y					
DARLING, D C	796.68	464.47	1261.15		Y					
DAWSON, K W	410.64	12.54	423.18		Y					
DE CESARE, D	397.08	90.57	487.65		Y					
DE URIARTE, M L	183.6	165.81	349.41		Y					
DELAO, E F	211.56	0	211.56		Y					
FULTON, M	46.44	100.32	146.76		Y					
GAETZ, S M	195.96	0	195.96		Y					
GARCIA-BUC, W R	80.4	0	80.4		Y					
GARLOCK, D E	451.32	12.54	463.86		Y					
GIL DE ZUN, H	567.6	271.73	839.33		Y					
GWYNNE, S C	165.12	218.76	383.88		Y					
HARMON, D K	108.36	0	108.36		Y					
HARP, D M	288.96	920.63	1209.59		Y					
HAUSER, M	92.88	0	92.88		Y					
JENSEN, R W	2391.48	12.54	2404.02		Y					
LADD, B K	72.24	0	72.24		Y					
LASORSA, D L	395.88	919.24	1315.12		Y					
LEWIS, S	180.6	0	180.6		Y					
MANN, R L	54	0	54		Y					
MAYES, E E	98.04	50.16	148.2		Y					
MCCARTHY, D D	254.64	0	254.64		Y					
MCCARTHY, W O	51	0	51		Y					
MCCOMBS, M E	10.32	760.85	771.17		Y					
MCNEELY, D M	103.2	0	103.2		Y					
MINUTAGLIO, W D	144.48	488.37	632.85		Y					
MORRISON, M	274.32	50.16	324.48		Y					
PARIS, S L	350.28	0	350.28		Y					
POINDEXTER, P M	217.56	812.4	1029.96		Y					
REED, E C	266.16	149.56	415.72		Y					
REESE, S D	885	895.09	1780.09		Y					
RODRIGUEZ, M R	304.68	214.59	519.27	\$170,881	Y					
SANHUEZA-L, J	77.4	0	77.4		Y					
ST CLAIR, A C	137.16	0	137.16		Y					
SYLVIE, G	326.8	80.82	407.62	\$149,385	Y					
TODD, R G	0	0	0		Y					
TOMLINSON, C L	56.76	0	56.76		Y					
TREMAYNE, M W	0	13.94	13.94		Y					
WARREN, D M	402.48	0	402.48		Y					
WHITNEY, M R	99	0	99		Y					
WILLIAMS, C N	51	0	51		Y					
WILSON, K	540.08	40.41	580.49		Y					
BAYS, B L	515.04	0	515.04		Y					
BERG, C E	976.08	753.72	1729.8		Y					
BERQUIST, L W	62.64	0	62.64		Y					
BOZELKA, K J	101.61	0	101.61		Y					
BROPHY, A R	1095.45	0	1095.45		Y					
BRUNDIDGE, J S	192.09	319.17	511.26		Y					
BRYANT, M T	0	113.58	113.58		Y					
CANDLER, K	317.37	0	317.37		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	COMMUNICATION	Radio-Television-Film	2440	CHAYT, E B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	CHEN, W	Assistant Professor	Tenure-track	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	DEGENNARO, S A	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	DITTMAR, T A	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	DIXON, L J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	DONOGHUE, C E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	FINO, J A	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	FULLER, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	GARRISON, A S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	GOPALAN, L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	GUIDI, R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	HENRY, K R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	HOWARD, D W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	JENNINGS, S R	Other faculty	Non-tenured	16.5	16.5	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	KACKMAN, M S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	KEARNEY, M C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	KELBAN, S D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	KELLY, S F	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	KEREW-SHAW, D	Other faculty	Non-tenured	36	36	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	KNIGHT, D W	Other faculty	Non-tenured	60	30	0	0	0	30
Austin	COMMUNICATION	Radio-Television-Film	2440	KOCHER, K J	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	KOVACS, P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	KUMAR, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	LACKAFF, D J	Other faculty	Non-tenured	100	32	0	0	68	0
Austin	COMMUNICATION	Radio-Television-Film	2440	LEE, H E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	LEWIS, A	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	LEWIS, D E	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	LEWIS, R M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	MALLAPRAGA, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	MARSLETT, G C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	MIMS, S J	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	NASR, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	NAULT, C J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	ORILLION, K M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	PAYNE, M T	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	PETERSEN, A H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	PIERSON, J D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	RADTKE, E A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	RAVAL, P J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	RAYMOND, C J	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	RODRIGUEZ, A B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	ROLDAN, C C	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	SANSON, K L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	SCAHILL, A D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	SCHATZ, T G	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	SCHIESARI, N	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	SHEA, A B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	SIMMONS, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	SMITH, A B	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	SMITH, K E	Other faculty	Non-tenured	33	33	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CHAYT, E B	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	61	0	61	183	0	183
CHEN, W	\$75,000	\$70,000	\$5,000	\$0	\$0	\$0	\$93,750	2	3	1	4	9	3	12
DEGENNARO, S A	\$13,001	\$13,001	\$0	\$0	\$0	\$0	\$16,251	2	27	0	27	81	0	81
DITTMAR, T A	\$6,499	\$6,499	\$0	\$0	\$0	\$0	\$7,103	1	20	0	20	60	0	60
DIXON, L J	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	62	0	62	186	0	186
DONOGHUE, C E	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	2	82	0	82	246	0	246
FINO, J A	\$19,498	\$19,498	\$0	\$0	\$0	\$0	\$21,311	5	22	0	22	66	0	66
FULLER, J	\$65,731	\$62,440	\$3,291	\$0	\$0	\$0	\$82,164	10	289	14	303	867	42	909
GARRISON, A S	\$71,625	\$71,625	\$0	\$0	\$0	\$0	\$89,531	12	41	36	77	123	121	244
GOPALAN, L	\$77,870	\$77,870	\$0	\$0	\$0	\$0	\$97,338	4	38	7	45	114	21	135
GUIDI, R	\$6,499	\$6,499	\$0	\$0	\$0	\$0	\$7,103	1	8	0	8	24	0	24
HENRY, K R	\$25,998	\$25,998	\$0	\$0	\$0	\$0	\$32,498	4	198	0	198	594	0	594
HOWARD, D W	\$58,614	\$58,614	\$0	\$0	\$0	\$0	\$73,268	13	44	56	100	132	185	317
JENNINGS, S R	\$6,655	\$6,655	\$0	\$0	\$0	\$0	\$7,274	2	95	0	95	285	0	285
KACKMAN, M S	\$61,408	\$61,408	\$0	\$0	\$0	\$0	\$76,760	13	32	35	67	96	105	201
KEARNEY, M C	\$70,256	\$70,256	\$0	\$0	\$0	\$0	\$87,820	16	70	41	111	178	145.5	323.5
KELBAN, S D	\$65,818	\$65,818	\$0	\$0	\$0	\$0	\$82,273	12	27	39	66	81	117	198
KELLY, S F	\$12,999	\$12,999	\$0	\$0	\$0	\$0	\$14,208	2	38	0	38	114	0	114
KEREW-SHAW, D	\$20,998	\$20,998	\$0	\$0	\$0	\$0	\$22,951	6	52	0	52	156	0	156
KNIGHT, D W	\$33,977	\$21,000	\$0	\$0	\$12,977	\$0	\$42,471	4	55	0	55	165	0	165
KOCHER, K J	\$35,122	\$35,122	\$0	\$0	\$0	\$0	\$43,903	5	66	1	67	198	3	201
KOVACS, P	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	2	110	0	110	330	0	330
KUMAR, S	\$83,828	\$83,828	\$0	\$0	\$0	\$0	\$104,785	23	75	56	131	225	213	438
LACKAFF, D J	\$41,250	\$12,998	\$28,252	\$0	\$0	\$0	\$51,563	2	48	0	48	144	0	144
LEE, H E	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$8,750	1	400	0	400	1200	0	1200
LEWIS, A	\$43,902	\$43,902	\$0	\$0	\$0	\$0	\$54,878	6	83	13	96	249	39	288
LEWIS, D E	\$16,596	\$16,596	\$0	\$0	\$0	\$0	\$18,139	1	17	0	17	51	0	51
LEWIS, R M	\$79,494	\$79,494	\$0	\$0	\$0	\$0	\$99,368	10	88	44	132	264	132	396
MALLAPRAGA, M	\$69,510	\$64,510	\$5,000	\$0	\$0	\$0	\$86,888	9	58	18	76	174	54	228
MARSLETT, G C	\$61,460	\$61,460	\$0	\$0	\$0	\$0	\$76,825	11	166	1	167	498	3	501
MIMS, S J	\$15,998	\$15,998	\$0	\$0	\$0	\$0	\$17,486	2	40	0	40	120	0	120
NASR, A	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$8,750	1	233	0	233	699	0	699
NAULT, C J	\$12,030	\$12,030	\$0	\$0	\$0	\$0	\$15,038	2	37	0	37	111	0	111
ORILLION, K M	\$15,000	\$0	\$15,000	\$0	\$0	\$0	\$18,750	1	0	12	12	0	36	36
PAYNE, M T	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	11	0	11	33	0	33
PETERSEN, A H	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	58	0	58	174	0	174
PIERSON, J D	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	6	135	4	139	405	12	417
RADTKE, E A	\$72,000	\$67,000	\$5,000	\$0	\$0	\$0	\$90,000	5	59	9	68	177	27	204
RAVAL, P J	\$37,500	\$32,500	\$5,000	\$0	\$0	\$0	\$46,875	2	19	1	20	57	3	60
RAYMOND, C J	\$6,499	\$6,499	\$0	\$0	\$0	\$0	\$7,103	1	34	0	34	102	0	102
RODRIGUEZ, A B	\$60,213	\$60,213	\$0	\$0	\$0	\$0	\$75,266	7	58	15	73	174	45	219
ROLDAN, C C	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$7,105	1	20	0	20	60	0	60
SANSON, K L	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	2	118	0	118	354	0	354
SCAHILL, A D	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	59	0	59	177	0	177
SCHATZ, T G	\$169,506	\$133,040	\$36,466	\$0	\$0	\$0	\$211,883	24	250	38	288	746	138	884
SCHIESARI, N	\$88,530	\$88,530	\$0	\$0	\$0	\$0	\$110,663	11	54	17	71	162	51	213
SHEA, A B	\$80,378	\$71,628	\$8,750	\$0	\$0	\$0	\$100,473	11	21	33	54	63	125	188
SIMMONS, L	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	2	70	0	70	210	0	210
SMITH, A B	\$41,814	\$20,906	\$20,908	\$0	\$0	\$0	\$52,268	7	52	14	66	156	42	198
SMITH, K E	\$6,499	\$6,499	\$0	\$0	\$0	\$0	\$7,103	1	10	0	10	30	0	30

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CHAYT, E B	254.37	0	254.37		Y					
CHEN, W	20.88	21.57	42.45		Y					
DEGENNARO, S A	187.92	0	187.92		Y					
DITTMAR, T A	139.2	0	139.2		Y					
DIXON, L J	258.54	0	258.54		Y					
DONOGHUE, C E	341.94	0	341.94		Y					
FINO, J A	136.92	0	136.92		Y					
FULLER, J	1175.61	241.68	1417.29		Y					
GARRISON, A S	283.56	662.31	945.87		Y					
GOPALAN, L	251.88	150.99	402.87		Y					
GUIDI, R	52.89	0	52.89		Y					
HENRY, K R	981.9	0	981.9		Y					
HOWARD, D W	302.64	1004.55	1307.19		Y					
JENNINGS, S R	652.83	0	652.83		Y					
KACKMAN, M S	217.14	628.23	845.37		Y					
KEARNEY, M C	356.47	906.72	1263.19		Y					
KELBAN, S D	187.92	627.81	815.73		Y					
KELLY, S F	261.69	0	261.69		Y					
KEREW-SHAW, D	338.52	0	338.52		Y					
KNIGHT, D W	380.01	0	380.01		Y					
KOCHER, K J	453.78	16.29	470.07		Y					
KOVACS, P	458.7	0	458.7		Y					
KUMAR, S	337.32	1358.76	1696.08		Y					
LACKAFF, D J	200.16	0	200.16		Y					
LEE, H E	1668	0	1668		Y					
LEWIS, A	577.68	211.77	789.45		Y					
LEWIS, D E	118.32	0	118.32		Y					
LEWIS, R M	612.48	722.04	1334.52		Y					
MALLAPRAGA, M	384.69	261.99	646.68		Y					
MARSLETT, G C	1152.57	16.29	1168.86		Y					
MIMS, S J	275.61	0	275.61		Y					
NASR, A	971.61	0	971.61		Y					
NAULT, C J	125.04	0	125.04		Y					
ORILLION, K M	0	184.23	184.23		Y					
PAYNE, M T	45.87	0	45.87		Y					
PETERSEN, A H	241.86	0	241.86		Y					
PIERSON, J D	939.6	65.16	1004.76		Y					
RADTKE, E A	405.06	146.61	551.67		Y					
RAVAL, P J	132.24	16.29	148.53		Y					
RAYMOND, C J	236.64	0	236.64		Y					
RODRIGUEZ, A B	353.28	262.56	615.84		Y					
ROLDAN, C C	139.2	0	139.2		Y					
SANSON, K L	492.06	0	492.06		Y					
SCAHILL, A D	246.03	0	246.03		Y					
SCHATZ, T G	1270.37	901.26	2171.63		Y					
SCHIESARI, N	373.05	269.43	642.48		Y					
SHEA, A B	139.77	678.75	818.52		Y					
SIMMONS, L	291.9	0	291.9		Y					
SMITH, A B	353.55	228.06	581.61		Y					
SMITH, K E	69.6	0	69.6		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	COMMUNICATION	Radio-Television-Film	2440	SPIRO, E R	Associate Professor	Tenured	87.5	87.5	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	STAIGER, J	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	STEIN, L L	Associate Professor	Tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	STEINBAUER, B J	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	STEKLER, P J	Professor	Tenured	100	87.5	0	12.5	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	STONE, A S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	STRAUBHAAR, J	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	STROVER, S L	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	TAIT, R C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	THORNE, B M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	TYNER, K R	Assistant Professor	Tenure-track	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	VICKERY, J R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	WATKINS, S C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	WEBER, J R	Other faculty	Non-tenured	35	35	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	WILKINS, K G	Professor	Tenured	100	100	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	WILLETT, T	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	WILSON, M K	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	ZANDER, D M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	ADAIR, J K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	AKINGBALA, F M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	ALMOND-PET, M E	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	ATWOOD, E D	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	AVILA, M	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	BARUFALDI, J P	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	BAUML, M M	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	BELL, G L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	BELLEMEUR, F J	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	BERLAND, L G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	BLEVINS, B E	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	BOMER, R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	BROWN, A L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	BROWN, C P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	BROWN, K D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	CALLAHAN, R M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	CARMONA-DO, G D	Assistant Professor	Tenure-track	83.5	83.5	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	CARY, L J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	CERVANTES, C G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	CHAO, T P	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	CHAVEZ, G	Teaching Assistant	Non-tenured	55	55	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	CORDERO, E S	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	CROSSETT, S L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	DAVIS, O L	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	DE LISSOVO, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	DELGADO, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	DIEHL, M L	Other faculty	Non-tenured	100	50	0	50	0	0
Austin	EDUCATION	Curriculum & Instruction	750	ELLIOTT, B M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	EMPSON, S B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	FIELD, S L	Professor	Tenured	100	50	0	50	0	0
Austin	EDUCATION	Curriculum & Instruction	750	FOLEY, D E	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	FOSTER, K M	Assistant Professor	Tenure-track	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SPIRO, E R	\$81,177	\$81,177	\$0	\$0	\$0	\$0	\$101,471	4	41	2	43	123	6	129
STAIGER, J	\$105,164	\$94,398	\$10,766	\$0	\$0	\$0	\$131,455	29	89	67	156	207	252	459
STEIN, L L	\$78,041	\$78,041	\$0	\$0	\$0	\$0	\$97,551	4	93	12	105	279	36	315
STEINBAUER, B J	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$7,870	1	46	0	46	138	0	138
STEKLER, P J	\$126,281	\$96,649	\$29,632	\$0	\$0	\$0	\$157,851	10	11	35	46	33	115.5	148.5
STONE, A S	\$61,721	\$61,721	\$0	\$0	\$0	\$0	\$77,151	18	91	37	128	273	123	396
STRAUBHAAR, J	\$109,040	\$99,424	\$5,416	\$4,200	\$0	\$0	\$136,300	29	44	65	109	132	198	330
STROVER, S L	\$144,069	\$102,802	\$41,267	\$0	\$0	\$0	\$180,086	16	69	36	105	203	144	347
TAIT, R C	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	63	0	63	189	0	189
THORNE, B M	\$6,499	\$6,499	\$0	\$0	\$0	\$0	\$7,103	2	0	12	12	0	36	36
TYNER, K R	\$67,700	\$67,700	\$0	\$0	\$0	\$0	\$84,625	4	34	10	44	102	30	132
VICKERY, J R	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	2	98	0	98	294	0	294
WATKINS, S C	\$115,000	\$115,000	\$0	\$0	\$0	\$0	\$143,750	9	43	21	64	129	63	192
WEBER, J R	\$21,000	\$14,000	\$0	\$7,000	\$0	\$0	\$22,953	8	79	0	79	237	0	237
WILKINS, K G	\$102,938	\$92,644	\$10,294	\$0	\$0	\$0	\$128,673	13	35	18	53	71	55.5	126.5
WILLETT, T	\$12,998	\$12,998	\$0	\$0	\$0	\$0	\$14,207	2	27	0	27	81	0	81
WILSON, M K	\$6,499	\$6,499	\$0	\$0	\$0	\$0	\$7,103	1	123	0	123	369	0	369
ZANDER, D M	\$7,499	\$7,499	\$0	\$0	\$0	\$0	\$8,196	0	0	0	0	0	0	0
ADAIR, J K	\$59,000	\$59,000	\$0	\$0	\$0	\$0	\$73,750	2	25	20	45	75	60	135
AKINGBALA, F M	\$8,973	\$8,973	\$0	\$0	\$0	\$0	\$11,216	3	49	0	49	147	0	147
ALMOND-PET, M E	\$9,240	\$9,240	\$0	\$0	\$0	\$0	\$11,550	1	19	0	19	57	0	57
ATWOOD, E D	\$3,080	\$3,080	\$0	\$0	\$0	\$0	\$3,366	1	22	0	22	66	0	66
AVILA, M	\$3,080	\$3,080	\$0	\$0	\$0	\$0	\$3,366	1	17	0	17	51	0	51
BARUFALDI, J P	\$172,207	\$115,530	\$56,677	\$0	\$0	\$0	\$215,259	15	73	27	100	219	126	345
BAUML, M M	\$3,080	\$3,080	\$0	\$0	\$0	\$0	\$3,366	1	25	0	25	75	0	75
BELL, G L	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	21	0	21	63	0	63
BELLEMEUR, F J	\$6,160	\$6,160	\$0	\$0	\$0	\$0	\$6,733	2	57	0	57	171	0	171
BERLAND, L G	\$58,000	\$58,000	\$0	\$0	\$0	\$0	\$72,500	4	19	17	36	57	52.5	109.5
BLEVINS, B E	\$18,480	\$18,480	\$0	\$0	\$0	\$0	\$23,100	2	22	0	22	66	0	66
BOMER, R	\$84,088	\$78,588	\$5,500	\$0	\$0	\$0	\$105,110	12	23	31	54	69	115.5	184.5
BROWN, A L	\$66,542	\$63,100	\$0	\$3,442	\$0	\$0	\$83,178	10	51	25	76	252	72	324
BROWN, C P	\$72,036	\$72,036	\$0	\$0	\$0	\$0	\$90,045	12	39	51	90	117	156	273
BROWN, K D	\$72,950	\$72,950	\$0	\$0	\$0	\$0	\$91,188	10	31	58	89	93	186	279
CALLAHAN, R M	\$75,166	\$61,500	\$13,666	\$0	\$0	\$0	\$93,958	5	38	11	49	114	33	147
CARMONA-DO, G D	\$49,679	\$49,679	\$0	\$0	\$0	\$0	\$62,099	9	19	37	56	57	112.5	169.5
CARY, L J	\$65,968	\$65,968	\$0	\$0	\$0	\$0	\$82,460	11	17	47	64	51	156	207
CERVANTES, C G	\$8,213	\$8,213	\$0	\$0	\$0	\$0	\$10,266	4	55	0	55	142.5	0	142.5
CHAO, T P	\$3,080	\$3,080	\$0	\$0	\$0	\$0	\$3,366	1	15	0	15	45	0	45
CHAVEZ, G	\$6,776	\$6,776	\$0	\$0	\$0	\$0	\$8,470	2	49	0	49	73.5	0	73.5
CORDERO, E S	\$9,211	\$9,211	\$0	\$0	\$0	\$0	\$11,514	1	21	0	21	63	0	63
CROSSETT, S L	\$36,434	\$36,434	\$0	\$0	\$0	\$0	\$45,543	3	53	0	53	261	0	261
DAVIS, O L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	4.5	4.5
DE LISSOVO, N	\$71,000	\$71,000	\$0	\$0	\$0	\$0	\$88,750	13	25	59	84	75	183	258
DELGADO, C	\$59,000	\$59,000	\$0	\$0	\$0	\$0	\$73,750	2	40	0	40	120	0	120
DIEHL, M L	\$70,500	\$35,250	\$0	\$35,250	\$0	\$0	\$88,125	6	72	0	72	166	0	166
ELLIOTT, B M	\$59,582	\$59,582	\$0	\$0	\$0	\$0	\$74,478	5	81	0	81	339	0	339
EMPSON, S B	\$83,114	\$80,114	\$3,000	\$0	\$0	\$0	\$103,893	12	56	25	81	168	87	255
FIELD, S L	\$145,408	\$133,408	\$12,000	\$0	\$0	\$0	\$181,760	19	40	36	76	120	154.5	274.5
FOLEY, D E	\$86,803	\$86,803	\$0	\$0	\$0	\$0	\$108,504	17	0	73	73	0	249	249
FOSTER, K M	\$63,923	\$63,923	\$0	\$0	\$0	\$0	\$79,904	4	0	5	5	0	21	21

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SPIRO, E R	285.36	32.58	317.94		Y					
STAIGER, J	424.08	1656.96	2081.04		Y					
STEIN, L L	279	206.04	485.04		Y					
STEINBAUER, B J	191.82	0	191.82		Y					
STEKLER, P J	76.56	587.79	664.35		Y					
STONE, A S	622.38	701.25	1323.63		Y					
STRAUBHAAR, J	286.08	1331.13	1617.21		Y					
STROVER, S L	470.96	1003.68	1474.64	\$971,502	Y					
TAIT, R C	262.71	0	262.71		Y					
THORNE, B M	0	195.48	195.48		Y					
TYNER, K R	233.04	194.58	427.62		Y					
VICKERY, J R	294	0	294		Y					
WATKINS, S C	282.9	410.73	693.63		Y					
WEBER, J R	510.24	0	510.24		Y					
WILKINS, K G	73.16	349.31	422.47		Y					
WILLETT, T	187.92	0	187.92		Y					
WILSON, M K	512.91	0	512.91		Y					
ZANDER, D M	0	0	0		Y					
ADAIR, J K	133.5	272.64	406.14		Y					
AKINGBALA, F M	255.78	0	255.78		Y					
ALMOND-PET, M E	99.18	0	99.18		Y					
ATWOOD, E D	114.84	0	114.84		Y					
AVILA, M	88.74	0	88.74		Y					
BARUFALDI, J P	436.14	2168.16	2604.3	\$13,422,598	Y					
BAUML, M M	130.5	0	130.5		Y					
BELL, G L	109.62	0	109.62		Y					
BELLEMEUR, F J	233.64	0	233.64		Y					
BERLAND, L G	99.18	466.62	565.8		Y					
BLEVINS, B E	114.84	0	114.84		Y					
BOMER, R	88.98	681.18	770.16	\$114,584	Y					
BROWN, A L	438.48	395.28	833.76		Y					
BROWN, C P	208.26	913.2	1121.46	\$40,202	Y					
BROWN, K D	151.32	1188.84	1340.16		Y					
CALLAHAN, R M	183.96	174.72	358.68	\$46,652	Y					
CARMONA-DO, G D	92.46	1258.65	1351.11		Y					
CARY, L J	51	1083.48	1134.48		Y					
CERVANTES, C G	247.47	0	247.47		Y					
CHAO, T P	78.3	0	78.3		Y					
CHAVEZ, G	122.13	0	122.13		Y					
CORDERO, E S	112.14	0	112.14		Y					
CROSSETT, S L	454.14	0	454.14		Y					
DAVIS, O L	0	34.38	34.38		Y					
DE LISSOVO, N	107.46	1150.44	1257.9		Y					
DELGADO, C	208.8	0	208.8		Y					
DIEHL, M L	219.28	0	219.28		Y					
ELLIOTT, B M	584.64	0	584.64		Y					
EMPSON, S B	292.32	1313.76	1606.08	\$17,260	Y					
FIELD, S L	208.8	1180.38	1389.18		Y					
FOLEY, D E	0	1875.57	1875.57		Y					
FOSTER, K M	0	160.44	160.44		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	EDUCATION	Curriculum & Instruction	750	FRANQUIZ, M E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	GARZA, I V	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	GIROIR, S	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	GLIDDEN, E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	GREENSTEIN, S B	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	GUZMAN, S B	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	HALL, D R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	HAMILTON, K B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	HARRISON, L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	HASTY, B E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	HOFFMAN, J V	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	HORAN, D A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	HORWITZ, E K	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	HUGHES, J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	KAMEN, M	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	KASUN, G S	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	KEATING, X	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	KUYKENDALL, M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	LANGSTON, S L	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	LARROTTA, C	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	LEIJA LARA, M G	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	LEMOND, M M	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	LITTLE, D L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	LIU, M	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	LYNCH, A W	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	MALDONADO, L	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	MALOCH, A E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	MARSHALL, J A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	MARTIN, H T	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	MARTINEZ, R A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	MARTINEZ-R, C M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	MCGREGOR, L A	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	MILK, C L	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	MONTEVERDE, F E	Other faculty	Non-tenured	39	39	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	MOSLEY, M R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	MOWRY, B N	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	MYCUE, S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	OBENCHAIN, K M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	PALMER, D K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	PEACOCK, S B	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	PETERSON, K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	PETRICK, C J	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	PETROSINO, A J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	POTTER, R M	Other faculty	Non-tenured	29	29	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	PRICE-DENN, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	PULIDO, D C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	RAYMER, L K	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	REIFEL, S	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	RESTA, P E	Professor	Tenured	100	99	0	0	0	1
Austin	EDUCATION	Curriculum & Instruction	750	RIEGLE-CRU, C	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
FRANQUIZ, M E	\$88,560	\$88,560	\$0	\$0	\$0	\$0	\$110,700	12	38	38	76	114	114	228
GARZA, I V	\$12,320	\$12,320	\$0	\$0	\$0	\$0	\$15,400	3	101	0	101	303	0	303
GIROIR, S	\$3,080	\$3,080	\$0	\$0	\$0	\$0	\$3,366	1	34	0	34	102	0	102
GLIDDEN, E	\$8,509	\$8,509	\$0	\$0	\$0	\$0	\$10,636	2	12	0	12	54	0	54
GREENSTEIN, S B	\$6,333	\$6,333	\$0	\$0	\$0	\$0	\$6,922	1	9	0	9	27	0	27
GUZMAN, S B	\$17,677	\$17,677	\$0	\$0	\$0	\$0	\$19,321	4	61	31	92	183	93	276
HALL, D R	\$19,596	\$19,596	\$0	\$0	\$0	\$0	\$24,495	3	69	0	69	339	0	339
HAMILTON, K B	\$8,213	\$8,213	\$0	\$0	\$0	\$0	\$10,266	2	40	0	40	85.5	0	85.5
HARRISON, L	\$98,923	\$98,923	\$0	\$0	\$0	\$0	\$123,654	11	72	24	96	216	68	284
HASTY, B E	\$18,772	\$18,772	\$0	\$0	\$0	\$0	\$23,465	4	90	0	90	270	0	270
HOFFMAN, J V	\$132,350	\$107,638	\$13,475	\$11,237	\$0	\$0	\$165,438	7	20	46	66	60	156	216
HORAN, D A	\$58,283	\$58,283	\$0	\$0	\$0	\$0	\$72,854	7	57	18	75	171	54	225
HORWITZ, E K	\$87,792	\$87,792	\$0	\$0	\$0	\$0	\$109,740	25	0	85	85	0	295.5	295.5
HUGHES, J	\$73,620	\$73,620	\$0	\$0	\$0	\$0	\$92,025	12	18	36	54	54	127.5	181.5
KAMEN, M	\$8,350	\$8,350	\$0	\$0	\$0	\$0	\$9,127	1	0	10	10	0	30	30
KASUN, G S	\$17,453	\$17,453	\$0	\$0	\$0	\$0	\$21,816	3	69	0	69	207	0	207
KEATING, X	\$80,418	\$80,418	\$0	\$0	\$0	\$0	\$100,523	9	23	55	78	69	143	212
KUYKENDALL, M	\$8,430	\$8,430	\$0	\$0	\$0	\$0	\$10,538	2	25	0	25	219	0	219
LANGSTON, S L	\$13,483	\$13,483	\$0	\$0	\$0	\$0	\$14,737	1	19	0	19	57	0	57
LARROTTA, C	\$5,333	\$5,333	\$0	\$0	\$0	\$0	\$5,829	1	0	11	11	0	33	33
LEIJA LARA, M G	\$4,107	\$4,107	\$0	\$0	\$0	\$0	\$4,489	1	15	0	15	45	0	45
LEMOND, M M	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,477	2	16	0	16	48	0	48
LITTLE, D L	\$8,490	\$8,490	\$0	\$0	\$0	\$0	\$9,280	2	66	0	66	198	0	198
LIU, M	\$102,096	\$89,496	\$12,600	\$0	\$0	\$0	\$127,620	20	23	83	106	34.5	272	306.5
LYNCH, A W	\$18,480	\$18,480	\$0	\$0	\$0	\$0	\$23,100	2	44	0	44	132	0	132
MALDONADO, L	\$15,400	\$15,400	\$0	\$0	\$0	\$0	\$19,250	5	84	0	84	252	0	252
MALOCH, A E	\$94,896	\$83,056	\$3,000	\$8,840	\$0	\$0	\$118,620	18	45	37	82	225	132	357
MARSHALL, J A	\$71,806	\$69,976	\$1,830	\$0	\$0	\$0	\$89,758	9	55	14	69	94.5	38.5	133
MARTIN, H T	\$105,000	\$76,500	\$28,500	\$0	\$0	\$0	\$131,250	10	0	23	23	0	69.5	69.5
MARTINEZ, R A	\$74,556	\$74,556	\$0	\$0	\$0	\$0	\$93,195	3	75	0	75	225	0	225
MARTINEZ-R, C M	\$76,000	\$76,000	\$0	\$0	\$0	\$0	\$95,000	11	55	29	84	165	99	264
MCGREGOR, L A	\$18,776	\$4,596	\$0	\$0	\$0	\$14,180	\$20,522	1	0	11	11	0	33	33
MILK, C L	\$6,160	\$6,160	\$0	\$0	\$0	\$0	\$6,733	2	52	0	52	156	0	156
MONTEVERDE, F E	\$7,563	\$7,563	\$0	\$0	\$0	\$0	\$8,266	2	30	0	30	90	0	90
MOSLEY, M R	\$71,236	\$71,236	\$0	\$0	\$0	\$0	\$89,045	11	37	40	77	111	121.5	232.5
MOWRY, B N	\$3,080	\$3,080	\$0	\$0	\$0	\$0	\$3,366	1	27	0	27	81	0	81
MYCUE, S	\$42,774	\$42,774	\$0	\$0	\$0	\$0	\$53,468	3	65	0	65	195	0	195
OBENCHAIN, K M	\$73,500	\$73,500	\$0	\$0	\$0	\$0	\$91,875	3	36	10	46	108	30	138
PALMER, D K	\$58,852	\$58,852	\$0	\$0	\$0	\$0	\$73,565	7	70	21	91	210	63	273
PEACOCK, S B	\$3,080	\$3,080	\$0	\$0	\$0	\$0	\$3,366	1	19	0	19	57	0	57
PETERSON, K	\$6,160	\$6,160	\$0	\$0	\$0	\$0	\$7,700	1	20	0	20	60	0	60
PETRICK, C J	\$3,080	\$3,080	\$0	\$0	\$0	\$0	\$3,366	1	18	0	18	54	0	54
PETROSINO, A J	\$92,765	\$80,798	\$11,967	\$0	\$0	\$0	\$115,956	16	65	52	117	97.5	143.5	241
POTTER, R M	\$9,488	\$9,488	\$0	\$0	\$0	\$0	\$10,370	0	0	0	0	0	0	0
PRICE-DENN, D	\$73,444	\$73,444	\$0	\$0	\$0	\$0	\$91,805	3	52	0	52	156	0	156
PULIDO, D C	\$40,250	\$40,250	\$0	\$0	\$0	\$0	\$50,313	3	0	23	23	0	69	69
RAYMER, L K	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	2	38	0	38	228	0	228
REIFEL, S	\$95,434	\$89,434	\$6,000	\$0	\$0	\$0	\$119,293	27	351	52	403	1053	219	1272
RESTA, P E	\$167,398	\$132,756	\$16,400	\$18,242	\$0	\$0	\$209,248	25	2	55	57	6	207	213
RIEGLE-CRU, C	\$81,456	\$61,092	\$20,364	\$0	\$0	\$0	\$101,820	9	24	45	69	72	121	193

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
FRANQUIZ, M E	192.6	581.94	774.54		Y					
GARZA, I V	514.74	0	514.74		Y					
GIROIR, S	173.64	0	173.64		Y					
GLIDDEN, E	93.96	0	93.96		Y					
GREENSTEIN, S B	46.98	0	46.98		Y					
GUZMAN, S B	276.18	246.12	522.3		Y					
HALL, D R	589.86	0	589.86		Y					
HAMILTON, K B	146.37	0	146.37		Y					
HARRISON, L	297.18	470.5	767.68	\$629	Y					
HASTY, B E	469.8	0	469.8		Y					
HOFFMAN, J V	104.4	742.92	847.32	\$43,379	Y					
HORAN, D A	297.54	319.68	617.22	\$47,809	Y					
HORWITZ, E K	0	2066.55	2066.55		Y					
HUGHES, J	54	757.38	811.38		Y					
KAMEN, M	0	74.4	74.4		Y					
KASUN, G S	306.36	0	306.36		Y					
KEATING, X	97.98	795.82	893.8	\$629	Y					
KUYKENDALL, M	381.06	0	381.06		Y					
LANGSTON, S L	99.18	0	99.18		Y					
LARROTTA, C	0	81.84	81.84		Y					
LEIJA LARA, M G	77.4	0	77.4		Y					
LEMOND, M M	83.52	0	83.52		Y					
LITTLE, D L	332.04	0	332.04		Y					
LIU, M	58.59	1453.6	1512.19	\$780,688	Y					
LYNCH, A W	229.68	0	229.68		Y					
MALDONADO, L	438.48	0	438.48		Y					
MALOCH, A E	393.3	827.67	1220.97		Y					
MARSHALL, J A	187.77	684.37	872.14	\$99,428	Y					
MARTIN, H T	0	1168.74	1168.74	\$1,443,441	Y					
MARTINEZ, R A	331.44	0	331.44		Y					
MARTINEZ-R, C M	287.1	446.76	733.86		Y					
MCGREGOR, L A	0	81.84	81.84		Y					
MILK, C L	259.02	0	259.02		Y					
MONTEVERDE, F E	156.6	0	156.6		Y					
MOSLEY, M R	195.18	788.94	984.12		Y					
MOWRY, B N	144.18	0	144.18		Y					
MYCUE, S	344.7	0	344.7		Y					
OBENCHAIN, K M	152.4	182.76	335.16		Y					
PALMER, D K	335.46	238.74	574.2	\$131,209	Y					
PEACOCK, S B	99.18	0	99.18		Y					
PETERSON, K	104.4	0	104.4		Y					
PETRICK, C J	93.96	0	93.96		Y					
PETROSINO, A J	169.65	1396.93	1566.58	\$1,365,202	Y					
POTTER, R M	0	0	0		Y					
PRICE-DENN, D	270.6	0	270.6		Y					
PULIDO, D C	0	284.43	284.43		Y					
RAYMER, L K	396.72	0	396.72		Y					
REIFEL, S	1521.9	1425.48	2947.38		Y					
RESTA, P E	10.32	1333.8	1344.12	\$130,627	Y					
RIEGLE-CRU, C	116.64	1135.52	1252.16	\$176,341	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	EDUCATION	Curriculum & Instruction	750	RIEMER, J E	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	RITCHIE, S D	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	ROACH, A	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	RODRIGUEZ, H M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	ROSER, N L	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	RUSSELL, K W	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	SALINAS, C S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	SARDEGNA, V G	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	SHIRING, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	SKERRETT, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	SMITH, J C	Other faculty	Non-tenured	48	48	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	STEINBACH, E M	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	STROUP, W M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	SURRETTE, L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	TAKAKAWA, N N	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	URRIETA, L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	VALENZUELA, A	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	VELETSIANO, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	VOGES, L K	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	WILLARD, M P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	WORTHY, M J	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	WRISTERS, J	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	ZAPATA, M A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	ZAVALA, C R	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Curriculum & Instruction	750	ZOCH, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Educational Administration	870	BUMPHUS, W G	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	BUTLER, J J	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Educational Administration	870	CANTU, N V	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	COLLIER, D	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Educational Administration	870	COULTER, N W	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Educational Administration	870	FULLER, E J	Other faculty	Non-tenured	14	0	0	0	0	14
Austin	EDUCATION	Educational Administration	870	GOODEN, M A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	GUTHRIE, H D	Other faculty	Non-tenured	20	20	0	0	0	0
Austin	EDUCATION	Educational Administration	870	HEILIG, J V	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	HOLME, J J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	HUGHEY, J H	Other faculty	Non-tenured	20	20	0	0	0	0
Austin	EDUCATION	Educational Administration	870	JUSTICE, S H	Other faculty	Non-tenured	3	3	0	0	0	0
Austin	EDUCATION	Educational Administration	870	KAMEEN, M C	Professor	Tenured	100	50	0	50	0	0
Austin	EDUCATION	Educational Administration	870	LASHER, W F	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Educational Administration	870	MIDDLETON, R A	Other faculty	Non-tenured	6	6	0	0	0	0
Austin	EDUCATION	Educational Administration	870	MILNER, H R	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Educational Administration	870	MINK, B P	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Educational Administration	870	NANCE, D D	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Educational Administration	870	NORTHCUTT, N W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	O'DOHERTY, A	Other faculty	Non-tenured	100	60	0	0	20	20
Austin	EDUCATION	Educational Administration	870	OLIVAREZ, R D	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	OVANDO, M N	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	PRINGLE, P G	Other faculty	Non-tenured	12	12	0	0	0	0
Austin	EDUCATION	Educational Administration	870	REDDICK, R J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	REYNA, S R	Other faculty	Non-tenured	0	0	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
RIEMER, J E	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	13	13	0	39	39
RITCHIE, S D	\$11,416	\$11,416	\$0	\$0	\$0	\$0	\$14,270	1	25	0	25	75	0	75
ROACH, A	\$9,240	\$9,240	\$0	\$0	\$0	\$0	\$10,099	2	40	0	40	91.5	0	91.5
RODRIGUEZ, H M	\$67,433	\$67,433	\$0	\$0	\$0	\$0	\$84,291	11	174	21	195	600	63	663
ROSER, N L	\$119,504	\$119,504	\$0	\$0	\$0	\$0	\$149,380	7	66	22	88	198	66	264
RUSSELL, K W	\$6,160	\$6,160	\$0	\$0	\$0	\$0	\$6,733	2	40	0	40	91.5	0	91.5
SALINAS, C S	\$81,694	\$77,736	\$0	\$3,958	\$0	\$0	\$102,118	13	31	37	68	93	115.5	208.5
SARDEGNA, V G	\$13,182	\$13,182	\$0	\$0	\$0	\$0	\$14,408	5	32	31	63	96	90	186
SHIRING, J M	\$54,106	\$54,106	\$0	\$0	\$0	\$0	\$67,633	7	82	2	84	324	6	330
SKERRETT, A	\$59,305	\$59,305	\$0	\$0	\$0	\$0	\$74,131	6	71	8	79	213	24	237
SMITH, J C	\$35,932	\$35,932	\$0	\$0	\$0	\$0	\$39,274	5	248	12	260	899.5	36	935.5
STEINBACH, E M	\$18,480	\$18,480	\$0	\$0	\$0	\$0	\$23,100	4	125	0	125	375	0	375
STROUP, W M	\$87,008	\$87,008	\$0	\$0	\$0	\$0	\$108,760	15	86	46	132	258	140	398
SURRETTE, L	\$18,194	\$18,194	\$0	\$0	\$0	\$0	\$22,743	2	38	0	38	228	0	228
TAKAKAWA, N N	\$3,080	\$3,080	\$0	\$0	\$0	\$0	\$3,366	1	25	0	25	75	0	75
URRIETA, L	\$74,756	\$74,756	\$0	\$0	\$0	\$0	\$93,445	10	0	11	11	0	60	60
VALENZUELA, A	\$139,852	\$97,852	\$42,000	\$0	\$0	\$0	\$174,815	17	4	41	45	12	135	147
VELETSIANO, G	\$38,500	\$38,500	\$0	\$0	\$0	\$0	\$48,125	4	0	29	29	0	87	87
VOGES, L K	\$18,802	\$18,802	\$0	\$0	\$0	\$0	\$23,503	2	42	0	42	252	0	252
WILLARD, M P	\$6,160	\$6,160	\$0	\$0	\$0	\$0	\$7,700	1	26	0	26	78	0	78
WORTHY, M J	\$102,856	\$96,856	\$6,000	\$0	\$0	\$0	\$128,570	8	39	41	80	117	129	246
WRISTERS, J	\$17,464	\$17,464	\$0	\$0	\$0	\$0	\$21,830	2	44	0	44	246	0	246
ZAPATA, M A	\$6,160	\$6,160	\$0	\$0	\$0	\$0	\$7,700	1	25	0	25	75	0	75
ZAVALA, C R	\$6,160	\$6,160	\$0	\$0	\$0	\$0	\$6,733	2	66	0	66	198	0	198
ZOCH, M	\$6,160	\$6,160	\$0	\$0	\$0	\$0	\$7,700	1	15	0	15	45	0	45
BUMPHUS, W G	\$235,619	\$170,619	\$65,000	\$0	\$0	\$0	\$294,524	15	0	67	67	0	211.5	211.5
BUTLER, J J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	24	24	0	72	72
CANTU, N V	\$214,291	\$192,291	\$22,000	\$0	\$0	\$0	\$267,864	7	1	30	31	3	72	75
COLLIER, D	\$18,200	\$3,000	\$15,200	\$0	\$0	\$0	\$19,893	2	0	29	29	0	43.5	43.5
COULTER, N W	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	1	0	18	18	0	54	54
FULLER, E J	\$4,500	\$0	\$0	\$4,500	\$0	\$0	\$4,919	1	0	1	1	0	3	3
GOODEN, M A	\$110,670	\$98,000	\$12,670	\$0	\$0	\$0	\$138,338	7	0	77	77	0	231	231
GUTHRIE, H D	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	0	0	0	0	0	0	0
HEILIG, J V	\$100,002	\$93,000	\$7,002	\$0	\$0	\$0	\$125,003	7	0	60	60	0	180	180
HOLME, J J	\$77,786	\$69,870	\$7,916	\$0	\$0	\$0	\$97,233	12	0	80	80	0	263	263
HUGHEY, J H	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$13,663	0	0	0	0	0	0	0
JUSTICE, S H	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	2	0	2	2	0	6	6
KAMEEN, M C	\$206,273	\$181,273	\$25,000	\$0	\$0	\$0	\$257,841	9	0	24	24	0	72	72
LASHER, W F	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	0	7	7	0	33	33
MIDDLETON, R A	\$1,500	\$1,500	\$0	\$0	\$0	\$0	\$1,640	0	0	0	0	0	0	0
MILNER, H R	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	2	0	17	17	0	51	51
MINK, B P	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	16	16	0	48	48
NANCE, D D	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$16,395	2	0	22	22	0	66	66
NORTHCUTT, N W	\$81,436	\$81,436	\$0	\$0	\$0	\$0	\$101,795	19	0	121	121	0	322	322
O'DOHERTY, A	\$111,503	\$42,753	\$68,750	\$0	\$0	\$0	\$139,379	8	0	64	64	0	188	188
OLIVAREZ, R D	\$200,463	\$143,344	\$41,057	\$16,062	\$0	\$0	\$250,579	19	0	123	123	0	365	365
OVANDO, M N	\$128,827	\$119,327	\$9,500	\$0	\$0	\$0	\$161,034	13	0	67	67	0	182	182
PRINGLE, P G	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	0	0	0	0	0	0	0
REDDICK, R J	\$68,430	\$68,430	\$0	\$0	\$0	\$0	\$85,538	14	0	89	89	0	271	271
REYNA, S R	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	0	0	0	0	0	0	0

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
RIEMER, J E	0	174.12	174.12		Y					
RITCHIE, S D	130.5	0	130.5		Y					
ROACH, A	160.35	0	160.35		Y					
RODRIGUEZ, H M	1037.76	156.24	1194		Y					
ROSER, N L	349.44	256.56	606		Y					
RUSSELL, K W	160.35	0	160.35		Y					
SALINAS, C S	161.76	727.62	889.38	\$4,315	Y					
SARDEGNA, V G	137.04	243.78	380.82		Y					
SHIRING, J M	563.76	45.84	609.6		Y					
SKERRETT, A	349.5	167.88	517.38		Y					
SMITH, J C	939.13	89.28	1028.41		Y					
STEINBACH, E M	572.34	0	572.34		Y					
STROUP, W M	421.08	1060.64	1481.72	\$1,579	Y					
SURRETTE, L	396.72	0	396.72		Y					
TAKAKAWA, N N	130.5	0	130.5		Y					
URRIETA, L	0	468.3	468.3		Y					
VALENZUELA, A	18.48	959.1	977.58	\$178,170	Y					
VELETSIANO, G	0	463.44	463.44		Y					
VOGES, L K	438.48	0	438.48		Y					
WILLARD, M P	135.72	0	135.72		Y					
WORTHY, M J	203.58	618.36	821.94		Y					
WRISTERS, J	431.04	0	431.04		Y					
ZAPATA, M A	130.5	0	130.5		Y					
ZAVALA, C R	293.04	0	293.04		Y					
ZOCH, M	78.3	0	78.3		Y					
BUMPHUS, W G	0	1600.38	1600.38		Y					
BUTLER, J J	0	550.08	550.08		Y					
CANTU, N V	5.16	339.57	344.73		Y					
COLLIER, D	0	107.88	107.88		Y					
COULTER, N W	0	149.4	149.4		Y					
FULLER, E J	0	7.44	7.44	\$32,966	Y					
GOODEN, M A	0	1161.12	1161.12	\$183,716	Y					
GUTHRIE, H D	0	0	0		Y					
HEILIG, J V	0	1359.72	1359.72	\$20,457	Y					
HOLME, J J	0	1993.84	1993.84	\$70,431	Y					
HUGHEY, J H	0	0	0		Y					
JUSTICE, S H	0	14.88	14.88		Y					
KAMEEN, M C	0	271.44	271.44		Y					
LASHER, W F	0	252.12	252.12		Y					
MIDDLETON, R A	0	0	0		Y					
MILNER, H R	0	157.41	157.41		Y					
MINK, B P	0	351.24	351.24		Y					
NANCE, D D	0	473.28	473.28		Y					
NORTHCUTT, N W	0	2328.5	2328.5		Y					
O'DOHERTY, A	0	559.12	559.12		Y					
OLIVAREZ, R D	0	2757.64	2757.64	\$32,966	Y					
OVANDO, M N	0	926.08	926.08		Y					
PRINGLE, P G	0	0	0		Y					
REDDICK, R J	0	1807.28	1807.28	\$30,000	Y					
REYNA, S R	0	0	0		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	EDUCATION	Educational Administration	870	ROUECHE, J E	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	SAENZ, V	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	SHARPE, E R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	SOMERS, P A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	THOMAS, A H	Other faculty	Non-tenured	3	3	0	0	0	0
Austin	EDUCATION	Educational Administration	870	WAYMAN, J C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	YATES, J R	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	AINSLIE, R C	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	ALLEN, D G	Associate Professor	Tenured	100	83	0	0	17	0
Austin	EDUCATION	Educational Psychology	920	ANDERSON, C J	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	AWAD, G H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	BECKER, M A	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	BENTLEY, K L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	BERETVAS, S N	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	BORICH, G D	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	BROWNSTEIN, L A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	CARLSON, C I	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	CAWTHON, S W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	COKLEY, K O	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	DALEY, N P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	DEARMAN, J K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	DODD, B G	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	DRUM, D J	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	EMMER, E T	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	ENCISO, A E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	FALBO, T L	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	FARWELL, L L	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	FINLEY, A D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	FRESQUES, M T	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	GERWELS, M C	Other faculty	Non-tenured	55	55	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	GOSELIN, K P	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	GUZMAN, M R	Other faculty	Non-tenured	100	25	0	0	0	75
Austin	EDUCATION	Educational Psychology	920	HARGRAVE, J L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	JUNG, J H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	KEITH, T Z	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	KIM, T H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	KRAUSE, J M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	LASATER, L M	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	MCCARTHY, C J	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	MOORE, L A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	NEFF, K	Associate Professor	Tenured	100	75	0	0	25	0
Austin	EDUCATION	Educational Psychology	920	NUSSBAUM, N L	Other faculty	Non-tenured	11	11	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	PATALL, E A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	PITUCH, K A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	RICHARDSON, F C	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	RITTER, P M	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	ROBILLARD, R	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	ROBINSON, D H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	ROCHLEN, A B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	RUDE, S S	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ROUECHE, J E	\$264,883	\$123,750	\$141,133	\$0	\$0	\$0	\$331,104	23	0	70	70	0	274	274
SAENZ, V	\$81,945	\$81,945	\$0	\$0	\$0	\$0	\$102,431	23	11	59	70	33	185	218
SHARPE, E R	\$168,235	\$168,235	\$0	\$0	\$0	\$0	\$210,294	11	0	80	80	0	236	236
SOMERS, P A	\$109,382	\$106,382	\$3,000	\$0	\$0	\$0	\$136,728	21	0	109	109	0	318	318
THOMAS, A H	\$750	\$750	\$0	\$0	\$0	\$0	\$820	0	0	0	0	0	0	0
WAYMAN, J C	\$94,000	\$70,500	\$23,500	\$0	\$0	\$0	\$117,500	12	0	60	60	0	189	189
YATES, J R	\$124,586	\$112,586	\$12,000	\$0	\$0	\$0	\$155,733	19	0	83	83	0	251	251
AINSLIE, R C	\$92,750	\$86,750	\$6,000	\$0	\$0	\$0	\$115,938	14	21	53	74	63	164	227
ALLEN, D G	\$108,168	\$63,900	\$44,268	\$0	\$0	\$0	\$135,210	7	0	49	49	0	172	172
ANDERSON, C J	\$4,978	\$4,978	\$0	\$0	\$0	\$0	\$5,441	1	36	0	36	108	0	108
AWAD, G H	\$76,800	\$76,800	\$0	\$0	\$0	\$0	\$96,000	15	86	39	125	256	91	347
BECKER, M A	\$3,373	\$3,373	\$0	\$0	\$0	\$0	\$3,687	1	21	0	21	63	0	63
BENTLEY, K L	\$69,000	\$69,000	\$0	\$0	\$0	\$0	\$86,250	5	35	21	56	105	63	168
BERETVAS, S N	\$69,400	\$69,400	\$0	\$0	\$0	\$0	\$86,750	19	123	70	193	369	225	594
BORICH, G D	\$106,000	\$100,000	\$6,000	\$0	\$0	\$0	\$132,500	14	1	175	176	3	568	571
BROWNSTEIN, L A	\$52,015	\$52,015	\$0	\$0	\$0	\$0	\$65,019	7	896	0	896	2688	0	2688
CARLSON, C I	\$111,166	\$105,166	\$6,000	\$0	\$0	\$0	\$138,958	38	0	150	150	0	390.5	390.5
CAWTHON, S W	\$58,800	\$58,800	\$0	\$0	\$0	\$0	\$73,500	7	80	30	110	240	90	330
COKLEY, K O	\$97,300	\$97,300	\$0	\$0	\$0	\$0	\$121,625	15	68	48	116	204	139.5	343.5
DALEY, N P	\$53,384	\$53,384	\$0	\$0	\$0	\$0	\$66,730	8	980	0	980	2940	0	2940
DEARMAN, J K	\$13,494	\$13,494	\$0	\$0	\$0	\$0	\$16,868	4	109	0	109	327	0	327
DODD, B G	\$101,200	\$95,200	\$6,000	\$0	\$0	\$0	\$126,500	20	0	94	94	0	307	307
DRUM, D J	\$118,500	\$118,500	\$0	\$0	\$0	\$0	\$148,125	12	0	58	58	0	171	171
EMMER, E T	\$161,693	\$145,193	\$16,500	\$0	\$0	\$0	\$202,116	8	0	91	91	0	241	241
ENCISO, A E	\$6,747	\$6,747	\$0	\$0	\$0	\$0	\$8,434	1	20	0	20	60	0	60
FALBO, T L	\$104,050	\$98,050	\$6,000	\$0	\$0	\$0	\$130,063	12	27	54	81	81	183	264
FARWELL, L L	\$9,208	\$9,208	\$0	\$0	\$0	\$0	\$11,510	1	15	0	15	45	0	45
FINLEY, A D	\$6,747	\$6,747	\$0	\$0	\$0	\$0	\$8,434	1	20	0	20	60	0	60
FRESQUES, M T	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	1	32	0	32	96	0	96
GERWELS, M C	\$25,026	\$25,026	\$0	\$0	\$0	\$0	\$31,283	4	86	0	86	258	0	258
GOSELIN, K P	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	35	0	35	105	0	105
GUZMAN, M R	\$100,001	\$24,682	\$75,319	\$0	\$0	\$0	\$125,001	7	0	26	26	0	70.5	70.5
HARGRAVE, J L	\$4,596	\$4,596	\$0	\$0	\$0	\$0	\$5,023	1	57	0	57	171	0	171
JUNG, J H	\$13,494	\$13,494	\$0	\$0	\$0	\$0	\$16,868	4	106	0	106	318	0	318
KEITH, T Z	\$98,800	\$92,800	\$6,000	\$0	\$0	\$0	\$123,500	13	0	36	36	0	117	117
KIM, T H	\$13,494	\$13,494	\$0	\$0	\$0	\$0	\$16,868	4	99	0	99	297	0	297
KRAUSE, J M	\$13,494	\$13,494	\$0	\$0	\$0	\$0	\$16,868	3	77	0	77	231	0	231
LASATER, L M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	14	14	0	42	42
MCCARTHY, C J	\$103,950	\$97,950	\$6,000	\$0	\$0	\$0	\$129,938	29	0	129	129	0	300	300
MOORE, L A	\$59,085	\$59,085	\$0	\$0	\$0	\$0	\$73,856	7	31	83	114	93	249	342
NEFF, K	\$68,450	\$68,450	\$0	\$0	\$0	\$0	\$85,563	12	0	28	28	0	91.5	91.5
NUSSBAUM, N L	\$6,867	\$6,867	\$0	\$0	\$0	\$0	\$7,506	11	0	39	39	0	75	75
PATALL, E A	\$32,479	\$32,479	\$0	\$0	\$0	\$0	\$40,599	1	0	9	9	0	27	27
PITUCH, K A	\$64,800	\$64,800	\$0	\$0	\$0	\$0	\$81,000	8	66	84	150	198	286.5	484.5
RICHARDSON, F C	\$37,025	\$37,025	\$0	\$0	\$0	\$0	\$46,281	6	0	31	31	0	96	96
RITTER, P M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	23	23	0	69	69
ROBILLARD, R	\$2,732	\$2,732	\$0	\$0	\$0	\$0	\$2,986	2	0	2	2	0	4	4
ROBINSON, D H	\$81,850	\$81,850	\$0	\$0	\$0	\$0	\$102,313	15	100	51	151	300	142.5	442.5
ROCHLEN, A B	\$80,575	\$77,575	\$3,000	\$0	\$0	\$0	\$100,719	9	12	38	50	36	114	150
RUDE, S S	\$86,350	\$80,350	\$6,000	\$0	\$0	\$0	\$107,938	20	35	84	119	103	244.5	347.5

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ROUECHE, J E	0	2077.88	2077.88	\$2,598,987	Y					
SAENZ, V	54.6	1320.16	1374.76		Y					
SHARPE, E R	0	1477.96	1477.96		Y					
SOMERS, P A	0	2000.28	2000.28	\$74,031	Y					
THOMAS, A H	0	0	0		Y					
WAYMAN, J C	0	1428.48	1428.48		Y					
YATES, J R	0	1669.96	1669.96		Y					
AINSLIE, R C	67.08	1206.52	1273.6	\$8,334	Y					
ALLEN, D G	0	1298.6	1298.6	\$269,330	Y					
ANDERSON, C J	187.92	0	187.92		Y					
AWAD, G H	435.64	483.44	919.08		Y					
BECKER, M A	0	0	0		Y					
BENTLEY, K L	177.78	233.64	411.42		Y					
BERETVAS, S N	628.2	1772.55	2400.75		Y					
BORICH, G D	5.22	3955.56	3960.78		Y					
BROWNSTEIN, L A	4420.32	0	4420.32		Y					
CARLSON, C I	0	2689.3	2689.3		Y					
CAWTHON, S W	411.78	439.92	851.7		Y					
COKLEY, K O	334.14	755.22	1089.36		Y					
DALEY, N P	4884	0	4884		Y					
DEARMAN, J K	464.34	0	464.34		Y					
DODD, B G	0	2216.27	2216.27		Y					
DRUM, D J	0	795.6	795.6		Y					
EMMER, E T	0	1720.55	1720.55		Y					
ENCISO, A E	0	0	0		Y					
FALBO, T L	140.94	1108.29	1249.23		Y					
FARWELL, L L	0	0	0		Y					
FINLEY, A D	0	0	0		Y					
FRESQUES, M T	166.08	0	166.08		Y					
GERWELS, M C	448.92	0	448.92		Y					
GOSSELIN, K P	179.82	0	179.82		Y					
GUZMAN, M R	0	337.38	337.38		Y					
HARGRAVE, J L	292.74	0	292.74		Y					
JUNG, J H	451.56	0	451.56		Y					
KEITH, T Z	0	795.22	795.22		Y					
KIM, T H	421.74	0	421.74		Y					
KRAUSE, J M	328.02	0	328.02		Y					
LASATER, L M	0	320.88	320.88		Y					
MCCARTHY, C J	0	1507.68	1507.68		Y					
MOORE, L A	161.82	879.96	1041.78		Y					
NEFF, K	0	559.74	559.74		Y					
NUSSBAUM, N L	0	573	573		Y					
PATALL, E A	0	206.28	206.28		Y					
PITUCH, K A	306	2015.89	2321.89		Y					
RICHARDSON, F C	0	361.92	361.92		Y					
RITTER, P M	0	564.36	564.36		Y					
ROBILLARD, R	0	30.56	30.56		Y					
ROBINSON, D H	423.12	957.44	1380.56	\$63,213	Y					
ROCHLEN, A B	62.64	663.72	726.36	\$6,297	Y					
RUDE, S S	177.16	1480.98	1658.14		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	EDUCATION	Educational Psychology	920	SALLEE, A L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	SANDER, J B	Assistant Professor	Tenure-track	87.5	87.5	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	SCARINGI, V	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	SCHALLERT, D L	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	SHERRY, A R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	STARK, K D	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	STREUSAND, W C	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	SUH, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	SUIZZO, M P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	SVINICKI, M D	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	SYLVESTER, B J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	THARINGER, D J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	VALENCIA, R	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	VAUGHN, B K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	VOGLER, J S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	WEINSTEIN, C E	Professor	Tenured	87.5	87.5	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	WHILDE, M R	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	WHITTAKER, T A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	WICKER, F W	Other faculty	Non-tenured	27	27	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	WOOD, T L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	WOODRUFF, A L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	ABRAHAM, L D	Professor	Tenured	100	50	0	50	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	BARON, D H	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	BARTHOLOME, J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	BECKER, M H	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	BECKWITH, K A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	BOHNSACK, N	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	BUCHANAN, P S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	CASTELLI, D M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	CHALIP, L H	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	COYLE, E F	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	CROWLEY, D S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	DINGWELL, J B	Associate Professor	Tenured	100	83.5	0	0	16.5	0
Austin	EDUCATION	Kinesiology & Health Education	1684	DIXON, M A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	FARR, B K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	FARRAR, R P	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	GOTTLIEB, N H	Other faculty	Non-tenured	53	17.5	0	0	35.5	0
Austin	EDUCATION	Kinesiology & Health Education	1684	GREEN, B C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	GRIFFIN, L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	GUINN, J A	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	HAUGEN, R N	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	HEERE, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	HODGKINSON, M L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	HOLAHAN, C K	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	HUNT, T M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	IVY, J L	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	JENSEN, J	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	JOWERS, E M	Other faculty	Non-tenured	100	22	0	0	78	0
Austin	EDUCATION	Kinesiology & Health Education	1684	KOHL, H W	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	LAMBIDIN, D D	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SALLEE, A L	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$6,831	1	0	12	12	0	36	36
SANDER, J B	\$66,538	\$66,538	\$0	\$0	\$0	\$0	\$83,173	12	0	43	43	0	103	103
SCARINGI, V	\$6,747	\$6,747	\$0	\$0	\$0	\$0	\$8,434	1	19	0	19	57	0	57
SCHALLERT, D L	\$109,500	\$103,500	\$6,000	\$0	\$0	\$0	\$136,875	45	0	165	165	0	457	457
SHERRY, A R	\$73,550	\$73,550	\$0	\$0	\$0	\$0	\$91,938	17	0	56	56	0	169.5	169.5
STARK, K D	\$152,960	\$108,800	\$42,660	\$1,500	\$0	\$0	\$191,200	26	0	75	75	0	175	175
STREUSAND, W C	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	1	0	12	12	0	36	36
SUH, Y	\$67,000	\$67,000	\$0	\$0	\$0	\$0	\$83,750	3	55	35	90	165	105	270
SUIZZO, M P	\$67,875	\$67,875	\$0	\$0	\$0	\$0	\$84,844	17	45	34	79	135	95	230
SVINICKI, M D	\$94,500	\$88,500	\$6,000	\$0	\$0	\$0	\$118,125	26	87	63	150	261	224.5	485.5
SYLVESTER, B J	\$6,747	\$6,747	\$0	\$0	\$0	\$0	\$8,434	1	27	0	27	81	0	81
THARINGER, D J	\$81,826	\$81,826	\$0	\$0	\$0	\$0	\$102,283	30	45	80	125	135	217	352
VALENCIA, R	\$92,300	\$86,300	\$6,000	\$0	\$0	\$0	\$115,375	9	24	29	53	72	85.5	157.5
VAUGHN, B K	\$73,800	\$73,800	\$0	\$0	\$0	\$0	\$92,250	6	165	68	233	495	204	699
VOGLER, J S	\$13,494	\$13,494	\$0	\$0	\$0	\$0	\$16,868	2	50	0	50	150	0	150
WEINSTEIN, C E	\$71,073	\$71,073	\$0	\$0	\$0	\$0	\$88,841	13	2	36	38	6	108	114
WHILDE, M R	\$3,373	\$3,373	\$0	\$0	\$0	\$0	\$3,687	1	25	0	25	75	0	75
WHITTAKER, T A	\$69,150	\$69,150	\$0	\$0	\$0	\$0	\$86,438	8	143	79	222	429	257.5	686.5
WICKER, F W	\$11,998	\$11,998	\$0	\$0	\$0	\$0	\$13,114	1	0	18	18	0	54	54
WOOD, T L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	6	6	0	18	18
WOODRUFF, A L	\$6,412	\$6,412	\$0	\$0	\$0	\$0	\$7,008	1	19	0	19	57	0	57
ABRAHAM, L D	\$146,225	\$141,225	\$5,000	\$0	\$0	\$0	\$182,781	12	157	21	178	471	38	509
BARON, D H	\$11,767	\$11,767	\$0	\$0	\$0	\$0	\$14,709	9	183	0	183	194	0	194
BARTHOLOME, J	\$85,501	\$72,266	\$4,897	\$8,338	\$0	\$0	\$106,876	12	16	63	79	48	192	240
BECKER, M H	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	51	0	51	153	0	153
BECKWITH, K A	\$49,000	\$49,000	\$0	\$0	\$0	\$0	\$61,250	55	1606	0	1606	1784	0	1784
BOHNSACK, N	\$1,714	\$1,714	\$0	\$0	\$0	\$0	\$1,873	1	11	0	11	33	0	33
BUCHANAN, P S	\$47,712	\$47,712	\$0	\$0	\$0	\$0	\$59,640	10	166	0	166	498	0	498
CASTELLI, D M	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	6	12	16	28	36	48	84
CHALIP, L H	\$106,118	\$100,118	\$6,000	\$0	\$0	\$0	\$132,648	12	156	29	185	495	84	579
COYLE, E F	\$115,046	\$109,046	\$6,000	\$0	\$0	\$0	\$143,808	23	18	65	83	54	212	266
CROWLEY, D S	\$38,606	\$38,606	\$0	\$0	\$0	\$0	\$48,258	22	475	0	475	496	0	496
DINGWELL, J B	\$100,649	\$59,998	\$40,651	\$0	\$0	\$0	\$125,811	18	92	32	124	276	79.5	355.5
DIXON, M A	\$77,519	\$74,519	\$3,000	\$0	\$0	\$0	\$96,899	19	104	45	149	352	145	497
FARR, B K	\$69,164	\$69,164	\$0	\$0	\$0	\$0	\$86,455	15	211	0	211	430	0	430
FARRAR, R P	\$130,119	\$104,325	\$25,794	\$0	\$0	\$0	\$162,649	18	441	24	465	1323	96	1419
GOTTLIEB, N H	\$53,815	\$0	\$53,815	\$0	\$0	\$0	\$67,269	3	0	3	3	0	4.5	4.5
GREEN, B C	\$79,783	\$76,783	\$3,000	\$0	\$0	\$0	\$99,729	23	103	51	154	333	153	486
GRIFFIN, L	\$91,272	\$88,272	\$3,000	\$0	\$0	\$0	\$114,090	22	91	39	130	273	113.5	386.5
GUINN, J A	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	33	1179	0	1179	1179	0	1179
HAUGEN, R N	\$34,000	\$34,000	\$0	\$0	\$0	\$0	\$42,500	15	543	0	543	543	0	543
HEERE, B	\$69,000	\$69,000	\$0	\$0	\$0	\$0	\$86,250	9	94	26	120	309	78	387
HODGKINSON, M L	\$5,500	\$5,500	\$0	\$0	\$0	\$0	\$6,012	1	23	0	23	69	0	69
HOLAHAN, C K	\$79,550	\$79,550	\$0	\$0	\$0	\$0	\$99,438	9	24	38	62	72	123	195
HUNT, T M	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	10	275	3	278	840	9	849
IVY, J L	\$189,713	\$153,083	\$36,630	\$0	\$0	\$0	\$237,141	17	3	48	51	9	192	201
JENSEN, J	\$94,840	\$85,960	\$0	\$8,880	\$0	\$0	\$118,550	13	122	28	150	366	78	444
JOWERS, E M	\$50,015	\$5,999	\$40,416	\$0	\$0	\$3,600	\$62,519	3	95	0	95	285	0	285
KOHL, H W	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	0	33	33	0	99	99
LAMBDIN, D D	\$63,142	\$63,142	\$0	\$0	\$0	\$0	\$78,928	6	66	7	73	177	21	198

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SALLEE, A L	0	275.04	275.04		Y					
SANDER, J B	0	694.04	694.04		Y					
SCARINGI, V	0	0	0		Y					
SCHALLERT, D L	0	2964.86	2964.86		Y					
SHERRY, A R	0	954.06	954.06		Y					
STARK, K D	0	1337	1337	\$68,418	Y					
STREUSAND, W C	0	275.04	275.04		Y					
SUH, Y	279.48	868.14	1147.62		Y					
SUIZZO, M P	234.9	668.02	902.92	\$4,449	Y					
SVINICKI, M D	321.48	1680.5	2001.98		Y					
SYLVESTER, B J	115.02	0	115.02		Y					
THARINGER, D J	230.1	1433.42	1663.52		Y					
VALENCIA, R	124.56	455.85	580.41		Y					
VAUGHN, B K	803.88	1460.97	2264.85		Y					
VOGLER, J S	213	0	213		Y					
WEINSTEIN, C E	10.44	716.76	727.2		Y					
WHILDE, M R	0	0	0		Y					
WHITTAKER, T A	707.64	2160.07	2867.71		Y					
WICKER, F W	0	350.64	350.64		Y					
WOOD, T L	0	44.64	44.64		Y					
WOODRUFF, A L	99.18	0	99.18		Y					
ABRAHAM, L D	686.16	195.9	882.06	\$46,266	Y					
BARON, D H	271.52	0	271.52		Y					
BARTHOLOME, J	56.82	970.23	1027.05	\$289,518	Y					
BECKER, M H	264.3	0	264.3		Y					
BECKWITH, K A	2693.12	0	2693.12		Y					
BOHNSACK, N	65.34	0	65.34		Y					
BUCHANAN, P S	784.86	0	784.86		Y					
CASTELLI, D M	51.12	301.71	352.83		Y					
CHALIP, L H	964.56	362.13	1326.69		Y					
COYLE, E F	106.92	1013.16	1120.08	\$3,938	Y					
CROWLEY, D S	709.9	0	709.9		Y					
DINGWELL, J B	574.83	821.78	1396.61	\$255,566	Y					
DIXON, M A	690.18	847.79	1537.97	\$2,054	Y					
FARR, B K	719.96	0	719.96		Y					
FARRAR, R P	2440.71	609.12	3049.83	\$45	Y					
GOTTLIEB, N H	0	34.38	34.38		Y					
GREEN, B C	653.34	887.13	1540.47	\$3,009	Y					
GRIFFIN, L	470.73	852.8	1323.52		Y					
GUINN, J A	1674.18	0	1674.18		Y					
HAUGEN, R N	771.06	0	771.06		Y					
HEERE, B	423.12	345.42	768.54	\$2,320	Y					
HODGKINSON, M L	119.1	0	119.1		Y					
HOLAHAN, C K	124.92	560.22	685.14	\$21,336	Y					
HUNT, T M	1392.96	60.57	1453.53		Y					
IVY, J L	29.16	1075.68	1104.84	\$328,413	Y					
JENSEN, J	709.14	398.22	1107.36		Y					
JOWERS, E M	408.06	0	408.06		Y					
KOHL, H W	0	479.01	479.01		Y					
LAMBDIN, D D	297.96	129.48	427.44		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	EDUCATION	Kinesiology & Health Education	1684	LOUKAS, A	Associate Professor	Tenured	100	87.5	0	0	12.5	0
Austin	EDUCATION	Kinesiology & Health Education	1684	MACK, R H	Other faculty	Non-tenured	64.5	64.5	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	MILLER, C L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	MITCHELL, T L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	NGUYEN, D D	Other faculty	Non-tenured	100	6	0	44	0	50
Austin	EDUCATION	Kinesiology & Health Education	1684	OEHRLEIN, R R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	OLIVER, P L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	PASCH, K E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	PETERSON, F L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	PHO, P Q	Other faculty	Non-tenured	28	28	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	RAMIREZ, T B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	RICH, G B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	RUSH, F M	Other faculty	Non-tenured	31.5	31.5	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	SANDERS, M T	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	SCHIMELMAN, P D	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	SMITH, B L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	SPIRDUSO, W W	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	STANFORTH, M D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	STANFORTH, P R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	STEINHARDT, M A	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	TANAKA, H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	TODD, J S	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	TYSON, K W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	TYSON, K W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	WHITFIELD, G P	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	WOOLF, J R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	YOON, S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Special Education	2660	AGUILAR, J M	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Special Education	2660	BROOKS, G I	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Special Education	2660	BRYANT, D P	Professor	Tenured	92	50	0	0	40	2
Austin	EDUCATION	Special Education	2660	FALCOMATA, T S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Special Education	2660	FLOWER, A L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Special Education	2660	FRAGALE, C L	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Special Education	2660	FULLER, A L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	EDUCATION	Special Education	2660	GARCIA, S B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Special Education	2660	HAIRRELL, A R	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	EDUCATION	Special Education	2660	HANSMANN, S E	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Special Education	2660	HOUGEN, M C	Other faculty	Non-tenured	100	78	0	22	0	0
Austin	EDUCATION	Special Education	2660	LITTLE, A L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Special Education	2660	MCFARLAND, L A	Teaching Assistant	Non-tenured	63	63	0	0	0	0
Austin	EDUCATION	Special Education	2660	MYERS, W A	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	EDUCATION	Special Education	2660	O'REILLY, M F	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Special Education	2660	ORTIZ, A A	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Special Education	2660	PARKER, R M	Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Special Education	2660	PATTON, J R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Special Education	2660	PAZEY, B L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Special Education	2660	PIERCE, N P	Teaching Assistant	Non-tenured	33	25	0	0	0	8
Austin	EDUCATION	Special Education	2660	REUTEBUCH, C K	Other faculty	Non-tenured	100	25	0	0	75	0
Austin	EDUCATION	Special Education	2660	RIETH, H J	Professor	Tenured	100	95	0	0	5	0
Austin	EDUCATION	Special Education	2660	ROBERTSON, P M	Other faculty	Non-tenured	75	50	0	0	25	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
LOUKAS, A	\$82,200	\$55,200	\$27,000	\$0	\$0	\$0	\$102,750	11	0	35	35	0	120.5	120.5
MACK, R H	\$10,499	\$10,499	\$0	\$0	\$0	\$0	\$13,124	10	170	0	170	170	0	170
MILLER, C L	\$35,000	\$35,000	\$0	\$0	\$0	\$0	\$43,750	12	587	0	587	587	0	587
MITCHELL, T L	\$12,878	\$12,878	\$0	\$0	\$0	\$0	\$16,098	9	178	0	178	178	0	178
NGUYEN, D D	\$40,876	\$2,880	\$0	\$21,120	\$16,876	\$0	\$51,095	4	104	0	104	270	0	270
OEHRLEIN, R R	\$12,518	\$12,518	\$0	\$0	\$0	\$0	\$15,648	9	166	0	166	168	0	168
OLIVER, P L	\$25,500	\$25,500	\$0	\$0	\$0	\$0	\$31,875	18	406	0	406	412	0	412
PASCH, K E	\$75,000	\$71,000	\$4,000	\$0	\$0	\$0	\$93,750	8	79	22	101	237	69	306
PETERSON, F L	\$69,000	\$69,000	\$0	\$0	\$0	\$0	\$86,250	16	555	9	564	1665	36	1701
PHO, P Q	\$3,920	\$3,920	\$0	\$0	\$0	\$0	\$4,285	1	57	0	57	57	0	57
RAMIREZ, T B	\$62,755	\$62,755	\$0	\$0	\$0	\$0	\$78,444	7	131	0	131	348	0	348
RICH, G B	\$32,000	\$32,000	\$0	\$0	\$0	\$0	\$40,000	25	564	0	564	612	0	612
RUSH, F M	\$22,516	\$22,516	\$0	\$0	\$0	\$0	\$24,610	4	90	0	90	228	0	228
SANDERS, M T	\$75,000	\$69,000	\$0	\$6,000	\$0	\$0	\$93,750	7	252	0	252	754	0	754
SCHIMELMAN, P D	\$12,376	\$12,376	\$0	\$0	\$0	\$0	\$15,470	13	213	0	213	218	0	218
SMITH, B L	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$37,500	6	365	1	366	1095	3	1098
SPIRDUSO, W W	\$68,640	\$59,140	\$9,500	\$0	\$0	\$0	\$85,800	7	0	40	40	0	118.5	118.5
STANFORTH, M D	\$52,593	\$52,593	\$0	\$0	\$0	\$0	\$65,741	9	427	0	427	757.5	0	757.5
STANFORTH, P R	\$60,432	\$60,432	\$0	\$0	\$0	\$0	\$75,540	8	408	0	408	698.5	0	698.5
STEINHARDT, M A	\$117,334	\$111,334	\$6,000	\$0	\$0	\$0	\$146,668	13	81	46	127	337	120	457
TANAKA, H	\$106,623	\$76,967	\$29,656	\$0	\$0	\$0	\$133,279	21	159	57	216	476	189	665
TODD, J S	\$95,212	\$89,212	\$6,000	\$0	\$0	\$0	\$119,015	19	84	31	115	294	93	387
TYSON, K W	\$79,822	\$79,822	\$0	\$0	\$0	\$0	\$99,778	21	314	0	314	338	0	338
TYSON, K W	\$34,000	\$34,000	\$0	\$0	\$0	\$0	\$42,500	12	247	0	247	286	0	286
WHITFIELD, G P	\$5,500	\$5,500	\$0	\$0	\$0	\$0	\$6,012	1	51	0	51	153	0	153
WOOLF, J R	\$57,167	\$57,167	\$0	\$0	\$0	\$0	\$71,459	10	150	30	180	459	90	549
YOON, S	\$35,702	\$35,702	\$0	\$0	\$0	\$0	\$44,628	17	314	0	314	316	0	316
AGUILAR, J M	\$2,966	\$2,966	\$0	\$0	\$0	\$0	\$3,242	1	10	0	10	30	0	30
BROOKS, G I	\$33,334	\$16,667	\$16,667	\$0	\$0	\$0	\$41,668	5	0	76	76	0	228	228
BRYANT, D P	\$132,209	\$49,300	\$80,740	\$2,169	\$0	\$0	\$165,261	8	0	28	28	0	97.5	97.5
FALCOMATA, T S	\$66,000	\$66,000	\$0	\$0	\$0	\$0	\$82,500	3	0	29	29	0	87	87
FLOWER, A L	\$74,000	\$74,000	\$0	\$0	\$0	\$0	\$92,500	5	45	13	58	135	39	174
FRAGALE, C L	\$4,448	\$4,448	\$0	\$0	\$0	\$0	\$4,862	1	18	0	18	54	0	54
FULLER, A L	\$75,741	\$65,805	\$9,936	\$0	\$0	\$0	\$94,676	6	88	10	98	342	30	372
GARCIA, S B	\$99,334	\$82,000	\$17,334	\$0	\$0	\$0	\$124,168	20	31	55	86	93	210	303
HAIRRELL, A R	\$18,750	\$0	\$18,750	\$0	\$0	\$0	\$23,438	1	15	0	15	45	0	45
HANSMANN, S E	\$7,688	\$7,688	\$0	\$0	\$0	\$0	\$8,403	3	0	13	13	0	36	36
HOUGEN, M C	\$41,251	\$10,313	\$21,725	\$9,213	\$0	\$0	\$51,564	1	0	7	7	0	21	21
LITTLE, A L	\$86,667	\$86,667	\$0	\$0	\$0	\$0	\$108,334	5	0	48	48	0	144	144
MCFARLAND, L A	\$11,121	\$11,121	\$0	\$0	\$0	\$0	\$13,901	1	30	0	30	90	0	90
MYERS, W A	\$12,876	\$12,876	\$0	\$0	\$0	\$0	\$14,073	2	141	0	141	423	0	423
O'REILLY, M F	\$127,094	\$116,594	\$10,500	\$0	\$0	\$0	\$158,868	16	0	67	67	0	229.5	229.5
ORTIZ, A A	\$137,889	\$114,439	\$23,450	\$0	\$0	\$0	\$172,361	13	22	59	81	11	192	203
PARKER, R M	\$112,320	\$96,320	\$16,000	\$0	\$0	\$0	\$140,400	16	0	53	53	0	204	204
PATTON, J R	\$33,250	\$33,250	\$0	\$0	\$0	\$0	\$41,563	4	227	0	227	681	0	681
PAZEY, B L	\$86,000	\$86,000	\$0	\$0	\$0	\$0	\$107,500	6	0	65	65	0	195	195
PIERCE, N P	\$4,448	\$4,448	\$0	\$0	\$0	\$0	\$4,862	1	18	0	18	54	0	54
REUTEBUCH, C K	\$27,672	\$6,891	\$20,781	\$0	\$0	\$0	\$34,590	2	18	1	19	54	3	57
RIETH, H J	\$203,367	\$179,512	\$23,855	\$0	\$0	\$0	\$254,209	13	39	34	73	58.5	99	157.5
ROBERTSON, P M	\$65,408	\$34,688	\$30,720	\$0	\$0	\$0	\$81,760	7	120	2	122	319.5	6	325.5

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LOUKAS, A	0	690.61	690.61	\$190,336	Y					
MACK, R H	241.4	0	241.4		Y					
MILLER, C L	839.9	0	839.9		Y					
MITCHELL, T L	253.32	0	253.32		Y					
NGUYEN, D D	381	0	381		Y					
OEHRLEIN, R R	240.24	0	240.24		Y					
OLIVER, P L	591.76	0	591.76		Y					
PASCH, K E	408.54	403.32	811.86	\$73,175	Y					
PETERSON, F L	2721.12	244.08	2965.2		Y					
PHO, P Q	80.94	0	80.94		Y					
RAMIREZ, T B	517.68	0	517.68		Y					
RICH, G B	884.7	0	884.7		Y					
RUSH, F M	323.76	0	323.76		Y					
SANDERS, M T	1117.74	0	1117.74		Y					
SCHIMELMAN, P D	316.84	0	316.84		Y					
SMITH, B L	1424.4	9.63	1434.03	\$430	Y					
SPIRDUSO, W W	0	460.58	460.58		Y					
STANFORTH, M D	1206.69	0	1206.69		Y					
STANFORTH, P R	1087.65	0	1087.65		Y					
STEINHARDT, M A	587.28	560.76	1148.04		Y					
TANAKA, H	938.04	955.17	1893.21	\$206,133	Y					
TODD, J S	579.9	396.48	976.38		Y					
TYSON, K W	504.6	0	504.6		Y					
TYSON, K W	392.08	0	392.08		Y					
WHITFIELD, G P	260.46	0	260.46		Y					
WOOLF, J R	906.6	304.74	1211.34	\$777	Y					
YOON, S	449.3	0	449.3		Y					
AGUILAR, J M	52.2	0	52.2		Y					
BROOKS, G I	0	875.04	875.04		Y					
BRYANT, D P	0	729.42	729.42	\$1,866,368	Y					
FALCOMATA, T S	0	447.96	447.96		Y					
FLOWER, A L	226.8	143.16	369.96		Y					
FRAGALE, C L	93.96	0	93.96		Y					
FULLER, A L	579.6	89.88	669.48		Y					
GARCIA, S B	149.94	1294.8	1444.74	\$52,301	Y					
HAIRRELL, A R	78.3	0	78.3		Y					
HANSMANN, S E	0	104.76	104.76		Y					
HOUGEN, M C	0	52.08	52.08	\$359,599	Y					
LITTLE, A L	0	388.08	388.08		Y					
MCFARLAND, L A	137.52	0	137.52		Y					
MYERS, W A	563.4	0	563.4		Y					
O'REILLY, M F	0	1165.14	1165.14		Y					
ORTIZ, A A	11	832.2	843.2	\$183,510	Y					
PARKER, R M	0	753.6	753.6	\$388,979	Y					
PATTON, J R	973.2	0	973.2		Y					
PAZEY, B L	0	870.6	870.6		Y					
PIERCE, N P	93.96	0	93.96		Y					
REUTEBUCH, C K	93.96	22.92	116.88		Y					
RIETH, H J	101.79	740.88	842.67	\$209,409	Y					
ROBERTSON, P M	471.3	14.88	486.18		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	EDUCATION	Special Education	2660	SCHALLER, J L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	EDUCATION	Special Education	2660	STEEN, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	EDUCATION	Special Education	2660	THOMPSON, S F	Associate Professor	Tenured	100	85	0	0	15	0
Austin	EDUCATION	Special Education	2660	TURNER, K D	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	EDUCATION	Special Education	2660	VAUGHN, S	Professor	Tenured	100	75	0	0	25	0
Austin	EDUCATION	Special Education	2660	WILKINSON, C Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	EDUCATION	Special Education	2660	ZUNA, N I	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	ABUSALI, P A	Other faculty	Non-tenured	100	25	0	17	58	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	AKELLA, M R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	BABUSKA, I M	Professor	Tenured	25	19.5	0	0	5.5	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	BENNIGHOF, J K	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	BETTADPUR, S V	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	BISHOP, R H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	BUCKLEY, S M	Assistant Professor	Tenure-track	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	CAREY, G F	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	CHAPUT, A J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	CLEMENS, N T	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	DAWSON, C N	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	DEMKOWICZ, L F	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	DUNCOMBE, R L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	FOWLER, W T	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	GOLDSTEIN, D B	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	HARRIS, R B	Other faculty	Non-tenured	100	25	0	0	75	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	HAYES, L J	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	HUANG, R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	HUGHES, T J	Professor	Tenured	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	HULL, D G	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	HUMPHREYS, T E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	JANG, W	Other faculty	Non-tenured	100	25	0	8.5	66.5	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	KYRIAKIDES, S	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	LANDIS, C M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	LIECHTI, K M	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	LIGHTSEY, G	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	MARCHAND, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	MARK, H M	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	MEAR, M E	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	MERCKER, T H	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	NIEMI, A H	Other faculty	Non-tenured	100	25	0	16.5	58.5	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	OCAMPO, C A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	ODEN, J T	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	POOLE, S R	Other faculty	Non-tenured	100	25	0	17	58	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	PRUDHOMME, S M	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	RAJA, L L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	RAMAN, V	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	RAVI-CHAND, K	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	RODIN, G J	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	SCHUTZ, B E	Professor	Tenured	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	SIROHI, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	TAPLEY, B D	Professor	Tenured	100	82.5	0	0	17.5	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	TINNEY, C E	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SCHALLER, J L	\$90,400	\$76,200	\$3,000	\$11,200	\$0	\$0	\$113,000	10	0	51	51	0	156	156
STEEN, S	\$12,320	\$12,320	\$0	\$0	\$0	\$0	\$15,400	4	82	0	82	187.5	0	187.5
THOMPSON, S F	\$112,015	\$60,759	\$44,255	\$7,001	\$0	\$0	\$140,019	9	0	26	26	0	93	93
TURNER, K D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	9	9
VAUGHN, S	\$264,835	\$109,500	\$155,335	\$0	\$0	\$0	\$331,044	10	0	20	20	0	66	66
WILKINSON, C Y	\$65,400	\$65,400	\$0	\$0	\$0	\$0	\$81,750	14	61	21	82	142.5	72	214.5
ZUNA, N I	\$66,000	\$66,000	\$0	\$0	\$0	\$0	\$82,500	2	0	24	24	0	72	72
ABUSALI, P A	\$34,601	\$9,925	\$19,192	\$5,484	\$0	\$0	\$43,251	1	15	0	15	45	0	45
AKELLA, M R	\$115,051	\$92,480	\$22,571	\$0	\$0	\$0	\$143,814	14	31	60	91	93	195	288
BABUSKA, I M	\$137,751	\$91,834	\$45,917	\$0	\$0	\$0	\$150,562	0	0	0	0	0	0	0
BENNIGHOF, J K	\$133,251	\$95,938	\$4,000	\$33,313	\$0	\$0	\$166,564	11	58	37	95	174	120	294
BETTADPUR, S V	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	22	0	22	66	0	66
BISHOP, R H	\$198,429	\$167,785	\$30,644	\$0	\$0	\$0	\$248,036	12	67	20	87	200	72	272
BUCKLEY, S M	\$107,225	\$81,251	\$25,974	\$0	\$0	\$0	\$134,031	13	40	18	58	119	70.5	189.5
CAREY, G F	\$191,915	\$118,456	\$73,459	\$0	\$0	\$0	\$239,894	6	0	22	22	0	66	66
CHAPUT, A J	\$115,910	\$115,910	\$0	\$0	\$0	\$0	\$144,888	7	171	0	171	374	0	374
CLEMENS, N T	\$163,638	\$136,774	\$26,864	\$0	\$0	\$0	\$204,548	18	126	22	148	330	70.5	400.5
DAWSON, C N	\$206,250	\$163,950	\$42,300	\$0	\$0	\$0	\$257,813	14	156	44	200	468	132	600
DEMKOWICZ, L F	\$182,492	\$129,868	\$52,624	\$0	\$0	\$0	\$228,115	19	124	71	195	372	222	594
DUNCOMBE, R L	\$9,417	\$9,417	\$0	\$0	\$0	\$0	\$10,293	1	0	8	8	0	24	24
FOWLER, W T	\$122,691	\$109,241	\$13,450	\$0	\$0	\$0	\$153,364	11	72	19	91	216	60	276
GOLDSTEIN, D B	\$152,090	\$109,966	\$42,124	\$0	\$0	\$0	\$190,113	21	117	43	160	351	160.5	511.5
HARRIS, R B	\$36,059	\$9,505	\$26,554	\$0	\$0	\$0	\$45,074	1	22	0	22	66	0	66
HAYES, L J	\$47,699	\$45,324	\$2,375	\$0	\$0	\$0	\$59,624	6	203	1	204	338	3	341
HUANG, R	\$143,214	\$106,910	\$36,304	\$0	\$0	\$0	\$179,018	16	390	20	410	1170	87	1257
HUGHES, T J	\$356,601	\$124,947	\$231,654	\$0	\$0	\$0	\$445,751	13	0	31	31	0	94.5	94.5
HULL, D G	\$110,337	\$103,287	\$7,050	\$0	\$0	\$0	\$137,921	8	178	36	214	362	108	470
HUMPHREYS, T E	\$120,000	\$90,000	\$30,000	\$0	\$0	\$0	\$150,000	5	80	12	92	240	36	276
JANG, W	\$32,626	\$11,250	\$19,001	\$2,375	\$0	\$0	\$40,783	2	286	0	286	858	0	858
KYRIAKIDES, S	\$216,710	\$133,780	\$82,930	\$0	\$0	\$0	\$270,888	15	20	47	67	60	150	210
LANDIS, C M	\$150,238	\$123,550	\$26,688	\$0	\$0	\$0	\$187,798	7	502	7	509	1506	21	1527
LIECHTI, K M	\$196,191	\$154,392	\$41,799	\$0	\$0	\$0	\$245,239	13	69	56	125	207	168	375
LIGHTSEY, G	\$180,985	\$124,739	\$56,246	\$0	\$0	\$0	\$226,231	21	112	28	140	228	105	333
MARCHAND, B	\$119,855	\$104,651	\$15,204	\$0	\$0	\$0	\$149,819	17	156	20	176	437	69	506
MARK, H M	\$203,525	\$111,068	\$92,457	\$0	\$0	\$0	\$254,406	10	230	6	236	296	15	311
MEAR, M E	\$144,749	\$115,309	\$29,440	\$0	\$0	\$0	\$180,936	12	370	29	399	1110	99	1209
MERCKER, T H	\$5,084	\$5,084	\$0	\$0	\$0	\$0	\$5,557	1	59	0	59	118	0	118
NIEMI, A H	\$45,000	\$11,250	\$26,250	\$7,500	\$0	\$0	\$56,250	2	156	0	156	468	0	468
OCAMPO, C A	\$147,125	\$122,066	\$25,059	\$0	\$0	\$0	\$183,906	18	102	30	132	276	108	384
ODEN, J T	\$346,265	\$113,748	\$232,517	\$0	\$0	\$0	\$432,831	4	0	26	26	0	90	90
POOLE, S R	\$29,829	\$8,465	\$16,591	\$4,773	\$0	\$0	\$37,286	1	0	16	16	0	48	48
PRUDHOMME, S M	\$133,353	\$0	\$133,353	\$0	\$0	\$0	\$166,691	5	0	6	6	0	18	18
RAJA, L L	\$148,738	\$107,552	\$41,186	\$0	\$0	\$0	\$185,923	14	9	41	50	27	144	171
RAMAN, V	\$122,336	\$91,250	\$31,086	\$0	\$0	\$0	\$152,920	14	11	53	64	33	186	219
RAVI-CHAND, K	\$187,236	\$132,638	\$54,598	\$0	\$0	\$0	\$234,045	15	45	33	78	90	114	204
RODIN, G J	\$150,411	\$129,627	\$20,784	\$0	\$0	\$0	\$188,014	13	246	15	261	738	69	807
SCHUTZ, B E	\$214,816	\$110,091	\$104,725	\$0	\$0	\$0	\$268,520	10	0	24	24	0	96	96
SIROHI, J	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$112,500	11	65	17	82	193	51	244
TAPLEY, B D	\$261,668	\$108,586	\$153,082	\$0	\$0	\$0	\$327,085	8	0	17	17	0	69	69
TINNEY, C E	\$110,000	\$110,000	\$0	\$0	\$0	\$0	\$137,500	10	178	12	190	294	34.5	328.5

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SCHALLER, J L	0	634.56	634.56		Y					
STEEN, S	326.25	0	326.25		Y					
THOMPSON, S F	0	555.72	555.72	\$720,713	Y					
TURNER, K D	0	68.76	68.76		Y					
VAUGHN, S	0	504.24	504.24	\$2,023,842	Y					
WILKINSON, C Y	244.92	333.36	578.28		Y					
ZUNA, N I	0	209.52	209.52		Y					
ABUSALI, P A	174.15	0	174.15		Y					
AKELLA, M R	359.91	2287.53	2647.44	\$180,229	Y					
BABUSKA, I M	0	0	0		Y					
BENNIGHOF, J K	673.38	1415.4	2088.78		Y					
BETTADPUR, S V	255.42	0	255.42	\$256,892	Y					
BISHOP, R H	774	1049.16	1823.16	\$297,299	Y					
BUCKLEY, S M	460.53	876.66	1337.19	\$236,138	Y					
CAREY, G F	0	706.92	706.92	\$139,231	Y					
CHAPUT, A J	1421.1	0	1421.1	\$38,414	Y					
CLEMENS, N T	1277.1	1050.21	2327.31	\$426,737	Y					
DAWSON, C N	1127.88	1289.28	2417.16	\$571,072	Y					
DEMKOWICZ, L F	896.52	2538.18	3434.7	\$144,016	Y					
DUNCOMBE, R L	0	333.06	333.06		Y					
FOWLER, W T	706.77	532.77	1239.54	\$900,428	Y					
GOLDSTEIN, D B	1345.23	2211.72	3556.95	\$326,872	Y					
HARRIS, R B	255.42	0	255.42		Y					
HAYES, L J	864.22	47.88	912.1		Y					
HUANG, R	3078.12	1288.56	4366.68	\$324,200	Y					
HUGHES, T J	0	892.59	892.59	\$1,129,978	Y					
HULL, D G	1400.94	948.99	2349.93		Y					
HUMPHREYS, T E	920.04	324.66	1244.7	\$425,041	Y					
JANG, W	2067.78	0	2067.78		Y					
KYRIAKIDES, S	232.2	1794.24	2026.44	\$461,851	Y					
LANDIS, C M	3830.94	335.16	4166.1	\$104,829	Y					
LIECHTI, K M	801.09	2231.46	3032.55	\$168,012	Y					
LIGHTSEY, G	880.9	1425.9	2306.8	\$1,021,837	Y					
MARCHAND, B	1622.57	826.35	2448.92	\$207,363	Y					
MARK, H M	789.02	144.42	933.44		Y					
MEAR, M E	2675.1	1230.18	3905.28	\$85,811	Y					
MERCKER, T H	284.38	0	284.38		Y					
NIEMI, A H	1127.88	0	1127.88		Y					
OCAMPO, C A	1033.08	1323.84	2356.92	\$237,874	Y					
ODEN, J T	0	743.61	743.61	\$1,505,961	Y					
POOLE, S R	0	441.21	441.21		Y					
PRUDHOMME, S M	0	90.57	90.57		Y					
RAJA, L L	104.49	1873.41	1977.9	\$1,006,709	Y					
RAMAN, V	127.71	2368.8	2496.51	\$355,381	Y					
RAVI-CHAND, K	348.3	1519.56	1867.86	\$6,358,503	Y					
RODIN, G J	1778.58	936.18	2714.76		Y					
SCHUTZ, B E	0	1257.27	1257.27	\$1,545,909	Y					
SIROHI, J	746.91	489.09	1236	\$28,094	Y					
TAPLEY, B D	0	951.3	951.3	\$2,555,518	Y					
TINNEY, C E	1131.94	338.21	1470.15		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	VARGHESE, P L	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	WEBSTER, S	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	WHEELER, M F	Professor	Tenured	100	83.5	0	16.5	0	0
Austin	ENGINEERING	Biomedical Engineering	450	ALTER, O	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	BAKER, A B	Assistant Professor	Tenure-track	0	0	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	BAYER, C L	Other faculty	Non-tenured	100	33	0	0	67	0
Austin	ENGINEERING	Biomedical Engineering	450	DILLER, K R	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	DUNN, A K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	EMELIANOV, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	KNIGHT, B M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	MARKEY, M K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	MILNER, T E	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	PEPPAS, N A	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	REN, P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	ROY, K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	RYLANDER, H G	Professor	Tenured	50	50	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	SCHMIDT, C E	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	SUGGS, L J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	TUNNELL, J W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	VOSS, R G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	WELCH, A J	Other faculty	Non-tenured	8	0	0	0	8	0
Austin	ENGINEERING	Biomedical Engineering	450	ZHANG, X	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	ALLEN, D T	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	ALPER, H S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	BONNECAZE, R T	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	DUNIA, R H	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	DURRENBERG, C J	Other faculty	Non-tenured	82	43	0	0	39	0
Austin	ENGINEERING	Chemical Engineering	590	EDGAR, T F	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	EDISON, T A	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	EKENSEAIR, A K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	EKERDT, J G	Professor	Tenured	100	50	0	50	0	0
Austin	ENGINEERING	Chemical Engineering	590	ELDRIDGE, R B	Other faculty	Non-tenured	97	50	0	0	47	0
Austin	ENGINEERING	Chemical Engineering	590	ELLISON, C J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	FREEMAN, B D	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	FRIEDMAN, K A	Other faculty	Non-tenured	100	37.5	0	0	62.5	0
Austin	ENGINEERING	Chemical Engineering	590	GANESAN, V	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	GEORGIU, G	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	HELLER, A	Other faculty	Non-tenured	35	0	0	0	35	0
Austin	ENGINEERING	Chemical Engineering	590	HWANG, G S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	JOHNSTON, K P	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	KORGEL, B A	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	LLOYD, D R	Professor	Tenured	100	75	0	0	25	0
Austin	ENGINEERING	Chemical Engineering	590	MACK, C A	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	MAYNARD, J A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	MULLINS, C B	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	PAUL, D R	Professor	Tenured	100	95.5	0	4.5	0	0
Austin	ENGINEERING	Chemical Engineering	590	POEHL, M E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	RANDALL, D C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	ROCHELLE, G T	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	SANCHEZ, I C	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
VARGHESE, P L	\$204,904	\$177,493	\$25,409	\$2,002	\$0	\$0	\$256,130	12	1	32	33	3	97.5	100.5
WEBSTER, S	\$27,500	\$27,500	\$0	\$0	\$0	\$0	\$34,375	4	125	0	125	375	0	375
WHEELER, M F	\$301,765	\$165,221	\$136,544	\$0	\$0	\$0	\$377,206	13	0	31	31	0	105	105
ALTER, O	\$131,290	\$98,467	\$32,823	\$0	\$0	\$0	\$164,113	17	138	15	153	415	64	479
BAKER, A B	\$19,556	\$4,444	\$15,112	\$0	\$0	\$0	\$21,375	0	0	0	0	0	0	0
BAYER, C L	\$36,667	\$9,166	\$27,501	\$0	\$0	\$0	\$45,834	2	68	0	68	204	0	204
DILLER, K R	\$188,078	\$171,078	\$17,000	\$0	\$0	\$0	\$235,098	13	98	11	109	294	40	334
DUNN, A K	\$128,941	\$95,812	\$33,129	\$0	\$0	\$0	\$161,176	18	112	23	135	336	106.5	442.5
EMELIANOV, S	\$162,924	\$116,654	\$32,380	\$13,890	\$0	\$0	\$203,655	37	174	58	232	518	194	712
KNIGHT, B M	\$52,500	\$30,000	\$0	\$22,500	\$0	\$0	\$65,625	2	174	0	174	264	0	264
MARKEY, M K	\$139,497	\$102,810	\$36,687	\$0	\$0	\$0	\$174,371	26	11	70	81	35	152.5	187.5
MILNER, T E	\$120,223	\$114,223	\$6,000	\$0	\$0	\$0	\$150,279	30	164	27	191	219	92	311
PEPPAS, N A	\$294,427	\$227,689	\$66,738	\$0	\$0	\$0	\$368,034	36	172	34	206	219	182	401
REN, P	\$115,559	\$86,669	\$28,890	\$0	\$0	\$0	\$144,449	20	11	36	47	32	117	149
ROY, K	\$159,780	\$112,447	\$33,722	\$13,611	\$0	\$0	\$199,725	29	91	84	175	272	237	509
RYLANDER, H G	\$56,956	\$50,456	\$6,500	\$0	\$0	\$0	\$71,195	29	113	48	161	192	81	273
SCHMIDT, C E	\$173,497	\$118,248	\$55,249	\$0	\$0	\$0	\$216,871	39	94	40	134	282	175	457
SUGGS, L J	\$115,445	\$93,777	\$21,668	\$0	\$0	\$0	\$144,306	20	141	124	265	420	166.5	586.5
TUNNELL, J W	\$122,093	\$90,570	\$31,523	\$0	\$0	\$0	\$152,616	16	94	41	135	114	163	277
VOSS, R G	\$85,406	\$74,730	\$0	\$10,676	\$0	\$0	\$106,758	5	154	0	154	462	0	462
WELCH, A J	\$4,507	\$0	\$4,507	\$0	\$0	\$0	\$4,926	2	0	2	2	0	9	9
ZHANG, X	\$114,998	\$86,248	\$28,750	\$0	\$0	\$0	\$143,748	22	124	21	145	372	67.5	439.5
ALLEN, D T	\$264,338	\$156,597	\$107,741	\$0	\$0	\$0	\$330,423	25	335	51	386	575.05	144.5	719.55
ALPER, H S	\$117,915	\$87,934	\$29,981	\$0	\$0	\$0	\$147,394	13	67	22	89	199	93	292
BONNECAZE, R T	\$238,999	\$204,548	\$31,073	\$3,378	\$0	\$0	\$298,749	20	166	21	187	244	79.5	323.5
DUNIA, R H	\$19,548	\$19,548	\$0	\$0	\$0	\$0	\$21,366	2	88	7	95	264	21	285
DURRENBERG, C J	\$28,679	\$10,278	\$18,401	\$0	\$0	\$0	\$35,849	1	26	0	26	78	0	78
EDGAR, T F	\$259,069	\$136,336	\$122,733	\$0	\$0	\$0	\$323,836	29	217	49	266	460.05	176.5	636.55
EDISON, T A	\$30,479	\$30,479	\$0	\$0	\$0	\$0	\$33,314	5	134	0	134	402	0	402
EKENSEAIR, A K	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$11,250	1	30	0	30	90	0	90
EKERDT, J G	\$243,792	\$148,334	\$31,708	\$63,750	\$0	\$0	\$304,740	17	2	31	33	6	142	148
ELDRIDGE, R B	\$136,471	\$61,292	\$75,179	\$0	\$0	\$0	\$170,589	16	160	8	168	476	28.5	504.5
ELLISON, C J	\$118,000	\$88,000	\$30,000	\$0	\$0	\$0	\$147,500	9	61	17	78	183	63	246
FREEMAN, B D	\$226,786	\$152,088	\$74,698	\$0	\$0	\$0	\$283,483	24	70	68	138	210	270	480
FRIEDMAN, K A	\$89,368	\$34,481	\$0	\$54,887	\$0	\$0	\$111,710	7	246	0	246	490	0	490
GANESAN, V	\$151,599	\$105,428	\$46,171	\$0	\$0	\$0	\$189,499	14	32	50	82	96	183	279
GEORGIU, G	\$304,577	\$245,913	\$58,664	\$0	\$0	\$0	\$380,721	32	124	38	162	372	181	553
HELLER, A	\$86,234	\$0	\$0	\$86,234	\$0	\$0	\$94,254	2	2	0	2	6	0	6
HWANG, G S	\$142,866	\$108,490	\$34,376	\$0	\$0	\$0	\$178,583	18	118	41	159	354	142.4	496.4
JOHNSTON, K P	\$181,552	\$156,609	\$24,943	\$0	\$0	\$0	\$226,940	24	173	21	194	520	94.5	614.5
KORGEL, B A	\$189,326	\$134,068	\$55,258	\$0	\$0	\$0	\$236,658	16	193	49	242	577	231	808
LLOYD, D R	\$109,630	\$76,425	\$33,205	\$0	\$0	\$0	\$137,038	2	79	0	79	237	0	237
MACK, C A	\$24,828	\$24,828	\$0	\$0	\$0	\$0	\$31,035	3	212	0	212	636	0	636
MAYNARD, J A	\$115,563	\$112,950	\$2,613	\$0	\$0	\$0	\$144,454	16	131	14	145	392	69	461
MULLINS, C B	\$164,050	\$111,844	\$52,206	\$0	\$0	\$0	\$205,063	20	50	51	101	150	210	360
PAUL, D R	\$275,428	\$160,118	\$98,290	\$17,020	\$0	\$0	\$344,285	18	0	49	49	0	177	177
POEHL, M E	\$45,432	\$45,432	\$0	\$0	\$0	\$0	\$56,790	5	227	0	227	686	0	686
RANDALL, D C	\$80,449	\$80,449	\$0	\$0	\$0	\$0	\$100,561	5	118	13	131	354	39	393
ROCHELLE, G T	\$172,625	\$117,192	\$48,135	\$7,298	\$0	\$0	\$215,781	24	100	52	152	312	253.5	565.5
SANCHEZ, I C	\$187,867	\$115,284	\$54,946	\$17,637	\$0	\$0	\$234,834	17	86	58	144	258	183	441

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
VARGHESE, P L	11.61	1256.22	1267.83	\$334,722	Y					
WEBSTER, S	1297.95	0	1297.95		Y					
WHEELER, M F	0	1244.43	1244.43	\$341,866	Y					
ALTER, O	997.39	1109.22	2106.61	\$429,695	Y					
BAKER, A B	0	0	0		Y					
BAYER, C L	789.48	0	789.48		Y					
DILLER, K R	1137.78	638.4	1776.18	\$173,523	Y					
DUNN, A K	1295.94	1379.04	2674.98	\$310,738	Y					
EMELIANOV, S	2000.28	2838.01	4838.29	\$1,599,221	Y					
KNIGHT, B M	1021.68	0	1021.68		Y					
MARKEY, M K	128.37	1859.13	1987.5	\$244,862	Y					
MILNER, T E	755.55	1297.56	2053.11	\$2,524,268	Y					
PEPPAS, N A	629.99	2729.79	3359.78	\$178,038	Y					
REN, P	123.84	1725.71	1849.55	\$300,267	Y					
ROY, K	702.24	3296.4	3998.64	\$716,190	Y					
RYLANDER, H G	743.04	1138.66	1881.7	\$259,898	Y					
SCHMIDT, C E	652.74	2643.06	3295.8	\$765,319	Y					
SUGGS, L J	1625.4	2295.17	3920.57	\$386,760	Y					
TUNNELL, J W	441.18	2309.93	2751.11	\$455,080	Y					
VOSS, R G	1739.76	0	1739.76		Y					
WELCH, A J	0	143.64	143.64	\$114,533	Y					
ZHANG, X	1067.34	864.89	1932.23	\$558,730	Y					
ALLEN, D T	1275.33	1574.05	2849.38	\$2,899,793	Y					
ALPER, H S	764.73	1110.81	1875.54	\$226,531	Y					
BONNECAZE, R T	750.1	1093.89	1843.99	\$561,041	Y					
DUNIA, R H	1021.68	210.21	1231.89		Y					
DURRENBERG, C J	301.86	0	301.86	\$134,708	Y					
EDGAR, T F	1510.47	2267.16	3777.63	\$66,873	Y					
EDISON, T A	1546.98	0	1546.98		Y					
EKENSEAIR, A K	348.3	0	348.3		Y					
EKERDT, J G	23.22	2141.37	2164.59	\$794,554	Y					
ELDRIDGE, R B	1272.72	454.86	1727.58	\$237,742	Y					
ELLISON, C J	708.21	680.61	1388.82	\$555,414	Y					
FREEMAN, B D	514.86	4000.38	4515.24	\$1,229,627	Y					
FRIEDMAN, K A	1884.62	0	1884.62		Y					
GANESAN, V	361.74	2170.98	2532.72	\$403,782	Y					
GEORGIU, G	1388.34	2959.08	4347.42	\$1,832,589	Y					
HELLER, A	23.22	0	23.22	\$32,020	Y					
HWANG, G S	1343.7	2273.65	3617.35	\$481,717	Y					
JOHNSTON, K P	2008.02	1358.28	3366.3	\$3,037,205	Y					
KORGEL, B A	2232.99	3361.89	5594.88	\$995,899	Y					
LLOYD, D R	895.29	0	895.29		Y					
MACK, C A	790.98	0	790.98		Y					
MAYNARD, J A	1302.42	1002.66	2305.08	\$343,833	Y					
MULLINS, C B	571.74	3233.76	3805.5	\$733,833	Y					
PAUL, D R	0	2400.09	2400.09	\$239,081	Y					
POEHL, M E	2654.82	0	2654.82		Y					
RANDALL, D C	1369.98	497.49	1867.47		Y					
ROCHELLE, G T	1207.44	3870.93	5078.37	\$1,106,933	Y					
SANCHEZ, I C	998.46	1971.06	2969.52		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	ENGINEERING	Chemical Engineering	590	SATYANARAY, S	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	SCIANCE, C T	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	SWINNEA, J S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	TRUSKETT, T M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	WILLSON, C G	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	BARRETT, M E	Other faculty	Non-tenured	95.5	0	0	30.5	65	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	BAYRAK, O	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	BHASIN, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	BHAT, C R	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	BORCHERDIN, J D	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	BREEN, J E	Professor	Tenured	50	50	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	BROOKS, G L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	BURGIN, J F	Other faculty	Non-tenured	60	60	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	CALDAS, C H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	CARROLL, B K	Other faculty	Non-tenured	35	35	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	CHARBENEAU, R J	Professor	Tenured	86	40	0	0	12.5	33.5
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	CORSI, R L	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	DAI, J	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	DE REGGE, G M	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	EL MOHTAR, C S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	ENGELHARDT, M D	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	FERRON, R P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	FOLLIARD, K J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	FOWLER, D W	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	FRANK, K H	Professor	Tenured	0	0	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	GALLER, J S	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	GHANNOUM, W M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	GILBERT, R B	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	HART, H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	HELWIG, T A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	HODGES, B R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	JIRSA, J O	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	JUENGER, M G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	KALLIVOKAS, L F	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	KATZ, L E	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	KAZI, F S	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	KIM, H J	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	KINNAS, S A	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	KINNEY, K A	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	KIRISITS, M J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	KLINGNER, R E	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	KOCKELMAN, K	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	KUNTZ, K A	Other faculty	Non-tenured	77	77	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	LAWLER, D F	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	LEITE, F L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	LILJESTRAN, H M	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	MACHEMEHL, R B	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	MAIDMENT, D R	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	MALINA, J F	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	MANUEL, L	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SATYANARAY, S	\$9,213	\$9,213	\$0	\$0	\$0	\$0	\$10,070	1	30	0	30	90	0	90
SCIANCE, C T	\$11,664	\$11,664	\$0	\$0	\$0	\$0	\$12,749	1	53	6	59	159	18	177
SWINNEA, J S	\$65,288	\$65,288	\$0	\$0	\$0	\$0	\$81,610	5	236	17	253	472	51	523
TRUSKETT, T M	\$130,240	\$108,964	\$14,638	\$6,638	\$0	\$0	\$162,800	11	1	51	52	1	168	169
WILLSON, C G	\$288,979	\$159,225	\$129,754	\$0	\$0	\$0	\$361,224	27	47	39	86	95	162.5	257.5
BARRETT, M E	\$126,920	\$0	\$94,674	\$32,246	\$0	\$0	\$158,650	12	0	12	12	0	28.5	28.5
BAYRAK, O	\$135,879	\$98,846	\$37,033	\$0	\$0	\$0	\$169,849	26	38	78	116	114	237	351
BHASIN, A	\$108,751	\$81,250	\$27,501	\$0	\$0	\$0	\$135,939	11	73	19	92	219	48	267
BHAT, C R	\$164,780	\$55,605	\$109,175	\$0	\$0	\$0	\$205,975	16	70	40	110	210	154.5	364.5
BORCHERDIN, J D	\$36,098	\$36,098	\$0	\$0	\$0	\$0	\$45,123	2	20	33	53	60	99	159
BREEN, J E	\$108,836	\$48,444	\$60,392	\$0	\$0	\$0	\$136,045	3	0	21	21	0	63	63
BROOKS, G L	\$67,678	\$67,678	\$0	\$0	\$0	\$0	\$84,598	4	91	0	91	273	0	273
BURGIN, J F	\$43,063	\$43,063	\$0	\$0	\$0	\$0	\$53,829	4	123	0	123	351	0	351
CALDAS, C H	\$125,251	\$93,250	\$32,001	\$0	\$0	\$0	\$156,564	11	20	28	48	60	95	155
CARROLL, B K	\$12,077	\$12,077	\$0	\$0	\$0	\$0	\$13,200	1	33	0	33	99	0	99
CHARBENEAU, R J	\$124,476	\$55,072	\$69,404	\$0	\$0	\$0	\$155,595	8	0	35	35	0	109.5	109.5
CORSI, R L	\$160,207	\$120,484	\$39,723	\$0	\$0	\$0	\$200,259	23	62	55	117	186	174	360
DAI, J	\$35,802	\$0	\$35,802	\$0	\$0	\$0	\$44,753	1	1	24	25	3	72	75
DE REGGE, G M	\$70,546	\$70,546	\$0	\$0	\$0	\$0	\$88,183	5	0	64	64	0	192	192
EL MOHTAR, C S	\$99,084	\$80,750	\$18,334	\$0	\$0	\$0	\$123,855	13	59	44	103	177	138	315
ENGELHARDT, M D	\$165,999	\$116,624	\$49,375	\$0	\$0	\$0	\$207,499	24	165	66	231	299	219	518
FERRON, R P	\$100,222	\$100,222	\$0	\$0	\$0	\$0	\$125,278	6	167	7	174	250.5	24	274.5
FOLLIARD, K J	\$143,348	\$101,510	\$41,838	\$0	\$0	\$0	\$179,185	22	38	53	91	58	168	226
FOWLER, D W	\$221,988	\$132,998	\$78,816	\$10,174	\$0	\$0	\$277,485	12	83	47	130	76.5	165	241.5
FRANK, K H	\$109,594	\$109,594	\$0	\$0	\$0	\$0	\$119,786	13	0	13	13	0	28.5	28.5
GALLER, J S	\$9,613	\$9,613	\$0	\$0	\$0	\$0	\$10,507	1	32	0	32	96	0	96
GHANNOUM, W M	\$107,001	\$79,500	\$27,501	\$0	\$0	\$0	\$133,751	14	62	52	114	186	159	345
GILBERT, R B	\$166,930	\$114,022	\$52,908	\$0	\$0	\$0	\$208,663	15	49	75	124	147	240	387
HART, H	\$74,500	\$74,500	\$0	\$0	\$0	\$0	\$93,125	5	124	14	138	372	22.5	394.5
HELWIG, T A	\$131,442	\$98,175	\$33,267	\$0	\$0	\$0	\$164,303	26	22	58	80	66	189	255
HODGES, B R	\$119,844	\$90,774	\$29,070	\$0	\$0	\$0	\$149,805	15	103	35	138	309	105	414
JIRSA, J O	\$210,444	\$130,742	\$79,702	\$0	\$0	\$0	\$263,055	17	38	43	81	114	132	246
JUENGER, M G	\$112,098	\$90,500	\$21,598	\$0	\$0	\$0	\$140,123	9	122	16	138	244.5	55.5	300
KALLIVOKAS, L F	\$118,758	\$94,166	\$24,592	\$0	\$0	\$0	\$148,448	17	0	69	69	0	237	237
KATZ, L E	\$156,849	\$110,816	\$28,075	\$17,958	\$0	\$0	\$196,061	19	1	47	48	3	150	153
KAZI, F S	\$40,125	\$40,125	\$0	\$0	\$0	\$0	\$50,156	4	62	3	65	140	9	149
KIM, H J	\$30,130	\$30,130	\$0	\$0	\$0	\$0	\$37,663	2	46	0	46	138	0	138
KINNAS, S A	\$151,839	\$106,879	\$44,960	\$0	\$0	\$0	\$189,799	16	78	20	98	234	75	309
KINNEY, K A	\$116,882	\$109,728	\$7,154	\$0	\$0	\$0	\$146,103	21	136	19	155	384	66.5	450.5
KIRISITS, M J	\$111,001	\$84,000	\$19,709	\$7,292	\$0	\$0	\$138,751	14	41	36	77	123	106.5	229.5
KLINGNER, R E	\$154,958	\$117,534	\$37,424	\$0	\$0	\$0	\$193,698	12	173	22	195	217.5	75	292.5
KOCKELMAN, K	\$150,914	\$109,636	\$41,278	\$0	\$0	\$0	\$188,643	8	33	11	44	51	39	90
KUNTZ, K A	\$39,365	\$39,365	\$0	\$0	\$0	\$0	\$49,206	3	70	0	70	227	0	227
LAWLER, D F	\$177,308	\$131,188	\$46,120	\$0	\$0	\$0	\$221,635	28	26	74	100	78	243	321
LEITE, F L	\$67,500	\$40,500	\$9,000	\$18,000	\$0	\$0	\$84,375	3	36	1	37	108	1.5	109.5
LILJESTRAN, H M	\$127,702	\$117,086	\$4,500	\$6,116	\$0	\$0	\$159,628	12	167	23	190	501	74.5	575.5
MACHEMEHL, R B	\$176,856	\$117,142	\$59,714	\$0	\$0	\$0	\$221,070	14	2	51	53	6	154.5	160.5
MAIDMENT, D R	\$198,187	\$121,836	\$76,351	\$0	\$0	\$0	\$247,734	13	0	73	73	0	243	243
MALINA, J F	\$164,464	\$146,264	\$18,200	\$0	\$0	\$0	\$205,580	8	207	15	222	333	45	378
MANUEL, L	\$135,713	\$98,003	\$37,710	\$0	\$0	\$0	\$169,641	15	62	44	106	186	150	336

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SATYANARAY, S	348.3	0	348.3		Y					
SCIANCE, C T	615.33	212.31	827.64		Y					
SWINNEA, J S	1137.52	589.05	1726.57		Y					
TRUSKETT, T M	3.87	1831.62	1835.49	\$172,598	Y					
WILLSON, C G	367.65	2709.57	3077.22	\$616,599	Y					
BARRETT, M E	0	267.43	267.43	\$286,468	Y					
BAYRAK, O	441.18	2283.12	2724.3	\$977,953	Y					
BHASIN, A	632.91	553.67	1186.58	\$534,073	Y					
BHAT, C R	808.32	1991.01	2799.33	\$542,991	Y					
BORCHERDIN, J D	232.2	830.34	1062.54		Y					
BREEN, J E	0	605.64	605.64		Y					
BROOKS, G L	1056.51	0	1056.51		Y					
BURGIN, J F	1349.61	0	1349.61		Y					
CALDAS, C H	232.2	1041.39	1273.59	\$809,630	Y					
CARROLL, B K	383.13	0	383.13		Y					
CHARBENEAU, R J	0	1085.39	1085.39	\$103,363	Y					
CORSI, R L	450.57	1627.5	2078.07	\$472,625	Y					
DAI, J	11.61	649.32	660.93		Y					
DE REGGE, G M	0	2664.48	2664.48		Y					
EL MOHTAR, C S	684.99	1477.77	2162.76	\$101,614	Y					
ENGELHARDT, M D	876.81	2345.7	3222.51	\$429,031	Y					
FERRON, R P	603.71	358.05	961.76	\$122,876	Y					
FOLLIARD, K J	224.46	1669.19	1893.65	\$678,395	Y					
FOWLER, D W	245.69	1833.72	2079.41	\$453,469	Y					
FRANK, K H	0	292.43	292.43	\$281,386	Y					
GALLER, J S	371.52	0	371.52		Y					
GHANNOUM, W M	719.82	1575.53	2295.35	\$18,715	Y					
GILBERT, R B	354.27	2705.85	3060.12	\$196,380	Y					
HART, H	1439.64	68.48	1508.12	\$2,279	Y					
HELWIG, T A	255.42	2179.28	2434.7	\$236,871	Y					
HODGES, B R	998.73	1026.06	2024.79	\$250,100	Y					
JIRSA, J O	441.18	1394.51	1835.69	\$274,035	Y					
JUENGER, M G	768.83	748.34	1517.16	\$114,309	Y					
KALLIVOKAS, L F	0	2882.88	2882.88	\$117,228	Y					
KATZ, L E	11.61	1869.21	1880.82	\$541,806	Y					
KAZI, F S	407.48	68.67	476.15		Y					
KIM, H J	534.06	0	534.06		Y					
KINNAS, S A	690.96	972.09	1663.05	\$479,634	Y					
KINNEY, K A	1480.24	923.9	2404.14	\$1,283,957	Y					
KIRISITS, M J	476.01	1062.5	1538.5	\$168,923	Y					
KLINGNER, R E	603.02	847.14	1450.16	\$376,657	Y					
KOCKELMAN, K	192.99	422.52	615.51	\$599,198	Y					
KUNTZ, K A	878.49	0	878.49		Y					
LAWLER, D F	295.41	2691.26	2986.67	\$261,081	Y					
LEITE, F L	417.96	11.45	429.41	\$319,930	Y					
LILJESTRAN, H M	1000.86	805.84	1806.7		Y					
MACHEMEHL, R B	18.84	1366.26	1385.1	\$6,188,932	Y					
MAIDMENT, D R	0	2453.85	2453.85	\$3,034,410	Y					
MALINA, J F	1148.55	393.33	1541.88		Y					
MANUEL, L	719.82	1669.29	2389.11	\$308,223	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	MCDONALD-B, E C	Other faculty	Non-tenured	89	15	0	0	74	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	MCKINNEY, D C	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	MCLEOD, J S	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	MENCHES, C L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	NELSON, S D	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	NOVOSELAC, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	O'BRIEN, W J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	O'CONNOR, J T	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	PROZZI, J A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	RATHJE, E M	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	REIBLE, D D	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	RICKARD, J A	Other faculty	Non-tenured	44	44	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	SIEGEL, J A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	SPEITEL, G E	Professor	Tenured	100	50	0	50	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	STOKES, S N	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	STOKOE, K H	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	TASSOULAS, J L	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	THOMAS, S R	Other faculty	Non-tenured	50	12.5	0	0	37.5	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	TONON, F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	WALLER, S T	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	WALTON, C M	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	WHEAT, D L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	WILLIAMSON, E B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	WOOD, S L	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	WOODRUFF, C M	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	XU, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	YILDIRIM, Y	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	YURA, J A	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	ZHANG, Z	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	ZHU, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrntl Engr	625	ZORNBERG, J G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	ABRAHAM, J A	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	AGGARWAL, J K	Professor	Tenured	83.5	83.5	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	AKINWANDE, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	ALU, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	AMBLER, A P	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	ANDREWS, J G	Associate Professor	Tenured	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Electrical & Computer Engr	936	ARAPOSTATH, A	Professor	Tenured	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Electrical & Computer Engr	936	AZIZ, A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	BALDICK, R	Professor	Tenured	100	75	0	0	25	0
Austin	ENGINEERING	Electrical & Computer Engr	936	BANERJEE, S K	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	BANK, S R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	BARBER, K S	Professor	Tenured	100	67	0	0	33	0
Austin	ENGINEERING	Electrical & Computer Engr	936	BARD, W C	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	BECKER, M F	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	BEER, D F	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	BELKIN, M A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	BOSTICK, F X	Other faculty	Non-tenured	12.5	12.5	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	BOVIK, A C	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	BROWN, D R	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MCDONALD-B, E C	\$44,160	\$0	\$44,160	\$0	\$0	\$0	\$55,200	1	0	1	1	0	1.5	1.5
MCKINNEY, D C	\$143,520	\$109,926	\$7,500	\$26,094	\$0	\$0	\$179,400	9	31	57	88	93	192	285
MCLEOD, J S	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	1	18	0	18	54	0	54
MENCHES, C L	\$41,750	\$41,750	\$0	\$0	\$0	\$0	\$52,188	11	65	12	77	195	37.5	232.5
NELSON, S D	\$11,500	\$11,500	\$0	\$0	\$0	\$0	\$12,570	1	0	17	17	0	51	51
NOVOSELAC, A	\$103,445	\$89,745	\$13,700	\$0	\$0	\$0	\$129,306	18	47	31	78	141	93	234
O'BRIEN, W J	\$130,000	\$97,000	\$33,000	\$0	\$0	\$0	\$162,500	21	88	46	134	264	165	429
O'CONNOR, J T	\$162,289	\$108,517	\$53,772	\$0	\$0	\$0	\$202,861	11	42	48	90	76	145.5	221.5
PROZZI, J A	\$125,667	\$93,500	\$32,167	\$0	\$0	\$0	\$157,084	13	45	40	85	135	117	252
RATHJE, E M	\$151,056	\$109,486	\$41,570	\$0	\$0	\$0	\$188,820	13	60	48	108	180	168	348
REIBLE, D D	\$203,229	\$134,142	\$69,087	\$0	\$0	\$0	\$254,036	18	1	40	41	1	142.5	143.5
RICKARD, J A	\$34,058	\$34,058	\$0	\$0	\$0	\$0	\$37,225	2	25	0	25	100	0	100
SIEGEL, J A	\$109,424	\$93,500	\$15,924	\$0	\$0	\$0	\$136,780	15	16	41	57	48	123	171
SPEITEL, G E	\$179,326	\$172,176	\$7,150	\$0	\$0	\$0	\$224,158	62	1047	2	1049	2094	6	2100
STOKES, S N	\$15,065	\$15,065	\$0	\$0	\$0	\$0	\$18,831	1	14	11	25	42	33	75
STOKOE, K H	\$208,328	\$122,736	\$85,592	\$0	\$0	\$0	\$260,410	23	173	67	240	231	249	480
TASSOULAS, J L	\$110,000	\$103,450	\$6,550	\$0	\$0	\$0	\$137,500	7	38	34	72	114	111	225
THOMAS, S R	\$86,125	\$12,919	\$73,206	\$0	\$0	\$0	\$107,656	4	0	14	14	0	43.5	43.5
TONON, F	\$113,793	\$84,625	\$0	\$29,168	\$0	\$0	\$142,241	11	68	27	95	204	105	309
WALLER, S T	\$139,160	\$101,370	\$37,790	\$0	\$0	\$0	\$173,950	19	45	56	101	135	195	330
WALTON, C M	\$231,493	\$133,721	\$97,772	\$0	\$0	\$0	\$289,366	11	4	48	52	12	147	159
WHEAT, D L	\$100,920	\$97,420	\$3,500	\$0	\$0	\$0	\$126,150	9	63	8	71	186	24	210
WILLIAMSON, E B	\$106,707	\$92,786	\$13,921	\$0	\$0	\$0	\$133,384	16	62	20	82	186	58.5	244.5
WOOD, S L	\$187,888	\$161,647	\$24,241	\$2,000	\$0	\$0	\$234,860	12	0	16	16	0	45	45
WOODRUFF, C M	\$11,500	\$11,500	\$0	\$0	\$0	\$0	\$12,570	1	0	14	14	0	42	42
XU, Y	\$109,334	\$100,223	\$0	\$9,111	\$0	\$0	\$136,668	6	41	25	66	123	73.5	196.5
YILDIRIM, Y	\$40,280	\$0	\$40,280	\$0	\$0	\$0	\$50,350	1	0	3	3	0	9	9
YURA, J A	\$16,640	\$16,640	\$0	\$0	\$0	\$0	\$18,188	1	0	18	18	0	54	54
ZHANG, Z	\$128,083	\$96,062	\$32,021	\$0	\$0	\$0	\$160,104	13	54	30	84	162	111	273
ZHU, J	\$98,390	\$98,390	\$0	\$0	\$0	\$0	\$122,988	11	53	15	68	159	52.5	211.5
ZORNBERG, J G	\$142,234	\$104,174	\$38,060	\$0	\$0	\$0	\$177,793	18	39	73	112	117	246	363
ABRAHAM, J A	\$251,006	\$155,598	\$95,408	\$0	\$0	\$0	\$313,758	35	37	144	181	111	467	578
AGGARWAL, J K	\$132,855	\$116,295	\$16,560	\$0	\$0	\$0	\$166,069	13	56	14	70	168	70.5	238.5
AKINWANDE, D	\$63,556	\$44,000	\$0	\$19,556	\$0	\$0	\$79,445	9	0	27	27	0	82.5	82.5
ALU, A	\$122,500	\$112,167	\$0	\$10,333	\$0	\$0	\$153,125	6	18	30	48	54	88.5	142.5
AMBLER, A P	\$206,790	\$190,123	\$12,000	\$4,667	\$0	\$0	\$258,488	17	35	7	42	88	15.5	103.5
ANDREWS, J G	\$147,033	\$84,158	\$62,875	\$0	\$0	\$0	\$183,791	14	55	33	88	165	132.5	297.5
ARAPOSTATH, A	\$104,180	\$84,735	\$19,445	\$0	\$0	\$0	\$130,225	10	140	10	150	475	45	520
AZIZ, A	\$77,406	\$77,406	\$0	\$0	\$0	\$0	\$96,758	9	180	24	204	540	69.5	609.5
BALDICK, R	\$141,852	\$103,388	\$38,464	\$0	\$0	\$0	\$177,315	18	0	63	63	0	212	212
BANERJEE, S K	\$286,149	\$157,648	\$128,501	\$0	\$0	\$0	\$357,686	33	52	80	132	165	325	490
BANK, S R	\$92,250	\$92,250	\$0	\$0	\$0	\$0	\$115,313	11	10	59	69	30	204	234
BARBER, K S	\$201,778	\$144,502	\$14,050	\$43,226	\$0	\$0	\$252,223	12	0	25	25	0	93	93
BARD, W C	\$9,314	\$9,314	\$0	\$0	\$0	\$0	\$10,180	2	69	0	69	207	0	207
BECKER, M F	\$98,702	\$85,702	\$13,000	\$0	\$0	\$0	\$123,378	13	234	7	241	592	28.5	620.5
BEER, D F	\$8,930	\$8,930	\$0	\$0	\$0	\$0	\$9,760	1	26	0	26	78	0	78
BELKIN, M A	\$118,501	\$93,500	\$25,001	\$0	\$0	\$0	\$148,126	11	26	31	57	78	105	183
BOSTICK, F X	\$15,722	\$15,722	\$0	\$0	\$0	\$0	\$17,184	4	180	0	180	540	0	540
BOVIK, A C	\$237,370	\$144,775	\$92,595	\$0	\$0	\$0	\$296,713	17	45	21	66	135	84.5	219.5
BROWN, D R	\$94,356	\$94,356	\$0	\$0	\$0	\$0	\$117,945	7	356	0	356	1068	0	1068

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MCDONALD-B, E C	0	23.94	23.94	\$131,934	Y					
MCKINNEY, D C	359.91	1814.82	2174.73	\$49,580	Y					
MCLEOD, J S	208.98	0	208.98		Y					
MENCHES, C L	754.65	423.57	1178.22	\$665,399	Y					
NELSON, S D	0	439.11	439.11		Y					
NOVOSELAC, A	545.67	834.54	1380.21	\$188,791	Y					
O'BRIEN, W J	1021.68	1896.2	2917.88	\$395,579	Y					
O'CONNOR, J T	286.82	1297.59	1584.41	\$690,652	Y					
PROZZI, J A	325.35	1205.09	1530.44	\$552,019	Y					
RATHJE, E M	696.6	2206.47	2903.07	\$336,930	Y					
REIBLE, D D	3.87	1524.6	1528.47	\$738,038	Y					
RICKARD, J A	387	0	387		Y					
SIEGEL, J A	185.76	1213.38	1399.14	\$202,788	Y					
SPEITEL, G E	5242.18	83.27	5325.44		Y					
STOKES, S N	162.54	251.79	414.33		Y					
STOKOE, K H	556.71	3249.33	3806.04	\$1,328,417	Y					
TASSOULAS, J L	441.18	1221.78	1662.96		Y					
THOMAS, S R	0	494.34	494.34		Y					
TONON, F	624	1475.88	2099.88	\$165,487	Y					
WALLER, S T	338.49	2512.44	2850.93	\$1,177,163	Y					
WALTON, C M	33.3	1221.57	1254.87	\$1,199,434	Y					
WHEAT, D L	719.82	183.12	902.94		Y					
WILLIAMSON, E B	489.33	758.73	1248.06	\$29,793	Y					
WOOD, S L	0	593.25	593.25	\$248,112	Y					
WOODRUFF, C M	0	320.46	320.46		Y					
XU, Y	476.01	635.78	1111.79		Y					
YILDIRIM, Y	0	68.67	68.67	\$233,531	Y					
YURA, J A	0	486.99	486.99		Y					
ZHANG, Z	622.56	1171.8	1794.36	\$511,204	Y					
ZHU, J	610.95	687.96	1298.91	\$70,345	Y					
ZORNBERG, J G	452.79	2676.66	3129.45	\$166,427	Y					
ABRAHAM, J A	429.57	5928.93	6358.5		Y					
AGGARWAL, J K	404.88	1112.69	1517.57	\$78,794	Y					
AKINWANDE, D	0	1079.3	1079.3		Y					
ALU, A	208.98	1200.05	1409.03	\$107,305	Y					
AMBLER, A P	185.58	247.38	432.96		Y					
ANDREWS, J G	397.65	1781.5	2179.15	\$650,930	Y					
ARAPOSTATH, A	1517.05	718.2	2235.25	\$359,874	Y					
AZIZ, A	1301.4	934.29	2235.69	\$160	Y					
BALDICK, R	0	2600.5	2600.5	\$273,188	Y					
BANERJEE, S K	634.17	4737.18	5371.35	\$2,498,692	Y					
BANK, S R	116.1	2631.09	2747.19	\$163,684	Y					
BARBER, K S	0	1284.36	1284.36	\$20,955	Y					
BARD, W C	801.09	0	801.09	\$42,049	Y					
BECKER, M F	2269.44	454.86	2724.3	\$64,685	Y					
BEER, D F	301.86	0	301.86		Y					
BELKIN, M A	297.48	1350.93	1648.41	\$190,113	Y					
BOSTICK, F X	2072.28	0	2072.28		Y					
BOVIK, A C	522.45	1348.62	1871.07	\$246,988	Y					
BROWN, D R	4128.78	0	4128.78		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	ENGINEERING	Electrical & Computer Engr	936	CARAMANIS, C	Assistant Professor	Tenure-track	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Electrical & Computer Engr	936	CARDWELL, G L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	CARPENTER, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	CHASE, C M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	CHEN, R T	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	CHENG, J	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	CHIOU, D	Assistant Professor	Tenure-track	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Electrical & Computer Engr	936	DAVIS, J H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	DE VECIANA, G A	Professor	Tenured	94.5	83.5	0	0	11	0
Austin	ENGINEERING	Electrical & Computer Engr	936	DODABALAPU, A	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	DRIGA, M D	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	EREZ, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	EVANS, B L	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	FAGELSON, W F	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	FLAKE, R H	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	GARG, V K	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	GERSTLAUER, A M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	GHARPUREY, R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	GHOSH, J	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	GRADY, W M	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	HALL, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	HALLOCK, G A	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	HASSIBI, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	HEATH, R W	Associate Professor	Tenured	100	87.5	0	0	12.5	0
Austin	ENGINEERING	Electrical & Computer Engr	936	HIXSON, E L	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	JEFFERSON, J E	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	JOHN, L K	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	JULIEN, C L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	KHURSHID, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	KIM, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	KRASNER, H C	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	KWASINSKI, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	LEE, J C	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	LING, H	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	MCCANN, R B	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	MCDERMOTT, M W	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	MULALIC-VI, A	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	NEIKIRK, D P	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	NETTLES, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	ORSHANSKY, M E	Associate Professor	Tenured	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Electrical & Computer Engr	936	PAN, Z	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	PATT, Y N	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	PEARCE, J A	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	PERRY, D E	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	POWERS, E J	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	RAPPAPORT, T S	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	REGISTER, L F	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	SANGHAVI, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	SANTOSO, S	Associate Professor	Tenured	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Electrical & Computer Engr	936	SHAKKOTTAI, S	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CARAMANIS, C	\$121,052	\$75,002	\$46,050	\$0	\$0	\$0	\$151,315	12	30	42	72	90	139.5	229.5
CARDWELL, G L	\$94,356	\$94,356	\$0	\$0	\$0	\$0	\$117,945	9	415	0	415	1389	0	1389
CARPENTER, M A	\$68,174	\$68,174	\$0	\$0	\$0	\$0	\$85,218	9	382	0	382	759.12	0	759.12
CHASE, C M	\$108,914	\$103,704	\$5,210	\$0	\$0	\$0	\$136,143	5	157	28	185	471	82	553
CHEN, R T	\$220,835	\$148,800	\$72,035	\$0	\$0	\$0	\$276,044	16	35	37	72	105	174	279
CHENG, J	\$185,601	\$122,094	\$63,507	\$0	\$0	\$0	\$232,001	7	44	20	64	132	61	193
CHIOU, D	\$118,893	\$81,065	\$37,828	\$0	\$0	\$0	\$148,616	19	29	45	74	87	162.5	249.5
DAVIS, J H	\$77,446	\$77,446	\$0	\$0	\$0	\$0	\$96,808	8	103	4	107	360	10.5	370.5
DE VECIANA, G A	\$156,238	\$94,940	\$61,298	\$0	\$0	\$0	\$195,298	10	44	27	71	132	117	249
DODABALAPU, A	\$208,350	\$153,624	\$54,726	\$0	\$0	\$0	\$260,438	17	60	40	100	220	175.5	395.5
DRIGA, M D	\$138,786	\$115,588	\$23,198	\$0	\$0	\$0	\$173,483	6	125	27	152	375	87	462
EREZ, M	\$97,137	\$91,500	\$5,637	\$0	\$0	\$0	\$121,421	16	92	30	122	276	135	411
EVANS, B L	\$179,458	\$126,593	\$52,865	\$0	\$0	\$0	\$224,323	18	114	28	142	338	96	434
FAGELSON, W F	\$65,946	\$65,946	\$0	\$0	\$0	\$0	\$82,433	8	249	0	249	552.12	0	552.12
FLAKE, R H	\$97,422	\$97,422	\$0	\$0	\$0	\$0	\$121,778	13	69	32	101	207	91.5	298.5
GARG, V K	\$158,518	\$112,595	\$41,120	\$4,803	\$0	\$0	\$198,148	12	105	23	128	315	78	393
GERSTLAUER, A M	\$88,500	\$88,500	\$0	\$0	\$0	\$0	\$110,625	10	0	58	58	0	174	174
GHARPUREY, R	\$135,300	\$110,700	\$24,600	\$0	\$0	\$0	\$169,125	18	57	43	100	205	156	361
GHOSH, J	\$196,130	\$119,194	\$76,936	\$0	\$0	\$0	\$245,163	24	27	60	87	81	231	312
GRADY, W M	\$146,840	\$118,042	\$28,798	\$0	\$0	\$0	\$183,550	22	132	56	188	456	175	631
HALL, N	\$118,500	\$98,500	\$20,000	\$0	\$0	\$0	\$148,125	9	56	18	74	168	54	222
HALLOCK, G A	\$106,370	\$98,870	\$7,500	\$0	\$0	\$0	\$132,963	12	157	14	171	280.76	49.5	330.26
HASSIBI, A	\$121,513	\$91,000	\$30,513	\$0	\$0	\$0	\$151,891	23	88	88	176	314	283.5	597.5
HEATH, R W	\$145,039	\$86,380	\$58,659	\$0	\$0	\$0	\$181,299	19	14	69	83	42	267	309
HIXSON, E L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	6	6
JEFFERSON, J E	\$11,180	\$11,180	\$0	\$0	\$0	\$0	\$13,975	1	35	0	35	105	0	105
JOHN, L K	\$171,115	\$118,958	\$52,157	\$0	\$0	\$0	\$213,894	22	149	44	193	443	215	658
JULIEN, C L	\$129,368	\$96,276	\$33,092	\$0	\$0	\$0	\$161,710	18	71	29	100	213	125	338
KHURSHID, S	\$105,796	\$95,066	\$10,730	\$0	\$0	\$0	\$132,245	19	105	33	138	315	128.5	443.5
KIM, M	\$118,500	\$88,500	\$30,000	\$0	\$0	\$0	\$148,125	5	43	11	54	129	33	162
KRASNER, H C	\$60,408	\$60,408	\$0	\$0	\$0	\$0	\$75,510	5	418	0	418	1254	0	1254
KWASINSKI, A	\$119,302	\$89,100	\$30,202	\$0	\$0	\$0	\$149,128	20	115	62	177	404	198.5	602.5
LEE, J C	\$214,340	\$145,738	\$68,602	\$0	\$0	\$0	\$267,925	16	45	43	88	179	154	333
LING, H	\$149,352	\$132,466	\$8,080	\$8,806	\$0	\$0	\$186,690	16	47	77	124	141	265.5	406.5
MCCANN, R B	\$37,255	\$37,255	\$0	\$0	\$0	\$0	\$46,569	6	338	2	340	1014	6	1020
MCDERMOTT, M W	\$18,082	\$18,082	\$0	\$0	\$0	\$0	\$19,764	4	0	87	87	0	261	261
MULALIC-VI, A	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	0	0	0	0	0	0	0
NEIKIRK, D P	\$194,261	\$133,764	\$60,497	\$0	\$0	\$0	\$242,826	15	0	38	38	0	141	141
NETTLES, S	\$105,147	\$82,615	\$11,267	\$11,265	\$0	\$0	\$131,434	15	61	28	89	183	122	305
ORSHANSKY, M E	\$101,215	\$84,765	\$16,450	\$0	\$0	\$0	\$126,519	12	30	29	59	90	99	189
PAN, Z	\$142,457	\$106,216	\$36,241	\$0	\$0	\$0	\$178,071	22	24	49	73	72	168	240
PATT, Y N	\$288,600	\$151,576	\$137,024	\$0	\$0	\$0	\$360,750	13	445	38	483	1335	185	1520
PEARCE, J A	\$141,414	\$102,642	\$27,272	\$11,500	\$0	\$0	\$176,768	12	61	31	92	158	109.5	267.5
PERRY, D E	\$225,129	\$103,537	\$121,592	\$0	\$0	\$0	\$281,411	21	43	44	87	129	157.5	286.5
POWERS, E J	\$86,292	\$82,676	\$3,616	\$0	\$0	\$0	\$107,865	7	163	7	170	489	43.5	532.5
RAPPAPORT, T S	\$282,590	\$156,357	\$126,233	\$0	\$0	\$0	\$353,238	7	67	5	72	201	18	219
REGISTER, L F	\$131,791	\$95,446	\$36,345	\$0	\$0	\$0	\$164,739	17	79	41	120	237	131.4	368.4
SANGHAVI, S	\$120,000	\$90,000	\$10,000	\$20,000	\$0	\$0	\$150,000	4	0	58	58	0	177	177
SANTOSO, S	\$130,639	\$84,765	\$45,874	\$0	\$0	\$0	\$163,299	18	44	64	108	132	240.5	372.5
SHAKKOTTAI, S	\$138,808	\$104,088	\$34,720	\$0	\$0	\$0	\$173,510	16	44	52	96	132	179	311

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CARAMANIS, C	348.3	2051.49	2399.79	\$325,416	Y					
CARDWELL, G L	4973.93	0	4973.93		Y					
CARPENTER, M A	2933.41	0	2933.41		Y					
CHASE, C M	1139.49	758.94	1898.43		Y					
CHEN, R T	406.35	2602.11	3008.46	\$964,149	Y					
CHENG, J	510.84	698.67	1209.51		Y					
CHIOU, D	336.69	2006.24	2342.93	\$376,392	Y					
DAVIS, J H	1393.2	105.11	1498.31		Y					
DE VECIANA, G A	510.84	1667.4	2178.24	\$505,551	Y					
DODABALAPU, A	851.4	2488.61	3340.01	\$702,991	Y					
DRIGA, M D	1451.25	988.68	2439.93	\$486,604	Y					
EREZ, M	862.26	1804.74	2667	\$73,828	Y					
EVANS, B L	1308.06	1432.2	2740.26	\$221,584	Y					
FAGELSON, W F	2132.32	0	2132.32		Y					
FLAKE, R H	801.09	848.09	1649.18		Y					
GARG, V K	1105.17	920.01	2025.18	\$84,967	Y					
GERSTLAUER, A M	0	1977.36	1977.36	\$198,009	Y					
GHARPUREY, R	594.79	2114.91	2709.7	\$140,350	Y					
GHOSH, J	309.09	3012.03	3321.12	\$320,613	Y					
GRADY, W M	1414.32	1793.4	3207.72	\$170,628	Y					
HALL, N	404.88	511.98	916.86	\$57,488	Y					
HALLOCK, G A	1064.64	615.09	1679.73		Y					
HASSIBI, A	1209.34	3337.64	4546.98	\$336,312	Y					
HEATH, R W	162.54	3661.56	3824.1	\$1,813,437	Y					
HIXSON, E L	0	45.78	45.78		Y					
JEFFERSON, J E	133.08	0	133.08		Y					
JOHN, L K	1263.27	3256.47	4519.74	\$157,213	Y					
JULIEN, C L	824.31	1670.13	2494.44	\$555,382	Y					
KHURSHID, S	1078.89	1713.5	2792.39	\$119,906	Y					
KIM, M	464.19	326.76	790.95		Y					
KRASNER, H C	3140.4	0	3140.4		Y					
KWASINSKI, A	1218.92	2164.3	3383.22	\$1,008,791	Y					
LEE, J C	435.77	1983.03	2418.8	\$336,895	Y					
LING, H	541.29	3262.77	3804.06	\$72,081	Y					
MCCANN, R B	3254.04	95.76	3349.8		Y					
MCDERMOTT, M W	0	2416.26	2416.26		Y					
MULALIC-VI, A	0	0	0		Y					
NEIKIRK, D P	0	1825.53	1825.53	\$2,693,175	Y					
NETTLES, S	594.33	1772.19	2366.52	\$136,274	Y					
ORSHANSKY, M E	348.3	1380.12	1728.42	\$317,284	Y					
PAN, Z	278.64	2431.38	2710.02	\$171,759	Y					
PATT, Y N	3217.35	2727.69	5945.04	\$13,102	Y					
PEARCE, J A	608.54	1410.26	2018.8	\$27,439	Y					
PERRY, D E	499.23	2043.06	2542.29	\$459,432	Y					
POWERS, E J	1581.45	694.26	2275.71		Y					
RAPPAPORT, T S	576.39	237.3	813.69	\$588,724	Y					
REGISTER, L F	917.19	1823.2	2740.39	\$343,680	Y					
SANGHAVI, S	0	2100.21	2100.21	\$199,354	Y					
SANTOSO, S	510.84	2901.26	3412.1	\$298,436	Y					
SHAKKOTTAI, S	510.84	2631.93	3142.77	\$734,469	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	ENGINEERING	Electrical & Computer Engr	936	STREETMAN, B G	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	SWANSON, E J	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	SWARTZLAND, E E	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	TELANG, N K	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	TOUBA, N A	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	TUTUC, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	VALVANO, J W	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	VIKALO, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	VISHWANATH, S	Associate Professor	Tenured	98.5	83.5	0	0	15	0
Austin	ENGINEERING	Electrical & Computer Engr	936	VISWANATHA, T R	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	WOMACK, B F	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	YERRABALLI, R	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	YILMAZ, A E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Electrical & Computer Engr	936	YU, E T	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	AANSTOOS, T A	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	ARTIESCHOU, D R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	BARD, J F	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	BARNES, J W	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	BARR, R E	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	BEAMAN, J J	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	BEASLEY, H K	Other faculty	Non-tenured	30	30	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	BEN-YAKAR, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	BERBEROGLU, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	BERRY, D T	Other faculty	Non-tenured	66.5	12.5	0	0	54	0
Austin	ENGINEERING	Mechanical Engineering	1920	BICKEL, J E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	BIEGALSKI, S R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	BOGARD, D G	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	BOURELL, D L	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	BRYANT, M D	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	CAMPBELL, M I	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	CHEN, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	CHEN, S	Professor	Tenured	100	89	0	0	11	0
Austin	ENGINEERING	Mechanical Engineering	1920	CIULIK, J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	CRAWFORD, R H	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	DA SILVA, A K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	DEINERT, M	Assistant Professor	Tenure-track	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Mechanical Engineering	1920	DJURDJANOV, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	ELLZEY, J L	Professor	Tenured	100	50	0	0	0	50
Austin	ENGINEERING	Mechanical Engineering	1920	ERLINGER, T P	Other faculty	Non-tenured	16	16	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	EZEKOYE, O A	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	FAHRENTHOL, E P	Professor	Tenured	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Mechanical Engineering	1920	FALCON, J S	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	FAN, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	FERNANDEZ, B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	FERREIRA, P J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	GOODENOUGH, J B	Professor	Tenured	83.5	83.5	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	GRANT, M C	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	HABERMAN, M R	Other faculty	Non-tenured	100	25	0	0	75	0
Austin	ENGINEERING	Mechanical Engineering	1920	HAGLUND, J S	Other faculty	Non-tenured	50	25	0	0	25	0
Austin	ENGINEERING	Mechanical Engineering	1920	HALL, M J	Professor	Tenured	100	75	0	0	25	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
STREETMAN, B G	\$210,000	\$105,000	\$105,000	\$0	\$0	\$0	\$262,500	2	77	0	77	231	0	231
SWANSON, E J	\$8,777	\$8,777	\$0	\$0	\$0	\$0	\$9,593	1	0	17	17	0	51	51
SWARTZLAND, E E	\$168,162	\$168,162	\$0	\$0	\$0	\$0	\$210,203	13	23	32	55	92	107	199
TELANG, N K	\$38,623	\$38,623	\$0	\$0	\$0	\$0	\$42,215	4	321	0	321	963	0	963
TOUBA, N A	\$149,134	\$119,348	\$28,856	\$930	\$0	\$0	\$186,418	10	164	47	211	492	141	633
TUTUC, E	\$121,451	\$100,917	\$20,534	\$0	\$0	\$0	\$151,814	16	41	34	75	123	143	266
VALVANO, J W	\$105,268	\$101,368	\$3,900	\$0	\$0	\$0	\$131,585	15	252	39	291	756	115	871
VIKALO, H	\$123,717	\$92,350	\$31,367	\$0	\$0	\$0	\$154,646	13	32	48	80	96	146	242
VISHWANATH, S	\$131,876	\$83,515	\$48,361	\$0	\$0	\$0	\$164,845	26	38	75	113	114	288	402
VISWANATHA, T R	\$118,450	\$0	\$118,450	\$0	\$0	\$0	\$148,063	6	0	6	6	0	22.5	22.5
WOMACK, B F	\$43,160	\$43,160	\$0	\$0	\$0	\$0	\$53,950	5	0	6	6	0	37.5	37.5
YERRABALLI, R	\$45,063	\$45,063	\$0	\$0	\$0	\$0	\$56,329	6	299	1	300	897	3	900
YILMAZ, A E	\$119,836	\$89,500	\$30,336	\$0	\$0	\$0	\$149,795	12	58	13	71	175	45	220
YU, E T	\$220,196	\$140,204	\$79,992	\$0	\$0	\$0	\$275,245	6	1	20	21	3	63	66
AANSTOOS, T A	\$15,794	\$15,794	\$0	\$0	\$0	\$0	\$17,263	5	118	0	118	218	0	218
ARTIESCHOU, D R	\$56,865	\$56,865	\$0	\$0	\$0	\$0	\$71,081	2	48	0	48	144	0	144
BARD, J F	\$125,502	\$105,702	\$19,800	\$0	\$0	\$0	\$156,878	13	146	31	177	438	117	555
BARNES, J W	\$109,094	\$92,094	\$17,000	\$0	\$0	\$0	\$136,368	12	117	35	152	351	114	465
BARR, R E	\$109,606	\$109,606	\$0	\$0	\$0	\$0	\$137,008	20	422	12	434	627	28.5	655.5
BEAMAN, J J	\$287,505	\$206,729	\$80,776	\$0	\$0	\$0	\$359,381	12	1	30	31	3	101	104
BEASLEY, H K	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$16,395	1	9	17	26	27	51	78
BEN-YAKAR, A	\$140,992	\$104,323	\$36,669	\$0	\$0	\$0	\$176,240	26	113	41	154	118	176.5	294.5
BERBEROGLU, H	\$87,000	\$87,000	\$0	\$0	\$0	\$0	\$108,750	11	110	5	115	330	15	345
BERRY, D T	\$67,215	\$30,808	\$36,407	\$0	\$0	\$0	\$84,019	5	152	0	152	402	0	402
BICKEL, J E	\$120,000	\$90,000	\$30,000	\$0	\$0	\$0	\$150,000	18	121	76	197	363	240.5	603.5
BIEGALSKI, S R	\$138,374	\$100,654	\$37,720	\$0	\$0	\$0	\$172,968	22	64	41	105	192	138	330
BOGARD, D G	\$174,234	\$123,024	\$36,690	\$14,520	\$0	\$0	\$217,793	13	0	60	60	0	204	204
BOURELL, D L	\$174,126	\$111,092	\$58,522	\$4,512	\$0	\$0	\$217,658	17	171	27	198	244.2	105	349.2
BRYANT, M D	\$127,036	\$113,536	\$13,500	\$0	\$0	\$0	\$158,795	16	55	32	87	165	116	281
CAMPBELL, M I	\$95,152	\$92,152	\$3,000	\$0	\$0	\$0	\$118,940	9	99	21	120	297	63	360
CHEN, D	\$108,778	\$108,778	\$0	\$0	\$0	\$0	\$135,973	10	103	17	120	309	69	378
CHEN, S	\$158,219	\$53,472	\$104,747	\$0	\$0	\$0	\$197,774	15	1	19	20	6	73	79
CIULIK, J	\$63,654	\$63,654	\$0	\$0	\$0	\$0	\$79,568	18	374	10	384	625.2	30	655.2
CRAWFORD, R H	\$162,966	\$112,598	\$50,368	\$0	\$0	\$0	\$203,708	26	422	29	451	841	93	934
DA SILVA, A K	\$106,800	\$87,382	\$19,418	\$0	\$0	\$0	\$133,500	10	114	26	140	342	85.5	427.5
DEINERT, M	\$116,509	\$72,820	\$29,127	\$14,562	\$0	\$0	\$145,636	11	148	21	169	444	64.5	508.5
DJURDJANOV, D	\$120,676	\$105,279	\$15,397	\$0	\$0	\$0	\$150,845	17	147	33	180	316	106.5	422.5
ELLZEY, J L	\$176,284	\$169,284	\$7,000	\$0	\$0	\$0	\$220,355	9	34	34	68	55	105	160
ERLINGER, T P	\$10,005	\$10,005	\$0	\$0	\$0	\$0	\$10,935	1	0	20	20	0	60	60
EZEKOYE, O A	\$155,742	\$126,516	\$29,226	\$0	\$0	\$0	\$194,678	18	20	52	72	60	190.5	250.5
FAHRENTHOL, E P	\$101,334	\$77,072	\$24,262	\$0	\$0	\$0	\$126,668	11	75	9	84	225	45	270
FALCON, J S	\$9,734	\$9,734	\$0	\$0	\$0	\$0	\$10,639	1	87	0	87	87	0	87
FAN, D	\$71,667	\$43,000	\$0	\$28,667	\$0	\$0	\$89,584	1	27	0	27	81	0	81
FERNANDEZ, B	\$75,022	\$75,022	\$0	\$0	\$0	\$0	\$93,778	9	135	18	153	405	63	468
FERREIRA, P J	\$110,282	\$89,774	\$20,508	\$0	\$0	\$0	\$137,853	8	124	40	164	124	120	244
GOODENOUGH, J B	\$180,416	\$69,527	\$110,889	\$0	\$0	\$0	\$225,520	6	0	25	25	0	87	87
GRANT, M C	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	17	17	0	51	51
HABERMAN, M R	\$33,375	\$8,344	\$25,031	\$0	\$0	\$0	\$41,719	1	0	8	8	0	24	24
HAGLUND, J S	\$48,680	\$25,750	\$22,930	\$0	\$0	\$0	\$60,850	3	137	0	137	411	0	411
HALL, M J	\$109,116	\$97,738	\$11,378	\$0	\$0	\$0	\$136,395	8	31	8	39	93	28.5	121.5

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
STREETMAN, B G	893.97	0	893.97	\$266,649	Y					
SWANSON, E J	0	539.07	539.07		Y					
SWARTZLAND, E E	221.72	1282.89	1504.61	\$9,514	Y					
TELANG, N K	2482.89	0	2482.89		Y					
TOUBA, N A	1404.72	1650.6	3055.32	\$68,557	Y					
TUTUC, E	476.01	1807.47	2283.48	\$1,026,589	Y					
VALVANO, J W	2408.88	1210.65	3619.53	\$222	Y					
VIKALO, H	371.52	1705.41	2076.93	\$238,644	Y					
VISHWANATH, S	441.18	3875.33	4316.51	\$1,169,166	Y					
VISWANATHA, T R	0	321.62	321.62		Y					
WOMACK, B F	0	598.5	598.5		Y					
YERRABALLI, R	2161.77	22.89	2184.66		Y					
YILMAZ, A E	668.49	618.24	1286.73	\$96,058	Y					
YU, E T	11.61	780.57	792.18		Y					
AANSTOOS, T A	457.7	0	457.7		Y	4	4	4	0	4.9
ARTIESCHOU, D R	557.28	0	557.28		Y	3.5833	2	4	0.6988	4.8
BARD, J F	1695.06	1517.46	3212.52		Y	2.8891	0	4	0.9904	2.9
BARNES, J W	1345.23	1194.69	2539.92		Y	3.1667	2	4	0.7071	3.2
BARR, R E	1705.98	379.89	2085.87		Y	3.3921	2.67	4	0.5271	3.5
BEAMAN, J J	11.61	1295.42	1307.03	\$824,622	Y	3.9746	3.67	4	0.0915	4.3
BEASLEY, H K	104.49	399.33	503.82		Y	4	4	4	0	4.5
BEN-YAKAR, A	440.6	2337.97	2778.57	\$760,925	Y	2.945	1.33	4	1.0224	3.1
BERBEROGLU, H	1274.4	139.44	1413.84		Y	3.0787	1.67	4	0.6946	4.2
BERRY, D T	1555.74	0	1555.74		Y	3.4279	2	4	0.5126	3.2
BICKEL, J E	1404.81	2534.74	3939.55	\$86,194	Y	3.5995	2	4	0.5684	3.3
BIEGALSKI, S R	743.04	1640.21	2383.25	\$27,838,741	Y	3.1673	0	4	0.8757	4.5
BOGARD, D G	0	2406.18	2406.18	\$618,313	Y	3.254	0	4	0.8456	4.3
BOURELL, D L	945.05	1375.92	2320.97	\$1,031,433	Y	3.2222	2	4	0.6375	4.2
BRYANT, M D	638.55	1476.51	2115.06	\$806,582	Y	3.2016	1.67	4	0.5094	2.5
CAMPBELL, M I	1149.39	680.61	1830	\$87,460	Y	3.397	2	4	0.6027	4.6
CHEN, D	1195.83	851.34	2047.17		Y	2.9609	1	4	0.8162	3.1
CHEN, S	23.22	1040.13	1063.35	\$501,501	Y					
CIULIK, J	2071.75	303.87	2375.62		Y	2.9169	2	4	0.6347	4.7
CRAWFORD, R H	3194.4	959.49	4153.89	\$457,815	Y	3.3838	2	4	0.6179	4.2
DA SILVA, A K	1323.54	902.27	2225.81	\$114,367	Y	2.7466	0.67	4	0.7285	3.6
DEINERT, M	1621.92	767.03	2388.95	\$248,590	Y	2.7559	0	4	0.7617	3.1
DJURDJANOV, D	853.54	1387.37	2240.91	\$157,853	Y	3.5838	2.67	4	0.4201	4
ELLZEY, J L	201.17	1076.04	1277.21	\$113,565	Y	3.4242	2.67	4	0.3956	4.1
ERLINGER, T P	0	497.04	497.04		Y					
EZEKOYE, O A	232.2	2365.65	2597.85	\$192,541	Y	3.6667	3.33	4	0.335	4
FAHRENTHOL, E P	870.75	668.22	1538.97	\$99,260	Y	3.9211	2	4	0.3588	4.7
FALCON, J S	336.69	0	336.69		Y	3.8469	3.33	4	0.2198	3.8
FAN, D	313.47	0	313.47	\$8,936	Y	3.3319	2.33	4	0.6745	3.8
FERNANDEZ, B	1567.35	730.59	2297.94		Y	2.8808	0	4	0.8508	2
FERREIRA, P J	479.88	1665.3	2145.18	\$308,158	Y	3.4869	2	4	0.5875	3.4
GOODENOUGH, J B	0	1188.6	1188.6	\$764,046	Y	3.5392	2.67	4	0.5185	4.1
GRANT, M C	0	614.04	614.04		Y	3.7553	3	4	0.345	3.8
HABERMAN, M R	0	383.04	383.04		Y	4	4	4	0	4.5
HAGLUND, J S	1507.35	0	1507.35		Y	2.7673	0	4	0.9347	3.9
HALL, M J	359.91	404.88	764.79	\$122,668	Y	2.9687	2	4	0.6952	4.3

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	ENGINEERING	Mechanical Engineering	1920	HAMILTON, M F	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	HASENBEIN, J J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	HIDROVO CH, C H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	HO, P S	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	HOWELL, J R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	KIEHNE, T M	Other faculty	Non-tenured	100	50	0	0	50	0
Austin	ENGINEERING	Mechanical Engineering	1920	KLEIN, D E	Professor	Tenured	0	0	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	KOO, J H	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	KORAISHY, B M	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	KOVAR, D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	KRUEGER, T J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	KUTANOGLU, E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	LANDSBERGE, S	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	LI, W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	LONGORIA, R G	Professor	Tenured	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Mechanical Engineering	1920	MANTHIRAM, A	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	MASADA, G Y	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	MATTHEWS, R D	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	MEYERS, J P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	MOON, T J	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	MOORE, O C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	MORTON, D P	Professor	Tenured	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Mechanical Engineering	1920	MOSER, R D	Professor	Tenured	100	67	0	0	33	0
Austin	ENGINEERING	Mechanical Engineering	1920	NEPTUNE, R R	Associate Professor	Tenured	100	83.5	0	0	16.5	0
Austin	ENGINEERING	Mechanical Engineering	1920	NICHOLS, S P	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	PIRNIA, M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	POPOVA, E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	PRYOR, M W	Other faculty	Non-tenured	80.5	50	0	0	30.5	0
Austin	ENGINEERING	Mechanical Engineering	1920	RABENBERG, L K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	RAJASEKHAR, S	Other faculty	Non-tenured	75	0	0	0	75	0
Austin	ENGINEERING	Mechanical Engineering	1920	RALLS, K M	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	RUOFF, R S	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	SCHMIDT, P S	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	SCHNEIDER, E A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	SEEPERSAD, C C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	SENTIS, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	SHI, L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	SMITH, R S	Other faculty	Non-tenured	33	0	0	0	33	0
Austin	ENGINEERING	Mechanical Engineering	1920	SREENIVASA, S V	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	TALEFF, E M	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	TESAR, D	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	TRAVER, A E	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	WEBBER, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	WHEAT, H G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	WILSON, P S	Associate Professor	Tenured	100	66.5	0	0	33.5	0
Austin	ENGINEERING	Mechanical Engineering	1920	WOOD, B H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	WOOD, K L	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	ZHOU, J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	BALHOFF, M T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	BOMMER, P M	Other faculty	Non-tenured	100	80.5	0	0	19.5	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload		Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
HAMILTON, M F	\$161,737	\$113,178	\$48,559	\$0	\$0	\$0	\$202,171	15	2	58	60	6	178.5	184.5
HASENBEIN, J J	\$113,962	\$92,696	\$21,266	\$0	\$0	\$0	\$142,453	20	130	66	196	390	201.5	591.5
HIDROVO CH, C H	\$123,176	\$92,382	\$20,529	\$10,265	\$0	\$0	\$153,970	15	190	27	217	298	108	406
HO, P S	\$276,993	\$139,894	\$137,099	\$0	\$0	\$0	\$346,241	20	0	43	43	0	180	180
HOWELL, J R	\$120,505	\$87,097	\$33,408	\$0	\$0	\$0	\$150,631	12	0	30	30	0	96	96
KIEHNE, T M	\$137,422	\$60,646	\$76,776	\$0	\$0	\$0	\$171,778	13	340	13	353	806	48	854
KLEIN, D E	\$94,966	\$94,966	\$0	\$0	\$0	\$0	\$103,798	0	0	0	0	0	0	0
KOO, J H	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	8	5	13	24	18	42
KORAISHY, B M	\$5,749	\$5,749	\$0	\$0	\$0	\$0	\$6,284	1	13	0	13	19.5	0	19.5
KOVAR, D	\$149,320	\$107,988	\$4,000	\$37,332	\$0	\$0	\$186,650	12	67	22	89	201	67.5	268.5
KRUEGER, T J	\$76,522	\$76,522	\$0	\$0	\$0	\$0	\$95,653	8	171	0	171	286.5	0	286.5
KUTANOGLU, E	\$92,558	\$92,558	\$0	\$0	\$0	\$0	\$115,698	11	16	30	46	48	96	144
LANDSBERGE, S	\$203,944	\$156,828	\$47,116	\$0	\$0	\$0	\$254,930	22	87	58	145	163	169.5	332.5
LI, W	\$89,345	\$55,000	\$34,345	\$0	\$0	\$0	\$111,681	3	75	1	76	225	3	228
LONGORIA, R G	\$136,660	\$94,413	\$42,247	\$0	\$0	\$0	\$170,825	18	145	30	175	157	111	268
MANTHIRAM, A	\$250,157	\$161,382	\$88,775	\$0	\$0	\$0	\$312,696	21	2	81	83	12	309	321
MASADA, G Y	\$129,596	\$105,328	\$24,268	\$0	\$0	\$0	\$161,995	12	338	4	342	366	24	390
MATTHEWS, R D	\$132,431	\$109,012	\$23,419	\$0	\$0	\$0	\$165,539	17	43	16	59	129	64.5	193.5
MEYERS, J P	\$121,484	\$91,112	\$30,372	\$0	\$0	\$0	\$151,855	20	28	52	80	84	186	270
MOON, T J	\$94,947	\$87,047	\$7,900	\$0	\$0	\$0	\$118,684	28	113	33	146	269.5	144	413.5
MOORE, O C	\$75,140	\$75,140	\$0	\$0	\$0	\$0	\$93,925	6	179	0	179	537	0	537
MORTON, D P	\$167,789	\$98,099	\$69,690	\$0	\$0	\$0	\$209,736	17	2	35	37	6	130.5	136.5
MOSER, R D	\$259,636	\$115,904	\$109,594	\$34,138	\$0	\$0	\$324,545	29	116	30	146	348	118.5	466.5
NEPTUNE, R R	\$148,768	\$90,378	\$58,390	\$0	\$0	\$0	\$185,960	14	145	35	180	435	171	606
NICHOLS, S P	\$175,031	\$116,272	\$58,759	\$0	\$0	\$0	\$218,789	10	17	45	62	51	141	192
PIRNIA, M	\$20,910	\$20,910	\$0	\$0	\$0	\$0	\$26,138	4	102	0	102	138.5	0	138.5
POPOVA, E	\$125,693	\$93,563	\$32,130	\$0	\$0	\$0	\$157,116	12	16	26	42	48	102	150
PRYOR, M W	\$75,905	\$40,607	\$35,298	\$0	\$0	\$0	\$94,881	19	510	0	510	1079	0	1079
RABENBERG, L K	\$97,991	\$97,991	\$0	\$0	\$0	\$0	\$122,489	5	182	6	188	186.8	18	204.8
RAJASEKHAR, S	\$11,250	\$0	\$11,250	\$0	\$0	\$0	\$14,063	1	0	16	16	0	48	48
RALLS, K M	\$86,548	\$86,548	\$0	\$0	\$0	\$0	\$108,185	16	269	29	298	238.8	87	325.8
RUOFF, R S	\$195,153	\$124,182	\$70,971	\$0	\$0	\$0	\$243,941	12	31	32	63	93	106.5	199.5
SCHMIDT, P S	\$136,760	\$125,260	\$11,500	\$0	\$0	\$0	\$170,950	20	433	0	433	1138.5	0	1138.5
SCHNEIDER, E A	\$120,500	\$89,624	\$30,876	\$0	\$0	\$0	\$150,625	15	57	35	92	174	123	297
SEEPERSAD, C C	\$102,052	\$96,864	\$5,188	\$0	\$0	\$0	\$127,565	20	94	45	139	282	172.5	454.5
SENTIS, L	\$75,000	\$45,000	\$0	\$30,000	\$0	\$0	\$93,750	3	0	15	15	0	45	45
SHI, L	\$146,121	\$105,716	\$40,405	\$0	\$0	\$0	\$182,651	13	183	23	206	315	108	423
SMITH, R S	\$4,500	\$0	\$4,500	\$0	\$0	\$0	\$4,919	1	24	0	24	72	0	72
SREENIVASA, S V	\$105,176	\$101,676	\$3,500	\$0	\$0	\$0	\$131,470	12	133	28	161	399	105	504
TALEFF, E M	\$128,248	\$111,923	\$16,325	\$0	\$0	\$0	\$160,310	12	41	26	67	123	78	201
TESAR, D	\$154,840	\$108,869	\$45,971	\$0	\$0	\$0	\$193,550	16	30	23	53	89	99	188
TRAVER, A E	\$65,386	\$65,386	\$0	\$0	\$0	\$0	\$81,733	6	90	13	103	270	39	309
WEBBER, M	\$126,964	\$95,222	\$31,742	\$0	\$0	\$0	\$158,705	28	248	119	367	533.4	369.5	902.9
WHEAT, H G	\$90,900	\$87,400	\$3,500	\$0	\$0	\$0	\$113,625	6	82	16	98	240	54	294
WILSON, P S	\$124,037	\$63,017	\$61,020	\$0	\$0	\$0	\$155,046	13	16	41	57	48	132	180
WOOD, B H	\$75,662	\$75,662	\$0	\$0	\$0	\$0	\$94,578	9	194	0	194	312.5	0	312.5
WOOD, K L	\$202,315	\$156,448	\$45,867	\$0	\$0	\$0	\$252,894	29	157	59	216	429.5	187	616.5
ZHOU, J	\$63,000	\$0	\$63,000	\$0	\$0	\$0	\$78,750	0	0	0	0	0	0	0
BALHOFF, M T	\$94,944	\$85,450	\$9,494	\$0	\$0	\$0	\$118,680	7	145	27	172	435	58.5	493.5
BOMMER, P M	\$111,552	\$79,156	\$0	\$32,396	\$0	\$0	\$139,440	9	501	12	513	1443	34.5	1477.5

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HAMILTON, M F	23.22	2136.65	2159.87	\$290,332	Y	3.4175	2.67	4	0.4274	4.7
HASENBEIN, J J	1504.92	2601.67	4106.59	\$203,949	Y	3.0957	1.67	4	0.6335	3.9
HIDROVO CH, C H	1091.94	1348.83	2440.77	\$81,901	Y	2.6663	1	4	1.1547	3.7
HO, P S	0	2946.48	2946.48	\$141,178	Y	3.91	3.67	4	0.1541	4.5
HOWELL, J R	0	1157.31	1157.31	\$167,754	Y	3.9588	3.67	4	0.1127	4.5
KIEHNE, T M	2957.16	441.21	3398.37	\$88,489	Y	3.0077	0	4	0.7445	4.4
KLEIN, D E	0	0	0		Y					
KOO, J H	92.88	262.29	355.17	\$14,422	Y	3.8333	3.33	4	0.2797	3.6
KORAISHY, B M	75.47	0	75.47		Y	3.9746	3.67	4	0.0915	4.2
KOVAR, D	777.87	952.35	1730.22	\$33,284	Y	3.0833	0	4	1.0247	4.6
KRUEGER, T J	690.47	0	690.47		Y	3.8077	3	4	0.4019	4.3
KUTANOGLU, E	185.76	1294.76	1480.52		Y	2.9575	1.67	4	0.7287	4.5
LANDSBERGE, S	602.71	1794.27	2396.98	\$27,851,953	Y	3.4948	0	4	1.2289	4.4
LI, W	870.75	47.88	918.63	\$67,614	Y	2.9092	0	4	1.0156	4
LONGORIA, R G	606.13	1371.72	1977.85	\$182,029	Y	3.7864	3	4	0.3096	3.4
MANTHIRAM, A	46.44	3932.04	3978.48	\$6,442,407	Y	3.8086	3.33	4	0.3141	4.6
MASADA, G Y	1363.36	358.05	1721.41	\$40,623	Y	2.466	0	4	1.4501	3.4
MATTHEWS, R D	486.33	904.47	1390.8	\$54,424	Y	3.0406	0	4	1.1606	3.6
MEYERS, J P	206.82	2243.85	2450.67	\$168,023	Y	2.9382	0	4	0.8673	4.1
MOON, T J	991.37	1998.36	2989.73		Y	3.3921	2.67	4	0.5271	3
MOORE, O C	1953.12	0	1953.12	\$2,279	Y	4	4	4	0	3.7
MORTON, D P	23.22	1770.41	1793.63	\$389,003	Y	3.8723	3	4	0.2895	4.8
MOSER, R D	1298.58	1350.44	2649.02	\$1,433,828	Y	2.9574	0	4	0.8355	3.9
NEPTUNE, R R	1517.01	2554.23	4071.24	\$520,379	Y	3.16	2	4	0.6247	4.5
NICHOLS, S P	192.99	1164.48	1357.47	\$195,220	Y	3.7157	3.33	4	0.2305	4.2
PIRNIA, M	333.79	0	333.79		Y	3.8635	3.33	4	0.2057	4.3
POPOVA, E	185.76	1328.04	1513.8	\$217,033	Y	3.8756	3.33	4	0.2061	4
PRYOR, M W	2854.43	0	2854.43	\$9,006	Y	3.134	0	4	1.005	3.5
RABENBERG, L K	515.6	187.32	702.92		Y	2.6177	0	4	1.0577	2.6
RAJASEKHAR, S	0	466.2	466.2		Y	3.7113	3	4	0.3308	3.6
RALLS, K M	575.51	913.71	1489.22		Y	3.0834	0	4	0.9394	3.6
RUOFF, R S	224.13	1399.86	1623.99	\$10,543,627	Y	3.078	1.67	4	0.6408	3.4
SCHMIDT, P S	3301.29	0	3301.29		Y	2.8457	1	4	0.8675	4.6
SCHNEIDER, E A	673.38	1438.29	2111.67	\$474,923	Y	2.7996	0	4	0.8949	4.7
SEEPERSAD, C C	1091.34	2228.31	3319.65	\$165,206	Y	3.7857	2	4	0.5789	4.1
SENTIS, L	0	518.28	518.28		Y	3.8223	3.67	4	0.1712	4
SHI, L	1219.05	1548.75	2767.8	\$527,884	Y	3.875	3	4	0.3536	3.1
SMITH, R S	173.52	0	173.52		Y	2.7965	0	4	0.9994	3.5
SREENIVASA, S V	1355.79	1350.93	2706.72	\$202,878	Y	3.2713	1.33	4	0.7532	3.6
TALEFF, E M	476.01	845.04	1321.05	\$617,566	Y	3.3103	2	4	0.7608	4.8
TESAR, D	344.43	1255.17	1599.6	\$207,937	Y	3.03	1	4	0.9715	3.4
TRAVER, A E	1044.9	397.53	1442.43		Y	3.6233	0	4	1.0148	2.2
WEBBER, M	1388.07	3130.11	4518.18	\$1,046,931	Y	3.6842	3	4	0.423	4.4
WHEAT, H G	674.76	686.91	1361.67		Y	3.6153	2.67	4	0.4195	4.1
WILSON, P S	185.76	1681.89	1867.65	\$60,981	Y	3.2	0	4	1.0142	4.6
WOOD, B H	726.34	0	726.34		Y					
WOOD, K L	1597.51	1893.29	3490.81	\$688,657	Y	3.9659	3.67	4	0.1023	4.8
ZHOU, J	0	0	0	\$38,896	Y					
BALHOFF, M T	1048.35	721.25	1769.6	\$115,923	Y					
BOMMER, P M	5207.73	288.23	5495.96		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	BRYANT, S L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	CHENEVERT, M E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	DELSHAD, M	Other faculty	Non-tenured	86	0	0	0	86	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	DICARLO, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	GRAY, K E	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	GREENLEAF, G R	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	HUH, C	Other faculty	Non-tenured	47	0	0	5.5	41.5	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	JABLONOWSK, C J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	JOHNS, R T	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	LAKE, L W	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	MALIK, K A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	MOHANTY, K	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	NGUYEN, Q P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	OLSON, J E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	PATZEK, T W	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	PETERS, E J	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	POPE, G A	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	SEPEHRNOOR, K	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	SHARMA, M M	Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	SRINIVASAN, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	TORRES-VER, C	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	ADEJUMO, C O	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	BENTKOWSKI, S A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	BERG, S C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	BOLAND, R M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	BOLIN, P E	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	BOURGET, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	BRAUNTUCH, T D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	CANRIGHT, S A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	CATTERALL, K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	CHAMBERS, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	CHARLES, M R	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	CHARLESWOR, M J	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	CHESNEY, L R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	CLARKE, J R	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	COLEMAN, S W	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	COLES, T R	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	CRONK, R M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	DAHL, S A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	DAUGHERTY, N A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	DAVIES, P J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	DRUECKER, T A	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	FERNANDEZ, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	FORERO RAM, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	GIUNTA, A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	GOODMAN, M K	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	GUERNSEY, J E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	HALE, K J	Professor	Tenured	100	50	0	50	0	0
Austin	FINE ARTS	Art & Art History	311	HALL, P A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	HENDERSON, L D	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BRYANT, S L	\$174,450	\$121,726	\$45,320	\$7,404	\$0	\$0	\$218,063	26	120	109	229	480	342.03	822.03
CHENEVERT, M E	\$42,242	\$39,743	\$2,499	\$0	\$0	\$0	\$52,803	2	73	39	112	291	117	408
DELSHAD, M	\$102,845	\$9,567	\$93,278	\$0	\$0	\$0	\$128,556	3	0	3	3	0	6	6
DICARLO, D	\$101,723	\$91,376	\$10,347	\$0	\$0	\$0	\$127,154	10	210	29	239	630	61.47	691.47
GRAY, K E	\$74,912	\$74,912	\$0	\$0	\$0	\$0	\$93,640	7	65	27	92	195	81	276
GREENLEAF, G R	\$41,172	\$41,172	\$0	\$0	\$0	\$0	\$51,465	5	139	0	139	417	0	417
HUH, C	\$102,223	\$0	\$75,556	\$26,667	\$0	\$0	\$111,730	6	0	6	6	0	19.5	19.5
JABLONOWSK, C J	\$98,320	\$90,094	\$8,226	\$0	\$0	\$0	\$122,900	18	84	92	176	252	274.5	526.5
JOHNS, R T	\$119,934	\$100,516	\$19,418	\$0	\$0	\$0	\$149,918	13	132	65	197	396	216	612
LAKE, L W	\$199,505	\$134,028	\$65,477	\$0	\$0	\$0	\$249,381	20	213	48	261	639	151.5	790.5
MALIK, K A	\$31,781	\$31,781	\$0	\$0	\$0	\$0	\$39,726	2	15	37	52	45	111	156
MOHANTY, K	\$229,334	\$162,000	\$67,334	\$0	\$0	\$0	\$286,668	9	27	58	85	108	174	282
NGUYEN, Q P	\$115,562	\$91,050	\$24,512	\$0	\$0	\$0	\$144,453	22	62	82	144	186	265.5	451.5
OLSON, J E	\$129,556	\$95,821	\$33,735	\$0	\$0	\$0	\$161,945	12	137	66	203	401	196.5	597.5
PATZEK, T W	\$250,000	\$185,000	\$45,000	\$20,000	\$0	\$0	\$312,500	5	161	5	166	195	15	210
PETERS, E J	\$121,189	\$108,589	\$12,600	\$0	\$0	\$0	\$151,486	4	147	89	236	441	267	708
POPE, G A	\$209,239	\$124,526	\$84,713	\$0	\$0	\$0	\$261,549	23	5	90	95	15	270	285
SEPEHRNOOR, K	\$201,591	\$145,004	\$56,587	\$0	\$0	\$0	\$251,989	23	0	133	133	0	396	396
SHARMA, M M	\$215,169	\$129,000	\$86,169	\$0	\$0	\$0	\$268,961	29	154	75	229	598	235.5	833.5
SRINIVASAN, S	\$148,840	\$118,668	\$30,172	\$0	\$0	\$0	\$186,050	14	117	22	139	351	72	423
TORRES-VER, C	\$186,667	\$124,700	\$61,967	\$0	\$0	\$0	\$233,334	17	158	55	213	474	174	648
ADEJUMO, C O	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	14	2	31	33	6	84	90
BENTKOWSKI, S A	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	2	138	0	138	414	0	414
BERG, S C	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	26	0	26	78	0	78
BOLAND, R M	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	2	34	0	34	102	0	102
BOLIN, P E	\$80,826	\$80,826	\$0	\$0	\$0	\$0	\$101,033	32	0	112	112	0	306	306
BOURGET, S	\$77,050	\$77,050	\$0	\$0	\$0	\$0	\$96,313	8	46	13	59	138	51	189
BRAUNTUCH, T D	\$85,000	\$85,000	\$0	\$0	\$0	\$0	\$106,250	6	49	6	55	147	18	165
CANRIGHT, S A	\$67,314	\$67,314	\$0	\$0	\$0	\$0	\$84,143	8	52	10	62	156	28.5	184.5
CATTERALL, K	\$62,200	\$62,200	\$0	\$0	\$0	\$0	\$77,750	11	64	8	72	192	18	210
CHAMBERS, E	\$35,000	\$35,000	\$0	\$0	\$0	\$0	\$43,750	1	19	0	19	57	0	57
CHARLES, M R	\$102,000	\$102,000	\$0	\$0	\$0	\$0	\$127,500	8	51	4	55	153	10.5	163.5
CHARLESWOR, M J	\$73,000	\$73,000	\$0	\$0	\$0	\$0	\$91,250	5	78	8	86	117	21	138
CHESNEY, L R	\$82,000	\$77,000	\$5,000	\$0	\$0	\$0	\$102,500	2	24	0	24	72	0	72
CLARKE, J R	\$130,000	\$130,000	\$0	\$0	\$0	\$0	\$162,500	21	84	39	123	252	109.5	361.5
COLEMAN, S W	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	1	197	0	197	591	0	591
COLES, T R	\$68,978	\$68,978	\$0	\$0	\$0	\$0	\$86,223	4	48	0	48	144	0	144
CRONK, R M	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	10	0	10	30	0	30
DAHL, S A	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	9	0	9	27	0	27
DAUGHERTY, N A	\$45,500	\$45,500	\$0	\$0	\$0	\$0	\$56,875	5	72	0	72	216	0	216
DAVIES, P J	\$71,700	\$71,700	\$0	\$0	\$0	\$0	\$89,625	18	322	20	342	966	52.5	1018.5
DRUECKER, T A	\$18,200	\$18,200	\$0	\$0	\$0	\$0	\$22,750	2	24	0	24	72	0	72
FERNANDEZ, S	\$56,000	\$56,000	\$0	\$0	\$0	\$0	\$70,000	4	49	0	49	147	0	147
FORERO RAM, S	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	15	0	15	45	0	45
GIUNTA, A	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$125,000	15	2	27	29	6	88.5	94.5
GOODMAN, M K	\$86,250	\$86,250	\$0	\$0	\$0	\$0	\$107,813	6	28	20	48	84	58.5	142.5
GUERNSEY, J E	\$68,191	\$68,191	\$0	\$0	\$0	\$0	\$85,239	16	49	29	78	147	85.5	232.5
HALE, K J	\$130,750	\$112,750	\$18,000	\$0	\$0	\$0	\$163,438	3	28	2	30	42	6	48
HALL, P A	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$81,250	18	32	27	59	96	66	162
HENDERSON, L D	\$108,654	\$102,154	\$6,500	\$0	\$0	\$0	\$135,818	19	357	30	387	931.5	123	1054.5

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BRYANT, S L	1857.6	4584.15	6441.75	\$4,002,075	Y					
CHENEVERT, M E	1126.17	1292.55	2418.72	\$102,681	Y					
DELSHAD, M	0	95.76	95.76	\$284,576	Y					
DICARLO, D	2311.08	893.6	3204.68	\$115,923	Y					
GRAY, K E	754.65	742.98	1497.63	\$47,387	Y					
GREENLEAF, G R	1329.09	0	1329.09		Y					
HUH, C	0	311.22	311.22	\$2,022,231	Y					
JABLONOWSK, C J	962.34	2469.29	3431.63	\$28,342	Y					
JOHNS, R T	1532.52	2972.55	4505.07	\$378,437	Y					
LAKE, L W	2459.79	2105.57	4565.36	\$902,851	Y					
MALIK, K A	174.15	946.89	1121.04		Y					
MOHANTY, K	417.96	1852.41	2270.37	\$840,679	Y					
NGUYEN, Q P	667.26	3012.87	3680.13	\$2,256,625	Y					
OLSON, J E	1551.87	2199.02	3750.89	\$605,681	Y					
PATZEK, T W	398.04	214.41	612.45		Y					
PETERS, E J	1071.57	3011.82	4083.39		Y					
POPE, G A	58.05	3184.65	3242.7	\$2,680,619	Y					
SEPEHRNOOR, K	0	4735.44	4735.44	\$517,926	Y					
SHARMA, M M	2302.58	2983.89	5286.47	\$628,410	Y					
SRINIVASAN, S	1358.37	849.24	2207.61	\$125,933	Y					
TORRES-VER, C	1834.38	2189.78	4024.16	\$1,175,939	Y					
ADEJUMO, C O	10.32	461.4	471.72		Y					
BENTKOWSKI, S A	575.46	0	575.46		Y					
BERG, S C	108.42	0	108.42		Y					
BOLAND, R M	141.78	0	141.78		Y					
BOLIN, P E	0	1661.58	1661.58		Y					
BOURGET, S	275.43	327	602.43	\$168,816	Y					
BRAUNTUCH, T D	301.98	97.74	399.72		Y					
CANRIGHT, S A	281.01	160.04	441.05		Y					
CATTERALL, K	400.8	97.74	498.54		Y					
CHAMBERS, E	115.5	0	115.5		Y					
CHARLES, M R	346.59	57.02	403.61		Y					
CHARLESWOR, M J	162.63	135.15	297.78		Y					
CHESNEY, L R	150.3	0	150.3		Y					
CLARKE, J R	538.38	655.31	1193.69	\$322,283	Y					
COLEMAN, S W	821.49	0	821.49		Y					
COLES, T R	255.96	0	255.96		Y					
CRONK, R M	41.7	0	41.7		Y					
DAHL, S A	37.53	0	37.53		Y					
DAUGHERTY, N A	330.93	0	330.93		Y					
DAVIES, P J	1631.64	351.08	1982.72		Y					
DRUECKER, T A	108.45	0	108.45		Y					
FERNANDEZ, S	304.77	0	304.77		Y					
FORERO RAM, S	62.55	0	62.55		Y					
GIUNTA, A	13.92	543.14	557.06		Y					
GOODMAN, M K	141.87	317.66	459.53		Y					
GUERNSEY, J E	315.3	560.75	876.05		Y					
HALE, K J	97.44	32.58	130.02		Y					
HALL, P A	180.87	358.38	539.25		Y					
HENDERSON, L D	1358.73	826.29	2185.02		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	FINE ARTS	Art & Art History	311	HENDERSON, L R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	HERRON, D D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	HIGH, T G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	HOLLADAY, J A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	HUBBARD, T	Associate Professor	Tenured	100	75	0	0	25	0
Austin	FINE ARTS	Art & Art History	311	JOHNS, A C	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	JONES, K L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	JORDAN, R M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	KASTNER, J E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	KOHN, T G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	KRAEHE, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	LANE, D B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	LARDI, J L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	LEE, G J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	LEHRER, L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	LEOSHKO, J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	LIU, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	LUNDBERG, W A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	MALLIOS, J E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	MARIANI, V A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	MAYER, M M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	MCFARLAND, L D	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	MELTON, R W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	MILLER, M W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	MOGAVERO, M J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	MOWRIS, P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	MULDER, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	MUTCHLER, L A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	OKEDIJI, M B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	OLSEN, D M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	OSBORNE, M M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	PAPALEXAND, A	Associate Professor	Tenured	100	75	0	0	25	0
Austin	FINE ARTS	Art & Art History	311	PEERS, G A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	PERZYNSKI, B P	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	PETERSEN, B R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	PHILLIPS, C A	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	RATHER, S W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	REYNOLDS, A M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	SAWYER, M L	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	SENA, Y C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	SHIELDS, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	SHIFF, R A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	SIMPSON, M E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	SMITH, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	SMITH, J C	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	SMITH, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	SMITH, M L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	STONEY, J S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	STOVALL, L L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	STRUHAL, E	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HENDERSON, L R	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	2	119	0	119	357	0	357
HERRON, D D	\$45,547	\$45,547	\$0	\$0	\$0	\$0	\$56,934	4	52	0	52	156	0	156
HIGH, T G	\$47,854	\$47,854	\$0	\$0	\$0	\$0	\$59,818	5	50	2	52	150	6	156
HOLLADAY, J A	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$112,500	10	155	20	175	465	66	531
HUBBARD, T	\$83,688	\$83,688	\$0	\$0	\$0	\$0	\$104,610	4	23	4	27	69	12	81
JOHNS, A C	\$36,291	\$36,291	\$0	\$0	\$0	\$0	\$45,364	4	463	0	463	1389	0	1389
JONES, K L	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$7,813	1	57	0	57	171	0	171
JORDAN, R M	\$41,134	\$41,134	\$0	\$0	\$0	\$0	\$51,418	8	51	6	57	153	16.5	169.5
KASTNER, J E	\$69,240	\$69,240	\$0	\$0	\$0	\$0	\$86,550	6	53	4	57	159	12	171
KOHN, T G	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$7,813	1	34	0	34	102	0	102
KRAEHE, A M	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	3	47	0	47	93	0	93
LANE, D B	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	28	0	28	84	0	84
LARDI, J L	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$7,813	1	81	0	81	243	0	243
LEE, G J	\$59,971	\$59,971	\$0	\$0	\$0	\$0	\$74,964	11	18	23	41	54	63	117
LEHRER, L	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	0	0	0	0	0	0	0
LEOSHKO, J	\$74,312	\$74,312	\$0	\$0	\$0	\$0	\$92,890	10	80	31	111	123	93	216
LIU, B	\$58,500	\$58,500	\$0	\$0	\$0	\$0	\$73,125	2	16	9	25	48	27	75
LUNDBERG, W A	\$74,000	\$69,000	\$5,000	\$0	\$0	\$0	\$92,500	8	52	5	57	156	13.5	169.5
MALLIOS, J E	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	1	11	0	11	33	0	33
MARIANI, V A	\$64,450	\$64,450	\$0	\$0	\$0	\$0	\$80,563	3	33	1	34	99	3	102
MAYER, M M	\$57,000	\$57,000	\$0	\$0	\$0	\$0	\$71,250	26	14	75	89	21	204	225
McFARLAND, L D	\$92,000	\$80,000	\$12,000	\$0	\$0	\$0	\$115,000	9	83	2	85	249	6	255
MELTON, R W	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	15	0	15	45	0	45
MILLER, M W	\$71,870	\$71,870	\$0	\$0	\$0	\$0	\$89,838	3	31	4	35	93	12	105
MOGAVERO, M J	\$86,380	\$86,380	\$0	\$0	\$0	\$0	\$107,975	4	43	7	50	129	21	150
MOWRIS, P	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$7,813	1	46	0	46	138	0	138
MULDER, S	\$57,432	\$57,432	\$0	\$0	\$0	\$0	\$71,790	5	122	8	130	366	24	390
MUTCHLER, L A	\$56,500	\$55,000	\$1,500	\$0	\$0	\$0	\$70,625	7	63	9	72	189	25.5	214.5
OKEDIJI, M B	\$86,500	\$85,000	\$1,500	\$0	\$0	\$0	\$108,125	8	77	2	79	231	6	237
OLSEN, D M	\$62,922	\$62,922	\$0	\$0	\$0	\$0	\$78,653	10	16	28	44	48	81	129
OSBORNE, M M	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	1	14	0	14	42	0	42
PAPALEXAND, A	\$62,000	\$62,000	\$0	\$0	\$0	\$0	\$77,500	6	156	5	161	468	15	483
PEERS, G A	\$118,000	\$108,000	\$10,000	\$0	\$0	\$0	\$147,500	4	84	2	86	252	6	258
PERZYNSKI, B P	\$69,000	\$69,000	\$0	\$0	\$0	\$0	\$86,250	7	49	11	60	147	33	180
PETERSEN, B R	\$62,223	\$62,223	\$0	\$0	\$0	\$0	\$77,779	9	77	10	87	231	28.5	259.5
PHILLIPS, C A	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	1	16	0	16	48	0	48
RATHER, S W	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	5	36	4	40	108	12	120
REYNOLDS, A M	\$71,700	\$71,700	\$0	\$0	\$0	\$0	\$89,625	24	40	40	80	120	138	258
SAWYER, M L	\$73,514	\$73,514	\$0	\$0	\$0	\$0	\$91,893	9	56	5	61	168	13.5	181.5
SENA, Y C	\$51,374	\$51,374	\$0	\$0	\$0	\$0	\$64,218	4	45	7	52	135	21	156
SHIELDS, D	\$60,108	\$60,108	\$0	\$0	\$0	\$0	\$75,135	7	66	4	70	198	12	210
SHIFF, R A	\$139,246	\$120,320	\$18,926	\$0	\$0	\$0	\$174,058	15	1	47	48	3	135	138
SIMPSON, M E	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	1	8	0	8	24	0	24
SMITH, C	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	6	84	24	108	252	72	324
SMITH, J C	\$123,479	\$109,479	\$14,000	\$0	\$0	\$0	\$154,349	8	36	21	57	108	63	171
SMITH, M	\$76,646	\$76,646	\$0	\$0	\$0	\$0	\$95,808	7	36	20	56	108	58.5	166.5
SMITH, M L	\$10,039	\$10,039	\$0	\$0	\$0	\$0	\$12,549	1	12	0	12	36	0	36
STONE, J S	\$58,500	\$58,500	\$0	\$0	\$0	\$0	\$73,125	8	37	19	56	111	54	165
STOVALL, L L	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	2	26	0	26	61.5	0	61.5
STRUHAL, E	\$67,000	\$67,000	\$0	\$0	\$0	\$0	\$83,750	8	117	11	128	351	33	384

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HENDERSON, L R	496.23	0	496.23		Y					
HERRON, D D	289.38	0	289.38		Y					
HIGH, T G	269.88	32.58	302.46		Y					
HOLLADAY, J A	841.65	405.9	1247.55		Y					
HUBBARD, T	157.29	65.16	222.45		Y					
JOHNS, A C	2121.06	0	2121.06		Y					
JONES, K L	237.69	0	237.69		Y					
JORDAN, R M	282.42	89.6	372.02		Y					
KASTNER, J E	290.76	65.16	355.92		Y					
KOHN, T G	141.78	0	141.78		Y					
KRAEHE, A M	173.91	0	173.91		Y					
LANE, D B	116.76	0	116.76		Y					
LARDI, J L	337.77	0	337.77		Y					
LEE, G J	123.48	342.09	465.57		Y					
LEHRER, L	0	0	0		Y					
LEOSHKO, J	172.95	567.66	740.61		Y					
LIU, B	66.72	146.61	213.33		Y					
LUNDBERG, W A	255.9	73.31	329.21		Y					
MALLIOS, J E	76.56	0	76.56		Y					
MARIANI, V A	218.52	16.29	234.81		Y					
MAYER, M M	48.72	1107.72	1156.44		Y					
MCFARLAND, L D	474.45	32.58	507.03		Y					
MELTON, R W	62.55	0	62.55		Y					
MILLER, M W	171.12	65.16	236.28		Y					
MOGAVERO, M J	215.58	114.03	329.61		Y					
MOWRIS, P	267.6	0	267.6		Y					
MULDER, S	629.52	131.85	761.37		Y					
MUTCHLER, L A	262.71	138.47	401.18		Y					
OKEDIJI, M B	493.62	25.08	518.7		Y					
OLSEN, D M	111.36	439.83	551.19		Y					
OSBORNE, M M	58.38	0	58.38		Y					
PAPALEXAND, A	650.52	92.01	742.53		Y					
PEERS, G A	384.57	32.58	417.15		Y					
PERZYNSKI, B P	262.92	179.19	442.11		Y					
PETERSEN, B R	357.36	154.76	512.12		Y					
PHILLIPS, C A	66.72	0	66.72		Y					
RATHER, S W	236.61	75.72	312.33		Y					
REYNOLDS, A M	251.94	860.64	1112.58		Y					
SAWYER, M L	308.04	73.31	381.35		Y					
SENA, Y C	293.4	129.87	423.27		Y					
SHIELDS, D	417.51	65.16	482.67		Y					
SHIFF, R A	6.96	875.61	882.57		Y					
SIMPSON, M E	52.89	0	52.89		Y					
SMITH, C	541.08	422.64	963.72		Y					
SMITH, J C	226.8	389.61	616.41	\$25,000	Y					
SMITH, M	214.29	317.66	531.95		Y					
SMITH, M L	80.73	0	80.73		Y					
STONE, J S	218.46	293.22	511.68		Y					
STOVALL, L L	120.9	0	120.9		Y					
STRUHAL, E	611.91	200.31	812.22		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	FINE ARTS	Art & Art History	311	STUART, D S	Professor	Tenured	100	75	0	0	25	0
Austin	FINE ARTS	Art & Art History	311	SUTHERLAND, D D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	TEJADA, R J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	TRIGGS, R G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	URBAN, J P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	VERF, R K	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	WALDMAN, L A	Associate Professor	Tenured	0	0	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	WALKER, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	WALKER, V K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	WARAK, M	Teaching Assistant	Non-tenured	57	57	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	WEATHERS, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	WEISNER, C L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	WHYNE, S D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	WILLIAMS, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	WOODY, F	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Art & Art History	311	YANCEY, J A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	ALLEN, G D	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	ALMEN, B P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	AMADO PINE, A R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	ANTOKOLETZ, E M	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	ATKINS, R L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	BARRERA, J J	Other faculty	Non-tenured	10	10	0	0	0	0
Austin	FINE ARTS	Music	2060	BENNETCH, J P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	BERNARDES, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	BOONE, C E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	BRICKENS, N O	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	BRYANT, S L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	BUHLER, J W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	BURRITT, T A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	BUTTS, J A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	CAMACHO, H C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	CANDELARIA, L F	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	CARNOCHAN, R M	Associate Professor	Tenured	100	50	0	0	0	50
Austin	FINE ARTS	Music	2060	CHANDLER, B G	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	CHAPMAN, D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	CHING, D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	COSTA-GIOM, E	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	DELL'ANTON, A F	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	DESIMONE, R A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	DILLARD, C A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	DOTSON, D W	Other faculty	Non-tenured	38	38	0	0	0	0
Austin	FINE ARTS	Music	2060	DROTT, E A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	DUKE, R A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	EDWARDS, W A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	EPPERSON, A E	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	ERLMANN, V F	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	FAIR, E Z	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	FINE ARTS	Music	2060	FEDSON, D	Other faculty	Non-tenured	78	78	0	0	0	0
Austin	FINE ARTS	Music	2060	FIDLON, J D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	FREEMAN, R	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
STUART, D S	\$129,275	\$109,275	\$20,000	\$0	\$0	\$0	\$161,594	19	0	30	30	0	103.5	103.5
SUTHERLAND, D D	\$66,000	\$66,000	\$0	\$0	\$0	\$0	\$82,500	6	30	8	38	90	21	111
TEJADA, R J	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	15	64	27	91	192	79.5	271.5
TRIGGS, R G	\$35,000	\$35,000	\$0	\$0	\$0	\$0	\$43,750	10	49	12	61	147	36	183
URBAN, J P	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$37,500	4	63	0	63	189	0	189
VERF, R K	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	1	18	0	18	54	0	54
WALDMAN, L A	\$67,890	\$67,890	\$0	\$0	\$0	\$0	\$74,204	5	0	5	5	0	27	27
WALKER, J L	\$53,332	\$53,332	\$0	\$0	\$0	\$0	\$66,665	1	16	0	16	48	0	48
WALKER, V K	\$10,417	\$10,417	\$0	\$0	\$0	\$0	\$13,021	2	88	0	88	264	0	264
WARAK, M	\$7,119	\$7,119	\$0	\$0	\$0	\$0	\$8,899	1	49	0	49	147	0	147
WEATHERS, C	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$7,813	1	83	0	83	249	0	249
WEISNER, C L	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	12	0	12	36	0	36
WHYNE, S D	\$57,063	\$57,063	\$0	\$0	\$0	\$0	\$71,329	4	25	2	27	75	6	81
WILLIAMS, J	\$56,000	\$56,000	\$0	\$0	\$0	\$0	\$70,000	7	48	8	56	144	22.5	166.5
WOODY, F	\$62,660	\$62,660	\$0	\$0	\$0	\$0	\$78,325	6	50	0	50	189	0	189
YANCEY, J A	\$137,222	\$127,722	\$9,500	\$0	\$0	\$0	\$171,528	2	17	1	18	51	3	54
ALLEN, G D	\$59,414	\$59,414	\$0	\$0	\$0	\$0	\$74,268	19	8	19	27	20	51.5	71.5
ALMEN, B P	\$64,000	\$64,000	\$0	\$0	\$0	\$0	\$80,000	8	40	20	60	120	60	180
AMADO PINE, A R	\$17,218	\$17,218	\$0	\$0	\$0	\$0	\$21,523	3	175	0	175	563	0	563
ANTOKOLETZ, E M	\$83,000	\$83,000	\$0	\$0	\$0	\$0	\$103,750	24	20	81	101	60	237	297
ATKINS, R L	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	4	55	0	55	165	0	165
BARRERA, J J	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	2	7	1	8	3.5	0.5	4
BENNETCH, J P	\$14,701	\$14,701	\$0	\$0	\$0	\$0	\$18,376	5	71	0	71	142	0	142
BERNARDES, R	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	114	0	114	342	0	342
BOONE, C E	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	23	0	23	46	0	46
BRICKENS, N O	\$107,549	\$107,549	\$0	\$0	\$0	\$0	\$134,436	31	71	24	95	143	67	210
BRYANT, S L	\$58,000	\$54,000	\$4,000	\$0	\$0	\$0	\$72,500	23	34	8	42	65	30	95
BUHLER, J W	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	14	49	57	106	147	186	333
BURRITT, T A	\$73,400	\$73,400	\$0	\$0	\$0	\$0	\$91,750	33	96	26	122	146	56	202
BUTTS, J A	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	218	0	218	654	0	654
CAMACHO, H C	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	4	89	0	89	216	0	216
CANDELARIA, L F	\$85,000	\$85,000	\$0	\$0	\$0	\$0	\$106,250	4	86	2	88	258	3	261
CARNOCHAN, R M	\$108,317	\$40,210	\$0	\$68,107	\$0	\$0	\$135,396	8	797	3	800	1053	3	1056
CHANDLER, B G	\$178,497	\$162,697	\$15,800	\$0	\$0	\$0	\$223,121	1	0	1	1	0	4.5	4.5
CHAPMAN, D	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	1	0	1	1	0	1
CHING, D	\$84,461	\$24,493	\$59,968	\$0	\$0	\$0	\$105,576	13	10	19	29	23	44	67
COSTA-GIOM, E	\$100,080	\$93,080	\$7,000	\$0	\$0	\$0	\$125,100	15	22	31	53	58	93	151
DELL'ANTON, A F	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$112,500	15	96	41	137	286	126	412
DESIMONE, R A	\$91,474	\$82,474	\$9,000	\$0	\$0	\$0	\$114,343	22	4	62	66	8	96	104
DILLARD, C A	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$50,000	6	13	8	21	13	4.5	17.5
DOTSON, D W	\$11,500	\$11,500	\$0	\$0	\$0	\$0	\$12,570	5	9	1	10	18	2	20
DROTT, E A	\$57,603	\$57,603	\$0	\$0	\$0	\$0	\$72,004	5	37	27	64	111	81	192
DUKE, R A	\$119,535	\$111,812	\$7,723	\$0	\$0	\$0	\$149,419	20	76	61	137	194	136	330
EDWARDS, W A	\$36,376	\$18,000	\$0	\$18,376	\$0	\$0	\$45,470	13	16	7	23	50	22	72
EPPERSON, A E	\$113,500	\$110,000	\$3,500	\$0	\$0	\$0	\$141,875	10	0	21	21	0	51	51
ERLMANN, V F	\$113,002	\$101,524	\$11,478	\$0	\$0	\$0	\$141,253	13	40	25	65	62	90	152
FAIR, E Z	\$9,999	\$9,999	\$0	\$0	\$0	\$0	\$10,929	1	20	0	20	60	0	60
FEDSON, D	\$39,964	\$39,964	\$0	\$0	\$0	\$0	\$49,955	20	30	8	38	61	21	82
FIDLON, J D	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	6	56	0	56	162	0	162
FREEMAN, R	\$188,368	\$176,868	\$11,500	\$0	\$0	\$0	\$235,460	11	6	29	35	16	79.5	95.5

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
STUART, D S	0	711.44	711.44		Y					
SUTHERLAND, D D	164.16	114.03	278.19		Y					
TEJADA, R J	394.68	484.64	879.32		Y					
TRIGGS, R G	252.75	195.48	448.23		Y					
URBAN, J P	304.56	0	304.56		Y					
VERF, R K	125.28	0	125.28		Y					
WALDMAN, L A	0	194.13	194.13		Y					
WALKER, J L	66.72	0	66.72		Y					
WALKER, V K	366.96	0	366.96		Y					
WARAK, M	204.33	0	204.33		Y					
WEATHERS, C	346.11	0	346.11		Y					
WEISNER, C L	50.04	0	50.04		Y					
WHYNE, S D	166.62	32.58	199.2		Y					
WILLIAMS, J	225.27	122.18	347.44		Y					
WOODY, F	356.85	0	356.85		Y					
YANCEY, J A	51	16.29	67.29		Y					
ALLEN, G D	38.96	361.48	400.45		Y					
ALMEN, B P	169.59	389.16	558.75		Y					
AMADO PINE, A R	743.18	0	743.18		Y					
ANTOKOLETZ, E M	139.2	1561.47	1700.67		Y					
ATKINS, R L	229.35	0	229.35		Y					
BARRERA, J J	4.87	2.72	7.58		Y					
BENNETCH, J P	197.38	0	197.38		Y					
BERNARDES, R	475.38	0	475.38		Y					
BOONE, C E	63.94	0	63.94		Y					
BRICKENS, N O	238.76	434.21	672.97		Y					
BRYANT, S L	108.95	191.06	300.01		Y					
BUHLER, J W	332.67	1152.54	1485.21		Y					
BURRITT, T A	250.37	358.64	609.01		Y					
BUTTS, J A	909.06	0	909.06		Y					
CAMACHO, H C	300.24	0	300.24		Y					
CANDELARIA, L F	293.64	21.57	315.21	\$54,000	Y					
CARNOCHAN, R M	1494.36	18.05	1512.41		Y					
CHANDLER, B G	0	32.36	32.36		Y					
CHAPMAN, D	1.39	0	1.39		Y					
CHING, D	44.06	263.56	307.62		Y					
COSTA-GIOM, E	62.68	589.47	652.15		Y					
DELL'ANTON, A F	436.72	847.86	1284.58	\$2,500	Y					
DESIMONE, R A	18.56	577.6	596.16		Y					
DILLARD, C A	19	27.96	46.96		Y					
DOTSON, D W	31.53	14.38	45.91		Y					
DROTT, E A	254.73	529.59	784.32		Y					
DUKE, R A	389.06	1001.8	1390.86		Y					
EDWARDS, W A	82.52	137.06	219.58		Y					
EPPERSON, A E	0	338.53	338.53		Y					
ERLMANN, V F	111.29	578.46	689.75		Y					
FAIR, E Z	139.2	0	139.2		Y					
FEDSON, D	95.95	129.87	225.82		Y					
FIDLON, J D	225.18	0	225.18		Y					
FREEMAN, R	37.12	545.21	582.33		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	FINE ARTS	Music	2060	FREMGEN, J M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	GARRETT, N B	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	GEDIGIAN, M	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	GILMSON, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	GINDELE, J T	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	GRANTHAM, D J	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	GRATOVICH, E A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	GUZMAN, J J	Other faculty	Non-tenured	23	23	0	0	0	0
Austin	FINE ARTS	Music	2060	HANCOCK, G E	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	HANCOCK, J E	Other faculty	Non-tenured	55	55	0	0	0	0
Austin	FINE ARTS	Music	2060	HANNA, S S	Other faculty	Non-tenured	100	50	0	0	0	50
Austin	FINE ARTS	Music	2060	HELLMER, J L	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	HENDERSON, R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	HENNINGER, J C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	HILLEY, M F	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	HOLZMAN, A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	HORN, K D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	HUGHES, P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	JELLISON, J A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	JENSEN, K W	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	JOHNSON, L A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	JOHNSTON, S F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	JUNKIN, J F	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	KATTARI, K A	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	FINE ARTS	Music	2060	KNITTEL, K M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	LARGESS, J C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	LEE, K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	LEWIS, B D	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	LEWIS, W L	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	LOMANNO, M J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	LOWE, J R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	MACDOWELL, R L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	MALLARD, B P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	MARCH, H C	Professor	Tenured	100	50	0	50	0	0
Austin	FINE ARTS	Music	2060	MCCORMACK, R S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	MCDONNELL, C E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	MEYERS, A A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	MILLS, J R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	MOORE, R D	Associate Professor	Tenured	100	75	0	0	25	0
Austin	FINE ARTS	Music	2060	MORROW, C C	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Austin	FINE ARTS	Music	2060	MORROW, J M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	MYERS, R E	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	NARDINI, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	NEL, A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	NEUBERT, B D	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	NEUMEYER, D P	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	OLIVIERI, G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	O'MEARA, C P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	PEARSALL, E R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	PENCE, S M	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
FREMGEN, J M	\$60,147	\$58,647	\$1,500	\$0	\$0	\$0	\$75,184	15	44	8	52	78	18	96
GARRETT, N B	\$73,000	\$73,000	\$0	\$0	\$0	\$0	\$91,250	23	17	16	33	39	39	78
GEDIGIAN, M	\$92,754	\$88,754	\$4,000	\$0	\$0	\$0	\$115,943	17	40	9	49	118	32	150
GILMSON, S	\$58,100	\$58,100	\$0	\$0	\$0	\$0	\$72,625	9	142	8	150	284	17	301
GINDELE, J T	\$84,461	\$24,493	\$59,968	\$0	\$0	\$0	\$105,576	13	13	11	24	26	32	58
GRANTHAM, D J	\$93,324	\$88,324	\$5,000	\$0	\$0	\$0	\$116,655	19	27	29	56	54	112.5	166.5
GRATOVICH, E A	\$57,842	\$57,842	\$0	\$0	\$0	\$0	\$72,303	15	40	2	42	95	8	103
GUZMAN, J J	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	2	7	1	8	3.5	0.5	4
HANCOCK, G E	\$89,264	\$87,264	\$2,000	\$0	\$0	\$0	\$111,580	20	8	36	44	20	75	95
HANCOCK, J E	\$29,150	\$29,150	\$0	\$0	\$0	\$0	\$36,438	10	2	28	30	4	72	76
HANNA, S S	\$56,496	\$33,000	\$0	\$23,496	\$0	\$0	\$70,620	5	311	9	320	187	18	205
HELLMER, J L	\$98,040	\$98,040	\$0	\$0	\$0	\$0	\$122,550	28	137	48	185	262	91	353
HENDERSON, R	\$83,874	\$83,874	\$0	\$0	\$0	\$0	\$104,843	31	37	12	49	85	35	120
HENNINGER, J C	\$71,704	\$71,704	\$0	\$0	\$0	\$0	\$89,630	4	36	8	44	186	24	210
HILLEY, M F	\$93,500	\$93,500	\$0	\$0	\$0	\$0	\$116,875	16	152	21	173	304	58	362
HOLZMAN, A	\$88,000	\$82,000	\$6,000	\$0	\$0	\$0	\$110,000	32	66	28	94	101	88	189
HORN, K D	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	4	79	0	79	237	0	237
HUGHES, P	\$71,014	\$71,014	\$0	\$0	\$0	\$0	\$88,768	22	44	14	58	107	45	152
JELLISON, J A	\$105,058	\$100,058	\$5,000	\$0	\$0	\$0	\$131,323	8	19	19	38	57	57	114
JENSEN, K W	\$96,158	\$89,158	\$7,000	\$0	\$0	\$0	\$120,198	25	32	10	42	81	38	119
JOHNSON, L A	\$50,590	\$50,590	\$0	\$0	\$0	\$0	\$63,238	10	81	2	83	166	5	171
JOHNSTON, S F	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	4	59	0	59	118	0	118
JUNKIN, J F	\$168,424	\$138,533	\$5,000	\$24,891	\$0	\$0	\$210,530	20	71	96	167	77	154	231
KATTARI, K A	\$3,675	\$3,675	\$0	\$0	\$0	\$0	\$4,017	1	39	0	39	117	0	117
KNITTEL, K M	\$59,000	\$59,000	\$0	\$0	\$0	\$0	\$73,750	6	18	37	55	54	117	171
LARGESS, J C	\$84,461	\$24,493	\$59,968	\$0	\$0	\$0	\$105,576	11	8	12	20	15	27	42
LEE, K	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	4	52	0	52	104	0	104
LEWIS, B D	\$145,403	\$109,403	\$36,000	\$0	\$0	\$0	\$181,754	20	30	15	45	96	48.5	144.5
LEWIS, W L	\$79,000	\$77,710	\$1,290	\$0	\$0	\$0	\$98,750	12	53	4	57	84	12.5	96.5
LOMANNO, M J	\$14,701	\$14,701	\$0	\$0	\$0	\$0	\$18,376	3	144	0	144	432	0	432
LOWE, J R	\$72,500	\$70,000	\$2,500	\$0	\$0	\$0	\$90,625	12	13	24	37	24	49	73
MACDOWELL, R L	\$59,000	\$59,000	\$0	\$0	\$0	\$0	\$73,750	23	38	16	54	73	45	118
MALLARD, B P	\$58,107	\$58,107	\$0	\$0	\$0	\$0	\$72,634	17	23	5	28	64	14.5	78.5
MARCH, H C	\$77,876	\$76,876	\$1,000	\$0	\$0	\$0	\$97,345	18	203	1	204	593	3	596
MCCORMACK, R S	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	288	0	288	864	0	864
MCDONNELL, C E	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	4	82	0	82	246	0	246
MEYERS, A A	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$112,500	14	9	9	18	26	30	56
MILLS, J R	\$60,147	\$58,647	\$1,500	\$0	\$0	\$0	\$75,184	22	56	17	73	101	43.5	144.5
MOORE, R D	\$75,392	\$75,392	\$0	\$0	\$0	\$0	\$94,240	13	0	15	15	0	58.5	58.5
MORROW, C C	\$23,125	\$23,125	\$0	\$0	\$0	\$0	\$28,906	4	26	0	26	52	0	52
MORROW, J M	\$98,352	\$98,352	\$0	\$0	\$0	\$0	\$122,940	24	256	43	299	256	97.5	353.5
MYERS, R E	\$91,100	\$78,100	\$13,000	\$0	\$0	\$0	\$113,875	21	51	23	74	109	74	183
NARDINI, L	\$52,500	\$52,500	\$0	\$0	\$0	\$0	\$65,625	5	0	29	29	0	90	90
NEL, A	\$122,010	\$91,690	\$30,320	\$0	\$0	\$0	\$152,513	25	18	27	45	46	88	134
NEUBERT, B D	\$58,326	\$58,326	\$0	\$0	\$0	\$0	\$72,908	3	35	1	36	105	3	108
NEUMEYER, D P	\$102,003	\$94,503	\$7,500	\$0	\$0	\$0	\$127,504	8	22	22	44	66	66	132
OLIVIERI, G	\$47,833	\$47,833	\$0	\$0	\$0	\$0	\$59,791	14	15	58	73	34	148	182
O'MEARA, C P	\$52,000	\$52,000	\$0	\$0	\$0	\$0	\$65,000	12	196	13	209	588	36	624
PEARSALL, E R	\$69,000	\$69,000	\$0	\$0	\$0	\$0	\$86,250	13	55	28	83	149	79.5	228.5
PENCE, S M	\$70,640	\$70,640	\$0	\$0	\$0	\$0	\$88,300	9	140	8	148	188	11	199

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
FREMGAN, J M	130.74	120.62	251.36		Y					
GARRETT, N B	79.32	259.29	338.61		Y					
GEDIGIAN, M	211.45	201.92	413.37		Y					
GILMSON, S	407.78	101.11	508.89		Y					
GINDELE, J T	60.32	194.88	255.2		Y					
GRANTHAM, D J	125.28	753.44	878.72		Y					
GRATOVICH, E A	147.86	43.44	191.3		Y					
GUZMAN, J J	4.87	2.72	7.58		Y					
HANCOCK, G E	31.52	440.69	472.21		Y					
HANCOCK, J E	5.56	417.36	422.92		Y					
HANNA, S S	298.99	101.26	400.25		Y					
HELLMER, J L	410.68	599.73	1010.41		Y					
HENDERSON, R	172.09	204.13	376.22		Y					
HENNINGER, J C	341.04	130.32	471.36		Y					
HILLEY, M F	422.56	355.42	777.98		Y					
HOLZMAN, A	169.22	602.8	772.02		Y					
HORN, K D	329.43	0	329.43		Y					
HUGHES, P	169.19	272.51	441.7		Y					
JELLISON, J A	127.71	330.63	458.34		Y					
JENSEN, K W	144.21	245.06	389.27		Y					
JOHNSON, L A	245.62	30.67	276.29		Y					
JOHNSTON, S F	164.02	0	164.02		Y					
JUNKIN, J F	117.26	975.26	1092.52		Y					
KATTARI, K A	162.63	0	162.63		Y					
KNITTEL, K M	125.28	793.71	918.99		Y					
LARGESS, J C	31.08	153.65	184.73		Y					
LEE, K	144.56	0	144.56		Y					
LEWIS, B D	174.36	324.08	498.44		Y					
LEWIS, W L	133.5	89.88	223.38		Y					
LOMANNO, M J	593.46	0	593.46		Y					
LOWE, J R	35.22	332.95	368.17		Y					
MACDOWELL, R L	116.35	283.07	399.42		Y					
MALLARD, B P	115	86.66	201.66		Y					
MARCH, H C	870.44	16.29	886.73		Y					
MCCORMACK, R S	1200.96	0	1200.96		Y					
MCDONNELL, C E	341.94	0	341.94		Y					
MEYERS, A A	45.44	176.98	222.42		Y					
MILLS, J R	189.68	277.57	467.25		Y					
MOORE, R D	0	399.5	399.5		Y					
MORROW, C C	83.44	0	83.44		Y					
MORROW, J M	356.77	613.03	969.8		Y					
MYERS, R E	164.65	477.5	642.15		Y					
NARDINI, L	0	594.3	594.3		Y					
NEL, A	95.56	590.48	686.04		Y					
NEUBERT, B D	165.48	21.57	187.05		Y					
NEUMEYER, D P	153.12	421.74	574.86		Y					
OLIVIERI, G	74.23	1028.92	1103.15	\$1,200	Y					
O'MEARA, C P	915.96	237.72	1153.68		Y					
PEARSALL, E R	235.01	513.53	748.54		Y					
PENCE, S M	286.43	65.01	351.44		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	FINE ARTS	Music	2060	PENNYCOOK, B W	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	PINKSTON, R F	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	PITTEL, H C	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	RENNER, A D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	REYNOLDS, C W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	RICHTER, G A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	ROWLEY, R E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	SANCHEZ, A P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	SARISKY, M J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	SASAKI, J D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	SASAKI, R K	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	SCHMITZ, C A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	SEEMAN, S T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	SHARLAT, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	SLAWEK, S M	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	SMALL, D A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	STOROJEV, N	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	STRIETELME, A A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	TAYLOR, R A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	TEMPLE, B G	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	FINE ARTS	Music	2060	TSANG, B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	TUCKER, C J	Assistant Professor	Tenure-track	0	0	0	0	0	0
Austin	FINE ARTS	Music	2060	TUSA, M C	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	VALENTINE, C T	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	VILLARRUBI, C W	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	WATKINS, M	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	FINE ARTS	Music	2060	WELCHER, D E	Professor	Tenured	50	25	0	0	25	0
Austin	FINE ARTS	Music	2060	WHEELDON, M	Associate Professor	Tenured	100	75	0	0	25	0
Austin	FINE ARTS	Music	2060	WIBBELSMAN, M	Other faculty	Non-tenured	83	83	0	0	0	0
Austin	FINE ARTS	Music	2060	WILES, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	WILEY, D C	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	WILLIAMS, N L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	YAMAMOTO, S S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	YOUNG, L S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	YOUNG, M D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	YOUNG, M M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Music	2060	ZHANG, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Music	2060	ZIMMERMANN, G	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	ABRAHAM, L E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	ALRUTZ, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	ANDREWS, S M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	BARNES, M D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	BECKHAM, A P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	BLOODGOOD, W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	BONIN, P A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	BONJEAN, E G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	BRANCO, V M	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	BROWN, M S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	BUTLER, H G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	CANNING, C	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
PENNYCOOK, B W	\$90,592	\$90,592	\$0	\$0	\$0	\$0	\$113,240	17	89	20	109	204	31	235
PINKSTON, R F	\$83,000	\$83,000	\$0	\$0	\$0	\$0	\$103,750	18	69	26	95	206	76.5	282.5
PITTEL, H C	\$92,000	\$92,000	\$0	\$0	\$0	\$0	\$115,000	27	61	15	76	120	40	160
RENNER, A D	\$58,000	\$58,000	\$0	\$0	\$0	\$0	\$72,500	18	25	7	32	57	11	68
REYNOLDS, C W	\$35,878	\$35,878	\$0	\$0	\$0	\$0	\$44,848	4	51	0	51	101	0	101
RICHTER, G A	\$109,000	\$109,000	\$0	\$0	\$0	\$0	\$136,250	14	120	1	121	334	3	337
ROWLEY, R E	\$52,500	\$52,500	\$0	\$0	\$0	\$0	\$65,625	9	7	33	40	16	75	91
SANCHEZ, A P	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	3	223	0	223	669	0	669
SARISKY, M J	\$59,219	\$59,219	\$0	\$0	\$0	\$0	\$74,024	9	81	0	81	245	0	245
SASAKI, J D	\$41,000	\$41,000	\$0	\$0	\$0	\$0	\$51,250	7	12	2	14	16	4	20
SASAKI, R K	\$120,298	\$113,298	\$7,000	\$0	\$0	\$0	\$150,373	28	52	15	67	159	46	205
SCHMITZ, C A	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	30	0	30	90	0	90
SEEMAN, S T	\$68,800	\$68,800	\$0	\$0	\$0	\$0	\$86,000	9	23	8	31	53	29	82
SHARLAT, Y	\$51,300	\$51,300	\$0	\$0	\$0	\$0	\$64,125	20	48	26	74	104	93	197
SLAWEK, S M	\$74,000	\$74,000	\$0	\$0	\$0	\$0	\$92,500	20	371	29	400	1011	61	1072
SMALL, D A	\$77,326	\$77,326	\$0	\$0	\$0	\$0	\$96,658	21	21	19	40	52	52	104
STOROJEV, N	\$63,718	\$63,718	\$0	\$0	\$0	\$0	\$79,648	11	27	2	29	60	8	68
STRIETELME, A A	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	1	0	1	1	0	1
TAYLOR, R A	\$72,500	\$72,500	\$0	\$0	\$0	\$0	\$90,625	23	68	20	88	140	51	191
TEMPLE, B G	\$7,401	\$7,401	\$0	\$0	\$0	\$0	\$8,089	6	9	1	10	18	3	21
TSANG, B	\$93,774	\$80,774	\$13,000	\$0	\$0	\$0	\$117,218	19	25	13	38	69	50	119
TUCKER, C J	\$51,918	\$51,918	\$0	\$0	\$0	\$0	\$56,746	0	0	0	0	0	0	0
TUSA, M C	\$97,000	\$97,000	\$0	\$0	\$0	\$0	\$121,250	4	82	16	98	246	48	294
VALENTINE, C T	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$56,250	13	27	23	50	36	24.5	60.5
VILLARRUBI, C W	\$32,626	\$32,626	\$0	\$0	\$0	\$0	\$40,783	9	25	21	46	50	42	92
WATKINS, M	\$20,001	\$20,001	\$0	\$0	\$0	\$0	\$25,001	8	32	2	34	86	8	94
WELCHER, D E	\$62,914	\$46,914	\$16,000	\$0	\$0	\$0	\$78,643	0	0	0	0	0	0	0
WHEELDON, M	\$63,062	\$63,062	\$0	\$0	\$0	\$0	\$78,828	5	15	5	20	30	36	66
WIBBELSMAN, M	\$30,002	\$30,002	\$0	\$0	\$0	\$0	\$37,503	17	113	20	133	207	42	249
WILES, J L	\$35,000	\$5,000	\$30,000	\$0	\$0	\$0	\$43,750	8	91	3	94	137	8	145
WILEY, D C	\$86,000	\$86,000	\$0	\$0	\$0	\$0	\$107,500	28	56	38	94	112	99	211
WILLIAMS, N L	\$75,000	\$70,000	\$5,000	\$0	\$0	\$0	\$93,750	21	31	7	38	79	29	108
YAMAMOTO, S S	\$84,461	\$24,493	\$59,968	\$0	\$0	\$0	\$105,576	11	9	10	19	18	24	42
YOUNG, L S	\$83,630	\$83,630	\$0	\$0	\$0	\$0	\$104,538	13	10	48	58	18	109.5	127.5
YOUNG, M D	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	4	77	0	77	231	0	231
YOUNG, M M	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	4	53	0	53	106	0	106
ZHANG, D	\$66,788	\$66,788	\$0	\$0	\$0	\$0	\$83,485	14	20	7	27	51	20	71
ZIMMERMANN, G	\$121,006	\$118,006	\$3,000	\$0	\$0	\$0	\$151,258	23	209	85	294	216	119.5	335.5
ABRAHAM, L E	\$60,596	\$60,596	\$0	\$0	\$0	\$0	\$75,745	8	58	20	78	174	35.49	209.49
ALRUTZ, M	\$71,000	\$64,000	\$7,000	\$0	\$0	\$0	\$88,750	9	4	17	21	12	50	62
ANDREWS, S M	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	35	0	35	105	0	105
BARNES, M D	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	33	0	33	99	0	99
BECKHAM, A P	\$47,000	\$47,000	\$0	\$0	\$0	\$0	\$58,750	11	46	18	64	124	25.93	149.93
BLOODGOOD, W	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	5	11	21	32	33	73	106
BONIN, P A	\$73,000	\$73,000	\$0	\$0	\$0	\$0	\$91,250	4	38	14	52	114	42	156
BONJEAN, E G	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$56,250	5	77	8	85	231	24	255
BRANCO, V M	\$8,270	\$8,270	\$0	\$0	\$0	\$0	\$9,039	2	32	0	32	96	0	96
BROWN, M S	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	39	0	39	117	0	117
BUTLER, H G	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	39	0	39	117	0	117
CANNING, C	\$98,000	\$92,000	\$6,000	\$0	\$0	\$0	\$122,500	13	23	49	72	69	219	288

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
PENNYCOOK, B W	428.28	207.5	635.78		Y					
PINKSTON, R F	473.27	505.16	978.43		Y					
PITTEL, H C	200.28	275.28	475.56		Y					
RENNER, A D	104.34	79.09	183.43		Y					
REYNOLDS, C W	232.46	0	232.46		Y					
RICHTER, G A	709.9	21.57	731.47		Y					
ROWLEY, R E	25.96	468.85	494.81		Y					
SANCHEZ, A P	925.23	0	925.23		Y					
SARISKY, M J	467.03	0	467.03		Y					
SASAKI, J D	29.68	28.76	58.44		Y					
SASAKI, R K	287.97	284.98	572.95		Y					
SCHMITZ, C A	125.1	0	125.1		Y					
SEEMAN, S T	56.12	196.19	252.31		Y					
SHARLAT, Y	241.28	631.71	872.99	\$10,000	Y					
SLAWEK, S M	1456.44	366.43	1822.87		Y					
SMALL, D A	102.16	303.48	405.64		Y					
STOROJEV, N	103.86	43.44	147.3		Y					
STRIETELME, A A	1.39	0	1.39		Y					
TAYLOR, R A	239.24	338.53	577.77		Y					
TEMPLE, B G	37.11	16.29	53.4		Y					
TSANG, B	103.35	320.78	424.13		Y					
TUCKER, C J	0	0	0		Y					
TUSA, M C	341.94	318.72	660.66		Y					
VALENTINE, C T	57.48	150.64	208.12		Y					
VILLARRUBI, C W	112.28	238.62	350.9		Y					
WATKINS, M	183.71	43.44	227.15		Y					
WELCHER, D E	0	0	0	\$3,500	Y					
WHEELDON, M	41.7	258.84	300.54		Y					
WIBBELSMAN, M	390.06	254.46	644.52		Y					
WILES, J L	212.75	43.44	256.19		Y					
WILEY, D C	176.14	622.05	798.19		Y					
WILLIAMS, N L	136.78	187.39	324.17		Y					
YAMAMOTO, S S	38.04	133.84	171.88		Y					
YOUNG, L S	38.97	660.58	699.55		Y					
YOUNG, M D	321.09	0	321.09		Y					
YOUNG, M M	147.34	0	147.34		Y					
ZHANG, D	77.4	122.68	200.08		Y					
ZIMMERMANN, G	313.26	725.44	1038.71		Y					
ABRAHAM, L E	319.98	192.71	512.69		Y					
ALRUTZ, M	27.84	282.06	309.9		Y					
ANDREWS, S M	145.95	0	145.95		Y					
BARNES, M D	137.61	0	137.61		Y					
BECKHAM, A P	266.29	140.8	407.09		Y					
BLOODGOOD, W	76.56	396.39	472.95		Y					
BONIN, P A	169.62	249.18	418.8		Y					
BONJEAN, E G	399.21	126.57	525.78		Y					
BRANCO, V M	133.44	0	133.44		Y					
BROWN, M S	162.63	0	162.63		Y					
BUTLER, H G	162.63	0	162.63		Y					
CANNING, C	104.28	1447.89	1552.17		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	FINE ARTS	Theatre & Dance	2833	CHRISTIAN, P D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	CICEU, S	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	CLEVELAND, K S	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	CLOYES, R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	DARBY, S D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	DAVISON, N A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	DAWSON, K M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	DEBUYS, C D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	DIETZ, S	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	DORN, F	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	DOUGLAS, L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	DVOSKIN, M G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	DWORKIN, L	Other faculty	Non-tenured	48	48	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	FAHEY, B C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	FISHER, R M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	FORBES-ERI, D A	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	GERALD, S T	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	GLAVAN, J J	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	GURULE, L A	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	GUTIERREZ, C L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	HABECK, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	HAMMOND, B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	HANCOCK, J R	Other faculty	Non-tenured	21	21	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	HOLMES, G M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	ISACKES, R M	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	JENNINGS, C A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	JONES, J L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	JUSTIN, D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	KANOFF, S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	KAPLAN, C E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	KAYS, H S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	KOENNING, N K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	LAZARUS, J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	LEONARD, L L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	LEVIN, D E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	LUCERO, A L	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	LYNN, K E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	MACDOUGAL, L H	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	MARTEL, D V	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	MCQUARTER, M E	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	MCRAE, T	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	MICKEY, S E	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	MOORE, A C	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	OTTE, R C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	OWICKI, E A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	PAREDEZ, D A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	PEARL, K L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	PHILLIPS, E D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	RAINEY, S C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	RECALDE, M I	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CHRISTIAN, P D	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	4	37	6	43	111	18	129
CICEU, S	\$8,270	\$8,270	\$0	\$0	\$0	\$0	\$9,039	2	30	0	30	90	0	90
CLEVELAND, K S	\$2,757	\$2,757	\$0	\$0	\$0	\$0	\$3,013	1	19	0	19	57	0	57
CLOYES, R	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$62,500	10	25	15	40	75	40	115
DARBY, S D	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	23	0	23	22.77	0	22.77
DAVISON, N A	\$21,667	\$21,667	\$0	\$0	\$0	\$0	\$23,682	4	86	0	86	258	0	258
DAWSON, K M	\$58,000	\$58,000	\$0	\$0	\$0	\$0	\$72,500	11	17	23	40	51	67	118
DEBUYS, C D	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	42	0	42	126	0	126
DIETZ, S	\$110,142	\$110,142	\$0	\$0	\$0	\$0	\$137,678	6	0	36	36	0	108	108
DORN, F	\$129,000	\$119,000	\$10,000	\$0	\$0	\$0	\$161,250	11	81	23	104	243	34.58	277.58
DOUGLAS, L	\$89,500	\$88,000	\$1,500	\$0	\$0	\$0	\$111,875	10	80	14	94	240	30.1	270.1
DVOSKIN, M G	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	50	0	50	150	0	150
DWORKIN, L	\$9,619	\$9,619	\$0	\$0	\$0	\$0	\$10,514	2	28	0	28	52	0	52
FAHEY, B C	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	19	0	19	57	0	57
FISHER, R M	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	20	0	20	60	0	60
FORBES-ERI, D A	\$8,270	\$8,270	\$0	\$0	\$0	\$0	\$9,039	3	67	0	67	201	0	201
GERALD, S T	\$73,000	\$73,000	\$0	\$0	\$0	\$0	\$91,250	7	79	3	82	237	9	246
GLAVAN, J J	\$87,557	\$80,557	\$7,000	\$0	\$0	\$0	\$109,446	8	24	30	54	72	104	176
GURULE, L A	\$8,270	\$8,270	\$0	\$0	\$0	\$0	\$9,039	2	36	0	36	108	0	108
GUTIERREZ, C L	\$14,701	\$14,701	\$0	\$0	\$0	\$0	\$18,376	3	621	0	621	1863	0	1863
HABECK, M	\$58,682	\$58,682	\$0	\$0	\$0	\$0	\$73,353	9	7	23	30	21	51.6	72.6
HAMMOND, B	\$81,334	\$81,334	\$0	\$0	\$0	\$0	\$101,668	12	91	22	113	267	74	341
HANCOCK, J R	\$4,893	\$4,893	\$0	\$0	\$0	\$0	\$5,348	1	0	5	5	0	9.9	9.9
HOLMES, G M	\$10,637	\$10,637	\$0	\$0	\$0	\$0	\$13,296	3	47	2	49	141	6	147
ISACKES, R M	\$122,089	\$97,782	\$24,307	\$0	\$0	\$0	\$152,611	8	0	40	40	0	93	93
JENNINGS, C A	\$123,974	\$114,814	\$9,160	\$0	\$0	\$0	\$154,968	8	41	14	55	123	42	165
JONES, J L	\$86,489	\$86,489	\$0	\$0	\$0	\$0	\$108,111	12	87	22	109	261	106	367
JUSTIN, D	\$73,426	\$73,426	\$0	\$0	\$0	\$0	\$91,783	8	117	0	117	350	0	350
KANOFF, S	\$52,550	\$52,550	\$0	\$0	\$0	\$0	\$65,688	7	19	9	28	58	26	84
KAPLAN, C E	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	781	0	781	2343	0	2343
KAYS, H S	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	19	0	19	57	0	57
KOENNING, N K	\$48,067	\$48,067	\$0	\$0	\$0	\$0	\$60,084	7	65	13	78	195	35	230
LAZARUS, J	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	8	40	5	45	162	5	167
LEONARD, L L	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	39	0	39	117	0	117
LEVIN, D E	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	3	69	0	69	69	0	69
LUCERO, A L	\$85,000	\$85,000	\$0	\$0	\$0	\$0	\$106,250	5	25	17	42	75	19.2	94.2
LYNN, K E	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	8	33	18	51	88.5	40	128.5
MACDOUGAL, L H	\$35,000	\$35,000	\$0	\$0	\$0	\$0	\$43,750	5	119	0	119	357	0	357
MARTEL, D V	\$73,000	\$73,000	\$0	\$0	\$0	\$0	\$91,250	10	442	0	442	1326	0	1326
MCQUIRTER, M E	\$2,757	\$2,757	\$0	\$0	\$0	\$0	\$3,013	1	24	0	24	72	0	72
MCRAE, T	\$8,270	\$8,270	\$0	\$0	\$0	\$0	\$9,039	2	40	0	40	120	0	120
MICKEY, S E	\$95,000	\$95,000	\$0	\$0	\$0	\$0	\$118,750	10	9	28	37	27	69.2	96.2
MOORE, A C	\$19,108	\$19,108	\$0	\$0	\$0	\$0	\$23,885	1	7	0	7	21	0	21
OTTE, R C	\$83,000	\$83,000	\$0	\$0	\$0	\$0	\$103,750	3	11	15	26	33	45	78
OWICKI, E A	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	89	0	89	267	0	267
PAREDEZ, D A	\$74,540	\$74,540	\$0	\$0	\$0	\$0	\$93,175	14	24	27	51	72	99	171
PEARL, K L	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	7	8	15	10.5	12	22.5
PHILLIPS, E D	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	23	0	23	69	0	69
RAINEY, S C	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	46	0	46	45.9	0	45.9
RECALDE, M I	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	38	0	38	114	0	114

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CHRISTIAN, P D	187.77	97.74	285.51		Y					
CICEU, S	125.1	0	125.1		Y					
CLEVELAND, K S	79.23	0	79.23		Y					
CLOYES, R	165.63	217.2	382.83		Y					
DARBY, S D	31.65	0	31.65		Y					
DAVISON, N A	453.48	0	453.48		Y					
DAWSON, K M	115.53	369.09	484.62		Y					
DEBUYS, C D	175.14	0	175.14		Y					
DIETZ, S	0	578.94	578.94		Y					
DORN, F	396.36	187.77	584.13		Y					
DOUGLAS, L	333.6	163.44	497.04		Y					
DVOSKIN, M G	208.5	0	208.5		Y					
DWORKIN, L	72.28	0	72.28		Y					
FAHEY, B C	79.23	0	79.23		Y					
FISHER, R M	83.4	0	83.4		Y					
FORBES-ERI, D A	279.39	0	279.39		Y					
GERALD, S T	399.18	48.87	448.05		Y					
GLAVAN, J J	164.25	564.72	728.97		Y					
GURULE, L A	150.12	0	150.12		Y					
GUTIERREZ, C L	2589.57	0	2589.57		Y					
HABECK, M	43.14	280.89	324.03		Y					
HAMMOND, B	561.78	401.82	963.6		Y					
HANCOCK, J R	0	53.76	53.76		Y					
HOLMES, G M	215.52	32.58	248.1		Y					
ISACKES, R M	0	507.81	507.81		Y					
JENNINGS, C A	279.78	233.34	513.12		Y					
JONES, J L	263.16	735.33	998.49		Y					
JUSTIN, D	558.11	0	558.11		Y					
KANOFF, S	131.77	141.18	272.95		Y					
KAPLAN, C E	3256.77	0	3256.77		Y					
KAYS, H S	79.23	0	79.23		Y					
KOENNING, N K	407.76	190.05	597.81		Y					
LAZARUS, J	311.37	27.15	338.52		Y					
LEONARD, L L	162.63	0	162.63		Y					
LEVIN, D E	95.91	0	95.91		Y					
LUCERO, A L	171.21	104.96	276.17		Y					
LYNN, K E	188.58	219.84	408.42	\$13,000	Y					
MACDOUGAL, L H	496.23	0	496.23		Y					
MARTEL, D V	2150.04	0	2150.04		Y					
MCQUIRTER, M E	100.08	0	100.08		Y					
MCRAE, T	166.8	0	166.8		Y					
MICKEY, S E	59.85	378.57	438.42		Y					
MOORE, A C	48.72	0	48.72		Y					
OTTE, R C	76.56	244.35	320.91		Y					
OWICKI, E A	371.13	0	371.13		Y					
PAREDEZ, D A	100.08	631.23	731.31		Y					
PEARL, K L	21.57	67.8	89.37		Y					
PHILLIPS, E D	95.91	0	95.91		Y					
RAINEY, S C	63.8	0	63.8		Y					
RECALDE, M I	158.46	0	158.46		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	FINE ARTS	Theatre & Dance	2833	ROMERO, X R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	ROSSEN PAV, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	SCHEIBMEIR, M A	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	SCHMIDT, R N	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	SCHWARTZ, A T	Teaching Assistant	Non-tenured	75	50	0	0	25	0
Austin	FINE ARTS	Theatre & Dance	2833	SCOTT, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	SHARIR, Y	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	SNYDER, B E	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	SULLIVAN-D, M J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	TOLIN, D J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	TRUSS, T J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	TUBBS, S P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	WILLIAMS, H A	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	WILTSHIRE, L C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	ZEDER, S L	Professor	Tenured	100	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	ZIMMERMAN, M G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	INFORMATION	Information	1628	ANDERSON, W L	Other faculty	Non-tenured	20	20	0	0	0	0
Austin	INFORMATION	Information	1628	ASPRAY, W F	Professor	Tenured	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	AUMER-RYAN, P R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	INFORMATION	Information	1628	BAILEY, D E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	BARKER, L J	Other faculty	Non-tenured	100	50	0	0	50	0
Austin	INFORMATION	Information	1628	BIAS, R G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	CHIDESTER, C F	Other faculty	Non-tenured	20	20	0	0	0	0
Austin	INFORMATION	Information	1628	COVINGTON, V P	Other faculty	Non-tenured	22	22	0	0	0	0
Austin	INFORMATION	Information	1628	CUNNINGHAM, S H	Other faculty	Non-tenured	24	24	0	0	0	0
Austin	INFORMATION	Information	1628	DOTY, P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	ELDER, R K	Other faculty	Non-tenured	19	19	0	0	0	0
Austin	INFORMATION	Information	1628	FEINBERG, M D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	FRANCISCO-, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	FRICK, C J	Assistant Professor	Tenure-track	50	50	0	0	0	0
Austin	INFORMATION	Information	1628	GALLOWAY, P K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	GEISLER, G	Assistant Professor	Tenure-track	100	75	0	0	25	0
Austin	INFORMATION	Information	1628	GRACY, D B	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	INFORMATION	Information	1628	GUNN, S T	Other faculty	Non-tenured	20	20	0	0	0	0
Austin	INFORMATION	Information	1628	HARMON, E G	Professor	Tenured	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	HAYDEN, L A	Other faculty	Non-tenured	19	19	0	0	0	0
Austin	INFORMATION	Information	1628	HAYNES, D E	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	INFORMATION	Information	1628	HOFFMANN, M M	Other faculty	Non-tenured	10.5	10.5	0	0	0	0
Austin	INFORMATION	Information	1628	IMMROTH, B F	Professor	Tenured	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	KARADKAR, U P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	KIM, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	INFORMATION	Information	1628	KOLKO, J S	Other faculty	Non-tenured	19	19	0	0	0	0
Austin	INFORMATION	Information	1628	LAIRD, M S	Other faculty	Non-tenured	19	19	0	0	0	0
Austin	INFORMATION	Information	1628	LEASE, M A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	LUKENBILL, S H	Other faculty	Non-tenured	27	27	0	0	0	0
Austin	INFORMATION	Information	1628	LUKENBILL, W B	Professor	Tenured	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	MCNALLY, R O	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	INFORMATION	Information	1628	METZGER, C G	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	INFORMATION	Information	1628	MINNER, A E	Other faculty	Non-tenured	22	22	0	0	0	0
Austin	INFORMATION	Information	1628	MURPHY, S B	Other faculty	Non-tenured	20	20	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ROMERO, X R	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	40	0	40	120	0	120
ROSSEN PAV, R	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	5	81	12	93	243	36	279
SCHEIBMEIR, M A	\$8,270	\$8,270	\$0	\$0	\$0	\$0	\$9,039	2	36	0	36	108	0	108
SCHMIDT, R N	\$105,000	\$100,000	\$5,000	\$0	\$0	\$0	\$131,250	1	4	5	9	12	15	27
SCHWARTZ, A T	\$19,302	\$19,302	\$0	\$0	\$0	\$0	\$24,128	2	46	0	46	46.56	0	46.56
SCOTT, A	\$30,737	\$30,737	\$0	\$0	\$0	\$0	\$38,421	5	60	1	61	170	3	173
SHARIR, Y	\$88,000	\$88,000	\$0	\$0	\$0	\$0	\$110,000	9	83	0	83	188.5	0	188.5
SNYDER, B E	\$2,757	\$2,757	\$0	\$0	\$0	\$0	\$3,013	1	14	0	14	42	0	42
SULLIVAN-D, M J	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	39	0	39	117	0	117
TOLIN, D J	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	1	23	0	23	22.77	0	22.77
TRUSS, T J	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	24	0	24	72	0	72
TUBBS, S P	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	40	0	40	120	0	120
WILLIAMS, H A	\$99,684	\$94,684	\$5,000	\$0	\$0	\$0	\$124,605	4	1	6	7	3	18	21
WILTSHIRE, L C	\$68,000	\$68,000	\$0	\$0	\$0	\$0	\$85,000	7	63	0	63	128.5	0	128.5
ZEDER, S L	\$117,846	\$96,846	\$21,000	\$0	\$0	\$0	\$147,308	6	1	34	35	1	90	91
ZIMMERMAN, M G	\$11,026	\$11,026	\$0	\$0	\$0	\$0	\$13,783	2	25	0	25	75	0	75
ANDERSON, W L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	0	0	0	0	0	0	0
ASPRAY, W F	\$185,001	\$126,500	\$26,723	\$31,778	\$0	\$0	\$231,251	5	0	30	30	0	90	90
AUMER-RYAN, P R	\$16,288	\$16,288	\$0	\$0	\$0	\$0	\$20,360	3	106	0	106	318	0	318
BAILEY, D E	\$113,333	\$94,444	\$18,889	\$0	\$0	\$0	\$141,666	3	0	28	28	0	84	84
BARKER, L J	\$100,000	\$48,485	\$51,515	\$0	\$0	\$0	\$125,000	5	0	22	22	0	66	66
BIAS, R G	\$114,805	\$86,104	\$28,701	\$0	\$0	\$0	\$143,506	13	48	74	122	144	227	371
CHIDESTER, C F	\$11,562	\$11,562	\$0	\$0	\$0	\$0	\$12,637	3	0	17	17	0	51	51
COVINGTON, V P	\$17,134	\$17,134	\$0	\$0	\$0	\$0	\$18,727	3	288	0	288	864	0	864
CUNNINGHAM, S H	\$9,834	\$9,834	\$0	\$0	\$0	\$0	\$10,749	3	0	22	22	0	66	66
DOTY, P	\$78,950	\$78,950	\$0	\$0	\$0	\$0	\$98,688	12	0	67	67	0	187	187
ELDER, R K	\$4,700	\$4,700	\$0	\$0	\$0	\$0	\$5,137	1	0	18	18	0	54	54
FEINBERG, M D	\$78,445	\$78,445	\$0	\$0	\$0	\$0	\$98,056	6	0	81	81	0	243	243
FRANCISCO-, L	\$79,839	\$79,839	\$0	\$0	\$0	\$0	\$99,799	10	0	78	78	0	234	234
FRICK, C J	\$65,702	\$65,702	\$0	\$0	\$0	\$0	\$82,128	11	48	38	86	144	114	258
GALLOWAY, P K	\$77,388	\$77,388	\$0	\$0	\$0	\$0	\$96,735	16	0	147	147	0	358	358
GEISLER, G	\$75,947	\$58,859	\$17,088	\$0	\$0	\$0	\$94,934	12	0	40	40	0	120	120
GRACY, D B	\$55,228	\$55,228	\$0	\$0	\$0	\$0	\$69,035	11	0	77	77	0	230	230
GUNN, S T	\$10,506	\$10,506	\$0	\$0	\$0	\$0	\$11,483	2	0	45	45	0	135	135
HARMON, E G	\$107,608	\$107,608	\$0	\$0	\$0	\$0	\$134,510	12	0	68	68	0	210	210
HAYDEN, L A	\$11,004	\$11,004	\$0	\$0	\$0	\$0	\$12,027	2	20	5	25	60	15	75
HAYNES, D E	\$5,500	\$5,500	\$0	\$0	\$0	\$0	\$6,012	1	0	39	39	0	117	117
HOFFMANN, M M	\$5,205	\$5,205	\$0	\$0	\$0	\$0	\$5,689	1	0	8	8	0	24	24
IMMROTH, B F	\$89,250	\$89,250	\$0	\$0	\$0	\$0	\$111,563	15	0	93	93	0	279	279
KARADKAR, U P	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$81,250	5	0	37	37	0	111	111
KIM, S	\$10,284	\$10,284	\$0	\$0	\$0	\$0	\$12,855	2	80	0	80	240	0	240
KOLKO, J S	\$5,501	\$5,501	\$0	\$0	\$0	\$0	\$6,013	1	0	10	10	0	30	30
LAIRD, M S	\$9,500	\$9,500	\$0	\$0	\$0	\$0	\$10,384	2	0	19	19	0	57	57
LEASE, M A	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	3	0	36	36	0	108	108
LUKENBILL, S H	\$13,906	\$13,906	\$0	\$0	\$0	\$0	\$15,199	2	465	0	465	1395	0	1395
LUKENBILL, W B	\$82,348	\$82,348	\$0	\$0	\$0	\$0	\$102,935	7	0	74	74	0	222	222
MCNALLY, R O	\$10,284	\$10,284	\$0	\$0	\$0	\$0	\$12,855	2	22	0	22	66	0	66
METZGER, C G	\$59,467	\$0	\$59,467	\$0	\$0	\$0	\$74,334	9	0	57	57	0	157	157
MINNER, A E	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	9	0	9	27	0	27
MURPHY, S B	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	15	15	0	45	45

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ROMERO, X R	166.8	0	166.8		Y					
ROSSEN PAV, R	337.77	227.16	564.93		Y					
SCHEIBMEIR, M A	150.12	0	150.12		Y					
SCHMIDT, R N	27.84	81.45	109.29		Y					
SCHWARTZ, A T	64.72	0	64.72		Y					
SCOTT, A	266.99	16.29	283.28		Y					
SHARIR, Y	319.21	0	319.21		Y					
SNYDER, B E	58.38	0	58.38		Y					
SULLIVAN-D, M J	162.63	0	162.63		Y					
TOLIN, D J	31.65	0	31.65		Y					
TRUSS, T J	100.08	0	100.08		Y					
TUBBS, S P	166.8	0	166.8		Y					
WILLIAMS, H A	6.96	97.74	104.7		Y					
WILTSHIRE, L C	221.86	0	221.86		Y					
ZEDER, S L	1.39	488.7	490.09		Y					
ZIMMERMAN, M G	104.25	0	104.25		Y					
ANDERSON, W L	0	0	0		Y					
ASPRAY, W F	0	345.24	345.24		Y					
AUMER-RYAN, P R	362.52	0	362.52		Y					
BAILEY, D E	0	232.98	232.98	\$39,496	Y					
BARKER, L J	0	197.7	197.7	\$235,180	Y					
BIAS, R G	144	725.65	869.65	\$99,344	Y					
CHIDESTER, C F	0	134.13	134.13		Y					
COVINGTON, V P	949.71	0	949.71		Y					
CUNNINGHAM, S H	0	173.58	173.58		Y					
DOTY, P	0	602.68	602.68	\$120,717	Y					
ELDER, R K	0	142.02	142.02		Y					
FEINBERG, M D	0	687.33	687.33		Y					
FRANCISCO-, L	0	760.14	760.14	\$64,492	Y					
FRICK, C J	329.49	448.98	778.47		Y					
GALLOWAY, P K	0	1160.51	1160.51	\$93,111	Y					
GEISLER, G	0	556.8	556.8	\$89,813	Y					
GRACY, D B	0	629.02	629.02		Y					
GUNN, S T	0	379.17	379.17		Y					
HARMON, E G	0	680.94	680.94		Y					
HAYDEN, L A	65.4	39.45	104.85		Y					
HAYNES, D E	0	307.71	307.71		Y					
HOFFMANN, M M	0	63.12	63.12		Y					
IMMROTH, B F	0	818.19	818.19		Y					
KARADKAR, U P	0	316.05	316.05		Y					
KIM, S	273.6	0	273.6		Y					
KOLKO, J S	0	78.9	78.9		Y					
LAIRD, M S	0	161.97	161.97		Y					
LEASE, M A	0	603.45	603.45		Y					
LUKENBILL, S H	1540.95	0	1540.95		Y					
LUKENBILL, W B	0	620.04	620.04		Y					
MCNALLY, R O	72.09	0	72.09		Y					
METZGER, C G	0	480.26	480.26		Y					
MINNER, A E	30.78	0	30.78		Y					
MURPHY, S B	0	130.41	130.41		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	INFORMATION	Information	1628	OVALLE, C J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	PARK, J H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	INFORMATION	Information	1628	PAVELKA, K L	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	INFORMATION	Information	1628	PLUMER, D C	Other faculty	Non-tenured	19	19	0	0	0	0
Austin	INFORMATION	Information	1628	RABOURN, T R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	INFORMATION	Information	1628	ROY, L	Professor	Tenured	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	SEAY, A F	Other faculty	Non-tenured	20	20	0	0	0	0
Austin	INFORMATION	Information	1628	SMITH, K C	Other faculty	Non-tenured	20	20	0	0	0	0
Austin	INFORMATION	Information	1628	SWENSON, S D	Other faculty	Non-tenured	19	19	0	0	0	0
Austin	INFORMATION	Information	1628	TRACE, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	WESTBROOK, J L	Associate Professor	Tenured	100	75	0	0	25	0
Austin	INFORMATION	Information	1628	WILLIAMS, A J	Other faculty	Non-tenured	20	20	0	0	0	0
Austin	INFORMATION	Information	1628	WINGET, M A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	INFORMATION	Information	1628	ZHANG, Y	Instructor	Tenure-track	100	100	0	0	0	0
Austin	INTERCOLLEGIAL PROG	Ic2 Institute	1589	WILSON, M A	Other faculty	Non-tenured	57	57	0	0	0	0
Austin	INTERCOLLEGIAL PROG	Interdisciplinary Graduate Studies	1657	CRACE, J	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	INTERCOLLEGIAL PROG	Interdisciplinary Graduate Studies	1657	GIARDINA, A D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	INTERCOLLEGIAL PROG	Interdisciplinary Graduate Studies	1657	HARRIGAN, S M	Other faculty	Non-tenured	12.5	12.5	0	0	0	0
Austin	INTERCOLLEGIAL PROG	Interdisciplinary Graduate Studies	1657	MADONICK, B P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	ADELMAN, D E	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	ALBRIGHT, A W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	ALLENSWORT, W R	Other faculty	Non-tenured	13	13	0	0	0	0
Austin	LAW	Law	1710	ALLISON, W P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	ALSAFFAR, J K	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	ANDERSON, D A	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	ASCHER, M L	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	AVRAHAM, R	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	BAADE, H W	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LAW	Law	1710	BAKER, L A	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	BARBER, W G	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	BARBER, W G	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	BARZOUKAS, N G	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	BAXTER, S C	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	BEARDALL, W H	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LAW	Law	1710	BELL, J A	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	BENESCH, A H	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	BENJAMIN, A H	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LAW	Law	1710	BENNETT, C R	Other faculty	Non-tenured	13	13	0	0	0	0
Austin	LAW	Law	1710	BENNETT, J B	Other faculty	Non-tenured	3	3	0	0	0	0
Austin	LAW	Law	1710	BERMAN, M N	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	BLACK, B S	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	BLAIS, L E	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	BLEDSON, M F	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	BOBBITT, P C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	BONE, R G	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	BOWERS, W P	Other faculty	Non-tenured	13	13	0	0	0	0
Austin	LAW	Law	1710	BRACHA, O	Professor	Tenure-track	100	100	0	0	0	0
Austin	LAW	Law	1710	BRADY, H L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LAW	Law	1710	BRAININ, S L	Other faculty	Non-tenured	13	13	0	0	0	0
Austin	LAW	Law	1710	BRIDGES, K S	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
OVALLE, C J	\$17,784	\$5,166	\$0	\$12,618	\$0	\$0	\$22,230	1	39	0	39	117	0	117
PARK, J H	\$5,142	\$5,142	\$0	\$0	\$0	\$0	\$6,428	1	39	0	39	117	0	117
PAVELKA, K L	\$60,752	\$0	\$60,752	\$0	\$0	\$0	\$75,940	8	0	47	47	0	141	141
PLUMER, D C	\$5,501	\$5,501	\$0	\$0	\$0	\$0	\$6,013	1	0	15	15	0	45	45
RABOURN, T R	\$10,788	\$10,788	\$0	\$0	\$0	\$0	\$13,485	2	76	0	76	228	0	228
ROY, L	\$86,449	\$86,449	\$0	\$0	\$0	\$0	\$108,061	11	0	87	87	0	258	258
SEAY, A F	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	2	0	32	32	0	96	96
SMITH, K C	\$5,100	\$5,100	\$0	\$0	\$0	\$0	\$5,574	1	0	11	11	0	33	33
SWENSON, S D	\$4,700	\$4,700	\$0	\$0	\$0	\$0	\$5,137	1	0	7	7	0	21	21
TRACE, C	\$50,556	\$50,556	\$0	\$0	\$0	\$0	\$63,195	1	0	11	11	0	33	33
WESTBROOK, J L	\$100,894	\$55,977	\$44,917	\$0	\$0	\$0	\$126,118	11	1	100	101	3	180	183
WILLIAMS, A J	\$11,562	\$11,562	\$0	\$0	\$0	\$0	\$12,637	2	547	0	547	1641	0	1641
WINGET, M A	\$82,762	\$70,849	\$11,913	\$0	\$0	\$0	\$103,453	12	0	113	113	0	337	337
ZHANG, Y	\$70,889	\$70,889	\$0	\$0	\$0	\$0	\$88,611	4	0	47	47	0	141	141
WILSON, M A	\$21,875	\$0	\$0	\$21,875	\$0	\$0	\$27,344	0	0	0	0	0	0	0
CRACE, J	\$75,000	\$0	\$75,000	\$0	\$0	\$0	\$93,750	1	0	11	11	0	33	33
GIARDINA, A D	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$62,500	2	0	24	24	0	72	72
HARRIGAN, S M	\$10,500	\$0	\$10,500	\$0	\$0	\$0	\$11,477	2	0	5	5	0	13.5	13.5
MADONICK, B P	\$90,000	\$0	\$90,000	\$0	\$0	\$0	\$112,500	2	0	19	19	0	57	57
ADELMAN, D E	\$193,125	\$161,250	\$5,000	\$26,875	\$0	\$0	\$241,406	3	0	81	81	0	302.5	302.5
ALBRIGHT, A W	\$195,296	\$146,472	\$48,824	\$0	\$0	\$0	\$244,120	8	0	120	120	0	516	516
ALLENSWORT, W R	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	0	24	24	0	36	36
ALLISON, W P	\$101,000	\$101,000	\$0	\$0	\$0	\$0	\$126,250	15	0	89	89	0	182	182
ALSAFFAR, J K	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
ANDERSON, D A	\$278,295	\$200,472	\$77,823	\$0	\$0	\$0	\$347,869	5	0	156	156	0	561	561
ASCHER, M L	\$287,895	\$207,484	\$80,411	\$0	\$0	\$0	\$359,869	2	0	137	137	0	546	546
AVRAHAM, R	\$252,500	\$247,500	\$5,000	\$0	\$0	\$0	\$315,625	2	0	27	27	0	81	81
BAADE, H W	\$40,226	\$40,226	\$0	\$0	\$0	\$0	\$50,283	1	0	14	14	0	42	42
BAKER, L A	\$271,961	\$196,158	\$75,803	\$0	\$0	\$0	\$339,951	2	0	109	109	0	244	244
BARBER, W G	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	20	20	0	60	60
BARBER, W G	\$2,502	\$2,502	\$0	\$0	\$0	\$0	\$2,735	1	0	22	22	0	22	22
BARZOUKAS, N G	\$2,502	\$2,502	\$0	\$0	\$0	\$0	\$2,735	1	0	11	11	0	11	11
BAXTER, S C	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
BEARDALL, W H	\$62,500	\$62,500	\$0	\$0	\$0	\$0	\$78,125	11	0	50	50	0	145	145
BELL, J A	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	13	13	0	39	39
BENESCH, A H	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	14	14	0	42	42
BENJAMIN, A H	\$39,830	\$30,000	\$9,830	\$0	\$0	\$0	\$43,534	2	0	23	23	0	41.5	41.5
BENNETT, C R	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	0	18	18	0	27	27
BENNETT, J B	\$1,002	\$1,002	\$0	\$0	\$0	\$0	\$1,095	0	0	0	0	0	0	0
BERMAN, M N	\$233,879	\$87,705	\$146,174	\$0	\$0	\$0	\$292,349	0	0	0	0	0	0	0
BLACK, B S	\$319,637	\$229,728	\$89,909	\$0	\$0	\$0	\$399,546	2	0	52	52	0	196	196
BLAIS, L E	\$201,255	\$159,936	\$41,319	\$0	\$0	\$0	\$251,569	7	0	181	181	0	574.14	574.14
BLEDSON, M F	\$3,502	\$3,502	\$0	\$0	\$0	\$0	\$3,828	2	0	13	13	0	6.5	6.5
BOBBITT, P C	\$100,000	\$75,000	\$25,000	\$0	\$0	\$0	\$125,000	1	0	19	19	0	57	57
BONE, R G	\$211,250	\$123,750	\$87,500	\$0	\$0	\$0	\$264,063	1	0	94	94	0	376	376
BOWERS, W P	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	0	19	19	0	28.5	28.5
BRACHA, O	\$198,529	\$166,596	\$31,933	\$0	\$0	\$0	\$248,161	5	0	168	168	0	633	633
BRADY, H L	\$31,500	\$31,500	\$0	\$0	\$0	\$0	\$39,375	3	0	13	13	0	38	38
BRAININ, S L	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	0	11	11	0	16.5	16.5
BRIDGES, K S	\$82,500	\$82,500	\$0	\$0	\$0	\$0	\$103,125	6	0	82	82	0	156	156

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
OVALLE, C J	133.38	0	133.38		Y					
PARK, J H	133.38	0	133.38		Y					
PAVELKA, K L	0	370.83	370.83		Y					
PLUMER, D C	0	130.41	130.41		Y					
RABOURN, T R	259.92	0	259.92		Y					
ROY, L	0	750.9	750.9	\$371	Y					
SEAY, A F	0	312.78	312.78		Y					
SMITH, K C	0	86.79	86.79		Y					
SWENSON, S D	0	67.29	67.29		Y					
TRACE, C	0	86.79	86.79		Y					
WESTBROOK, J L	3	522.9	525.9	\$338,312	Y					
WILLIAMS, A J	1798.74	0	1798.74		Y					
WINGET, M A	0	934.55	934.55	\$95,356	Y					
ZHANG, Y	0	382.89	382.89		Y					
WILSON, M A	0	0	0		Y					
CRACE, J	0	137.94	137.94		Y					
GIARDINA, A D	0	300.96	300.96		Y					
HARRIGAN, S M	0	56.43	56.43		Y					
MADONICK, B P	0	238.26	238.26		Y					
ADELMAN, D E	0	1166.09	1166.09		Y					
ALBRIGHT, A W	0	1991.76	1991.76		Y					
ALLENSWORT, W R	0	138.96	138.96		Y					
ALLISON, W P	0	702.52	702.52		Y					
ALSAFFAR, J K	0	0	0		Y					
ANDERSON, D A	0	2165.46	2165.46		Y					
ASCHER, M L	0	2107.56	2107.56		Y					
AVRAHAM, R	0	312.66	312.66		Y					
BAADE, H W	0	162.12	162.12		Y					
BAKER, L A	0	961.01	961.01		Y					
BARBER, W G	0	231.6	231.6		Y					
BARBER, W G	0	84.92	84.92		Y					
BARZOUKAS, N G	0	42.46	42.46		Y					
BAXTER, S C	0	0	0		Y					
BEARDALL, W H	0	559.7	559.7		Y					
BELL, J A	0	150.54	150.54		Y					
BENESCH, A H	0	162.12	162.12		Y					
BENJAMIN, A H	0	160.35	160.35		Y					
BENNETT, C R	0	104.22	104.22		Y					
BENNETT, J B	0	0	0		Y					
BERMAN, M N	0	0	0		Y					
BLACK, B S	0	756.56	756.56		Y					
BLAIS, L E	0	2216.18	2216.18		Y					
BLEDSOE, M F	0	25.09	25.09		Y					
BOBBITT, P C	0	220.02	220.02		Y					
BONE, R G	0	1451.36	1451.36		Y					
BOWERS, W P	0	110.01	110.01		Y					
BRACHA, O	0	2443.38	2443.38		Y					
BRADY, H L	0	146.68	146.68		Y					
BRAININ, S L	0	63.69	63.69		Y					
BRIDGES, K S	0	602.16	602.16		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LAW	Law	1710	BROWN, A W	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	BROWN, J E	Other faculty	Non-tenured	20	20	0	0	0	0
Austin	LAW	Law	1710	BROYLES, T L	Other faculty	Non-tenured	13	13	0	0	0	0
Austin	LAW	Law	1710	BRYANT, C L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	BUEL, S M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	BUSBY, E G	Other faculty	Non-tenured	17	17	0	0	0	0
Austin	LAW	Law	1710	BUSBY, J B	Other faculty	Non-tenured	17	17	0	0	0	0
Austin	LAW	Law	1710	CANE, P F	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	CARSON, L C	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	CASAS, A E	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	CASTANEDA, R V	Other faculty	Non-tenured	24	24	0	0	0	0
Austin	LAW	Law	1710	CAVAZOS, E A	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	CHESNEY, R M	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	CHRISTENSE, D J	Other faculty	Non-tenured	12	12	0	0	0	0
Austin	LAW	Law	1710	CHURGIN, M J	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	CIVINS, J	Other faculty	Non-tenured	30	30	0	0	0	0
Austin	LAW	Law	1710	CLARK, L M	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	COBB, G	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	COCHRAN, M W	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LAW	Law	1710	COHEN, E	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LAW	Law	1710	COHEN, J M	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	COLLINS, J W	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	CROUTER, M R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	CUERVO, L E	Other faculty	Non-tenured	17	17	0	0	0	0
Austin	LAW	Law	1710	CUMMINGS, P J	Other faculty	Non-tenured	36	36	0	0	0	0
Austin	LAW	Law	1710	DAMMANN, J C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LAW	Law	1710	DEGUERIN, D	Other faculty	Non-tenured	20	20	0	0	0	0
Austin	LAW	Law	1710	DELL, A R	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	DEUTSCH, R D	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	DICKERSON, M	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	DIX, G E	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	DOWLING, T J	Other faculty	Non-tenured	100	50	0	0	50	0
Austin	LAW	Law	1710	DRIVER, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LAW	Law	1710	DUKE, L K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	DULITZKY, A E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	DURST, P	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	DZIENKOWSK, J S	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	EINHORN, E S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	ELLWANGER, J D	Other faculty	Non-tenured	12	12	0	0	0	0
Austin	LAW	Law	1710	ENGLE, K L	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	FARRELL, I P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	FELDMAN, L P	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	FERNANDEZ, T V	Other faculty	Non-tenured	100	75	0	0	0	25
Austin	LAW	Law	1710	FLEMING, J C	Other faculty	Non-tenured	19	19	0	0	0	0
Austin	LAW	Law	1710	FORBATH, W E	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	FREDERICK, D C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	FREED, G D	Other faculty	Non-tenured	24	24	0	0	0	0
Austin	LAW	Law	1710	FRUMKIN, E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	FUCHS, F J	Other faculty	Non-tenured	56	56	0	0	0	0
Austin	LAW	Law	1710	GALOW, G J	Other faculty	Non-tenured	22	22	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BROWN, A W	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$16,395	3	0	22	22	0	35	35
BROWN, J E	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	15	15	0	30	30
BROYLES, T L	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	0	18	18	0	27	27
BRYANT, C L	\$101,296	\$101,296	\$0	\$0	\$0	\$0	\$126,620	6	0	60	60	0	191	191
BUEL, S M	\$112,260	\$99,410	\$12,850	\$0	\$0	\$0	\$140,325	9	2	144	146	6	503	509
BUSBY, E G	\$10,004	\$10,004	\$0	\$0	\$0	\$0	\$10,934	0	0	0	0	0	0	0
BUSBY, J B	\$10,004	\$10,004	\$0	\$0	\$0	\$0	\$10,934	0	0	0	0	0	0	0
CANE, P F	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	1	0	4	4	0	12	12
CARSON, L C	\$202,173	\$198,173	\$4,000	\$0	\$0	\$0	\$252,716	8	0	118	118	0	370	370
CASAS, A E	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
CASTANEDA, R V	\$5,501	\$5,501	\$0	\$0	\$0	\$0	\$6,013	0	0	0	0	0	0	0
CAVAZOS, E A	\$7,503	\$7,503	\$0	\$0	\$0	\$0	\$8,201	1	0	13	13	0	39	39
CHESNEY, R M	\$206,250	\$172,500	\$5,000	\$28,750	\$0	\$0	\$257,813	8	0	144	144	0	547.5	547.5
CHRISTENSE, D J	\$5,003	\$5,003	\$0	\$0	\$0	\$0	\$5,468	2	0	8	8	0	4	4
CHURGIN, M J	\$162,146	\$156,146	\$6,000	\$0	\$0	\$0	\$202,683	6	0	148	148	0	441	441
CIVINS, J	\$9,087	\$9,087	\$0	\$0	\$0	\$0	\$9,932	1	0	12	12	0	36	36
CLARK, L M	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	31	31	0	93	93
COBB, G	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
COCHRAN, M W	\$33,000	\$33,000	\$0	\$0	\$0	\$0	\$41,250	1	0	23	23	0	46	46
COHEN, E	\$25,000	\$25,000	\$0	\$0	\$0	\$0	\$27,325	2	0	41	41	0	123	123
COHEN, J M	\$294,973	\$209,230	\$85,743	\$0	\$0	\$0	\$368,716	6	0	55	55	0	133	133
COLLINS, J W	\$3,502	\$3,502	\$0	\$0	\$0	\$0	\$3,828	2	0	15	15	0	7.5	7.5
CROUTER, M R	\$115,706	\$109,375	\$0	\$6,331	\$0	\$0	\$144,633	7	0	67	67	0	162	162
CUERVO, L E	\$5,001	\$5,001	\$0	\$0	\$0	\$0	\$5,466	1	0	19	19	0	38	38
CUMMINGS, P J	\$34,240	\$24,240	\$0	\$10,000	\$0	\$0	\$37,424	2	0	11	11	0	16.5	16.5
DAMMANN, J C	\$191,393	\$163,908	\$27,485	\$0	\$0	\$0	\$239,241	5	0	236	236	0	923	923
DEGUERIN, D	\$6,256	\$6,256	\$0	\$0	\$0	\$0	\$6,838	1	0	23	23	0	46	46
DELL, A R	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	134	134	0	402	402
DEUTSCH, R D	\$2,502	\$2,502	\$0	\$0	\$0	\$0	\$2,735	1	0	22	22	0	33	33
DICKERSON, M	\$248,332	\$211,066	\$37,266	\$0	\$0	\$0	\$310,415	3	0	36	36	0	140	140
DIX, G E	\$256,712	\$97,655	\$159,057	\$0	\$0	\$0	\$320,890	2	0	147	147	0	441	441
DOWLING, T J	\$55,000	\$20,625	\$20,625	\$13,750	\$0	\$0	\$68,750	8	0	52	52	0	108	108
DRIVER, J	\$185,000	\$138,750	\$46,250	\$0	\$0	\$0	\$231,250	2	0	28	28	0	84	84
DUKE, L K	\$105,525	\$90,000	\$0	\$15,525	\$0	\$0	\$131,906	4	0	12	12	0	21	21
DULITZKY, A E	\$125,000	\$93,750	\$0	\$31,250	\$0	\$0	\$156,250	8	1	82	83	3	249	252
DURST, P	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	67	67	0	201	201
DZIENKOWSK, J S	\$259,603	\$191,328	\$68,275	\$0	\$0	\$0	\$324,504	11	34	223	257	36	524	560
EINHORN, E S	\$103,250	\$95,750	\$7,500	\$0	\$0	\$0	\$129,063	10	0	154	154	0	230	230
ELLWANGER, J D	\$2,601	\$2,601	\$0	\$0	\$0	\$0	\$2,843	0	0	0	0	0	0	0
ENGLE, K L	\$207,296	\$88,500	\$118,796	\$0	\$0	\$0	\$259,120	3	16	8	24	16	24	40
FARRELL, I P	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	2	0	31	31	0	141	141
FELDMAN, L P	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	14	14	0	42	42
FERNANDEZ, T V	\$116,100	\$93,600	\$22,500	\$0	\$0	\$0	\$145,125	7	0	126	126	0	188	188
FLEMING, J C	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$13,663	2	0	42	42	0	101	101
FORBATH, W E	\$258,551	\$201,414	\$57,137	\$0	\$0	\$0	\$323,189	2	0	50	50	0	150	150
FREDERICK, D C	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$125,000	4	0	34	34	0	33.66	33.66
FREED, G D	\$5,501	\$5,501	\$0	\$0	\$0	\$0	\$6,013	0	0	0	0	0	0	0
FRUMKIN, E	\$92,700	\$92,700	\$0	\$0	\$0	\$0	\$115,875	8	0	140	140	0	230	230
FUCHS, F J	\$25,250	\$25,250	\$0	\$0	\$0	\$0	\$31,563	1	0	6	6	0	24	24
GALOW, G J	\$5,001	\$5,001	\$0	\$0	\$0	\$0	\$5,466	2	0	30	30	0	30	30

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BROWN, A W	0	135.1	135.1		Y					
BROWN, J E	0	115.8	115.8		Y					
BROYLES, T L	0	104.22	104.22		Y					
BRYANT, C L	0	737.26	737.26		Y					
BUEL, S M	10.32	1941.58	1951.9		Y					
BUSBY, E G	0	0	0		Y					
BUSBY, J B	0	0	0		Y					
CANE, P F	0	46.32	46.32		Y					
CARSON, L C	0	1428.2	1428.2		Y					
CASAS, A E	0	0	0		Y					
CASTANEDA, R V	0	0	0		Y					
CAVAZOS, E A	0	150.54	150.54		Y					
CHESNEY, R M	0	2117.67	2117.67		Y					
CHRISTENSE, D J	0	15.44	15.44		Y					
CHURGIN, M J	0	1702.26	1702.26		Y					
CIVINS, J	0	138.96	138.96		Y					
CLARK, L M	0	358.98	358.98		Y					
COBB, G	0	0	0		Y					
COCHRAN, M W	0	177.56	177.56		Y					
COHEN, E	0	474.78	474.78		Y					
COHEN, J M	0	513.38	513.38		Y					
COLLINS, J W	0	28.95	28.95		Y					
CROUTER, M R	0	625.32	625.32		Y					
CUERVO, L E	0	146.68	146.68		Y					
CUMMINGS, P J	0	63.69	63.69		Y					
DAMMANN, J C	0	3562.78	3562.78		Y					
DEGUERIN, D	0	177.56	177.56		Y					
DELL, A R	0	1506.84	1506.84		Y					
DEUTSCH, R D	0	127.38	127.38		Y					
DICKERSON, M	0	540.4	540.4		Y					
DIX, G E	0	1702.26	1702.26		Y					
DOWLING, T J	0	416.88	416.88		Y					
DRIVER, J	0	324.24	324.24		Y					
DUKE, L K	0	81.06	81.06		Y					
DULITZKY, A E	5.16	961.14	966.3		Y					
DURST, P	0	775.86	775.86		Y					
DZIENKOWSK, J S	36	2033.95	2069.95		Y					
EINHORN, E S	0	887.8	887.8		Y					
ELLWANGER, J D	0	0	0		Y					
ENGLE, K L	16	109.89	125.89		Y					
FARRELL, I P	0	544.26	544.26		Y					
FELDMAN, L P	0	162.12	162.12		Y					
FERNANDEZ, T V	0	725.68	725.68		Y					
FLEMING, J C	0	389.86	389.86		Y					
FORBATH, W E	0	579	579		Y					
FREDERICK, D C	0	129.93	129.93		Y					
FREED, G D	0	0	0		Y					
FRUMKIN, E	0	887.8	887.8		Y					
FUCHS, F J	0	92.64	92.64		Y					
GALOW, G J	0	115.8	115.8		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LAW	Law	1710	GAMBRELL, J B	Other faculty	Non-tenured	7	7	0	0	0	0
Austin	LAW	Law	1710	GANOR, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LAW	Law	1710	GETMAN, J G	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	GILMAN, D L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	GOLDEN, J M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LAW	Law	1710	GOLDEN, M J	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	GOODE, S J	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	GRAGLIA, L A	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	GRANTHAM, J E	Other faculty	Non-tenured	20	20	0	0	0	0
Austin	LAW	Law	1710	GROVE, R L	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	HALPERN, D	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	HANNA, J L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	HANSEN, P I	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	HARAGAN, K L	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	LAW	Law	1710	HARBOUR, C A	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	HARGETT, R L	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	HARRINGTON, E E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	HARRINGTON, J C	Other faculty	Non-tenured	32	32	0	0	0	0
Austin	LAW	Law	1710	HARRISON, C S	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	HAYS, J R	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	HEBERT, P M	Other faculty	Non-tenured	31	31	0	0	0	0
Austin	LAW	Law	1710	HIGHLANDER, S L	Other faculty	Non-tenured	9	9	0	0	0	0
Austin	LAW	Law	1710	HINES, B	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Austin	LAW	Law	1710	HINES, W M	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	HO, J C	Other faculty	Non-tenured	13	13	0	0	0	0
Austin	LAW	Law	1710	HOUP, K E	Other faculty	Non-tenured	40	40	0	0	0	0
Austin	LAW	Law	1710	HOWRY, R R	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	HU, H T	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	HUMBLE, M G	Other faculty	Non-tenured	17	17	0	0	0	0
Austin	LAW	Law	1710	HUSKEY, K A	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LAW	Law	1710	JINKS, D P	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	JOHANSON, S M	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	JOHNSON, C H	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	JORDAN, D M	Other faculty	Non-tenured	2	2	0	0	0	0
Austin	LAW	Law	1710	JORDAN, S D	Other faculty	Non-tenured	13	13	0	0	0	0
Austin	LAW	Law	1710	KADENS, E E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LAW	Law	1710	KEENE, D L	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	KELLY, C L	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	KEPPLE, R N	Other faculty	Non-tenured	28	28	0	0	0	0
Austin	LAW	Law	1710	KINCAID, M L	Other faculty	Non-tenured	20	20	0	0	0	0
Austin	LAW	Law	1710	KLEIN, S R	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	KUDLAC, K S	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	KUHN, K H	Other faculty	Non-tenured	6	6	0	0	0	0
Austin	LAW	Law	1710	LARSON, A L	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	LASHUS, K R	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	LAUDAN, L	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LAW	Law	1710	LAURIN, J E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LAW	Law	1710	LAZAR, J R	Other faculty	Non-tenured	10	10	0	0	0	0
Austin	LAW	Law	1710	LEAHY, K	Other faculty	Non-tenured	2	2	0	0	0	0
Austin	LAW	Law	1710	LEVIN, M A	Other faculty	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
GAMBRELL, J B	\$3,753	\$3,753	\$0	\$0	\$0	\$0	\$4,102	1	0	5	5	0	7.5	7.5
GANOR, M	\$172,500	\$147,500	\$25,000	\$0	\$0	\$0	\$215,625	3	0	87	87	0	284	284
GETMAN, J G	\$300,508	\$203,381	\$97,127	\$0	\$0	\$0	\$375,635	4	0	54	54	0	162	162
GILMAN, D L	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$112,500	7	0	36	36	0	57	57
GOLDEN, J M	\$188,965	\$161,480	\$27,485	\$0	\$0	\$0	\$236,206	3	0	101	101	0	344	344
GOLDEN, M J	\$1,751	\$1,751	\$0	\$0	\$0	\$0	\$1,914	1	0	7	7	0	7	7
GOODE, S J	\$277,444	\$218,000	\$59,444	\$0	\$0	\$0	\$346,805	3	0	298	298	0	1024	1024
GRAGLIA, L A	\$227,131	\$184,398	\$42,733	\$0	\$0	\$0	\$283,914	4	0	150	150	0	545	545
GRANTHAM, J E	\$8,500	\$8,500	\$0	\$0	\$0	\$0	\$9,291	3	0	58	58	0	32.3	32.3
GROVE, R L	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
HALPERN, D	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
HANNA, J L	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	9	9	0	27	27
HANSEN, P I	\$193,690	\$189,690	\$4,000	\$0	\$0	\$0	\$242,113	7	0	72	72	0	263	263
HARAGAN, K L	\$67,500	\$67,500	\$0	\$0	\$0	\$0	\$84,375	6	0	30	30	0	90	90
HARBOUR, C A	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
HARGETT, R L	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
HARRINGTON, E E	\$150,000	\$150,000	\$0	\$0	\$0	\$0	\$187,500	10	0	49	49	0	110	110
HARRINGTON, J C	\$11,160	\$9,760	\$0	\$0	\$0	\$1,400	\$12,198	1	0	6	6	0	18	18
HARRISON, C S	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	16	16	0	48	48
HAYS, J R	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	12	12	0	36	36
HEBERT, P M	\$9,273	\$9,273	\$0	\$0	\$0	\$0	\$10,135	1	0	16	16	0	48	48
HIGHLANDER, S L	\$2,751	\$2,751	\$0	\$0	\$0	\$0	\$3,007	1	0	17	17	0	17	17
HINES, B	\$88,375	\$88,375	\$0	\$0	\$0	\$0	\$110,469	10	0	50	50	0	101	101
HINES, W M	\$3,502	\$3,502	\$0	\$0	\$0	\$0	\$3,828	2	0	15	15	0	7.5	7.5
HO, J C	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	0	0	0	0	0	0	0
HOUP, K E	\$26,743	\$26,743	\$0	\$0	\$0	\$0	\$29,230	2	0	10	10	0	15	15
HOWRY, R R	\$504	\$504	\$0	\$0	\$0	\$0	\$551	0	0	0	0	0	0	0
HU, H T	\$266,037	\$189,403	\$76,634	\$0	\$0	\$0	\$332,546	0	0	0	0	0	0	0
HUMBLE, M G	\$5,001	\$5,001	\$0	\$0	\$0	\$0	\$5,466	1	0	14	14	0	28	28
HUSKEY, K A	\$44,999	\$29,999	\$0	\$15,000	\$0	\$0	\$49,184	0	0	0	0	0	0	0
JINKS, D P	\$231,767	\$170,000	\$61,767	\$0	\$0	\$0	\$289,709	5	0	68	68	0	168	168
JOHANSON, S M	\$243,845	\$184,782	\$59,063	\$0	\$0	\$0	\$304,806	4	0	207	207	0	827	827
JOHNSON, C H	\$221,813	\$182,411	\$39,402	\$0	\$0	\$0	\$277,266	4	0	34	34	0	113	113
JORDAN, D M	\$501	\$501	\$0	\$0	\$0	\$0	\$548	0	0	0	0	0	0	0
JORDAN, S D	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	0	0	0	0	0	0	0
KADENS, E E	\$189,241	\$161,756	\$27,485	\$0	\$0	\$0	\$236,551	3	0	50	50	0	242	242
KEENE, D L	\$2,502	\$2,502	\$0	\$0	\$0	\$0	\$2,735	0	0	0	0	0	0	0
KELLY, C L	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
KEPPLE, R N	\$13,502	\$13,502	\$0	\$0	\$0	\$0	\$14,758	4	0	29	29	0	43	43
KINCAID, M L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	15	15	0	30	30
KLEIN, S R	\$253,164	\$186,248	\$66,916	\$0	\$0	\$0	\$316,455	7	0	146	146	0	473	473
KUDLAC, K S	\$2,502	\$2,502	\$0	\$0	\$0	\$0	\$2,735	1	0	11	11	0	11	11
KUHN, K H	\$1,875	\$1,875	\$0	\$0	\$0	\$0	\$2,049	1	0	10	10	0	7.5	7.5
LARSON, A L	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
LASHUS, K R	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	6	6	0	18	18
LAUDAN, L	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$21,860	1	0	3	3	0	9	9
LAURIN, J E	\$169,999	\$139,090	\$30,909	\$0	\$0	\$0	\$212,499	3	0	99	99	0	390	390
LAZAR, J R	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	0	33	33	0	19.8	19.8
LEAHY, K	\$501	\$501	\$0	\$0	\$0	\$0	\$548	0	0	0	0	0	0	0
LEVIN, M A	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$56,250	2	0	21	21	0	28.08	28.08

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
GAMBRELL, J B	0	28.95	28.95		Y					
GANOR, M	0	1096.24	1096.24		Y					
GETMAN, J G	0	625.32	625.32		Y					
GILMAN, D L	0	220.02	220.02		Y					
GOLDEN, J M	0	1327.84	1327.84		Y					
GOLDEN, M J	0	27.02	27.02		Y					
GOODE, S J	0	3952.64	3952.64		Y					
GRAGLIA, L A	0	2103.7	2103.7		Y					
GRANTHAM, J E	0	124.68	124.68		Y					
GROVE, R L	0	0	0		Y					
HALPERN, D	0	0	0		Y					
HANNA, J L	0	104.22	104.22		Y					
HANSEN, P I	0	1017.1	1017.1		Y					
HARAGAN, K L	0	347.4	347.4		Y					
HARBOUR, C A	0	0	0		Y					
HARGETT, R L	0	0	0		Y					
HARRINGTON, E E	0	424.6	424.6		Y					
HARRINGTON, J C	0	69.48	69.48		Y					
HARRISON, C S	0	185.28	185.28		Y					
HAYS, J R	0	138.96	138.96		Y					
HEBERT, P M	0	185.28	185.28		Y					
HIGHLANDER, S L	0	65.62	65.62		Y					
HINES, B	0	389.86	389.86		Y					
HINES, W M	0	28.95	28.95		Y					
HO, J C	0	0	0		Y					
HOUP, K E	0	57.9	57.9		Y					
HOWRY, R R	0	0	0		Y					
HU, H T	0	0	0		Y					
HUMBLE, M G	0	108.08	108.08		Y					
HUSKEY, K A	0	0	0		Y					
JINKS, D P	0	648.48	648.48		Y					
JOHANSON, S M	0	3192.22	3192.22		Y					
JOHNSON, C H	0	436.18	436.18		Y					
JORDAN, D M	0	0	0		Y					
JORDAN, S D	0	0	0		Y					
KADENS, E E	0	934.12	934.12		Y					
KEENE, D L	0	0	0		Y					
KELLY, C L	0	0	0		Y					
KEPPLE, R N	0	165.98	165.98		Y					
KINCAID, M L	0	115.8	115.8		Y					
KLEIN, S R	0	1825.78	1825.78		Y					
KUDLAC, K S	0	42.46	42.46		Y					
KUHN, K H	0	28.95	28.95		Y					
LARSON, A L	0	0	0		Y					
LASHUS, K R	0	86.73	86.73		Y					
LAUDAN, L	0	51.03	51.03		Y					
LAURIN, J E	0	1505.4	1505.4		Y					
LAZAR, J R	0	76.43	76.43		Y					
LEAHY, K	0	0	0		Y					
LEVIN, M A	0	108.39	108.39		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LAW	Law	1710	LEVINSON, S V	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	LINDQUIST, S A	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	LITWIN, A K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LAW	Law	1710	LUNGWITZ, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	MACRAE, A F	Other faculty	Non-tenured	14	14	0	0	0	0
Austin	LAW	Law	1710	MARCUS, J W	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LAW	Law	1710	MARKESINIS, B S	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	MARKETOS, P D	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	MARKOVITS, I	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	MARKOVITS, R S	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	MARTIN, H S	Other faculty	Non-tenured	100	50	0	50	0	0
Austin	LAW	Law	1710	MARTINEZ, F L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	MCCLAIN, L M	Other faculty	Non-tenured	17	17	0	0	0	0
Austin	LAW	Law	1710	MCCORMACK, T W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	MCFARLAND, S G	Other faculty	Non-tenured	28	28	0	0	0	0
Austin	LAW	Law	1710	MCGARITY, T O	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	MCNEIL, B F	Other faculty	Non-tenured	13	13	0	0	0	0
Austin	LAW	Law	1710	MELINARAAB, A T	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	MENICUCCI, M M	Other faculty	Non-tenured	11	11	0	0	0	0
Austin	LAW	Law	1710	MERICA, J A	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	MERONEY, R M	Other faculty	Non-tenured	9	9	0	0	0	0
Austin	LAW	Law	1710	MEYER, R B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	MOORE, D L	Other faculty	Non-tenured	6	6	0	0	0	0
Austin	LAW	Law	1710	MULLENIX, L S	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	NATARAJAN, R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	NEWBURGER, M H	Other faculty	Non-tenured	24	24	0	0	0	0
Austin	LAW	Law	1710	O'DANIEL, P L	Other faculty	Non-tenured	13	13	0	0	0	0
Austin	LAW	Law	1710	OSTER, L A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	OWEN, R C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	PAYAN, M A	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	PERONI, R J	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	PETRIE, S J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	PIRKEY, L T	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	PITMAN, R L	Other faculty	Non-tenured	29.5	29.5	0	0	0	0
Austin	LAW	Law	1710	PLATTS-MIL, E T	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LAW	Law	1710	POWE, L A	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	PRATHER, L L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	PRICE, V L	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	PURSLEY, G B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LAW	Law	1710	RABBAN, D M	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	RAU, A S	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	RIDER, B C	Other faculty	Non-tenured	32	32	0	0	0	0
Austin	LAW	Law	1710	ROACH, R M	Other faculty	Non-tenured	6	6	0	0	0	0
Austin	LAW	Law	1710	ROARK, B J	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	ROBERTSON, D W	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	ROBERTSON, J A	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	RODRIGUEZ, D B	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	ROWE, J D	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	RYAN, M C	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	LAW	Law	1710	SAGE, K R	Other faculty	Non-tenured	17	17	0	0	0	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload	+ Benefits *	Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
LEVINSON, S V	\$316,219	\$215,164	\$101,055	\$0	\$0	\$0	\$395,274	9	2	32	34	6	89.5	95.5
LINDQUIST, S A	\$213,667	\$178,500	\$35,167	\$0	\$0	\$0	\$267,084	10	1	66	67	3	209	212
LITWIN, A K	\$172,500	\$147,500	\$25,000	\$0	\$0	\$0	\$215,625	3	0	65	65	0	222	222
LUNGWITZ, J A	\$93,756	\$93,756	\$0	\$0	\$0	\$0	\$117,195	7	0	23	23	0	68	68
MACRAE, A F	\$6,004	\$6,004	\$0	\$0	\$0	\$0	\$6,562	2	0	33	33	0	19.8	19.8
MARCUS, J W	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$56,250	3	0	22	22	0	29.72	29.72
MARKESINIS, B S	\$225,426	\$215,426	\$10,000	\$0	\$0	\$0	\$281,783	4	0	127	127	0	254	254
MARKETOS, P D	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
MARKOVITS, I	\$281,077	\$200,308	\$80,769	\$0	\$0	\$0	\$351,346	4	0	47	47	0	152	152
MARKOVITS, R S	\$281,982	\$200,236	\$81,746	\$0	\$0	\$0	\$352,478	3	0	20	20	0	66	66
MARTIN, H S	\$187,501	\$187,501	\$0	\$0	\$0	\$0	\$234,376	2	0	28	28	0	84	84
MARTINEZ, F L	\$22,500	\$22,500	\$0	\$0	\$0	\$0	\$24,593	4	0	36	36	0	35.64	35.64
MCCLAIN, L M	\$5,001	\$5,001	\$0	\$0	\$0	\$0	\$5,466	1	0	14	14	0	28	28
MCCORMACK, T W	\$120,566	\$120,566	\$0	\$0	\$0	\$0	\$150,708	29	0	423	423	0	731.3	731.3
MCFARLAND, S G	\$13,502	\$13,502	\$0	\$0	\$0	\$0	\$14,758	4	0	28	28	0	40	40
MCGARITY, T O	\$320,726	\$228,232	\$92,494	\$0	\$0	\$0	\$400,908	3	0	47	47	0	189	189
MCNEIL, B F	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	0	11	11	0	16.5	16.5
MELINARAAB, A T	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	9	9	0	27	27
MENICUCCI, M M	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	0	11	11	0	16.5	16.5
MERICA, J A	\$3,502	\$3,502	\$0	\$0	\$0	\$0	\$3,828	2	0	15	15	0	7.5	7.5
MERONEY, R M	\$2,601	\$2,601	\$0	\$0	\$0	\$0	\$2,843	0	0	0	0	0	0	0
MEYER, R B	\$91,575	\$91,575	\$0	\$0	\$0	\$0	\$114,469	11	0	154	154	0	206	206
MOORE, D L	\$1,875	\$1,875	\$0	\$0	\$0	\$0	\$2,049	1	0	10	10	0	7.5	7.5
MULLENIX, L S	\$287,965	\$204,005	\$83,960	\$0	\$0	\$0	\$359,956	3	0	116	116	0	444	444
NATARAJAN, R	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$112,500	8	3	25	28	9	39	48
NEWBURGER, M H	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	12	12	0	36	36
O'DANIEL, P L	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	0	19	19	0	28.5	28.5
OSTER, L A	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	2	0	47	47	0	47	47
OWEN, R C	\$93,750	\$93,750	\$0	\$0	\$0	\$0	\$117,188	8	13	66	79	39	119.2	158.2
PAYAN, M A	\$3,502	\$3,502	\$0	\$0	\$0	\$0	\$3,828	2	0	9	9	0	4.5	4.5
PERONI, R J	\$310,136	\$227,352	\$82,784	\$0	\$0	\$0	\$387,670	1	0	51	51	0	255	255
PETRIE, S J	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	7	0	124	124	0	151	151
PIRKEY, L T	\$2,502	\$2,502	\$0	\$0	\$0	\$0	\$2,735	1	0	22	22	0	22	22
PITMAN, R L	\$18,593	\$8,002	\$10,591	\$0	\$0	\$0	\$20,322	5	19	33	52	57	19.8	76.8
PLATTS-MIL, E T	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$56,250	4	0	36	36	0	35.64	35.64
POWE, L A	\$313,704	\$222,528	\$91,176	\$0	\$0	\$0	\$392,130	4	104	149	253	312	548	860
PRATHER, L L	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	12	12	0	36	36
PRICE, V L	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
PURSLEY, G B	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	2	0	29	29	0	133	133
RABBAN, D M	\$308,419	\$219,502	\$88,917	\$0	\$0	\$0	\$385,524	3	0	117	117	0	417	417
RAU, A S	\$241,616	\$189,504	\$52,112	\$0	\$0	\$0	\$302,020	3	0	145	145	0	531	531
RIDER, B C	\$9,600	\$9,600	\$0	\$0	\$0	\$0	\$10,493	2	0	54	54	0	158	158
ROACH, R M	\$1,875	\$1,875	\$0	\$0	\$0	\$0	\$2,049	1	0	10	10	0	7.5	7.5
ROARK, B J	\$3,502	\$3,502	\$0	\$0	\$0	\$0	\$3,828	2	0	13	13	0	6.5	6.5
ROBERTSON, D W	\$264,701	\$201,846	\$62,855	\$0	\$0	\$0	\$330,876	3	0	132	132	0	490	490
ROBERTSON, J A	\$291,789	\$207,592	\$84,197	\$0	\$0	\$0	\$364,736	3	0	46	46	0	184	184
RODRIGUEZ, D B	\$293,501	\$210,126	\$83,375	\$0	\$0	\$0	\$366,876	4	0	111	111	0	424	424
ROWE, J D	\$1,751	\$1,751	\$0	\$0	\$0	\$0	\$1,914	1	0	4	4	0	4	4
RYAN, M C	\$2,502	\$2,502	\$0	\$0	\$0	\$0	\$2,735	1	0	10	10	0	10	10
SAGE, K R	\$5,001	\$5,001	\$0	\$0	\$0	\$0	\$5,466	2	1	25	26	3	50	53

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LEVINSON, S V	10.32	484.42	494.74		Y					
LINDQUIST, S A	5.16	823.03	828.19		Y					
LITWIN, A K	0	856.92	856.92		Y					
LUNGWITZ, J A	0	262.48	262.48		Y					
MACRAE, A F	0	76.43	76.43		Y					
MARCUS, J W	0	114.72	114.72		Y					
MARKESINIS, B S	0	980.44	980.44		Y					
MARKETOS, P D	0	0	0		Y					
MARKOVITS, I	0	586.72	586.72		Y					
MARKOVITS, R S	0	273.93	273.93		Y					
MARTIN, H S	0	303.09	303.09		Y					
MARTINEZ, F L	0	137.57	137.57		Y					
MCCLAIN, L M	0	108.08	108.08		Y					
MCCORMACK, T W	0	2822.82	2822.82		Y					
MCFARLAND, S G	0	154.4	154.4		Y					
MCGARITY, T O	0	729.54	729.54		Y					
MCNEIL, B F	0	63.69	63.69		Y					
MELINARAAB, A T	0	104.22	104.22		Y					
MENICUCCI, M M	0	63.69	63.69		Y					
MERICA, J A	0	28.95	28.95		Y					
MERONEY, R M	0	0	0		Y					
MEYER, R B	0	795.16	795.16		Y					
MOORE, D L	0	28.95	28.95		Y					
MULLENIX, L S	0	1713.84	1713.84		Y					
NATARAJAN, R	15.48	150.54	166.02		Y					
NEWBURGER, M H	0	138.96	138.96		Y					
O'DANIEL, P L	0	110.01	110.01		Y					
OSTER, L A	0	181.42	181.42		Y					
OWEN, R C	39	460.11	499.11		Y					
PAYAN, M A	0	17.37	17.37		Y					
PERONI, R J	0	984.3	984.3		Y					
PETRIE, S J	0	582.86	582.86		Y					
PIRKEY, L T	0	84.92	84.92		Y					
PITMAN, R L	65.64	76.43	142.07		Y					
PLATTS-MIL, E T	0	137.57	137.57		Y					
POWE, L A	502.08	2115.28	2617.36		Y					
PRATHER, L L	0	138.96	138.96		Y					
PRICE, V L	0	0	0		Y					
PURSLEY, G B	0	513.38	513.38		Y					
RABBAN, D M	0	1609.62	1609.62		Y					
RAU, A S	0	2049.66	2049.66		Y					
RIDER, B C	0	609.88	609.88		Y					
ROACH, R M	0	28.95	28.95		Y					
ROARK, B J	0	25.09	25.09		Y					
ROBERTSON, D W	0	1891.4	1891.4		Y					
ROBERTSON, J A	0	710.24	710.24		Y					
RODRIGUEZ, D B	0	1636.64	1636.64		Y					
ROWE, J D	0	15.44	15.44		Y					
RYAN, M C	0	38.6	38.6		Y					
SAGE, K R	5.16	193	198.16		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LAW	Law	1710	SAGE, W M	Professor	Tenured	100	50	0	0	0	50
Austin	LAW	Law	1710	SAMPSON, J J	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	SANTOS, M A	Other faculty	Non-tenured	34	34	0	0	0	0
Austin	LAW	Law	1710	SAPSTEAD, C H	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	SCHIESS, W C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	SCHUMACHER, A J	Other faculty	Non-tenured	6	6	0	0	0	0
Austin	LAW	Law	1710	SCHWARTZ, A R	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	SCHWARTZ, M F	Other faculty	Non-tenured	24	24	0	0	0	0
Austin	LAW	Law	1710	SEGURA, R J	Other faculty	Non-tenured	55	55	0	0	0	0
Austin	LAW	Law	1710	SHEPPERD, E M	Other faculty	Non-tenured	11	11	0	0	0	0
Austin	LAW	Law	1710	SIEVERT, R J	Other faculty	Non-tenured	14	14	0	0	0	0
Austin	LAW	Law	1710	SIGMAN, P J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	SILVA, A A	Other faculty	Non-tenured	24	24	0	0	0	0
Austin	LAW	Law	1710	SILVER, C M	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	SMITH, D W	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	SMITH, E E	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	SOKOLOW, D S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	STAPLETON, B J	Professor	Tenured	50	50	0	0	0	0
Austin	LAW	Law	1710	STEIKER, J M	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	STILL, C H	Other faculty	Non-tenured	17	17	0	0	0	0
Austin	LAW	Law	1710	STRAUCH, L L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	STURLEY, M F	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	STUTTS, W F	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	SULLIVAN, M J	Other faculty	Non-tenured	10	10	0	0	0	0
Austin	LAW	Law	1710	SWEEN, G S	Other faculty	Non-tenured	79	79	0	0	0	0
Austin	LAW	Law	1710	TAYLOR, M E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	TEMPLE, B P	Other faculty	Non-tenured	24	24	0	0	0	0
Austin	LAW	Law	1710	THOMAS, S E	Other faculty	Non-tenured	1	1	0	0	0	0
Austin	LAW	Law	1710	TOH, K G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LAW	Law	1710	TORRES, G	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	TOTTENHAM, T O	Other faculty	Non-tenured	16	16	0	0	0	0
Austin	LAW	Law	1710	TURNER, R W	Other faculty	Non-tenured	13	13	0	0	0	0
Austin	LAW	Law	1710	TYLER, T J	Other faculty	Non-tenured	12.5	12.5	0	0	0	0
Austin	LAW	Law	1710	VANCE, S S	Other faculty	Non-tenured	17	17	0	0	0	0
Austin	LAW	Law	1710	VARNEY, L K	Other faculty	Non-tenured	16	16	0	0	0	0
Austin	LAW	Law	1710	WAGNER, W E	Professor	Tenured	50	50	0	0	0	0
Austin	LAW	Law	1710	WATTS, C C	Other faculty	Non-tenured	18	18	0	0	0	0
Austin	LAW	Law	1710	WAY, H K	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LAW	Law	1710	WEBRE, J M	Other faculty	Non-tenured	3	3	0	0	0	0
Austin	LAW	Law	1710	WEINBERG, L	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	WEINTRAUB, R J	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LAW	Law	1710	WELLBORN, O G	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	WESTBROOK, J L	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	WICKELGREN, A L	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	WILHITE, R B	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	WILLE, D G	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LAW	Law	1710	WILLIAMS, S H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LAW	Law	1710	WILSON, M B	Other faculty	Non-tenured	9	9	0	0	0	0
Austin	LAW	Law	1710	WISEMAN, H J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LAW	Law	1710	WISEMAN, Z B	Professor	Tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SAGE, W M	\$199,823	\$189,823	\$10,000	\$0	\$0	\$0	\$249,779	4	0	105	105	0	403	403
SAMPSON, J J	\$230,797	\$187,540	\$12,000	\$31,257	\$0	\$0	\$288,496	11	0	81	81	0	186.5	186.5
SANTOS, M A	\$15,004	\$15,004	\$0	\$0	\$0	\$0	\$16,399	2	0	100	100	0	150	150
SAPSTEAD, C H	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
SCHIESS, W C	\$116,850	\$116,850	\$0	\$0	\$0	\$0	\$146,063	10	0	127	127	0	244.5	244.5
SCHUMACHER, A J	\$1,875	\$1,875	\$0	\$0	\$0	\$0	\$2,049	1	0	10	10	0	7.5	7.5
SCHWARTZ, A R	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	40	40	0	120	120
SCHWARTZ, M F	\$7,502	\$7,502	\$0	\$0	\$0	\$0	\$8,200	1	0	11	11	0	33	33
SEGURA, R J	\$47,335	\$37,335	\$0	\$10,000	\$0	\$0	\$59,169	2	0	9	9	0	13.5	13.5
SHEPPERD, E M	\$5,003	\$5,003	\$0	\$0	\$0	\$0	\$5,468	2	0	10	10	0	5	5
SIEVERT, R J	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	11	11	0	33	33
SIGMAN, P J	\$46,875	\$46,875	\$0	\$0	\$0	\$0	\$58,594	2	0	36	36	0	108	108
SILVA, A A	\$5,501	\$5,501	\$0	\$0	\$0	\$0	\$6,013	0	0	0	0	0	0	0
SILVER, C M	\$248,554	\$200,008	\$48,546	\$0	\$0	\$0	\$310,693	3	0	88	88	0	304	304
SMITH, D W	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
SMITH, E E	\$276,688	\$96,258	\$180,430	\$0	\$0	\$0	\$345,860	3	0	165	165	0	465	465
SOKOLOV, D S	\$163,150	\$163,150	\$0	\$0	\$0	\$0	\$203,938	4	0	122	122	0	507	507
STAPLETON, B J	\$254,500	\$217,000	\$37,500	\$0	\$0	\$0	\$318,125	1	0	24	24	0	120	120
STEIKER, J M	\$240,898	\$176,924	\$63,974	\$0	\$0	\$0	\$301,123	2	0	38	38	0	92	92
STILL, C H	\$5,001	\$5,001	\$0	\$0	\$0	\$0	\$5,466	1	0	40	40	0	80	80
STRAUCH, L L	\$105,525	\$90,000	\$0	\$15,525	\$0	\$0	\$131,906	2	0	9	9	0	13.5	13.5
STURLEY, M F	\$223,661	\$175,632	\$48,029	\$0	\$0	\$0	\$279,576	8	0	138	138	0	441.2	441.2
STUTTS, W F	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	13	13	0	39	39
SULLIVAN, M J	\$6,252	\$6,252	\$0	\$0	\$0	\$0	\$6,833	2	0	34	34	0	46	46
SWEEN, G S	\$34,500	\$34,500	\$0	\$0	\$0	\$0	\$43,125	4	0	97	97	0	97	97
TAYLOR, M E	\$130,000	\$130,000	\$0	\$0	\$0	\$0	\$162,500	1	0	23	23	0	46	46
TEMPLE, B P	\$5,501	\$5,501	\$0	\$0	\$0	\$0	\$6,013	0	0	0	0	0	0	0
THOMAS, S E	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0	0
TOH, K G	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$81,250	2	0	19	19	0	57	57
TORRES, G	\$276,930	\$200,198	\$76,732	\$0	\$0	\$0	\$346,163	6	0	140	140	0	510	510
TOTTENHAM, T O	\$4,941	\$4,941	\$0	\$0	\$0	\$0	\$5,401	1	0	21	21	0	31.5	31.5
TURNER, R W	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	0	5	5	0	7.5	7.5
TYLER, T J	\$7,503	\$7,503	\$0	\$0	\$0	\$0	\$8,201	2	0	54	54	0	97	97
VANCE, S S	\$5,001	\$5,001	\$0	\$0	\$0	\$0	\$5,466	1	0	13	13	0	26	26
VARNEY, L K	\$4,941	\$4,941	\$0	\$0	\$0	\$0	\$5,401	1	0	21	21	0	31.5	31.5
WAGNER, W E	\$216,321	\$194,464	\$21,857	\$0	\$0	\$0	\$270,401	3	0	102	102	0	404	404
WATTS, C C	\$5,502	\$5,502	\$0	\$0	\$0	\$0	\$6,014	1	0	25	25	0	75	75
WAY, H K	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$56,250	6	0	38	38	0	39.72	39.72
WEBRE, J M	\$1,002	\$1,002	\$0	\$0	\$0	\$0	\$1,095	0	0	0	0	0	0	0
WEINBERG, L	\$272,270	\$210,494	\$61,776	\$0	\$0	\$0	\$340,338	3	0	35	35	0	117	117
WEINTRAUB, R J	\$40,387	\$40,387	\$0	\$0	\$0	\$0	\$50,484	1	0	2	2	0	6	6
WELLBORN, O G	\$244,990	\$222,766	\$22,224	\$0	\$0	\$0	\$306,238	6	0	240	240	0	843	843
WESTBROOK, J L	\$321,425	\$229,194	\$92,231	\$0	\$0	\$0	\$401,781	2	0	142	142	0	402	402
WICKELGREN, A L	\$275,000	\$202,500	\$72,500	\$0	\$0	\$0	\$343,750	1	0	96	96	0	384	384
WILHITE, R B	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	55	55	0	165	165
WILLE, D G	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	0	3	3	0	9	9
WILLIAMS, S H	\$172,500	\$147,500	\$25,000	\$0	\$0	\$0	\$215,625	3	0	95	95	0	333	333
WILSON, M B	\$2,751	\$2,751	\$0	\$0	\$0	\$0	\$3,007	1	0	17	17	0	17	17
WISEMAN, H J	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	6	0	71	71	0	209.5	209.5
WISEMAN, Z B	\$154,213	\$154,213	\$0	\$0	\$0	\$0	\$192,766	2	0	21	21	0	63	63

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SAGE, W M	0	1555.58	1555.58		Y					
SAMPSON, J J	0	719.89	719.89		Y					
SANTOS, M A	0	579	579		Y					
SAPSTEAD, C H	0	0	0		Y					
SCHIESS, W C	0	943.77	943.77		Y					
SCHUMACHER, A J	0	28.95	28.95		Y					
SCHWARTZ, A R	0	463.2	463.2		Y					
SCHWARTZ, M F	0	127.38	127.38		Y					
SEGURA, R J	0	52.11	52.11		Y					
SHEPPERD, E M	0	19.3	19.3		Y					
SIEVERT, R J	0	127.38	127.38		Y					
SIGMAN, P J	0	416.88	416.88		Y					
SILVA, A A	0	0	0		Y					
SILVER, C M	0	1173.44	1173.44		Y					
SMITH, D W	0	0	0		Y					
SMITH, E E	0	1794.9	1794.9		Y					
SOKOLOV, D S	0	1957.02	1957.02		Y					
STAPLETON, B J	0	463.2	463.2		Y					
STEIKER, J M	0	355.12	355.12		Y					
STILL, C H	0	308.8	308.8		Y					
STRAUCH, L L	0	52.11	52.11		Y					
STURLEY, M F	0	1703.03	1703.03		Y					
STUTTS, W F	0	150.54	150.54		Y					
SULLIVAN, M J	0	177.56	177.56		Y					
SWEEN, G S	0	374.42	374.42		Y					
TAYLOR, M E	0	177.56	177.56		Y					
TEMPLE, B P	0	0	0		Y					
THOMAS, S E	0	0	0		Y					
TOH, K G	0	220.02	220.02		Y					
TORRES, G	0	1968.6	1968.6		Y					
TOTTENHAM, T O	0	121.59	121.59		Y					
TURNER, R W	0	28.95	28.95		Y					
TYLER, T J	0	374.42	374.42		Y					
VANCE, S S	0	100.36	100.36		Y					
VARNEY, L K	0	121.59	121.59		Y					
WAGNER, W E	0	1559.44	1559.44		Y					
WATTS, C C	0	289.5	289.5		Y					
WAY, H K	0	153.32	153.32		Y					
WEBRE, J M	0	0	0		Y					
WEINBERG, L	0	451.62	451.62		Y					
WEINTRAUB, R J	0	23.16	23.16		Y					
WELLBORN, O G	0	3253.98	3253.98		Y					
WESTBROOK, J L	0	1551.72	1551.72		Y					
WICKELGREN, A L	0	1482.24	1482.24		Y					
WILHITE, R B	0	636.9	636.9		Y					
WILLE, D G	0	34.74	34.74		Y					
WILLIAMS, S H	0	1285.38	1285.38		Y					
WILSON, M B	0	65.62	65.62		Y					
WISEMAN, H J	0	833.69	833.69		Y					
WISEMAN, Z B	0	243.18	243.18		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LAW	Law	1710	WOMACK, P L	Other faculty	Non-tenured	30	30	0	0	0	0
Austin	LAW	Law	1710	WOOD, L D	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LAW	Law	1710	WOOLLEY, P	Professor	Tenured	100	100	0	0	0	0
Austin	LAW	Law	1710	YOUNG, D J	Other faculty	Non-tenured	17	17	0	0	0	0
Austin	LAW	Law	1710	YOUNGDALE, E M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	African & African American Stds	125	AGWUELE, A H	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	African & African American Stds	125	JAMES, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	African & African American Stds	125	TANG, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	BENKE, G G	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	BUSCH, A M	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	CLINE, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	CORDOVA, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	DAVIS, J M	Associate Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	American Studies	260	ENGELHARDT, E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	FASSI, A	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	GERLING, D M	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	HOELSCHER, S D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	KING, K R	Other faculty	Non-tenured	73	73	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	KOCUREK, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	LEWIS, R R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	LIEU, N T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	MARSHALL, S H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	MEIKLE, J L	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	MELLARD, J D	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	MICKENBERG, J L	Associate Professor	Tenured	50	25	0	0	25	0
Austin	LIBERAL ARTS	American Studies	260	MUNRO, A W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	O'SULLIVAN, R K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	PAIK, A N	Assistant Professor	Tenure-track	0	0	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	SMITH, M C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	THOMPSON, S E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	WARE, A M	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	American Studies	260	WUSTER, T A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	ACIKSOZ, S C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	ALI, K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	BALLI, C	Assistant Professor	Tenure-track	0	0	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	BOLNICK, D A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	BROW, J B	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	CAMPBELL, C A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	CREEL, D G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	CRUZ, E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	DAWSON, M M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	DENBOW, J R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	FRANKLIN, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	GHOSH, K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	GORDON, E T	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	HALE, C R	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	HANKS, W F	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	HARTIGAN, J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	HOPKINS, M E	Other faculty	Non-tenured	66.5	66.5	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	JOHNSON-HA, J A	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
WOMACK, P L	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	1	0	34	34	0	102	102
WOOD, L D	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$13,663	1	0	20	20	0	60	60
WOOLLEY, P	\$235,374	\$180,892	\$34,482	\$20,000	\$0	\$0	\$294,218	4	0	142	142	0	540	540
YOUNG, D J	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	43	43	0	129	129
YOUNGDALE, E M	\$82,500	\$82,500	\$0	\$0	\$0	\$0	\$103,125	7	0	134	134	0	157.5	157.5
AGWUELE, A H	\$6,166	\$6,166	\$0	\$0	\$0	\$0	\$6,739	1	12	0	12	60	0	60
JAMES, J A	\$161,000	\$161,000	\$0	\$0	\$0	\$0	\$201,250	6	35	7	42	105	21	126
TANG, E	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	6	54	12	66	162	36	198
BENKE, G G	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	1	75	0	75	225	0	225
BUSCH, A M	\$25,060	\$20,560	\$4,500	\$0	\$0	\$0	\$31,325	2	223	0	223	669	0	669
CLINE, J	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	72	0	72	216	0	216
CORDOVA, C	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	2	17	1	18	51	1.5	52.5
DAVIS, J M	\$89,040	\$89,040	\$0	\$0	\$0	\$0	\$111,300	16	20	44	64	60	163.5	223.5
ENGELHARDT, E	\$67,400	\$67,400	\$0	\$0	\$0	\$0	\$84,250	10	133	26	159	399	102	501
FASSI, A	\$20,560	\$16,060	\$4,500	\$0	\$0	\$0	\$25,700	3	50	0	50	150	0	150
GERLING, D M	\$20,560	\$20,560	\$0	\$0	\$0	\$0	\$25,700	3	62	0	62	186	0	186
HOELSCHER, S D	\$101,253	\$101,253	\$0	\$0	\$0	\$0	\$126,566	22	50	47	97	150	141	291
KING, K R	\$14,738	\$6,738	\$8,000	\$0	\$0	\$0	\$18,423	2	40	0	40	120	0	120
KOCUREK, C	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	68	0	68	204	0	204
LEWIS, R R	\$110,000	\$90,000	\$0	\$20,000	\$0	\$0	\$137,500	5	76	2	78	228	4.5	232.5
LIEU, N T	\$56,893	\$56,893	\$0	\$0	\$0	\$0	\$71,116	3	17	6	23	51	18	69
MARSHALL, S H	\$84,721	\$84,721	\$0	\$0	\$0	\$0	\$105,901	8	68	11	79	178.5	33	211.5
MEIKLE, J L	\$110,110	\$110,110	\$0	\$0	\$0	\$0	\$137,638	18	130	42	172	390	189	579
MELLARD, J D	\$14,667	\$14,667	\$0	\$0	\$0	\$0	\$18,334	2	38	0	38	114	0	114
MICKENBERG, J L	\$34,356	\$34,356	\$0	\$0	\$0	\$0	\$42,945	2	0	2	2	0	7.5	7.5
MUNRO, A W	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	51	0	51	153	0	153
O'SULLIVAN, R K	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	21	0	21	63	0	63
PAIK, A N	\$74,000	\$74,000	\$0	\$0	\$0	\$0	\$80,882	0	0	0	0	0	0	0
SMITH, M C	\$76,650	\$76,650	\$0	\$0	\$0	\$0	\$95,813	17	153	33	186	459	109.5	568.5
THOMPSON, S E	\$86,699	\$86,699	\$0	\$0	\$0	\$0	\$108,374	8	62	31	93	186	97.5	283.5
WARE, A M	\$29,335	\$29,335	\$0	\$0	\$0	\$0	\$36,669	4	175	0	175	525	0	525
WUSTER, T A	\$13,383	\$13,383	\$0	\$0	\$0	\$0	\$16,729	2	78	0	78	234	0	234
ACIKSOZ, S C	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	196	0	196	588	0	588
ALI, K	\$88,262	\$88,262	\$0	\$0	\$0	\$0	\$110,328	18	65	47	112	195	139.5	334.5
BALLI, C	\$54,000	\$54,000	\$0	\$0	\$0	\$0	\$59,022	0	0	0	0	0	0	0
BOLNICK, D A	\$62,606	\$62,606	\$0	\$0	\$0	\$0	\$78,258	3	54	5	59	162	15	177
BROW, J B	\$48,776	\$48,776	\$0	\$0	\$0	\$0	\$60,970	1	0	19	19	0	28.5	28.5
CAMPBELL, C A	\$61,000	\$61,000	\$0	\$0	\$0	\$0	\$76,250	4	23	8	31	69	24	93
CREEL, D G	\$89,767	\$89,767	\$0	\$0	\$0	\$0	\$112,209	2	103	0	103	321	0	321
CRUZ, E	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	30	0	30	90	0	90
DAWSON, M M	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	2	94	0	94	282	0	282
DENBOW, J R	\$86,861	\$74,386	\$12,475	\$0	\$0	\$0	\$108,576	14	99	15	114	297	45	342
FRANKLIN, M	\$70,081	\$70,081	\$0	\$0	\$0	\$0	\$87,601	14	15	45	60	45	127.5	172.5
GHOSH, K	\$53,740	\$53,740	\$0	\$0	\$0	\$0	\$67,175	12	130	21	151	422	63	485
GORDON, E T	\$137,000	\$137,000	\$0	\$0	\$0	\$0	\$171,250	12	71	28	99	213	94.5	307.5
HALE, C R	\$113,269	\$113,269	\$0	\$0	\$0	\$0	\$141,586	16	0	40	40	0	144	144
HANKS, W F	\$205,000	\$135,000	\$70,000	\$0	\$0	\$0	\$256,250	5	63	31	94	189	93	282
HARTIGAN, J	\$76,593	\$76,593	\$0	\$0	\$0	\$0	\$95,741	17	137	34	171	411	117	528
HOPKINS, M E	\$30,001	\$30,001	\$0	\$0	\$0	\$0	\$37,501	3	42	0	42	126	0	126
JOHNSON-HA, J A	\$105,000	\$105,000	\$0	\$0	\$0	\$0	\$131,250	2	34	7	41	102	21	123

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
WOMACK, P L	0	393.72	393.72		Y					
WOOD, L D	0	231.6	231.6		Y					
WOOLLEY, P	0	2084.4	2084.4		Y					
YOUNG, D J	0	497.94	497.94		Y					
YOUNGDALE, E M	0	607.95	607.95		Y					
AGWUELE, A H	60	0	60		Y					
JAMES, J A	176.28	103.11	279.39		Y					
TANG, E	235.44	196.47	431.91		Y					
BENKE, G G	225	0	225		Y					
BUSCH, A M	669	0	669		Y					
CLINE, J	216	0	216		Y					
CORDOVA, C	85.56	6.27	91.83		Y					
DAVIS, J M	103.2	1426.94	1530.14		Y					
ENGELHARDT, E	437.88	817.28	1255.16		Y					
FASSI, A	150	0	150		Y					
GERLING, D M	186	0	186		Y					
HOELSCHER, S D	160.8	1164.26	1325.06		Y					
KING, K R	120	0	120		Y					
KOCUREK, C	204	0	204		Y					
LEWIS, R R	387.84	34.14	421.98		Y					
LIEU, N T	87.72	121.23	208.95		Y					
MARSHALL, S H	241.14	229.92	471.06		Y					
MEIKLE, J L	666.66	1688.19	2354.85		Y					
MELLARD, J D	191.76	0	191.76		Y					
MICKENBERG, J L	0	69.67	69.67	\$14,560	Y					
MUNRO, A W	153	0	153		Y					
O'SULLIVAN, R K	63	0	63		Y					
PAIK, A N	0	0	0	\$58,760	Y					
SMITH, M C	789.48	917.61	1707.09		Y					
THOMPSON, S E	311.28	836.79	1148.07		Y					
WARE, A M	645.96	0	645.96		Y					
WUSTER, T A	234	0	234		Y					
ACIKSOZ, S C	588	0	588		Y					
ALI, K	331.08	1020.02	1351.1		Y					
BALLI, C	0	0	0	\$102,400	Y					
BOLNICK, D A	272.16	78.03	350.19		Y					
BROW, J B	0	172.79	172.79	\$599,284	Y					
CAMPBELL, C A	118.68	130.98	249.66		Y					
CREEL, D G	543.48	0	543.48	\$6,559	Y					
CRUZ, E	90	0	90		Y					
DAWSON, M M	282	0	282		Y					
DENBOW, J R	392.04	326.07	718.11	\$57,649	Y					
FRANKLIN, M	75.24	852.95	928.19		Y					
GHOSH, K	454.4	493.29	947.69		Y					
GORDON, E T	245.58	720.98	966.56	\$4,045	Y					
HALE, C R	0	969.84	969.84	\$546,830	Y					
HANKS, W F	314.28	756.66	1070.94		Y					
HARTIGAN, J	462.84	856.98	1319.82		Y					
HOPKINS, M E	212.4	0	212.4		Y					
JOHNSON-HA, J A	168.96	103.11	272.07		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Anthropology	280	KAPPELMAN, J W	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	KEATING, E L	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	KEELER, W W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	KIRK, E C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	LEWIS, R J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	MARCEAUX, P S	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	MENCHACA, M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	MERABET, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	NONAKA, A M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	PIERRE, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	REED, D N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	RODRIGUEZ, E R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	SENGUL, S R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	SERIFF, S K	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	SHAPIRO, L J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	SHERZER, J F	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	SIU, L C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	SKIPPER, J	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	SMITH, C	Assistant Professor	Tenure-track	50	50	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	SPEED, S	Associate Professor	Tenured	100	50	0	0	0	50
Austin	LIBERAL ARTS	Anthropology	280	STEWART, K C	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	STRONG, P T	Associate Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	Anthropology	280	STROSS, B M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	STURM, C D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	SWAMY, R H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	VALDEZ, F J	Associate Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	Anthropology	280	VARGAS, J H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	VEILLEUX, C C	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	VISWESWARA, K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	WADE, M D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	WEINREB, A G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	WILSON, S M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	ABRAHAM, I	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	AHLGREN, A K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	AIDA, Y	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	AMBIKAIPAK, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	BAE, Y	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	BRERETON, J P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	CHANG, C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	CHANG, S	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	CHATURVEDI, V S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	CHEN, J C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	COOKE, C H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	D'ORSOGNA, R A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	FISCHER, K C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	FREIBERGER, O	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	GARZA, I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	HANSEN, K G	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	HARZER CLE, E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	HASSAN, S	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
KAPPELMAN, J W	\$110,606	\$110,606	\$0	\$0	\$0	\$0	\$138,258	8	306	5	311	918	15	933
KEATING, E L	\$109,637	\$109,637	\$0	\$0	\$0	\$0	\$137,046	15	105	27	132	315	78	393
KEELER, W W	\$63,269	\$63,269	\$0	\$0	\$0	\$0	\$79,086	8	109	17	126	327	60	387
KIRK, E C	\$75,594	\$75,594	\$0	\$0	\$0	\$0	\$94,493	9	273	12	285	819	39	858
LEWIS, R J	\$60,996	\$60,996	\$0	\$0	\$0	\$0	\$76,245	8	49	10	59	147	30	177
MARCEAUX, P S	\$2,677	\$2,677	\$0	\$0	\$0	\$0	\$2,926	1	27	0	27	81	0	81
MENCHACA, M	\$82,539	\$82,539	\$0	\$0	\$0	\$0	\$103,174	16	102	43	145	306	162	468
MERABET, S	\$62,000	\$62,000	\$0	\$0	\$0	\$0	\$77,500	3	21	13	34	63	39	102
NONAKA, A M	\$57,046	\$57,046	\$0	\$0	\$0	\$0	\$71,308	1	0	5	5	0	15	15
PIERRE, J	\$81,108	\$58,619	\$22,489	\$0	\$0	\$0	\$101,385	4	9	5	14	27	21	48
REED, D N	\$74,401	\$63,772	\$0	\$10,629	\$0	\$0	\$93,001	7	236	14	250	708	42	750
RODRIGUEZ, E R	\$68,000	\$68,000	\$0	\$0	\$0	\$0	\$85,000	7	95	16	111	285	48	333
SENGUL, S R	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	99	0	99	297	0	297
SERIFF, S K	\$40,470	\$40,470	\$0	\$0	\$0	\$0	\$50,588	5	376	0	376	1128	0	1128
SHAPIRO, L J	\$90,371	\$90,371	\$0	\$0	\$0	\$0	\$112,964	8	33	20	53	122	60	182
SHERZER, J F	\$0	\$0	\$0	\$0	\$0	\$0	\$0	8	0	8	8	0	18	18
SIU, L C	\$110,000	\$110,000	\$0	\$0	\$0	\$0	\$137,500	1	0	6	6	0	18	18
SKIPPER, J	\$2,677	\$2,677	\$0	\$0	\$0	\$0	\$2,926	1	22	0	22	66	0	66
SMITH, C	\$29,182	\$29,182	\$0	\$0	\$0	\$0	\$36,478	4	0	4	4	0	12	12
SPEED, S	\$100,629	\$100,629	\$0	\$0	\$0	\$0	\$125,786	11	7	51	58	21	130.5	151.5
STEWART, K C	\$109,000	\$109,000	\$0	\$0	\$0	\$0	\$136,250	17	16	37	53	48	118.5	166.5
STRONG, P T	\$104,952	\$96,459	\$8,493	\$0	\$0	\$0	\$131,190	20	16	22	38	48	81	129
STROSS, B M	\$61,144	\$61,144	\$0	\$0	\$0	\$0	\$76,430	25	122	36	158	369	112.5	481.5
STURM, C D	\$97,800	\$90,000	\$7,800	\$0	\$0	\$0	\$122,250	2	25	9	34	75	27	102
SWAMY, R H	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	70	0	70	210	0	210
VALDEZ, F J	\$91,358	\$91,358	\$0	\$0	\$0	\$0	\$114,198	17	287	29	316	1080	135	1215
VARGAS, J H	\$91,000	\$91,000	\$0	\$0	\$0	\$0	\$113,750	19	105	27	132	315	99	414
VEILLEUX, C C	\$2,677	\$2,677	\$0	\$0	\$0	\$0	\$2,926	1	28	0	28	84	0	84
VISWESWARA, K	\$62,455	\$62,455	\$0	\$0	\$0	\$0	\$78,069	9	89	24	113	267	70.5	337.5
WADE, M D	\$67,310	\$67,310	\$0	\$0	\$0	\$0	\$84,138	16	143	15	158	383	54	437
WEINREB, A G	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$62,500	5	114	0	114	342	0	342
WILSON, S M	\$130,603	\$130,603	\$0	\$0	\$0	\$0	\$163,254	10	1	34	35	3	108	111
ABRAHAM, I	\$138,291	\$138,291	\$0	\$0	\$0	\$0	\$172,864	4	36	1	37	108	3	111
AHLGREN, A K	\$13,543	\$13,543	\$0	\$0	\$0	\$0	\$16,929	2	69	0	69	207	0	207
AIDA, Y	\$51,777	\$51,777	\$0	\$0	\$0	\$0	\$64,721	7	141	0	141	567	0	567
AMBIKAIPAK, M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	112	0	112	336	0	336
BAE, Y	\$34,000	\$34,000	\$0	\$0	\$0	\$0	\$42,500	6	85	0	85	316	0	316
BRERETON, J P	\$94,255	\$94,255	\$0	\$0	\$0	\$0	\$117,819	8	47	10	57	73.5	42	115.5
CHANG, C	\$36,600	\$36,600	\$0	\$0	\$0	\$0	\$45,750	5	95	0	95	399	0	399
CHANG, S	\$106,889	\$91,700	\$15,189	\$0	\$0	\$0	\$133,611	16	56	20	76	168	75	243
CHATURVEDI, V S	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	2	41	0	41	205	0	205
CHEN, J C	\$35,200	\$35,200	\$0	\$0	\$0	\$0	\$44,000	5	127	0	127	556	0	556
COOKE, C H	\$34,000	\$34,000	\$0	\$0	\$0	\$0	\$42,500	4	120	0	120	549	0	549
D'ORSOGNA, R A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	25	0	25	75	0	75
FISCHER, K C	\$53,350	\$53,350	\$0	\$0	\$0	\$0	\$66,688	9	101	5	106	303	21	324
FREIBERGER, O	\$61,000	\$61,000	\$0	\$0	\$0	\$0	\$76,250	5	125	2	127	375	6	381
GARZA, I	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	11	0	11	33	0	33
HANSEN, K G	\$97,000	\$97,000	\$0	\$0	\$0	\$0	\$121,250	6	45	14	59	135	42	177
HARZER CLE, E	\$42,800	\$42,800	\$0	\$0	\$0	\$0	\$53,500	6	38	0	38	122	0	122
HASSAN, S	\$35,510	\$35,510	\$0	\$0	\$0	\$0	\$44,388	7	74	1	75	280	3	283

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
KAPPELMA, J W	1008.72	139.35	1148.07	\$154,171	Y					
KEATING, E L	323.64	663.3	986.94	\$119,575	Y					
KEELER, W W	376.68	419.43	796.11		Y					
KIRK, E C	868.68	270.33	1139.01	\$22,775	Y					
LEWIS, R J	244.2	202.05	446.25		Y					
MARCEAUX, P S	81	0	81		Y					
MENCHACA, M	429.12	1183.05	1612.17		Y					
MERABET, S	104.04	224.34	328.38		Y					
NONAKA, A M	0	124.02	124.02	\$61,636	Y					
PIERRE, J	46.44	179.76	226.2	\$45,236	Y					
REED, D N	742.56	328.86	1071.42	\$24,454	Y					
RODRIGUEZ, E R	382.2	323.28	705.48		Y					
SENGUL, S R	297	0	297		Y					
SERIFF, S K	1236	0	1236		Y					
SHAPIRO, L J	199.76	496.08	695.84	\$258	Y					
SHERZER, J F	0	167.22	167.22	\$43,756	Y					
SIU, L C	0	136.56	136.56		Y					
SKIPPER, J	66	0	66		Y					
SMITH, C	0	50.16	50.16	\$40,000	Y					
SPEED, S	36.12	752.45	788.57	\$19,045	Y					
STEWART, K C	82.56	932.24	1014.8		Y					
STRONG, P T	82.56	752.49	835.05	\$9,153	Y					
STROSS, B M	626.04	876.5	1502.53		Y					
STURM, C D	129	174.18	303.18		Y					
SWAMY, R H	210	0	210		Y					
VALDEZ, F J	1472.4	1162.17	2634.57		Y					
VARGAS, J H	537.48	720.42	1257.9		Y					
VEILLEUX, C C	84	0	84		Y					
VISWESWARA, K	342.6	486.32	828.92		Y					
WADE, M D	607.64	363.69	971.33		Y					
WEINREB, A G	385.2	0	385.2		Y					
WILSON, S M	5.16	819.36	824.52		Y					
ABRAHAM, I	181.44	12.54	193.98	\$614,557	Y					
AHLGREN, A K	266.67	0	266.67		Y					
AIDA, Y	700.92	0	700.92		Y					
AMBIKAIPAK, M	377.04	0	377.04		Y					
BAE, Y	361.36	0	361.36		Y					
BRERETON, J P	77.82	298.2	376.02		Y					
CHANG, C	463.8	0	463.8		Y					
CHANG, S	288.96	574.11	863.07	\$108,564	Y					
CHATURVEDI, V S	205	0	205		Y					
CHEN, J C	590.56	0	590.56		Y					
COOKE, C H	549	0	549		Y					
D'ORSOGNA, R A	124.68	0	124.68		Y					
FISCHER, K C	402.36	149.1	551.46		Y					
FREIBERGER, O	448.44	25.08	473.52		Y					
GARZA, I	33	0	33		Y					
HANSEN, K G	189	252.21	441.21		Y					
HARZER CLE, E	165.2	0	165.2		Y					
HASSAN, S	297.28	12.54	309.82		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Asian Studies	340	HATANAKA, J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	HAUPT, M K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	HINDMAN, H A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	HOSHINO, A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	HSIEH, C H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	HYDER, S A	Associate Professor	Tenured	86	50	0	0	36	0
Austin	LIBERAL ARTS	Asian Studies	340	KATAYAMA, A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	KHAN, R O	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	KRISHNAMUR, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	LAI, C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	MOHAMMAD, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	NGO, H H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	OLIVELLE, J P	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	OPPENHEIM, R M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	OSHIMA, S	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	PARK, K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	PARK, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	PATIL, U	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	PECHE, L H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	PETIEVICH, C R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	RADHAKRISH, S	Other faculty	Non-tenured	100	87.5	0	0	12.5	0
Austin	LIBERAL ARTS	Asian Studies	340	REEJHSINGH, A N	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	REN, F	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	SELBY, M A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	SENA, D M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	SHANKAR, J	Other faculty	Non-tenured	86	50	0	0	36	0
Austin	LIBERAL ARTS	Asian Studies	340	SHIN, J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	SNELL, R	Other faculty	Non-tenured	86	50	0	0	36	0
Austin	LIBERAL ARTS	Asian Studies	340	STALKER, N K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	SUITO, N	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	TANAKA, M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	TENG, W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	TSAI, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	UNNITHAN, M R	Other faculty	Non-tenured	100	27	0	0	73	0
Austin	LIBERAL ARTS	Asian Studies	340	VAN OLPHEN, H H	Professor	Tenured	86	25	0	50	11	0
Austin	LIBERAL ARTS	Asian Studies	340	WOOLFORD, I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	YANG, L	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	LIBERAL ARTS	Center for Mexican-American Studie	593	CHAVEZ, A E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Center for Mexican-American Studie	593	CUEVAS, T J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Center for Mexican-American Studie	593	GARCIA, C J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Center for Mexican-American Studie	593	GUERRA, S I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Center for Mexican-American Studie	593	KURZEN, C M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Center for Mexican-American Studie	593	MENA, L R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Center for Mexican-American Studie	593	RAYMOND, V M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Center for Mexican-American Studie	593	SALINAS, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Center for Mexican-American Studie	593	VARON, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	ARMSTRONG, D	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	BECK, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	BERREY, M S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	BOSE, E T	Teaching Assistant	Non-tenured	0	0	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HATANAKA, J	\$40,864	\$40,864	\$0	\$0	\$0	\$0	\$51,080	7	145	0	145	537	0	537
HAUPT, M K	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	18	0	18	54	0	54
HINDMAN, H A	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$81,250	3	28	2	30	84	6	90
HOSHINO, A	\$16,000	\$16,000	\$0	\$0	\$0	\$0	\$20,000	0	0	0	0	0	0	0
HSIEH, C H	\$46,258	\$46,258	\$0	\$0	\$0	\$0	\$57,823	6	125	0	125	557	0	557
HYDER, S A	\$75,071	\$34,215	\$40,856	\$0	\$0	\$0	\$93,839	16	50	32	82	77.5	96	173.5
KATAYAMA, A	\$41,300	\$41,300	\$0	\$0	\$0	\$0	\$51,625	7	145	0	145	648	0	648
KHAN, R O	\$25,625	\$25,625	\$0	\$0	\$0	\$0	\$32,031	2	73	0	73	219	0	219
KRISHNAMUR, M	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	43	0	43	129	0	129
LAI, C	\$41,950	\$41,950	\$0	\$0	\$0	\$0	\$52,438	8	79	0	79	237	0	237
MOHAMMAD, M A	\$34,000	\$17,000	\$17,000	\$0	\$0	\$0	\$42,500	11	97	5	102	359	15	374
NGO, H H	\$45,750	\$45,750	\$0	\$0	\$0	\$0	\$57,188	4	88	0	88	478	0	478
OLIVELLE, J P	\$161,866	\$151,866	\$10,000	\$0	\$0	\$0	\$202,333	6	78	14	92	234	42	276
OPPENHEIM, R M	\$63,433	\$63,433	\$0	\$0	\$0	\$0	\$79,291	10	93	14	107	279	42	321
OSHIMA, S	\$10,701	\$10,701	\$0	\$0	\$0	\$0	\$13,376	0	0	0	0	0	0	0
PARK, K	\$34,500	\$34,500	\$0	\$0	\$0	\$0	\$43,125	6	153	0	153	726	0	726
PARK, M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	36	0	36	180	0	180
PATIL, U	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	16	0	16	48	0	48
PECHE, L H	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	23	0	23	69	0	69
PETIEVICH, C R	\$17,585	\$17,585	\$0	\$0	\$0	\$0	\$21,981	1	19	0	19	57	0	57
RADHAKRISH, S	\$41,150	\$36,006	\$5,144	\$0	\$0	\$0	\$51,438	9	54	3	57	178	9	187
REEJHSINGH, A N	\$22,002	\$22,002	\$0	\$0	\$0	\$0	\$27,503	4	88	0	88	264	0	264
REN, F	\$34,000	\$34,000	\$0	\$0	\$0	\$0	\$42,500	7	137	1	138	642	3	645
SELBY, M A	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$112,500	12	88	22	110	264	96	360
SENA, D M	\$56,100	\$56,100	\$0	\$0	\$0	\$0	\$70,125	3	92	0	92	276	0	276
SHANKAR, J	\$39,396	\$22,875	\$16,521	\$0	\$0	\$0	\$49,245	10	97	1	98	218.5	3	221.5
SHIN, J	\$36,001	\$24,002	\$11,999	\$0	\$0	\$0	\$45,001	5	64	1	65	192	3	195
SNELL, R	\$81,285	\$47,198	\$34,087	\$0	\$0	\$0	\$101,606	12	54	15	69	89.5	45	134.5
STALKER, N K	\$72,900	\$72,900	\$0	\$0	\$0	\$0	\$91,125	6	96	9	105	220.5	27	247.5
SUITO, N	\$46,675	\$40,150	\$0	\$6,525	\$0	\$0	\$58,344	6	136	0	136	504	0	504
TANAKA, M	\$41,417	\$41,417	\$0	\$0	\$0	\$0	\$51,771	7	185	0	185	841	0	841
TENG, W	\$42,100	\$42,100	\$0	\$0	\$0	\$0	\$52,625	4	81	0	81	409	0	409
TSAI, C	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	7	53	11	64	159	33	192
UNNITHAN, M R	\$34,002	\$9,222	\$24,780	\$0	\$0	\$0	\$42,503	6	20	2	22	92	6	98
VAN OLPHEN, H H	\$67,796	\$19,683	\$8,748	\$39,365	\$0	\$0	\$84,745	7	108	0	108	389.5	0	389.5
WOOLFORD, I	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	7	0	7	21	0	21
YANG, L	\$12,045	\$12,045	\$0	\$0	\$0	\$0	\$15,056	3	63	0	63	283	0	283
CHAVEZ, A E	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	77	0	77	231	0	231
CUEVAS, T J	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	23	0	23	69	0	69
GARCIA, C J	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	57	0	57	171	0	171
GUERRA, S I	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	62	0	62	186	0	186
KURZEN, C M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	29	0	29	87	0	87
MENA, L R	\$7,040	\$7,040	\$0	\$0	\$0	\$0	\$7,695	1	22	0	22	66	0	66
RAYMOND, V M	\$7,499	\$7,499	\$0	\$0	\$0	\$0	\$8,196	1	14	0	14	42	0	42
SALINAS, R	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	18	0	18	54	0	54
VARON, A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	18	0	18	54	0	54
ARMSTRONG, D	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	16	2	18	63	6	69
BECK, D	\$85,557	\$85,557	\$0	\$0	\$0	\$0	\$106,946	6	48	11	59	144	33	177
BERREY, M S	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	50	0	50	214	0	214
BOSE, E T	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	1	21	0	21	63	0	63

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HATANAKA, J	662.28	0	662.28		Y					
HAUPT, M K	54	0	54		Y					
HINDMAN, H A	144.48	25.08	169.56		Y					
HOSHINO, A	0	0	0		Y					
HSIEH, C H	591.56	0	591.56		Y					
HYDER, S A	111.88	431.94	543.82		Y					
KATAYAMA, A	714.96	0	714.96		Y					
KHAN, R O	249.24	0	249.24		Y					
KRISHNAMUR, M	129	0	129		Y					
LAI, C	375.24	0	375.24		Y					
MOHAMMAD, M A	458.36	78.03	536.39		Y					
NGO, H H	478	0	478		Y					
OLIVELLE, J P	389.52	252.21	641.73		Y					
OPPENHEIM, R M	387	190.89	577.89		Y					
OSHIMA, S	0	0	0		Y					
PARK, K	810.24	0	810.24		Y					
PARK, M	180	0	180		Y					
PATIL, U	48	0	48		Y					
PECHE, L H	116.52	0	116.52		Y					
PETIEVICH, C R	91.56	0	91.56		Y					
RADHAKRISH, S	249.28	37.62	286.9		Y					
REEJHSINGH, A N	335.28	0	335.28		Y					
REN, F	672.24	12.54	684.78		Y					
SELBY, M A	438.96	784.53	1223.49		Y					
SENA, D M	314.88	0	314.88		Y					
SHANKAR, J	233.44	47.88	281.32		Y					
SHIN, J	306.48	12.54	319.02		Y					
SNELL, R	132.52	264.75	397.27	\$1,207,182	Y					
STALKER, N K	328.5	128.19	456.69		Y					
SUITO, N	590.4	0	590.4		Y					
TANAKA, M	910.12	0	910.12		Y					
TENG, W	441.4	0	441.4		Y					
TSAI, C	202.2	183.93	386.13		Y					
UNNITHAN, M R	92	55.74	147.74		Y					
VAN OLPHEN, H H	400.12	0	400.12	\$1,207,182	Y					
WOOLFORD, I	21	0	21		Y					
YANG, L	317.56	0	317.56		Y					
CHAVEZ, A E	231	0	231		Y					
CUEVAS, T J	69	0	69		Y					
GARCIA, C J	171	0	171		Y					
GUERRA, S I	186	0	186		Y					
KURZEN, C M	87	0	87		Y					
MENA, L R	104.88	0	104.88		Y					
RAYMOND, V M	42	0	42		Y					
SALINAS, R	58.68	0	58.68		Y					
VARON, A	54	0	54		Y					
ARMSTRONG, D	65.16	40.41	105.57		Y					
BECK, D	247.68	229.92	477.6		Y					
BERREY, M S	214	0	214		Y					
BOSE, E T	63	0	63		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Classics	660	CARTER, A L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	CRAVEN, S P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	CURTIS, T A	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	CUYLER, M J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	DAVIES, S H	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	DAVIS, D L	Other faculty	Non-tenured	95.5	33	0	22	40.5	0
Austin	LIBERAL ARTS	Classics	660	DEAN-JONES, L A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	DODSON-ROB, E A	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	EBBELER, J V	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	FRIEND, J L	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	GAGARIN, M	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	GALINSKY, K	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	GATES-FOST, J E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	HOWARD, A P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	HUBBARD, T K	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	INMAN, J A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	KALAMARA C, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	KIM, L Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	KIMURA, A S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	LUNDY, S J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	LUSHKOV, A H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	MACLELLAN, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	MOORE, T J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	MORGAN, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	MORGAN, M G	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	NATOLI, B A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	NETHERCUT, W R	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	PALAIMA, T G	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	PATTERSON, J F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	PERLMAN, P J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	POPESCU, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	RABINOWITZ, A T	Assistant Professor	Tenure-track	55	55	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	RICH, L B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	RIESBECK, D J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	RIGGSBY, A M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	ROGERS, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	SHELMERDIN, C W	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	STRAIN, J D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	TAYLOR, R M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	WHITE, L M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	WHITE, S A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Classics	660	WITT, C M	Other faculty	Non-tenured	100	33	0	67	0	0
Austin	LIBERAL ARTS	Economics	810	ABREVAYA, J I	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	ANDERSEN, P R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	AZZIMONTI, M D	Assistant Professor	Tenure-track	0	0	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	BENCIVENGA, V R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	BLACK, S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	BOYARCHENK, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	BRONARS, S G	Professor	Tenured	25	25	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	CHIBURIS, R C	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CARTER, A L	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	16	0	16	80	0	80
CRAVEN, S P	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	17	0	17	85	0	85
CURTIS, T A	\$30,002	\$30,002	\$0	\$0	\$0	\$0	\$37,503	4	1178	0	1178	3534	0	3534
CUYLER, M J	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	18	0	18	54	0	54
DAVIES, S H	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	1	20	0	20	60	0	60
DAVIS, D L	\$34,457	\$15,000	\$12,590	\$6,867	\$0	\$0	\$43,071	2	45	0	45	159	0	159
DEAN-JONES, L A	\$86,302	\$86,302	\$0	\$0	\$0	\$0	\$107,878	11	151	29	180	453	87	540
DODSON-ROB, E A	\$32,002	\$32,002	\$0	\$0	\$0	\$0	\$40,003	5	299	0	299	923	0	923
EBBELER, J V	\$77,750	\$77,750	\$0	\$0	\$0	\$0	\$97,188	10	124	15	139	372	45	417
FRIEND, J L	\$32,002	\$32,002	\$0	\$0	\$0	\$0	\$40,003	8	199	0	199	597	0	597
GAGARIN, M	\$49,000	\$49,000	\$0	\$0	\$0	\$0	\$61,250	5	45	10	55	135	30	165
GALINSKY, K	\$135,000	\$135,000	\$0	\$0	\$0	\$0	\$168,750	5	57	3	60	171	21	192
GATES-FOST, J E	\$65,750	\$65,750	\$0	\$0	\$0	\$0	\$82,188	4	58	14	72	174	24	198
HOWARD, A P	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	46	0	46	230	0	230
HUBBARD, T K	\$79,500	\$79,500	\$0	\$0	\$0	\$0	\$99,375	9	126	26	152	378	78	456
INMAN, J A	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	45	0	45	163	0	163
KALAMARA C, A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	9	0	9	27	0	27
KIM, L Y	\$61,000	\$61,000	\$0	\$0	\$0	\$0	\$76,250	7	286	2	288	888	6	894
KIMURA, A S	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	36	0	36	108	0	108
LUNDY, S J	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	56	0	56	168	0	168
LUSHKOV, A H	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$81,250	5	42	5	47	126	15	141
MACLELLAN, J	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	18	0	18	90	0	90
MOORE, T J	\$89,500	\$89,500	\$0	\$0	\$0	\$0	\$111,875	10	239	4	243	717	10	727
MORGAN, A M	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	19	0	19	95	0	95
MORGAN, M G	\$82,416	\$82,416	\$0	\$0	\$0	\$0	\$103,020	7	202	12	214	606	36	642
NATOLI, B A	\$13,383	\$13,383	\$0	\$0	\$0	\$0	\$16,729	2	39	0	39	195	0	195
NETHERCUT, W R	\$79,000	\$79,000	\$0	\$0	\$0	\$0	\$98,750	16	429	9	438	1313	27	1340
PALAIMA, T G	\$130,646	\$120,146	\$10,500	\$0	\$0	\$0	\$163,308	13	55	4	59	205	18	223
PATTERSON, J F	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	32	0	32	128	0	128
PERLMAN, P J	\$82,500	\$82,500	\$0	\$0	\$0	\$0	\$103,125	9	123	18	141	369	36	405
POPESCU, C	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	24	0	24	120	0	120
RABINOWITZ, A T	\$50,789	\$35,085	\$3,620	\$12,084	\$0	\$0	\$63,486	3	1	6	7	3	18	21
RICH, L B	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	48	0	48	210	0	210
RIESBECK, D J	\$13,383	\$13,383	\$0	\$0	\$0	\$0	\$16,729	2	35	0	35	180	0	180
RIGGSBY, A M	\$87,500	\$87,500	\$0	\$0	\$0	\$0	\$109,375	10	267	16	283	801	48	849
ROGERS, A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	15	0	15	45	0	45
SHELMERDIN, C W	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	1	2	3	3	6	9
STRAIN, J D	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	59	0	59	203	0	203
TAYLOR, R M	\$69,350	\$69,350	\$0	\$0	\$0	\$0	\$86,688	8	96	14	110	288	40.5	328.5
WHITE, L M	\$127,448	\$111,448	\$16,000	\$0	\$0	\$0	\$159,310	11	171	10	181	513	42	555
WHITE, S A	\$94,800	\$94,800	\$0	\$0	\$0	\$0	\$118,500	12	9	26	35	45	84	129
WITT, C M	\$19,559	\$8,200	\$0	\$11,359	\$0	\$0	\$24,449	1	19	0	19	57	0	57
ABREVAYA, J I	\$252,667	\$221,667	\$31,000	\$0	\$0	\$0	\$315,834	2	1	35	36	3	105	108
ANDERSEN, P R	\$13,332	\$13,332	\$0	\$0	\$0	\$0	\$14,572	1	60	0	60	180	0	180
AZZIMONTI, M D	\$123,889	\$111,500	\$12,389	\$0	\$0	\$0	\$135,411	1	0	1	1	0	3	3
BENCIVENGA, V R	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$125,000	9	342	0	342	1026	0	1026
BLACK, S	\$242,778	\$12,778	\$230,000	\$0	\$0	\$0	\$303,473	3	32	11	43	96	33	129
BOYARCHENK, S	\$130,000	\$130,000	\$0	\$0	\$0	\$0	\$162,500	3	39	61	100	156	183	339
BRONARS, S G	\$99,045	\$99,045	\$0	\$0	\$0	\$0	\$108,256	1	66	0	66	264	0	264
CHIBURIS, R C	\$134,445	\$134,445	\$0	\$0	\$0	\$0	\$168,056	6	32	41	73	96	69	165

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CARTER, A L	80	0	80		Y					
CRAVEN, S P	85	0	85		Y					
CURTIS, T A	3534	0	3534		Y					
CUYLER, M J	54	0	54		Y					
DAVIES, S H	60	0	60		Y					
DAVIS, D L	159	0	159		Y					
DEAN-JONES, L A	453	654.93	1107.93		Y					
DODSON-ROB, E A	955.4	0	955.4		Y					
EBBELER, J V	447.6	356.73	804.33		Y					
FRIEND, J L	601.32	0	601.32		Y					
GAGARIN, M	135	165.63	300.63		Y					
GALINSKY, K	171	195.09	366.09	\$121,262	Y					
GATES-FOST, J E	174	115.65	289.65		Y					
HOWARD, A P	230	0	230		Y					
HUBBARD, T K	395.28	617.31	1012.59		Y					
INMAN, J A	163	0	163		Y					
KALAMARA C, A	27	0	27		Y					
KIM, L Y	890.16	55.74	945.9		Y					
KIMURA, A S	108	0	108		Y					
LUNDY, S J	168	0	168		Y					
LUSHKOV, A H	216.72	78.03	294.75		Y					
MACLELLAN, J	90	0	90		Y					
MOORE, T J	814.2	72.46	886.66		Y					
MORGAN, A M	95	0	95		Y					
MORGAN, M G	1016.4	150.48	1166.88		Y					
NATOLI, B A	195	0	195		Y					
NETHERCUT, W R	1418.84	158.85	1577.69		Y					
PALAIMA, T G	280.6	167.22	447.82		Y					
PATTERSON, J F	128	0	128		Y					
PERLMAN, P J	615.24	196.47	811.71		Y					
POPESCU, C	120	0	120		Y					
RABINOWITZ, A T	3	75.24	78.24	\$30,000	Y					
RICH, L B	210	0	210		Y					
RIESBECK, D J	180	0	180		Y					
RIGGSBY, A M	842.04	399.93	1241.97		Y					
ROGERS, A	45	0	45		Y					
SHELMERDIN, C W	5.16	55.74	60.9		Y					
STRAIN, J D	203	0	203		Y					
TAYLOR, R M	307.44	202.29	509.73		Y					
WHITE, L M	579.96	298.2	878.16		Y					
WHITE, S A	45	642.39	687.39		Y					
WITT, C M	93.72	0	93.72		Y					
ABREVAYA, J I	5.16	730.17	735.33	\$59,134	Y					
ANDERSEN, P R	309.6	0	309.6		Y					
AZZIMONTI, M D	0	27.87	27.87	\$128,000	Y					
BENCIVENGA, V R	1302.48	0	1302.48		Y					
BLACK, S	158.64	214.59	373.23		Y					
BOYARCHENK, S	245.28	1470.12	1715.4		Y					
BRONARS, S G	448.32	0	448.32		Y					
CHIBURIS, R C	160.8	564.36	725.16		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Economics	810	CLEAVER, H M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	CLEMENTS, M T	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	COOPER, J M	Other faculty	Non-tenured	58	58	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	COOPER, R W	Professor	Tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	CORBAE, P D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	DACY, D C	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	DONALD, S	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	DUSANSKY, R	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	ESPINO, E C	Assistant Professor	Tenure-track	53	53	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	FREITAS, K M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	GERVAIS, M	Other faculty	Non-tenured	60	60	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	GIOVANNONI, O G	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	HAMERMESH, D S	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	HAYASHI, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	HENDRICKS, K	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	HICKENBOTT, W R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	IBARRA, A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	IOUDINA, V	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	KENDRICK, D A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	KHAN, U	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	KURUSCU, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	LIELI, R P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	MARBLE, S C	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	MATHEVET, L A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	MCCLUNG, B A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	MIRAVETE, E J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	NORMAN, A L	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	OETTINGER, G S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	PAAL, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	PESKI, M K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	PORE, M D	Other faculty	Non-tenured	51	51	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	RAMONDO, N	Assistant Professor	Tenure-track	0	0	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	SADLER, M A	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	SCHNEIDER, H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	SHOWALTER, D M	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	SIBLEY, D S	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	SLESNICK, D T	Professor	Tenured	100	50	0	50	0	0
Austin	LIBERAL ARTS	Economics	810	STAHL, D O	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	STEWART, D D	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	STINCHCOMB, M B	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	TREJO, S J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	TRINQUE, B M	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	WATSON, R B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	WILLIAMS, R C	Associate Professor	Tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	WISEMAN, T E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Economics	810	YILMAZ, H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	ADAMS, M W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	ALYEA, T R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	AYRES, J B	Other faculty	Non-tenured	24	24	0	0	0	0
Austin	LIBERAL ARTS	English	990	BAKER, S	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CLEAVER, H M	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	10	235	3	238	705	9	714
CLEMENTS, M T	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$19,674	2	192	0	192	768	0	768
COOPER, J M	\$21,874	\$21,874	\$0	\$0	\$0	\$0	\$27,343	2	60	0	60	180	0	180
COOPER, R W	\$230,538	\$218,404	\$12,134	\$0	\$0	\$0	\$251,978	0	0	0	0	0	0	0
CORBAE, P D	\$260,620	\$235,000	\$25,620	\$0	\$0	\$0	\$325,775	19	0	51	51	0	187.5	187.5
DACY, D C	\$80,500	\$80,500	\$0	\$0	\$0	\$0	\$100,625	4	81	0	81	243	0	243
DONALD, S	\$210,000	\$200,000	\$10,000	\$0	\$0	\$0	\$262,500	6	98	68	166	294	210	504
DUSANSKY, R	\$242,000	\$97,500	\$144,500	\$0	\$0	\$0	\$302,500	4	87	12	99	348	36	384
ESPINO, E C	\$28,004	\$28,004	\$0	\$0	\$0	\$0	\$35,005	1	0	20	20	0	30	30
FREITAS, K M	\$128,946	\$105,500	\$23,446	\$0	\$0	\$0	\$161,183	8	78	41	119	234	126	360
GERVAIS, M	\$71,998	\$71,998	\$0	\$0	\$0	\$0	\$89,998	2	0	46	46	0	108	108
GIOVANNONI, O G	\$59,626	\$59,626	\$0	\$0	\$0	\$0	\$74,533	5	437	12	449	1311	36	1347
HAMERMESH, D S	\$203,008	\$192,500	\$10,508	\$0	\$0	\$0	\$253,760	5	584	3	587	1752	12	1764
HAYASHI, T	\$115,524	\$115,524	\$0	\$0	\$0	\$0	\$144,405	7	72	26	98	288	75	363
HENDRICKS, K	\$247,501	\$192,969	\$54,532	\$0	\$0	\$0	\$309,376	6	25	25	50	75	76.5	151.5
HICKENBOTT, W R	\$84,000	\$84,000	\$0	\$0	\$0	\$0	\$105,000	5	1138	0	1138	3439	0	3439
IBARRA, A	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	1	36	0	36	108	0	108
IOUDINA, V	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	1	43	0	43	129	0	129
KENDRICK, D A	\$131,000	\$126,000	\$5,000	\$0	\$0	\$0	\$163,750	8	99	28	127	297	81	378
KHAN, U	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	70	0	70	210	0	210
KURUSCU, B	\$93,000	\$93,000	\$0	\$0	\$0	\$0	\$116,250	4	160	5	165	480	15	495
LIELI, R P	\$93,000	\$93,000	\$0	\$0	\$0	\$0	\$116,250	4	22	53	75	66	150	216
MARBLE, S C	\$63,336	\$63,336	\$0	\$0	\$0	\$0	\$79,170	7	182	0	182	546	0	546
MATHEVET, L A	\$130,778	\$107,000	\$23,778	\$0	\$0	\$0	\$163,473	3	28	21	49	112	63	175
MCCLUNG, B A	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	1	54	0	54	162	0	162
MIRAVETE, E J	\$174,500	\$174,500	\$0	\$0	\$0	\$0	\$218,125	5	0	59	59	0	129	129
NORMAN, A L	\$83,500	\$83,500	\$0	\$0	\$0	\$0	\$104,375	7	510	1	511	1530	9	1539
OETTINGER, G S	\$104,500	\$104,500	\$0	\$0	\$0	\$0	\$130,625	4	114	9	123	398	27	425
PAAL, B	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$112,500	2	115	0	115	345	0	345
PESKI, M K	\$146,668	\$134,445	\$12,223	\$0	\$0	\$0	\$183,335	4	12	49	61	36	97.5	133.5
PORE, M D	\$38,068	\$38,068	\$0	\$0	\$0	\$0	\$47,585	4	273	0	273	943	0	943
RAMONDO, N	\$103,000	\$103,000	\$0	\$0	\$0	\$0	\$112,579	2	0	2	2	0	3	3
SADLER, M A	\$54,002	\$54,002	\$0	\$0	\$0	\$0	\$67,503	4	511	0	511	1533	0	1533
SCHNEIDER, H	\$95,000	\$95,000	\$0	\$0	\$0	\$0	\$118,750	9	351	0	351	1053	0	1053
SHOWALTER, D M	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	1	62	0	62	186	0	186
SIBLEY, D S	\$118,000	\$94,400	\$23,600	\$0	\$0	\$0	\$147,500	5	125	3	128	375	9	384
SLESNICK, D T	\$232,901	\$232,901	\$0	\$0	\$0	\$0	\$291,126	5	73	3	76	265	21	286
STAHL, D O	\$218,825	\$171,854	\$46,971	\$0	\$0	\$0	\$273,531	3	88	6	94	264	18	282
STEWART, D D	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	1	48	0	48	144	0	144
STINCHCOMB, M B	\$200,000	\$191,000	\$9,000	\$0	\$0	\$0	\$250,000	7	20	15	35	60	42	102
TREJO, S J	\$118,300	\$118,300	\$0	\$0	\$0	\$0	\$147,875	8	141	34	175	423	67.5	490.5
TRINQUE, B M	\$54,669	\$54,669	\$0	\$0	\$0	\$0	\$68,336	7	173	0	173	519	0	519
WATSON, R B	\$88,659	\$87,313	\$1,346	\$0	\$0	\$0	\$110,824	5	210	0	210	839	0	839
WILLIAMS, R C	\$165,000	\$148,500	\$16,500	\$0	\$0	\$0	\$180,345	5	0	6	6	0	39	39
WISEMAN, T E	\$173,000	\$173,000	\$0	\$0	\$0	\$0	\$216,250	4	399	52	451	1197	87	1284
YILMAZ, H	\$88,500	\$88,500	\$0	\$0	\$0	\$0	\$110,625	6	377	0	377	1131	0	1131
ADAMS, M W	\$77,212	\$67,212	\$10,000	\$0	\$0	\$0	\$96,515	8	47	2	49	141	4.5	145.5
ALYEA, T R	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	32	0	32	96	0	96
AYRES, J B	\$9,994	\$0	\$9,994	\$0	\$0	\$0	\$10,923	1	24	0	24	72	0	72
BAKER, S	\$70,768	\$70,768	\$0	\$0	\$0	\$0	\$88,460	12	203	22	225	609	72	681

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CLEAVER, H M	1167.24	68.28	1235.52		Y					
CLEMENTS, M T	1315.2	0	1315.2		Y					
COOPER, J M	309.6	0	309.6		Y					
COOPER, R W	0	0	0	\$279,558	Y					
CORBAE, P D	0	1665.23	1665.23	\$17,620	Y					
DACY, D C	335.88	0	335.88		Y					
DONALD, S	505.68	1598.31	2103.99		Y					
DUSANSKY, R	564	288.45	852.45		Y					
ESPINO, E C	0	225.05	225.05		Y					
FREITAS, K M	398.16	1017.24	1415.4		Y					
GERVAIS, M	0	811.7	811.7		Y					
GIOVANNONI, O G	1552.92	150.48	1703.4		Y					
HAMERMESH, D S	1810.32	111.48	1921.8	\$127,165	Y					
HAYASHI, T	472.32	597.11	1069.43		Y					
HENDRICKS, K	129	588.05	717.05		Y					
HICKENBOTT, W R	3511	0	3511		Y					
IBARRA, A	183.6	0	183.6		Y					
IOUDINA, V	215.4	0	215.4		Y					
KENDRICK, D A	443.88	491.88	935.76		Y					
KHAN, U	210	0	210		Y					
KURUSCU, B	823.44	93.36	916.8		Y					
LIELI, R P	113.52	1194.21	1307.73		Y					
MARBLE, S C	936.96	0	936.96		Y					
MATHEVET, L A	181.12	569.94	751.06		Y					
MCCLUNG, B A	162	0	162		Y					
MIRAVETE, E J	0	1045.11	1045.11		Y					
NORMAN, A L	1774.08	83.61	1857.69		Y					
OETTINGER, G S	664.4	189.51	853.91		Y					
PAAL, B	584.76	0	584.76		Y					
PESKI, M K	61.92	714.15	776.07	\$790	Y					
PORE, M D	1330.48	0	1330.48		Y					
RAMONDO, N	0	27.87	27.87	\$139,400	Y					
SADLER, M A	1636.68	0	1636.68		Y					
SCHNEIDER, H	1500.12	0	1500.12		Y					
SHOWALTER, D M	186	0	186		Y					
SIBLEY, D S	588.84	83.61	672.45		Y					
SLESNICK, D T	444.28	195.09	639.37		Y					
STAHL, D O	454.08	167.22	621.3		Y					
STEWART, D D	239.04	0	239.04		Y					
STINCHCOMB, M B	103.2	382.52	485.72		Y					
TREJO, S J	518.04	627.08	1145.11	\$21,520	Y					
TRINQUE, B M	884.04	0	884.04		Y					
WATSON, R B	1402.76	0	1402.76		Y					
WILLIAMS, R C	0	362.31	362.31	\$356,587	Y					
WISEMAN, T E	1197	693.25	1890.26		Y					
YILMAZ, H	1880.52	0	1880.52		Y					
ADAMS, M W	236.04	18.81	254.85		Y					
ALYEA, T R	96	0	96		Y					
AYRES, J B	119.52	0	119.52		Y					
BAKER, S	682.44	546.24	1228.68		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	English	990	BARCHAS, J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	BARNOUW, J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	BARRET, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	BARRISH, P J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	BERRY, B A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	BERTELSEN, L	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	BEUTNER, K E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	BIRKHOLZ, D J	Associate Professor	Tenured	100	76.5	0	23.5	0	0
Austin	LIBERAL ARTS	English	990	BLOCKLEY, M E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	BOURQUE, K J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	BREMEN, B A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	BRUSTER, D S	Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	English	990	BUMP, J F	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	CABLE, T M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	CARTER, M E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	CARTON, E B	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	CARVER, L D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	CASARES, O H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	CHRISTIAN, G S	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	LIBERAL ARTS	English	990	COHEN, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	COOPER, A M	Associate Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	COX, J H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	CRAIG, A L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	CULLINGFOR, E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	CVETKOVICH, A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	DAVIES, M B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	DE VILLIER, I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	DECONINCK-, F	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	DELACROIX, J P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	DOHERTY, B F	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	FARRELL, J P	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LIBERAL ARTS	English	990	FELDMAN, A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	English	990	FELDMAN, B A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	FORAN, G A	Teaching Assistant	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	English	990	FRENCH, L A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	FRIEDMAN, A W	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	FURMAN, L J	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	GARCIA, P M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	GARRISON, J D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	GONZALEZ, J M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	GOUDEAU, J R	Teaching Assistant	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	English	990	GRAHAM, D B	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	HARDY, M O	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	HARLOW, B J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	HARRIS, E H	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	HEARD, F C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	HEDRICK, E A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	HEINZELMAN, K O	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	HEINZELMAN, S S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	HENG, G	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BARCHAS, J	\$83,670	\$83,670	\$0	\$0	\$0	\$0	\$104,588	6	53	8	61	159	27	186
BARNOUW, J	\$74,996	\$74,996	\$0	\$0	\$0	\$0	\$93,745	4	83	0	83	249	0	249
BARRET, J	\$81,223	\$81,223	\$0	\$0	\$0	\$0	\$101,529	4	62	1	63	186	1.5	187.5
BARRISH, P J	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	16	37	21	58	111	82.5	193.5
BERRY, B A	\$42,000	\$42,000	\$0	\$0	\$0	\$0	\$52,500	8	399	0	399	1197	0	1197
BERTELSEN, L	\$91,884	\$50,442	\$41,442	\$0	\$0	\$0	\$114,855	16	85	13	98	255	54	309
BEUTNER, K E	\$13,383	\$13,383	\$0	\$0	\$0	\$0	\$16,729	2	32	0	32	96	0	96
BIRKHOLZ, D J	\$65,773	\$49,506	\$16,267	\$0	\$0	\$0	\$82,216	1	0	1	1	0	4.5	4.5
BLOCKLEY, M E	\$78,393	\$78,393	\$0	\$0	\$0	\$0	\$97,991	5	64	3	67	192	12	204
BOURQUE, K J	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	39	0	39	117	0	117
BREMEN, B A	\$75,721	\$75,721	\$0	\$0	\$0	\$0	\$94,651	14	303	22	325	909	99	1008
BRUSTER, D S	\$99,366	\$99,366	\$0	\$0	\$0	\$0	\$124,208	8	305	8	313	915	19.5	934.5
BUMP, J F	\$71,526	\$71,526	\$0	\$0	\$0	\$0	\$89,408	5	62	0	62	186	0	186
CABLE, T M	\$116,202	\$110,202	\$6,000	\$0	\$0	\$0	\$145,253	14	91	26	117	273	91.5	364.5
CARTER, M E	\$92,813	\$85,813	\$7,000	\$0	\$0	\$0	\$116,016	16	60	22	82	180	67.5	247.5
CARTON, E B	\$149,976	\$106,818	\$43,158	\$0	\$0	\$0	\$187,470	6	87	2	89	261	4.5	265.5
CARVER, L D	\$114,156	\$114,156	\$0	\$0	\$0	\$0	\$142,695	4	166	0	166	240	0	240
CASARES, O H	\$76,036	\$76,036	\$0	\$0	\$0	\$0	\$95,045	7	45	17	62	135	46.5	181.5
CHRISTIAN, G S	\$54,031	\$54,031	\$0	\$0	\$0	\$0	\$67,539	8	305	0	305	915	0	915
COHEN, M	\$85,000	\$85,000	\$0	\$0	\$0	\$0	\$106,250	9	40	11	51	120	30	150
COOPER, A M	\$58,632	\$58,632	\$0	\$0	\$0	\$0	\$73,290	2	20	8	28	60	24	84
COX, J H	\$61,170	\$61,170	\$0	\$0	\$0	\$0	\$76,463	20	278	17	295	834	58.5	892.5
CRAIG, A L	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	14	0	14	42	0	42
CULLINGFOR, E	\$138,125	\$110,021	\$28,104	\$0	\$0	\$0	\$172,656	11	1	18	19	3	73.5	76.5
CVETKOVICH, A	\$110,000	\$75,000	\$35,000	\$0	\$0	\$0	\$137,500	16	32	29	61	96	96	192
DAVIES, M B	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	23	0	23	69	0	69
DE VILLIER, I	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	20	0	20	60	0	60
DECONINCK-, F	\$38,000	\$38,000	\$0	\$0	\$0	\$0	\$47,500	2	57	0	57	171	0	171
DELACROIX, J P	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	18	0	18	54	0	54
DOHERTY, B F	\$62,534	\$62,534	\$0	\$0	\$0	\$0	\$78,168	9	484	0	484	1452	0	1452
FARRELL, J P	\$18,335	\$18,335	\$0	\$0	\$0	\$0	\$20,040	2	44	0	44	132	0	132
FELDMAN, A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	17	0	17	51	0	51
FELDMAN, B A	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	1	20	0	20	60	0	60
FORAN, G A	\$10,706	\$10,706	\$0	\$0	\$0	\$0	\$11,702	2	36	0	36	108	0	108
FRENCH, L A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	15	0	15	45	0	45
FRIEDMAN, A W	\$98,239	\$58,943	\$39,296	\$0	\$0	\$0	\$122,799	13	43	16	59	129	69	198
FURMAN, L J	\$76,256	\$58,128	\$18,128	\$0	\$0	\$0	\$95,320	4	77	5	82	231	15	246
GARCIA, P M	\$49,000	\$49,000	\$0	\$0	\$0	\$0	\$61,250	7	127	0	127	381	0	381
GARRISON, J D	\$130,289	\$124,289	\$6,000	\$0	\$0	\$0	\$162,861	8	61	4	65	183	18	201
GONZALEZ, J M	\$72,874	\$72,874	\$0	\$0	\$0	\$0	\$91,093	11	216	13	229	648	39	687
GOUDEAU, J R	\$10,706	\$10,706	\$0	\$0	\$0	\$0	\$11,702	2	34	0	34	102	0	102
GRAHAM, D B	\$118,788	\$115,788	\$3,000	\$0	\$0	\$0	\$148,485	4	108	0	108	324	0	324
HARDY, M O	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	20	0	20	60	0	60
HARLOW, B J	\$99,798	\$97,798	\$2,000	\$0	\$0	\$0	\$124,748	9	36	19	55	108	52.5	160.5
HARRIS, E H	\$29,634	\$29,634	\$0	\$0	\$0	\$0	\$37,043	5	33	3	36	99	4.5	103.5
HEARD, F C	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	31	0	31	93	0	93
HEDRICK, E A	\$66,222	\$66,222	\$0	\$0	\$0	\$0	\$82,778	11	360	9	369	1080	36	1116
HEINZELMAN, K O	\$91,500	\$87,000	\$4,500	\$0	\$0	\$0	\$114,375	12	68	15	83	204	55.5	259.5
HEINZELMAN, S S	\$80,417	\$80,417	\$0	\$0	\$0	\$0	\$100,521	5	20	6	26	60	16.5	76.5
HENG, G	\$100,082	\$74,267	\$12,343	\$13,472	\$0	\$0	\$125,103	10	48	17	65	144	51	195

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BARCHAS, J	219.48	174.18	393.66		Y					
BARNOUW, J	402.36	0	402.36		Y					
BARRET, J	304.8	6.27	311.07		Y					
BARRISH, P J	188.76	674.45	863.21		Y					
BERRY, B A	1518.84	0	1518.84		Y					
BERTELSEN, L	343.56	501.66	845.22		Y					
BEUTNER, K E	132.72	0	132.72		Y					
BIRKHOLZ, D J	0	41.81	41.81	\$39,616	Y					
BLOCKLEY, M E	315.12	96.15	411.27		Y					
BOURQUE, K J	117	0	117		Y					
BREMEN, B A	952.2	827.73	1779.93		Y					
BRUSTER, D S	962.52	112.17	1074.69		Y					
BUMP, J F	222.72	0	222.72		Y					
CABLE, T M	441.48	627.75	1069.23		Y					
CARTER, M E	242.64	473.78	716.41		Y					
CARTON, E B	444.6	41.81	486.41		Y					
CARVER, L D	315.6	0	315.6		Y					
CASARES, O H	230.04	194.37	424.41		Y					
CHRISTIAN, G S	1040.28	0	1040.28		Y					
COHEN, M	189.12	263.37	452.49		Y					
COOPER, A M	98.88	115.65	214.53		Y					
COX, J H	935.52	528.14	1463.65		Y					
CRAIG, A L	42	0	42		Y					
CULLINGFOR, E	5.16	575.51	580.67		Y					
CVETKOVICH, A	160.8	707.88	868.68	\$9,153	Y					
DAVIES, M B	107.88	0	107.88		Y					
DE VILLIER, I	60	0	60		Y					
DECONINCK-, F	285.48	0	285.48		Y					
DELACROIX, J P	54	0	54		Y					
DOHERTY, B F	1525.44	0	1525.44		Y					
FARRELL, J P	211.92	0	211.92		Y					
FELDMAN, A	87.72	0	87.72		Y					
FELDMAN, B A	96.72	0	96.72		Y					
FORAN, G A	108	0	108		Y					
FRENCH, L A	45	0	45		Y					
FRIEDMAN, A W	161.4	595.02	756.42		Y					
FURMAN, L J	263.4	62.7	326.1		Y					
GARCIA, P M	426.36	0	426.36		Y					
GARRISON, J D	243.48	151.89	395.37		Y					
GONZALEZ, J M	758.16	255	1013.16		Y					
GOUDEAU, J R	102	0	102		Y					
GRAHAM, D B	542.16	0	542.16		Y					
HARDY, M O	60	0	60		Y					
HARLOW, B J	144.72	274.05	418.77		Y					
HARRIS, E H	170.28	18.81	189.09		Y					
HEARD, F C	93	0	93		Y					
HEDRICK, E A	1099.44	334.44	1433.88		Y					
HEINZELMAN, K O	290.4	377.63	668.02		Y					
HEINZELMAN, S S	96.72	68.97	165.69		Y					
HENG, G	232.56	328.16	560.72		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	English	990	HENKEL, J M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	HINOJOSASM, R	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	HINRICHS, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	HIX, H L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	HOAD, N	Associate Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	English	990	HUTCHISON, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	JACKS, R D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	JONES, M D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	KAULBACH, E N	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	KEVORKIAN, M W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	KIMBALL, S E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	KORNHABER, D D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	KORNHABER, D M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	KROLL, J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	KRUPPA, J E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	LABORDE, A V	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	LASALLE, P N	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	LAY, J D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	LEE, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	LESSER, W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	LIMON, J E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	LOEHLIN, J N	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	MACDUFFIE, E A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	MACKAY, C H	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	MALLIN, E S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	MCCRACKEN, E	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	MCGINNIS, E M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	MOORE, L L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	MURPHY, G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	NAHAS, L M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	NEHRING, N R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	ODOM, S M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	PEREZ, D R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	PIPKIN, J G	Assistant Professor	Tenure-track	33	33	0	0	0	0
Austin	LIBERAL ARTS	English	990	REBHORN, W A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	REILLY, M F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	RENWICK, R D	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	RICHARDSON, M U	Assistant Professor	Tenure-track	100	74	0	0	26	0
Austin	LIBERAL ARTS	English	990	RICHMOND-G, E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	RIGAUD, A J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	ROSSMAN, C R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	RUMRICH, J P	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	SANTOS-NEV, M E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	SCALA, E D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	SCHEICK, W J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	SESSIONS, J K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	SHINGAVI, S A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	SQUIRES, L A	Teaching Assistant	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	English	990	STEWART, A R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	TILMA, G S	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HENKEL, J M	\$76,507	\$76,507	\$0	\$0	\$0	\$0	\$95,634	6	70	8	78	210	27	237
HINOJOSASM, R	\$107,422	\$67,816	\$39,606	\$0	\$0	\$0	\$134,278	5	75	0	75	225	0	225
HINRICH, L	\$68,000	\$68,000	\$0	\$0	\$0	\$0	\$85,000	4	48	6	54	144	18	162
HIX, H L	\$47,000	\$47,000	\$0	\$0	\$0	\$0	\$58,750	2	20	11	31	60	33	93
HOAD, N	\$90,871	\$90,871	\$0	\$0	\$0	\$0	\$113,589	7	41	13	54	123	42	165
HUTCHISON, C	\$59,708	\$59,708	\$0	\$0	\$0	\$0	\$74,635	16	42	24	66	97.5	79.5	177
JACKS, R D	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	10	0	10	30	0	30
JONES, M D	\$69,978	\$69,978	\$0	\$0	\$0	\$0	\$87,473	10	73	13	86	219	40.5	259.5
KAULBACH, E N	\$80,130	\$80,130	\$0	\$0	\$0	\$0	\$100,163	12	141	2	143	423	6	429
KEVORKIAN, M W	\$77,936	\$77,936	\$0	\$0	\$0	\$0	\$97,420	12	20	30	50	31.5	121.5	153
KIMBALL, S E	\$58,434	\$58,434	\$0	\$0	\$0	\$0	\$73,043	6	83	0	83	249	0	249
KORNHABER, D D	\$77,000	\$77,000	\$0	\$0	\$0	\$0	\$96,250	4	72	1	73	216	3	219
KORNHABER, D M	\$53,667	\$53,667	\$0	\$0	\$0	\$0	\$67,084	9	174	1	175	522	3	525
KROLL, J	\$55,612	\$55,612	\$0	\$0	\$0	\$0	\$69,515	10	45	14	59	135	36	171
KRUPPA, J E	\$75,153	\$75,153	\$0	\$0	\$0	\$0	\$93,941	7	623	0	623	1869	0	1869
LABORDE, A V	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	40	0	40	120	0	120
LASALLE, P N	\$91,900	\$50,450	\$41,450	\$0	\$0	\$0	\$114,875	6	62	13	75	186	37.5	223.5
LAY, J D	\$36,000	\$36,000	\$0	\$0	\$0	\$0	\$45,000	2	50	0	50	150	0	150
LEE, J	\$63,000	\$63,000	\$0	\$0	\$0	\$0	\$78,750	1	31	0	31	93	0	93
LESSER, W	\$96,590	\$90,290	\$0	\$0	\$0	\$6,300	\$120,738	10	420	23	443	1260	69	1329
LIMON, J E	\$136,987	\$109,590	\$27,397	\$0	\$0	\$0	\$171,234	6	0	6	6	0	33	33
LOEHLIN, J N	\$159,942	\$128,973	\$30,969	\$0	\$0	\$0	\$199,928	12	48	18	66	240	66	306
MACDUFFIE, E A	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	7	53	15	68	159	43.5	202.5
MACKAY, C H	\$84,026	\$84,026	\$0	\$0	\$0	\$0	\$105,033	17	56	20	76	168	64.5	232.5
MALLIN, E S	\$76,762	\$76,762	\$0	\$0	\$0	\$0	\$95,953	7	290	8	298	870	27	897
MCCRACKEN, E	\$61,250	\$52,500	\$8,750	\$0	\$0	\$0	\$76,563	4	0	15	15	0	43.5	43.5
MCGINNIS, E M	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	15	0	15	45	0	45
MOORE, L L	\$79,000	\$79,000	\$0	\$0	\$0	\$0	\$98,750	26	64	29	93	192	105	297
MURPHY, G	\$77,489	\$77,489	\$0	\$0	\$0	\$0	\$96,861	6	228	3	231	684	12	696
NAHAS, L M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	27	0	27	81	0	81
NEHRING, N R	\$71,207	\$71,207	\$0	\$0	\$0	\$0	\$89,009	5	70	9	79	210	27	237
ODOM, S M	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	13	0	13	39	0	39
PEREZ, D R	\$81,894	\$81,894	\$0	\$0	\$0	\$0	\$102,368	21	218	36	254	654	130.5	784.5
PIPKIN, J G	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	1	17	0	17	51	0	51
REBHORN, W A	\$128,002	\$112,002	\$7,000	\$9,000	\$0	\$0	\$160,003	9	255	7	262	765	18	783
REILLY, M F	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	22	0	22	66	0	66
RENWICK, R D	\$36,000	\$36,000	\$0	\$0	\$0	\$0	\$45,000	2	32	0	32	96	0	96
RICHARDSON, M U	\$57,656	\$42,657	\$14,999	\$0	\$0	\$0	\$72,070	0	0	0	0	0	0	0
RICHMOND-G, E	\$79,830	\$79,830	\$0	\$0	\$0	\$0	\$99,788	10	303	38	341	909	111	1020
RIGAUD, A J	\$38,000	\$38,000	\$0	\$0	\$0	\$0	\$47,500	2	55	0	55	165	0	165
ROSSMAN, C R	\$36,836	\$36,836	\$0	\$0	\$0	\$0	\$46,045	5	52	3	55	156	10.5	166.5
RUMRICH, J P	\$125,276	\$86,521	\$38,755	\$0	\$0	\$0	\$156,595	14	95	19	114	285	70.5	355.5
SANTOS-NEV, M E	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	32	0	32	96	0	96
SCALA, E D	\$76,482	\$76,482	\$0	\$0	\$0	\$0	\$95,603	12	134	14	148	250.5	40.5	291
SCHEICK, W J	\$99,960	\$95,960	\$4,000	\$0	\$0	\$0	\$124,950	6	441	2	443	1323	7.5	1330.5
SESSIONS, J K	\$33,000	\$33,000	\$0	\$0	\$0	\$0	\$41,250	2	34	0	34	102	0	102
SHINGAVI, S A	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	4	55	1	56	165	3	168
SQUIRES, L A	\$10,440	\$10,440	\$0	\$0	\$0	\$0	\$11,411	2	42	0	42	126	0	126
STEWART, A R	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	15	0	15	45	0	45
TILMA, G S	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	39	0	39	117	0	117

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HENKEL, J M	352.56	235.5	588.06		Y					
HINOJOSASM, R	369.72	0	369.72		Y					
HINRICH, L	195.84	105.9	301.74		Y					
HIX, H L	98.88	137.94	236.82		Y					
HOAD, N	211.56	305.87	517.43		Y					
HUTCHISON, C	159.06	577.59	736.65		Y					
JACKS, R D	30	0	30		Y					
JONES, M D	363.72	253.61	617.32		Y					
KAULBACH, E N	604.44	55.74	660.18		Y					
KEVORKIAN, M W	54.18	1067.42	1121.6		Y					
KIMBALL, S E	419.64	0	419.64		Y					
KORNHABER, D D	356.4	27.87	384.27		Y					
KORNHABER, D M	880.56	12.54	893.1		Y					
KROLL, J	223.56	150.48	374.04		Y					
KRUPPA, J E	2028.84	0	2028.84		Y					
LABORDE, A V	120	0	120		Y					
LASALLE, P N	315.6	156.75	472.35		Y					
LAY, J D	238.56	0	238.56		Y					
LEE, J	93	0	93		Y					
LESSER, W	1326.96	610.35	1937.31		Y					
LIMON, J E	0	306.57	306.57		Y					
LOEHLIN, J N	410.64	490.5	901.14	\$3,884	Y					
MACDUFFIE, E A	267	273.81	540.81		Y					
MACKAY, C H	250.08	530.22	780.3		Y					
MALLIN, E S	971.52	143.52	1115.04		Y					
MCCRACKEN, E	0	181.83	181.83		Y					
MCGINNIS, E M	45	0	45		Y					
MOORE, L L	230.88	829.81	1060.69		Y					
MURPHY, G	727.2	111.48	838.68		Y					
NAHAS, L M	81	0	81		Y					
NEHRING, N R	352.56	128.19	480.75		Y					
ODOM, S M	39	0	39		Y					
PEREZ, D R	660.48	936.41	1596.89		Y					
PIPKIN, J G	79.08	0	79.08		Y					
REBHORN, W A	793.08	144.22	937.3		Y					
REILLY, M F	66	0	66		Y					
RENWICK, R D	162.96	0	162.96		Y					
RICHARDSON, M U	0	0	0	\$30,000	Y					
RICHMOND-G, E	947.88	709.26	1657.14		Y					
RIGAUD, A J	279.48	0	279.48		Y					
ROSSMAN, C R	261.84	97.55	359.39		Y					
RUMRICH, J P	453.48	570.63	1024.11		Y					
SANTOS-NEV, M E	96	0	96		Y					
SCALA, E D	359.91	307.26	667.17		Y					
SCHEICK, W J	1452.6	69.67	1522.28		Y					
SESSIONS, J K	168.96	0	168.96		Y					
SHINGAVI, S A	279.48	27.87	307.35		Y					
SQUIRES, L A	126	0	126		Y					
STEWART, A R	45	0	45		Y					
TILMA, G S	117	0	117		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	English	990	WADLINGTON, W P	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	English	990	WEVILL, D A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	English	990	WHIGHAM, F F	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	WHITBREAD, T B	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	WIDNER, M L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	English	990	WILKS, J M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	WINSHIP, M B	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	WOJCIEHOWS, H C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	WOODARD, H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	WOODS, M C	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	English	990	YOUNG, D H	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	ADAMOU, S	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	AMBROSETTI, L M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	AYNESWORTH, D D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	BACUEZ, N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	BAKER, M J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	BARRILLEAU, S M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	BINI, D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	BIOW, D G	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	BIRDSONG, D P	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	BIZER, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	BLYTH, C S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	BONIFAZIO, P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	BULLOCK, B E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	CAPRA, C A	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	CAUVIN, J B	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	DEBACKER, F M	Other faculty	Non-tenured	100	40	0	60	0	0
Austin	LIBERAL ARTS	French & Italian	1211	DEMOS, M N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	DONALDSON, B A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	EDWARDS, E N	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	EIBENSTEIN, I	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	FAZZIOLA, P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	FRIZZI, A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	GARRISON, M E	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	GASKILL, A E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	GOUDET, L R	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	GRIFFIN, J C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	GUILLOTEAU, N C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	HYTHECKER, E A	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	JOHNSON, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	JONES, K A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	KEATING, K L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	KELTON, K W	Other faculty	Non-tenured	100	50	0	50	0	0
Austin	LIBERAL ARTS	French & Italian	1211	KRUSANOVA, A A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	LAGARDE, F P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	LAMBRECHT, K P	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	LEGER, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	LIPPMANN, J N	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	MALLONEE G, S E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	MCCREARY, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
WADLINGTON, W P	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	35	0	35	105	0	105
WEVILL, D A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	2	0	2	6	0	6
WHIGHAM, F F	\$97,912	\$54,956	\$42,956	\$0	\$0	\$0	\$122,390	13	177	18	195	531	79.5	610.5
WHITBREAD, T B	\$63,370	\$63,370	\$0	\$0	\$0	\$0	\$79,213	4	62	12	74	186	36	222
WIDNER, M L	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	30	0	30	90	0	90
WILKS, J M	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$112,500	8	81	4	85	243	18	261
WINSHIP, M B	\$88,027	\$44,014	\$44,013	\$0	\$0	\$0	\$110,034	5	0	5	5	0	21	21
WOJCIEHOWS, H C	\$86,844	\$86,844	\$0	\$0	\$0	\$0	\$108,555	11	53	20	73	159	64.5	223.5
WOODARD, H	\$78,930	\$78,930	\$0	\$0	\$0	\$0	\$98,663	8	80	4	84	240	9	249
WOODS, M C	\$82,294	\$82,294	\$0	\$0	\$0	\$0	\$102,868	11	48	16	64	144	46.5	190.5
YOUNG, D H	\$150,000	\$120,000	\$30,000	\$0	\$0	\$0	\$187,500	9	15	34	49	45	96	141
ADAMOU, S	\$20,075	\$20,075	\$0	\$0	\$0	\$0	\$25,094	5	99	0	99	297	0	297
AMBROSETTI, L M	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	80	0	80	360	0	360
AYNESWORTH, D D	\$47,133	\$47,133	\$0	\$0	\$0	\$0	\$58,916	9	113	0	113	339	0	339
BACUEZ, N	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	5	106	0	106	352	0	352
BAKER, M J	\$64,200	\$64,200	\$0	\$0	\$0	\$0	\$80,250	4	67	0	67	300	0	300
BARRILLEAU, S M	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	68	0	68	268	0	268
BINI, D	\$110,755	\$110,755	\$0	\$0	\$0	\$0	\$138,444	4	15	9	24	45	27	72
BIOW, D G	\$110,650	\$100,350	\$0	\$10,300	\$0	\$0	\$138,313	5	90	1	91	270	3	273
BIRDSONG, D P	\$72,880	\$72,880	\$0	\$0	\$0	\$0	\$91,100	13	57	20	77	171	63	234
BIZER, M	\$67,200	\$67,200	\$0	\$0	\$0	\$0	\$84,000	4	78	0	78	234	0	234
BLYTH, C S	\$85,840	\$69,600	\$4,640	\$11,600	\$0	\$0	\$107,300	12	29	18	47	87	84	171
BONIFAZIO, P	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	4	40	11	51	120	33	153
BULLOCK, B E	\$93,000	\$93,000	\$0	\$0	\$0	\$0	\$116,250	4	74	0	74	222	0	222
CAPRA, C A	\$34,526	\$34,526	\$0	\$0	\$0	\$0	\$43,158	6	129	0	129	613	0	613
CAUVIN, J B	\$34,950	\$34,950	\$0	\$0	\$0	\$0	\$43,688	2	25	6	31	75	18	93
DEBACKER, F M	\$16,821	\$0	\$6,728	\$10,093	\$0	\$0	\$21,026	3	38	0	38	76	0	76
DEMOS, M N	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	5	76	0	76	320	0	320
DONALDSON, B A	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	4	65	6	71	195	18	213
EDWARDS, E N	\$53,483	\$51,483	\$0	\$2,000	\$0	\$0	\$66,854	6	100	0	100	333	0	333
EIBENSTEIN, I	\$35,000	\$35,000	\$0	\$0	\$0	\$0	\$43,750	6	109	0	109	553	0	553
FAZZIOLA, P	\$48,300	\$48,300	\$0	\$0	\$0	\$0	\$60,375	4	74	0	74	330	0	330
FRIZZI, A	\$41,600	\$41,600	\$0	\$0	\$0	\$0	\$52,000	6	96	0	96	345	0	345
GARRISON, M E	\$28,751	\$28,751	\$0	\$0	\$0	\$0	\$35,939	5	112	0	112	512	0	512
GASKILL, A E	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	78	0	78	350	0	350
GOUDET, L R	\$20,802	\$20,802	\$0	\$0	\$0	\$0	\$26,003	4	86	0	86	430	0	430
GRIFFIN, J C	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	5	74	0	74	310	0	310
GUILLOTEAU, N C	\$56,000	\$42,000	\$7,000	\$7,000	\$0	\$0	\$70,000	4	73	0	73	261	0	261
HYTHECKER, E A	\$20,075	\$20,075	\$0	\$0	\$0	\$0	\$25,094	4	90	0	90	450	0	450
JOHNSON, M	\$66,800	\$66,800	\$0	\$0	\$0	\$0	\$83,500	10	32	21	53	96	64.5	160.5
JONES, K A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	56	0	56	248	0	248
KEATING, K L	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	23	0	23	115	0	115
KELTON, K W	\$71,866	\$35,933	\$8,983	\$26,950	\$0	\$0	\$89,833	6	96	0	96	339	0	339
KRUSANOVA, A A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	44	0	44	208	0	208
LAGARDE, F P	\$63,600	\$63,600	\$0	\$0	\$0	\$0	\$79,500	7	78	2	80	234	6	240
LAMBRECHT, K P	\$37,100	\$37,100	\$0	\$0	\$0	\$0	\$46,375	2	35	0	35	105	0	105
LEGER, C	\$55,250	\$55,250	\$0	\$0	\$0	\$0	\$69,063	7	56	12	68	168	36	204
LIPPMANN, J N	\$75,700	\$75,700	\$0	\$0	\$0	\$0	\$94,625	4	81	0	81	369	0	369
MALLONEE G, S E	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	4	82	0	82	262	0	262
MCCREARY, A M	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	5	104	0	104	312	0	312

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
WADLINGTON, W P	171.96	0	171.96		Y					
WEVILL, D A	10.32	0	10.32		Y					
WHIGHAM, F F	531	631.25	1162.25		Y					
WHITBREAD, T B	315.6	165.81	481.41		Y					
WIDNER, M L	90	0	90		Y					
WILKS, J M	357.48	167.22	524.7		Y					
WINSHIP, M B	0	195.09	195.09	\$39,392	Y					
WOJCIEHOWS, H C	256.2	491.9	748.1		Y					
WOODARD, H	404.16	83.61	487.77		Y					
WOODS, M C	180.72	401.33	582.05		Y					
YOUNG, D H	77.4	401.28	478.68		Y					
ADAMOU, S	297	0	297		Y					
AMBROSETTI, L M	360	0	360		Y					
AYNESWORTH, D D	440.52	0	440.52		Y					
BACUEZ, N	352	0	352		Y					
BAKER, M J	364.8	0	364.8		Y					
BARRILLEAU, S M	268	0	268		Y					
BINI, D	77.4	112.86	190.26		Y					
BIOW, D G	362.88	12.54	375.42		Y					
BIRDSONG, D P	291.96	523.95	815.91		Y					
BIZER, M	324.72	0	324.72		Y					
BLYTH, C S	91.32	734.37	825.69	\$259,634	Y					
BONIFAZIO, P	137.28	137.94	275.22		Y					
BULLOCK, B E	366.72	0	366.72		Y					
CAPRA, C A	613	0	613		Y					
CAUVIN, J B	129	136.56	265.56		Y					
DEBACKER, F M	117.04	0	117.04		Y					
DEMOS, M N	320	0	320		Y					
DONALDSON, B A	195	121.23	316.23		Y					
EDWARDS, E N	333	0	333		Y					
EIBENSTEIN, I	559.48	0	559.48		Y					
FAZZIOLA, P	364.59	0	364.59		Y					
FRIZZI, A	375.24	0	375.24		Y					
GARRISON, M E	512	0	512		Y					
GASKILL, A E	350	0	350		Y					
GOUDET, L R	430	0	430		Y					
GRIFFIN, J C	310	0	310		Y					
GUILLOTEAU, N C	279.72	0	279.72		Y					
HYTHECKER, E A	450	0	450		Y					
JOHNSON, M	132.72	491.89	624.62		Y					
JONES, K A	248	0	248		Y					
KEATING, K L	115	0	115		Y					
KELTON, K W	370.32	0	370.32		Y					
KRUSANOVA, A A	208	0	208		Y					
LAGARDE, F P	357.12	55.74	412.86		Y					
LAMBRECHT, K P	178.44	0	178.44		Y					
LEGER, C	284.64	227.13	511.77		Y					
LIPPMANN, J N	440.28	0	440.28		Y					
MALLONEE G, S E	262	0	262		Y					
MCCREARY, A M	312	0	312		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	French & Italian	1211	MIGNOT, C A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	MINOIS, C N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	MONTREUIL, J	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	MURPHY, S M	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	OLSON, A D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	PAGANI, K A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	PERRY, C E	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	RABATIN, M R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	RAFFA, G P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	REY, C H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	RODRIGUES, C R	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	RUSSI, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	SCHLEPPE, B E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	SESSOLO, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	SHERZER, D M	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	SKIDMORE, M E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	TISSIERES, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	VESSELY, T R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	WETTLAUFER, A K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	French & Italian	1211	WOLITZ, S L	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	ADAMS, P C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	AKINS, E	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	AQUINO DA, S	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	BATNITZKY, A K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	BUTZER, K W	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	CARDOZO, M L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	CHATTERJEE, I	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	CREWS, K A	Associate Professor	Tenured	52	52	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	DANA, P H	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	DAVIES, C S	Professor	Tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	DOOLITTLE, W	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	DOUGHTY, R W	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	DULL, R A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	ELKINS, J R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	HEYMAN, R D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	HUDSON, P F	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	KIMMEL, T M	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	KNAPP, G W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	LATRUBESSE, E M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	MILLER, J A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	PEREZ, F L	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	POMARA, L Y	Other faculty	Non-tenured	58.5	58.5	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	SCHWARTZ, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	SIMMONS, M T	Other faculty	Non-tenured	100	0	0	0	0	100
Austin	LIBERAL ARTS	Geography & Environment	1257	TORRES, R M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	TRETTER, E M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	WALENTA, J M	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	YOUNG, K R	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Geography & Environment	1257	ZONN, L E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	ABRAMS, Z I	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MIGNOT, C A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	57	0	57	241	0	241
MINOIS, C N	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	47	0	47	211	0	211
MONTREUIL, J	\$71,000	\$71,000	\$0	\$0	\$0	\$0	\$88,750	11	11	18	29	33	75	108
MURPHY, S M	\$21,668	\$21,668	\$0	\$0	\$0	\$0	\$27,085	4	92	0	92	460	0	460
OLSON, A D	\$68,100	\$68,100	\$0	\$0	\$0	\$0	\$85,125	6	100	0	100	300	0	300
PAGANI, K A	\$70,223	\$70,223	\$0	\$0	\$0	\$0	\$87,779	5	19	8	27	57	24	81
PERRY, C E	\$25,428	\$25,428	\$0	\$0	\$0	\$0	\$31,785	5	108	0	108	448	0	448
RABATIN, M R	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	5	91	0	91	329	0	329
RAFFA, G P	\$71,500	\$68,500	\$3,000	\$0	\$0	\$0	\$89,375	5	36	14	50	108	42	150
REY, C H	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	33	0	33	165	0	165
RODRIGUES, C R	\$10,401	\$10,401	\$0	\$0	\$0	\$0	\$13,001	2	47	0	47	235	0	235
RUSSI, C	\$57,150	\$57,150	\$0	\$0	\$0	\$0	\$71,438	10	43	26	69	129	79.5	208.5
SCHLEPPE, B E	\$42,334	\$35,334	\$0	\$7,000	\$0	\$0	\$52,918	6	124	0	124	372	0	372
SESOLO, S	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	4	55	0	55	219	0	219
SHERZER, D M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	3	3
SKIDMORE, M E	\$35,500	\$30,500	\$0	\$5,000	\$0	\$0	\$44,375	6	126	0	126	378	0	378
TISSIERES, H	\$60,050	\$60,050	\$0	\$0	\$0	\$0	\$75,063	15	42	29	71	126	112.5	238.5
VESELY, T R	\$67,600	\$67,600	\$0	\$0	\$0	\$0	\$84,500	8	164	0	164	447	0	447
WETTLAUFER, A K	\$75,136	\$70,136	\$5,000	\$0	\$0	\$0	\$93,920	21	38	30	68	114	106.5	220.5
WOLITZ, S L	\$93,300	\$46,650	\$46,650	\$0	\$0	\$0	\$116,625	7	44	8	52	132	36	168
ADAMS, P C	\$79,440	\$79,440	\$0	\$0	\$0	\$0	\$99,300	16	341	8	349	1023	24	1047
AKINS, E	\$6,592	\$6,592	\$0	\$0	\$0	\$0	\$7,205	2	36	0	36	108	0	108
AQUINO DA, S	\$14,099	\$7,499	\$0	\$6,600	\$0	\$0	\$15,410	1	17	0	17	51	0	51
BATNITZKY, A K	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	7	92	1	93	276	3	279
BUTZER, K W	\$127,000	\$127,000	\$0	\$0	\$0	\$0	\$158,750	6	0	19	19	0	69	69
CARDOZO, M L	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	72	0	72	216	0	216
CHATTERJEE, I	\$72,000	\$72,000	\$0	\$0	\$0	\$0	\$90,000	3	122	0	122	366	0	366
CREWS, K A	\$45,642	\$43,946	\$1,696	\$0	\$0	\$0	\$57,053	6	0	6	6	0	30	30
DANA, P H	\$23,055	\$23,055	\$0	\$0	\$0	\$0	\$28,819	3	104	0	104	312	0	312
DAVIES, C S	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	3	3
DOOLITTLE, W	\$117,038	\$102,408	\$14,630	\$0	\$0	\$0	\$146,298	7	93	10	103	279	36	315
DOUGHTY, R W	\$48,450	\$48,450	\$0	\$0	\$0	\$0	\$60,563	10	138	9	147	414	27	441
DULL, R A	\$73,000	\$73,000	\$0	\$0	\$0	\$0	\$91,250	5	374	0	374	1122	0	1122
ELKINS, J R	\$19,998	\$19,998	\$0	\$0	\$0	\$0	\$21,858	10	61	0	61	183	0	183
HEYMAN, R D	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$56,250	9	166	3	169	498	9	507
HUDSON, P F	\$86,413	\$79,288	\$7,125	\$0	\$0	\$0	\$108,016	12	215	26	241	645	66	711
KIMMEL, T M	\$54,063	\$54,063	\$0	\$0	\$0	\$0	\$67,579	6	693	0	693	2079	0	2079
KNAPP, G W	\$88,100	\$88,100	\$0	\$0	\$0	\$0	\$110,125	9	163	13	176	489	27	516
LATRUBESSE, E M	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$112,500	3	55	0	55	165	0	165
MILLER, J A	\$70,750	\$70,750	\$0	\$0	\$0	\$0	\$88,438	2	62	8	70	186	12	198
PEREZ, F L	\$86,804	\$86,804	\$0	\$0	\$0	\$0	\$108,505	3	148	0	148	444	0	444
POMARA, L Y	\$23,031	\$23,031	\$0	\$0	\$0	\$0	\$28,789	3	83	0	83	249	0	249
SCHWARTZ, L	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	23	0	23	69	0	69
SIMMONS, M T	\$30,951	\$0	\$6,576	\$24,375	\$0	\$0	\$38,689	1	21	0	21	63	0	63
TORRES, R M	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	3	23	1	24	69	3	72
TRETTER, E M	\$12,666	\$12,666	\$0	\$0	\$0	\$0	\$13,844	5	46	0	46	138	0	138
WALENTA, J M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	21	0	21	63	0	63
YOUNG, K R	\$106,315	\$106,315	\$0	\$0	\$0	\$0	\$132,894	12	24	28	52	72	114	186
ZONN, L E	\$135,188	\$135,188	\$0	\$0	\$0	\$0	\$168,985	13	47	16	63	141	63	204
ABRAMS, Z I	\$99,222	\$99,222	\$0	\$0	\$0	\$0	\$124,028	21	15	40	55	45	148.5	193.5

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MIGNOT, C A	241	0	241		Y					
MINOIS, C N	211	0	211		Y					
MONTREUIL, J	54.6	589.44	644.04		Y					
MURPHY, S M	460	0	460		Y					
OLSON, A D	384.24	0	384.24		Y					
PAGANI, K A	91.56	146.31	237.87		Y					
PERRY, C E	448	0	448		Y					
RABATIN, M R	329	0	329		Y					
RAFFA, G P	183.6	190.89	374.49		Y					
REY, C H	165	0	165		Y					
RODRIGUES, C R	235	0	235		Y					
RUSSI, C	180.84	508.61	689.44		Y					
SCHLEPPE, B E	402.24	0	402.24		Y					
SESSOLO, S	219	0	219		Y					
SHERZER, D M	0	27.87	27.87		Y					
SKIDMORE, M E	438.48	0	438.48		Y					
TISSIERES, H	169.2	853.5	1022.7		Y					
VESSELY, T R	722.4	0	722.4		Y					
WETTLAUFER, A K	157.2	928.07	1085.27		Y					
WOLITZ, S L	220.56	319.11	539.67		Y					
ADAMS, P C	1089.96	176.97	1266.93		Y					
AKINS, E	183.6	0	183.6		Y					
AQUINO DA, S	87.72	0	87.72		Y					
BATNITZKY, A K	466.08	27.87	493.95		Y					
BUTZER, K W	0	503.04	503.04		Y					
CARDOZO, M L	216	0	216		Y					
CHATTERJEE, I	467.52	0	467.52		Y					
CREWS, K A	0	278.7	278.7	\$44,729	Y					
DANA, P H	486.96	0	486.96		Y					
DAVIES, C S	0	27.87	27.87		Y					
DOOLITTLE, W	477.72	211.8	689.52		Y					
DOUGHTY, R W	547.92	128.19	676.11		Y					
DULL, R A	1458.96	0	1458.96		Y					
ELKINS, J R	312.6	0	312.6		Y					
HEYMAN, R D	625.44	83.61	709.05		Y					
HUDSON, P F	701.16	360.2	1061.36	\$20,064	Y					
KIMMEL, T M	2238.84	0	2238.84		Y					
KNAPP, G W	489	120.53	609.53		Y					
LATRUBESSE, E M	281.64	0	281.64		Y					
MILLER, J A	315.6	57.83	373.43	\$29,740	Y					
PEREZ, F L	757.2	0	757.2		Y					
POMARA, L Y	249	0	249		Y					
SCHWARTZ, L	69	0	69		Y					
SIMMONS, M T	108.36	0	108.36	\$24,203	Y					
TORRES, R M	118.68	27.87	146.55	\$132,375	Y					
TRETTER, E M	237.36	0	237.36		Y					
WALENTA, J M	104.04	0	104.04		Y					
YOUNG, K R	119.52	875.1	994.62		Y					
ZONN, L E	207.96	531.62	739.58		Y					
ABRAMS, Z I	47.16	1172.61	1219.77		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Germanic Studies	1351	ARENS, K M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	ATZLER, J K	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	BELGUM, K L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	BENTZ, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	BOAS, H C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	BOOVY, B	Teaching Assistant	Non-tenured	61	61	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	BOS, P R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	BRINING, H R	Teaching Assistant	Non-tenured	61	61	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	BROADBENT, P M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	GEMMELL, M S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	GHANEM, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	GUENELI, B	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	HAKE, S	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	HALDER, G F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	HAMER, L G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	HESS, P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	HOBERMAN, J M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	IVANOVA, M Z	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	KAHLERT, R C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	KOHN, R G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	KRAUSS, K W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	LABORDE, T A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	MOELLER, H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	NIELSEN, S S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	PALMO, N J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	PIERCE, M E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	RANDALL, A Z	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	RITTER, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	ROBERTS, J E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	ROSS, L M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	STRAUBHAAR, S B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	SWAFFAR, J K	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	UELZMANN, J	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	URLAUB, P K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	VANDERHEIJ, V	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	WEILBACHER, H A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	WEINSTOCK, J M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	WILKINSON, L R	Associate Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Germanic Studies	1351	ZWIETASCH, A J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	ABRAMSON, J B	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	ALBERTSON, B L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	BAEK, M	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	BARANY, Z D	Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	Government	1360	BOONE, C	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	BRAYBROOKE, D	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	BROWNLEE, J M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	BUCHANAN, B I	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	BUDZISZEWS, J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	CASELLAS, J P	Assistant Professor	Tenure-track	17	0	0	0	17	0
Austin	LIBERAL ARTS	Government	1360	CHAPMAN, T L	Assistant Professor	Tenure-track	100	52	0	0	48	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ARENS, K M	\$92,999	\$92,999	\$0	\$0	\$0	\$0	\$116,249	18	77	34	111	231	120	351
ATZLER, J K	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	1	18	0	18	54	0	54
BELGUM, K L	\$88,904	\$79,904	\$9,000	\$0	\$0	\$0	\$111,130	10	34	11	45	99	33	132
BENTZ, M	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	25	0	25	125	0	125
BOAS, H C	\$76,864	\$76,864	\$0	\$0	\$0	\$0	\$96,080	8	47	14	61	141	52.5	193.5
BOOVY, B	\$19,629	\$19,629	\$0	\$0	\$0	\$0	\$24,536	3	51	0	51	201	0	201
BOS, P R	\$81,044	\$81,044	\$0	\$0	\$0	\$0	\$101,305	14	86	7	93	258	33	291
BRINING, H R	\$24,982	\$24,982	\$0	\$0	\$0	\$0	\$31,228	4	80	0	80	335	0	335
BROADBENT, P M	\$50,143	\$50,143	\$0	\$0	\$0	\$0	\$62,679	6	38	2	40	114	9	123
GEMMELL, M S	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	42	0	42	210	0	210
GHANEM, C	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	44	0	44	189	0	189
GUENELI, B	\$9,368	\$9,368	\$0	\$0	\$0	\$0	\$10,239	2	40	0	40	120	0	120
HAKE, S	\$111,216	\$83,412	\$27,804	\$0	\$0	\$0	\$139,020	12	37	17	54	111	93	204
HALDER, G F	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	45	0	45	179	0	179
HAMER, L G	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	24	0	24	120	0	120
HESS, P	\$76,784	\$76,784	\$0	\$0	\$0	\$0	\$95,980	7	17	12	29	49	42	91
HOBERMAN, J M	\$106,050	\$106,050	\$0	\$0	\$0	\$0	\$132,563	9	66	3	69	154.5	9	163.5
IVANOVA, M Z	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	44	0	44	189	0	189
KAHLERT, R C	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	2	37	0	37	111	0	111
KOHN, R G	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	45	0	45	225	0	225
KRAUSS, K W	\$26,000	\$26,000	\$0	\$0	\$0	\$0	\$32,500	6	84	14	98	208.5	42	250.5
LABORDE, T A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	27	0	27	135	0	135
MOELLER, H	\$67,912	\$67,912	\$0	\$0	\$0	\$0	\$84,890	13	91	1	92	261	3	264
NIELSEN, S S	\$29,750	\$29,750	\$0	\$0	\$0	\$0	\$37,188	9	106	0	106	385	0	385
PALMO, N J	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	64	0	64	282	0	282
PIERCE, M E	\$62,536	\$62,536	\$0	\$0	\$0	\$0	\$78,170	10	69	18	87	207	54	261
RANDALL, A Z	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	43	0	43	215	0	215
RITTER, A M	\$13,383	\$13,383	\$0	\$0	\$0	\$0	\$16,729	2	41	0	41	205	0	205
ROBERTS, J E	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	51	0	51	255	0	255
ROSS, L M	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	74	0	74	222	0	222
STRAUBHAAR, S B	\$59,385	\$59,385	\$0	\$0	\$0	\$0	\$74,231	7	119	10	129	459	30	489
SWAFFAR, J K	\$39,309	\$39,309	\$0	\$0	\$0	\$0	\$49,136	7	29	5	34	87	14.5	101.5
UELZMANN, J	\$4,015	\$4,015	\$0	\$0	\$0	\$0	\$4,388	1	16	0	16	48	0	48
URLAUB, P K	\$59,000	\$59,000	\$0	\$0	\$0	\$0	\$73,750	4	62	1	63	186	3	189
VANDERHEIJ, V	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	39	0	39	209	0	209
WEILBACHER, H A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	23	0	23	115	0	115
WEINSTOCK, J M	\$92,311	\$92,311	\$0	\$0	\$0	\$0	\$115,389	11	103	4	107	305	12	317
WILKINSON, L R	\$39,062	\$39,062	\$0	\$0	\$0	\$0	\$48,828	5	62	3	65	237	9	246
ZWIETASCH, A J	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	5	87	0	87	261	0	261
ABRAMSON, J B	\$217,500	\$217,500	\$0	\$0	\$0	\$0	\$271,875	6	202	53	255	606	158	764
ALBERTSON, B L	\$82,500	\$82,500	\$0	\$0	\$0	\$0	\$103,125	5	277	8	285	831	24	855
BAEK, M	\$40,002	\$40,002	\$0	\$0	\$0	\$0	\$50,003	4	631	0	631	1893	0	1893
BARANY, Z D	\$189,000	\$164,000	\$25,000	\$0	\$0	\$0	\$236,250	6	2	11	13	6	31.5	37.5
BOONE, C	\$160,000	\$160,000	\$0	\$0	\$0	\$0	\$200,000	4	2	10	12	6	30	36
BRAYBROOKE, D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	3	3	0	10.5	10.5
BROWNLEE, J M	\$103,834	\$103,834	\$0	\$0	\$0	\$0	\$129,793	5	239	4	243	717	12	729
BUCHANAN, B I	\$98,500	\$98,500	\$0	\$0	\$0	\$0	\$123,125	9	305	14	319	915	51	966
BUDZISZEWS, J	\$77,000	\$77,000	\$0	\$0	\$0	\$0	\$96,250	10	111	12	123	271.5	45	316.5
CASELLAS, J P	\$4,473	\$0	\$4,473	\$0	\$0	\$0	\$4,889	1	1	0	1	3	0	3
CHAPMAN, T L	\$76,500	\$39,870	\$36,630	\$0	\$0	\$0	\$95,625	1	1	0	1	3	0	3

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ARENS, K M	233.16	900.18	1133.34		Y					
ATZLER, J K	54	0	54		Y					
BELGUM, K L	165.96	214.59	380.55		Y					
BENTZ, M	125	0	125		Y					
BOAS, H C	233.88	426.41	660.29		Y					
BOOVY, B	201	0	201		Y					
BOS, P R	404.88	275.91	680.79		Y					
BRINING, H R	335	0	335		Y					
BROADBENT, P M	135.6	83.61	219.21		Y					
GEMMELL, M S	210	0	210		Y					
GHANEM, C	189	0	189		Y					
GUENELI, B	120	0	120		Y					
HAKE, S	190.92	817.98	1008.9		Y					
HALDER, G F	179	0	179		Y					
HAMER, L G	120	0	120		Y					
HESS, P	82.12	328.86	410.98		Y					
HOBERMAN, J M	214.47	37.62	252.09		Y					
IVANOVA, M Z	189	0	189		Y					
KAHLERT, R C	111	0	111		Y					
KOHN, R G	225	0	225		Y					
KRAUSS, K W	246.87	344.01	590.88		Y					
LABORDE, T A	135	0	135		Y					
MOELLER, H	369.03	12.54	381.57		Y					
NIELSEN, S S	547.72	0	547.72		Y					
PALMO, N J	282	0	282		Y					
PIERCE, M E	286.92	271.71	558.63		Y					
RANDALL, A Z	215	0	215		Y					
RITTER, A M	205	0	205		Y					
ROBERTS, J E	255	0	255		Y					
ROSS, L M	222	0	222		Y					
STRAUBHAAR, S B	459	232.71	691.71		Y					
SWAFFAR, J K	143.16	129.6	272.76		Y					
UELZMANN, J	48	0	48		Y					
URLAUB, P K	227.04	12.54	239.58		Y					
VANDERHEIJ, V	209	0	209		Y					
WEILBACHER, H A	115	0	115		Y					
WEINSTOCK, J M	486.8	65.49	552.29		Y					
WILKINSON, L R	332.04	83.61	415.65		Y					
ZWIETASCH, A J	261	0	261		Y					
ABRAMSON, J B	608.16	609.88	1218.04		Y					
ALBERTSON, B L	833.16	130.98	964.14		Y					
BAEK, M	1893	0	1893		Y					
BARANY, Z D	10.32	254.31	264.63		Y					
BOONE, C	10.32	263.37	273.69		Y					
BRAYBROOKE, D	0	97.55	97.55		Y					
BROWNLEE, J M	717	80.82	797.82		Y					
BUCHANAN, B I	1115.88	366.48	1482.36		Y					
BUDZISZEWS, J	314.7	341.4	656.1		Y					
CASELLAS, J P	5.16	0	5.16	\$74,332	Y					
CHAPMAN, T L	5.16	0	5.16	\$44,461	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Government	1360	DIETZ, H A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	EDWARDS, D V	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	ELKINS, Z S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	ENELow, J M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	FREEMAN, G P	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	GAVRILIS, G	Assistant Professor	Tenure-track	50	50	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	GEORGE, J A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	GIVENS, T E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	GRAHAM, L S	Other faculty	Non-tenured	31	31	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	GREENE, K F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	GREGG, B G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	HENRY, C M	Professor	Tenured	75	75	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	HIGLEY, J C	Other faculty	Non-tenured	50	25	0	25	0	0
Austin	LIBERAL ARTS	Government	1360	HINICH, M J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	HOOKEr, J A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	HUNTER, W A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	HURST, W J	Assistant Professor	Tenure-track	50	50	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	JACOBSON, G J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	JESSEE, S A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	JONES, B D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	KARCH, A J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	LEAL, D L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	LIN, T	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	LIU, X	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	LUSKIN, R C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	MACLACHLAN, P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	MADRID, R L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	MARTIN, N S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	MCDANIEL, E L	Assistant Professor	Tenure-track	0	0	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	MCDONALD, P J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	MCGOWEN, E B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	MILLSTONE, J I	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	MOSER, R G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	NUNES, R M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	O'BRIEN, S B	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	PANGLE, L S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	PANGLE, T L	Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	Government	1360	PARKER, J M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	PEDAHZUR, A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	PERRY, H W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	PHILPOT, T S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	PRINDLE, D F	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	RITTER, G	Professor	Tenured	100	50	0	0	0	50
Austin	LIBERAL ARTS	Government	1360	ROBERTS, B E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	SAGER, A M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	SHAW, D R	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	SPARROW, B H	Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	Government	1360	STAUFFER, D A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	STAUFFER, D J	Other faculty	Non-tenured	78	78	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	STEPHENS, M S	Other faculty	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
DIETZ, H A	\$106,783	\$92,900	\$13,883	\$0	\$0	\$0	\$133,479	20	543	20	563	1629	60	1689
EDWARDS, D V	\$71,500	\$71,500	\$0	\$0	\$0	\$0	\$89,375	7	580	0	580	1740	0	1740
ELKINS, Z S	\$95,000	\$95,000	\$0	\$0	\$0	\$0	\$118,750	7	19	16	35	57	30	87
ENELOW, J M	\$85,500	\$85,500	\$0	\$0	\$0	\$0	\$106,875	7	1092	3	1095	3276	9	3285
FREEMAN, G P	\$136,875	\$136,875	\$0	\$0	\$0	\$0	\$171,094	7	262	1	263	786	3	789
GAVRILIS, G	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	4	222	1	223	666	3	669
GEORGE, J A	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	1	177	0	177	531	0	531
GIVENS, T E	\$112,500	\$112,500	\$0	\$0	\$0	\$0	\$140,625	3	0	3	3	0	19.5	19.5
GRAHAM, L S	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$21,860	4	2	26	28	6	78	84
GREENE, K F	\$77,750	\$77,750	\$0	\$0	\$0	\$0	\$97,188	12	349	6	355	1047	16.5	1063.5
GREGG, B G	\$79,000	\$79,000	\$0	\$0	\$0	\$0	\$98,750	14	61	14	75	183	40.5	223.5
HENRY, C M	\$64,725	\$64,725	\$0	\$0	\$0	\$0	\$80,906	8	49	21	70	147	75	222
HIGLEY, J C	\$99,196	\$0	\$99,196	\$0	\$0	\$0	\$123,995	2	116	0	116	348	0	348
HINICH, M J	\$133,334	\$55,000	\$78,334	\$0	\$0	\$0	\$166,668	8	76	3	79	228	6	234
HOOKER, J A	\$111,111	\$100,000	\$11,111	\$0	\$0	\$0	\$138,889	5	30	1	31	64.5	3	67.5
HUNTER, W A	\$112,000	\$112,000	\$0	\$0	\$0	\$0	\$140,000	12	204	13	217	612	48	660
HURST, W J	\$36,750	\$36,750	\$0	\$0	\$0	\$0	\$45,938	0	0	0	0	0	0	0
JACOBSON, G J	\$189,118	\$162,100	\$27,018	\$0	\$0	\$0	\$236,398	8	147	16	163	441	57	498
JESSEE, S A	\$73,500	\$73,500	\$0	\$0	\$0	\$0	\$91,875	2	196	5	201	588	15	603
JONES, B D	\$225,000	\$202,500	\$22,500	\$0	\$0	\$0	\$281,250	8	50	12	62	150	36	186
KARCH, A J	\$77,250	\$77,250	\$0	\$0	\$0	\$0	\$96,563	8	169	13	182	507	39	546
LEAL, D L	\$129,556	\$129,556	\$0	\$0	\$0	\$0	\$161,945	7	223	8	231	669	24	693
LIN, T	\$77,500	\$77,500	\$0	\$0	\$0	\$0	\$96,875	6	26	40	66	78	117	195
LIU, X	\$20,001	\$20,001	\$0	\$0	\$0	\$0	\$25,001	2	43	0	43	129	0	129
LUSKIN, R C	\$79,548	\$79,548	\$0	\$0	\$0	\$0	\$99,435	16	52	44	96	156	159	315
MACLACHLAN, P	\$102,222	\$102,222	\$0	\$0	\$0	\$0	\$127,778	8	122	12	134	366	36	402
MADRID, R L	\$111,111	\$111,111	\$0	\$0	\$0	\$0	\$138,889	14	156	21	177	468	88.5	556.5
MARTIN, N S	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	303	0	303	909	0	909
MCDANIEL, E L	\$85,400	\$85,400	\$0	\$0	\$0	\$0	\$93,342	0	0	0	0	0	0	0
MCDONALD, P J	\$87,000	\$87,000	\$0	\$0	\$0	\$0	\$108,750	9	246	16	262	738	60	798
MCGOWEN, E B	\$13,383	\$13,383	\$0	\$0	\$0	\$0	\$16,729	2	259	0	259	480	0	480
MILLSTONE, J I	\$55,343	\$55,343	\$0	\$0	\$0	\$0	\$69,179	8	315	0	315	945	0	945
MOSER, R G	\$116,918	\$115,168	\$1,750	\$0	\$0	\$0	\$146,148	23	174	25	199	522	82.5	604.5
NUNES, R M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	135	0	135	405	0	405
O'BRIEN, S B	\$28,168	\$28,168	\$0	\$0	\$0	\$0	\$35,210	7	862	0	862	2586	0	2586
PANGLE, L S	\$107,888	\$107,888	\$0	\$0	\$0	\$0	\$134,860	6	68	13	81	204	42	246
PANGLE, T L	\$211,367	\$125,847	\$85,520	\$0	\$0	\$0	\$264,209	10	0	19	19	0	96	96
PARKER, J M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	133	0	133	399	0	399
PEDAHZUR, A	\$110,000	\$107,000	\$3,000	\$0	\$0	\$0	\$137,500	21	206	27	233	618	105	723
PERRY, H W	\$144,055	\$144,055	\$0	\$0	\$0	\$0	\$180,069	11	176	72	248	528	269.5	797.5
PHILPOT, T S	\$96,500	\$96,500	\$0	\$0	\$0	\$0	\$120,625	4	198	3	201	297	21	318
PRINDLE, D F	\$87,900	\$87,900	\$0	\$0	\$0	\$0	\$109,875	6	638	0	638	1914	0	1914
RITTER, G	\$167,402	\$167,402	\$0	\$0	\$0	\$0	\$209,253	5	0	9	9	0	28.5	28.5
ROBERTS, B E	\$254,616	\$254,616	\$0	\$0	\$0	\$0	\$318,270	5	20	9	29	60	24	84
SAGER, A M	\$15,332	\$15,332	\$0	\$0	\$0	\$0	\$16,758	4	129	0	129	387	0	387
SHAW, D R	\$124,000	\$124,000	\$0	\$0	\$0	\$0	\$155,000	13	507	24	531	1521	96	1617
SPARROW, B H	\$85,100	\$85,100	\$0	\$0	\$0	\$0	\$106,375	2	86	0	86	258	0	258
STAUFFER, D A	\$110,000	\$110,000	\$0	\$0	\$0	\$0	\$137,500	9	172	17	189	516	54	570
STAUFFER, D J	\$45,997	\$22,998	\$22,999	\$0	\$0	\$0	\$57,496	3	286	0	286	858	0	858
STEPHENS, M S	\$39,000	\$39,000	\$0	\$0	\$0	\$0	\$48,750	4	166	0	166	498	0	498

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DIETZ, H A	1860.12	281.46	2141.58		Y					
EDWARDS, D V	2258.4	0	2258.4		Y					
ELKINS, Z S	95.88	214.98	310.86		Y					
ENELOW, J M	3567.6	68.28	3635.88		Y					
FREEMAN, G P	1053.84	12.54	1066.38		Y					
GAVRILIS, G	726.48	12.54	739.02	\$24,374	Y					
GEORGE, J A	531	0	531		Y					
GIVENS, T E	0	173.49	173.49	\$92,628	Y					
GRAHAM, L S	10.32	326.04	336.36		Y					
GREENE, K F	1371	107.3	1478.29		Y					
GREGG, B G	249.96	345.59	595.55		Y					
HENRY, C M	246.36	528.12	774.48	\$27,616	Y					
HIGLEY, J C	581.28	0	581.28		Y					
HINICH, M J	392.16	55.74	447.9		Y					
HOOKER, J A	92.58	12.54	105.12		Y					
HUNTER, W A	730.8	384.6	1115.4		Y					
HURST, W J	0	0	0	\$54,720	Y					
JACOBSON, G J	713.16	437.55	1150.71		Y					
JESSEE, S A	588	139.35	727.35		Y					
JONES, B D	249.36	196.47	445.83	\$4,014	Y					
KARCH, A J	647.4	270.33	917.73		Y					
LEAL, D L	934.68	222.96	1157.64		Y					
LIN, T	129.84	719.01	848.85		Y					
LIU, X	180.84	0	180.84		Y					
LUSKIN, R C	259.68	1155.18	1414.86		Y					
MACLACHLAN, P	588.48	242.46	830.94		Y					
MADRID, R L	617.04	791.51	1408.55		Y					
MARTIN, N S	909	0	909		Y					
MCDANIEL, E L	0	0	0	\$110,080	Y					
MCDONALD, P J	1269.36	450.09	1719.45		Y					
MCGOWEN, E B	480	0	480		Y					
MILLSTONE, J I	1292.76	0	1292.76		Y					
MOSER, R G	856.8	628.45	1485.25		Y					
NUNES, R M	405	0	405		Y					
O'BRIEN, S B	2741.52	0	2741.52		Y					
PANGLE, L S	314.16	267.54	581.7		Y					
PANGLE, T L	0	799.86	799.86	\$46,879	Y					
PARKER, J M	399	0	399		Y					
PEDAHZUR, A	1045.68	753.16	1798.85		Y					
PERRY, H W	873.6	1195.03	2068.63	\$9,153	Y					
PHILPOT, T S	297	195.09	492.09	\$4,228	Y					
PRINDLE, D F	2456.16	0	2456.16		Y					
RITTER, G	0	186.12	186.12		Y					
ROBERTS, B E	103.2	176.97	280.17		Y					
SAGER, A M	635.4	0	635.4		Y					
SHAW, D R	1918.44	707.88	2626.32		Y					
SPARROW, B H	420	0	420		Y					
STAUFFER, D A	855.12	379.02	1234.14		Y					
STAUFFER, D J	935.76	0	935.76		Y					
STEPHENS, M S	830.64	0	830.64		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Government	1360	TEIGEN, J M	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	THERIAULT, S M	Associate Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	Government	1360	TRUBOWITZ, P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	TULIS, J K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	WAGNER, R H	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	WEYLAND, K G	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	WORKMAN, S G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	ABZUG, R H	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	ADERINTO, S A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	History	1450	ANDERSON, M R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	BARBER, M J	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	History	1450	BERRY, D R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	BODIAN, M E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	BOETTCHER, S R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	BRANDS, H W	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	BROWER, B C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	BROWN, J C	Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	History	1450	BROWN, K W	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	History	1450	BROWN, N D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	BSUMEK, E M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	BURNETT, V G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	BUTLER, M J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	CANIZARES, J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	CHARUMBIRA, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	CLARKE, S H	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	COFFIN, J G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	CREW, D F	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	DEANS-SMIT, S	Associate Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	History	1450	DI-CAPUA, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	EASTMAN, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	FALOLA, O O	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	FOLEY, N F	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	FORGIE, G B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	FRAZIER, A K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	GARFIELD, S W	Associate Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	History	1450	GILL, T M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	GREEN, L B	Associate Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	History	1450	GRONBECK-T, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	GURIDY, F A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	HANEY, D P	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	LIBERAL ARTS	History	1450	HARDWICK, J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	HART, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	HERNANDEZ, B L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	History	1450	HOPKINS, A G	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	HSU, M Y	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	HUNT, B J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	JANSEN, D C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	JAYASANKER, L K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	JONES, J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	KAMIL, N D	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
TEIGEN, J M	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	1	112	0	112	336	0	336
THERIAULT, S M	\$110,500	\$92,000	\$18,500	\$0	\$0	\$0	\$138,125	10	238	4	242	714	24	738
TRUBOWITZ, P	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$125,000	9	38	20	58	114	66	180
TULIS, J K	\$89,500	\$89,500	\$0	\$0	\$0	\$0	\$111,875	12	133	16	149	399	63	462
WAGNER, R H	\$95,000	\$95,000	\$0	\$0	\$0	\$0	\$118,750	14	79	17	96	237	54	291
WEYLAND, K G	\$143,100	\$143,100	\$0	\$0	\$0	\$0	\$178,875	14	272	35	307	816	166.5	982.5
WORKMAN, S G	\$37,500	\$37,500	\$0	\$0	\$0	\$0	\$46,875	2	197	0	197	591	0	591
ABZUG, R H	\$140,750	\$133,250	\$7,500	\$0	\$0	\$0	\$175,938	13	0	25	25	0	90	90
ADERINTO, S A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	64	0	64	192	0	192
ANDERSON, M R	\$49,000	\$49,000	\$0	\$0	\$0	\$0	\$61,250	7	1070	0	1070	3210	0	3210
BARBER, M J	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	1	78	0	78	234	0	234
BERRY, D R	\$59,500	\$59,500	\$0	\$0	\$0	\$0	\$74,375	1	20	0	20	60	0	60
BODIAN, M E	\$125,000	\$125,000	\$0	\$0	\$0	\$0	\$156,250	4	100	0	100	300	0	300
BOETTCHER, S R	\$61,706	\$61,706	\$0	\$0	\$0	\$0	\$77,133	5	173	1	174	519	3	522
BRANDS, H W	\$213,229	\$143,844	\$69,385	\$0	\$0	\$0	\$266,536	13	266	29	295	798	88.5	886.5
BROWER, B C	\$64,500	\$64,500	\$0	\$0	\$0	\$0	\$80,625	6	33	4	37	99	12	111
BROWN, J C	\$107,044	\$88,276	\$18,768	\$0	\$0	\$0	\$133,805	8	178	12	190	534	75	609
BROWN, K W	\$6,667	\$6,667	\$0	\$0	\$0	\$0	\$7,287	1	53	0	53	159	0	159
BROWN, N D	\$74,440	\$39,720	\$34,720	\$0	\$0	\$0	\$93,050	6	290	0	290	870	0	870
BSUMEK, E M	\$68,708	\$67,578	\$1,130	\$0	\$0	\$0	\$85,885	11	126	16	142	378	48	426
BURNETT, V G	\$80,450	\$80,450	\$0	\$0	\$0	\$0	\$100,563	22	104	47	151	312	165	477
BUTLER, M J	\$85,000	\$85,000	\$0	\$0	\$0	\$0	\$106,250	11	145	10	155	435	30	465
CANIZARES, J	\$160,000	\$140,000	\$20,000	\$0	\$0	\$0	\$200,000	10	45	24	69	135	67.5	202.5
CHARUMBIRA, R	\$72,500	\$72,500	\$0	\$0	\$0	\$0	\$90,625	9	55	16	71	165	48	213
CLARKE, S H	\$90,552	\$90,552	\$0	\$0	\$0	\$0	\$113,190	4	89	0	89	267	0	267
COFFIN, J G	\$72,151	\$72,151	\$0	\$0	\$0	\$0	\$90,189	7	118	14	132	354	42	396
CREW, D F	\$109,788	\$109,788	\$0	\$0	\$0	\$0	\$137,235	11	55	13	68	165	42	207
DEANS-SMIT, S	\$84,956	\$81,956	\$3,000	\$0	\$0	\$0	\$106,195	11	0	33	33	0	117	117
DI-CAPUA, Y	\$68,222	\$68,222	\$0	\$0	\$0	\$0	\$85,278	14	158	17	175	474	51	525
EASTMAN, C	\$58,693	\$58,693	\$0	\$0	\$0	\$0	\$73,366	11	178	18	196	534	54	588
FALOLA, O O	\$175,850	\$175,850	\$0	\$0	\$0	\$0	\$219,813	16	243	37	280	729	135	864
FOLEY, N F	\$106,091	\$106,091	\$0	\$0	\$0	\$0	\$132,614	9	66	13	79	198	39	237
FORGIE, G B	\$89,565	\$89,565	\$0	\$0	\$0	\$0	\$111,956	6	180	7	187	488	21	509
FRAZIER, A K	\$76,871	\$76,871	\$0	\$0	\$0	\$0	\$96,089	10	109	14	123	168	39	207
GARFIELD, S W	\$82,559	\$74,303	\$8,256	\$0	\$0	\$0	\$103,199	16	1	37	38	3	138	141
GILL, T M	\$64,950	\$64,950	\$0	\$0	\$0	\$0	\$81,188	3	130	0	130	390	0	390
GREEN, L B	\$71,683	\$71,683	\$0	\$0	\$0	\$0	\$89,604	13	77	20	97	231	87	318
GRONBECK-T, J A	\$42,000	\$42,000	\$0	\$0	\$0	\$0	\$52,500	6	710	0	710	2130	0	2130
GURIDY, F A	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	10	63	21	84	189	81	270
HANEY, D P	\$35,001	\$35,001	\$0	\$0	\$0	\$0	\$43,751	6	372	0	372	1116	0	1116
HARDWICK, J	\$102,565	\$102,565	\$0	\$0	\$0	\$0	\$128,206	8	21	16	37	63	48	111
HART, R	\$56,821	\$56,821	\$0	\$0	\$0	\$0	\$71,026	4	174	0	174	522	0	522
HERNANDEZ, B L	\$23,060	\$23,060	\$0	\$0	\$0	\$0	\$28,825	3	82	0	82	246	0	246
HOPKINS, A G	\$163,105	\$81,663	\$81,442	\$0	\$0	\$0	\$203,881	5	16	14	30	48	42	90
HSU, M Y	\$110,931	\$110,931	\$0	\$0	\$0	\$0	\$138,664	7	43	2	45	129	6	135
HUNT, B J	\$83,461	\$83,461	\$0	\$0	\$0	\$0	\$104,326	13	133	20	153	259.5	66	325.5
JANSEN, D C	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$50,000	6	237	0	237	711	0	711
JAYASANKER, L K	\$42,000	\$42,000	\$0	\$0	\$0	\$0	\$52,500	6	647	0	647	1941	0	1941
JONES, J	\$213,800	\$121,750	\$92,050	\$0	\$0	\$0	\$267,250	7	114	15	129	342	45	387
KAMIL, N D	\$76,408	\$76,408	\$0	\$0	\$0	\$0	\$95,510	8	395	13	408	1185	39	1224

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
TEIGEN, J M	336	0	336		Y					
THERIAULT, S M	1191.36	207.63	1398.99		Y					
TRUBOWITZ, P	180.96	505.83	686.79		Y					
TULIS, J K	578.28	523.95	1102.23		Y					
WAGNER, R H	407.64	409.68	817.32		Y					
WEYLAND, K G	895.92	1454.81	2350.73	\$95	Y					
WORKMAN, S G	591	0	591		Y					
ABZUG, R H	0	790.11	790.11		Y	4	4	4	0	5
ADERINTO, S A	192	0	192		Y	3.692	3.67	4	0.0852	4.5
ANDERSON, M R	3210	0	3210		Y	2.7166	0	4	0.9127	4.3
BARBER, M J	234	0	234		Y	3.9157	2.67	4	0.2686	4.5
BERRY, D R	101.04	0	101.04		Y	3.3	1	4	0.9495	4.6
BODIAN, M E	384.24	0	384.24		Y	2.6518	0	4	1.4485	3.8
BOETTCHER, S R	698.28	27.87	726.15		Y	2.916	0	4	1.0757	4.5
BRANDS, H W	942.72	668.87	1611.58		Y	2.9316	0	4	0.7972	4.6
BROWER, B C	165.96	80.82	246.78		Y	3.0523	0	4	1.035	4.8
BROWN, J C	696	696.75	1392.75		Y	3.0233	2	4	0.5563	4
BROWN, K W	269.16	0	269.16		Y	2.6907	0	4	0.9082	3.9
BROWN, N D	1286.88	0	1286.88		Y	2.7714	0	4	1.1569	3.6
BSUMEK, E M	378	430.59	808.59		Y	2.7894	0	4	0.7342	4
BURNETT, V G	366	1210.92	1576.92	\$641	Y	3.3249	0	4	1.0443	4.4
BUTLER, M J	737.4	263.37	1000.77		Y	3.0498	0	4	0.9537	3
CANIZARES, J	227.88	535.1	762.97		Y	3.0269	0	4	1.1899	3.8
CHARUMBIRA, R	231.96	369.27	601.23		Y	2.8329	0	3.67	1.0272	3.6
CLARKE, S H	366.36	0	366.36		Y	3.3863	0	4	1.0123	4.4
COFFIN, J G	557.04	267.54	824.58		Y	3.1339	0	4	0.824	4.6
CREW, D F	279.48	344.19	623.67		Y	3.8731	3.67	4	0.1671	4.8
DEANS-SMIT, S	0	1010.28	1010.28		Y	4	4	4	0	5
DI-CAPUA, Y	769.92	305.16	1075.08		Y	3.2254	0	4	0.9661	4.1
EASTMAN, C	732.72	379.02	1111.74		Y	3.0396	1.67	4	0.5626	4.5
FALOLA, O O	770.04	1146.84	1916.88		Y	3.0921	0	4	0.7672	3.8
FOLEY, N F	336.24	300.99	637.23	\$1,503	Y	2.9588	0	4	1.1482	4.4
FORGIE, G B	798.32	195.09	993.41		Y	2.5241	0	4	1.0084	4.8
FRAZIER, A K	174.48	300.99	475.47		Y	2.8182	2	4	0.795	3.9
GARFIELD, S W	5.16	1144.05	1149.21		Y	3.89	3.67	4	0.1704	4.6
GILL, T M	433.2	0	433.2		Y	2.7051	0	4	1.0689	4.1
GREEN, L B	386.52	762.24	1148.76		Y	2.8231	0	4	0.76	4.1
GRONBECK-T, J A	2335.2	0	2335.2		Y	2.6402	0	4	0.9546	4
GURIDY, F A	309.96	645.18	955.14		Y	2.7189	0	4	1.0732	4.3
HANEY, D P	1116	0	1116		Y	2.3934	0	4	1.1387	4.2
HARDWICK, J	108.36	277.29	385.65		Y	3.266	2.33	4	0.507	4.5
HART, R	750.96	0	750.96		Y	3.0928	0	4	0.9515	3.9
HERNANDEZ, B L	291.36	0	291.36		Y	2.8745	0	4	0.8138	3.6
HOPKINS, A G	78.24	313.53	391.77		Y	3.4043	2	4	0.4931	5
HSU, M Y	219.72	25.08	244.8		Y	3.3077	0	4	1.0757	3.9
HUNT, B J	341.58	459.84	801.42	\$15,000	Y	3.5787	2	4	0.527	4
JANSEN, D C	937.8	0	937.8		Y	2.8571	0	4	0.8484	4.6
JAYASANKER, L K	2243.4	0	2243.4		Y	2.5332	0	4	1.0952	4
JONES, J	529.92	310.74	840.66		Y	2.8709	0	4	1.0103	3.8
KAMIL, N D	1243.32	362.31	1605.63		Y	2.6613	0	4	0.9905	3.5

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	History	1450	LAWRENCE, M A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	LE FAUCHEU, C G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	History	1450	LEVACK, B P	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	LEVINE, P J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	LI, H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	LICHTENSTE, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	LOUIS, W R	Professor	Tenured	100	75	0	0	25	0
Austin	LIBERAL ARTS	History	1450	LUSTIG, A J	Assistant Professor	Tenure-track	0	0	0	0	0	0
Austin	LIBERAL ARTS	History	1450	MARCUS, A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	MARTINEZ, A A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	MARTINEZ, A M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	MATYSIK, T M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	MCKIERNAN-, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	METZLER, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	MILLER, G H	Associate Professor	Tenured	75	75	0	0	0	0
Austin	LIBERAL ARTS	History	1450	MILLER, K H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	MINAULT, G	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	MONTZ, Z	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	History	1450	MOORE, L N	Associate Professor	Tenured	100	50	0	0	0	50
Austin	LIBERAL ARTS	History	1450	NARVAEZ, B N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	History	1450	NEUBERGER, J H	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	NEUBURGER, M C	Associate Professor	Tenured	100	86	0	0	14	0
Austin	LIBERAL ARTS	History	1450	NEWMAN, M G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	OLWELL, R A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	OSHINSKY, D M	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	History	1450	PELLS, R H	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	RESTAD, P L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	SEAHOLM, M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	SIDBURY, J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	SPELLBERG, D A	Associate Professor	Tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	History	1450	STOFF, M B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	TALBOT, C M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	TRIBBE, M D	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	History	1450	TULLY, W A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	TWINAM, A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	VAUGHN, J M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	VILLALON, A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	WALKER, J E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	WYNN, C S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	History	1450	ZAMORA, E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Interdisciplinary	1655	BAY, T A	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Interdisciplinary	1655	BURKA, P J	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Interdisciplinary	1655	BURTON, W A	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Interdisciplinary	1655	CARSON, R A	Other faculty	Non-tenured	19	19	0	0	0	0
Austin	LIBERAL ARTS	Interdisciplinary	1655	PERLMUTTER, M L	Other faculty	Non-tenured	16.5	16.5	0	0	0	0
Austin	LIBERAL ARTS	Interdisciplinary	1655	THOMAS, H G	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	LIBERAL ARTS	Interdisciplinary	1655	VALENTINE, M T	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Interdisciplinary	1655	WALKER, E L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Latin American Studies	1700	ALBA HERNA, F	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Latin American Studies	1700	BRENA SANC, R S	Other faculty	Non-tenured	100	0	0	0	100	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload	+ Benefits *	Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
LAWRENCE, M A	\$86,600	\$86,600	\$0	\$0	\$0	\$0	\$108,250	16	344	24	368	1032	81	1113
LE FAUCHEU, C G	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	24	0	24	72	0	72
LEVACK, B P	\$150,960	\$144,960	\$6,000	\$0	\$0	\$0	\$188,700	9	174	16	190	522	54	576
LEVINE, P J	\$130,000	\$130,000	\$0	\$0	\$0	\$0	\$162,500	0	0	0	0	0	0	0
LI, H	\$77,892	\$71,692	\$6,200	\$0	\$0	\$0	\$97,365	13	188	16	204	564	60	624
LICHTENSTE, T	\$62,000	\$62,000	\$0	\$0	\$0	\$0	\$77,500	5	95	5	100	285	15	300
LOUIS, W R	\$177,397	\$32,012	\$145,385	\$0	\$0	\$0	\$221,746	15	4	27	31	12	93	105
LUSTIG, A J	\$76,722	\$76,722	\$0	\$0	\$0	\$0	\$83,857	2	38	0	38	114	0	114
MARCUS, A	\$88,222	\$88,222	\$0	\$0	\$0	\$0	\$110,278	8	113	30	143	339	102	441
MARTINEZ, A A	\$64,000	\$64,000	\$0	\$0	\$0	\$0	\$80,000	3	47	1	48	141	3	144
MARTINEZ, A M	\$63,502	\$60,388	\$3,114	\$0	\$0	\$0	\$79,378	7	168	9	177	504	27	531
MATYSIK, T M	\$71,174	\$68,174	\$3,000	\$0	\$0	\$0	\$88,968	10	63	9	72	189	27	216
MCKIERNAN-, J	\$74,538	\$74,538	\$0	\$0	\$0	\$0	\$93,173	7	103	14	117	309	42	351
METZLER, M	\$71,650	\$71,650	\$0	\$0	\$0	\$0	\$89,563	9	92	3	95	276	9	285
MILLER, G H	\$58,806	\$58,806	\$0	\$0	\$0	\$0	\$73,508	6	92	13	105	276	39	315
MILLER, K H	\$59,416	\$28,458	\$30,958	\$0	\$0	\$0	\$74,270	2	0	2	2	0	6	6
MINAULT, G	\$97,078	\$97,078	\$0	\$0	\$0	\$0	\$121,348	18	152	23	175	456	78	534
MONTZ, Z	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	42	0	42	126	0	126
MOORE, L N	\$120,001	\$96,747	\$0	\$23,254	\$0	\$0	\$150,001	13	567	13	580	1701	39	1740
NARVAEZ, B N	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	74	0	74	222	0	222
NEUBERGER, J H	\$92,812	\$92,812	\$0	\$0	\$0	\$0	\$116,015	5	80	4	84	240	12	252
NEUBURGER, M C	\$69,836	\$59,499	\$10,337	\$0	\$0	\$0	\$87,295	9	2	10	12	6	40.5	46.5
NEWMAN, M G	\$113,107	\$113,107	\$0	\$0	\$0	\$0	\$141,384	10	133	7	140	399	21	420
OLWELL, R A	\$73,754	\$73,754	\$0	\$0	\$0	\$0	\$92,193	6	562	3	565	1686	9	1695
OSHINSKY, D M	\$303,492	\$180,051	\$123,441	\$0	\$0	\$0	\$379,365	15	16	35	51	48	144	192
PELLS, R H	\$81,550	\$81,550	\$0	\$0	\$0	\$0	\$101,938	3	90	1	91	270	3	273
RESTAD, P L	\$64,611	\$21,538	\$0	\$43,073	\$0	\$0	\$80,764	4	82	0	82	246	0	246
SEAHOLM, M	\$66,813	\$66,813	\$0	\$0	\$0	\$0	\$83,516	7	853	0	853	2559	0	2559
SIDBURY, J	\$105,998	\$105,998	\$0	\$0	\$0	\$0	\$132,498	10	77	29	106	231	82.5	313.5
SPELLBERG, D A	\$72,000	\$72,000	\$0	\$0	\$0	\$0	\$78,696	3	0	3	3	0	9	9
STOFF, M B	\$144,708	\$144,708	\$0	\$0	\$0	\$0	\$180,885	7	86	2	88	134	6	140
TALBOT, C M	\$85,682	\$85,682	\$0	\$0	\$0	\$0	\$107,103	6	156	14	170	309	42	351
TRIBBE, M D	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	2	114	0	114	342	0	342
TULLY, W A	\$279,183	\$271,083	\$8,100	\$0	\$0	\$0	\$348,979	1	30	0	30	90	0	90
TWINAM, A	\$128,694	\$128,694	\$0	\$0	\$0	\$0	\$160,868	12	134	20	154	402	66	468
VAUGHN, J M	\$58,500	\$58,500	\$0	\$0	\$0	\$0	\$73,125	9	195	4	199	585	12	597
VILLALON, A	\$28,735	\$28,735	\$0	\$0	\$0	\$0	\$35,919	0	0	0	0	0	0	0
WALKER, J E	\$123,784	\$123,784	\$0	\$0	\$0	\$0	\$154,730	11	169	17	186	507	54	561
WYNN, C S	\$77,494	\$77,494	\$0	\$0	\$0	\$0	\$96,868	15	180	20	200	540	57	597
ZAMORA, E	\$103,745	\$103,745	\$0	\$0	\$0	\$0	\$129,681	16	374	7	381	1122	19.5	1141.5
BAY, T A	\$9,395	\$9,395	\$0	\$0	\$0	\$0	\$10,269	1	13	0	13	39	0	39
BURKA, P J	\$9,295	\$0	\$9,295	\$0	\$0	\$0	\$10,159	1	13	0	13	39	0	39
BURTON, W A	\$10,584	\$0	\$10,584	\$0	\$0	\$0	\$11,568	1	15	0	15	45	0	45
CARSON, R A	\$14,505	\$0	\$14,505	\$0	\$0	\$0	\$15,854	2	15	0	15	45	0	45
PERLMUTTER, M L	\$9,999	\$0	\$9,999	\$0	\$0	\$0	\$10,929	2	16	31	47	48	93	141
THOMAS, H G	\$10,000	\$0	\$10,000	\$0	\$0	\$0	\$10,930	2	28	0	28	28	0	28
VALENTINE, M T	\$35,598	\$0	\$35,598	\$0	\$0	\$0	\$44,498	6	34	0	34	102	0	102
WALKER, E L	\$13,945	\$0	\$13,945	\$0	\$0	\$0	\$17,431	2	36	0	36	66	0	66
ALBA HERNA, F	\$40,000	\$0	\$40,000	\$0	\$0	\$0	\$50,000	1	0	12	12	0	36	36
BRENA SANC, R S	\$38,000	\$0	\$38,000	\$0	\$0	\$0	\$47,500	1	0	5	5	0	15	15

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LAWRENCE, M A	1405.68	614.52	2020.2		Y	2.7397	0	4	0.8345	4.2
LE FAUCHEU, C G	72	0	72		Y	2.7109	0	4	1.5713	4.4
LEVACK, B P	882.72	425.01	1307.73		Y	3.0179	0	4	0.9946	4.3
LEVINE, P J	0	0	0		Y					
LI, H	771.36	434.76	1206.12	\$8,065	Y	2.278	0	3.67	1.1481	3.8
LICHTENSTE, T	462.12	78.03	540.15		Y	2.9695	0	4	1.0953	4.5
LOUIS, W R	20.64	787.32	807.96	\$64,238	Y					
LUSTIG, A J	196.08	0	196.08		Y	3.2995	1.67	4	0.7765	4.1
MARCUS, A	410.28	717.63	1127.91		Y	2.6223	0	4	1.3429	4
MARTINEZ, A A	238.2	27.87	266.07		Y	3.2308	2	4	0.725	4.2
MARTINEZ, A M	545.04	189.51	734.55		Y	2.3032	0	3.67	1.0032	4
MATYSIK, T M	294.84	204.84	499.68		Y	2.9514	0	4	0.9413	4.3
MCKIERNAN-, J	399.72	282.87	682.59		Y	3.2207	0.67	4	0.8502	3.7
METZLER, M	463.92	68.28	532.2		Y	2.9059	0	4	1.001	4.3
MILLER, G H	468.24	362.31	830.55		Y	2.6553	0	4	0.7995	4.7
MILLER, K H	0	55.74	55.74	\$66,275	Y					
MINAULT, G	767.04	586.65	1353.69		Y	3.1967	0	4	0.9494	4
MONTZ, Z	126	0	126		Y	3.0164	0	4	0.7652	3.9
MOORE, L N	1720.44	285.66	2006.1		Y	3.487	0	4	0.8039	4.3
NARVAEZ, B N	222	0	222		Y	3.1117	0	4	0.91	3.7
NEUBERGER, J H	378.24	96.15	474.39		Y	3.1899	0	4	0.8334	4
NEUBURGER, M C	10.32	353.25	363.57	\$29,796	Y					
NEWMAN, M G	478.92	179.76	658.68	\$9,153	Y	3.1214	1.33	4	0.7112	3.7
OLWELL, R A	1755.12	83.61	1838.73		Y	2.8329	0	4	1.0643	4
OSHINSKY, D M	82.56	1245.78	1328.34		Y	3.6463	0	4	0.9924	4.7
PELLS, R H	451.44	27.87	479.31		Y	3.0722	0	4	0.8521	4.1
RESTAD, P L	267.6	0	267.6	\$7,102	Y	2.5509	0	4	1.0219	4.1
SEAHOLM, M	2634.6	0	2634.6		Y	2.6053	0	4	0.822	4.2
SIDBURY, J	231	597.79	828.79		Y	3.0109	0	4	0.9843	4.4
SPELLBERG, D A	0	52.95	52.95	\$81,154	Y					
STOFF, M B	201.68	55.74	257.42		Y	3.7363	3	4	0.41	4.8
TALBOT, C M	414.84	313.53	728.37		Y	2.8182	2	4	0.795	3.8
TRIBBE, M D	342	0	342		Y	2.8002	1.33	4	0.6232	4.1
TULLY, W A	90	0	90		Y	3.2096	1.67	4	0.5553	4.1
TWINAM, A	566.16	475.17	1041.33		Y	2.9854	0	4	0.9738	4.2
VAUGHN, J M	967.32	96.15	1063.47		Y	3.0339	0	4	1.155	4.3
VILLALON, A	0	0	0		Y					
WALKER, J E	805.08	501.66	1306.74		Y	3.3587	0	4	0.9492	3.6
WYNN, C S	902.88	360.9	1263.78		Y	2.8972	0	4	0.8007	4.4
ZAMORA, E	1448.16	181.16	1629.32		Y	3.3284	2	4	0.6348	4
BAY, T A	67.08	0	67.08		Y					
BURKA, P J	39	0	39		Y					
BURTON, W A	77.4	0	77.4		Y					
CARSON, R A	47.16	0	47.16		Y					
PERLMUTTER, M L	82.56	358.98	441.54		Y					
THOMAS, H G	46.72	0	46.72		Y					
VALENTINE, M T	171.12	0	171.12		Y					
WALKER, E L	73.92	0	73.92		Y					
ALBA HERNA, F	0	242.46	242.46		Y					
BRENA SANC, R S	0	78.03	78.03		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Latin American Studies	1700	HERNANDEZ, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Latin American Studies	1700	ILARI, B S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Latin American Studies	1700	THOUMI, F E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	CASEY, J C	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	DEMPSEY, E	Other faculty	Non-tenured	100	0	0	100	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	HOLLAND, R A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	HOPKINS, M E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	KIEKE, J A	Other faculty	Non-tenured	100	50	0	50	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	LAGRONE, D M	Other faculty	Non-tenured	100	50	0	50	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	LOPEZ, M	Other faculty	Non-tenured	100	50	0	50	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	LORCH, B Z	Other faculty	Non-tenured	100	0	0	100	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	MACKINTOSH, P M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	MIDDLETON, H J	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	MOORE, C	Other faculty	Non-tenured	100	0	0	100	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	POLNAC, J G	Other faculty	Non-tenured	100	50	0	50	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	STONE, B E	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	SULLIVAN, P V	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	BALDRIDGE, J M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	BANNARD, C J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	BEAVER, D I	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	BEAVERS, J T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	CAMPBELL, E W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	CONNOLLY, R P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	CROWHURST, M J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	DESTRUEL, E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	ENGLAND, N C	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	EPPS, P L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	ERK, K E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	GARBEROGLI, C L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	HANCOCK, I F	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	HANSEN, C I	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	KING, R D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	KOWALSKY, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	LOPEZ, Q L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	MEIER, R P	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	MYERS, S P	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	QUINTO-POZ, D G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	RAMONT, F L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	SEEGER, C L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	SHAW, K M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	SMILJANIC, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	SUSSMAN, H M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	ULLOA, A W	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	WAGNER, S N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	WECHSLER, S M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	WHITE, D E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	WOODBURY, A C	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Linguistics	1760	WRIGHT, T A	Teaching Assistant	Non-tenured	82	50	0	0	0	32
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	ABBOUD, P F	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	AGHAIE, K S	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HERNANDEZ, R	\$40,000	\$0	\$40,000	\$0	\$0	\$0	\$50,000	1	0	9	9	0	27	27
ILARI, B S	\$40,000	\$0	\$40,000	\$0	\$0	\$0	\$50,000	2	0	12	12	0	36	36
THOUMI, F E	\$40,000	\$0	\$40,000	\$0	\$0	\$0	\$50,000	1	0	15	15	0	45	45
CASEY, J C	\$19,998	\$19,998	\$0	\$0	\$0	\$0	\$21,858	2	34	0	34	102	0	102
DEMPSEY, E	\$37,590	\$0	\$37,590	\$0	\$0	\$0	\$46,988	2	128	0	128	384	0	384
HOLLAND, R A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	18	0	18	54	0	54
HOPKINS, M E	\$16,060	\$0	\$16,060	\$0	\$0	\$0	\$20,075	4	36	0	36	165	0	165
KIEKE, J A	\$61,500	\$30,750	\$0	\$30,750	\$0	\$0	\$76,875	6	90	0	90	230	0	230
LAGRONE, D M	\$61,004	\$30,502	\$0	\$30,502	\$0	\$0	\$76,255	6	99	0	99	227	0	227
LOPEZ, M	\$66,318	\$33,159	\$0	\$33,159	\$0	\$0	\$82,898	8	124	0	124	248	0	248
LORCH, B Z	\$25,000	\$0	\$25,000	\$0	\$0	\$0	\$31,250	4	65	0	65	195	0	195
MACKINTOSH, P M	\$14,999	\$14,999	\$0	\$0	\$0	\$0	\$16,394	1	14	0	14	42	0	42
MIDDLETON, H J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	21	0	21	63	0	63
MOORE, C	\$37,590	\$0	\$37,590	\$0	\$0	\$0	\$46,988	2	26	0	26	78	0	78
POLNAC, J G	\$61,500	\$30,750	\$0	\$30,750	\$0	\$0	\$76,875	6	99	0	99	159	0	159
STONE, B E	\$9,000	\$0	\$9,000	\$0	\$0	\$0	\$9,837	1	7	0	7	21	0	21
SULLIVAN, P V	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	3	67	0	67	201	0	201
BALDRIDGE, J M	\$80,778	\$72,700	\$8,078	\$0	\$0	\$0	\$100,973	13	88	19	107	264	49.5	313.5
BANNARD, C J	\$85,556	\$85,556	\$0	\$0	\$0	\$0	\$106,945	5	50	8	58	150	24	174
BEAVER, D I	\$143,306	\$107,715	\$23,310	\$12,281	\$0	\$0	\$179,133	13	91	23	114	273	81	354
BEAVERS, J T	\$62,009	\$62,009	\$0	\$0	\$0	\$0	\$77,511	2	0	26	26	0	78	78
CAMPBELL, E W	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	2	57	0	57	171	0	171
CONNOLLY, R P	\$52,738	\$52,738	\$0	\$0	\$0	\$0	\$65,923	7	138	0	138	492	0	492
CROWHURST, M J	\$75,390	\$75,390	\$0	\$0	\$0	\$0	\$94,238	11	67	31	98	201	93	294
DESTRUJEL, E	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	93	0	93	279	0	279
ENGLAND, N C	\$127,820	\$95,864	\$31,956	\$0	\$0	\$0	\$159,775	23	138	35	173	414	115.5	529.5
EPPS, P L	\$67,260	\$67,260	\$0	\$0	\$0	\$0	\$84,075	22	112	34	146	336	121.5	457.5
ERK, K E	\$86,793	\$71,060	\$15,733	\$0	\$0	\$0	\$108,491	11	24	32	56	72	100.5	172.5
GARBEROGLI, C L	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	40	0	40	200	0	200
HANCOCK, I F	\$98,721	\$68,817	\$29,904	\$0	\$0	\$0	\$123,401	11	96	6	102	288	34.5	322.5
HANSEN, C I	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	1	14	0	14	42	0	42
KING, R D	\$221,600	\$109,340	\$112,260	\$0	\$0	\$0	\$277,000	7	204	0	204	612	0	612
KOWALSKY, J	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	60	0	60	262	0	262
LOPEZ, Q L	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	92	0	92	276	0	276
MEIER, R P	\$117,645	\$117,645	\$0	\$0	\$0	\$0	\$147,056	14	1	42	43	3	171	174
MYERS, S P	\$76,900	\$76,900	\$0	\$0	\$0	\$0	\$96,125	9	92	28	120	199.5	81	280.5
QUINTO-POZ, D G	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	5	40	5	45	120	15	135
RAMONT, F L	\$49,875	\$49,875	\$0	\$0	\$0	\$0	\$62,344	6	114	0	114	422	0	422
SEEGER, C L	\$55,675	\$55,675	\$0	\$0	\$0	\$0	\$69,594	5	103	0	103	435	0	435
SHAW, K M	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	33	0	33	99	0	99
SMILJANIC, R	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$81,250	5	104	16	120	235.5	48	283.5
SUSSMAN, H M	\$123,905	\$106,028	\$17,877	\$0	\$0	\$0	\$154,881	7	191	13	204	573	42	615
ULLOA, A W	\$6,166	\$6,166	\$0	\$0	\$0	\$0	\$6,739	1	12	0	12	36	0	36
WAGNER, S N	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	94	0	94	282	0	282
WECHSLER, S M	\$76,823	\$76,823	\$0	\$0	\$0	\$0	\$96,029	6	39	23	62	117	81	198
WHITE, D E	\$43,150	\$43,150	\$0	\$0	\$0	\$0	\$53,938	7	124	0	124	538	0	538
WOODBURY, A C	\$104,615	\$104,615	\$0	\$0	\$0	\$0	\$130,769	12	101	15	116	303	58.5	361.5
WRIGHT, T A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	51	0	51	197	0	197
ABBOUD, P F	\$69,300	\$69,300	\$0	\$0	\$0	\$0	\$86,625	5	24	6	30	119	18	137
AGHAIE, K S	\$104,971	\$96,095	\$0	\$8,876	\$0	\$0	\$131,214	10	99	16	115	297	48	345

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HERNANDEZ, R	0	128.19	128.19		Y					
ILARI, B S	0	214.38	214.38		Y					
THOUMI, F E	0	203.43	203.43		Y					
CASEY, J C	102	0	102		Y					
DEMPSEY, E	494.16	0	494.16		Y					
HOLLAND, R A	92.88	0	92.88		Y					
HOPKINS, M E	165	0	165		Y					
KIEKE, J A	301.28	0	301.28		Y					
LAGRONE, D M	365.24	0	365.24		Y					
LOPEZ, M	248	0	248		Y					
LORCH, B Z	279.24	0	279.24		Y					
MACKINTOSH, P M	72.24	0	72.24		Y					
MIDDLETON, H J	108.36	0	108.36		Y					
MOORE, C	129.84	0	129.84		Y					
POLNAC, J G	159	0	159		Y					
STONE, B E	21	0	21		Y					
SULLIVAN, P V	300.36	0	300.36		Y					
BALDRIDGE, J M	442.65	429.2	871.85	\$69,608	Y					
BANNARD, C J	242.88	207.63	450.51		Y					
BEAVER, D I	430.68	614.52	1045.2	\$30,250	Y					
BEAVERS, J T	0	494.67	494.67		Y					
CAMPBELL, E W	171	0	171		Y					
CONNOLLY, R P	492	0	492		Y					
CROWHURST, M J	280.92	680.01	960.93		Y					
DESTRUJEL, E	279	0	279		Y					
ENGLAND, N C	465.84	981.01	1446.85	\$9,636	Y					
EPPS, P L	567.12	898.78	1465.91	\$26,028	Y					
ERK, K E	119.52	780.35	899.87	\$74,651	Y					
GARBEROGLI, C L	200	0	200		Y					
HANCOCK, I F	452.16	297.51	749.67		Y					
HANSEN, C I	70.08	0	70.08		Y					
KING, R D	784.8	0	784.8		Y					
KOWALSKY, J	262	0	262		Y					
LOPEZ, Q L	276	0	276		Y					
MEIER, R P	5.16	1297.32	1302.48	\$42,916	Y					
MYERS, S P	325.86	553.2	879.06		Y					
QUINTO-POZ, D G	202.08	139.35	341.43	\$29,299	Y					
RAMONT, F L	422	0	422		Y					
SEEGER, C L	478.2	0	478.2		Y					
SHAW, K M	99	0	99		Y					
SMILJANIC, R	370.5	307.95	678.45	\$2,260	Y					
SUSSMAN, H M	961.8	313.53	1275.33		Y					
ULLOA, A W	61.92	0	61.92		Y					
WAGNER, S N	282	0	282		Y					
WECHSLER, S M	196.92	599.19	796.11		Y					
WHITE, D E	540.16	0	540.16		Y					
WOODBURY, A C	303	512.81	815.81	\$141,440	Y					
WRIGHT, T A	197	0	197		Y					
ABBOUD, P F	119	136.56	255.56		Y					
AGHAIE, K S	297	353.94	650.94	\$817,125	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	AL-BATAL, M M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	ALI, S M	Associate Professor	Tenured	50	25	0	0	25	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	AZAM, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	BAR-ADON, A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	BRUSTAD, K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	BURNHAM, K R	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	EL-ARISS, T A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	ERDENER, Y	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	FAMILIAR, L H	Other faculty	Non-tenured	100	70	0	0	30	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	FITZGERALD, H H	Other faculty	Non-tenured	100	70	0	0	30	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	GHANOONPAR, M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	GLANVILLE, P J	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	GRUMBERG, K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	HACKETT, J A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	HALABI, Z G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	HILLMANN, M C	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	HOUSEN, G	Other faculty	Non-tenured	100	61	0	0	39	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	HUEHNERGAR, J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	JORGENSEN, C A	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	LIEBOWITZ, H A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	LOOMIS, S	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	MAHER, T A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	MANN, B D	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	MOHAMMAD, M A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	MOSADOMI, F A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	NEVO, J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	PAT-EL, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	RAIZEN, E L	Associate Professor	Tenured	100	75	0	25	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	RAZ, A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	ROBERTSON, S R	Teaching Assistant	Non-tenured	50	25	0	0	25	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	SCHULTE-NA, M	Other faculty	Non-tenured	100	66.5	0	0	33.5	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	SEO, J M	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	SHAHSAVARI, A	Other faculty	Non-tenured	100	70	0	0	30	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	SHIRAZI, F S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	YANIV, M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Studies	2010	BARNWELL, K N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	ASHER, N M	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	BONEVAC, D A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	BUCHANAN, L R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	DANCY, J	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	DASTI, M R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	DEIGH, J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	DEVER, J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	DOGRAMACI, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	FLOOR, A N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	GRZANKOWSK, A P	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	HANKINSON, R J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	HIGGINS, K M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	HOCHBERG, H I	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	JUHL, C F	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
AL-BATAL, M M	\$135,868	\$101,901	\$33,967	\$0	\$0	\$0	\$169,835	14	69	18	87	165	54	219
ALI, S M	\$33,763	\$33,763	\$0	\$0	\$0	\$0	\$42,204	2	0	4	4	0	10.5	10.5
AZAM, H	\$71,407	\$71,407	\$0	\$0	\$0	\$0	\$89,259	9	113	8	121	339	24	363
BAR-ADON, A	\$70,300	\$70,300	\$0	\$0	\$0	\$0	\$87,875	6	13	20	33	39	63	102
BRUSTAD, K	\$77,439	\$77,439	\$0	\$0	\$0	\$0	\$96,799	8	1	28	29	3	84	87
BURNHAM, K R	\$21,413	\$5,353	\$16,060	\$0	\$0	\$0	\$26,766	4	62	0	62	258	0	258
EL-ARISS, T A	\$79,447	\$46,947	\$32,500	\$0	\$0	\$0	\$99,309	11	38	37	75	114	109.5	223.5
ERDENER, Y	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	6	45	1	46	187	3	190
FAMILIAR, L H	\$62,953	\$27,483	\$35,470	\$0	\$0	\$0	\$78,691	15	201	0	201	487	0	487
FITZGERALD, H H	\$63,583	\$27,483	\$36,100	\$0	\$0	\$0	\$79,479	22	297	0	297	680	0	680
GHANOONPAR, M	\$88,626	\$79,626	\$0	\$0	\$0	\$9,000	\$110,783	18	48	18	66	144	73.5	217.5
GLANVILLE, P J	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	2	22	0	22	66	0	66
GRUMBERG, K	\$62,238	\$62,238	\$0	\$0	\$0	\$0	\$77,798	9	68	10	78	204	28.5	232.5
HACKETT, J A	\$160,000	\$160,000	\$0	\$0	\$0	\$0	\$200,000	5	36	3	39	126	9	135
HALABI, Z G	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	38	0	38	190	0	190
HILLMANN, M C	\$75,500	\$75,500	\$0	\$0	\$0	\$0	\$94,375	5	30	9	39	90	27	117
HOUSEN, G	\$24,500	\$2,176	\$22,324	\$0	\$0	\$0	\$30,625	2	26	0	26	91	0	91
HUEHNERGAR, J	\$160,000	\$160,000	\$0	\$0	\$0	\$0	\$200,000	6	25	4	29	75	12	87
JORGENSEN, C A	\$16,060	\$0	\$16,060	\$0	\$0	\$0	\$20,075	2	34	0	34	170	0	170
LIEBOWITZ, H A	\$78,100	\$78,100	\$0	\$0	\$0	\$0	\$97,625	5	240	0	240	720	0	720
LOOMIS, S	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	2	20	0	20	60	0	60
MAHER, T A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	36	0	36	180	0	180
MANN, B D	\$10,706	\$10,706	\$0	\$0	\$0	\$0	\$11,702	2	66	0	66	198	0	198
MOHAMMAD, M A	\$102,650	\$80,000	\$22,650	\$0	\$0	\$0	\$128,313	6	16	30	46	48	90	138
MOSADOMI, F A	\$58,325	\$58,325	\$0	\$0	\$0	\$0	\$72,906	2	39	0	39	147	0	147
NEVO, J	\$60,000	\$17,775	\$42,225	\$0	\$0	\$0	\$75,000	4	79	11	90	237	33	270
PAT-EL, N	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$81,250	6	42	11	53	126	33	159
RAIZEN, E L	\$133,802	\$133,802	\$0	\$0	\$0	\$0	\$167,253	4	14	2	16	42	6	48
RAZ, A	\$52,500	\$52,500	\$0	\$0	\$0	\$0	\$65,625	7	88	4	92	353	12	365
ROBERTSON, S R	\$16,060	\$0	\$16,060	\$0	\$0	\$0	\$20,075	2	28	0	28	140	0	140
SCHULTE-NA, M	\$65,001	\$23,823	\$41,178	\$0	\$0	\$0	\$81,251	9	113	0	113	242	0	242
SEO, J M	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	2	26	0	26	78	0	78
SHAHSAVARI, A	\$45,000	\$31,500	\$13,500	\$0	\$0	\$0	\$56,250	6	75	0	75	375	0	375
SHIRAZI, F S	\$76,650	\$67,650	\$0	\$0	\$0	\$9,000	\$95,813	12	42	15	57	126	45	171
YANIV, M	\$40,250	\$40,250	\$0	\$0	\$0	\$0	\$50,313	6	88	0	88	400	0	400
BARNWELL, K N	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	92	0	92	276	0	276
ASHER, N M	\$45,100	\$45,100	\$0	\$0	\$0	\$0	\$56,375	8	34	11	45	102	51	153
BONEVAC, D A	\$95,600	\$95,600	\$0	\$0	\$0	\$0	\$119,500	14	633	14	647	1899	40.5	1939.5
BUCHANAN, L R	\$70,766	\$32,718	\$38,048	\$0	\$0	\$0	\$88,458	3	23	10	33	69	30	99
DANCY, J	\$176,600	\$176,600	\$0	\$0	\$0	\$0	\$220,750	7	24	17	41	72	51	123
DASTI, M R	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	186	0	186	558	0	558
DEIGH, J	\$122,569	\$112,569	\$10,000	\$0	\$0	\$0	\$153,211	14	27	35	62	81	100.5	181.5
DEVER, J	\$76,050	\$76,050	\$0	\$0	\$0	\$0	\$95,063	11	45	27	72	135	82.5	217.5
DOGRAMACI, S	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	3	92	5	97	276	15	291
FLOOR, A N	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	114	0	114	342	0	342
GRZANKOWSK, A P	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	1	23	0	23	69	0	69
HANKINSON, R J	\$100,900	\$100,900	\$0	\$0	\$0	\$0	\$126,125	13	128	14	142	384	42	426
HIGGINS, K M	\$93,200	\$93,200	\$0	\$0	\$0	\$0	\$116,500	20	275	12	287	825	37.5	862.5
HOCHBERG, H I	\$92,700	\$92,700	\$0	\$0	\$0	\$0	\$115,875	7	134	4	138	402	12	414
JUHL, C F	\$85,050	\$85,050	\$0	\$0	\$0	\$0	\$106,313	6	95	17	112	285	51	336

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
AL-BATAL, M M	283.8	379.02	662.82	\$1,190,394	Y					
ALI, S M	0	89.88	89.88	\$43,215	Y					
AZAM, H	561.48	130.98	692.46		Y					
BAR-ADON, A	60.6	340.35	400.95		Y					
BRUSTAD, K	5.16	627.06	632.22	\$9,199	Y					
BURNHAM, K R	258	0	258		Y					
EL-ARISS, T A	114	748.98	862.98		Y					
ERDENER, Y	208.6	12.54	221.14		Y					
FAMILIAR, L H	569.08	0	569.08		Y					
FITZGERALD, H H	737.6	0	737.6		Y					
GHANOONPAR, M	236.88	529.51	766.4		Y					
GLANVILLE, P J	66	0	66		Y					
GRUMBERG, K	344.4	149.79	494.19		Y					
HACKETT, J A	184.32	83.61	267.93		Y					
HALABI, Z G	190	0	190		Y					
HILLMANN, M C	150.48	189.51	339.99		Y					
HOUSEN, G	156.52	0	156.52		Y					
HUEHNERGAR, J	122.52	111.48	234		Y					
JORGENSEN, C A	170	0	170		Y					
LIEBOWITZ, H A	1201.68	0	1201.68		Y					
LOOMIS, S	60	0	60		Y					
MAHER, T A	180	0	180		Y					
MANN, B D	198	0	198		Y					
MOHAMMAD, M A	52.32	483.51	535.83		Y					
MOSADOMI, F A	147	0	147		Y					
NEVO, J	386.04	137.94	523.98		Y					
PAT-EL, N	149.76	214.59	364.35		Y					
RAIZEN, E L	70.08	40.41	110.49	\$293,401	Y					
RAZ, A	426.44	50.16	476.6		Y					
ROBERTSON, S R	140	0	140		Y					
SCHULTE-NA, M	352.16	0	352.16	\$564,775	Y					
SEO, J M	78	0	78		Y					
SHAHSAVARI, A	375	0	375		Y					
SHIRAZI, F S	208.08	234.09	442.17		Y					
YANIV, M	400	0	400		Y					
BARNWELL, K N	276	0	276		Y					
ASHER, N M	102	473.79	575.79		Y					
BONEVAC, D A	2078.28	353.25	2431.53		Y					
BUCHANAN, L R	118.68	202.05	320.73		Y					
DANCY, J	123.84	381.81	505.65		Y					
DASTI, M R	558	0	558		Y					
DEIGH, J	81	614.57	695.57		Y					
DEVER, J	135	613.12	748.13		Y					
DOGRAMACI, S	276	139.35	415.35		Y					
FLOOR, A N	342	0	342		Y					
GRZANKOWSK, A P	69	0	69		Y					
HANKINSON, R J	621.6	328.86	950.46		Y					
HIGGINS, K M	1151.16	264.06	1415.22		Y					
HOCHBERG, H I	490.56	111.48	602.04		Y					
JUHL, C F	336.84	351.15	687.99		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Philosophy	2230	KAMP, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	KANE, R H	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	KOONS, R C	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	KRECZ, C A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	LEON, J C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	MALMGREN, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	MANTEGANI, N B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	MARTINICH, A P	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	MOURELATOS, A	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	PAUTZ, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	PAUTZ, A B	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	PHILLIPS, S H	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	PICKEL, B W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	PROOPS, I N	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	SAINSBURY, R M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	SALAS, L A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	SARKAR, S	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	SEUNG, T K	Professor	Tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	SEVEL, M A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	SMITH, T A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	SOSA, E D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	TYE, M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	WILLER, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	AGUIRRE, F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	BADDELEY, J	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	BEER, J S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	BEEVERS, C G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	BIGLER, R	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	BRADBURY, K E	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	BUSS, D M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	CARLSON, C L	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	CARROLL, P J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	COHEN, L B	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	CORMACK, L K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	DELVILLE, Y	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	DOMINGUEZ, J M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	DOMJAN, M P	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	DOMJAN, W I	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	EASTON, J A	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	ECHOLS, C H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	EVANS, J J	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	FROMME, K	Professor	Tenured	100	83.5	0	0	16.5	0
Austin	LIBERAL ARTS	Psychology	2380	GEISLER, W S	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	GILDEN, D L	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	GONZALEZ-L, F	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	GOSLING, S D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	GRIFFIN, Z M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	HALEY, A P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	HARDEN, K P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	HAWKINS, R C	Other faculty	Non-tenured	33	33	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
KAMP, J A	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	3	2	14	16	6	30	36
KANE, R H	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	1.5	1.5
KOONS, R C	\$91,500	\$91,500	\$0	\$0	\$0	\$0	\$114,375	14	144	13	157	370.5	42	412.5
KRECH, C A	\$54,833	\$54,833	\$0	\$0	\$0	\$0	\$68,541	7	864	0	864	2592	0	2592
LEON, J C	\$41,125	\$41,125	\$0	\$0	\$0	\$0	\$51,406	7	547	0	547	1641	0	1641
MALMGREN, A	\$74,000	\$74,000	\$0	\$0	\$0	\$0	\$92,500	4	59	8	67	177	24	201
MANTEGANI, N B	\$13,383	\$13,383	\$0	\$0	\$0	\$0	\$16,729	2	175	0	175	525	0	525
MARTINICH, A P	\$101,900	\$97,900	\$4,000	\$0	\$0	\$0	\$127,375	9	229	13	242	687	39	726
MOURELATOS, A	\$85,100	\$85,100	\$0	\$0	\$0	\$0	\$106,375	8	68	12	80	204	33	237
PAUTZ, A	\$70,766	\$70,766	\$0	\$0	\$0	\$0	\$88,458	8	69	20	89	207	63	270
PAUTZ, A B	\$5,499	\$5,499	\$0	\$0	\$0	\$0	\$6,010	1	78	0	78	234	0	234
PHILLIPS, S H	\$98,500	\$98,500	\$0	\$0	\$0	\$0	\$123,125	11	135	3	138	405	21	426
PICKEL, B W	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	65	0	65	195	0	195
PROOPS, I N	\$122,500	\$122,500	\$0	\$0	\$0	\$0	\$153,125	4	280	5	285	840	15	855
SAINSBURY, R M	\$157,300	\$157,300	\$0	\$0	\$0	\$0	\$196,625	16	109	27	136	327	97.5	424.5
SALAS, L A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	48	0	48	144	0	144
SARKAR, S	\$88,404	\$88,404	\$0	\$0	\$0	\$0	\$110,505	9	158	15	173	474	45	519
SEUNG, T K	\$98,500	\$98,500	\$0	\$0	\$0	\$0	\$107,661	5	1	4	5	3	12	15
SEVEL, M A	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	95	0	95	285	0	285
SMITH, T A	\$88,500	\$38,750	\$49,750	\$0	\$0	\$0	\$110,625	2	60	0	60	180	0	180
SOSA, E D	\$120,503	\$120,503	\$0	\$0	\$0	\$0	\$150,629	8	190	14	204	570	54	624
TYE, M	\$202,400	\$202,400	\$0	\$0	\$0	\$0	\$253,000	8	241	25	266	723	78	801
WILLER, M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	126	0	126	378	0	378
AGUIRRE, F	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	29	0	29	87	0	87
BADDELEY, J	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	1	39	0	39	117	0	117
BEER, J S	\$81,820	\$73,638	\$8,182	\$0	\$0	\$0	\$102,275	8	108	10	118	322	30	352
BEEVERS, C G	\$118,870	\$88,508	\$30,362	\$0	\$0	\$0	\$148,588	11	15	14	29	43	34	77
BIGLER, R	\$96,863	\$96,863	\$0	\$0	\$0	\$0	\$121,079	16	32	35	67	88	102	190
BRADBURY, K E	\$24,722	\$24,722	\$0	\$0	\$0	\$0	\$30,903	5	372	0	372	1116	0	1116
BUSS, D M	\$184,878	\$184,878	\$0	\$0	\$0	\$0	\$231,098	13	201	37	238	599	120	719
CARLSON, C L	\$105,344	\$102,011	\$3,000	\$333	\$0	\$0	\$131,680	5	38	5	43	112	2.5	114.5
CARROLL, P J	\$62,581	\$62,581	\$0	\$0	\$0	\$0	\$78,226	8	313	2	315	1009	6	1015
COHEN, L B	\$55,108	\$55,108	\$0	\$0	\$0	\$0	\$68,885	5	43	7	50	169	24	193
CORMACK, L K	\$94,819	\$77,041	\$17,778	\$0	\$0	\$0	\$118,524	7	0	18	18	0	55.5	55.5
DELVILLE, Y	\$86,650	\$86,650	\$0	\$0	\$0	\$0	\$108,313	13	148	14	162	444	57	501
DOMINGUEZ, J M	\$113,334	\$85,000	\$28,334	\$0	\$0	\$0	\$141,668	12	185	8	193	553	22	575
DOMJAN, M P	\$131,888	\$131,888	\$0	\$0	\$0	\$0	\$164,860	0	0	0	0	0	0	0
DOMJAN, W I	\$62,501	\$59,501	\$3,000	\$0	\$0	\$0	\$78,126	12	386	0	386	1158	0	1158
EASTON, J A	\$5,187	\$5,187	\$0	\$0	\$0	\$0	\$5,669	1	30	0	30	90	0	90
ECHOLS, C H	\$78,004	\$78,004	\$0	\$0	\$0	\$0	\$97,505	15	133	8	141	344	24	368
EVANS, J J	\$5,187	\$5,187	\$0	\$0	\$0	\$0	\$5,669	1	33	0	33	99	0	99
FROMME, K	\$114,936	\$95,782	\$19,154	\$0	\$0	\$0	\$143,670	18	101	38	139	303	76.43	379.43
GEISLER, W S	\$282,093	\$129,761	\$143,415	\$8,917	\$0	\$0	\$352,616	9	92	25	117	276	75	351
GILDEN, D L	\$107,436	\$85,375	\$19,576	\$2,485	\$0	\$0	\$134,295	11	69	27	96	217	84	301
GONZALEZ-L, F	\$216,560	\$133,210	\$83,350	\$0	\$0	\$0	\$270,700	8	111	25	136	333	87	420
GOSLING, S D	\$114,407	\$101,966	\$12,441	\$0	\$0	\$0	\$143,009	16	49	34	83	147	108	255
GRIFFIN, Z M	\$144,443	\$130,000	\$14,443	\$0	\$0	\$0	\$180,554	7	31	14	45	93	40	133
HALEY, A P	\$94,094	\$73,638	\$20,456	\$0	\$0	\$0	\$117,618	8	45	1	46	169	3	172
HARDEN, K P	\$100,000	\$98,000	\$0	\$2,000	\$0	\$0	\$125,000	7	95	7	102	285	21	306
HAWKINS, R C	\$11,964	\$11,964	\$0	\$0	\$0	\$0	\$13,077	2	391	0	391	1173	0	1173

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
KAMP, J A	10.32	202.05	212.37		Y					
KANE, R H	0	13.94	13.94		Y					
KOONS, R C	454.74	374.85	829.59		Y					
KRECZ, C A	2790.72	0	2790.72		Y					
LEON, J C	2330.04	0	2330.04		Y					
MALMGREN, A	269.88	146.31	416.19		Y					
MANTEGANI, N B	525	0	525		Y					
MARTINICH, A P	741	205.17	946.17		Y					
MOURELATOS, A	329.28	183.93	513.21	\$3,404	Y					
PAUTZ, A	351.72	447.3	799.02		Y					
PAUTZ, A B	234	0	234		Y					
PHILLIPS, S H	625.32	195.09	820.41		Y					
PICKEL, B W	246.84	0	246.84		Y					
PROOPS, I N	840	78.03	918.03		Y					
SAINSBURY, R M	363.72	859.78	1223.51		Y					
SALAS, L A	144	0	144		Y					
SARKAR, S	583.59	598.59	1182.18	\$36,869	Y					
SEUNG, T K	5.16	111.48	116.64		Y					
SEVEL, M A	285	0	285		Y					
SMITH, T A	288	0	288		Y					
SOSA, E D	570	425.01	995.01		Y					
TYE, M	723	678.63	1401.63		Y					
WILLER, M	378	0	378		Y					
AGUIRRE, F	87	0	87		Y					
BADDELEY, J	117	0	117		Y					
BEER, J S	551.68	263.37	815.05	\$123,532	Y					
BEEVERS, C G	65.32	246.87	312.2	\$321,374	Y					
BIGLER, R	147.04	630.84	777.88		Y					
BRADBURY, K E	1519.92	0	1519.92		Y					
BUSS, D M	1028.12	1038.15	2066.27		Y					
CARLSON, C L	192.64	23.23	215.87		Y					
CARROLL, P J	1507.96	55.74	1563.7		Y					
COHEN, L B	175.48	207.63	383.11		Y					
CORMACK, L K	0	660.57	660.57	\$148,807	Y					
DELVILLE, Y	771.18	771.42	1542.6	\$576	Y					
DOMINGUEZ, J M	569.86	291.82	861.68	\$177,797	Y					
DOMJAN, M P	0	0	0		Y					
DOMJAN, W I	1484.16	0	1484.16		Y					
EASTON, J A	90	0	90		Y					
ECHOLS, C H	581.6	192.3	773.9	\$10,994	Y					
EVANS, J J	99	0	99		Y					
FROMME, K	519	644.15	1163.15	\$268,670	Y					
GEISLER, W S	474.72	718.14	1192.86	\$721,145	Y					
GILDEN, D L	373.24	741.87	1115.11	\$145,796	Y					
GONZALEZ-L, F	572.76	902.85	1475.61	\$973,957	Y					
GOSLING, S D	244.2	870.78	1114.98	\$57,090	Y					
GRIFFIN, Z M	159.96	356.27	516.23	\$32,304	Y					
HALEY, A P	184.99	12.54	197.53	\$52,508	Y					
HARDEN, K P	490.2	103.11	593.31		Y					
HAWKINS, R C	1173	0	1173		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Psychology	2380	HAYHOE, M M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	HELMREICH, R L	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	HENDERSON, M D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	HIXON, J G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	HOLAHAN, C J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	JONES, T A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	JOSEPHS, R A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	KACEWICZ, E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	KANE, J R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	LANGLOIS, J H	Professor	Tenured	100	50	0	0	0	50
Austin	LIBERAL ARTS	Psychology	2380	LEE, H J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	LEGARE, C H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	LEWIS, M S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	LIENING, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	LOPEZ, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	LOVE, B C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	MACNEILAGE, P F	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	MADDOX, W T	Professor	Tenured	100	66.5	0	0	33.5	0
Austin	LIBERAL ARTS	Psychology	2380	MARKMAN, A B	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	MCFADDEN, D	Professor	Tenured	100	33	0	0	67	0
Austin	LIBERAL ARTS	Psychology	2380	MEEKS, A M	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	MESTON, C M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	MONFILS, M H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	MUMFORD, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	NEAL-BEEVE, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	NORTH, R J	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	PENNEBAKER, J W	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	PILLOW, J W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	POLDRACK, R A	Professor	Tenured	100	75	0	0	0	25
Austin	LIBERAL ARTS	Psychology	2380	PRESTON, A R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	RAMIREZ, M I	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	REEVES, L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	REPP, A M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	SALINAS, J A	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	SCHALLERT, T J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	SCHNYER, D M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	SEIDEMANN, E	Associate Professor	Tenured	100	83.5	0	0	16.5	0
Austin	LIBERAL ARTS	Psychology	2380	SINGH, D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	SPIVEY, J E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	STOTE, D L	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	SWANN, W B	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	TAUSCZIK, Y R	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	TELCH, M J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	TUCKER, D M	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	TUCKER-DRO, E M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	WOOLLEY, J D	Professor	Tenured	100	83.5	0	0	16.5	0
Austin	LIBERAL ARTS	Religious Studies	2484	FRIESEN, S J	Professor	Tenured	100	60	0	40	0	0
Austin	LIBERAL ARTS	Religious Studies	2484	LAMBERT, D A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Religious Studies	2484	TRAPHAGAN, J W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Religious Studies	2484	TWEED, T A	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HAYHOE, M M	\$185,581	\$139,186	\$46,395	\$0	\$0	\$0	\$231,976	7	14	46	60	42	99	141
HELMREICH, R L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	3	3
HENDERSON, M D	\$104,000	\$94,000	\$10,000	\$0	\$0	\$0	\$130,000	6	111	5	116	331	15	346
HIXON, J G	\$79,240	\$79,240	\$0	\$0	\$0	\$0	\$99,050	5	0	75	75	0	225	225
HOLAHAN, C J	\$164,123	\$135,312	\$28,811	\$0	\$0	\$0	\$205,154	17	48	11	59	142	40	182
JONES, T A	\$147,191	\$109,523	\$37,668	\$0	\$0	\$0	\$183,989	11	98	24	122	292	114	406
JOSEPHS, R A	\$82,594	\$82,594	\$0	\$0	\$0	\$0	\$103,243	9	109	10	119	425	30	455
KACEWICZ, E	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	30	0	30	90	0	90
KANE, J R	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	29	0	29	87	0	87
LANGLOIS, J H	\$319,526	\$306,526	\$13,000	\$0	\$0	\$0	\$399,408	7	11	8	19	33	24	57
LEE, H J	\$96,000	\$72,000	\$16,000	\$8,000	\$0	\$0	\$120,000	8	100	2	102	300	6	306
LEGARE, C H	\$74,000	\$74,000	\$0	\$0	\$0	\$0	\$92,500	8	203	3	206	607	9	616
LEWIS, M S	\$64,871	\$64,871	\$0	\$0	\$0	\$0	\$81,089	3	996	1	997	2988	3	2991
LIENING, S	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	18	0	18	54	0	54
LOPEZ, M A	\$96,929	\$78,474	\$18,455	\$0	\$0	\$0	\$121,161	9	0	39	39	0	79.5	79.5
LOVE, B C	\$88,075	\$88,075	\$0	\$0	\$0	\$0	\$110,094	11	24	19	43	70	72	142
MACNEILAGE, P F	\$90,092	\$90,092	\$0	\$0	\$0	\$0	\$112,615	7	284	3	287	852	9	861
MADDOX, W T	\$182,844	\$88,411	\$94,433	\$0	\$0	\$0	\$228,555	8	39	9	48	146	27	173
MARKMAN, A B	\$222,044	\$135,732	\$70,981	\$15,331	\$0	\$0	\$277,555	11	41	14	55	121	48	169
MCFADDEN, D	\$139,502	\$43,496	\$96,006	\$0	\$0	\$0	\$174,378	3	0	6	6	0	18	18
MEEKS, A M	\$6,180	\$6,180	\$0	\$0	\$0	\$0	\$6,755	1	45	0	45	135	0	135
MESTON, C M	\$179,515	\$118,709	\$60,806	\$0	\$0	\$0	\$224,394	16	294	10	304	880	34	914
MONFILS, M H	\$98,667	\$74,000	\$24,667	\$0	\$0	\$0	\$123,334	5	66	3	69	198	9	207
MUMFORD, J A	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$37,500	0	0	0	0	0	0	0
NEAL-BEEVE, A	\$82,000	\$82,000	\$0	\$0	\$0	\$0	\$102,500	8	149	10	159	445	15	460
NORTH, R J	\$6,180	\$6,180	\$0	\$0	\$0	\$0	\$6,755	1	20	0	20	60	0	60
PENNEBAKER, J W	\$264,826	\$197,415	\$67,411	\$0	\$0	\$0	\$331,033	12	13	13	26	37	42	79
PILLOW, J W	\$98,667	\$90,445	\$8,222	\$0	\$0	\$0	\$123,334	5	92	13	105	276	36	312
POLDRACK, R A	\$226,667	\$127,500	\$0	\$99,167	\$0	\$0	\$283,334	5	2	3	5	6	9	15
PRESTON, A R	\$98,184	\$73,638	\$24,546	\$0	\$0	\$0	\$122,730	10	32	10	42	96	29	125
RAMIREZ, M I	\$72,078	\$72,078	\$0	\$0	\$0	\$0	\$90,098	9	129	7	136	387	17	404
REEVES, L	\$44,610	\$44,610	\$0	\$0	\$0	\$0	\$55,763	8	490	0	490	1470	0	1470
REPP, A M	\$55,678	\$55,678	\$0	\$0	\$0	\$0	\$69,598	8	425	1	426	1275	3	1278
SALINAS, J A	\$50,102	\$50,102	\$0	\$0	\$0	\$0	\$62,628	6	925	1	926	2775	3	2778
SCHALLERT, T J	\$220,499	\$203,899	\$4,993	\$11,607	\$0	\$0	\$275,624	12	139	35	174	417	104	521
SCHNYER, D M	\$142,002	\$120,000	\$0	\$22,002	\$0	\$0	\$177,503	12	16	37	53	44	110	154
SEIDEMANN, E	\$100,956	\$63,099	\$37,857	\$0	\$0	\$0	\$126,195	9	135	10	145	204	45	249
SINGH, D	\$67,104	\$67,104	\$0	\$0	\$0	\$0	\$83,880	2	184	0	184	552	0	552
SPIVEY, J E	\$51,793	\$51,793	\$0	\$0	\$0	\$0	\$64,741	7	348	0	348	1221	0	1221
STOTE, D L	\$31,249	\$31,249	\$0	\$0	\$0	\$0	\$39,061	6	974	1	975	2950	3	2953
SWANN, W B	\$210,759	\$153,834	\$55,923	\$1,002	\$0	\$0	\$263,449	20	17	44	61	49	128.5	177.5
TAUSCZIK, Y R	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	1	28	0	28	84	0	84
TELCH, M J	\$166,667	\$150,000	\$16,667	\$0	\$0	\$0	\$208,334	11	180	21	201	540	40	580
TUCKER, D M	\$39,610	\$39,610	\$0	\$0	\$0	\$0	\$49,513	8	2	23	25	6	68	74
TUCKER-DRO, E M	\$100,000	\$98,000	\$0	\$2,000	\$0	\$0	\$125,000	4	42	6	48	126	18	144
WOOLLEY, J D	\$139,003	\$107,963	\$31,040	\$0	\$0	\$0	\$173,754	9	15	15	30	41	45	86
FRIESEN, S J	\$123,047	\$73,828	\$49,219	\$0	\$0	\$0	\$153,809	4	187	0	187	561	0	561
LAMBERT, D A	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$81,250	6	49	2	51	147	6	153
TRAPHAGAN, J W	\$84,320	\$84,320	\$0	\$0	\$0	\$0	\$105,400	15	207	2	209	567	6	573
TWEED, T A	\$185,000	\$160,000	\$25,000	\$0	\$0	\$0	\$231,250	2	37	6	43	111	18	129

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HAYHOE, M M	72.24	814.22	886.46	\$120,542	Y					
HELMREICH, R L	0	27.87	27.87	\$355	Y					
HENDERSON, M D	342.52	139.35	481.87		Y					
HIXON, J G	0	1385.07	1385.07		Y					
HOLAHAN, C J	198.88	371.6	570.48	\$43,588	Y					
JONES, T A	301.36	2039.1	2340.46	\$628,618	Y					
JOSEPHS, R A	443	278.7	721.7	\$2,202	Y					
KACEWICZ, E	90	0	90		Y					
KANE, J R	87	0	87		Y					
LANGLOIS, J H	56.76	192.3	249.06	\$159,035	Y					
LEE, H J	349.44	36.81	386.25	\$86,624	Y					
LEGARE, C H	633.64	37.62	671.26	\$69,855	Y					
LEWIS, M S	2988	12.54	3000.54		Y					
LIENING, S	54	0	54		Y					
LOPEZ, M A	0	585.26	585.26		Y					
LOVE, B C	120.4	638.22	758.62	\$289,298	Y					
MACNEILAGE, P F	1061.52	83.61	1145.13		Y					
MADDOX, W T	191.69	235.5	427.19	\$192,418	Y					
MARKMAN, A B	208.12	415.26	623.38	\$299,111	Y					
MCFADDEN, D	0	167.22	167.22	\$270,145	Y					
MEEKS, A M	219.24	0	219.24		Y					
MESTON, C M	1509.28	269.87	1779.15	\$169,605	Y					
MONFILS, M H	338.4	52.95	391.35	\$86,624	Y					
MUMFORD, J A	0	0	0	\$1,393	Y					
NEAL-BEEVE, A	763.24	78.03	841.27		Y					
NORTH, R J	60	0	60		Y					
PENNEBAKER, J W	63.64	390.18	453.82	\$566,480	Y					
PILLOW, J W	474.72	449.82	924.54		Y					
POLDRACK, R A	10.32	72.81	83.13	\$1,393	Y					
PRESTON, A R	165.12	333.82	498.94	\$95,054	Y					
RAMIREZ, M I	657	142.6	799.6		Y					
REEVES, L	1936.56	0	1936.56		Y					
REPP, A M	1633.56	12.54	1646.1		Y					
SALINAS, J A	2898.12	27.87	2925.99		Y					
SCHALLERT, T J	720.42	996.64	1717.06	\$61,340	Y					
SCHNYER, D M	75.68	865.89	941.57	\$7,951	Y					
SEIDEMANN, E	575.64	747.6	1323.24	\$473,251	Y					
SINGH, D	949.44	0	949.44		Y					
SPIVEY, J E	1279.32	0	1279.32		Y					
STOTE, D L	3178.96	12.54	3191.5		Y					
SWANN, W B	71.32	986.81	1058.13	\$82,007	Y					
TAUSCZIK, Y R	84	0	84		Y					
TELCH, M J	928.8	241.3	1170.1	\$17,928	Y					
TUCKER, D M	10.32	616.39	626.71		Y					
TUCKER-DRO, E M	214.56	167.22	381.78		Y					
WOOLLEY, J D	70.52	203.43	273.95	\$95,352	Y					
FRIESEN, S J	636.6	0	636.6		Y					
LAMBERT, D A	216.12	25.08	241.2		Y					
TRAPHAGAN, J W	746.28	25.08	771.36		Y					
TWEED, T A	184.44	75.24	259.68		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	AMADOR, C M	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	ARROYO, A P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BACON, C M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BATT, A L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BATTISTELL, T J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BERRY, J K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BITZEL, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BLOOM, E C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BLOUKE, C M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BRILMYER, S P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BROWN, K L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BUCKLEY, T M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BUFKIN, S M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BURDETTE, W T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	BURNS, P M	Teaching Assistant	Non-tenured	54	54	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	CHARNEY, D H	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	CLARK, K R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	COLEMAN, M C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	COULSON, D M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	DAVIS, D D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	DEAN, J S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	DHAR, N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	DIAB, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	DIABATE, N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	EATMAN, M E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	EURE, H L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	FAIGLEY, L L	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	FERREIRA-B, L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	FOLEY, M D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	FRIEDENTHA, A J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	FRYE, E B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	GANTZ, L J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	GARBACZ, R S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	GATTEN, B C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	GAUGHEN, B C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	GRAY, N H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	GUSTAVSON, A D	Teaching Assistant	Non-tenured	56.5	56.5	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	HACKETT, T M	Teaching Assistant	Non-tenured	71	71	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	HALL, L W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	HOAG, T L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	HODGSON, J D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	HUNTER, B M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	HURT, E A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	JESSON, J R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	JONES, J M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	KELLY, J L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	KING, B R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	KING, M R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	KREUTER, N A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	LEIGH, P J	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
AMADOR, C M	\$20,075	\$14,721	\$0	\$5,354	\$0	\$0	\$25,094	2	40	0	40	120	0	120
ARROYO, A P	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	40	0	40	120	0	120
BACON, C M	\$8,030	\$5,353	\$0	\$2,677	\$0	\$0	\$10,038	1	18	0	18	54	0	54
BATT, A L	\$51,068	\$40,068	\$0	\$11,000	\$0	\$0	\$63,835	8	127	0	127	381	0	381
BATTISTELL, T J	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	37	0	37	111	0	111
BERRY, J K	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	20	0	20	60	0	60
BITZEL, A M	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	37	0	37	111	0	111
BLOOM, E C	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	18	0	18	54	0	54
BLOUKE, C M	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	33	0	33	99	0	99
BRILMYER, S P	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	36	0	36	108	0	108
BROWN, K L	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	38	0	38	114	0	114
BUCKLEY, T M	\$62,524	\$59,764	\$0	\$0	\$0	\$2,760	\$78,155	9	175	0	175	479	0	479
BUFKIN, S M	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	37	0	37	111	0	111
BURDETTE, W T	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	36	0	36	108	0	108
BURNS, P M	\$17,398	\$10,706	\$0	\$6,692	\$0	\$0	\$21,748	2	37	0	37	111	0	111
CHARNEY, D H	\$103,416	\$103,416	\$0	\$0	\$0	\$0	\$129,270	7	82	9	91	246	30	276
CLARK, K R	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	39	0	39	117	0	117
COLEMAN, M C	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	35	0	35	105	0	105
COULSON, D M	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	31	0	31	93	0	93
DAVIS, D D	\$90,748	\$74,248	\$0	\$16,500	\$0	\$0	\$113,435	8	35	8	43	105	25.5	130.5
DEAN, J S	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	31	0	31	93	0	93
DHAR, N	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	54	0	54	162	0	162
DIAB, R	\$62,500	\$62,500	\$0	\$0	\$0	\$0	\$78,125	2	44	0	44	132	0	132
DIABATE, N	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	32	0	32	96	0	96
EATMAN, M E	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	36	0	36	108	0	108
EURE, H L	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	35	0	35	105	0	105
FAIGLEY, L L	\$109,296	\$77,472	\$31,824	\$0	\$0	\$0	\$136,620	11	61	19	80	183	57	240
FERREIRA-B, L	\$107,766	\$107,766	\$0	\$0	\$0	\$0	\$134,708	3	43	5	48	129	15	144
FOLEY, M D	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	34	0	34	102	0	102
FRIEDENTHA, A J	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	41	0	41	123	0	123
FRYE, E B	\$21,413	\$16,059	\$0	\$5,354	\$0	\$0	\$26,766	3	59	0	59	177	0	177
GANTZ, L J	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	37	0	37	111	0	111
GARBACZ, R S	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	40	0	40	120	0	120
GATTEN, B C	\$8,030	\$5,353	\$0	\$2,677	\$0	\$0	\$10,038	1	18	0	18	54	0	54
GAUGHEN, B C	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	39	0	39	117	0	117
GRAY, N H	\$21,413	\$16,059	\$0	\$5,354	\$0	\$0	\$26,766	3	58	0	58	174	0	174
GUSTAVSON, A D	\$18,068	\$18,068	\$0	\$0	\$0	\$0	\$22,585	2	37	0	37	111	0	111
HACKETT, T M	\$21,057	\$21,057	\$0	\$0	\$0	\$0	\$26,321	3	52	0	52	156	0	156
HALL, L W	\$21,413	\$16,059	\$0	\$5,354	\$0	\$0	\$26,766	3	53	0	53	159	0	159
HOAG, T L	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	56	0	56	168	0	168
HODGSON, J D	\$71,500	\$71,500	\$0	\$0	\$0	\$0	\$89,375	6	63	3	66	189	12	201
HUNTER, B M	\$8,030	\$5,353	\$0	\$2,677	\$0	\$0	\$10,038	1	19	0	19	57	0	57
HURT, E A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	20	0	20	60	0	60
JESSON, J R	\$8,030	\$5,353	\$0	\$2,677	\$0	\$0	\$10,038	1	21	0	21	63	0	63
JONES, J M	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	12	0	12	36	0	36
KELLY, J L	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	34	0	34	102	0	102
KING, B R	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	40	0	40	120	0	120
KING, M R	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	16	0	16	48	0	48
KREUTER, N A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	20	0	20	60	0	60
LEIGH, P J	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	39	0	39	117	0	117

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
AMADOR, C M	120	0	120		Y					
ARROYO, A P	120	0	120		Y					
BACON, C M	54	0	54		Y					
BATT, A L	644.52	0	644.52		Y					
BATTISTELL, T J	111	0	111		Y					
BERRY, J K	60	0	60		Y					
BITZEL, A M	111	0	111		Y					
BLOOM, E C	54	0	54		Y					
BLOUKE, C M	99	0	99		Y					
BRILMYER, S P	108	0	108		Y					
BROWN, K L	114	0	114		Y					
BUCKLEY, T M	681.09	0	681.09		Y					
BUFKIN, S M	111	0	111		Y					
BURDETTE, W T	108	0	108		Y					
BURNS, P M	111	0	111		Y					
CHARNEY, D H	386.4	232.71	619.11		Y					
CLARK, K R	117	0	117		Y					
COLEMAN, M C	105	0	105		Y					
COULSON, D M	93	0	93		Y					
DAVIS, D D	176.28	229.23	405.51		Y					
DEAN, J S	93	0	93		Y					
DHAR, N	162	0	162		Y					
DIAB, R	220.56	0	220.56		Y					
DIABATE, N	96	0	96		Y					
EATMAN, M E	108	0	108		Y					
EURE, H L	105	0	105		Y					
FAIGLEY, L L	262.92	452.88	715.8		Y					
FERREIRA-B, L	202.44	93.36	295.8		Y					
FOLEY, M D	102	0	102		Y					
FRIEDENTHA, A J	123	0	123		Y					
FRYE, E B	177	0	177		Y					
GANTZ, L J	111	0	111		Y					
GARBACZ, R S	120	0	120		Y					
GATTEN, B C	54	0	54		Y					
GAUGHEN, B C	117	0	117		Y					
GRAY, N H	174	0	174		Y					
GUSTAVSON, A D	111	0	111		Y					
HACKETT, T M	156	0	156		Y					
HALL, L W	159	0	159		Y					
HOAG, T L	168	0	168		Y					
HODGSON, J D	281.88	111.48	393.36		Y					
HUNTER, B M	57	0	57		Y					
HURT, E A	60	0	60		Y					
JESSON, J R	63	0	63		Y					
JONES, J M	36	0	36		Y					
KELLY, J L	102	0	102		Y					
KING, B R	120	0	120		Y					
KING, M R	48	0	48		Y					
KREUTER, N A	60	0	60		Y					
LEIGH, P J	117	0	117		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	LINDSAY, T E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	LITTLE, M D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	LONGAKER, M G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	MANIS, R L	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	MASS, N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	MCCARTHY, S R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	MOULDER, M A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	MULLIKEN, J T	Teaching Assistant	Non-tenured	56.5	56.5	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	MYKLEBUST, N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	NEIMANN, P G	Teaching Assistant	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	NELSON, R S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	NUNES, C L	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	OREM, S R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	PEREZ, L E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	PIEKARSKI, K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	PRITCHARD, E D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	PSONAK, K D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	PTACEK, J C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	RADLEY, N C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	RECHNITZ, A N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	ROBERTS-MI, P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	RUSZKIEWIC, J J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	SHELL, T H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	SCHNEIDER, R M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	SHAFER, J E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	SMITH, D M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	SMITH, L T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	SPINUZZI, C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	STEEL, C M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	STEWART, D D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	SYVERSON, M A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	TAYLOR, W J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	TREMEL, J R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	TURNER, T A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	WALKER, J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	WIESE, H C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	WIGGINTON, C H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	WILLIAMS B, C E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Rhetoric & Writing	2458	ZACKS, A S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Slavic & Eurasian Studies	2558	CHANISHVIL, N	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	LIBERAL ARTS	Slavic Languages	2560	ADAMSON, J I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	CHILSTROM, K L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	CLAYTON, N	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	CRAVENS, C S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	GARZA, T J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	JORDAN, B B	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	KAMINSKA, B	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	KIM, H S	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	KUZMIC, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	LALO, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
LINDSAY, T E	\$21,413	\$16,059	\$0	\$5,354	\$0	\$0	\$26,766	3	53	0	53	159	0	159
LITTLE, M D	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	20	0	20	60	0	60
LONGAKER, M G	\$69,000	\$69,000	\$0	\$0	\$0	\$0	\$86,250	3	23	23	46	69	69	138
MANIS, R L	\$20,075	\$20,075	\$0	\$0	\$0	\$0	\$25,094	3	40	0	40	120	0	120
MASS, N	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	39	0	39	117	0	117
MCCARTHY, S R	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	15	0	15	45	0	45
MOULDER, M A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	17	0	17	51	0	51
MULLIKEN, J T	\$18,068	\$18,068	\$0	\$0	\$0	\$0	\$22,585	2	38	0	38	114	0	114
MYKLEBUST, N	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	60	0	60	180	0	180
NEIMANN, P G	\$10,706	\$10,706	\$0	\$0	\$0	\$0	\$13,383	2	39	0	39	117	0	117
NELSON, R S	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	58	0	58	174	0	174
NUNES, C L	\$19,810	\$19,810	\$0	\$0	\$0	\$0	\$24,763	2	31	0	31	93	0	93
OREM, S R	\$21,413	\$16,059	\$0	\$5,354	\$0	\$0	\$26,766	3	59	0	59	177	0	177
PEREZ, L E	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	36	0	36	108	0	108
PIEKARSKI, K	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	50	0	50	150	0	150
PRITCHARD, E D	\$72,000	\$54,000	\$18,000	\$0	\$0	\$0	\$90,000	0	0	0	0	0	0	0
PSONAK, K D	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	34	0	34	102	0	102
PTACEK, J C	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	60	0	60	180	0	180
RADLEY, N C	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	32	0	32	96	0	96
RECHNITZ, A N	\$21,413	\$16,059	\$0	\$5,354	\$0	\$0	\$26,766	3	47	0	47	141	0	141
ROBERTS-MI, P	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	22	61	35	96	183	141	324
RUSZKIEWIC, J J	\$103,800	\$103,800	\$0	\$0	\$0	\$0	\$129,750	4	81	0	81	243	0	243
SHELL, T H	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	36	0	36	108	0	108
SCHNEIDER, R M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	35	0	35	105	0	105
SHAFER, J E	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	37	0	37	111	0	111
SMITH, D M	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	59	0	59	177	0	177
SMITH, L T	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	19	0	19	57	0	57
SPINUZZI, C	\$79,400	\$79,400	\$0	\$0	\$0	\$0	\$99,250	7	96	1	97	288	3	291
STEEL, C M	\$21,413	\$16,059	\$0	\$5,354	\$0	\$0	\$26,766	3	56	0	56	168	0	168
STEWART, D D	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	31	0	31	93	0	93
SYVERSON, M A	\$99,658	\$37,372	\$0	\$62,286	\$0	\$0	\$124,573	8	22	17	39	66	69	135
TAYLOR, W J	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	15	0	15	45	0	45
TREMEL, J R	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	18	0	18	54	0	54
TURNER, T A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	27	0	27	81	0	81
WALKER, J	\$160,462	\$160,462	\$0	\$0	\$0	\$0	\$200,578	8	26	18	44	78	70.5	148.5
WIESE, H C	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	33	0	33	99	0	99
WIGGINTON, C H	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	35	0	35	105	0	105
WILLIAMS B, C E	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	31	0	31	93	0	93
ZACKS, A S	\$16,060	\$10,706	\$0	\$5,354	\$0	\$0	\$20,075	2	33	0	33	99	0	99
CHANISHVIL, N	\$20,000	\$0	\$20,000	\$0	\$0	\$0	\$25,000	3	12	1	13	36	3	39
ADAMSON, J I	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	14	0	14	70	0	70
CHILSTROM, K L	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	34	0	34	170	0	170
CLAYTON, N	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	1	7	0	7	28	0	28
CRAVENS, C S	\$51,100	\$0	\$51,100	\$0	\$0	\$0	\$63,875	12	168	9	177	504	25.5	529.5
GARZA, T J	\$115,578	\$115,578	\$0	\$0	\$0	\$0	\$144,473	29	149	33	182	447	100.5	547.5
JORDAN, B B	\$33,994	\$33,994	\$0	\$0	\$0	\$0	\$42,493	12	124	28	152	372	82.5	454.5
KAMINSKA, B	\$12,999	\$12,999	\$0	\$0	\$0	\$0	\$14,208	2	26	0	26	130	0	130
KIM, H S	\$37,502	\$37,502	\$0	\$0	\$0	\$0	\$46,878	5	55	0	55	275	0	275
KUZMIC, T	\$51,600	\$51,600	\$0	\$0	\$0	\$0	\$64,500	12	35	12	47	135	33	168
LALO, A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	23	0	23	102	0	102

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LINDSAY, T E	159	0	159		Y					
LITTLE, M D	60	0	60		Y					
LONGAKER, M G	107.88	625.68	733.56		Y					
MANIS, R L	120	0	120		Y					
MASS, N	117	0	117		Y					
MCCARTHY, S R	45	0	45		Y					
MOULDER, M A	51	0	51		Y					
MULLIKEN, J T	114	0	114		Y					
MYKLEBUST, N	180	0	180		Y					
NEIMANN, P G	117	0	117		Y					
NELSON, R S	174	0	174		Y					
NUNES, C L	93	0	93		Y					
OREM, S R	177	0	177		Y					
PEREZ, L E	108	0	108		Y					
PIEKARSKI, K	150	0	150		Y					
PRITCHARD, E D	0	0	0	\$29,752	Y					
PSONAK, K D	102	0	102		Y					
PTACEK, J C	180	0	180		Y					
RADLEY, N C	96	0	96		Y					
RECHNITZ, A N	141	0	141		Y					
ROBERTS-MI, P	306.12	1263.9	1570.02		Y					
RUSZKIEWIC, J J	372.6	0	372.6		Y					
SHELL, T H	108	0	108		Y					
SCHNEIDER, R M	105	0	105		Y					
SHAFER, J E	111	0	111		Y					
SMITH, D M	177	0	177		Y					
SMITH, L T	57	0	57		Y					
SPINUZZI, C	471.6	27.87	499.47		Y					
STEEL, C M	168	0	168		Y					
STEWART, D D	93	0	93		Y					
SYVERSON, M A	113.52	602.43	715.95		Y					
TAYLOR, W J	45	0	45		Y					
TREMEL, J R	54	0	54		Y					
TURNER, T A	81	0	81		Y					
WALKER, J	112.56	593.63	706.19		Y					
WIESE, H C	99	0	99		Y					
WIGGINTON, C H	105	0	105		Y					
WILLIAMS B, C E	93	0	93		Y					
ZACKS, A S	99	0	99		Y					
CHANISHVIL, N	61.92	12.54	74.46		Y					
ADAMSON, J I	70	0	70		Y					
CHILSTROM, K L	170	0	170		Y					
CLAYTON, N	28	0	28		Y					
CRAVENS, C S	685.44	106.59	792.03		Y					
GARZA, T J	479.4	657.7	1137.11	\$436,255	Y					
JORDAN, B B	631.2	406.17	1037.37		Y					
KAMINSKA, B	130	0	130		Y					
KIM, H S	275	0	275		Y					
KUZMIC, T	176.04	183.93	359.97		Y					
LALO, A	102	0	102		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Slavic Languages	2560	LIVERS, K A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	O'BELL, L C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	PESENSON, M A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	POTOPLYAK, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	RAPPAPORT, G C	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Slavic Languages	2560	ZACHOVAL, F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	ADUT, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	ALI, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	ANGEL, R J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	ASELTINE, E D	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	AUYERO, J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	BROWNE, S A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	BUCKLEY, C J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	CARRINGTON, B H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	CAVANAGH, S E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	CHARRAD, M M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	CONNELL, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	CROSNOE, R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	DIRKS, D M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	EKLAND-OLS, S	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	ELLISON, C G	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	FLYNN, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	FREDERICK, A H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	FRISBIE, W P	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	FULTON, K	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	GLENN, N D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	GONZALEZ-L, G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	GREEN, P A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	HAGHSHENAS, H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	HAYWARD, M D	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	HOPKINS, K L	Other faculty	Non-tenured	100	33	0	0	32	35
Austin	LIBERAL ARTS	Sociology	2590	HULLUM, J R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	HUMMER, R A	Professor	Tenured	100	85.5	0	0	14.5	0
Austin	LIBERAL ARTS	Sociology	2590	JEON, J	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	KELLY, W R	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	KIRK, D S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	MARSHALL, S E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	MARTELETO, L J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	MASTERS, R K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	MCKINNON, S A	Teaching Assistant	Non-tenured	100	50	0	0	50	0
Austin	LIBERAL ARTS	Sociology	2590	MIROWSKY, J	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	MUELLER, A S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	MULLER, C L	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	MUSICK, M A	Associate Professor	Tenured	100	50	0	50	0	0
Austin	LIBERAL ARTS	Sociology	2590	PIEPER, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	POTTER, J E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	POWERS, D A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	PUDROVSKA, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	PULLUM, T W	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	RALEY, R K	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
LIVERS, K A	\$70,094	\$70,094	\$0	\$0	\$0	\$0	\$87,618	6	54	9	63	162	27	189
O'BELL, L C	\$65,338	\$65,338	\$0	\$0	\$0	\$0	\$81,673	2	0	2	2	0	18	18
PEENSON, M A	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	3	37	0	37	111	0	111
POTOPLYAK, M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	40	0	40	120	0	120
RAPPAPORT, G C	\$78,327	\$78,327	\$0	\$0	\$0	\$0	\$97,909	11	56	24	80	181	61.5	242.5
ZACHOVAL, F	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	27	0	27	108	0	108
ADUT, A	\$71,650	\$71,650	\$0	\$0	\$0	\$0	\$89,563	5	147	25	172	441	75	516
ALI, A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	30	0	30	90	0	90
ANGEL, R J	\$123,250	\$123,250	\$0	\$0	\$0	\$0	\$154,063	18	142	37	179	294	133.5	427.5
ASELTINE, E D	\$14,053	\$14,053	\$0	\$0	\$0	\$0	\$17,566	2	64	0	64	192	0	192
AUYERO, J	\$130,000	\$130,000	\$0	\$0	\$0	\$0	\$162,500	11	122	32	154	366	99	465
BROWNE, S A	\$71,600	\$71,600	\$0	\$0	\$0	\$0	\$89,500	5	82	2	84	246	6	252
BUCKLEY, C J	\$92,750	\$92,750	\$0	\$0	\$0	\$0	\$115,938	15	82	28	110	246	93	339
CARRINGTON, B H	\$90,760	\$90,760	\$0	\$0	\$0	\$0	\$113,450	10	111	17	128	333	51	384
CAVANAGH, S E	\$113,333	\$85,000	\$28,333	\$0	\$0	\$0	\$141,666	6	136	0	136	406	0	406
CHARRAD, M M	\$89,000	\$89,000	\$0	\$0	\$0	\$0	\$111,250	7	9	12	21	27	52.5	79.5
CONNELL, C	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	64	0	64	192	0	192
CROSNOE, R	\$181,667	\$135,000	\$46,667	\$0	\$0	\$0	\$227,084	11	24	22	46	72	84	156
DIRKS, D M	\$13,406	\$13,406	\$0	\$0	\$0	\$0	\$16,758	2	69	0	69	207	0	207
EKLAND-OLS, S	\$300,667	\$246,000	\$27,334	\$27,333	\$0	\$0	\$375,834	20	331	9	340	993	36	1029
ELLISON, C G	\$187,000	\$187,000	\$0	\$0	\$0	\$0	\$233,750	16	122	18	140	366	69	435
FLYNN, M	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	27	0	27	81	0	81
FREDERICK, A H	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	98	0	98	294	0	294
FRISBIE, W P	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	0	5	5	0	15	15
FULTON, K	\$23,662	\$23,662	\$0	\$0	\$0	\$0	\$29,578	4	252	0	252	756	0	756
GLENN, N D	\$130,237	\$126,237	\$4,000	\$0	\$0	\$0	\$162,796	4	102	0	102	306	0	306
GONZALEZ-L, G	\$81,000	\$81,000	\$0	\$0	\$0	\$0	\$101,250	13	21	35	56	63	85.5	148.5
GREEN, P A	\$56,234	\$56,234	\$0	\$0	\$0	\$0	\$70,293	10	566	0	566	1698	0	1698
HAGHSHENAS, H	\$55,067	\$55,067	\$0	\$0	\$0	\$0	\$68,834	8	501	0	501	1503	0	1503
HAYWARD, M D	\$275,028	\$228,356	\$46,672	\$0	\$0	\$0	\$343,785	9	2	19	21	6	78	84
HOPKINS, K L	\$64,272	\$16,066	\$48,206	\$0	\$0	\$0	\$80,340	3	142	0	142	426	0	426
HULLUM, J R	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$16,395	2	42	0	42	126	0	126
HUMMER, R A	\$250,126	\$208,898	\$41,228	\$0	\$0	\$0	\$312,658	23	3	38	41	9	156	165
JEON, J	\$6,499	\$6,499	\$0	\$0	\$0	\$0	\$7,103	1	67	0	67	201	0	201
KELLY, W R	\$86,000	\$86,000	\$0	\$0	\$0	\$0	\$107,500	7	514	1	515	1542	1.5	1543.5
KIRK, D S	\$101,093	\$90,543	\$10,550	\$0	\$0	\$0	\$126,366	2	1	4	5	3	12	15
MARSHALL, S E	\$79,100	\$79,100	\$0	\$0	\$0	\$0	\$98,875	8	146	0	146	438	0	438
MARTELETO, L J	\$78,000	\$76,000	\$0	\$2,000	\$0	\$0	\$97,500	4	22	12	34	66	36	102
MASTERS, R K	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	99	0	99	297	0	297
MCKINNON, S A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	68	0	68	204	0	204
MIROWSKY, J	\$152,400	\$152,400	\$0	\$0	\$0	\$0	\$190,500	2	38	11	49	114	33	147
MUELLER, A S	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	94	0	94	282	0	282
MULLER, C L	\$160,267	\$120,200	\$40,067	\$0	\$0	\$0	\$200,334	14	19	11	30	57	57	114
MUSICK, M A	\$133,467	\$50,050	\$0	\$83,417	\$0	\$0	\$166,834	4	36	2	38	108	6	114
PIEPER, C	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	113	0	113	339	0	339
POTTER, J E	\$101,532	\$101,532	\$0	\$0	\$0	\$0	\$126,915	17	5	47	52	15	154.5	169.5
POWERS, D A	\$104,511	\$84,000	\$20,511	\$0	\$0	\$0	\$130,639	13	124	47	171	368	136.5	504.5
PUDROVSKA, T	\$77,889	\$77,889	\$0	\$0	\$0	\$0	\$97,361	4	94	41	135	282	90	372
PULLUM, T W	\$93,000	\$93,000	\$0	\$0	\$0	\$0	\$116,250	6	0	9	9	0	42	42
RALEY, R K	\$132,494	\$106,650	\$25,844	\$0	\$0	\$0	\$165,618	14	200	24	224	600	105	705

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LIVERS, K A	172.8	151.18	323.99		Y					
O'BELL, L C	0	167.22	167.22		Y					
PEENSON, M A	184.44	0	184.44		Y					
POTOPLYAK, M	197.76	0	197.76		Y					
RAPPAPORT, G C	264.52	257.07	521.59		Y					
ZACHOVAL, F	108	0	108		Y					
ADUT, A	758.52	482.13	1240.65		Y					
ALI, A	90	0	90		Y					
ANGEL, R J	298.32	819.86	1118.18	\$40,130	Y					
ASELTINE, E D	192	0	192		Y					
AUYERO, J	612.24	582.45	1194.69		Y					
BROWNE, S A	418.8	55.74	474.54		Y					
BUCKLEY, C J	248.16	611.02	859.19	\$587,654	Y					
CARRINGTON, B H	561.96	335.82	897.78		Y					
CAVANAGH, S E	642.16	0	642.16	\$119,152	Y					
CHARRAD, M M	46.44	487.73	534.17		Y					
CONNELL, C	192	0	192		Y					
CROSNOE, R	74.16	672.36	746.52	\$195,279	Y					
DIRKS, D M	207	0	207		Y					
EKLAND-OLS, S	1077.24	288.45	1365.69		Y					
ELLISON, C G	625.2	547.35	1172.55		Y					
FLYNN, M	81	0	81		Y					
FREDERICK, A H	294	0	294		Y					
FRISBIE, W P	0	139.35	139.35		Y					
FULTON, K	1112.4	0	1112.4		Y					
GLENN, N D	480.96	0	480.96		Y					
GONZALEZ-L, G	106.2	480.03	586.23		Y					
GREEN, P A	1929.12	0	1929.12		Y					
HAGHSHENAS, H	1531.08	0	1531.08		Y					
HAYWARD, M D	10.32	724.62	734.94	\$641,332	Y					
HOPKINS, K L	614.04	0	614.04	\$384,057	Y					
HULLUM, J R	214.56	0	214.56		Y					
HUMMER, R A	15.48	1433.91	1449.39	\$506,411	Y					
JEON, J	343.56	0	343.56		Y					
KELLY, W R	2604.72	13.94	2618.66		Y					
KIRK, D S	5.16	65.49	70.65	\$50,750	Y					
MARSHALL, S E	606.48	0	606.48		Y					
MARTELETO, L J	113.52	227.13	340.65		Y					
MASTERS, R K	297	0	297		Y					
MCKINNON, S A	204	0	204		Y					
MIROWSKY, J	191.76	306.57	498.33	\$57,633	Y					
MUELLER, A S	282	0	282		Y					
MULLER, C L	59.16	483.54	542.7	\$312,984	Y					
MUSICK, M A	108	55.74	163.74		Y					
PIEPER, C	339	0	339		Y					
POTTER, J E	25.8	1312.67	1338.47	\$219,738	Y					
POWERS, D A	620.34	946.16	1566.49	\$69,615	Y					
PUDROVSKA, T	485.04	583.15	1068.2		Y					
PULLUM, T W	0	359.52	359.52	\$59,520	Y					
RALEY, R K	608.64	929.46	1538.1	\$396,602	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Sociology	2590	RECZEK, C E	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	REGNERUS, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	REID, M K	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	RITTER, D P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	ROBERTS, B R	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	ROBINSON, K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	RODRIGUEZ, N P	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	ROSE, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	ROSS, C E	Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	RUDRAPPA, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	SAKAMOTO, A J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	SJOBERG, G A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	STEPHAN, R	Other faculty	Non-tenured	55	55	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	STROUD, A R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	UMBERSON, D J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	VASQUEZ, T R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	VIGORITO, A J	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	VILLARREAL, A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	WARD, P	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	WARR, E M	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	WEINREB, A A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	WILLIAMS, C L	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	WOODBERRY, R D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	YOUNG, M P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	YU, W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ABADIA-REX, B I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	AFOLABI, O	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	AI, Q	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ALFREDO, J V	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ALONSO, P T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ALVES, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ARCE, E	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ARIAS, A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ARROYO MAR, J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	BAILEY, M J	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	BARRERA GU, C E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	BARRERA, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	BOBBITT, B J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	BORGE, J R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	BOXWELL, R A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	BOYCE, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	BREEN, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	BUENO, F V	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	CAMACHO, T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	CARCAMO-HU, L E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	CARNES, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	CASTRO, S R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	CHACARTEGU, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	CHAVEZ, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	CLARK, M G	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
RECZEK, C E	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	1	22	0	22	66	0	66
REGNERUS, M	\$85,000	\$85,000	\$0	\$0	\$0	\$0	\$106,250	9	314	17	331	942	75	1017
REID, M K	\$5,353	\$5,353	\$0	\$0	\$0	\$0	\$5,851	1	14	0	14	42	0	42
RITTER, D P	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	94	0	94	282	0	282
ROBERTS, B R	\$175,487	\$0	\$175,487	\$0	\$0	\$0	\$219,359	19	65	40	105	195	128.5	323.5
ROBINSON, K	\$71,500	\$71,500	\$0	\$0	\$0	\$0	\$89,375	3	87	0	87	261	0	261
RODRIGUEZ, N P	\$124,000	\$124,000	\$0	\$0	\$0	\$0	\$155,000	5	101	14	115	303	42	345
ROSE, M	\$74,000	\$74,000	\$0	\$0	\$0	\$0	\$92,500	4	126	15	141	378	48	426
ROSS, C E	\$160,300	\$160,300	\$0	\$0	\$0	\$0	\$200,375	2	55	9	64	165	27	192
RUDRAPPA, S	\$73,650	\$73,650	\$0	\$0	\$0	\$0	\$92,063	15	51	20	71	153	60	213
SAKAMOTO, A J	\$96,400	\$96,400	\$0	\$0	\$0	\$0	\$120,500	5	18	26	44	54	84	138
SJOBERG, G A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	7	0	7	7	0	25.5	25.5
STEPHAN, R	\$25,918	\$17,998	\$7,920	\$0	\$0	\$0	\$32,398	7	208	10	218	624	30	654
STROUD, A R	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	126	0	126	378	0	378
UMBERSON, D J	\$215,250	\$128,200	\$87,050	\$0	\$0	\$0	\$269,063	9	194	27	221	582	57	639
VASQUEZ, T R	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	102	0	102	306	0	306
VIGORITO, A J	\$32,498	\$32,498	\$0	\$0	\$0	\$0	\$40,623	5	484	0	484	1452	0	1452
VILLARREAL, A	\$95,500	\$95,500	\$0	\$0	\$0	\$0	\$119,375	3	70	16	86	210	48	258
WARD, P	\$149,762	\$72,776	\$76,986	\$0	\$0	\$0	\$187,203	27	13	72	85	39	248	287
WARR, E M	\$122,700	\$122,700	\$0	\$0	\$0	\$0	\$153,375	9	361	6	367	1083	45	1128
WEINREB, A A	\$103,889	\$85,000	\$18,889	\$0	\$0	\$0	\$129,861	4	26	2	28	78	4.5	82.5
WILLIAMS, C L	\$130,000	\$130,000	\$0	\$0	\$0	\$0	\$162,500	17	89	42	131	267	139	406
WOODBERRY, R D	\$66,900	\$66,900	\$0	\$0	\$0	\$0	\$83,625	11	78	12	90	234	43.5	277.5
YOUNG, M P	\$82,400	\$82,400	\$0	\$0	\$0	\$0	\$103,000	13	24	40	64	72	150	222
YU, W	\$95,500	\$95,500	\$0	\$0	\$0	\$0	\$119,375	1	15	0	15	45	0	45
ABADIA-REX, B I	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	25	0	25	125	0	125
AFOLABI, O	\$70,860	\$70,860	\$0	\$0	\$0	\$0	\$88,575	7	35	12	47	105	36	141
AI, Q	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	53	0	53	195	0	195
ALFREDO, J V	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	36	0	36	146	0	146
ALONSO, P T	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	24	0	24	120	0	120
ALVES, M	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	33	0	33	107	0	107
ARCE, E	\$26,767	\$26,767	\$0	\$0	\$0	\$0	\$33,459	5	83	0	83	249	0	249
ARIAS, A	\$118,122	\$118,122	\$0	\$0	\$0	\$0	\$147,653	11	64	22	86	192	90	282
ARROYO MAR, J	\$84,066	\$84,066	\$0	\$0	\$0	\$0	\$105,083	18	127	29	156	381	106.5	487.5
BAILEY, M J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	9	9
BARRERA GU, C E	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	46	0	46	230	0	230
BARRERA, A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	25	0	25	125	0	125
BOBBITT, B J	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	48	0	48	240	0	240
BORGE, J R	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	5	64	0	64	192	0	192
BOXWELL, R A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	47	0	47	141	0	141
BOYCE, M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	62	0	62	186	0	186
BREEN, A M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	64	0	64	282	0	282
BUENO, F V	\$38,500	\$38,500	\$0	\$0	\$0	\$0	\$48,125	5	114	0	114	524	0	524
CAMACHO, T	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	2	35	0	35	105	0	105
CARCAMO-HU, L E	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	6	39	1	40	117	3	120
CARNES, L	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	14	0	14	70	0	70
CASTRO, S R	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	46	0	46	205	0	205
CHACARTEGU, L	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	45	0	45	179	0	179
CHAVEZ, C	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	64	0	64	280	0	280
CLARK, M G	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	84	0	84	252	0	252

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
RECZEK, C E	66	0	66		Y					
REGNERUS, M	942	666.09	1608.09	\$71,381	Y					
REID, M K	42	0	42		Y					
RITTER, D P	282	0	282		Y					
ROBERTS, B R	195	933.15	1128.16	\$954,327	Y					
ROBINSON, K	263.16	0	263.16		Y					
RODRIGUEZ, N P	506.04	313.53	819.57	\$26,203	Y					
ROSE, M	650.16	234.15	884.31		Y					
ROSS, C E	279.48	235.5	514.98	\$57,633	Y					
RUDRAPPA, S	261	373.44	634.44		Y					
SAKAMOTO, A J	54	611.73	665.73	\$34,735	Y					
SJOBERG, G A	0	236.9	236.9		Y					
STEPHAN, R	1060.32	125.4	1185.72		Y					
STROUD, A R	378	0	378		Y					
UMBERSON, D J	1001.04	429.89	1430.92	\$48,279	Y					
VASQUEZ, T R	306	0	306		Y					
VIGORITO, A J	1858.08	0	1858.08		Y					
VILLARREAL, A	361.2	292.62	653.82		Y					
WARD, P	39	1780.4	1819.4	\$58,267	Y					
WARR, E M	1862.76	418.05	2280.81		Y					
WEINREB, A A	129.84	18.81	148.65	\$33,681	Y					
WILLIAMS, C L	457.08	1145.68	1602.76		Y					
WOODBERRY, R D	244.8	365.79	610.59	\$50,978	Y					
YOUNG, M P	123.84	1125.23	1249.06		Y					
YU, W	45	0	45	\$66,870	Y					
ABADIA-REX, B I	125	0	125		Y					
AFOLABI, O	141.72	273.12	414.84		Y					
AI, Q	195	0	195		Y					
ALFREDO, J V	146	0	146		Y					
ALONSO, P T	120	0	120		Y					
ALVES, M	107	0	107		Y					
ARCE, E	389.4	0	389.4		Y					
ARIAS, A	325.92	744.12	1070.04		Y					
ARROYO MAR, J	473.88	918.17	1392.05		Y					
BAILEY, M J	0	83.61	83.61		Y					
BARRERA GU, C E	230	0	230		Y					
BARRERA, A	125	0	125		Y					
BOBBITT, B J	240	0	240		Y					
BORGE, J R	315.12	0	315.12		Y					
BOXWELL, R A	141	0	141		Y					
BOYCE, M	186	0	186		Y					
BREEN, A M	282	0	282		Y					
BUENO, F V	524	0	524		Y					
CAMACHO, T	105	0	105		Y					
CARCAMO-HU, L E	199.08	12.54	211.62		Y					
CARNES, L	70	0	70		Y					
CASTRO, S R	205	0	205		Y					
CHACARTEGU, L	179	0	179		Y					
CHAVEZ, C	280	0	280		Y					
CLARK, M G	252	0	252		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	COOKE, N C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	COON, A W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	CORDOVA, P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	COUSINS, W C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	CZERWIONKA, L A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	DEL AGUILA, R C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	DOMINGUEZ-, H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	DOUGLIN, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ECHAVARRIA, M L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	EHELLE, T S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	FEES, J C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	FENG, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	FIERRO, E H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	FLANZER, V	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	FONTE, P C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	GANESHAN, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	GARCIA NUN, J F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	GARCIA, E A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	GARCIA, G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	GARCIA, M M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	GONZALEZ, K E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	GONZALEZ-C, E J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	GUEVARA, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	GUILLET DE, N M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	HARNEY, M P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	HENSEY, F G	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	HIGGINBOTH, V	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	HILL, M J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	HOLLOWAY, V R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	HORNBY URI, A J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	HUERTA, L C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	IBARRA-RUE, H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	JACKSON, D L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	JACOB, E J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	JAMES, M C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	JARAMILLO, A H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	JOHNSON, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	KELM, O R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	KOIKE, D A	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	LANG, J R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	LIMA, A A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	LINDSTROM, N E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	LITVAK, L	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	LOPEZ, J C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	LUJAN, M E	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MALDONADO, F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MANNING, S O	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MARIN, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MARTIN, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MATEUS, S G	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
COOKE, N C	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	71	0	71	213	0	213
COON, A W	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	62	0	62	186	0	186
CORDOVA, P	\$37,333	\$37,333	\$0	\$0	\$0	\$0	\$46,666	7	129	0	129	387	0	387
COUSINS, W C	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	91	0	91	273	0	273
CZERWIONKA, L A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	59	0	59	177	0	177
DEL AGUILA, R C	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	2	24	0	24	72	0	72
DOMINGUEZ-, H	\$94,000	\$94,000	\$0	\$0	\$0	\$0	\$117,500	20	139	30	169	417	96	513
DOUGLIN, A M	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	91	0	91	409	0	409
ECHAVARRIA, M L	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	43	0	43	215	0	215
EHELLE, T S	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	47	0	47	235	0	235
FEES, J C	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	67	0	67	249	0	249
FENG, S	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	2	30	0	30	90	0	90
FIERRO, E H	\$69,146	\$69,146	\$0	\$0	\$0	\$0	\$86,433	16	60	20	80	180	52.5	232.5
FLANZER, V	\$47,654	\$23,827	\$17,870	\$5,957	\$0	\$0	\$59,568	2	23	0	23	69	0	69
FONTE, P C	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	59	0	59	177	0	177
GANESHAN, A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	46	0	46	230	0	230
GARCIA NUN, J F	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	55	0	55	165	0	165
GARCIA, E A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	59	0	59	177	0	177
GARCIA, G	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	71	0	71	307	0	307
GARCIA, M M	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	23	0	23	115	0	115
GONZALEZ, K E	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	59	0	59	177	0	177
GONZALEZ-C, E J	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	80	0	80	240	0	240
GUEVARA, M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	71	0	71	213	0	213
GUILLET DE, N M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	48	0	48	240	0	240
HARNEY, M P	\$78,000	\$78,000	\$0	\$0	\$0	\$0	\$97,500	11	126	18	144	378	52.5	430.5
HENSEY, F G	\$57,418	\$57,418	\$0	\$0	\$0	\$0	\$71,773	11	64	11	75	192	34.5	226.5
HIGGINBOTH, V	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	3	3
HILL, M J	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	49	0	49	245	0	245
HOLLOWAY, V R	\$78,667	\$78,667	\$0	\$0	\$0	\$0	\$98,334	12	92	2	94	276	18	294
HORNBY URI, A J	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	70	0	70	210	0	210
HUERTA, L C	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	89	0	89	267	0	267
IBARRA-RUE, H	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	18	0	18	90	0	90
JACKSON, D L	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	28	0	28	126	0	126
JACOB, E J	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	85	0	85	380	0	380
JAMES, M C	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	65	0	65	277	0	277
JARAMILLO, A H	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	25	0	25	125	0	125
JOHNSON, J A	\$32,000	\$32,000	\$0	\$0	\$0	\$0	\$40,000	6	118	0	118	354	0	354
KELM, O R	\$90,669	\$76,000	\$14,669	\$0	\$0	\$0	\$113,336	15	133	51	184	399	162	561
KOIKE, D A	\$88,500	\$88,500	\$0	\$0	\$0	\$0	\$110,625	19	13	52	65	39	194	233
LANG, J R	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	22	0	22	110	0	110
LIMA, A A	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	43	0	43	197	0	197
LINDSTROM, N E	\$105,500	\$105,500	\$0	\$0	\$0	\$0	\$131,875	13	55	22	77	165	84	249
LITVAK, L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	0	6	6	0	9	9
LOPEZ, J C	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	87	0	87	261	0	261
LUJAN, M E	\$63,500	\$63,500	\$0	\$0	\$0	\$0	\$79,375	9	62	6	68	186	24	210
MALDONADO, F	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	2	44	0	44	220	0	220
MANNING, S O	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	55	0	55	250	0	250
MARIN, A M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	48	0	48	240	0	240
MARTIN, A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	11	0	11	55	0	55
MATEUS, S G	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	49	0	49	245	0	245

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
COOKE, N C	213	0	213		Y					
COON, A W	186	0	186		Y					
CORDOVA, P	626.76	0	626.76		Y					
COUSINS, W C	273	0	273		Y					
CZERWIONKA, L A	177	0	177		Y					
DEL AGUILA, R C	106.56	0	106.56		Y					
DOMINGUEZ-, H	684.84	853.52	1538.36		Y					
DOUGLIN, A M	409	0	409		Y					
ECHAVARRIA, M L	215	0	215		Y					
EHELLE, T S	235	0	235		Y					
FEES, J C	249	0	249		Y					
FENG, S	90	0	90		Y					
FIERRO, E H	309.6	487.73	797.33		Y					
FLANZER, V	69	0	69		Y					
FORTE, P C	177	0	177		Y					
GANESHAN, A	230	0	230		Y					
GARCIA NUN, J F	165	0	165		Y					
GARCIA, E A	177	0	177		Y					
GARCIA, G	307	0	307		Y					
GARCIA, M M	115	0	115		Y					
GONZALEZ, K E	177	0	177		Y					
GONZALEZ-C, E J	291.84	0	291.84		Y					
GUEVARA, M	213	0	213		Y					
GUILLET DE, N M	240	0	240		Y					
HARNEY, M P	637.2	411.08	1048.28		Y					
HENSEY, F G	330.24	274.52	604.75		Y					
HIGGINBOTH, V	0	27.87	27.87		Y					
HILL, M J	245	0	245		Y					
HOLLOWAY, V R	418.56	167.22	585.78		Y					
HORNBY URI, A J	210	0	210		Y					
HUERTA, L C	267	0	267		Y					
IBARRA-RUE, H	90	0	90		Y					
JACKSON, D L	126	0	126		Y					
JACOB, E J	380	0	380		Y					
JAMES, M C	277	0	277		Y					
JARAMILLO, A H	125	0	125		Y					
JOHNSON, J A	600.24	0	600.24		Y					
KELM, O R	681.96	741.54	1423.5	\$153,906	Y					
KOIKE, D A	67.08	1679.62	1746.7		Y					
LANG, J R	110	0	110		Y					
LIMA, A A	197	0	197		Y					
LINDSTROM, N E	277.32	688.38	965.7		Y					
LITVAK, L	0	83.61	83.61		Y					
LOPEZ, J C	261	0	261		Y					
LUJAN, M E	317.76	222.96	540.72		Y					
MALDONADO, F	220	0	220		Y					
MANNING, S O	250	0	250		Y					
MARIN, A M	240	0	240		Y					
MARTIN, A	55	0	55		Y					
MATEUS, S G	245	0	245		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MATTHEWS, M D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MCCOWN, A E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MCCOY, C I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MCINTOSH, J D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MEINERS, J G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MONTESINOS, D L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MONTIEL, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	MURPHY, M D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	NAPUTI, T R	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	NAVARRO SE, J E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	NEVAREZ, I C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	NICOLOPULO, J R	Associate Professor	Tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	NISHIDA, C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	OGANDO LAV, G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	OLIVEIRA, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	OLSON, D J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ORTEGA-LLE, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	OSA-MELERO, L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	PACHECO RO, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	PARK, P C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	PEREIRO OT, J M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	PIERCE, J M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	POLIT, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	PORTALES, J A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	PORTO, L E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	RAMIREZ CU, A E	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	RAMIREZ, S D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	RAYBURN, K H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	REED, C A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	RIOS, V	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ROBBINS, J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ROBYN, I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	RONCADOR, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	SALABERRY, M R	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	SALGADO, C A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	SANCHEZ, J J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	SAUVEUR, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	SHOWSTACK, R E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	SHUMWAY, N	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	SPAGNOLO M, L T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	SPINKS, S F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	STRONG, F W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	SUTHERLAND, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	TABOADA, C I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	TEIXEIRA, I P	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	THOMPSON, R L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	TILLE VICT, N J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	TOCAIMAZA, C C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	TORIBIO, A J	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	TORRADO, L J	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MATTHEWS, M D	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	21	0	21	105	0	105
MCCOWN, A E	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	27	0	27	135	0	135
MCCOY, C I	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	72	0	72	264	0	264
MCINTOSH, J D	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	47	0	47	235	0	235
MEINERS, J G	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	71	0	71	261	0	261
MONTESINOS, D L	\$34,332	\$31,332	\$3,000	\$0	\$0	\$0	\$42,915	3	49	0	49	147	0	147
MONTIEL, J L	\$26,748	\$26,748	\$0	\$0	\$0	\$0	\$33,435	3	57	0	57	171	0	171
MURPHY, M D	\$38,500	\$38,500	\$0	\$0	\$0	\$0	\$48,125	13	162	0	162	507	0	507
NAPUTI, T R	\$11,843	\$11,843	\$0	\$0	\$0	\$0	\$14,804	1	25	0	25	125	0	125
NAVARRO SE, J E	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	83	0	83	249	0	249
NEVAREZ, I C	\$42,500	\$39,500	\$3,000	\$0	\$0	\$0	\$53,125	5	86	0	86	354	0	354
NICOLOPULO, J R	\$66,000	\$66,000	\$0	\$0	\$0	\$0	\$82,500	7	8	18	26	24	66	90
NISHIDA, C	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	7	18	15	33	54	42	96
OGANDO LAV, G	\$33,000	\$33,000	\$0	\$0	\$0	\$0	\$41,250	4	92	0	92	276	0	276
OLIVEIRA, R	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	39	0	39	195	0	195
OLSON, D J	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	64	0	64	192	0	192
ORTEGA-LLE, M	\$60,000	\$60,000	\$0	\$0	\$0	\$0	\$75,000	8	138	5	143	414	12	426
OSA-MELERO, L	\$44,620	\$44,620	\$0	\$0	\$0	\$0	\$55,775	14	143	0	143	429	0	429
PACHECO RO, A M	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	49	0	49	245	0	245
PARK, P C	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	85	0	85	425	0	425
PEREIRO OT, J M	\$30,500	\$30,500	\$0	\$0	\$0	\$0	\$38,125	2	27	0	27	81	0	81
PIERCE, J M	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	92	0	92	276	0	276
POLIT, G	\$72,000	\$72,000	\$0	\$0	\$0	\$0	\$90,000	2	13	12	25	39	36	75
PORTALES, J A	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	24	0	24	120	0	120
PORTO, L E	\$44,333	\$44,333	\$0	\$0	\$0	\$0	\$55,416	8	118	0	118	354	0	354
RAMIREZ CU, A E	\$18,752	\$18,752	\$0	\$0	\$0	\$0	\$23,440	3	58	0	58	290	0	290
RAMIREZ, S D	\$48,114	\$48,114	\$0	\$0	\$0	\$0	\$60,143	5	108	0	108	416	0	416
RAYBURN, K H	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	20	0	20	60	0	60
REED, C A	\$83,000	\$83,000	\$0	\$0	\$0	\$0	\$103,750	5	67	23	90	201	69	270
RIOS, V	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	41	0	41	123	0	123
ROBBINS, J	\$98,000	\$98,000	\$0	\$0	\$0	\$0	\$122,500	12	45	21	66	135	55.5	190.5
ROBYN, I	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	90	0	90	450	0	450
RONCADOR, S	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	9	58	12	70	174	45	219
SALABERRY, M R	\$142,000	\$133,000	\$9,000	\$0	\$0	\$0	\$177,500	14	69	28	97	207	96	303
SALGADO, C A	\$104,000	\$104,000	\$0	\$0	\$0	\$0	\$130,000	21	37	57	94	111	183.5	294.5
SANCHEZ, J J	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	70	0	70	308	0	308
SAUVEUR, R	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	82	0	82	246	0	246
SHOWSTACK, R E	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	59	0	59	177	0	177
SHUMWAY, N	\$155,640	\$138,156	\$17,484	\$0	\$0	\$0	\$194,550	9	94	22	116	282	72	354
SPAGNOLO M, L T	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	58	0	58	174	0	174
SPINKS, S F	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	71	0	71	355	0	355
STRONG, F W	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	48	0	48	240	0	240
SUTHERLAND, M	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$112,500	11	110	12	122	330	42	372
TABOADA, C I	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	2	47	0	47	189	0	189
TEIXEIRA, I P	\$122,660	\$122,660	\$0	\$0	\$0	\$0	\$153,325	4	49	11	60	147	33	180
THOMPSON, R L	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	95	0	95	285	0	285
TILLE VICT, N J	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	66	0	66	198	0	198
TOCAIMAZA, C C	\$13,383	\$13,383	\$0	\$0	\$0	\$0	\$16,729	2	44	0	44	220	0	220
TORIBIO, A J	\$120,000	\$120,000	\$0	\$0	\$0	\$0	\$150,000	8	51	21	72	153	63	216
TORRADO, L J	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	80	0	80	240	0	240

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MATTHEWS, M D	105	0	105		Y					
MCCOWN, A E	135	0	135		Y					
MCCOY, C I	264	0	264		Y					
MCINTOSH, J D	235	0	235		Y					
MEINERS, J G	261	0	261		Y					
MONTESINOS, D L	239.88	0	239.88		Y					
MONTIEL, J L	270.48	0	270.48		Y					
MURPHY, M D	578.28	0	578.28		Y					
NAPUTI, T R	125	0	125		Y					
NAVARRO SE, J E	309.48	0	309.48		Y					
NEVAREZ, I C	425.28	0	425.28		Y					
NICOLOPULO, J R	41.28	475.17	516.45		Y					
NISHIDA, C	92.88	328.86	421.74		Y					
OGANDO LAV, G	276	0	276		Y					
OLIVEIRA, R	195	0	195		Y					
OLSON, D J	192	0	192		Y					
ORTEGA-LLE, M	696.96	96.15	793.11		Y					
OSA-MELERO, L	655.8	0	655.8		Y					
PACHECO RO, A M	245	0	245		Y					
PARK, P C	425	0	425		Y					
PEREIRO OT, J M	137.16	0	137.16		Y					
PIERCE, J M	276	0	276		Y					
POLIT, G	62.76	242.46	305.22		Y					
PORTALES, J A	120	0	120		Y					
PORTO, L E	574.32	0	574.32		Y					
RAMIREZ CU, A E	290	0	290		Y					
RAMIREZ, S D	478.64	0	478.64		Y					
RAYBURN, K H	60	0	60		Y					
REED, C A	337.08	472.38	809.46		Y					
RIOS, V	123	0	123		Y					
ROBBINS, J	230.04	477.27	707.31		Y					
ROBYN, I	450	0	450		Y					
RONCADOR, S	299.28	356.73	656.01		Y					
SALABERRY, M R	315	642.57	957.57	\$38,334	Y					
SALGADO, C A	186.6	1359.79	1546.39		Y					
SANCHEZ, J J	308	0	308		Y					
SAUVEUR, R	246	0	246		Y					
SHOWSTACK, R E	177	0	177		Y					
SHUMWAY, N	465.6	546.24	1011.84	\$492,073	Y					
SPAGNOLO M, L T	174	0	174		Y					
SPINKS, S F	355	0	355		Y					
STRONG, F W	240	0	240		Y					
SUTHERLAND, M	554.64	390.18	944.82		Y					
TABOADA, C I	189	0	189		Y					
TEIXEIRA, I P	250.68	260.58	511.26		Y					
THOMPSON, R L	285	0	285		Y					
TILLE VICT, N J	198	0	198		Y					
TOCAIMAZA, C C	220	0	220		Y					
TORIBIO, A J	261	447.3	708.3		Y					
TORRADO, L J	240	0	240		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	VACAS-MATO, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	VARGAS, O	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	VILLA DE B, M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	VILLARREAL, E	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	WHITEHEAD, S J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	WRIGHT, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ZACKIN, J	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ZAMBRANO, M G	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	LIBERAL ARTS	Spanish & Portuguese	2650	ZIMIC, S	Professor	Tenured	100	100	0	0	0	0
Austin	LIBERAL ARTS	Women's and Gender Studies	2958	BARTON, S	Other faculty	Non-tenured	18	18	0	0	0	0
Austin	LIBERAL ARTS	Women's and Gender Studies	2958	SMITH, B A	Other faculty	Non-tenured	32.5	32.5	0	0	0	0
Austin	LIBERAL ARTS	Women's and Gender Studies	2958	WEDDINGTON, S R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	BROMM, V	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	DINERSTEIN, H L	Professor	Tenured	100	75	0	0	25	0
Austin	NATURAL SCIENCES	Astronomy	350	DODSON-ROB, S E	Assistant Professor	Tenure-track	94.5	94.5	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	EVANS, N J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	GEBHARDT, K	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	GREENE, J E	Assistant Professor	Tenure-track	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	HEMENWAY, M M	Other faculty	Non-tenured	96	3	0	62	31	0
Austin	NATURAL SCIENCES	Astronomy	350	JAFFE, D T	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	JOGEE, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	KOMATSU, E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	KORMENDY, J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	KUMAR, P	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	LACY, J H	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	MILOSAVLJE, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	ROBINSON, E L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	SCALO, J M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	SHAPIRO, P R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	SHIELDS, G A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	SNEDEN, C A	Professor	Tenured	100	50	0	0	0	50
Austin	NATURAL SCIENCES	Astronomy	350	WHEELER, J C	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	WILLS, D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	WINGET, D E	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Astronomy	350	YOACHIM, P M	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	ABBOTT, J	Other faculty	Non-tenured	100	50	0	50	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	AGARWALA, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	ALDRICH, R W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	ALLEN, A W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	ATKINSON, N S	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	BARTH, S S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	BATTERTON, J C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	BIERNER, M W	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	BITTNER, G D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	BOLNICK, D I	Associate Professor	Tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	BOSE, H R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	BRAND, J J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	BRONSON, F H	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	BROWN, R M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	BRYANT, J T	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
VACAS-MATO, M	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	4	80	0	80	240	0	240
VARGAS, O	\$16,060	\$16,060	\$0	\$0	\$0	\$0	\$20,075	3	71	0	71	213	0	213
VILLA DE B, M	\$16,000	\$16,000	\$0	\$0	\$0	\$0	\$20,000	3	54	0	54	162	0	162
VILLARREAL, E	\$10,727	\$10,727	\$0	\$0	\$0	\$0	\$13,409	1	24	0	24	72	0	72
WHITEHEAD, S J	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$10,038	1	25	0	25	125	0	125
WRIGHT, R	\$21,413	\$21,413	\$0	\$0	\$0	\$0	\$26,766	3	62	0	62	310	0	310
ZACKIN, J	\$21,414	\$21,414	\$0	\$0	\$0	\$0	\$26,768	4	64	0	64	192	0	192
ZAMBRANO, M G	\$8,030	\$8,030	\$0	\$0	\$0	\$0	\$8,777	3	69	0	69	297	0	297
ZIMIC, S	\$97,200	\$97,200	\$0	\$0	\$0	\$0	\$121,500	11	56	20	76	168	63	231
BARTON, S	\$7,999	\$7,999	\$0	\$0	\$0	\$0	\$8,743	4	45	0	45	135	0	135
SMITH, B A	\$20,332	\$20,332	\$0	\$0	\$0	\$0	\$22,223	2	17	14	31	51	28	79
WEDDINGTON, S R	\$40,450	\$40,450	\$0	\$0	\$0	\$0	\$50,563	2	40	0	40	120	0	120
BROMM, V	\$116,151	\$86,238	\$29,913	\$0	\$0	\$0	\$145,189	11	156	28	184	466	88.5	554.5
DINERSTEIN, H L	\$116,186	\$94,624	\$21,562	\$0	\$0	\$0	\$145,233	5	39	4	43	117	15	132
DODSON-ROB, S E	\$89,445	\$81,667	\$7,778	\$0	\$0	\$0	\$111,806	5	171	17	188	513	51	564
EVANS, N J	\$141,944	\$131,944	\$10,000	\$0	\$0	\$0	\$177,430	14	17	19	36	51	79.5	130.5
GEHARDT, K	\$148,012	\$109,254	\$38,758	\$0	\$0	\$0	\$185,015	14	162	18	180	486	64.5	550.5
GREENE, J E	\$76,500	\$76,500	\$0	\$0	\$0	\$0	\$83,615	0	0	0	0	0	0	0
HEMENWAY, M M	\$33,906	\$0	\$12,192	\$21,714	\$0	\$0	\$42,383	1	14	0	14	42	0	42
JAFFE, D T	\$142,702	\$107,026	\$23,784	\$11,892	\$0	\$0	\$178,378	9	170	15	185	510	51	561
JOGEE, S	\$119,262	\$88,570	\$30,692	\$0	\$0	\$0	\$149,078	5	22	18	40	66	66	132
KOMATSU, E	\$140,003	\$105,000	\$35,003	\$0	\$0	\$0	\$175,004	6	1	8	9	3	34.5	37.5
KORMENDY, J	\$248,710	\$150,032	\$98,678	\$0	\$0	\$0	\$310,888	8	402	16	418	1206	51	1257
KUMAR, P	\$148,493	\$110,994	\$37,499	\$0	\$0	\$0	\$185,616	8	21	18	39	63	58.5	121.5
LACY, J H	\$97,580	\$97,580	\$0	\$0	\$0	\$0	\$121,975	2	10	29	39	30	87	117
MILOSAVLJE, M	\$99,556	\$74,666	\$16,593	\$8,297	\$0	\$0	\$124,445	16	233	44	277	699	136.5	835.5
ROBINSON, E L	\$126,702	\$111,284	\$15,418	\$0	\$0	\$0	\$158,378	7	431	13	444	1293	51	1344
SCALO, J M	\$131,652	\$96,778	\$34,874	\$0	\$0	\$0	\$164,565	4	279	12	291	837	36	873
SHAPIRO, P R	\$106,626	\$96,126	\$10,500	\$0	\$0	\$0	\$133,283	2	185	0	185	555	0	555
SHIELDS, G A	\$99,742	\$89,242	\$10,500	\$0	\$0	\$0	\$124,678	12	120	35	155	358	70	428
SNEDEN, C A	\$157,169	\$52,153	\$105,016	\$0	\$0	\$0	\$196,461	9	59	16	75	125	60	185
WHEELER, J C	\$181,200	\$125,400	\$55,800	\$0	\$0	\$0	\$226,500	7	427	5	432	1281	15	1296
WILLS, D	\$66,962	\$66,962	\$0	\$0	\$0	\$0	\$83,703	11	396	0	396	946	0	946
WINGET, D E	\$162,841	\$125,201	\$37,640	\$0	\$0	\$0	\$203,551	14	215	23	238	636	78	714
YOACHIM, P M	\$12,250	\$12,250	\$0	\$0	\$0	\$0	\$13,389	1	0	7	7	0	21	21
ABBOTT, J	\$65,523	\$65,523	\$0	\$0	\$0	\$0	\$81,904	8	50	0	50	176	0	176
AGARWALA, S	\$110,973	\$82,940	\$28,033	\$0	\$0	\$0	\$138,716	10	35	7	42	105	44	149
ALDRICH, R W	\$358,333	\$323,889	\$22,169	\$12,275	\$0	\$0	\$447,916	11	25	11	36	71	31	102
ALLEN, A W	\$44,767	\$44,767	\$0	\$0	\$0	\$0	\$55,959	7	1242	0	1242	916.2	0	916.2
ATKINSON, N S	\$125,309	\$93,412	\$31,897	\$0	\$0	\$0	\$156,636	22	102	17	119	267	103	370
BARTH, S S	\$69,798	\$69,798	\$0	\$0	\$0	\$0	\$87,248	5	304	0	304	912	0	912
BATTERTON, J C	\$38,480	\$38,480	\$0	\$0	\$0	\$0	\$48,100	5	378	0	378	1134	0	1134
BIERNER, M W	\$26,000	\$26,000	\$0	\$0	\$0	\$0	\$32,500	3	219	0	219	469.5	0	469.5
BITTNER, G D	\$113,930	\$113,930	\$0	\$0	\$0	\$0	\$142,413	8	231	3	234	693	27	720
BOLNICK, D I	\$88,508	\$88,508	\$0	\$0	\$0	\$0	\$96,739	12	26	20	46	42	58.5	100.5
BOSE, H R	\$202,501	\$174,896	\$27,605	\$0	\$0	\$0	\$253,126	3	1	2	3	3	12	15
BRAND, J J	\$119,423	\$104,495	\$0	\$14,928	\$0	\$0	\$149,279	11	695	12	707	709.24	48	757.24
BRONSON, F H	\$109,782	\$109,782	\$0	\$0	\$0	\$0	\$137,228	2	205	0	205	615	0	615
BROWN, R M	\$149,092	\$103,506	\$45,586	\$0	\$0	\$0	\$186,365	10	33	9	42	99	39	138
BRYANT, J T	\$57,496	\$57,496	\$0	\$0	\$0	\$0	\$71,870	8	394	0	394	1182	0	1182

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
VACAS-MATO, M	240	0	240		Y					
VARGAS, O	213	0	213		Y					
VILLA DE B, M	254.88	0	254.88		Y					
VILLARREAL, E	72	0	72		Y					
WHITEHEAD, S J	125	0	125		Y					
WRIGHT, R	310	0	310		Y					
ZACKIN, J	222.24	0	222.24		Y					
ZAMBRANO, M G	297	0	297		Y					
ZIMIC, S	254.4	431.97	686.37		Y					
BARTON, S	232.2	0	232.2		Y					
SMITH, B A	87.72	108.08	195.8		Y					
WEDDINGTON, S R	206.4	0	206.4		Y					
BROMM, V	479.79	1349.9	1829.69	\$127,355	Y					
DINERSTEIN, H L	200.07	270.51	470.58	\$78,597	Y					
DODSON-ROB, S E	877.23	860.07	1737.3	\$16,764	Y					
EVANS, N J	74.64	1556.76	1631.4	\$317,646	Y					
GEBHARDT, K	834.84	1099.8	1934.64	\$173,371	Y					
GREENE, J E	0	0	0	\$19,600	Y					
HEMENWAY, M M	42	0	42	\$843,685	Y					
JAFFE, D T	875.88	673.62	1549.5	\$517,926	Y					
JOGEE, S	135.54	1056	1191.54	\$166,272	Y					
KOMATSU, E	8.91	707.94	716.85	\$206,595	Y					
KORMENDY, J	2062.26	1009.23	3071.49	\$124,774	Y					
KUMAR, P	187.11	864.81	1051.92	\$125,369	Y					
LACY, J H	89.1	1039.44	1128.54	\$118,896	Y					
MILOSAVLJE, M	1323.81	2297.57	3621.38	\$68,917	Y					
ROBINSON, E L	2211.03	1009.23	3220.26		Y					
SCALO, J M	1030.83	626.85	1657.68	\$3,343	Y					
SHAPIRO, P R	949.05	0	949.05	\$287,652	Y					
SHIELDS, G A	755.82	1038.64	1794.46		Y					
SNEDEN, C A	319.59	1007.46	1327.05	\$87,649	Y					
WHEELER, J C	2190.51	195.93	2386.44	\$148,160	Y					
WILLS, D	1617.66	0	1617.66		Y					
WINGET, D E	1102.68	929.34	2032.02	\$107,592	Y					
YOACHIM, P M	0	207.18	207.18		Y					
ABBOTT, J	518.97	0	518.97	\$217,491	Y					
AGARWALA, S	311.85	865.59	1177.44	\$20,000	Y					
ALDRICH, R W	207.12	288.08	495.2	\$82,621	Y					
ALLEN, A W	1566.7	0	1566.7		Y					
ATKINSON, N S	605.25	1989.26	2594.51	\$1,114,651	Y					
BARTH, S S	2659.5	0	2659.5		Y					
BATTERTON, J C	1939.14	0	1939.14		Y					
BIERNER, M W	1190.3	0	1190.3		Y					
BITTNER, G D	2027.97	554.04	2582.01		Y					
BOLNICK, D I	117.24	1051.26	1168.5	\$112,973	Y					
BOSE, H R	8.91	246.24	255.15	\$288,890	Y					
BRAND, J J	1220.36	835.8	2056.16	\$256,690	Y					
BRONSON, F H	1051.65	0	1051.65		Y					
BROWN, R M	294.03	612.45	906.48	\$29,972	Y					
BRYANT, J T	2270.7	0	2270.7		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Biological Sciences	430	BULL, J J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	BUSHART, T J	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	BUSKIRK, R E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	CAILLAUD, D	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	CANNATELLA, D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	CHAN, C S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	CHEN, Z J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	CHINNERY-A, B	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	CHITWOOD, R A	Other faculty	Non-tenured	100	50	0	0	50	0
Austin	NATURAL SCIENCES	Biological Sciences	430	CREWS, D P	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	CROFT, S B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	CUMMINGS, M E	Assistant Professor	Tenure-track	100	50	0	0	50	0
Austin	NATURAL SCIENCES	Biological Sciences	430	DE LOZANNE, A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	DRAPER, M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	DUDLEY, J P	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	EBERHART, J K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	ENGLISH, P H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	FARQUHAR, C C	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	FIELD, L H	Other faculty	Non-tenured	100	50	0	50	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	FIETE, I P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	FINDELL, P R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	FINKLEA, B J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	FISCHER, J A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	FOWLER, N L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	FRANKS, R A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	FRITZ, J H	Other faculty	Non-tenured	91.5	91.5	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	FULGINITI, R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	GILBERT, L E	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	GOLDING, N L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	GONZALEZ, L I	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	GOTTLIEB, E	Assistant Professor	Tenure-track	62.5	62.5	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	GROSS, J M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	GUTELL, R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HANSEN, A K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HARRIS, K M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HARRIS, R A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HARSHEY, R M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HAWKES, C V	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HEDTKE, S M	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HERRIN, D L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HILLIS, D M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HOFMANN, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HUIBREGTSE, J M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HUK, A C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HUQ, E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	IYER, V R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	JANSEN, R K	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	JASPER, S K	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	JAYARAM, M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	JOHNSON, A W	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BULL, J J	\$159,913	\$135,892	\$24,021	\$0	\$0	\$0	\$199,891	10	503	3	506	1404	10.5	1414.5
BUSHART, T J	\$35,567	\$35,567	\$0	\$0	\$0	\$0	\$44,459	6	501	0	501	1503	0	1503
BUSKIRK, R E	\$93,052	\$93,052	\$0	\$0	\$0	\$0	\$116,315	10	553	0	553	1377.5	0	1377.5
CAILLAUD, D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	61	0	61	183	0	183
CANNATELLA, D	\$123,990	\$123,990	\$0	\$0	\$0	\$0	\$154,988	13	62	30	92	247	106.5	353.5
CHAN, C S	\$87,271	\$87,271	\$0	\$0	\$0	\$0	\$109,089	4	70	52	122	210	29.5	239.5
CHEN, Z J	\$158,662	\$116,496	\$42,166	\$0	\$0	\$0	\$198,328	12	6	24	30	18	94	112
CHINNERY-A, B	\$29,902	\$29,902	\$0	\$0	\$0	\$0	\$37,378	5	414	0	414	1242	0	1242
CHITWOOD, R A	\$60,151	\$29,325	\$0	\$30,826	\$0	\$0	\$75,189	2	30	0	30	90	0	90
CREWS, D P	\$205,522	\$145,140	\$42,282	\$18,100	\$0	\$0	\$256,903	5	36	15	51	108	45	153
CROFT, S B	\$18,407	\$18,407	\$0	\$0	\$0	\$0	\$23,009	2	180	0	180	540	0	540
CUMMINGS, M E	\$104,993	\$39,410	\$65,583	\$0	\$0	\$0	\$131,241	16	11	38	49	26	64.83	90.83
DE LOZANNE, A	\$104,914	\$104,914	\$0	\$0	\$0	\$0	\$131,143	10	262	53	315	467	93.75	560.75
DRAPER, M	\$42,506	\$42,506	\$0	\$0	\$0	\$0	\$53,133	14	995	0	995	1538.82	0	1538.82
DUDLEY, J P	\$137,535	\$137,535	\$0	\$0	\$0	\$0	\$171,919	9	69	7	76	207	33	240
EBERHART, J K	\$101,001	\$75,000	\$26,001	\$0	\$0	\$0	\$126,251	11	93	9	102	279	38	317
ENGLISH, P H	\$50,922	\$50,922	\$0	\$0	\$0	\$0	\$63,653	5	247	0	247	691.5	0	691.5
FARQUHAR, C C	\$6,120	\$6,120	\$0	\$0	\$0	\$0	\$6,689	1	99	0	99	297	0	297
FIELD, L H	\$88,816	\$29,046	\$24,272	\$35,498	\$0	\$0	\$111,020	17	376	0	376	483.42	0	483.42
FIETE, I P	\$90,445	\$90,445	\$0	\$0	\$0	\$0	\$113,056	4	0	4	4	0	10.5	10.5
FINDELL, P R	\$48,662	\$42,579	\$0	\$6,083	\$0	\$0	\$60,828	3	541	0	541	2164	0	2164
FINKLEA, B J	\$41,366	\$41,366	\$0	\$0	\$0	\$0	\$51,708	6	496	0	496	1488	0	1488
FISCHER, J A	\$154,334	\$134,500	\$16,334	\$0	\$0	\$3,500	\$192,918	15	138	66	204	352	139.5	491.5
FOWLER, N L	\$98,990	\$98,990	\$0	\$0	\$0	\$0	\$123,738	12	87	21	108	261	84	345
FRANKS, R A	\$57,826	\$57,826	\$0	\$0	\$0	\$0	\$72,283	7	530	0	530	928.5	0	928.5
FRITZ, J H	\$37,665	\$37,665	\$0	\$0	\$0	\$0	\$47,081	5	180	0	180	505	0	505
FULGINITI, R	\$29,167	\$29,167	\$0	\$0	\$0	\$0	\$36,459	5	297	0	297	795	0	795
GILBERT, L E	\$160,744	\$131,518	\$0	\$29,226	\$0	\$0	\$200,930	10	28	8	36	84	39	123
GOLDING, N L	\$83,275	\$83,275	\$0	\$0	\$0	\$0	\$104,094	3	15	2	17	45	11	56
GONZALEZ, L I	\$7,516	\$7,516	\$0	\$0	\$0	\$0	\$8,215	3	68	2	70	204	6	210
GOTTLIEB, E	\$41,303	\$41,303	\$0	\$0	\$0	\$0	\$51,629	1	2	0	2	6	0	6
GROSS, J M	\$107,868	\$79,776	\$28,092	\$0	\$0	\$0	\$134,835	18	53	14	67	86.5	65	151.5
GUTELL, R	\$126,647	\$94,985	\$31,662	\$0	\$0	\$0	\$158,309	7	8	23	31	24	79	103
HANSEN, A K	\$36,434	\$36,434	\$0	\$0	\$0	\$0	\$45,543	4	53	0	53	212	0	212
HARRIS, K M	\$259,226	\$194,420	\$59,845	\$4,961	\$0	\$0	\$324,033	13	8	17	25	14	45	59
HARRIS, R A	\$341,332	\$188,100	\$153,232	\$0	\$0	\$0	\$426,665	14	67	38	105	201	104.43	305.43
HARSHEY, R M	\$197,614	\$148,210	\$49,404	\$0	\$0	\$0	\$247,018	12	15	21	36	45	77	122
HAWKES, C V	\$90,491	\$81,192	\$9,299	\$0	\$0	\$0	\$113,114	13	44	31	75	132	92	224
HEDTKE, S M	\$41,756	\$36,813	\$4,943	\$0	\$0	\$0	\$52,195	5	310	0	310	930	0	930
HERRIN, D L	\$92,098	\$92,098	\$0	\$0	\$0	\$0	\$115,123	12	210	22	232	315	90	405
HILLIS, D M	\$289,668	\$230,000	\$33,334	\$26,334	\$0	\$0	\$362,085	10	22	30	52	88	89.5	177.5
HOFMANN, J	\$91,449	\$81,954	\$9,495	\$0	\$0	\$0	\$114,311	22	583	35	618	410.36	103	513.36
HUIBREGTSE, J M	\$144,305	\$107,636	\$36,669	\$0	\$0	\$0	\$180,381	15	56	97	153	168	198	366
HUK, A C	\$101,547	\$76,160	\$25,387	\$0	\$0	\$0	\$126,934	9	24	19	43	72	56	128
HUQ, E	\$100,616	\$88,662	\$11,954	\$0	\$0	\$0	\$125,770	14	805	9	814	712.38	59	771.38
IYER, V R	\$131,893	\$97,893	\$34,000	\$0	\$0	\$0	\$164,866	13	79	12	91	147	64	211
JANSEN, R K	\$188,333	\$183,333	\$5,000	\$0	\$0	\$0	\$235,416	20	19	38	57	60	130	190
JASPER, S K	\$35,675	\$35,675	\$0	\$0	\$0	\$0	\$44,594	4	255	0	255	809	0	809
JAYARAM, M	\$192,766	\$144,574	\$48,192	\$0	\$0	\$0	\$240,958	11	58	28	86	174	102	276
JOHNSON, A W	\$141,820	\$105,153	\$36,667	\$0	\$0	\$0	\$177,275	4	1	9	10	3	39	42

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BULL, J J	2374.8	215.46	2590.26	\$201,642	Y					
BUSHART, T J	3386.61	0	3386.61		Y					
BUSKIRK, R E	2371.23	0	2371.23		Y					
CAILLAUD, D	312.93	0	312.93		Y					
CANNATELLA, D	733.59	1924.35	2657.94	\$100,433	Y					
CHAN, C S	601.02	362.96	963.98		Y					
CHEN, Z J	53.46	1717.57	1771.03	\$551,376	Y					
CHINNERY-A, B	2123.82	0	2123.82		Y					
CHITWOOD, R A	267.3	0	267.3		Y					
CREWS, D P	287.01	848.82	1135.83	\$386,948	Y					
CROFT, S B	923.4	0	923.4		Y					
CUMMINGS, M E	65.88	940.26	1006.14	\$1,080,594	Y					
DE LOZANNE, A	1325.88	1727.98	3053.86	\$130,298	Y					
DRAPER, M	3508.96	0	3508.96		Y					
DUDLEY, J P	599.73	602.58	1202.31	\$255,464	Y					
EBERHART, J K	813.51	680.32	1493.83	\$364,097	Y					
ENGLISH, P H	1658.75	0	1658.75		Y					
FARQUHAR, C C	507.87	0	507.87		Y					
FIELD, L H	1405.52	0	1405.52	\$443,121	Y					
FIETE, I P	0	143.78	143.78	\$26,493	Y					
FINDELL, P R	3700.44	0	3700.44		Y					
FINKLEA, B J	3572.64	0	3572.64		Y					
FISCHER, J A	938.34	2371.56	3309.9	\$27,906	Y					
FOWLER, N L	775.17	1388.07	2163.24	\$43,007	Y					
FRANKS, R A	2757.65	0	2757.65	\$167,467	Y					
FRITZ, J H	906.39	0	906.39		Y					
FULGINITI, R	1419.93	0	1419.93		Y					
GILBERT, L E	249.48	800.28	1049.76	\$515,293	Y					
GOLDING, N L	133.65	200.86	334.51	\$485,294	Y					
GONZALEZ, L I	598.32	123.12	721.44	\$20,338	Y					
GOTTLIEB, E	14.04	0	14.04		Y					
GROSS, J M	223.52	1221.93	1445.45	\$620,239	Y					
GUTELL, R	71.28	1484.35	1555.63	\$712,131	Y					
HANSEN, A K	423	0	423		Y					
HARRIS, K M	41.58	786.67	828.25	\$722,696	Y					
HARRIS, R A	596.97	2453.66	3050.63	\$834,252	Y					
HARSHEY, R M	129.87	1580.04	1709.91	\$579,201	Y					
HAWKES, C V	392.04	1340.92	1732.96	\$497,765	Y					
HEDTKE, S M	2712.96	0	2712.96		Y					
HERRIN, D L	918.54	1648.62	2567.16	\$30,609	Y					
HILLIS, D M	261.36	1413.92	1675.28	\$85,276	Y					
HOFMANN, J	716.9	1833.89	2550.78	\$148,174	Y					
HUIBREGTSE, J M	498.96	3665.2	4164.16	\$282,936	Y					
HUK, A C	210.09	701.98	912.07	\$478,729	Y					
HUQ, E	1605.62	1210.68	2816.3	\$188,618	Y					
IYER, V R	321.93	1251.13	1573.06	\$1,284,965	Y					
JANSEN, R K	71.82	2443.86	2515.68	\$196,443	Y					
JASPER, S K	1605.15	0	1605.15		Y					
JAYARAM, M	516.78	2093.04	2609.82	\$744,655	Y					
JOHNSON, A W	8.91	800.28	809.19	\$253,871	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Biological Sciences	430	JOHNSTON, D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	JUENGER, T E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	KALTHOFF, K O	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	KEITT, T H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	KIRKPATRIC, M A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	KOESTER, H J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	KRUG, R M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	LA CLAIRE, J W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	LAMBOWITZ, A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	LATHAM, A G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	LEIBOLD, M A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	LEVIN, D A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	LINDER, C R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	LLOYD, A M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	LYNCH, K S	Other faculty	Non-tenured	100	50	0	0	50	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MAAS, M M	Other faculty	Non-tenured	100	41.5	0	0	0	58.5
Austin	NATURAL SCIENCES	Biological Sciences	430	MACDONALD, P M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MACHART, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MARKHAM, M R	Other faculty	Non-tenured	100	50	0	0	50	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MATZ, M V	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MAUK, M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MAUSETH, J D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MCCLELLAND, B E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MCMURRY, C K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MEHDY, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MEYER, R J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MEYERS, L A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MIHAIOFF, G A	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MIHIC, S J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MOHANTY, S	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MOLINEUX, I J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MOON, J	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MOORE, B E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MORGAN, J R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MORIKAWA, H	Associate Professor	Tenured	100	50	0	0	50	0
Austin	NATURAL SCIENCES	Biological Sciences	430	MUELLER, U G	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	NISHIYAMA, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	O'HALLORAN, T J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	PALMER, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	PANERO, J L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	PARMESAN, C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	PATTERSON, K D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	PAULL, T T	Professor	Tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	PAYNE, S M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	PIANKA, E R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	PIERCE-SHI, J T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	PIERSON, B E	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	POENIE, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	POLLAK, G D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	PRIEBE, N J	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload		Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
JOHNSTON, D	\$430,838	\$305,000	\$17,500	\$108,338	\$0	\$0	\$538,548	18	18	29	47	54	110	164
JUENGER, T E	\$118,733	\$88,424	\$30,309	\$0	\$0	\$0	\$148,416	9	2	29	31	5	96	101
KALTHOFF, K O	\$104,424	\$104,424	\$0	\$0	\$0	\$0	\$130,530	6	475	0	475	1111	0	1111
KEITT, T H	\$125,788	\$83,340	\$42,448	\$0	\$0	\$0	\$157,235	15	0	35	35	0	100.83	100.83
KIRKPATRIC, M A	\$168,274	\$134,384	\$33,890	\$0	\$0	\$0	\$210,343	7	0	27	27	0	46.32	46.32
KOESTER, H J	\$76,160	\$76,160	\$0	\$0	\$0	\$0	\$95,200	6	16	3	19	25.5	21	46.5
KRUG, R M	\$234,668	\$215,112	\$19,556	\$0	\$0	\$0	\$293,335	12	0	16	16	0	65	65
LA CLAIRE, J W	\$81,412	\$81,412	\$0	\$0	\$0	\$0	\$101,765	19	315	10	325	443	42	485
LAMBOWITZ, A	\$370,533	\$328,033	\$42,500	\$0	\$0	\$0	\$463,166	19	0	28	28	0	158	158
LATHAM, A G	\$44,984	\$44,984	\$0	\$0	\$0	\$0	\$56,230	5	380	4	384	1140	12	1152
LEIBOLD, M A	\$136,899	\$102,008	\$34,891	\$0	\$0	\$0	\$171,124	11	16	53	69	64	135.36	199.36
LEVIN, D A	\$133,420	\$133,420	\$0	\$0	\$0	\$0	\$166,775	6	442	0	442	1326	0	1326
LINDER, C R	\$89,488	\$89,488	\$0	\$0	\$0	\$0	\$111,860	15	203	45	248	306	89.82	395.82
LLOYD, A M	\$115,777	\$104,824	\$0	\$10,953	\$0	\$0	\$144,721	15	119	42	161	253	98	351
LYNCH, K S	\$18,104	\$9,479	\$8,625	\$0	\$0	\$0	\$22,630	1	60	0	60	180	0	180
MAAS, M M	\$42,562	\$22,589	\$0	\$0	\$19,973	\$0	\$53,203	3	207	0	207	621	0	621
MACDONALD, P M	\$286,388	\$227,124	\$59,264	\$0	\$0	\$0	\$357,985	11	0	64	64	0	141.5	141.5
MACHART, J M	\$43,099	\$43,099	\$0	\$0	\$0	\$0	\$53,874	3	393	0	393	1572	0	1572
MARKHAM, M R	\$41,040	\$18,540	\$22,500	\$0	\$0	\$0	\$51,300	2	29	0	29	87	0	87
MATZ, M V	\$104,351	\$81,122	\$23,229	\$0	\$0	\$0	\$130,439	9	24	17	41	95	86	181
MAUK, M	\$200,233	\$161,849	\$38,384	\$0	\$0	\$0	\$250,291	10	30	20	50	90	70	160
MAUSETH, J D	\$85,337	\$85,337	\$0	\$0	\$0	\$0	\$106,671	15	302	6	308	370	12	382
MCCLELLAND, B E	\$50,734	\$50,734	\$0	\$0	\$0	\$0	\$63,418	8	532	0	532	1596	0	1596
MCMURRY, C K	\$40,120	\$40,120	\$0	\$0	\$0	\$0	\$50,150	2	45	0	45	90	0	90
MEHDY, M	\$89,822	\$89,822	\$0	\$0	\$0	\$0	\$112,278	13	193	28	221	579	96	675
MEYER, R J	\$95,462	\$95,462	\$0	\$0	\$0	\$0	\$119,328	2	97	8	105	291	24	315
MEYERS, L A	\$147,080	\$93,934	\$33,146	\$20,000	\$0	\$0	\$183,850	15	4	23	27	15	80	95
MIHAILOFF, G A	\$14,517	\$14,517	\$0	\$0	\$0	\$0	\$18,146	1	20	0	20	60	0	60
MIHIC, S J	\$135,068	\$89,301	\$45,767	\$0	\$0	\$0	\$168,835	14	188	28	216	564	71.93	635.93
MOHANTY, S	\$9,750	\$9,750	\$0	\$0	\$0	\$0	\$12,188	1	61	0	61	183	0	183
MOLINEUX, I J	\$116,580	\$116,580	\$0	\$0	\$0	\$0	\$145,725	3	0	74	74	0	97.75	97.75
MOON, J	\$26,931	\$26,931	\$0	\$0	\$0	\$0	\$33,664	2	117	0	117	351	0	351
MOORE, B E	\$67,750	\$59,281	\$0	\$8,469	\$0	\$0	\$84,688	9	453	0	453	1093	0	1093
MORGAN, J R	\$90,292	\$73,876	\$8,208	\$8,208	\$0	\$0	\$112,865	6	15	55	70	45	187	232
MORIKAWA, H	\$110,782	\$40,699	\$70,083	\$0	\$0	\$0	\$138,478	10	61	14	75	183	53	236
MUELLER, U G	\$109,058	\$109,058	\$0	\$0	\$0	\$0	\$136,323	14	274	11	285	426.5	37.5	464
NISHIYAMA, H	\$98,667	\$74,000	\$0	\$24,667	\$0	\$0	\$123,334	8	15	6	21	22.5	24	46.5
O'HALLORAN, T J	\$86,512	\$86,512	\$0	\$0	\$0	\$0	\$108,140	10	189	48	237	285	75.75	360.75
PALMER, J M	\$26,075	\$26,075	\$0	\$0	\$0	\$0	\$32,594	0	0	0	0	0	0	0
PANERO, J L	\$86,541	\$86,541	\$0	\$0	\$0	\$0	\$108,176	5	259	2	261	777	6	783
PARMESAN, C	\$90,310	\$90,310	\$0	\$0	\$0	\$0	\$112,888	11	0	23	23	0	78.5	78.5
PATTERSON, K D	\$36,259	\$36,259	\$0	\$0	\$0	\$0	\$45,324	2	377	0	377	565.5	0	565.5
PAULL, T T	\$121,180	\$121,180	\$0	\$0	\$0	\$0	\$132,450	15	1	21	22	3	108	111
PAYNE, S M	\$189,767	\$162,656	\$24,963	\$2,148	\$0	\$0	\$237,209	16	78	13	91	126	63	189
PIANKA, E R	\$117,125	\$116,125	\$1,000	\$0	\$0	\$0	\$146,406	7	155	5	160	465	32	497
PIERCE-SHI, J T	\$100,001	\$75,000	\$8,334	\$16,667	\$0	\$0	\$125,001	9	16	16	32	47	74	121
PIERSON, B E	\$32,152	\$32,152	\$0	\$0	\$0	\$0	\$40,190	5	352	0	352	1056	0	1056
POENIE, M	\$97,800	\$85,400	\$12,400	\$0	\$0	\$0	\$122,250	18	89	93	182	266	84	350
POLLAK, G D	\$196,404	\$146,479	\$49,925	\$0	\$0	\$0	\$245,505	8	412	6	418	979.5	42	1021.5
PRIEBE, N J	\$99,360	\$74,520	\$24,840	\$0	\$0	\$0	\$124,200	4	15	1	16	45	3	48

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
JOHNSTON, D	160.38	2012.28	2172.66	\$1,433,932	Y					
JUENGER, T E	17.55	1634.31	1651.86	\$516,190	Y					
KALTHOFF, K O	2914.11	0	2914.11		Y					
KEITT, T H	0	1809.49	1809.49	\$386,957	Y					
KIRKPATRIC, M A	0	802.82	802.82	\$90,184	Y					
KOESTER, H J	78.44	430.92	509.36	\$19,579	Y					
KRUG, R M	0	1234.36	1234.36	\$1,629,183	Y					
LA CLAIRE, J W	1310.67	861.84	2172.51	\$2,405	Y					
LAMBOWITZ, A	0	2993.56	2993.56	\$838,148	Y					
LATHAM, A G	1949.4	134.37	2083.77		Y					
LEIBOLD, M A	190.08	2066.09	2256.17	\$123,059	Y					
LEVIN, D A	2239.77	0	2239.77		Y					
LINDER, C R	797.31	1462.98	2260.29	\$185,173	Y					
LLOYD, A M	590.13	1277.59	1867.72	\$106,982	Y					
LYNCH, K S	530.82	0	530.82		Y					
MAAS, M M	1190.43	0	1190.43		Y					
MACDONALD, P M	0	2412.6	2412.6	\$449,633	Y					
MACHART, J M	2688.12	0	2688.12		Y					
MARKHAM, M R	258.39	0	258.39		Y					
MATZ, M V	282.15	1615.56	1897.71	\$341,900	Y					
MAUK, M	165.24	1088.36	1253.6	\$60,759	Y					
MAUSETH, J D	1093.86	146.8	1240.66		Y					
MCCLELLAND, B E	4282.74	0	4282.74		Y					
MCMURRY, C K	153.9	0	153.9		Y					
MEHDY, M	1179.09	1671.6	2850.69		Y					
MEYER, R J	860.49	343.32	1203.81		Y					
MEYERS, L A	44.55	1392.08	1436.63	\$268,917	Y					
MIHALOFF, G A	178.2	0	178.2		Y					
MIHIC, S J	1667.52	1565.52	3233.04	\$469,715	Y					
MOHANTY, S	418.77	0	418.77		Y					
MOLINEUX, I J	0	1306.64	1306.64	\$253,873	Y					
MOON, J	1038.69	0	1038.69	\$2,286	Y					
MOORE, B E	2277.33	0	2277.33		Y					
MORGAN, J R	133.65	3837.24	3970.89	\$105,197	Y					
MORIKAWA, H	543.51	938.4	1481.91	\$603,024	Y					
MUELLER, U G	1262.93	676.28	1939.2	\$193,307	Y					
NISHIYAMA, H	66.83	393.04	459.87	\$71,702	Y					
O'HALLORAN, T J	818.1	1246.75	2064.85	\$9,327	Y					
PALMER, J M	0	0	0		Y					
PANERO, J L	1328.67	123.12	1451.79		Y					
PARMESAN, C	0	1461.66	1461.66	\$88,180	Y					
PATTERSON, K D	1679.54	0	1679.54		Y					
PAULL, T T	8.91	2017.28	2026.19	\$849,038	Y					
PAYNE, S M	249.48	1255.47	1504.95	\$701,210	Y					
PIANKA, E R	1086.21	631.78	1717.99		Y					
PIERCE-SHI, J T	139.59	1257.45	1397.04	\$153,563	Y					
PIERSON, B E	2486.16	0	2486.16		Y					
POENIE, M	737.1	1408.34	2145.44	\$1,618,186	Y					
POLLAK, G D	2818.43	861.84	3680.27	\$395,802	Y					
PRIEBE, N J	129.9	24.27	154.17	\$443,185	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Biological Sciences	430	RAAB-GRAHA, K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	REICHLER, S A	Other faculty	Non-tenured	100	50	0	0	50	0
Austin	NATURAL SCIENCES	Biological Sciences	430	RESS, D	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Biological Sciences	430	RICHARDSON, D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	RIGGS, A F	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	ROUX, S J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	RUHLMAN, T A	Other faculty	Non-tenured	100	50	0	0	50	0
Austin	NATURAL SCIENCES	Biological Sciences	430	RYAN, M J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SANDERS, B G	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SATHASIVAN, K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SATTERWHIT, H E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SAWYER, S L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SAXENA, I M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SAXENA, P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SCHNEIDER, D R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SHANKLAND, S M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SILVERTHOR, D U	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SIMPSON, B B	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SINGER, M C	Professor	Tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SISSON, J C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SMITH, K A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	STEIN, D S	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	STEVENS, L	Other faculty	Non-tenured	50	0	0	0	50	0
Austin	NATURAL SCIENCES	Biological Sciences	430	STEVENS, S W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SULLIVAN, C S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SUNG, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	SZANISZLO, P J	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	TAKATA, S	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	THOMPSON, W J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	TIAN, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	TRENT, M S	Associate Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	TUCKER, P W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	ULUG, E T	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	VOKES, S A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	WALKER, J R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	WALLINGFOR, J B	Associate Professor	Tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	WANDELDT, J E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	WANSER, D R	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	WHITELEY, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	WILKE, C O	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	WYATT, L M	Other faculty	Non-tenured	100	25	0	0	0	75
Austin	NATURAL SCIENCES	Biological Sciences	430	ZAKON, H H	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	ZHAO, Z	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	ANDERSON, B R	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	ANSLYN, E V	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	APPLING, D R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	BARBARA, P F	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	BARD, A J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	BIELAWSKI, C W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	BOCKNACK, B M	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
RAAB-GRAHA, K	\$91,080	\$74,520	\$0	\$16,560	\$0	\$0	\$113,850	11	137	6	143	209	41	250
REICHLER, S A	\$49,805	\$28,460	\$0	\$21,345	\$0	\$0	\$62,256	8	497	0	497	1451	0	1451
RESS, D	\$136,837	\$104,722	\$21,410	\$10,705	\$0	\$0	\$171,046	10	16	9	25	47	23.5	70.5
RICHARDSON, D	\$57,080	\$57,080	\$0	\$0	\$0	\$0	\$71,350	7	80	2	82	212	6	218
RIGGS, A F	\$104,773	\$104,773	\$0	\$0	\$0	\$0	\$130,966	6	162	4	166	486	16	502
ROUX, S J	\$140,293	\$139,000	\$1,293	\$0	\$0	\$0	\$175,366	20	149	24	173	392	87	479
RUHLMAN, T A	\$18,406	\$9,203	\$9,203	\$0	\$0	\$0	\$23,008	1	91	0	91	273	0	273
RYAN, M J	\$158,830	\$156,830	\$2,000	\$0	\$0	\$0	\$198,538	14	49	35	84	168	113.34	281.34
SANDERS, B G	\$120,171	\$120,171	\$0	\$0	\$0	\$0	\$150,214	11	179	6	185	537	17	554
SATHASIVAN, K	\$75,654	\$75,654	\$0	\$0	\$0	\$0	\$94,568	20	538	2	540	1550	6	1556
SATTERWHIT, H E	\$43,344	\$43,344	\$0	\$0	\$0	\$0	\$54,180	7	486	0	486	1458	0	1458
SAWYER, S L	\$102,637	\$76,978	\$25,659	\$0	\$0	\$0	\$128,296	4	22	9	31	66	35	101
SAXENA, I M	\$53,431	\$53,431	\$0	\$0	\$0	\$0	\$66,789	7	529	0	529	1587	0	1587
SAXENA, P	\$49,469	\$49,469	\$0	\$0	\$0	\$0	\$61,836	30	846	0	846	1086	0	1086
SCHNEIDER, D R	\$21,978	\$21,978	\$0	\$0	\$0	\$0	\$24,022	2	62	0	62	186	0	186
SHANKLAND, S M	\$107,810	\$107,810	\$0	\$0	\$0	\$0	\$134,763	6	87	0	87	125	0	125
SILVERTHOR, D U	\$64,416	\$64,416	\$0	\$0	\$0	\$0	\$80,520	10	448	1	449	1298	3	1301
SIMPSON, B B	\$169,082	\$163,132	\$5,950	\$0	\$0	\$0	\$211,353	22	67	37	104	199	118.5	317.5
SINGER, M C	\$102,345	\$102,345	\$0	\$0	\$0	\$0	\$127,931	5	0	5	5	0	24	24
SISSON, J C	\$40,350	\$40,350	\$0	\$0	\$0	\$0	\$50,438	3	0	3	3	0	20	20
SMITH, K A	\$16,000	\$0	\$16,000	\$0	\$0	\$0	\$17,488	1	53	0	53	157.41	0	157.41
STEIN, D S	\$131,067	\$113,241	\$17,826	\$0	\$0	\$0	\$163,834	8	124	6	130	372	41	413
STEVENS, L	\$14,560	\$0	\$14,560	\$0	\$0	\$0	\$18,200	1	1	0	1	2	0	2
STEVENS, S W	\$129,557	\$95,557	\$34,000	\$0	\$0	\$0	\$161,946	22	167	16	183	396	80	476
SULLIVAN, C S	\$100,081	\$74,979	\$25,102	\$0	\$0	\$0	\$125,101	17	77	24	101	231	95	326
SUNG, S	\$98,500	\$73,876	\$0	\$24,624	\$0	\$0	\$123,125	5	55	3	58	165	20	185
SZANISZLO, P J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	3	3	0	15	15
TAKATA, S	\$30,600	\$30,600	\$0	\$0	\$0	\$0	\$38,250	4	182	33	215	546	99	645
THOMPSON, W J	\$151,040	\$151,040	\$0	\$0	\$0	\$0	\$188,800	4	194	1	195	582	3	585
TIAN, M	\$74,144	\$74,144	\$0	\$0	\$0	\$0	\$92,680	4	63	12	75	189	39	228
TRENT, M S	\$136,002	\$102,000	\$34,002	\$0	\$0	\$0	\$170,003	13	54	29	83	162	100	262
TUCKER, P W	\$227,879	\$151,184	\$76,695	\$0	\$0	\$0	\$284,849	7	4	23	27	12	78	90
ULUG, E T	\$69,260	\$69,260	\$0	\$0	\$0	\$0	\$86,575	7	155	0	155	231	0	231
VOKES, S A	\$101,999	\$76,000	\$0	\$25,999	\$0	\$0	\$127,499	6	88	7	95	264	37	301
WALKER, J R	\$132,386	\$132,386	\$0	\$0	\$0	\$0	\$165,483	11	210	17	227	630	66	696
WALLINGFOR, J B	\$88,500	\$88,500	\$0	\$0	\$0	\$0	\$96,731	13	17	10	27	51	47	98
WANDEL, J E	\$42,303	\$42,303	\$0	\$0	\$0	\$0	\$52,879	7	658	0	658	1974	0	1974
WANSER, D R	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	53	0	53	157.41	0	157.41
WHITELEY, M	\$129,621	\$95,619	\$34,002	\$0	\$0	\$0	\$162,026	13	96	29	125	290	99	389
WILKE, C O	\$99,242	\$80,744	\$18,498	\$0	\$0	\$0	\$124,053	12	23	10	33	69	36.5	105.5
WYATT, L M	\$22,171	\$0	\$0	\$22,171	\$0	\$0	\$27,714	1	14	0	14	14	0	14
ZAKON, H H	\$184,978	\$151,694	\$33,284	\$0	\$0	\$0	\$231,223	11	199	10	209	340.5	36	376.5
ZHAO, Z	\$38,712	\$38,712	\$0	\$0	\$0	\$0	\$48,390	6	667	0	667	2001	0	2001
ANDERSON, B R	\$32,059	\$32,059	\$0	\$0	\$0	\$0	\$40,074	6	411	0	411	903	0	903
ANSLYN, E V	\$219,337	\$155,000	\$64,337	\$0	\$0	\$0	\$274,171	36	336	83	419	918	306.5	1224.5
APPLING, D R	\$154,136	\$107,000	\$47,136	\$0	\$0	\$0	\$192,670	9	156	27	183	363	61	424
BARBARA, P F	\$282,669	\$159,588	\$99,275	\$23,806	\$0	\$0	\$353,336	15	0	30	30	0	105	105
BARD, A J	\$296,832	\$170,991	\$125,841	\$0	\$0	\$0	\$371,040	20	0	66	66	0	221	221
BIELAWSKI, C W	\$115,600	\$85,600	\$20,000	\$10,000	\$0	\$0	\$144,500	32	23	44	67	69	156	225
BOCKNACK, B M	\$47,028	\$47,028	\$0	\$0	\$0	\$0	\$58,785	8	1782	0	1782	4858	0	4858

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
RAAB-GRAHA, K	586.71	804.03	1390.74		Y					
REICHLER, S A	2484.99	0	2484.99		Y					
RESS, D	139.59	354.59	494.18	\$53,795	Y					
RICHARDSON, D	526.38	85.83	612.21		Y					
RIGGS, A F	993.6	328.32	1321.92	\$357	Y					
ROUX, S J	895.8	1561.5	2457.3	\$54,229	Y					
RUHLMAN, T A	568.89	0	568.89		Y					
RYAN, M J	416.22	2136.3	2552.52	\$83,230	Y					
SANDERS, B G	1247.22	348.84	1596.06	\$167,821	Y					
SATHASIVAN, K	2838.18	85.83	2924.01	\$167,293	Y					
SATTERWHIT, H E	4160.16	0	4160.16		Y					
SAWYER, S L	196.02	506.89	702.91	\$320,529	Y					
SAXENA, I M	4221.99	0	4221.99		Y					
SAXENA, P	3142.26	0	3142.26		Y					
SCHNEIDER, D R	552.42	0	552.42		Y					
SHANKLAND, S M	239.58	0	239.58	\$111,984	Y					
SILVERTHOR, D U	3448.14	24.27	3472.41	\$14,742	Y					
SIMPSON, B B	508.29	2270.03	2778.32	\$29,039	Y					
SINGER, M C	0	417.9	417.9	\$6,760	Y					
SISSON, J C	0	410.4	410.4	\$197,530	Y					
SMITH, K A	463.77	0	463.77		Y					
STEIN, D S	1101.06	841.32	1942.38	\$220,252	Y					
STEVENS, L	5.94	0	5.94	\$146,934	Y					
STEVENS, S W	1009.8	1641.6	2651.4	\$530,692	Y					
SULLIVAN, C S	686.07	1775.38	2461.45	\$357,699	Y					
SUNG, S	414.45	410.4	824.85		Y					
SZANISZLO, P J	0	307.8	307.8		Y					
TAKATA, S	933.66	1024.65	1958.31		Y					
THOMPSON, W J	1652.94	61.56	1714.5	\$336,522	Y					
TIAN, M	561.33	762.99	1324.32		Y					
TRENT, M S	477.36	1815.83	2293.19	\$975,113	Y					
TUCKER, P W	35.64	1376.82	1412.46	\$558,120	Y					
ULUG, E T	686.07	0	686.07		Y					
VOKES, S A	784.08	697.09	1481.17	\$28,085	Y					
WALKER, J R	1803.06	1093.29	2896.35		Y					
WALLINGFOR, J B	147.69	964.44	1112.13	\$612,021	Y					
WANDEL, J E	3375.54	0	3375.54		Y					
WANSER, D R	463.77	0	463.77		Y					
WHITELEY, M	849.99	2031.48	2881.47	\$651,171	Y					
WILKE, C O	178.47	662.67	841.14	\$290,040	Y					
WYATT, L M	23.94	0	23.94		Y					
ZAKON, H H	996.17	477.69	1473.86	\$613,360	Y					
ZHAO, Z	3421.71	0	3421.71		Y					
ANDERSON, B R	1544.13	0	1544.13		Y					
ANSLYN, E V	1588.68	4990.45	6579.13	\$1,714,962	Y					
APPLING, D R	934.47	804.24	1738.71	\$294,214	Y					
BARBARA, P F	0	1735.53	1735.53	\$1,385,335	Y					
BARD, A J	0	3900.99	3900.99	\$1,149,860	Y					
BIELAWSKI, C W	210.33	2790.93	3001.26	\$1,399,383	Y					
BOCKNACK, B M	8307.18	0	8307.18		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	BRODBELT, J S	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	BROWNING, K S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	CAMPION, A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	COLAPRET, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	COWLEY, A H	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	CROOKS, R M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	ELBER, R	Professor	Tenured	100	89	0	0	11	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	ELLINGTON, A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	FAKHREDDIN, F H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	FJETLAND, C R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	FONDREN, Z T	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	FURST-PIKU, G M	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	GONDRAN, C F	Other faculty	Non-tenured	83	83	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	GRAHAM, D E	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	HACKERT, M L	Professor	Tenured	100	50	0	50	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	HARRIS, R M	Other faculty	Non-tenured	50	25	0	0	25	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	HENKELMAN, G A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	HOFFMAN, D W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	HOLCOMBE, J A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	HOLLIDAY, B J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	HOWARD, P Y	Other faculty	Non-tenured	58	58	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	HUMPHREY, S M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	IVERSON, B L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	JOHNSON, K	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	JOHNSON, T H	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	JONES, R A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	KEATINGE-C, A T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	KITTO, G B	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	KRISCHE, M J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	LABRAKE, C A	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	LAUDE, D A	Professor	Tenured	100	50	0	50	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	LAUDE, N D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	LE, S H	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	LIM, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	LYON, D C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	MAGNUS, P D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	MAKAROV, D E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	MARCOTTE, E M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	MARTIN, S F	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	MCCORD, S P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	MCDONALD, G D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	MILLER, M E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	MOORE, A L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	RAYMOND, R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	RHODES, A D	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	ROBERTUS, J D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	ROSSKY, P J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	ROWLAND, B A	Other faculty	Non-tenured	83	83	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	RUSSELL, R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	SANDERSON, M D	Other faculty	Non-tenured	75	75	0	0	0	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload	+ Benefits *	Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
BRODBELT, J S	\$172,002	\$142,334	\$29,668	\$0	\$0	\$0	\$215,003	27	6	103	109	7.95	311.87	319.82
BROWNING, K S	\$110,944	\$110,944	\$0	\$0	\$0	\$0	\$138,680	12	352	49	401	957	58	1015
CAMPION, A	\$147,800	\$141,600	\$6,200	\$0	\$0	\$0	\$184,750	7	514	2	516	1542	6	1548
COLAPRET, J A	\$41,200	\$41,200	\$0	\$0	\$0	\$0	\$51,500	7	807	0	807	2421	0	2421
COWLEY, A H	\$251,250	\$153,375	\$97,875	\$0	\$0	\$0	\$314,063	21	89	72	161	267	218	485
CROOKS, R M	\$230,370	\$182,906	\$47,464	\$0	\$0	\$0	\$287,963	25	0	40	40	0	183	183
ELBER, R	\$277,230	\$183,567	\$87,033	\$6,630	\$0	\$0	\$346,538	18	65	57	122	195	178	373
ELLINGTON, A	\$220,750	\$160,292	\$60,458	\$0	\$0	\$0	\$275,938	40	177	42	219	425	208	633
FAKHREDDIN, F H	\$66,508	\$58,184	\$8,324	\$0	\$0	\$0	\$83,135	7	545	0	545	1358.69	0	1358.69
FJETLAND, C R	\$58,966	\$58,966	\$0	\$0	\$0	\$0	\$73,708	19	1916	0	1916	3286	0	3286
FONDREN, Z T	\$14,492	\$14,492	\$0	\$0	\$0	\$0	\$18,115	0	0	0	0	0	0	0
FURST-PIKU, G M	\$4,831	\$4,831	\$0	\$0	\$0	\$0	\$5,280	0	0	0	0	0	0	0
GONDRAN, C F	\$14,166	\$14,166	\$0	\$0	\$0	\$0	\$17,708	2	544	0	544	1632	0	1632
GRAHAM, D E	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6	6
HACKERT, M L	\$137,718	\$128,118	\$9,600	\$0	\$0	\$0	\$172,148	3	91	2	93	273	9	282
HARRIS, R M	\$11,746	\$7,246	\$4,500	\$0	\$0	\$0	\$14,683	0	0	0	0	0	0	0
HENKELMAN, G A	\$104,533	\$77,863	\$26,670	\$0	\$0	\$0	\$130,666	21	163	32	195	352	136	488
HOFFMAN, D W	\$94,500	\$94,500	\$0	\$0	\$0	\$0	\$118,125	17	510	97	607	1530	197	1727
HOLCOMBE, J A	\$124,908	\$124,908	\$0	\$0	\$0	\$0	\$156,135	15	444	13	457	1442	56	1498
HOLLIDAY, B J	\$94,347	\$77,013	\$17,334	\$0	\$0	\$0	\$117,934	37	39	71	110	66.5	271	337.5
HOWARD, P Y	\$19,832	\$19,832	\$0	\$0	\$0	\$0	\$24,790	3	364	0	364	1092	0	1092
HUMPHREY, S M	\$97,334	\$97,334	\$0	\$0	\$0	\$0	\$121,668	5	66	12	78	198	36	234
IVERSON, B L	\$184,057	\$156,500	\$27,557	\$0	\$0	\$0	\$230,071	39	1002	45	1047	2939	163	3102
JOHNSON, K	\$212,000	\$147,700	\$64,300	\$0	\$0	\$0	\$265,000	13	0	32	32	0	101	101
JOHNSON, T H	\$25,361	\$25,361	\$0	\$0	\$0	\$0	\$31,701	0	0	0	0	0	0	0
JONES, R A	\$111,426	\$111,426	\$0	\$0	\$0	\$0	\$139,283	21	191	33	224	673.5	85	758.5
KEATINGE-C, A T	\$84,500	\$84,500	\$0	\$0	\$0	\$0	\$105,625	23	165	53	218	495	117	612
KITTO, G B	\$95,150	\$95,150	\$0	\$0	\$0	\$0	\$118,938	11	242	69	311	724.5	92.5	817
KRISCHE, M J	\$243,000	\$164,000	\$79,000	\$0	\$0	\$0	\$303,750	29	122	52	174	365	198	563
LABRAKE, C A	\$29,376	\$25,876	\$3,500	\$0	\$0	\$0	\$36,720	4	124	0	124	322.5	0	322.5
LAUDE, D A	\$176,000	\$88,000	\$0	\$88,000	\$0	\$0	\$220,000	5	1146	0	1146	3198.5	0	3198.5
LAUDE, N D	\$14,492	\$14,492	\$0	\$0	\$0	\$0	\$18,115	0	0	0	0	0	0	0
LE, S H	\$8,829	\$8,829	\$0	\$0	\$0	\$0	\$9,650	0	0	0	0	0	0	0
LIM, S	\$75,513	\$75,513	\$0	\$0	\$0	\$0	\$94,391	10	241	8	249	723	42	765
LYON, D C	\$53,910	\$53,910	\$0	\$0	\$0	\$0	\$67,388	11	1287	0	1287	2574	0	2574
MAGNUS, P D	\$249,334	\$142,375	\$106,959	\$0	\$0	\$0	\$311,668	17	45	42	87	135	160	295
MAKAROV, D E	\$102,652	\$83,763	\$18,889	\$0	\$0	\$0	\$128,315	13	5	48	53	15	134.5	149.5
MARCOTTE, E M	\$171,250	\$116,250	\$55,000	\$0	\$0	\$0	\$214,063	26	93	32	125	276	144	420
MARTIN, S F	\$265,004	\$148,325	\$116,679	\$0	\$0	\$0	\$331,255	38	84	77	161	151	289	440
MCCORD, S P	\$65,525	\$65,525	\$0	\$0	\$0	\$0	\$81,906	7	2043	0	2043	6129	0	6129
MCDONALD, G D	\$51,198	\$51,198	\$0	\$0	\$0	\$0	\$63,998	5	159	1	160	477	3	480
MILLER, M E	\$44,722	\$0	\$0	\$44,722	\$0	\$0	\$55,903	5	236	9	245	640	9	649
MOORE, A L	\$35,000	\$35,000	\$0	\$0	\$0	\$0	\$43,750	0	0	0	0	0	0	0
RAYMOND, R	\$13,045	\$13,045	\$0	\$0	\$0	\$0	\$14,258	2	246	0	246	738	0	738
RHODES, A D	\$7,246	\$7,246	\$0	\$0	\$0	\$0	\$9,058	0	0	0	0	0	0	0
ROBERTUS, J D	\$176,802	\$122,300	\$39,768	\$14,734	\$0	\$0	\$221,003	15	71	75	146	108.5	129.5	238
ROSSKY, P J	\$255,178	\$137,275	\$117,903	\$0	\$0	\$0	\$318,973	17	62	16	78	144	76	220
ROWLAND, B A	\$22,197	\$18,997	\$0	\$0	\$0	\$3,200	\$27,746	2	411	0	411	1233	0	1233
RUSSELL, R	\$111,721	\$83,388	\$28,333	\$0	\$0	\$0	\$139,651	20	6	120	126	18	178.25	196.25
SANDERSON, M D	\$21,738	\$21,738	\$0	\$0	\$0	\$0	\$27,173	0	0	0	0	0	0	0

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BRODBELT, J S	19.83	4607.4	4627.23	\$773,094	Y					
BROWNING, K S	2698.65	817.26	3515.91	\$266,394	Y					
CAMPION, A	2555.88	123.12	2679		Y					
COLAPRET, J A	4177.71	0	4177.71		Y					
COWLEY, A H	460.35	3516.25	3976.6	\$6,225	Y					
CROOKS, R M	0	3453.09	3453.09	\$1,101,820	Y					
ELBER, R	579.15	1991.85	2571	\$1,009,393	Y					
ELLINGTON, A	1128.69	3909.62	5038.31	\$4,110,098	Y					
FAKHREDDIN, F H	2323.36	0	2323.36		Y					
FJETLAND, C R	5630.4	0	5630.4		Y					
FONDREN, Z T	0	0	0		Y					
FURST-PIKU, G M	0	0	0		Y					
GONDRAN, C F	2790.72	0	2790.72		Y					
GRAHAM, D E	0	123.12	123.12	\$21,638	Y					
HACKERT, M L	810.81	265.95	1076.76	\$43,759	Y					
HARRIS, R M	0	0	0		Y					
HENKELMAN, G A	647.28	2529.69	3176.97	\$213,150	Y					
HOFFMAN, D W	4510.08	2737.29	7247.37		Y					
HOLCOMBE, J A	3020.22	1149.12	4169.34	\$13,066	Y					
HOLLIDAY, B J	117.5	4678.39	4795.89	\$407,356	Y					
HOWARD, P Y	1867.32	0	1867.32		Y					
HUMPHREY, S M	349.92	291.24	641.16	\$153	Y					
IVERSON, B L	5025.72	3071.3	8097.02	\$568,801	Y					
JOHNSON, K	0	1538.03	1538.03	\$687,535	Y					
JOHNSON, T H	0	0	0		Y					
JONES, R A	1979.51	1694.48	3673.99	\$79,826	Y					
KEATINGE-C, A T	1443.69	1667.47	3111.16	\$57,472	Y					
KITTO, G B	2129.09	1152.3	3281.39		Y					
KRISCHE, M J	646.83	3814.36	4461.19	\$718,610	Y					
LABRAKE, C A	551.48	0	551.48		Y					
LAUDE, D A	5415.12	0	5415.12		Y					
LAUDE, N D	0	0	0		Y					
LE, S H	0	0	0		Y					
LIM, S	2120.85	787.26	2908.11	\$53,623	Y					
LYON, D C	4401.54	0	4401.54		Y					
MAGNUS, P D	400.95	2761.14	3162.09		Y					
MAKAROV, D E	44.55	1715.82	1760.37	\$260,887	Y					
MARCOTTE, E M	819.72	2548.54	3368.26	\$990,039	Y					
MARTIN, S F	307.35	5557.38	5864.73	\$1,684,319	Y					
MCCORD, S P	10480.59	0	10480.59		Y					
MCDONALD, G D	1416.69	61.56	1478.25		Y					
MILLER, M E	1725.66	85.24	1810.9		Y					
MOORE, A L	0	0	0		Y					
RAYMOND, R	2188.08	0	2188.08		Y					
RHODES, A D	0	0	0		Y					
ROBERTUS, J D	193.73	1824.53	2018.26	\$1,251,038	Y					
ROSSKY, P J	246.24	1310.85	1557.09	\$406,568	Y					
ROWLAND, B A	2108.43	0	2108.43		Y					
RUSSELL, R	53.46	2946.07	2999.53	\$466,461	Y					
SANDERSON, M D	0	0	0		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	SCHECTER, S M	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	SESSLER, J L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	SHEAR, J B	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	SHEAR, R I	Other faculty	Non-tenured	66.5	16.5	0	0	50	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	SHOULDERS, B A	Other faculty	Non-tenured	100	0	0	67	33	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	SIEGEL, D R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	SMITH, A J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	SPARKS, S C	Other faculty	Non-tenured	58.5	58.5	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	STANTON, J F	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	STARR, C M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	STEVENSON, K J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	STIER, W	Other faculty	Non-tenured	100	67	0	0	0	33
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	SUTCLIFFE, S J	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	VANDENBOUT, D A	Associate Professor	Tenured	50	25	0	0	25	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	WALKER, D R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	WEBB, L J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	WILLETS, K A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	WILSON, R J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	WYATT, R E	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	YIN, Y W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	ZHANG, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	ZHU, X Y	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	ALVISI, L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	BAJAJ, C L	Professor	Tenured	100	58.5	0	0	41.5	0
Austin	NATURAL SCIENCES	Computer Science	720	BALLARD, D H	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	BATORY, D S	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	BISHOP, J N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	BORAL, H	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	BURGER, D C	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	CANNATA, P E	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	CLINE, A K	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	COOK, W R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	DAHLIN, M D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	DHILLON, I S	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	DOWNING, G P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	DUNHAM, C G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	EBERLEIN, M V	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	EMERSON, E A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	FUSSELL, D S	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	GAL, A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	GOUDA, M G	Professor	Tenured	100	50	0	0	50	0
Austin	NATURAL SCIENCES	Computer Science	720	GRAUMAN, K L	Assistant Professor	Tenure-track	100	76	0	0	24	0
Austin	NATURAL SCIENCES	Computer Science	720	HUNT, W A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	KECKLER, S W	Professor	Tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	KLIVANS, A R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	KUIPERS, B J	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	LAM, S S	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	LIFSCHITZ, V	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	LIN, C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	MCKINLEY, K S	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
								Number of Sections Taught						
SCHECTER, S M	\$21,738	\$21,738	\$0	\$0	\$0	\$0	\$27,173	0	0	0	0	0	0	0
SESSLER, J L	\$213,318	\$148,650	\$64,668	\$0	\$0	\$0	\$266,648	36	175	61	236	522	241.5	763.5
SHEAR, J B	\$127,775	\$99,996	\$27,779	\$0	\$0	\$0	\$159,719	31	113	34	147	275	137.5	412.5
SHEAR, R I	\$34,214	\$8,553	\$0	\$25,661	\$0	\$0	\$42,768	3	273	0	273	819	0	819
SHOULDERS, B A	\$60,981	\$17,623	\$0	\$43,358	\$0	\$0	\$76,226	2	1	29	30	3	87	90
SIEGEL, D R	\$99,834	\$96,500	\$0	\$3,334	\$0	\$0	\$124,793	30	378	89	467	1134	186	1320
SMITH, A J	\$14,492	\$14,492	\$0	\$0	\$0	\$0	\$18,115	0	0	0	0	0	0	0
SPARKS, S C	\$28,321	\$28,321	\$0	\$0	\$0	\$0	\$35,401	5	179	0	179	379	0	379
STANTON, J F	\$153,028	\$146,528	\$6,500	\$0	\$0	\$0	\$191,285	14	129	7	136	325	33	358
STARR, C M	\$28,983	\$28,983	\$0	\$0	\$0	\$0	\$36,229	0	0	0	0	0	0	0
STEVENSON, K J	\$114,701	\$85,700	\$29,001	\$0	\$0	\$0	\$143,376	21	42	58	100	69	193	262
STIER, W	\$33,977	\$33,977	\$0	\$0	\$0	\$0	\$42,471	2	123	0	123	369	0	369
SUTCLIFFE, S J	\$40,873	\$40,873	\$0	\$0	\$0	\$0	\$51,091	13	1564	0	1564	4260	0	4260
VANDEBOUT, D A	\$56,839	\$56,839	\$0	\$0	\$0	\$0	\$71,049	17	58	21	79	174	88	262
WALKER, D R	\$33,510	\$33,510	\$0	\$0	\$0	\$0	\$41,888	6	201	0	201	467	0	467
WEBB, L J	\$90,168	\$73,500	\$16,668	\$0	\$0	\$0	\$112,710	19	164	27	191	491	64	555
WILLETS, K A	\$99,832	\$74,500	\$25,332	\$0	\$0	\$0	\$124,790	19	211	56	267	842	107	949
WILSON, R J	\$54,456	\$54,456	\$0	\$0	\$0	\$0	\$68,070	28	463	0	463	463	0	463
WYATT, R E	\$125,700	\$114,000	\$11,700	\$0	\$0	\$0	\$157,125	10	165	8	173	495	40.5	535.5
YIN, Y W	\$102,834	\$77,125	\$25,709	\$0	\$0	\$0	\$128,543	12	75	31	106	225	68	293
ZHANG, Y	\$73,500	\$73,500	\$0	\$0	\$0	\$0	\$91,875	10	92	21	113	276	66	342
ZHU, X Y	\$220,002	\$163,000	\$38,668	\$18,334	\$0	\$0	\$275,003	12	0	26	26	0	77	77
ALVISI, L	\$165,194	\$122,478	\$42,716	\$0	\$0	\$0	\$206,493	18	60	71	131	92.5	139	231.5
BAJAJ, C L	\$241,039	\$87,581	\$146,564	\$6,894	\$0	\$0	\$301,299	15	41	27	68	123	105	228
BALLARD, D H	\$206,433	\$154,824	\$51,609	\$0	\$0	\$0	\$258,041	9	29	84	113	87	219	306
BATORY, D S	\$113,168	\$100,788	\$12,380	\$0	\$0	\$0	\$141,460	6	37	8	45	111	22	133
BISHOP, J N	\$18,126	\$18,126	\$0	\$0	\$0	\$0	\$22,658	2	37	0	37	37	0	37
BORAL, H	\$18,037	\$18,037	\$0	\$0	\$0	\$0	\$19,714	3	215	1	216	645	3	648
BURGER, D C	\$54,303	\$54,303	\$0	\$0	\$0	\$0	\$59,353	6	0	14	14	0	43.5	43.5
CANNATA, P E	\$23,272	\$23,272	\$0	\$0	\$0	\$0	\$25,436	5	202	2	204	606	6	612
CLINE, A K	\$149,269	\$109,000	\$13,129	\$27,140	\$0	\$0	\$186,586	7	146	50	196	274	150	424
COOK, W R	\$147,322	\$103,990	\$43,332	\$0	\$0	\$0	\$184,153	14	52	32	84	156	105	261
DAHLIN, M D	\$167,324	\$124,074	\$43,250	\$0	\$0	\$0	\$209,155	7	92	16	108	276	48	324
DHILLON, I S	\$203,333	\$150,500	\$52,833	\$0	\$0	\$0	\$254,166	10	21	56	77	63	177	240
DOWNING, G P	\$92,338	\$92,338	\$0	\$0	\$0	\$0	\$115,423	8	243	0	243	729	0	729
DUNHAM, C G	\$18,126	\$18,126	\$0	\$0	\$0	\$0	\$22,658	2	55	0	55	55	0	55
EBERLEIN, M V	\$84,317	\$84,317	\$0	\$0	\$0	\$0	\$105,396	8	547	0	547	1641	0	1641
EMERSON, E A	\$206,104	\$150,000	\$56,104	\$0	\$0	\$0	\$257,630	7	24	18	42	72	55.5	127.5
FUSSELL, D S	\$118,188	\$104,950	\$13,238	\$0	\$0	\$0	\$147,735	18	80	49	129	240	157.5	397.5
GAL, A	\$129,858	\$99,428	\$30,430	\$0	\$0	\$0	\$162,323	7	48	24	72	144	78	222
GOUDA, M G	\$156,925	\$52,827	\$104,098	\$0	\$0	\$0	\$196,156	7	0	17	17	0	57	57
GRAUMAN, K L	\$126,323	\$48,208	\$78,115	\$0	\$0	\$0	\$157,904	19	49	36	85	147	139.5	286.5
HUNT, W A	\$126,075	\$108,064	\$18,011	\$0	\$0	\$0	\$157,594	10	100	27	127	300	77.5	377.5
KECKLER, S W	\$117,356	\$117,356	\$0	\$0	\$0	\$0	\$146,695	9	2	27	29	6	93	99
KLIVANS, A R	\$124,858	\$95,702	\$29,156	\$0	\$0	\$0	\$156,073	8	41	55	96	123	87	210
KUIPERS, B J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	3	3	0	15	15
LAM, S S	\$240,861	\$130,258	\$110,603	\$0	\$0	\$0	\$301,076	8	72	16	88	216	48	264
LIFSCHITZ, V	\$127,382	\$113,552	\$13,830	\$0	\$0	\$0	\$159,228	8	62	35	97	186	114	300
LIN, C	\$144,669	\$113,556	\$31,113	\$0	\$0	\$0	\$180,836	19	85	52	137	167.5	167.5	335
MCKINLEY, K S	\$168,332	\$125,000	\$43,332	\$0	\$0	\$0	\$210,415	15	87	62	149	261	210	471

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SCHECTER, S M	0	0	0		Y					
SESSLER, J L	907.74	4259.5	5167.24	\$1,155,064	Y					
SHEAR, J B	776.43	2512.3	3288.73	\$253,004	Y					
SHEAR, R I	1400.49	0	1400.49	\$126,385	Y					
SHOULDERS, B A	8.91	964.86	973.77		Y					
SIEGEL, D R	2003.4	2673.16	4676.56	\$211,536	Y					
SMITH, A J	0	0	0		Y					
SPARKS, S C	648.09	0	648.09		Y					
STANTON, J F	918.63	639.87	1558.5	\$304,238	Y					
STARR, C M	0	0	0		Y					
STEVENSON, K J	133.11	2891.38	3024.49	\$1,596,383	Y					
STIER, W	630.99	0	630.99		Y					
SUTCLIFFE, S J	7284.6	0	7284.6		Y					
VANDEBOUT, D A	509.22	1805.76	2314.98	\$603,734	Y					
WALKER, D R	798.57	0	798.57		Y					
WEBB, L J	1346.13	1064.68	2410.81	\$168,721	Y					
WILLETS, K A	2495.7	1661.15	4156.85	\$308,167	Y					
WILSON, R J	1373.85	0	1373.85		Y					
WYATT, R E	1436.13	831.06	2267.19	\$79,479	Y					
YIN, Y W	663.39	1208.91	1872.3	\$446,557	Y					
ZHANG, Y	819.72	794.97	1614.69	\$7,337	Y					
ZHU, X Y	0	729.28	729.28	\$987,762	Y					
ALVISI, L	337.54	1818.6	2156.14	\$265,979	Y					
BAJAJ, C L	467.25	1469.73	1936.98	\$1,048,512	Y					
BALLARD, D H	332.31	2358.53	2690.84	\$332,151	Y					
BATORY, D S	429.57	326.13	755.7	\$120,486	Y					
BISHOP, J N	89.17	0	89.17		Y					
BORAL, H	1554.45	22.89	1577.34		Y					
BURGER, D C	0	694.26	694.26		Y					
CANNATA, P E	2305.8	45.78	2351.58		Y					
CLINE, A K	786.54	1258.5	2045.04		Y					
COOK, W R	564.3	1325.94	1890.24	\$400,900	Y					
DAHLIN, M D	1068.12	741.09	1809.21	\$357,389	Y					
DHILLON, I S	243.81	2059.5	2303.31	\$483,606	Y					
DOWNING, G P	2812.47	0	2812.47		Y					
DUNHAM, C G	132.55	0	132.55		Y					
EBERLEIN, M V	4629.33	0	4629.33		Y					
EMERSON, E A	278.64	835.8	1114.44		Y					
FUSSELL, D S	709.8	2113.86	2823.66		Y					
GAL, A	539.76	1044.96	1584.72	\$130,005	Y					
GOUDA, M G	0	859.74	859.74	\$177,040	Y					
GRAUMAN, K L	568.89	1864.07	2432.96	\$192,395	Y					
HUNT, W A	1147.86	1111.95	2259.81	\$219,163	Y					
KECKLER, S W	23.22	1484.28	1507.5	\$261,779	Y					
KLIVANS, A R	348.99	1001.18	1350.17	\$81,808	Y					
KUIPERS, B J	0	239.4	239.4	\$203,430	Y					
LAM, S S	835.92	616.14	1452.06	\$119,260	Y					
LIFSCHITZ, V	452.64	1369.62	1822.26	\$99,928	Y					
LIN, C	439.45	1948.59	2388.04	\$214,513	Y					
MCKINLEY, K S	996.93	2964.26	3961.19	\$452,556	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Computer Science	720	MIKKULAIN, R P	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	MIRANKER, D P	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	MISRA, J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	MITRA, S K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	MOK, A K	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	MOONEY, R J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	MOORE, J S	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	NOVAK, G S	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	PINGALI, K K	Professor	Tenured	100	88	0	0	12	0
Austin	NATURAL SCIENCES	Computer Science	720	PLAXTON, C G	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	PORTER, B W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	PRESS, W H	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	QIU, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	RAMACHANDR, V	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	RAVIKUMAR, P	Assistant Professor	Tenure-track	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	RICH, E A	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	ROZNER, E J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	SARTOR, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	SCOTT, M D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	SHMATIKOV, V	Associate Professor	Tenured	100	50	0	0	50	0
Austin	NATURAL SCIENCES	Computer Science	720	STONE, P H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	VAN DE GEI, R A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	WALFISH, M H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	WARNOW, T	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	WATERS, B R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	WITCHEL, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	YOUNG, W D	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	ZHANG, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	ZUCKERMAN, D I	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	ALLISON, M A	Other faculty	Non-tenured	94.5	13	0	0	81.5	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	AUSTIN, J A	Other faculty	Non-tenured	78	31	0	0	47	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	BANGS, N L	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	BANNER, J L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	BARNES, J D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	BELL, C J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	BENNETT, P C	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	BLANKENSHI, D D	Other faculty	Non-tenured	89	10.5	0	5.5	73	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	BREECKER, D O	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	BROWN, L F	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	CAME, R E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	CARDENAS, M B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	CARLSON, W D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	CATANIA, G A	Assistant Professor	Tenure-track	100	72	0	0	28	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	CATLOS, E J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	CHRISTESON, G L	Other faculty	Non-tenured	83.5	30.5	0	0	53	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	CLARKE, J A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	CLOOS, M P	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	COOK, K H	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	DALZIEL, I W	Professor	Tenured	78	32	0	0	46	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	DICKINSON, R E	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MIKKULAIN, R P	\$140,973	\$112,500	\$28,473	\$0	\$0	\$0	\$176,216	18	42	83	125	126	288	414
MIRANKER, D P	\$137,745	\$103,308	\$34,437	\$0	\$0	\$0	\$172,181	12	60	34	94	180	120	300
MISRA, J	\$241,036	\$126,450	\$114,586	\$0	\$0	\$0	\$301,295	5	120	25	145	360	75	435
MITRA, S K	\$72,605	\$72,605	\$0	\$0	\$0	\$0	\$90,756	8	481	2	483	1443	6	1449
MOK, A K	\$150,344	\$105,040	\$45,304	\$0	\$0	\$0	\$187,930	12	46	39	85	138	114	252
MOONEY, R J	\$143,676	\$116,826	\$26,850	\$0	\$0	\$0	\$179,595	12	36	60	96	108	187	295
MOORE, J S	\$235,000	\$175,000	\$60,000	\$0	\$0	\$0	\$293,750	5	150	8	158	450	24	474
NOVAK, G S	\$114,548	\$114,548	\$0	\$0	\$0	\$0	\$143,185	7	309	3	312	927	18	945
PINGALI, K K	\$295,162	\$195,180	\$99,982	\$0	\$0	\$0	\$368,953	10	28	36	64	84	122	206
PLAXTON, C G	\$132,411	\$107,972	\$24,439	\$0	\$0	\$0	\$165,514	5	58	46	104	174	138	312
PORTER, B W	\$206,204	\$166,395	\$39,809	\$0	\$0	\$0	\$257,755	7	137	14	151	411	54	465
PRESS, W H	\$296,529	\$207,396	\$89,133	\$0	\$0	\$0	\$370,661	4	1	14	15	3	42	45
QIU, L	\$137,156	\$96,242	\$40,914	\$0	\$0	\$0	\$171,445	13	30	34	64	90	100	190
RAMACHANDR, V	\$151,444	\$111,126	\$40,318	\$0	\$0	\$0	\$189,305	4	46	12	58	138	36	174
RAVIKUMAR, P	\$76,668	\$46,000	\$10,223	\$20,445	\$0	\$0	\$95,835	6	9	58	67	27	96	123
RICH, E A	\$67,892	\$67,892	\$0	\$0	\$0	\$0	\$84,865	7	269	0	269	663	0	663
ROZNER, E J	\$18,126	\$18,126	\$0	\$0	\$0	\$0	\$22,658	2	114	0	114	114	0	114
SARTOR, J	\$18,126	\$18,126	\$0	\$0	\$0	\$0	\$22,658	2	50	0	50	50	0	50
SCOTT, M D	\$85,649	\$82,236	\$3,413	\$0	\$0	\$0	\$107,061	8	445	1	446	1335	3	1338
SHMATIKOV, V	\$141,944	\$49,135	\$92,809	\$0	\$0	\$0	\$177,430	9	3	24	27	9	70.5	79.5
STONE, P H	\$156,477	\$110,856	\$45,621	\$0	\$0	\$0	\$195,596	20	46	95	141	138	315	453
VAN DE GEI, R A	\$147,683	\$110,762	\$36,921	\$0	\$0	\$0	\$184,604	11	70	7	77	210	39	249
WALFISH, M H	\$127,237	\$89,428	\$37,809	\$0	\$0	\$0	\$159,046	7	35	19	54	105	57	162
WARNOW, T	\$161,056	\$131,500	\$29,556	\$0	\$0	\$0	\$201,320	11	61	28	89	183	85.5	268.5
WATERS, B R	\$129,331	\$93,000	\$36,331	\$0	\$0	\$0	\$161,664	5	19	31	50	57	93	150
WITCHEL, E	\$131,682	\$92,136	\$39,546	\$0	\$0	\$0	\$164,603	11	53	30	83	159	93	252
YOUNG, W D	\$54,029	\$44,912	\$9,117	\$0	\$0	\$0	\$67,536	5	197	0	197	591	0	591
ZHANG, Y	\$137,156	\$96,242	\$40,914	\$0	\$0	\$0	\$171,445	13	40	43	83	120	147	267
ZUCKERMAN, D I	\$146,538	\$119,348	\$27,190	\$0	\$0	\$0	\$183,173	7	7	12	19	21	48	69
ALLISON, M A	\$146,717	\$72,934	\$73,783	\$0	\$0	\$0	\$183,396	6	2	13	15	1.98	19.91	21.89
AUSTIN, J A	\$55,153	\$1,576	\$53,577	\$0	\$0	\$0	\$68,941	1	0	1	1	0	3	3
BANGS, N L	\$51,028	\$23,515	\$27,513	\$0	\$0	\$0	\$63,785	1	15	7	22	11.25	5.25	16.5
BANNER, J L	\$165,920	\$44,030	\$121,890	\$0	\$0	\$0	\$207,400	14	180	19	199	303	52.5	355.5
BARNES, J D	\$81,000	\$81,000	\$0	\$0	\$0	\$0	\$101,250	1	130	0	130	520	0	520
BELL, C J	\$122,834	\$117,385	\$5,449	\$0	\$0	\$0	\$153,543	14	254	17	271	611.5	81	692.5
BENNETT, P C	\$133,060	\$57,089	\$75,971	\$0	\$0	\$0	\$166,325	11	11	27	38	41	89	130
BLANKENSHI, D D	\$112,969	\$43,136	\$64,698	\$5,135	\$0	\$0	\$141,211	5	0	13	13	0	39	39
BREECKER, D O	\$85,501	\$81,001	\$4,500	\$0	\$0	\$0	\$106,876	3	129	2	131	516	6	522
BROWN, L F	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
CAME, R E	\$38,500	\$38,500	\$0	\$0	\$0	\$0	\$48,125	2	14	6	20	42	18	60
CARDENAS, M B	\$116,360	\$101,315	\$15,045	\$0	\$0	\$0	\$145,450	13	94	27	121	282	84	366
CARLSON, W D	\$239,567	\$38,419	\$201,148	\$0	\$0	\$0	\$299,459	14	83	14	97	215.5	52.5	268
CATANIA, G A	\$69,169	\$34,584	\$34,585	\$0	\$0	\$0	\$86,461	2	6	11	17	18	33	51
CATLOS, E J	\$102,500	\$102,500	\$0	\$0	\$0	\$0	\$128,125	3	197	4	201	591	12	603
CHRISTESON, G L	\$73,643	\$0	\$73,643	\$0	\$0	\$0	\$92,054	2	15	14	29	11.25	8.75	20
CLARKE, J A	\$104,970	\$104,970	\$0	\$0	\$0	\$0	\$131,213	12	149	26	175	223	73	296
CLOOS, M P	\$163,017	\$46,376	\$116,641	\$0	\$0	\$0	\$203,771	22	81	174	255	311	276	587
COOK, K H	\$220,001	\$60,005	\$159,996	\$0	\$0	\$0	\$275,001	4	0	18	18	0	40.5	40.5
DALZIEL, I W	\$58,059	\$1,327	\$56,732	\$0	\$0	\$0	\$72,574	0	0	0	0	0	0	0
DICKINSON, R E	\$200,000	\$0	\$200,000	\$0	\$0	\$0	\$250,000	4	0	12	12	0	36	36

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MIKKULAIN, R P	430.68	4213.61	4644.29	\$332,375	Y					
MIRANKER, D P	696.6	1565.34	2261.94	\$272,242	Y					
MISRA, J	1292.46	922.11	2214.57	\$254,925	Y					
MITRA, S K	4055.79	45.78	4101.57		Y					
MOK, A K	529.68	1569.54	2099.22	\$199,255	Y					
MOONEY, R J	413.58	2276.47	2690.05	\$417,365	Y					
MOORE, J S	1084.5	383.04	1467.54	\$68,176	Y					
NOVAK, G S	2238.45	287.28	2525.73		Y					
PINGALI, K K	325.08	1697.22	2022.3	\$6,928,523	Y					
PLAXTON, C G	669	1577.73	2246.73	\$58,583	Y					
PORTER, B W	990.51	811.86	1802.37	\$1,016,495	Y					
PRESS, W H	11.61	382.65	394.26		Y					
QIU, L	348.3	1296.12	1644.42	\$193,402	Y					
RAMACHANDR, V	529.68	349.65	879.33	\$121,782	Y					
RAVIKUMAR, P	44.28	1069.85	1114.13		Y					
RICH, E A	2386.77	0	2386.77		Y					
ROZNER, E J	274.74	0	274.74		Y					
SARTOR, J	120.5	0	120.5		Y					
SCOTT, M D	3388.17	22.89	3411.06		Y					
SHMATIKOV, V	34.83	712.85	747.68	\$761,362	Y					
STONE, P H	529.68	4227.72	4757.4	\$1,012,337	Y					
VAN DE GEI, R A	496.23	597.45	1093.68	\$383,231	Y					
WALFISH, M H	401.97	634.83	1036.8	\$97,279	Y					
WARNOW, T	620.61	1089.69	1710.3	\$460,214	Y					
WATERS, B R	220.59	959.49	1180.08	\$199,401	Y					
WITCHEL, E	615.33	1284.36	1899.69	\$117,421	Y					
YOUNG, W D	2046.27	0	2046.27	\$165,153	Y					
ZHANG, Y	464.4	2104.55	2568.95	\$326,421	Y					
ZUCKERMAN, D I	81.27	716.1	797.37	\$112,371	Y					
ALLISON, M A	5.88	247.58	253.47	\$430,184	Y					
AUSTIN, J A	0	61.56	61.56		Y					
BANGS, N L	33.41	51.8	85.21	\$135,614	Y					
BANNER, J L	387.69	834.91	1222.61	\$842,058	Y					
BARNES, J D	889.2	0	889.2	\$5,583	Y					
BELL, C J	988.47	1587.54	2576.01	\$99,428	Y					
BENNETT, P C	121.77	1279.36	1401.13	\$184,874	Y					
BLANKENSHI, D D	0	651.12	651.12		Y					
BREECKER, D O	882.36	123.12	1005.48	\$57,154	Y					
BROWN, L F	0	0	0		Y					
CAME, R E	42	294.78	336.78		Y					
CARDENAS, M B	814.86	1276.2	2091.06	\$79,027	Y					
CARLSON, W D	578.93	853.56	1432.49	\$213,874	Y					
CATANIA, G A	53.46	416.13	469.59	\$221,695	Y					
CATLOS, E J	1010.61	97.08	1107.69	\$50,097	Y					
CHRISTESON, G L	33.41	111.19	144.6	\$192,060	Y					
CLARKE, J A	381.33	1137.49	1518.82	\$78,006	Y					
CLOOS, M P	923.67	3712.01	4635.68	\$57,894	Y					
COOK, K H	0	570.03	570.03	\$127,017	Y					
DALZIEL, I W	0	0	0	\$148,808	Y					
DICKINSON, R E	0	514.98	514.98	\$406,771	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Geological Sciences	1280	EICHHUBL, P	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	EKDALE, E G	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	FISHER, W L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	FLEMINGS, P B	Professor	Tenured	100	75	0	0	25	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	FOMEL, S B	Associate Professor	Tenured	100	33	0	0	67	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	FU, R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	FULTHORPE, C S	Other faculty	Non-tenured	72	10	0	0	62	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	GARDNER, J E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	GOFF, J A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	GRAND, S P	Professor	Tenured	62.5	62.5	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	GROAT, C G	Professor	Tenured	100	99	0	1	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	GULICK, S S	Other faculty	Non-tenured	97	28.5	0	0	68.5	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	HARDAGE, B A	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	HAYMAN, N W	Other faculty	Non-tenured	67	0	0	0	67	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	HELPER, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	HESSE, M A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	HOLT, J W	Other faculty	Non-tenured	100	27	0	0	73	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	HORNBAACH, M J	Other faculty	Non-tenured	100	0	0	22	78	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	HORTON, B K	Associate Professor	Tenured	91.5	55	0	0	36.5	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	JACKSON, M P	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	JANSON, X	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	JOHNSON, J P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	KERANS, C	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	KETCHAM, R A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	KIM, W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	KOCUREK, G A	Professor	Tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	KREITLER, C W	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	KYLE, J R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	LASSITER, J C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	LAUBACH, S E	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	LAVIER, L L	Assistant Professor	Tenure-track	97	60	0	0	37	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	LIN, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	LONG, L E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	LOUCKS, R G	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	LUCIA, F J	Other faculty	Non-tenured	48	0	0	0	48	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	MACK, L E	Other faculty	Non-tenured	100	47	0	0	41	12
Austin	NATURAL SCIENCES	Geological Sciences	1280	MANN, W P	Other faculty	Non-tenured	90	15	0	0	75	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	MARRETT, R A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	MILLIKEN, K L	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	MOHRIG, D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	MOSCARDELL, L G	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	NAKAMURA, Y	Other faculty	Non-tenured	5	5	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	PETTER, A L	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	PHELPS, R M	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	PIERCE, S A	Other faculty	Non-tenured	100	24	0	51	25	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	PRIOR, D B	Professor	Tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	ROWE, T B	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	RUPPEL, S C	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	SAYLOR, J E	Other faculty	Non-tenured	100	50	0	0	50	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	SCANLON, B R	Other faculty	Non-tenured	100	0	0	0	100	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
EICHHUBL, P	\$100,054	\$0	\$100,054	\$0	\$0	\$0	\$125,068	3	0	3	3	0	6	6
EKDALE, E G	\$13,965	\$13,965	\$0	\$0	\$0	\$0	\$17,456	1	57	0	57	228	0	228
FISHER, W L	\$226,344	\$76,805	\$149,539	\$0	\$0	\$0	\$282,930	7	122	57	179	483.5	94.5	578
FLEMINGS, P B	\$227,136	\$40,882	\$186,254	\$0	\$0	\$0	\$283,920	11	126	20	146	124.74	65.5	190.24
FOMEL, S B	\$94,921	\$31,637	\$63,284	\$0	\$0	\$0	\$118,651	4	0	18	18	0	53	53
FU, R	\$169,336	\$60,004	\$109,332	\$0	\$0	\$0	\$211,670	8	106	23	129	318	53	371
FULTHORPE, C S	\$87,419	\$60,917	\$26,502	\$0	\$0	\$0	\$109,274	4	0	4	4	0	10.5	10.5
GARDNER, J E	\$127,994	\$110,060	\$17,934	\$0	\$0	\$0	\$159,993	15	154	22	176	465.52	79.5	545.02
GOFF, J A	\$30,216	\$6,867	\$23,349	\$0	\$0	\$0	\$33,026	2	2	9	11	1.98	8.91	10.89
GRAND, S P	\$155,282	\$53,713	\$101,569	\$0	\$0	\$0	\$194,103	9	0	24	24	0	65.5	65.5
GROAT, C G	\$226,503	\$147,700	\$59,928	\$18,875	\$0	\$0	\$283,129	14	0	67	67	0	163	163
GULICK, S S	\$91,702	\$23,885	\$67,817	\$0	\$0	\$0	\$114,628	8	17	23	40	13.29	50.43	63.72
HARDAGE, B A	\$98,283	\$0	\$98,283	\$0	\$0	\$0	\$122,854	2	0	3	3	0	9	9
HAYMAN, N W	\$19,030	\$3,172	\$15,858	\$0	\$0	\$0	\$23,788	1	0	7	7	0	3.5	3.5
HELPER, M A	\$102,943	\$100,943	\$2,000	\$0	\$0	\$0	\$128,679	6	202	17	219	389.72	51	440.72
HESSE, M A	\$126,667	\$126,667	\$0	\$0	\$0	\$0	\$158,334	5	0	26	26	0	78	78
HOLT, J W	\$97,589	\$44,118	\$53,471	\$0	\$0	\$0	\$121,986	3	0	5	5	0	15	15
HORNBAACH, M J	\$37,275	\$9,758	\$21,011	\$6,506	\$0	\$0	\$46,594	1	12	5	17	18	7.5	25.5
HORTON, B K	\$137,351	\$94,985	\$42,366	\$0	\$0	\$0	\$171,689	12	4	76	80	10.5	159	169.5
JACKSON, M P	\$152,900	\$0	\$152,900	\$0	\$0	\$0	\$191,125	5	0	5	5	0	18	18
JANSON, X	\$37,016	\$0	\$37,016	\$0	\$0	\$0	\$46,270	1	126	0	126	124.74	0	124.74
JOHNSON, J P	\$108,000	\$108,000	\$0	\$0	\$0	\$0	\$135,000	4	1	8	9	2	19	21
KERANS, C	\$173,603	\$32,020	\$141,583	\$0	\$0	\$0	\$217,004	13	85	58	143	132.62	144	276.62
KETCHAM, R A	\$139,168	\$108,970	\$30,198	\$0	\$0	\$0	\$173,960	3	199	4	203	597	13.5	610.5
KIM, W	\$92,500	\$92,500	\$0	\$0	\$0	\$0	\$115,625	4	153	13	166	612	22.5	634.5
KOCUREK, G A	\$111,423	\$97,146	\$14,277	\$0	\$0	\$0	\$139,279	9	322	11	333	502	39	541
KREITLER, C W	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	7	7	0	21	21
KYLE, J R	\$116,531	\$86,025	\$30,506	\$0	\$0	\$0	\$145,664	15	54	41	95	191	90	281
LASSITER, J C	\$115,424	\$92,500	\$22,924	\$0	\$0	\$0	\$144,280	7	8	12	20	24	37.5	61.5
LAUBACH, S E	\$136,592	\$0	\$136,592	\$0	\$0	\$0	\$170,740	10	0	14	14	0	40.5	40.5
LAVIER, L L	\$114,891	\$79,006	\$35,885	\$0	\$0	\$0	\$143,614	6	33	26	59	38.25	41.25	79.5
LIN, J	\$126,668	\$116,112	\$10,556	\$0	\$0	\$0	\$158,335	3	135	5	140	540	15	555
LONG, L E	\$55,784	\$46,784	\$9,000	\$0	\$0	\$0	\$69,730	3	454	0	454	1360	0	1360
LOUCKS, R G	\$120,142	\$0	\$120,142	\$0	\$0	\$0	\$150,178	2	0	2	2	0	4.5	4.5
LUCIA, F J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	4.5	4.5
MACK, L E	\$20,628	\$9,591	\$8,458	\$2,579	\$0	\$0	\$25,785	0	0	0	0	0	0	0
MANN, W P	\$144,094	\$59,699	\$84,395	\$0	\$0	\$0	\$180,118	5	1	17	18	1	21.6	22.6
MARRETT, R A	\$100,830	\$32,770	\$68,060	\$0	\$0	\$0	\$126,038	3	0	3	3	0	13.5	13.5
MILLIKEN, K L	\$91,148	\$0	\$91,148	\$0	\$0	\$0	\$113,935	6	0	16	16	0	46	46
MOHRIG, D	\$118,773	\$108,303	\$10,470	\$0	\$0	\$0	\$148,466	13	52	40	92	79.62	106	185.62
MOSCARDELL, L G	\$28,266	\$0	\$28,266	\$0	\$0	\$0	\$35,333	1	0	14	14	0	29.4	29.4
NAKAMURA, Y	\$2,607	\$0	\$2,607	\$0	\$0	\$0	\$2,849	0	0	0	0	0	0	0
PETTER, A L	\$13,965	\$0	\$0	\$13,965	\$0	\$0	\$17,456	2	27	0	27	54	0	54
PHELPS, R M	\$13,965	\$0	\$0	\$13,965	\$0	\$0	\$17,456	2	27	0	27	54	0	54
PIERCE, S A	\$57,200	\$0	\$36,672	\$20,528	\$0	\$0	\$71,500	1	0	1	1	0	3	3
PRIOR, D B	\$161,354	\$161,354	\$0	\$0	\$0	\$0	\$176,360	0	0	0	0	0	0	0
ROWE, T B	\$149,314	\$67,883	\$81,431	\$0	\$0	\$0	\$186,643	13	149	19	168	225	72	297
RUPPEL, S C	\$59,212	\$0	\$59,212	\$0	\$0	\$0	\$74,015	1	1	32	33	1.5	48	49.5
SAYLOR, J E	\$21,875	\$12,500	\$9,375	\$0	\$0	\$0	\$27,344	1	38	0	38	76	0	76
SCANLON, B R	\$53,096	\$0	\$53,096	\$0	\$0	\$0	\$66,370	1	0	1	1	0	3	3

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
EICHHUBL, P	0	48.54	48.54		Y					
EKDALE, E G	389.88	0	389.88		Y					
FISHER, W L	836.24	1025.54	1861.77	\$481,522	Y					
FLEMINGS, P B	370.48	1188.69	1559.16	\$466,235	Y					
FOMEL, S B	0	988.12	988.12	\$422,097	Y					
FU, R	547.56	1050.27	1597.83	\$437,691	Y					
FULTHORPE, C S	0	215.46	215.46		Y					
GARDNER, J E	858.43	1258.44	2116.87	\$100,815	Y					
GOFF, J A	5.88	121.3	127.19	\$141,343	Y					
GRAND, S P	0	1194.9	1194.9	\$66,252	Y					
GROAT, C G	0	1210.87	1210.87	\$183,453	Y					
GULICK, S S	39.47	878.21	917.68	\$175,856	Y					
HARDAGE, B A	0	147.39	147.39		Y					
HAYMAN, N W	0	59.39	59.39	\$30,030	Y					
HELPER, M A	1139.83	636.33	1776.16		Y					
HESSE, M A	0	1268.55	1268.55		Y					
HOLT, J W	0	270.51	270.51		Y					
HORNBAACH, M J	47.79	135.26	183.05	\$315,084	Y					
HORTON, B K	31.19	1603.28	1634.46	\$387,216	Y					
JACKSON, M P	0	350.72	350.72		Y					
JANSON, X	370.48	0	370.48	\$64,222	Y					
JOHNSON, J P	5.94	389.88	395.82		Y					
KERANS, C	383.8	1724.31	2108.11	\$587,899	Y					
KETCHAM, R A	1020.87	239.73	1260.6	\$436,988	Y					
KIM, W	1046.52	349.83	1396.35		Y					
KOCUREK, G A	921.42	651.12	1572.54	\$81,020	Y					
KREITLER, C W	0	160.23	160.23		Y					
KYLE, J R	421.11	1091.34	1512.45	\$15,568	Y					
LASSITER, J C	71.28	657.63	728.91	\$120,297	Y					
LAUBACH, S E	0	551.39	551.39		Y					
LAVIER, L L	107.93	678.65	786.58	\$293,700	Y					
LIN, J	923.4	270.51	1193.91	\$173,988	Y					
LONG, L E	2325.6	0	2325.6		Y					
LOUCKS, R G	0	36.41	36.41		Y					
LUCIA, F J	0	92.34	92.34		Y					
MACK, L E	0	0	0		Y					
MANN, W P	2.97	234.41	237.38	\$853,633	Y					
MARRETT, R A	0	221.09	221.09	\$32,494	Y					
MILLIKEN, K L	0	633.17	633.17	\$6,265	Y					
MOHRIG, D	236.47	1764.93	2001.4	\$128,768	Y					
MOSCARDELL, L G	0	290.05	290.05	\$287,197	Y					
NAKAMURA, Y	0	0	0	\$54,539	Y					
PETTER, A L	92.34	0	92.34		Y					
PHELPS, R M	92.34	0	92.34		Y					
PIERCE, S A	0	22.89	22.89	\$80,361	Y					
PRIOR, D B	0	0	0		Y					
ROWE, T B	388.53	1216.41	1604.94	\$12,414	Y					
RUPPEL, S C	4.46	518.84	523.29	\$796,905	Y					
SAYLOR, J E	192.96	0	192.96		Y					
SCANLON, B R	0	24.27	24.27		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Geological Sciences	1280	SEN, M K	Professor	Tenured	91.5	60	0	0	31.5	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	SHANAHAN, T M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	SHARP, J M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	SNOW, E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	SPIKES, K T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	SPRINKLE, J T	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	STEEL, R J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	STOFFA, P L	Professor	Tenured	89	61	0	0	28	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	TATHAM, R H	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	VAN AVENDO, H J	Other faculty	Non-tenured	100	28	0	0	72	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	VIZY, E K	Other faculty	Non-tenured	100	50	0	0	50	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	WILSON, C R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	WOOD, L J	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	YANG, Z	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	ZAHM, C K	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	ZHAO, D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	ANDERSON, E R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	BEVERUNG, L M	Teaching Assistant	Non-tenured	50	0	0	0	50	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	BREDOW, C	Teaching Assistant	Non-tenured	50	0	0	0	50	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	DIX, T H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	FANGER, S M	Teaching Assistant	Non-tenured	50	0	0	0	50	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	GERSHOFF, E T	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	GLEASON, M E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	GRENINGER, S A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	HAZEN-SWAN, N L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	HUSTON, A C	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	HUSTON, T L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	JACOBVITZ, D B	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	KIM, S Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	KITT, K A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	LOVING, T J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	NEFF, L A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Devlp & Family Studies	1547	SURRA, C A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	ADHIKARY, M D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	BRAVO, K M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	BURSON-POL, M J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	CHEN, J Y	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	CRAIG, J S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	CURTIS, S R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	DILLON, S J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	GRAY, C	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	HERZELE, C	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	JAMSEK, M K	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	JAY, C K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	JOLLEY, P D	Other faculty	Non-tenured	63	63	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	KRIFA, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	LEE, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	MANHEIMER, J M	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	MEADOWS, M R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	MESSINA, S	Other faculty	Non-tenured	16.5	16.5	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SEN, M K	\$175,014	\$128,678	\$46,336	\$0	\$0	\$0	\$218,768	7	1	36	37	3	91.5	94.5
SHANAHAN, T M	\$79,000	\$79,000	\$0	\$0	\$0	\$0	\$98,750	2	284	11	295	426	33	459
SHARP, J M	\$140,102	\$29,026	\$111,076	\$0	\$0	\$0	\$175,128	19	28	39	67	112	92	204
SNOW, E	\$40,000	\$0	\$40,000	\$0	\$0	\$0	\$50,000	0	0	0	0	0	0	0
SPIKES, K T	\$108,000	\$90,000	\$18,000	\$0	\$0	\$0	\$135,000	3	28	0	28	107	0	107
SPRINKLE, J T	\$83,158	\$20,333	\$62,825	\$0	\$0	\$0	\$103,948	6	135	13	148	540	39	579
STEEL, R J	\$214,254	\$37,867	\$176,387	\$0	\$0	\$0	\$267,818	19	176	74	250	180.54	171	351.54
STOFFA, P L	\$254,641	\$144,675	\$109,966	\$0	\$0	\$0	\$318,301	7	0	17	17	0	49.5	49.5
TATHAM, R H	\$197,986	\$27,372	\$170,614	\$0	\$0	\$0	\$247,483	13	10	41	51	40	130.5	170.5
VAN AVENDO, H J	\$42,608	\$3,846	\$38,762	\$0	\$0	\$0	\$53,260	1	6	9	15	9	13.5	22.5
VIZY, E K	\$30,500	\$0	\$30,500	\$0	\$0	\$0	\$38,125	1	0	9	9	0	13.5	13.5
WILSON, C R	\$158,741	\$41,596	\$117,145	\$0	\$0	\$0	\$198,426	12	14	37	51	39	123	162
WOOD, L J	\$125,349	\$0	\$125,349	\$0	\$0	\$0	\$156,686	11	0	21	21	0	75	75
YANG, Z	\$160,583	\$75,855	\$84,728	\$0	\$0	\$0	\$200,729	9	5	17	22	15	58	73
ZAHM, C K	\$48,867	\$0	\$48,867	\$0	\$0	\$0	\$61,084	2	1	5	6	3	15	18
ZHAO, D	\$29,062	\$29,062	\$0	\$0	\$0	\$0	\$36,328	1	0	8	8	0	24	24
ANDERSON, E R	\$80,240	\$80,240	\$0	\$0	\$0	\$0	\$100,300	15	4	27	31	12	96	108
BEVERUNG, L M	\$8,805	\$8,805	\$0	\$0	\$0	\$0	\$11,006	1	40	0	40	120	0	120
BREDOU, C	\$8,805	\$8,805	\$0	\$0	\$0	\$0	\$11,006	1	37	0	37	111	0	111
DIX, T H	\$76,600	\$76,600	\$0	\$0	\$0	\$0	\$95,750	27	406	21	427	371.35	74	445.35
FANGER, S M	\$8,805	\$8,805	\$0	\$0	\$0	\$0	\$11,006	1	36	0	36	108	0	108
GERSHOFF, E T	\$112,174	\$102,174	\$10,000	\$0	\$0	\$0	\$140,218	1	32	0	32	96	0	96
GLEASON, M E	\$94,667	\$86,778	\$7,889	\$0	\$0	\$0	\$118,334	4	27	3	30	81	8	89
GRENINGER, S A	\$98,038	\$98,038	\$0	\$0	\$0	\$0	\$122,548	3	218	0	218	654	0	654
HAZEN-SWAN, N L	\$96,923	\$96,923	\$0	\$0	\$0	\$0	\$121,154	12	39	23	62	117	81	198
HUSTON, A C	\$168,161	\$145,345	\$22,816	\$0	\$0	\$0	\$210,201	16	4	37	41	12	123	135
HUSTON, T L	\$110,251	\$102,819	\$7,432	\$0	\$0	\$0	\$137,814	12	57	14	71	171	63	234
JACOBVITZ, D B	\$123,555	\$123,555	\$0	\$0	\$0	\$0	\$154,444	14	36	16	52	77.31	56	133.31
KIM, S Y	\$72,823	\$72,823	\$0	\$0	\$0	\$0	\$91,029	9	32	5	37	96	21	117
KITT, K A	\$79,151	\$79,151	\$0	\$0	\$0	\$0	\$98,939	5	694	0	694	2082	0	2082
LOVING, T J	\$97,433	\$72,600	\$24,833	\$0	\$0	\$0	\$121,791	18	447	11	458	1303	53	1356
NEFF, L A	\$89,222	\$73,000	\$16,222	\$0	\$0	\$0	\$111,528	11	50	15	65	150	47	197
SURRA, C A	\$148,056	\$148,056	\$0	\$0	\$0	\$0	\$185,070	12	7	14	21	21	47	68
ADHIKARY, M D	\$43,092	\$0	\$0	\$43,092	\$0	\$0	\$53,865	0	0	0	0	0	0	0
BRAVO, K M	\$34,680	\$34,680	\$0	\$0	\$0	\$0	\$43,350	8	117	0	117	246	0	246
BURSON-POL, M J	\$45,694	\$45,694	\$0	\$0	\$0	\$0	\$57,118	4	195	0	195	780	0	780
CHEN, J Y	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$125,000	3	3	12	15	9	36	45
CRAIG, J S	\$49,304	\$49,304	\$0	\$0	\$0	\$0	\$61,630	9	138	0	138	252	0	252
CURTIS, S R	\$46,478	\$42,978	\$3,500	\$0	\$0	\$0	\$58,098	7	128	0	128	328	0	328
DILLON, S J	\$48,217	\$0	\$0	\$48,217	\$0	\$0	\$60,271	0	0	0	0	0	0	0
GRAY, C	\$6,120	\$6,120	\$0	\$0	\$0	\$0	\$6,689	1	46	0	46	138	0	138
HERZELE, C	\$41,316	\$41,316	\$0	\$0	\$0	\$0	\$51,645	14	220	0	220	660	0	660
JAMSEK, M K	\$24,776	\$24,776	\$0	\$0	\$0	\$0	\$30,970	3	74	0	74	222	0	222
JAY, C K	\$41,892	\$41,892	\$0	\$0	\$0	\$0	\$52,365	7	169	0	169	507	0	507
JOLLEY, P D	\$23,246	\$0	\$0	\$23,246	\$0	\$0	\$29,058	0	0	0	0	0	0	0
KRIFA, M	\$74,456	\$74,456	\$0	\$0	\$0	\$0	\$93,070	2	23	2	25	69	6	75
LEE, H	\$89,833	\$73,500	\$0	\$16,333	\$0	\$0	\$112,291	1	0	1	1	0	3	3
MANHEIMER, J M	\$33,697	\$33,697	\$0	\$0	\$0	\$0	\$42,121	6	329	0	329	924.69	0	924.69
MEADOWS, M R	\$49,919	\$46,419	\$3,500	\$0	\$0	\$0	\$62,399	8	387	0	387	1161	0	1161
MESSINA, S	\$6,166	\$6,166	\$0	\$0	\$0	\$0	\$6,739	2	192	0	192	576	0	576

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SEN, M K	8.91	1430.1	1439.01	\$87,633	Y					
SHANAHAN, T M	728.46	378.84	1107.3		Y					
SHARP, J M	322.56	1210.41	1532.97	\$42,867	Y					
SNOW, E	0	0	0	\$204,367	Y					
SPIKES, K T	317.79	0	317.79		Y					
SPRINKLE, J T	1094.76	539.25	1634.01	\$28,829	Y					
STEEL, R J	536.2	2595.32	3131.52	\$338,696	Y					
STOFFA, P L	0	866.58	866.58	\$100,515	Y					
TATHAM, R H	118.8	1671.03	1789.83		Y					
VAN AVENDO, H J	26.73	221.09	247.82	\$246,051	Y					
VIZY, E K	0	165.15	165.15		Y					
WILSON, C R	112.05	1703.58	1815.63	\$76,418	Y					
WOOD, L J	0	1277.97	1277.97	\$502,538	Y					
YANG, Z	44.55	1041	1085.55	\$230,084	Y					
ZAHM, C K	8.91	195.93	204.84	\$160,507	Y					
ZHAO, D	0	231.45	231.45		Y					
ANDERSON, E R	20.4	466.32	486.72		Y					
BEVERUNG, L M	127.2	0	127.2		Y					
BREDOW, C	117.66	0	117.66		Y					
DIX, T H	392.91	380.84	773.75		Y					
FANGER, S M	114.3	0	114.3		Y					
GERSHOFF, E T	163.2	0	163.2	\$229,036	Y					
GLEASON, M E	137.76	52.96	190.72		Y					
GRENINGER, S A	1111.8	0	1111.8		Y					
HAZEN-SWAN, N L	198.96	491.1	690.06		Y					
HUSTON, A C	20.52	633.78	654.3	\$133,078	Y					
HUSTON, T L	290.7	394.5	685.2		Y					
JACOBVITZ, D B	131.43	306.8	438.23		Y					
KIM, S Y	161.28	139.02	300.3	\$69,051	Y					
KITT, K A	3143.88	0	3143.88		Y					
LOVING, T J	1403.73	317.02	1720.75	\$140,762	Y					
NEFF, L A	251.16	190.82	441.98	\$150,623	Y					
SURRA, C A	35.76	292.34	328.1		Y					
ADHIKARY, M D	0	0	0		Y					
BRAVO, K M	320.28	0	320.28		Y					
BURSON-POL, M J	1326	0	1326		Y					
CHEN, J Y	13.38	117.27	130.65		Y					
CRAIG, J S	428.4	0	428.4		Y					
CURTIS, S R	557.6	0	557.6		Y					
DILLON, S J	0	0	0		Y					
GRAY, C	146.1	0	146.1		Y					
HERZELE, C	999.18	0	999.18		Y					
JAMSEK, M K	377.52	0	377.52		Y					
JAY, C K	800.46	0	800.46		Y					
JOLLEY, P D	0	0	0		Y					
KRIFA, M	117.3	17.16	134.46	\$152,557	Y					
LEE, H	0	8.58	8.58		Y					
MANHEIMER, J M	1326.21	0	1326.21		Y					
MEADOWS, M R	1512.9	0	1512.9		Y					
MESSINA, S	777.6	0	777.6		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Human Ecology	1549	NICOLS, C A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	ORR, S R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	OWENS, R C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	PRIDEAUX, N B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	REED, J A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	SAUNDERS, R C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	SEELY, S E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	SOUTHWORTH, K Y	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	SPARKMAN, A F	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	SPERANZA, H G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	STASKEL, D M	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	STEINMAN, L C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	TILLMAN, J F	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	TOBIAS, S E	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	NATURAL SCIENCES	Human Ecology	1549	XU, B	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Marine Science	1809	BUSKEY, E J	Professor	Tenured	100	12.5	0	0	87.5	0
Austin	NATURAL SCIENCES	Marine Science	1809	DUNTON, K H	Professor	Tenured	100	12.5	0	0	87.5	0
Austin	NATURAL SCIENCES	Marine Science	1809	ERDNER, D L	Assistant Professor	Tenure-track	100	8.5	0	0	91.5	0
Austin	NATURAL SCIENCES	Marine Science	1809	FERNANDEZ-, A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Marine Science	1809	GARDNER, W S	Professor	Tenured	100	21	0	0	79	0
Austin	NATURAL SCIENCES	Marine Science	1809	LIU, Z	Assistant Professor	Tenure-track	100	29	0	0	71	0
Austin	NATURAL SCIENCES	Marine Science	1809	MCCLELLAND, J W	Assistant Professor	Tenure-track	100	25	0	0	75	0
Austin	NATURAL SCIENCES	Marine Science	1809	MIN, D	Assistant Professor	Tenure-track	100	8.5	0	0	91.5	0
Austin	NATURAL SCIENCES	Marine Science	1809	MUNGUIA, P	Assistant Professor	Tenure-track	100	21	0	0	79	0
Austin	NATURAL SCIENCES	Marine Science	1809	ROCHA FILH, L A	Assistant Professor	Tenure-track	100	21	0	0	79	0
Austin	NATURAL SCIENCES	Marine Science	1809	SHANK, G C	Assistant Professor	Tenure-track	100	21	0	0	79	0
Austin	NATURAL SCIENCES	Marine Science	1809	THOMAS, P	Professor	Tenured	100	37.5	0	3	59.5	0
Austin	NATURAL SCIENCES	Marine Science	1809	VILLAREAL, T A	Professor	Tenured	100	16.5	0	0	83.5	0
Austin	NATURAL SCIENCES	Marine Science	1809	WALTHER, B	Assistant Professor	Tenure-track	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Mathematics	1875	ALLCOCK, D J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	ARBOGAST, T J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	ARLEDGE, J	Other faculty	Non-tenured	100	66.5	0	0	33.5	0
Austin	NATURAL SCIENCES	Mathematics	1875	ARMENDARIZ, E P	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	BARBANSON, G	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	BECKNER, W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	BEN-ZVI, D D	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	BERG, G D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	BICHTLER, K R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	BJORLAND, C M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	BLUMBERG, A J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	BOWMAN, R S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	BRUNICK, G P	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	CAFFARELLI, L A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	CAPUTO, M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	CEPPARO, G E	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	CHEN, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	CHENG, Y	Other faculty	Non-tenured	100	50	0	0	50	0
Austin	NATURAL SCIENCES	Mathematics	1875	CHU, C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	CIPERIANI, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	CUDINA, M	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
NICOLS, C A	\$51,441	\$51,441	\$0	\$0	\$0	\$0	\$64,301	14	194	0	194	394	0	394
ORR, S R	\$5,833	\$5,833	\$0	\$0	\$0	\$0	\$6,375	1	16	0	16	32	0	32
OWENS, R C	\$19,000	\$19,000	\$0	\$0	\$0	\$0	\$23,750	2	76	0	76	228	0	228
PRIDEAUX, N B	\$45,144	\$45,144	\$0	\$0	\$0	\$0	\$56,430	11	159	0	159	473	0	473
REED, J A	\$78,850	\$78,850	\$0	\$0	\$0	\$0	\$98,563	20	344	0	344	631	0	631
SAUNDERS, R C	\$51,112	\$19,999	\$0	\$31,113	\$0	\$0	\$63,890	3	132	0	132	396	0	396
SEELY, S E	\$24,724	\$24,724	\$0	\$0	\$0	\$0	\$30,905	4	117	0	117	351	0	351
SOUTHWORTH, K Y	\$57,093	\$53,593	\$3,500	\$0	\$0	\$0	\$71,366	10	325	0	325	758	0	758
SPARKMAN, A F	\$5,994	\$5,994	\$0	\$0	\$0	\$0	\$6,551	1	45	0	45	135	0	135
SPERANZA, H G	\$50,167	\$50,167	\$0	\$0	\$0	\$0	\$62,709	39	898	0	898	1515.65	0	1515.65
STASKEL, D M	\$28,222	\$28,222	\$0	\$0	\$0	\$0	\$35,278	5	247	0	247	741	0	741
STEINMAN, L C	\$45,458	\$41,958	\$3,500	\$0	\$0	\$0	\$56,823	7	1008	0	1008	3024	0	3024
TILLMAN, J F	\$46,010	\$42,510	\$3,500	\$0	\$0	\$0	\$57,513	6	206	0	206	558	0	558
TOBIAS, S E	\$5,833	\$5,833	\$0	\$0	\$0	\$0	\$6,375	1	32	0	32	96	0	96
XU, B	\$127,731	\$92,964	\$20,323	\$14,444	\$0	\$0	\$159,664	9	125	6	131	250	18	268
BUSKEY, E J	\$137,923	\$103,440	\$20,366	\$14,117	\$0	\$0	\$172,404	9	0	21	21	0	68	68
DUNTON, K H	\$148,974	\$118,058	\$29,698	\$1,218	\$0	\$0	\$186,218	18	61	34	95	59.5	59	118.5
ERDNER, D L	\$72,750	\$72,750	\$0	\$0	\$0	\$0	\$90,938	9	62	6	68	75	17	92
FERNANDEZ-, A	\$13,852	\$6,926	\$6,926	\$0	\$0	\$0	\$15,140	1	13	0	13	39	0	39
GARDNER, W S	\$143,230	\$143,230	\$0	\$0	\$0	\$0	\$179,038	3	243	7	250	366	14	380
LIU, Z	\$88,000	\$66,000	\$22,000	\$0	\$0	\$0	\$110,000	1	0	7	7	0	14	14
MCCLELLAND, J W	\$60,336	\$39,166	\$21,170	\$0	\$0	\$0	\$75,420	6	11	15	26	11	28	39
MIN, D	\$100,669	\$79,716	\$20,953	\$0	\$0	\$0	\$125,836	9	256	6	262	381	20	401
MUNGUIA, P	\$83,195	\$83,195	\$0	\$0	\$0	\$0	\$103,994	9	68	10	78	95	16.5	111.5
ROCHA FILH, L A	\$90,917	\$67,750	\$23,167	\$0	\$0	\$0	\$113,646	4	175	11	186	262.5	19.5	282
SHANK, G C	\$84,222	\$80,083	\$4,139	\$0	\$0	\$0	\$105,278	10	192	16	208	289.5	29	318.5
THOMAS, P	\$241,068	\$161,622	\$79,446	\$0	\$0	\$0	\$301,335	12	1	26	27	3	63	66
VILLAREAL, T A	\$126,683	\$106,009	\$20,674	\$0	\$0	\$0	\$158,354	12	43	9	52	125	28	153
WALTHER, B	\$55,001	\$47,668	\$7,333	\$0	\$0	\$0	\$68,751	3	0	8	8	0	12	12
ALLCOCK, D J	\$91,000	\$91,000	\$0	\$0	\$0	\$0	\$113,750	7	164	22	186	656	81	737
ARBOGAST, T J	\$162,248	\$136,967	\$25,281	\$0	\$0	\$0	\$202,810	5	124	36	160	496	114	610
ARLEDGE, J	\$39,000	\$25,999	\$0	\$13,001	\$0	\$0	\$48,750	4	302	0	302	1148	0	1148
ARMENDARIZ, E P	\$159,500	\$143,000	\$16,500	\$0	\$0	\$0	\$199,375	8	199	12	211	721	33	754
BARBANSON, G	\$24,002	\$24,002	\$0	\$0	\$0	\$0	\$30,003	5	243	0	243	727	0	727
BECKNER, W	\$186,475	\$161,000	\$25,475	\$0	\$0	\$0	\$233,094	12	50	27	77	148	79.5	227.5
BEN-ZVI, D D	\$152,778	\$110,000	\$42,778	\$0	\$0	\$0	\$190,973	4	0	23	23	0	81	81
BERG, G D	\$38,500	\$38,500	\$0	\$0	\$0	\$0	\$48,125	6	567	0	567	2201	0	2201
BICHTELER, K R	\$96,500	\$96,500	\$0	\$0	\$0	\$0	\$120,625	5	297	0	297	1102	0	1102
BJORLAND, C M	\$25,000	\$25,000	\$0	\$0	\$0	\$0	\$31,250	3	155	0	155	591	0	591
BLUMBERG, A J	\$97,778	\$80,000	\$17,778	\$0	\$0	\$0	\$122,223	3	55	1	56	165	3	168
BOWMAN, R S	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	2	47	0	47	94	0	94
BRUNICK, G P	\$25,000	\$25,000	\$0	\$0	\$0	\$0	\$31,250	2	17	14	31	51	42	93
CAFFARELLI, L A	\$437,600	\$260,624	\$176,976	\$0	\$0	\$0	\$547,000	7	0	51	51	0	171	171
CAPUTO, M	\$57,334	\$57,334	\$0	\$0	\$0	\$0	\$71,668	7	396	0	396	1525	0	1525
CEPPARO, G E	\$32,085	\$32,085	\$0	\$0	\$0	\$0	\$40,106	6	360	0	360	1312	0	1312
CHEN, T	\$76,000	\$76,000	\$0	\$0	\$0	\$0	\$95,000	6	30	42	72	90	126	216
CHENG, Y	\$44,900	\$21,500	\$23,400	\$0	\$0	\$0	\$56,125	2	227	0	227	908	0	908
CHU, C	\$53,000	\$44,000	\$9,000	\$0	\$0	\$0	\$66,250	4	248	0	248	953	0	953
CIPERIANI, M	\$97,778	\$80,000	\$17,778	\$0	\$0	\$0	\$122,223	6	40	3	43	120	9	129
CUDINA, M	\$40,500	\$40,500	\$0	\$0	\$0	\$0	\$50,625	4	165	10	175	353	30	383

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
NICOLS, C A	548.2	0	548.2		Y					
ORR, S R	54.4	0	54.4		Y					
OWENS, R C	303.12	0	303.12		Y					
PRIDEAUX, N B	640.9	0	640.9		Y					
REED, J A	810.94	0	810.94		Y					
SAUNDERS, R C	671.28	0	671.28		Y					
SEELY, S E	601.74	0	601.74		Y					
SOUTHWORTH, K Y	1147.16	0	1147.16		Y					
SPARKMAN, A F	229.5	0	229.5		Y					
SPERANZA, H G	1605.33	0	1605.33		Y					
STASKEL, D M	925.62	0	925.62		Y					
STEINMAN, L C	3207.36	0	3207.36		Y					
TILLMAN, J F	948.6	0	948.6		Y					
TOBIAS, S E	163.2	0	163.2		Y					
XU, B	425	51.48	476.48	\$158,876	Y					
BUSKEY, E J	0	1221.34	1221.34	\$468,852	Y					
DUNTON, K H	155.96	825.35	981.31	\$1,745,551	Y					
ERDNER, D L	207.63	274.26	481.89	\$238,226	Y					
FERNANDEZ-, A	115.83	0	115.83		Y					
GARDNER, W S	629.64	262.42	892.06	\$245,476	Y					
LIU, Z	0	262.42	262.42	\$12,411	Y					
MCCLELLAND, J W	32.67	301.1	333.77	\$188,172	Y					
MIN, D	674.19	410.4	1084.59	\$100,769	Y					
MUNGUIA, P	267.03	152.13	419.16	\$314	Y					
ROCHA FILH, L A	448.87	176.4	625.27		Y					
SHANK, G C	529.06	371.34	900.41		Y					
THOMAS, P	8.91	1019.3	1028.21	\$812,248	Y					
VILLAREAL, T A	322.11	350.82	672.93	\$245,165	Y					
WALTHER, B	0	196.52	196.52		Y					
ALLCOCK, D J	656	675.84	1331.84	\$4,019	Y	2.0242	0	4	1.3797	3.5
ARBOGAST, T J	1150.56	752.46	1903.02	\$267,696	Y	3.1122	0	4	0.9408	4.5
ARLEDGE, J	1442.12	0	1442.12		Y	2.5714	0	4	1.1952	4.2
ARMENDARIZ, E P	928.6	149.67	1078.27	\$42,364	Y	3.0294	0	4	1.1411	3.9
BARBANSON, G	1031.34	0	1031.34		Y	2.4134	0	4	1.2472	2.5
BECKNER, W	428.25	447.29	875.54	\$17,408	Y	3.4384	2.67	4	0.4313	2.8
BEN-ZVI, D D	0	614.52	614.52	\$104,965	Y	3.7233	3	4	0.3284	4.6
BERG, G D	2521.37	0	2521.37		Y	2.4	0	4	1.2649	2.9
BICHTELER, K R	2465.28	0	2465.28		Y	2.2609	0	4	1.2568	2.7
BJORLAND, C M	1328.13	0	1328.13		Y	2.4488	0	4	1.2176	4.2
BLUMBERG, A J	448.47	27.87	476.34	\$36,569	Y	2.945	0.67	4	0.9252	4.3
BOWMAN, R S	94	0	94		Y	2.7573	1	4	0.8644	3.1
BRUNICK, G P	85.56	359.52	445.08		Y					
CAFFARELLI, L A	0	1465.95	1465.95	\$1,008,335	Y	4	4	4	0	3.8
CAPUTO, M	3013.95	0	3013.95		Y	3.496	0	4	0.8388	4.2
CEPPARO, G E	1830.22	0	1830.22		Y	2.0003	0	4	1.5795	4.5
CHEN, T	259.77	664.65	924.42	\$37,691	Y	3.5552	3	4	0.308	3.9
CHENG, Y	908	0	908		Y	2.2571	0	4	1.1205	3.9
CHU, C	1163.95	0	1163.95		Y	2.9	0	4	1.2901	2.9
CIPERIANI, M	352.62	52.95	405.57	\$39,640	Y	2.9704	0	4	0.9588	3.4
CUDINA, M	695.4	171.39	866.79		Y	2.5652	0	4	1.0798	3.6

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Mathematics	1875	DANIEL, J W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	DAVIS, K M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	DE LA LLAV, R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	ENGQUIST, B	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	FIGALLI, A	Associate Professor	Tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Mathematics	1875	FILI, P A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	FONKEN, D W	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	FREED, D S	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	GAL, I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	GAMBA, I M	Professor	Tenured	100	53.5	0	46.5	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	GILBERT, J E	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	GILLETTE, A K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	GIRAO, D R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	GODDARD, B E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	GOGOLYEV, A Y	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	GOMPF, R E	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	GONZALEZ, O	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	GORDON, C M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	GUALDANI, M P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	HADANI, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	HAMRICK, G C	Other faculty	Non-tenured	86	86	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	HARPER, S K	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	HAUSEL, T	Associate Professor	Tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	HEITMANN, R C	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	HELM, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	HENRY, M B	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	HUNT, J F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	IRWIN, C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	JAMES, J D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	KALAHURKA, W P	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	KATZ, E E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	KEEL, S M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	KIM, S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	KNOPF, D F	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	KOCH, H A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	KUSHNER, P L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	LANDES, E R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	LEGER, N M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	LUECKE, J E	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	MANN, J K	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	MAXWELL, M M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	MCADAM, S J	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	MILBURN, B A	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	MINER, Z L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	NAMAZI, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	NEITZKE, A M	Assistant Professor	Tenure-track	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	NORFLEET, M A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	ODELL, E W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	PAIGE, D L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	PAVLOVIC, N	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
DANIEL, J W	\$192,003	\$111,500	\$80,503	\$0	\$0	\$0	\$240,004	9	237	17	254	703	51	754
DAVIS, K M	\$122,761	\$96,070	\$7,000	\$19,691	\$0	\$0	\$153,451	5	307	5	312	1196.5	7.5	1204
DE LA LLAV, R	\$151,106	\$121,106	\$30,000	\$0	\$0	\$0	\$188,883	9	245	29	274	979	99	1078
ENGQUIST, B	\$433,068	\$289,700	\$143,368	\$0	\$0	\$0	\$541,335	9	0	41	41	0	129	129
FIGALLI, A	\$84,000	\$0	\$84,000	\$0	\$0	\$0	\$105,000	3	0	3	3	0	9	9
FILI, P A	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	1	21	0	21	84	0	84
FONKEN, D W	\$20,248	\$20,248	\$0	\$0	\$0	\$0	\$22,131	3	292	0	292	1118	0	1118
FREED, D S	\$162,899	\$124,400	\$38,499	\$0	\$0	\$0	\$203,624	9	1	43	44	3	138	141
GAL, I	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	2	48	0	48	96	0	96
GAMBA, I M	\$212,502	\$67,498	\$145,004	\$0	\$0	\$0	\$265,628	4	41	4	45	123	12	135
GILBERT, J E	\$109,390	\$109,390	\$0	\$0	\$0	\$0	\$136,738	5	401	3	404	1604	9	1613
GILLETTE, A K	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	4	137	0	137	411	0	411
GIRAO, D R	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	3	112	0	112	336	0	336
GODDARD, B E	\$51,334	\$51,334	\$0	\$0	\$0	\$0	\$64,168	8	655	0	655	2556	0	2556
GOGOLYEV, A Y	\$53,000	\$44,000	\$9,000	\$0	\$0	\$0	\$66,250	3	237	0	237	924	0	924
GOMPF, R E	\$120,030	\$112,030	\$8,000	\$0	\$0	\$0	\$150,038	5	23	34	57	69	108	177
GONZALEZ, O	\$83,280	\$83,280	\$0	\$0	\$0	\$0	\$104,100	7	263	3	266	1035	18	1053
GORDON, C M	\$220,518	\$128,512	\$92,006	\$0	\$0	\$0	\$275,648	10	41	13	54	123	57	180
GUALDANI, M P	\$43,000	\$43,000	\$0	\$0	\$0	\$0	\$53,750	4	492	0	492	1968	0	1968
HADANI, R	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	2	47	0	47	141	0	141
HAMRICK, G C	\$36,000	\$36,000	\$0	\$0	\$0	\$0	\$45,000	3	267	0	267	1031	0	1031
HARPER, S K	\$27,134	\$27,134	\$0	\$0	\$0	\$0	\$33,918	4	115	0	115	345	0	345
HAUSEL, T	\$41,150	\$41,150	\$0	\$0	\$0	\$0	\$51,438	5	0	5	5	0	21	21
HEITMANN, R C	\$98,642	\$94,642	\$4,000	\$0	\$0	\$0	\$123,303	6	93	0	93	308	0	308
HELM, D	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	8	116	32	148	348	108	456
HENRY, M B	\$25,000	\$25,000	\$0	\$0	\$0	\$0	\$31,250	3	153	0	153	582	0	582
HUNT, J F	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	3	104	0	104	285	0	285
IRWIN, C	\$47,483	\$47,483	\$0	\$0	\$0	\$0	\$59,354	7	690	0	690	2216	0	2216
JAMES, J D	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	1	23	0	23	92	0	92
KALAHURKA, W P	\$15,335	\$15,335	\$0	\$0	\$0	\$0	\$19,169	3	119	0	119	357	0	357
KATZ, E E	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	1	101	0	101	303	0	303
KEEL, S M	\$175,556	\$142,000	\$33,556	\$0	\$0	\$0	\$219,445	12	133	25	158	515	90	605
KIM, S	\$50,000	\$43,000	\$7,000	\$0	\$0	\$0	\$62,500	3	259	8	267	1036	24	1060
KNOPF, D F	\$100,160	\$79,401	\$12,759	\$8,000	\$0	\$0	\$125,200	14	154	16	170	585	52	637
KOCH, H A	\$104,600	\$104,600	\$0	\$0	\$0	\$0	\$130,750	5	191	22	213	696	66	762
KUSHNER, P L	\$39,000	\$39,000	\$0	\$0	\$0	\$0	\$48,750	6	674	0	674	2373	0	2373
LANDES, E R	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	2	63	0	63	189	0	189
LEGER, N M	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	2	73	0	73	219	0	219
LUECKE, J E	\$110,600	\$110,600	\$0	\$0	\$0	\$0	\$138,250	8	209	15	224	754	48	802
MANN, J K	\$33,334	\$33,334	\$0	\$0	\$0	\$0	\$41,668	4	297	0	297	859	0	859
MAXWELL, M M	\$63,500	\$48,500	\$15,000	\$0	\$0	\$0	\$79,375	8	266	13	279	647	37	684
MCADAM, S J	\$11,000	\$11,000	\$0	\$0	\$0	\$0	\$12,023	1	0	12	12	0	36	36
MILBURN, B A	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	1	28	0	28	84	0	84
MINER, Z L	\$24,893	\$24,893	\$0	\$0	\$0	\$0	\$31,116	4	155	0	155	519	0	519
NAMAZI, H	\$99,889	\$91,000	\$0	\$8,889	\$0	\$0	\$124,861	3	141	13	154	539	39	578
NEITZKE, A M	\$90,000	\$80,000	\$10,000	\$0	\$0	\$0	\$112,500	1	122	0	122	488	0	488
NORFLEET, M A	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	2	62	0	62	186	0	186
ODELL, E W	\$139,771	\$113,926	\$25,845	\$0	\$0	\$0	\$174,714	8	283	30	313	1088	96	1184
PAIGE, D L	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	4	132	0	132	396	0	396
PAVLOVIC, N	\$108,445	\$86,000	\$22,445	\$0	\$0	\$0	\$135,556	6	41	19	60	123	55.5	178.5

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DANIEL, J W	1650.81	259.17	1909.98		Y	2.2529	0	4	1.3432	3.6
DAVIS, K M	1365.19	46.68	1411.87	\$13,739	Y	2.5278	0	4	1.1335	4.2
DE LA LLAV, R	2157.96	812.4	2970.36	\$132,716	Y	2.1048	0	4	1.2685	3
ENGQUIST, B	0	1014.45	1014.45	\$30,308	Y	3.7075	3	4	0.4163	4.3
FIGALLI, A	0	83.61	83.61	\$42,414	Y					5
FILI, P A	84	0	84		Y	2.4643	0	4	1.0343	3.4
FONKEN, D W	1854.48	0	1854.48		Y	2.6696	0	4	1.2959	4.6
FREED, D S	5.16	1196.1	1201.26	\$148,085	Y	3.9169	2.67	4	0.3325	4.8
GAL, I	96	0	96		Y	2.8496	0	4	1.2693	4.1
GAMBA, I M	346.41	80.82	427.23	\$759,839	Y	3.2583	0	4	1.0002	3.6
GILBERT, J E	1604	68.28	1672.28		Y	2.5993	0	4	1.3165	4.3
GILLETTE, A K	411	0	411		Y	1.6765	0	4	1.4506	4
GIRAO, D R	336	0	336		Y	1.5964	0	4	1.2555	3.1
GODDARD, B E	4133.06	0	4133.06		Y	2.2884	0	4	1.1004	3.9
GOGOLYEV, A Y	1608.22	0	1608.22	\$22,304	Y	2.8919	0	4	1.0966	4.3
GOMPFF, R E	201.15	681.39	882.54	\$129,990	Y					
GONZALEZ, O	1119.71	167.22	1286.93	\$59,072	Y	2.5968	0	4	1.4355	4.6
GORDON, C M	357.75	529.53	887.28	\$59,394	Y	3.1726	0	4	0.9752	4.7
GUALDANI, M P	1968	0	1968	\$32,837	Y	2.3158	0	4	1.1176	3.5
HADANI, R	365.85	0	365.85		Y	3.1596	0.67	4	1.0434	4.8
HAMRICK, G C	1230.77	0	1230.77		Y	2.8056	0	4	1.1667	4.1
HARPER, S K	956.61	0	956.61		Y	2.5176	0	4	1.4924	4.5
HAUSEL, T	0	195.09	195.09	\$89,090	Y					
HEITMANN, R C	704.34	0	704.34	\$39,834	Y	3.3939	2	4	0.7882	4.3
HELM, D	871.02	942	1813.02		Y	2.8393	0	4	1.0271	3.5
HENRY, M B	743.54	0	743.54		Y	2.4872	0	4	1.0481	3.7
HUNT, J F	285	0	285		Y	2.9185	1	4	0.7916	3.7
IRWIN, C	2216	0	2216		Y	2.6179	0	4	1.1978	4.5
JAMES, J D	92	0	92		Y	3.4846	0	4	1.1121	4.7
KALAHURKA, W P	357	0	357		Y	2.8537	0	4	1.1832	3.9
KATZ, E E	824.31	0	824.31		Y	2.7845	0	4	1.0075	3.6
KEEL, S M	1334.25	652.14	1986.39	\$170,599	Y	2.7222	0	4	1.1794	3.1
KIM, S	1036	176.97	1212.97		Y	2.9384	0	4	1.1171	3.2
KNOPF, D F	586.97	483.08	1070.05	\$28,442	Y	2.7347	0	4	1.1127	3.6
KOCH, H A	1806.3	337.2	2143.5		Y	2.5979	0	4	0.9496	3.4
KUSHNER, P L	2373	0	2373		Y	2.5785	0	4	1.3339	2.5
LANDES, E R	189	0	189		Y	3.0815	1	4	0.7498	2.5
LEGER, N M	219	0	219		Y	2.7568	0	4	1.0647	4.4
LUECKE, J E	1212.16	246.63	1458.79	\$55,821	Y	2.5815	0	4	1.139	4.1
MANN, J K	983.11	0	983.11		Y	2.7262	0	4	1.4845	3.7
MAXWELL, M M	1547.64	246.64	1794.28		Y	2.8142	2	4	0.7539	4.4
MCADAM, S J	0	150.48	150.48		Y	4	4	4	0	4.7
MILBURN, B A	204.12	0	204.12		Y	2.3096	0	4	1.038	2.7
MINER, Z L	519	0	519		Y	2.5135	0	4	1.592	4.6
NAMAZI, H	682.97	362.31	1045.28	\$12,052	Y	2.4842	0	4	1.1543	3.3
NEITZKE, A M	488	0	488	\$36,540	Y	2.6037	0	4	0.992	4.8
NORFLEET, M A	186	0	186		Y	1.6964	0	4	1.4865	3.2
ODELL, E W	1269.24	569.91	1839.15	\$43,367	Y	2.83	1	4	0.8983	4.2
PAIGE, D L	396	0	396		Y	1.08	0	4	1.3204	3.3
PAVLOVIC, N	353.97	484.94	838.91	\$34,523	Y	2.8551	0	4	1.1966	4.7

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Mathematics	1875	PERUTZ, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	RADIN, C L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	RADIN, D S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	REID, A W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	REN, K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	RHODES, B T	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	RODIN, A B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	RODRIGUEZ-, F	Professor	Tenured	50	25	0	0	25	0
Austin	NATURAL SCIENCES	Mathematics	1875	ROTHER, R W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	SADUN, L A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	SALTMAN, D J	Professor	Tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	SCHULTZ, E M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	SCHURLE, A W	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	SECKIN, E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	SEGERMAN, H	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	SHIRLEY, F T	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	SIRBU, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	SMITH, M K	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	SOMERSILLE, S J	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	SRINIVASAN, R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	STARBIRD, M P	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	STARON, E J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	STEPP, E F	Other faculty	Non-tenured	83.5	83.5	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	STRUPPECK, T	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	SWENSON, M D	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	TANG, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	TANUSHEV, N M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	TEIXEIRA, R V	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	TREISMAN, P U	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	TSAI, Y	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	UHLENBECK, K	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	VAALER, J D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	VAALER, L J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	VASSEUR, A F	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	VICK, J W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	VISHIK, M M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	VOLOCH, J F	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	WILLIAMS, J D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	WILLIAMS, M B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	WINDLE, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	WU, G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	YING, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	ZARIPHOU, T	Professor	Tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	ZHENG, B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Mathematics	1875	ZITKOVIC, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	ALLEN, K R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	BECKHAM, J T	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	CAIN, P M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	CARTER, A N	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	CHOY, G	Other faculty	Non-tenured	100	0	0	0	100	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
PERUTZ, T	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	4	39	2	41	117	6	123
RADIN, C L	\$109,000	\$104,000	\$5,000	\$0	\$0	\$0	\$136,250	7	222	3	225	821	15	836
RADIN, D S	\$48,417	\$48,417	\$0	\$0	\$0	\$0	\$60,521	6	640	0	640	2252	0	2252
REID, A W	\$185,500	\$147,000	\$38,500	\$0	\$0	\$0	\$231,875	8	26	35	61	78	144	222
REN, K	\$106,667	\$91,000	\$15,667	\$0	\$0	\$0	\$133,334	4	119	0	119	355	0	355
RHODES, B T	\$26,002	\$26,002	\$0	\$0	\$0	\$0	\$32,503	4	117	0	117	351	0	351
RODIN, A B	\$56,000	\$56,000	\$0	\$0	\$0	\$0	\$70,000	8	499	2	501	1849	6	1855
RODRIGUEZ-, F	\$63,500	\$56,000	\$7,500	\$0	\$0	\$0	\$79,375	4	0	8	8	0	63	63
ROTHER, R W	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	3	175	0	175	525	0	525
SADUN, L A	\$114,700	\$94,700	\$20,000	\$0	\$0	\$0	\$143,375	9	160	25	185	478	81	559
SALTMAN, D J	\$106,960	\$106,960	\$0	\$0	\$0	\$0	\$116,907	2	0	2	2	0	18	18
SCHULTZ, E M	\$45,500	\$45,500	\$0	\$0	\$0	\$0	\$56,875	7	649	0	649	2152	0	2152
SCHURLE, A W	\$39,000	\$39,000	\$0	\$0	\$0	\$0	\$48,750	7	723	0	723	2415	0	2415
SECKIN, E	\$45,500	\$45,500	\$0	\$0	\$0	\$0	\$56,875	7	601	0	601	2164	0	2164
SEGERMAN, H	\$25,000	\$25,000	\$0	\$0	\$0	\$0	\$31,250	2	115	16	131	460	48	508
SHIRLEY, F T	\$39,500	\$39,500	\$0	\$0	\$0	\$0	\$49,375	6	536	0	536	1608	0	1608
SIRBU, M	\$94,167	\$77,500	\$16,667	\$0	\$0	\$0	\$117,709	13	30	32	62	90	96	186
SMITH, M K	\$11,000	\$11,000	\$0	\$0	\$0	\$0	\$12,023	1	0	12	12	0	36	36
SOMERSILLE, S J	\$30,000	\$25,000	\$5,000	\$0	\$0	\$0	\$37,500	2	156	0	156	468	0	468
SRINIVASAN, R	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	1	41	0	41	123	0	123
STARBIRD, M P	\$149,333	\$112,000	\$37,333	\$0	\$0	\$0	\$186,666	7	142	6	148	422	18	440
STARON, E J	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	4	150	0	150	450	0	450
STEPP, E F	\$33,334	\$33,334	\$0	\$0	\$0	\$0	\$41,668	3	274	0	274	1056	0	1056
STRUPPECK, T	\$26,002	\$26,002	\$0	\$0	\$0	\$0	\$32,503	4	155	0	155	465	0	465
SWENSON, M D	\$13,334	\$13,334	\$0	\$0	\$0	\$0	\$16,668	2	65	0	65	195	0	195
TANG, L	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	2	74	0	74	222	0	222
TANUSHEV, N M	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	1	114	0	114	456	0	456
TEIXEIRA, R V	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	4	137	0	137	411	0	411
TREISMAN, P U	\$200,000	\$150,000	\$50,000	\$0	\$0	\$0	\$250,000	9	123	38	161	492	109.5	601.5
TSAI, Y	\$144,001	\$97,000	\$47,001	\$0	\$0	\$0	\$180,001	6	100	5	105	300	15	315
UHLENBECK, K	\$201,602	\$142,086	\$59,516	\$0	\$0	\$0	\$252,003	4	40	12	52	157.5	28.5	186
VAALER, J D	\$119,747	\$111,400	\$8,347	\$0	\$0	\$0	\$149,684	15	202	31	233	602	120	722
VAALER, L J	\$48,417	\$34,585	\$13,832	\$0	\$0	\$0	\$60,521	6	178	1	179	514	3	517
VASSEUR, A F	\$126,674	\$95,998	\$30,676	\$0	\$0	\$0	\$158,343	7	0	25	25	0	84	84
VICK, J W	\$152,395	\$140,395	\$12,000	\$0	\$0	\$0	\$190,494	7	332	0	332	1248	0	1248
VISHIK, M M	\$105,626	\$105,626	\$0	\$0	\$0	\$0	\$132,033	6	212	2	214	792	12	804
VOLOCH, J F	\$121,700	\$109,530	\$12,170	\$0	\$0	\$0	\$152,125	9	28	19	47	82	63	145
WILLIAMS, J D	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	2	65	0	65	195	0	195
WILLIAMS, M B	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	2	34	0	34	102	0	102
WINDLE, J	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	2	70	0	70	210	0	210
WU, G	\$51,333	\$51,333	\$0	\$0	\$0	\$0	\$64,166	5	265	0	265	795	0	795
YING, L	\$149,168	\$92,000	\$57,168	\$0	\$0	\$0	\$186,460	6	33	20	53	99	60	159
ZARIPHOU, T	\$204,900	\$204,900	\$0	\$0	\$0	\$0	\$223,956	2	0	4	4	0	12	12
ZHENG, B	\$50,000	\$43,000	\$7,000	\$0	\$0	\$0	\$62,500	3	278	0	278	1074	0	1074
ZITKOVIC, G	\$91,945	\$82,500	\$9,445	\$0	\$0	\$0	\$114,931	7	2	47	49	6	147	153
ALLEN, K R	\$63,037	\$52,531	\$10,506	\$0	\$0	\$0	\$78,796	4	58	0	58	203	0	203
BECKHAM, J T	\$17,813	\$0	\$0	\$17,813	\$0	\$0	\$22,266	1	19	0	19	57	0	57
CAIN, P M	\$71,097	\$71,097	\$0	\$0	\$0	\$0	\$88,871	8	139	0	139	134.5	0	134.5
CARTER, A N	\$45,912	\$0	\$0	\$45,912	\$0	\$0	\$57,390	1	21	0	21	63	0	63
CHOY, G	\$18,806	\$0	\$18,806	\$0	\$0	\$0	\$23,508	1	19	0	19	57	0	57

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
PERUTZ, T	278.01	55.74	333.75		Y	2.9797	0	4	0.8775	4.2
RADIN, C L	2064.15	139.35	2203.5	\$10,114	Y	2.1217	0	4	1.1784	2.7
RADIN, D S	2252	0	2252		Y	2	0	4	1.1456	4.4
REID, A W	220.41	1107.81	1328.22	\$170,298	Y	3.3153	2	4	0.5606	4.8
REN, K	806.61	0	806.61	\$47,138	Y	3.4375	2	4	0.7274	4
RHODES, B T	351	0	351		Y	3.1629	1.67	4	0.5564	3.6
RODIN, A B	2353.06	40.41	2393.47		Y	1.9355	0	4	1.5832	4.1
RODRIGUEZ-, F	0	585.27	585.27	\$59,915	Y					5
ROTHER, R W	525	0	525		Y	2.7273	0	4	1.0084	2.6
SADUN, L A	1253.37	445.89	1699.26	\$94,320	Y	2.9185	1	4	0.7916	4.4
SALTMAN, D J	0	167.22	167.22		Y					
SCHULTZ, E M	2152	0	2152		Y	2.3759	0	4	1.2232	2.5
SCHURLE, A W	5950.35	0	5950.35		Y	2.6721	0	4	1.0917	4.6
SECKIN, E	3382.06	0	3382.06		Y	2.3331	0	4	1.2534	3
SEGERMAN, H	460	399.93	859.93		Y	2.4074	0	4	1.0473	3.8
SHIRLEY, F T	1842.54	0	1842.54		Y	2.456	0	4	0.9844	3.4
SIRBU, M	267.3	799.86	1067.16	\$41,922	Y	2.8973	0	4	1.3156	4.3
SMITH, M K	0	150.48	150.48		Y	3.6392	3	4	0.4374	4.3
SOMERSILLE, S J	1227.42	0	1227.42		Y	3.0428	0	4	0.9769	2.6
SRINIVASAN, R	327.51	0	327.51		Y	2.5625	0	4	1.2936	3.7
STARBIRD, M P	690.72	369.36	1060.08	\$22,100	Y	3.4633	0	4	0.92	4.7
STARON, E J	450	0	450		Y	1.7353	0	4	1.4208	4.3
STEPP, E F	1056	0	1056		Y	2.5333	0	4	1.4559	4.5
STRUPPECK, T	1350.81	0	1350.81		Y	2.9444	0	4	1.0126	3.4
SWENSON, M D	564.03	0	564.03		Y	2.3754	0	4	1.1561	3.2
TANG, L	222	0	222		Y	2.8854	1	4	1.0226	3.9
TANUSHEV, N M	456	0	456		Y	2.2978	0	4	1.3195	3.9
TEIXEIRA, R V	411	0	411		Y	3.4508	2	4	0.4795	4.3
TREISMAN, P U	492	680	1172	\$4,721,907	Y	2.9741	0	4	1.2759	4.3
TSAI, Y	754.92	93.36	848.28	\$264,002	Y	1.8039	0	4	1.3003	2.6
UHLENBECK, K	349.98	149.79	499.77	\$56,332	Y	3.7195	0	4	0.9187	3.9
VAALER, J D	1693.44	930.84	2624.28	\$26,525	Y	3.0111	0	4	1.1095	4.8
VAALER, L J	1183.98	12.54	1196.52		Y	1.8107	0	4	1.2494	3.3
VASSEUR, A F	0	596.4	596.4	\$79,486	Y	3.3608	2	4	0.6889	4.1
VICK, J W	1409.89	0	1409.89		Y	2.6586	0	4	1.2018	4.8
VISHIK, M M	1099.64	111.48	1211.12		Y	3.0263	0	4	1.1025	2.7
VOLOCH, J F	243.54	508.62	752.16	\$35,059	Y	3.1464	0	4	1.179	3.7
WILLIAMS, J D	195	0	195		Y	2.4722	0	4	0.9996	3.7
WILLIAMS, M B	102	0	102		Y	3.055	1.67	4	0.8177	3
WINDLE, J	210	0	210		Y	1.6786	0	4	1.5167	2.9
WU, G	2202.39	0	2202.39		Y	2.2176	0	4	1.1768	2.7
YING, L	286.5	434.76	721.26	\$103,076	Y	2.6441	0	4	1.3658	4.3
ZARIPHOU, T	0	111.48	111.48		Y					
ZHENG, B	1279.68	0	1279.68	\$27,188	Y	2.157	0	4	1.0989	3
ZITKOVIC, G	10.32	1074.36	1084.68	\$33,948	Y	3.5229	3	4	0.4662	4.7
ALLEN, K R	388.89	0	388.89		Y					
BECKHAM, J T	116.37	0	116.37		Y					
CAIN, P M	230	0	230		Y					
CARTER, A N	63	0	63		Y					
CHOY, G	120.15	0	120.15		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Natural Sciences	2077	CLARK, G B	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	DANIELS, M L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	DELGADO-RE, C V	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	EKBERG, D D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	ERMER, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	FORTNEY, B S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	GONZALEZ, A I	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	HALL, B	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	HEINEMAN, R H	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	HUMPHRIES, W R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	KILLION, P	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	KIRBY, L E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	MACKRELL, A J	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	MARVIN, K A	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	POTEET, M F	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	POWELL, P G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	QUINLAN, M J	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	RICHARDS, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	RODRIGUEZ, S R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	SEARLE, D M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	TIBBETTS, A M	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	UMALI, A P	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	WALKER, M H	Other faculty	Non-tenured	100	33	0	0	67	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	YANG, X	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Nutritional Sciences	2124	BRILEY, M E	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Nutritional Sciences	2124	CIOLINO, H P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Nutritional Sciences	2124	CIOLINO, S P	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Nutritional Sciences	2124	DEGRAFFENR, L A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Nutritional Sciences	2124	FREELAND, J H	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Nutritional Sciences	2124	HURSTING, S D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Nutritional Sciences	2124	JOLLY, C A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Nutritional Sciences	2124	KLINE, K	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Nutritional Sciences	2124	LOOP, R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Nutritional Sciences	2124	NUNEZ, N P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Nutritional Sciences	2124	SNODDERLY, D M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	ANTONIEWIC, P R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	BANSAL, D	Teaching Assistant	Non-tenured	25	25	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	BARR, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	BAUMANN, M C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	BENGTSON, R D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	BERK, H L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	BOHM, A R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	BREIZMAN, B	Other faculty	Non-tenured	72	0	0	0	72	0
Austin	NATURAL SCIENCES	Physics	2300	BRYANT, P W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	CHELIKOWSK, J R	Professor	Tenured	100	89.5	0	10.5	0	0
Austin	NATURAL SCIENCES	Physics	2300	CHEUNG, M F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	CHIMONIDOU, A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	CHIU, C B	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	CHUU, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	COFFEY, T M	Teaching Assistant	Non-tenured	75	75	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CLARK, G B	\$39,592	\$0	\$19,796	\$19,796	\$0	\$0	\$49,490	3	14	0	14	42	0	42
DANIELS, M L	\$76,352	\$59,516	\$16,836	\$0	\$0	\$0	\$95,440	21	165	117	282	436	166	602
DELGADO-RE, C V	\$58,127	\$43,595	\$14,532	\$0	\$0	\$0	\$72,659	11	169	0	169	332.62	0	332.62
EKBERG, D D	\$57,158	\$55,158	\$1,600	\$400	\$0	\$0	\$71,448	5	105	0	105	157.5	0	157.5
ERMER, J L	\$62,572	\$60,070	\$2,502	\$0	\$0	\$0	\$78,215	11	177	0	177	309.5	0	309.5
FORTNEY, B S	\$47,500	\$47,500	\$0	\$0	\$0	\$0	\$59,375	6	113	0	113	113	0	113
GONZALEZ, A I	\$17,813	\$0	\$0	\$17,813	\$0	\$0	\$22,266	2	30	0	30	74	0	74
HALL, B	\$57,166	\$0	\$21,437	\$35,729	\$0	\$0	\$71,458	7	29	0	29	87	0	87
HEINEMAN, R H	\$17,381	\$0	\$0	\$17,381	\$0	\$0	\$21,726	1	19	0	19	57	0	57
HUMPHRIES, W R	\$48,934	\$0	\$48,934	\$0	\$0	\$0	\$61,168	0	0	0	0	0	0	0
KILLION, P	\$20,513	\$0	\$2,700	\$17,813	\$0	\$0	\$25,641	1	22	0	22	66	0	66
KIRBY, L E	\$64,929	\$64,929	\$0	\$0	\$0	\$0	\$81,161	10	98	0	98	84	0	84
MACKRELL, A J	\$18,898	\$0	\$0	\$18,898	\$0	\$0	\$23,623	1	21	0	21	63	0	63
MARVIN, K A	\$17,813	\$0	\$17,813	\$0	\$0	\$0	\$22,266	1	14	0	14	42	0	42
POTEET, M F	\$20,766	\$0	\$0	\$20,766	\$0	\$0	\$25,958	2	98	0	98	294	0	294
POWELL, P G	\$52,512	\$52,512	\$0	\$0	\$0	\$0	\$65,640	5	94	0	94	323	0	323
QUINLAN, M J	\$21,000	\$0	\$3,186	\$17,814	\$0	\$0	\$26,250	1	28	0	28	84	0	84
RICHARDS, J M	\$57,938	\$57,938	\$0	\$0	\$0	\$0	\$72,423	6	76	0	76	228	0	228
RODRIGUEZ, S R	\$62,238	\$57,688	\$4,550	\$0	\$0	\$0	\$77,798	4	70	0	70	105	0	105
SEARLE, D M	\$44,090	\$0	\$0	\$44,090	\$0	\$0	\$55,113	1	18	0	18	54	0	54
TIBBETTS, A M	\$18,169	\$0	\$18,169	\$0	\$0	\$0	\$22,711	1	18	0	18	54	0	54
UMALI, A P	\$18,714	\$0	\$18,714	\$0	\$0	\$0	\$23,393	1	13	0	13	39	0	39
WALKER, M H	\$92,149	\$22,462	\$69,687	\$0	\$0	\$0	\$115,186	7	0	64	64	0	50.5	50.5
YANG, X	\$17,813	\$0	\$0	\$17,813	\$0	\$0	\$22,266	1	7	0	7	21	0	21
BRILEY, M E	\$107,885	\$80,471	\$27,414	\$0	\$0	\$0	\$134,856	19	146	7	153	188	36	224
CIOLINO, H P	\$77,466	\$72,350	\$5,116	\$0	\$0	\$0	\$96,833	14	40	22	62	120	73.5	193.5
CIOLINO, S P	\$72,537	\$24,180	\$48,357	\$0	\$0	\$0	\$90,671	20	297	2	299	527	9	536
DEGRAFFENR, L A	\$116,667	\$87,500	\$29,167	\$0	\$0	\$0	\$145,834	10	54	20	74	162	63	225
FREELAND, J H	\$154,441	\$115,815	\$38,626	\$0	\$0	\$0	\$193,051	15	181	23	204	543	87	630
HURSTING, S D	\$188,462	\$156,646	\$31,816	\$0	\$0	\$0	\$235,578	18	98	22	120	294	103.44	397.44
JOLLY, C A	\$106,902	\$106,902	\$0	\$0	\$0	\$0	\$133,628	19	85	16	101	255	72.5	327.5
KLINE, K	\$152,518	\$105,572	\$46,946	\$0	\$0	\$0	\$190,648	19	241	23	264	723	69	792
LOOP, R	\$92,550	\$92,550	\$0	\$0	\$0	\$0	\$115,688	22	421	6	427	939	21	960
NUNEZ, N P	\$108,645	\$74,761	\$33,884	\$0	\$0	\$0	\$135,806	17	87	26	113	259	98	357
SNODDERLY, D M	\$119,300	\$119,300	\$0	\$0	\$0	\$0	\$149,125	4	34	18	52	108	72	180
ANTONIEWIC, P R	\$83,582	\$83,582	\$0	\$0	\$0	\$0	\$104,478	13	429	0	429	1019	0	1019
BANSAL, D	\$4,668	\$4,668	\$0	\$0	\$0	\$0	\$5,102	1	22	0	22	66	0	66
BARR, A M	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	4	87	0	87	261	0	261
BAUMANN, M C	\$24,893	\$24,893	\$0	\$0	\$0	\$0	\$31,116	5	113	0	113	339	0	339
BENGTSON, R D	\$152,003	\$126,669	\$25,334	\$0	\$0	\$0	\$190,004	35	522	45	567	597.59	96.75	694.34
BERK, H L	\$109,202	\$109,202	\$0	\$0	\$0	\$0	\$136,503	5	60	35	95	180	111	291
BOHM, A R	\$84,986	\$84,986	\$0	\$0	\$0	\$0	\$106,233	11	0	47	47	0	150	150
BREIZMAN, B	\$63,083	\$0	\$63,083	\$0	\$0	\$0	\$78,854	2	0	2	2	0	3	3
BRYANT, P W	\$24,893	\$24,893	\$0	\$0	\$0	\$0	\$31,116	5	110	0	110	330	0	330
CHELIKOWSK, J R	\$246,285	\$168,811	\$77,474	\$0	\$0	\$0	\$307,856	14	123	21	144	369	53.4	422.4
CHEUNG, M F	\$24,893	\$24,893	\$0	\$0	\$0	\$0	\$31,116	5	110	0	110	330	0	330
CHIMONIDOU, A	\$38,000	\$38,000	\$0	\$0	\$0	\$0	\$47,500	4	204	0	204	382.5	0	382.5
CHIU, C B	\$89,316	\$89,316	\$0	\$0	\$0	\$0	\$111,645	7	233	5	238	699	33	732
CHUU, C	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	4	83	0	83	249	0	249
COFFEY, T M	\$28,006	\$28,006	\$0	\$0	\$0	\$0	\$35,008	4	88	0	88	264	0	264

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CLARK, G B	94.5	0	94.5	\$54,229	Y					
DANIELS, M L	979.83	896.58	1876.41	\$15,484	Y					
DELGADO-RE, C V	426.07	0	426.07		Y					
EKBERG, D D	320.58	0	320.58		Y					
ERMER, J L	378.02	0	378.02		Y					
FORTNEY, B S	193.23	0	193.23		Y					
GONZALEZ, A I	156.78	0	156.78		Y					
HALL, B	228.15	0	228.15		Y					
HEINEMAN, R H	123.93	0	123.93		Y					
HUMPHRIES, W R	0	0	0		Y					
KILLION, P	135.54	0	135.54		Y					
KIRBY, L E	143.64	0	143.64		Y					
MACKRELL, A J	153.09	0	153.09		Y					
MARVIN, K A	90.72	0	90.72		Y					
POTEET, M F	502.74	0	502.74		Y					
POWELL, P G	571.02	0	571.02		Y					
QUINLAN, M J	250.62	0	250.62		Y					
RICHARDS, J M	347.46	0	347.46		Y					
RODRIGUEZ, S R	180.3	0	180.3		Y					
SEARLE, D M	54	0	54		Y					
TIBBETTS, A M	122.58	0	122.58		Y					
UMALI, A P	74.25	0	74.25		Y					
WALKER, M H	0	408.55	408.55		Y					
YANG, X	43.47	0	43.47		Y					
BRILEY, M E	251.76	204.48	456.24	\$149,077	Y					
CIOLINO, H P	204	373.77	577.77	\$31,690	Y					
CIOLINO, S P	887.58	59.58	947.16		Y					
DEGRAFFENR, L A	275.4	292.98	568.38	\$277,004	Y					
FREELAND, J H	621.66	406.74	1028.4	\$158,876	Y					
HURSTING, S D	466.26	948.11	1414.37	\$886,073	Y					
JOLLY, C A	430.47	757.95	1188.42		Y					
KLINE, K	766.38	623.58	1389.96	\$122,183	Y					
LOOP, R	1081.74	116.46	1198.2		Y					
NUNEZ, N P	420.45	942.48	1362.93	\$413,882	Y					
SNODDERLY, D M	301.71	681.92	983.63	\$92,707	Y					
ANTONIEWIC, P R	1931.49	0	1931.49		Y					
BANSAL, D	112.86	0	112.86		Y					
BARR, A M	446.31	0	446.31		Y					
BAUMANN, M C	579.69	0	579.69		Y					
BENGTSON, R D	1165.03	1524.76	2689.79	\$474,100	Y					
BERK, H L	307.8	1755.66	2063.46	\$173,255	Y					
BOHM, A R	0	1884.72	1884.72	\$6,825	Y					
BREIZMAN, B	0	61.56	61.56		Y					
BRYANT, P W	564.3	0	564.3		Y					
CHELIKOWSK, J R	630.99	795.22	1426.21	\$481,179	Y					
CHEUNG, M F	564.3	0	564.3		Y					
CHIMONIDOU, A	654.08	0	654.08		Y					
CHIU, C B	1195.29	677.16	1872.45		Y					
CHUU, C	425.79	0	425.79		Y					
COFFEY, T M	451.44	0	451.44		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Physics	2300	COKER, W R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	DE LOZANNE, A L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	DEMCOV, A A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	DEY, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	DICUS, D A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	DISTLER, J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	DITMIRE, T	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	DIXIT, K N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	DOWNER, M W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	ERSKINE, J L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	FIETE, G A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	FINK, M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	FISCHLER, W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	FITZPATRIC, R	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	FLORIN, E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	FREI, M A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	FROMMHOLD, L W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	GENTLE, K W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	GLEESON, A M	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	GUST, E D	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	HAZELTINE, R D	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	HEINZEN, D J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	HOFFMANN, G W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	HORTON, C W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	JOHNSON, J M	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	KAPLUNOVSK, V	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	KETO, J W	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	KLEINMAN, L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	KOPP, S E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	LANG, K	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	LEE, A K	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	LEU, R	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	LI, X	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	MACDONALD, A H	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	MARDER, M P	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	MARKERT, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	MARKERT, J T	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	MATZNER, R A	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	MCIVOR, G A	Teaching Assistant	Non-tenured	75	75	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	MORRISON, P J	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	MOURA, M J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	NATCHU, V P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	NIU, Q	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	PABAN, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	RAIZEN, M G	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	REICHL, L E	Professor	Tenured	100	50	0	50	0	0
Austin	NATURAL SCIENCES	Physics	2300	RILEY, P J	Professor	Tenured	100	50	0	25	25	0
Austin	NATURAL SCIENCES	Physics	2300	RITCHIE, J L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	ROWAN, W L	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	SANDERS, J C	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload		Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
COKER, W R	\$76,795	\$76,795	\$0	\$0	\$0	\$0	\$95,994	9	215	32	247	557	96	653
DE LOZANNE, A L	\$134,708	\$110,216	\$24,492	\$0	\$0	\$0	\$168,385	23	166	29	195	231.75	65.75	297.5
DEMKOV, A A	\$156,132	\$116,160	\$39,972	\$0	\$0	\$0	\$195,165	14	18	82	100	54	209.4	263.4
DEY, A	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	2	37	0	37	111	0	111
DICUS, D A	\$127,950	\$104,004	\$23,946	\$0	\$0	\$0	\$159,938	8	1	51	52	3	151.5	154.5
DISTLER, J	\$100,700	\$91,545	\$9,155	\$0	\$0	\$0	\$125,875	8	42	16	58	126	51	177
DITMIRE, T	\$146,250	\$108,750	\$37,500	\$0	\$0	\$0	\$182,813	19	140	44	184	420	160.5	580.5
DIXIT, K N	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	4	84	0	84	252	0	252
DOWNER, M W	\$205,139	\$192,936	\$12,203	\$0	\$0	\$0	\$256,424	20	66	41	107	198	156	354
ERSKINE, J L	\$155,610	\$123,100	\$32,510	\$0	\$0	\$0	\$194,513	9	134	25	159	402	78	480
FIETE, G A	\$108,168	\$80,500	\$13,834	\$13,834	\$0	\$0	\$135,210	8	29	7	36	87	27	114
FINK, M	\$102,724	\$102,724	\$0	\$0	\$0	\$0	\$128,405	14	68	51	119	201.75	122.25	324
FISCHLER, W	\$206,642	\$166,500	\$40,142	\$0	\$0	\$0	\$258,303	8	247	6	253	741	18	759
FITZPATRIC, R	\$128,208	\$96,156	\$32,052	\$0	\$0	\$0	\$160,260	3	102	1	103	306	3	309
FLORIN, E	\$123,002	\$99,956	\$23,046	\$0	\$0	\$0	\$153,753	24	131	45	176	393	162	555
FREI, M A	\$15,558	\$15,558	\$0	\$0	\$0	\$0	\$19,448	3	68	0	68	204	0	204
FROMMHOLD, L W	\$97,734	\$87,960	\$9,774	\$0	\$0	\$0	\$122,168	3	137	1	138	411	3	414
GENTLE, K W	\$146,892	\$109,230	\$37,662	\$0	\$0	\$0	\$183,615	23	325	7	332	581	25.5	606.5
GLEESON, A M	\$147,190	\$147,190	\$0	\$0	\$0	\$0	\$183,988	4	147	6	153	441	18	459
GUST, E D	\$29,561	\$29,561	\$0	\$0	\$0	\$0	\$36,951	6	129	0	129	387	0	387
HAZELTINE, R D	\$185,181	\$169,124	\$16,057	\$0	\$0	\$0	\$231,476	6	47	35	82	141	114	255
HEINZEN, D J	\$142,345	\$118,065	\$24,280	\$0	\$0	\$0	\$177,931	10	53	10	63	159	33	192
HOFFMANN, G W	\$148,226	\$120,918	\$27,308	\$0	\$0	\$0	\$185,283	13	126	11	137	314	36	350
HORTON, C W	\$161,843	\$121,381	\$40,462	\$0	\$0	\$0	\$202,304	8	0	29	29	0	90	90
JOHNSON, J M	\$6,223	\$6,223	\$0	\$0	\$0	\$0	\$6,802	1	22	0	22	66	0	66
KAPLUNOVSK, V	\$98,720	\$89,745	\$8,975	\$0	\$0	\$0	\$123,400	3	118	11	129	354	33	387
KETO, J W	\$134,163	\$103,910	\$18,152	\$12,101	\$0	\$0	\$167,704	65	1300	6	1306	1501	28.5	1529.5
KLEINMAN, L	\$122,914	\$92,185	\$30,729	\$0	\$0	\$0	\$153,643	2	0	26	26	0	39	39
KOPP, S E	\$131,242	\$108,534	\$11,354	\$11,354	\$0	\$0	\$164,053	18	323	9	332	587.82	34.5	622.32
LANG, K	\$144,380	\$108,284	\$36,096	\$0	\$0	\$0	\$180,475	13	468	23	491	702.75	38.25	741
LEE, A K	\$14,003	\$14,003	\$0	\$0	\$0	\$0	\$17,504	1	22	0	22	66	0	66
LEU, R	\$23,338	\$23,338	\$0	\$0	\$0	\$0	\$29,173	5	109	0	109	327	0	327
LI, X	\$113,449	\$84,148	\$29,301	\$0	\$0	\$0	\$141,811	17	126	36	162	378	99.5	477.5
MACDONALD, A H	\$314,581	\$207,935	\$106,646	\$0	\$0	\$0	\$393,226	13	116	47	163	348	126.9	474.9
MARDER, M P	\$193,333	\$173,560	\$19,773	\$0	\$0	\$0	\$241,666	10	56	8	64	121	31.5	152.5
MARKERT, C	\$103,682	\$84,148	\$19,534	\$0	\$0	\$0	\$129,603	6	265	12	277	795	48	843
MARKERT, J T	\$166,833	\$122,000	\$44,833	\$0	\$0	\$0	\$208,541	56	899	13	912	1077	63	1140
MATZNER, R A	\$128,065	\$128,065	\$0	\$0	\$0	\$0	\$160,081	16	102	36	138	306	159	465
MCIVOR, G A	\$28,006	\$28,006	\$0	\$0	\$0	\$0	\$35,008	4	88	0	88	264	0	264
MORRISON, P J	\$138,250	\$102,750	\$35,500	\$0	\$0	\$0	\$172,813	7	1	52	53	3	156	159
MOURA, M J	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	4	86	0	86	258	0	258
NATCHU, V P	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	2	46	0	46	138	0	138
NIU, Q	\$222,995	\$162,805	\$60,190	\$0	\$0	\$0	\$278,744	8	0	37	37	0	130	130
PABAN, S	\$111,258	\$100,803	\$10,455	\$0	\$0	\$0	\$139,073	6	25	33	58	75	97.5	172.5
RAIZEN, M G	\$210,222	\$145,000	\$65,222	\$0	\$0	\$0	\$262,778	20	54	64	118	162	210	372
REICHL, L E	\$174,189	\$174,189	\$0	\$0	\$0	\$0	\$217,736	35	589	46	635	589.1	124.26	713.36
RILEY, P J	\$155,000	\$116,250	\$0	\$38,750	\$0	\$0	\$193,750	2	0	51	51	0	153	153
RITCHIE, J L	\$135,107	\$110,542	\$24,565	\$0	\$0	\$0	\$168,884	7	466	5	471	699	39	738
ROWAN, W L	\$32,250	\$0	\$32,250	\$0	\$0	\$0	\$35,249	1	0	1	1	0	1.5	1.5
SANDERS, J C	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	4	84	0	84	252	0	252

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
COKER, W R	1092.39	1000.38	2092.77		Y					
DE LOZANNE, A L	521.98	1107.38	1629.36	\$244,514	Y					
DEMKOV, A A	160.38	3508.77	3669.15	\$753,625	Y					
DEY, A	189.81	0	189.81		Y					
DICUS, D A	8.91	2388.54	2397.45	\$166,047	Y					
DISTLER, J	223.02	822.78	1045.8		Y					
DITMIRE, T	729.54	2845.32	3574.86	\$1,022,330	Y					
DIXIT, K N	430.92	0	430.92		Y					
DOWNER, M W	346.14	2814.54	3160.68	\$916,729	Y					
ERSKINE, J L	744.12	1376.82	2120.94	\$148,676	Y					
FIETE, G A	254.61	554.04	808.65	\$197,185	Y					
FINK, M	572.74	2200.93	2773.67		Y					
FISCHLER, W	1267.11	332.07	1599.18		Y					
FITZPATRIC, R	640.44	24.27	664.71		Y					
FLORIN, E	679.59	2802.18	3481.77	\$472,633	Y					
FREI, M A	348.84	0	348.84		Y					
FROMMHOLD, L W	846.45	24.27	870.72	\$36,889	Y					
GENTLE, K W	1099.35	448.68	1548.03	\$967,425	Y					
GLEESON, A M	1287.09	220.2	1507.29		Y					
GUST, E D	661.77	0	661.77		Y					
HAZELTINE, R D	392.31	1444.32	1836.63		Y					
HEINZEN, D J	472.23	677.16	1149.39	\$64,271	Y					
HOFFMANN, G W	627.66	738.72	1366.38	\$707,086	Y					
HORTON, C W	0	1473.9	1473.9	\$51,660	Y					
JOHNSON, J M	112.86	0	112.86		Y					
KAPLUNOVSK, V	605.34	565.29	1170.63		Y					
KETO, J W	2646.09	584.82	3230.91	\$371,938	Y					
KLEINMAN, L	0	632.48	632.48	\$31,813	Y					
KOPP, S E	1166.81	596.07	1762.88	\$292,212	Y					
LANG, K	1206.43	663.7	1870.13	\$303,919	Y					
LEE, A K	112.86	0	112.86		Y					
LEU, R	559.17	0	559.17		Y					
LI, X	680.4	1736.16	2416.56	\$723,701	Y					
MACDONALD, A H	595.08	2132.83	2727.91	\$554,166	Y					
MARDER, M P	350.55	646.38	996.93	\$2,702,199	Y					
MARKERT, C	1359.45	947.67	2307.12	\$15,327	Y					
MARKERT, J T	1856.79	1292.76	3149.55	\$105,916	Y					
MATZNER, R A	538.38	2927.07	3465.45	\$2,042	Y					
MCIVOR, G A	451.44	0	451.44		Y					
MORRISON, P J	8.91	2120.52	2129.43		Y					
MOURA, M J	441.18	0	441.18		Y					
NATCHU, V P	235.98	0	235.98		Y					
NIU, Q	0	2108.25	2108.25	\$386,979	Y					
PABAN, S	222.75	1404.06	1626.81		Y					
RAIZEN, M G	277.02	3712.56	3989.58	\$509,644	Y					
REICHL, L E	1013.79	2114.27	3128.05	\$63,455	Y					
RILEY, P J	0	1647.96	1647.96		Y					
RITCHIE, J L	1195.29	800.28	1995.57	\$166,047	Y					
ROWAN, W L	0	30.78	30.78		Y					
SANDERS, J C	430.92	0	430.92		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Physics	2300	SCHWITTERS, R F	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	SHIH, C	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	SHUBEITA, G T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	SHVETS, G	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	SITZ, G O	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	SUDARSHAN, G	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	SWIFT, J B	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	SWINNEY, H L	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	TANGARIFE, W O	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	TSOI, M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	TUCKER, D L	Teaching Assistant	Non-tenured	62.5	62.5	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	TURNER, J S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	VELOCCI, V	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	WANG, G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	WEINBERG, S	Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Physics	2300	YAO, Z	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	BARTH, W L	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	CHILEK, L A	Other faculty	Non-tenured	79	46	0	33	0	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	DUTHIE, J C	Other faculty	Non-tenured	100	0	0	67	33	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	GAITHER, K P	Other faculty	Non-tenured	77	0	0	0	77	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	HERSH, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	KOESTERKE, L	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	MAHOMETA, M J	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	MILFELD, K F	Other faculty	Non-tenured	100	0	0	36	64	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	MYERS, M E	Other faculty	Non-tenured	82	82	0	0	0	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	PARKER, M R	Other faculty	Non-tenured	16.5	16.5	0	0	0	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	SCHULZ, K W	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	XU, W	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	NURSING	Nursing	2100	ACTON, G J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	ADAMS, M L	Other faculty	Non-tenured	85	70	0	1.5	13.5	0
Austin	NURSING	Nursing	2100	ALDRIDGE, M D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	ALLISON-KO, S K	Other faculty	Non-tenured	60	60	0	0	0	0
Austin	NURSING	Nursing	2100	ALLRICH, M K	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	ANDERSON, M L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	ANUAR, C A	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NURSING	Nursing	2100	BAGWELL, T H	Other faculty	Non-tenured	100	20	0	0	0	80
Austin	NURSING	Nursing	2100	BECKER, H A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NURSING	Nursing	2100	BELCIK, K D	Teaching Assistant	Non-tenured	60	60	0	0	0	0
Austin	NURSING	Nursing	2100	BLAKLEY, K H	Other faculty	Non-tenured	30	30	0	0	0	0
Austin	NURSING	Nursing	2100	BORICH, K L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	BROWN, S A	Professor	Tenured	99	71	0	0	28	0
Austin	NURSING	Nursing	2100	CARELOCK, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	CARPENTER, L J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	CARTER, P A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	CHAMBERS, L C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	CHANG, T	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	NURSING	Nursing	2100	CLARK, A P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	CLINGERMAN, E M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	CONROY, K N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NURSING	Nursing	2100	CORNELL, A A	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload		Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
SCHWITTERS, R F	\$274,521	\$165,388	\$109,133	\$0	\$0	\$0	\$343,151	28	412	2	414	528	6	534
SHIH, C	\$206,600	\$154,950	\$51,650	\$0	\$0	\$0	\$258,250	17	87	47	134	261	133	394
SHUBEITA, G T	\$81,686	\$81,686	\$0	\$0	\$0	\$0	\$102,108	13	167	11	178	501	37.5	538.5
SHVETS, G	\$154,667	\$123,475	\$31,192	\$0	\$0	\$0	\$193,334	22	118	34	152	354	115.5	469.5
SITZ, G O	\$110,616	\$110,616	\$0	\$0	\$0	\$0	\$138,270	36	483	3	486	604.84	9	613.84
SUDARSHAN, G	\$113,568	\$113,568	\$0	\$0	\$0	\$0	\$141,960	6	206	4	210	618	24	642
SWIFT, J B	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	1	25	26	3	75	78
SWINNEY, H L	\$192,314	\$155,586	\$36,728	\$0	\$0	\$0	\$240,393	14	138	46	184	414	143	557
TANGARIFE, W O	\$15,558	\$15,558	\$0	\$0	\$0	\$0	\$19,448	3	62	0	62	186	0	186
TSOI, M	\$108,653	\$99,897	\$8,756	\$0	\$0	\$0	\$135,816	10	300	5	305	848	19.5	867.5
TUCKER, D L	\$23,338	\$23,338	\$0	\$0	\$0	\$0	\$29,173	5	108	0	108	324	0	324
TURNER, J S	\$72,632	\$72,632	\$0	\$0	\$0	\$0	\$90,790	9	545	0	545	1515	0	1515
VELOCCI, V	\$9,335	\$9,335	\$0	\$0	\$0	\$0	\$11,669	2	41	0	41	123	0	123
WANG, G	\$18,670	\$18,670	\$0	\$0	\$0	\$0	\$23,338	4	74	0	74	222	0	222
WEINBERG, S	\$513,543	\$322,070	\$191,473	\$0	\$0	\$0	\$641,929	5	41	22	63	123	69	192
YAO, Z	\$86,280	\$86,280	\$0	\$0	\$0	\$0	\$107,850	5	211	3	214	633	9	642
BARTH, W L	\$38,984	\$3,899	\$35,085	\$0	\$0	\$0	\$48,730	1	11	11	22	16.5	16.5	33
CHILEK, L A	\$47,250	\$26,251	\$0	\$20,999	\$0	\$0	\$59,063	4	149	16	165	425	16	441
DUTHIE, J C	\$39,329	\$7,875	\$15,728	\$15,726	\$0	\$0	\$49,161	2	44	0	44	132	0	132
GAITHER, K P	\$39,444	\$5,145	\$34,299	\$0	\$0	\$0	\$49,305	1	10	9	19	15	13.5	28.5
HERSH, M A	\$75,752	\$66,283	\$0	\$9,469	\$0	\$0	\$94,690	5	0	107	107	0	321	321
KOESTERKE, L	\$33,605	\$0	\$33,605	\$0	\$0	\$0	\$42,006	1	5	27	32	7.5	40.5	48
MAHOMETA, M J	\$40,826	\$40,826	\$0	\$0	\$0	\$0	\$51,033	2	133	0	133	399	0	399
MILFELD, K F	\$44,728	\$4,473	\$24,352	\$15,903	\$0	\$0	\$55,910	1	5	27	32	7.5	40.5	48
MYERS, M E	\$51,221	\$51,221	\$0	\$0	\$0	\$0	\$64,026	6	171	40	211	513	120	633
PARKER, M R	\$9,999	\$9,999	\$0	\$0	\$0	\$0	\$10,929	3	3	35	38	9	105	114
SCHULZ, K W	\$51,821	\$5,056	\$46,765	\$0	\$0	\$0	\$64,776	1	11	11	22	16.5	16.5	33
XU, W	\$33,323	\$3,332	\$29,991	\$0	\$0	\$0	\$41,654	1	10	9	19	15	13.5	28.5
ACTON, G J	\$87,162	\$87,162	\$0	\$0	\$0	\$0	\$108,953	13	0	88	88	0	235.6	235.6
ADAMS, M L	\$53,554	\$44,103	\$8,401	\$1,050	\$0	\$0	\$66,943	4	1	21	22	3	56	59
ALDRIDGE, M D	\$54,075	\$54,075	\$0	\$0	\$0	\$0	\$67,594	10	187	58	245	270.81	65	335.81
ALLISON-KO, S K	\$37,712	\$37,712	\$0	\$0	\$0	\$0	\$47,140	5	20	19	39	50	46.85	96.85
ALLRICH, M K	\$54,740	\$54,740	\$0	\$0	\$0	\$0	\$68,425	7	110	8	118	309	10.56	319.56
ANDERSON, M L	\$44,000	\$44,000	\$0	\$0	\$0	\$0	\$55,000	6	102	7	109	234	14	248
ANUAR, C A	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	2	20	0	20	50	0	50
BAGWELL, T H	\$27,300	\$5,460	\$0	\$21,840	\$0	\$0	\$34,125	1	0	5	5	0	15	15
BECKER, H A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	1	0	1	3	0	3
BELCIK, K D	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	4	39	0	39	96	0	96
BLAKLEY, K H	\$6,600	\$6,600	\$0	\$0	\$0	\$0	\$7,214	1	0	7	7	0	21	21
BORICH, K L	\$53,000	\$53,000	\$0	\$0	\$0	\$0	\$66,250	7	21	38	59	63	56.56	119.56
BROWN, S A	\$192,868	\$108,402	\$84,466	\$0	\$0	\$0	\$241,085	9	0	24	24	0	87	87
CARELOCK, J L	\$56,666	\$56,666	\$0	\$0	\$0	\$0	\$70,833	2	65	0	65	260	0	260
CARPENTER, L J	\$100,406	\$98,146	\$2,260	\$0	\$0	\$0	\$125,508	8	59	33	92	111.45	76.5	187.95
CARTER, P A	\$87,943	\$87,943	\$0	\$0	\$0	\$0	\$109,929	15	88	26	114	176	84.5	260.5
CHAMBERS, L C	\$56,000	\$8,000	\$48,000	\$0	\$0	\$0	\$70,000	7	164	18	182	291	72	363
CHANG, T	\$33,330	\$33,330	\$0	\$0	\$0	\$0	\$41,663	3	29	0	29	87	0	87
CLARK, A P	\$85,600	\$85,600	\$0	\$0	\$0	\$0	\$107,000	5	0	43	43	0	73.74	73.74
CLINGERMAN, E M	\$66,950	\$66,950	\$0	\$0	\$0	\$0	\$83,688	6	93	1	94	279	2	281
CONROY, K N	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	5	113	0	113	282	0	282
CORNELL, A A	\$22,000	\$22,000	\$0	\$0	\$0	\$0	\$27,500	2	16	0	16	48	0	48

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SCHWITTERS, R F	903.24	48.54	951.78	\$208,137	Y					
SHIH, C	450.09	2335.65	2785.74	\$568,156	Y					
SHUBEITA, G T	871.83	657.63	1529.46	\$37,865	Y					
SHVETS, G	612.9	2295.48	2908.38	\$1,682,268	Y					
SITZ, G O	1270.98	184.68	1455.66	\$41,709	Y					
SUDARSHAN, G	1056.78	417.9	1474.68		Y					
SWIFT, J B	8.91	1277.97	1286.88		Y					
SWINNEY, H L	711.72	2611.18	3322.9	\$140,272	Y					
TANGARIFE, W O	318.06	0	318.06		Y					
TSOI, M	1450.08	281.43	1731.51	\$88,585	Y					
TUCKER, D L	554.04	0	554.04		Y					
TURNER, J S	2590.65	0	2590.65		Y					
VELOCCI, V	210.33	0	210.33		Y					
WANG, G	379.62	0	379.62		Y					
WEINBERG, S	123	1304.01	1427.01		Y					
YAO, Z	1082.43	184.68	1267.11		Y					
BARTH, W L	25.14	122.63	147.77	\$29,463	Y					
CHILEK, L A	432.92	66.88	499.8		Y					
DUTHIE, J C	408.99	0	408.99		Y					
GAITHER, K P	25.8	56.43	82.23	\$1,922,328	Y					
HERSH, M A	0	1587.06	1587.06		Y					
KOESTERKE, L	12.9	169.29	182.19		Y					
MAHOMETA, M J	399	0	399		Y					
MILFELD, K F	12.9	169.29	182.19	\$272,796	Y					
MYERS, M E	1884.57	716.22	2600.79		Y					
PARKER, M R	19.23	607.53	626.76		Y					
SCHULZ, K W	25.14	122.63	147.77	\$1,503,191	Y					
XU, W	25.8	56.43	82.23	\$2,510,309	Y					
ACTON, G J	0	1412.49	1412.49	\$45,025	Y					
ADAMS, M L	7.35	264.88	272.23	\$75,819	Y					
ALDRIDGE, M D	663.48	307.45	970.93		Y					
ALLISON-KO, S K	122.5	221.6	344.1		Y					
ALLRICH, M K	757.05	49.95	807		Y					
ANDERSON, M L	573.3	66.22	639.52		Y					
ANUAR, C A	122.5	0	122.5		Y					
BAGWELL, T H	0	70.95	70.95		Y					
BECKER, H A	5.82	0	5.82		Y					
BELCIK, K D	235.2	0	235.2		Y					
BLAKLEY, K H	0	99.33	99.33		Y					
BORICH, K L	154.35	267.53	421.88		Y					
BROWN, S A	0	837.03	837.03	\$522,177	Y					
CARELOCK, J L	637	0	637		Y					
CARPENTER, L J	273.05	406.17	679.22	\$71,268	Y					
CARTER, P A	399.58	692.1	1091.68	\$86,216	Y					
CHAMBERS, L C	710.91	340.56	1051.47		Y					
CHANG, T	213.15	0	213.15		Y					
CLARK, A P	0	366.52	366.52		Y					
CLINGERMAN, E M	542.79	21.28	564.07		Y					
CONROY, K N	683.25	0	683.25		Y					
CORNELL, A A	117.6	0	117.6		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NURSING	Nursing	2100	COTTOM, N E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	DAVIS, M E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	DELVILLE, C L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	DOGGETT, L	Other faculty	Non-tenured	100	50	0	0	0	50
Austin	NURSING	Nursing	2100	DORMIRE, S L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	ESPARZA, D V	Other faculty	Non-tenured	40	40	0	0	0	0
Austin	NURSING	Nursing	2100	ESQUIVEL P, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NURSING	Nursing	2100	FINCH, N M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NURSING	Nursing	2100	FLANAGAN, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	FOWLES, E R	Assistant Professor	Tenure-track	100	66	0	0	34	0
Austin	NURSING	Nursing	2100	FOX, J T	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	FREDLAND, N M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	GARCIA, A A	Associate Professor	Tenured	100	70	0	0	30	0
Austin	NURSING	Nursing	2100	GASKAMP, C D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	GOLDSTEIN, L A	Teaching Assistant	Non-tenured	60	60	0	0	0	0
Austin	NURSING	Nursing	2100	GRIMES, C E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	GUSTAFSON, T G	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NURSING	Nursing	2100	GUY, S F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NURSING	Nursing	2100	HAERTEL, L C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	HAGEN, A L	Teaching Assistant	Non-tenured	77	77	0	0	0	0
Austin	NURSING	Nursing	2100	HAMILTON-S, P L	Teaching Assistant	Non-tenured	60	60	0	0	0	0
Austin	NURSING	Nursing	2100	HARRISON, T C	Assistant Professor	Tenure-track	100	49	0	0	51	0
Austin	NURSING	Nursing	2100	HENDRICKSO, S G	Other faculty	Non-tenured	100	85	0	0	15	0
Austin	NURSING	Nursing	2100	HOFFMAN, G S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	HOLLAND, A E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	HORNER, S D	Professor	Tenured	93	50	0	0	43	0
Austin	NURSING	Nursing	2100	HORTON, S E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NURSING	Nursing	2100	HUDSON, S V	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	IM, E	Professor	Tenured	100	15	0	0	85	0
Austin	NURSING	Nursing	2100	INMAN, G M	Other faculty	Non-tenured	45	45	0	0	0	0
Austin	NURSING	Nursing	2100	INNERARITY, S A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	JENSEN, B J	Other faculty	Non-tenured	80	80	0	0	0	0
Austin	NURSING	Nursing	2100	JOHNSON, R	Associate Professor	Tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	JOINER-ROG, G L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	JONES, B A	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	NURSING	Nursing	2100	JONES, T L	Assistant Professor	Tenure-track	100	25	0	0	75	0
Austin	NURSING	Nursing	2100	KEIZMAN, H S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	KEY, S M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	KING, M P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	KINTNER, E K	Associate Professor	Tenured	100	50	0	0	50	0
Austin	NURSING	Nursing	2100	KOWALAK-PE, M M	Other faculty	Non-tenured	80	80	0	0	0	0
Austin	NURSING	Nursing	2100	KUMAGAI, C K	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NURSING	Nursing	2100	LIN, L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	LOGAN, S J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	MCDUGALL, G J	Professor	Tenured	100	95	0	0	5	0
Austin	NURSING	Nursing	2100	MCLAUGHLIN, A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	MERAVIGLIA, M G	Other faculty	Non-tenured	75	60	0	0	15	0
Austin	NURSING	Nursing	2100	MILSTONE, C K	Other faculty	Non-tenured	66	66	0	0	0	0
Austin	NURSING	Nursing	2100	MISHRA, A L	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	NURSING	Nursing	2100	MOELLENBER, K K	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
COTTOM, N E	\$44,440	\$44,440	\$0	\$0	\$0	\$0	\$55,550	6	62	0	62	162	0	162
DAVIS, M E	\$44,880	\$44,880	\$0	\$0	\$0	\$0	\$56,100	6	60	0	60	154.9	0	154.9
DELVILLE, C L	\$63,000	\$63,000	\$0	\$0	\$0	\$0	\$78,750	3	78	60	138	312	245	557
DOGGETT, L	\$92,250	\$45,000	\$9,450	\$37,800	\$0	\$0	\$115,313	2	0	10	10	0	17.5	17.5
DORMIRE, S L	\$82,990	\$82,990	\$0	\$0	\$0	\$0	\$103,738	15	48	40	88	144	150	294
ESPARZA, D V	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	1	0	9	9	0	36	36
ESQUIVEL P, M	\$20,600	\$20,600	\$0	\$0	\$0	\$0	\$25,750	5	108	0	108	285.6	0	285.6
FINCH, N M	\$23,000	\$23,000	\$0	\$0	\$0	\$0	\$28,750	3	0	23	23	0	60	60
FLANAGAN, J L	\$51,333	\$51,333	\$0	\$0	\$0	\$0	\$64,166	7	79	9	88	178.82	11.88	190.7
FOWLES, E R	\$75,262	\$44,616	\$30,646	\$0	\$0	\$0	\$94,078	5	0	45	45	0	108.87	108.87
FOX, J T	\$65,266	\$65,266	\$0	\$0	\$0	\$0	\$81,583	4	130	0	130	390	0	390
FREDLAND, N M	\$70,380	\$70,380	\$0	\$0	\$0	\$0	\$87,975	5	41	60	101	82	178	260
GARCIA, A A	\$88,991	\$57,268	\$31,723	\$0	\$0	\$0	\$111,239	12	21	21	42	33	63	96
GASKAMP, C D	\$77,000	\$77,000	\$0	\$0	\$0	\$0	\$96,250	2	9	15	24	2.16	45	47.16
GOLDSTEIN, L A	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	2	20	0	20	50	0	50
GRIMES, C E	\$62,620	\$62,620	\$0	\$0	\$0	\$0	\$78,275	5	68	11	79	169	44	213
GUSTAFSON, T G	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	1	0	9	9	0	36	36
GUY, S F	\$22,000	\$22,000	\$0	\$0	\$0	\$0	\$27,500	2	20	0	20	60	0	60
HAERTEL, L C	\$57,680	\$57,680	\$0	\$0	\$0	\$0	\$72,100	6	218	0	218	596	0	596
HAGEN, A L	\$37,043	\$37,043	\$0	\$0	\$0	\$0	\$46,304	9	99	0	99	159.5	0	159.5
HAMILTON-S, P L	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	5	53	0	53	85	0	85
HARRISON, T C	\$98,055	\$33,890	\$64,165	\$0	\$0	\$0	\$122,569	6	1	31	32	3	93	96
HENDRICKSO, S G	\$72,474	\$61,636	\$10,838	\$0	\$0	\$0	\$90,593	5	0	40	40	0	151	151
HOFFMAN, G S	\$42,420	\$42,420	\$0	\$0	\$0	\$0	\$53,025	6	63	0	63	156.62	0	156.62
HOLLAND, A E	\$48,000	\$0	\$48,000	\$0	\$0	\$0	\$60,000	6	61	0	61	157.2	0	157.2
HORNER, S D	\$120,390	\$46,887	\$73,503	\$0	\$0	\$0	\$150,488	11	49	22	71	147	84	231
HORTON, S E	\$19,000	\$19,000	\$0	\$0	\$0	\$0	\$23,750	3	40	0	40	80.1	0	80.1
HUDSON, S V	\$41,722	\$41,722	\$0	\$0	\$0	\$0	\$52,153	7	60	15	75	42.54	9.6	52.14
IM, E	\$127,693	\$17,614	\$110,079	\$0	\$0	\$0	\$159,616	4	0	5	5	0	36	36
INMAN, G M	\$10,350	\$10,350	\$0	\$0	\$0	\$0	\$11,313	1	10	0	10	30	0	30
INNERARITY, S A	\$67,214	\$67,214	\$0	\$0	\$0	\$0	\$84,018	6	0	58	58	0	117.5	117.5
JENSEN, B J	\$37,961	\$37,961	\$0	\$0	\$0	\$0	\$47,451	9	11	64	75	33	95.24	128.24
JOHNSON, R	\$70,151	\$70,151	\$0	\$0	\$0	\$0	\$87,689	5	23	7	30	66.84	21	87.84
JOINER-ROG, G L	\$77,000	\$77,000	\$0	\$0	\$0	\$0	\$96,250	3	0	28	28	0	95	95
JONES, B A	\$33,660	\$33,660	\$0	\$0	\$0	\$0	\$42,075	2	0	12	12	0	42	42
JONES, T L	\$68,535	\$19,785	\$48,750	\$0	\$0	\$0	\$85,669	2	132	0	132	396	0	396
KEIZMAN, H S	\$54,917	\$54,917	\$0	\$0	\$0	\$0	\$68,646	7	197	7	204	581	9.52	590.52
KEY, S M	\$46,532	\$46,532	\$0	\$0	\$0	\$0	\$58,165	6	0	43	43	0	87.94	87.94
KING, M P	\$58,000	\$58,000	\$0	\$0	\$0	\$0	\$72,500	6	22	36	58	34	78.96	112.96
KINTNER, E K	\$85,000	\$42,500	\$42,500	\$0	\$0	\$0	\$106,250	4	59	12	71	78	36	114
KOWALAK-PE, M M	\$35,904	\$35,904	\$0	\$0	\$0	\$0	\$44,880	6	63	0	63	101	0	101
KUMAGAI, C K	\$23,000	\$23,000	\$0	\$0	\$0	\$0	\$28,750	4	58	0	58	122.46	0	122.46
LIN, L	\$59,500	\$59,500	\$0	\$0	\$0	\$0	\$74,375	5	0	42	42	0	146.56	146.56
LOGAN, S J	\$49,465	\$49,465	\$0	\$0	\$0	\$0	\$61,831	5	54	25	79	162	84.5	246.5
MCDUGALL, G J	\$101,482	\$96,408	\$5,074	\$0	\$0	\$0	\$126,853	10	199	16	215	437	57	494
MCLAUGHLIN, A	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$56,250	5	79	19	98	198	74	272
MERAVIGLIA, M G	\$58,874	\$37,718	\$21,156	\$0	\$0	\$0	\$73,593	4	19	11	30	57	44	101
MILSTONE, C K	\$14,850	\$14,850	\$0	\$0	\$0	\$0	\$18,563	2	0	14	14	0	28	28
MISHRA, A L	\$36,000	\$36,000	\$0	\$0	\$0	\$0	\$45,000	3	0	19	19	0	79	79
MOELLENBER, K K	\$41,820	\$41,820	\$0	\$0	\$0	\$0	\$52,275	9	169	60	229	221.1	70	291.1

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
COTTOM, N E	396.9	0	396.9		Y					
DAVIS, M E	379.51	0	379.51		Y					
DELVILLE, C L	764.4	1158.85	1923.25		Y					
DOGGETT, L	0	82.78	82.78	\$201,791	Y					
DORMIRE, S L	275.1	1170.48	1445.58	\$82,266	Y					
ESPARZA, D V	0	170.28	170.28		Y					
ESQUIVEL P, M	698.57	0	698.57		Y					
FINCH, N M	0	283.8	283.8		Y					
FLANAGAN, J L	438.11	56.19	494.3		Y					
FOWLES, E R	0	609.1	609.1	\$50,988	Y					
FOX, J T	785.67	0	785.67		Y					
FREDLAND, N M	184.58	841.94	1026.52		Y					
GARCIA, A A	63.36	457.56	520.92	\$169,867	Y					
GASKAMP, C D	5.29	212.85	218.14		Y					
GOLDSTEIN, L A	122.5	0	122.5		Y					
GRIMES, C E	366.62	208.12	574.74		Y					
GUSTAFSON, T G	0	170.28	170.28		Y					
GUY, S F	147	0	147		Y					
HAERTEL, L C	1458.67	0	1458.67		Y					
HAGEN, A L	390.27	0	390.27		Y					
HAMILTON-S, P L	208.25	0	208.25		Y					
HARRISON, T C	7.35	883.14	890.49	\$284,496	Y					
HENDRICKSO, S G	0	731.96	731.96		Y					
HOFFMAN, G S	381.17	0	381.17		Y					
HOLLAND, A E	385.14	0	385.14		Y					
HORNER, S D	360.15	876.03	1236.18	\$250,509	Y					
HORTON, S E	180.95	0	180.95		Y					
HUDSON, S V	104.22	45.41	149.63		Y					
IM, E	0	383.04	383.04	\$212,461	Y					
INMAN, G M	73.5	0	73.5		Y					
INNERARITY, S A	0	597.15	597.15		Y					
JENSEN, B J	77.79	450.49	528.28		Y					
JOHNSON, R	160.7	99.33	260.03		Y					
JOINER-ROG, G L	0	449.35	449.35		Y					
JONES, B A	0	198.66	198.66		Y					
JONES, T L	970.2	0	970.2	\$33,165	Y					
KEIZMAN, H S	1423.45	45.03	1468.48		Y					
KEY, S M	0	415.96	415.96		Y					
KING, M P	83.3	373.48	456.78		Y					
KINTNER, E K	180.9	347.58	528.48	\$419,001	Y					
KOWALAK-PE, M M	247.45	0	247.45		Y					
KUMAGAI, C K	300.03	0	300.03		Y					
LIN, L	0	693.23	693.23		Y					
LOGAN, S J	314.28	399.69	713.97		Y					
MCDUGALL, G J	1069.63	375.99	1445.62	\$2,255	Y					
MCLAUGHLIN, A	485.1	350.02	835.12		Y					
MERAVIGLIA, M G	138.12	208.12	346.24	\$22,006	Y					
MILSTONE, C K	0	132.44	132.44		Y					
MISHRA, A L	0	373.67	373.67		Y					
MOELLENBER, K K	541.7	331.1	872.8		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	NURSING	Nursing	2100	MOMII, S B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	MOORE, J E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	MOY, D F	Other faculty	Non-tenured	40	40	0	0	0	0
Austin	NURSING	Nursing	2100	MUELLER, C R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	MURPHEY, C L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	NURSING	Nursing	2100	MURPHY, L S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	NIRKEN, M H	Other faculty	Non-tenured	27	27	0	0	0	0
Austin	NURSING	Nursing	2100	NURMI, E A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	O'DAY, M P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	ONEILL, J J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	PAGE, R L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	PATTILLO, M M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	PATTON, S H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	PENNEL, K E	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NURSING	Nursing	2100	PENTICUFF, J H	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NURSING	Nursing	2100	PERROTTA, D M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	NURSING	Nursing	2100	PETERS, S C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	RAY, S E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	REW, D L	Professor	Tenured	99	72.5	0	0	26.5	0
Austin	NURSING	Nursing	2100	RIDER, P A	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	NURSING	Nursing	2100	RUIZ, R J	Associate Professor	Tenured	100	64.5	0	3	32.5	0
Austin	NURSING	Nursing	2100	SAMOSON, D A	Other faculty	Non-tenured	60	60	0	0	0	0
Austin	NURSING	Nursing	2100	SHARP, K L	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	NURSING	Nursing	2100	SMITH, S M	Other faculty	Non-tenured	67.5	67.5	0	0	0	0
Austin	NURSING	Nursing	2100	SONSTEIN, F C	Other faculty	Non-tenured	75	75	0	0	0	0
Austin	NURSING	Nursing	2100	STERLING, B S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	STOKES, R E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	SUMPTER, D F	Other faculty	Non-tenured	35	35	0	0	0	0
Austin	NURSING	Nursing	2100	TAXIS, J C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	TAYLOR, M A	Other faculty	Non-tenured	30	30	0	0	0	0
Austin	NURSING	Nursing	2100	TIMMERMAN, G M	Associate Professor	Tenured	100	97	0	0	3	0
Austin	NURSING	Nursing	2100	TYLER, D O	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	VOLKER, D L	Associate Professor	Tenured	100	87.5	0	0	12.5	0
Austin	NURSING	Nursing	2100	WALDEN, M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	WALKER, L O	Professor	Tenured	100	70.5	0	0	29.5	0
Austin	NURSING	Nursing	2100	WALKER, V G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	NURSING	Nursing	2100	WHITE, E A	Other faculty	Non-tenured	75	25	0	0	0	50
Austin	NURSING	Nursing	2100	WOOD, G A	Other faculty	Non-tenured	80	80	0	0	0	0
Austin	NURSING	Nursing	2100	WOZNY, T L	Other faculty	Non-tenured	44	44	0	0	0	0
Austin	NURSING	Nursing	2100	YODER, L H	Associate Professor	Tenured	100	90	0	0	10	0
Austin	NURSING	Nursing	2100	ZERINGUE, A C	Other faculty	Non-tenured	45	45	0	0	0	0
Austin	NURSING	Nursing	2100	ZUNIGA, J A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	ACOSTA, W R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	ALBRECHT, L S	Other faculty	Non-tenured	17	17	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BADER, K M	Other faculty	Non-tenured	9	9	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BARNER, J C	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BARNES, J N	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BELLONE, J M	Other faculty	Non-tenured	100	50	0	0	0	50
Austin	PHARMACY	Pharmacy	2220	BRATTON, S B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BRINKLEY, F S	Other faculty	Non-tenured	20	20	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MOMII, S B	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$62,500	6	37	26	63	94	41.38	135.38
MOORE, J E	\$53,667	\$53,667	\$0	\$0	\$0	\$0	\$67,084	9	82	9	91	146.7	11.88	158.58
MOY, D F	\$21,012	\$21,012	\$0	\$0	\$0	\$0	\$22,966	2	31	0	31	93	0	93
MUELLER, C R	\$54,881	\$54,881	\$0	\$0	\$0	\$0	\$68,601	6	20	20	40	25.41	53	78.41
MURPHEY, C L	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	2	20	0	20	60	0	60
MURPHY, L S	\$53,550	\$53,550	\$0	\$0	\$0	\$0	\$66,938	8	65	18	83	171	72	243
NIRKEN, M H	\$16,306	\$16,306	\$0	\$0	\$0	\$0	\$17,822	6	0	60	60	0	67.83	67.83
NURMI, E A	\$48,000	\$48,000	\$0	\$0	\$0	\$0	\$60,000	6	65	0	65	135.39	0	135.39
O'DAY, M P	\$59,207	\$59,207	\$0	\$0	\$0	\$0	\$74,009	7	158	18	176	279	72	351
ONEILL, J J	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	2	9	4	13	27	16	43
PAGE, R L	\$60,667	\$60,667	\$0	\$0	\$0	\$0	\$75,834	10	169	84	253	215	190.5	405.5
PATTILLO, M M	\$65,850	\$65,850	\$0	\$0	\$0	\$0	\$82,313	7	13	24	37	27	85	112
PATTON, S H	\$48,925	\$48,925	\$0	\$0	\$0	\$0	\$61,156	13	132	4	136	90.96	1.76	92.72
PENNELL, K E	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	1	0	8	8	0	32	32
PENTICUFF, J H	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	2	0	2	6	0	6
PERROTTA, D M	\$8,499	\$8,499	\$0	\$0	\$0	\$0	\$9,289	1	0	26	26	0	78	78
PETERS, S C	\$54,740	\$54,740	\$0	\$0	\$0	\$0	\$68,425	13	59	59	118	126.09	77.88	203.97
RAY, S E	\$51,765	\$51,765	\$0	\$0	\$0	\$0	\$64,706	6	51	8	59	82	10.56	92.56
REW, D L	\$161,922	\$97,685	\$64,237	\$0	\$0	\$0	\$202,403	20	1	39	40	3	144	147
RIDER, P A	\$10,279	\$10,279	\$0	\$0	\$0	\$0	\$12,849	1	0	9	9	0	36	36
RUIZ, R J	\$114,312	\$56,641	\$55,205	\$2,466	\$0	\$0	\$142,890	4	0	59	59	0	176	176
SAMOSON, D A	\$25,452	\$25,452	\$0	\$0	\$0	\$0	\$31,815	2	0	12	12	0	30	30
SHARP, K L	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	6	0	51	51	0	46.44	46.44
SMITH, S M	\$37,891	\$37,891	\$0	\$0	\$0	\$0	\$47,364	5	67	15	82	193	35.88	228.88
SONSTEIN, F C	\$36,510	\$36,510	\$0	\$0	\$0	\$0	\$45,638	5	0	38	38	0	85.54	85.54
STERLING, B S	\$63,590	\$63,590	\$0	\$0	\$0	\$0	\$79,488	8	168	51	219	300	160	460
STOKES, R E	\$51,333	\$51,333	\$0	\$0	\$0	\$0	\$64,166	10	95	8	103	156	10.56	166.56
SUMPTER, D F	\$8,925	\$8,925	\$0	\$0	\$0	\$0	\$9,755	1	0	7	7	0	14	14
TAXIS, J C	\$80,099	\$72,089	\$8,010	\$0	\$0	\$0	\$100,124	4	54	16	70	162	25.5	187.5
TAYLOR, M A	\$9,750	\$9,750	\$0	\$0	\$0	\$0	\$10,657	1	0	5	5	0	15	15
TIMMERMAN, G M	\$111,226	\$108,730	\$2,496	\$0	\$0	\$0	\$139,033	6	23	20	43	3.45	63	66.45
TYLER, D O	\$73,356	\$73,356	\$0	\$0	\$0	\$0	\$91,695	6	3	47	50	9	132.96	141.96
VOLKER, D L	\$88,832	\$71,748	\$0	\$17,084	\$0	\$0	\$111,040	12	20	18	38	60	50.9	110.9
WALDEN, M	\$108,000	\$108,000	\$0	\$0	\$0	\$0	\$135,000	11	0	77	77	0	126.48	126.48
WALKER, L O	\$145,887	\$92,929	\$52,958	\$0	\$0	\$0	\$182,359	7	1	31	32	3	80.13	83.13
WALKER, V G	\$45,900	\$45,900	\$0	\$0	\$0	\$0	\$57,375	8	288	0	288	652.5	0	652.5
WHITE, E A	\$30,500	\$11,000	\$0	\$19,500	\$0	\$0	\$38,125	2	16	0	16	24	0	24
WOOD, G A	\$37,600	\$37,600	\$0	\$0	\$0	\$0	\$47,000	4	37	0	37	111	0	111
WOZNY, T L	\$9,680	\$9,680	\$0	\$0	\$0	\$0	\$10,580	1	7	0	7	21	0	21
YODER, L H	\$91,800	\$71,740	\$20,060	\$0	\$0	\$0	\$114,750	13	0	36	36	0	90	90
ZERINGUE, A C	\$10,125	\$10,125	\$0	\$0	\$0	\$0	\$11,067	1	0	6	6	0	24	24
ZUNIGA, J A	\$19,000	\$19,000	\$0	\$0	\$0	\$0	\$23,750	2	22	0	22	66	0	66
ACOSTA, W R	\$97,313	\$97,313	\$0	\$0	\$0	\$0	\$121,641	15	156	420	576	91.8	625.37	717.17
ALBRECHT, L S	\$12,762	\$12,762	\$0	\$0	\$0	\$0	\$13,949	15	0	41	41	0	246	246
BADER, K M	\$7,511	\$7,511	\$0	\$0	\$0	\$0	\$8,210	6	0	25	25	0	150	150
BARNER, J C	\$117,431	\$94,699	\$22,732	\$0	\$0	\$0	\$146,789	28	0	296	296	0	251.81	251.81
BARNES, J N	\$93,000	\$93,000	\$0	\$0	\$0	\$0	\$116,250	35	0	404	404	0	154.49	154.49
BELLONE, J M	\$29,250	\$14,625	\$14,625	\$0	\$0	\$0	\$36,563	1	0	8	8	0	2.8	2.8
BRATTON, S B	\$106,915	\$91,810	\$15,105	\$0	\$0	\$0	\$133,644	24	1	190	191	2	170.44	172.44
BRINKLEY, F S	\$9,867	\$9,867	\$0	\$0	\$0	\$0	\$10,785	4	4	116	120	0	113.2	117.2

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MOMII, S B	230.3	204.59	434.89		Y					
MOORE, J E	359.42	56.19	415.61		Y					
MOY, D F	226.32	0	226.32		Y					
MUELLER, C R	62.25	250.69	312.94		Y					
MURPHEY, C L	147	0	147		Y					
MURPHY, L S	418.95	340.56	759.51		Y					
NIRKEN, M H	0	320.84	320.84		Y					
NURMI, E A	331.71	0	331.71		Y					
O'DAY, M P	683.55	340.56	1024.11		Y					
ONEILL, J J	66.15	75.68	141.83		Y					
PAGE, R L	525.22	909.93	1435.15		Y					
PATTILLO, M M	64.62	402.05	466.67		Y					
PATTON, S H	221.83	8.32	230.16		Y					
PENNELL, K E	0	151.36	151.36		Y					
PENTICUFF, J H	10.32	0	10.32		Y					
PERROTTA, D M	0	368.94	368.94		Y					
PETERS, S C	308.92	368.37	677.29		Y					
RAY, S E	200.9	49.95	250.85		Y					
REW, D L	5.16	1407.78	1412.94	\$200,814	Y					
RIDER, P A	0	170.28	170.28		Y					
RUIZ, R J	0	850.21	850.21	\$816,025	Y					
SAMOSON, D A	0	141.9	141.9		Y					
SHARP, K L	0	219.66	219.66		Y					
SMITH, S M	382.58	169.71	552.29		Y					
SONSTEIN, F C	0	404.6	404.6		Y					
STERLING, B S	675.84	756.8	1432.64		Y					
STOKES, R E	382.2	49.95	432.15		Y					
SUMPTER, D F	0	66.22	66.22		Y					
TAXIS, J C	314.28	164.94	479.22	\$60,441	Y					
TAYLOR, M A	0	70.95	70.95		Y					
TIMMERMAN, G M	8.45	368.91	377.36	\$61,240	Y					
TYLER, D O	22.05	628.9	650.95		Y					
VOLKER, D L	73.02	480.47	553.49		Y					
WALDEN, M	0	598.25	598.25		Y					
WALKER, L O	5.82	728.12	733.94	\$69,890	Y					
WALKER, V G	1428.92	0	1428.92		Y					
WHITE, E A	58.8	0	58.8		Y					
WOOD, G A	271.95	0	271.95		Y					
WOZNY, T L	51.45	0	51.45		Y					
YODER, L H	0	762.57	762.57	\$35,041	Y					
ZERINGUE, A C	0	113.52	113.52		Y					
ZUNIGA, J A	161.7	0	161.7		Y					
ACOSTA, W R	135.07	2370.15	2505.22		Y					
ALBRECHT, L S	0	932.34	932.34		Y					
BADER, K M	0	568.5	568.5		Y					
BARNER, J C	0	2603.41	2603.41	\$74,326	Y					
BARNES, J N	0	615.64	615.64		Y					
BELLONE, J M	0	10.61	10.61		Y					
BRATTON, S B	8.48	2692.94	2701.42	\$363,273	Y					
BRINKLEY, F S	0	429.03	429.03		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	PHARMACY	Pharmacy	2220	BROWN, C M	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BROWNE, B A	Other faculty	Non-tenured	15	15	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BURGESS, D S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BUSSEY, H I	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	CABELLO DE, C	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	CHON, P B	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	COMBS, A B	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	CROYLE, M A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	CUI, Z	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	DALBY, K N	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	DASHER, J A	Other faculty	Non-tenured	10	10	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	DAVIS, P J	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	DE LOS SAN, M J	Other faculty	Non-tenured	10	10	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	DIGIOVANNI, J	Professor	Tenured	50	50	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	DOMINGUEZ, J M	Other faculty	Non-tenured	100	37	0	0	63	0
Austin	PHARMACY	Pharmacy	2220	DUNLAP, J R	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	DUVAUCHELL, C L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	ERICKSON, C K	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	FAST, W L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	FINEG, J	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	FREI, C R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	GARZA, G A	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	GERST, T M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	GINSBURG, D B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	GODLEY, P J	Other faculty	Non-tenured	12	12	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	GONZALES, R A	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	GORE, A C	Professor	Tenured	100	75	0	0	25	0
Austin	PHARMACY	Pharmacy	2220	HERNANDEZ, D R	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	HO, T K	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	JANICH, J A	Other faculty	Non-tenured	14	14	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	JOHNSON, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	KARBOSKI, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	KELLER, N R	Other faculty	Non-tenured	4	4	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	KERWIN, S M	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	KIGER, M L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	KLOESEL, W A	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	KNODEL, L C	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	KOELLER, J M	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	KUHN, J G	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	LAM, Y F	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	LAWSON, K A	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	LEE, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	LITTLEFIEL, L C	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	LIU, H	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	LOPEZ, D A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	LOYA, A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MARTIN, C P	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MARTIN, E S	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MAXWELL, P R	Other faculty	Non-tenured	10	10	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MCCONVILLE, J T	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BROWN, C M	\$134,500	\$110,701	\$23,799	\$0	\$0	\$0	\$168,125	20	155	266	421	71.1	300.75	371.85
BROWNE, B A	\$10,400	\$10,400	\$0	\$0	\$0	\$0	\$11,367	6	0	12	12	0	72	72
BURGESS, D S	\$121,016	\$116,016	\$5,000	\$0	\$0	\$0	\$151,270	27	0	278	278	0	431.29	431.29
BUSSEY, H I	\$93,747	\$86,183	\$7,564	\$0	\$0	\$0	\$117,184	7	0	28	28	0	57	57
CABELLO DE, C	\$32,998	\$32,998	\$0	\$0	\$0	\$0	\$41,248	4	48	10	58	144	30	174
CHON, P B	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	13	13	0	5.07	5.07
COMBS, A B	\$98,483	\$94,483	\$4,000	\$0	\$0	\$0	\$123,104	41	138	773	911	20.1	632.72	652.82
CROYLE, M A	\$117,190	\$99,390	\$17,800	\$0	\$0	\$0	\$146,488	17	2	302	304	2	576.42	578.42
CUI, Z	\$75,000	\$55,000	\$20,000	\$0	\$0	\$0	\$93,750	3	0	11	11	0	11	11
DALBY, K N	\$112,146	\$92,108	\$20,038	\$0	\$0	\$0	\$140,183	17	1	283	284	3	298.8	301.8
DASHER, J A	\$8,648	\$8,648	\$0	\$0	\$0	\$0	\$9,452	5	0	15	15	0	90	90
DAVIS, P J	\$191,128	\$178,480	\$12,648	\$0	\$0	\$0	\$238,910	76	17	1081	1098	51	657.76	708.76
DE LOS SAN, M J	\$8,426	\$8,426	\$0	\$0	\$0	\$0	\$9,210	4	0	14	14	0	84	84
DIGIOVANNI, J	\$187,519	\$103,913	\$83,606	\$0	\$0	\$0	\$234,399	3	0	12	12	0	3.34	3.34
DOMINGUEZ, J M	\$32,500	\$13,950	\$18,550	\$0	\$0	\$0	\$40,625	1	0	8	8	0	5.6	5.6
DUNLAP, J R	\$6,088	\$6,088	\$0	\$0	\$0	\$0	\$6,654	9	0	28	28	0	168	168
DUVAUCHELL, C L	\$102,138	\$92,974	\$0	\$9,164	\$0	\$0	\$127,673	18	10	411	421	21	170.81	191.81
ERICKSON, C K	\$189,895	\$179,095	\$10,800	\$0	\$0	\$0	\$237,369	11	156	179	335	111.2	95.83	207.03
FAST, W L	\$116,478	\$91,081	\$25,397	\$0	\$0	\$0	\$145,598	19	1	281	282	1	235.28	236.28
FINEG, J	\$36,966	\$36,966	\$0	\$0	\$0	\$0	\$40,404	2	0	166	166	0	332	332
FREI, C R	\$96,473	\$84,047	\$2,471	\$9,955	\$0	\$0	\$120,591	26	1	180	181	1	124.57	125.57
GARZA, G A	\$6,939	\$6,939	\$0	\$0	\$0	\$0	\$7,584	5	0	12	12	0	72	72
GERST, T M	\$93,000	\$93,000	\$0	\$0	\$0	\$0	\$116,250	16	0	366	366	0	167.44	167.44
GINSBURG, D B	\$113,390	\$113,390	\$0	\$0	\$0	\$0	\$141,738	64	22	585	607	54	620.4	678.4
GODLEY, P J	\$10,400	\$10,400	\$0	\$0	\$0	\$0	\$11,367	4	0	4	4	0	24	24
GONZALES, R A	\$154,325	\$115,369	\$38,956	\$0	\$0	\$0	\$192,906	22	13	164	177	39	124.09	163.09
GORE, A C	\$152,446	\$70,318	\$82,128	\$0	\$0	\$0	\$190,558	21	3	168	171	7	138.81	145.81
HERNANDEZ, D R	\$7,035	\$7,035	\$0	\$0	\$0	\$0	\$7,689	7	0	18	18	0	108	108
HO, T K	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	0	13	13	0	78	78
JANICH, J A	\$8,400	\$8,400	\$0	\$0	\$0	\$0	\$9,181	9	0	41	41	0	194	194
JOHNSON, M A	\$34,234	\$17,117	\$0	\$17,117	\$0	\$0	\$42,793	5	0	19	19	0	53.8	53.8
KARBOSKI, J A	\$117,104	\$117,104	\$0	\$0	\$0	\$0	\$146,380	20	358	518	876	1074	418.67	1492.67
KELLER, N R	\$2,472	\$2,472	\$0	\$0	\$0	\$0	\$2,702	8	0	34	34	0	204	204
KERWIN, S M	\$126,006	\$121,317	\$4,689	\$0	\$0	\$0	\$157,508	24	16	528	544	44	281.4	325.4
KIGER, M L	\$38,682	\$38,682	\$0	\$0	\$0	\$0	\$48,353	9	0	125	125	0	125	125
KLOESEL, W A	\$65,778	\$65,778	\$0	\$0	\$0	\$0	\$82,223	7	138	275	413	20.1	508.4	528.5
KNODEL, L C	\$4,500	\$0	\$4,500	\$0	\$0	\$0	\$4,919	13	0	395	395	0	474.32	474.32
KOELLER, J M	\$148,132	\$112,820	\$10,276	\$25,036	\$0	\$0	\$185,165	32	0	419	419	0	212.31	212.31
KUHN, J G	\$136,296	\$125,617	\$10,679	\$0	\$0	\$0	\$170,370	17	0	271	271	0	76.35	76.35
LAM, Y F	\$4,000	\$0	\$4,000	\$0	\$0	\$0	\$4,372	8	0	254	254	0	49.09	49.09
LAWSON, K A	\$118,470	\$96,871	\$21,599	\$0	\$0	\$0	\$148,088	21	20	190	210	2.4	307.84	310.24
LEE, S	\$93,334	\$93,334	\$0	\$0	\$0	\$0	\$116,668	6	3	147	150	9	104.97	113.97
LITTLEFIEL, L C	\$36,732	\$36,732	\$0	\$0	\$0	\$0	\$40,148	1	0	8	8	0	5.6	5.6
LIU, H	\$274,049	\$205,520	\$68,529	\$0	\$0	\$0	\$342,561	33	3	73	76	9	231.84	240.84
LOPEZ, D A	\$98,720	\$98,720	\$0	\$0	\$0	\$0	\$123,400	30	35	320	355	45.4	279.89	325.29
LOYA, A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	11	0	143	143	0	142.26	142.26
MARTIN, C P	\$93,000	\$93,000	\$0	\$0	\$0	\$0	\$116,250	7	0	29	29	0	58.2	58.2
MARTIN, E S	\$4,911	\$4,911	\$0	\$0	\$0	\$0	\$5,368	5	0	50	50	0	77.96	77.96
MAXWELL, P R	\$8,792	\$8,792	\$0	\$0	\$0	\$0	\$9,610	11	0	131	131	0	82.71	82.71
MCCONVILLE, J T	\$92,957	\$81,212	\$11,745	\$0	\$0	\$0	\$116,196	18	1	210	211	1	389.36	390.36

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BROWN, C M	103.07	2260.28	2363.36	\$47,139	Y					
BROWNE, B A	0	272.88	272.88		Y					
BURGESS, D S	0	2138.38	2138.38	\$3,703	Y					
BUSSEY, H I	0	216.03	216.03		Y					
CABELLO DE, C	241.2	113.7	354.9		Y					
CHON, P B	0	19.22	19.22		Y					
COMBS, A B	45.62	2398.01	2443.63		Y					
CROYLE, M A	8.48	3484.97	3493.45	\$950,307	Y					
CUI, Z	0	296.01	296.01	\$80,531	Y					
DALBY, K N	8.91	2815.34	2824.25	\$703,390	Y					
DASHER, J A	0	341.1	341.1		Y					
DAVIS, P J	51	2603.89	2654.89		Y					
DE LOS SAN, M J	0	318.36	318.36		Y					
DIGIOVANNI, J	0	58.11	58.11	\$1,179,188	Y					
DOMINGUEZ, J M	0	21.22	21.22		Y					
DUNLAP, J R	0	636.72	636.72		Y					
DUVAUCHELL, C L	85.23	1536.15	1621.38	\$70,210	Y					
ERICKSON, C K	180.68	1519.15	1699.83		Y					
FAST, W L	4.24	2450.9	2455.14	\$870,388	Y					
FINEG, J	0	1258.28	1258.28		Y					
FREI, C R	4.24	2041.45	2045.69	\$57,399	Y					
GARZA, G A	0	272.88	272.88		Y					
GERST, T M	0	634.6	634.6		Y					
GINSBURG, D B	54	2351.32	2405.32		Y					
GODLEY, P J	0	90.96	90.96		Y					
GONZALES, R A	110.76	2031.76	2142.52	\$914,788	Y					
GORE, A C	22.06	2225.9	2247.96	\$663,695	Y					
HERNANDEZ, D R	0	409.32	409.32		Y					
HO, T K	0	295.62	295.62		Y					
JANICH, J A	0	735.26	735.26		Y					
JOHNSON, M A	0	203.9	203.9		Y					
KARBOSKI, J A	774.72	1785.24	2559.96		Y					
KELLER, N R	0	773.16	773.16		Y					
KERWIN, S M	50.48	2116.06	2166.54	\$233,745	Y					
KIGER, M L	0	473.75	473.75		Y					
KLOESEL, W A	45.62	1926.84	1972.46		Y					
KNODEL, L C	0	1797.67	1797.67	\$21	Y					
KOELLER, J M	0	956.13	956.13		Y					
KUHN, J G	0	407.96	407.96		Y					
LAM, Y F	0	224.56	224.56		Y					
LAWSON, K A	10.18	3104.6	3114.78	\$75,224	Y					
LEE, S	22.98	786.78	809.76	\$21,883	Y					
LITTLEFIEL, L C	0	21.22	21.22		Y					
LIU, H	26.73	5209.77	5236.5	\$1,131,662	Y					
LOPEZ, D A	56.42	1183.02	1239.44		Y					
LOYA, A	0	539.17	539.17		Y					
MARTIN, C P	0	220.58	220.58		Y					
MARTIN, E S	0	295.47	295.47		Y					
MAXWELL, P R	0	313.47	313.47		Y					
MCCONVILLE, J T	4.24	4400.36	4404.6	\$184,892	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	PHARMACY	Pharmacy	2220	MCGINITY, J W	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MCINTYRE, W J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MCKEE, M A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	METZEN, D L	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MILLS, E M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MORRISETT, R A	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MUSKA, E A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	NGO, J S	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	PADILLA, M E	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	PATEL, J B	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	PHARMACY	Pharmacy	2220	POPE, N D	Other faculty	Non-tenured	60	60	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	RAMIREZ, I J	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	RASCATI, K L	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	RAYNALDO, M I	Other faculty	Non-tenured	54.5	54.5	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	REILLY, R T	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	RENSHAW, P S	Other faculty	Non-tenured	8	8	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	RICHBURG, J H	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	RIDINGS-MY, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	ROBERSON, S A	Other faculty	Non-tenured	100	10	0	0	0	90
Austin	PHARMACY	Pharmacy	2220	RUDDER, J W	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	RYAN, L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	SAKLAD, S R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	SALCIDO, A L	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	SALZMAN, R D	Other faculty	Non-tenured	70	70	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	SCHNYER, R N	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	SELTZER, J K	Other faculty	Non-tenured	100	50	0	0	50	0
Austin	PHARMACY	Pharmacy	2220	SHEPHERD, M D	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	SIAS, J J	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	SMYTH, H D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	STAVCHANSK, S A	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	STRASSELS, S A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	TALBERT, R L	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	TEMPLE, H L	Other faculty	Non-tenured	4.5	4.5	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	VANDENBERG, C L	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	VARNER, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	WALKOW, J C	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	WHITMAN, C P	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	WIEDERHOLD, N P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	WILCOX, R E	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	WILLIAMS, R O	Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	WILSON, J P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	WORLEY, C M	Other faculty	Non-tenured	7	7	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	WRIGHT, C W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	YOUNG, V S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	ZHANG, Z	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	ANGEL, J L	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	ASHWORTH, K H	Other faculty	Non-tenured	29	29	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	AUERBACH, R D	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	BACON, K M	Other faculty	Non-tenured	31	31	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	BARTLETT, D J	Other faculty	Non-tenured	13	13	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MCGINITY, J W	\$231,051	\$140,216	\$78,335	\$12,500	\$0	\$0	\$288,814	12	0	185	185	0	236.25	236.25
MCINTYRE, W J	\$170,000	\$170,000	\$0	\$0	\$0	\$0	\$212,500	7	0	54	54	0	24.7	24.7
MCKEE, M A	\$3,541	\$3,541	\$0	\$0	\$0	\$0	\$3,870	0	0	0	0	0	0	0
METZEN, D L	\$4,675	\$4,675	\$0	\$0	\$0	\$0	\$5,110	6	0	19	19	0	114	114
MILLS, E M	\$97,226	\$84,792	\$12,434	\$0	\$0	\$0	\$121,533	20	0	181	181	0	135.97	135.97
MORRISETT, R A	\$144,910	\$115,634	\$29,276	\$0	\$0	\$0	\$181,138	20	5	407	412	13	416.85	429.85
MUSKA, E A	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$3,552	1	0	8	8	0	2	2
NGO, J S	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	13	13	0	5.07	5.07
PADILLA, M E	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	0	16	16	0	16.51	16.51
PATEL, J B	\$17,875	\$3,250	\$14,625	\$0	\$0	\$0	\$22,344	1	0	9	9	0	3.15	3.15
POPE, N D	\$45,501	\$45,501	\$0	\$0	\$0	\$0	\$56,876	5	0	33	33	0	49.2	49.2
RAMIREZ, I J	\$6,399	\$6,399	\$0	\$0	\$0	\$0	\$6,994	8	0	18	18	0	108	108
RASCATI, K L	\$147,776	\$112,603	\$35,173	\$0	\$0	\$0	\$184,720	25	14	163	177	42	397.88	439.88
RAYNALDO, M I	\$15,898	\$15,898	\$0	\$0	\$0	\$0	\$19,873	0	0	0	0	0	0	0
REILLY, R T	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	0	15	15	0	90	90
RENSHAW, P S	\$4,816	\$4,816	\$0	\$0	\$0	\$0	\$5,264	6	0	32	32	0	192	192
RICHBURG, J H	\$126,762	\$112,093	\$14,669	\$0	\$0	\$0	\$158,453	23	0	191	191	0	173.41	173.41
RIDINGS-MY, J L	\$108,763	\$108,763	\$0	\$0	\$0	\$0	\$135,954	26	138	280	418	40.2	403.46	443.66
ROBERSON, S A	\$90,541	\$8,500	\$0	\$0	\$82,041	\$0	\$113,176	1	17	0	17	51	0	51
RUDDER, J W	\$0	\$0	\$0	\$0	\$0	\$0	\$0	7	0	20	20	0	120	120
RYAN, L	\$90,766	\$90,766	\$0	\$0	\$0	\$0	\$113,458	23	0	443	443	0	263.65	263.65
SAKLAD, S R	\$55,494	\$55,494	\$0	\$0	\$0	\$0	\$69,368	16	0	251	251	0	240.18	240.18
SALCIDO, A L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	7	0	213	213	0	62.71	62.71
SALZMAN, R D	\$68,705	\$68,705	\$0	\$0	\$0	\$0	\$85,881	52	0	654	654	0	279.81	279.81
SCHNYER, R N	\$64,000	\$64,000	\$0	\$0	\$0	\$0	\$80,000	8	26	212	238	42	49.07	91.07
SELTZER, J K	\$89,935	\$43,059	\$46,876	\$0	\$0	\$0	\$112,419	5	0	25	25	0	31.2	31.2
SHEPHERD, M D	\$174,216	\$140,618	\$33,598	\$0	\$0	\$0	\$217,770	22	138	198	336	190.5	172.45	362.95
SIAS, J J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	9	0	180	180	0	78.33	78.33
SMYTH, H D	\$98,000	\$98,000	\$0	\$0	\$0	\$0	\$122,500	8	0	161	161	0	166.24	166.24
STAVCHANSK, S A	\$150,957	\$130,908	\$20,049	\$0	\$0	\$0	\$188,696	8	0	106	106	0	38.43	38.43
STRASELS, S A	\$95,100	\$83,211	\$11,889	\$0	\$0	\$0	\$118,875	12	139	184	323	21.1	67.28	88.38
TALBERT, R L	\$151,969	\$121,779	\$26,190	\$4,000	\$0	\$0	\$189,961	20	0	444	444	0	214.9	214.9
TEMPLE, H L	\$4,502	\$4,502	\$0	\$0	\$0	\$0	\$4,921	9	0	35	35	0	210	210
VANDENBERG, C L	\$111,186	\$95,388	\$0	\$15,798	\$0	\$0	\$138,983	20	2	296	298	2	122.88	124.88
VARNER, J L	\$32,500	\$32,500	\$0	\$0	\$0	\$0	\$40,625	0	0	0	0	0	0	0
WALKOW, J C	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	2	15	8	23	44	16	60
WHITMAN, C P	\$162,634	\$127,639	\$34,995	\$0	\$0	\$0	\$203,293	21	1	162	163	3	333.2	336.2
WIEDERHOLD, N P	\$100,385	\$75,416	\$24,969	\$0	\$0	\$0	\$125,481	16	0	206	206	0	111.75	111.75
WILCOX, R E	\$151,140	\$144,505	\$6,635	\$0	\$0	\$0	\$188,925	10	0	312	312	0	247.15	247.15
WILLIAMS, R O	\$169,626	\$130,084	\$39,542	\$0	\$0	\$0	\$212,033	15	4	206	210	9	270.45	279.45
WILSON, J P	\$109,163	\$103,243	\$5,920	\$0	\$0	\$0	\$136,454	61	138	687	825	20.1	242.39	262.49
WORLEY, C M	\$6,369	\$6,369	\$0	\$0	\$0	\$0	\$6,961	7	0	29	29	0	174	174
WRIGHT, C W	\$85,002	\$85,002	\$0	\$0	\$0	\$0	\$106,253	10	0	283	283	0	84.04	84.04
YOUNG, V S	\$79,440	\$79,440	\$0	\$0	\$0	\$0	\$99,300	13	0	392	392	0	236.86	236.86
ZHANG, Z	\$93,835	\$82,105	\$11,730	\$0	\$0	\$0	\$117,294	18	5	395	400	16	227.46	243.46
ANGEL, J L	\$100,722	\$98,722	\$2,000	\$0	\$0	\$0	\$125,903	8	90	23	113	138	70.5	208.5
ASHWORTH, K H	\$29,998	\$29,998	\$0	\$0	\$0	\$0	\$32,788	2	0	33	33	0	99	99
AUERBACH, R D	\$110,483	\$110,483	\$0	\$0	\$0	\$0	\$138,104	8	1	51	52	3	151.5	154.5
BACON, K M	\$20,002	\$20,002	\$0	\$0	\$0	\$0	\$21,862	2	0	26	26	0	78	78
BARTLETT, D J	\$4,001	\$4,001	\$0	\$0	\$0	\$0	\$4,373	1	0	7	7	0	7	7

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MCGINITY, J W	0	1807.08	1807.08		Y					
MCINTYRE, W J	0	93.61	93.61		Y					
MCKEE, M A	0	0	0		Y					
METZEN, D L	0	432.06	432.06		Y					
MILLS, E M	0	2158.42	2158.42	\$119,831	Y					
MORRISETT, R A	39.88	2740.32	2780.2	\$222,272	Y					
MUSKA, E A	0	7.58	7.58		Y					
NGO, J S	0	19.22	19.22		Y					
PADILLA, M E	0	62.57	62.57		Y					
PATEL, J B	0	11.94	11.94		Y					
POPE, N D	0	218.63	218.63		Y					
RAMIREZ, I J	0	409.32	409.32		Y					
RASCATI, K L	42	3345.72	3387.72	\$248,957	Y					
RAYNALDO, M I	0	0	0		Y					
REILLY, R T	0	341.1	341.1		Y					
RENSHAW, P S	0	727.68	727.68		Y					
RICHBURG, J H	0	2637.9	2637.9	\$552,534	Y					
RIDINGS-MY, J L	91.25	1529.11	1620.36		Y					
ROBERSON, S A	51	0	51		Y					
RUDDER, J W	0	454.8	454.8		Y					
RYAN, L	0	1421.88	1421.88		Y					
SAKLAD, S R	0	910.28	910.28		Y					
SALCIDO, A L	0	237.67	237.67		Y					
SALZMAN, R D	0	1060.48	1060.48		Y					
SCHNYER, R N	160.43	185.98	346.41		Y					
SELTZER, J K	0	118.25	118.25		Y					
SHEPHERD, M D	451.32	2816.59	3267.91	\$24,822	Y					
SIAS, J J	0	296.87	296.87		Y					
SMYTH, H D	0	1437.95	1437.95	\$17,509	Y					
STAVCHANSK, S A	0	501.04	501.04	\$167,103	Y					
STRASELS, S A	49.86	351.47	401.34	\$7,393	Y					
TALBERT, R L	0	1162.97	1162.97	\$12,709	Y					
TEMPLE, H L	0	795.9	795.9		Y					
VANDENBERG, C L	8.48	1765.64	1774.12	\$124,867	Y					
VARNER, J L	0	0	0		Y					
WALKOW, J C	50.48	453.44	503.92		Y					
WHITMAN, C P	8.91	2751.9	2760.81	\$391,140	Y					
WIEDERHOLD, N P	0	840.35	840.35	\$12,423	Y					
WILCOX, R E	0	992.94	992.94		Y					
WILLIAMS, R O	28	2788.26	2816.26	\$60,370	Y					
WILSON, J P	45.62	1704.02	1749.64	\$30,298	Y					
WORLEY, C M	0	659.46	659.46		Y					
WRIGHT, C W	0	529.52	529.52		Y					
YOUNG, V S	0	897.7	897.7		Y					
ZHANG, Z	56.52	1996.81	2053.33	\$336,744	Y					
ANGEL, J L	140.16	386.49	526.65	\$64,237	Y					
ASHWORTH, K H	0	413.82	413.82		Y					
AUERBACH, R D	5.16	633.27	638.43		Y					
BACON, K M	0	356.7	356.7		Y					
BARTLETT, D J	0	29.26	29.26		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	PUBLIC AFFAIRS	Public Affairs	2420	BOSKE, L B	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	BUSBY, J W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	CALLAN, B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	CHAPMAN, G B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	DEITCH, M Y	Other faculty	Non-tenured	31	31	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	DORN, E	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	EATON, D J	Professor	Tenured	100	50	0	0	50	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	EDWARD, D A	Other faculty	Non-tenured	63	63	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	EVANS, A M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	FLAMM, K	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	GALBRAITH, J K	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	GAMKHAR, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	GAVIN, F J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	GHOLZ, C E	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	GREENBERG, S R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	GRIMSHAW, T W	Other faculty	Non-tenured	16	16	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	HAAS, D S	Other faculty	Non-tenured	15.5	15.5	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	HOWELL, J D	Other faculty	Non-tenured	14.5	14.5	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	HUGHES, K P	Other faculty	Non-tenured	13	13	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	KAPSTEIN, E B	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	KING, C T	Other faculty	Non-tenured	100	61	0	0	39	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	KUPERMAN, A J	Associate Professor	Tenured	50	25	0	0	25	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	LAMBREW, J M	Associate Professor	Tenured	0	0	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	LINCOVE, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	LINDSAY, J M	Professor	Tenured	0	0	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	LYNN, L E	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	MATWICZAK, K M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	OLSON, J M	Other faculty	Non-tenured	36	36	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	OSBORNE BL, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	OSTROWER, F	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	PRINCE, H T	Other faculty	Non-tenured	100	61	0	39	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	REHNBORG, S J	Other faculty	Non-tenured	100	50	0	50	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	RHODES, L	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	RUGER, W P	Other faculty	Non-tenured	13	13	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	SASSE, B E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	SCHOTT, R L	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	SCULLEY, S L	Other faculty	Non-tenured	32	32	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	SMITH, E A	Other faculty	Non-tenured	32	32	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	SPELMAN, W G	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	STEINBERG, J B	Professor	Tenured	0	0	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	STOLP, C W	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	WARNER, D C	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	WEAVER, C E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	WILSON, R H	Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	WONG, P P	Associate Professor	Tenured	100	100	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	ZARNIKAU, J W	Other faculty	Non-tenured	15.5	15.5	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	AGUILAR, J P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	ALBRACHT, R A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	ANDERSON, B S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	ARMENTA, K F	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload		Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
BOSKE, L B	\$115,966	\$107,966	\$8,000	\$0	\$0	\$0	\$144,958	7	0	49	49	0	135	135
BUSBY, J W	\$90,995	\$66,246	\$24,749	\$0	\$0	\$0	\$113,744	9	0	76	76	0	135	135
CALLAN, B	\$35,742	\$9,996	\$25,746	\$0	\$0	\$0	\$44,678	2	0	13	13	0	39	39
CHAPMAN, G B	\$102,462	\$102,462	\$0	\$0	\$0	\$0	\$128,078	9	14	51	65	42	153	195
DEITCH, M Y	\$20,002	\$20,002	\$0	\$0	\$0	\$0	\$21,862	3	0	19	19	0	55.5	55.5
DORN, E	\$174,681	\$164,681	\$10,000	\$0	\$0	\$0	\$218,351	7	39	30	69	117	88.5	205.5
EATON, D J	\$141,295	\$64,187	\$77,108	\$0	\$0	\$0	\$176,619	12	1	49	50	3	147	150
EDWARD, D A	\$49,001	\$0	\$49,001	\$0	\$0	\$0	\$61,251	4	0	31	31	0	91.5	91.5
EVANS, A M	\$125,000	\$65,001	\$59,999	\$0	\$0	\$0	\$156,250	5	0	62	62	0	186	186
FLAMM, K	\$220,929	\$88,631	\$132,298	\$0	\$0	\$0	\$276,161	10	0	66	66	0	204	204
GALBRAITH, J K	\$155,517	\$92,855	\$62,662	\$0	\$0	\$0	\$194,396	11	11	40	51	33	135	168
GAMKHAR, S	\$85,164	\$83,164	\$2,000	\$0	\$0	\$0	\$106,455	10	0	62	62	0	187.5	187.5
GAVIN, F J	\$186,675	\$110,000	\$76,675	\$0	\$0	\$0	\$233,344	10	0	54	54	0	160.5	160.5
GOLZ, C E	\$87,094	\$85,094	\$2,000	\$0	\$0	\$0	\$108,868	11	38	124	162	40	210	250
GREENBERG, S R	\$72,993	\$0	\$72,993	\$0	\$0	\$0	\$91,241	7	0	82	82	0	243	243
GRIMSHAW, T W	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	16	16	0	48	48
HAAS, D S	\$9,999	\$9,999	\$0	\$0	\$0	\$0	\$10,929	2	0	17	17	0	49.5	49.5
HOWELL, J D	\$20,002	\$20,002	\$0	\$0	\$0	\$0	\$21,862	3	59	0	59	61	0	61
HUGHES, K P	\$4,001	\$4,001	\$0	\$0	\$0	\$0	\$4,373	1	0	6	6	0	6	6
KAPSTEIN, E B	\$180,087	\$95,781	\$84,306	\$0	\$0	\$0	\$225,109	2	0	25	25	0	75	75
KING, C T	\$125,064	\$46,006	\$79,058	\$0	\$0	\$0	\$156,330	4	0	40	40	0	118.5	118.5
KUPERMAN, A J	\$64,844	\$37,307	\$27,537	\$0	\$0	\$0	\$81,055	1	0	1	1	0	3	3
LAMBREW, J M	\$93,700	\$93,700	\$0	\$0	\$0	\$0	\$102,414	0	0	0	0	0	0	0
LINCOVE, J	\$92,741	\$78,371	\$14,370	\$0	\$0	\$0	\$115,926	8	1	76	77	3	225	228
LINDSAY, J M	\$70,895	\$70,895	\$0	\$0	\$0	\$0	\$77,488	0	0	0	0	0	0	0
LYNN, L E	\$29,997	\$0	\$29,997	\$0	\$0	\$0	\$32,787	2	0	10	10	0	28.5	28.5
MATWICZAK, K M	\$103,644	\$83,560	\$10,800	\$9,284	\$0	\$0	\$129,555	16	0	137	137	0	393	393
OLSON, J M	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$16,395	1	0	17	17	0	51	51
OSBORNE BL, C	\$99,480	\$72,610	\$26,870	\$0	\$0	\$0	\$124,350	11	1	60	61	3	172.5	175.5
OSTROWER, F	\$49,000	\$49,000	\$0	\$0	\$0	\$0	\$61,250	2	0	29	29	0	87	87
PRINCE, H T	\$133,296	\$42,433	\$90,863	\$0	\$0	\$0	\$166,620	4	10	22	32	30	66	96
REHNBORG, S J	\$100,798	\$44,116	\$56,682	\$0	\$0	\$0	\$125,998	8	2	53	55	6	156	162
RHODES, L	\$86,611	\$86,611	\$0	\$0	\$0	\$0	\$108,264	7	0	26	26	0	75	75
RUGER, W P	\$4,001	\$4,001	\$0	\$0	\$0	\$0	\$4,373	1	0	8	8	0	8	8
SASSE, B E	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$50,000	1	0	11	11	0	11	11
SCHOTT, R L	\$86,806	\$86,806	\$0	\$0	\$0	\$0	\$108,508	6	0	35	35	0	91	91
SCULLEY, S L	\$10,000	\$0	\$10,000	\$0	\$0	\$0	\$10,930	1	0	9	9	0	27	27
SMITH, E A	\$10,001	\$10,001	\$0	\$0	\$0	\$0	\$10,931	1	0	11	11	0	33	33
SPELMAN, W G	\$98,368	\$95,368	\$3,000	\$0	\$0	\$0	\$122,960	7	19	55	74	57	163.5	220.5
STEINBERG, J B	\$166,860	\$166,860	\$0	\$0	\$0	\$0	\$182,378	0	0	0	0	0	0	0
STOLP, C W	\$95,914	\$95,914	\$0	\$0	\$0	\$0	\$119,893	11	0	102	102	0	259.5	259.5
WARNER, D C	\$145,446	\$107,740	\$37,706	\$0	\$0	\$0	\$181,808	8	2	46	48	6	136.5	142.5
WEAVER, C E	\$98,669	\$60,000	\$38,669	\$0	\$0	\$0	\$123,336	5	0	54	54	0	132	132
WILSON, R H	\$147,284	\$141,126	\$6,158	\$0	\$0	\$0	\$184,105	5	0	39	39	0	110	110
WONG, P P	\$119,251	\$101,704	\$17,547	\$0	\$0	\$0	\$149,064	7	1	50	51	3	148.5	151.5
ZARNIKAU, J W	\$9,999	\$9,999	\$0	\$0	\$0	\$0	\$10,929	2	0	56	56	0	168	168
AGUILAR, J P	\$80,513	\$72,100	\$8,413	\$0	\$0	\$0	\$100,641	10	11	84	95	33	252	285
ALBRACHT, R A	\$39,000	\$39,000	\$0	\$0	\$0	\$0	\$48,750	7	0	100	100	0	360	360
ANDERSON, B S	\$42,700	\$42,700	\$0	\$0	\$0	\$0	\$53,375	7	0	118	118	0	396	396
ARMENTA, K F	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$56,250	7	0	114	114	0	387	387

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BOSKE, L B	0	564.3	564.3	\$316,085	Y					
BUSBY, J W	0	564.3	564.3	\$35,855	Y					
CALLAN, B	0	175.47	175.47		Y					
CHAPMAN, G B	42	777.51	819.51	\$30,560	Y					
DEITCH, M Y	0	241.56	241.56		Y					
DORN, E	201.24	507.9	709.14		Y					
EATON, D J	5.16	829.08	834.24	\$419,928	Y					
EDWARD, D A	0	505.11	505.11		Y					
EVANS, A M	0	869.46	869.46		Y					
FLAMM, K	0	1156.26	1156.26	\$148,870	Y					
GALBRAITH, J K	56.76	809.58	866.34		Y					
GAMKHAR, S	0	891.06	891.06		Y					
GAVIN, F J	0	774.36	774.36	\$1,024,353	Y					
GHOLZ, C E	40	876.2	916.2		Y					
GREENBERG, S R	0	995.58	995.58		Y					
GRIMSHAW, T W	0	293.79	293.79		Y					
HAAS, D S	0	222.24	222.24		Y					
HOWELL, J D	75.4	0	75.4		Y					
HUGHES, K P	0	25.08	25.08		Y					
KAPSTEIN, E B	0	374.82	374.82		Y					
KING, C T	0	495.33	495.33	\$443,399	Y					
KUPERMAN, A J	0	27.87	27.87		Y					
LAMBREW, J M	0	0	0		Y					
LINCOVE, J	5.16	1124.46	1129.62		Y					
LINDSAY, J M	0	0	0		Y					
LYNN, L E	0	134.46	134.46		Y					
MATWICZAK, K M	0	1831.81	1831.81	\$27,824	Y					
OLSON, J M	0	213.18	213.18		Y					
OSBORNE BL, C	5.16	828.36	833.52	\$248,614	Y					
OSTROWER, F	0	411.72	411.72	\$98,983	Y					
PRINCE, H T	49.44	367.86	417.3	\$164,217	Y					
REHNBORG, S J	10.32	677.1	687.42		Y					
RHODES, L	0	374.82	374.82		Y					
RUGER, W P	0	38.55	38.55		Y					
SASSE, B E	0	45.98	45.98		Y					
SCHOTT, R L	0	564.34	564.34		Y					
SCULLEY, S L	0	112.86	112.86		Y					
SMITH, E A	0	137.94	137.94		Y					
SPELMAN, W G	98.04	744.75	842.79		Y					
STEINBERG, J B	0	0	0		Y					
STOLP, C W	0	1207.35	1207.35		Y					
WARNER, D C	10.32	601.23	611.55		Y					
WEAVER, C E	0	582.42	582.42		Y					
WILSON, R H	0	475.13	475.13	\$80,582	Y					
WONG, P P	5.16	636.06	641.22	\$308,133	Y					
ZARNIKAU, J W	0	763.56	763.56		Y					
AGUILAR, J P	64.5	911.49	975.99	\$56,506	Y					
ALBRACHT, R A	0	1069.2	1069.2		Y					
ANDERSON, B S	0	1176.12	1176.12		Y					
ARMENTA, K F	0	1149.39	1149.39		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	SOCIAL WORK	Social Work	2580	ARMOUR, M	Associate Professor	Tenured	100	85	0	0	15	0
Austin	SOCIAL WORK	Social Work	2580	ARMOUR, N L	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	BARCZYK, A N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	BARR, E	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	BARTON, J L	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	BASSETT, M M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	BELL, H J	Other faculty	Non-tenured	57	33	0	0	24	0
Austin	SOCIAL WORK	Social Work	2580	BERGMAN, M S	Other faculty	Non-tenured	83	33	0	0	0	50
Austin	SOCIAL WORK	Social Work	2580	BUSCH, N B	Associate Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	CAVAZOS, E H	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	CHOI, N	Professor	Tenured	100	70	0	0	30	0
Austin	SOCIAL WORK	Social Work	2580	CLEVELAND, L G	Other faculty	Non-tenured	16.5	16.5	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	CODY, P A	Other faculty	Non-tenured	80.5	37.5	0	0	43	0
Austin	SOCIAL WORK	Social Work	2580	COOK-MCCAS, C M	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	CUBBIN, C	Associate Professor	Tenured	100	85	0	0	15	0
Austin	SOCIAL WORK	Social Work	2580	DAVIES, H L	Other faculty	Non-tenured	100	24	0	0	0	76
Austin	SOCIAL WORK	Social Work	2580	DAVIS, K E	Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	DE LA GARZ, D V	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	SOCIAL WORK	Social Work	2580	DINITTO, D M	Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	FAGAN, R N	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	FAULKNER, M R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	FERGUSON, M J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	FIELD, C A	Other faculty	Non-tenured	100	0	0	0	100	0
Austin	SOCIAL WORK	Social Work	2580	FONG, R	Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	FORD, K S	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	FOWLER, D N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	FRANKLIN, C G	Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	FROGGE, S J	Other faculty	Non-tenured	78	78	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	GERLACH, B E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	GILBERT, D J	Associate Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	GRANT, D	Associate Professor	Tenured	0	0	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	GREENBERG, L M	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	GREENE, R R	Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	HARNDEN, S C	Other faculty	Non-tenured	100	50	0	0	0	50
Austin	SOCIAL WORK	Social Work	2580	HAYNES, P	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	HOLLERAN, L K	Associate Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	HOUGH, C	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	JENSEN, G V	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	JERVEY, A M	Other faculty	Non-tenured	33	16.5	0	0	0	16.5
Austin	SOCIAL WORK	Social Work	2580	JONES, B L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	JORGENSEN-, K L	Other faculty	Non-tenured	100	25	0	0	75	0
Austin	SOCIAL WORK	Social Work	2580	KASSLER, D M	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	KASSLER, M A	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	KIMBELL, K G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	KUNKEL, R R	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	KYLE, S E	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	LANDUYT, N G	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	LAUDERDALE, M L	Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	LEIN, L	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	LEWIS, C M	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ARMOUR, M	\$73,101	\$62,135	\$10,966	\$0	\$0	\$0	\$91,376	5	0	51	51	0	165	165
ARMOUR, N L	\$8,918	\$8,918	\$0	\$0	\$0	\$0	\$9,747	2	44	0	44	132	0	132
BARCZYK, A N	\$5,250	\$5,250	\$0	\$0	\$0	\$0	\$6,563	1	26	0	26	78	0	78
BARR, E	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	29	29	0	87	87
BARTON, J L	\$4,080	\$4,080	\$0	\$0	\$0	\$0	\$4,459	1	0	28	28	0	84	84
BASSETT, M M	\$4,120	\$4,120	\$0	\$0	\$0	\$0	\$4,503	1	29	0	29	87	0	87
BELL, H J	\$10,499	\$10,499	\$0	\$0	\$0	\$0	\$13,124	2	0	18	18	0	54	54
BERGMAN, M S	\$11,218	\$4,286	\$0	\$0	\$6,932	\$0	\$14,023	1	30	0	30	90	0	90
BUSCH, N B	\$98,466	\$82,100	\$16,366	\$0	\$0	\$0	\$123,083	15	0	57	57	0	174	174
CAVAZOS, E H	\$40,800	\$40,800	\$0	\$0	\$0	\$0	\$51,000	7	0	117	117	0	396	396
CHOI, N	\$121,762	\$73,254	\$48,508	\$0	\$0	\$0	\$152,203	7	0	61	61	0	189	189
CLEVELAND, L G	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	4	75	1	76	225	3	228
CODY, P A	\$40,030	\$12,000	\$28,030	\$0	\$0	\$0	\$50,038	4	28	64	92	84	192	276
COOK-MCCAS, C M	\$12,988	\$12,988	\$0	\$0	\$0	\$0	\$14,196	3	0	53	53	0	159	159
CUBBIN, C	\$75,000	\$63,750	\$11,250	\$0	\$0	\$0	\$93,750	3	75	1	76	225	3	228
DAVIES, H L	\$16,541	\$4,000	\$0	\$0	\$12,541	\$0	\$20,676	1	11	0	11	16.5	0	16.5
DAVIS, K E	\$150,000	\$104,000	\$46,000	\$0	\$0	\$0	\$187,500	13	0	56	56	0	168	168
DE LA GARZ, D V	\$43,137	\$0	\$43,137	\$0	\$0	\$0	\$53,921	3	8	25	33	24	75	99
DINITTO, D M	\$119,500	\$112,500	\$7,000	\$0	\$0	\$0	\$149,375	8	0	36	36	0	108	108
FAGAN, R N	\$23,324	\$23,324	\$0	\$0	\$0	\$0	\$29,155	2	0	60	60	0	180	180
FAULKNER, M R	\$5,250	\$5,250	\$0	\$0	\$0	\$0	\$6,563	1	31	0	31	93	0	93
FERGUSON, M J	\$76,780	\$76,780	\$0	\$0	\$0	\$0	\$95,975	7	98	57	155	294	171	465
FIELD, C A	\$45,000	\$0	\$45,000	\$0	\$0	\$0	\$56,250	1	0	1	1	0	3	3
FONG, R	\$113,020	\$107,020	\$6,000	\$0	\$0	\$0	\$141,275	10	118	8	126	354	30	384
FORD, K S	\$4,286	\$4,286	\$0	\$0	\$0	\$0	\$4,685	1	0	29	29	0	87	87
FOWLER, D N	\$69,000	\$69,000	\$0	\$0	\$0	\$0	\$86,250	5	0	85	85	0	255	255
FRANKLIN, C G	\$119,500	\$107,120	\$12,380	\$0	\$0	\$0	\$149,375	11	1	98	99	3	295.5	298.5
FROGGE, S J	\$12,700	\$4,000	\$8,700	\$0	\$0	\$0	\$15,875	1	0	30	30	0	90	90
GERLACH, B E	\$5,250	\$5,250	\$0	\$0	\$0	\$0	\$6,563	1	12	0	12	36	0	36
GILBERT, D J	\$95,000	\$80,000	\$15,000	\$0	\$0	\$0	\$118,750	10	103	17	120	277	54	331
GRANT, D	\$36,711	\$36,627	\$0	\$84	\$0	\$0	\$40,125	0	0	0	0	0	0	0
GREENBERG, L M	\$8,404	\$8,404	\$0	\$0	\$0	\$0	\$10,505	2	0	43	43	0	129	129
GREENE, R R	\$128,476	\$93,120	\$35,356	\$0	\$0	\$0	\$160,595	1	0	8	8	0	24	24
HARNDEN, S C	\$17,094	\$6,430	\$0	\$10,664	\$0	\$0	\$21,368	2	0	53	53	0	159	159
HAYNES, P	\$8,572	\$8,572	\$0	\$0	\$0	\$0	\$10,715	2	0	58	58	0	174	174
HOLLERAN, L K	\$95,189	\$95,189	\$0	\$0	\$0	\$0	\$118,986	5	45	2	47	135	6	141
HOUGH, C	\$52,000	\$52,000	\$0	\$0	\$0	\$0	\$65,000	10	0	153	153	0	510	510
JENSEN, G V	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	28	28	0	84	84
JERVEY, A M	\$8,918	\$4,459	\$4,459	\$0	\$0	\$0	\$9,747	2	0	48	48	0	144	144
JONES, B L	\$79,400	\$79,400	\$0	\$0	\$0	\$0	\$99,250	10	1	89	90	3	267	270
JORGENSEN-, K L	\$45,501	\$8,000	\$37,501	\$0	\$0	\$0	\$56,876	6	25	21	46	61.5	49.5	111
KASSLER, D M	\$12,359	\$12,359	\$0	\$0	\$0	\$0	\$15,449	3	43	26	69	129	78	207
KASSLER, M A	\$8,239	\$8,239	\$0	\$0	\$0	\$0	\$10,299	2	53	0	53	159	0	159
KIMBELL, K G	\$5,250	\$5,250	\$0	\$0	\$0	\$0	\$6,563	1	29	0	29	87	0	87
KUNKEL, R R	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	12	12	0	36	36
KYLE, S E	\$8,918	\$8,918	\$0	\$0	\$0	\$0	\$9,747	2	0	55	55	0	165	165
LANDUYT, N G	\$23,429	\$0	\$23,429	\$0	\$0	\$0	\$25,608	1	0	1	1	0	3	3
LAUDERDALE, M L	\$135,335	\$90,700	\$44,635	\$0	\$0	\$0	\$169,169	14	173	15	188	519	45	564
LEIN, L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	0	4	4	0	15	15
LEWIS, C M	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,000	2	1	1	2	3	3	6

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ARMOUR, M	0	745.02	745.02	\$176,105	Y					
ARMOUR, N L	269.94	0	269.94		Y					
BARCZYK, A N	151.32	0	151.32		Y					
BARR, E	0	258.39	258.39		Y					
BARTON, J L	0	249.48	249.48		Y					
BASSETT, M M	149.64	0	149.64		Y					
BELL, H J	0	747.36	747.36		Y					
BERGMAN, M S	174.6	0	174.6		Y					
BUSCH, N B	0	839.31	839.31	\$261,000	Y					
CAVAZOS, E H	0	1241.34	1241.34		Y					
CHOI, N	0	789.6	789.6	\$323,884	Y					
CLEVELAND, L G	451.02	8.91	459.93		Y					
CODY, P A	172.2	570.24	742.44		Y					
COOK-MCCAS, C M	0	537.45	537.45		Y					
CUBBIN, C	436.5	41.52	478.02	\$203,429	Y					
DAVIES, H L	33.33	0	33.33		Y					
DAVIS, K E	0	1216.38	1216.38		Y					
DE LA GARZ, D V	49.2	385.8	435		Y					
DINITTO, D M	0	744.69	744.69		Y					
FAGAN, R N	0	534.6	534.6		Y					
FAULKNER, M R	187.35	0	187.35		Y					
FERGUSON, M J	378.24	605.7	983.94		Y					
FIELD, C A	0	41.52	41.52	\$963,644	Y					
FONG, R	693.18	284.76	977.94	\$215,790	Y					
FORD, K S	0	258.39	258.39		Y					
FOWLER, D N	0	1083.45	1083.45		Y					
FRANKLIN, C G	6.15	1122.21	1128.36		Y					
FROGGE, S J	0	267.3	267.3		Y					
GERLACH, B E	69.84	0	69.84		Y					
GILBERT, D J	526.78	290.82	817.6	\$91,849	Y					
GRANT, D	0	0	0	\$112,362	Y					
GREENBERG, L M	0	448.35	448.35		Y					
GREENE, R R	0	71.28	71.28	\$37,953	Y					
HARNDEN, S C	0	472.23	472.23		Y					
HAYNES, P	0	516.78	516.78		Y					
HOLLERAN, L K	225.36	83.04	308.4		Y					
HOUGH, C	0	1514.7	1514.7		Y					
JENSEN, G V	0	249.48	249.48		Y					
JERVEY, A M	0	460.29	460.29		Y					
JONES, B L	5.16	988.65	993.81	\$20,000	Y					
JORGENSEN-, K L	126.08	228.54	354.62		Y					
KASSLER, D M	264.45	231.66	496.11		Y					
KASSLER, M A	308.46	0	308.46		Y					
KIMBELL, K G	168.78	0	168.78		Y					
KUNKEL, R R	0	139.53	139.53		Y					
KYLE, S E	0	490.05	490.05		Y					
LANDUYT, N G	0	41.52	41.52		Y					
LAUDERDALE, M L	1026.66	329.31	1355.97		Y					
LEIN, L	0	166.65	166.65	\$89,497	Y					
LEWIS, C M	5.16	41.52	46.68	\$61,127	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	SOCIAL WORK	Social Work	2580	LINSEISEN, T B	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	MADDEN, E E	Teaching Assistant	Non-tenured	75	50	0	0	25	0
Austin	SOCIAL WORK	Social Work	2580	MALAVE, G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	MALONE, P A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	MASUMIAN, F	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	MCCAFFERTY, S M	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	MCKEE, S D	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	MCRAE, A L	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	MIKELSON, K S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	MILLER, S L	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	MONTGOMERY, A K	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	MULVANEY, M K	Other faculty	Non-tenured	100	0	0	0	0	100
Austin	SOCIAL WORK	Social Work	2580	MURILLO-EL, R	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	NOVY, F A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	NOWICKI, J S	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	PACKHEISER, V Y	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	PADILLA, Y C	Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	POMEROY, E C	Professor	Tenured	100	85	0	0	15	0
Austin	SOCIAL WORK	Social Work	2580	RIVAUX, S L	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	ROUNTREE, M A	Assistant Professor	Tenure-track	100	70	0	0	16	14
Austin	SOCIAL WORK	Social Work	2580	RUBIN, A	Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	RUBIO, R J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	SCHWAB, A J	Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	SHORKEY, C T	Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	SMITH, M P	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	SMITH, R A	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	SMITH, R M	Other faculty	Non-tenured	54.5	54.5	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	SON, B M	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	SPENCE, R T	Other faculty	Non-tenured	0	0	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	SPRINGER, D W	Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	STREETER, C L	Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	SUDOLSKY, M	Other faculty	Non-tenured	67	67	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	THOMPSON, S	Associate Professor	Tenured	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	TRAVIS, D J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	VELASQUEZ, M M	Professor	Tenured	100	68	0	0	32	0
Austin	SOCIAL WORK	Social Work	2580	VON STERNB, K L	Assistant Professor	Tenure-track	100	50	0	0	50	0
Austin	SOCIAL WORK	Social Work	2580	WATERS, M J	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	WEBB, D K	Other faculty	Non-tenured	33	33	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	WINSTON, C D	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	UNDERGRADUATE STUDIES	Undergraduate Studies	2857	DEITHLOFF, L F	Other faculty	Non-tenured	25	25	0	0	0	0
Austin	UNDERGRADUATE STUDIES	Undergraduate Studies	2857	GUERRA, O B	Other faculty	Non-tenured	50	50	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	BERGOM, S D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	BRESSETTE, S	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	CLOGSTON, N A	Other faculty	Non-tenured	100	71	0	0	0	29
Austin	Unknown	Non-Instructional Area	3333	CONLEY, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	HAIRSTON, A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	HALLOCK, J	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	HAU, K N	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	KITTEN, S E	Other faculty	Non-tenured	100	38	0	62	0	0
Austin	Unknown	Non-Instructional Area	3333	LEAR, T L	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
LINSEISEN, T B	\$58,134	\$58,134	\$0	\$0	\$0	\$0	\$72,668	11	1	169	170	3	567	570
MADDEN, E E	\$5,250	\$5,250	\$0	\$0	\$0	\$0	\$6,563	1	41	0	41	123	0	123
MALAVE, G	\$58,333	\$58,333	\$0	\$0	\$0	\$0	\$72,916	7	132	19	151	396	57	453
MALONE, P A	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$13,125	2	42	0	42	126	0	126
MASUMIAN, F	\$8,573	\$8,573	\$0	\$0	\$0	\$0	\$9,370	2	102	0	102	306	0	306
MCCAFFERTY, S M	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	11	11	0	33	33
MCKEE, S D	\$8,239	\$8,239	\$0	\$0	\$0	\$0	\$9,005	2	36	0	36	108	0	108
MCRAE, A L	\$4,120	\$4,120	\$0	\$0	\$0	\$0	\$4,503	1	0	26	26	0	78	78
MIKELSON, K S	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	2	19	25	44	57	75	132
MILLER, S L	\$12,858	\$12,858	\$0	\$0	\$0	\$0	\$16,073	3	0	59	59	0	177	177
MONTGOMERY, A K	\$23,235	\$23,235	\$0	\$0	\$0	\$0	\$29,044	4	0	103	103	0	309	309
MULVANEY, M K	\$39,503	\$0	\$39,503	\$0	\$0	\$0	\$49,379	3	0	26	26	0	117	117
MURILLO-EL, R	\$12,359	\$12,359	\$0	\$0	\$0	\$0	\$15,449	3	73	0	73	219	0	219
NOVY, F A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	9	15	24	27	45	72
NOWICKI, J S	\$4,438	\$4,438	\$0	\$0	\$0	\$0	\$4,851	1	0	12	12	0	36	36
PACKHEISER, V Y	\$43,800	\$43,800	\$0	\$0	\$0	\$0	\$54,750	8	0	110	110	0	369	369
PADILLA, Y C	\$102,500	\$102,500	\$0	\$0	\$0	\$0	\$128,125	14	133	19	152	399	57	456
POMEROY, E C	\$113,376	\$86,250	\$27,126	\$0	\$0	\$0	\$141,720	12	17	58	75	51	175.5	226.5
RIVAUD, S L	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	18	0	18	54	0	54
ROUNTREE, M A	\$94,711	\$49,722	\$44,989	\$0	\$0	\$0	\$118,389	4	2	43	45	6	129	135
RUBIN, A	\$125,000	\$118,000	\$7,000	\$0	\$0	\$0	\$156,250	8	0	123	123	0	369	369
RUBIO, R J	\$60,506	\$60,506	\$0	\$0	\$0	\$0	\$75,633	12	129	38	167	663	171	834
SCHWAB, A J	\$145,669	\$104,915	\$40,754	\$0	\$0	\$0	\$182,086	19	0	68	68	0	186	186
SHORKEY, C T	\$114,590	\$104,000	\$10,590	\$0	\$0	\$0	\$143,238	6	100	31	131	300	93	393
SMITH, M P	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	20	30	50	60	90	150
SMITH, R A	\$4,287	\$4,287	\$0	\$0	\$0	\$0	\$4,686	1	0	23	23	0	69	69
SMITH, R M	\$14,372	\$14,372	\$0	\$0	\$0	\$0	\$17,965	6	62	8	70	285	36	321
SON, B M	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	7	7	0	21	21
SPENCE, R T	\$40,299	\$0	\$40,299	\$0	\$0	\$0	\$44,047	1	0	1	1	0	3	3
SPRINGER, D W	\$130,326	\$130,326	\$0	\$0	\$0	\$0	\$162,908	15	18	15	33	54	49.5	103.5
STREETER, C L	\$140,494	\$94,875	\$45,619	\$0	\$0	\$0	\$175,618	21	36	121	157	42	376.5	418.5
SUDOLSKY, M	\$27,838	\$27,838	\$0	\$0	\$0	\$0	\$34,798	6	7	127	134	21	381	402
THOMPSON, S	\$72,100	\$72,100	\$0	\$0	\$0	\$0	\$90,125	16	1	86	87	3	258	261
TRAVIS, D J	\$63,600	\$63,600	\$0	\$0	\$0	\$0	\$79,500	2	0	48	48	0	144	144
VELASQUEZ, M M	\$171,793	\$111,796	\$59,997	\$0	\$0	\$0	\$214,741	4	0	28	28	0	84	84
VON STERNB, K L	\$73,876	\$36,952	\$36,924	\$0	\$0	\$0	\$92,345	5	0	20	20	0	60	60
WATERS, M J	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	14	3	17	42	9	51
WEBB, D K	\$4,923	\$4,923	\$0	\$0	\$0	\$0	\$5,381	1	0	16	16	0	48	48
WINSTON, C D	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	23	23	0	69	69
DEITHLOFF, L F	\$4,815	\$4,815	\$0	\$0	\$0	\$0	\$5,263	1	7	0	7	21	0	21
GUERRA, O B	\$20,118	\$20,118	\$0	\$0	\$0	\$0	\$25,148	4	67	0	67	201	0	201
BERGOM, S D	\$14,625	\$14,625	\$0	\$0	\$0	\$0	\$18,281	0	0	0	0	0	0	0
BRESSETTE, S	\$22,305	\$22,305	\$0	\$0	\$0	\$0	\$27,881	0	0	0	0	0	0	0
CLOGSTON, N A	\$27,300	\$0	\$0	\$27,300	\$0	\$0	\$34,125	0	0	0	0	0	0	0
CONLEY, J M	\$14,559	\$14,559	\$0	\$0	\$0	\$0	\$18,199	0	0	0	0	0	0	0
HAIRSTON, A	\$18,338	\$0	\$0	\$18,338	\$0	\$0	\$22,923	0	0	0	0	0	0	0
HALLOCK, J	\$14,535	\$14,535	\$0	\$0	\$0	\$0	\$18,169	0	0	0	0	0	0	0
HAU, K N	\$12,150	\$12,150	\$0	\$0	\$0	\$0	\$15,188	0	0	0	0	0	0	0
KITTEN, S E	\$20,157	\$7,559	\$0	\$12,598	\$0	\$0	\$25,196	0	0	0	0	0	0	0
LEAR, T L	\$17,963	\$17,963	\$0	\$0	\$0	\$0	\$22,454	0	0	0	0	0	0	0

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LINSEISEN, T B	3	1683.99	1686.99		Y					
MADDEN, E E	238.62	0	238.62		Y					
MALAVE, G	597.6	154.59	752.19		Y					
MALONE, P A	258.3	0	258.3		Y					
MASUMIAN, F	604.86	0	604.86		Y					
MCCAFFERTY, S M	0	98.01	98.01		Y					
MCKEE, S D	221.4	0	221.4		Y					
MCRAE, A L	0	296.88	296.88		Y					
MIKELSON, K S	98.04	222.75	320.79		Y					
MILLER, S L	0	558.3	558.3		Y					
MONTGOMERY, A K	0	917.73	917.73		Y					
MULVANEY, M K	0	347.49	347.49		Y					
MURILLO-EL, R	446.31	0	446.31		Y					
NOVY, F A	54.69	198.87	253.56	\$1,870	Y					
NOWICKI, J S	0	106.92	106.92		Y					
PACKHEISER, V Y	0	1226.37	1226.37		Y					
PADILLA, Y C	743.16	462.78	1205.94		Y					
POMEROY, E C	51	994.08	1045.08	\$92,194	Y					
RIVAUX, S L	104.76	0	104.76		Y					
ROUNTREE, M A	10.32	383.13	393.45	\$135,720	Y					
RUBIN, A	0	1519.86	1519.86		Y					
RUBIO, R J	1356.4	507.87	1864.27		Y					
SCHWAB, A J	0	2541.63	2541.63	\$2,147,368	Y					
SHORKEY, C T	593.22	341.43	934.65		Y					
SMITH, M P	123	299.91	422.91		Y					
SMITH, R A	0	237.54	237.54		Y					
SMITH, R M	584.25	106.92	691.17		Y					
SON, B M	0	62.37	62.37		Y					
SPENCE, R T	0	41.52	41.52	\$2,608,475	Y					
SPRINGER, D W	58.32	554.64	612.96	\$2,535	Y					
STREETER, C L	48.48	1460.61	1509.09	\$82,447	Y					
SUDOLSKY, M	43.05	1262.01	1305.06		Y					
THOMPSON, S	5.16	1353.24	1358.4		Y					
TRAVIS, D J	0	427.68	427.68	\$54,543	Y					
VELASQUEZ, M M	0	347.31	347.31	\$769,519	Y					
VON STERNB, K L	0	797.79	797.79	\$22,374	Y					
WATERS, M J	85.77	26.73	112.5		Y					
WEBB, D K	0	142.56	142.56		Y					
WINSTON, C D	0	204.93	204.93		Y					
DEITHLOFF, L F	21	0	21		Y					
GUERRA, O B	201	0	201		Y					
BERGOM, S D	0	0	0		Y					
BRESSETTE, S	0	0	0		Y					
CLOGSTON, N A	0	0	0		Y					
CONLEY, J M	0	0	0		Y					
HAIRSTON, A	0	0	0		Y					
HALLOCK, J	0	0	0		Y					
HAU, K N	0	0	0		Y					
KITTEN, S E	0	0	0		Y					
LEAR, T L	0	0	0		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Austin	Unknown	Non-Instructional Area	3333	MORUA, R R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	NEGRON, E G	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	PITRE, S E	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	REHAL, D A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	RICKE, S A	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	TOMPKINS, A R	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	WILSON, C D	Other faculty	Non-tenured	100	100	0	0	0	0
Austin	Unknown	Non-Instructional Area	3333	ZIMMERMAN, C	Other faculty	Non-tenured	100	100	0	0	0	0
Brownsville	College of Applied Technology and	Applied Business Technology	275	BETANCOURT, K F	Assistant Professor	Tenure-track	67.5	67.5	0	0	0	0
Brownsville	College of Applied Technology and	Applied Business Technology	275	CELAYA, P A	Assistant Professor	Tenure-track	26.5	26.5	0	0	0	0
Brownsville	College of Applied Technology and	Applied Business Technology	275	JONES, I S	Professor	Tenured	75	75	0	0	0	0
Brownsville	College of Applied Technology and	Applied Business Technology	275	WOLF, A K	Associate Professor	Tenured	20	20	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	CANO, J	Other PT Faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	COX, C B	Assistant Professor	Tenure-track	58	58	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	DAVIS, W C	Professor	Tenured	68.5	68.5	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	DE LA GARZ, B	Other PT Faculty	Non-tenured	0	0	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	FLORES, J	Other PT Faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	FREEBERG, D G	Associate Professor	Tenured	100	37.5	62.5	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	GARRETT, J T	Other PT Faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	GONZALES, A	Other PT Faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	GUERRERO, O	Other PT Faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	HOROWITZ, M L	Assistant Professor	Tenure-track	80	80	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	HUERTA, D K	Assistant Professor	Tenure-track	83	83	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	JOHNSON, M C	Associate Professor	Tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	KILLPACK, J	Other PT Faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	MCCULLOUGH, S L	Associate Professor	Tenured	71	71	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	MEYER, L D	Assistant Professor	Tenure-track	47	47	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	MONTOYA, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	REID, S	Associate Professor	Tenured	70	70	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	RODRIGUEZ-, L A	Associate Professor	Tenured	85.5	85.5	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	WARBURTON, M J	Other PT Faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	WLADYKA, D K	Other PT Faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	WOOD, V V	Professor	Tenured	81.5	81.5	0	0	0	0
Brownsville	College of Liberal Arts	Behavioral Sciences	376	YAWORSKY, W	Assistant Professor	Tenure-track	73	73	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	BURNSIDE, D N	Assistant Professor	Tenure-track	42	42	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	BURST, J G	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	COOK, J A	Associate Professor	Tenured	84.5	84.5	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	FALK, L K	Associate Professor	Tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	HODGSON, M N	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	JAHN, K	Assistant Professor	Tenure-track	43	43	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	LARSON, J A	Professor	Tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	LEWIS, F K	Other PT Faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	LEWIS, M E	Other PT Faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	MCCONNELL, L D	Other PT Faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	REHMAN, S N	Associate Professor	Tenure-track	62.5	62.5	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	STRONG, W F	Professor	Tenured	77.5	77.5	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	WASIKE, B	Assistant Professor	Tenure-track	61.5	61.5	0	0	0	0
Brownsville	College of Liberal Arts	Communication	684	ZARATE-RUI, A	Other PT Faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Criminal Justice	740	BROWN, B T	Associate Professor	Tenured	100	100	0	0	0	0
Brownsville	College of Liberal Arts	Criminal Justice	740	BUCKLER, K	Assistant Professor	Tenure-track	67.5	67.5	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MORUA, R R	\$14,250	\$0	\$0	\$14,250	\$0	\$0	\$17,813	0	0	0	0	0	0	0
NEGRON, E G	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	0	0	0	0	0	0	0
PITRE, S E	\$28,500	\$28,500	\$0	\$0	\$0	\$0	\$35,625	0	0	0	0	0	0	0
REHAL, D A	\$16,500	\$16,500	\$0	\$0	\$0	\$0	\$20,625	0	0	0	0	0	0	0
RICKE, S A	\$15,003	\$15,003	\$0	\$0	\$0	\$0	\$18,754	0	0	0	0	0	0	0
TOMPKINS, A R	\$17,377	\$17,377	\$0	\$0	\$0	\$0	\$21,721	0	0	0	0	0	0	0
WILSON, C D	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	0	0	0	0	0	0	0
ZIMMERMAN, C	\$19,926	\$19,926	\$0	\$0	\$0	\$0	\$24,908	0	0	0	0	0	0	0
BETANCOURT, K F	\$80,490	\$67,620	\$0	\$0	\$0	\$12,870	\$100,613	8	157	8	165	495	0	495
CELAYA, P A	\$67,093	\$67,093	\$0	\$0	\$0	\$0	\$73,333	3	3	0	3	9	0	9
JONES, I S	\$110,728	\$91,652	\$0	\$0	\$0	\$19,076	\$138,410	8	131	2	133	399	0	399
WOLF, A K	\$80,228	\$65,443	\$0	\$2,228	\$0	\$12,557	\$87,689	2	2	0	2	6	0	6
CANO, J	\$10,050	\$10,050	\$0	\$0	\$0	\$0	\$12,563	7	52	0	52	156	0	156
COX, C B	\$62,380	\$49,500	\$0	\$0	\$0	\$12,880	\$77,975	10	169	1	170	510	0	510
DAVIS, W C	\$74,633	\$70,767	\$0	\$0	\$0	\$3,866	\$93,291	19	245	2	247	491	0	491
DE LA GARZ, B	\$23,258	\$23,258	\$0	\$0	\$0	\$0	\$25,421	2	30	0	30	90	0	90
FLORES, J	\$6,700	\$6,700	\$0	\$0	\$0	\$0	\$8,375	4	5	0	5	15	0	15
FREEBERG, D G	\$83,558	\$69,599	\$7,000	\$0	\$0	\$6,959	\$104,448	5	72	17	89	216	51	267
GARRETT, J T	\$6,600	\$6,600	\$0	\$0	\$0	\$0	\$8,250	5	25	0	25	75	0	75
GONZALES, A	\$5,200	\$5,200	\$0	\$0	\$0	\$0	\$5,684	3	28	0	28	84	0	84
GUERRERO, O	\$3,300	\$3,300	\$0	\$0	\$0	\$0	\$3,607	2	16	0	16	48	0	48
HOROWITZ, M L	\$58,257	\$49,935	\$0	\$0	\$0	\$8,322	\$72,821	10	119	7	126	363	15	378
HUERTA, D K	\$63,455	\$51,433	\$0	\$0	\$0	\$12,022	\$79,319	12	303	7	310	930	0	930
JOHNSON, M C	\$62,432	\$53,556	\$0	\$0	\$0	\$8,876	\$78,040	11	185	6	191	567	6	573
KILLPACK, J	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,443	2	72	8	80	240	0	240
MCCULLOUGH, S L	\$70,739	\$57,563	\$0	\$0	\$0	\$13,176	\$88,424	13	253	8	261	759	24	783
MEYER, L D	\$54,833	\$47,000	\$0	\$0	\$0	\$7,833	\$59,932	8	67	0	67	201	0	201
MONTOYA, J	\$58,931	\$45,642	\$3,435	\$0	\$0	\$9,854	\$73,664	10	307	3	310	930	0	930
REID, S	\$60,460	\$53,363	\$0	\$0	\$0	\$7,097	\$75,575	11	166	9	175	504	21	525
RODRIGUEZ-, L A	\$65,238	\$55,918	\$0	\$0	\$0	\$9,320	\$81,548	11	110	11	121	330	33	363
WARBURTON, M J	\$1,675	\$1,675	\$0	\$0	\$0	\$0	\$1,831	1	15	0	15	45	0	45
WLADYKA, D K	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,938	2	31	0	31	93	0	93
WOOD, V V	\$84,036	\$72,031	\$0	\$0	\$0	\$12,005	\$105,045	11	370	2	372	1116	0	1116
YAWORSKY, W	\$54,606	\$46,805	\$0	\$0	\$0	\$7,801	\$68,258	13	340	1	341	1023	0	1023
BURNSIDE, D N	\$55,773	\$47,975	\$3,800	\$0	\$0	\$3,998	\$60,960	9	27	0	27	81	0	81
BURST, J G	\$44,913	\$41,713	\$0	\$0	\$0	\$3,200	\$56,141	14	42	0	42	126	0	126
COOK, J A	\$86,119	\$72,488	\$0	\$0	\$0	\$13,631	\$107,649	13	174	1	175	525	0	525
FALK, L K	\$77,897	\$63,769	\$0	\$0	\$0	\$14,128	\$97,371	10	62	0	62	186	0	186
HODGSON, M N	\$59,610	\$48,480	\$0	\$1,250	\$0	\$9,880	\$74,513	10	63	0	63	189	0	189
JAHN, K	\$55,097	\$50,147	\$0	\$0	\$0	\$4,950	\$60,221	10	62	0	62	186	0	186
LARSON, J A	\$69,541	\$55,793	\$0	\$1,250	\$0	\$12,498	\$86,926	13	43	0	43	129	0	129
LEWIS, F K	\$10,050	\$10,050	\$0	\$0	\$0	\$0	\$12,563	5	8	0	8	24	0	24
LEWIS, M E	\$6,700	\$6,700	\$0	\$0	\$0	\$0	\$8,375	5	6	0	6	18	0	18
MCCONNELL, L D	\$11,725	\$11,725	\$0	\$0	\$0	\$0	\$12,815	5	12	0	12	36	0	36
REHMAN, S N	\$104,128	\$96,795	\$0	\$600	\$0	\$6,733	\$130,160	5	19	0	19	57	0	57
STRONG, W F	\$110,703	\$89,917	\$0	\$0	\$0	\$20,786	\$138,379	12	171	2	173	516	3	519
WASIKE, B	\$65,601	\$55,130	\$0	\$0	\$0	\$10,471	\$82,001	9	65	0	65	195	0	195
ZARATE-RUI, A	\$9,600	\$9,600	\$0	\$0	\$0	\$0	\$12,000	4	9	0	9	27	0	27
BROWN, B T	\$73,358	\$62,878	\$0	\$0	\$0	\$10,480	\$91,698	10	258	2	260	780	0	780
BUCKLER, K	\$68,077	\$55,342	\$0	\$0	\$0	\$12,735	\$85,096	14	238	3	241	723	0	723

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MORUA, R R	0	0	0		Y					
NEGRON, E G	0	0	0		Y					
PITRE, S E	0	0	0		Y					
REHAL, D A	0	0	0		Y					
RICKE, S A	0	0	0		Y					
TOMPKINS, A R	0	0	0		Y					
WILSON, C D	0	0	0		Y					
ZIMMERMAN, C	0	0	0		Y					
BETANCOURT, K F	784.44	0	784.44	\$0	Y					
CELAYA, P A	9.54	0	9.54	\$0	Y					
JONES, I S	649.35	0	649.35	\$0	Y					
WOLF, A K	14.46	0	14.46	\$0	Y					
CANO, J	156	0	156	\$0	Y					
COX, C B	717.36	0	717.36	\$0	Y					
DAVIS, W C	557.96	0	557.96	\$0	Y					
DE LA GARZ, B	150.48	0	150.48	\$0	Y					
FLORES, J	29.1	0	29.1	\$0	Y					
FREEBERG, D G	358.56	213.18	571.74	\$100,083	Y					
GARRETT, J T	75	0	75	\$0	Y					
GONZALES, A	125.04	0	125.04	\$0	Y					
GUERRERO, O	48	0	48	\$0	Y					
HOROWITZ, M L	581.16	62.7	643.86	\$0	Y					
HUERTA, D K	1502.4	0	1502.4	\$0	Y					
JOHNSON, M C	923.4	25.08	948.48	\$0	Y					
KILLPACK, J	397.68	0	397.68	\$0	Y					
MCCULLOUGH, S L	1280.52	76.56	1357.08	\$0	Y					
MEYER, L D	278.76	0	278.76	\$0	Y					
MONTOYA, J	1552.08	0	1552.08	\$0	Y					
REID, S	761.04	87.78	848.82	\$0	Y					
RODRIGUEZ-, L A	511.44	137.94	649.38	\$0	Y					
WARBURTON, M J	45	0	45	\$0	Y					
WLADYKA, D K	153.48	0	153.48	\$0	Y					
WOOD, V V	1809.36	0	1809.36	\$0	Y					
YAWORSKY, W	1664.52	0	1664.52	\$0	Y					
BURNSIDE, D N	81	0	81	\$0	Y					
BURST, J G	126	0	126	\$0	Y					
COOK, J A	829.56	0	829.56	\$0	Y					
FALK, L K	255.12	0	255.12	\$0	Y					
HODGSON, M N	214.92	0	214.92	\$0	Y					
JAHN, K	186	0	186	\$0	Y					
LARSON, J A	129	0	129	\$0	Y					
LEWIS, F K	24	0	24	\$0	Y					
LEWIS, M E	18	0	18	\$0	Y					
MCCONNELL, L D	36	0	36	\$0	Y					
REHMAN, S N	74.82	0	74.82	\$0	Y					
STRONG, W F	818.4	12.54	830.94	\$0	Y					
WASIKE, B	270.6	0	270.6	\$0	Y					
ZARATE-RUI, A	27	0	27	\$0	Y					
BROWN, B T	1205.52	0	1205.52	\$0	Y					
BUCKLER, K	941.16	0	941.16	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Brownsville	College of Liberal Arts	Criminal Justice	740	DAVILA, M A	Assistant Professor	Tenure-track	75	75	0	0	0	0
Brownsville	College of Liberal Arts	Criminal Justice	740	HARTLEY, D J	Other faculty	Tenure-track	77.5	77.5	0	0	0	0
Brownsville	College of Liberal Arts	Criminal Justice	740	KOWALSKI-G, A	Other PT Faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Criminal Justice	740	LAWRENCE, A L	Other faculty	Non-tenured	49	49	0	0	0	0
Brownsville	College of Liberal Arts	Criminal Justice	740	LYTLE, M A	Associate Professor	Tenure-track	100	100	0	0	0	0
Brownsville	College of Liberal Arts	Criminal Justice	740	OTU, N	Associate Professor	Tenured	91.5	91.5	0	0	0	0
Brownsville	College of Liberal Arts	Criminal Justice	740	RITTER, S E	Associate Professor	Tenured	90	90	0	0	0	0
Brownsville	College of Liberal Arts	Criminal Justice	740	SALINAS, P R	Assistant Professor	Tenure-track	55	55	0	0	0	0
Brownsville	College of Liberal Arts	Criminal Justice	740	WILSON, S T	Assistant Professor	Tenure-track	58.5	58.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	BELMONT, P J	Other PT Faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	English	990	BOVEN-WALT, D M	Assistant Professor	Tenured	35.5	35.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	BRYANT, M L	Other PT Faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	English	990	BUNDERSON, V L	Other PT Faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	English	990	CADENA, T	Associate Professor	Tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	English	990	CHASE, C	Other PT Faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	English	990	CLARK, J M	Other PT Faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	English	990	COLUNGA, J	Other PT Faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	DOMINGUEZ, D V	Assistant Professor	Tenure-track	100	87.5	12.5	0	0	0
Brownsville	College of Liberal Arts	English	990	FEDDERSEN, R C	Other faculty	Non-tenured	55	55	0	0	0	0
Brownsville	College of Liberal Arts	English	990	FOREMAN, J O	Assistant Professor	Tenure-track	90	90	0	0	0	0
Brownsville	College of Liberal Arts	English	990	FRAZIER, A	Assistant Professor	Tenure-track	54	54	0	0	0	0
Brownsville	College of Liberal Arts	English	990	FROST, J E	Associate Professor	Tenure-track	67	67	0	0	0	0
Brownsville	College of Liberal Arts	English	990	GALLEGOS, M T	Associate Professor	Tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	English	990	GARCIA, L S	Other PT Faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	English	990	GARZA, J M	Associate Professor	Tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	English	990	GIBSON, T R	Assistant Professor	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	English	990	HARRIS, W H	Professor	Tenured	100	25	75	0	0	0
Brownsville	College of Liberal Arts	English	990	HAYNES, C C	Other PT Faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	English	990	HERRING, P J	Assistant Professor	Tenure-track	47	47	0	0	0	0
Brownsville	College of Liberal Arts	English	990	HUERTA, J	Other PT Faculty	Non-tenured	31.5	31.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	IFTEKHARUD, F M	Professor	Tenured	38	38	0	0	0	0
Brownsville	College of Liberal Arts	English	990	ISLAM, M N	Associate Professor	Tenured	86	86	0	0	0	0
Brownsville	College of Liberal Arts	English	990	JAMAR, J F	Other faculty	Non-tenured	56.5	56.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	KEY, M E	Other PT Faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	English	990	LEWIS, L M	Professor	Tenured	53.5	53.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	LINARES, E A	Other PT Faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	English	990	MARKLEY, C R	Other PT Faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	English	990	MARTINEZ, J A	Associate Professor	Tenured	67.5	67.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	MCKENZIE, M A	Other PT Faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	English	990	MILLS, S E	Assistant Professor	Tenure-track	53.5	53.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	MORALES, M L	Other Faculty	Non-tenured	55.5	55.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	MURDEN, T	Associate Professor	Tenured	100	75	25	0	0	0
Brownsville	College of Liberal Arts	English	990	NEWMAN, E A	Assistant Professor	Tenure-track	17	17	0	0	0	0
Brownsville	College of Liberal Arts	English	990	NEWMAN, J G	Assistant Professor	Tenure-track	100	87.5	12.5	0	0	0
Brownsville	College of Liberal Arts	English	990	ODABASHIAN, P L	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	English	990	OLIVO, C A	Other faculty	Non-tenured	17	17	0	0	0	0
Brownsville	College of Liberal Arts	English	990	ORTEGA, C L	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	OWEN, J C	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	PACHECO, M L	Other faculty	Non-tenured	47	47	0	0	0	0
Brownsville	College of Liberal Arts	English	990	PEDERSON, J R	Other faculty	Non-tenured	75	75	0	0	0	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload		Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
DAVILA, M A	\$56,554	\$48,475	\$0	\$0	\$0	\$8,079	\$70,693	8	254	0	254	762	0	762
HARTLEY, D J	\$56,312	\$48,267	\$0	\$0	\$0	\$8,045	\$70,390	9	189	3	192	576	0	576
KOWALSKI-G, A	\$6,600	\$6,600	\$0	\$0	\$0	\$0	\$8,250	4	75	1	76	228	0	228
LAWRENCE, A L	\$48,665	\$41,713	\$0	\$0	\$0	\$6,952	\$53,191	12	77	0	77	231	0	231
LYTLE, M A	\$56,896	\$52,520	\$0	\$0	\$0	\$4,376	\$71,120	10	116	4	120	360	0	360
OTU, N	\$71,464	\$57,826	\$0	\$0	\$0	\$13,638	\$89,330	12	264	0	264	792	0	792
RITTER, S E	\$72,629	\$62,253	\$0	\$0	\$0	\$10,376	\$90,786	10	215	1	216	648	0	648
SALINAS, P R	\$70,217	\$64,098	\$0	\$0	\$0	\$6,119	\$87,771	6	71	0	71	213	0	213
WILSON, S T	\$60,560	\$48,480	\$0	\$0	\$0	\$12,080	\$75,700	11	143	2	145	435	0	435
BELMONT, P J	\$1,200	\$1,200	\$0	\$0	\$0	\$0	\$1,500	2	31	0	31	93	0	93
BOVEN-WALT, D M	\$65,342	\$53,865	\$0	\$0	\$0	\$11,477	\$71,419	5	73	0	73	219	0	219
BRYANT, M L	\$1,800	\$1,800	\$0	\$0	\$0	\$0	\$2,250	3	56	0	56	168	0	168
BUNDERSON, V L	\$3,350	\$3,350	\$0	\$0	\$0	\$0	\$3,662	2	3	0	3	9	0	9
CADENA, T	\$69,485	\$59,559	\$0	\$0	\$0	\$9,926	\$86,856	6	17	0	17	51	0	51
CHASE, C	\$600	\$600	\$0	\$0	\$0	\$0	\$750	2	19	0	19	57	0	57
CLARK, J M	\$1,200	\$1,200	\$0	\$0	\$0	\$0	\$1,312	2	39	0	39	117	0	117
COLUNGA, J	\$6,800	\$6,800	\$0	\$0	\$0	\$0	\$7,432	3	7	0	7	21	0	21
DOMINGUEZ, D V	\$49,175	\$48,925	\$0	\$250	\$0	\$0	\$61,469	7	38	25	63	114	75	189
FEDDERSEN, R C	\$22,456	\$20,856	\$0	\$0	\$0	\$1,600	\$28,070	6	14	0	14	42	0	42
FOREMAN, J O	\$49,250	\$48,000	\$0	\$1,250	\$0	\$0	\$61,563	8	182	1	183	549	0	549
FRAZIER, A	\$59,529	\$46,782	\$250	\$1,350	\$0	\$11,147	\$74,411	15	83	0	83	249	0	249
FROST, J E	\$78,100	\$60,000	\$1,500	\$15,000	\$0	\$1,600	\$97,625	4	60	0	60	180	0	180
GALLEGOS, M T	\$71,061	\$59,838	\$750	\$500	\$0	\$9,973	\$77,670	3	75	1	76	228	0	228
GARCIA, L S	\$3,600	\$3,600	\$0	\$0	\$0	\$0	\$4,500	6	146	0	146	438	0	438
GARZA, J M	\$69,283	\$58,400	\$0	\$1,150	\$0	\$9,733	\$86,604	4	10	0	10	30	0	30
GIBSON, T R	\$25,644	\$25,644	\$0	\$0	\$0	\$0	\$32,055	6	27	0	27	81	0	81
HARRIS, W H	\$93,242	\$87,707	\$0	\$0	\$0	\$5,535	\$116,553	3	43	2	45	135	0	135
HAYNES, C C	\$600	\$600	\$0	\$0	\$0	\$0	\$656	1	12	0	12	36	0	36
HERRING, P J	\$60,106	\$47,470	\$0	\$2,250	\$0	\$10,386	\$65,696	11	55	0	55	165	0	165
HUERTA, J	\$1,200	\$1,200	\$0	\$0	\$0	\$0	\$1,312	3	42	0	42	126	0	126
IFTEKHARUD, F M	\$105,174	\$84,350	\$0	\$0	\$0	\$20,824	\$114,955	8	23	0	23	69	0	69
ISLAM, M N	\$72,884	\$62,472	\$0	\$0	\$0	\$10,412	\$91,105	15	183	6	189	555	12	567
JAMAR, J F	\$55,884	\$51,713	\$0	\$0	\$0	\$4,171	\$69,855	10	24	0	24	72	0	72
KEY, M E	\$1,200	\$1,200	\$0	\$0	\$0	\$0	\$1,500	2	36	0	36	108	0	108
LEWIS, L M	\$84,850	\$67,329	\$0	\$2,500	\$0	\$15,021	\$106,063	10	43	7	50	129	21	150
LINARES, E A	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	2	51	0	51	153	0	153
MARKLEY, C R	\$10,050	\$10,050	\$0	\$0	\$0	\$0	\$12,563	5	18	1	19	57	0	57
MARTINEZ, J A	\$70,750	\$58,286	\$0	\$0	\$0	\$12,464	\$88,438	13	97	8	105	291	24	315
MCKENZIE, M A	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$11,250	6	90	0	90	270	0	270
MILLS, S E	\$47,575	\$44,575	\$250	\$2,750	\$0	\$0	\$59,469	9	73	0	73	219	0	219
MORALES, M L	\$45,949	\$38,997	\$0	\$0	\$0	\$6,952	\$57,436	12	71	0	71	213	0	213
MURDEN, T	\$65,758	\$53,279	\$250	\$850	\$0	\$11,379	\$82,198	10	221	4	225	672	3	675
NEWMAN, E A	\$56,425	\$48,600	\$0	\$0	\$0	\$7,825	\$61,673	1	1	0	1	3	0	3
NEWMAN, J G	\$60,727	\$50,595	\$0	\$0	\$0	\$10,132	\$75,909	10	254	11	265	765	30	795
ODABASHIAN, P L	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$3,000	4	98	0	98	294	0	294
OLIVO, C A	\$43,333	\$40,000	\$0	\$0	\$0	\$3,333	\$47,363	2	15	0	15	45	0	45
ORTEGA, C L	\$4,725	\$4,725	\$0	\$0	\$0	\$0	\$5,164	3	10	0	10	30	0	30
OWEN, J C	\$8,375	\$8,375	\$0	\$0	\$0	\$0	\$9,154	3	5	0	5	15	0	15
PACHECO, M L	\$48,665	\$41,713	\$0	\$0	\$0	\$6,952	\$53,191	9	38	0	38	114	0	114
PEDERSON, J R	\$3,600	\$3,600	\$0	\$0	\$0	\$0	\$4,500	6	75	0	75	225	0	225

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DAVILA, M A	1284.72	0	1284.72	\$0	Y					
HARTLEY, D J	867.6	0	867.6	\$0	Y					
KOWALSKI-G, A	329.52	0	329.52	\$0	Y					
LAWRENCE, A L	256.92	0	256.92	\$0	Y					
LYTLE, M A	385.92	0	385.92	\$0	Y					
OTU, N	1243.44	0	1243.44	\$0	Y					
RITTER, S E	972	0	972	\$0	Y					
SALINAS, P R	333.96	0	333.96	\$0	Y					
WILSON, S T	603.48	0	603.48	\$0	Y					
BELMONT, P J	93	0	93	\$0	Y					
BOVEN-WALT, D M	355.08	0	355.08	\$0	Y					
BRYANT, M L	168	0	168	\$0	Y					
BUNDERSON, V L	9	0	9	\$0	Y					
CADENA, T	51	0	51	\$0	Y					
CHASE, C	57	0	57	\$0	Y					
CLARK, J M	117	0	117	\$0	Y					
COLUNGA, J	21	0	21	\$0	Y					
DOMINGUEZ, D V	178.8	313.5	492.3	\$0	Y					
FEDDERSEN, R C	42	0	42	\$0	Y					
FOREMAN, J O	883.8	0	883.8	\$0	Y					
FRAZIER, A	249	0	249	\$0	Y					
FROST, J E	270.72	0	270.72	\$0	Y					
GALLEGOS, M T	377.04	0	377.04	\$0	Y					
GARCIA, L S	438	0	438	\$0	Y					
GARZA, J M	30	0	30	\$0	Y					
GIBSON, T R	81	0	81	\$0	Y					
HARRIS, W H	227.88	0	227.88	\$0	Y					
HAYNES, C C	36	0	36	\$0	Y					
HERRING, P J	165	0	165	\$0	Y					
HUERTA, J	126	0	126	\$0	Y					
IFTEKHARUD, F M	69	0	69	\$0	Y					
ISLAM, M N	881.16	50.16	931.32	\$0	Y					
JAMAR, J F	72	0	72	\$0	Y					
KEY, M E	108	0	108	\$0	Y					
LEWIS, L M	161.4	87.78	249.18	\$0	Y					
LINARES, E A	153	0	153	\$0	Y					
MARKLEY, C R	57	0	57	\$0	Y					
MARTINEZ, J A	377.4	100.32	477.72	\$0	Y					
MCKENZIE, M A	270	0	270	\$0	Y					
MILLS, S E	219	0	219	\$0	Y					
MORALES, M L	213	0	213	\$0	Y					
MURDEN, T	1125.6	12.54	1138.14	\$0	Y					
NEWMAN, E A	3	0	3	\$0	Y					
NEWMAN, J G	1266.12	125.4	1391.52	\$0	Y					
ODABASHIAN, P L	294	0	294	\$0	Y					
OLIVO, C A	45	0	45	\$0	Y					
ORTEGA, C L	30	0	30	\$0	Y					
OWEN, J C	15	0	15	\$0	Y					
PACHECO, M L	114	0	114	\$0	Y					
PEDERSON, J R	225	0	225	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Brownsville	College of Liberal Arts	English	990	PEREZ, D J	Assistant Director	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	RAINES, M K	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	English	990	RANDHAWA, B P	Assistant Professor	Tenure-track	58.5	58.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	RATHBUN, L	Assistant Professor	Tenure-track	75	62.5	12.5	0	0	0
Brownsville	College of Liberal Arts	English	990	RIVERA, J M	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	English	990	SERRATA, A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	SMITH, C S	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	English	990	STEPHENSON, M S	Professor	Tenured	85.5	85.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	STILES-COX, K	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	English	990	VIDAURRI, E G	Associate Professor	Tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	English	990	WEI, Y	Assistant Professor	Tenure-track	57	57	0	0	0	0
Brownsville	College of Liberal Arts	English	990	WELTHER, T	Associate Professor	Tenured	47.5	47.5	0	0	0	0
Brownsville	College of Liberal Arts	English	990	YOUNG, P C	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	ABUSALIM, M	Assistant Professor	Tenure-track	41.5	41.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	ANDRADE, J P	Assistant Professor	Tenure-track	42	42	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	AYERS, R E	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	BALBOA, J	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	BALLATORI, C G	Assistant Professor	Tenure-track	63	63	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	BATSELL, G H	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	BOSTER, M H	Professor	Tenured	26	26	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	BRISENO, A	Associate Professor	Tenured	55.5	55.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	BROWNLOW, J A	Professor	Tenured	54.5	42	12.5	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	BRUMLEY, D E	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	CASSADY, D D	Other faculty	Non-tenured	12.5	12.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	CHATTERJI, M	Other faculty	Non-tenured	21	21	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	CLARK, A C	Associate Professor	Tenure-track	61	61	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	DAWSON, W	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	DE LUNA, C	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	DIAZ, E D	Assistant Professor	Tenure-track	46.5	46.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	DOHERTY, C B	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	ESCOBEDO-L, J	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	FRAGA, T J	Other faculty	Non-tenured	58.5	58.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	GOMEZ, C G	Professor	Tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	GOODWIN, S A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	GUIST, J	Assistant Professor	Tenure-track	66.5	62.5	4	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	HERNANDEZ, J L	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	HERNANDEZ, R A	Other faculty	Non-tenured	33	33	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	HUNTER-HOL, D	Assistant Professor	Tenure-track	64.5	64.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	ISADORE, D	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	KRAMER, M K	Other faculty	Non-tenured	17	17	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	LEFLER, B	Assistant Professor	Tenure-track	62	62	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	LEWIS, J R	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	LOPEZ, D	Other faculty	Non-tenured	54.5	54.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	LOPEZ, P E	Other faculty	Non-tenured	33	33	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	LORIO, G	Associate Professor	Tenured	53	53	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	MARTINEZ, P	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	MCNABB, C S	Associate Professor	Tenured	61	61	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	MICHAL, E M	Assistant Professor	Tenure-track	50.5	50.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	MOLINA DE, R D	Other faculty	Non-tenured	56	35	21	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	MOORE, C M	Other faculty	Non-tenured	33	33	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
PEREZ, D J	\$6,700	\$3,350	\$0	\$0	\$0	\$3,350	\$7,323	3	5	0	5	15	0	15
RAINES, M K	\$1,200	\$1,200	\$0	\$0	\$0	\$0	\$1,500	2	28	0	28	84	0	84
RANDHAWA, B P	\$54,203	\$46,460	\$0	\$0	\$0	\$7,743	\$67,754	9	42	7	49	126	21	147
RATHBUN, L	\$62,821	\$55,913	\$2,700	\$0	\$0	\$4,208	\$78,526	7	49	29	78	147	87	234
RIVERA, J M	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$5,625	5	69	0	69	207	0	207
SERRATA, A	\$8,375	\$8,375	\$0	\$0	\$0	\$0	\$9,154	3	6	0	6	18	0	18
SMITH, C S	\$6,600	\$4,875	\$0	\$0	\$0	\$1,725	\$8,250	4	17	0	17	51	0	51
STEPHENSON, M S	\$98,926	\$83,166	\$0	\$0	\$0	\$15,760	\$123,658	10	82	38	120	249	111	360
STILES-COX, K	\$9,369	\$9,369	\$0	\$0	\$0	\$0	\$10,240	1	6	0	6	18	0	18
VIDAURRI, E G	\$55,941	\$55,941	\$0	\$0	\$0	\$0	\$69,926	6	19	0	19	57	0	57
WEI, Y	\$66,055	\$56,619	\$0	\$0	\$0	\$9,436	\$82,569	9	108	0	108	324	0	324
WELTHER, T	\$68,272	\$57,362	\$100	\$1,250	\$0	\$9,560	\$74,621	11	32	0	32	96	0	96
YOUNG, P C	\$8,050	\$6,150	\$1,900	\$0	\$0	\$0	\$10,063	5	51	0	51	153	0	153
ABUSALIM, M	\$65,721	\$49,490	\$850	\$500	\$0	\$14,881	\$71,833	7	20	0	20	60.5	0	60.5
ANDRADE, J P	\$63,604	\$51,614	\$0	\$11,990	\$0	\$0	\$69,519	5	8	0	8	10	0	10
AYERS, R E	\$3,300	\$3,300	\$0	\$0	\$0	\$0	\$4,125	2	11	0	11	33	0	33
BALBOA, J	\$6,200	\$6,200	\$0	\$0	\$0	\$0	\$7,750	4	12	0	12	36	0	36
BALLATORI, C G	\$52,663	\$48,750	\$0	\$0	\$0	\$3,913	\$65,829	13	21	2	23	19.5	6	25.5
BATSELL, G H	\$4,981	\$4,981	\$0	\$0	\$0	\$0	\$5,444	2	4	0	4	12	0	12
BOSTER, M H	\$91,803	\$71,079	\$0	\$0	\$0	\$20,724	\$100,341	2	2	0	2	8	0	8
BRISENO, A	\$71,300	\$55,203	\$0	\$0	\$0	\$16,097	\$89,125	17	107	0	107	290	0	290
BROWNLOW, J A	\$80,945	\$68,292	\$0	\$0	\$0	\$12,653	\$101,181	8	50	5	55	127	15	142
BRUMLEY, D E	\$38,850	\$38,850	\$0	\$0	\$0	\$0	\$48,563	7	77	0	77	122	0	122
CASSADY, D D	\$5,685	\$5,685	\$0	\$0	\$0	\$0	\$6,214	3	3	0	3	2.5	0	2.5
CHATTERJI, M	\$5,167	\$5,167	\$0	\$0	\$0	\$0	\$5,648	5	17	0	17	17	0	17
CLARK, A C	\$74,730	\$67,398	\$0	\$0	\$0	\$7,332	\$93,413	19	107	4	111	143	12	155
DAWSON, W	\$22,200	\$22,200	\$0	\$0	\$0	\$0	\$27,750	4	12	0	12	36	0	36
DE LUNA, C	\$16,550	\$16,550	\$0	\$0	\$0	\$0	\$20,688	6	33	0	33	99	0	99
DIAZ, E D	\$63,352	\$49,000	\$0	\$500	\$0	\$13,852	\$69,244	8	12	0	12	37.5	0	37.5
DOHERTY, C B	\$12,976	\$12,976	\$0	\$0	\$0	\$0	\$16,220	4	16	1	17	51	0	51
ESCOBEDO-L, J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	9	18	0	18	20	0	20
FRAGA, T J	\$24,848	\$24,848	\$0	\$0	\$0	\$0	\$31,060	9	67	0	67	191	0	191
GOMEZ, C G	\$95,001	\$69,612	\$0	\$0	\$0	\$25,389	\$118,751	15	84	11	95	252	33	285
GOODWIN, S A	\$26,398	\$26,398	\$0	\$0	\$0	\$0	\$28,853	5	23	0	23	43	0	43
GUIST, J	\$56,561	\$45,004	\$0	\$0	\$0	\$11,557	\$70,701	11	14	13	27	13	39	52
HERNANDEZ, J L	\$22,867	\$22,867	\$0	\$0	\$0	\$0	\$24,994	2	7	0	7	21	0	21
HERNANDEZ, R A	\$8,603	\$8,603	\$0	\$0	\$0	\$0	\$9,403	5	5	0	5	3	0	3
HUNTER-HOL, D	\$61,154	\$46,460	\$0	\$0	\$0	\$14,694	\$76,443	16	30	11	41	30	33	63
ISADORE, D	\$35,700	\$35,700	\$0	\$0	\$0	\$0	\$39,020	3	48	0	48	94	0	94
KRAMER, M K	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	6	0	6	6	0	6
LEFLER, B	\$61,369	\$52,121	\$0	\$0	\$0	\$9,248	\$76,711	8	37	5	42	114	12	126
LEWIS, J R	\$9,797	\$9,797	\$0	\$0	\$0	\$0	\$10,708	2	8	0	8	24	0	24
LOPEZ, D	\$32,550	\$32,550	\$0	\$0	\$0	\$0	\$40,688	7	16	0	16	32	0	32
LOPEZ, P E	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	7	0	7	8	0	8
LORIO, G	\$70,293	\$61,493	\$0	\$0	\$0	\$8,800	\$87,866	9	22	1	23	66	3	69
MARTINEZ, P	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,875	5	11	0	11	33	0	33
MCNABB, C S	\$75,238	\$57,937	\$0	\$0	\$0	\$17,301	\$94,048	17	53	4	57	111	9	120
MICHAL, E M	\$47,500	\$47,000	\$0	\$500	\$0	\$0	\$59,375	8	55	0	55	165	0	165
MOLINA DE, R D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	9	23	0	23	23	0	23
MOORE, C M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	9	0	9	17	0	17

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
PEREZ, D J	15	0	15	\$0	Y					
RAINES, M K	84	0	84	\$0	Y					
RANDHAWA, B P	154.08	87.78	241.86	\$0	Y					
RATHBUN, L	231.24	394.32	625.56	\$0	Y					
RIVERA, J M	207	0	207	\$0	Y					
SERRATA, A	18	0	18	\$0	Y					
SMITH, C S	51	0	51	\$0	Y					
STEPHENSON, M S	385.08	463.98	849.06	\$0	Y					
STILES-COX, K	18	0	18	\$0	Y					
VIDAURRI, E G	57	0	57	\$0	Y					
WEI, Y	479.52	0	479.52	\$0	Y					
WELTHER, T	96	0	96	\$0	Y					
YOUNG, P C	153	0	153	\$0	Y					
ABUSALIM, M	145.81	0	145.81	\$0	Y					
ANDRADE, J P	15.76	0	15.76	\$0	Y					
AYERS, R E	45.87	0	45.87	\$0	Y					
BALBOA, J	50.04	0	50.04	\$0	Y					
BALLATORI, C G	30.36	32.58	62.94	\$0	Y					
BATSELL, G H	22.26	0	22.26	\$0	Y					
BOSTER, M H	19.28	0	19.28	\$0	Y					
BRISENO, A	410.54	0	410.54	\$0	Y					
BROWNLOW, J A	283.94	81.45	365.4	\$0	Y					
BRUMLEY, D E	245.84	0	245.84	\$0	Y					
CASSADY, D D	5.8	0	5.8	\$0	Y					
CHATTERJI, M	23.63	0	23.63	\$0	Y					
CLARK, A C	283.4	65.16	348.56	\$0	Y					
DAWSON, W	50.04	0	50.04	\$0	Y					
DE LUNA, C	137.61	0	137.61	\$0	Y					
DIAZ, E D	90.38	0	90.38	\$0	Y					
DOHERTY, C B	109.95	0	109.95	\$0	Y					
ESCOBEDO-L, J	27.8	0	27.8	\$0	Y					
FRAGA, T J	268.28	0	268.28	\$0	Y					
GOMEZ, C G	553.95	179.19	733.14	\$0	Y					
GOODWIN, S A	59.77	0	59.77	\$0	Y					
GUIST, J	23.19	211.77	234.96	\$0	Y					
HERNANDEZ, J L	29.19	0	29.19	\$0	Y					
HERNANDEZ, R A	5.57	0	5.57	\$0	Y					
HUNTER-HOL, D	49.14	179.19	228.33	\$0	Y					
ISADORE, D	193.9	0	193.9	\$0	Y					
KRAMER, M K	8.34	0	8.34	\$0	Y					
LEFLER, B	242.16	65.16	307.32	\$0	Y					
LEWIS, J R	55.68	0	55.68	\$0	Y					
LOPEZ, D	49.13	0	49.13	\$0	Y					
LOPEZ, P E	18.1	0	18.1	\$0	Y					
LORIO, G	125.22	16.29	141.51	\$0	Y					
MARTINEZ, P	45.87	0	45.87	\$0	Y					
MCNABB, C S	229.16	48.87	278.03	\$0	Y					
MICHAL, E M	287.94	0	287.94	\$0	Y					
MOLINA DE, R D	31.97	0	31.97	\$0	Y					
MOORE, C M	38.51	0	38.51	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Brownsville	College of Liberal Arts	Fine Arts	1140	MORALES, J G	Other faculty	Non-tenured	12.5	12.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	NEVILL, T	Assistant Professor	Tenure-track	75.5	75.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	PALMENEZ, N	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	PLACERES, M	Assistant Professor	Tenure-track	51	51	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	QUANTZ, M O	Associate Professor	Tenured	71.5	71.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	RAMIREZ, P A	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	RANSOM, D	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	RENEY, M D	Other faculty	Non-tenured	8	8	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	SACHS, C J	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	SAN JUAN, E W	Other faculty	Non-tenured	33.5	33.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	SANCHEZ, N	Other faculty	Non-tenured	33	33	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	SAXON, K	Assistant Professor	Tenure-track	73.5	52.5	21	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	SCLIGHT, N	Professor	Tenured	69	69	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	STUART, K L	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	TOMLIN, T L	Professor	Tenured	66.5	66.5	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	TRENFIELD, S J	Assistant Professor	Tenure-track	70	70	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	URBIS, R J	Professor	Tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	URBIS, S Z	Associate Professor	Tenured	91	33	58	0	0	0
Brownsville	College of Liberal Arts	Government	1360	ANGELL, R H	Associate Professor	Tenured	69.5	69.5	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	BOCANEGRA, J A	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	CHAPMAN, C W	Associate Professor	Tenured	67.5	67.5	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	CORREA-CAB, G	Assistant Professor	Tenure-track	90	77.5	12.5	0	0	0
Brownsville	College of Liberal Arts	Government	1360	COXE, L	Assistant Professor	Tenure-track	73	73	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	DIAL, T G	Assistant Professor	Tenure-track	67	67	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	GARRETT, T	Associate Professor	Tenured	93	93	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	JACKSON, E J	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	LANE, R J	Associate Professor	Tenured	59.5	59.5	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	MOORE, E G	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	POPE, P	Assistant Professor	Tenure-track	77.5	77.5	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	ROBEY, J S	Professor	Tenured	43	43	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	SALDANA, B	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	SCHOENLY, R S	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	SIERRA-ZAR, E	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	SOLDAN, A H	Associate Professor	Tenured	0	0	0	0	0	0
Brownsville	College of Liberal Arts	Government	1360	STORBECK, J E	Professor	Tenured	90	65	25	0	0	0
Brownsville	College of Liberal Arts	Government	1360	ZAVALETA, G	Other faculty	Non-tenured	38.5	38.5	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	ADAMS, W L	Professor	Tenured	53.5	53.5	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	BRITTEN, T	Associate Professor	Tenured	60	60	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	FISHER, D C	Assistant Professor	Tenure-track	67.5	67.5	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	GARCIA, L M	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	HICKSON, K R	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	JOSEPH, H D	Professor	Tenured	57	57	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	KENDALL, P W	Professor	Tenured	56.5	56.5	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	KNOPP, A K	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	LANGERBEIN, H	Assistant Professor	Tenure-track	57.5	57.5	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	MEDRANO, M F	Professor	Tenured	51.5	51.5	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	MENDOZA, A	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	MENDOZA, J J	Other faculty	Non-tenured	0	0	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	MILLS, J W	Assistant Professor	Tenure-track	73.5	73.5	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	PEREZ, N E	Other faculty	Non-tenured	37.5	37.5	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MORALES, J G	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	13	0	13	13	0	13
NEVILL, T	\$66,115	\$57,632	\$0	\$0	\$0	\$8,483	\$82,644	19	33	1	34	39.5	3	42.5
PALMENEZ, N	\$10,263	\$10,263	\$0	\$0	\$0	\$0	\$12,829	4	10	0	10	30	0	30
PLACERES, M	\$57,036	\$42,157	\$0	\$2,035	\$0	\$12,844	\$71,295	17	68	0	68	78	0	78
QUANTZ, M O	\$81,830	\$63,799	\$0	\$3,000	\$0	\$15,031	\$102,288	23	61	9	70	84.5	18	102.5
RAMIREZ, P A	\$6,450	\$6,300	\$150	\$0	\$0	\$0	\$8,063	4	8	0	8	24	0	24
RANSOM, D	\$14,698	\$14,698	\$0	\$0	\$0	\$0	\$18,373	6	23	0	23	69	0	69
RENEY, M D	\$1,600	\$1,600	\$0	\$0	\$0	\$0	\$1,749	1	3	0	3	3	0	3
SACHS, C J	\$39,269	\$39,269	\$0	\$0	\$0	\$0	\$42,921	9	33	1	34	31.5	0	31.5
SAN JUAN, E W	\$21,708	\$16,681	\$0	\$5,027	\$0	\$0	\$23,727	6	51	0	51	141	0	141
SANCHEZ, N	\$8,750	\$8,750	\$0	\$0	\$0	\$0	\$9,564	4	5	0	5	5	0	5
SAXON, K	\$66,768	\$47,854	\$0	\$10,305	\$0	\$8,609	\$83,460	9	12	4	16	15.5	12	27.5
SCLIGHT, N	\$83,168	\$71,468	\$0	\$0	\$0	\$11,700	\$103,960	9	31	1	32	93	3	96
STUART, K L	\$8,500	\$6,600	\$1,900	\$0	\$0	\$0	\$10,625	4	21	0	21	63	0	63
TOMLIN, T L	\$97,571	\$77,547	\$0	\$0	\$0	\$20,024	\$121,964	59	124	6	130	133.5	12	145.5
TRENFIELD, S J	\$74,154	\$52,768	\$0	\$660	\$0	\$20,726	\$92,693	16	59	6	65	177	18	195
URBIS, R J	\$88,526	\$61,011	\$0	\$0	\$0	\$27,515	\$110,658	10	34	8	42	85	18	103
URBIS, S Z	\$92,469	\$86,839	\$0	\$0	\$0	\$5,630	\$115,586	3	3	2	5	7	6	13
ANGELL, R H	\$86,659	\$77,876	\$0	\$0	\$0	\$8,783	\$108,324	13	88	0	88	264	0	264
BOCANEGRA, J A	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,938	3	4	0	4	12	0	12
CHAPMAN, C W	\$71,598	\$58,284	\$0	\$0	\$0	\$13,314	\$89,498	17	194	7	201	585	18	603
CORREA-CAB, G	\$59,380	\$50,250	\$0	\$300	\$0	\$8,830	\$74,225	9	58	22	80	174	66	240
COXE, L	\$52,820	\$48,480	\$0	\$300	\$0	\$4,040	\$66,025	9	79	27	106	240	78	318
DIAL, T G	\$53,025	\$45,450	\$0	\$0	\$0	\$7,575	\$66,281	16	161	0	161	483	0	483
GARRETT, T	\$73,168	\$58,822	\$0	\$300	\$0	\$14,046	\$91,460	15	110	37	147	333	108	441
JACKSON, E J	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,875	5	17	0	17	51	0	51
LANE, R J	\$66,218	\$52,387	\$0	\$0	\$0	\$13,831	\$82,773	22	174	0	174	522	0	522
MOORE, E G	\$6,700	\$6,700	\$0	\$0	\$0	\$0	\$8,375	4	97	1	98	294	0	294
POPE, P	\$55,567	\$46,000	\$0	\$300	\$0	\$9,267	\$69,459	9	133	47	180	399	141	540
ROBEY, J S	\$38,116	\$38,116	\$0	\$0	\$0	\$0	\$41,661	3	5	0	5	15	0	15
SALDANA, B	\$3,300	\$3,300	\$0	\$0	\$0	\$0	\$3,607	3	16	0	16	48	0	48
SCHOENLY, R S	\$1,575	\$1,575	\$0	\$0	\$0	\$0	\$1,721	1	31	0	31	93	0	93
SIERRA-ZAR, E	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	6	0	6	18	0	18
SOLDAN, A H	\$40,156	\$30,117	\$0	\$0	\$0	\$10,039	\$43,891	2	26	3	29	87	0	87
STORBECK, J E	\$103,332	\$88,570	\$0	\$0	\$0	\$14,762	\$129,165	8	38	25	63	114	75	189
ZAVALETA, G	\$49,990	\$42,420	\$0	\$500	\$0	\$7,070	\$54,639	14	52	0	52	156	0	156
ADAMS, W L	\$84,558	\$72,478	\$0	\$0	\$0	\$12,080	\$105,698	10	111	3	114	342	0	342
BRITTEN, T	\$73,739	\$58,276	\$100	\$1,900	\$0	\$13,463	\$92,174	14	91	15	106	279	39	318
FISHER, D C	\$59,515	\$51,356	\$100	\$0	\$0	\$8,059	\$74,394	8	84	12	96	255	33	288
GARCIA, L M	\$3,300	\$3,300	\$0	\$0	\$0	\$0	\$4,125	2	16	0	16	48	0	48
HICKSON, K R	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$8,750	5	19	0	19	57	0	57
JOSEPH, H D	\$69,760	\$69,760	\$0	\$0	\$0	\$0	\$87,200	10	107	4	111	330	3	333
KENDALL, P W	\$74,527	\$74,527	\$0	\$0	\$0	\$0	\$93,159	9	96	0	96	288	0	288
KNOPP, A K	\$12,050	\$12,050	\$0	\$0	\$0	\$0	\$15,063	9	19	3	22	57	9	66
LANGERBEIN, H	\$75,636	\$67,855	\$0	\$0	\$0	\$7,781	\$94,545	6	89	3	92	276	0	276
MEDRANO, M F	\$148,820	\$80,417	\$25,000	\$30,000	\$0	\$13,403	\$186,025	11	59	0	59	177	0	177
MENDOZA, A	\$14,925	\$14,925	\$0	\$0	\$0	\$0	\$18,656	8	28	0	28	84	0	84
MENDOZA, J J	\$1,575	\$1,575	\$0	\$0	\$0	\$0	\$1,721	1	5	0	5	15	0	15
MILLS, J W	\$79,528	\$46,738	\$0	\$25,000	\$0	\$7,790	\$99,410	12	187	1	188	564	0	564
PEREZ, N E	\$6,450	\$6,450	\$0	\$0	\$0	\$0	\$7,050	4	10	0	10	30	0	30

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MORALES, J G	18.07	0	18.07	\$0	Y					
NEVILL, T	78.62	16.29	94.91	\$0	Y					
PALMENEZ, N	41.7	0	41.7	\$0	Y					
PLACERES, M	133.53	0	133.53	\$0	Y					
QUANTZ, M O	174.65	97.74	272.39	\$0	Y					
RAMIREZ, P A	33.36	0	33.36	\$0	Y					
RANSOM, D	132.18	0	132.18	\$0	Y					
RENEY, M D	4.17	0	4.17	\$0	Y					
SACHS, C J	62.39	0	62.39	\$0	Y					
SAN JUAN, E W	195.99	0	195.99	\$0	Y					
SANCHEZ, N	6.95	0	6.95	\$0	Y					
SAXON, K	31.78	65.16	96.94	\$0	Y					
SCLIGHT, N	204.6	16.29	220.89	\$0	Y					
STUART, K L	87.57	0	87.57	\$0	Y					
TOMLIN, T L	259.03	65.16	324.19	\$0	Y					
TRENFIELD, S J	326.22	97.74	423.96	\$0	Y					
URBIS, R J	190.69	97.74	288.43	\$0	Y					
URBIS, S Z	16.24	32.58	48.82	\$0	Y					
ANGELL, R H	350.4	0	350.4	\$0	Y					
BOCANEGRA, J A	12	0	12	\$0	Y					
CHAPMAN, C W	855	75.24	930.24	\$0	Y					
CORREA-CAB, G	240.96	275.88	516.84	\$0	Y					
COXE, L	339.36	326.04	665.4	\$0	Y					
DIAL, T G	632.04	0	632.04	\$0	Y					
GARRETT, T	525.24	451.44	976.68	\$0	Y					
JACKSON, E J	51	0	51	\$0	Y					
LANE, R J	597.6	0	597.6	\$0	Y					
MOORE, E G	477.6	0	477.6	\$0	Y					
POPE, P	632.28	589.38	1221.66	\$0	Y					
ROBEY, J S	15	0	15	\$0	Y					
SALDANA, B	48	0	48	\$0	Y					
SCHOENLY, R S	153.48	0	153.48	\$0	Y					
SIERRA-ZAR, E	18	0	18	\$0	Y					
SOLDAN, A H	147.48	0	147.48	\$0	Y					
STORBECK, J E	183.12	313.5	496.62	\$0	Y					
ZAVALETA, G	156	0	156	\$0	Y					
ADAMS, W L	488.88	0	488.88	\$0	Y	2.7	0	4	0.17	4.87
BRITTEN, T	367.56	163.02	530.58	\$0	Y	2.3	0	4	0.31	4.68
FISHER, D C	380.28	137.94	518.22	\$0	Y	2.8	0	4	0.27	4.71
GARCIA, L M	48	0	48	\$0	Y	3	0	4	0.2	5
HICKSON, K R	57	0	57	\$0	Y	2.3	0	4	0.29	3.82
JOSEPH, H D	414.24	12.54	426.78	\$0	Y	3.2	0	4	0.24	
KENDALL, P W	344.16	0	344.16	\$0	Y	2.4	0	4	0.21	4.81
KNOPP, A K	59.16	37.62	96.78	\$0	Y	2.7	0	4	0.35	4.41
LANGERBEIN, H	455.28	0	455.28	\$0	Y	2.8	0	4	0.27	4.81
MEDRANO, M F	177	0	177	\$0	Y	2.6	0	4	0.2	4.81
MENDOZA, A	84	0	84	\$0	Y	2	0	4	0.5	4.84
MENDOZA, J J	15	0	15	\$0	Y	3	0	4	0.26	
MILLS, J W	702.24	0	702.24	\$0	Y	2.5	0	4	0.14	4.85
PEREZ, N E	30	0	30	\$0	Y	3	0	4	0.5	4.84

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Brownsville	College of Liberal Arts	History	1450	SAMPONARO, P	Assistant Professor	Tenure-track	80	67.5	12.5	0	0	0
Brownsville	College of Liberal Arts	History	1450	SULLIVAN, J B	Professor	Tenured	61	61	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	TAYLOR-MON, A C	Assistant Professor	Tenure-track	51	51	0	0	0	0
Brownsville	College of Liberal Arts	History	1450	VAN WAGENE, M S	Assistant Professor	Tenure-track	46	46	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	ANJUM, Z A	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	ANNEN, M T	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	CARDENAS, C A	Associate Professor	Tenured	76.5	76.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	CARDENAS, M I	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	CORTINA, M E	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	CORTINA, R M	Assistant Professor	Tenured	57.5	57.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	DAVILA-MON, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	DIAZ, L S	Professor	Tenured	100	100	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	ESPARZA, A	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	FLORES, M G	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	GONZALEZ, G	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	GONZALEZ, J A	Professor	Tenured	64	64	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	GREEN, G K	Professor	Tenured	87.5	87.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	LALONDE-RO, S	Assistant Professor	Tenure-track	73.5	73.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	LOPEZ GARC, D C	Assistant Professor	Tenure-track	87.5	75	12.5	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	MAGALLANES, I	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	MAYEN-MENA, D	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	MERCURI, A N	Other faculty	Non-tenured	55	55	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	MIRANDA, M	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	NEELEY, A L	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	PENA-OLIVA, A	Assistant Professor	Tenure-track	53.5	53.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	PHELPS, C L	Assistant Professor	Tenured	75	50	25	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	RAMOS, E L	Other faculty	Non-tenured	100	100	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	REBOLLO, J	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	ROBLEDO, L P	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	RODRIGUEZ, I E	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	RODRIGUEZ, R	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	SALAZAR, F F	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	SALDANA, S S	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	SCHOUTEDEN, O J	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	SEPIELAK, K A	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	SINGLETERR, G A	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	TIAN, Y	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	TORRES, M O	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	VEGA-SAMPA, E	Assistant Professor	Tenure-track	91.5	66.5	25	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	VILLARREAL, M D	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	WILLIS, L G	Professor	Tenured	63.5	63.5	0	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	XINBO, Z	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	ANDRADE, J A	Other faculty	Non-tenured	21	21	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	BENTON, F	Other faculty	Non-tenured	45.5	45.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	BURCHFIELD, P M	Other faculty	Non-tenured	33	33	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	CASTANEDA, M T	Other faculty	Non-tenured	100	25	75	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	CUVILLIER, J M	Other faculty	Non-tenured	54.5	54.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	DEMAAR, T	Other faculty	Non-tenured	100	25	75	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	ERMOLINSKY, B	Other faculty	Non-tenured	75	25	50	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	FARQUHAR, F R	Other faculty	Non-tenured	55	55	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SAMPONARO, P	\$49,054	\$47,854	\$0	\$1,200	\$0	\$0	\$61,318	6	78	18	96	234	54	288
SULLIVAN, J B	\$72,510	\$72,510	\$0	\$0	\$0	\$0	\$90,638	10	76	8	84	223	21	244
TAYLOR-MON, A C	\$51,333	\$44,000	\$0	\$0	\$0	\$7,333	\$64,166	10	73	8	81	222	21	243
VAN WAGENE, M S	\$52,500	\$45,000	\$0	\$0	\$0	\$7,500	\$57,383	11	57	0	57	171	0	171
ANJUM, Z A	\$1,900	\$1,900	\$0	\$0	\$0	\$0	\$2,077	1	3	0	3	9	0	9
ANNEN, M T	\$3,300	\$3,300	\$0	\$0	\$0	\$0	\$3,607	1	1	0	1	3	0	3
CARDENAS, C A	\$88,348	\$75,534	\$0	\$225	\$0	\$12,589	\$110,435	12	123	11	134	378	24	402
CARDENAS, M I	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,875	5	14	0	14	42	0	42
CORTINA, M E	\$8,375	\$8,375	\$0	\$0	\$0	\$0	\$10,469	4	20	0	20	60	0	60
CORTINA, R M	\$71,327	\$58,223	\$0	\$0	\$0	\$13,104	\$89,159	14	127	2	129	387	0	387
DAVILA-MON, J	\$58,652	\$30,673	\$23,889	\$0	\$0	\$4,090	\$73,315	14	38	35	73	135	84	219
DIAZ, L S	\$79,703	\$68,317	\$0	\$0	\$0	\$11,386	\$99,629	11	193	15	208	585	39	624
ESPARZA, A	\$9,600	\$9,600	\$0	\$0	\$0	\$0	\$12,000	7	23	0	23	69	0	69
FLORES, M G	\$7,425	\$7,425	\$0	\$0	\$0	\$0	\$9,281	5	10	0	10	30	0	30
GONZALEZ, G	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	6	26	1	27	81	0	81
GONZALEZ, J A	\$96,722	\$76,826	\$600	\$225	\$0	\$19,071	\$120,903	15	136	3	139	417	0	417
GREEN, G K	\$78,429	\$67,225	\$0	\$0	\$0	\$11,204	\$98,036	9	80	15	95	255	30	285
LALONDE-RO, S	\$57,803	\$45,774	\$0	\$2,700	\$0	\$9,329	\$72,254	10	45	13	58	135	39	174
LOPEZ GARC, D C	\$73,290	\$65,920	\$0	\$0	\$0	\$7,370	\$91,613	9	61	10	71	186	27	213
MAGALLANES, I	\$4,725	\$4,725	\$0	\$0	\$0	\$0	\$5,164	3	5	0	5	15	0	15
MAYEN-MENA, D	\$7,875	\$7,875	\$0	\$0	\$0	\$0	\$9,844	7	33	0	33	99	0	99
MERCURI, A N	\$42,796	\$35,373	\$0	\$0	\$0	\$7,423	\$53,495	10	35	1	36	108	0	108
MIRANDA, M	\$3,300	\$3,300	\$0	\$0	\$0	\$0	\$3,607	1	1	0	1	3	0	3
NEELEY, A L	\$4,400	\$4,400	\$0	\$0	\$0	\$0	\$4,809	2	3	0	3	9	0	9
PENA-OLIVA, A	\$75,815	\$59,727	\$600	\$0	\$0	\$15,488	\$94,769	19	51	1	52	156	0	156
PHELPS, C L	\$64,079	\$64,079	\$0	\$0	\$0	\$0	\$80,099	4	49	16	65	156	39	195
RAMOS, E L	\$3,400	\$3,400	\$0	\$0	\$0	\$0	\$4,250	4	6	0	6	18	0	18
REBOLLO, J	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	3	3	0	3	9	0	9
ROBLEDO, L P	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,875	3	8	0	8	24	0	24
RODRIGUEZ, I E	\$12,600	\$12,600	\$0	\$0	\$0	\$0	\$15,750	5	23	1	24	72	0	72
RODRIGUEZ, R	\$7,108	\$5,758	\$1,350	\$0	\$0	\$0	\$7,769	2	26	0	26	78	0	78
SALAZAR, F F	\$4,700	\$4,700	\$0	\$0	\$0	\$0	\$5,875	4	6	0	6	18	0	18
SALDANA, S S	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,875	5	14	0	14	42	0	42
SCHOUTEDEN, O J	\$10,702	\$10,702	\$0	\$0	\$0	\$0	\$13,378	6	21	0	21	63	0	63
SEPIELAK, K A	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,938	2	13	0	13	39	0	39
SINGLETERR, G A	\$9,967	\$9,967	\$0	\$0	\$0	\$0	\$12,459	4	12	0	12	36	0	36
TIAN, Y	\$9,999	\$9,999	\$0	\$0	\$0	\$0	\$12,499	3	7	0	7	21	0	21
TORRES, M O	\$18,438	\$16,538	\$1,900	\$0	\$0	\$0	\$23,048	7	18	0	18	54	0	54
VEGA-SAMPA, E	\$47,049	\$43,430	\$0	\$0	\$0	\$3,619	\$58,811	9	54	33	87	165	96	261
VILLARREAL, M D	\$6,275	\$6,275	\$0	\$0	\$0	\$0	\$7,844	5	34	0	34	102	0	102
WILLIS, L G	\$83,774	\$70,606	\$0	\$0	\$0	\$13,168	\$104,718	9	75	2	77	228	3	231
XINBO, Z	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	3	11	0	11	33	0	33
ANDRADE, J A	\$5,500	\$5,500	\$0	\$0	\$0	\$0	\$6,012	5	17	0	17	17	0	17
BENTON, F	\$6,720	\$6,720	\$0	\$0	\$0	\$0	\$7,345	5	12	0	12	28	0	28
BURCHFIELD, P M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	4	109	0	109	273	0	273
CASTANEDA, M T	\$35,900	\$0	\$33,633	\$0	\$0	\$2,267	\$44,875	1	24	0	24	24	0	24
CUVILLIER, J M	\$42,708	\$35,000	\$100	\$1,250	\$0	\$6,358	\$53,385	19	153	0	153	199	0	199
DEMAAR, T	\$30,567	\$30,567	\$0	\$0	\$0	\$0	\$38,209	1	17	0	17	51	0	51
ERMOLINSKY, B	\$47,197	\$8,750	\$37,917	\$530	\$0	\$0	\$58,996	3	25	0	25	25	0	25
FARQUHAR, F R	\$45,231	\$34,470	\$4,750	\$1,150	\$0	\$4,861	\$56,539	17	151	0	151	171	0	171

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SAMPONARO, P	342	225.72	567.72	\$0	Y	2.6	0	4	0.21	4.63
SULLIVAN, J B	258.24	87.78	346.02	\$0	Y	3	0	4	0.3	4.77
TAYLOR-MON, A C	288.96	87.78	376.74	\$0	Y	2.2	0	4	0.26	4.37
VAN WAGENE, M S	171	0	171	\$0	Y	2	0	4	0.21	4.94
ANJUM, Z A	9	0	9	\$0	Y					
ANNEN, M T	3	0	3	\$0	Y					
CARDENAS, C A	594	100.32	694.32	\$0	Y					
CARDENAS, M I	42	0	42	\$0	Y					
CORTINA, M E	85.92	0	85.92	\$0	Y					
CORTINA, R M	577.08	0	577.08	\$0	Y					
DAVILA-MON, J	225.72	351.12	576.84	\$0	Y					
DIAZ, L S	915.48	163.02	1078.5	\$0	Y					
ESPARZA, A	69	0	69	\$0	Y					
FLORES, M G	30	0	30	\$0	Y					
GONZALEZ, G	113.4	0	113.4	\$0	Y					
GONZALEZ, J A	620.04	0	620.04	\$0	Y					
GREEN, G K	380.28	125.4	505.68	\$0	Y					
LALONDE-RO, S	191.16	163.02	354.18	\$0	Y					
LOPEZ GARC, D C	265.92	112.86	378.78	\$0	Y					
MAGALLANES, I	15	0	15	\$0	Y					
MAYEN-MENA, D	127.08	0	127.08	\$0	Y					
MERCURI, A N	136.08	0	136.08	\$0	Y					
MIRANDA, M	3	0	3	\$0	Y					
NEELEY, A L	9	0	9	\$0	Y					
PENA-OLIVA, A	156	0	156	\$0	Y					
PHELPS, C L	253.2	163.02	416.22	\$0	Y					
RAMOS, E L	18	0	18	\$0	Y					
REBOLLO, J	9	0	9	\$0	Y					
ROBLEDO, L P	24	0	24	\$0	Y					
RODRIGUEZ, I E	104.4	0	104.4	\$0	Y					
RODRIGUEZ, R	119.04	0	119.04	\$0	Y					
SALAZAR, F F	18	0	18	\$0	Y					
SALDANA, S S	42	0	42	\$0	Y					
SCHOUTEDEN, O J	63	0	63	\$0	Y					
SEPIELAK, K A	58.44	0	58.44	\$0	Y					
SINGLETERR, G A	36	0	36	\$0	Y					
TIAN, Y	21	0	21	\$0	Y					
TORRES, M O	54	0	54	\$0	Y					
VEGA-SAMPA, E	268.68	401.28	669.96	\$0	Y					
VILLARREAL, M D	156	0	156	\$0	Y					
WILLIS, L G	344.64	12.54	357.18	\$0	Y					
XINBO, Z	33	0	33	\$0	Y					
ANDRADE, J A	29.07	0	29.07	\$0	Y					
BENTON, F	47.88	0	47.88	\$0	Y					
BURCHFIELD, P M	803.25	0	803.25	\$0	Y					
CASTANEDA, M T	71.28	0	71.28	\$0	Y					
CUVILLIER, J M	373.05	0	373.05	\$0	Y					
DEMAAR, T	151.47	0	151.47	\$0	Y					
ERMOLINSKY, B	42.75	0	42.75	\$43,700	Y					
FARQUHAR, F R	423.45	0	423.45	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Brownsville	College of Science, Mathematics an	Biological Sciences	430	FIERRO CAB, A	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	FORMACIO-S, E	Other faculty	Non-tenured	33	33	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	GARRIDO SA, E R	Associate Professor	Tenure-track	100	100	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	HICKS, D W	Assistant Professor	Tenured	100	100	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	ISOKAWA, M	Associate Professor	Tenure-track	100	45.5	54.5	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	KAZANSKY, A V	Associate Professor	Tenure-track	100	50	50	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	LEHKER, M W	Professor	Tenured	90	52.5	37.5	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	LEONARD, P H	Other faculty	Non-tenured	29	29	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	LINDER, E	Associate Professor	Tenure-track	100	100	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	LOPEZ, G	Professor	Tenured	58.5	58.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	MARKOWITZ, T	Other faculty	Non-tenured	69	69	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	MARKOWITZ, W J	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	MUNOZ, A	Professor	Tenured	48	48	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	NAIR, S	Assistant Professor	Tenure-track	100	58	42	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	NASH, R L	Other faculty	Non-tenured	56.5	56.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	OLIVA, G I	Other faculty	Non-tenured	48	44	4	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	PENA, E E	Associate Professor	Tenured	100	87.5	12.5	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	PEREZ-CORD, M	Other faculty	Non-tenured	91.5	20.5	71	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	PROVENZANO, D	Associate Professor	Tenured	92	54.5	37.5	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	PRUITT, K	Other faculty	Non-tenured	85	85	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	QUWEIDER, M K	Associate Professor	Tenured	66.5	54	12.5	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	ROBERTSON, J R	Other faculty	Non-tenured	53	53	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	RODRIGUEZ, H	Assistant Professor	Tenure-track	56.5	56.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	SADA, J E	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	SCHWARZBAC, A	Associate Professor	Tenure-track	75	75	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	STERN, G	Other faculty	Non-tenured	100	25	75	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	SULLIVAN, J R	Associate Professor	Tenured	75	75	0	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	TANG, L R	Assistant Professor	Tenure-track	100	75	25	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	VAN BAAK, A A	Other faculty	Non-tenured	49	45	4	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	ZAREI, M	Assistant Professor	Tenure-track	57	57	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	BENAVIDES, J	Assistant Professor	Tenure-track	81	81	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	CINTRA, C E	Assistant Professor	Tenure-track	59.5	59.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	FLORES-FEI, M	Associate Professor	Tenured	72	72	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	GUERRERO, V	Other faculty	Non-tenured	8	8	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	HEISE, E	Assistant Professor	Tenured	65.5	65.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	LIN, W	Assistant Professor	Tenure-track	61	61	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	MAR, A O	Associate Professor	Tenured	61.5	61.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	MOORE, H J	Assistant Professor	Tenure-track	53.5	53.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	MORALES RA, H M	Other faculty	Non-tenured	42	42	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	PAULL, G J	Professor	Tenured	75	75	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	PEASE, T K	Assistant Professor	Tenure-track	44.5	44.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	TRAD, T M	Assistant Professor	Tenure-track	59	59	0	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	WILSON, J G	Assistant Professor	Tenure-track	55	55	0	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	AMIEVA, J G	Assistant Professor	Tenured	25	25	0	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	BURNIAS, R	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	DE LA VEGA, K T	Assistant Professor	Tenured	50.5	50.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	IGLESIAS-L, J R	Associate Professor	Tenured	26.5	26.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	LEI, H	Assistant Professor	Tenure-track	100	62.5	37.5	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	LIVINGSTON, G R	Other faculty	Non-tenured	100	50	50	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	MOLINA, D	Assistant Professor	Tenured	28	28	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
FIERRO CAB, A	\$39,861	\$35,000	\$0	\$0	\$0	\$4,861	\$49,826	11	43	0	43	75	0	75
FORMACIO-S, E	\$6,160	\$6,160	\$0	\$0	\$0	\$0	\$6,733	4	14	0	14	34	0	34
GARRIDO SA, E R	\$99,963	\$29,091	\$58,738	\$0	\$0	\$12,134	\$124,954	12	139	11	150	386	30	416
HICKS, D W	\$85,293	\$70,477	\$5,305	\$0	\$0	\$9,511	\$106,616	14	78	22	100	164	64	228
ISOKAWA, M	\$87,687	\$40,166	\$47,521	\$0	\$0	\$0	\$109,609	5	97	15	112	291	21	312
KAZANSKY, A V	\$64,291	\$38,141	\$26,150	\$0	\$0	\$0	\$80,364	4	42	5	47	132	9	141
LEHKER, M W	\$118,548	\$86,417	\$22,225	\$0	\$0	\$9,906	\$148,185	6	118	1	119	357	0	357
LEONARD, P H	\$5,583	\$5,583	\$0	\$0	\$0	\$0	\$6,102	3	12	0	12	32	0	32
LINDER, E	\$62,978	\$61,378	\$0	\$0	\$0	\$1,600	\$78,723	15	32	41	73	64	79	143
LOPEZ, G	\$85,122	\$70,090	\$350	\$3,000	\$0	\$11,682	\$106,403	16	123	9	132	365	27	392
MARKOWITZ, T	\$45,683	\$38,000	\$100	\$1,250	\$0	\$6,333	\$57,104	18	64	1	65	116	4	120
MARKOWITZ, W J	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,938	3	24	0	24	72	0	72
MUNOZ, A	\$91,292	\$77,079	\$0	\$0	\$0	\$14,213	\$99,782	7	29	0	29	87	0	87
NAIR, S	\$76,845	\$30,191	\$43,138	\$3,516	\$0	\$0	\$96,056	3	48	1	49	145	0	145
NASH, R L	\$46,973	\$38,596	\$1,900	\$0	\$0	\$6,477	\$58,716	20	130	0	130	278	0	278
OLIVA, G I	\$41,733	\$38,000	\$0	\$0	\$0	\$3,733	\$45,614	12	85	1	86	86	0	86
PENA, E E	\$118,365	\$97,469	\$11,398	\$0	\$0	\$9,498	\$147,956	7	1	79	80	3	237	240
PEREZ-CORD, M	\$35,633	\$0	\$30,300	\$0	\$0	\$5,333	\$44,541	3	5	0	5	5	0	5
PROVENZANO, D	\$77,257	\$66,902	\$6,555	\$0	\$0	\$3,800	\$96,571	7	162	2	164	452	0	452
PRUITT, K	\$53,692	\$45,450	\$100	\$0	\$0	\$8,142	\$67,115	15	276	0	276	574	0	574
QUWEIDER, M K	\$103,287	\$81,759	\$6,000	\$0	\$0	\$15,528	\$129,109	8	39	16	55	120	45	165
ROBERTSON, J R	\$41,544	\$37,390	\$0	\$0	\$0	\$4,154	\$51,930	14	48	0	48	102	0	102
RODRIGUEZ, H	\$58,425	\$45,450	\$1,000	\$0	\$0	\$11,975	\$73,031	15	98	1	99	179	0	179
SADA, J E	\$6,700	\$6,700	\$0	\$0	\$0	\$0	\$7,323	6	21	0	21	21	0	21
SCHWARZBAC, A	\$83,405	\$48,886	\$25,585	\$0	\$0	\$8,934	\$104,256	10	25	18	43	73	48	121
STERN, G	\$45,196	\$35,936	\$5,093	\$0	\$0	\$4,167	\$56,495	2	8	0	8	24	0	24
SULLIVAN, J R	\$66,522	\$66,522	\$0	\$0	\$0	\$0	\$83,153	13	59	0	59	59	0	59
TANG, L R	\$97,820	\$29,960	\$60,335	\$0	\$0	\$7,525	\$122,275	6	17	14	31	51	42	93
VAN BAAK, A A	\$53,854	\$38,853	\$4,011	\$1,500	\$0	\$9,490	\$58,862	16	49	0	49	61	0	61
ZAREI, M	\$29,777	\$29,777	\$0	\$0	\$0	\$0	\$37,221	4	47	0	47	65	0	65
BENAVIDES, J	\$94,001	\$70,588	\$5,549	\$0	\$0	\$17,864	\$117,501	17	58	7	65	165	12	177
CINTRA, C E	\$71,448	\$58,477	\$3,249	\$0	\$0	\$9,722	\$89,310	7	20	0	20	44	0	44
FLORES-FEI, M	\$80,527	\$62,736	\$0	\$0	\$0	\$17,791	\$100,659	14	85	0	85	195	0	195
GUERRERO, V	\$2,067	\$2,067	\$0	\$0	\$0	\$0	\$2,259	2	5	0	5	5	0	5
HEISE, E	\$91,342	\$64,223	\$12,488	\$0	\$0	\$14,631	\$114,178	11	44	1	45	113	0	113
LIN, W	\$71,717	\$60,000	\$0	\$500	\$0	\$11,217	\$89,646	9	48	0	48	114	0	114
MAR, A O	\$81,355	\$61,590	\$0	\$0	\$0	\$19,765	\$101,694	26	116	1	117	245	0	245
MOORE, H J	\$61,875	\$49,935	\$2,100	\$0	\$0	\$9,840	\$77,344	13	97	0	97	217	0	217
MORALES RA, H M	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,186	5	11	0	11	11	0	11
PAULL, G J	\$111,712	\$95,590	\$500	\$0	\$0	\$15,622	\$139,640	13	316	1	317	951	0	951
PEASE, T K	\$77,301	\$65,650	\$1,600	\$400	\$0	\$9,651	\$84,490	9	34	0	34	56	0	56
TRAD, T M	\$67,053	\$56,560	\$0	\$0	\$0	\$10,493	\$83,816	14	86	0	86	204	0	204
WILSON, J G	\$70,700	\$61,610	\$0	\$0	\$0	\$9,090	\$88,375	11	45	2	47	109	0	109
AMIEVA, J G	\$72,145	\$72,145	\$0	\$0	\$0	\$0	\$78,854	1	1	0	1	3	0	3
BURNIAS, R	\$5,529	\$5,529	\$0	\$0	\$0	\$0	\$6,043	2	16	0	16	48	0	48
DE LA VEGA, K T	\$64,540	\$52,041	\$0	\$0	\$0	\$12,499	\$80,675	13	64	1	65	195	0	195
IGLESIAS-L, J R	\$104,364	\$60,684	\$43,680	\$0	\$0	\$0	\$114,070	6	32	2	34	76	6	82
LEI, H	\$89,149	\$42,120	\$47,029	\$0	\$0	\$0	\$111,436	5	30	2	32	93	3	96
LIVINGSTON, G R	\$74,500	\$0	\$73,000	\$0	\$0	\$1,500	\$93,125	4	38	1	39	114	3	117
MOLINA, D	\$84,423	\$69,317	\$0	\$0	\$0	\$15,106	\$92,274	5	38	0	38	114	0	114

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
FIERRO CAB, A	128.25	0	128.25	\$0	Y					
FORMACIO-S, E	58.14	0	58.14	\$0	Y					
GARRIDO SA, E R	1119.96	242.7	1362.66	\$443,063	Y					
HICKS, D W	487.08	517.76	1004.84	\$161,425	Y					
ISOKAWA, M	860.49	169.89	1030.38	\$195,395	Y					
KAZANSKY, A V	392.04	72.81	464.85	\$92,580	Y					
LEHKER, M W	958.23	0	958.23	\$68,489	Y					
LEONARD, P H	54.72	0	54.72	\$0	Y					
LINDER, E	185.04	639.11	824.15	\$10,936	Y					
LOPEZ, G	625.41	218.43	843.84	\$0	Y					
MARKOWITZ, T	295.38	32.36	327.74	\$0	Y					
MARKOWITZ, W J	123.12	0	123.12	\$0	Y					
MUNOZ, A	148.77	0	148.77	\$0	Y					
NAIR, S	404.19	0	404.19	\$78,571	Y					
NASH, R L	475.38	0	475.38	\$0	Y					
OLIVA, G I	220.14	0	220.14	\$0	Y					
PENA, E E	5.13	1612.35	1617.48	\$0	Y					
PEREZ-CORD, M	8.55	0	8.55	\$0	Y					
PROVENZANO, D	1232.82	0	1232.82	\$19,057	Y					
PRUITT, K	1538.46	0	1538.46	\$0	Y					
QUWEIDER, M K	447.06	343.35	790.41	\$0	Y					
ROBERTSON, J R	174.42	0	174.42	\$0	Y					
RODRIGUEZ, H	355.56	0	355.56	\$0	Y					
SADA, J E	35.91	0	35.91	\$0	Y					
SCHWARZBAC, A	171.45	388.32	559.77	\$78,980	Y					
STERN, G	67.5	0	67.5	\$0	Y					
SULLIVAN, J R	100.89	0	100.89	\$0	Y					
TANG, L R	197.37	310.11	507.48	\$0	Y					
VAN BAAK, A A	104.31	0	104.31	\$0	Y					
ZAREI, M	159.03	0	159.03	\$0	Y					
BENAVIDES, J	367.01	65.8	432.81	\$12,935	Y					
CINTRA, C E	111.78	0	111.78	\$0	Y					
FLORES-FEI, M	483.39	0	483.39	\$25,283	Y					
GUERRERO, V	8.55	0	8.55	\$0	Y					
HEISE, E	238.59	0	238.59	\$33,512	Y					
LIN, W	210.06	0	210.06	\$0	Y					
MAR, A O	555.03	0	555.03	\$0	Y					
MOORE, H J	374.85	0	374.85	\$0	Y					
MORALES RA, H M	18.81	0	18.81	\$0	Y					
PAULL, G J	1505.07	0	1505.07	\$0	Y					
PEASE, T K	95.76	0	95.76	\$62,438	Y					
TRAD, T M	411.84	0	411.84	\$0	Y					
WILSON, J G	224.19	0	224.19	\$0	Y					
AMIEVA, J G	5.13	0	5.13	\$0	Y					
BURNIAS, R	177	0	177	\$0	Y					
DE LA VEGA, K T	649.71	0	649.71	\$0	Y					
IGLESIAS-L, J R	230.94	25.08	256.02	\$0	Y					
LEI, H	355.53	22.89	378.42	\$356,973	Y					
LIVINGSTON, G R	368.28	22.89	391.17	\$0	Y					
MOLINA, D	401.94	0	401.94	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	OUDSHOORN, M	Professor	Tenured	100	50	50	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	POVEDA, J A	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	SIDDIQUE, B M	Associate Professor	Tenured	63.5	63.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	SOLIS, A N	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	ZHANG, L	Assistant Professor	Tenure-track	100	50	50	0	0	0
Brownsville	College of Science, Mathematics an	Engineering	965	ASKARI, D	Assistant Professor	Tenure-track	100	58.5	41.5	0	0	0
Brownsville	College of Science, Mathematics an	Engineering	965	BERG, W M	Associate Professor	Tenured	100	29	71	0	0	0
Brownsville	College of Science, Mathematics an	Engineering	965	EDINBAROUG, I A	Associate Professor	Tenured	75	75	0	0	0	0
Brownsville	College of Science, Mathematics an	Engineering	965	ISLAM, N	Assistant Professor	Tenure-track	56.5	40	16.5	0	0	0
Brownsville	College of Science, Mathematics an	Engineering	965	KUMAR, S	Assistant Professor	Tenure-track	49.5	49.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Engineering	965	URBANI, F	Associate Professor	Tenured	100	100	0	0	0	0
Brownsville	College of Science, Mathematics an	Engineering	965	WEBER, G G	Professor	Tenured	75	50	25	0	0	0
Brownsville	College of Science, Mathematics an	Engineering	965	YANG, Y	Assistant Professor	Tenure-track	100	62.5	37.5	0	0	0
Brownsville	College of Science, Mathematics an	Engineering	965	ZHOU, Y	Assistant Professor	Tenure-track	71.5	55	16.5	0	0	0
Brownsville	College of Science, Mathematics an	Industrial Technology	1630	HOLLIER, G D	Associate Professor	Tenured	100	100	0	0	0	0
Brownsville	College of Science, Mathematics an	Industrial Technology	1630	VALDES-COR, M E	Associate Professor	Tenure-track	100	100	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	ADWAN, Z	Assistant Professor	Tenure-track	91.5	79	12.5	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	BENTON, S C	Assistant Professor	Tenured	75	25	50	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	BRISENO, E A	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	CONTRERAS, R R	Associate Professor	Tenured	57	57	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	DE LA CRUZ, E Z	Other faculty	Non-tenured	100	100	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	FILIZOLA, E R	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	GARCIA, B	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	GARZA, J M	Other faculty	Non-tenured	100	75	25	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	HILSENBECK, J A	Assistant Professor	Tenure-track	57.5	57.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	LENNERTZ, K	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	LERMA, A	Professor	Tenured	0	0	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	LERMA, R D	Other faculty	Non-tenured	67	67	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	MOGILSKI, J K	Associate Professor	Tenured	100	75	25	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	MOREY, M M	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	MUSIN, O	Professor	Tenured	100	100	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	NAVARRO, J E	Associate Professor	Tenured	67	67	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	PHILLIPP, J C	Associate Professor	Tenured	21.5	21.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	RENDON, K	Assistant Professor	Tenure-track	50	50	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	ROJAS AREN, M	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	SANCHEZ, L A	Other faculty	Non-tenured	100	67	33	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	SETAYESH, S A	Other faculty	Non-tenured	58.5	58.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	SIMONSEN, R L	Associate Professor	Tenured	50	25	25	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	VATCHEV, V	Assistant Professor	Tenure-track	89.5	64.5	25	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	VATCHEVA, K P	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	VILLARREAL, L M	Associate Professor	Tenured	24	24	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	VOLOVIKOV, A	Other faculty	Non-tenured	79	66.5	12.5	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	WAGNER, M E	Assistant Professor	Tenured	52.5	52.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	WARNKE, F W	Associate Professor	Tenured	45	45	0	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	YI, T	Associate Professor	Tenured	95	70	25	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	ZIESCHANG, P	Professor	Tenured	100	50	50	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	ZYSKIN, M	Associate Professor	Tenure-track	50	50	0	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	BENACQUIST, M J	Associate Professor	Tenured	90	52.5	37.5	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	CREIGHTON, T	Assistant Professor	Tenure-track	100	29	71	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	DIAZ, M C	Professor	Tenured	100	37.5	62.5	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
OUDSHOORN, M	\$87,494	\$87,494	\$0	\$0	\$0	\$0	\$109,368	4	22	0	22	66	0	66
POVEDA, J A	\$26,909	\$26,909	\$0	\$0	\$0	\$0	\$33,636	10	57	4	61	171	12	183
SIDDIQUE, B M	\$83,933	\$70,646	\$0	\$0	\$0	\$13,287	\$104,916	14	90	1	91	273	0	273
SOLIS, A N	\$3,300	\$3,300	\$0	\$0	\$0	\$0	\$3,607	1	1	0	1	3	0	3
ZHANG, L	\$93,450	\$56,589	\$36,861	\$0	\$0	\$0	\$116,813	4	1	9	10	3	27	30
ASKARI, D	\$65,585	\$65,000	\$585	\$0	\$0	\$0	\$81,981	4	11	0	11	40	0	40
BERG, W M	\$95,846	\$84,838	\$1,085	\$0	\$0	\$9,923	\$119,808	4	21	0	21	80	0	80
EDINBAROUG, I A	\$106,236	\$75,213	\$12,000	\$0	\$0	\$19,023	\$132,795	8	32	6	38	123	0	123
ISLAM, N	\$65,650	\$65,650	\$0	\$0	\$0	\$0	\$82,063	6	19	0	19	28	0	28
KUMAR, S	\$67,087	\$66,862	\$225	\$0	\$0	\$0	\$73,326	5	35	0	35	86	0	86
URBANI, F	\$79,465	\$79,465	\$0	\$0	\$0	\$0	\$99,331	8	34	0	34	133	0	133
WEBER, G G	\$101,812	\$95,312	\$6,500	\$0	\$0	\$0	\$127,265	5	23	0	23	77	0	77
YANG, Y	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$81,250	4	32	0	32	108	0	108
ZHOU, Y	\$66,862	\$66,862	\$0	\$0	\$0	\$0	\$83,578	4	38	0	38	87	0	87
HOLLIER, G D	\$114,575	\$98,312	\$0	\$0	\$0	\$16,263	\$143,219	10	188	10	198	567	27	594
VALDES-COR, M E	\$68,906	\$53,576	\$0	\$0	\$0	\$15,330	\$86,133	13	228	7	235	705	0	705
ADWAN, Z	\$86,112	\$60,096	\$7,500	\$0	\$0	\$18,516	\$107,640	12	22	83	105	52.5	213	265.5
BENTON, S C	\$54,976	\$45,665	\$0	\$0	\$0	\$9,311	\$68,720	7	74	0	74	117	0	117
BRISENO, E A	\$6,163	\$6,163	\$0	\$0	\$0	\$0	\$6,736	1	16	0	16	24	0	24
CONTRERAS, R R	\$72,628	\$59,354	\$0	\$0	\$0	\$13,274	\$90,785	10	43	1	44	152	0	152
DE LA CRUZ, E Z	\$45,033	\$37,100	\$0	\$0	\$0	\$7,933	\$56,291	4	26	0	26	39	0	39
FILIZOLA, E R	\$9,650	\$9,650	\$0	\$0	\$0	\$0	\$12,063	2	13	0	13	19.5	0	19.5
GARCIA, B	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	2	19	0	19	28.5	0	28.5
GARZA, J M	\$69,283	\$58,400	\$0	\$1,150	\$0	\$9,733	\$86,604	12	67	16	83	178.5	34.5	213
HILSENBECK, J A	\$73,005	\$53,953	\$1,500	\$0	\$0	\$17,552	\$91,256	85	1034	0	1034	3042.04	0	3042.04
LENNERTZ, K	\$13,471	\$13,471	\$0	\$0	\$0	\$0	\$16,839	3	43	0	43	64.5	0	64.5
LERMA, A	\$81,847	\$69,069	\$0	\$0	\$0	\$12,778	\$89,459	2	3	0	3	6	0	6
LERMA, R D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	21	0	21	46.5	0	46.5
MOGILSKI, J K	\$85,243	\$74,015	\$6,500	\$0	\$0	\$4,728	\$106,554	11	23	15	38	60.5	42	102.5
MOREY, M M	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,623	1	13	0	13	19.5	0	19.5
MUSIN, O	\$82,574	\$69,298	\$13,276	\$0	\$0	\$0	\$103,218	7	49	10	59	162	15	177
NAVARRO, J E	\$81,113	\$59,754	\$1,500	\$0	\$0	\$19,859	\$101,391	21	156	13	169	438	15	453
PHILLIPP, J C	\$89,262	\$76,767	\$0	\$0	\$0	\$12,495	\$97,563	5	28	0	28	103	0	103
RENDON, K	\$58,919	\$48,588	\$0	\$0	\$0	\$10,331	\$73,649	5	10	0	10	30	0	30
ROJAS AREN, M	\$53,600	\$52,000	\$1,600	\$0	\$0	\$0	\$67,000	4	14	0	14	56	0	56
SANCHEZ, L A	\$68,622	\$40,878	\$2,800	\$16,440	\$0	\$8,504	\$85,778	8	111	18	129	392	24	416
SETAYESH, S A	\$41,152	\$35,000	\$0	\$0	\$0	\$6,152	\$51,440	6	31	8	39	124	12	136
SIMONSEN, R L	\$26,106	\$26,106	\$0	\$0	\$0	\$0	\$32,633	1	1	0	1	1.5	0	1.5
VATCHEV, V	\$74,293	\$47,444	\$17,934	\$0	\$0	\$8,915	\$92,866	8	41	31	72	136	76.5	212.5
VATCHEVA, K P	\$7,875	\$7,875	\$0	\$0	\$0	\$0	\$9,844	4	22	0	22	33	0	33
VILLARREAL, L M	\$96,230	\$58,197	\$16,001	\$500	\$1,800	\$19,732	\$105,179	8	24	54	78	72	162	234
VOLOVIKOV, A	\$63,709	\$54,000	\$0	\$0	\$0	\$9,709	\$79,636	6	16	37	53	52	111	163
WAGNER, M E	\$67,059	\$57,222	\$300	\$0	\$0	\$9,537	\$83,824	13	79	0	79	214.5	0	214.5
WARNKE, F W	\$83,329	\$64,425	\$0	\$0	\$0	\$18,904	\$91,079	25	108	0	108	294	0	294
YI, T	\$91,125	\$35,161	\$44,064	\$0	\$0	\$11,900	\$113,906	12	125	53	178	500	159	659
ZIESCHANG, P	\$82,263	\$70,511	\$0	\$0	\$0	\$11,752	\$102,829	4	10	3	13	36	3	39
ZYSKIN, M	\$69,181	\$59,298	\$0	\$0	\$0	\$9,883	\$86,476	3	13	1	14	37.98	0	37.98
BENACQUIST, M J	\$93,463	\$76,469	\$16,994	\$0	\$0	\$0	\$116,829	5	5	3	8	15	9	24
CREIGHTON, T	\$81,899	\$57,862	\$24,037	\$0	\$0	\$0	\$102,374	2	44	0	44	163	0	163
DIAZ, M C	\$150,627	\$102,470	\$44,073	\$4,084	\$0	\$0	\$188,284	4	0	14	14	0	42	42

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
OUDSHOORN, M	211.14	0	211.14	\$0	Y					
POVEDA, J A	606.39	91.56	697.95	\$0	Y					
SIDDIQUE, B M	744.87	0	744.87	\$0	Y					
SOLIS, A N	5.13	0	5.13	\$0	Y					
ZHANG, L	11.61	206.01	217.62	\$275,168	Y					
ASKARI, D	118.81	0	118.81	\$0	Y	2.3	0	4	0.29	4
BERG, W M	279.8	0	279.8	\$1,764	Y	3	0	4	0.32	4.2
EDINBAROUG, I A	336.9	0	336.9	\$0	Y	3.8	0	4	0.38	5
ISLAM, N	93.76	0	93.76	\$0	Y	3.6	0	4	0.32	4.46
KUMAR, S	262.74	0	262.74	\$0	Y	3.7	0	4	0.36	4.79
URBANI, F	481.07	0	481.07	\$0	Y	1	0	4	0.5	4.88
WEBER, G G	249.06	0	249.06	\$79,455	Y	4	0	4	0.5	4.37
YANG, Y	351.18	0	351.18	\$0	Y	2.5	0	4	0.15	4.63
ZHOU, Y	295.53	0	295.53	\$434	Y	2.7	0	4	0.23	4.73
HOLLIER, G D	1217.01	92.34	1309.35	\$0	Y			4		
VALDES-COR, M E	2006.91	0	2006.91	\$0	Y			4		
ADWAN, Z	61.14	890.34	951.48	\$0	Y	2.6	0	4	0.2	4.89
BENTON, S C	117	0	117	\$0	Y	2	0	4	0.28	3.55
BRISENO, E A	24	0	24	\$0	Y	3	0	4	0.29	
CONTRERAS, R R	188.72	0	188.72	\$0	Y	3.4	0	4	0.31	4.55
DE LA CRUZ, E Z	39	0	39	\$0	Y	2.6	0	4	0.18	
FILIZOLA, E R	19.5	0	19.5	\$0	Y	1.8	0	4	0.18	4.84
GARCIA, B	28.5	0	28.5	\$0	Y	2.5	0	4	0.14	
GARZA, J M	298.38	144.21	442.59	\$0	Y	2	0	4	0.5	4.83
HILSENBECK, J A	3042.04	0	3042.04	\$0	Y	2	0	4	0.28	4.3
LENNERTZ, K	64.5	0	64.5	\$0	Y	2.5	0	4	0.16	
LERMA, A	6	0	6	\$0	Y	4	0	4	0.5	4.23
LERMA, R D	46.5	0	46.5	\$0	Y	2.9	0	4	0.25	4.76
MOGILSKI, J K	88.58	175.56	264.14	\$0	Y	2.6	0	4	0.19	4.5
MOREY, M M	19.5	0	19.5	\$0	Y	3.1	0	4	0.26	
MUSIN, O	211.68	62.7	274.38	\$27,610	Y	3.6	0	4	0.31	4.78
NAVARRO, J E	749.36	62.7	812.06	\$0	Y	3.1	0	4	0.25	4.43
PHILLIPP, J C	103	0	103	\$0	Y	3	0	4	0.5	4.67
RENDON, K	30	0	30	\$0	Y	2.8	0	4	0.25	4.6
ROJAS AREN, M	56	0	56	\$0	Y	4	0	4	0.5	
SANCHEZ, L A	444.94	100.32	545.26	\$0	Y	3.1	0	4	0.25	4.81
SETAYESH, S A	124	50.16	174.16	\$0	Y	2.3	0	4	0.29	4.86
SIMONSEN, R L	1.5	0	1.5	\$0	Y	2	0	4	0.5	
VATCHEV, V	310	319.77	629.77	\$0	Y	2.4	0	4	0.23	4.16
VATCHEVA, K P	33	0	33	\$0	Y	2	0	4	0.35	4.55
VILLARREAL, L M	72	8.73	945	\$0	Y	3.6	0	4	0.32	4.41
VOLOVIKOV, A	62.8	463.98	526.78	\$0	Y	3.2	0	4	0.35	4.4
WAGNER, M E	230.7	0	230.7	\$0	Y	2.8	0	4	0.17	4.86
WARNKE, F W	294	0	294	\$0	Y	2.5	0	4	0.14	4.65
YI, T	500	664.62	1164.62	\$0	Y	3.9	0	4	0.47	
ZIESCHANG, P	57.6	12.54	70.14	\$0	Y	3.7	0	4	0.34	5
ZYSKIN, M	61.74	0	61.74	\$0	Y	3.1	0	4	0.21	4.25
BENACQUIST, M J	29.43	72.81	102.24	\$0	Y					
CREIGHTON, T	460.17	0	460.17	\$15,904	Y					
DIAZ, M C	0	339.78	339.78	\$1,652,264	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	DUKES, P	Associate Professor	Tenured	83.5	83.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	GUEVARA, J G	Other faculty	Non-tenured	100	33	67	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	GUEVARA, N V	Associate Professor	Tenured	100	17	83	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	HANKE, A	Assistant Professor	Tenure-track	100	50	50	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	JENET, F A	Associate Professor	Tenured	100	50	50	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	MOHANTY, S	Associate Professor	Tenured	90	69	21	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	MUKHERJEE, S	Associate Professor	Tenure-track	87.5	87.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	PRICE, R	Professor	Tenured	67.5	67.5	0	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	RAKHMANOV, M	Assistant Professor	Tenure-track	100	41.5	58.5	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	RODRIGUEZ-, A L	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	ROMANO, J D	Associate Professor	Tenured	100	62.5	37.5	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	STONE, R J	Other faculty	Non-tenured	0	0	0	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	TOUHAMI, A	Assistant Professor	Tenure-track	100	25	75	0	0	0
Brownsville	School of Business	Business Administration	500	ADAMS, R P	Assistant Professor	Tenure-track	91.5	91.5	0	0	0	0
Brownsville	School of Business	Business Administration	500	ALCOCER, M	Other faculty	Non-tenured	87.5	62.5	25	0	0	0
Brownsville	School of Business	Business Administration	500	BANERJEE, G	Associate Professor	Tenured	87.5	75	12.5	0	0	0
Brownsville	School of Business	Business Administration	500	BLAKEMORE, T M	Other faculty	Non-tenured	100	100	0	0	0	0
Brownsville	School of Business	Business Administration	500	CHI, Y N	Assistant Professor	Tenure-track	62.5	50	12.5	0	0	0
Brownsville	School of Business	Business Administration	500	COLLINSWOR, C B	Assistant Professor	Tenured	87.5	87.5	0	0	0	0
Brownsville	School of Business	Business Administration	500	COLWELL, S M	Other faculty	Non-tenured	65	65	0	0	0	0
Brownsville	School of Business	Business Administration	500	COYLE, E T	Assistant Professor	Tenure-track	100	87.5	12.5	0	0	0
Brownsville	School of Business	Business Administration	500	CRUTHIRDS, K	Assistant Professor	Tenure-track	100	87.5	12.5	0	0	0
Brownsville	School of Business	Business Administration	500	DABOUB, A J	Other faculty	Non-tenured	100	75	25	0	0	0
Brownsville	School of Business	Business Administration	500	DOWNEY-ADA, C	Assistant Professor	Tenure-track	78.5	78.5	0	0	0	0
Brownsville	School of Business	Business Administration	500	GALY, E A	Associate Professor	Tenured	100	100	0	0	0	0
Brownsville	School of Business	Business Administration	500	HAZARIKA, G	Associate Professor	Tenured	55	55	0	0	0	0
Brownsville	School of Business	Business Administration	500	JANA, K	Assistant Professor	Tenure-track	81.5	81.5	0	0	0	0
Brownsville	School of Business	Business Administration	500	JOHNSON, J S	Assistant Professor	Tenure-track	100	87.5	12.5	0	0	0
Brownsville	School of Business	Business Administration	500	JOHNSON, P C	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	School of Business	Business Administration	500	LIAO, Q	Assistant Professor	Tenure-track	100	87.5	12.5	0	0	0
Brownsville	School of Business	Business Administration	500	LOVETT, M G	Professor	Tenured	100	100	0	0	0	0
Brownsville	School of Business	Business Administration	500	LOVETT, S	Associate Professor	Tenured	100	87.5	12.5	0	0	0
Brownsville	School of Business	Business Administration	500	MALKI, M	Assistant Professor	Tenure-track	70	70	0	0	0	0
Brownsville	School of Business	Business Administration	500	MATTUS, R	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	School of Business	Business Administration	500	ORTIZ, D S	Associate Professor	Tenured	73.5	73.5	0	0	0	0
Brownsville	School of Business	Business Administration	500	OTERO, R	Associate Professor	Tenured	87.5	37.5	50	0	0	0
Brownsville	School of Business	Business Administration	500	RHI-PEREZ, P	Associate Professor	Tenured	100	87.5	12.5	0	0	0
Brownsville	School of Business	Business Administration	500	ROBERTSON, P J	Associate Professor	Tenure-track	100	62.5	37.5	0	0	0
Brownsville	School of Business	Business Administration	500	SAUCEDA, M J	Associate Professor	Tenured	100	100	0	0	0	0
Brownsville	School of Business	Business Administration	500	SCHMID, L B	Associate Professor	Tenured	65	65	0	0	0	0
Brownsville	School of Business	Business Administration	500	SHANE, H M	Professor	Tenured	83.5	46	37.5	0	0	0
Brownsville	School of Business	Business Administration	500	SINGH, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	ALVARADO, M	Assistant Professor	Tenure-track	100	50	50	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	ATKINSON, N L	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	BLACKBURN, J L	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	CHAMBERLAI, S	Associate Professor	Tenured	100	100	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	CURTIS, M G	Associate Professor	Tenured	100	100	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	FIELDING, C A	Other faculty	Non-tenured	0	0	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	FLETCHER, C	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	GARCIA, A	Other faculty	Non-tenured	0	0	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
DUKES, P	\$77,082	\$63,418	\$8,379	\$0	\$0	\$5,285	\$96,353	10	67	16	83	169	45	214
GUEVARA, J G	\$87,767	\$18,200	\$66,400	\$0	\$0	\$3,167	\$109,709	2	8	0	8	16	0	16
GUEVARA, N V	\$69,378	\$66,503	\$1,807	\$1,068	\$0	\$0	\$86,723	1	3	0	3	6	0	6
HANKE, A	\$87,805	\$46,728	\$35,560	\$325	\$0	\$5,192	\$109,756	5	2	14	16	6	42	48
JENET, F A	\$94,103	\$70,577	\$23,526	\$0	\$0	\$0	\$117,629	4	14	5	19	45	12	57
MOHANTY, S	\$94,936	\$65,724	\$21,909	\$0	\$0	\$7,303	\$118,670	7	2	19	21	6	47	53
MUKHERJEE, S	\$100,217	\$78,609	\$21,608	\$0	\$0	\$0	\$125,271	7	23	11	34	69	33	102
PRICE, R	\$154,639	\$115,417	\$39,222	\$0	\$0	\$0	\$193,299	6	7	2	9	21	6	27
RAKHMANOV, M	\$76,288	\$53,087	\$23,201	\$0	\$0	\$0	\$95,360	3	25	2	27	100	6	106
RODRIGUEZ-, A L	\$61,117	\$34,389	\$22,827	\$0	\$0	\$3,901	\$76,396	37	638	4	642	1208	0	1208
ROMANO, J D	\$95,674	\$75,006	\$20,668	\$0	\$0	\$0	\$119,593	4	0	12	12	0	36	36
STONE, R J	\$58,332	\$1,897	\$48,102	\$0	\$0	\$8,333	\$63,757	2	3	0	3	9	0	9
TOUHAMI, A	\$81,218	\$45,974	\$24,010	\$236	\$0	\$10,998	\$101,523	1	4	0	4	12	0	12
ADAMS, R P	\$81,064	\$72,059	\$0	\$0	\$0	\$9,005	\$101,330	10	223	3	226	678	0	678
ALCOCER, M	\$59,593	\$51,765	\$0	\$0	\$0	\$7,828	\$74,491	7	153	14	167	501	0	501
BANERJEE, G	\$103,759	\$88,936	\$0	\$0	\$0	\$14,823	\$129,699	8	176	12	188	564	0	564
BLAKEMORE, T M	\$84,299	\$66,963	\$0	\$0	\$0	\$17,336	\$105,374	12	324	134	458	990	384	1374
CHI, Y N	\$91,740	\$78,206	\$0	\$500	\$0	\$13,034	\$114,675	6	38	1	39	117	0	117
COLLINSWOR, C B	\$96,602	\$83,016	\$0	\$0	\$0	\$13,586	\$120,753	9	187	10	197	591	0	591
COLWELL, S M	\$63,488	\$61,913	\$0	\$0	\$0	\$1,575	\$79,360	9	93	8	101	303	0	303
COYLE, E T	\$77,093	\$71,164	\$0	\$0	\$0	\$5,929	\$96,366	7	148	17	165	450	45	495
CRUTHIRDS, K	\$95,583	\$88,000	\$0	\$500	\$0	\$7,083	\$119,479	8	92	102	194	279	303	582
DABOUB, A J	\$48,579	\$33,650	\$0	\$0	\$0	\$14,929	\$60,724	9	240	2	242	666	0	666
DOWNEY-ADA, C	\$97,933	\$83,000	\$0	\$0	\$0	\$14,933	\$122,416	8	112	29	141	336	87	423
GALY, E A	\$103,929	\$87,539	\$0	\$0	\$0	\$16,390	\$129,911	10	184	44	228	525	126	651
HAZARIKA, G	\$108,256	\$93,362	\$0	\$0	\$0	\$14,894	\$135,320	9	73	0	73	219	0	219
JANA, K	\$86,937	\$74,517	\$0	\$0	\$0	\$12,420	\$108,671	11	203	1	204	612	0	612
JOHNSON, J S	\$94,668	\$81,144	\$0	\$0	\$0	\$13,524	\$118,335	8	207	13	220	630	30	660
JOHNSON, P C	\$6,600	\$6,600	\$0	\$0	\$0	\$0	\$8,250	4	79	4	83	249	0	249
LIAO, Q	\$89,978	\$77,338	\$0	\$0	\$0	\$12,640	\$112,473	9	235	1	236	585	0	585
LOVETT, M G	\$89,138	\$82,285	\$0	\$0	\$0	\$6,853	\$111,423	8	269	5	274	822	0	822
LOVETT, S	\$108,260	\$92,366	\$0	\$500	\$0	\$15,394	\$135,325	8	206	2	208	624	0	624
MALKI, M	\$105,450	\$85,756	\$6,660	\$0	\$0	\$13,034	\$131,813	8	44	57	101	135	168	303
MATTUS, R	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,443	3	34	0	34	102	0	102
ORTIZ, D S	\$106,514	\$91,512	\$0	\$0	\$0	\$15,002	\$133,143	10	110	20	130	351	39	390
OTERO, R	\$122,279	\$122,279	\$0	\$0	\$0	\$0	\$152,849	3	16	0	16	48	0	48
RHI-PEREZ, P	\$88,306	\$81,513	\$0	\$0	\$0	\$6,793	\$110,383	7	27	73	100	81	219	300
ROBERTSON, P J	\$105,000	\$105,000	\$0	\$0	\$0	\$0	\$131,250	5	84	22	106	279	39	318
SAUCEDA, M J	\$96,635	\$82,830	\$0	\$0	\$0	\$13,805	\$120,794	6	63	27	90	201	69	270
SCHMID, L B	\$100,734	\$85,143	\$0	\$0	\$0	\$15,591	\$125,918	11	125	8	133	399	0	399
SHANE, H M	\$126,000	\$108,000	\$0	\$0	\$0	\$18,000	\$157,500	7	149	2	151	393	0	393
SINGH, A	\$90,707	\$75,006	\$0	\$0	\$0	\$15,701	\$113,384	13	285	35	320	768	102	870
ALVARADO, M	\$59,283	\$50,950	\$0	\$0	\$0	\$8,333	\$74,104	6	25	54	79	75	162	237
ATKINSON, N L	\$1,575	\$1,575	\$0	\$0	\$0	\$0	\$1,721	1	9	0	9	27	0	27
BLACKBURN, J L	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	3	58	4	62	186	0	186
CHAMBERLAI, S	\$94,233	\$66,799	\$5,400	\$0	\$0	\$22,034	\$117,791	12	132	60	192	414	162	576
CURTIS, M G	\$75,015	\$59,413	\$0	\$0	\$0	\$15,602	\$93,769	13	207	10	217	630	21	651
FIELDING, C A	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$7,378	2	0	12	12	0	36	36
FLETCHER, C	\$3,200	\$3,200	\$0	\$0	\$0	\$0	\$4,000	2	54	4	58	174	0	174
GARCIA, A	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,443	1	0	16	16	0	48	48

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DUKES, P	359.55	364.05	723.6	\$0	Y					
GUEVARA, J G	61.92	0	61.92	\$0	Y					
GUEVARA, N V	17.82	0	17.82	\$37,980	Y					
HANKE, A	10.26	339.78	350.04	\$252,532	Y					
JENET, F A	118.53	97.08	215.61	\$208,018	Y					
MOHANTY, S	10.26	380.23	390.49	\$21,653	Y					
MUKHERJEE, S	121.77	266.97	388.74	\$0	Y					
PRICE, R	35.91	48.54	84.45	\$84,238	Y					
RAKHMANOV, M	276.84	48.54	325.38	\$88,009	Y					
RODRIGUEZ-, A L	3393.72	0	3393.72	\$0	Y					
ROMANO, J D	0	291.24	291.24	\$111,513	Y					
STONE, R J	15.39	0	15.39	\$0	Y					
TOUHAMI, A	46.44	0	46.44	\$0	Y					
ADAMS, R P	1156.2	0	1156.2	\$0	Y	3	0	4	0.5	4.89
ALCOCER, M	827.67	0	827.67	\$0	Y	2.5	0	4	0.19	4.73
BANERJEE, G	969.81	0	969.81	\$0	Y	3	0	4	0.5	4.64
BLAKEMORE, T M	1636.05	1313.28	2949.33	\$0	Y	2.7	0	4	0.18	4.6
CHI, Y N	124.92	0	124.92	\$3,425	Y	1.8	0	4	0.11	4.35
COLLINSWOR, C B	1016.85	0	1016.85	\$0	Y	2.1	0	4	0.06	3.87
COLWELL, S M	490.71	0	490.71	\$0	Y	1.9	0	4	0.1	4.92
COYLE, E T	778.5	153.9	932.4	\$0	Y	2.6	0	4	0.15	4.72
CRUTHIRDS, K	473.37	1036.26	1509.63	\$0	Y	3.7	0	4	0.34	4.57
DABOUB, A J	1086.15	0	1086.15	\$0	Y	2.7	0	4	0.3	
DOWNEY-ADA, C	573.84	297.54	871.38	\$0	Y	3.4	0	4	0.31	4.86
GALY, E A	1376.07	430.92	1806.99	\$0	Y	2.7	0	4	0.15	4.82
HAZARIKA, G	219	0	219	\$0	Y	2.4	0	4	0.15	4.77
JANA, K	670.74	0	670.74	\$0	Y	2.8	0	4	0.23	4.71
JOHNSON, J S	1084.32	102.6	1186.92	\$0	Y	2.9	0	4	0.19	4.15
JOHNSON, P C	276.39	0	276.39	\$0	Y	2.7	0	4	0.35	
LIAO, Q	1073.88	0	1073.88	\$0	Y	3.2	0	4	0.24	3.73
LOVETT, M G	1362.54	0	1362.54	\$0	Y	3.2	0	4	0.23	4.97
LOVETT, S	1068.36	0	1068.36	\$0	Y	2.8	0	4	0.19	4.59
MALKI, M	205.08	574.56	779.64	\$5,972	Y	4	0	4	0.5	4.55
MATTUS, R	113.22	0	113.22	\$0	Y	2.3	0	4	0.19	
ORTIZ, D S	592.35	133.38	725.73	\$0	Y	2	0	4	0.11	4.12
OTERO, R	49.32	0	49.32	\$0	Y	2.5	0	4	0.3	
RHI-PEREZ, P	140.13	748.98	889.11	\$0	Y	3.3	0	4	0.3	4.32
ROBERTSON, P J	480.81	133.38	614.19	\$0	Y	2.6	0	4	0.15	5
SAUCEDA, M J	344.01	235.98	579.99	\$0	Y	3	0	4	0.22	4.79
SCHMID, L B	647.49	0	647.49	\$0	Y	2.9	0	4	0.2	4.92
SHANE, H M	621.3	0	621.3	\$0	Y	3.6	0	4	0.32	4.74
SINGH, A	1443.9	348.84	1792.74	\$0	Y	3.5	0	4	0.36	4.41
ALVARADO, M	129.54	401.76	531.3	\$0	Y					
ATKINSON, N L	48.06	0	48.06	\$0	Y					
BLACKBURN, J L	322.68	0	322.68	\$0	Y					
CHAMBERLAI, S	719.88	401.76	1121.64	\$0	Y					
CURTIS, M G	1097.16	52.08	1149.24	\$0	Y					
FIELDING, C A	0	89.28	89.28	\$0	Y					
FLETCHER, C	302.76	0	302.76	\$0	Y					
GARCIA, A	0	119.04	119.04	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Brownsville	School of Education	Educational Pyschology and Leaders	929	GARCIA, J H	Associate Professor	Tenure-track	100	100	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	GARCIA, J O	Other faculty	Non-tenured	100	75	25	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	JACKSON, J L	Assistant Professor	Tenure-track	100	75	25	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	JOHNSON, C S	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	LEAL, A G	Professor	Tenured	100	87.5	12.5	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	LORENZ, R M	Other faculty	Non-tenured	100	100	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	MONTOYA, C A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	OVERTON, T P	Professor	Tenured	100	87.5	12.5	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	RIVAS, M O	Professor	Tenured	100	62.5	37.5	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	RUBIN, R C	Associate Professor	Tenured	100	100	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	SAENZ, I	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	SHEFELBINE, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	SOLITAIRE, B I	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	SUTTERBY, J A	Associate Professor	Tenured	100	87.5	12.5	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	TATE, J O	Other faculty	Non-tenured	100	87.5	12.5	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	UDE, E	Other faculty	Non-tenured	0	0	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	VALLADO, A N	Associate Professor	Tenured	100	87.5	12.5	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	VASQUEZ, F	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	YANG, Y	Assistant Professor	Tenure-track	100	50	50	0	0	0
Brownsville	School of Education	Educational Pyschology and Leaders	929	YZNAGA, S	Associate Professor	Tenured	100	87.5	12.5	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	BARBOSA, A	Other faculty	Non-tenured	33	33	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	CONATSER, P K	Assistant Professor	Tenure-track	93	93	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	CORTINAS, M R	Other faculty	Non-tenured	33	33	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	GALLUCCI, C F	Other faculty	Non-tenured	33	33	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	GARZA, G	Other faculty	Non-tenured	67.5	67.5	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	HART, S	Associate Professor	Tenured	100	70.5	29.5	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	JAMES, E G	Assistant Professor	Tenure-track	75.5	75.5	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	KARABULUT, M	Assistant Professor	Tenure-track	100	75	25	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	LEDINGHAM, C M	Assistant Professor	Tenure-track	95	95	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	LOFF, J L	Assistant Professor	Tenured	48.5	48.5	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	MATA, Z D	Associate Professor	Tenured	74.5	74.5	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	PEREZ, J G	Other faculty	Non-tenured	0	0	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	RODRIGUEZ, J	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	WALTON, J D	Other faculty	Non-tenured	17	17	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	WITTENBURG, D	Associate Professor	Tenured	94	94	0	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	YNIESTA, J M	Other faculty	Non-tenured	21	21	0	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	AYALA, J	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	BUSSERT-WE, K M	Associate Professor	Tenured	100	25	75	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	CASTILLO, N A	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	ESPARZA, M C	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	MCARTHUR, K G	Assistant Professor	Tenure-track	100	75	25	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	MEDINA, E G	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	MERCURI, S P	Assistant Professor	Tenure-track	100	87.5	12.5	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	MURILLO-SU, S	Other faculty	Non-tenured	62	62	0	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	PARSON, P T	Professor	Tenured	100	87.5	12.5	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	PEREZ, E C	Associate Professor	Tenured	100	100	0	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	QUESADA, G P	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	RODRIGUEZ, A D	Assistant Professor	Tenure-track	77.5	77.5	0	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	ROMERO, V	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	ROSENBERG, G P	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
GARCIA, J H	\$56,072	\$56,072	\$0	\$0	\$0	\$0	\$70,090	8	152	19	171	456	57	513
GARCIA, J O	\$21,667	\$20,000	\$0	\$0	\$0	\$1,667	\$27,084	6	0	48	48	0	144	144
JACKSON, J L	\$60,883	\$50,950	\$0	\$0	\$0	\$9,933	\$76,104	9	23	60	83	69	180	249
JOHNSON, C S	\$1,575	\$1,575	\$0	\$0	\$0	\$0	\$1,721	1	0	8	8	0	24	24
LEAL, A G	\$85,383	\$73,214	\$0	\$0	\$0	\$12,169	\$106,729	8	0	119	119	0	357	357
LORENZ, R M	\$6,300	\$3,150	\$0	\$0	\$0	\$3,150	\$7,875	8	46	2	48	144	0	144
MONTOYA, C A	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$6,995	3	0	33	33	0	99	99
OVERTON, T P	\$99,353	\$85,160	\$0	\$0	\$0	\$14,193	\$124,191	8	0	72	72	0	234	234
RIVAS, M O	\$117,772	\$108,201	\$0	\$0	\$0	\$9,571	\$147,215	5	0	51	51	0	153	153
RUBIN, R C	\$69,082	\$59,084	\$0	\$150	\$0	\$9,848	\$86,353	9	170	12	182	516	30	546
SAENZ, I	\$4,725	\$4,725	\$0	\$0	\$0	\$0	\$5,164	3	62	1	63	189	0	189
SHEFELBINE, J	\$65,618	\$56,243	\$0	\$0	\$0	\$9,375	\$82,023	5	0	57	57	0	171	171
SOLITAIRE, B I	\$7,641	\$4,758	\$2,883	\$0	\$0	\$0	\$9,551	7	17	1	18	75	0	75
SUTTERBY, J A	\$69,030	\$59,110	\$0	\$68	\$0	\$9,852	\$86,288	9	135	32	167	414	87	501
TATE, J O	\$57,517	\$49,300	\$0	\$0	\$0	\$8,217	\$71,896	7	0	73	73	0	219	219
UDE, E	\$1,600	\$1,600	\$0	\$0	\$0	\$0	\$1,749	1	0	6	6	0	18	18
VALLADO, A N	\$86,162	\$72,224	\$0	\$0	\$0	\$13,938	\$107,703	8	0	99	99	0	297	297
VASQUEZ, F	\$1,600	\$1,600	\$0	\$0	\$0	\$0	\$1,749	1	25	0	25	75	0	75
YANG, Y	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$81,250	6	73	39	112	219	96	315
YZNAGA, S	\$67,498	\$56,598	\$0	\$0	\$0	\$10,900	\$84,373	8	0	86	86	0	258	258
BARBOSA, A	\$2,363	\$2,363	\$0	\$0	\$0	\$0	\$2,583	2	59	0	59	123	0	123
CONATSER, P K	\$65,440	\$53,491	\$0	\$0	\$0	\$11,949	\$81,800	14	249	3	252	756	0	756
CORTINAS, M R	\$4,467	\$4,467	\$0	\$0	\$0	\$0	\$4,882	4	104	0	104	208	0	208
GALLUCCI, C F	\$6,100	\$3,100	\$0	\$0	\$3,000	\$0	\$6,667	4	14	0	14	14	0	14
GARZA, G	\$51,858	\$48,183	\$0	\$0	\$0	\$3,675	\$64,823	28	146	5	151	321	0	321
HART, S	\$108,042	\$63,679	\$0	\$30,000	\$0	\$14,363	\$135,053	11	202	7	209	503	12	515
JAMES, E G	\$59,933	\$50,000	\$0	\$0	\$0	\$9,933	\$74,916	11	185	5	190	562	0	562
KARABULUT, M	\$62,738	\$52,890	\$0	\$0	\$0	\$9,848	\$78,423	11	169	10	179	405	12	417
LEDINGHAM, C M	\$65,371	\$50,975	\$0	\$0	\$0	\$14,396	\$81,714	17	251	7	258	766	0	766
LOFF, J L	\$50,449	\$50,449	\$0	\$0	\$0	\$0	\$55,141	19	62	0	62	62	0	62
MATA, Z D	\$104,016	\$86,806	\$0	\$0	\$0	\$17,210	\$130,020	22	250	1	251	549	0	549
PEREZ, J G	\$1,575	\$1,575	\$0	\$0	\$0	\$0	\$1,721	2	3	0	3	3	0	3
RODRIGUEZ, J	\$8,934	\$6,421	\$0	\$0	\$0	\$2,513	\$9,765	7	76	0	76	138	0	138
WALTON, J D	\$1,900	\$1,900	\$0	\$0	\$0	\$0	\$2,077	2	9	0	9	9	0	9
WITTENBURG, D	\$82,370	\$62,707	\$8,767	\$0	\$0	\$10,896	\$102,963	15	161	7	168	396	6	402
YNIESTA, J M	\$3,350	\$3,350	\$0	\$0	\$0	\$0	\$3,662	5	18	0	18	18	0	18
AYALA, J	\$7,600	\$7,600	\$0	\$0	\$0	\$0	\$9,500	4	30	0	30	90	0	90
BUSSERT-WE, K M	\$91,837	\$86,696	\$0	\$0	\$0	\$5,141	\$114,796	3	10	22	32	33	63	96
CASTILLO, N A	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,938	2	9	0	9	27	0	27
ESPARZA, M C	\$6,850	\$3,150	\$3,700	\$0	\$0	\$0	\$8,563	2	40	0	40	120	0	120
MCARTHUR, K G	\$60,667	\$56,000	\$0	\$0	\$0	\$4,667	\$75,834	6	70	36	106	225	93	318
MEDINA, E G	\$12,400	\$12,400	\$0	\$0	\$0	\$0	\$15,500	4	11	0	11	33	0	33
MERCURI, S P	\$66,608	\$57,596	\$0	\$0	\$0	\$9,012	\$83,260	8	82	44	126	258	132	390
MURILLO-SU, S	\$42,000	\$42,000	\$0	\$0	\$0	\$0	\$52,500	8	82	0	82	246	0	246
PARSON, P T	\$87,320	\$73,821	\$1,200	\$0	\$0	\$12,299	\$109,150	8	113	20	133	342	57	399
PEREZ, E C	\$89,428	\$57,649	\$0	\$11,575	\$0	\$20,204	\$111,785	13	251	6	257	771	0	771
QUESADA, G P	\$5,300	\$5,300	\$0	\$0	\$0	\$0	\$5,793	2	9	2	11	33	0	33
RODRIGUEZ, A D	\$64,335	\$55,096	\$0	\$60	\$0	\$9,179	\$80,419	9	67	14	81	201	42	243
ROMERO, V	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,938	2	37	0	37	111	0	111
ROSENBERG, G P	\$80,869	\$69,320	\$0	\$0	\$0	\$11,549	\$101,086	9	145	29	174	453	69	522

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
GARCIA, J H	792.48	141.36	933.84	\$0	Y					
GARCIA, J O	0	357.12	357.12	\$0	Y					
JACKSON, J L	120.06	522.9	642.96	\$0	Y					
JOHNSON, C S	0	59.52	59.52	\$0	Y					
LEAL, A G	0	885.36	885.36	\$0	Y					
LORENZ, R M	253.44	0	253.44	\$0	Y					
MONTOYA, C A	0	245.52	245.52	\$0	Y					
OVERTON, T P	0	580.32	580.32	\$0	Y					
RIVAS, M O	0	379.44	379.44	\$0	Y					
RUBIN, R C	897.84	74.4	972.24	\$0	Y					
SAENZ, I	328.86	0	328.86	\$0	Y					
SHEFELBINE, J	0	424.08	424.08	\$0	Y					
SOLITAIRE, B I	131.82	0	131.82	\$0	Y					
SUTTERBY, J A	716.52	215.76	932.28	\$0	Y					
TATE, J O	0	543.12	543.12	\$0	Y					
UDE, E	0	44.64	44.64	\$0	Y					
VALLADO, A N	0	736.56	736.56	\$0	Y					
VASQUEZ, F	128.58	0	128.58	\$0	Y					
YANG, Y	379.14	238.08	617.22	\$0	Y					
YZNAGA, S	0	854.04	854.04	\$0	Y					
BARBOSA, A	216.9	0	216.9	\$0	Y					
CONATSER, P K	1571.1	0	1571.1	\$0	Y					
CORTINAS, M R	295.36	0	295.36	\$0	Y					
GALLUCCI, C F	18.06	0	18.06	\$0	Y					
GARZA, G	506.7	0	506.7	\$0	Y					
HART, S	816.74	97.08	913.82	\$0	Y					
JAMES, E G	1428.06	0	1428.06	\$0	Y					
KARABULUT, M	974.77	97.08	1071.85	\$0	Y					
LEDINGHAM, C M	1410.36	0	1410.36	\$0	Y					
LOFF, J L	88.8	0	88.8	\$0	Y					
MATA, Z D	990.23	0	990.23	\$0	Y					
PEREZ, J G	3.87	0	3.87	\$0	Y					
RODRIGUEZ, J	194.14	0	194.14	\$0	Y					
WALTON, J D	15.39	0	15.39	\$0	Y					
WITTENBURG, D	839.31	48.54	887.85	\$0	Y					
YNIESTA, J M	23.22	0	23.22	\$0	Y					
AYALA, J	147	0	147	\$0	Y					
BUSSERT-WE, K M	57.42	295.56	352.98	\$0	Y					
CASTILLO, N A	38.34	0	38.34	\$0	Y					
ESPARZA, M C	208.8	0	208.8	\$0	Y					
MCARTHUR, K G	390.54	230.64	621.18	\$0	Y					
MEDINA, E G	46.86	0	46.86	\$0	Y					
MERCURI, S P	448.92	327.36	776.28	\$0	Y					
MURILLO-SU, S	405.96	0	405.96	\$0	Y					
PARSON, P T	595.08	141.36	736.44	\$0	Y					
PEREZ, E C	1339.62	0	1339.62	\$0	Y					
QUESADA, G P	55.5	0	55.5	\$0	Y					
RODRIGUEZ, A D	341.1	175.56	516.66	\$0	Y					
ROMERO, V	193.14	0	193.14	\$0	Y					
ROSENBERG, G P	787.26	356.88	1144.14	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Brownsville	School of Education	Language, Literacy and Intercultur	1701	THOMPSON, W D	Other faculty	Non-tenured	100	100	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	ABREGO, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	ABREGO, M H	Associate Professor	Tenured	100	50	50	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	ALANIZ, R	Other faculty	Non-tenured	33	33	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	BALDWIN, M E	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	BATES, D G	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	BUTLER, J W	Assistant Professor	Tenure-track	100	75	25	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	CARLSON, D R	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	CASTILLO, F	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	CHAVEZ, J	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	CORBEIL, J R	Associate Professor	Tenured	100	87.5	12.5	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	CORNELL, R	Other faculty	Non-tenured	0	0	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	CORTEZ-CAS, D H	Other faculty	Non-tenured	100	100	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	CROSSLIN, M B	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	DEATON, E C	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	DUARTE, G M	Professor	Tenured	100	50	50	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	EVANS, M L	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	FLORES, G R	Other faculty	Non-tenured	45	45	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	FLORES, M A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	FREEMAN, D	Professor	Tenured	100	50	50	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	FREEMAN, Y	Professor	Tenured	100	50	50	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	GARCIA DE, R	Assistant Professor	Tenure-track	100	62.5	37.5	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	GARCIA-CAC, C L	Other faculty	Non-tenured	75	25	50	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	GARRETT, R V	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	GARZA, C	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	GUILLEN, E J	Other faculty	Non-tenured	0	0	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	HENDERSON, M I	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	HENGGELER, M	Other faculty	Non-tenured	0	0	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	HERRERA, A J	Other faculty	Non-tenured	100	50	50	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	HINOJOSA, J	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	HINOJOSA, J G	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	JEWETT, L M	Assistant Professor	Tenure-track	80	42.5	37.5	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	KENNESON, H G	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	KUXHAUSEN, M J	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	MARTINEZ, J	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	MARTINEZ, S S	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	MCELROY, A D	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	MORAN, R S	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	MORGAN, B	Professor	Tenured	100	25	75	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	NEWBERRY, B A	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	OSBORN, J D	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	PAN, C	Assistant Professor	Tenure-track	100	75	25	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	PERMENTER, F N	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	RAMIREZ, R	Associate Professor	Tenured	100	37.5	62.5	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	REYES, A C	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	REYES, B	Other faculty	Non-tenured	75	75	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	RIOS, E C	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	RODRIGUEZ, A L	Assistant Professor	Tenure-track	90	90	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	SAENZ, S	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	SHARMA, S	Assistant Professor	Tenure-track	85.5	85.5	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
THOMPSON, W D	\$53,197	\$46,200	\$0	\$0	\$0	\$6,997	\$66,496	11	165	7	172	516	0	516
ABREGO, J	\$62,484	\$52,015	\$0	\$0	\$0	\$10,469	\$78,105	7	0	86	86	0	258	258
ABREGO, M H	\$75,358	\$67,137	\$0	\$0	\$0	\$8,221	\$94,198	4	0	42	42	0	126	126
ALANIZ, R	\$6,650	\$6,650	\$0	\$0	\$0	\$0	\$7,268	4	29	0	29	61	0	61
BALDWIN, M E	\$1,575	\$1,575	\$0	\$0	\$0	\$0	\$1,721	1	8	0	8	24	0	24
BATES, D G	\$15,000	\$0	\$15,000	\$0	\$0	\$0	\$16,395	3	4	5	9	27	0	27
BUTLER, J W	\$63,987	\$53,946	\$1,050	\$0	\$0	\$8,991	\$79,984	9	0	89	89	0	259.5	259.5
CARLSON, D R	\$1,600	\$1,600	\$0	\$0	\$0	\$0	\$1,749	1	0	10	10	0	30	30
CASTILLO, F	\$1,600	\$1,600	\$0	\$0	\$0	\$0	\$1,749	1	0	21	21	0	63	63
CHAVEZ, J	\$7,825	\$7,825	\$0	\$0	\$0	\$0	\$8,553	4	38	23	61	114	69	183
CORBEIL, J R	\$78,142	\$61,622	\$6,250	\$0	\$0	\$10,270	\$97,678	9	67	45	112	201	135	336
CORNELL, R	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,388	1	0	10	10	0	30	30
CORTEZ-CAS, D H	\$49,394	\$42,000	\$0	\$0	\$0	\$7,394	\$61,743	10	208	2	210	630	0	630
CROSSLIN, M B	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$6,886	4	64	0	64	192	0	192
DEATON, E C	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,443	2	14	0	14	42	0	42
DUARTE, G M	\$82,448	\$69,320	\$0	\$75	\$0	\$13,053	\$103,060	6	29	24	53	87	72	159
EVANS, M L	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,443	2	0	7	7	0	19.5	19.5
FLORES, G R	\$12,450	\$12,450	\$0	\$0	\$0	\$0	\$13,608	6	128	0	128	384	0	384
FLORES, M A	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	4	63	0	63	189	0	189
FREEMAN, D	\$97,733	\$97,733	\$0	\$0	\$0	\$0	\$122,166	4	0	35	35	0	105	105
FREEMAN, Y	\$89,971	\$89,971	\$0	\$0	\$0	\$0	\$112,464	4	0	36	36	0	108	108
GARCIA DE, R	\$64,167	\$55,000	\$0	\$0	\$0	\$9,167	\$80,209	6	0	92	92	0	276	276
GARCIA-CAC, C L	\$69,220	\$48,020	\$18,000	\$0	\$0	\$3,200	\$86,525	3	4	2	6	18	0	18
GARRETT, R V	\$20,958	\$20,958	\$0	\$0	\$0	\$0	\$26,198	1	1	0	1	6	0	6
GARZA, C	\$7,875	\$7,875	\$0	\$0	\$0	\$0	\$9,844	7	19	1	20	120	0	120
GUILLEN, E J	\$1,575	\$1,575	\$0	\$0	\$0	\$0	\$1,721	1	14	0	14	42	0	42
HENDERSON, M I	\$1,575	\$1,575	\$0	\$0	\$0	\$0	\$1,721	1	15	0	15	45	0	45
HENGGELER, M	\$1,600	\$1,600	\$0	\$0	\$0	\$0	\$1,749	1	0	15	15	0	45	45
HERRERA, A J	\$64,584	\$56,250	\$0	\$0	\$0	\$8,334	\$80,730	6	49	42	91	147	126	273
HINOJOSA, J	\$3,300	\$3,300	\$0	\$0	\$0	\$0	\$3,607	2	19	0	19	57	0	57
HINOJOSA, J G	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,875	4	21	0	21	126	0	126
JEWETT, L M	\$58,333	\$50,000	\$0	\$0	\$0	\$8,333	\$72,916	5	21	23	44	63	69	132
KENNESON, H G	\$6,600	\$6,600	\$0	\$0	\$0	\$0	\$8,250	9	24	0	24	138	0	138
KUXHAUSEN, M J	\$15,000	\$0	\$15,000	\$0	\$0	\$0	\$18,750	4	2	7	9	45	0	45
MARTINEZ, J	\$56,510	\$46,460	\$0	\$150	\$0	\$9,900	\$70,638	10	92	2	94	282	0	282
MARTINEZ, S S	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,875	7	21	1	22	132	0	132
MCELROY, A D	\$14,979	\$1,575	\$13,404	\$0	\$0	\$0	\$16,372	1	0	9	9	0	27	27
MORAN, R S	\$6,995	\$6,995	\$0	\$0	\$0	\$0	\$8,744	8	22	0	22	66	0	66
MORGAN, B	\$123,483	\$86,700	\$25,000	\$0	\$0	\$11,783	\$154,354	2	0	19	19	0	57	57
NEWBERRY, B A	\$5,251	\$3,413	\$0	\$0	\$0	\$1,838	\$6,564	5	3	13	16	48	0	48
OSBORN, J D	\$6,700	\$6,700	\$0	\$0	\$0	\$0	\$8,375	5	7	20	27	81	0	81
PAN, C	\$71,174	\$49,522	\$12,421	\$0	\$0	\$9,231	\$88,968	7	0	48	48	0	138	138
PERMENTER, F N	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,875	9	30	0	30	144	0	144
RAMIREZ, R	\$96,011	\$68,086	\$15,944	\$500	\$0	\$11,481	\$120,014	5	1	69	70	3	207	210
REYES, A C	\$4,725	\$4,725	\$0	\$0	\$0	\$0	\$5,164	3	34	0	34	102	0	102
REYES, B	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,938	2	34	1	35	105	0	105
RIOS, E C	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,875	4	22	0	22	132	0	132
RODRIGUEZ, A L	\$56,053	\$51,760	\$0	\$0	\$0	\$4,293	\$70,066	8	105	15	120	333	27	360
SAENZ, S	\$9,500	\$9,500	\$0	\$0	\$0	\$0	\$11,875	6	105	0	105	315	0	315
SHARMA, S	\$58,333	\$50,000	\$0	\$0	\$0	\$8,333	\$72,916	9	92	12	104	288	24	312

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
THOMPSON, W D	896.88	0	896.88	\$0	Y					
ABREGO, J	0	825.6	825.6	\$0	Y					
ABREGO, M H	0	560.16	560.16	\$0	Y					
ALANIZ, R	108.67	0	108.67	\$0	Y					
BALDWIN, M E	71.28	0	71.28	\$0	Y					
BATES, D G	48.06	0	48.06	\$0	Y					
BUTLER, J W	0	643.56	643.56	\$0	Y					
CARLSON, D R	0	74.4	74.4	\$0	Y					
CASTILLO, F	0	156.24	156.24	\$0	Y					
CHAVEZ, J	194.52	171.12	365.64	\$0	Y					
CORBEIL, J R	348.78	334.8	683.58	\$0	Y					
CORNELL, R	0	74.4	74.4	\$0	Y					
CORTEZ-CAS, D H	1095.24	0	1095.24	\$0	Y					
CROSSLIN, M B	323.52	0	323.52	\$0	Y					
DEATON, E C	72.12	0	72.12	\$0	Y					
DUARTE, G M	151.38	255.96	407.34	\$0	Y					
EVANS, M L	0	48.36	48.36	\$0	Y					
FLORES, G R	668.16	0	668.16	\$0	Y					
FLORES, M A	321.18	0	321.18	\$0	Y					
FREEMAN, D	0	554.52	554.52	\$0	Y					
FREEMAN, Y	0	592.92	592.92	\$0	Y					
GARCIA DE, R	0	808.32	808.32	\$0	Y					
GARCIA-CAC, C L	27.72	0	27.72	\$0	Y					
GARRETT, R V	8.52	0	8.52	\$0	Y					
GARZA, C	209.76	0	209.76	\$0	Y					
GUILLEN, E J	73.08	0	73.08	\$0	Y					
HENDERSON, M I	78.3	0	78.3	\$0	Y					
HENGGELER, M	0	111.6	111.6	\$0	Y					
HERRERA, A J	255.78	918.36	1174.14	\$0	Y					
HINOJOSA, J	94.86	0	94.86	\$0	Y					
HINOJOSA, J G	219.24	0	219.24	\$0	Y					
JEWETT, L M	98.1	294.96	393.06	\$0	Y					
KENNESON, H G	245.16	0	245.16	\$0	Y					
KUXHAUSEN, M J	76.74	0	76.74	\$0	Y					
MARTINEZ, J	471.78	0	471.78	\$0	Y					
MARTINEZ, S S	231.12	0	231.12	\$0	Y					
MCELROY, A D	0	66.96	66.96	\$0	Y					
MORAN, R S	91.56	0	91.56	\$0	Y					
MORGAN, B	0	435.48	435.48	\$0	Y					
NEWBERRY, B A	85.44	0	85.44	\$0	Y					
OSBORN, J D	144.18	0	144.18	\$0	Y					
PAN, C	0	342.24	342.24	\$0	Y					
PERMENTER, F N	256.32	0	256.32	\$0	Y					
RAMIREZ, R	8.91	1287.54	1296.45	\$0	Y					
REYES, A C	175.56	0	175.56	\$0	Y					
REYES, B	182.7	0	182.7	\$0	Y					
RIOS, E C	227.76	0	227.76	\$0	Y					
RODRIGUEZ, A L	579.42	107.76	687.18	\$0	Y					
SAENZ, S	548.1	0	548.1	\$0	Y					
SHARMA, S	488.64	183.36	672	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Brownsville	School of Education	Teaching, Learning and Innovation	2811	SHERMAN, S B	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	SINGLETERR, J K	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	SKUKAUSKAI, A	Associate Professor	Tenure-track	100	50	50	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	SULLIVAN, M J	Associate Professor	Tenured	100	100	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	TELESE, J A	Professor	Tenured	100	37.5	62.5	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	TORRES, Y	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	VALLEJO, Y	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	VARBELOW, S	Other faculty	Non-tenured	100	100	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	VELA, L	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	WEAVER, A	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	WILLIAMS, Z M	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	ZHANG, Z	Assistant Professor	Tenure-track	100	50	50	0	0	0
Brownsville	School of Health Sciences	Allied Health	230	DAVIS, S G	Professor	Tenured	100	100	0	0	0	0
Brownsville	School of Health Sciences	Allied Health	230	DENTON, B J	Other faculty	Non-tenured	100	46	54	0	0	0
Brownsville	School of Health Sciences	Allied Health	230	GUERRA, A G	Other faculty	Non-tenured	50	50	0	0	0	0
Brownsville	School of Health Sciences	Allied Health	230	HAYES, C L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Brownsville	School of Health Sciences	Allied Health	230	MCCABE, J L	Associate Professor	Tenured	87.5	50	37.5	0	0	0
Brownsville	School of Health Sciences	Allied Health	230	MORRIS-GAR, K J	Associate Professor	Tenured	55.5	55.5	0	0	0	0
Brownsville	School of Health Sciences	Allied Health	230	SANTOS, A	Other faculty	Non-tenured	100	100	0	0	0	0
Brownsville	School of Health Sciences	Nursing	2100	BAIRD, P C	Assistant Professor	Tenure-track	100	96	4	0	0	0
Brownsville	School of Health Sciences	Nursing	2100	CHAVEZ, M C	Associate Professor	Tenured	100	37.5	62.5	0	0	0
Brownsville	School of Health Sciences	Nursing	2100	CRUZ, P	Other faculty	Non-tenured	25	25	0	0	0	0
Brownsville	School of Health Sciences	Nursing	2100	DIXON, H M	Assistant Professor	Tenure-track	25	25	0	0	0	0
Brownsville	School of Health Sciences	Nursing	2100	GARCIA-SMI, D	Assistant Professor	Tenure-track	100	62.5	37.5	0	0	0
Brownsville	School of Health Sciences	Nursing	2100	GARZA-ESCO, E I	Other faculty	Non-tenured	100	87.5	12.5	0	0	0
Brownsville	School of Health Sciences	Nursing	2100	MENG, A L	Other faculty	Non-tenured	58	58	0	0	0	0
Brownsville	School of Health Sciences	Nursing	2100	MILLER, A S	Professor	Tenured	100	87.5	12.5	0	0	0
Brownsville	School of Health Sciences	Nursing	2100	RENTFRO, A R	Associate Professor	Tenured	100	75	25	0	0	0
Brownsville	School of Health Sciences	Nursing	2100	ROACH, S K	Associate Professor	Tenured	100	100	0	0	0	0
Brownsville	School of Health Sciences	Nursing	2100	TAMEZ, E G	Associate Professor	Tenure-track	100	62.5	37.5	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	AARON, K A	Other faculty	Non-tenured	100	50	0	0	0	50
Dallas	Administrative	Non-Instructional Area	3333	HARRIS, E D	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	JORDAN, T A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	WIORKOWSKI, J	Professor	Tenured	100	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	ZHANG, M	Professor	Tenured	75.5	75.5	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	AKTAN, M	Other faculty	Non-tenured	100	0	0	0	100	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	AL-DAHIR, N	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	ALEXANDER, J D	Other faculty	Non-tenured	100	50	0	50	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	BALSARA, P	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	BANERJEE, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	BASTANI, F	Professor	Tenured	100	96	0	0	4	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	BEREG, S	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	BERNARDIN, C P	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	BHATIA, D K	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	BHATT, T M	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	BHOWMIK, R	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	BLERIS, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	BORDELON, T J	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	BURNHAM, G O	Associate Professor	Tenured	100	50	50	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	BUSSO RECA, C A	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SHERMAN, S B	\$1,575	\$1,575	\$0	\$0	\$0	\$0	\$1,721	1	20	1	21	63	0	63
SINGLETERR, J K	\$5,513	\$5,513	\$0	\$0	\$0	\$0	\$6,891	4	17	1	18	108	0	108
SKUKAUSKAI, A	\$78,974	\$67,692	\$0	\$0	\$0	\$11,282	\$98,718	5	0	42	42	0	126	126
SULLIVAN, M J	\$99,293	\$70,152	\$12,949	\$0	\$0	\$16,192	\$124,116	10	2	138	140	6	393	399
TELESE, J A	\$104,981	\$58,855	\$10,980	\$8,333	\$0	\$26,813	\$131,226	5	29	75	104	87	225	312
TORRES, Y	\$7,740	\$6,800	\$0	\$940	\$0	\$0	\$9,675	4	21	0	21	126	0	126
VALLEJO, Y	\$15,000	\$0	\$15,000	\$0	\$0	\$0	\$16,395	2	2	2	4	21	0	21
VARBELOW, S	\$54,668	\$45,450	\$0	\$143	\$0	\$9,075	\$68,335	10	210	5	215	645	0	645
VELA, L	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,443	3	10	0	10	30	0	30
WEAVER, A	\$15,000	\$0	\$15,000	\$0	\$0	\$0	\$16,395	2	0	4	4	12	0	12
WILLIAMS, Z M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	16	0	16	48	0	48
ZHANG, Z	\$62,083	\$57,500	\$0	\$0	\$0	\$4,583	\$77,604	5	0	63	63	0	189	189
DAVIS, S G	\$94,015	\$89,115	\$500	\$0	\$0	\$4,400	\$117,519	10	199	1	200	600	0	600
DENTON, B J	\$61,611	\$0	\$61,611	\$0	\$0	\$0	\$77,014	5	21	1	22	61	0	61
GUERRA, A G	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,750	2	6	0	6	18	0	18
HAYES, C L	\$95,678	\$89,791	\$1,500	\$0	\$2,737	\$1,650	\$119,598	11	149	8	157	462	9	471
MCCABE, J L	\$94,318	\$94,318	\$0	\$0	\$0	\$0	\$117,898	6	104	0	104	312	0	312
MORRIS-GAR, K J	\$57,100	\$52,905	\$0	\$0	\$0	\$4,195	\$71,375	6	116	7	123	369	0	369
SANTOS, A	\$52,936	\$43,793	\$0	\$0	\$0	\$9,143	\$66,170	16	54	12	66	169	0	169
BAIRD, P C	\$65,710	\$62,610	\$1,500	\$0	\$0	\$1,600	\$82,138	6	67	9	76	245	21	266
CHAVEZ, M C	\$34,670	\$34,670	\$0	\$0	\$0	\$0	\$43,338	3	0	21	21	0	63	63
CRUZ, P	\$1,969	\$1,969	\$0	\$0	\$0	\$0	\$2,152	1	9	1	10	30	0	30
DIXON, H M	\$70,313	\$60,453	\$1,500	\$0	\$0	\$8,360	\$76,852	1	0	3	3	0	9	9
GARCIA-SMI, D	\$76,591	\$16,429	\$60,162	\$0	\$0	\$0	\$95,739	6	0	15	15	0	45	45
GARZA-ESCO, E I	\$70,355	\$8,659	\$56,284	\$0	\$0	\$5,412	\$87,944	7	110	2	112	336	0	336
MENG, A L	\$8,925	\$8,925	\$0	\$0	\$0	\$0	\$11,156	4	49	2	51	180	0	180
MILLER, A S	\$96,354	\$80,333	\$713	\$0	\$0	\$15,308	\$120,443	7	0	31	31	0	123	123
RENTFRO, A R	\$70,330	\$53,757	\$12,984	\$884	\$0	\$2,705	\$87,913	3	37	1	38	228	0	228
ROACH, S K	\$72,966	\$60,933	\$6,420	\$0	\$0	\$5,613	\$91,208	5	83	2	85	421	0	421
TAMEZ, E G	\$89,969	\$68,890	\$18,762	\$617	\$0	\$1,700	\$112,461	5	0	24	24	0	72	72
AARON, K A	\$79,560	\$79,560	\$0	\$0	\$0	\$0	\$99,547	3	0	42	42	0	126	126
HARRIS, E D	\$52,360	\$26,180	\$26,180	\$0	\$0	\$0	\$61,497	1	47	0	47	423	0	423
JORDAN, T A	\$6,836	\$0	\$0	\$6,836	\$0	\$0	\$8,064	1	18	0	18	18	0	18
WIORKOWSKI, J	\$160,742	\$160,742	\$0	\$0	\$0	\$0	\$194,804	10	1	381	382	3	1143	1146
ZHANG, M	\$137,701	\$103,276	\$34,425	\$0	\$0	\$0	\$159,419	0	0	0	0	0	0	0
AKTAN, M	\$16,161	\$37	\$16,124	\$0	\$0	\$0	\$19,756	1	44	0	44	132	0	132
AL-DAHIR, N	\$172,800	\$129,600	\$43,200	\$0	\$0	\$0	\$202,201	5	0	28	28	0	119.4	119.4
ALEXANDER, J D	\$75,200	\$75,200	\$0	\$0	\$0	\$0	\$87,625	22	22	406	428	46	406	452
BALSARA, P	\$172,800	\$144,000	\$28,800	\$0	\$0	\$0	\$205,498	13	33	52	85	99	193.59	292.59
BANERJEE, B	\$119,000	\$89,250	\$29,750	\$0	\$0	\$0	\$142,408	9	30	72	102	96	347.82	443.82
BASTANI, F	\$204,080	\$144,060	\$60,020	\$0	\$0	\$0	\$235,921	14	16	58	74	51	291.75	342.75
BEREG, S	\$95,880	\$95,880	\$0	\$0	\$0	\$0	\$114,308	10	33	53	86	99	201	300
BERNARDIN, C P	\$85,793	\$85,793	\$0	\$0	\$0	\$0	\$108,160	9	232	2	234	662	0	662
BHATIA, D K	\$147,560	\$110,670	\$36,890	\$0	\$0	\$0	\$177,862	11	30	54	84	102	342	444
BHATT, T M	\$29,428	\$29,428	\$0	\$0	\$0	\$0	\$34,434	15	324	5	329	549	0	549
BHOWMIK, R	\$77,000	\$77,000	\$0	\$0	\$0	\$0	\$94,233	11	231	93	324	701	267	968
BLERIS, L	\$117,333	\$117,333	\$0	\$0	\$0	\$0	\$142,922	5	5	8	13	42	51	93
BORDELON, T J	\$9,713	\$9,713	\$0	\$0	\$0	\$0	\$10,494	2	66	1	67	201	0	201
BURNHAM, G O	\$108,630	\$108,630	\$0	\$0	\$0	\$0	\$134,663	4	118	26	144	363	69	432
BUSSO RECA, C A	\$114,667	\$114,667	\$0	\$0	\$0	\$0	\$141,582	2	0	7	7	0	42	42

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SHERMAN, S B	109.62	0	109.62	\$0	Y					
SINGLETERR, J K	187.92	0	187.92	\$0	Y					
SKUKAUSKAI, A	0	962.64	962.64	\$0	Y					
SULLIVAN, M J	8.52	974.64	983.16	\$0	Y					
TELESE, J A	191.97	1820.25	2012.22	\$0	Y					
TORRES, Y	219.24	0	219.24	\$0	Y					
VALLEJO, Y	36.66	0	36.66	\$0	Y					
VARBELOW, S	1122.3	0	1122.3	\$0	Y					
VELA, L	42.6	0	42.6	\$0	Y					
WEAVER, A	21.36	0	21.36	\$0	Y					
WILLIAMS, Z M	81.6	0	81.6	\$0	Y					
ZHANG, Z	0	842.82	842.82	\$0	Y					
DAVIS, S G	1145.82	0	1145.82	\$0	Y					
DENTON, B J	104.5	0	104.5	\$0	Y					
GUERRA, A G	35.64	0	35.64	\$0	Y					
HAYES, C L	874.8	42.57	917.37	\$0	Y					
MCCABE, J L	571.14	0	571.14	\$0	Y					
MORRIS-GAR, K J	715.08	0	715.08	\$0	Y					
SANTOS, A	296.88	0	296.88	\$0	Y					
BAIRD, P C	600.25	99.33	699.58	\$0	Y					
CHAVEZ, M C	0	297.99	297.99	\$0	Y					
CRUZ, P	73.5	0	73.5	\$0	Y					
DIXON, H M	0	42.57	42.57	\$0	Y					
GARCIA-SMI, D	0	212.85	212.85	\$0	Y					
GARZA-ESCO, E I	750.93	0	750.93	\$0	Y					
MENG, A L	441	0	441	\$0	Y					
MILLER, A S	0	581.79	581.79	\$0	Y					
RENTFRO, A R	558.6	0	558.6	\$2,018	Y					
ROACH, S K	994.22	0	994.22	\$0	Y					
TAMEZ, E G	0	340.56	340.56	\$0	Y					
AARON, K A	0	710.64	710.64	\$0	Y					
HARRIS, E D	1637.01	0	1637.01	\$1,406,709	Y					
JORDAN, T A	18	0	18	\$0	Y					
WIORKOWSKI, J	11.61	8794.47	8806.08	\$0	Y					
ZHANG, M	0	0	0	\$305,024	Y					
AKTAN, M	493.32	0	493.32	\$0	Y					
AL-DAHIR, N	0	1955.48	1955.48	\$119,034	Y					
ALEXANDER, J D	178.02	3097.78	3275.8	\$0	Y					
BALSARA, P	374.37	1978.14	2352.51	\$549,341	Y					
BANERJEE, B	371.52	3682.46	4053.98	\$214,823	Y					
BASTANI, F	197.37	2775.83	2973.2	\$231,413	Y					
BEREG, S	294.03	1833.51	2127.54	\$0	Y					
BERNARDIN, C P	2500.62	0	2500.62	\$0	Y					
BHATIA, D K	394.74	3240.46	3635.2	\$401,092	Y					
BHATT, T M	2061.85	0	2061.85	\$0	Y					
BHOWMIK, R	2478.57	2037.21	4515.78	\$0	Y					
BLERIS, L	149.4	564.06	713.46	\$0	Y					
BORDELON, T J	777.87	0	777.87	\$0	Y					
BURNHAM, G O	1096.47	576.45	1672.92	\$0	Y					
BUSSO RECA, C A	0	420.42	420.42	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	CANGUSSU, J W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	CANTRELL, C D	Professor	Tenured	100	50	50	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	CHABAL, Y J	Professor	Tenured	100	50	50	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	CHANDRASEK, R	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	CHRISTIANS, M G	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	CHUNG, L	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	COBB, J	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	COLE, J P	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	COOPER, K	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	DAESCU, O	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	DATTATREYA, G	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	DODGE, N	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	DONG, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	DU, D Z	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	ESPOSITO, E	Other faculty	Non-tenured	100	50	50	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	FADDA, D Z	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	FARAGO, A	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	FONSEKA, J	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	FRENSLEY, W	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	FUMAGALLI, A	Professor	Tenured	100	50	50	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	GANS, N R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	GOECKNER, M	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	GUO, X	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	GUPTA, G	Professor	Tenured	100	50	50	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HAMLEN, K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HAN, S	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HANSEN, J	Professor	Tenured	100	43	50	0	7	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HARABAGIU, S M	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HARRISON, H W	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HASSANIPOU, F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HATZIVASSI, V	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HELMS, R	Professor	Tenured	100	50	0	50	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HENDERSON, R M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HILKERT, J M	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HINKLE, C L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HOLMAN, P A	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HONGBING, L	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HU, W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HUYNH, D T	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	JAFARI, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	JUE, J	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	KALAM, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	KANTARCIOG, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	KAPOOR, B	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	KARRAH, S	Other faculty	Non-tenured	100	50	0	0	0	50
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	KEHTARNAVA, N	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	KHAN, L R	Associate Professor	Tenured	100	87.5	0	0	12.5	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	KHAN, Z	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	KIASALEH, K	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	KIM, J	Associate Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CANGUSSU, J W	\$90,780	\$90,780	\$0	\$0	\$0	\$0	\$112,199	9	32	47	79	102	192	294
CANTRELL, C D	\$175,440	\$175,440	\$0	\$0	\$0	\$0	\$208,370	11	42	94	136	138	295.5	433.5
CHABAL, Y J	\$306,541	\$282,996	\$23,545	\$0	\$0	\$0	\$350,138	12	6	46	52	39	189.15	228.15
CHANDRASEK, R	\$197,588	\$181,122	\$0	\$16,466	\$0	\$0	\$230,543	6	50	69	119	150	207	357
CHRISTIANS, M G	\$9,433	\$9,433	\$0	\$0	\$0	\$0	\$10,217	2	53	0	53	159	0	159
CHUNG, L	\$98,680	\$98,680	\$0	\$0	\$0	\$0	\$123,130	16	43	94	137	141	371.7	512.7
COBB, J	\$116,563	\$95,370	\$21,193	\$0	\$0	\$0	\$143,742	8	38	119	157	117	375	492
COLE, J P	\$15,541	\$15,541	\$0	\$0	\$0	\$0	\$19,348	4	126	47	173	390	129	519
COOPER, K	\$93,888	\$93,888	\$0	\$0	\$0	\$0	\$113,844	11	1	16	17	9	105	114
DAESCU, O	\$133,280	\$122,173	\$11,107	\$0	\$0	\$0	\$161,959	12	65	16	81	198	100.5	298.5
DATTATREYA, G	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	18	18
DODGE, N	\$76,427	\$76,427	\$0	\$0	\$0	\$0	\$91,911	21	540	18	558	980	0	980
DONG, J	\$88,994	\$88,994	\$0	\$0	\$0	\$0	\$111,834	8	3	132	135	15	435	450
DU, D Z	\$205,707	\$154,280	\$0	\$51,427	\$0	\$0	\$237,712	11	31	35	66	93	171.75	264.75
ESPOSITO, E	\$108,990	\$108,990	\$0	\$0	\$0	\$0	\$131,330	3	77	0	77	231	0	231
FADDA, D Z	\$9,713	\$9,713	\$0	\$0	\$0	\$0	\$10,494	3	28	8	36	56	24	80
FARGO, A	\$160,208	\$133,507	\$26,701	\$0	\$0	\$0	\$191,645	11	47	136	183	141	444	585
FONSEKA, J	\$123,942	\$123,942	\$0	\$0	\$0	\$0	\$152,449	7	157	37	194	486	108	594
FRENSELY, W	\$120,564	\$120,564	\$0	\$0	\$0	\$0	\$148,125	10	100	26	126	182	102	284
FUMAGALLI, A	\$180,593	\$150,494	\$0	\$30,099	\$0	\$0	\$214,077	12	47	33	80	162	144.6	306.6
GANS, N R	\$73,333	\$44,000	\$29,333	\$0	\$0	\$0	\$89,730	3	0	30	30	0	102	102
GOECKNER, M	\$152,666	\$128,222	\$12,222	\$12,222	\$0	\$0	\$183,348	10	14	18	32	46	96.03	142.03
GUO, X	\$103,640	\$93,276	\$10,364	\$0	\$0	\$0	\$128,912	7	14	63	77	126	336	462
GUPTA, G	\$188,623	\$154,323	\$34,300	\$0	\$0	\$0	\$222,884	14	44	48	92	138	205.44	343.44
HAMLEN, K	\$115,818	\$94,760	\$21,058	\$0	\$0	\$0	\$140,820	12	27	64	91	113	233.97	346.97
HAN, S	\$8,484	\$8,484	\$0	\$0	\$0	\$0	\$9,719	2	0	71	71	0	213	213
HANSEN, J	\$264,000	\$209,000	\$55,000	\$0	\$0	\$0	\$305,851	11	2	52	54	18	232.41	250.41
HARABAGIU, S M	\$155,040	\$87,210	\$0	\$67,830	\$0	\$0	\$181,961	11	37	67	104	111	309	420
HARRISON, H W	\$46,320	\$46,320	\$0	\$0	\$0	\$0	\$60,100	7	260	11	271	813	0	813
HASSANIPOU, F	\$114,667	\$86,000	\$28,667	\$0	\$0	\$0	\$137,304	3	4	4	8	15	18	33
HATZIVASSI, V	\$102,554	\$102,554	\$0	\$0	\$0	\$0	\$123,924	7	86	27	113	261	95.97	356.97
HELMS, R	\$166,568	\$166,568	\$0	\$0	\$0	\$0	\$196,809	1	10	0	10	30	0	30
HENDERSON, R M	\$113,791	\$93,164	\$20,627	\$0	\$0	\$0	\$136,706	7	25	74	99	75	253.47	328.47
HILKERT, J M	\$19,714	\$19,714	\$0	\$0	\$0	\$0	\$21,269	4	57	8	65	195	0	195
HINKLE, C L	\$122,667	\$122,667	\$0	\$0	\$0	\$0	\$148,624	4	0	22	22	0	90	90
HOLMAN, P A	\$4,713	\$4,713	\$0	\$0	\$0	\$0	\$5,093	1	24	1	25	75	0	75
HONGBING, L	\$115,556	\$86,667	\$28,889	\$0	\$0	\$0	\$135,246	3	0	5	5	0	36	36
HU, W	\$131,200	\$98,400	\$32,800	\$0	\$0	\$0	\$155,852	9	30	51	81	90	243	333
HUYNH, D T	\$186,320	\$186,320	\$0	\$0	\$0	\$0	\$220,344	4	16	17	33	51	75	126
JAFARI, R	\$122,808	\$92,106	\$30,702	\$0	\$0	\$0	\$146,602	16	144	24	168	232	120.03	352.03
JUE, J	\$139,832	\$114,408	\$25,424	\$0	\$0	\$0	\$165,401	12	2	100	102	6	354	360
KALAM, M A	\$70,063	\$70,063	\$0	\$0	\$0	\$0	\$84,792	11	247	1	248	568	0	568
KANTARCIQG, M	\$130,125	\$97,594	\$32,531	\$0	\$0	\$0	\$158,396	8	11	87	98	33	300	333
KAPOOR, B	\$4,242	\$4,242	\$0	\$0	\$0	\$0	\$4,584	2	54	3	57	168	9	177
KARRAH, S	\$74,137	\$18,534	\$0	\$55,603	\$0	\$0	\$94,624	8	280	4	284	807	0	807
KEHTARNAVA, N	\$176,984	\$132,738	\$44,246	\$0	\$0	\$0	\$210,045	13	67	47	114	69	194.22	263.22
KHAN, L R	\$132,259	\$74,396	\$57,863	\$0	\$0	\$0	\$161,002	16	0	45	45	0	259.71	259.71
KHAN, Z	\$11,771	\$11,771	\$0	\$0	\$0	\$0	\$12,730	3	109	11	120	339	21	360
KIASALEH, K	\$158,533	\$118,900	\$39,633	\$0	\$0	\$0	\$189,758	9	18	58	76	54	251.19	305.19
KIM, J	\$150,840	\$108,630	\$36,210	\$6,000	\$0	\$0	\$181,341	11	19	32	51	123	174.06	297.06

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CANGUSSU, J W	394.74	1989.75	2384.49	\$0	Y					
CANTRELL, C D	531.36	2722.16	3253.52	\$0	Y					
CHABAL, Y J	140.13	2770.68	2910.81	\$1,817,422	Y					
CHANDRASEK, R	469.8	2029.23	2499.03	\$0	Y					
CHRISTIANS, M G	615.33	0	615.33	\$0	Y					
CHUNG, L	545.67	3266.65	3812.32	\$1,143	Y					
COBB, J	452.79	3161.13	3613.92	\$606,602	Y					
COLE, J P	944.28	984.27	1928.55	\$0	Y					
COOPER, K	34.83	1300.95	1335.78	\$0	Y					
DAESCU, O	588.06	1454.04	2042.1	\$58,303	Y					
DATTATREYA, G	0	287.28	287.28	\$0	Y					
DODGE, N	2361.8	0	2361.8	\$0	Y					
DONG, J	58.05	3968.79	4026.84	\$2,693	Y					
DU, D Z	359.91	2416.26	2776.17	\$126,262	Y					
ESPOSITO, E	893.97	0	893.97	\$35,327	Y					
FADDA, D Z	199.2	183.12	382.32	\$0	Y					
FARAGO, A	545.67	39.38	4483.67	\$54,376	Y					
FONSEKA, J	1463.94	1073.94	2537.88	\$3,104	Y					
FRENSLEY, W	698.5	1175.07	1873.57	\$0	Y					
FUMAGALLI, A	622.56	1702.56	2325.12	\$140,364	Y					
GANS, N R	0	903.21	903.21	\$7,178	Y					
GOECKNER, M	166.34	1256.75	1423.09	\$435,666	Y					
GUO, X	487.62	3713.22	4200.84	\$92,640	Y					
GUPTA, G	520.92	2320.97	2841.89	\$1,454,503	Y					
HAMLEN, K	437.31	2434.68	2871.99	\$306,634	Y					
HAN, S	0	1700.16	1700.16	\$0	Y					
HANSEN, J	69.66	2734.9	2804.56	\$705,740	Y					
HARABAGIU, S M	429.57	3782.1	4211.67	\$6,063	Y					
HARRISON, H W	1959.33	0	1959.33	\$0	Y					
HASSANIPOU, F	53.67	212.31	265.98	\$5,277	Y	3.67	3	4	0.41	5
HATZIVASSI, V	944.37	1244.8	2189.17	\$0	Y					
HELMS, R	116.1	0	116.1	\$0	Y					
HENDERSON, R M	290.25	2508.5	2798.75	\$136,609	Y					
HILKERT, J M	612.93	0	612.93	\$0	Y	3.18	1.67	4	0.74	3.25
HINKLE, C L	0	1102.59	1102.59	\$134,429	Y					
HOLMAN, P A	290.25	0	290.25	\$0	Y					
HONGBING, L	0	499.59	499.59	\$0	Y					
HU, W	348.3	3153.79	3502.09	\$95,359	Y					
HUYNH, D T	197.37	872.13	1069.5	\$95,131	Y					
JAFARI, R	559.12	1541.58	2100.7	\$144,650	Y					
JUE, J	23.22	3775.59	3798.81	\$165,084	Y					
KALAM, M A	2198.16	0	2198.16	\$1,000	Y					
KANTARCIQG, M	100.71	3264.11	3364.82	\$1,594,338	Y					
KAPOOR, B	575.7	68.67	644.37	\$0	Y					
KARRAH, S	2575.59	0	2575.59	\$0	Y					
KEHTARNAVA, N	265.57	2200.36	2465.93	\$346,428	Y					
KHAN, L R	0	3057.41	3057.41	\$1,624,665	Y					
KHAN, Z	961.53	160.23	1121.76	\$0	Y					
KIASALEH, K	208.98	2865.7	3074.68	\$321,120	Y					
KIM, J	476.01	1915.59	2391.6	\$2,476,107	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	KIM, J H	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	KIM, M J	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	KING, L A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	LEE, G S	Other faculty	Non-tenured	100	99.5	0	0	0.5	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	LEE, G S	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	LEE, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	LEE, J	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	LEE, J S	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	LEHMANN, R E	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	LIANG, A H	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	LIU, J	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	LIU, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	LIU, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	LOIZOU, P C	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	LOLOEE, A	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	MACFARLANE, D	Professor	Tenured	100	50	50	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	MANOHAR, A	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	MCMULLEN, R	Other faculty	Non-tenured	44	44	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	MILI, R	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	MINN, H	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	MITTAL, N	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	MOLDOVAN, D I	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	MOURANI, M	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	MULLINS, C L	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	NAM, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	NAMGOONG, W	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	NELSON, M T	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	NG, Y C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	NGUYEN, N	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	NOSRATINIA, A	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	NTAFOS, S	Professor	Tenured	100	50	50	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	O, K	Professor	Tenured	100	93.5	0	0	6.5	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	OBER, R	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	OKLOBDZIJA, V G	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	OKORAFOR, E	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	OVERZET, L	Professor	Tenured	100	50	50	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	OZBIRN, G A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	PAGE, I	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	PANAHI, I	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	PERIAGARAM, R	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	PRABHAKARA, B	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	PRAKASH, R	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	RAGHAVACHA, B	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	ROTEA, M A	Professor	Tenured	100	50	50	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	SAAD, R E	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	SAQUIB, M	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	SARAC, K	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	SCHWEITZER, H	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	SECHEN, C	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	SEIDA, S	Other faculty	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
KIM, J H	\$7,500	\$0	\$7,500	\$0	\$0	\$0	\$8,334	2	33	0	33	33	0	33
KIM, M J	\$188,800	\$132,600	\$44,200	\$12,000	\$0	\$0	\$220,641	8	0	47	47	0	223.5	223.5
KING, L A	\$58,812	\$58,812	\$0	\$0	\$0	\$0	\$72,354	4	148	2	150	450	0	450
LEE, G S	\$60,500	\$49,500	\$11,000	\$0	\$0	\$0	\$73,746	6	185	6	191	266	0	266
LEE, G S	\$156,784	\$117,588	\$39,196	\$0	\$0	\$0	\$186,128	14	136	13	149	213	90	303
LEE, H	\$131,784	\$98,838	\$32,946	\$0	\$0	\$0	\$156,472	12	21	104	125	63	352.8	415.8
LEE, J	\$142,141	\$106,606	\$35,535	\$0	\$0	\$0	\$167,048	13	84	56	140	144	180.84	324.84
LEE, J S	\$64,000	\$64,000	\$0	\$0	\$0	\$0	\$79,027	6	311	8	319	957	0	957
LEHMANN, R E	\$66,178	\$66,178	\$0	\$0	\$0	\$0	\$84,059	10	75	123	198	225	378	603
LIANG, A H	\$14,850	\$0	\$0	\$14,850	\$0	\$0	\$19,459	2	37	0	37	37	0	37
LIU, J	\$134,995	\$101,246	\$33,749	\$0	\$0	\$0	\$161,595	8	20	64	84	60	234.81	294.81
LIU, Y	\$97,408	\$97,408	\$0	\$0	\$0	\$0	\$119,569	6	27	46	73	81	159	240
LIU, Y	\$133,280	\$99,960	\$33,320	\$0	\$0	\$0	\$160,452	8	43	49	92	129	178.8	307.8
LOIZOU, P C	\$183,467	\$137,600	\$45,867	\$0	\$0	\$0	\$215,061	15	93	34	127	131	155.94	286.94
LOLOEE, A	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,404	1	37	0	37	111	0	111
MACFARLANE, D	\$139,100	\$139,100	\$0	\$0	\$0	\$0	\$167,589	9	64	45	109	192	175.5	367.5
MANOHAR, A	\$5,850	\$0	\$0	\$5,850	\$0	\$0	\$5,863	1	10	1	11	11	0	11
MCMULLEN, R	\$4,915	\$4,915	\$0	\$0	\$0	\$0	\$5,312	2	21	2	23	45	0	45
MILI, R	\$118,333	\$118,333	\$0	\$0	\$0	\$0	\$145,555	11	0	82	82	0	309	309
MINN, H	\$108,196	\$97,376	\$10,820	\$0	\$0	\$0	\$130,464	7	11	81	92	33	258.75	291.75
MITTAL, N	\$127,840	\$127,840	\$0	\$0	\$0	\$0	\$156,789	17	38	146	184	129	488.97	617.97
MOLDOVAN, D I	\$186,261	\$139,696	\$46,565	\$0	\$0	\$0	\$220,301	11	55	55	110	125	189	314
MOURANI, M	\$137,360	\$125,913	\$11,447	\$0	\$0	\$0	\$166,613	9	41	114	155	123	373.5	496.5
MULLINS, C L	\$8,643	\$8,497	\$0	\$0	\$146	\$0	\$9,482	3	14	19	33	48	51	99
NAM, H	\$108,000	\$108,000	\$0	\$0	\$0	\$0	\$127,814	1	0	7	7	0	42	42
NAMGOONG, W	\$139,944	\$104,958	\$34,986	\$0	\$0	\$0	\$169,458	12	153	10	163	205	57.6	262.6
NELSON, M T	\$4,242	\$4,242	\$0	\$0	\$0	\$0	\$4,584	1	0	19	19	0	57	57
NG, Y C	\$112,200	\$91,800	\$20,400	\$0	\$0	\$0	\$132,125	13	91	15	106	285	109.53	394.53
NGUYEN, N	\$9,713	\$9,713	\$0	\$0	\$0	\$0	\$10,632	2	0	88	88	0	264	264
NOSRATINIA, A	\$126,300	\$126,300	\$0	\$0	\$0	\$0	\$148,871	6	85	32	117	261	115.23	376.23
NTAFOS, S	\$173,225	\$84,158	\$0	\$89,067	\$0	\$0	\$203,449	6	137	3	140	502	0	502
O, K	\$276,000	\$180,000	\$96,000	\$0	\$0	\$0	\$308,844	3	0	21	21	0	144	144
OBBER, R	\$159,010	\$100,750	\$58,260	\$0	\$0	\$0	\$186,346	8	4	40	44	24	205.8	229.8
OKLOBDZIJA, V G	\$144,294	\$113,680	\$30,614	\$0	\$0	\$0	\$170,366	7	37	66	103	111	256.2	367.2
OKORAFOR, E	\$3,771	\$3,771	\$0	\$0	\$0	\$0	\$4,075	1	61	0	61	183	0	183
OVERZET, L	\$153,829	\$139,969	\$13,860	\$0	\$0	\$0	\$184,625	12	40	20	60	144	114	258
OZBIRN, G A	\$59,000	\$59,000	\$0	\$0	\$0	\$0	\$73,231	7	368	11	379	1137	0	1137
PAGE, I	\$114,351	\$114,351	\$0	\$0	\$0	\$0	\$139,771	10	231	2	233	525	18	543
PANAHI, I	\$126,480	\$105,400	\$21,080	\$0	\$0	\$0	\$152,371	11	47	37	84	141	148.5	289.5
PERIAGARAM, R	\$78,924	\$78,924	\$0	\$0	\$0	\$0	\$96,942	6	136	63	199	411	186	597
PRABHAKARA, B	\$145,520	\$109,140	\$36,380	\$0	\$0	\$0	\$175,590	18	30	116	146	108	635.97	743.97
PRAKASH, R	\$139,741	\$128,096	\$11,645	\$0	\$0	\$0	\$170,786	14	92	103	195	327	337.47	664.47
RAGHAVACHA, B	\$136,460	\$136,460	\$0	\$0	\$0	\$0	\$164,866	5	14	56	70	42	183	225
ROTEA, M A	\$256,043	\$256,043	\$0	\$0	\$0	\$0	\$301,657	0	0	0	0	0	0	0
SAAD, R E	\$54,506	\$54,506	\$0	\$0	\$0	\$0	\$65,329	6	180	50	230	546	144	690
SAQUIB, M	\$135,301	\$101,476	\$33,825	\$0	\$0	\$0	\$166,101	11	50	33	83	165	132	297
SARAC, K	\$123,420	\$102,851	\$20,570	\$0	\$0	\$0	\$151,282	7	13	62	75	39	291	330
SCHWEITZER, H	\$107,397	\$107,397	\$0	\$0	\$0	\$0	\$131,769	11	6	151	157	30	473.25	503.25
SECHEN, C	\$197,200	\$180,767	\$16,433	\$0	\$0	\$0	\$227,530	9	41	146	187	126	494.97	620.97
SEIDA, S	\$3,771	\$3,771	\$0	\$0	\$0	\$0	\$4,075	1	0	42	42	0	378	378

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
KIM, J H	127.71	0	127.71	\$0	Y					
KIM, M J	0	3142.23	3142.23	\$3,724,549	Y					
KING, L A	1084.5	0	1084.5	\$0	Y					
LEE, G S	641.06	0	641.06	\$0	Y					
LEE, G S	819.93	1286.46	2106.39	\$99,870	Y	2.99	0	4	0.78	2.77
LEE, H	243.81	3544.02	3787.83	\$158,413	Y					
LEE, J	555.82	2111.27	2667.09	\$234,976	Y					
LEE, J S	2401.71	0	2401.71	\$0	Y					
LEHMANN, R E	870.75	3034.08	3904.83	\$0	Y					
LIANG, A H	37	0	37	\$0	Y					
LIU, J	232.2	2797.95	3030.15	\$157,499	Y					
LIU, Y	284.49	1662.76	1947.25	\$310	Y					
LIU, Y	424.77	2255.85	2680.62	\$31,990	Y					
LOIZOU, P C	505.51	1875.04	2380.55	\$666,404	Y					
LOLOEE, A	429.57	0	429.57	\$0	Y					
MACFARLANE, D	743.04	2176.23	2919.27	\$783,964	Y					
MANOHAR, A	42.57	0	42.57	\$0	Y					
MCMULLEN, R	108.45	0	108.45	\$0	Y					
MILI, R	0	2832.23	2832.23	\$0	Y					
MINN, H	127.71	2517.8	2645.51	\$62,523	Y					
MITTAL, N	499.23	4467.55	4966.78	\$71,885	Y					
MOLDOVAN, D I	483.75	2066.87	2550.62	\$96,201	Y					
MOURANI, M	432.21	3549.28	3981.49	\$0	Y					
MULLINS, C L	185.76	389.13	574.89	\$0	Y					
NAM, H	0	320.46	320.46	\$0	Y					
NAMGOONG, W	775.83	919.3	1695.13	\$109,589	Y					
NELSON, M T	0	461.13	461.13	\$0	Y					
NG, Y C	1098.57	1373.25	2471.82	\$67,618	Y					
NGUYEN, N	0	2064.3	2064.3	\$0	Y					
NOSRATINIA, A	706.05	1664.14	2370.19	\$0	Y					
NTAFOS, S	1236.1	0	1236.1	\$606,602	Y					
O, K	0	1873.41	1873.41	\$2,449,364	Y					
OBER, R	92.88	2180.01	2272.89	\$467,817	Y					
OKLOBDZIJA, V G	425.19	2364.64	2789.83	\$136,736	Y					
OKORAFOR, E	441.03	0	441.03	\$0	Y					
OVERZET, L	536.7	1817.61	2354.31	\$305,644	Y					
OZBIRN, G A	3988.89	0	3988.89	\$0	Y					
PAGE, I	1826.65	137.34	1963.99	\$0	Y					
PANAHI, I	545.67	1826.78	2372.45	\$77,406	Y					
PERIAGARAM, R	1586.19	1519.14	3105.33	\$0	Y					
PRABHAKARA, B	409.86	6013.99	6423.85	\$110,118	Y					
PRAKASH, R	1247.97	3011.97	4259.94	\$73,074	Y					
RAGHAVACHA, B	130.14	1596.21	1726.35	\$0	Y					
ROTEA, M A	0	0	0	\$139	Y					
SAAD, R E	1942.92	1173.69	3116.61	\$0	Y					
SAQUIB, M	494.37	2031.25	2525.62	\$121,438	Y					
SARAC, K	150.93	2469.98	2620.91	\$80,182	Y					
SCHWEITZER, H	116.1	4804.17	4920.27	\$0	Y					
SECHEN, C	487.62	5150.57	5638.19	\$193,217	Y					
SEIDA, S	0	2884.14	2884.14	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	SEKERKE, C A	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	SHA, E	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	SHAVERS, C	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	STEINHORST, G C	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	STEWART, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	SUDBOROUGH, I H	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	TACCA, M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	TAMIL, L	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	THOMPSON, L A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	THURAISING, B	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	TINKER, M T	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	TORLAK, M	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	VENKATESAN, S	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	VIDYASAGAR, M	Professor	Tenured	100	95	0	0	5	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	VOGEL, E	Associate Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	WALKER, A V	Associate Professor	Tenure-track	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	WALLACE, R M	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	WANG, Y	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	WONG, W E	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	WU, W L	Associate Professor	Tenured	100	87.5	0	0	12.5	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	YEN, I	Professor	Tenured	100	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	ZHANG, K	Professor	Tenured	100	50	50	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	ZHENG, S	Professor	Tenured	100	50	50	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	ZHOU, D	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	ALSHAREEF, N	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	AUSTIN, C M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BAMBACH, C	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BARNES, B D	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BASU, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BELCHER, M	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BELL, E A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BENEDICTO, M E	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BERLINER, D G	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BLAIR, D M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BOLTRUSHEK, A E	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BONDURANT, M R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BOOKER, P D	Other faculty	Non-tenured	62	62	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BOWMAN, S L	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BRACKIN, A L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BRADSHAW, R L	Other Faculty	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BRETTELL, R	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BREWER, K L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BRIANTE, S C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BROWN, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	CAMPBELL, M	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	CANFIELD, J D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	CHANNELL, D	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	CHRISTOPHE, T V	Other faculty	Non-tenured	74	74	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	COHEN, M	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	COOPER, M W	Other faculty	Non-tenured	25	25	0	0	0	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload	+ Benefits *	Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
SEKERKE, C A	\$19,921	\$0	\$0	\$19,921	\$0	\$0	\$24,646	1	18	0	18	18	0	18
SHA, E	\$140,000	\$140,000	\$0	\$0	\$0	\$0	\$168,516	9	40	105	145	126	344.97	470.97
SHAVERS, C	\$4,242	\$4,242	\$0	\$0	\$0	\$0	\$4,584	1	19	0	19	57	0	57
STEINHORST, G C	\$61,454	\$61,454	\$0	\$0	\$0	\$0	\$77,121	18	775	16	791	1295	0	1295
STEWART, M A	\$14,531	\$14,531	\$0	\$0	\$0	\$0	\$17,192	1	19	0	19	19	0	19
SUDBOROUGH, I H	\$175,597	\$160,964	\$0	\$14,633	\$0	\$0	\$206,450	8	27	107	134	81	333	414
TACCA, M	\$82,218	\$71,400	\$0	\$10,818	\$0	\$0	\$102,395	11	173	2	175	441	0	441
TAMIL, L	\$136,540	\$136,540	\$0	\$0	\$0	\$0	\$163,296	13	68	107	175	219	451.5	670.5
THOMPSON, L A	\$51,002	\$51,002	\$0	\$0	\$0	\$0	\$64,038	5	267	7	274	822	0	822
THURAISSING, B	\$208,666	\$173,888	\$34,778	\$0	\$0	\$0	\$243,400	12	12	124	136	36	719.37	755.37
TINKER, M T	\$24,753	\$24,753	\$0	\$0	\$0	\$0	\$29,036	6	22	51	73	23	150	173
TORLAK, M	\$126,879	\$95,166	\$31,713	\$0	\$0	\$0	\$155,078	9	34	52	86	102	198.75	300.75
VENKATESAN, S	\$116,451	\$104,806	\$11,645	\$0	\$0	\$0	\$143,376	19	44	88	132	135	359.97	494.97
VIDYASAGAR, M	\$237,000	\$219,000	\$18,000	\$0	\$0	\$0	\$274,979	2	0	8	8	0	30	30
VOGEL, E	\$152,333	\$109,000	\$43,333	\$0	\$0	\$0	\$183,377	5	0	42	42	0	191.1	191.1
WALKER, A V	\$101,333	\$101,333	\$0	\$0	\$0	\$0	\$122,245	3	0	26	26	0	98.25	98.25
WALLACE, R M	\$205,266	\$177,244	\$16,022	\$12,000	\$0	\$0	\$239,052	10	17	11	28	51	87.75	138.75
WANG, Y	\$69,525	\$69,525	\$0	\$0	\$0	\$0	\$89,257	3	0	3	3	0	24	24
WONG, W E	\$139,808	\$128,157	\$11,651	\$0	\$0	\$0	\$169,238	12	90	23	113	307	99	406
WU, W L	\$141,440	\$79,560	\$26,520	\$35,360	\$0	\$0	\$168,661	11	43	66	109	129	251.94	380.94
YEN, I	\$120,500	\$120,500	\$0	\$0	\$0	\$0	\$145,617	13	38	69	107	150	273	423
ZHANG, K	\$154,316	\$140,829	\$13,487	\$0	\$0	\$0	\$182,013	20	39	52	91	123	399	522
ZHENG, S	\$147,333	\$147,333	\$0	\$0	\$0	\$0	\$176,993	7	96	5	101	234	33	267
ZHOU, D	\$137,360	\$103,020	\$34,340	\$0	\$0	\$0	\$163,761	7	85	38	123	264	131.25	395.25
ALSHAREEF, N	\$10,995	\$10,995	\$0	\$0	\$0	\$0	\$11,875	4	54	1	55	165	0	165
AUSTIN, C M	\$13,400	\$0	\$0	\$13,400	\$0	\$0	\$13,442	4	55	1	56	168	0	168
BAMBACH, C	\$73,260	\$73,260	\$0	\$0	\$0	\$0	\$93,631	14	102	51	153	312	153	465
BARNES, B D	\$51,783	\$51,783	\$0	\$0	\$0	\$0	\$64,870	14	229	25	254	693	69	762
BASU, S	\$4,737	\$0	\$0	\$4,737	\$0	\$0	\$4,757	2	30	0	30	90	0	90
BELCHER, M	\$11,320	\$11,320	\$0	\$0	\$0	\$0	\$12,226	4	88	2	90	270	0	270
BELL, E A	\$47,940	\$47,940	\$0	\$0	\$0	\$0	\$58,597	4	71	2	73	219	0	219
BENEDICTO, M E	\$8,495	\$8,495	\$0	\$0	\$0	\$0	\$9,181	3	64	1	65	195	0	195
BERLINER, D G	\$5,776	\$5,776	\$0	\$0	\$0	\$0	\$6,240	2	44	2	46	138	0	138
BLAIR, D M	\$8,017	\$2,722	\$0	\$5,295	\$0	\$0	\$8,431	2	57	0	57	171	0	171
BOLTRUSHEK, A E	\$8,664	\$8,664	\$0	\$0	\$0	\$0	\$9,363	3	49	3	52	156	0	156
BONDURANT, M R	\$62,504	\$62,504	\$0	\$0	\$0	\$0	\$79,687	4	26	18	44	78	54	132
BOOKER, P D	\$8,686	\$8,686	\$0	\$0	\$0	\$0	\$9,387	3	49	2	51	153	0	153
BOWMAN, S L	\$2,888	\$2,888	\$0	\$0	\$0	\$0	\$3,121	1	20	0	20	60	0	60
BRACKIN, A L	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$64,602	6	143	18	161	429	162	591
BRADSHAW, R L	\$5,025	\$0	\$0	\$5,025	\$0	\$0	\$5,064	2	29	0	29	87	0	87
BRETTELL, R	\$83,642	\$83,642	\$0	\$0	\$0	\$0	\$101,947	7	0	25	25	0	78	78
BREWER, K L	\$2,722	\$2,722	\$0	\$0	\$0	\$0	\$2,942	1	18	2	20	60	0	60
BRIANTE, S C	\$58,253	\$58,253	\$0	\$0	\$0	\$0	\$71,233	8	61	20	81	186	67.8	253.8
BROWN, M	\$69,000	\$69,000	\$0	\$0	\$0	\$0	\$85,056	6	49	43	92	147	129	276
CAMPBELL, M	\$2,722	\$2,722	\$0	\$0	\$0	\$0	\$2,942	1	8	1	9	27	0	27
CANFIELD, J D	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$10,089	3	48	0	48	144	0	144
CHANNELL, D	\$97,270	\$97,270	\$0	\$0	\$0	\$0	\$120,094	6	144	38	182	432	114	546
CHRISTOPHE, T V	\$11,299	\$11,299	\$0	\$0	\$0	\$0	\$12,173	4	94	0	94	282	0	282
COHEN, M	\$73,195	\$73,195	\$0	\$0	\$0	\$0	\$93,268	9	96	28	124	294	90	384
COOPER, M W	\$5,776	\$5,776	\$0	\$0	\$0	\$0	\$6,242	2	43	1	44	132	0	132

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SEKERKE, C A	18	0	18	\$0	Y					
SHA, E	487.62	3356.58	3844.2	\$1,576	Y					
SHAVERS, C	220.59	0	220.59	\$0	Y					
STEINHORST, G C	3120.95	0	3120.95	\$0	Y					
STEWART, M A	19	0	19	\$0	Y					
SUDBOROUGH, I H	304.71	3348.35	3653.06	\$0	Y					
TACCA, M	1667.25	0	1667.25	\$14,394	Y					
TAMIL, L	540.93	4238.18	4779.11	\$76,068	Y					
THOMPSON, L A	2112.42	0	2112.42	\$0	Y					
THURAISSING, B	106.92	6130.79	6237.71	\$1,689,276	Y					
TINKER, M T	89.01	1294.44	1383.45	\$0	Y					
TORLAK, M	394.74	2141.21	2535.95	\$215,664	Y					
VENKATESAN, S	518.07	3546.25	4064.32	\$80,850	Y					
VIDYASAGAR, M	0	278.88	278.88	\$47,636	Y					
VOGEL, E	0	2745.08	2745.08	\$910,491	Y					
WALKER, A V	0	1293.18	1293.18	\$98,747	Y					
WALLACE, R M	194.67	1441.53	1636.2	\$1,450,868	Y					
WANG, Y	0	383.04	383.04	\$344	Y					
WONG, W E	973.47	1255.17	2228.64	\$109,814	Y					
WU, W L	385.83	2896.41	3282.24	\$381,297	Y					
YEN, I	580.5	3057.6	3638.1	\$740,354	Y					
ZHANG, K	471.63	3939.01	4410.64	\$58,055	Y					
ZHENG, S	804.6	526.68	1331.28	\$2,295	Y					
ZHOU, D	969.12	1551.22	2520.34	\$44,374	Y					
ALSHAREEF, N	165	0	165	\$33,444	Y					
AUSTIN, C M	168	0	168	\$0	Y					
BAMBACH, C	424.32	1160.76	1585.08	\$0	Y					
BARNES, B D	1175.31	374.67	1549.98	\$0	Y					
BASU, S	90	0	90	\$0	Y					
BELCHER, M	375.3	0	375.3	\$0	Y					
BELL, E A	808.11	0	808.11	\$0	Y					
BENEDICTO, M E	329.64	0	329.64	\$0	Y					
BERLINER, D G	224.4	0	224.4	\$0	Y					
BLAIR, D M	357.66	0	357.66	\$0	Y					
BOLTRUSHEK, A E	251.04	0	251.04	\$0	Y					
BONDURANT, M R	121.2	314.82	436.02	\$0	Y					
BOOKER, P D	212.67	0	212.67	\$0	Y					
BOWMAN, S L	122.46	0	122.46	\$0	Y					
BRACKIN, A L	975.75	879.66	1855.41	\$0	Y					
BRADSHAW, R L	87	0	87	\$0	Y					
BRETTELL, R	0	548.04	548.04	\$69,675	Y					
BREWER, K L	101.04	0	101.04	\$0	Y					
BRIANTE, S C	265.92	528.88	794.8	\$0	Y					
BROWN, M	248.52	799.83	1048.35	\$0	Y					
CAMPBELL, M	27	0	27	\$0	Y					
CANFIELD, J D	144	0	144	\$0	Y					
CHANNELL, D	736.56	798.45	1535.01	\$0	Y	3.07	1.67	4	0.62	3.95
CHRISTOPHE, T V	629.13	0	629.13	\$0	Y					
COHEN, M	460.32	544.83	1005.15	\$0	Y					
COOPER, M W	205.44	0	205.44	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School Of Arts & Humanities	Arts & Humanities	325	COTTER, S J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	CULLEN, D	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	CURCHACK, F	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	DABBAH CEB, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	DANIEL, J A	Other faculty	Non-tenured	99	99	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	DAVIS, K	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	DENNIS, P W	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	DEROSE-CHI, C	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	DIXON, L C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	DUFOUR, F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	DURANT, S D	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	DURBIN, K	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	DUREN, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	EDERA, V C	Other faculty	Non-tenured	62	62	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	EDMUNDS, D	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	ENGEN, M A	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	EVANS, K	Other faculty	Non-tenured	100	50	50	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	EVANS, M J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	FARMER, J M	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	FARRAR, E T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	FECHTER, T A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	FLETCHER, R S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	FOWLER, E J	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	FROME, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	GARRETT, F D	Other faculty	Non-tenured	100	5	0	0	0	95
Dallas	School Of Arts & Humanities	Arts & Humanities	325	GHOSH, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	GIBNEY, D J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	GOLDBERG, S P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	GONZALEZ, C M	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	GOOCH, J C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	GOODE, D H	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	GOSSIN, P	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	GU, M D	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HAND, C R	Other Faculty	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HANLON, M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HARDIN, S L	Other Faculty	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HAS-ELLISO, J	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HATFILED, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HEALY, J E	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HENSON, G B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HERNDON, S	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HETOU, S M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HICKMANN, T A	Other faculty	Non-tenured	100	50	0	0	0	50
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HILTZ, S C	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HOLLIMAN-M, J L	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HOYT, R	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HRISCO, D G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	HURST, J	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	INGRAO, P J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	JAKOBSSON, P K	Other faculty	Non-tenured	62.5	62.5	0	0	0	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload		Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
COTTER, S J	\$53,598	\$53,598	\$0	\$0	\$0	\$0	\$70,539	10	68	24	92	207	84	291
CULLEN, D	\$5,776	\$5,776	\$0	\$0	\$0	\$0	\$6,242	2	51	19	70	153	57	210
CURCHACK, F	\$84,150	\$84,150	\$0	\$0	\$0	\$0	\$102,519	9	39	38	77	120	111	231
DABBAH CEB, C	\$5,025	\$0	\$0	\$5,025	\$0	\$0	\$5,041	1	31	0	31	93	0	93
DANIEL, J A	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$32,351	6	198	41	239	606	111	717
DAVIS, K	\$2,888	\$2,888	\$0	\$0	\$0	\$0	\$3,121	1	20	0	20	60	0	60
DENNIS, P W	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$6,602	2	92	2	94	282	0	282
DEROSE-CHI, C	\$3,299	\$3,299	\$0	\$0	\$0	\$0	\$3,584	1	8	0	8	24	0	24
DIXON, L C	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$10,089	2	37	1	38	114	0	114
DUFOUR, F	\$93,333	\$70,000	\$22,273	\$1,060	\$0	\$0	\$116,698	10	61	71	132	153	213	366
DURANT, S D	\$8,498	\$8,498	\$0	\$0	\$0	\$0	\$9,197	3	52	2	54	162	0	162
DURBIN, K	\$48,317	\$48,317	\$0	\$0	\$0	\$0	\$63,653	10	148	1	149	447	0	447
DUREN, M A	\$49,715	\$49,715	\$0	\$0	\$0	\$0	\$63,542	13	190	2	192	573	3	576
EDERA, V C	\$8,361	\$8,361	\$0	\$0	\$0	\$0	\$9,036	3	47	4	51	153	0	153
EDMUNDS, D	\$131,548	\$131,548	\$0	\$0	\$0	\$0	\$158,686	7	236	4	240	711	12	723
ENGEN, M A	\$40,740	\$40,740	\$0	\$0	\$0	\$0	\$48,573	9	116	12	128	360	24	384
EVANS, K	\$57,682	\$57,682	\$0	\$0	\$0	\$0	\$71,620	9	97	2	99	252	6	258
EVANS, M J	\$71,016	\$71,016	\$0	\$0	\$0	\$0	\$87,259	14	35	98	133	105	441	546
FARMER, J M	\$61,608	\$61,608	\$0	\$0	\$0	\$0	\$78,714	9	148	23	171	453	60	513
FARRAR, E T	\$74,000	\$74,000	\$0	\$0	\$0	\$0	\$93,326	5	74	18	92	225	51	276
FECHTER, T A	\$102,667	\$96,343	\$0	\$6,324	\$0	\$0	\$125,779	22	287	51	338	879	135	1014
FLETCHER, R S	\$13,400	\$3,350	\$0	\$10,050	\$0	\$0	\$15,800	4	55	0	55	165	0	165
FOWLER, E J	\$11,320	\$11,320	\$0	\$0	\$0	\$0	\$12,226	4	84	2	86	258	0	258
FROME, J	\$63,655	\$63,655	\$0	\$0	\$0	\$0	\$78,695	4	138	19	157	417	54	471
GARRETT, F D	\$5,007	\$270	\$0	\$4,737	\$0	\$0	\$5,034	1	47	0	47	141	0	141
GHOSH, R	\$9,762	\$0	\$0	\$9,762	\$0	\$0	\$9,988	2	52	1	53	159	0	159
GIBNEY, D J	\$9,762	\$0	\$0	\$9,762	\$0	\$0	\$9,792	2	93	0	93	279	0	279
GOLDBERG, S P	\$61,000	\$61,000	\$0	\$0	\$0	\$0	\$75,447	6	60	14	74	183	39	222
GONZALEZ, C M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	56	4	60	180	0	180
GOOCH, J C	\$56,102	\$56,102	\$0	\$0	\$0	\$0	\$69,885	9	14	26	40	45	87	132
GOODE, D H	\$21,966	\$21,966	\$0	\$0	\$0	\$0	\$27,092	4	239	3	242	726	0	726
GOSSIN, P	\$49,726	\$49,726	\$0	\$0	\$0	\$0	\$66,211	10	2	16	18	6	60.75	66.75
GU, M D	\$79,306	\$79,306	\$0	\$0	\$0	\$0	\$99,241	8	29	28	57	90	81	171
HAND, C R	\$13,112	\$3,350	\$0	\$9,762	\$0	\$0	\$13,154	4	63	0	63	189	0	189
HANLON, M	\$44,370	\$44,370	\$0	\$0	\$0	\$0	\$55,442	9	179	1	180	540	0	540
HARDIN, S L	\$9,762	\$0	\$0	\$9,762	\$0	\$0	\$9,801	3	49	0	49	147	0	147
HAS-ELLISO, J	\$2,888	\$2,888	\$0	\$0	\$0	\$0	\$3,121	1	47	3	50	150	0	150
HATFILED, C	\$56,457	\$56,457	\$0	\$0	\$0	\$0	\$70,336	8	118	31	149	354	93	447
HEALY, J E	\$5,776	\$5,776	\$0	\$0	\$0	\$0	\$6,384	2	48	0	48	144	0	144
HENSON, G B	\$13,112	\$3,350	\$0	\$9,762	\$0	\$0	\$15,461	4	55	0	55	165	0	165
HERNDON, S	\$34,597	\$0	\$0	\$34,597	\$0	\$0	\$44,338	4	69	0	69	171	0	171
HETOU, S M	\$5,025	\$0	\$0	\$5,025	\$0	\$0	\$5,046	2	29	0	29	87	0	87
HICKMANN, T A	\$38,064	\$0	\$0	\$104	\$37,960	\$0	\$48,809	7	117	0	117	193	0	193
HILTZ, S C	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,565	2	62	0	62	186	0	186
HOLLIMAN-M, J L	\$5,610	\$5,610	\$0	\$0	\$0	\$0	\$6,076	2	39	0	39	117	0	117
HOYT, R	\$2,722	\$2,722	\$0	\$0	\$0	\$0	\$2,942	1	21	0	21	63	0	63
HRISCO, D G	\$9,762	\$0	\$0	\$9,762	\$0	\$0	\$9,792	2	57	1	58	174	0	174
HURST, J	\$5,610	\$5,610	\$0	\$0	\$0	\$0	\$6,063	2	83	2	85	255	0	255
INGRAO, P J	\$46,799	\$46,799	\$0	\$0	\$0	\$0	\$58,210	9	700	3	703	2109	0	2109
JAKOBSSON, P K	\$13,154	\$13,154	\$0	\$0	\$0	\$0	\$16,071	4	221	3	224	672	0	672

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
COTTER, S J	327.96	691.11	1019.07	\$0	Y					
CULLEN, D	256.68	299.58	556.26	\$0	Y					
CURCHACK, F	267.24	697.77	965.01	\$0	Y					
DABBAH CEB, C	129.27	0	129.27	\$0	Y					
DANIEL, J A	972.84	660.81	1633.65	\$0	Y					
DAVIS, K	83.4	0	83.4	\$0	Y					
DENNIS, P W	282	0	282	\$0	Y					
DEROSE-CHI, C	33.36	0	33.36	\$0	Y					
DIXON, L C	114	0	114	\$0	Y					
DUFOUR, F	241.97	1235.79	1477.76	\$585,607	Y					
DURANT, S D	361.89	0	361.89	\$0	Y					
DURBIN, K	875.22	0	875.22	\$0	Y					
DUREN, M A	1005.72	16.29	1022.01	\$0	Y					
EDERA, V C	153	0	153	\$0	Y					
EDMUNDS, D	892.44	111.48	1003.92	\$4,941	Y					
ENGEN, M A	409.68	146.31	555.99	\$0	Y					
EVANS, K	506.52	32.58	539.1	\$0	Y					
EVANS, M J	243.6	2539.78	2783.38	\$133,629	Y					
FARMER, J M	740.28	327.45	1067.73	\$0	Y	3.04	0	4	1.07	4.23
FARRAR, E T	491.31	287.49	778.8	\$0	Y					
FECHTER, T A	1891.41	743.61	2635.02	\$0	Y					
FLETCHER, R S	165	0	165	\$0	Y					
FOWLER, E J	358.62	0	358.62	\$0	Y					
FROME, J	615.9	314.34	930.24	\$0	Y					
GARRETT, F D	141	0	141	\$0	Y					
GHOSH, R	299.13	0	299.13	\$0	Y					
GIBNEY, D J	387.81	0	387.81	\$0	Y					
GOLDBERG, S P	293.16	285.66	578.82	\$0	Y					
GONZALEZ, C M	281.52	0	281.52	\$0	Y					
GOOCH, J C	75.24	746.91	822.15	\$0	Y					
GOODE, D H	1112.37	0	1112.37	\$0	Y					
GOSSIN, P	10.32	564.37	574.69	\$0	Y					
GU, M D	150.48	522.54	673.02	\$0	Y					
HAND, C R	189	0	189	\$0	Y					
HANLON, M	795.24	0	795.24	\$0	Y					
HARDIN, S L	147	0	147	\$0	Y					
HAS-ELLISO, J	247.2	0	247.2	\$0	Y					
HATFILED, C	399.36	741.33	1140.69	\$0	Y					
HEALY, J E	200.16	0	200.16	\$0	Y					
HENSON, G B	165	0	165	\$0	Y					
HERNDON, S	261.72	0	261.72	\$0	Y					
HETOU, S M	87	0	87	\$0	Y					
HICKMANN, T A	193	0	193	\$0	Y					
HILTZ, S C	205.44	0	205.44	\$0	Y					
HOLLIMAN-M, J L	117	0	117	\$0	Y					
HOYT, R	135	0	135	\$0	Y					
HRISCO, D G	241.86	0	241.86	\$0	Y					
HURST, J	417	0	417	\$0	Y					
INGRAO, P J	2247.24	0	2247.24	\$0	Y					
JAKOBSSON, P K	756.24	0	756.24	\$0	Y	3.31	2.33	4	0.56	3.65

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School Of Arts & Humanities	Arts & Humanities	325	JAMESON, S D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	JAVADOVA-S, J	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	JOHNSON, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	JOHNSON, P C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	JUNKIN, S L	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	KASRA, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	KHAN, S A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	KITAGAWA, M	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	KOERBER, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	KONDAS, K S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	KRETSCHMAR, K	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LACY, M E	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LAMBERT, C	Other faculty	Non-tenured	74	74	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LAMBERT, T M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LANE, S D	Associate Professor	Tenure-track	100	5	50	0	0	45
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LANGENDORF, D J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LANNING, C F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LAPTHISOPH, S M	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LARUE, B	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LEAL, C L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LEESON, D	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LEWIS, T N	Other faculty	Non-tenured	100	49.5	0	0	0	50.5
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LI, W	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LINEHAN, T E	Professor	Tenured	100	46.5	50	0	3.5	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LINGO, K A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LOPEZ NIET, R A	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LUO, Y	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	LYNCH, M D	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MACKENZIE, T A	Other faculty	Non-tenured	75	70.5	0	0	0	4.5
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MADRIGUERA, E F	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MADRIGUERA, S R	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MANUEL, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MARTIN, L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MATTHEWS, S	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MCCULLOUGH, S K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MCLEAN, A L	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MCMILLIN, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MCVAY, M	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MEHREEN, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MERRILL, L H	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	METZ, G L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MICHAELSON, P	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MOLINA, L M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MORTENSEN, J	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MURPHY, J C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	MUSLU, E C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	NADIN, M	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	NEAL, H E	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	NEAL, R	Other Faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	NERSESOVA, Y V	Other faculty	Non-tenured	49	49	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
JAMESON, S D	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$10,089	3	49	0	49	147	0	147
JAVADOVA-S, J	\$8,212	\$8,212	\$0	\$0	\$0	\$0	\$8,875	3	112	1	113	339	0	339
JOHNSON, J L	\$41,657	\$41,657	\$0	\$0	\$0	\$0	\$52,329	10	170	0	170	510	0	510
JOHNSON, P C	\$9,762	\$0	\$0	\$9,762	\$0	\$0	\$10,066	2	57	0	57	127.5	0	127.5
JUNKIN, S L	\$5,610	\$5,610	\$0	\$0	\$0	\$0	\$6,063	2	40	0	40	120	0	120
KASRA, M	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$10,089	2	53	0	53	159	0	159
KHAN, S A	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$10,089	2	38	1	39	117	0	117
KITAGAWA, M	\$103,380	\$103,380	\$0	\$0	\$0	\$0	\$124,260	11	87	33	120	270	96	366
KOERBER, C	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$10,089	2	15	2	17	51	0	51
KONDAS, K S	\$8,493	\$8,223	\$0	\$270	\$0	\$0	\$9,617	3	76	0	76	228	0	228
KRETSCHMAR, K	\$2,888	\$2,888	\$0	\$0	\$0	\$0	\$3,121	1	28	0	28	84	0	84
LACY, M E	\$11,320	\$11,320	\$0	\$0	\$0	\$0	\$12,226	4	82	1	83	249	0	249
LAMBERT, C	\$11,319	\$11,319	\$0	\$0	\$0	\$0	\$12,302	4	76	2	78	234	0	234
LAMBERT, T M	\$67,335	\$44,200	\$23,135	\$0	\$0	\$0	\$82,228	8	128	3	131	393	0	393
LANE, S D	\$96,000	\$7,200	\$0	\$88,800	\$0	\$0	\$115,047	3	21	2	23	63	6	69
LANGENDORF, D J	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$57,179	6	211	20	231	633	60	693
LANNING, C F	\$4,737	\$0	\$0	\$4,737	\$0	\$0	\$5,498	1	28	0	28	84	0	84
LAPTHISOPH, S M	\$7,704	\$7,704	\$0	\$0	\$0	\$0	\$8,326	2	37	0	37	111	0	111
LARUE, B	\$3,299	\$3,299	\$0	\$0	\$0	\$0	\$3,565	1	29	0	29	87	0	87
LEAL, C L	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$10,089	2	52	0	52	156	0	156
LEESON, D	\$2,888	\$2,888	\$0	\$0	\$0	\$0	\$3,121	1	26	0	26	78	0	78
LEWIS, T N	\$42,381	\$27,883	\$0	\$14,498	\$0	\$0	\$55,950	6	146	0	146	198	0	198
LI, W	\$16,318	\$16,318	\$0	\$0	\$0	\$0	\$17,611	4	51	1	52	156	0	156
LINEHAN, T E	\$167,943	\$151,736	\$16,207	\$0	\$0	\$0	\$196,176	20	111	155	266	172.5	497.4	669.9
LINGO, K A	\$63,914	\$63,914	\$0	\$0	\$0	\$0	\$80,392	7	135	1	136	369	0	369
LOPEZ NIET, R A	\$3,350	\$0	\$0	\$3,350	\$0	\$0	\$3,361	1	16	1	17	51	0	51
LUO, Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	90	2	92	276	0	276
LYNCH, M D	\$5,610	\$5,610	\$0	\$0	\$0	\$0	\$6,141	2	57	1	58	174	0	174
MACKENZIE, T A	\$8,017	\$2,722	\$0	\$5,295	\$0	\$0	\$8,314	4	68	0	68	166	0	166
MADRIGUERA, E F	\$93,156	\$93,156	\$0	\$0	\$0	\$0	\$112,992	4	26	11	37	78	33	111
MADRIGUERA, S R	\$2,722	\$2,722	\$0	\$0	\$0	\$0	\$2,942	1	16	0	16	48	0	48
MANUEL, A M	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$11,858	3	50	0	50	150	0	150
MARTIN, L	\$37,500	\$37,500	\$0	\$0	\$0	\$0	\$46,065	1	0	9	9	0	27	27
MATTHEWS, S	\$2,722	\$2,722	\$0	\$0	\$0	\$0	\$2,933	1	29	1	30	90	0	90
MCCULLOUGH, S K	\$13,400	\$3,350	\$0	\$10,050	\$0	\$0	\$13,456	4	60	1	61	183	0	183
MCLEAN, A L	\$74,500	\$74,500	\$0	\$0	\$0	\$0	\$91,277	9	127	40	167	384	129	513
MCMILLIN, L	\$9,762	\$0	\$0	\$9,762	\$0	\$0	\$9,792	2	56	0	56	168	0	168
MCVAY, M	\$25,246	\$25,246	\$0	\$0	\$0	\$0	\$32,993	3	29	0	29	87	0	87
MEHREEN, S	\$4,737	\$0	\$0	\$4,737	\$0	\$0	\$4,803	1	26	0	26	78	0	78
MERRILL, L H	\$10,995	\$10,995	\$0	\$0	\$0	\$0	\$11,875	4	79	3	82	246	0	246
METZ, G L	\$61,985	\$61,985	\$0	\$0	\$0	\$0	\$77,537	12	91	46	137	297	114	411
MICHAELSON, P	\$47,340	\$47,340	\$0	\$0	\$0	\$0	\$59,745	5	0	7	7	0	33	33
MOLINA, L M	\$5,025	\$0	\$0	\$5,025	\$0	\$0	\$5,044	1	23	0	23	69	0	69
MORTENSEN, J	\$14,208	\$14,208	\$0	\$0	\$0	\$0	\$15,714	5	378	2	380	1140	0	1140
MURPHY, J C	\$62,502	\$62,502	\$0	\$0	\$0	\$0	\$78,503	5	86	17	103	264	45	309
MUSLU, E C	\$56,100	\$56,100	\$0	\$0	\$0	\$0	\$71,339	0	0	0	0	0	0	0
NADIN, M	\$139,700	\$139,700	\$0	\$0	\$0	\$0	\$167,469	6	0	18	18	0	60	60
NEAL, H E	\$11,320	\$11,320	\$0	\$0	\$0	\$0	\$12,268	4	80	1	81	243	0	243
NEAL, R	\$40,800	\$40,800	\$0	\$0	\$0	\$0	\$55,120	8	56	1	57	171	0	171
NERSESOVA, Y V	\$5,446	\$5,446	\$0	\$0	\$0	\$0	\$5,886	2	40	2	42	126	0	126

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
JAMESON, S D	147	0	147	\$0	Y					
JAVADOVA-S, J	471.21	0	471.21	\$0	Y					
JOHNSON, J L	1097.7	0	1097.7	\$0	Y					
JOHNSON, P C	291.62	0	291.62	\$0	Y					
JUNKIN, S L	270.03	0	270.03	\$0	Y					
KASRA, M	262.86	0	262.86	\$0	Y					
KHAN, S A	117	0	117	\$0	Y					
KITAGAWA, M	623.61	592.98	1216.59	\$0	Y					
KOERBER, C	51	0	51	\$0	Y					
KONDAS, K S	520.59	0	520.59	\$0	Y					
KRETSCHMAR, K	116.76	0	116.76	\$0	Y					
LACY, M E	346.11	0	346.11	\$0	Y					
LAMBERT, C	866.16	0	866.16	\$0	Y					
LAMBERT, T M	645.72	0	645.72	\$0	Y					
LANE, S D	101.88	55.74	157.62	\$0	Y					
LANGENDORF, D J	1052.85	325.8	1378.65	\$0	Y					
LANNING, C F	116.76	0	116.76	\$0	Y					
LAPTHISOPH, S M	243.57	0	243.57	\$0	Y					
LARUE, B	196.26	0	196.26	\$0	Y					
LEAL, C L	345.18	0	345.18	\$0	Y					
LEESON, D	178.17	0	178.17	\$0	Y					
LEWIS, T N	410.94	0	410.94	\$0	Y					
LI, W	156	0	156	\$0	Y					
LINEHAN, T E	400.2	3005.19	3405.39	\$630,322	Y					
LINGO, K A	592.47	0	592.47	\$0	Y					
LOPEZ NIET, R A	70.89	0	70.89	\$0	Y					
LUO, Y	339.36	0	339.36	\$0	Y					
LYNCH, M D	403.68	0	403.68	\$0	Y					
MACKENZIE, T A	166	0	166	\$0	Y					
MADRIGUERA, E F	167.01	205.59	372.6	\$0	Y					
MADRIGUERA, S R	108.57	0	108.57	\$0	Y					
MANUEL, A M	150	0	150	\$0	Y					
MARTIN, L	0	128.19	128.19	\$0	Y					
MATTHEWS, S	90	0	90	\$0	Y					
MCCULLOUGH, S K	183	0	183	\$0	Y					
MCLEAN, A L	586.77	833.31	1420.08	\$0	Y					
MCMILLIN, L	373.02	0	373.02	\$0	Y					
MCVAY, M	146.04	0	146.04	\$0	Y					
MEHREEN, S	178.17	0	178.17	\$0	Y					
MERRILL, L H	456.33	0	456.33	\$0	Y					
METZ, G L	672.3	666.54	1338.84	\$0	Y					
MICHAELSON, P	0	275.91	275.91	\$0	Y					
MOLINA, L M	69	0	69	\$0	Y					
MORTENSEN, J	1237.2	0	1237.2	\$0	Y					
MURPHY, J C	434.64	280.08	714.72	\$0	Y					
MUSLU, E C	0	0	0	\$0	Y					
NADIN, M	0	392.22	392.22	\$0	Y					
NEAL, H E	337.77	0	337.77	\$0	Y					
NEAL, R	357.66	0	357.66	\$0	Y					
NERSESOVA, Y V	216.99	0	216.99	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School Of Arts & Humanities	Arts & Humanities	325	NICKERSON, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	NYE, R W	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	OZSVATH, Z	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	PALMER, M A	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	PARK, P K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	PARRY, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	PETROVIC, L	Associate Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	PETTINEO, J F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	PFISTER, D H	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	POMARA, J	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	PRUD'HOMME, H M	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	PRUITT, C W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	RABE, S	Professor	Tenured	100	50	0	0	50	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	RANKIN, M A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	REDMAN, T	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	REESE, V O	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	REYNOLDS, C	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	REZESKI, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	RICCIO, T P	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	RING, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	RODRIGUEZ, R X	Professor	Tenured	100	50	0	0	50	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	ROEMER, N H	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	ROSEN, M F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	ROSEN, M S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	ROUND, J D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	ROYALL, C	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	RYAN, C J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	SABA, M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	SCHLERETH, E R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	SCHLOBOHM, M L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	SCHULTE, R	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	SCHULZE, J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	SHAKIL, A	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	SHAO, W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	SIMMONS, K B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	SIMONS, K M	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	SOLIDAY, G L	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	SPECK, C E	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	STILLWELL, J Q	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	STOKES, C E	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	STONE, M A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	STONE, W	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	STOTT, D	Other faculty	Non-tenured	19	19	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	STOVER, J A	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School Of Arts & Humanities	Arts & Humanities	325	SWAIM, G D	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	TADY, L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	TERRANOVA, C	Assistant Professor	Tenure-track	100	50	50	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	TERRY, D	Associate Professor	Tenured	100	50	50	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	TOWNER, T	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	TRENT, S W	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
NICKERSON, M	\$55,010	\$55,010	\$0	\$0	\$0	\$0	\$69,780	8	0	31	31	0	105	105
NYE, R W	\$5,610	\$5,610	\$0	\$0	\$0	\$0	\$6,063	2	51	0	51	153	0	153
OZSVATH, Z	\$113,071	\$96,918	\$16,153	\$0	\$0	\$0	\$135,885	10	44	55	99	138	174	312
PALMER, M A	\$10,995	\$10,995	\$0	\$0	\$0	\$0	\$11,875	4	84	1	85	255	0	255
PARK, P K	\$52,275	\$52,275	\$0	\$0	\$0	\$0	\$65,437	5	63	12	75	192	33	225
PARRY, D	\$66,000	\$66,000	\$0	\$0	\$0	\$0	\$81,412	7	64	53	117	192	159	351
PETROVIC, L	\$44,444	\$44,444	\$0	\$0	\$0	\$0	\$53,320	2	0	42	42	0	126	126
PETTINEO, J F	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$10,088	2	47	1	48	144	0	144
PFISTER, D H	\$56,980	\$56,980	\$0	\$0	\$0	\$0	\$69,121	4	173	5	178	534	0	534
POMARA, J	\$76,373	\$76,373	\$0	\$0	\$0	\$0	\$93,474	15	66	52	118	198	159	357
PRUD'HOMME, H M	\$5,776	\$5,776	\$0	\$0	\$0	\$0	\$6,242	2	0	10	10	0	30	30
PRUITT, C W	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$12,785	2	26	4	30	90	0	90
RABE, S	\$74,176	\$0	\$74,176	\$0	\$0	\$0	\$93,216	7	79	41	120	243	117	360
RANKIN, M A	\$59,368	\$59,368	\$0	\$0	\$0	\$0	\$70,138	9	93	23	116	279	69	348
REDMAN, T	\$88,188	\$88,188	\$0	\$0	\$0	\$0	\$107,197	12	47	44	91	141	144	285
REESE, V O	\$77,258	\$77,258	\$0	\$0	\$0	\$0	\$94,498	7	71	8	79	213	24	237
REYNOLDS, C	\$85,000	\$85,000	\$0	\$0	\$0	\$0	\$105,773	8	51	31	82	156	99	255
REZESKI, A M	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$10,081	2	34	3	37	111	0	111
RICCIO, T P	\$111,969	\$111,969	\$0	\$0	\$0	\$0	\$134,624	12	0	57	57	0	189.75	189.75
RING, N	\$58,881	\$58,881	\$0	\$0	\$0	\$0	\$71,915	13	206	26	232	627	69	696
RODRIGUEZ, R X	\$90,470	\$0	\$90,470	\$0	\$0	\$0	\$112,145	8	2	27	29	6	87	93
ROEMER, N H	\$84,544	\$84,544	\$0	\$0	\$0	\$0	\$104,794	9	50	59	109	150	177	327
ROSEN, M F	\$9,762	\$0	\$0	\$9,762	\$0	\$0	\$10,502	3	50	0	50	150	0	150
ROSEN, M S	\$57,120	\$57,120	\$0	\$0	\$0	\$0	\$74,300	7	96	36	132	300	96	396
ROUND, J D	\$5,025	\$0	\$0	\$5,025	\$0	\$0	\$5,924	1	30	0	30	90	0	90
ROYALL, C	\$2,722	\$2,722	\$0	\$0	\$0	\$0	\$2,942	1	27	0	27	81	0	81
RYAN, C J	\$42,000	\$42,000	\$0	\$0	\$0	\$0	\$53,298	8	145	5	150	450	0	450
SABA, M	\$41,076	\$41,076	\$0	\$0	\$0	\$0	\$52,441	9	111	5	116	345	3	348
SCHLERETH, E R	\$54,060	\$54,060	\$0	\$0	\$0	\$0	\$67,575	5	110	28	138	333	81	414
SCHLOBOHM, M L	\$42,840	\$42,840	\$0	\$0	\$0	\$0	\$53,678	8	49	70	119	153	204	357
SCHULTE, R	\$116,280	\$116,280	\$0	\$0	\$0	\$0	\$140,913	11	0	94	94	0	291	291
SCHULZE, J	\$44,710	\$44,710	\$0	\$0	\$0	\$0	\$58,139	9	664	3	667	2001	0	2001
SHAKIL, A	\$11,320	\$11,320	\$0	\$0	\$0	\$0	\$12,226	4	98	0	98	294	0	294
SHAO, W	\$8,087	\$0	\$0	\$8,087	\$0	\$0	\$8,121	2	29	1	30	90	0	90
SIMMONS, K B	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$10,089	3	47	1	48	144	0	144
SIMONS, K M	\$2,722	\$2,722	\$0	\$0	\$0	\$0	\$2,942	1	0	7	7	0	21	21
SOLIDAY, G L	\$0	\$0	\$0	\$0	\$0	\$0	\$4,717	3	0	5	5	0	21	21
SPECK, C E	\$26,776	\$26,776	\$0	\$0	\$0	\$0	\$34,203	2	59	1	60	180	0	180
STILLWELL, J Q	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$22,890	5	82	9	91	279	33	312
STOKES, C E	\$5,610	\$5,610	\$0	\$0	\$0	\$0	\$6,063	2	38	0	38	114	0	114
STONE, M A	\$13,112	\$0	\$0	\$13,112	\$0	\$0	\$13,153	4	66	1	67	201	0	201
STONE, W	\$68,000	\$68,000	\$0	\$0	\$0	\$0	\$80,572	11	509	4	513	1533	6	1539
STOTT, D	\$5,744	\$5,744	\$0	\$0	\$0	\$0	\$10,649	1	1	13	14	3	39	42
STOVER, J A	\$56,101	\$56,101	\$0	\$0	\$0	\$0	\$72,700	6	54	0	54	132	0	132
SWAIM, G D	\$5,776	\$5,776	\$0	\$0	\$0	\$0	\$6,242	2	29	0	29	87	0	87
TADY, L	\$57,532	\$57,532	\$0	\$0	\$0	\$0	\$73,124	8	115	3	118	354	0	354
TERRANOVA, C	\$72,847	\$62,730	\$0	\$10,117	\$0	\$0	\$89,400	10	62	16	78	192	54	246
TERRY, D	\$112,670	\$100,004	\$12,666	\$0	\$0	\$0	\$139,361	17	32	86	118	91.5	261	352.5
TOWNER, T	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$100,637	13	135	32	167	414	91.56	505.56
TRENT, S W	\$5,007	\$0	\$0	\$5,007	\$0	\$0	\$5,026	1	30	0	30	90	0	90

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
NICKERSON, M	0	699.51	699.51	\$0	Y					
NYE, R W	212.67	0	212.67	\$0	Y					
OZSVATH, Z	230.88	1202.55	1433.43	\$0	Y					
PALMER, M A	463.26	0	463.26	\$0	Y					
PARK, P K	308.64	214.59	523.23	\$0	Y					
PARRY, D	267.87	795.51	1063.38	\$0	Y					
PETROVIC, L	0	700.02	700.02	\$0	Y					
PETTINEO, J F	144	0	144	\$0	Y					
PFISTER, D H	858	0	858	\$29,230	Y					
POMARA, J	450.99	1006.77	1457.76	\$0	Y					
PRUD'HOMME, H M	0	217.38	217.38	\$0	Y					
PRUITT, C W	90	0	90	\$0	Y					
RABE, S	394.2	703.68	1097.88	\$22,379	Y					
RANKIN, M A	447.48	441.72	889.2	\$0	Y					
REDMAN, T	214.44	1015.83	1230.27	\$0	Y					
REESE, V O	337.92	170.67	508.59	\$0	Y					
REYNOLDS, C	255.36	582.45	837.81	\$0	Y					
REZESKI, A M	111	0	111	\$0	Y					
RICCIO, T P	0	1333.66	1333.66	\$0	Y					
RING, N	696.12	380.4	1076.52	\$0	Y					
RODRIGUEZ, R X	11.13	596.91	608.04	\$31,414	Y					
ROEMER, N H	240.72	1184.43	1425.15	\$0	Y					
ROSEN, M F	150	0	150	\$0	Y					
ROSEN, M S	620.67	549.33	1170	\$0	Y					
ROUND, J D	203.22	0	203.22	\$0	Y					
ROYALL, C	112.59	0	112.59	\$0	Y					
RYAN, C J	1588.2	0	1588.2	\$0	Y					
SABA, M	582.78	21.57	604.35	\$0	Y					
SCHLERETH, E R	374.04	430.56	804.6	\$0	Y					
SCHLOBOHM, M L	530.79	1556.52	2087.31	\$0	Y					
SCHULTE, R	0	2117.28	2117.28	\$0	Y					
SCHULZE, J	2080.92	0	2080.92	\$0	Y					
SHAKIL, A	408.66	0	408.66	\$0	Y					
SHAO, W	90	0	90	\$0	Y					
SIMMONS, K B	144	0	144	\$0	Y					
SIMONS, K M	0	87.78	87.78	\$0	Y					
SOLIDAY, G L	0	195.09	195.09	\$0	Y					
SPECK, C E	285.84	0	285.84	\$0	Y					
STILLWELL, J Q	456.12	117.57	573.69	\$0	Y					
STOKES, C E	150.72	0	150.72	\$0	Y					
STONE, M A	201	0	201	\$0	Y					
STONE, W	2250.84	37.86	2288.7	\$0	Y					
STOTT, D	5.16	270.33	275.49	\$0	Y					
STOVER, J A	249.04	0	249.04	\$0	Y					
SWAIM, G D	163.14	0	163.14	\$0	Y					
TADY, L	718.05	0	718.05	\$0	Y					
TERRANOVA, C	434.28	378.54	812.82	\$0	Y					
TERRY, D	210.48	1458.09	1668.57	\$0	Y					
TOWNER, T	636.48	635.97	1272.45	\$0	Y					
TRENT, S W	125.1	0	125.1	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School Of Arts & Humanities	Arts & Humanities	325	TULLOCK, S K	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	TURNER, F	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	TURNER, L B	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	VANCE, B R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	VAUGHN, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	VOLANTO, K J	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	VU, R F	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	WALIGORE, M A	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	WALSH, D P	Other faculty	Non-tenured	40	40	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	WAZEL, S	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	WICKBERG, D	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	WIESEPAPE, B H	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	WILSON, M	Associate Professor	Tenured	100	50	50	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	WOFFORD, B D	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	WOOD, H D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	WOOD, H G	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	WRIGHT, J S	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School Of Arts & Humanities	Arts & Humanities	325	WUNTCH, Z B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	YOUNG, M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	YOUNG, A J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	ZHANG, W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	ZHU, T	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	ZIELKE, M A	Assistant Professor	Tenure-track	100	97	0	0	3	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	ZINZI, C F	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ABDI, D H	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ALDRIDGE, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ALLEN-ADAM, S D	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ALLGEIER, M G	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ALTUNA, D J	Other faculty	Non-tenured	12.5	12.5	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ANDERSON, C A	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ASSMANN, P	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ATOZORI, M	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	BARFOOT, J W	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	BARTLETT, J	Professor	Tenured	100	43	50	0	7	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	BERNTHAL, B C	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	BLACKBURN, R D	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	BLANDON, M T	Other faculty	Non-tenured	38	38	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	BONIFERT, S E	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	BOWER, T	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	BRITT, L M	Other faculty	Non-tenured	100	0	0	0	100	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	BRODY, S M	Other faculty	Non-tenured	60.5	60.5	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	BRYANT, C L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	BUHRMESTER, M	Professor	Tenured	100	50	50	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	CARTER, J A	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	CAULLER, L	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	CHAPMAN, S B	Professor	Tenured	100	97	0	0	3	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	CLARK, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	COKELY, C G	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	DAVIS, E	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	DOLAN, E A	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
TULLOCK, S K	\$2,888	\$2,888	\$0	\$0	\$0	\$0	\$3,121	1	20	0	20	60	0	60
TURNER, F	\$119,373	\$114,087	\$0	\$5,286	\$0	\$0	\$142,644	11	32	42	74	102	129	231
TURNER, L B	\$2,888	\$2,888	\$0	\$0	\$0	\$0	\$3,121	1	14	1	15	45	0	45
VANCE, B R	\$13,400	\$3,350	\$0	\$10,050	\$0	\$0	\$15,800	4	60	0	60	180	0	180
VAUGHN, L	\$10,050	\$0	\$0	\$10,050	\$0	\$0	\$11,858	3	49	0	49	147	0	147
VOLANTO, K J	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,342	3	197	5	202	606	0	606
VU, R F	\$5,610	\$5,610	\$0	\$0	\$0	\$0	\$6,063	2	49	2	51	153	0	153
WALIGORE, M A	\$71,400	\$71,400	\$0	\$0	\$0	\$0	\$87,705	12	70	44	114	213	129	342
WALSH, D P	\$17,888	\$17,888	\$0	\$0	\$0	\$0	\$19,302	5	36	31	67	123	78	201
WAZEL, S	\$4,713	\$4,713	\$0	\$0	\$0	\$0	\$5,117	1	28	0	28	84	0	84
WICKBERG, D	\$72,311	\$72,311	\$0	\$0	\$0	\$0	\$92,515	13	95	52	147	288	165	453
WIESEPAPE, B H	\$22,048	\$22,048	\$0	\$0	\$0	\$0	\$25,231	5	22	35	57	66	105	171
WILSON, M	\$108,800	\$108,800	\$0	\$0	\$0	\$0	\$131,177	13	69	25	94	213	84.84	297.84
WOFFORD, B D	\$2,721	\$2,721	\$0	\$0	\$0	\$0	\$3,093	1	9	0	9	27	0	27
WOOD, H D	\$5,025	\$0	\$0	\$5,025	\$0	\$0	\$5,929	1	20	2	22	66	0	66
WOOD, H G	\$95,187	\$95,187	\$0	\$0	\$0	\$0	\$117,320	13	122	162	284	325.5	483	808.5
WRIGHT, J S	\$115,000	\$0	\$0	\$115,000	\$0	\$0	\$140,084	6	60	71	131	131	0	131
WUNTCH, Z B	\$8,017	\$2,722	\$0	\$5,295	\$0	\$0	\$8,486	2	57	0	57	171	0	171
YOUNG, M	\$43,692	\$43,692	\$0	\$0	\$0	\$0	\$56,513	10	271	4	275	825	0	825
YOUNT, A J	\$13,112	\$0	\$0	\$13,112	\$0	\$0	\$15,461	4	66	1	67	201	0	201
ZHANG, W	\$4,737	\$0	\$0	\$4,737	\$0	\$0	\$5,591	1	30	0	30	90	0	90
ZHU, T	\$2,722	\$2,722	\$0	\$0	\$0	\$0	\$2,733	1	5	0	5	15	0	15
ZIELKE, M A	\$88,000	\$46,713	\$40,287	\$1,000	\$0	\$0	\$107,145	7	29	31	60	87	189	276
ZINZI, C F	\$2,888	\$2,888	\$0	\$0	\$0	\$0	\$3,228	1	21	0	21	63	0	63
ABDI, D H	\$118,565	\$108,864	\$9,701	\$0	\$0	\$0	\$142,799	11	0	56	56	0	207	207
ALDRIDGE, M A	\$69,128	\$69,128	\$0	\$0	\$0	\$0	\$84,189	17	153	294	447	561	654	1215
ALLEN-ADAM, S D	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,783	1	0	12	12	0	108	108
ALLGEIER, M G	\$4,056	\$0	\$0	\$4,056	\$0	\$0	\$4,100	1	15	0	15	45	0	45
ALTUNA, D J	\$3,299	\$3,299	\$0	\$0	\$0	\$0	\$3,565	1	0	27	27	0	54	54
ANDERSON, C A	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,565	2	0	25	25	0	141	141
ASSMANN, P	\$95,522	\$94,110	\$0	\$1,412	\$0	\$0	\$116,943	12	231	26	257	702	90.75	792.75
ATOZORI, M	\$73,600	\$73,600	\$0	\$0	\$0	\$0	\$93,962	17	202	65	267	639.51	188.04	827.55
BARFOOT, J W	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,336	3	200	3	203	609	0	609
BARTLETT, J	\$121,977	\$107,007	\$14,970	\$0	\$0	\$0	\$145,007	13	229	71	300	436.5	246.63	683.13
BERNTHAL, B C	\$26,996	\$26,996	\$0	\$0	\$0	\$0	\$34,534	1	19	3	22	66	0	66
BLACKBURN, R D	\$34,341	\$0	\$0	\$34,341	\$0	\$0	\$41,062	1	45	0	45	135	0	135
BLANDON, M T	\$3,071	\$3,071	\$0	\$0	\$0	\$0	\$3,319	1	0	17	17	0	102	102
BONIFERT, S E	\$75,604	\$75,604	\$0	\$0	\$0	\$0	\$92,862	3	67	68	135	204	175	379
BOWER, T	\$99,495	\$99,495	\$0	\$0	\$0	\$0	\$120,336	7	86	38	124	253.5	64.5	318
BRITT, L M	\$6,188	\$22	\$6,166	\$0	\$0	\$0	\$6,559	1	0	9	9	0	27	27
BRODY, S M	\$8,468	\$8,468	\$0	\$0	\$0	\$0	\$9,152	2	59	0	59	177	0	177
BRYANT, C L	\$71,800	\$71,800	\$0	\$0	\$0	\$0	\$88,705	9	0	76	76	0	234	234
BUHRMESTER, M	\$119,867	\$99,304	\$0	\$20,563	\$0	\$0	\$146,034	13	96	8	104	209	18.18	227.18
CARTER, J A	\$7,727	\$7,727	\$0	\$0	\$0	\$0	\$8,116	2	0	19	19	0	57	57
CAULLER, L	\$104,664	\$78,498	\$26,166	\$0	\$0	\$0	\$130,057	8	24	30	54	90	84	174
CHAPMAN, S B	\$215,835	\$172,867	\$42,968	\$0	\$0	\$0	\$252,879	4	0	4	4	0	36	36
CLARK, J L	\$84,040	\$84,040	\$0	\$0	\$0	\$0	\$101,731	11	37	96	133	132	333	465
COKELY, C G	\$88,254	\$88,254	\$0	\$0	\$0	\$0	\$106,632	15	0	124	124	0	836.4	836.4
DAVIS, E	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,565	3	89	0	89	267	0	267
DOLAN, E A	\$3,414	\$0	\$0	\$3,414	\$0	\$0	\$3,424	1	22	2	24	36	0	36

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
TULLOCK, S K	101.04	0	101.04	\$0	Y					
TURNER, F	153.84	928.95	1082.79	\$0	Y					
TURNER, L B	87.66	0	87.66	\$0	Y					
VANCE, B R	180	0	180	\$0	Y					
VAUGHN, L	147	0	147	\$0	Y					
VOLANTO, K J	606	0	606	\$0	Y	2.26	0	4	1.33	4.26
VU, R F	250.2	0	250.2	\$0	Y					
WALIGORE, M A	474.63	742.71	1217.34	\$0	Y					
WALSH, D P	205.08	418.02	623.1	\$0	Y					
WAZEL, S	153.03	0	153.03	\$0	Y					
WICKBERG, D	460.8	1164.93	1625.73	\$0	Y					
WIESEPAPE, B H	111	567.36	678.36	\$0	Y					
WILSON, M	303.72	696.18	999.9	\$0	Y	3.18	0	4	0.61	4.21
WOFFORD, B D	57.06	0	57.06	\$0	Y					
WOOD, H D	66	0	66	\$0	Y					
WOOD, H G	494.3	2733.57	3227.86	\$0	Y					
WRIGHT, J S	226.28	0	226.28	\$0	Y					
WUNTCH, Z B	237.69	0	237.69	\$0	Y					
YOUNG, M	2050.83	0	2050.83	\$0	Y					
YOUNT, A J	201	0	201	\$0	Y					
ZHANG, W	125.1	0	125.1	\$0	Y					
ZHU, T	34.8	0	34.8	\$0	Y					
ZIELKE, M A	196.26	1152.99	1349.25	\$746,203	Y					
ZINZI, C F	146.16	0	146.16	\$0	Y					
ABDI, D H	0	1162.16	1162.16	\$75,762	Y					
ALDRIDGE, M A	1050.84	2115.18	3166.02	\$0	Y					
ALLEN-ADAM, S D	0	451.44	451.44	\$0	Y					
ALLGEIER, M G	77.4	0	77.4	\$0	Y					
ALTUNA, D J	0	173.34	173.34	\$0	Y					
ANDERSON, C A	0	589.38	589.38	\$0	Y					
ASSMANN, P	1329.57	418.19	1747.76	\$41,085	Y					
ATOZORI, M	1801.06	1350.24	3151.31	\$0	Y					
BARFOOT, J W	1017.24	0	1017.24	\$0	Y					
BARTLETT, J	548.82	1448.21	1997.03	\$126,570	Y					
BERNTHAL, B C	130.68	0	130.68	\$0	Y					
BLACKBURN, R D	206.28	0	206.28	\$0	Y					
BLANDON, M T	0	327.42	327.42	\$0	Y					
BONIFERT, S E	397.26	561.75	959.01	\$0	Y					
BOWER, T	404.79	254.57	659.36	\$0	Y					
BRITT, L M	0	86.67	86.67	\$0	Y					
BRODY, S M	291.48	0	291.48	\$0	Y					
BRYANT, C L	0	861.72	861.72	\$0	Y					
BUHRMESTER, M	304.04	138.19	442.23	\$0	Y					
CARTER, J A	0	182.97	182.97	\$0	Y					
CAULLER, L	255.96	578.84	834.8	\$38,367	Y					
CHAPMAN, S B	0	305.64	305.64	\$2,178,585	Y					
CLARK, J L	261.36	1215.33	1476.69	\$0	Y					
COKELY, C G	0	2808.4	2808.4	\$0	Y					
DAVIS, E	450.6	0	450.6	\$0	Y					
DOLAN, E A	99.36	0	99.36	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	DOLLAGHAN, C	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	DOWLING, W J	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	EDELMAN, B	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	EVEN, W S	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	FRANCIS, F E	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	GAITHER, M R	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	GARST, D	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	GENTSCH, J K	Other faculty	Non-tenured	100	0	0	0	100	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	GERNAND, E D	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	GOLDEN, R	Professor	Tenured	100	50	50	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	GOLDSTEIN, A N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	GOUWS, K R	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	GROHMAN, M G	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	HAFER, D	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	HART, J	Professor	Tenured	100	70	0	0	30	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	HOLUB, S C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	HOUSSEON, M M	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	HUXTABLE-J, K	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	HYATT, J R	Other faculty	Non-tenured	97.5	97.5	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	JERGER, J F	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	JERGER, S W	Professor	Tenured	100	83.5	0	0	16.5	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	KAPLAN, K	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	KATZ, W	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	KAYE, C D	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	KENEDI, H	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	KILGARD, M	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	KRAWCZYK, D C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	KUHLMAN, K J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	LEVITT, J S	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	LOCH, L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	LOMBARDI, C L	Other faculty	Non-tenured	13	13	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	LOUGEAY, J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	LUBY, D	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	MAGUIRE, M	Assistant Professor	Tenure-track	100	87.5	0	0	12.5	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	MARTIN, J S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	MARTIN, K R	Other faculty	Non-tenured	13	13	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	MILLER, H M	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	MILLER, V S	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	MILLS, C M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	MOLLER, A R	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	NICKEL, C G	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	O'TOOLE, A	Professor	Tenured	100	70	0	0	30	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	OWEN, M	Professor	Tenured	100	34.5	50	0	15.5	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	PARK, D K	Professor	Tenured	100	98	0	0	2	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	PICKETT, E A	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	RENNAKER, R L	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	RIGDON, W	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	RODRIGUEZ, C M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ROELSE, H B	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ROESER, R J	Professor	Tenured	100	50	50	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
DOLLAGHAN, C	\$100,793	\$100,793	\$0	\$0	\$0	\$0	\$121,694	14	3	231	234	4.5	558	562.5
DOWLING, W J	\$92,707	\$92,707	\$0	\$0	\$0	\$0	\$112,352	13	193	25	218	570.75	102	672.75
EDELMAN, B	\$12,707	\$12,707	\$0	\$0	\$0	\$0	\$20,909	3	122	1	123	369	0	369
EVEN, W S	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$3,512	1	0	10	10	0	30	30
FRANCIS, F E	\$3,064	\$3,064	\$0	\$0	\$0	\$0	\$3,246	1	0	13	13	0	39	39
GAITHER, M R	\$3,299	\$3,299	\$0	\$0	\$0	\$0	\$3,582	1	30	2	32	96	0	96
GARST, D	\$54,400	\$54,400	\$0	\$0	\$0	\$0	\$66,902	14	69	138	207	213	426	639
GENTSCH, J K	\$31,896	\$0	\$31,896	\$0	\$0	\$0	\$42,193	2	182	2	184	552	0	552
GERNAND, E D	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$3,512	1	4	13	17	12	39	51
GOLDEN, R	\$78,880	\$78,880	\$0	\$0	\$0	\$0	\$98,675	17	40	45	85	126	170.04	296.04
GOLDSTEIN, A N	\$3,414	\$0	\$0	\$3,414	\$0	\$0	\$3,424	1	30	0	30	90	0	90
GOUWS, K R	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,565	2	81	0	81	243	0	243
GROHMAN, M G	\$39,744	\$39,744	\$0	\$0	\$0	\$0	\$49,318	3	67	0	67	201	0	201
HAFER, D	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,565	2	106	6	112	336	0	336
HART, J	\$257,344	\$149,845	\$107,499	\$0	\$0	\$0	\$298,522	10	12	37	49	26.01	201	227.01
HOLUB, S C	\$60,702	\$60,702	\$0	\$0	\$0	\$0	\$77,560	12	337	30	367	742.8	114	856.8
HOUSON, M M	\$24,232	\$24,232	\$0	\$0	\$0	\$0	\$30,371	6	592	16	608	1824	0	1824
HUXTABLE-J, K	\$71,006	\$71,006	\$0	\$0	\$0	\$0	\$82,616	17	673	29	702	2072	0	2072
HYATT, J R	\$38,630	\$38,630	\$0	\$0	\$0	\$0	\$46,671	2	0	66	66	0	132	132
JERGER, J F	\$67,780	\$67,780	\$0	\$0	\$0	\$0	\$79,493	4	0	4	4	0	36	36
JERGER, S W	\$161,108	\$80,957	\$80,151	\$0	\$0	\$0	\$188,609	8	45	1	46	138	0	138
KAPLAN, K	\$55,264	\$55,264	\$0	\$0	\$0	\$0	\$71,228	14	166	42	208	618	78	696
KATZ, W	\$92,997	\$92,997	\$0	\$0	\$0	\$0	\$112,836	4	28	38	66	165	39	204
KAYE, C D	\$67,575	\$0	\$0	\$0	\$67,575	\$0	\$83,759	3	38	0	38	62.5	0	62.5
KENEDI, H	\$67,733	\$67,733	\$0	\$0	\$0	\$0	\$82,076	17	6	515	521	9	1149.63	1158.63
KILGARD, M	\$108,793	\$62,752	\$46,041	\$0	\$0	\$0	\$135,266	10	132	24	156	398.25	95.31	493.56
KRAWCZYK, D C	\$94,956	\$46,845	\$48,111	\$0	\$0	\$0	\$118,767	7	218	21	239	675	69	744
KUHLMAN, K J	\$3,391	\$3,064	\$0	\$327	\$0	\$0	\$3,843	1	20	0	20	60	0	60
LEVITT, J S	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	28	30	58	174	0	174
LOCH, L	\$65,869	\$65,869	\$0	\$0	\$0	\$0	\$82,298	19	0	457	457	0	1129.35	1129.35
LOMBARDI, C L	\$1,885	\$1,885	\$0	\$0	\$0	\$0	\$2,037	1	0	32	32	0	48	48
LOUGEAY, J	\$86,005	\$86,005	\$0	\$0	\$0	\$0	\$107,717	19	21	351	372	63	907.59	970.59
LUBY, D	\$21,500	\$21,500	\$0	\$0	\$0	\$0	\$24,590	5	69	30	99	210	87	297
MAGUIRE, M	\$82,127	\$66,771	\$15,356	\$0	\$0	\$0	\$100,187	10	220	46	266	675	158.25	833.25
MARTIN, J S	\$67,447	\$67,447	\$0	\$0	\$0	\$0	\$81,712	9	15	77	92	51	239.25	290.25
MARTIN, K R	\$1,885	\$1,885	\$0	\$0	\$0	\$0	\$2,037	1	0	32	32	0	48	48
MILLER, H M	\$3,064	\$3,064	\$0	\$0	\$0	\$0	\$3,311	1	0	11	11	0	33	33
MILLER, V S	\$46,902	\$46,902	\$0	\$0	\$0	\$0	\$63,150	11	808	122	930	2918.25	0	2918.25
MILLS, C M	\$71,459	\$61,002	\$10,457	\$0	\$0	\$0	\$87,691	10	150	34	184	448.5	108.78	557.28
MOLLER, A R	\$121,204	\$121,204	\$0	\$0	\$0	\$0	\$147,652	10	101	113	214	453	376.5	829.5
NICKEL, C G	\$2,828	\$2,828	\$0	\$0	\$0	\$0	\$3,056	2	48	13	61	150	33	183
O'TOOLE, A	\$135,970	\$74,789	\$61,181	\$0	\$0	\$0	\$162,827	7	62	41	103	186	141	327
OWEN, M	\$144,368	\$87,847	\$56,521	\$0	\$0	\$0	\$174,644	3	0	12	12	0	38.07	38.07
PARK, D K	\$343,500	\$200,645	\$99,355	\$43,500	\$0	\$0	\$389,285	2	0	8	8	0	32.94	32.94
PICKETT, E A	\$9,875	\$9,875	\$0	\$0	\$0	\$0	\$12,663	1	73	9	82	246	0	246
RENNAKER, R L	\$130,669	\$98,002	\$32,667	\$0	\$0	\$0	\$157,793	6	29	8	37	96	27	123
RIGDON, W	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,565	3	123	0	123	369	0	369
RODRIGUEZ, C M	\$92,000	\$69,000	\$23,000	\$0	\$0	\$0	\$113,264	17	77	13	90	223.05	69.57	292.62
ROELSE, H B	\$3,414	\$0	\$0	\$3,414	\$0	\$0	\$3,424	1	22	2	24	36	0	36
ROESER, R J	\$132,236	\$132,236	\$0	\$0	\$0	\$0	\$159,382	3	0	26	26	0	63	63

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DOLLAGHAN, C	8.91	2282.22	2291.13	\$6,174	Y					
DOWLING, W J	929.85	675.9	1605.75	\$0	Y					
EDELMAN, B	1027.95	0	1027.95	\$0	Y					
EVEN, W S	0	242.7	242.7	\$0	Y					
FRANCIS, F E	0	163.02	163.02	\$0	Y					
GAITHER, M R	181.2	0	181.2	\$0	Y					
GARST, D	388.44	1383.3	1771.74	\$0	Y					
GENTSCH, J K	923.52	0	923.52	\$0	Y					
GERNAND, E D	46.44	297.57	344.01	\$0	Y					
GOLDEN, R	299.82	802.27	1102.09	\$12	Y					
GOLDSTEIN, A N	169.8	0	169.8	\$0	Y					
GOUWS, K R	381.24	0	381.24	\$0	Y					
GROHMAN, M G	324.12	0	324.12	\$0	Y					
HAFER, D	569.28	0	569.28	\$0	Y					
HART, J	73.47	771.93	845.4	\$797,423	Y					
HOLUB, S C	803.28	711.41	1514.69	\$4,051	Y					
HOUSON, M M	2929.92	0	2929.92	\$0	Y					
HUXTABLE-J, K	3321.32	0	3321.32	\$0	Y					
HYATT, J R	0	423.72	423.72	\$0	Y					
JERGER, J F	0	305.64	305.64	\$0	Y					
JERGER, S W	228.72	0	228.72	\$418,562	Y					
KAPLAN, K	1179.66	250.38	1430.04	\$0	Y					
KATZ, W	313.38	125.19	438.57	\$0	Y					
KAYE, C D	74.38	0	74.38	\$0	Y					
KENEDI, H	17.82	3698.23	3716.05	\$0	Y					
KILGARD, M	1083.58	694.18	1777.76	\$470,040	Y					
KRAWCZYK, D C	1078.35	300.85	1379.2	\$51,380	Y					
KUHLMAN, K J	103.2	0	103.2	\$0	Y					
LEVITT, J S	335.64	0	335.64	\$0	Y					
LOCH, L	0	3633.13	3633.13	\$0	Y					
LOMBARDI, C L	0	154.08	154.08	\$0	Y					
LOUGEAY, J	118.08	3008.4	3126.48	\$0	Y					
LUBY, D	361.98	326.79	688.77	\$0	Y					
MAGUIRE, M	1058.96	633.83	1692.79	\$384,598	Y					
MARTIN, J S	100.98	1115.81	1216.79	\$0	Y					
MARTIN, K R	0	154.08	154.08	\$0	Y					
MILLER, H M	0	137.94	137.94	\$0	Y					
MILLER, V S	7355.23	0	7355.23	\$0	Y					
MILLS, C M	758.46	620.82	1379.28	\$17,924	Y					
MOLLER, A R	1003.53	1991.06	2994.59	\$0	Y					
NICKEL, C G	283.68	105.93	389.61	\$0	Y					
O'TOOLE, A	318.06	706.05	1024.11	\$167,728	Y					
OWEN, M	0	301.36	301.36	\$340,205	Y					
PARK, D K	0	153.26	153.26	\$2,779,314	Y					
PICKETT, E A	685.26	0	685.26	\$0	Y					
RENNAKER, R L	281.34	86.67	368.01	\$563,539	Y					
RIGDON, W	617.4	0	617.4	\$0	Y					
RODRIGUEZ, C M	656.41	582.57	1238.98	\$0	Y					
ROELSE, H B	99.36	0	99.36	\$0	Y					
ROESER, R J	0	202.23	202.23	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ROLLINS, P R	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ROSEN, L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	RUCH, H M	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	RUDEBUSCH, J B	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	RYPMA, B P	Associate Professor	Tenure-track	100	83.5	0	0	16.5	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	SACHS, A W	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	SALE, F F	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	SANTROCK, J W	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	SASSON, N J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	SHAFFER, N	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	SMITH, I E	Other faculty	Non-tenured	13	13	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	SMITH, J L	Other faculty	Non-tenured	100	30	0	0	70	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	SPENCE, M	Professor	Tenured	100	50	50	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	SPENCE, W K	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	STILLMAN, R	Professor	Tenured	100	50	50	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	SULLIVAN, J R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	SWEENEY, M	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	TAN, C C	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	THIBODEAU, L K	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	THOMPSON, L	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	TILLMAN, G D	Other faculty	Non-tenured	100	0	0	0	100	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	TOBEY, E A	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	TWELL, C A	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	ULATOWSKA, H K	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	UNDERWOOD, M	Professor	Tenured	100	35	50	0	15	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	URODA, B J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	VAN KLEECK, A	Professor	Tenured	100	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	VANBEVEREN, J G	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	WIEBE, D J	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	WILSON, P L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	ABDULKADIR, R	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	AKPORIAYE, A E	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	ALEXANDER, B	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	AMINGUTIER, S	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	ANDERSON, E I	Other faculty	Non-tenured	100	0.5	0	0	0	99.5
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	ANDREWS, R J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	ARBUCKLE, D	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	ARCE, D G	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	ARMOUR, P	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BANURI, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BARHAM, J D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BARTELS, C E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BARTULA, A L	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BATTAGLIO, R P	Assistant Professor	Tenure-track	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BEARRY, B A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BENAVIDES, T J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BERG, N	Associate Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BERON, K	Professor	Tenured	100	95.5	0	0	4.5	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BIHARI, S	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BOOTS, D P	Assistant Professor	Tenure-track	100	50	50	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ROLLINS, P R	\$84,943	\$84,943	\$0	\$0	\$0	\$0	\$103,142	8	2	128	130	6	519	525
ROSEN, L	\$25,937	\$25,937	\$0	\$0	\$0	\$0	\$34,765	2	38	14	52	114	42	156
RUCH, H M	\$3,299	\$3,299	\$0	\$0	\$0	\$0	\$3,565	1	26	0	26	156	0	156
RUDEBUSCH, J B	\$3,299	\$3,299	\$0	\$0	\$0	\$0	\$3,784	1	0	55	55	0	165	165
RYPMA, B P	\$112,932	\$56,579	\$56,353	\$0	\$0	\$0	\$139,611	6	35	31	66	108	108	216
SACHS, A W	\$31,088	\$31,088	\$0	\$0	\$0	\$0	\$37,664	7	168	1	169	588	0	588
SALE, F F	\$66,034	\$66,034	\$0	\$0	\$0	\$0	\$81,562	19	3	408	411	4.5	1190.94	1195.44
SANTROCK, J W	\$88,750	\$88,750	\$0	\$0	\$0	\$0	\$110,223	9	248	9	257	762	0	762
SASSON, N J	\$75,776	\$75,776	\$0	\$0	\$0	\$0	\$92,664	2	109	2	111	333	0	333
SHAFFER, N	\$3,064	\$3,064	\$0	\$0	\$0	\$0	\$3,384	1	44	25	69	156	51	207
SMITH, I E	\$1,414	\$1,414	\$0	\$0	\$0	\$0	\$1,528	1	0	33	33	0	49.5	49.5
SMITH, J L	\$23,782	\$7,069	\$16,713	\$0	\$0	\$0	\$29,323	1	0	24	24	0	72	72
SPENCE, M	\$92,106	\$92,106	\$0	\$0	\$0	\$0	\$111,761	13	8	23	31	24	102	126
SPENCE, W K	\$6,127	\$6,127	\$0	\$0	\$0	\$0	\$7,029	2	24	15	39	72	45	117
STILLMAN, R	\$138,667	\$104,000	\$0	\$34,667	\$0	\$0	\$164,077	11	0	82	82	0	304.43	304.43
SULLIVAN, J R	\$5,735	\$0	\$0	\$5,735	\$0	\$0	\$5,759	1	0	24	24	0	72	72
SWEENEY, M	\$17,850	\$17,850	\$0	\$0	\$0	\$0	\$22,189	1	0	60	60	0	180	180
TAN, C C	\$4,056	\$0	\$0	\$4,056	\$0	\$0	\$4,067	1	28	3	31	93	0	93
THIBODEAU, L K	\$119,843	\$119,843	\$0	\$0	\$0	\$0	\$145,245	8	0	37	37	0	156	156
THOMPSON, L	\$74,495	\$74,495	\$0	\$0	\$0	\$0	\$92,827	22	218	82	300	648	283.74	931.74
TILLMAN, G D	\$48,459	\$0	\$36,344	\$12,115	\$0	\$0	\$62,681	5	59	0	59	135	0	135
TOBEY, E A	\$163,133	\$131,025	\$32,108	\$0	\$0	\$0	\$190,500	5	1	26	27	3	98.31	101.31
TWELL, C A	\$2,828	\$2,828	\$0	\$0	\$0	\$0	\$3,070	1	0	6	6	0	18	18
ULATOWSKA, H K	\$89,352	\$89,352	\$0	\$0	\$0	\$0	\$108,549	7	24	21	45	72	93	165
UNDERWOOD, M	\$161,077	\$107,230	\$53,847	\$0	\$0	\$0	\$183,893	11	140	25	165	423	94.05	517.05
URODA, B J	\$16,800	\$0	\$0	\$16,800	\$0	\$0	\$16,845	3	152	0	152	456	0	456
VAN KLEECK, A	\$127,506	\$127,506	\$0	\$0	\$0	\$0	\$154,136	10	4	180	184	7.5	369	376.5
VANBEVEREN, J G	\$40,223	\$40,223	\$0	\$0	\$0	\$0	\$46,014	6	326	41	367	981	120	1101
WIEBE, D J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	12	12	0	36	36
WILSON, P L	\$100,398	\$100,398	\$0	\$0	\$0	\$0	\$121,175	11	0	100	100	0	465	465
ABDULKADIR, R	\$12,600	\$0	\$0	\$12,600	\$0	\$0	\$12,643	2	76	1	77	231	0	231
AKPORIAYE, A E	\$3,900	\$0	\$0	\$3,900	\$0	\$0	\$3,911	1	7	0	7	42	0	42
ALEXANDER, B	\$73,399	\$73,399	\$0	\$0	\$0	\$0	\$90,035	4	28	16	44	84	48	132
AMINGUTIER, S	\$160,212	\$160,212	\$0	\$0	\$0	\$0	\$192,775	5	1	53	54	6	134	140
ANDERSON, E I	\$11,756	\$56	\$0	\$11,700	\$0	\$0	\$11,799	2	128	0	128	384	0	384
ANDREWS, R J	\$126,667	\$95,000	\$31,667	\$0	\$0	\$0	\$153,562	2	10	11	21	33	30	63
ARBUCKLE, D	\$100,949	\$100,949	\$0	\$0	\$0	\$0	\$115,376	9	2	69	71	6	219.75	225.75
ARCE, D G	\$230,333	\$193,800	\$15,000	\$21,533	\$0	\$0	\$268,750	6	36	2	38	123	18	141
ARMOUR, P	\$47,945	\$47,945	\$0	\$0	\$0	\$0	\$61,805	6	138	6	144	438	0	438
BANURI, S	\$6,300	\$0	\$0	\$6,300	\$0	\$0	\$6,317	1	13	0	13	39	0	39
BARHAM, J D	\$19,200	\$0	\$0	\$19,200	\$0	\$0	\$19,614	3	91	0	91	273	0	273
BARTELS, C E	\$14,400	\$0	\$0	\$14,400	\$0	\$0	\$14,443	3	63	0	63	189	0	189
BARTULA, A L	\$5,850	\$0	\$0	\$5,850	\$0	\$0	\$5,904	1	18	0	18	54	0	54
BATTAGLIO, R P	\$90,450	\$90,450	\$0	\$0	\$0	\$0	\$114,004	14	1	110	111	3	435	438
BEARRY, B A	\$66,004	\$66,004	\$0	\$0	\$0	\$0	\$82,132	13	945	7	952	2871	0	2871
BENAVIDES, T J	\$76,245	\$76,245	\$0	\$0	\$0	\$0	\$94,383	6	29	44	73	87	138	225
BERG, N	\$113,056	\$101,750	\$11,306	\$0	\$0	\$0	\$136,986	6	66	8	74	210	36	246
BERON, K	\$134,305	\$86,086	\$48,219	\$0	\$0	\$0	\$164,665	3	21	24	45	69	72	141
BIHARI, S	\$4,370	\$4,370	\$0	\$0	\$0	\$0	\$4,723	1	15	4	19	45	12	57
BOOTS, D P	\$91,353	\$80,520	\$10,833	\$0	\$0	\$0	\$112,514	8	226	8	234	681	45	726

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ROLLINS, P R	11.88	1779.95	1791.83	\$0	Y					
ROSEN, L	189.6	221.55	411.15	\$0	Y					
RUCH, H M	242.4	0	242.4	\$0	Y					
RUDEBUSCH, J B	0	529.65	529.65	\$0	Y					
RYPMA, B P	309.42	394.2	703.62	\$1,299,932	Y					
SACHS, A W	968.16	0	968.16	\$0	Y					
SALE, F F	8.91	3822.92	3831.83	\$0	Y					
SANTROCK, J W	1198.92	0	1198.92	\$0	Y					
SASSON, N J	932.31	0	932.31	\$3,864	Y					
SHAFFER, N	295.56	163.71	459.27	\$0	Y					
SMITH, I E	0	158.9	158.9	\$0	Y					
SMITH, J L	0	346.95	346.95	\$0	Y					
SPENCE, M	36.96	663.56	700.52	\$1,677	Y					
SPENCE, W K	123.84	144.45	268.29	\$0	Y					
STILLMAN, R	0	1214.82	1214.82	\$22,834	Y					
SULLIVAN, J R	0	231.12	231.12	\$41,085	Y					
SWEENEY, M	0	577.8	577.8	\$0	Y					
TAN, C C	93	0	93	\$0	Y					
THIBODEAU, L K	0	643.32	643.32	\$55,196	Y					
THOMPSON, L	1789.29	1845.73	3635.02	\$886	Y					
TILLMAN, G D	232.2	0	232.2	\$0	Y					
TOBEY, E A	5.94	672.13	678.07	\$718,608	Y					
TWELL, C A	0	75.24	75.24	\$0	Y					
ULATOWSKA, H K	135.9	504.45	640.35	\$3,824	Y					
UNDERWOOD, M	654.12	650.22	1304.34	\$639,147	Y					
URODA, B J	479.76	0	479.76	\$0	Y					
VAN KLEECK, A	14.85	1327.05	1341.9	\$0	Y					
VANBEVEREN, J G	1598.76	385.2	1983.96	\$0	Y					
WIEBE, D J	0	211.8	211.8	\$0	Y					
WILSON, P L	0	1492.65	1492.65	\$0	Y					
ABDULKADIR, R	358.44	0	358.44	\$0	Y					
AKPORIAYE, A E	72.24	0	72.24	\$0	Y					
ALEXANDER, B	142.32	261.96	404.28	\$0	Y					
AMINGUTIER, S	10.32	623.61	633.93	\$0	Y					
ANDERSON, E I	498.48	0	498.48	\$0	Y					
ANDREWS, R J	56.76	202.05	258.81	\$0	Y					
ARBUCKLE, D	10.32	1393.79	1404.11	\$0	Y					
ARCE, D G	148.92	167.22	316.14	\$65,963	Y					
ARMOUR, P	708	0	708	\$0	Y					
BANURI, S	67.08	0	67.08	\$0	Y					
BARHAM, J D	443.64	0	443.64	\$0	Y					
BARTELS, C E	312.12	0	312.12	\$0	Y					
BARTULA, A L	92.88	0	92.88	\$0	Y					
BATTAGLIO, R P	5.19	2360.07	2365.26	\$0	Y					
BEARRY, B A	3348.36	0	3348.36	\$0	Y					
BENAVIDES, T J	134.52	607.5	742.02	\$0	Y					
BERG, N	354.72	334.44	689.16	\$224,444	Y					
BERON, K	118.68	564.3	682.98	\$0	Y					
BIHARI, S	77.4	65.49	142.89	\$0	Y					
BOOTS, D P	836.52	387.39	1223.91	\$22,147	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BOWDEN, C	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BRANDT, P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BRAY, T M	Other faculty	Non-tenured	100	0	0	0	100	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BRIGGS, R	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	BRUNELL, T	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	CASEY, W T	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	CAUDILL, J W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	CHAMPAGNE, A	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	CHEN, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	CHEVRIER, M I	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	CHILDRESS, C A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	CHUN, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	CLARKE, H D	Professor	Tenured	100	50	0	0	50	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	COMBS, G S	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	CROSON, R T	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	DAVE, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	DEAN, D J	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	DHOLAKIA, K R	Other faculty	Non-tenured	100	46.5	50	0	0	3.5
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	DONNELLY, P D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	DOW, D C	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	DUMAS, L	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	ECKEL, K N	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	EL-KOMI, M S	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	ELLIOT, E W	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	FASS, S	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	FRAZIER, M D	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	FRIEDMANN, R V	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	GABEL, T R	Other Faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	GAITHER, H C	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	GARNER, N R	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	GETTY, R M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	GHAYBULLOE, K	Other Faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	GRIFFITH, D A	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	GUNNIN, M M	Other faculty	Non-tenured	50	0	0	0	0	50
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	HALL, J L	Assistant Professor	Tenure-track	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	HARPHAM, E	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	HASSETT, W L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	HAYSLETT-M, K L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	HEARN, D R	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	HICKS, D	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	HO, K	Other faculty	Non-tenured	100	50	0	0	0	50
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	HOLMES, J	Associate Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	HOLOVCHENK, V Y	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	HORN, K D	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	JACOBS, B A	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	JARGOWSKY, P A	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	JUHN, N H	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	KALYANARAM, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	KEITH, L C	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	KETSLER, L	Other faculty	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BOWDEN, C	\$27,317	\$27,317	\$0	\$0	\$0	\$0	\$32,986	7	191	0	191	585	0	585
BRANDT, P	\$106,706	\$84,460	\$22,246	\$0	\$0	\$0	\$128,649	9	411	35	446	1236	137.25	1373.25
BRAY, T M	\$127,501	\$0	\$127,501	\$0	\$0	\$0	\$157,251	5	3	101	104	9	327	336
BRIGGS, R	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	9	9
BRUNELL, T	\$108,475	\$108,475	\$0	\$0	\$0	\$0	\$131,446	12	83	68	151	261	236.85	497.85
CASEY, W T	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$20,394	1	64	0	64	192	0	192
CAUDILL, J W	\$17,561	\$0	\$6,787	\$10,774	\$0	\$0	\$18,213	3	116	2	118	354	0	354
CHAMPAGNE, A	\$135,442	\$111,018	\$0	\$24,424	\$0	\$0	\$163,601	14	244	16	260	783	86.25	869.25
CHEN, C	\$12,600	\$0	\$0	\$12,600	\$0	\$0	\$12,641	2	56	1	57	171	0	171
CHEVRIER, M I	\$91,898	\$91,898	\$0	\$0	\$0	\$0	\$113,714	11	59	22	81	180	141	321
CHILDRESS, C A	\$12,600	\$0	\$0	\$12,600	\$0	\$0	\$14,410	2	99	0	99	297	0	297
CHUN, Y	\$68,498	\$67,500	\$0	\$998	\$0	\$0	\$88,910	2	1	18	19	3	54	57
CLARKE, H D	\$202,900	\$0	\$61,797	\$141,103	\$0	\$0	\$234,621	3	0	9	9	0	81	81
COMBS, G S	\$2,828	\$2,828	\$0	\$0	\$0	\$0	\$3,056	1	68	1	69	103.5	0	103.5
CROSON, R T	\$262,556	\$250,556	\$0	\$12,000	\$0	\$0	\$296,616	8	0	22	22	0	116.97	116.97
DAVE, C	\$100,188	\$95,188	\$5,000	\$0	\$0	\$0	\$124,497	6	74	50	124	225	152.97	377.97
DEAN, D J	\$124,667	\$112,200	\$0	\$12,467	\$0	\$0	\$147,320	8	17	24	41	51	99.78	150.78
DHOLAKIA, K R	\$86,896	\$80,896	\$0	\$6,000	\$0	\$0	\$107,795	11	222	67	289	683.4	150	833.4
DONNELLY, P D	\$12,600	\$0	\$0	\$12,600	\$0	\$0	\$14,377	3	83	0	83	249	0	249
DOW, D C	\$60,658	\$60,658	\$0	\$0	\$0	\$0	\$72,876	5	62	0	62	189	0	189
DUMAS, L	\$102,771	\$102,771	\$0	\$0	\$0	\$0	\$126,223	13	104	59	163	324	216	540
ECKEL, K N	\$213,490	\$174,674	\$29,409	\$9,407	\$0	\$0	\$246,267	7	4	10	14	15	60	75
EL-KOMI, M S	\$4,200	\$0	\$0	\$4,200	\$0	\$0	\$4,211	1	14	2	16	48	0	48
ELLIOT, E W	\$123,318	\$102,351	\$0	\$20,967	\$0	\$0	\$148,185	15	80	41	121	142.5	180	322.5
FASS, S	\$75,982	\$75,982	\$0	\$0	\$0	\$0	\$96,333	23	1	107	108	3	404.97	407.97
FRAZIER, M D	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,484	3	34	0	34	105	0	105
FRIEDMANN, R V	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$10,147	4	114	1	115	348	0	348
GABEL, T R	\$17,544	\$0	\$0	\$17,544	\$0	\$0	\$19,948	3	53	1	54	162	0	162
GAITHER, H C	\$2,828	\$2,828	\$0	\$0	\$0	\$0	\$3,056	1	12	0	12	36	0	36
GARNER, N R	\$3,900	\$0	\$0	\$3,900	\$0	\$0	\$3,944	1	16	0	16	48	0	48
GETTY, R M	\$17,694	\$0	\$6,920	\$10,774	\$0	\$0	\$20,177	3	152	2	154	462	0	462
GHAYBULLOE, K	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$50,012	2	42	17	59	129	48	177
GRIFFITH, D A	\$196,800	\$196,800	\$0	\$0	\$0	\$0	\$227,856	3	0	22	22	0	66	66
GUNNIN, M M	\$6,300	\$0	\$0	\$6,300	\$0	\$0	\$7,372	1	10	0	10	30	0	30
HALL, J L	\$98,730	\$98,730	\$0	\$0	\$0	\$0	\$119,841	11	0	55	55	0	231	231
HARPHAM, E	\$136,000	\$136,000	\$0	\$0	\$0	\$0	\$165,136	16	105	2	107	357	18	375
HASSETT, W L	\$64,707	\$64,707	\$0	\$0	\$0	\$0	\$83,447	5	0	54	54	0	162	162
HAYSLETT-M, K L	\$76,702	\$76,702	\$0	\$0	\$0	\$0	\$97,167	12	65	37	102	198	152.82	350.82
HEARN, D R	\$2,828	\$2,828	\$0	\$0	\$0	\$0	\$3,056	1	26	0	26	78	0	78
HICKS, D	\$130,308	\$130,308	\$0	\$0	\$0	\$0	\$156,193	7	0	32	32	0	138	138
HO, K	\$58,942	\$58,942	\$0	\$0	\$0	\$0	\$74,888	3	115	0	115	447	0	447
HOLMES, J	\$87,550	\$87,550	\$0	\$0	\$0	\$0	\$107,786	17	138	56	194	420	303	723
HOLOVCHENK, V Y	\$2,828	\$2,828	\$0	\$0	\$0	\$0	\$3,056	1	26	0	26	78	0	78
HORN, K D	\$8,807	\$8,807	\$0	\$0	\$0	\$0	\$10,087	4	171	3	174	522	0	522
JACOBS, B A	\$104,425	\$104,425	\$0	\$0	\$0	\$0	\$129,767	5	17	62	79	51	186	237
JARGOWSKY, P A	\$149,966	\$112,474	\$37,492	\$0	\$0	\$0	\$177,918	8	22	86	108	69	273	342
JUHN, N H	\$49,980	\$49,980	\$0	\$0	\$0	\$0	\$63,289	10	320	22	342	972	54	1026
KALYANARAM, R	\$6,300	\$0	\$0	\$6,300	\$0	\$0	\$6,321	1	84	1	85	255	0	255
KEITH, L C	\$88,065	\$88,065	\$0	\$0	\$0	\$0	\$107,076	9	47	21	68	156	99	255
KETSLER, L	\$25,000	\$25,000	\$0	\$0	\$0	\$0	\$28,605	6	300	7	307	927	0	927

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BOWDEN, C	997.65	0	997.65	\$0	Y					
BRANDT, P	1281.36	1075.76	2357.12	\$57,309	Y					
BRAY, T M	26.73	3807.33	3834.06	\$111,809	Y					
BRIGGS, R	0	184.68	184.68	\$0	Y					
BRUNELL, T	265.32	1571.81	1837.13	\$0	Y					
CASEY, W T	312.96	0	312.96	\$0	Y					
CAUDILL, J W	591.6	0	591.6	\$0	Y					
CHAMPAGNE, A	1264.68	739.94	2004.62	\$0	Y					
CHEN, C	274.68	0	274.68	\$0	Y					
CHEVRIER, M I	272.88	1091.44	1364.32	\$0	Y					
CHILDRESS, C A	297	0	297	\$0	Y					
CHUN, Y	8.91	586.02	594.93	\$0	Y					
CLARKE, H D	0	752.49	752.49	\$0	Y					
COMBS, G S	171.54	0	171.54	\$0	Y					
CROSON, R T	0	1053.62	1053.62	\$581,819	Y					
DAVE, C	356.76	968.86	1325.62	\$65,963	Y					
DEAN, D J	85.56	1545.26	1630.82	\$0	Y					
DHOLAKIA, K R	1140.89	780.3	1921.19	\$0	Y					
DONNELLY, P D	395.88	0	395.88	\$0	Y					
DOW, D C	243	0	243	\$0	Y					
DUMAS, L	507.63	1826.7	2334.33	\$0	Y					
ECKEL, K N	25.8	557.4	583.2	\$574,076	Y					
EL-KOMI, M S	48	0	48	\$0	Y					
ELLIOT, E W	234.3	1411.59	1645.89	\$0	Y					
FASS, S	5.16	3082.7	3087.86	\$0	Y					
FRAZIER, M D	169.8	0	169.8	\$0	Y					
FRIEDMANN, R V	447.36	0	447.36	\$0	Y					
GABEL, T R	222.48	0	222.48	\$0	Y					
GAITHER, H C	55.44	0	55.44	\$0	Y					
GARNER, N R	82.56	0	82.56	\$0	Y					
GETTY, R M	753.6	0	753.6	\$0	Y					
GHAYBULLOE, K	221.88	231.3	453.18	\$0	Y					
GRIFFITH, D A	0	832.26	832.26	\$0	Y					
GUNNIN, M M	42.96	0	42.96	\$0	Y					
HALL, J L	0	1970.97	1970.97	\$0	Y					
HARPHAM, E	564.36	167.22	731.58	\$0	Y					
HASSETT, W L	0	830.46	830.46	\$0	Y					
HAYSLETT-M, K L	374.67	1056.46	1431.13	\$0	Y					
HEARN, D R	127.68	0	127.68	\$0	Y					
HICKS, D	0	1190.04	1190.04	\$0	Y					
HO, K	708.36	0	708.36	\$0	Y					
HOLMES, J	683.52	1776.26	2459.78	\$0	Y					
HOLOVCHENK, V Y	134.16	0	134.16	\$0	Y					
HORN, K D	826.56	0	826.56	\$0	Y					
JACOBS, B A	79.08	1344.69	1423.77	\$0	Y					
JARGOWSKY, P A	114.36	1953.63	2067.99	\$19,396	Y					
JUHN, N H	982.8	173.34	1156.14	\$0	Y					
KALYANARAM, R	255	0	255	\$0	Y					
KEITH, L C	264	643.77	907.77	\$0	Y					
KETSLER, L	1013.4	0	1013.4	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	KIEL, L D	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	KIM, H	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	KINNE, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	KISER, S L	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	KOVANDZIC, T	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	LABASTIDA, M	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	LAIRD, R K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	LANGLEY, P L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	LAURENT-SI, A	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	LEAF, M J	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	LEDBETTER, D G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	LEE, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	LI, J	Other faculty	Non-tenured	100	94	0	0	6	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	LI, X	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	LOWRY, R C	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	MARQUART, J	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	MAXWELL, S P	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	MCDONALD, M C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	MCELROY, S	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	MCFARLAND, T A	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	MILL, T C	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	MILLER, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	MORRIS, R G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	MURCHISON, S B	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	MURDOCH, J C	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	MURRY, R D	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	NASON, M G	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	NGO, G T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	PEINHARDT, C W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	POLK, E O	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	QIU, F	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	RAJA, J A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	REN, Y	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	RICHARDS, J R	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	SABHARWAL, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	SANDERSON, S	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	SANDLER, T E	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	SCOTCH, R	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	SELDON, B J	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	SIQUEIRA, K J	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	SKAGGS, S L	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	SMITH, D R	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	SNIPES, M	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	STEWART, M	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	STONE, K E	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	SUL, D	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	SWAYDEN, T M	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	THIELEMANN, G	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	TIEFELSDOR, M	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	TRACY, P	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
KIEL, L D	\$131,455	\$131,455	\$0	\$0	\$0	\$0	\$159,591	12	5	65	70	15	257.88	272.88
KIM, H	\$71,564	\$71,564	\$0	\$0	\$0	\$0	\$86,516	6	178	2	180	720	0	720
KINNE, B	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$91,125	4	48	28	76	144	90	234
KISER, S L	\$2,828	\$2,828	\$0	\$0	\$0	\$0	\$3,056	1	42	2	44	132	0	132
KOVANDZIC, T	\$92,680	\$92,680	\$0	\$0	\$0	\$0	\$113,530	10	74	20	94	222	90	312
LABASTIDA, M	\$16,356	\$8,656	\$7,700	\$0	\$0	\$0	\$21,141	4	97	2	99	297	0	297
LAIRD, R K	\$12,600	\$0	\$0	\$12,600	\$0	\$0	\$14,410	2	65	0	65	195	0	195
LANGLEY, P L	\$15,640	\$0	\$0	\$15,640	\$0	\$0	\$15,684	3	75	0	75	225	0	225
LAURENT-SI, A	\$11,724	\$11,724	\$0	\$0	\$0	\$0	\$15,527	4	120	3	123	369	0	369
LEAF, M J	\$99,244	\$99,244	\$0	\$0	\$0	\$0	\$120,047	11	26	41	67	78	162	240
LEDBETTER, D G	\$15,640	\$0	\$0	\$15,640	\$0	\$0	\$18,048	3	89	0	89	267	0	267
LEE, Y	\$73,500	\$73,500	\$0	\$0	\$0	\$0	\$89,079	4	22	22	44	69	63	132
LI, J	\$6,302	\$0	\$363	\$5,939	\$0	\$0	\$6,318	1	16	0	16	48	0	48
LI, X	\$89,712	\$89,712	\$0	\$0	\$0	\$0	\$108,096	4	139	28	167	423	78	501
LOWRY, R C	\$114,867	\$103,380	\$0	\$11,487	\$0	\$0	\$137,896	12	70	24	94	228	150	378
MARQUART, J	\$148,240	\$148,240	\$0	\$0	\$0	\$0	\$176,045	18	10	57	67	37.8	285.9	323.7
MAXWELL, S P	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$70,312	6	109	48	157	327	144	471
MCDONALD, M C	\$5,850	\$0	\$0	\$5,850	\$0	\$0	\$5,890	1	29	0	29	87	0	87
MCELROY, S	\$82,220	\$82,220	\$0	\$0	\$0	\$0	\$99,602	5	249	2	251	753	0	753
MCFARLAND, T A	\$3,771	\$3,771	\$0	\$0	\$0	\$0	\$4,075	1	81	0	81	243	0	243
MILL, T C	\$15,000	\$0	\$15,000	\$0	\$0	\$0	\$17,160	1	0	20	20	0	60	60
MILLER, B	\$67,500	\$67,500	\$0	\$0	\$0	\$0	\$80,682	5	85	35	120	255	123	378
MORRIS, R G	\$85,951	\$85,951	\$0	\$0	\$0	\$0	\$106,935	9	213	17	230	651	48	699
MURCHISON, S B	\$109,243	\$109,243	\$0	\$0	\$0	\$0	\$129,457	8	78	112	190	237	333	570
MURDOCH, J C	\$164,123	\$113,136	\$50,987	\$0	\$0	\$0	\$197,988	8	15	53	68	54	174.03	228.03
MURRY, R D	\$15,365	\$0	\$0	\$15,365	\$0	\$0	\$20,166	1	22	0	22	22	0	22
NASON, M G	\$58,752	\$58,752	\$0	\$0	\$0	\$0	\$72,869	10	294	9	303	888	21	909
NGO, G T	\$6,300	\$0	\$0	\$6,300	\$0	\$0	\$6,321	1	29	1	30	90	0	90
PEINHARDT, C W	\$74,386	\$74,386	\$0	\$0	\$0	\$0	\$94,412	7	135	32	167	405	186	591
POLK, E O	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,662	12	348	43	391	1056	117	1173
QIU, F	\$94,550	\$94,550	\$0	\$0	\$0	\$0	\$114,413	8	3	70	73	9	225.75	234.75
RAJA, J A	\$15,640	\$0	\$0	\$15,640	\$0	\$0	\$15,684	3	46	1	47	141	0	141
REN, Y	\$10,500	\$0	\$0	\$10,500	\$0	\$0	\$10,528	2	47	7	54	162	0	162
RICHARDS, J R	\$17,468	\$17,468	\$0	\$0	\$0	\$0	\$18,849	4	182	2	184	552	0	552
SABHARWAL, M	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$86,259	5	26	21	47	78	69	147
SANDERSON, S	\$14,695	\$14,695	\$0	\$0	\$0	\$0	\$15,861	3	31	82	113	93	246	339
SANDLER, T E	\$324,423	\$295,439	\$28,984	\$0	\$0	\$0	\$371,816	2	14	1	15	42	9	51
SCOTCH, R	\$137,423	\$113,571	\$23,852	\$0	\$0	\$0	\$166,886	23	71	91	162	228	383.04	611.04
SELDON, B J	\$107,000	\$107,000	\$0	\$0	\$0	\$0	\$132,662	6	1	51	52	3	166.68	169.68
SIQUEIRA, K J	\$91,858	\$91,858	\$0	\$0	\$0	\$0	\$111,467	6	69	18	87	207	66	273
SKAGGS, S L	\$76,000	\$76,000	\$0	\$0	\$0	\$0	\$93,992	0	0	0	0	0	0	0
SMITH, D R	\$6,300	\$0	\$0	\$6,300	\$0	\$0	\$7,198	1	50	0	50	150	0	150
SNIPES, M	\$2,828	\$2,828	\$0	\$0	\$0	\$0	\$3,056	2	1	15	16	3	51	54
STEWART, M	\$138,260	\$124,434	\$0	\$13,826	\$0	\$0	\$162,823	7	0	72	72	0	306	306
STONE, K E	\$2,828	\$2,828	\$0	\$0	\$0	\$0	\$3,056	1	1	15	16	3	45	48
SUL, D	\$194,000	\$180,000	\$14,000	\$0	\$0	\$0	\$231,007	3	10	40	50	33	117	150
SWAYDEN, T M	\$2,828	\$2,828	\$0	\$0	\$0	\$0	\$3,147	1	3	10	13	9	30	39
THIELEMANN, G	\$85,983	\$85,983	\$0	\$0	\$0	\$0	\$104,658	6	300	9	309	903	36	939
TIEFELSDOR, M	\$92,850	\$92,850	\$0	\$0	\$0	\$0	\$112,615	12	0	49	49	0	181.8	181.8
TRACY, P	\$104,442	\$104,442	\$0	\$0	\$0	\$0	\$127,500	9	61	58	119	195	186	381

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
KIEL, L D	25.83	1655.28	1681.11	\$0	Y					
KIM, H	1117.44	0	1117.44	\$0	Y					
KINNE, B	241.2	560.16	801.36	\$0	Y					
KISER, S L	227.04	0	227.04	\$0	Y					
KOVANDZIC, T	366.72	744.12	1110.84	\$0	Y					
LABASTIDA, M	508.68	0	508.68	\$1,268	Y					
LAIRD, R K	311.64	0	311.64	\$0	Y					
LANGLEY, P L	374.04	0	374.04	\$0	Y					
LAURENT-SI, A	479.16	0	479.16	\$0	Y					
LEAF, M J	132	1382.34	1514.34	\$0	Y					
LEDBETTER, D G	441.96	0	441.96	\$0	Y					
LEE, Y	115.65	300.81	416.46	\$0	Y					
LI, J	82.56	0	82.56	\$0	Y					
LI, X	423	479.34	902.34	\$0	Y					
LOWRY, R C	377.04	1240.2	1617.24	\$0	Y					
MARQUART, J	65.02	2258.2	2323.21	\$2,325	Y					
MAXWELL, S P	534.36	1046.49	1580.85	\$0	Y					
MCDONALD, M C	141	0	141	\$0	Y					
MCELROY, S	830.76	0	830.76	\$0	Y					
MCFARLAND, T A	411.48	0	411.48	\$0	Y					
MILL, T C	0	250.8	250.8	\$0	Y					
MILLER, B	425.64	590.79	1016.43	\$0	Y					
MORRIS, R G	1029	425.38	1454.38	\$2,325	Y					
MURCHISON, S B	552.87	3066.87	3619.74	\$0	Y					
MURDOCH, J C	92.88	1126.18	1219.06	\$593,722	Y					
MURRY, R D	22	0	22	\$0	Y					
NASON, M G	1214.16	87.78	1301.94	\$0	Y					
NGO, G T	154.8	0	154.8	\$0	Y					
PEINHARDT, C W	666.36	1513.32	2179.68	\$0	Y					
POLK, E O	1701.84	688.35	2390.19	\$0	Y					
QIU, F	26.73	2693.31	2720.04	\$2,979	Y					
RAJA, J A	229.56	0	229.56	\$0	Y					
REN, Y	276.48	0	276.48	\$0	Y					
RICHARDS, J R	947.52	0	947.52	\$0	Y	3.38	1	4	0.82	3.55
SABHARWAL, M	132	349.74	481.74	\$0	Y					
SANDERSON, S	160.89	841.32	1002.21	\$0	Y					
SANDLER, T E	57.12	37.62	94.74	\$147,917	Y					
SCOTCH, R	372.72	3253.37	3626.09	\$73,012	Y					
SELDON, B J	5.16	1289.86	1295.02	\$0	Y					
SIQUEIRA, K J	351.72	367.86	719.58	\$626	Y					
SKAGGS, S L	0	0	0	\$0	Y					
SMITH, D R	251.52	0	251.52	\$0	Y					
SNIPES, M	5.16	213.18	218.34	\$0	Y					
STEWART, M	0	2260.2	2260.2	\$6,843	Y					
STONE, K E	5.16	203.43	208.59	\$0	Y					
SUL, D	54.6	749.67	804.27	\$0	Y					
SWAYDEN, T M	15.48	125.4	140.88	\$0	Y					
THIELEMANN, G	946.2	242.46	1188.66	\$0	Y					
TIEFELSDOR, M	0	2276.23	2276.23	\$0	Y					
TRACY, P	322.44	1283.37	1605.81	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	TRAN, Q C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	TUMUBWEINE, T K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	VAKULENKO, I	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	VERRILL, D L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	VIERAITIS, L	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	WATANABE, Y	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	WATSON, D	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	WELLS, S F	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	WHELAN, R K	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	WHITE, K M	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	WOERNER, R T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	WORRALL, J	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	YO, M P	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	ZAHRANI, A S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	ZHANG, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Interdisciplinary Studie	General Studies	1235	BULL JR., E U	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	ALLEN, J P	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	ALLEN, R	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	ASHMORE, B A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	BAKER, K A	Other faculty	Non-tenured	34	34	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	BELL, J S	Other faculty	Non-tenured	51	51	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	BOZONE, J L	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	CHANDLER, C	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	CHAPMAN, N J	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	CHIZECK, S	Other faculty	Non-tenured	67	67	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	COFFMAN VA, N	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	CONG, D	Other faculty	Non-tenured	100	50	50	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	COOPER, H	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	COTTON, S C	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	DAY, L N	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	EVELETH, L J	Other faculty	Non-tenured	17	17	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	FAGG, S	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	GARRISON, P	Other faculty	Non-tenured	40	40	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	GOLD, T	Other faculty	Non-tenured	30	30	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	HAGAR, L M	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	HOPPE, K M	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	HUISMAN, I	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	JOHNSON, S F	Other faculty	Non-tenured	100	84	0	0	0	16
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	KOLAR, J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	LEEK, P A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	LEOPARD, D G	Other faculty	Non-tenured	17	17	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	LONG, D C	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	MABE, L W	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	MARROQUIN, I	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	MCNULTY, A B	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	PARKER, T L	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	PATTERSON, G D	Other faculty	Non-tenured	63	63	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	PHILLIPS, L S	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	PIRKLE, M D	Other faculty	Non-tenured	57	57	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	POLLOCK, L L	Other faculty	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
TRAN, Q C	\$10,500	\$0	\$0	\$10,500	\$0	\$0	\$10,522	2	56	0	56	168	0	168
TUMUBWEINE, T K	\$6,300	\$0	\$0	\$6,300	\$0	\$0	\$6,327	1	22	1	23	69	0	69
VAKULENKO, I	\$58,000	\$58,000	\$0	\$0	\$0	\$0	\$72,157	10	347	6	353	1059	0	1059
VERRILL, D L	\$12,600	\$0	\$0	\$12,600	\$0	\$0	\$14,410	2	98	0	98	294	0	294
VIERAITIS, L	\$84,520	\$84,520	\$0	\$0	\$0	\$0	\$102,986	9	71	12	83	213	60	273
WATANABE, Y	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$56,613	9	229	3	232	696	0	696
WATSON, D	\$87,822	\$87,822	\$0	\$0	\$0	\$0	\$104,196	6	0	45	45	0	113.19	113.19
WELLS, S F	\$12,450	\$12,450	\$0	\$0	\$0	\$0	\$14,261	6	228	1	229	687	0	687
WHELAN, R K	\$88,000	\$88,000	\$0	\$0	\$0	\$0	\$100,698	6	2	96	98	6	336	342
WHITE, K M	\$9,758	\$0	\$0	\$9,758	\$0	\$0	\$9,802	2	30	1	31	93	0	93
WOERNER, R T	\$10,800	\$0	\$0	\$10,800	\$0	\$0	\$10,832	1	14	0	14	42	0	42
WORRALL, J	\$116,459	\$116,459	\$0	\$0	\$0	\$0	\$143,712	7	138	35	173	420	114	534
YO, M P	\$38,438	\$0	\$0	\$38,438	\$0	\$0	\$48,443	2	99	1	100	300	0	300
ZAHRANI, A S	\$5,850	\$0	\$0	\$5,850	\$0	\$0	\$9,488	1	39	0	39	117	0	117
ZHANG, L	\$10,500	\$0	\$0	\$10,500	\$0	\$0	\$12,002	2	39	6	45	135	0	135
BULL JR., E U	\$9,739	\$0	\$0	\$0	\$9,739	\$0	\$12,328	1	1	0	1	1	0	1
ALLEN, J P	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$25,813	4	151	14	165	495	0	495
ALLEN, R	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$12,962	2	10	10	20	60	0	60
ASHMORE, B A	\$30,071	\$30,071	\$0	\$0	\$0	\$0	\$35,973	6	51	7	58	264	0	264
BAKER, K A	\$14,080	\$14,080	\$0	\$0	\$0	\$0	\$15,199	10	255	5	260	260	0	260
BELL, J S	\$4,191	\$1,547	\$0	\$2,644	\$0	\$0	\$4,529	2	39	1	40	40	0	40
BOZONE, J L	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,753	2	57	3	60	180	0	180
CHANDLER, C	\$48,648	\$48,648	\$0	\$0	\$0	\$0	\$65,020	8	134	10	144	447	0	447
CHAPMAN, N J	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$12,978	2	55	5	60	180	0	180
CHIZECK, S	\$37,857	\$37,857	\$0	\$0	\$0	\$0	\$46,151	14	86	0	86	400.83	0	400.83
COFFMAN VA, N	\$57,029	\$57,029	\$0	\$0	\$0	\$0	\$61,459	10	155	51	206	636	0	636
CONG, D	\$93,936	\$93,936	\$0	\$0	\$0	\$0	\$117,582	9	293	8	301	879	24	903
COOPER, H	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$20,607	7	52	10	62	156	36	192
COTTON, S C	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$12,962	2	36	7	43	129	0	129
DAY, L N	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,804	2	58	12	70	210	0	210
EVELETH, L J	\$2,805	\$2,805	\$0	\$0	\$0	\$0	\$3,031	2	26	2	28	28	0	28
FAGG, S	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$27,469	4	85	39	124	372	0	372
GARRISON, P	\$10,739	\$10,739	\$0	\$0	\$0	\$0	\$11,619	3	6	6	12	72	0	72
GOLD, T	\$5,624	\$5,624	\$0	\$0	\$0	\$0	\$6,078	5	112	1	113	113	0	113
HAGAR, L M	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,163	2	19	11	30	90	0	90
HOPPE, K M	\$4,588	\$3,600	\$988	\$0	\$0	\$0	\$4,848	1	43	0	43	129	0	129
HUISMAN, I	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$34,332	5	85	5	90	270	0	270
JOHNSON, S F	\$118,186	\$99,436	\$0	\$18,750	\$0	\$0	\$138,755	2	0	2	2	0	6	6
KOLAR, J	\$36,514	\$36,514	\$0	\$0	\$0	\$0	\$41,751	6	131	25	156	375	0	375
LEEK, P A	\$58,151	\$58,151	\$0	\$0	\$0	\$0	\$73,490	8	183	15	198	594	0	594
LEOPARD, D G	\$5,610	\$5,610	\$0	\$0	\$0	\$0	\$6,063	4	51	0	51	51	0	51
LONG, D C	\$16,500	\$0	\$0	\$0	\$16,500	\$0	\$20,637	1	18	0	18	54	0	54
MABE, L W	\$14,400	\$14,400	\$0	\$0	\$0	\$0	\$16,473	4	104	9	113	318	21	339
MARROQUIN, I	\$10,299	\$0	\$10,299	\$0	\$0	\$0	\$22,603	1	13	0	13	13	0	13
MCNULTY, A B	\$63,967	\$63,967	\$0	\$0	\$0	\$0	\$77,877	11	210	29	239	732	0	732
PARKER, T L	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$19,594	3	38	10	48	144	0	144
PATTERSON, G D	\$2,825	\$10	\$0	\$2,815	\$0	\$0	\$3,053	2	37	1	38	38	0	38
PHILLIPS, L S	\$31,879	\$31,879	\$0	\$0	\$0	\$0	\$39,990	2	7	1	8	48	0	48
PIRKLE, M D	\$15,794	\$15,794	\$0	\$0	\$0	\$0	\$17,049	4	17	3	20	120	0	120
POLLOCK, L L	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$27,438	4	53	14	67	201	0	201

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
TRAN, Q C	204.72	0	204.72	\$0	Y					
TUMUBWEINE, T K	116.52	0	116.52	\$0	Y					
VAKULENKO, I	1884.78	0	1884.78	\$0	Y					
VERRILL, D L	391.2	0	391.2	\$0	Y					
VIERAITIS, L	359.88	496.08	855.96	\$0	Y					
WATANABE, Y	946.56	0	946.56	\$0	Y					
WATSON, D	0	1005.55	1005.55	\$0	Y					
WELLS, S F	1129.8	0	1129.8	\$0	Y					
WHELAN, R K	10.32	1726.41	1736.73	\$0	Y					
WHITE, K M	114.6	0	114.6	\$0	Y					
WOERNER, R T	70.08	0	70.08	\$0	Y					
WORRALL, J	709.44	798.45	1507.89	\$0	Y					
YO, M P	468.48	0	468.48	\$0	Y					
ZAHRANI, A S	117	0	117	\$0	Y					
ZHANG, L	230.04	0	230.04	\$0	Y					
BULL JR., E U	1.29	0	1.29	\$0	Y					
ALLEN, J P	829.62	0	829.62	\$0	Y					
ALLEN, R	104.4	0	104.4	\$0	Y					
ASHMORE, B A	457.92	0	457.92	\$0	Y					
BAKER, K A	335.4	0	335.4	\$0	Y					
BELL, J S	51.6	0	51.6	\$0	Y					
BOZONE, J L	508.14	0	508.14	\$0	Y					
CHANDLER, C	774.9	0	774.9	\$0	Y					
CHAPMAN, N J	313.2	0	313.2	\$0	Y					
CHIZECK, S	681.87	0	681.87	\$0	Y					
COFFMAN VA, N	1096.02	0	1096.02	\$0	Y					
CONG, D	1498.92	100.32	1599.24	\$0	Y					
COOPER, H	264	150.48	414.48	\$0	Y					
COTTON, S C	221.88	0	221.88	\$0	Y					
DAY, L N	260.4	0	260.4	\$0	Y					
EVELETH, L J	36.12	0	36.12	\$0	Y					
FAGG, S	635.76	0	635.76	\$0	Y					
GARRISON, P	127.92	0	127.92	\$0	Y					
GOLD, T	145.77	0	145.77	\$0	Y					
HAGAR, L M	154.8	0	154.8	\$0	Y					
HOPPE, K M	129	0	129	\$0	Y					
HUISMAN, I	469.8	0	469.8	\$0	Y					
JOHNSON, S F	0	14.88	14.88	\$0	Y					
KOLAR, J	849.06	0	849.06	\$0	Y					
LEEK, P A	1031.64	0	1031.64	\$0	Y					
LEOPARD, D G	65.79	0	65.79	\$0	Y					
LONG, D C	71.28	0	71.28	\$0	Y					
MABE, L W	538.32	87.78	626.1	\$0	Y					
MARROQUIN, I	13	0	13	\$0	Y					
MCNULTY, A B	1480.59	0	1480.59	\$0	Y					
PARKER, T L	250.56	0	250.56	\$0	Y					
PATTERSON, G D	49.02	0	49.02	\$0	Y					
PHILLIPS, L S	48	0	48	\$0	Y					
PIRKLE, M D	208.8	0	208.8	\$0	Y					
POLLOCK, L L	349.74	0	349.74	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	PRAGER, K	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	REED, R	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	ROOT, A	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	RUSSELL, M	Other faculty	Non-tenured	64	64	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	RUSSELL, S G	Other faculty	Non-tenured	44	44	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	SALTER, E	Other faculty	Non-tenured	100	50	50	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	SANDON, L	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	SCHLOSSER, P	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	SISSON, P S	Other faculty	Non-tenured	57	57	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	SMITH, E	Associate Professor	Tenured	100	50	50	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	TESORIERO, E F	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	WALKER, A A	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	WEINER, M L	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	WISSINGER, T	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	WRIGHT, D A	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Interdisciplinary Studie	Interdisciplinary Studies I	1656	ZEPEDA, L D	Other faculty	Non-tenured	58.5	58.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ABRAHAM, K	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ADLER, H	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Management	Management & Administration	1785	AGULNOK, A M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	AHLUWALIA, G S	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ALBORZ, S	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ALI, A	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ANDERSON, F W	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ANDERSON, M	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ASUNDI, J	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BARANCHUK, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BARDEN, J P	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BARDHAN, I R	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BARNES, G	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BASS, A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BENDER, R C	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BENSOUSSAN, A	Professor	Tenured	55.5	55.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BISWAS, A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BLAIR, R J	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BOCHSLER, D C	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BORTZ, T A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BOWEN, R M	Other faculty	Non-tenured	62	62	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BRACY, D	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BRUCE, N I	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BUECHLER, D P	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CAKANYILDI, M	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CALTON, S A	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School of Management	Management & Administration	1785	CAMUEL, C	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CAO, X	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CARARE, O V	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CAVUSOGLU, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CHAFFIN, M C	Other faculty	Non-tenured	100	25	50	0	0	25
Dallas	School of Management	Management & Administration	1785	CHANG, B C	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CHASTEEN, L H	Other faculty	Non-tenured	73.5	73.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CHEN, H	Teaching Assistant	Non-tenured	0	0	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
PRAGER, K	\$89,504	\$89,504	\$0	\$0	\$0	\$0	\$110,846	12	257	8	265	780	45	825
REED, R	\$14,400	\$14,400	\$0	\$0	\$0	\$0	\$16,489	4	28	14	42	84	42	126
ROOT, A	\$22,250	\$22,250	\$0	\$0	\$0	\$0	\$26,531	6	55	8	63	168	21	189
RUSSELL, M	\$18,004	\$18,004	\$0	\$0	\$0	\$0	\$19,431	4	22	0	22	132	0	132
RUSSELL, S G	\$12,977	\$12,977	\$0	\$0	\$0	\$0	\$14,014	4	11	5	16	96	0	96
SALTER, E	\$90,146	\$67,672	\$0	\$22,474	\$0	\$0	\$109,400	7	199	4	203	621	0	621
SANDON, L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	66	8	74	74	0	74
SCHLOSSER, P	\$10,300	\$10,300	\$0	\$0	\$0	\$0	\$11,810	2	18	9	27	81	0	81
SISSON, P S	\$16,267	\$16,267	\$0	\$0	\$0	\$0	\$17,559	4	17	2	19	114	0	114
SMITH, E	\$81,088	\$81,088	\$0	\$0	\$0	\$0	\$99,769	8	0	11	11	0	60	60
TESORIERO, E F	\$10,300	\$10,300	\$0	\$0	\$0	\$0	\$11,518	2	34	1	35	105	0	105
WALKER, A A	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,753	2	48	9	57	171	0	171
WEINER, M L	\$42,000	\$42,000	\$0	\$0	\$0	\$0	\$51,484	9	97	9	106	366	0	366
WISSINGER, T	\$51,866	\$51,866	\$0	\$0	\$0	\$0	\$63,785	10	132	0	132	396	0	396
WRIGHT, D A	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,918	5	87	0	87	261	0	261
ZEPEDA, L D	\$5,449	\$0	\$0	\$5,449	\$0	\$0	\$5,886	4	49	1	50	50	0	50
ABRAHAM, K	\$11,137	\$11,137	\$0	\$0	\$0	\$0	\$12,028	2	0	66	66	0	204	204
ADLER, H	\$94,790	\$94,790	\$0	\$0	\$0	\$0	\$117,137	20	337	222	559	1026	438	1464
AGULNOK, A M	\$61,811	\$0	\$0	\$61,811	\$0	\$0	\$72,741	33	206	385	591	631	1066.64	1697.64
AHLUWALIA, G S	\$5,185	\$5,185	\$0	\$0	\$0	\$0	\$5,604	1	0	12	12	0	48	48
ALBORZ, S	\$93,333	\$70,000	\$0	\$23,333	\$0	\$0	\$117,994	7	248	68	316	744	216	960
ALI, A	\$294,459	\$236,006	\$0	\$58,453	\$0	\$0	\$341,147	10	0	48	48	0	118	118
ANDERSON, F W	\$91,608	\$91,608	\$0	\$0	\$0	\$0	\$111,082	8	299	3	302	906	0	906
ANDERSON, M	\$173,907	\$130,430	\$0	\$43,477	\$0	\$0	\$210,570	19	7	620	627	18	1552.5	1570.5
ASUNDI, J	\$8,484	\$0	\$0	\$8,484	\$0	\$0	\$9,169	1	0	14	14	0	42	42
BARANCHUK, N	\$164,720	\$164,720	\$0	\$0	\$0	\$0	\$195,387	3	7	135	142	21	405	426
BARDEN, J P	\$86,149	\$64,612	\$0	\$21,537	\$0	\$0	\$109,311	16	602	107	709	1845	190	2035
BARDHAN, I R	\$197,331	\$147,998	\$0	\$49,333	\$0	\$0	\$232,692	7	1	200	201	3	597	600
BARNES, G	\$88,570	\$70,012	\$0	\$18,558	\$0	\$0	\$109,950	12	302	38	340	889.92	119	1008.92
BASS, A	\$80,629	\$60,472	\$0	\$20,157	\$0	\$0	\$101,024	23	200	452	652	527.19	571.65	1098.84
BENDER, R C	\$29,427	\$29,427	\$0	\$0	\$0	\$0	\$31,821	6	310	4	314	942	0	942
BENSOUSSAN, A	\$99,999	\$99,999	\$0	\$0	\$0	\$0	\$118,969	1	0	16	16	0	48	48
BISWAS, A	\$111,936	\$83,952	\$0	\$27,984	\$0	\$0	\$132,066	13	59	337	396	180	1009	1189
BLAIR, R J	\$6,811	\$6,811	\$0	\$0	\$0	\$0	\$7,373	1	0	20	20	0	60	60
BOCHSLER, D C	\$100,000	\$75,000	\$0	\$25,000	\$0	\$0	\$119,402	5	150	10	160	450	30	480
BORTZ, T A	\$76,070	\$57,052	\$0	\$19,018	\$0	\$0	\$95,660	12	398	195	593	1218	561	1779
BOWEN, R M	\$12,025	\$12,025	\$0	\$0	\$0	\$0	\$12,984	3	38	76	114	129	196	325
BRACY, D	\$9,695	\$9,695	\$0	\$0	\$0	\$0	\$10,474	2	0	55	55	0	165	165
BRUCE, N I	\$183,337	\$150,002	\$33,335	\$0	\$0	\$0	\$213,749	3	82	24	106	246	72	318
BUECHLER, D P	\$4,242	\$4,242	\$0	\$0	\$0	\$0	\$4,584	1	43	0	43	129	0	129
CAKANYILDI, M	\$186,661	\$139,996	\$0	\$46,665	\$0	\$0	\$220,999	7	0	90	90	0	272	272
CALTON, S A	\$34,219	\$0	\$0	\$0	\$34,219	\$0	\$44,603	4	64	0	64	64	0	64
CAMUEL, C	\$4,713	\$4,713	\$0	\$0	\$0	\$0	\$5,117	1	0	12	12	0	36	36
CAO, X	\$16,200	\$0	\$0	\$16,200	\$0	\$0	\$18,057	3	156	1	157	471	0	471
CARARE, O V	\$96,164	\$96,164	\$0	\$0	\$0	\$0	\$115,276	3	0	162	162	0	486	486
CAVUSOGLU, H	\$174,535	\$142,800	\$0	\$31,735	\$0	\$0	\$203,415	4	12	54	66	42	157	199
CHAFFIN, M C	\$65,188	\$32,594	\$0	\$32,594	\$0	\$0	\$84,372	2	124	0	124	372	0	372
CHANG, B C	\$69,000	\$1,500	\$0	\$67,500	\$0	\$0	\$84,486	5	93	63	156	279	114.5	393.5
CHASTEEN, L H	\$26,208	\$0	\$0	\$26,208	\$0	\$0	\$28,255	3	0	41	41	0	123	123
CHEN, H	\$5,400	\$0	\$0	\$5,400	\$0	\$0	\$5,413	1	26	1	27	81	0	81

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
PRAGER, K	1212	287.01	1499.01	\$0	Y					
REED, R	143.46	175.56	319.02	\$0	Y					
ROOT, A	285.6	52.08	337.68	\$0	Y					
RUSSELL, M	229.68	0	229.68	\$0	Y					
RUSSELL, S G	168.48	0	168.48	\$0	Y					
SALTER, E	1704.69	0	1704.69	\$0	Y					
SANDON, L	137.64	0	137.64	\$0	Y					
SCHLOSSER, P	139.32	0	139.32	\$0	Y					
SISSON, P S	198.36	0	198.36	\$0	Y					
SMITH, E	0	388.77	388.77	\$0	Y					
TESORIERO, E F	311.85	0	311.85	\$0	Y					
WALKER, A A	287.94	0	287.94	\$0	Y					
WEINER, M L	636.84	0	636.84	\$0	Y					
WISSINGER, T	650.13	0	650.13	\$0	Y					
WRIGHT, D A	438.12	0	438.12	\$0	Y					
ZEPEDA, L D	64.5	0	64.5	\$0	Y					
ABRAHAM, K	0	798.72	798.72	\$0	Y					
ADLER, H	1633.62	1590.18	3223.8	\$0	Y					
AGULNOK, A M	1202.91	4261.05	5463.96	\$0	Y					
AHLUWALIA, G S	0	366.24	366.24	\$0	Y					
ALBORZ, S	1253.46	1648.08	2901.54	\$0	Y					
ALI, A	0	1279.26	1279.26	\$0	Y					
ANDERSON, F W	1567.38	0	1567.38	\$0	Y	2.44	0	4	1.13	4.21
ANDERSON, M	31.14	5607.87	5639.01	\$0	Y					
ASUNDI, J	0	339.78	339.78	\$0	Y					
BARANCHUK, N	36.33	1447.65	1483.98	\$0	Y					
BARDEN, J P	3072.81	666.64	3739.45	\$0	Y					
BARDHAN, I R	5.19	2700.05	2705.24	\$0	Y					
BARNES, G	1526.54	406.98	1933.52	\$0	Y					
BASS, A	612.58	2022.4	2634.98	\$0	Y					
BENDER, R C	1620.36	0	1620.36	\$0	Y	3.31	1.67	4	0.72	4.77
BENSOUSSAN, A	0	476.91	476.91	\$341,758	Y					
BISWAS, A	311.4	3575.88	3887.28	\$0	Y					
BLAIR, R J	0	205.2	205.2	\$0	Y					
BOCHSLER, D C	754.32	102.6	856.92	\$0	Y					
BORTZ, T A	1926.72	1918.62	3845.34	\$0	Y					
BOWEN, R M	223.17	670.32	893.49	\$0	Y					
BRACY, D	0	564.3	564.3	\$0	Y					
BRUCE, N I	412.56	246.24	658.8	\$0	Y					
BUECHLER, D P	143.19	0	143.19	\$0	Y	2.92	0	4	1.05	4.58
CAKANYILDI, M	0	2054.04	2054.04	\$0	Y					
CALTON, S A	64	0	64	\$0	Y					
CAMUEL, C	0	123.12	123.12	\$0	Y					
CAO, X	807.39	0	807.39	\$0	Y	2.77	0	4	1.09	3.76
CARARE, O V	0	1662.12	1662.12	\$0	Y					
CAVUSOGLU, H	85.5	1197.91	1283.41	\$0	Y					
CHAFFIN, M C	643.56	0	643.56	\$0	Y	2.61	0	4	1.24	3.58
CHANG, B C	478.95	391.59	870.54	\$0	Y					
CHASTEEN, L H	0	420.66	420.66	\$0	Y					
CHEN, H	140.13	0	140.13	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School of Management	Management & Administration	1785	CHEN, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CHISAMORE, D B	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CHOCKALING, V	Teaching Assistant	Non-tenured	75	25	0	0	0	50
Dallas	School of Management	Management & Administration	1785	CHUTANI, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CORDELL, D M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CREADY, W M	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	CUNNINGHAM, M W	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DAI, Z	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DALGIC, T	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DAWANDE, M	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DAY, T	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DECOURCY, G A	Other faculty	Non-tenured	87	87	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DELUKE, G	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DESS, G	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DIAL, D H	Other faculty	Non-tenured	99	99	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DICKINSON, K	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DRESSLER, K	Other faculty	Non-tenured	74	74	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DUQUAINE-W, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DURHAM, G M	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	EDSEL, A D	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	EL-ASHMAWI, A H	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ELLINGTON, D	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School of Management	Management & Administration	1785	ENTHOVEN, D A	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	EVANS, M H	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	FELD, J E	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School of Management	Management & Administration	1785	FERBER, D	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	FERRANTE, A M	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	FILES, R L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	FLANNERY, C	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Management	Management & Administration	1785	FLEMING, F W	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	FORD, D	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	FREEDMAN, S	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	FRIEDMAN, B K	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	FROST, C	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	GENG, X	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	GHOSHAL, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	GOKALP, O N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	GOODRICH, M W	Other faculty	Non-tenured	76	26	0	0	0	50
Dallas	School of Management	Management & Administration	1785	GURUN, U	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HAN, B T	Other Faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HAO, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HARRISON, R	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HARUVY, E E	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HASENHUTTL, M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HASSANZADE, N	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School of Management	Management & Administration	1785	HAWORTH, J B	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HAZZARD, C F	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HE, T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HICKMAN-RI, L L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HICKS, R	Other faculty	Non-tenured	100	50	0	0	0	50

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CHEN, M	\$8,100	\$0	\$0	\$8,100	\$0	\$0	\$9,070	1	19	0	19	57	0	57
CHISAMORE, D B	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$18,214	2	0	63	63	0	151	151
CHOCKALING, V	\$21,600	\$0	\$0	\$21,600	\$0	\$0	\$21,649	3	77	1	78	234	0	234
CHUTANI, A	\$13,423	\$0	\$0	\$13,423	\$0	\$0	\$14,984	2	80	0	80	240	0	240
CORDELL, D M	\$163,200	\$149,600	\$0	\$13,600	\$0	\$0	\$197,611	5	64	109	173	192	327	519
CREADY, W M	\$276,848	\$276,848	\$0	\$0	\$0	\$0	\$317,547	11	0	45	45	0	171	171
CUNNINGHAM, M W	\$4,242	\$4,242	\$0	\$0	\$0	\$0	\$4,584	1	50	0	50	150	0	150
DAI, Z	\$139,668	\$139,668	\$0	\$0	\$0	\$0	\$162,963	3	83	41	124	258	76	334
DALGIC, T	\$122,428	\$96,428	\$0	\$26,000	\$0	\$0	\$149,354	12	3	382	385	9	949	958
DAWANDE, M	\$219,997	\$164,998	\$0	\$54,999	\$0	\$0	\$258,668	13	0	98	98	0	296.94	296.94
DAY, T	\$199,889	\$171,348	\$0	\$28,541	\$0	\$0	\$235,296	5	1	132	133	3	396	399
DECOURCY, G A	\$11,971	\$11,971	\$0	\$0	\$0	\$0	\$13,475	3	20	78	98	60	206	266
DELUKE, G	\$68,000	\$68,000	\$0	\$0	\$0	\$0	\$83,601	9	222	66	288	666	198	864
DESS, G	\$231,132	\$180,888	\$50,244	\$0	\$0	\$0	\$269,649	3	0	57	57	0	171	171
DIAL, D H	\$22,000	\$22,000	\$0	\$0	\$0	\$0	\$23,732	4	129	24	153	387	96	483
DICKINSON, K	\$13,226	\$13,226	\$0	\$0	\$0	\$0	\$14,279	3	163	1	164	492	0	492
DRESSLER, K	\$25,000	\$20,000	\$0	\$5,000	\$0	\$0	\$27,067	5	4	214	218	12	642	654
DUQUAINE-W, J M	\$53,532	\$53,532	\$0	\$0	\$0	\$0	\$65,737	10	197	5	202	603	6	609
DURHAM, G M	\$4,242	\$4,242	\$0	\$0	\$0	\$0	\$4,584	1	0	11	11	0	33	33
EDSEL, A D	\$32,759	\$32,759	\$0	\$0	\$0	\$0	\$38,981	4	1	145	146	3	435	438
EL-ASHMAWI, A H	\$51,730	\$33,730	\$0	\$18,000	\$0	\$0	\$62,047	8	134	243	377	408	723	1131
ELLINGTON, D	\$16,136	\$0	\$0	\$16,136	\$0	\$0	\$20,504	1	19	0	19	19	0	19
ENTHOVEN, D A	\$126,028	\$126,028	\$0	\$0	\$0	\$0	\$147,264	3	24	109	133	72	327	399
EVANS, M H	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	158	49	207	474	147	621
FELD, J E	\$23,375	\$0	\$0	\$23,375	\$0	\$0	\$28,750	2	0	22	22	0	66	66
FERBER, D	\$3,299	\$3,299	\$0	\$0	\$0	\$0	\$3,565	1	0	6	6	0	12	12
FERRANTE, A M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	35	35	0	105	105
FILES, R L	\$201,668	\$201,668	\$0	\$0	\$0	\$0	\$239,061	2	97	3	100	300	0	300
FLANNERY, C	\$29,580	\$29,580	\$0	\$0	\$0	\$0	\$36,003	4	1	302	303	3	906	909
FLEMING, F W	\$67,932	\$67,932	\$0	\$0	\$0	\$0	\$82,364	5	10	79	89	28	235	263
FORD, D	\$157,583	\$157,583	\$0	\$0	\$0	\$0	\$183,579	4	55	54	109	165	162	327
FREEDMAN, S	\$20,850	\$0	\$0	\$20,850	\$0	\$0	\$25,799	4	0	46	46	0	138	138
FRIEDMAN, B K	\$4,242	\$4,242	\$0	\$0	\$0	\$0	\$4,584	1	0	19	19	0	57	57
FROST, C	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,863	1	24	0	24	72	0	72
GENG, X	\$171,113	\$171,113	\$0	\$0	\$0	\$0	\$206,788	2	127	2	129	387	0	387
GHOSHAL, A	\$8,023	\$0	\$0	\$8,023	\$0	\$0	\$8,983	1	54	2	56	168	0	168
GOKALP, O N	\$5,400	\$0	\$0	\$5,400	\$0	\$0	\$5,413	1	18	0	18	54	0	54
GOODRICH, M W	\$32,865	\$0	\$0	\$32,865	\$0	\$0	\$38,231	5	4	204	208	12	612	624
GURUN, U	\$178,969	\$178,969	\$0	\$0	\$0	\$0	\$212,864	4	8	160	168	24	481	505
HAN, B T	\$18,889	\$18,889	\$0	\$0	\$0	\$0	\$21,685	3	31	46	77	96	136	232
HAO, J	\$8,023	\$0	\$0	\$8,023	\$0	\$0	\$8,042	1	21	0	21	63	0	63
HARRISON, R	\$134,694	\$134,694	\$0	\$0	\$0	\$0	\$159,685	11	0	71	71	0	213	213
HARUVY, E E	\$145,838	\$145,838	\$0	\$0	\$0	\$0	\$170,608	0	0	0	0	0	0	0
HASENHUTTL, M	\$51,000	\$51,000	\$0	\$0	\$0	\$0	\$62,036	6	388	4	392	1176	0	1176
HASSANZADE, N	\$29,181	\$0	\$0	\$29,181	\$0	\$0	\$31,468	3	0	79	79	0	237	237
HAWORTH, J B	\$66,667	\$66,667	\$0	\$0	\$0	\$0	\$78,462	7	226	2	228	684	0	684
HAZZARD, C F	\$67,984	\$67,984	\$0	\$0	\$0	\$0	\$83,001	6	109	37	146	321.75	148	469.75
HE, T	\$8,023	\$0	\$0	\$8,023	\$0	\$0	\$8,042	1	28	2	30	90	0	90
HICKMAN-RI, L L	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$51,468	20	4	818	822	12	2285	2297
HICKS, R	\$125,002	\$0	\$0	\$125,002	\$0	\$0	\$151,288	11	0	213	213	0	763	763

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CHEN, M	220.59	0	220.59	\$0	Y					
CHISAMORE, D B	0	832.17	832.17	\$0	Y					
CHOCKALING, V	375.06	0	375.06	\$0	Y					
CHUTANI, A	413.34	0	413.34	\$0	Y					
CORDELL, D M	332.16	1118.34	1450.5	\$0	Y					
CREADY, W M	0	3274.47	3274.47	\$0	Y					
CUNNINGHAM, M W	259.5	0	259.5	\$0	Y					
DAI, Z	286.38	259.92	546.3	\$0	Y					
DALGIC, T	15.57	3287.28	3302.85	\$0	Y					
DAWANDE, M	0	2914.59	2914.59	\$0	Y					
DAY, T	5.19	1354.32	1359.51	\$0	Y					
DECOURCY, G A	103.8	704.52	808.32	\$0	Y					
DELUKE, G	1072.2	1510.74	2582.94	\$0	Y					
DESS, G	0	584.82	584.82	\$55,914	Y					
DIAL, D H	669.51	328.32	997.83	\$0	Y	3.03	0.67	4	0.94	4.53
DICKINSON, K	847.44	0	847.44	\$0	Y					
DRESSLER, K	20.76	2195.64	2216.4	\$0	Y					
DUQUAINE-W, J M	939.96	25.08	965.04	\$0	Y					
DURHAM, G M	0	112.86	112.86	\$0	Y					
EDSEL, A D	5.19	1612.8	1617.99	\$0	Y					
EL-ASHMAWI, A H	705.84	2597.76	3303.6	\$0	Y	2.32	0	4	1.34	4.09
ELLINGTON, D	19	0	19	\$0	Y					
ENTHOVEN, D A	124.56	1118.34	1242.9	\$0	Y					
EVANS, M H	725.16	502.74	1227.9	\$0	Y					
FELD, J E	0	225.72	225.72	\$0	Y					
FERBER, D	0	41.04	41.04	\$0	Y					
FERRANTE, A M	0	359.1	359.1	\$0	Y					
FILES, R L	333	0	333	\$0	Y					
FLANNERY, C	11.61	6937.77	6949.38	\$0	Y					
FLEMING, F W	55.19	754.56	809.75	\$0	Y					
FORD, D	259.41	741.69	1001.1	\$0	Y					
FREEDMAN, S	0	762.45	762.45	\$0	Y					
FRIEDMAN, B K	0	194.94	194.94	\$0	Y					
FROST, C	124.56	0	124.56	\$0	Y					
GENG, X	606.27	0	606.27	\$0	Y					
GHOSHAL, A	257.16	0	257.16	\$0	Y					
GOKALP, O N	93.42	0	93.42	\$0	Y					
GOODRICH, M W	20.76	2485.32	2506.08	\$0	Y					
GURUN, U	41.52	1661.86	1703.38	\$0	Y					
HAN, B T	143.76	1037.68	1181.44	\$0	Y					
HAO, J	239.43	0	239.43	\$0	Y					
HARRISON, R	0	1353.96	1353.96	\$0	Y					
HARUVY, E E	0	0	0	\$0	Y					
HASENHUTTL, M	1926.6	0	1926.6	\$0	Y					
HASSANZADE, N	0	1808.31	1808.31	\$0	Y					
HAWORTH, J B	1120.08	0	1120.08	\$0	Y					
HAZZARD, C F	519.43	506.16	1025.59	\$0	Y					
HE, T	99.9	0	99.9	\$0	Y					
HICKMAN-RI, L L	20.76	8504.54	8525.3	\$0	Y					
HICKS, R	0	2609.46	2609.46	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School of Management	Management & Administration	1785	HOCHBERG, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HOGAN, J W	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HUGHES, R	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	JACKSON, G N	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	JACOB, V	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Management	Management & Administration	1785	JANAKIRAMA, G	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	JANAKIRAMA, S	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	JANG, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	JOHNSON, J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	KAPLAN, M R	Other faculty	Non-tenured	100	50	50	0	0	0
Dallas	School of Management	Management & Administration	1785	KAYA, C C	Other faculty	Non-tenured	49	49	0	0	0	0
Dallas	School of Management	Management & Administration	1785	KEEFE, M O	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	KELLEHER, C L	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	KIESCHNICK, R L	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	KIMZEY, J	Other faculty	Non-tenured	80	80	0	0	0	0
Dallas	School of Management	Management & Administration	1785	KOH, B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	KONSTANS, C	Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	KRAVET, T D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	KROMER, J R	Other faculty	Non-tenured	74	74	0	0	0	0
Dallas	School of Management	Management & Administration	1785	KUMAR, N	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LAKSNARAIN, R	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LEE, C H	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LEE, S	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LEVECCHIO, A J	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LEWIN, P	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LI, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LI, W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LI, X	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LI, Y	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LIEBOWITZ, S	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LIM, D	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LIM, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LIN, Z	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LINSTEADT, C C	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LIU, X	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LU, X	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	LUTZE, H S	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MAJUMDAR, S K	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MARKOCZY, L	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MARKOV, S	Associate Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MAUER, D C	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MCCRACKEN, J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MCCUISTION, D	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MCNULTY, D S	Other faculty	Non-tenured	100	50	50	0	0	0
Dallas	School of Management	Management & Administration	1785	MEHROTRA, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MEHTA, S	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MENON, S	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MILLER, R	Other faculty	Non-tenured	100	50	0	0	0	50
Dallas	School of Management	Management & Administration	1785	MOOKERJEE, R	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MOOKERJEE, V	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HOCHBERG, J M	\$37,826	\$0	\$0	\$37,826	\$0	\$0	\$46,394	1	0	16	16	0	48	48
HOGAN, J W	\$4,242	\$4,242	\$0	\$0	\$0	\$0	\$4,584	1	0	36	36	0	108	108
HUGHES, R	\$4,242	\$4,242	\$0	\$0	\$0	\$0	\$4,584	1	66	0	66	198	0	198
JACKSON, G N	\$8,726	\$8,726	\$0	\$0	\$0	\$0	\$9,430	2	100	2	102	306	0	306
JACOB, V	\$279,987	\$279,987	\$0	\$0	\$0	\$0	\$323,434	2	0	17	17	0	51	51
JANAKIRAMA, G	\$193,333	\$193,333	\$0	\$0	\$0	\$0	\$230,320	3	0	68	68	0	210	210
JANAKIRAMA, S	\$187,213	\$140,410	\$0	\$46,803	\$0	\$0	\$223,930	12	9	368	377	27	907	934
JANG, S	\$21,600	\$0	\$0	\$21,600	\$0	\$0	\$21,649	3	129	0	129	387	0	387
JOHNSON, J	\$73,333	\$73,333	\$0	\$0	\$0	\$0	\$93,519	11	600	13	613	1839	0	1839
KAPLAN, M R	\$86,835	\$65,126	\$0	\$21,709	\$0	\$0	\$105,142	11	124	82	206	354	248	602
KAYA, C C	\$6,599	\$6,599	\$0	\$0	\$0	\$0	\$7,132	2	0	36	36	0	72	72
KEEFE, M O	\$8,100	\$0	\$0	\$8,100	\$0	\$0	\$9,867	1	31	0	31	93	0	93
KELLEHER, C L	\$8,726	\$8,726	\$0	\$0	\$0	\$0	\$9,421	2	80	0	80	240	0	240
KIESCHNICK, R L	\$231,993	\$231,993	\$0	\$0	\$0	\$0	\$270,570	9	1	65	66	3	210	213
KIMZEY, J	\$60,000	\$45,000	\$0	\$15,000	\$0	\$0	\$68,621	4	157	29	186	474	84	558
KOH, B	\$8,023	\$0	\$0	\$8,023	\$0	\$0	\$8,042	1	57	0	57	171	0	171
KONSTANS, C	\$163,328	\$126,384	\$36,944	\$0	\$0	\$0	\$191,309	4	1	108	109	3	324	327
KRAVET, T D	\$201,668	\$201,668	\$0	\$0	\$0	\$0	\$240,040	2	143	2	145	435	0	435
KROMER, J R	\$26,390	\$19,390	\$0	\$7,000	\$0	\$0	\$28,445	5	1	179	180	3	537	540
KUMAR, N	\$200,006	\$150,004	\$0	\$50,002	\$0	\$0	\$234,498	12	1	223	224	3	744	747
LAKSNARAIN, R	\$9,695	\$9,695	\$0	\$0	\$0	\$0	\$10,474	2	0	76	76	0	166.5	166.5
LEE, C H	\$5,400	\$0	\$0	\$5,400	\$0	\$0	\$5,413	1	30	1	31	93	0	93
LEE, S	\$171,154	\$171,154	\$0	\$0	\$0	\$0	\$203,749	7	2	97	99	6	328	334
LEVECCHIO, A J	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,432	1	2	75	77	3	112.5	115.5
LEWIN, P	\$85,392	\$64,044	\$0	\$21,348	\$0	\$0	\$112,394	15	98	362	460	294	1090	1384
LI, S	\$16,200	\$0	\$0	\$16,200	\$0	\$0	\$17,556	2	36	0	36	108	0	108
LI, W	\$8,023	\$0	\$0	\$8,023	\$0	\$0	\$8,983	1	45	1	46	138	0	138
LI, X	\$166,353	\$166,353	\$0	\$0	\$0	\$0	\$199,098	6	17	193	210	60	380	440
LI, Y	\$8,023	\$0	\$0	\$8,023	\$0	\$0	\$8,042	1	50	0	50	150	0	150
LIEBOWITZ, S	\$202,120	\$151,590	\$0	\$50,530	\$0	\$0	\$239,923	2	1	31	32	3	93	96
LIM, D	\$4,800	\$0	\$0	\$4,800	\$0	\$0	\$4,812	1	22	2	24	72	0	72
LIM, N	\$155,224	\$155,224	\$0	\$0	\$0	\$0	\$184,767	2	99	1	100	300	0	300
LIN, Z	\$171,105	\$171,105	\$0	\$0	\$0	\$0	\$199,558	9	0	20	20	0	60	60
LINSTEADT, C C	\$72,841	\$54,631	\$0	\$18,210	\$0	\$0	\$86,693	11	121	194	315	369	576	945
LIU, X	\$135,466	\$135,466	\$0	\$0	\$0	\$0	\$162,525	3	138	68	206	417	201	618
LU, X	\$8,100	\$0	\$0	\$8,100	\$0	\$0	\$9,070	1	62	2	64	192	0	192
LUTZE, H S	\$110,978	\$83,436	\$0	\$27,542	\$0	\$0	\$133,225	8	146	171	317	438	513	951
MAJUMDAR, S K	\$147,120	\$147,120	\$0	\$0	\$0	\$0	\$172,688	1	0	41	41	0	123	123
MARKOCZY, L	\$165,392	\$165,392	\$0	\$0	\$0	\$0	\$197,350	11	70	13	83	210	39	249
MARKOV, S	\$230,733	\$230,733	\$0	\$0	\$0	\$0	\$269,249	4	60	46	106	183	141	324
MAUER, D C	\$274,269	\$274,269	\$0	\$0	\$0	\$0	\$315,525	11	14	79	93	42	246	288
MCCRACKEN, J	\$125,739	\$94,304	\$0	\$31,435	\$0	\$0	\$151,372	9	0	310	310	0	1193	1193
MCCUISTION, D	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$17,187	1	0	13	13	0	52	52
MCNULTY, D S	\$100,254	\$100,254	\$0	\$0	\$0	\$0	\$120,450	2	12	50	62	36	150	186
MEHROTRA, M	\$8,023	\$0	\$0	\$8,023	\$0	\$0	\$8,983	1	18	1	19	57	0	57
MEHTA, S	\$1,600	\$1,600	\$0	\$0	\$0	\$0	\$1,729	1	0	15	15	0	60	60
MENON, S	\$163,295	\$163,295	\$0	\$0	\$0	\$0	\$192,537	3	2	68	70	6	198	204
MILLER, R	\$38,054	\$0	\$0	\$38,054	\$0	\$0	\$44,887	2	0	98	98	0	194	194
MOOKERJEE, R	\$92,970	\$92,970	\$0	\$0	\$0	\$0	\$112,278	6	137	83	220	423	237	660
MOOKERJEE, V	\$237,690	\$194,472	\$43,218	\$0	\$0	\$0	\$274,442	7	0	56	56	0	127	127

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HOCHBERG, J M	0	164.16	164.16	\$0	Y					
HOGAN, J W	0	824.04	824.04	\$0	Y					
HUGHES, R	322.08	0	322.08	\$0	Y					
JACKSON, G N	484.74	0	484.74	\$0	Y					
JACOB, V	0	1237.77	1237.77	\$0	Y					
JANAKIRAMA, G	0	1564.41	1564.41	\$0	Y					
JANAKIRAMA, S	46.71	3508.52	3555.23	\$0	Y					
JANG, S	600.69	0	600.69	\$0	Y					
JOHNSON, J	2709.03	0	2709.03	\$0	Y					
KAPLAN, M R	612.42	848.16	1460.58	\$0	Y					
KAYA, C C	0	246.24	246.24	\$0	Y					
KEEFE, M O	160.89	0	160.89	\$0	Y	3.35	0	4	0.89	3.71
KELLEHER, C L	407.76	0	407.76	\$0	Y					
KIESCHNICK, R L	5.19	1343.7	1348.89	\$0	Y					
KIMZEY, J	805.14	287.28	1092.42	\$0	Y					
KOH, B	264.21	0	264.21	\$0	Y					
KONSTANS, C	5.19	1108.08	1113.27	\$0	Y					
KRAVET, T D	482.85	0	482.85	\$0	Y					
KROMER, J R	5.19	1836.54	1841.73	\$0	Y					
KUMAR, N	5.19	3525.06	3530.25	\$0	Y					
LAKSNARAIN, R	0	1011.48	1011.48	\$0	Y					
LEE, C H	155.31	0	155.31	\$0	Y					
LEE, S	10.38	1371.96	1382.34	\$0	Y					
LEVECCHIO, A J	5.19	384.75	389.94	\$0	Y					
LEWIN, P	508.62	3936.3	4444.92	\$0	Y					
LI, S	186.84	0	186.84	\$0	Y					
LI, W	235.02	0	235.02	\$0	Y					
LI, X	66.6	1299.6	1366.2	\$0	Y					
LI, Y	259.5	0	259.5	\$0	Y					
LIEBOWITZ, S	5.19	318.06	323.25	\$114,516	Y					
LIM, D	124.56	0	124.56	\$0	Y					
LIM, N	519	0	519	\$0	Y					
LIN, Z	0	768.15	768.15	\$0	Y					
LINSTEADT, C C	588.15	1969.92	2558.07	\$0	Y					
LIU, X	462.87	687.42	1150.29	\$0	Y					
LU, X	330.3	0	330.3	\$0	Y					
LUTZE, H S	746.58	3914.19	4660.77	\$0	Y					
MAJUMDAR, S K	0	938.49	938.49	\$0	Y					
MARKOCZY, L	363.3	821.43	1184.73	\$0	Y					
MARKOV, S	316.59	669.87	986.46	\$0	Y					
MAUER, D C	72.66	1530.62	1603.28	\$0	Y					
MCCRACKEN, J	0	4787.34	4787.34	\$0	Y					
MCCUISTION, D	0	396.76	396.76	\$0	Y					
MCNULTY, D S	62.28	5.13	575.28	\$0	Y					
MEHROTRA, M	96.75	0	96.75	\$0	Y					
MEHTA, S	0	205.2	205.2	\$0	Y					
MENON, S	23.22	1460.22	1483.44	\$0	Y					
MILLER, R	0	663.48	663.48	\$0	Y					
MOOKERJEE, R	731.79	1917.33	2649.12	\$0	Y					
MOOKERJEE, V	0	935.37	935.37	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School of Management	Management & Administration	1785	MOORE-BARN, S E	Other faculty	Non-tenured	74	74	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MORRIS, C R	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MUNCH, J	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MURTHI, B P	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	MUSLU, V	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	NAIR, P	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	NATARAJAN, R	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	NEWSOM, J L	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	NIETUBICZ, R	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	NIU, S	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	OZER, A O	Associate Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	PEDIGO, M F	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	PENG, M W	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	PETRIK, P	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	PICKEN, J C	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	PINKHAM, B C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	POLKOVNICH, N	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	POLKOVNICH, V Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	POLZE, M M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	POWELL, M S	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	PRASAD, A	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	QAMAR, A A	Other faculty	Non-tenured	30	30	0	0	0	0
Dallas	School of Management	Management & Administration	1785	QUAN, J	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RADHAKRISH, S	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RAGHVANATH, S	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RAGOZZINO, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RAJAMANI, D	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RAJAPAKSHE, T K	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RAMANATHAN, K	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RAO, R C	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RATCHFORD, B T	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	REBELLO, M J	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	REED, J H	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	REED, R	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	REICHERT, C A	Other faculty	Non-tenured	100	50	0	0	0	50
Dallas	School of Management	Management & Administration	1785	RENKEN, C D	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RICHARD, O	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RIGGS, W A	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RITCHEY, D B	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ROBB, R L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ROBERTSON, R A	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ROCKETT, T L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RODRIGUE, J P	Other faculty	Non-tenured	74	74	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RU, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	RYU, Y	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SABRI, E H	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SALAMASICK, M L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SALK, J E	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SANCHEZ, F	Other faculty	Non-tenured	100	0	50	0	0	50
Dallas	School of Management	Management & Administration	1785	SARKAR, S	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MOORE-BARN, S E	\$26,452	\$26,452	\$0	\$0	\$0	\$0	\$28,528	6	205	5	210	630	0	630
MORRIS, C R	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,863	1	37	4	41	123	0	123
MUNCH, J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	40	40	0	120	120
MURTHI, B P	\$213,333	\$160,000	\$0	\$53,333	\$0	\$0	\$251,589	12	0	162	162	0	513	513
MUSLU, V	\$124,150	\$124,150	\$0	\$0	\$0	\$0	\$145,367	4	0	134	134	0	414	414
NAIR, P	\$103,879	\$38,955	\$0	\$64,924	\$0	\$0	\$129,811	13	60	258	318	180	781	961
NATARAJAN, R	\$180,192	\$180,192	\$0	\$0	\$0	\$0	\$213,597	5	0	155	155	0	324	324
NEWSOM, J L	\$4,242	\$4,242	\$0	\$0	\$0	\$0	\$4,584	1	0	44	44	0	132	132
NIETUBICZ, R	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	97	97	0	194	194
NIU, S	\$124,863	\$124,863	\$0	\$0	\$0	\$0	\$148,864	3	0	77	77	0	231	231
OZER, A O	\$196,000	\$179,667	\$16,333	\$0	\$0	\$0	\$232,473	3	35	8	43	105	37	142
PEDIGO, M F	\$86,667	\$86,667	\$0	\$0	\$0	\$0	\$101,158	8	272	36	308	837	87	924
PENG, M W	\$246,672	\$246,672	\$0	\$0	\$0	\$0	\$289,018	13	0	124	124	0	354	354
PETRIK, P	\$21,709	\$21,709	\$0	\$0	\$0	\$0	\$23,417	5	136	59	195	411	116	527
PICKEN, J C	\$108,586	\$108,586	\$0	\$0	\$0	\$0	\$128,465	4	0	77	77	0	231	231
PINKHAM, B C	\$8,023	\$0	\$0	\$8,023	\$0	\$0	\$8,984	1	15	1	16	48	0	48
POLKOVNICH, N	\$95,976	\$95,976	\$0	\$0	\$0	\$0	\$116,266	7	71	202	273	213	607	820
POLKOVNICH, V Y	\$195,550	\$195,550	\$0	\$0	\$0	\$0	\$228,075	3	0	68	68	0	204	204
POLZE, M M	\$77,043	\$57,782	\$0	\$19,261	\$0	\$0	\$100,824	14	802	153	955	2401	426	2827
POWELL, M S	\$100,981	\$100,981	\$0	\$0	\$0	\$0	\$124,151	24	46	230	276	82.8	347.48	430.28
PRASAD, A	\$178,167	\$145,772	\$32,395	\$0	\$0	\$0	\$207,408	6	61	39	100	186	129	315
QAMAR, A A	\$7,684	\$0	\$0	\$7,684	\$0	\$0	\$8,342	1	0	16	16	0	48	48
QUAN, J	\$5,400	\$0	\$0	\$5,400	\$0	\$0	\$5,413	2	56	27	83	249	0	249
RADHAKRISH, S	\$257,747	\$257,747	\$0	\$0	\$0	\$0	\$299,697	12	1	96	97	3	268	271
RAGHVANATH, S	\$213,339	\$213,339	\$0	\$0	\$0	\$0	\$251,863	16	39	157	196	117	421.47	538.47
RAGOZZINO, R	\$164,630	\$164,630	\$0	\$0	\$0	\$0	\$197,887	2	95	0	95	285	0	285
RAJAMANI, D	\$132,029	\$99,022	\$0	\$33,007	\$0	\$0	\$163,954	9	44	64	108	138	195	333
RAJAPAKSHE, T K	\$5,400	\$0	\$0	\$5,400	\$0	\$0	\$6,272	1	18	0	18	54	0	54
RAMANATHAN, K	\$91,667	\$91,667	\$0	\$0	\$0	\$0	\$115,199	13	117	218	335	351	651	1002
RAO, R C	\$226,173	\$211,937	\$0	\$14,236	\$0	\$0	\$259,820	4	1	130	131	3	390	393
RATCHFORD, B T	\$279,268	\$228,490	\$50,778	\$0	\$0	\$0	\$321,093	15	0	57	57	0	186.53	186.53
REBELLO, M J	\$276,078	\$225,880	\$0	\$50,198	\$0	\$0	\$319,136	1	0	103	103	0	309	309
REED, J H	\$24,409	\$24,409	\$0	\$0	\$0	\$0	\$26,327	5	185	2	187	561	0	561
REED, R	\$4,713	\$4,713	\$0	\$0	\$0	\$0	\$5,093	1	54	1	55	165	0	165
REICHERT, C A	\$108,643	\$50,609	\$0	\$58,034	\$0	\$0	\$135,491	14	78	268	346	234	748.5	982.5
RENKEN, C D	\$11,541	\$11,541	\$0	\$0	\$0	\$0	\$12,473	3	0	95	95	0	190	190
RICHARD, O	\$155,734	\$119,318	\$0	\$36,416	\$0	\$0	\$182,726	13	0	189	189	0	568	568
RIGGS, W A	\$9,713	\$9,713	\$0	\$0	\$0	\$0	\$10,494	2	15	13	28	48	36	84
RITCHEY, D B	\$89,179	\$89,179	\$0	\$0	\$0	\$0	\$112,995	15	510	7	517	1533	16	1549
ROBB, R L	\$163,102	\$163,102	\$0	\$0	\$0	\$0	\$193,282	5	3	91	94	9	272	281
ROBERTSON, R A	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,863	1	28	5	33	99	0	99
ROCKETT, T L	\$76,112	\$51,124	\$0	\$24,988	\$0	\$0	\$92,849	10	140	165	305	394	487	881
RODRIGUE, J P	\$25,509	\$25,509	\$0	\$0	\$0	\$0	\$27,502	6	303	25	328	924	40	964
RU, J	\$13,423	\$0	\$0	\$13,423	\$0	\$0	\$13,454	2	93	0	93	279	0	279
RYU, Y	\$179,785	\$179,785	\$0	\$0	\$0	\$0	\$213,189	10	3	192	195	9	571	580
SABRI, E H	\$4,713	\$4,713	\$0	\$0	\$0	\$0	\$5,093	1	0	37	37	0	111	111
SALAMASICK, M L	\$61,258	\$61,258	\$0	\$0	\$0	\$0	\$74,779	8	1	122	123	1	368	369
SALK, J E	\$130,734	\$130,734	\$0	\$0	\$0	\$0	\$155,906	3	143	0	143	429	0	429
SANCHEZ, F	\$142,527	\$0	\$0	\$142,527	\$0	\$0	\$172,267	4	0	192	192	0	622	622
SARKAR, S	\$259,320	\$194,490	\$0	\$64,830	\$0	\$0	\$296,747	6	0	68	68	0	151	151

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MOORE-BARN, S E	1071.3	0	1071.3	\$0	Y					
MORRIS, C R	212.79	0	212.79	\$0	Y					
MUNCH, J	0	410.4	410.4	\$0	Y					
MURTHI, B P	0	3089.49	3089.49	\$0	Y					
MUSLU, V	0	1791.18	1791.18	\$0	Y					
NAIR, P	311.4	2750.41	3061.81	\$0	Y					
NATARAJAN, R	0	1483.38	1483.38	\$0	Y					
NEWSOM, J L	0	423.72	423.72	\$0	Y					
NIETUBICZ, R	0	663.48	663.48	\$0	Y					
NIU, S	0	2012.43	2012.43	\$0	Y					
OZER, A O	181.65	397.59	579.24	\$81,401	Y					
PEDIGO, M F	1431.27	297.54	1728.81	\$0	Y	2.48	0	4	1.2	3.18
PENG, M W	0	2337.21	2337.21	\$0	Y					
PETRIK, P	711.03	396.72	1107.75	\$0	Y	3.26	0	4	1.08	4.45
PICKEN, J C	0	790.02	790.02	\$0	Y					
PINKHAM, B C	83.04	0	83.04	\$0	Y					
POLKOVNICH, N	366.63	2075.94	2442.57	\$0	Y	2.79	0	4	1.13	3.95
POLKOVNICH, V Y	0	885.33	885.33	\$0	Y					
POLZE, M M	2865.76	1519.47	4385.23	\$0	Y	3.12	0	4	0.88	4.8
POWELL, M S	132.29	1188.38	1320.68	\$0	Y					
PRASAD, A	292.02	1233.48	1525.5	\$0	Y					
QAMAR, A A	0	164.16	164.16	\$0	Y					
QUAN, J	430.77	0	430.77	\$0	Y					
RADHAKRISH, S	5.94	2276.91	2282.85	\$0	Y					
RAGHVANATH, S	202.41	3742.22	3944.63	\$0	Y					
RAGOZZINO, R	493.05	0	493.05	\$0	Y					
RAJAMANI, D	238.74	1336.29	1575.03	\$0	Y					
RAJAPAKSHE, T K	93.42	0	93.42	\$0	Y					
RAMANATHAN, K	603.51	3499.81	4103.32	\$0	Y					
RAO, R C	5.19	1874.19	1879.38	\$626	Y					
RATCHFORD, B T	0	3380.33	3380.33	\$0	Y					
REBELLO, M J	0	1181.88	1181.88		Y					
REED, J H	929.61	0	929.61	\$0	Y					
REED, R	250.11	0	250.11	\$0	Y					
REICHERT, C A	399.24	2559.87	2959.11	\$0	Y					
RENKEN, C D	0	649.8	649.8	\$0	Y					
RICHARD, O	0	2505.51	2505.51	\$0	Y					
RIGGS, W A	83.04	123.12	206.16	\$0	Y					
RITCHEY, D B	2538.63	54.72	2593.35	\$0	Y					
ROBB, R L	15.57	930.24	945.81	\$0	Y					
ROBERTSON, R A	171.27	0	171.27	\$0	Y					
ROCKETT, T L	607.22	1665.54	2272.76	\$0	Y					
RODRIGUE, J P	1596.66	136.8	1733.46	\$0	Y					
RU, J	482.67	0	482.67	\$0	Y					
RYU, Y	26.73	4841.43	4868.16	\$0	Y					
SABRI, E H	0	871.92	871.92	\$0	Y					
SALAMASICK, M L	1.73	1810.61	1812.34	\$0	Y					
SALK, J E	690.09	0	690.09	\$0	Y					
SANCHEZ, F	0	2127.24	2127.24	\$0	Y					
SARKAR, S	0	1079.37	1079.37	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School of Management	Management & Administration	1785	SAVOIE, M J	Other faculty	Non-tenured	100	50	0	0	0	50
Dallas	School of Management	Management & Administration	1785	SCHNERINGE, J N	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SETHI, A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SETHI, S	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SHAH, R	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SHOREY, K Q	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SIKLAR, K	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SINGH, S	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SLUDER, J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SOLCHER, C J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SOLOMON, Y	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SOYSAL, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SPARVERO, L	Other faculty	Non-tenured	49.5	49.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SPRINGATE, D J	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SRISKANDAR, C	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	STAN, C V	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	STECKE, K	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	STEWART, M A	Other faculty	Non-tenured	99	99	0	0	0	0
Dallas	School of Management	Management & Administration	1785	STRIJNEV, A L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SU, W	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SUBRAMANIA, U	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SZEKELY, F	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SZOT, J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	THOMPSON, L O	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	THOUIN, M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	TOZER, R F	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School of Management	Management & Administration	1785	TSANG, W K	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	VARGUS, M E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	WANG, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	WATSON, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	WEI, K D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	WENG, H	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	WHEELER, C E	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	WILSON, W H	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Management	Management & Administration	1785	WOLDU, H G	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	WU, F	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	WU, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	XU, Y	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	YING, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ZENTNER, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ZHANG, H H	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ZHANG, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ZHANG, W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ZHAO, F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ZHENG, W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ZHENG, Z	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ZHOU, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ZIEGLER, L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ZOU, L	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Natural Sciences and Mat	Geosciences	1320	BRAUN, A	Associate Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SAVOIE, M J	\$101,446	\$0	\$0	\$101,446	\$0	\$0	\$122,956	5	225	24	249	678	69	747
SCHNERINGE, J N	\$4,242	\$4,242	\$0	\$0	\$0	\$0	\$4,605	1	36	0	36	108	0	108
SETHI, A	\$96,152	\$96,152	\$0	\$0	\$0	\$0	\$119,975	12	271	215	486	822	636	1458
SETHI, S	\$276,726	\$226,410	\$50,316	\$0	\$0	\$0	\$319,839	10	0	29	29	0	93	93
SHAH, R	\$97,920	\$97,920	\$0	\$0	\$0	\$0	\$119,939	8	82	32	114	243	92.5	335.5
SHOREY, K Q	\$14,695	\$14,695	\$0	\$0	\$0	\$0	\$15,861	3	164	2	166	498	0	498
SIKLAR, K	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,404	1	0	45	45	0	135	135
SINGH, S	\$5,400	\$0	\$0	\$5,400	\$0	\$0	\$5,413	1	19	1	20	60	0	60
SLUDER, J	\$45,900	\$45,900	\$0	\$0	\$0	\$0	\$58,099	12	312	1	313	929	0	929
SOLCHER, C J	\$85,653	\$64,240	\$0	\$21,413	\$0	\$0	\$107,996	23	47	579	626	66.12	959.6	1025.72
SOLOMON, Y	\$4,713	\$4,713	\$0	\$0	\$0	\$0	\$5,093	1	0	7	7	0	21	21
SOYSAL, G	\$168,302	\$137,700	\$0	\$30,602	\$0	\$0	\$196,494	3	175	1	176	528	0	528
SPARVERO, L	\$17,468	\$17,468	\$0	\$0	\$0	\$0	\$18,849	4	105	43	148	321	123	444
SPRINGATE, D J	\$166,435	\$62,413	\$0	\$104,022	\$0	\$0	\$197,696	11	4	274	278	12	774	786
SRISKANDAR, C	\$201,666	\$164,998	\$0	\$36,668	\$0	\$0	\$235,082	10	1	83	84	3	273	276
STAN, C V	\$5,400	\$0	\$0	\$5,400	\$0	\$0	\$5,413	1	22	29	51	153	0	153
STECKE, K	\$205,379	\$205,379	\$0	\$0	\$0	\$0	\$237,341	4	0	56	56	0	168	168
STEWART, M A	\$18,500	\$9,485	\$0	\$9,015	\$0	\$0	\$21,599	8	36	264	300	33.69	222.75	256.44
STRIJNEV, A L	\$142,832	\$116,862	\$25,970	\$0	\$0	\$0	\$168,579	3	53	5	58	159	20	179
SU, W	\$5,400	\$0	\$0	\$5,400	\$0	\$0	\$5,413	1	20	20	40	120	0	120
SUBRAMANIA, U	\$165,002	\$165,002	\$0	\$0	\$0	\$0	\$195,702	2	113	1	114	342	0	342
SZEKELY, F	\$46,875	\$46,875	\$0	\$0	\$0	\$0	\$58,485	3	0	90	90	0	180	180
SZOT, J	\$115,229	\$0	\$0	\$115,229	\$0	\$0	\$137,441	15	0	189	189	0	605	605
THOMPSON, L O	\$92,885	\$92,885	\$0	\$0	\$0	\$0	\$120,078	10	158	163	321	477	486	963
THOUIN, M	\$86,021	\$86,021	\$0	\$0	\$0	\$0	\$101,102	10	118	54	172	354	161	515
TOZER, R F	\$11,312	\$0	\$0	\$11,312	\$0	\$0	\$12,936	1	0	50	50	0	100	100
TSANG, W K	\$185,288	\$151,598	\$33,690	\$0	\$0	\$0	\$219,216	3	134	0	134	402	0	402
VARGUS, M E	\$150,736	\$150,736	\$0	\$0	\$0	\$0	\$174,970	5	2	173	175	5	419	424
WANG, Y	\$161,794	\$132,376	\$29,418	\$0	\$0	\$0	\$185,689	3	193	1	194	582	0	582
WATSON, J M	\$63,343	\$47,507	\$0	\$15,836	\$0	\$0	\$80,170	10	314	27	341	948	59.2	1007.2
WEI, K D	\$182,519	\$182,519	\$0	\$0	\$0	\$0	\$212,114	3	77	15	92	231	45	276
WENG, H	\$5,400	\$0	\$0	\$5,400	\$0	\$0	\$5,413	1	46	2	48	144	0	144
WHEELER, C E	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,863	1	1	47	48	3	141	144
WILSON, W H	\$8,726	\$8,726	\$0	\$0	\$0	\$0	\$9,452	2	0	36	36	0	108	108
WOLDU, H G	\$102,716	\$77,037	\$0	\$25,679	\$0	\$0	\$128,427	21	228	241	469	687	632	1319
WU, F	\$40,473	\$40,473	\$0	\$0	\$0	\$0	\$52,972	1	49	1	50	150	0	150
WU, S	\$8,100	\$0	\$0	\$8,100	\$0	\$0	\$9,070	1	13	1	14	42	0	42
XU, Y	\$173,709	\$173,709	\$0	\$0	\$0	\$0	\$204,048	12	10	52	62	30	162	192
YING, Y	\$149,122	\$149,122	\$0	\$0	\$0	\$0	\$172,091	3	157	0	157	471	0	471
ZENTNER, A	\$114,860	\$103,918	\$10,942	\$0	\$0	\$0	\$140,430	5	2	378	380	6	1134	1140
ZHANG, H H	\$256,674	\$256,674	\$0	\$0	\$0	\$0	\$295,240	3	0	46	46	0	138	138
ZHANG, J	\$176,322	\$144,262	\$0	\$32,060	\$0	\$0	\$209,305	10	61	27	88	183	93	276
ZHANG, W	\$8,100	\$0	\$0	\$8,100	\$0	\$0	\$9,070	1	101	0	101	303	0	303
ZHAO, F	\$207,779	\$207,779	\$0	\$0	\$0	\$0	\$245,246	3	0	49	49	0	147	147
ZHENG, W	\$8,100	\$0	\$0	\$8,100	\$0	\$0	\$12,541	1	31	1	32	96	0	96
ZHENG, Z	\$171,115	\$171,115	\$0	\$0	\$0	\$0	\$203,582	6	7	173	180	21	537	558
ZHOU, Y	\$186,410	\$186,410	\$0	\$0	\$0	\$0	\$219,750	3	92	48	140	279	141	420
ZIEGLER, L	\$83,940	\$83,940	\$0	\$0	\$0	\$0	\$106,596	9	55	126	181	165	376	541
ZOU, L	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,863	1	31	2	33	99	0	99
BRAUN, A	\$70,000	\$50,000	\$20,000	\$0	\$0	\$0	\$85,364	2	0	4	4	0	36	36

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SAVOIE, M J	1061.34	235.98	1297.32	\$26,150	Y					
SCHNERINGE, J N	186.84	0	186.84	\$0	Y	3.1	0	4	1.37	3.23
SETHI, A	1424.76	4852.68	6277.44	\$0	Y					
SETHI, S	0	1583.52	1583.52	\$113	Y					
SHAH, R	418.53	517.89	936.42	\$0	Y					
SHOREY, K Q	857.82	0	857.82	\$0	Y	2.72	0	4	1.04	3.84
SIKLAR, K	0	524.25	524.25	\$0	Y					
SINGH, S	94.5	0	94.5	\$0	Y					
SLUDER, J	1577.41	0	1577.41	\$0	Y					
SOLCHER, C J	114.39	3298.67	3413.06	\$0	Y					
SOLOMON, Y	0	160.23	160.23	\$0	Y					
SOYSAL, G	822.3	0	822.3	\$0	Y					
SPARVERO, L	555.33	420.66	975.99	\$0	Y	2.08	0	4	1.25	2.33
SPRINGATE, D J	20.76	2647.08	2667.84	\$0	Y					
SRISKANDAR, C	5.94	2319.72	2325.66	\$0	Y					
STAN, C V	264.69	0	264.69	\$0	Y					
STECKE, K	0	1456.59	1456.59	\$0	Y					
STEWART, M A	58.28	761.81	820.09	\$0	Y					
STRIJNEV, A L	269.49	318.6	588.09	\$0	Y					
SU, W	207.6	0	207.6	\$0	Y					
SUBRAMANIA, U	532.14	0	532.14	\$0	Y					
SZEKELY, F	0	615.6	615.6	\$0	Y					
SZOT, J	0	3613.9	3613.9	\$0	Y					
THOMPSON, L O	784.29	2949.78	3734.07	\$0	Y					
THOUIN, M	577.08	1220.01	1797.09	\$0	Y					
TOZER, R F	0	3.42	342	\$0	Y					
TSANG, W K	695.46	0	695.46	\$0	Y					
VARGUS, M E	8.65	1474.68	1483.33	\$0	Y					
WANG, Y	900.84	0	900.84	\$344	Y					
WATSON, J M	1621.44	352.58	1974.02	\$0	Y					
WEI, K D	399.63	153.9	553.53	\$0	Y					
WENG, H	249.12	0	249.12	\$0	Y					
WHEELER, C E	5.19	482.22	487.41	\$0	Y					
WILSON, W H	0	369.36	369.36	\$0	Y					
WOLDU, H G	1188.51	2178.28	3366.79	\$0	Y					
WU, F	257.64	0	257.64	\$0	Y					
WU, S	46.62	0	46.62	\$0	Y					
XU, Y	51.9	1554.84	1606.74	\$0	Y					
YING, Y	786.93	0	786.93	\$0	Y					
ZENTNER, A	10.38	3878.28	3888.66	\$0	Y					
ZHANG, H H	0	972.36	972.36	\$0	Y					
ZHANG, J	314.73	1308.63	1623.36	\$0	Y					
ZHANG, W	522.33	0	522.33	\$0	Y					
ZHAO, F	0	627.84	627.84	\$0	Y					
ZHENG, W	106.56	0	106.56	\$0	Y					
ZHENG, Z	40.05	3948.09	3988.14	\$0	Y					
ZHOU, Y	480.81	482.22	963.03	\$0	Y					
ZIEGLER, L	247.89	1280.25	1528.14	\$0	Y					
ZOU, L	171.27	0	171.27	\$0	Y					
BRAUN, A	0	291.24	291.24	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School of Natural Sciences and Mat	Mathematical Sciences	1870	KRAWCEWICZ, W Z	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Natural Sciences and Mat	Molecular & Cell Biology	2049	XUAN, Z	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	ABOLFATH, M R	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	AHN, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	AIKEN, C	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	ALLUM, F R	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	AMMANN, L	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	ANDERSON, P C	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	ANDRESCU, T	Associate Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	ASSAAD, H	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	BALKUS, K	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	BARON, M	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	BAUGHMAN, R	Professor	Tenured	100	98	0	0	2	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	BIEWER, M C	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	BOROVKOV, I G	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	BREEN, G A	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	BRIKOWSKI, T	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	BULLA, L	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	BURR, J G	Associate Professor	Tenured	100	50	50	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	BUTTS, T	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	CANDAS, M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	CAO, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	CARCEA, M D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	CAVE, T S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	CHANEY, R	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	CHO, K	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	CHOUDHARY, P K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	CIRILLO, V	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	COLLINS, C	Teaching Assistant	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	CORTES, S J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	CURRY, B A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	DABKOWSKA, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	DABKOWSKI, M K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	DE, S K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	DEJONG, J L	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	DIECKMANN, G	Associate Professor	Tenured	100	50	50	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	D'MELLO, S	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	DONALDSON, K E	Other faculty	Non-tenured	100	0	0	0	100	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	DOOLEY, J M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	DRAPER, R K	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	DUDLEY, B E	Other Faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	EARLE, G D	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	EFROMOVICH, S	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	EL SISSI, N A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	EYDELZON, A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	FARAGE, T P	Other faculty	Non-tenured	100	50	0	0	0	50
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	FENYVES, E	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	FERGUSON, J	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	FERRARIS, J	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	FINKELMAN, R B	Other faculty	Non-tenured	10	10	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
KRAWCEWICZ, W Z	\$165,000	\$165,000	\$0	\$0	\$0	\$0	\$195,658	3	68	22	90	272	66	338
XUAN, Z	\$75,555	\$47,222	\$28,333	\$0	\$0	\$0	\$91,976	1	0	1	1	0	9	9
ABOLFATH, M R	\$3,299	\$3,299	\$0	\$0	\$0	\$0	\$3,698	2	31	0	31	93	0	93
AHN, J	\$87,813	\$65,860	\$21,953	\$0	\$0	\$0	\$110,482	9	136	15	151	420	57.75	477.75
AIKEN, C	\$106,664	\$79,998	\$26,666	\$0	\$0	\$0	\$130,947	10	2	43	45	10	160.45	170.45
ALLUM, F R	\$61,544	\$61,544	\$0	\$0	\$0	\$0	\$76,115	6	406	8	414	1656	0	1656
AMMANN, L	\$130,580	\$130,580	\$0	\$0	\$0	\$0	\$159,132	9	123	44	167	372	174.06	546.06
ANDERSON, P C	\$108,871	\$42,441	\$66,430	\$0	\$0	\$0	\$126,318	6	91	4	95	273	27	300
ANDRESCU, T	\$91,572	\$83,247	\$8,325	\$0	\$0	\$0	\$116,157	4	36	14	50	114.75	36	150.75
ASSAAD, H	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,534	0	0	0	0	0	0	0
BALKUS, K	\$136,389	\$102,292	\$34,097	\$0	\$0	\$0	\$162,508	14	29	43	72	69.22	134.94	204.16
BARON, M	\$109,848	\$100,694	\$9,154	\$0	\$0	\$0	\$135,898	10	108	49	157	351	150.03	501.03
BAUGHMAN, R	\$315,000	\$229,500	\$85,500	\$0	\$0	\$0	\$350,876	14	10	14	24	36.6	95.4	132
BIEWER, M C	\$66,790	\$66,790	\$0	\$0	\$0	\$0	\$82,346	8	295	14	309	920.4	27	947.4
BOROVKOV, I G	\$42,600	\$42,600	\$0	\$0	\$0	\$0	\$52,953	13	299	16	315	772	12	784
BREEN, G A	\$95,446	\$95,446	\$0	\$0	\$0	\$0	\$115,995	15	129	64	193	406.5	101.5	508
BRIKOWSKI, T	\$72,534	\$72,534	\$0	\$0	\$0	\$0	\$92,716	18	95	31	126	293.48	56.5	349.98
BULLA, L	\$122,302	\$122,302	\$0	\$0	\$0	\$0	\$148,425	5	157	53	210	474	202	676
BURR, J G	\$84,483	\$84,483	\$0	\$0	\$0	\$0	\$106,453	30	723	167	890	1408.5	421	1829.5
BUTTS, T	\$79,801	\$79,801	\$0	\$0	\$0	\$0	\$97,345	6	10	61	71	51	162	213
CANDAS, M	\$56,100	\$56,100	\$0	\$0	\$0	\$0	\$69,939	30	833	107	940	1696.5	79.5	1776
CAO, Y	\$87,405	\$65,554	\$21,851	\$0	\$0	\$0	\$106,312	10	67	23	90	207	93	300
CARCEA, M D	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,534	0	0	0	0	0	0	0
CAVE, T S	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,542	0	0	0	0	0	0	0
CHANEY, R	\$98,274	\$98,274	\$0	\$0	\$0	\$0	\$121,313	11	96	30	126	234	102	336
CHO, K	\$132,800	\$99,600	\$33,200	\$0	\$0	\$0	\$160,940	11	1	46	47	3	175.77	178.77
CHOUHARY, P K	\$71,068	\$71,068	\$0	\$0	\$0	\$0	\$86,759	7	104	39	143	318	126	444
CIRILLO, V	\$11,306	\$11,306	\$0	\$0	\$0	\$0	\$12,962	2	22	2	24	72	0	72
COLLINS, C	\$26,226	\$26,226	\$0	\$0	\$0	\$0	\$32,663	0	0	0	0	0	0	0
CORTES, S J	\$55,015	\$55,015	\$0	\$0	\$0	\$0	\$71,352	24	890	98	988	1534	0	1534
CURRY, B A	\$68,760	\$63,036	\$5,724	\$0	\$0	\$0	\$83,151	10	116	45	161	375	95.25	470.25
DABKOWSKA, M A	\$32,869	\$32,869	\$0	\$0	\$0	\$0	\$40,225	6	269	7	276	828	0	828
DABKOWSKI, M K	\$78,113	\$78,113	\$0	\$0	\$0	\$0	\$98,234	11	145	37	182	570	102	672
DE, S K	\$18,000	\$0	\$0	\$18,000	\$0	\$0	\$18,046	1	21	0	21	21	0	21
DEJONG, J L	\$98,698	\$98,698	\$0	\$0	\$0	\$0	\$120,066	16	529	137	666	522.25	154	676.25
DIECKMANN, G	\$77,833	\$77,833	\$0	\$0	\$0	\$0	\$96,832	11	447	28	475	1416	30	1446
D'MELLO, S	\$183,781	\$137,836	\$45,945	\$0	\$0	\$0	\$217,570	15	18	101	119	52.5	151.31	203.81
DONALDSON, K E	\$25,500	\$0	\$25,500	\$0	\$0	\$0	\$29,537	2	31	2	33	33	0	33
DOOLEY, J M	\$6,363	\$0	\$0	\$6,363	\$0	\$0	\$6,385	0	0	0	0	0	0	0
DRAPER, R K	\$105,335	\$105,335	\$0	\$0	\$0	\$0	\$123,982	5	1	90	91	3	155	158
DUDLEY, B E	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,546	0	0	0	0	0	0	0
EARLE, G D	\$144,577	\$120,147	\$24,430	\$0	\$0	\$0	\$174,648	11	33	12	45	76	71.4	147.4
EFROMOVICH, S	\$165,367	\$135,300	\$30,067	\$0	\$0	\$0	\$193,293	7	10	18	28	33	75	108
EL SISSI, N A	\$51,813	\$51,813	\$0	\$0	\$0	\$0	\$63,934	10	670	25	695	2427	0	2427
EYDELZON, A	\$52,408	\$52,408	\$0	\$0	\$0	\$0	\$59,965	10	558	4	562	1746	0	1746
FARAGE, T P	\$83,204	\$20,801	\$0	\$62,403	\$0	\$0	\$103,213	10	329	9	338	1023	0	1023
FENYVES, E	\$92,142	\$92,142	\$0	\$0	\$0	\$0	\$110,702	11	251	5	256	579	18	597
FERGUSON, J	\$70,937	\$70,937	\$0	\$0	\$0	\$0	\$85,098	6	1	6	7	6.75	42.25	49
FERRARIS, J	\$212,555	\$177,129	\$35,426	\$0	\$0	\$0	\$246,340	11	19	34	53	46	112.29	158.29
FINKELMAN, R B	\$1,455	\$1,455	\$0	\$0	\$0	\$0	\$1,572	5	92	0	92	105	0	105

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
KRAWCEWICZ, W Z	272	291.21	563.21	\$0	Y					
XUAN, Z	0	72.81	72.81	\$0	Y					
ABOLFATH, M R	272.43	0	272.43	\$0	Y					
AHN, J	740.88	951.59	1692.47	\$319,135	Y					
AIKEN, C	29.7	1680.64	1710.34	\$355,942	Y					
ALLUM, F R	1656	0	1656	\$0	Y	2.32	0	4	1.35	4.11
AMMANN, L	1033.02	1218.44	2251.46	\$0	Y					
ANDERSON, P C	701.19	479.46	1180.65	\$148,692	Y					
ANDRESCU, T	337.97	291.24	629.21	\$606,602	Y					
ASSAAD, H	0	0	0	\$0	Y					
BALKUS, K	200.72	1539.14	1739.87	\$544,656	Y					
BARON, M	1270.77	1041.19	2311.96	\$20,616	Y					
BAUGHMAN, R	108.7	1480.21	1588.91	\$1,873,914	Y					
BIEWER, M C	1595.81	554.04	2149.85	\$0	Y					
BOROVKOV, I G	2285.28	97.08	2382.36	\$0	Y					
BREEN, G A	1135.49	821.14	1956.62	\$0	Y					
BRIKOWSKI, T	807.38	892.14	1699.51	\$0	Y					
BULLA, L	810.54	1783.34	2593.88	\$0	Y					
BURR, J G	3432.29	4002.53	7434.82	\$0	Y					
BUTTS, T	87.72	1087.71	1175.43	\$608,202	Y					
CANDAS, M	4296.47	643.15	4939.62	\$0	Y					
CAO, Y	611.04	680.01	1291.05	\$94,995	Y					
CARCEA, M D	0	0	0	\$0	Y					
CAVE, T S	0	0	0	\$0	Y					
CHANEY, R	691.2	1335.48	2026.68	\$9,519	Y					
CHO, K	8.91	2674.25	2683.16	\$1,876,181	Y					
CHOUHARY, P K	1145.37	649.32	1794.69	\$0	Y					
CIRILLO, V	213.84	0	213.84	\$0	Y					
COLLINS, C	0	0	0	\$0	Y					
CORTES, S J	2623.14	0	2623.14	\$0	Y					
CURRY, B A	1008.27	770.57	1778.84	\$0	Y					
DABKOWSKA, M A	1637.46	0	1637.46	\$0	Y	2.61	0	4	1.39	3.04
DABKOWSKI, M K	595.8	686.97	1282.77	\$2,334	Y	3.09	0	4	1.08	4.53
DE, S K	21	0	21	\$0	Y					
DEJONG, J L	1541	1245.86	2786.86	\$86,633	Y					
DIECKMANN, G	2451.6	309.82	2761.42	\$129,879	Y					
D'MELLO, S	155.93	2202.21	2358.14	\$579,600	Y					
DONALDSON, K E	56.43	0	56.43	\$0	Y					
DOOLEY, J M	0	0	0	\$0	Y					
DRAPER, R K	8.91	1788.44	1797.35	\$145,775	Y					
DUDLEY, B E	0	0	0	\$0	Y					
EARLE, G D	220.68	1241.39	1462.07	\$159,871	Y					
EFROMOVICH, S	98.01	543.45	641.46	\$59,778	Y					
EL SISSI, N A	2427	0	2427	\$0	Y	1.88	0	4	1.47	3.16
EYDELZON, A	1746	0	1746	\$0	Y	2.01	0	4	1.42	2.28
FARAGE, T P	2710.71	0	2710.71	\$25,818	Y					
FENYVES, E	1541.97	145.62	1687.59	\$0	Y					
FERGUSON, J	20.05	341.8	361.85	\$9,249	Y					
FERRARIS, J	136.62	1648.26	1784.88	\$663,464	Y					
FINKELMAN, R B	286.74	0	286.74	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	FIRAT, P	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	FOTOPOULOS, G	Associate Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	FRAZIER, G A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	GAMMONS JR, B G	Other faculty	Non-tenured	100	0	0	0	100	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	GARRETT, B T	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	GARTSTEIN, Y	Associate Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	GAVVA, S R	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	GLOSSER, R	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	GONZALEZ, J E	Professor	Tenured	100	37.5	50	0	12.5	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	GOUX, W J	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	GRAY, D M	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	GRIFFIN, W R	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	HAGEDORN, J A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	HAGGE, T J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	HANNIG, E	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	HEDSTROM, J R	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	HEELIS, R A	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	HERZIG, E L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	HILBORN, R C	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	HOFFMAN, J H	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	HONG, B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	HOOSHYAR, M	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	IOVU, M C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	ISHAK-BOUS, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	IZEN, J	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	JACKSON, R W	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	JIN, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	JOHNSTON, W L	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	KANLAPULI, K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	KEHOE, J	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	KELLY, M L	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	KHOSHNASIB, F	Other faculty	Non-tenured	100	1	0	0	0	99
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	KISUNZU, P K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	KOSHEVNIK, Y	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	KRISHNAN, U	Other faculty	Non-tenured	75	75	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	LEDBETTER, C E	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	LESLIE-PEL, D L	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	LEVENE, S	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	LEWIS, D L	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	LIN, W	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	LOU, X	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MAC ALEVEY, P J	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MALEK, C	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MALKO, A V	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MANTON, W	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MARSH, R	Other faculty	Non-tenured	40.5	40.5	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MCCARY, B C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MCCONNELL, J S	Other faculty	Non-tenured	100	78	0	0	22	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MCGHEE, C	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MCMECHAN, G	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
FIRAT, P	\$6,786	\$6,786	\$0	\$0	\$0	\$0	\$7,334	2	0	18	18	0	72	72
FOTOPOULOS, G	\$45,000	\$25,000	\$20,000	\$0	\$0	\$0	\$51,890	0	0	0	0	0	0	0
FRAZIER, G A	\$10,312	\$10,312	\$0	\$0	\$0	\$0	\$11,139	3	171	6	177	531	0	531
GAMMONS JR, B G	\$84,000	\$0	\$84,000	\$0	\$0	\$0	\$95,234	7	81	2	83	113	0	113
GARRETT, B T	\$57,603	\$57,603	\$0	\$0	\$0	\$0	\$70,598	11	536	18	554	2170	0	2170
GARTSTEIN, Y	\$93,500	\$93,500	\$0	\$0	\$0	\$0	\$117,651	12	213	33	246	681	109.95	790.95
GAVVA, S R	\$51,271	\$51,271	\$0	\$0	\$0	\$0	\$67,991	22	910	66	976	1456	0	1456
GLOSSER, R	\$111,380	\$111,380	\$0	\$0	\$0	\$0	\$134,564	9	31	17	48	105.75	64.5	170.25
GONZALEZ, J E	\$174,601	\$118,576	\$56,025	\$0	\$0	\$0	\$208,387	7	2	37	39	6	98	104
GOUX, W J	\$68,769	\$68,769	\$0	\$0	\$0	\$0	\$88,334	11	420	46	466	1359.6	0	1359.6
GRAY, D M	\$128,226	\$128,226	\$0	\$0	\$0	\$0	\$155,002	9	119	48	167	397	107	504
GRIFFIN, W R	\$49,912	\$49,912	\$0	\$0	\$0	\$0	\$64,045	11	455	29	484	1243.76	60	1303.76
HAGEDORN, J A	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,542	0	0	0	0	0	0	0
HAGGE, T J	\$71,227	\$64,104	\$7,123	\$0	\$0	\$0	\$90,810	6	145	27	172	603	81	684
HANNIG, E	\$79,387	\$79,387	\$0	\$0	\$0	\$0	\$96,582	13	217	40	257	516	8	524
HEDSTROM, J R	\$6,599	\$6,599	\$0	\$0	\$0	\$0	\$7,570	2	143	1	144	432	0	432
HEELIS, R A	\$204,000	\$153,000	\$51,000	\$0	\$0	\$0	\$238,268	6	0	17	17	0	78	78
HERZIG, E L	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,542	0	0	0	0	0	0	0
HILBORN, R C	\$201,957	\$201,957	\$0	\$0	\$0	\$0	\$235,003	2	101	19	120	309	51	360
HOFFMAN, J H	\$96,441	\$96,441	\$0	\$0	\$0	\$0	\$114,439	6	195	0	195	501	0	501
HONG, B	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,534	0	0	0	0	0	0	0
HOOSHYAR, M	\$115,211	\$115,211	\$0	\$0	\$0	\$0	\$140,814	9	114	28	142	432	93	525
IOVU, M C	\$67,958	\$67,958	\$0	\$0	\$0	\$0	\$82,385	19	104	48	152	362.58	144	506.58
ISHAK-BOUS, M	\$97,128	\$72,846	\$24,282	\$0	\$0	\$0	\$121,170	10	146	33	179	444	108.24	552.24
IZEN, J	\$134,647	\$102,500	\$32,147	\$0	\$0	\$0	\$163,712	9	25	16	41	101	83	184
JACKSON, R W	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$12,959	2	290	6	296	888	0	888
JIN, S	\$6,750	\$0	\$0	\$6,750	\$0	\$0	\$6,767	0	0	0	0	0	0	0
JOHNSTON, W L	\$15,908	\$15,908	\$0	\$0	\$0	\$0	\$21,189	1	10	1	11	44	0	44
KANLAPULI, K	\$6,750	\$0	\$0	\$6,750	\$0	\$0	\$7,005	0	0	0	0	0	0	0
KEHOE, J	\$14,000	\$14,000	\$0	\$0	\$0	\$0	\$16,032	4	300	1	301	903	0	903
KELLY, M L	\$93,334	\$77,778	\$15,556	\$0	\$0	\$0	\$115,108	10	4	56	60	24	183	207
KHOSHNASIB, F	\$6,402	\$0	\$0	\$6,363	\$39	\$0	\$6,439	0	0	0	0	0	0	0
KISUNZU, P K	\$79,444	\$65,000	\$14,444	\$0	\$0	\$0	\$99,996	3	34	9	43	129	0	129
KOSHEVNIK, Y	\$59,328	\$59,328	\$0	\$0	\$0	\$0	\$75,956	11	618	37	655	1875	90	1965
KRISHNAN, U	\$19,000	\$19,000	\$0	\$0	\$0	\$0	\$22,115	17	469	116	585	1058.5	33	1091.5
LEDBETTER, C E	\$96,448	\$78,912	\$17,536	\$0	\$0	\$0	\$114,972	10	1	94	95	3	276.75	279.75
LESLIE-PEL, D L	\$66,083	\$66,083	\$0	\$0	\$0	\$0	\$75,332	1	0	1	1	0	9	9
LEVENE, S	\$123,100	\$100,644	\$22,366	\$0	\$0	\$0	\$146,829	10	4	66	70	12	202.98	214.98
LEWIS, D L	\$65,189	\$59,811	\$0	\$5,378	\$0	\$0	\$81,537	8	424	7	431	1724	0	1724
LIN, W	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$54,814	11	224	11	235	485	0	485
LOU, X	\$133,951	\$102,752	\$31,199	\$0	\$0	\$0	\$162,620	7	0	15	15	0	73	73
MAC ALEVEY, P J	\$56,679	\$56,679	\$0	\$0	\$0	\$0	\$69,511	29	572	74	646	672	152	824
MALEK, C	\$17,111	\$17,111	\$0	\$0	\$0	\$0	\$19,648	5	221	4	225	675	0	675
MALKO, A V	\$95,184	\$86,531	\$8,653	\$0	\$0	\$0	\$116,925	9	209	8	217	663	24	687
MANTON, W	\$106,648	\$79,986	\$26,662	\$0	\$0	\$0	\$131,991	6	96	26	122	330	77.8	407.8
MARSH, R	\$13,809	\$13,809	\$0	\$0	\$0	\$0	\$22,072	11	522	93	615	739	10.5	749.5
MCCARY, B C	\$6,750	\$0	\$0	\$6,750	\$0	\$0	\$8,418	0	0	0	0	0	0	0
MCCONNELL, J S	\$26,452	\$12,044	\$14,408	\$0	\$0	\$0	\$30,600	5	34	13	47	141	0	141
MCGHEE, C	\$57,128	\$57,128	\$0	\$0	\$0	\$0	\$74,665	11	538	11	549	1647	0	1647
MCMECHAN, G	\$236,741	\$188,741	\$0	\$48,000	\$0	\$0	\$274,300	16	1	115	116	3	263.28	266.28

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
FIRAT, P	0	582.48	582.48	\$0	Y					
FOTOPOULOS, G	0	0	0	\$0	Y					
FRAZIER, G A	908.01	0	908.01	\$0	Y					
GAMMONS JR, B G	242.37	0	242.37	\$0	Y					
GARRETT, B T	2170	0	2170	\$0	Y	2.33	0	4	1.32	4.16
GARTSTEIN, Y	1168.29	1995.14	3163.43	\$0	Y					
GAVVA, S R	2489.76	0	2489.76	\$0	Y					
GLOSSER, R	306.52	1006.58	1313.09	\$0	Y					
GONZALEZ, J E	17.82	1203.38	1221.2	\$540,290	Y					
GOUX, W J	2664.61	0	2664.61	\$937	Y					
GRAY, D M	1129.95	977.5	2107.45	\$45,469	Y					
GRIFFIN, W R	2890.09	584.84	3474.93	\$0	Y					
HAGEDORN, J A	0	0	0	\$0	Y					
HAGGE, T J	613.8	430.56	1044.36	\$0	Y	1.87	0	4	1.45	2.5
HANNIG, E	1514.25	64.72	1578.97	\$0	Y					
HEDSTROM, J R	432	0	432	\$0	Y					
HEELIS, R A	0	1376.82	1376.82	\$1,819,233	Y					
HERZIG, E L	0	0	0	\$0	Y					
HILBORN, R C	679.59	412.59	1092.18	\$0	Y					
HOFFMAN, J H	1011.69	0	1011.69	\$0	Y					
HONG, B	0	0	0	\$0	Y					
HOOSHYAR, M	633.48	649.35	1282.83	\$0	Y	2.32	0	4	1.43	2.65
IOVU, M C	755.56	1501.69	2257.25	\$53,331	Y					
ISHAK-BOUS, M	876.42	1307.48	2183.9	\$85,439	Y					
IZEN, J	184.05	1305.4	1489.45	\$439,290	Y					
JACKSON, R W	2300.94	0	2300.94	\$0	Y					
JIN, S	0	0	0	\$0	Y					
JOHNSTON, W L	69.92	0	69.92	\$0	Y					
KANLAPULI, K	0	0	0	\$0	Y					
KEHOE, J	903	0	903	\$0	Y	2.48	0	4	1.38	3.26
KELLY, M L	71.28	1480.47	1551.75	\$0	Y					
KHOSHNASIB, F	0	0	0	\$0	Y					
KISUNZU, P K	279.72	0	279.72	\$0	Y	3.23	0	4	1.17	2
KOSHEVNIK, Y	4439.31	376.2	4815.51	\$0	Y					
KRISHNAN, U	2056.37	251.79	2308.16	\$0	Y					
LEDBETTER, C E	8.91	2238.91	2247.82	\$1,135	Y					
LESLIE-PEL, D L	0	184.68	184.68	\$143,395	Y					
LEVENE, S	35.64	1961.19	1996.83	\$265,656	Y					
LEWIS, D L	1724	0	1724	\$0	Y	2.86	0	4	0.95	4.05
LIN, W	829.35	0	829.35	\$0	Y					
LOU, X	0	1176.64	1176.64	\$158,306	Y					
MAC ALEVEY, P J	1266.3	1764.17	3030.47	\$0	Y					
MALEK, C	675	0	675	\$0	Y	2.35	0	4	1.28	3.96
MALKO, A V	1572.21	367.93	1940.14	\$144,201	Y					
MANTON, W	564.3	798.45	1362.75	\$56,781	Y					
MARSH, R	2186.64	84.95	2271.59	\$0	Y					
MCCARY, B C	0	0	0	\$0	Y					
MCCONNELL, J S	414.99	0	414.99	\$0	Y					
MCGHEE, C	3517.23	0	3517.23	\$0	Y	1.87	0	4	1.3	3.21
MCMECHAN, G	8.91	3881.94	3890.85	\$80,439	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MELTON, L	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MERERA, G T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MICHAUX, B	Other faculty	Non-tenured	0	0	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MILLER, D L	Associate Professor	Tenured	100	50	50	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MITTERER, R M	Other Faculty	Non-tenured	34	34	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MONTGOMERY, H A	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MORANT, T D	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	MUSSELMAN, I H	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	NEAL, J W	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	NELSON, R E	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	NGUYEN, M P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	NGUYEN, M T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	NIELSEN, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	NIX, R K	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	OLDOW, J	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	OZSVATH, I	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	PACE, B S	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	PANTANO, P	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	PATEL, J S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	PAUDEL, A B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	PRADHAN, S P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	PUJANA, I	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	QIN, Y	Other faculty	Non-tenured	100	72	0	0	28	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	RAMACHANDA, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	RAMAKRISHN, V	Professor	Tenured	100	50	50	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	RAMIREZ, R D	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	RASMUSSEN, B K	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	REITZER, L	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	RHOME, B B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	RINDLER, W	Professor	Tenured	62.5	62.5	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	RIPPEL, S A	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	ROBINSON, J R	Other faculty	Non-tenured	74.5	74.5	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	SAPOZHNIKO, I	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	SAVITZ, J N	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	SCOTT, W M	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	SERFLING, R J	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	SHERRY, A D	Professor	Tenured	100	73.5	0	0	26.5	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	SIBERT, J W	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	SPIRO, S	Associate Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	STAMPS, R H	Other faculty	Non-tenured	96	96	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	STANDFORD, P	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	STERN, R	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	STREIT, B Q	Teaching Assistant	Non-tenured	50	49	0	0	1	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	TENZLER, C	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	TANG, J B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	THOMPSON, T J	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	TINSLEY, B A	Professor	Tenured	100	78	0	0	22	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	TURI, J	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	VALDEZ-JAS, Z A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	VAN NESS, N	Other faculty	Non-tenured	100	50	0	0	0	50

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MELTON, L	\$55,368	\$55,368	\$0	\$0	\$0	\$0	\$69,641	4	2	16	18	6	48	54
MERERA, G T	\$9,919	\$0	\$0	\$9,919	\$0	\$0	\$9,958	0	0	0	0	0	0	0
MICHAUX, B	\$3,111	\$3,111	\$0	\$0	\$0	\$0	\$3,362	1	26	2	28	112	0	112
MILLER, D L	\$80,200	\$80,200	\$0	\$0	\$0	\$0	\$98,308	37	384	74	458	642.9	112.32	755.22
MITTERER, R M	\$2,357	\$2,357	\$0	\$0	\$0	\$0	\$8,761	2	129	1	130	156	0	156
MONTGOMERY, H A	\$89,810	\$74,842	\$14,968	\$0	\$0	\$0	\$111,082	11	140	56	196	393	163	556
MORANT, T D	\$10,498	\$10,498	\$0	\$0	\$0	\$0	\$11,340	2	81	0	81	243	0	243
MUSSELMAN, I H	\$116,515	\$106,805	\$9,710	\$0	\$0	\$0	\$142,481	11	4	30	34	15	113.73	128.73
NEAL, J W	\$64,298	\$64,298	\$0	\$0	\$0	\$0	\$79,860	5	70	2	72	72	0	72
NELSON, R E	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$20,616	3	112	13	125	375	0	375
NGUYEN, M P	\$6,750	\$0	\$0	\$6,750	\$0	\$0	\$6,767	0	0	0	0	0	0	0
NGUYEN, M T	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,534	0	0	0	0	0	0	0
NIELSEN, S	\$72,863	\$72,594	\$269	\$0	\$0	\$0	\$94,925	11	59	18	77	183	66	249
NIX, R K	\$63,359	\$63,359	\$0	\$0	\$0	\$0	\$75,964	10	135	48	183	501	59	560
OLDOW, J	\$184,705	\$184,705	\$0	\$0	\$0	\$0	\$216,835	11	29	39	68	99.76	166	265.76
OZSVATH, I	\$80,751	\$80,751	\$0	\$0	\$0	\$0	\$98,563	7	108	40	148	442	126	568
PACE, B S	\$262,802	\$203,093	\$59,709	\$0	\$0	\$0	\$297,873	14	28	78	106	100.5	160.65	261.15
PANTANO, P	\$79,217	\$71,295	\$0	\$7,922	\$0	\$0	\$99,379	13	119	5	124	271.02	21	292.02
PATEL, J S	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,534	0	0	0	0	0	0	0
PAUDEL, A B	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,534	0	0	0	0	0	0	0
PRADHAN, S P	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,534	0	0	0	0	0	0	0
PUJANA, I	\$59,664	\$59,664	\$0	\$0	\$0	\$0	\$77,185	15	699	7	706	2091	0	2091
QIN, Y	\$38,204	\$17,168	\$21,036	\$0	\$0	\$0	\$46,910	9	271	22	293	335	0	335
RAMACHANDA, S	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,542	0	0	0	0	0	0	0
RAMAKRISHN, V	\$98,778	\$98,778	\$0	\$0	\$0	\$0	\$119,562	6	36	55	91	117	156	273
RAMIREZ, R D	\$66,670	\$66,670	\$0	\$0	\$0	\$0	\$83,149	29	841	210	1051	2479	0	2479
RASMUSSEN, B K	\$36,756	\$36,756	\$0	\$0	\$0	\$0	\$51,188	34	1121	94	1215	2347	0	2347
REITZER, L	\$107,316	\$107,316	\$0	\$0	\$0	\$0	\$128,794	27	421	61	482	696.5	88.53	785.03
RHOME, B B	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,551	0	0	0	0	0	0	0
RINDLER, W	\$47,272	\$47,272	\$0	\$0	\$0	\$0	\$55,079	1	0	13	13	0	52	52
RIPPEL, S A	\$77,080	\$77,080	\$0	\$0	\$0	\$0	\$96,242	12	238	6	244	732	0	732
ROBINSON, J R	\$24,060	\$24,060	\$0	\$0	\$0	\$0	\$30,640	4	102	21	123	306	126	432
SAPOZHNIKO, I	\$48,130	\$48,130	\$0	\$0	\$0	\$0	\$60,685	14	905	14	919	2757	0	2757
SAVITZ, J N	\$4,242	\$4,242	\$0	\$0	\$0	\$0	\$4,584	1	0	21	21	0	63	63
SCOTT, W M	\$59,712	\$59,712	\$0	\$0	\$0	\$0	\$73,009	11	509	4	513	1539	0	1539
SERFLING, R J	\$152,976	\$130,960	\$22,016	\$0	\$0	\$0	\$183,626	10	126	43	169	411	128.97	539.97
SHERRY, A D	\$288,896	\$103,618	\$185,278	\$0	\$0	\$0	\$333,245	13	2	30	32	9	172.29	181.29
SIBERT, J W	\$92,207	\$82,531	\$0	\$9,676	\$0	\$0	\$112,699	12	579	39	618	1842	48	1890
SPIRO, S	\$97,201	\$97,201	\$0	\$0	\$0	\$0	\$118,373	19	523	108	631	607.25	89.67	696.92
STAMPS, R H	\$18,872	\$18,872	\$0	\$0	\$0	\$0	\$20,366	7	8	14	22	120	6	126
STANDFORD, P	\$47,783	\$47,783	\$0	\$0	\$0	\$0	\$60,374	8	630	2	632	2412	0	2412
STERN, R	\$129,642	\$105,750	\$23,892	\$0	\$0	\$0	\$157,170	14	36	33	69	121	121.97	242.97
STREIT, B Q	\$13,630	\$0	\$130	\$13,500	\$0	\$0	\$13,665	0	0	0	0	0	0	0
TAENZLER, C	\$51,333	\$51,333	\$0	\$0	\$0	\$0	\$63,376	17	603	84	687	1214	0	1214
TANG, J B	\$6,750	\$0	\$0	\$6,750	\$0	\$0	\$6,828	0	0	0	0	0	0	0
THOMPSON, T J	\$17,111	\$17,111	\$0	\$0	\$0	\$0	\$20,184	5	216	20	236	708	0	708
TINSLEY, B A	\$52,326	\$34,476	\$10,426	\$7,424	\$0	\$0	\$63,298	6	0	26	26	0	125	125
TURI, J	\$103,107	\$84,360	\$18,747	\$0	\$0	\$0	\$126,781	11	61	32	93	183	138	321
VALDEZ-JAS, Z A	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,542	0	0	0	0	0	0	0
VAN NESS, N	\$58,720	\$0	\$0	\$58,720	\$0	\$0	\$72,626	5	179	26	205	540	75	615

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MELTON, L	10.26	337.83	348.09	\$0	Y					
MERERA, G T	0	0	0	\$0	Y					
MICHAUX, B	112	0	112	\$0	Y					
MILLER, D L	1885.73	983.62	2869.35	\$2,678	Y					
MITTERER, R M	434.34	0	434.34	\$0	Y					
MONTGOMERY, H A	1031.13	1318.67	2349.8	\$0	Y					
MORANT, T D	253.95	0	253.95	\$0	Y	2.88	0	4	1.18	3.8
MUSSELMAN, I H	44.55	1461.15	1505.7	\$472,643	Y					
NEAL, J W	123.12	0	123.12	\$0	Y					
NELSON, R E	630.42	0	630.42	\$0	Y					
NGUYEN, M P	0	0	0	\$0	Y					
NGUYEN, M T	0	0	0	\$0	Y					
NIELSEN, S	543.51	906.84	1450.35	\$129,835	Y					
NIX, R K	870.78	477.31	1348.09	\$0	Y					
OLDOW, J	296.29	1665.5	1961.79	\$341,618	Y					
OZSVATH, I	466.21	618.66	1084.87	\$0	Y	3.4	1	4	0.69	1.14
PACE, B S	298.49	1965.41	2263.89	\$594,482	Y					
PANTANO, P	551.67	281.76	833.43	\$129,879	Y					
PATEL, J S	0	0	0	\$0	Y					
PAUDEL, A B	0	0	0	\$0	Y					
PRADHAN, S P	0	0	0	\$0	Y					
PUJANA, I	5512.23	0	5512.23	\$0	Y					
QIN, Y	643.41	0	643.41	\$0	Y					
RAMACHANDA, S	0	0	0	\$0	Y					
RAMAKRISHN, V	339.99	713.4	1053.39	\$2,334	Y					
RAMIREZ, R D	5489.01	0	5489.01	\$0	Y					
RASMUSSEN, B K	4364.91	0	4364.91	\$0	Y					
REITZER, L	2068.61	1163.69	3232.29	\$274,407	Y					
RHOME, B B	0	0	0	\$0	Y					
RINDLER, W	0	768.72	768.72	\$62,414	Y					
RIPPEL, S A	2174.04	0	2174.04	\$0	Y					
ROBINSON, J R	306	526.68	832.68	\$0	Y	3.14	0	4	1.2	4.46
SAPOZHNIKO, I	6528.87	0	6528.87	\$0	Y					
SAVITZ, J N	0	215.46	215.46	\$0	Y					
SCOTT, W M	1595.16	0	1595.16	\$0	Y	3	0	4	1.2	4.27
SERFLING, R J	1122.39	768.89	1891.28	\$45,316	Y					
SHERRY, A D	26.73	28.5	2876.73	\$619,387	Y					
SIBERT, J W	3304.8	791.05	4095.85	\$26,993	Y					
SPIRO, S	1799.75	1111.38	2911.13	\$125,376	Y					
STAMPS, R H	211.44	14.88	226.32	\$0	Y					
STANDFORD, P	2412	0	2412	\$0	Y	3.16	0	4	0.81	4.32
STERN, R	359.37	1623.28	1982.65	\$155,000	Y					
STREIT, B Q	0	0	0	\$0	Y					
TAENZLER, C	2075.94	0	2075.94	\$0	Y					
TANG, J B	0	0	0	\$0	Y					
THOMPSON, T J	708	0	708	\$0	Y	2.52	0	4	1.16	2.68
TINSLEY, B A	0	1359.29	1359.29	\$107,401	Y					
TURI, J	539.73	1036.74	1576.47	\$66,021	Y					
VALDEZ-JAS, Z A	0	0	0	\$0	Y					
VAN NESS, N	1616.76	572.25	2189.01	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	WETTINGFEL, W H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	WOHLGEHAGE, J	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	XIA, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	XU, D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	XU, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	YANG, D J	Other faculty	Non-tenured	50	50	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	YU, W H	Other faculty	Non-tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	ZAKHIDOV, A A	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	ZHANG, L	Professor	Tenured	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	ZHENG, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	ZHOU, A	Other faculty	Non-tenured	25	25	0	0	0	0
Dallas	Undergraduate Studies	Developmental Studies	767	AMIDAR, M G	Other faculty	Non-tenured	100	0	0	0	0	100
Dallas	Undergraduate Studies	Developmental Studies	767	CHESNEY, T D	Associate Professor	Tenure-track	100	100	0	0	0	0
Dallas	Undergraduate Studies	Developmental Studies	767	JHOWRY, K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Dallas	Undergraduate Studies	Developmental Studies	767	THOMPSON, A L	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Business Administration	Accounting	10	ANDERSON, S	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Business Administration	Accounting	10	BRAUN, P	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Accounting	10	FRANCIS, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Accounting	10	GLANDON,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Accounting	10	GLANDON, P	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Accounting	10	HOUGHTON, C	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Business Administration	Accounting	10	HOWELL, K	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Accounting	10	HUERTA,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Accounting	10	LEAHEY, L	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Accounting	10	MAYNE, A	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Accounting	10	OTERO, F	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Business Administration	Accounting	10	PALAFOX RO, M	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Business Administration	Accounting	10	PLAZA-LOPE, I	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Business Administration	Accounting	10	PUTNAM, B	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Accounting	10	ROBERTS, R	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Business Administration	Accounting	10	SALTER,	Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Accounting	10	STEVENS, J	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Business Administration	Accounting	10	SUTTER, D	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Business Administration	Accounting	10	TROCHE, E	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Business Administration	Accounting	10	ZIMMERMANN, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Business Administration	500	ABDELFATTA, M	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	BARUA, E	Teaching Assistant	Non-tenured	50.5	50.5	0	0	0	0
El Paso	Business Administration	Business Administration	500	BARULINA,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	BOWEN, A	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	CARRILLO, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Business Administration	Business Administration	500	CHODEN,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	CORONADO, S	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	DANDU, K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	DE VOS, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	GONZALES, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	HEDRICK, R	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Business Administration	Business Administration	500	HENDERSON, D	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	KARIM, A	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	MANSOURI-R,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	MCNICOL, P	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
WETTINGFEL, W H	\$13,500	\$0	\$0	\$13,500	\$0	\$0	\$13,534	0	0	0	0	0	0	0
WOHLGEHAGE, J	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,807	2	9	9	18	54	0	54
XIA, T	\$93,364	\$86,470	\$6,894	\$0	\$0	\$0	\$114,094	8	53	58	111	165	161.53	326.53
XU, D	\$6,750	\$0	\$0	\$6,750	\$0	\$0	\$6,767	0	0	0	0	0	0	0
XU, R	\$6,750	\$0	\$0	\$6,750	\$0	\$0	\$6,767	0	0	0	0	0	0	0
YANG, D J	\$136,826	\$136,826	\$0	\$0	\$0	\$0	\$162,090	5	3	8	11	15	60	75
YU, W H	\$76,744	\$76,744	\$0	\$0	\$0	\$0	\$93,896	12	212	70	282	1060	42	1102
ZAKHIDOV, A A	\$209,752	\$157,314	\$52,438	\$0	\$0	\$0	\$243,718	12	2	32	34	9	154.35	163.35
ZHANG, L	\$256,132	\$217,610	\$38,522	\$0	\$0	\$0	\$293,210	13	17	57	74	46.5	117.04	163.54
ZHENG, J	\$91,120	\$68,340	\$22,780	\$0	\$0	\$0	\$114,130	12	33	7	40	136	42	178
ZHOU, A	\$4,713	\$4,713	\$0	\$0	\$0	\$0	\$5,093	1	93	5	98	294	0	294
AMIDAR, M G	\$16,065	\$0	\$0	\$0	\$16,065	\$0	\$20,225	1	14	0	14	14	0	14
CHESNEY, T D	\$97,376	\$0	\$0	\$97,376	\$0	\$0	\$121,712	1	19	1	20	60	0	60
JHOWRY, K	\$2,871	\$0	\$0	\$2,871	\$0	\$0	\$3,168	2	7	0	7	14	0	14
THOMPSON, A L	\$11,651	\$0	\$0	\$11,651	\$0	\$0	\$25,694	3	55	0	55	45.5	0	45.5
ANDERSON, S	\$6,975	\$6,975	\$0	\$0	\$0	\$0	\$7,624	2	1	49	50	3	147	150
BRAUN, P	\$113,976	\$110,476	\$3,500	\$0	\$0	\$0	\$142,470	4	28	68	96	90	198	288
FRANCIS, N	\$146,680	\$146,680	\$0	\$0	\$0	\$0	\$183,350	4	115	8	123	369	0	369
GLANDON,	\$105,165	\$105,165	\$0	\$0	\$0	\$0	\$131,456	6	137	25	162	438	48	486
GLANDON, P	\$101,525	\$101,525	\$0	\$0	\$0	\$0	\$126,906	6	254	8	262	786	0	786
HOUGHTON, C	\$11,979	\$11,979	\$0	\$0	\$0	\$0	\$13,093	4	174	15	189	525	42	567
HOWELL, K	\$107,515	\$107,515	\$0	\$0	\$0	\$0	\$134,394	6	120	50	170	405	105	510
HUERTA,	\$130,936	\$130,936	\$0	\$0	\$0	\$0	\$163,670	4	0	125	125	0	375	375
LEAHEY, L	\$25,052	\$25,052	\$0	\$0	\$0	\$0	\$31,315	3	111	8	119	336	21	357
MAYNE, A	\$28,303	\$28,303	\$0	\$0	\$0	\$0	\$35,379	3	96	0	96	288	0	288
OTERO, F	\$51,283	\$51,283	\$0	\$0	\$0	\$0	\$64,104	6	283	11	294	882	0	882
PALAFOX RO, M	\$6,975	\$6,975	\$0	\$0	\$0	\$0	\$7,624	2	211	1	212	636	0	636
PLAZA-LOPE, I	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	72	0	72	216	0	216
PUTNAM, B	\$104,667	\$104,667	\$0	\$0	\$0	\$0	\$130,834	6	119	53	172	360	156	516
ROBERTS, R	\$6,975	\$6,975	\$0	\$0	\$0	\$0	\$7,624	2	145	2	147	438	3	441
SALTER,	\$180,689	\$161,488	\$19,201	\$0	\$0	\$0	\$225,861	7	127	121	248	381	363	744
STEVENS, J	\$57,436	\$57,436	\$0	\$0	\$0	\$0	\$71,795	8	400	1	401	1203	0	1203
SUTTER, D	\$3,972	\$3,972	\$0	\$0	\$0	\$0	\$4,341	1	0	21	21	0	63	63
TROCHE, E	\$13,975	\$13,975	\$0	\$0	\$0	\$0	\$15,275	4	159	43	202	477	129	606
ZIMMERMANN, A	\$140,583	\$140,583	\$0	\$0	\$0	\$0	\$175,729	5	73	44	117	219	132	351
ABDELFATTA, M	\$22,002	\$22,002	\$0	\$0	\$0	\$0	\$27,503	3	127	0	127	381	0	381
BARUA, E	\$18,650	\$18,002	\$0	\$648	\$0	\$0	\$23,313	2	120	1	121	363	0	363
BARULINA,	\$22,002	\$22,002	\$0	\$0	\$0	\$0	\$27,503	3	107	1	108	324	0	324
BOWEN, A	\$22,002	\$22,002	\$0	\$0	\$0	\$0	\$27,503	4	214	8	222	666	0	666
CARRILLO, A	\$10,440	\$3,699	\$0	\$6,741	\$0	\$0	\$11,411	2	1	43	44	3	129	132
CHODEN,	\$13,002	\$13,002	\$0	\$0	\$0	\$0	\$16,253	2	23	1	24	72	0	72
CORONADO, S	\$22,002	\$22,002	\$0	\$0	\$0	\$0	\$27,503	3	172	0	172	516	0	516
DANDU, K	\$18,002	\$18,002	\$0	\$0	\$0	\$0	\$22,503	2	86	0	86	258	0	258
DE VOS, M	\$18,002	\$18,002	\$0	\$0	\$0	\$0	\$22,503	2	81	0	81	243	0	243
GONZALES, L	\$18,002	\$18,002	\$0	\$0	\$0	\$0	\$22,503	2	30	0	30	90	0	90
HEDRICK, R	\$100,011	\$100,011	\$0	\$0	\$0	\$0	\$125,014	4	0	47	47	0	129	129
HENDERSON, D	\$22,002	\$22,002	\$0	\$0	\$0	\$0	\$27,503	3	87	1	88	264	0	264
KARIM, A	\$13,002	\$13,002	\$0	\$0	\$0	\$0	\$16,253	3	96	0	96	288	0	288
MANSOURI-R,	\$22,002	\$22,002	\$0	\$0	\$0	\$0	\$27,503	3	119	1	120	360	0	360
MCNICOL, P	\$39,604	\$39,604	\$0	\$0	\$0	\$0	\$49,505	5	153	24	177	459	72	531

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
WETTINGFEL, W H	0	0	0	\$0	Y					
WOHLGEHAGE, J	160.38	0	160.38	\$0	Y					
XIA, T	490.05	2142.45	2632.5	\$48,575	Y					
XU, D	0	0	0	\$0	Y					
XU, R	0	0	0	\$0	Y					
YANG, D J	44.55	485.4	529.95	\$0	Y					
YU, W H	3138.12	345.45	3483.57	\$0	Y					
ZAKHIDOV, A A	19.17	1868.67	1887.84	\$1,346,308	Y					
ZHANG, L	138.11	1405.52	1543.63	\$340,556	Y					
ZHENG, J	403.92	600.81	1004.73	\$194,476	Y					
ZHOU, A	782.46	0	782.46	\$0	Y					
AMIDAR, M G	14	0	14	\$0	Y					
CHESNEY, T D	60	0	60	\$0	Y					
JHOWRY, K	14	0	14	\$0	Y					
THOMPSON, A L	45.5	0	45.5	\$0	Y					
ANDERSON, S	5.19	502.74	507.93		Y					
BRAUN, P	155.7	1365.21	1520.91		Y					
FRANCIS, N	638.37	0	638.37		Y					
GLANDON,	757.74	211.68	969.42		Y					
GLANDON, P	1330.02	0	1330.02		Y					
HOUGHTON, C	904.53	143.64	1048.17		Y					
HOWELL, K	698.79	359.1	1057.89		Y					
HUERTA,	0	1657.8	1657.8		Y					
LEAHEY, L	492	71.82	563.82		Y					
MAYNE, A	448.02	0	448.02		Y					
OTERO, F	1414.26	0	1414.26		Y					
PALAFOX RO, M	1057.5	0	1057.5		Y					
PLAZA-LOPE, I	364.38	0	364.38		Y					
PUTNAM, B	580.02	533.52	1113.54		Y					
ROBERTS, R	737.28	10.26	747.54		Y					
SALTER,	655.41	1241.46	1896.87	\$27,022	Y					
STEVENS, J	1363.23	0	1363.23		Y					
SUTTER, D	0	215.46	215.46		Y					
TROCHE, E	791.73	441.18	1232.91		Y					
ZIMMERMANN, A	363.99	451.44	815.43	\$952	Y					
ABDELFATTA, M	422.91	0	422.91		Y					
BARUA, E	605.67	0	605.67		Y					
BARULINA,	407.22	0	407.22		Y	3.15385	2	4	0.53294	3.7272
BOWEN, A	1148.46	0	1148.46		Y					
CARRILLO, A	5.19	441.18	446.37		Y					
CHODEN,	79.92	0	79.92		Y					
CORONADO, S	702.96	0	702.96		Y					
DANDU, K	446.34	0	446.34		Y	3.29412	0	4	1.01545	4.1851
DE VOS, M	336.69	0	336.69		Y					
GONZALES, L	122.22	0	122.22		Y					
HEDRICK, R	0	441.18	441.18		Y	2.625	1	4	0.85696	
HENDERSON, D	456.72	0	456.72		Y					
KARIM, A	498.24	0	498.24		Y	2.82222	0	4	0.9953	4.3823
MANSOURI-R,	399.6	0	399.6		Y					
MCNICOL, P	792.21	246.24	1038.45		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Business Administration	Business Administration	500	NGO, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	PETERS, N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	SALAZAR,	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	SECK,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Business Administration	Business Administration	500	SMITH, R	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Business Administration	Business Administration	500	TAPIA,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	VILLANUEVA,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	YANG,	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Business Administration	500	ZAIDI, K	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	ASHBY,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	DEVOS,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	ELLIOTT, B	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	FULLERTON, M	Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	GAMEZ,	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	HAMMETT, R	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	HIGGINS, D	Other faculty	Non-tenured	60	60	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	HOLCOMB, H	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	LIU,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	OSBORN, H	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	ROTH, P	Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	SCHAUER, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	SMITH, D	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	TORRES,	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	UPSON, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	VARELA,	Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	WEI,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Economics & Finance	820	XIE,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	ABLANEDO R, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	BAGCHI,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	CHUNG,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	GEMOETS, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	GHOSH, K	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	HALL, L	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	HANEY, L	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	KIRS,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	MAHMOOD, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	MUKHOPADHY,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	REYES, A	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	TADEO,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	TAHILIANI, V	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Business Administration	Information & Decision Sciences	1646	UDO, J	Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	AMIRPOUR,	Other faculty	Non-tenured	60	60	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	BACA, E	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	DIAZ,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	FOSTER, R	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	GARCIA, F	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	GRAMBLING, O	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	GUERRERO,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	HADJIMARCO, S	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	IBARRECHE,	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
NGO, A	\$9,002	\$9,002	\$0	\$0	\$0	\$0	\$11,253	2	46	0	46	138	0	138
PETERS, N	\$18,002	\$18,002	\$0	\$0	\$0	\$0	\$22,503	3	104	2	106	318	0	318
SALAZAR,	\$18,002	\$18,002	\$0	\$0	\$0	\$0	\$22,503	2	102	1	103	309	0	309
SECK,	\$93,786	\$93,786	\$0	\$0	\$0	\$0	\$117,233	6	0	87	87	0	261	261
SMITH, R	\$48,004	\$48,004	\$0	\$0	\$0	\$0	\$60,005	11	622	7	629	1887	0	1887
TAPIA,	\$22,002	\$22,002	\$0	\$0	\$0	\$0	\$27,503	3	154	1	155	465	0	465
VILLANUEVA,	\$26,002	\$26,002	\$0	\$0	\$0	\$0	\$32,503	4	198	1	199	597	0	597
YANG,	\$18,002	\$18,002	\$0	\$0	\$0	\$0	\$22,503	2	178	0	178	534	0	534
ZAIDI, K	\$22,002	\$22,002	\$0	\$0	\$0	\$0	\$27,503	3	200	0	200	600	0	600
ASHBY,	\$98,442	\$98,442	\$0	\$0	\$0	\$0	\$123,053	7	127	2	129	384	3	387
DEVOS,	\$166,134	\$166,134	\$0	\$0	\$0	\$0	\$207,668	6	171	39	210	516	114	630
ELLIOTT, B	\$155,017	\$155,017	\$0	\$0	\$0	\$0	\$193,771	7	203	23	226	612	66	678
FULLERTON, M	\$151,031	\$125,288	\$25,743	\$0	\$0	\$0	\$188,789	8	0	53	53	0	159	159
GAMEZ,	\$12,482	\$12,482	\$0	\$0	\$0	\$0	\$13,643	5	292	2	294	882	0	882
HAMMETT, R	\$21,858	\$21,858	\$0	\$0	\$0	\$0	\$27,323	6	373	2	375	1125	0	1125
HIGGINS, D	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	5	242	0	242	726	0	726
HOLCOMB, H	\$92,092	\$92,092	\$0	\$0	\$0	\$0	\$115,115	11	332	73	405	1002	213	1215
LIU,	\$99,009	\$99,009	\$0	\$0	\$0	\$0	\$123,761	4	0	164	164	0	492	492
OSBORN, H	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	87	0	87	261	0	261
ROTH, P	\$170,797	\$152,795	\$18,002	\$0	\$0	\$0	\$213,496	7	65	5	70	198	12	210
SCHAUER, A	\$107,097	\$107,097	\$0	\$0	\$0	\$0	\$133,871	4	197	0	197	591	0	591
SMITH, D	\$82,583	\$82,583	\$0	\$0	\$0	\$0	\$103,229	11	226	62	288	684	180	864
TORRES,	\$9,965	\$9,965	\$0	\$0	\$0	\$0	\$10,892	4	130	0	130	390	0	390
UPSON, E	\$152,791	\$152,791	\$0	\$0	\$0	\$0	\$190,989	4	110	19	129	330	57	387
VARELA,	\$214,385	\$156,237	\$58,148	\$0	\$0	\$0	\$267,981	6	104	40	144	318	114	432
WEI,	\$116,513	\$116,513	\$0	\$0	\$0	\$0	\$145,641	8	182	77	259	552	225	777
XIE,	\$115,021	\$115,021	\$0	\$0	\$0	\$0	\$143,776	5	235	57	292	708	168	876
ABLANEDO R, H	\$118,398	\$118,398	\$0	\$0	\$0	\$0	\$147,998	10	34	75	109	102	225	327
BAGCHI,	\$131,638	\$131,638	\$0	\$0	\$0	\$0	\$164,548	5	0	153	153	0	459	459
CHUNG,	\$130,927	\$130,927	\$0	\$0	\$0	\$0	\$163,659	6	186	30	216	558	90	648
GEMOETS, A	\$108,492	\$108,492	\$0	\$0	\$0	\$0	\$135,615	6	98	14	112	294	42	336
GHOSH, K	\$44,304	\$44,304	\$0	\$0	\$0	\$0	\$55,380	9	188	1	189	567	0	567
HALL, L	\$105,526	\$105,526	\$0	\$0	\$0	\$0	\$131,908	8	310	1	311	933	0	933
HANEY, L	\$13,975	\$13,975	\$0	\$0	\$0	\$0	\$15,275	4	192	1	193	579	0	579
KIRS,	\$105,698	\$105,698	\$0	\$0	\$0	\$0	\$132,123	7	212	13	225	636	39	675
MAHMOOD, A	\$147,898	\$130,298	\$17,600	\$0	\$0	\$0	\$184,873	9	169	7	176	510	18	528
MUKHOPADHY,	\$119,296	\$119,296	\$0	\$0	\$0	\$0	\$149,120	6	277	44	321	831	132	963
REYES, A	\$24,426	\$24,426	\$0	\$0	\$0	\$0	\$30,533	7	206	0	206	618	0	618
TADEO,	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	30	0	30	90	0	90
TAHILIANI, V	\$57,117	\$57,117	\$0	\$0	\$0	\$0	\$71,396	8	387	0	387	1161	0	1161
UDO, J	\$148,519	\$148,519	\$0	\$0	\$0	\$0	\$185,649	7	154	15	169	462	45	507
AMIRPOUR,	\$19,442	\$19,442	\$0	\$0	\$0	\$0	\$24,303	7	201	1	202	606	0	606
BACA, E	\$92,260	\$92,260	\$0	\$0	\$0	\$0	\$115,325	4	107	66	173	321	198	519
DIAZ,	\$67,005	\$67,005	\$0	\$0	\$0	\$0	\$83,756	9	512	8	520	1560	0	1560
FOSTER, R	\$37,454	\$37,454	\$0	\$0	\$0	\$0	\$46,818	2	37	0	37	111	0	111
GARCIA, F	\$133,494	\$124,494	\$0	\$9,000	\$0	\$0	\$166,868	5	32	92	124	99	273	372
GRAMBLING, O	\$52,534	\$52,534	\$0	\$0	\$0	\$0	\$65,668	10	432	3	435	1305	0	1305
GUERRERO,	\$122,233	\$122,233	\$0	\$0	\$0	\$0	\$152,791	4	265	5	270	810	0	810
HADJIMARCO, S	\$145,913	\$145,913	\$0	\$0	\$0	\$0	\$182,391	12	166	60	226	501	177	678
IBARRECHE,	\$102,703	\$102,703	\$0	\$0	\$0	\$0	\$128,379	8	46	101	147	138	303	441

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
NGO, A	238.74	0	238.74		Y	3.34783	1	4	0.75807	3.2352
PETERS, N	550.14	0	550.14		Y					
SALAZAR,	519.69	0	519.69		Y					
SECK,	0	2518.92	2518.92		Y					
SMITH, R	3219.87	0	3219.87		Y					
TAPIA,	558.93	0	558.93		Y					
VILLANUEVA,	882.15	0	882.15		Y					
YANG,	873.6	0	873.6		Y					
ZAIDI, K	827.82	0	827.82		Y					
ASHBY,	654.09	10.26	664.35	\$17,816	Y					
DEVOS,	877.8	452.43	1330.23		Y	2.68224	0	4	1.09884	4.6333
ELLIOTT, B	1036.44	288.27	1324.71		Y	2.75	1	4	0.98249	4.8
FULLERTON, M	0	598.5	598.5	\$105,418	Y					
GAMEZ,	985.68	0	985.68		Y					
HAMMETT, R	1127.19	0	1127.19		Y					
HIGGINS, D	726	0	726		Y					
HOLCOMB, H	1708.35	885.78	2594.13		Y					
LIU,	0	1682.64	1682.64		Y					
OSBORN, H	449.67	0	449.67		Y	2.55556	0	4	0.90813	4.7692
ROTH, P	336.33	41.04	377.37	\$27,876	Y	4	4	4	0	
SCHAUER, A	999.24	0	999.24		Y					
SMITH, D	1165.8	747.84	1913.64		Y	4	4	4	0	
TORRES,	508.59	0	508.59		Y	3.08929	1	4	1.00493	4.8157
UPSON, E	570.9	194.94	765.84		Y	2.66667	0	4	0.94281	4.6666
VARELA,	550.14	452.43	1002.57	\$7,258	Y	3.05	0	4	0.9734	4.9166
WEI,	941.94	769.5	1711.44		Y	2.4375	0	4	1.17094	4.5714
XIE,	1196.94	887.31	2084.25		Y	2.34513	0	4	1.16566	4.2647
ABLANEDO R, H	176.46	769.5	945.96		Y					
BAGCHI,	0	1882.53	1882.53		Y					
CHUNG,	948.6	307.8	1256.4		Y					
GEMOETS, A	482.58	206.19	688.77	\$550	Y					
GHOSH, K	1264.77	0	1264.77		Y					
HALL, L	1589.91	0	1589.91		Y					
HANEY, L	992.37	0	992.37		Y					
KIRS,	998.82	547.17	1545.99		Y					
MAHMOOD, A	869.28	174.63	1043.91	\$25,218	Y					
MUKHOPADHY,	1413.45	451.44	1864.89		Y					
REYES, A	1063.56	0	1063.56		Y					
TADEO,	155.7	0	155.7		Y					
TAHILIANI, V	1857.87	0	1857.87		Y					
UDO, J	788.1	742.71	1530.81		Y					
AMIRPOUR,	1029.78	0	1029.78		Y					
BACA, E	553.47	677.16	1230.63		Y					
DIAZ,	2589.06	0	2589.06		Y					
FOSTER, R	190.17	0	190.17		Y					
GARCIA, F	171.27	1246.41	1417.68		Y					
GRAMBLING, O	2216.73	0	2216.73		Y					
GUERRERO,	1384.56	0	1384.56		Y					
HADJIMARCO, S	846.27	1856.34	2702.61		Y					
IBARRECHE,	238.74	1474.11	1712.85		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Business Administration	Marketing & Management	1850	JIMENEZ-AR, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	MARSH, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	MENDOZA, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	MICHIE, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	MORALES,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	MORRIS, E	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	O'CONNOR, P	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	POSTHUMA, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	PUGA, J	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Business Administration	Marketing & Management	1850	RAMOS-GONZ, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	BUALLE, A	Other faculty	Non-tenured	27	27	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	CANO,	Other faculty	Non-tenured	6	6	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	CARR, L	Other faculty	Non-tenured	36.5	36.5	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	HERNANDEZ,	Other faculty	Non-tenured	73	73	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	HINOJOS,	Other faculty	Non-tenured	10	10	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	JASSO, L	Other faculty	Non-tenured	60	60	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	LOPEZ, D	Other faculty	Non-tenured	23	23	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	PRICE, L	Other faculty	Non-tenured	13	13	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	RAMIREZ, T	Other faculty	Non-tenured	33	33	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	RINCON, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	SAMANIEGO,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	SPEIGELHAL, L	Other faculty	Non-tenured	9.5	9.5	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	TOWRY, W	Other faculty	Non-tenured	6.5	6.5	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	VIGIL-APRI, H	Other faculty	Non-tenured	27	27	0	0	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	VIVEROS, C	Other faculty	Non-tenured	36.5	36.5	0	0	0	0
El Paso	Education	Educational Leadrshp & Foundtns	871	ALTHOFF, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educational Leadrshp & Foundtns	871	ARELLANO, C	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Educational Leadrshp & Foundtns	871	BRAHAM, E	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educational Leadrshp & Foundtns	871	CORTEZ, T	Other faculty	Non-tenured	100	80	0	0	20	0
El Paso	Education	Educational Leadrshp & Foundtns	871	DARESH,	Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Educational Leadrshp & Foundtns	871	ESPINOZA, P	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Educational Leadrshp & Foundtns	871	GONZALES, D	Teaching Assistant	Non-tenured	70	20	0	50	0	0
El Paso	Education	Educational Leadrshp & Foundtns	871	JOHNSTON, J	Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Educational Leadrshp & Foundtns	871	MENDEZ, Y	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Educational Leadrshp & Foundtns	871	RINCONES,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Educational Leadrshp & Foundtns	871	SCHULTE, P	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Educational Leadrshp & Foundtns	871	SORENSEN, D	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Educational Psych & Specl Svcs	872	AGUIRRE,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educational Psych & Specl Svcs	872	ALDERETE, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educational Psych & Specl Svcs	872	ARGUS-CALV,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Educational Psych & Specl Svcs	872	BRUCE,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educational Psych & Specl Svcs	872	COHEN, L	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educational Psych & Specl Svcs	872	COMBS, C	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Educational Psych & Specl Svcs	872	DEVENPORT, D	Other faculty	Non-tenured	22	0	0	0	22	0
El Paso	Education	Educational Psych & Specl Svcs	872	FORESTAL, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Education	Educational Psych & Specl Svcs	872	GONZALEZ,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Educational Psych & Specl Svcs	872	GUO,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Educational Psych & Specl Svcs	872	HALEY-BAIL, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Educational Psych & Specl Svcs	872	HAMMOND, M	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Educational Psych & Specl Svcs	872	INGALLS, C	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
JIMENEZ-AR, R	\$134,456	\$134,456	\$0	\$0	\$0	\$0	\$168,070	4	314	0	314	942	0	942
MARSH, A	\$97,411	\$97,411	\$0	\$0	\$0	\$0	\$121,764	6	263	56	319	816	141	957
MENDOZA, A	\$120,759	\$120,759	\$0	\$0	\$0	\$0	\$150,949	5	166	3	169	507	0	507
MICHIE, A	\$116,263	\$116,263	\$0	\$0	\$0	\$0	\$145,329	9	180	35	215	540	105	645
MORALES,	\$2,750	\$2,750	\$0	\$0	\$0	\$0	\$3,006	1	26	3	29	87	0	87
MORRIS, E	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	24	1	25	75	0	75
O'CONNOR, P	\$110,815	\$110,815	\$0	\$0	\$0	\$0	\$138,519	10	289	21	310	867	63	930
POSTHUMA, A	\$172,265	\$161,218	\$0	\$0	\$0	\$11,047	\$215,331	11	279	136	415	840	405	1245
PUGA, J	\$2,979	\$2,979	\$0	\$0	\$0	\$0	\$3,256	1	31	0	31	93	0	93
RAMOS-GONZ, A	\$133,234	\$133,234	\$0	\$0	\$0	\$0	\$166,543	5	74	62	136	222	160	382
BUALLE, A	\$3,400	\$0	\$0	\$3,400	\$0	\$0	\$3,716	4	53	2	55	55	0	55
CANO,	\$850	\$0	\$0	\$850	\$0	\$0	\$929	1	12	0	12	12	0	12
CARR, L	\$11,050	\$0	\$0	\$11,050	\$0	\$0	\$12,078	13	181	22	203	203	0	203
HERNANDEZ,	\$24,454	\$0	\$0	\$24,454	\$0	\$0	\$30,568	28	564	27	591	591	0	591
HINOJOS,	\$5,100	\$0	\$0	\$5,100	\$0	\$0	\$5,574	6	92	31	123	123	0	123
JASSO, L	\$17,000	\$0	\$0	\$17,000	\$0	\$0	\$21,250	20	338	15	353	353	0	353
LOPEZ, D	\$5,950	\$0	\$0	\$5,950	\$0	\$0	\$6,503	7	74	17	91	91	0	91
PRICE, L	\$3,400	\$0	\$0	\$3,400	\$0	\$0	\$3,716	4	76	7	83	83	0	83
RAMIREZ, T	\$10,200	\$0	\$0	\$10,200	\$0	\$0	\$11,149	12	170	4	174	174	0	174
RINCON, A	\$5,100	\$0	\$0	\$5,100	\$0	\$0	\$5,574	6	94	4	98	98	0	98
SAMANIEGO,	\$5,100	\$0	\$0	\$5,100	\$0	\$0	\$5,574	6	79	3	82	82	0	82
SPEIGELHAL, L	\$2,550	\$0	\$0	\$2,550	\$0	\$0	\$2,787	3	38	1	39	39	0	39
TOWRY, W	\$1,700	\$0	\$0	\$1,700	\$0	\$0	\$1,858	2	36	4	40	40	0	40
VIGIL-APRI, H	\$6,800	\$0	\$0	\$6,800	\$0	\$0	\$7,432	8	70	2	72	72	0	72
VIVEROS, C	\$9,350	\$0	\$0	\$9,350	\$0	\$0	\$10,220	11	92	15	107	107	0	107
ALTHOFF, A	\$5,042	\$5,042	\$0	\$0	\$0	\$0	\$5,511	2	0	44	44	0	132	132
ARELLANO, C	\$76,007	\$76,007	\$0	\$0	\$0	\$0	\$95,009	6	0	67	67	0	201	201
BRAHAM, E	\$2,512	\$2,512	\$0	\$0	\$0	\$0	\$2,746	1	0	30	30	0	90	90
CORTEZ, T	\$78,651	\$65,346	\$13,305	\$0	\$0	\$0	\$98,314	9	0	203	203	0	609	609
DARESH,	\$103,184	\$103,184	\$0	\$0	\$0	\$0	\$128,980	13	0	145	145	0	433	433
ESPINOZA, P	\$84,327	\$63,247	\$21,080	\$0	\$0	\$0	\$105,409	4	0	48	48	0	144	144
GONZALES, D	\$9,285	\$2,333	\$0	\$6,952	\$0	\$0	\$11,606	1	0	17	17	0	51	51
JOHNSTON, J	\$95,781	\$95,781	\$0	\$0	\$0	\$0	\$119,726	14	0	107	107	0	319	319
MENDEZ, Y	\$67,729	\$67,729	\$0	\$0	\$0	\$0	\$84,661	15	0	112	112	0	328	328
RINCONES,	\$98,492	\$98,492	\$0	\$0	\$0	\$0	\$123,115	10	0	39	39	0	117	117
SCHULTE, P	\$80,689	\$80,689	\$0	\$0	\$0	\$0	\$100,861	20	0	158	158	0	474	474
SORENSEN, D	\$80,312	\$80,312	\$0	\$0	\$0	\$0	\$100,390	12	1	133	134	3	399	402
AGUIRRE,	\$2,333	\$2,333	\$0	\$0	\$0	\$0	\$2,550	1	0	12	12	0	36	36
ALDERETE, A	\$2,350	\$2,350	\$0	\$0	\$0	\$0	\$2,569	1	0	11	11	0	33	33
ARGUS-CALV,	\$74,682	\$74,682	\$0	\$0	\$0	\$0	\$93,353	9	63	105	168	189	315	504
BRUCE,	\$2,333	\$2,333	\$0	\$0	\$0	\$0	\$2,550	2	39	0	39	117	0	117
COHEN, L	\$5,042	\$5,042	\$0	\$0	\$0	\$0	\$5,511	2	0	61	61	0	183	183
COMBS, C	\$89,942	\$89,942	\$0	\$0	\$0	\$0	\$112,428	5	0	40	40	0	120	120
DEVENPORT, D	\$3,600	\$2,350	\$1,250	\$0	\$0	\$0	\$3,935	2	54	1	55	165	0	165
FORESTAL, M	\$47,923	\$47,923	\$0	\$0	\$0	\$0	\$59,904	11	454	0	454	1362	0	1362
GONZALEZ,	\$79,433	\$79,433	\$0	\$0	\$0	\$0	\$99,291	6	0	88	88	0	264	264
GUO,	\$75,557	\$75,557	\$0	\$0	\$0	\$0	\$94,446	9	0	165	165	0	495	495
HALEY-BAIL, A	\$75,867	\$75,867	\$0	\$0	\$0	\$0	\$94,834	11	0	128	128	0	380	380
HAMMOND, M	\$89,503	\$70,231	\$15,419	\$0	\$0	\$3,853	\$111,879	8	199	111	310	597	333	930
INGALLS, C	\$89,869	\$77,583	\$9,858	\$0	\$0	\$2,428	\$112,336	10	130	158	288	393	471	864

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
JIMENEZ-AR, R	1547.82	0	1547.82		Y					
MARSH, A	1409.82	482.22	1892.04		Y					
MENDOZA, A	860.37	0	860.37		Y					
MICHIE, A	930.48	359.1	1289.58		Y					
MORALES,	150.51	0	150.51		Y					
MORRIS, E	129.75	0	129.75		Y					
O'CONNOR, P	1496.19	340.56	1836.75		Y					
POSTHUMA, A	1410.42	2151.66	3562.08	\$52,632	Y					
PUGA, J	160.89	0	160.89		Y					
RAMOS-GONZ, A	384.06	534.98	919.04		Y					
BUALLE, A	70.95	0	70.95		Y					
CANO,	15.48	0	15.48		Y					
CARR, L	261.87	0	261.87		Y					
HERNANDEZ,	762.39	0	762.39		Y					
HINOJOS,	158.67	0	158.67		Y					
JASSO, L	455.37	0	455.37		Y					
LOPEZ, D	117.39	0	117.39		Y					
PRICE, L	107.07	0	107.07		Y					
RAMIREZ, T	224.46	0	224.46		Y					
RINCON, A	126.42	0	126.42		Y					
SAMANIEGO,	105.78	0	105.78		Y					
SPEIGELHAL, L	50.31	0	50.31		Y					
TOWRY, W	51.6	0	51.6		Y					
VIGIL-APRI, H	92.88	0	92.88		Y					
VIVEROS, C	138.03	0	138.03		Y					
ALTHOFF, A	0	327.36	327.36		Y					
ARELLANO, C	0	792.6	792.6		Y					
BRAHAM, E	0	223.2	223.2		Y					
CORTEZ, T	0	1510.32	1510.32		Y					
DARESH,	0	1357.64	1357.64		Y					
ESPINOZA, P	0	604.8	604.8	\$44,519	Y					
GONZALES, D	0	157.44	157.44		Y					
JOHNSTON, J	0	1415.48	1415.48		Y					
MENDEZ, Y	0	1344.92	1344.92		Y					
RINCONES,	0	878.4	878.4		Y					
SCHULTE, P	0	1732.8	1732.8	\$2,000	Y					
SORENSEN, D	5.22	1128.84	1134.06		Y					
AGUIRRE,	0	150.48	150.48		Y					
ALDERETE, A	0	81.84	81.84		Y					
ARGUS-CALV,	327.9	781.2	1109.1		Y					
BRUCE,	117	0	117		Y					
COHEN, L	0	453.84	453.84		Y					
COMBS, C	0	486.3	486.3		Y					
DEVENPORT, D	280.68	0	280.68		Y					
FORESTAL, M	2088.42	0	2088.42		Y					
GONZALEZ,	0	976.02	976.02		Y					
GUO,	0	1967.1	1967.1		Y					
HALEY-BAIL, A	0	1569.7	1569.7		Y					
HAMMOND, M	851.94	825.84	1677.78	\$155,460	Y					
INGALLS, C	673.86	1168.08	1841.94		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Education	Educationl Psych & Specl Srvc	872	JOHNSON, W	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Educationl Psych & Specl Srvc	872	KING, B	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educationl Psych & Specl Srvc	872	LLOYD, R	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Education	Educationl Psych & Specl Srvc	872	LOPEZ,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educationl Psych & Specl Srvc	872	MARIN,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Educationl Psych & Specl Srvc	872	MCELHANNON, E	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educationl Psych & Specl Srvc	872	MEDINA, R	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educationl Psych & Specl Srvc	872	METZ, L	Other faculty	Non-tenured	20	0	0	0	20	0
El Paso	Education	Educationl Psych & Specl Srvc	872	NIETO, B	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educationl Psych & Specl Srvc	872	ORTEGA,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educationl Psych & Specl Srvc	872	RAZO,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Educationl Psych & Specl Srvc	872	SKIVINGTON, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Educationl Psych & Specl Srvc	872	TRUSSELL,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Educationl Psych & Specl Srvc	872	WANG,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Education	Teacher Education	2786	ADAME,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Education	Teacher Education	2786	AGUILAR, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	AINSA, D	Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	ALLEN, S	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Education	Teacher Education	2786	ARAUJO, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	ASING CASH, G	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Education	Teacher Education	2786	AWALT,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	BECKER-JOH, J	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	BIXLER-MAR,	Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	BROCK, M	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Education	Teacher Education	2786	CARREJO, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	CARRILLO, F	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	CASAS,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	CASHMAN, G	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	CRAMER,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Education	Teacher Education	2786	DE LA PIED, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	DUARTE-NOB, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	DUCRE, Y	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Education	Teacher Education	2786	DUNCAN, L	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Education	Teacher Education	2786	DWORIN,	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	ESQUINCA,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	FOSTER, J	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	FRANCO, R	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	GALLEGOS,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	GIZA, H	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	GODINA,	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	GOLDSMITH, B	Teaching Assistant	Non-tenured	34	34	0	0	0	0
El Paso	Education	Teacher Education	2786	GONZALEZ,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	GONZALEZ, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	GURSKY, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	GUZMAN,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	HALUSCHAK, K	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	HAMPTON, M	Associate Professor	Tenured	50	50	0	0	0	0
El Paso	Education	Teacher Education	2786	HEMPHILL,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Education	Teacher Education	2786	HOLMES, D	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	IZQUIERDO,	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
JOHNSON, W	\$65,298	\$65,298	\$0	\$0	\$0	\$0	\$81,623	10	1	130	131	3	388	391
KING, B	\$7,033	\$7,033	\$0	\$0	\$0	\$0	\$7,687	3	0	42	42	0	126	126
LLOYD, R	\$12,632	\$12,632	\$0	\$0	\$0	\$0	\$13,807	4	142	25	167	429	72	501
LOPEZ,	\$4,683	\$4,683	\$0	\$0	\$0	\$0	\$5,119	2	0	25	25	0	75	75
MARIN,	\$64,007	\$64,007	\$0	\$0	\$0	\$0	\$80,009	4	0	90	90	0	270	270
MCELHANNON, E	\$2,333	\$2,333	\$0	\$0	\$0	\$0	\$2,550	1	0	11	11	0	33	33
MEDINA, R	\$4,683	\$4,683	\$0	\$0	\$0	\$0	\$5,119	2	93	0	93	279	0	279
METZ, L	\$2,650	\$0	\$2,650	\$0	\$0	\$0	\$2,896	1	0	28	28	0	84	84
NIETO, B	\$4,683	\$4,683	\$0	\$0	\$0	\$0	\$5,119	2	84	0	84	252	0	252
ORTEGA,	\$2,350	\$2,350	\$0	\$0	\$0	\$0	\$2,569	1	0	36	36	0	108	108
RAZO,	\$4,683	\$4,683	\$0	\$0	\$0	\$0	\$5,119	2	65	4	69	204	3	207
SKIVINGTON, J	\$32,000	\$32,000	\$0	\$0	\$0	\$0	\$40,000	2	34	19	53	102	57	159
TRUSSELL,	\$91,089	\$72,681	\$16,186	\$0	\$0	\$2,222	\$113,861	9	67	113	180	201	339	540
WANG,	\$10,084	\$10,084	\$0	\$0	\$0	\$0	\$11,022	4	0	95	95	0	285	285
ADAME,	\$9,367	\$9,367	\$0	\$0	\$0	\$0	\$10,238	4	135	0	135	405	0	405
AGUILAR, M	\$51,997	\$51,997	\$0	\$0	\$0	\$0	\$64,996	12	365	61	426	1095	183	1278
AINSA, D	\$92,026	\$92,026	\$0	\$0	\$0	\$0	\$115,033	9	143	125	268	429	375	804
ALLEN, S	\$11,717	\$11,717	\$0	\$0	\$0	\$0	\$12,807	5	170	0	170	510	0	510
ARAUJO, E	\$63,719	\$63,719	\$0	\$0	\$0	\$0	\$79,649	6	136	62	198	408	186	594
ASING CASH, G	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	5	135	0	135	405	0	405
AWALT,	\$81,315	\$75,315	\$6,000	\$0	\$0	\$0	\$101,644	11	2	264	266	6	740	746
BECKER-JOH, J	\$46,306	\$46,306	\$0	\$0	\$0	\$0	\$57,883	12	214	88	302	678	228	906
BIXLER-MAR,	\$109,947	\$108,614	\$0	\$0	\$0	\$1,333	\$137,434	4	118	0	118	354	0	354
BROCK, M	\$14,927	\$14,927	\$0	\$0	\$0	\$0	\$18,659	5	139	0	139	417	0	417
CARREJO, J	\$68,989	\$65,358	\$3,631	\$0	\$0	\$0	\$86,236	6	71	89	160	213	267	480
CARRILLO, F	\$4,683	\$4,683	\$0	\$0	\$0	\$0	\$5,119	2	0	60	60	0	180	180
CASAS,	\$76,499	\$76,499	\$0	\$0	\$0	\$0	\$95,624	8	48	124	172	144	372	516
CASHMAN, G	\$77,401	\$77,401	\$0	\$0	\$0	\$0	\$96,751	7	28	133	161	84	399	483
CRAMER,	\$2,350	\$2,350	\$0	\$0	\$0	\$0	\$2,569	1	38	0	38	114	0	114
DE LA PIED, T	\$72,667	\$72,667	\$0	\$0	\$0	\$0	\$90,834	9	103	84	187	309	252	561
DUARTE-NOB, A	\$50,029	\$50,029	\$0	\$0	\$0	\$0	\$62,536	10	273	0	273	819	0	819
DUCRE, Y	\$13,345	\$13,345	\$0	\$0	\$0	\$0	\$16,681	6	58	120	178	177	357	534
DUNCAN, L	\$7,590	\$7,590	\$0	\$0	\$0	\$0	\$8,296	3	92	0	92	276	0	276
DWORIN,	\$86,039	\$86,039	\$0	\$0	\$0	\$0	\$107,549	5	36	88	124	108	264	372
ESQUINCA,	\$64,407	\$64,407	\$0	\$0	\$0	\$0	\$80,509	4	1	103	104	3	309	312
FOSTER, J	\$9,383	\$9,383	\$0	\$0	\$0	\$0	\$10,256	4	121	0	121	363	0	363
FRANCO, R	\$4,683	\$4,683	\$0	\$0	\$0	\$0	\$5,119	2	38	0	38	114	0	114
GALLEGOS,	\$2,333	\$2,333	\$0	\$0	\$0	\$0	\$2,550	1	0	28	28	0	84	84
GIZA, H	\$79,534	\$72,181	\$7,353	\$0	\$0	\$0	\$99,418	7	59	115	174	177	345	522
GODINA,	\$97,433	\$93,305	\$1,985	\$0	\$0	\$2,143	\$121,791	14	190	164	354	570	492	1062
GOLDSMITH, B	\$4,386	\$4,386	\$0	\$0	\$0	\$0	\$4,794	2	45	0	45	135	0	135
GONZALEZ,	\$2,350	\$2,350	\$0	\$0	\$0	\$0	\$2,569	1	35	0	35	105	0	105
GONZALEZ, A	\$68,260	\$68,260	\$0	\$0	\$0	\$0	\$85,325	8	224	30	254	672	90	762
GURSKY, A	\$2,333	\$2,333	\$0	\$0	\$0	\$0	\$2,550	1	20	0	20	60	0	60
GUZMAN,	\$2,350	\$2,350	\$0	\$0	\$0	\$0	\$2,569	1	19	0	19	57	0	57
HALUSCHAK, K	\$2,333	\$2,333	\$0	\$0	\$0	\$0	\$2,550	1	37	0	37	111	0	111
HAMPTON, M	\$43,651	\$43,651	\$0	\$0	\$0	\$0	\$54,564	6	15	161	176	45	483	528
HEMPHILL,	\$10,120	\$10,120	\$0	\$0	\$0	\$0	\$11,061	4	34	85	119	102	255	357
HOLMES, D	\$4,683	\$4,683	\$0	\$0	\$0	\$0	\$5,119	2	52	0	52	156	0	156
IZQUIERDO,	\$77,582	\$77,582	\$0	\$0	\$0	\$0	\$96,978	7	209	28	237	630	81	711

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
JOHNSON, W	5.22	1528.34	1533.56		Y					
KING, B	0	368.58	368.58		Y					
LLOYD, R	744.54	178.56	923.1		Y					
LOPEZ,	0	186	186		Y					
MARIN,	0	965.4	965.4		Y					
MCELHANNON, E	0	81.84	81.84		Y					
MEDINA, R	483.54	0	483.54		Y					
METZ, L	0	208.32	208.32		Y					
NIETO, B	436.5	0	436.5		Y					
ORTEGA,	0	451.44	451.44		Y					
RAZO,	354	7.44	361.44		Y					
SKIVINGTON, J	175.56	141.36	316.92		Y					
TRUSSELL,	349.74	840.72	1190.46	\$159,171	Y					
WANG,	0	706.8	706.8		Y					
ADAME,	703.74	0	703.74		Y					
AGUILAR, M	1858.02	453.84	2311.86		Y					
AINSA, D	746.46	930	1676.46		Y					
ALLEN, S	887.4	0	887.4		Y					
ARAUJO, E	708.96	461.28	1170.24		Y					
ASING CASH, G	988.83	0	988.83		Y					
AWALT,	10.44	1835.2	1845.64	\$39,556	Y					
BECKER-JOH, J	1176.3	565.44	1741.74		Y					
BIXLER-MAR,	590.94	0	590.94		Y					
BROCK, M	722.04	0	722.04		Y					
CARREJO, J	632.61	2160.03	2792.64		Y					
CARRILLO, F	0	446.4	446.4		Y					
CASAS,	249.3	1061.88	1311.18		Y					
CASHMAN, G	144.48	1236.66	1381.14		Y					
CRAMER,	198.36	0	198.36		Y					
DE LA PIED, T	535.74	624.96	1160.7		Y					
DUARTE-NOB, A	1419.96	0	1419.96		Y					
DUCRE, Y	226.74	885.36	1112.1		Y					
DUNCAN, L	475.38	0	475.38		Y					
DWORIN,	187.92	1057.2	1245.12		Y					
ESQUINCA,	5.22	1014	1019.22		Y					
FOSTER, J	630.66	0	630.66		Y					
FRANCO, R	334.89	0	334.89		Y					
GALLEGOS,	0	208.32	208.32		Y					
GIZA, H	426.06	2119.83	2545.89	\$147,519	Y					
GODINA,	981.24	1220.16	2201.4		Y					
GOLDSMITH, B	232.2	0	232.2		Y					
GONZALEZ,	181.38	0	181.38		Y					
GONZALEZ, A	1168.32	223.2	1391.52		Y					
GURSKY, A	166.86	0	166.86		Y					
GUZMAN,	169.29	0	169.29		Y					
HALUSCHAK, K	193.14	0	193.14		Y					
HAMPTON, M	126.18	1904.7	2030.88		Y					
HEMPHILL,	172.68	632.4	805.08		Y					
HOLMES, D	389.52	0	389.52		Y					
IZQUIERDO,	1095.24	200.88	1296.12		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Education	Teacher Education	2786	KEATING, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	KEPHART, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	KOSHELEVA, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	LONGORIA,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	MACIAS, H	Professor	Tenured	100	67	0	0	33	0
El Paso	Education	Teacher Education	2786	MARION, M	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	MEIN, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	MENDEZ, G	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	MENDOZA, H	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	NICKEL, G	Teaching Assistant	Non-tenured	0	0	0	0	0	0
El Paso	Education	Teacher Education	2786	NOBOA,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	NORMAN, R	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Education	Teacher Education	2786	OLIVAREZ,	Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	PETERSON, L	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	PRUYN,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Education	Teacher Education	2786	PUSSMAN, C	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Education	Teacher Education	2786	RAMIREZ, T	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Education	Teacher Education	2786	REECE, R	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Education	Teacher Education	2786	REYES,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	ROBERTSON, H	Assistant Professor	Tenure-track	100	75	0	25	0	0
El Paso	Education	Teacher Education	2786	RODRIGUEZ,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	ROMERO,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	ROSSATTO, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	SANCHEZ,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	SANCHEZ, R	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	SCHULTZ, V	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	SEDA, M	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	SEDA, M	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Education	Teacher Education	2786	SMITH, H	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	SOLOMON,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Education	Teacher Education	2786	SOTO MAS, G	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	SVEDMAN, L	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Education	Teacher Education	2786	SWANSON, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	TCHOSHANOV, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	TRUMBLE, G	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Education	Teacher Education	2786	TYLER, M	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Education	Teacher Education	2786	ULLMAN,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	VALDEZ, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	VEALE, L	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	VELAZQUEZ, A	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Education	Teacher Education	2786	VILLA, Y	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	WAGLER, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Education	Teacher Education	2786	WALLACE,	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Education	Teacher Education	2786	WERTHMANN,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	WHITE,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Education	Teacher Education	2786	ZAROWSKI, L	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Engineering	Civil Engineering	630	ABED, S	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Engineering	Civil Engineering	630	CARRASCO, J	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Civil Engineering	630	CHANG ALBI, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Civil Engineering	630	CHEU,	Associate Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
KEATING, A	\$5,042	\$5,042	\$0	\$0	\$0	\$0	\$5,511	2	69	0	69	207	0	207
KEPHART, L	\$61,395	\$61,395	\$0	\$0	\$0	\$0	\$76,744	8	34	126	160	102	378	480
KOSHELEVA, M	\$90,088	\$64,865	\$21,620	\$0	\$0	\$3,603	\$112,610	9	46	101	147	138	303	441
LONGORIA,	\$47,749	\$47,749	\$0	\$0	\$0	\$0	\$59,686	10	333	0	333	999	0	999
MACIAS, H	\$104,534	\$53,438	\$51,096	\$0	\$0	\$0	\$130,668	5	0	7	7	0	13	13
MARION, M	\$7,050	\$7,050	\$0	\$0	\$0	\$0	\$7,706	3	0	79	79	0	237	237
MEIN, L	\$81,517	\$75,557	\$5,960	\$0	\$0	\$0	\$101,896	8	0	194	194	0	582	582
MENDEZ, G	\$2,333	\$2,333	\$0	\$0	\$0	\$0	\$2,550	1	32	0	32	96	0	96
MENDOZA, H	\$2,333	\$2,333	\$0	\$0	\$0	\$0	\$2,550	1	25	0	25	75	0	75
NICKEL, G	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	35	0	35	105	0	105
NOBOA,	\$75,557	\$75,557	\$0	\$0	\$0	\$0	\$94,446	8	194	28	222	591	75	666
NORMAN, R	\$4,667	\$4,667	\$0	\$0	\$0	\$0	\$5,101	2	1	44	45	3	132	135
OLIVAREZ,	\$132,466	\$132,466	\$0	\$0	\$0	\$0	\$165,583	9	0	30	30	0	86	86
PETERSON, L	\$4,700	\$4,700	\$0	\$0	\$0	\$0	\$5,137	2	76	0	76	228	0	228
PRUYN,	\$10,084	\$10,084	\$0	\$0	\$0	\$0	\$11,022	4	142	0	142	426	0	426
PUSSMAN, C	\$7,017	\$7,017	\$0	\$0	\$0	\$0	\$7,670	3	90	0	90	270	0	270
RAMIREZ, T	\$7,017	\$7,017	\$0	\$0	\$0	\$0	\$7,670	3	107	1	108	324	0	324
REECE, R	\$7,033	\$7,033	\$0	\$0	\$0	\$0	\$7,687	3	86	0	86	258	0	258
REYES,	\$80,623	\$77,011	\$3,612	\$0	\$0	\$0	\$100,779	7	146	76	222	438	228	666
ROBERTSON, H	\$87,867	\$77,014	\$10,853	\$0	\$0	\$0	\$109,834	5	55	60	115	165	176	341
RODRIGUEZ,	\$2,333	\$2,333	\$0	\$0	\$0	\$0	\$2,550	1	24	0	24	72	0	72
ROMERO,	\$2,350	\$2,350	\$0	\$0	\$0	\$0	\$2,569	1	26	0	26	78	0	78
ROSSATTO, A	\$67,558	\$67,558	\$0	\$0	\$0	\$0	\$84,448	9	82	72	154	249	213	462
SANCHEZ,	\$4,683	\$4,683	\$0	\$0	\$0	\$0	\$5,119	2	51	0	51	153	0	153
SANCHEZ, R	\$9,383	\$9,383	\$0	\$0	\$0	\$0	\$10,256	4	144	0	144	432	0	432
SCHULTZ, V	\$2,350	\$2,350	\$0	\$0	\$0	\$0	\$2,569	1	33	0	33	99	0	99
SEDA, M	\$75,643	\$75,643	\$0	\$0	\$0	\$0	\$94,554	11	163	143	306	489	413	902
SEDA, M	\$9,067	\$9,067	\$0	\$0	\$0	\$0	\$9,910	4	65	47	112	195	141	336
SMITH, H	\$88,007	\$88,007	\$0	\$0	\$0	\$0	\$110,009	5	70	74	144	213	219	432
SOLOMON,	\$4,700	\$4,700	\$0	\$0	\$0	\$0	\$5,137	2	60	0	60	180	0	180
SOTO MAS, G	\$107,403	\$80,591	\$26,812	\$0	\$0	\$0	\$134,254	6	0	118	118	0	354	354
SVEDMAN, L	\$7,017	\$7,017	\$0	\$0	\$0	\$0	\$7,670	3	111	0	111	333	0	333
SWANSON, A	\$4,683	\$4,683	\$0	\$0	\$0	\$0	\$5,119	2	60	0	60	180	0	180
TCHOSHANOV, A	\$111,012	\$91,510	\$14,502	\$0	\$0	\$5,000	\$138,765	8	16	116	132	48	348	396
TRUMBLE, G	\$5,060	\$5,060	\$0	\$0	\$0	\$0	\$5,531	2	20	30	50	60	90	150
TYLER, M	\$10,102	\$10,102	\$0	\$0	\$0	\$0	\$11,041	4	74	32	106	222	96	318
ULLMAN,	\$72,097	\$72,097	\$0	\$0	\$0	\$0	\$90,121	6	171	10	181	513	30	543
VALDEZ, A	\$65,861	\$36,526	\$0	\$28,248	\$0	\$1,087	\$82,326	8	23	75	98	93	201	294
VEALE, L	\$7,572	\$7,572	\$0	\$0	\$0	\$0	\$8,276	3	0	78	78	0	234	234
VELAZQUEZ, A	\$12,577	\$12,577	\$0	\$0	\$0	\$0	\$15,721	4	147	0	147	441	0	441
VILLA, Y	\$48,098	\$39,354	\$8,744	\$0	\$0	\$0	\$60,123	8	229	0	229	687	0	687
WAGLER, R	\$74,149	\$63,557	\$10,592	\$0	\$0	\$0	\$92,686	6	154	0	154	462	0	462
WALLACE,	\$7,017	\$7,017	\$0	\$0	\$0	\$0	\$7,670	5	122	31	153	369	90	459
WERTHMANN,	\$2,333	\$2,333	\$0	\$0	\$0	\$0	\$2,550	1	35	0	35	105	0	105
WHITE,	\$9,383	\$9,383	\$0	\$0	\$0	\$0	\$10,256	4	0	86	86	0	258	258
ZAROWSKI, L	\$7,033	\$7,033	\$0	\$0	\$0	\$0	\$7,687	3	0	95	95	0	285	285
ABED, S	\$12,968	\$12,968	\$0	\$0	\$0	\$0	\$14,174	4	165	0	165	495	0	495
CARRASCO, J	\$123,164	\$113,123	\$10,041	\$0	\$0	\$0	\$153,955	20	36	38	74	104	114	218
CHANG ALBI, M	\$96,141	\$72,108	\$24,033	\$0	\$0	\$0	\$120,176	12	212	19	231	636	57	693
CHEU,	\$103,664	\$84,818	\$18,846	\$0	\$0	\$0	\$129,580	16	57	44	101	171	132	303

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
KEATING, A	354.42	0	354.42		Y					
KEPHART, L	177.48	1258.74	1436.22	\$15,141	Y					
KOSHELEVA, M	368.73	1895.88	2264.61	\$74,617	Y					
LONGORIA,	1626.9	0	1626.9		Y					
MACIAS, H	0	32.24	32.24	\$334,704	Y					
MARION, M	0	587.76	587.76		Y					
MEIN, L	0	2106.36	2106.36	\$17,833	Y					
MENDEZ, G	162.24	0	162.24		Y					
MENDOZA, H	222.75	0	222.75		Y					
NICKEL, G	182.7	0	182.7		Y					
NOBOA,	996.66	186	1182.66		Y					
NORMAN, R	5.22	596.64	601.86		Y					
OLIVAREZ,	0	491.92	491.92	\$3,000	Y					
PETERSON, L	390.96	0	390.96		Y					
PRUYN,	740.7	0	740.7		Y					
PUSSMAN, C	801.9	0	801.9		Y					
RAMIREZ, T	559.92	0	559.92		Y					
REECE, R	435.48	0	435.48		Y					
REYES,	762.12	813.12	1575.24		Y					
ROBERTSON, H	382.89	1412.62	1795.51	\$87,095	Y					
RODRIGUEZ,	72	0	72		Y					
ROMERO,	231.66	0	231.66		Y					
ROSSATTO, A	433.26	714	1147.26		Y					
SANCHEZ,	266.22	0	266.22		Y					
SANCHEZ, R	718.08	0	718.08		Y					
SCHULTZ, V	294.03	0	294.03		Y					
SEDA, M	850.86	1136.44	1987.3		Y					
SEDA, M	328.98	441.48	770.46		Y					
SMITH, H	365.82	744.36	1110.18		Y					
SOLOMON,	446.04	0	446.04		Y					
SOTO MAS, G	0	877.92	877.92	\$142,661	Y					
SVEDMAN, L	659.49	0	659.49		Y					
SWANSON, A	302.64	0	302.64		Y					
TCHOSHANOV, A	142.56	2539.89	2682.45	\$65,354	Y	3.58333	3	4	0.49301	4.75
TRUMBLE, G	174.42	223.2	397.62		Y					
TYLER, M	378.6	238.08	616.68		Y					
ULLMAN,	890.7	229.2	1119.9		Y					
VALDEZ, A	148.14	498.48	646.62		Y					
VEALE, L	0	580.32	580.32		Y					
VELAZQUEZ, A	767.34	0	767.34		Y					
VILLA, Y	1630.8	0	1630.8	\$28,584	Y					
WAGLER, R	1091.7	0	1091.7		Y					
WALLACE,	629.58	728.1	1357.68		Y					
WERTHMANN,	182.7	0	182.7		Y					
WHITE,	0	1078.44	1078.44		Y					
ZAROWSKI, L	0	706.8	706.8		Y					
ABED, S	1521.45	0	1521.45		Y	2.04762	0	4	1.55766	3.5405
CARRASCO, J	402.48	1044.75	1447.23	\$636,428	Y					
CHANG ALBI, M	2461.32	734.79	3196.11	\$100,149	Y					
CHEU,	661.77	1357.02	2018.79	\$98,397	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Engineering	Civil Engineering	630	CHOI,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Engineering	Civil Engineering	630	HERNANDEZ,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Civil Engineering	630	LI,	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Civil Engineering	630	MACIAS,	Other faculty	Non-tenured	60	60	0	0	0	0
El Paso	Engineering	Civil Engineering	630	MARSHALL, S	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Engineering	Civil Engineering	630	NAZARIAN,	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Civil Engineering	630	OEY,	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Civil Engineering	630	SANTIAGO,	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Engineering	Civil Engineering	630	TANDON,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Civil Engineering	630	TARQUIN, J	Professor	Tenured	100	87.5	0	0	12.5	0
El Paso	Engineering	Civil Engineering	630	TURNER, D	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Engineering	Civil Engineering	630	WALTON,	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	CEBERIO, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	CHEON,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	FREUDENTHA, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	FUENTES,	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	KORAH,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	KREINOVICH, Y	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	LONGPRE,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	MAGOC,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	NEAL, E	Other faculty	Non-tenured	20	0	0	0	20	0
El Paso	Engineering	Computer Science	720	NOVICK, G	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	PINHEIRO D,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	ROACH,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	ROY, K	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	SANTOS, E	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Computer Science	720	SERVIN,	Other faculty	Non-tenured	47	47	0	0	0	0
El Paso	Engineering	Computer Science	720	TELLER,	Professor	Tenured	100	75	0	0	25	0
El Paso	Engineering	Computer Science	720	WARD, G	Associate Professor	Tenured	100	87.5	0	0	12.5	0
El Paso	Engineering	Electrical & Computer Engr	936	BARBA,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	CABRERA, D	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	CHAVAN,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	FLORES, A	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	FLORES, C	Professor	Tenured	100	75	0	25	0	0
El Paso	Engineering	Electrical & Computer Engr	936	GONZALEZ,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	GRANDA-BEC,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	JAYARAM,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	LIU,	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	LUSH, B	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	MACDONALD,	Associate Professor	Tenured	100	58.5	0	0	41.5	0
El Paso	Engineering	Electrical & Computer Engr	936	MACDONALD, E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	MOYA, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	NAVA,	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	NAZERAN-ES,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	PALLARES, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	PIERLUISSI, H	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	QIAN,	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	QUINONES, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	ROSILES, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	RUBIO,	Other faculty	Non-tenured	40	40	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CHOI,	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	25	0	25	75	0	75
HERNANDEZ,	\$55,776	\$48,331	\$7,445	\$0	\$0	\$0	\$69,720	1	0	4	4	0	12	12
LI,	\$137,375	\$103,033	\$34,342	\$0	\$0	\$0	\$171,719	19	18	22	40	46	65	111
MACIAS,	\$13,405	\$13,405	\$0	\$0	\$0	\$0	\$16,756	2	89	0	89	267	0	267
MARSHALL, S	\$102,010	\$102,010	\$0	\$0	\$0	\$0	\$127,513	12	56	103	159	168	309	477
NAZARIAN,	\$224,934	\$154,108	\$70,826	\$0	\$0	\$0	\$281,168	12	114	29	143	342	87	429
OEY,	\$75,376	\$75,376	\$0	\$0	\$0	\$0	\$94,220	9	375	2	377	1114	1	1115
SANTIAGO,	\$25,937	\$25,937	\$0	\$0	\$0	\$0	\$28,349	4	119	11	130	357	33	390
TANDON,	\$95,033	\$86,030	\$9,003	\$0	\$0	\$0	\$118,791	11	157	18	175	393	46	439
TARQUIN, J	\$131,404	\$86,234	\$45,170	\$0	\$0	\$0	\$164,255	11	172	15	187	306	53	359
TURNER, D	\$51,084	\$51,084	\$0	\$0	\$0	\$0	\$63,855	4	69	11	80	207	33	240
WALTON,	\$98,312	\$98,312	\$0	\$0	\$0	\$0	\$122,890	24	261	34	295	816	102	918
CEBERIO, C	\$89,712	\$80,741	\$8,971	\$0	\$0	\$0	\$112,140	17	336	24	360	1376	46	1422
CHEON,	\$119,960	\$99,968	\$19,992	\$0	\$0	\$0	\$149,950	14	68	21	89	204	59	263
FREUDENTHA, A	\$111,768	\$83,829	\$27,939	\$0	\$0	\$0	\$139,710	14	148	15	163	577	15	592
FUENTES,	\$117,902	\$88,095	\$29,807	\$0	\$0	\$0	\$147,378	18	99	30	129	321	57	378
KORAH,	\$53,253	\$38,253	\$15,000	\$0	\$0	\$0	\$66,566	1	0	21	21	0	63	63
KREINOVICH, Y	\$130,409	\$112,238	\$18,171	\$0	\$0	\$0	\$163,011	16	132	43	175	543	102	645
LONGPRE,	\$99,762	\$99,762	\$0	\$0	\$0	\$0	\$124,703	8	1	75	76	3	225	228
MAGOC,	\$50,005	\$45,005	\$5,000	\$0	\$0	\$0	\$62,506	7	177	9	186	415.5	12	427.5
NEAL, E	\$4,500	\$0	\$4,500	\$0	\$0	\$0	\$4,919	1	39	4	43	129	0	129
NOVICK, G	\$158,428	\$65,264	\$93,164	\$0	\$0	\$0	\$198,035	14	1	49	50	3	156	159
PINHEIRO D,	\$118,722	\$90,896	\$25,475	\$2,351	\$0	\$0	\$148,403	18	74	33	107	321	57	378
ROACH,	\$124,633	\$113,796	\$10,837	\$0	\$0	\$0	\$155,791	13	91	33	124	145.5	96	241.5
ROY, K	\$48,842	\$48,842	\$0	\$0	\$0	\$0	\$61,053	6	146	2	148	492	0	492
SANTOS, E	\$217,101	\$169,935	\$38,750	\$0	\$0	\$8,416	\$271,376	2	0	2	2	0	6	6
SERVIN,	\$10,575	\$10,575	\$0	\$0	\$0	\$0	\$11,558	5	122	2	124	361	0	361
TELLER,	\$152,616	\$85,852	\$65,175	\$1,589	\$0	\$0	\$190,770	10	34	20	54	102	72	174
WARD, G	\$105,288	\$88,979	\$16,309	\$0	\$0	\$0	\$131,610	5	30	10	40	93	27	120
BARBA,	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	1	9	29	38	30	84	114
CABRERA, D	\$88,560	\$88,560	\$0	\$0	\$0	\$0	\$110,700	11	56	35	91	168	105	273
CHAVAN,	\$19,739	\$12,375	\$0	\$7,364	\$0	\$0	\$24,674	7	134	6	140	290	18	308
FLORES, A	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	54	0	54	162	0	162
FLORES, C	\$150,099	\$131,256	\$18,843	\$0	\$0	\$0	\$187,624	11	20	31	51	60	54	114
GONZALEZ,	\$112,890	\$98,779	\$14,111	\$0	\$0	\$0	\$141,113	20	350	50	400	699	147	846
GRANDA-BEC,	\$58,835	\$58,835	\$0	\$0	\$0	\$0	\$73,544	29	510	0	510	982	0	982
JAYARAM,	\$11,171	\$11,171	\$0	\$0	\$0	\$0	\$13,964	2	40	1	41	123	0	123
LIU,	\$39,422	\$39,422	\$0	\$0	\$0	\$0	\$49,278	5	91	6	97	213	18	231
LUSH, B	\$104,616	\$94,156	\$10,460	\$0	\$0	\$0	\$130,770	7	96	17	113	288	47	335
MACDONALD,	\$122,289	\$50,298	\$66,937	\$5,054	\$0	\$0	\$152,861	19	46	25	71	48	74	122
MACDONALD, E	\$7,902	\$7,902	\$0	\$0	\$0	\$0	\$9,878	1	38	0	38	114	0	114
MOYA, A	\$85,445	\$85,445	\$0	\$0	\$0	\$0	\$106,806	21	333	7	340	595	6	601
NAVA,	\$139,886	\$128,452	\$11,434	\$0	\$0	\$0	\$174,858	20	74	17	91	136	59	195
NAZERAN-ES,	\$123,886	\$92,916	\$30,970	\$0	\$0	\$0	\$154,858	13	67	31	98	210	96	306
PALLARES, A	\$59,837	\$59,837	\$0	\$0	\$0	\$0	\$74,796	19	530	0	530	1074	0	1074
PIERLUISSI, H	\$104,356	\$104,356	\$0	\$0	\$0	\$0	\$130,445	11	39	19	58	151	17	168
QIAN,	\$150,346	\$137,818	\$12,528	\$0	\$0	\$0	\$187,933	13	46	86	132	138	261	399
QUINONES, A	\$107,099	\$90,857	\$16,242	\$0	\$0	\$0	\$133,874	13	158	8	166	409	14	423
ROSILES, G	\$85,069	\$84,134	\$935	\$0	\$0	\$0	\$106,336	23	40	54	94	117	134	251
RUBIO,	\$17,937	\$17,937	\$0	\$0	\$0	\$0	\$19,605	4	130	0	130	390	0	390

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CHOI,	290.25	0	290.25		Y					
HERNANDEZ,	0	141.54	141.54	\$6,783	Y					
LI,	178.02	645.89	823.91	\$341,608	Y					
MACIAS,	1033.29	0	1033.29		Y					
MARSHALL, S	650.16	2357.67	3007.83		Y					
NAZARIAN,	1323.54	863.73	2187.27	\$790,868	Y					
OEY,	2995.72	15.96	3011.68	\$40,492	Y	2.08333	0	4	1.25554	3.5
SANTIAGO,	912.93	476.7	1389.63		Y	2.41463	0	4	1.39643	4.2121
TANDON,	1061.01	384.3	1445.31		Y	1.14286	0	4	1.47634	
TARQUIN, J	1184.22	429.38	1613.6	\$135,754	Y	2.37143	0	4	1.19728	
TURNER, D	503.25	276.78	780.03		Y					
WALTON,	3157.92	1253.07	4410.99	\$110,787	Y					
CEBERIO, C	3316.16	459.27	3775.43	\$41,103	Y					
CHEON,	780.72	566.79	1347.51	\$65,111	Y					
FREUDENTHA, A	2205.25	139.44	2344.69	\$121,871	Y					
FUENTES,	730.35	687.57	1417.92	\$154,853	Y					
KORAH,	0	730.59	730.59		Y					
KREINOVICH, Y	1418.13	1153.11	2571.24	\$108,961	Y					
LONGPRE,	11.61	2066.61	2078.22	\$62,278	Y					
MAGOC,	1603.61	116.55	1720.16		Y					
NEAL, E	499.23	0	499.23		Y					
NOVICK, G	11.61	1590.12	1601.73	\$114,357	Y					
PINHEIRO D,	852.57	734.79	1587.36	\$177,587	Y					
ROACH,	563.09	782.46	1345.55	\$97,966	Y					
ROY, K	919.23	0	919.23		Y					
SANTOS, E	0	45.78	45.78	\$1,851,020	Y					
SERVIN,	1042.29	0	1042.29		Y					
TELLER,	394.74	949.2	1343.94	\$365,373	Y					
WARD, G	359.91	280.98	640.89	\$90,167	Y					
BARBA,	116.1	640.92	757.02		Y					
CABRERA, D	650.16	926.1	1576.26	\$8,844	Y					
CHAVAN,	1074.12	137.34	1211.46		Y					
FLORES, A	626.94	0	626.94		Y					
FLORES, C	232.2	778.54	1010.74	\$1,626,925	Y					
GONZALEZ,	1943.01	1146.6	3089.61	\$11,673	Y					
GRANDA-BEC,	2863.02	0	2863.02		Y					
JAYARAM,	340.23	0	340.23		Y					
LIU,	692.91	137.34	830.25		Y					
LUSH, B	698.46	358.61	1057.07	\$66,412	Y					
MACDONALD,	185.76	756.21	941.97	\$533,733	Y					
MACDONALD, E	274.74	0	274.74		Y					
MOYA, A	2295.35	45.78	2341.13	\$4,770	Y					
NAVA,	526.32	850.01	1376.33	\$95,208	Y					
NAZERAN-ES,	812.7	907.41	1720.11	\$85,527	Y					
PALLARES, A	4003.08	0	4003.08		Y					
PIERLUISSI, H	584.37	204.68	789.05	\$94,414	Y					
QIAN,	534.06	2116.38	2650.44	\$25,399	Y					
QUINONES, A	1553.63	123.48	1677.11	\$77,783	Y					
ROSILES, G	317.01	1472.24	1789.25	\$65,465	Y					
RUBIO,	1382.28	0	1382.28		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Engineering	Electrical & Computer Engr	936	SARKODIE-G,	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	SASSENFELD, J	Other faculty	Non-tenured	100	0	0	0	100	0
El Paso	Engineering	Electrical & Computer Engr	936	STARKS, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	USEVITCH, E	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	VALLES,	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	VERDIN,	Other faculty	Non-tenured	52.5	52.5	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	VON BORRIE, F	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	WILLIAMS, H	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	ZUBIA,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Engineering	965	GONZALEZ, P	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Engineering	Engineering	965	LITTLE, J	Other faculty	Non-tenured	100	50	0	0	0	50
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	CONTRERAS, R	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	DULLNIG, A	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	ESPIRITU N, F	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	GUTIERREZ, S	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	PENNATHUR,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	PINEDA, L	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	RITTMANN, D	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	SANCHEZ,	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	SMITH, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	TABOADA JI, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	TSENG, B	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	VIRANI, S	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Engineering	Industrl & Manfctng Systms Engr	1637	ZHANG,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	AHMED, K	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	BRONSON,	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	CHESSA, F	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	CHOI, W	Other faculty	Non-tenured	53.5	53.5	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	CHOUDHURI,	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	COOKE, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	DOWDY, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	EVERETT, J	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	GOMEZ,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	HAWKINS, O	Assistant Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	HAYDER,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	HILL, S	Other faculty	Non-tenured	30	20	0	0	10	0
El Paso	Engineering	Mechanical Engineering	1920	KUMAR,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	LOVE JR, D	Other faculty	Non-tenured	100	0	0	0	100	0
El Paso	Engineering	Mechanical Engineering	1920	LU,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	RAMANA, V	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	SHAFIROVIC,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	VARGAS HER,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Mechanical Engineering	1920	WICKER, B	Professor	Tenured	100	67	0	0	33	0
El Paso	Engineering	Mechanical Engineering	1920	XU,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Metallurgical & Materials Engr	1983	ARROWOOD, M	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Metallurgical & Materials Engr	1983	BOLAND,	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Metallurgical & Materials Engr	1983	FISHER, W	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Engineering	Metallurgical & Materials Engr	1983	MCCLURE, C	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Metallurgical & Materials Engr	1983	MURR, E	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Metallurgical & Materials Engr	1983	O'BRIEN, F	Other faculty	Non-tenured	20	0	0	0	20	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SARKODIE-G,	\$117,524	\$89,639	\$27,885	\$0	\$0	\$0	\$146,905	16	44	79	123	154	219	373
SASSENFELD, J	\$104,339	\$0	\$98,339	\$0	\$0	\$6,000	\$130,424	3	24	3	27	72	9	81
STARKS, A	\$137,640	\$120,543	\$17,097	\$0	\$0	\$0	\$172,050	13	270	3	273	583	0	583
USEVITCH, E	\$111,422	\$91,166	\$20,256	\$0	\$0	\$0	\$139,278	6	69	17	86	234	24	258
VALLES,	\$8,375	\$8,375	\$0	\$0	\$0	\$0	\$10,469	1	43	1	44	132	0	132
VERDIN,	\$25,603	\$13,699	\$1,303	\$10,601	\$0	\$0	\$32,004	7	249	5	254	586	15	601
VON BORRIE, F	\$93,565	\$93,565	\$0	\$0	\$0	\$0	\$116,956	11	13	38	51	39	120	159
WILLIAMS, H	\$0	\$0	\$0	\$0	\$0	\$0	\$0	7	0	8	8	0	30	30
ZUBIA,	\$96,366	\$86,730	\$9,636	\$0	\$0	\$0	\$120,458	17	79	43	122	221	117	338
GONZALEZ, P	\$19,944	\$19,944	\$0	\$0	\$0	\$0	\$21,799	5	235	0	235	705	0	705
LITTLE, J	\$47,342	\$40,271	\$0	\$7,071	\$0	\$0	\$59,178	3	83	0	83	277	0	277
CONTRERAS, R	\$79,723	\$77,778	\$1,945	\$0	\$0	\$0	\$99,654	9	116	7	123	405	9	414
DULLNIG, A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	7	41	48	21	123	144
ESPIRITU N, F	\$93,439	\$85,655	\$7,784	\$0	\$0	\$0	\$116,799	10	81	43	124	243	129	372
GUTIERREZ, S	\$89,996	\$85,259	\$4,737	\$0	\$0	\$0	\$112,495	4	37	43	80	111	129	240
PENNATHUR,	\$108,450	\$88,117	\$20,333	\$0	\$0	\$0	\$135,563	8	18	63	81	72	189	261
PINEDA, L	\$133,250	\$120,811	\$10,800	\$0	\$0	\$1,639	\$166,563	4	2	9	11	6	27	33
RITTMANN, D	\$13,468	\$13,468	\$0	\$0	\$0	\$0	\$14,721	5	188	0	188	438	0	438
SANCHEZ,	\$17,468	\$17,468	\$0	\$0	\$0	\$0	\$19,093	4	151	34	185	490	99	589
SMITH, D	\$95,208	\$83,308	\$11,900	\$0	\$0	\$0	\$119,010	7	56	36	92	168	108	276
TABOADA JI, A	\$93,414	\$81,738	\$11,676	\$0	\$0	\$0	\$116,768	6	61	29	90	183	87	270
TSENG, B	\$97,161	\$72,872	\$24,289	\$0	\$0	\$0	\$121,451	11	91	38	129	273	114	387
VIRANI, S	\$76,001	\$70,167	\$5,834	\$0	\$0	\$0	\$95,001	5	13	29	42	39	87	126
ZHANG,	\$69,362	\$69,362	\$0	\$0	\$0	\$0	\$86,703	10	34	84	118	102	252	354
AHMED, K	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	2	68	0	68	204	0	204
BRONSON,	\$135,465	\$112,655	\$22,810	\$0	\$0	\$0	\$169,331	14	89	47	136	355	141	496
CHESSA, F	\$121,985	\$101,655	\$20,330	\$0	\$0	\$0	\$152,481	13	67	61	128	137	180	317
CHOI, W	\$32,256	\$32,256	\$0	\$0	\$0	\$0	\$40,320	1	1	7	8	3	21	24
CHOUDHURI,	\$113,943	\$85,626	\$28,317	\$0	\$0	\$0	\$142,429	25	418	41	459	1022	108	1130
COOKE, N	\$100,070	\$90,064	\$10,006	\$0	\$0	\$0	\$125,088	8	164	11	175	366	33	399
DOWDY, A	\$85,680	\$85,680	\$0	\$0	\$0	\$0	\$107,100	6	114	22	136	342	66	408
EVERETT, J	\$149,119	\$131,218	\$17,901	\$0	\$0	\$0	\$186,399	8	124	32	156	232	92	324
GOMEZ,	\$91,887	\$87,573	\$4,314	\$0	\$0	\$0	\$114,859	11	135	9	144	405	27	432
HAWKINS, O	\$47,752	\$47,752	\$0	\$0	\$0	\$0	\$59,690	5	278	0	278	834	0	834
HAYDER,	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	4	151	0	151	261	0	261
HILL, S	\$6,500	\$4,000	\$2,500	\$0	\$0	\$0	\$7,105	1	21	4	25	75	0	75
KUMAR,	\$86,284	\$77,656	\$8,628	\$0	\$0	\$0	\$107,855	12	87	45	132	261	135	396
LOVE JR, D	\$34,854	\$0	\$34,854	\$0	\$0	\$0	\$43,568	1	47	0	47	141	0	141
LU,	\$56,008	\$56,008	\$0	\$0	\$0	\$0	\$70,010	6	391	0	391	1173	0	1173
RAMANA, V	\$100,010	\$75,008	\$25,002	\$0	\$0	\$0	\$125,013	16	34	16	50	102	45	147
SHAFIROVIC,	\$90,673	\$68,006	\$22,667	\$0	\$0	\$0	\$113,341	4	88	20	108	264	60	324
VARGAS HER,	\$103,997	\$86,181	\$17,816	\$0	\$0	\$0	\$129,996	11	203	13	216	663	39	702
WICKER, B	\$202,914	\$75,164	\$114,418	\$0	\$0	\$13,332	\$253,643	13	7	22	29	24	62	86
XU,	\$103,008	\$103,008	\$0	\$0	\$0	\$0	\$128,760	11	98	16	114	294	46	340
ARROWOOD, M	\$73,710	\$73,710	\$0	\$0	\$0	\$0	\$92,138	15	82	21	103	302	49	351
BOLAND,	\$174,356	\$165,015	\$9,341	\$0	\$0	\$0	\$217,945	3	5	20	25	18	55	73
FISHER, W	\$50,394	\$50,394	\$0	\$0	\$0	\$0	\$62,993	1	16	3	19	57	0	57
MCCLURE, C	\$87,777	\$87,777	\$0	\$0	\$0	\$0	\$109,721	10	127	49	176	475	135	610
MURR, E	\$196,655	\$146,821	\$40,167	\$0	\$0	\$9,667	\$245,819	19	8	86	94	8	162	170
O'BRIEN, F	\$4,500	\$0	\$4,500	\$0	\$0	\$0	\$4,919	1	0	5	5	0	15	15

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SARKODIE-G,	595.98	2020.83	2616.81	\$65,739	Y					
SASSENFELD, J	278.64	68.67	347.31	\$494,883	Y					
STARKS, A	1505.89	0	1505.89	\$33,071	Y					
USEVITCH, E	905.58	208.11	1113.69	\$42,971	Y					
VALLES,	510.84	0	510.84		Y					
VERDIN,	2267.82	114.45	2382.27		Y					
VON BORRIE, F	150.93	1240.32	1391.25	\$66,283	Y					
WILLIAMS, H	0	478.8	478.8	\$42,123	Y					
ZUBIA,	855.27	1017.66	1872.93	\$571,642	Y					
GONZALEZ, P	1593.3	0	1593.3		Y					
LITTLE, J	434.92	0	434.92		Y					
CONTRERAS, R	1548.37	68.67	1617.04	\$9	Y					
DULLNIG, A	58.92	899.85	958.77		Y					
ESPIRITU N, F	940.41	984.27	1924.68	\$52,107	Y					
GUTIERREZ, S	429.57	984.27	1413.84	\$24,260	Y					
PENNATHUR,	278.64	1442.07	1720.71	\$76,233	Y					
PINEDA, L	23.22	206.01	229.23	\$1,621,900	Y					
RITTMANN, D	1147.56	0	1147.56		Y					
SANCHEZ,	1874.4	755.37	2629.77		Y					
SMITH, D	650.16	824.04	1474.2	\$45,393	Y					
TABOADA JI, A	708.21	663.81	1372.02	\$62,222	Y					
TSENG, B	1043.37	869.82	1913.19	\$109,519	Y					
VIRANI, S	81.3	663.81	745.11	\$32,492	Y					
ZHANG,	394.74	1922.76	2317.5	\$21,135	Y					
AHMED, K	618.66	0	618.66		Y	3.28571	2	4	0.76488	4.5
BRONSON,	1373.85	1125.81	2499.66	\$149,532	Y	3.38636	2	4	0.74516	4.8076
CHESSA, F	530.19	1573.32	2103.51	\$183,142	Y	4	4	4	0	4.9285
CHOI, W	11.61	285.18	296.79		Y					
CHOUDHURI,	3955.14	1273.86	5229	\$518,359	Y	4	4	4	0	4.9166
COOKE, N	1398.9	251.79	1650.69	\$79,658	Y	3.53846	0	4	1.0824	4.7692
DOWDY, A	1047.6	503.58	1551.18		Y	2.02632	0	4	0.9864	4.75
EVERETT, J	897.84	726.95	1624.79	\$377,479	Y	2.77083	0	4	1.15902	4.6666
GOMEZ,	1330.83	206.01	1536.84	\$20,674	Y	3	2	4	0.43644	4.6
HAWKINS, O	2513.64	0	2513.64		Y	2.04348	0	4	1.0826	4.8979
HAYDER,	1010.07	0	1010.07		Y	3.94444	3	4	0.22906	4.5454
HILL, S	290.25	0	290.25		Y					
KUMAR,	1010.07	1030.05	2040.12	\$47,776	Y	3.66667	3	4	0.4714	4.3125
LOVE JR, D	545.67	0	545.67		Y	3.23404	2	4	0.77769	5
LU,	3037.17	0	3037.17	\$21,574	Y	2.125	0	4	1.23533	4.6111
RAMANA, V	245.82	468.3	714.12	\$407,365	Y	4	4	4	0	
SHAFIROVIC,	1021.68	457.8	1479.48	\$124,372	Y	4	4	4	0	
VARGAS HER,	2451.93	297.57	2749.5	\$79,206	Y	4	4	4	0	4.6
WICKER, B	92.88	664.65	757.53	\$572,891	Y	3.5	3	4	0.5	4.7142
XU,	1133.4	350.98	1484.38	\$9,802	Y	4	4	4	0	5
ARROWOOD, M	1168.74	540.47	1709.21		Y					
BOLAND,	69.66	569.59	639.25	\$9,471	Y					
FISHER, W	220.59	0	220.59		Y					
MCCLURE, C	1557.93	1296.61	2854.54	\$58,341	Y					
MURR, E	28.04	1902.46	1930.5	\$193,714	Y					
O'BRIEN, F	0	114.45	114.45		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Engineering	Metallurgical & Materials Engr	1983	STAFFORD, W	Professor	Tenured	100	100	0	0	0	0
El Paso	Engineering	Metallurgical & Materials Engr	1983	TRUEBA,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Engineering	Metallurgical & Materials Engr	1983	VARMA, K	Professor	Tenured	100	100	0	0	0	0
El Paso	Graduate Studies	Environmental Resource Mgmt	1068	MENA, D	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Health Sciences	Health Promotion	1428	KELLY, P	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Health Sciences	Health Sciences	1387	DOMINGUEZ, C	Associate Professor	Tenured	100	92	0	0	8	0
El Paso	Health Sciences	Health Sciences	1387	LEWIS, H	Other faculty	Non-tenured	66.5	66.5	0	0	0	0
El Paso	Health Sciences	Health Sciences	1387	MERAZ, E	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Health Sciences	1387	SALEH, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Health Sciences	1387	TORRES,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	AVALOS,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	BAQUERA-SH, I	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	BRICKEY,	Other faculty	Non-tenured	83	83	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	CROOKS, A	Other faculty	Non-tenured	31	31	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	DORGO,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	GARCIA,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	HATCH, M	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	KING, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	O'QUINN, D	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	PEARSON, J	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	PEDERSON,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	REED-JONES,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	RISKOWSKI,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	SMITH, R	Professor	Tenured	100	100	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	TORRES,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	VAN DE PUT, M	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	VELLA,	Assistant Professor	Tenure-track	100	90	0	0	10	0
El Paso	Health Sciences	Kinesiology	1677	ZUBIA,	Other faculty	Non-tenured	72	72	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	ACOSTA, I	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	ANDRADE, J	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	ARMIJOS, X	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	COHEN, B	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	DUARTE-GAR, O	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	FORD,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	HILL, A	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	HUEREQUE, J	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	IBARRA-MEJ,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	LOZA,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	RASCON,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	ROSENTHAL, L	Assistant Professor	Tenure-track	75	75	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	THOMPSON, E	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	TOMAKA, W	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	VAZQUEZ,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	WEIGEL, M	Professor	Tenured	100	75	12.5	12.5	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	BISWAS,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	BREWER, F	Other faculty	Non-tenured	47	47	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	CAPSHAW, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	CARLSON, E	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	CHHABRA,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	CROW, M	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
STAFFORD, W	\$109,547	\$109,547	\$0	\$0	\$0	\$0	\$136,934	17	169	21	190	507	60	567
TRUEBA,	\$76,858	\$76,858	\$0	\$0	\$0	\$0	\$96,073	11	176	7	183	490	20	510
VARMA, K	\$126,006	\$94,507	\$31,499	\$0	\$0	\$0	\$157,508	22	53	27	80	203	67	270
MENA, D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	6	6
KELLY, P	\$3,972	\$3,972	\$0	\$0	\$0	\$0	\$4,341	1	10	0	10	30	0	30
DOMINGUEZ, C	\$89,419	\$67,063	\$22,356	\$0	\$0	\$0	\$111,774	8	82	1	83	188	3	191
LEWIS, H	\$22,958	\$22,958	\$0	\$0	\$0	\$0	\$28,698	5	119	3	122	159	0	159
MERAZ, E	\$53,205	\$53,205	\$0	\$0	\$0	\$0	\$66,506	18	252	0	252	403	0	403
SALEH, M	\$65,476	\$65,476	\$0	\$0	\$0	\$0	\$81,845	10	178	0	178	422	0	422
TORRES,	\$78,719	\$66,044	\$0	\$12,675	\$0	\$0	\$98,399	9	135	0	135	349	0	349
AVALOS,	\$5,082	\$5,082	\$0	\$0	\$0	\$0	\$5,555	2	37	1	38	114	0	114
BAQUERA-SH, I	\$59,214	\$42,442	\$0	\$16,772	\$0	\$0	\$74,018	7	142	4	146	389	0	389
BRICKEY,	\$34,362	\$32,812	\$700	\$850	\$0	\$0	\$42,953	11	310	2	312	922	0	922
CROOKS, A	\$11,973	\$11,973	\$0	\$0	\$0	\$0	\$13,086	6	177	0	177	354	0	354
DORGO,	\$82,572	\$68,716	\$10,867	\$0	\$0	\$2,989	\$103,215	17	250	4	254	714	9	723
GARCIA,	\$8,237	\$8,237	\$0	\$0	\$0	\$0	\$9,003	3	76	0	76	228	0	228
HATCH, M	\$7,632	\$7,632	\$0	\$0	\$0	\$0	\$8,342	3	63	0	63	189	0	189
KING, A	\$74,744	\$74,744	\$0	\$0	\$0	\$0	\$93,430	21	296	26	322	900	66	966
O'QUINN, D	\$7,972	\$7,972	\$0	\$0	\$0	\$0	\$8,713	2	0	22	22	0	66	66
PEARSON, J	\$2,532	\$2,532	\$0	\$0	\$0	\$0	\$2,767	1	15	0	15	45	0	45
PEDERSON,	\$65,978	\$65,978	\$0	\$0	\$0	\$0	\$82,473	9	73	30	103	222	87	309
REED-JONES,	\$30,500	\$30,500	\$0	\$0	\$0	\$0	\$38,125	2	64	1	65	195	0	195
RISKOWSKI,	\$66,807	\$66,807	\$0	\$0	\$0	\$0	\$83,509	18	219	14	233	663	36	699
SMITH, R	\$121,345	\$117,845	\$0	\$0	\$0	\$3,500	\$151,681	9	36	28	64	114	78	192
TORRES,	\$65,500	\$65,500	\$0	\$0	\$0	\$0	\$81,875	13	435	2	437	1178	0	1178
VAN DE PUT, M	\$5,082	\$5,082	\$0	\$0	\$0	\$0	\$5,555	2	76	0	76	228	0	228
VELLA,	\$79,948	\$53,993	\$25,955	\$0	\$0	\$0	\$99,935	15	94	15	109	282	43	325
ZUBIA,	\$34,296	\$28,338	\$4,258	\$1,700	\$0	\$0	\$42,870	11	185	3	188	522	0	522
ACOSTA, I	\$10,164	\$10,164	\$0	\$0	\$0	\$0	\$11,109	4	235	1	236	708	0	708
ANDRADE, J	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	2	0	15	15	0	45	45
ARMIJOS, X	\$96,059	\$80,050	\$16,009	\$0	\$0	\$0	\$120,074	12	72	19	91	219	54	273
COHEN, B	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	22	0	22	44	0	44
DUARTE-GAR, O	\$126,677	\$98,144	\$25,200	\$0	\$0	\$3,333	\$158,346	8	25	8	33	50	24	74
FORD,	\$81,007	\$64,007	\$14,000	\$3,000	\$0	\$0	\$101,259	5	24	21	45	72	63	135
HILL, A	\$17,814	\$17,814	\$0	\$0	\$0	\$0	\$22,268	8	247	0	247	549	0	549
HUEREQUE, J	\$4,782	\$4,782	\$0	\$0	\$0	\$0	\$5,227	2	98	0	98	294	0	294
IBARRA-MEJ,	\$65,199	\$65,199	\$0	\$0	\$0	\$0	\$81,499	11	323	9	332	978	18	996
LOZA,	\$46,722	\$46,722	\$0	\$0	\$0	\$0	\$58,403	1	6	0	6	18	0	18
RASCON,	\$54,029	\$54,029	\$0	\$0	\$0	\$0	\$67,536	10	352	3	355	1122	0	1122
ROSENTHAL, L	\$56,533	\$43,611	\$12,922	\$0	\$0	\$0	\$70,666	8	37	12	49	111	36	147
THOMPSON, E	\$87,316	\$79,885	\$7,431	\$0	\$0	\$0	\$109,145	14	137	26	163	414	73.5	487.5
TOMAKA, W	\$84,163	\$84,163	\$0	\$0	\$0	\$0	\$105,204	20	55	24	79	171	64.5	235.5
VAZQUEZ,	\$10,146	\$10,146	\$0	\$0	\$0	\$0	\$11,090	4	174	1	175	350	0	350
WEIGEL, M	\$125,134	\$103,250	\$21,884	\$0	\$0	\$0	\$156,418	14	0	29	29	0	102	102
BISWAS,	\$70,173	\$63,656	\$6,517	\$0	\$0	\$0	\$87,716	12	199	19	218	523.77	54	577.77
BREWER, F	\$13,001	\$13,001	\$0	\$0	\$0	\$0	\$14,210	1	0	15	15	0	30	30
CAPSHAW, A	\$90,029	\$86,854	\$0	\$0	\$0	\$3,175	\$112,536	13	0	162	162	0	328.75	328.75
CARLSON, E	\$108,042	\$105,375	\$0	\$0	\$0	\$2,667	\$135,053	5	0	47	47	0	71.5	71.5
CHHABRA,	\$63,007	\$63,007	\$0	\$0	\$0	\$0	\$78,759	2	0	30	30	0	90	90
CROW, M	\$54,005	\$54,005	\$0	\$0	\$0	\$0	\$67,506	17	0	72	72	0	216	216

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
STAFFORD, W	1278.81	557.76	1836.57	\$52,241	Y					
TRUEBA,	1379.46	152.6	1532.06	(\$1,314)	Y					
VARMA, K	781.23	752.78	1534.01	\$283,618	Y					
MENA, D	0	95.76	95.76		Y					
KELLY, P	59.4	0	59.4		Y					
DOMINGUEZ, C	329.32	9.63	338.95	\$102,972	Y					
LEWIS, H	257.84	0	257.84		Y					
MERAZ, E	720	0	720		Y					
SALEH, M	831.12	0	831.12		Y					
TORRES,	691.02	0	691.02	\$2,447	Y					
AVALOS,	334.8	0	334.8		Y					
BAQUERA-SH, I	630.18	0	630.18		Y					
BRICKEY,	2427.96	0	2427.96		Y					
CROOKS, A	614.04	0	614.04		Y					
DORGO,	2010.1	72.81	2082.91		Y					
GARCIA,	387.27	0	387.27		Y					
HATCH, M	504.63	0	504.63		Y					
KING, A	2665.44	533.94	3199.38		Y					
O'QUINN, D	0	163.68	163.68		Y					
PEARSON, J	129.87	0	129.87		Y					
PEDERSON,	504.36	703.83	1208.19	\$24,401	Y					
REED-JONES,	564.03	0	564.03		Y					
RISKOWSKI,	1969.11	291.24	2260.35		Y					
SMITH, R	334.8	576.06	910.86	\$8,628	Y					
TORRES,	2532.84	0	2532.84		Y					
VAN DE PUT, M	389.88	0	389.88		Y					
VELLA,	837.54	350.27	1187.81	\$212,322	Y					
ZUBIA,	1515.06	0	1515.06		Y					
ACOSTA, I	1210.68	0	1210.68		Y					
ANDRADE, J	0	144.45	144.45		Y					
ARMIJOS, X	420.3	218.46	638.76	\$99,535	Y					
COHEN, B	76.56	0	76.56		Y					
DUARTE-GAR, O	86.36	170.88	257.24	\$510,905	Y					
FORD,	140.34	218.07	358.41		Y					
HILL, A	924.92	0	924.92		Y					
HUEREQUE, J	559.92	0	559.92		Y					
IBARRA-MEJ,	1990.08	57.78	2047.86		Y					
LOZA,	33.42	0	33.42		Y					
RASCON,	1940.43	0	1940.43		Y					
ROSENTHAL, L	213.12	161.88	375	\$49,097	Y					
THOMPSON, E	631.02	418.1	1049.12	\$23,533	Y					
TOMAKA, W	338.58	507.53	846.11		Y					
VAZQUEZ,	607.72	0	607.72		Y					
WEIGEL, M	0	422.46	422.46	\$102,627	Y					
BISWAS,	897.74	426.78	1324.52		Y					
BREWER, F	0	96.3	96.3		Y					
CAPSHAW, A	0	1055.29	1055.29	\$1,361	Y					
CARLSON, E	0	245.36	245.36		Y					
CHHABRA,	0	288.9	288.9		Y					
CROW, M	0	693.36	693.36		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Health Sciences	Rehabilitation Science	2476	DILLON, S	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	FIERRO,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	FISHER, A	Other faculty	Non-tenured	35	35	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	FJORDBAK, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	FUNK,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	GONZALEZ, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	HALTIWANGE, P	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	HARTGRAVES,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	INGHAM, J	Other faculty	Non-tenured	36	36	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	LARA,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	MUELLER, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	PECHAK, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	RYBERG, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	SALVATORE, P	Professor	Tenured	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	SANTILLAN, F	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	SIPLA,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	WHITE, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Social Work	2580	BERGER, S	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Health Sciences	Social Work	2580	CHILDERS,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Social Work	2580	GALLINAR, L	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Health Sciences	Social Work	2580	LUCAS, W	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Health Sciences	Social Work	2580	LUSK, W	Professor	Tenured	100	75	12.5	12.5	0	0
El Paso	Health Sciences	Social Work	2580	PERALTA,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Health Sciences	Social Work	2580	RODRIGUEZ,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Health Sciences	Social Work	2580	RUELAS,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Health Sciences	Social Work	2580	VILLALOBOS,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Aerospace Studies	120	GROLL,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Aerospace Studies	120	HELMICK, R	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Aerospace Studies	120	MYERS, J	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Art	310	ALVAREZ,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Art	310	BAUER, B	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	BAUER, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	CASTRO,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	COCHRAN, R	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	DAVIDOFF, G	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Art	310	DELGADO, E	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Art	310	DUNN, P	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	ESPARZA, C	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Art	310	FOERSTER, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Art	310	GIANGIULIO, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	GOMEZ DE G, N	Other faculty	Non-tenured	43	43	0	0	0	0
El Paso	Liberal Arts	Art	310	GOSSETT, T	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Art	310	GROSSMAN, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	HAINS, N	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Art	310	HARTMANN, S	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Art	310	HENDRICK, F	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	Jaquez, R	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	JENSEN, I	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Art	310	KROOS, E	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Art	310	MANSOURKHA,	Other faculty	Non-tenured	60	60	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
DILLON, S	\$86,106	\$86,106	\$0	\$0	\$0	\$0	\$107,633	13	0	138	138	0	432.5	432.5
FIERRO,	\$5,979	\$5,979	\$0	\$0	\$0	\$0	\$6,535	1	0	15	15	0	42.75	42.75
FISHER, A	\$7,447	\$7,447	\$0	\$0	\$0	\$0	\$8,140	1	0	20	20	0	80	80
FJORDBAK, S	\$83,032	\$83,032	\$0	\$0	\$0	\$0	\$103,790	10	82	54	136	246	162	408
FUNK,	\$67,041	\$67,041	\$0	\$0	\$0	\$0	\$83,801	9	0	131	131	0	354	354
GONZALEZ, C	\$74,506	\$74,506	\$0	\$0	\$0	\$0	\$93,133	4	0	78	78	0	264	264
HALTIWANGE, P	\$68,598	\$68,598	\$0	\$0	\$0	\$0	\$85,748	9	0	142	142	0	374.5	374.5
HARTGRAVES,	\$75,008	\$75,008	\$0	\$0	\$0	\$0	\$93,760	3	0	42	42	0	126	126
INGHAM, J	\$8,440	\$8,440	\$0	\$0	\$0	\$0	\$9,225	1	0	15	15	0	45	45
LARA,	\$2,550	\$2,550	\$0	\$0	\$0	\$0	\$2,787	1	37	0	37	111	0	111
MUELLER, T	\$75,557	\$75,557	\$0	\$0	\$0	\$0	\$94,446	11	189	43	232	453	127	580
PECHAK, M	\$93,340	\$93,340	\$0	\$0	\$0	\$0	\$116,675	7	0	107	107	0	208	208
RYBERG, A	\$84,162	\$84,162	\$0	\$0	\$0	\$0	\$105,203	7	0	86	86	0	270	270
SALVATORE, P	\$122,184	\$122,184	\$0	\$0	\$0	\$0	\$152,730	14	73	48	121	203	142	345
SANTILLAN, F	\$8,958	\$8,958	\$0	\$0	\$0	\$0	\$9,791	3	0	32	32	0	96	96
SIPLA,	\$70,631	\$70,631	\$0	\$0	\$0	\$0	\$88,289	8	77	71	148	76.23	201	277.23
WHITE, E	\$55,833	\$55,833	\$0	\$0	\$0	\$0	\$69,791	3	0	40	40	0	54	54
BERGER, S	\$85,730	\$85,730	\$0	\$0	\$0	\$0	\$107,163	7	126	21	147	378	63	441
CHILDERS,	\$68,846	\$68,846	\$0	\$0	\$0	\$0	\$86,058	12	220	0	220	660	0	660
GALLINAR, L	\$2,550	\$2,550	\$0	\$0	\$0	\$0	\$2,787	1	40	0	40	120	0	120
LUCAS, W	\$59,039	\$59,039	\$0	\$0	\$0	\$0	\$73,799	6	104	21	125	291	63	354
LUSK, W	\$129,881	\$129,881	\$0	\$0	\$0	\$0	\$162,351	8	69	7	76	207	17	224
PERALTA,	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	14	1	15	45	0	45
RODRIGUEZ,	\$65,007	\$65,007	\$0	\$0	\$0	\$0	\$81,259	11	119	0	119	390	0	390
RUELAS,	\$10,164	\$10,164	\$0	\$0	\$0	\$0	\$11,109	3	34	0	34	90	0	90
VILLALOBOS,	\$73,006	\$73,006	\$0	\$0	\$0	\$0	\$91,258	6	77	29	106	234	84	318
GROLL,	\$0	\$0	\$0	\$0	\$0	\$0	\$0	8	12	0	12	16	0	16
HELMICK, R	\$0	\$0	\$0	\$0	\$0	\$0	\$0	7	18	0	18	34	0	34
MYERS, J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	15	0	15	15	0	15
ALVAREZ,	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$6,995	2	33	0	33	99	0	99
BAUER, B	\$62,722	\$62,722	\$0	\$0	\$0	\$0	\$78,403	6	87	4	91	261	12	273
BAUER, M	\$37,044	\$37,044	\$0	\$0	\$0	\$0	\$46,305	6	110	4	114	330	12	342
CASTRO,	\$65,007	\$65,007	\$0	\$0	\$0	\$0	\$81,259	5	78	0	78	234	0	234
COCHRAN, R	\$54,171	\$54,171	\$0	\$0	\$0	\$0	\$67,714	7	111	0	111	333	0	333
DAVIDOFF, G	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$6,995	2	36	0	36	108	0	108
DELGADO, E	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$6,995	2	50	0	50	150	0	150
DUNN, P	\$41,286	\$41,286	\$0	\$0	\$0	\$0	\$51,608	9	144	1	145	435	0	435
ESPARZA, C	\$19,201	\$19,201	\$0	\$0	\$0	\$0	\$20,987	6	101	0	101	303	0	303
FOERSTER, A	\$3,200	\$3,200	\$0	\$0	\$0	\$0	\$3,498	1	17	1	18	54	0	54
GIANGIULIO, M	\$52,634	\$52,634	\$0	\$0	\$0	\$0	\$65,793	5	76	0	76	228	0	228
GOMEZ DE G, N	\$16,411	\$16,411	\$0	\$0	\$0	\$0	\$17,937	6	320	0	320	960	0	960
GOSSETT, T	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$6,995	2	35	0	35	105	0	105
GROSSMAN, E	\$57,006	\$57,006	\$0	\$0	\$0	\$0	\$71,258	4	226	1	227	681	0	681
HAINS, N	\$3,200	\$3,200	\$0	\$0	\$0	\$0	\$3,498	1	7	0	7	21	0	21
HARTMANN, S	\$5,022	\$5,022	\$0	\$0	\$0	\$0	\$5,489	2	34	1	35	105	0	105
HENDRICK, F	\$34,944	\$34,944	\$0	\$0	\$0	\$0	\$43,680	9	340	0	340	1020	0	1020
JAQUEZ, R	\$33,620	\$33,620	\$0	\$0	\$0	\$0	\$42,025	6	112	1	113	339	0	339
JENSEN, I	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$6,995	2	31	0	31	93	0	93
KROOS, E	\$12,801	\$12,801	\$0	\$0	\$0	\$0	\$13,991	4	64	2	66	198	0	198
MANSOURKHA,	\$25,601	\$25,601	\$0	\$0	\$0	\$0	\$32,001	8	140	0	140	420	0	420

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DILLON, S	0	1388.33	1388.33		Y					
FIERRO,	0	137.23	137.23		Y					
FISHER, A	0	256.8	256.8		Y					
FJORDBAK, S	389.4	520.02	909.42		Y					
FUNK,	0	1136.34	1136.34		Y					
GONZALEZ, C	0	847.44	847.44		Y					
HALTIWANGE, P	0	1202.15	1202.15		Y					
HARTGRAVES,	0	404.46	404.46		Y					
INGHAM, J	0	144.45	144.45		Y					
LARA,	208.68	0	208.68		Y					
MUELLER, T	708.24	407.67	1115.91		Y					
PECHAK, M	0	667.68	667.68	\$1,291	Y					
RYBERG, A	0	866.7	866.7		Y					
SALVATORE, P	334.6	550.86	885.46	\$691	Y					
SANTILLAN, F	0	308.16	308.16		Y					
SIPLA,	130.42	645.21	775.63		Y					
WHITE, E	0	173.34	173.34		Y					
BERGER, S	774.57	187.11	961.68		Y					
CHILDERS,	1340.13	0	1340.13		Y					
GALLINAR, L	245.34	0	245.34		Y					
LUCAS, W	584.67	187.11	771.78		Y					
LUSK, W	401.58	142.63	544.21	\$17,430	Y					
PERALTA,	91.92	0	91.92		Y					
RODRIGUEZ,	799.5	0	799.5		Y					
RUELAS,	184.5	0	184.5		Y					
VILLALOBOS,	477.72	249.48	727.2	\$1,999	Y					
GROLL,	0	0	0		Y					
HELMICK, R	0	0	0		Y					
MYERS, J	0	0	0		Y					
ALVAREZ,	137.61	0	137.61		Y					
BAUER, B	507.87	65.16	573.03		Y					
BAUER, M	654	65.16	719.16		Y					
CASTRO,	484.29	0	484.29		Y					
COCHRAN, R	680.49	0	680.49		Y					
DAVIDOFF, G	200.34	0	200.34		Y					
DELGADO, E	320.1	0	320.1		Y					
DUNN, P	685.56	0	685.56		Y					
ESPARZA, C	421.17	0	421.17		Y					
FOERSTER, A	75.06	0	75.06		Y					
GIANGIULIO, M	528.96	0	528.96		Y					
GOMEZ DE G, N	1334.4	0	1334.4		Y					
GOSSETT, T	145.95	0	145.95		Y					
GROSSMAN, E	1007.97	0	1007.97		Y					
HAINS, N	29.19	0	29.19		Y					
HARTMANN, S	238.02	0	238.02		Y					
HENDRICK, F	1654.95	0	1654.95		Y					
JAQUEZ, R	471.21	0	471.21		Y					
JENSEN, I	129.27	0	129.27		Y					
KROOS, E	275.22	0	275.22		Y					
MANSOURKHA,	628.44	0	628.44		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Liberal Arts	Art	310	MAUS, J	Other faculty	Non-tenured	15	15	0	0	0	0
El Paso	Liberal Arts	Art	310	MCGOVERN, A	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Art	310	MCINTYRE, D	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	MILLER, M	Other faculty	Non-tenured	15	15	0	0	0	0
El Paso	Liberal Arts	Art	310	MIRA,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Art	310	PARISH, R	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	PERRY, L	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	PETICOLAS, L	Other faculty	Non-tenured	15	15	0	0	0	0
El Paso	Liberal Arts	Art	310	QUINNAN, G	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	SCHULTZ, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	THIEWES, R	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Art	310	TORRES,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Art	310	VALENZUELA, A	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Art	310	WILKEY, R	Other faculty	Non-tenured	35	35	0	0	0	0
El Paso	Liberal Arts	Art	310	WONG, Y	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	AVANT-MIER,	Associate Professor	Tenure-track	0	0	0	0	0	0
El Paso	Liberal Arts	Communication	684	BARRERA,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	BROOKS, E	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Communication	684	BYRD, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	CARDENAS, L	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Communication	684	CARRIZAL-D,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Communication	684	CHAVEZ, V	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	CRAIN, S	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Communication	684	GARCIA,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	GARLAND,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	GUTIERREZ, D	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	HARRISON, D	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	KLORER,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	LEWIS, S	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	MILLER, L	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Communication	684	MITCHELL, T	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	MOE, L	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Communication	684	MULLINS, J	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	PEREZ, G	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	PINEDA, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	QUINTANA,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Communication	684	RICCILLO, C	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	RUGGIERO, E	Associate Professor	Tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Communication	684	RYAN, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	SINGHAL,	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	SMITH, H	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	SOWARDS,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	TREJO, E	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	WIEDEL, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	YANG, K	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Creative Writing	749	ALCALA,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Creative Writing	749	AYALA PELA,	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Creative Writing	749	BUSTOS, J	Other faculty	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	Creative Writing	749	CESARCO EG,	Other faculty	Non-tenured	25	25	0	0	0	0
El Paso	Liberal Arts	Creative Writing	749	CHACON,	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MAUS, J	\$1,579	\$1,579	\$0	\$0	\$0	\$0	\$1,726	1	2	0	2	6	0	6
MCGOVERN, A	\$13,057	\$13,057	\$0	\$0	\$0	\$0	\$14,271	4	79	0	79	237	0	237
MCINTYRE, D	\$61,177	\$61,177	\$0	\$0	\$0	\$0	\$76,471	5	42	32	74	135	87	222
MILLER, M	\$1,579	\$1,579	\$0	\$0	\$0	\$0	\$1,726	1	3	0	3	9	0	9
MIRA,	\$3,200	\$3,200	\$0	\$0	\$0	\$0	\$3,498	2	11	0	11	33	0	33
PARISH, R	\$76,280	\$76,280	\$0	\$0	\$0	\$0	\$95,350	8	78	4	82	234	12	246
PERRY, L	\$38,332	\$38,332	\$0	\$0	\$0	\$0	\$47,915	9	544	1	545	1635	0	1635
PETICOLAS, L	\$1,579	\$1,579	\$0	\$0	\$0	\$0	\$1,726	1	21	0	21	63	0	63
QUINNAN, G	\$97,016	\$94,349	\$0	\$0	\$0	\$2,667	\$121,270	6	84	9	93	252	27	279
SCHULTZ, E	\$58,088	\$58,088	\$0	\$0	\$0	\$0	\$72,610	7	362	5	367	1101	0	1101
THIEWES, R	\$79,964	\$79,964	\$0	\$0	\$0	\$0	\$99,955	6	74	3	77	225	6	231
TORRES,	\$5,122	\$5,122	\$0	\$0	\$0	\$0	\$5,598	2	35	1	36	108	0	108
VALENZUELA, A	\$12,732	\$12,732	\$0	\$0	\$0	\$0	\$13,916	4	65	0	65	195	0	195
WILKEY, R	\$11,425	\$11,425	\$0	\$0	\$0	\$0	\$12,488	4	284	0	284	852	0	852
WONG, Y	\$69,563	\$69,563	\$0	\$0	\$0	\$0	\$86,954	5	62	0	62	186	0	186
AVANT-MIER,	\$12,000	\$6,000	\$0	\$6,000	\$0	\$0	\$13,116	1	13	0	13	39	0	39
BARRERA,	\$73,117	\$73,117	\$0	\$0	\$0	\$0	\$91,396	10	199	31	230	597	93	690
BROOKS, E	\$14,770	\$14,770	\$0	\$0	\$0	\$0	\$18,463	7	194	0	194	582	0	582
BYRD, A	\$67,305	\$67,305	\$0	\$0	\$0	\$0	\$84,131	9	216	2	218	648	6	654
CARDENAS, L	\$7,944	\$7,944	\$0	\$0	\$0	\$0	\$8,683	2	38	0	38	114	0	114
CARRIZAL-D,	\$19,499	\$19,499	\$0	\$0	\$0	\$0	\$24,374	7	252	0	252	756	0	756
CHAVEZ, V	\$22,224	\$22,224	\$0	\$0	\$0	\$0	\$27,780	11	309	0	309	927	0	927
CRAIN, S	\$10,550	\$10,550	\$0	\$0	\$0	\$0	\$11,531	5	100	0	100	277	0	277
GARCIA,	\$52,504	\$52,504	\$0	\$0	\$0	\$0	\$65,630	9	213	0	213	639	0	639
GARLAND,	\$53,120	\$53,120	\$0	\$0	\$0	\$0	\$66,400	11	249	0	249	747	0	747
GUTIERREZ, D	\$45,652	\$45,652	\$0	\$0	\$0	\$0	\$57,065	10	274	0	274	822	0	822
HARRISON, D	\$50,844	\$50,844	\$0	\$0	\$0	\$0	\$63,555	9	288	0	288	864	0	864
KLORER,	\$41,427	\$41,427	\$0	\$0	\$0	\$0	\$51,784	12	321	1	322	966	0	966
LEWIS, S	\$39,515	\$39,515	\$0	\$0	\$0	\$0	\$49,394	12	331	0	331	993	0	993
MILLER, L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	2	0	2	6	0	6
MITCHELL, T	\$54,023	\$54,023	\$0	\$0	\$0	\$0	\$67,529	9	152	0	152	456	0	456
MOE, L	\$15,944	\$15,944	\$0	\$0	\$0	\$0	\$17,427	3	134	1	135	405	0	405
MULLINS, J	\$45,055	\$45,055	\$0	\$0	\$0	\$0	\$56,319	5	93	1	94	282	0	282
PEREZ, G	\$102,137	\$89,470	\$0	\$0	\$0	\$12,667	\$127,671	20	152	76	228	459	225	684
PINEDA, D	\$50,661	\$50,661	\$0	\$0	\$0	\$0	\$63,326	11	390	13	403	1173	36	1209
QUINTANA,	\$3,972	\$3,972	\$0	\$0	\$0	\$0	\$4,341	1	28	0	28	84	0	84
RICCILLO, C	\$76,601	\$68,942	\$7,659	\$0	\$0	\$0	\$95,751	8	0	37	37	0	81	81
RUGGIERO, E	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	2	54	0	54	162	0	162
RYAN, E	\$68,006	\$60,006	\$0	\$8,000	\$0	\$0	\$85,008	9	187	26	213	561	78	639
SINGHAL,	\$124,691	\$121,691	\$0	\$3,000	\$0	\$0	\$155,864	10	28	49	77	84	147	231
SMITH, H	\$48,451	\$48,451	\$0	\$0	\$0	\$0	\$60,564	9	129	0	129	387	0	387
SOWARDS,	\$77,106	\$56,106	\$0	\$18,700	\$0	\$2,300	\$96,383	19	146	70	216	444	204	648
TREJO, E	\$69,126	\$69,126	\$0	\$0	\$0	\$0	\$86,408	12	299	0	299	868	0	868
WIEDEL, M	\$42,910	\$42,910	\$0	\$0	\$0	\$0	\$53,638	7	196	0	196	588	0	588
YANG, K	\$77,256	\$68,256	\$0	\$9,000	\$0	\$0	\$96,570	14	163	54	217	492	157	649
ALCALA,	\$58,803	\$58,803	\$0	\$0	\$0	\$0	\$73,504	4	32	3	35	96	9	105
AYALA PELA,	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	2	32	0	32	96	0	96
BUSTOS, J	\$16,158	\$11,958	\$0	\$4,200	\$0	\$0	\$20,198	5	55	0	55	216	0	216
CESARCO EG,	\$8,100	\$8,100	\$0	\$0	\$0	\$0	\$8,853	5	59	2	61	183	0	183
CHACON,	\$69,557	\$69,557	\$0	\$0	\$0	\$0	\$86,946	9	56	22	78	171	63	234

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MAUS, J	13.92	0	13.92		Y					
MCGOVERN, A	329.43	0	329.43		Y					
MCINTYRE, D	254.61	472.41	727.02		Y					
MILLER, M	18.09	0	18.09		Y					
MIRA,	73.77	0	73.77		Y					
PARISH, R	428.49	65.16	493.65		Y					
PERRY, L	3056.64	0	3056.64		Y					
PETICOLAS, L	146.16	0	146.16		Y					
QUINNAN, G	551.16	146.61	697.77		Y					
SCHULTZ, E	1625.25	0	1625.25		Y					
THIEWES, R	494.1	32.58	526.68		Y					
TORRES,	236.61	0	236.61		Y					
VALENZUELA, A	271.05	0	271.05		Y					
WILKEY, R	1184.28	0	1184.28		Y					
WONG, Y	392.46	0	392.46		Y					
AVANT-MIER,	84.9	0	84.9		Y					
BARRERA,	949.08	388.74	1337.82		Y					
BROOKS, E	582	0	582		Y					
BYRD, A	1108.08	25.08	1133.16		Y					
CARDENAS, L	187.44	0	187.44		Y					
CARRIZAL-D,	1362.51	0	1362.51		Y					
CHAVEZ, V	927	0	927		Y					
CRAIN, S	277	0	277		Y					
GARCIA,	813.96	0	813.96		Y					
GARLAND,	1006.2	0	1006.2		Y					
GUTIERREZ, D	1201.62	0	1201.62		Y					
HARRISON, D	1332.99	0	1332.99		Y					
KLORER,	966	0	966		Y					
LEWIS, S	993	0	993		Y					
MILLER, L	10.32	0	10.32		Y					
MITCHELL, T	780	0	780		Y					
MOE, L	596.43	0	596.43		Y					
MULLINS, J	539.58	0	539.58		Y					
PEREZ, G	772.2	940.5	1712.7		Y					
PINEDA, D	1218.36	150.48	1368.84		Y					
QUINTANA,	144.48	0	144.48		Y					
RICCILLO, C	0	338.58	338.58	\$35,370	Y					
RUGGIERO, E	278.64	0	278.64		Y					
RYAN, E	926.04	326.04	1252.08	\$450	Y					
SINGHAL,	142.32	614.46	756.78		Y					
SMITH, H	642.96	0	642.96		Y					
SOWARDS,	707.52	849.81	1557.33		Y					
TREJO, E	868	0	868		Y					
WIEDEL, M	588	0	588		Y					
YANG, K	749.04	654.56	1403.6		Y					
ALCALA,	162.96	37.62	200.58		Y					
AYALA PELA,	147.84	0	147.84		Y					
BUSTOS, J	226.8	0	226.8		Y					
CESARCO EG,	215.4	0	215.4		Y					
CHACON,	276.84	263.34	540.18		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Liberal Arts	Creative Writing	749	DE PIEROLA,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Creative Writing	749	HASHIM, R	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	Creative Writing	749	MONTERO QU, H	Other faculty	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	Creative Writing	749	PAYNE, H	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Creative Writing	749	PIMENTEL C, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Creative Writing	749	RAMOS, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Creative Writing	749	ROBERTSON, M	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	Creative Writing	749	ROMAN ALVA, P	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Creative Writing	749	SAENZ, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Creative Writing	749	SIRKIN, S	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Creative Writing	749	WILLIFORD,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Criminal Justice	740	CROSS, E	Other faculty	Non-tenured	50	40	0	0	10	0
El Paso	Liberal Arts	Criminal Justice	740	DIAZ, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Criminal Justice	740	LAUCK, S	Other faculty	Non-tenured	80	80	0	0	0	0
El Paso	Liberal Arts	Criminal Justice	740	MONTOYA,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Criminal Justice	740	ORDAZ, L	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Criminal Justice	740	PEREZ,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Criminal Justice	740	POKLUDA,	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Liberal Arts	Criminal Justice	740	RICO, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Criminal Justice	740	SHANNON, E	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Criminal Justice	740	VELASQUEZ, S	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Liberal Arts	Criminal Justice	740	WILES, D	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Criminal Justice	740	ZAMORA,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	English	990	ABARCA, E	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	AGEE, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	English	990	AL TABAA, H	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	English	990	ARMENDARIZ, G	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	ARMITAGE, S	Professor	Tenured	90	90	0	0	0	0
El Paso	Liberal Arts	English	990	BACA,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	BROCHIN, J	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	BRONNER, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	BRUNK-CHAV, L	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	CALDERON, A	Other faculty	Non-tenured	80	80	0	0	0	0
El Paso	Liberal Arts	English	990	CANTU,	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	English	990	CAPPELL, B	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	CARBAJAL,	Other faculty	Non-tenured	60	60	0	0	0	0
El Paso	Liberal Arts	English	990	CARTER, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	CASON, E	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	CISNEROS, F	Other faculty	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	English	990	CLARK, L	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	COCITA, L	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	English	990	CONNEL-ROS, K	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	English	990	CROSS, W	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	English	990	DANIELS, L	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	English	990	DAVIDSON,	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Liberal Arts	English	990	DE ALBA, G	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	English	990	DICK, R	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	DONOVAN, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	English	990	DRAPES, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	English	990	ESPINOSA,	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
DE PIEROLA,	\$58,021	\$58,021	\$0	\$0	\$0	\$0	\$72,526	9	31	25	56	93	75	168
HASHIM, R	\$11,958	\$11,958	\$0	\$0	\$0	\$0	\$14,948	2	37	0	37	111	0	111
MONTERO QU, H	\$18,151	\$18,151	\$0	\$0	\$0	\$0	\$22,689	6	89	0	89	267	0	267
PAYNE, H	\$118,650	\$118,650	\$0	\$0	\$0	\$0	\$148,313	6	0	31	31	0	93	93
PIMENTEL C, M	\$40,504	\$40,504	\$0	\$0	\$0	\$0	\$50,630	9	22	54	76	66	162	228
RAMOS, A	\$71,976	\$71,976	\$0	\$0	\$0	\$0	\$89,970	7	31	35	66	99	99	198
ROBERTSON, M	\$12,603	\$11,958	\$0	\$645	\$0	\$0	\$15,754	4	98	1	99	297	0	297
ROMAN ALVA, P	\$10,200	\$6,000	\$0	\$4,200	\$0	\$0	\$12,750	3	42	1	43	183	0	183
SAENZ, A	\$75,088	\$75,088	\$0	\$0	\$0	\$0	\$93,860	9	47	20	67	141	60	201
SIRKIN, S	\$42,029	\$42,029	\$0	\$0	\$0	\$0	\$52,536	6	70	9	79	210	27	237
WILLIFORD,	\$76,789	\$76,789	\$0	\$0	\$0	\$0	\$95,986	7	12	33	45	36	99	135
CROSS, E	\$20,083	\$16,083	\$4,000	\$0	\$0	\$0	\$25,104	9	437	26	463	1311	78	1389
DIAZ, M	\$36,002	\$36,002	\$0	\$0	\$0	\$0	\$45,003	10	537	0	537	1611	0	1611
LAUCK, S	\$46,304	\$46,304	\$0	\$0	\$0	\$0	\$57,880	8	359	0	359	1077	0	1077
MONTOYA,	\$4,600	\$4,600	\$0	\$0	\$0	\$0	\$5,028	2	90	0	90	270	0	270
ORDAZ, L	\$4,600	\$4,600	\$0	\$0	\$0	\$0	\$5,028	2	60	0	60	180	0	180
PEREZ,	\$7,972	\$7,972	\$0	\$0	\$0	\$0	\$8,713	2	31	0	31	93	0	93
POKLUDA,	\$8,583	\$4,583	\$0	\$4,000	\$0	\$0	\$9,381	3	114	0	114	342	0	342
RICO, A	\$6,883	\$6,883	\$0	\$0	\$0	\$0	\$7,523	3	162	0	162	486	0	486
SHANNON, E	\$10,867	\$6,867	\$0	\$4,000	\$0	\$0	\$11,878	4	227	0	227	681	0	681
VELASQUEZ, S	\$4,000	\$0	\$0	\$4,000	\$0	\$0	\$4,372	1	11	0	11	33	0	33
WILES, D	\$6,883	\$6,883	\$0	\$0	\$0	\$0	\$7,523	3	128	0	128	384	0	384
ZAMORA,	\$2,283	\$2,283	\$0	\$0	\$0	\$0	\$2,495	1	47	0	47	141	0	141
ABARCA, E	\$60,620	\$60,620	\$0	\$0	\$0	\$0	\$75,775	9	107	17	124	324	48	372
AGEE, A	\$13,001	\$13,001	\$0	\$0	\$0	\$0	\$16,251	2	52	0	52	156	0	156
AL TABAA, H	\$9,857	\$9,857	\$0	\$0	\$0	\$0	\$12,321	4	122	0	122	366	0	366
ARMENDARIZ, G	\$40,063	\$40,063	\$0	\$0	\$0	\$0	\$50,079	10	334	1	335	1005	0	1005
ARMITAGE, S	\$75,352	\$75,352	\$0	\$0	\$0	\$0	\$94,190	4	55	25	80	165	75	240
BACA,	\$58,100	\$58,100	\$0	\$0	\$0	\$0	\$72,625	4	77	16	93	237	42	279
BROCHIN, J	\$56,256	\$56,256	\$0	\$0	\$0	\$0	\$70,320	4	136	0	136	408	0	408
BRONNER, M	\$30,837	\$30,837	\$0	\$0	\$0	\$0	\$38,546	8	246	0	246	738	0	738
BRUNK-CHAV, L	\$62,506	\$62,506	\$0	\$0	\$0	\$0	\$78,133	8	0	43	43	0	121	121
CALDERON, A	\$16,806	\$16,806	\$0	\$0	\$0	\$0	\$21,008	8	200	0	200	600	0	600
CANTU,	\$9,857	\$9,857	\$0	\$0	\$0	\$0	\$12,321	4	105	0	105	315	0	315
CAPPELL, B	\$73,501	\$73,501	\$0	\$0	\$0	\$0	\$91,876	13	106	35	141	330	93	423
CARBAJAL,	\$12,616	\$12,616	\$0	\$0	\$0	\$0	\$15,770	6	154	0	154	462	0	462
CARTER, B	\$63,266	\$63,266	\$0	\$0	\$0	\$0	\$79,083	9	218	2	220	654	6	660
CASON, E	\$33,213	\$33,213	\$0	\$0	\$0	\$0	\$41,516	8	197	0	197	591	0	591
CISNEROS, F	\$12,884	\$11,967	\$0	\$917	\$0	\$0	\$16,105	5	132	1	133	399	0	399
CLARK, L	\$62,949	\$62,949	\$0	\$0	\$0	\$0	\$78,686	6	103	5	108	309	15	324
COCITA, L	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	1	36	0	36	108	0	108
CONNEL-ROS, K	\$6,315	\$6,315	\$0	\$0	\$0	\$0	\$6,902	3	97	0	97	291	0	291
CROSS, W	\$10,296	\$10,296	\$0	\$0	\$0	\$0	\$12,870	4	97	0	97	291	0	291
DANIELS, L	\$15,111	\$15,111	\$0	\$0	\$0	\$0	\$18,889	3	74	0	74	222	0	222
DAVIDSON,	\$6,315	\$6,315	\$0	\$0	\$0	\$0	\$6,902	3	94	0	94	282	0	282
DE ALBA, G	\$9,857	\$9,857	\$0	\$0	\$0	\$0	\$12,321	4	102	0	102	306	0	306
DICK, R	\$60,910	\$60,910	\$0	\$0	\$0	\$0	\$76,138	7	136	4	140	414	6	420
DONOVAN, L	\$13,001	\$13,001	\$0	\$0	\$0	\$0	\$16,251	2	49	0	49	147	0	147
DRAPES, R	\$13,649	\$13,001	\$0	\$648	\$0	\$0	\$17,061	3	84	0	84	252	0	252
ESPINOSA,	\$62,505	\$62,505	\$0	\$0	\$0	\$0	\$78,131	5	148	1	149	447	0	447

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DE PIEROLA,	151.32	313.5	464.82		Y					
HASHIM, R	165	0	165		Y					
MONTERO QU, H	267	0	267		Y					
PAYNE, H	0	388.74	388.74		Y					
PIMENTEL C, M	113.52	677.16	790.68		Y					
RAMOS, A	168.12	413.82	581.94		Y					
ROBERTSON, M	353.16	0	353.16		Y					
ROMAN ALVA, P	193.8	0	193.8		Y					
SAENZ, A	233.88	250.8	484.68		Y					
SIRKIN, S	341.76	112.86	454.62		Y					
WILLIFORD,	59.76	470.07	529.83		Y					
CROSS, E	2293.08	326.04	2619.12		Y					
DIAZ, M	2315.16	0	2315.16		Y					
LAUCK, S	1297.32	0	1297.32		Y					
MONTOYA,	270	0	270		Y					
ORDAZ, L	229.68	0	229.68		Y					
PEREZ,	159.96	0	159.96		Y					
POKLUDA,	342	0	342		Y					
RICO, A	807.84	0	807.84		Y					
SHANNON, E	1149.72	0	1149.72		Y					
VELASQUEZ, S	33	0	33		Y					
WILES, D	483.36	0	483.36		Y					
ZAMORA,	233.88	0	233.88		Y					
ABARCA, E	475.2	200.64	675.84		Y					
AGEE, A	235.92	0	235.92		Y					
AL TABAA, H	366	0	366		Y					
ARMENDARIZ, G	1601.16	0	1601.16		Y					
ARMITAGE, S	260.04	313.5	573.54		Y					
BACA,	386.04	175.56	561.6		Y					
BROCHIN, J	649.92	0	649.92		Y					
BRONNER, M	738	0	738		Y					
BRUNK-CHAV, L	0	556.88	556.88	\$35,367	Y					
CALDERON, A	600	0	600		Y					
CANTU,	315	0	315		Y					
CAPPELL, B	528.72	388.74	917.46		Y					
CARBAJAL,	662.88	0	662.88		Y					
CARTER, B	1096.08	25.08	1121.16		Y					
CASON, E	886.92	0	886.92		Y					
CISNEROS, F	444.36	0	444.36		Y					
CLARK, L	458.04	139.35	597.39		Y					
COCITA, L	179.28	0	179.28		Y					
CONNEL-ROS, K	465.96	0	465.96		Y					
CROSS, W	291	0	291		Y					
DANIELS, L	265.2	0	265.2		Y					
DAVIDSON,	467.76	0	467.76		Y					
DE ALBA, G	306	0	306		Y					
DICK, R	554.4	25.08	579.48		Y					
DONOVAN, L	222.6	0	222.6		Y					
DRAPES, R	252	0	252		Y					
ESPINOSA,	708.36	0	708.36		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Liberal Arts	English	990	FLICKINGER,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	English	990	FLORES,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	English	990	FOSTER, R	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	FREDERICKS, F	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	GILDEN, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	GLADSTEIN, R	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	GUNN, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	HADDOX, I	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	English	990	HENDRICKS, R	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	English	990	HOLMAN,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	English	990	HORAK, B	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Liberal Arts	English	990	HOYOS, F	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	English	990	HUSE, E	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	English	990	JAYASURIYA, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	JOHNSON, J	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	LAMBERT, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	English	990	LAUNSPACH, S	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	English	990	LAWSON, J	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	LECHUGA, J	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	English	990	LIMBU,	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	English	990	MANGELSDOR, W	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	MANSFIELD-,	Assistant Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	MARCHINO, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	MEYERS, D	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	MILLER, P	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	MONTOYA, N	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	MONTY, W	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	English	990	MOOY, A	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	English	990	MULLINS, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	NELSON, R	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	English	990	PALMER, D	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	PANTHEE, K	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	English	990	PERRILLO,	Assistant Professor	Tenure-track	90	80	0	0	10	0
El Paso	Liberal Arts	English	990	POSEY, J	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	RICE, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	RING, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	English	990	RIVERA, R	Other faculty	Non-tenured	60	60	0	0	0	0
El Paso	Liberal Arts	English	990	ROHRLEITNE,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	RUECKER, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	English	990	RUITER, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	SALINAS,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	SCENTERS-Z, T	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	SCHMID, H	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	SEDITA,	Other faculty	Non-tenured	80	80	0	0	0	0
El Paso	Liberal Arts	English	990	SEIN, C	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	English	990	SMITH, A	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	English	990	SMITH, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	SOARES, P	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	English	990	SOBIN, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	STAFFORD, J	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
FLICKINGER,	\$4,190	\$4,190	\$0	\$0	\$0	\$0	\$4,580	2	66	0	66	198	0	198
FLORES,	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	1	36	0	36	108	0	108
FOSTER, R	\$61,683	\$61,683	\$0	\$0	\$0	\$0	\$77,104	5	46	10	56	138	30	168
FREDERICKS, F	\$70,066	\$70,066	\$0	\$0	\$0	\$0	\$87,583	12	30	49	79	90	124.5	214.5
GILDEN, M	\$35,670	\$35,670	\$0	\$0	\$0	\$0	\$44,588	5	122	0	122	366	0	366
GLADSTEIN, R	\$102,215	\$102,215	\$0	\$0	\$0	\$0	\$127,769	8	146	17	163	444	45	489
GUNN, L	\$54,792	\$54,792	\$0	\$0	\$0	\$0	\$68,490	7	107	18	125	327	48	375
HADDOX, I	\$2,095	\$2,095	\$0	\$0	\$0	\$0	\$2,290	1	35	0	35	105	0	105
HENDRICKS, R	\$9,857	\$9,857	\$0	\$0	\$0	\$0	\$12,321	4	129	0	129	387	0	387
HOLMAN,	\$6,305	\$6,305	\$0	\$0	\$0	\$0	\$6,891	3	95	0	95	285	0	285
HORAK, B	\$6,189	\$6,189	\$0	\$0	\$0	\$0	\$6,765	3	107	0	107	321	0	321
HOYOS, F	\$4,205	\$4,205	\$0	\$0	\$0	\$0	\$4,596	2	70	2	72	216	0	216
HUSE, E	\$4,205	\$4,205	\$0	\$0	\$0	\$0	\$4,596	2	61	0	61	183	0	183
JAYASURIYA, D	\$55,281	\$55,281	\$0	\$0	\$0	\$0	\$69,101	11	173	6	179	522	15	537
JOHNSON, J	\$73,422	\$73,422	\$0	\$0	\$0	\$0	\$91,778	7	127	14	141	381	42	423
LAMBERT, J	\$13,001	\$13,001	\$0	\$0	\$0	\$0	\$16,251	3	77	1	78	234	0	234
LAUNSPACH, S	\$8,410	\$8,410	\$0	\$0	\$0	\$0	\$9,192	4	144	0	144	432	0	432
LAWSON, J	\$65,642	\$65,642	\$0	\$0	\$0	\$0	\$82,053	7	104	34	138	315	99	414
LECHUGA, J	\$10,738	\$10,738	\$0	\$0	\$0	\$0	\$13,423	4	105	0	105	315	0	315
LIMBU,	\$15,111	\$13,001	\$2,110	\$0	\$0	\$0	\$18,889	4	97	2	99	297	0	297
MANGELSDOR, W	\$107,820	\$94,218	\$13,602	\$0	\$0	\$0	\$134,775	20	49	27	76	147	79	226
MANSFIELD-,	\$55,304	\$55,304	\$0	\$0	\$0	\$0	\$69,130	4	36	15	51	108	45	153
MARCHINO, A	\$63,341	\$63,341	\$0	\$0	\$0	\$0	\$79,176	4	112	1	113	339	0	339
MEYERS, D	\$92,683	\$92,683	\$0	\$0	\$0	\$0	\$115,854	6	126	10	136	384	24	408
MILLER, P	\$38,013	\$38,013	\$0	\$0	\$0	\$0	\$47,516	9	231	0	231	693	0	693
MONTOYA, N	\$33,924	\$33,924	\$0	\$0	\$0	\$0	\$42,405	9	277	0	277	831	0	831
MONTY, W	\$13,001	\$13,001	\$0	\$0	\$0	\$0	\$16,251	2	55	0	55	165	0	165
MOOY, A	\$8,395	\$8,395	\$0	\$0	\$0	\$0	\$9,176	4	99	0	99	297	0	297
MULLINS, M	\$49,337	\$49,337	\$0	\$0	\$0	\$0	\$61,671	5	147	0	147	441	0	441
NELSON, R	\$4,190	\$4,190	\$0	\$0	\$0	\$0	\$4,580	2	50	0	50	150	0	150
PALMER, D	\$29,801	\$29,801	\$0	\$0	\$0	\$0	\$37,251	4	100	0	100	600	0	600
PANTHEE, K	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	1	23	1	24	72	0	72
PERRILLO,	\$68,281	\$57,583	\$10,698	\$0	\$0	\$0	\$85,351	5	20	39	59	63	114	177
POSEY, J	\$91,360	\$91,360	\$0	\$0	\$0	\$0	\$114,200	6	112	0	112	336	0	336
RICE, A	\$32,775	\$32,775	\$0	\$0	\$0	\$0	\$40,969	3	77	0	77	231	0	231
RING, A	\$2,095	\$2,095	\$0	\$0	\$0	\$0	\$2,290	1	24	0	24	72	0	72
RIVERA, R	\$6,285	\$6,285	\$0	\$0	\$0	\$0	\$7,856	3	103	0	103	309	0	309
ROHRLEITNE,	\$55,281	\$55,281	\$0	\$0	\$0	\$0	\$69,101	8	127	18	145	384	51	435
RUECKER, C	\$13,001	\$13,001	\$0	\$0	\$0	\$0	\$16,251	2	50	0	50	150	0	150
RUITER, A	\$112,029	\$102,698	\$6,000	\$0	\$0	\$3,331	\$140,036	5	76	4	80	237	3	240
SALINAS,	\$71,164	\$71,164	\$0	\$0	\$0	\$0	\$88,955	10	93	22	115	282	63	345
SCENTERS-Z, T	\$62,135	\$62,135	\$0	\$0	\$0	\$0	\$77,669	10	62	27	89	186	81	267
SCHMID, H	\$67,787	\$67,787	\$0	\$0	\$0	\$0	\$84,734	6	134	13	147	402	39	441
SEBITA,	\$8,380	\$8,380	\$0	\$0	\$0	\$0	\$10,475	4	97	0	97	291	0	291
SEIN, C	\$9,857	\$9,857	\$0	\$0	\$0	\$0	\$12,321	4	110	0	110	330	0	330
SMITH, A	\$10,738	\$10,738	\$0	\$0	\$0	\$0	\$13,423	4	99	0	99	297	0	297
SMITH, A	\$111,122	\$100,011	\$11,111	\$0	\$0	\$0	\$138,903	4	73	9	82	219	4.5	223.5
SOARES, P	\$15,111	\$15,111	\$0	\$0	\$0	\$0	\$18,889	4	97	0	97	291	0	291
SOBIN, A	\$30,837	\$30,837	\$0	\$0	\$0	\$0	\$38,546	8	213	0	213	639	0	639
STAFFORD, J	\$83,901	\$83,901	\$0	\$0	\$0	\$0	\$104,876	7	92	26	118	276	78	354

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
FLICKINGER,	329.76	0	329.76		Y					
FLORES,	181.44	0	181.44		Y					
FOSTER, R	230.88	273.75	504.63		Y					
FREDERICKS, F	144	558.74	702.73		Y					
GILDEN, M	366	0	366		Y					
GLADSTEIN, R	618.96	188.1	807.06		Y					
GUNN, L	476.04	200.64	676.68		Y					
HADDOX, I	176.28	0	176.28		Y					
HENDRICKS, R	387	0	387		Y					
HOLMAN,	475.08	0	475.08		Y					
HORAK, B	364.2	0	364.2		Y					
HOYOS, F	347.76	0	347.76		Y					
HUSE, E	314.76	0	314.76		Y					
JAYASURIYA, D	785.52	62.7	848.22		Y					
JOHNSON, J	497.64	175.56	673.2		Y					
LAMBERT, J	311.76	0	311.76		Y					
LAUNSPACH, S	682.56	0	682.56		Y					
LAWSON, J	533.16	413.82	946.98		Y					
LECHUGA, J	315	0	315		Y					
LIMBU,	450.36	0	450.36		Y					
MANGELSDOR, W	226.92	519.29	746.21	\$80,506	Y					
MANSFIELD-,	170.64	188.1	358.74		Y					
MARCHINO, A	490.2	0	490.2		Y					
MEYERS, D	625.92	100.32	726.24		Y					
MILLER, P	693	0	693		Y					
MONTOYA, N	831	0	831		Y					
MONTY, W	165	0	165		Y					
MOOY, A	331.56	0	331.56		Y					
MULLINS, M	441	0	441		Y					
NELSON, R	150	0	150		Y					
PALMER, D	600	0	600		Y					
PANTHEE, K	72	0	72		Y					
PERRILLO,	106.2	476.52	582.72	\$172,741	Y					
POSEY, J	510.96	0	510.96	\$4,915	Y					
RICE, A	231	0	231		Y					
RING, A	72	0	72		Y					
RIVERA, R	505.56	0	505.56		Y					
ROHRLEITNE,	556.8	213.18	769.98	\$600	Y					
RUECKER, C	238.56	0	238.56		Y					
RUITER, A	360.12	12.54	372.66		Y					
SALINAS,	459.12	462.63	921.75		Y					
SCENTERS-Z, T	287.52	399.9	687.42		Y					
SCHMID, H	628.8	163.02	791.82		Y					
SEBITA,	291	0	291		Y					
SEIN, C	330	0	330		Y					
SMITH, A	297	0	297		Y					
SMITH, A	255.72	41.81	297.53		Y					
SOARES, P	329.88	0	329.88		Y					
SOBIN, A	639	0	639		Y					
STAFFORD, J	448.8	326.04	774.84		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Liberal Arts	English	990	STOVER, G	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	English	990	UNDERDAHL, C	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Liberal Arts	English	990	UPADHYAYA,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	English	990	VAN CLEEF,	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Liberal Arts	English	990	VARELA, T	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	WALLACE, S	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	English	990	WEBB, C	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	English	990	WEBB, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	English	990	YOTHERS, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	AGUIRRE, A	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	History	1450	AMBLER, H	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	ARENSON,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	BORGES, A	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	History	1450	BRUNK,	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	CARTWRIGHT, J	Other faculty	Non-tenured	70	70	0	0	0	0
El Paso	Liberal Arts	History	1450	CATON, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	History	1450	CHAVEZ,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	CHEW-SMITH, A	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	History	1450	CONSTANTIN, J	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	History	1450	COOLEY, D	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	History	1450	CROSS, P	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	History	1450	DAILEY, C	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	DEUTSCH, M	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	EDISON,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	EDSTROM, A	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	History	1450	EREKSON, A	Assistant Professor	Tenure-track	100	0	0	0	100	0
El Paso	Liberal Arts	History	1450	FAN,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	HACKETT, A	Associate Professor	Tenured	50	50	0	0	0	0
El Paso	Liberal Arts	History	1450	JACKSON, T	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	History	1450	KAWASHIMA,	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	KIEFFNER, L	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Liberal Arts	History	1450	LEYVA, C	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	LIGHTFOOT, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	MARGOLIS, S	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	History	1450	MARTIN, E	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	MARTIN, H	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	NUNO, P	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	History	1450	PAXSON,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	History	1450	RAMIREZ, B	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	RODRIGUEZ, L	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	History	1450	SCHIAVONE-,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	SHEPHERD, P	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	History	1450	STARLING, M	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	History	1450	SYBERT COR, H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	History	1450	WEBER, J	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	ADAMS, F	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	AMASTAE,	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	ARMENGOL,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	AVILA,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	BLUME,	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
STOVER, G	\$4,220	\$4,220	\$0	\$0	\$0	\$0	\$4,612	2	68	0	68	204	0	204
UNDERDAHL, C	\$9,857	\$9,857	\$0	\$0	\$0	\$0	\$12,321	4	106	0	106	318	0	318
UPADHYAYA,	\$8,610	\$8,610	\$0	\$0	\$0	\$0	\$10,763	2	48	0	48	144	0	144
VAN CLEEF,	\$6,315	\$6,315	\$0	\$0	\$0	\$0	\$6,902	3	106	0	106	318	0	318
VARELA, T	\$34,729	\$34,729	\$0	\$0	\$0	\$0	\$43,411	9	261	0	261	783	0	783
WALLACE, S	\$6,330	\$6,330	\$0	\$0	\$0	\$0	\$6,919	3	94	0	94	282	0	282
WEBB, C	\$29,801	\$29,801	\$0	\$0	\$0	\$0	\$37,251	8	212	0	212	636	0	636
WEBB, M	\$13,001	\$13,001	\$0	\$0	\$0	\$0	\$16,251	3	75	0	75	225	0	225
YOTHERS, D	\$60,052	\$60,052	\$0	\$0	\$0	\$0	\$75,065	5	101	14	115	306	39	345
AGUIRRE, A	\$8,750	\$8,750	\$0	\$0	\$0	\$0	\$10,938	2	96	1	97	291	0	291
AMBLER, H	\$113,421	\$92,800	\$0	\$20,621	\$0	\$0	\$141,776	6	306	19	325	918	57	975
ARENSON,	\$55,220	\$55,220	\$0	\$0	\$0	\$0	\$69,025	7	469	17	486	1413	45	1458
BORGES, A	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	49	0	49	147	0	147
BRUNK,	\$83,671	\$83,671	\$0	\$0	\$0	\$0	\$104,589	11	87	35	122	267	71	338
CARTWRIGHT, J	\$36,000	\$36,000	\$0	\$0	\$0	\$0	\$45,000	9	655	26	681	1971	72	2043
CATON, S	\$8,750	\$8,750	\$0	\$0	\$0	\$0	\$10,938	1	49	0	49	147	0	147
CHEVEZ,	\$62,680	\$62,680	\$0	\$0	\$0	\$0	\$78,350	9	598	20	618	1794	60	1854
CHEW-SMITH, A	\$10,860	\$10,860	\$0	\$0	\$0	\$0	\$13,575	3	101	0	101	303	0	303
CONSTANTIN, J	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	47	0	47	141	0	141
COOLEY, D	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	63	3	66	198	0	198
CROSS, P	\$12,553	\$12,553	\$0	\$0	\$0	\$0	\$13,720	5	377	1	378	1134	0	1134
DAILEY, C	\$106,112	\$106,112	\$0	\$0	\$0	\$0	\$132,640	19	221	28	249	681	66	747
DEUTSCH, M	\$81,649	\$81,649	\$0	\$0	\$0	\$0	\$102,061	9	329	19	348	993	51	1044
EDISON,	\$84,673	\$84,673	\$0	\$0	\$0	\$0	\$105,841	6	41	14	55	123	42	165
EDSTROM, A	\$12,501	\$12,501	\$0	\$0	\$0	\$0	\$13,664	5	283	1	284	852	0	852
EREKSON, A	\$73,673	\$17,000	\$56,673	\$0	\$0	\$0	\$92,091	11	538	25	563	1617	72	1689
FAN,	\$60,646	\$60,646	\$0	\$0	\$0	\$0	\$75,808	5	359	2	361	1083	0	1083
HACKETT, A	\$32,745	\$32,745	\$0	\$0	\$0	\$0	\$40,931	8	108	4	112	327	9	336
JACKSON, T	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	1	1
KAWASHIMA,	\$74,848	\$74,848	\$0	\$0	\$0	\$0	\$93,560	8	90	14	104	279	33	312
KIEFFNER, L	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	3	147	0	147	441	0	441
LEYVA, C	\$76,509	\$76,509	\$0	\$0	\$0	\$0	\$95,636	14	272	54	326	816	162	978
LIGHTFOOT, J	\$57,675	\$57,675	\$0	\$0	\$0	\$0	\$72,094	9	276	19	295	831	54	885
MARGOLIS, S	\$3,000	\$2,500	\$500	\$0	\$0	\$0	\$3,279	1	25	0	25	75	0	75
MARTIN, E	\$86,497	\$86,497	\$0	\$0	\$0	\$0	\$108,121	10	282	25	307	849	72	921
MARTIN, H	\$62,307	\$62,307	\$0	\$0	\$0	\$0	\$77,884	11	352	26	378	1056	75	1131
NUNO, P	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	44	0	44	132	0	132
PAXSON,	\$8,440	\$8,440	\$0	\$0	\$0	\$0	\$9,225	4	211	0	211	633	0	633
RAMIREZ, B	\$49,522	\$49,522	\$0	\$0	\$0	\$0	\$61,903	12	659	0	659	1977	0	1977
RODRIGUEZ, L	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	35	1	36	108	0	108
SCHIAVONE-,	\$58,287	\$58,287	\$0	\$0	\$0	\$0	\$72,859	7	454	12	466	1362	36	1398
SHEPHERD, P	\$61,133	\$61,133	\$0	\$0	\$0	\$0	\$76,416	14	375	19	394	1125	57	1182
STARLING, M	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	80	1	81	243	0	243
SYBERT COR, H	\$8,751	\$0	\$0	\$8,751	\$0	\$0	\$10,939	1	45	0	45	135	0	135
WEBER, J	\$84,128	\$84,128	\$0	\$0	\$0	\$0	\$105,160	9	193	3	196	585	3	588
ADAMS, F	\$26,682	\$25,302	\$0	\$1,380	\$0	\$0	\$33,353	12	222	0	222	666	0	666
AMASTAE,	\$113,021	\$92,548	\$20,473	\$0	\$0	\$0	\$141,276	12	89	20	109	270	51	321
ARMENGOL,	\$64,988	\$64,988	\$0	\$0	\$0	\$0	\$81,235	7	150	2	152	456	0	456
AVILA,	\$51,038	\$35,214	\$3,893	\$7,824	\$0	\$4,107	\$63,798	9	173	0	173	579	0	579
BLUME,	\$62,229	\$53,625	\$8,604	\$0	\$0	\$0	\$77,786	8	47	16	63	141	46	187

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
STOVER, G	329.28	0	329.28		Y					
UNDERDAHL, C	318	0	318		Y					
UPADHYAYA,	187.2	0	187.2		Y					
VAN CLEEF,	492.96	0	492.96		Y					
VARELA, T	783	0	783		Y					
WALLACE, S	467.76	0	467.76		Y					
WEBB, C	636	0	636		Y					
WEBB, M	225	0	225		Y					
YOTHERS, D	489.6	163.02	652.62		Y					
AGUIRRE, A	291	0	291		Y	3.44681	1	4	0.79382	4.833
AMBLER, H	959.04	299.58	1258.62		Y	3.35714	1	4	0.895	4.6363
ARENSON,	1600.92	203.43	1804.35		Y	2.57143	0	4	1.15922	4.0909
BORGES, A	147	0	147		Y	3.38298	0	4	0.86426	4.7692
BRUNK,	366.36	605.83	972.19		Y	2.5	0	4	1.13913	4.7187
CARTWRIGHT, J	2204.28	300.96	2505.24		Y	3.54545	3	4	0.49793	5
CATON, S	147	0	147		Y	2.61905	0	4	1.25266	
CHAVEZ,	1873.92	373.44	2247.36		Y	2.30769	0	4	0.99108	4.3636
CHEW-SMITH, A	303	0	303		Y	3.54839	0	4	0.87395	
CONSTANTIN, J	141	0	141		Y	3.58696	1	4	0.70944	4.5384
COOLEY, D	331.92	0	331.92		Y	3.08333	0	4	0.99652	4.8571
CROSS, P	1134	0	1134		Y	2.67647	2	4	0.71622	4.7692
DAILEY, C	1024.44	337.2	1361.64	\$8,080	Y	3.22222	2	4	0.62854	4.913
DEUTSCH, M	1059.96	366.48	1426.44		Y	3.6	2	4	0.8	4.8
EDISON,	123	221.55	344.55		Y	3.55556	3	4	0.4969	4.6666
EDSTROM, A	852	0	852		Y	3.41463	0	4	0.93641	4.7916
EREKSON, A	1925.88	300.96	2226.84	\$3,818	Y	3.44118	0	4	0.81136	4.9687
FAN,	1242.84	0	1242.84		Y	3.14286	0	4	1.03674	4.931
HACKETT, A	536.52	37.62	574.14		Y	3.38462	0	4	0.8356	4.6956
JACKSON, T	0	2.48	2.48		Y					
KAWASHIMA,	428.04	153.27	581.31		Y	2.5	0	4	1.5	4.5
KIEFFNER, L	441	0	441		Y	3.73913	0	4	0.7051	4.7307
LEYVA, C	820.32	784.47	1604.79		Y	3.91667	3	4	0.27639	4.8
LIGHTFOOT, J	869.88	471	1340.88		Y	4	4	4	0	
MARGOLIS, S	75	0	75		Y	3.31818	2	4	0.63147	4.9
MARTIN, E	933.24	469.59	1402.83		Y	4	4	4	0	4.4
MARTIN, H	1297.92	405.48	1703.4		Y	3.57143	3	4	0.49487	4.7692
NUNO, P	132	0	132		Y	2.71795	0	4	1.03648	
PAXSON,	633	0	633		Y	2.78	0	4	1.00578	4.4358
RAMIREZ, B	2702.76	0	2702.76		Y	1.70323	0	4	1.37336	4.0625
RODRIGUEZ, L	108	0	108		Y	2.5	0	4	1.37734	3.741
SCHIAVONE-,	1392.24	227.13	1619.37		Y	3.66667	3	4	0.4714	4.3333
SHEPHERD, P	1157.4	391.56	1548.96		Y	4	4	4	0	
STARLING, M	415.8	0	415.8		Y	3.61842	0	4	0.74281	4.68
SYBERT COR, H	135	0	135		Y	2.58537	0	4	0.9621	4.6842
WEBER, J	915.48	12.54	928.02	\$8,193	Y	2.44	0	4	1.1342	4.76
ADAMS, F	666	0	666		Y					
AMASTAE,	373.68	213.18	586.86	\$111,305	Y					
ARMENGOL,	743.28	0	743.28		Y					
AVILA,	579	0	579		Y					
BLUME,	242.52	192.28	434.8	\$255,446	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Liberal Arts	Languages & Linguistics	1689	BRADFORD, B	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	CALK, L	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	CASTILLO,	Other faculty	Non-tenured	95	95	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	CONDE-PERE, E	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	COURTNEY, H	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	DELGADILLO,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	DESING, V	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	DIEPPA, L	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	ECHAVARRI, I	Other faculty	Non-tenured	70	70	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	ELERICK, G	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	EL-KADI,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	ENRIQUEZ, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	EVANS, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	FONTAINE, E	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	GAMEZ,	Other faculty	Non-tenured	75	75	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	GARABANO, I	Associate Professor	Tenured	87.5	87.5	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	GARCIA,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	GARCIA, N	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	GARCIA-ROC, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	GOLDBERG, W	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	GRAJEDA, M	Other faculty	Non-tenured	46	46	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	HERNANDEZ,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	IZADI,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	JACOBSON, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	JONES, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	KHATIB,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	LOUDEN,	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	MAHMOUD, Z	Other faculty	Non-tenured	80	80	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	MANSOUR, L	Other faculty	Non-tenured	53	53	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	MILLIKEN, M	Other faculty	Non-tenured	79.5	79.5	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	MIRANDA BU, M	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	MORGAN, W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	NAVARRO,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	NIGRO, F	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	NODJIMBADE, W	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	PEREZ DEL,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	PONCE,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	PUGH, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	ROSS, B	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	SANCHEZ-LL,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	SCHMIDT, H	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	SILVA-SANT,	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	SOBIN, J	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	SUAREZ, E	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	SWENSON, M	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	TABUENCA,	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	TABUENCA-M,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	TEDESCHI, A	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	TESCHNER, V	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	TILOTTA, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BRADFORD, B	\$13,961	\$9,741	\$4,220	\$0	\$0	\$0	\$17,451	2	44	0	44	264	0	264
CALK, L	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	1	23	1	24	72	0	72
CASTILLO,	\$20,045	\$20,045	\$0	\$0	\$0	\$0	\$25,056	6	103	4	107	321	0	321
CONDE-PERE, E	\$11,990	\$10,550	\$0	\$1,440	\$0	\$0	\$14,988	4	98	1	99	358	0	358
COURTNEY, H	\$58,006	\$58,006	\$0	\$0	\$0	\$0	\$72,508	8	43	38	81	129	114	243
DELGADILLO,	\$6,320	\$2,100	\$4,220	\$0	\$0	\$0	\$6,908	1	12	0	12	36	0	36
DESING, V	\$51,130	\$51,130	\$0	\$0	\$0	\$0	\$63,913	5	70	17	87	213	48	261
DIEPPA, L	\$4,220	\$4,220	\$0	\$0	\$0	\$0	\$4,612	2	25	6	31	93	0	93
ECHAVARRI, I	\$16,850	\$8,440	\$0	\$8,410	\$0	\$0	\$21,063	8	146	2	148	492	0	492
ELERICK, G	\$77,392	\$77,392	\$0	\$0	\$0	\$0	\$96,740	8	53	44	97	165	126	291
EL-KADI,	\$56,810	\$56,810	\$0	\$0	\$0	\$0	\$71,013	6	78	9	87	243	18	261
ENRIQUEZ, M	\$46,930	\$38,930	\$0	\$8,000	\$0	\$0	\$58,663	8	112	2	114	375	0	375
EVANS, E	\$56,733	\$56,733	\$0	\$0	\$0	\$0	\$70,916	10	102	3	105	315	0	315
FONTAINE, E	\$36,723	\$36,723	\$0	\$0	\$0	\$0	\$45,904	10	200	5	205	615	0	615
GAMEZ,	\$24,964	\$24,964	\$0	\$0	\$0	\$0	\$31,205	6	127	1	128	384	0	384
GARABANO, I	\$53,585	\$53,585	\$0	\$0	\$0	\$0	\$66,981	5	31	11	42	93	33	126
GARCIA,	\$4,200	\$4,200	\$0	\$0	\$0	\$0	\$4,591	2	25	0	25	75	0	75
GARCIA, N	\$84,745	\$84,745	\$0	\$0	\$0	\$0	\$105,931	7	72	24	96	222	66	288
GARCIA-ROC, M	\$23,202	\$23,202	\$0	\$0	\$0	\$0	\$29,003	11	192	4	196	588	0	588
GOLDBERG, W	\$10,550	\$10,550	\$0	\$0	\$0	\$0	\$13,188	5	123	1	124	372	0	372
GRAJEDA, M	\$11,950	\$11,950	\$0	\$0	\$0	\$0	\$13,061	5	104	4	108	361	0	361
HERNANDEZ,	\$4,200	\$4,200	\$0	\$0	\$0	\$0	\$4,591	2	30	0	30	90	0	90
IZADI,	\$31,836	\$31,836	\$0	\$0	\$0	\$0	\$39,795	8	131	3	134	402	0	402
JACOBSON, E	\$30,841	\$30,841	\$0	\$0	\$0	\$0	\$38,551	3	41	3	44	132	0	132
JONES, S	\$4,888	\$4,888	\$0	\$0	\$0	\$0	\$6,110	1	14	1	15	90	0	90
KHATIB,	\$42,790	\$35,290	\$7,500	\$0	\$0	\$0	\$53,488	5	74	5	79	367	0	367
LOUDEN,	\$71,511	\$71,511	\$0	\$0	\$0	\$0	\$89,389	7	228	0	228	684	0	684
MAHMOUD, Z	\$8,440	\$8,440	\$0	\$0	\$0	\$0	\$10,550	2	33	3	36	160	0	160
MANSOUR, L	\$15,454	\$15,454	\$0	\$0	\$0	\$0	\$19,318	7	119	2	121	383	0	383
MILLIKEN, M	\$16,877	\$16,877	\$0	\$0	\$0	\$0	\$21,096	5	98	2	100	435	0	435
MIRANDA BU, M	\$13,941	\$13,941	\$0	\$0	\$0	\$0	\$17,426	4	85	0	85	255	0	255
MORGAN, W	\$9,741	\$9,741	\$0	\$0	\$0	\$0	\$12,176	1	20	4	24	72	0	72
NAVARRO,	\$23,202	\$23,202	\$0	\$0	\$0	\$0	\$29,003	11	235	0	235	705	0	705
NIGRO, F	\$136,383	\$132,383	\$4,000	\$0	\$0	\$0	\$170,479	6	69	13	82	231	15	246
NODJIMBADE, W	\$46,218	\$46,218	\$0	\$0	\$0	\$0	\$57,773	10	241	3	244	732	0	732
PEREZ DEL,	\$59,583	\$59,583	\$0	\$0	\$0	\$0	\$74,479	7	112	14	126	339	39	378
PONCE,	\$4,200	\$0	\$0	\$4,200	\$0	\$0	\$4,591	1	7	0	7	42	0	42
PUGH, A	\$3,828	\$3,828	\$0	\$0	\$0	\$0	\$4,184	2	40	3	43	129	0	129
ROSS, B	\$4,220	\$4,220	\$0	\$0	\$0	\$0	\$4,612	2	18	0	18	54	0	54
SANCHEZ-LL,	\$6,320	\$2,100	\$4,220	\$0	\$0	\$0	\$6,908	1	23	0	23	69	0	69
SCHMIDT, H	\$33,051	\$33,051	\$0	\$0	\$0	\$0	\$41,314	10	213	0	213	639	0	639
SILVA-SANT,	\$10,530	\$10,530	\$0	\$0	\$0	\$0	\$11,509	6	106	0	106	318	0	318
SOBIN, J	\$82,855	\$82,855	\$0	\$0	\$0	\$0	\$103,569	8	64	23	87	192	69	261
SUAREZ, E	\$44,042	\$44,042	\$0	\$0	\$0	\$0	\$55,053	3	32	0	32	218	0	218
SWENSON, M	\$4,220	\$4,220	\$0	\$0	\$0	\$0	\$4,612	2	47	0	47	141	0	141
TABUENCA,	\$81,526	\$81,526	\$0	\$0	\$0	\$0	\$101,908	7	110	6	116	336	12	348
TABUENCA-M,	\$44,716	\$44,716	\$0	\$0	\$0	\$0	\$55,895	8	141	2	143	429	0	429
TEDESCHI, A	\$10,530	\$10,530	\$0	\$0	\$0	\$0	\$11,509	7	62	0	62	186	0	186
TESCHNER, V	\$80,531	\$80,531	\$0	\$0	\$0	\$0	\$100,664	5	149	2	151	453	0	453
TILOTTA, L	\$9,741	\$9,741	\$0	\$0	\$0	\$0	\$12,176	2	38	0	38	228	0	228

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BRADFORD, B	264	0	264		Y					
CALK, L	72	0	72		Y					
CASTILLO,	366.36	0	366.36		Y					
CONDE-PERE, E	433.6	0	433.6		Y					
COURTNEY, H	157.08	476.52	633.6		Y					
DELGADILLO,	36	0	36		Y					
DESING, V	336.12	200.64	536.76		Y					
DIEPPA, L	147	0	147		Y					
ECHAVARRI, I	492	0	492		Y					
ELERICK, G	273	526.68	799.68		Y					
EL-KADI,	271.08	75.24	346.32		Y					
ENRIQUEZ, M	422.52	0	422.52		Y					
EVANS, E	511.56	0	511.56		Y					
FONTAINE, E	615	0	615		Y					
GAMEZ,	384	0	384		Y					
GARABANO, I	157.8	137.94	295.74		Y					
GARCIA,	75	0	75		Y					
GARCIA, N	364.56	275.88	640.44		Y					
GARCIA-ROC, M	588	0	588		Y					
GOLDBERG, W	372	0	372		Y					
GRAJEDA, M	361	0	361		Y					
HERNANDEZ,	90	0	90		Y					
IZADI,	402	0	402		Y					
JACOBSON, E	214.08	0	214.08		Y					
JONES, S	90	0	90		Y					
KHATIB,	367	0	367		Y					
LOUDEN,	910.8	0	910.8		Y					
MAHMOUD, Z	160	0	160		Y					
MANSOUR, L	383	0	383		Y					
MILLIKEN, M	435	0	435		Y					
MIRANDA BU, M	255	0	255		Y					
MORGAN, W	72	0	72		Y					
NAVARRO,	705	0	705		Y					
NIGRO, F	375.72	114.45	490.17		Y					
NODJIMBADE, W	732	0	732		Y					
PEREZ DEL,	575.16	163.02	738.18		Y					
PONCE,	42	0	42		Y					
PUGH, A	129	0	129		Y					
ROSS, B	54	0	54		Y					
SANCHEZ-LL,	114.36	0	114.36		Y					
SCHMIDT, H	639	0	639		Y					
SILVA-SANT,	318	0	318		Y					
SOBIN, J	248.16	288.42	536.58		Y					
SUAREZ, E	218	0	218		Y					
SWENSON, M	141	0	141		Y					
TABUENCA,	556.32	50.16	606.48		Y					
TABUENCA-M,	429	0	429		Y					
TEDESCHI, A	186	0	186		Y					
TESCHNER, V	716.52	0	716.52		Y					
TILOTTA, L	228	0	228		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Liberal Arts	Languages & Linguistics	1689	URZUA BELT,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	VARGAS,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	VIDANA MAT,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	WILLIAMS, L	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	ZAMORANO, B	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Languages & Linguistics	1689	ZHYVOTOVSK,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	ACOSTA, M	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	BENANTI, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	CONTRERAS, A	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	GALICIA, H	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	HERRERA,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	MARTINEZ,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	NEMETH-JES,	Other faculty	Non-tenured	80	80	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	ORTEGA, F	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	RAMIREZ,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	RISCH, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	VARELA, K	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	VERA, E	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	WEINBERG, P	Other faculty	Non-tenured	60	60	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	WESTMAN, E	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	WREN, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Military Science	2020	HANKINS, L	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Military Science	2020	HELD, A	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Military Science	2020	PLEASANT, A	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Military Science	2020	TURNIPSEED, J	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Military Science	2020	WRIGHT, E	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Music	2060	BAILEY, Z	Other faculty	Non-tenured	60	60	0	0	0	0
El Paso	Liberal Arts	Music	2060	COLGIN ABE,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	DOUSA, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	EYLON, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	FOUNTAIN, T	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	GRAHAM, E	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	GUNNARSON, C	Other faculty	Non-tenured	35	35	0	0	0	0
El Paso	Liberal Arts	Music	2060	GUTIERREZ,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	HADDAD, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	HAN,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	HUFSTADER, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	LAMBRECHT,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Music	2060	LEINBERGER, F	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	LUFFEY,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	MACCHIONI,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	MANONI, K	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	MCMILLAN, R	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	MEYERS,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	ROSS, E	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	SANDERS, C	Other faculty	Non-tenured	60	60	0	0	0	0
El Paso	Liberal Arts	Music	2060	SCHUPPENER,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	SIQUEIROS, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	TAYLOR, E	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	TREDWAY,	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
URZUA BELT,	\$69,232	\$69,232	\$0	\$0	\$0	\$0	\$86,540	4	85	6	91	255	18	273
VARGAS,	\$9,053	\$9,053	\$0	\$0	\$0	\$0	\$11,316	3	64	1	65	270	0	270
VIDANA MAT,	\$6,988	\$6,988	\$0	\$0	\$0	\$0	\$8,735	2	29	0	29	87	0	87
WILLIAMS, L	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	1	26	2	28	84	0	84
ZAMORANO, B	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,295	1	14	2	16	48	0	48
ZHYVOTOVSK,	\$36,374	\$36,374	\$0	\$0	\$0	\$0	\$45,468	8	153	2	155	475	0	475
ACOSTA, M	\$2,979	\$2,979	\$0	\$0	\$0	\$0	\$3,256	1	42	0	42	126	0	126
BENANTI, A	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	1	8	0	8	24	0	24
CONTRERAS, A	\$8,958	\$8,958	\$0	\$0	\$0	\$0	\$9,791	3	95	0	95	285	0	285
GALICIA, H	\$5,979	\$5,979	\$0	\$0	\$0	\$0	\$6,535	2	88	2	90	270	0	270
HERRERA,	\$41,084	\$41,084	\$0	\$0	\$0	\$0	\$51,355	9	286	2	288	864	0	864
MARTINEZ,	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	1	24	0	24	72	0	72
NEMETH-JES,	\$28,472	\$28,472	\$0	\$0	\$0	\$0	\$35,590	9	251	0	251	753	0	753
ORTEGA, F	\$51,504	\$51,504	\$0	\$0	\$0	\$0	\$64,380	14	614	2	616	1848	0	1848
RAMIREZ,	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	1	36	1	37	111	0	111
RISCH, A	\$84,477	\$84,477	\$0	\$0	\$0	\$0	\$105,596	8	93	3	96	279	9	288
VARELA, K	\$30,003	\$30,003	\$0	\$0	\$0	\$0	\$37,504	8	229	0	229	687	0	687
VERA, E	\$8,979	\$8,979	\$0	\$0	\$0	\$0	\$9,814	3	117	4	121	363	0	363
WEINBERG, P	\$12,660	\$12,660	\$0	\$0	\$0	\$0	\$15,825	6	153	3	156	468	0	468
WESTMAN, E	\$59,356	\$59,356	\$0	\$0	\$0	\$0	\$74,195	8	292	0	292	876	0	876
WREN, A	\$49,260	\$49,260	\$0	\$0	\$0	\$0	\$61,575	11	382	2	384	1152	0	1152
HANKINS, L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	7	114	2	116	347	0	347
HELD, A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	242	8	250	504	0	504
PLEASANT, A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	91	2	93	284	0	284
TURNIPSEED, J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	132	3	135	351	0	351
WRIGHT, E	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	56	2	58	58	0	58
BAILEY, Z	\$28,721	\$28,721	\$0	\$0	\$0	\$0	\$35,901	13	16	6	22	21	17	38
COLGIN ABE,	\$59,663	\$59,663	\$0	\$0	\$0	\$0	\$74,579	13	154	4	158	428	12	440
DOUSA, M	\$46,369	\$46,369	\$0	\$0	\$0	\$0	\$57,961	13	182	1	183	367	0	367
EYLON, A	\$47,319	\$47,319	\$0	\$0	\$0	\$0	\$59,149	15	66	9	75	129	27	156
FOUNTAIN, T	\$76,126	\$76,126	\$0	\$0	\$0	\$0	\$95,158	6	115	14	129	345	28	373
GRAHAM, E	\$132,980	\$121,312	\$9,001	\$0	\$0	\$2,667	\$166,225	7	595	2	597	255	4	259
GUNNARSON, C	\$7,385	\$7,385	\$0	\$0	\$0	\$0	\$8,072	8	15	0	15	24	0	24
GUTIERREZ,	\$34,978	\$34,978	\$0	\$0	\$0	\$0	\$43,723	17	536	2	538	1491	5	1496
HADDAD, A	\$47,995	\$47,995	\$0	\$0	\$0	\$0	\$59,994	19	154	5	159	341	6	347
HAN,	\$45,941	\$45,941	\$0	\$0	\$0	\$0	\$57,426	10	57	6	63	102	18	120
HUFSTADER, A	\$86,125	\$84,125	\$2,000	\$0	\$0	\$0	\$107,656	19	279	11	290	511	21	532
LAMBRECHT,	\$8,440	\$8,440	\$0	\$0	\$0	\$0	\$9,225	6	16	0	16	27	0	27
LEINBERGER, F	\$52,950	\$52,950	\$0	\$0	\$0	\$0	\$66,188	10	270	1	271	624	0	624
LUFFEY,	\$43,004	\$43,004	\$0	\$0	\$0	\$0	\$53,755	10	137	1	138	272	2	274
MACCHIONI,	\$54,577	\$54,577	\$0	\$0	\$0	\$0	\$68,221	15	178	3	181	358	3	361
MANONI, K	\$58,457	\$58,457	\$0	\$0	\$0	\$0	\$73,071	12	85	6	91	201	9	210
MCMILLAN, R	\$65,180	\$65,180	\$0	\$0	\$0	\$0	\$81,475	15	189	6	195	274	12	286
MEYERS,	\$52,321	\$52,321	\$0	\$0	\$0	\$0	\$65,401	19	41	4	45	55	12	67
ROSS, E	\$67,049	\$67,049	\$0	\$0	\$0	\$0	\$83,811	15	81	19	100	166	57	223
SANDERS, C	\$12,661	\$12,661	\$0	\$0	\$0	\$0	\$15,826	9	38	1	39	41	3	44
SCHUPPENER,	\$46,005	\$46,005	\$0	\$0	\$0	\$0	\$57,506	15	241	0	241	700	0	700
SIQUEIROS, A	\$53,291	\$53,291	\$0	\$0	\$0	\$0	\$66,614	16	308	0	308	812	0	812
TAYLOR, E	\$46,017	\$46,017	\$0	\$0	\$0	\$0	\$57,521	11	207	0	207	565	0	565
TREDWAY,	\$60,551	\$60,551	\$0	\$0	\$0	\$0	\$75,689	9	266	10	276	505	18	523

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
URZUA BELT,	395.4	90.57	485.97		Y					
VARGAS,	270	0	270		Y					
VIDANA MAT,	87	0	87		Y					
WILLIAMS, L	84	0	84		Y					
ZAMORANO, B	48	0	48		Y					
ZHYVOTOVSK,	475	0	475		Y					
ACOSTA, M	208.08	0	208.08		Y					
BENANTI, A	41.28	0	41.28		Y					
CONTRERAS, A	444.84	0	444.84		Y					
GALICIA, H	439.71	0	439.71		Y					
HERRERA,	1344.24	0	1344.24		Y					
MARTINEZ,	115.2	0	115.2		Y					
NEMETH-JES,	1092.12	0	1092.12		Y	2.77778	0	4	1.18113	
ORTEGA, F	3195.63	0	3195.63		Y					
RAMIREZ,	167.16	0	167.16		Y					
RISCH, A	449.64	37.62	487.26		Y					
VARELA, K	1017.48	0	1017.48		Y					
VERA, E	604.92	0	604.92		Y					
WEINBERG, P	722.88	0	722.88		Y					
WESTMAN, E	1426.8	0	1426.8		Y					
WREN, A	1733.04	0	1733.04		Y					
HANKINS, L	5.16	0	5.16		Y					
HELD, A	123.84	0	123.84		Y					
PLEASANT, A	0	0	0		Y					
TURNIPSEED, J	379.08	0	379.08		Y					
WRIGHT, E	0	0	0		Y					
BAILEY, Z	32.91	92.31	125.22		Y					
COLGIN ABE,	602.36	65.16	667.52		Y					
DOUSA, M	528.73	0	528.73		Y					
EYLON, A	209.07	146.61	355.68		Y					
FOUNTAIN, T	563.25	152.04	715.29		Y					
GRAHAM, E	354.45	21.72	376.17		Y					
GUNNARSON, C	47.31	0	47.31		Y					
GUTIERREZ,	2109.69	27.15	2136.84		Y					
HADDAD, A	620	32.58	652.58		Y					
HAN,	158.52	97.74	256.26		Y					
HUFSTADER, A	992.08	114.03	1106.11		Y					
LAMBRECHT,	50.55	0	50.55		Y					
LEINBERGER, F	923.16	0	923.16		Y					
LUFFEY,	398.54	10.86	409.4		Y					
MACCHIONI,	508.78	16.29	525.07		Y					
MANONI, K	432.84	48.87	481.71		Y					
MCMILLAN, R	514.78	65.16	579.94		Y					
MEYERS,	90.4	65.16	155.56		Y					
ROSS, E	346.06	309.51	655.57		Y					
SANDERS, C	73.73	16.29	90.02		Y					
SCHUPPENER,	976.72	0	976.72		Y					
SIQUEIROS, A	1740.62	0	1740.62		Y					
TAYLOR, E	792.79	0	792.79		Y					
TREDWAY,	854.47	97.74	952.21		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Liberal Arts	Music	2060	UNSWORTH,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	WALKER, D	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	WARREN, C	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	WHITE, L	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	WILKINSON, G	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	WILLIAMS, E	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Music	2060	WILSON, F	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	WILSON, L	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Music	2060	WILSON, M	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Philosophy	2230	BEST, P	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Philosophy	2230	DEBILLIE, M	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Philosophy	2230	EPTING, R	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Philosophy	2230	ESCOBEDO, J	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Philosophy	2230	FERRET,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Philosophy	2230	GARBAYO, S	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Philosophy	2230	HADDOX, H	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Philosophy	2230	OLIVAS,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Philosophy	2230	ROBINSON,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Philosophy	2230	SIMON, J	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Philosophy	2230	SPRINGER, C	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Philosophy	2230	SYMONS,	Associate Professor	Tenured	100	67	0	0	33	0
El Paso	Liberal Arts	Political Science	2340	BOEHMER, R	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	CORBETT, J	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	GARCIA, I	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	GENNA, M	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	GRAVES, B	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	GUTIERREZ, S	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	HARBOUR, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	HIROI,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	KRUSZEWSKI, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	PADILLA,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	PAYAN, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	ROCHA, G	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	SCHMIDT, D	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	SINGH,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	SIRIN VILL,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	STANTON, E	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	STAUDT, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	VILLALOBOS,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Political Science	2340	WEBKING, H	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	ALVAREZ, J	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	BARKER, L	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	CAMILLETTI, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	CASTANEDA,	Professor	Tenured	100	95	0	0	5	0
El Paso	Liberal Arts	Psychology	2380	COHN, D	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	COOPER, V	Assistant Professor	Tenure-track	100	83.5	0	0	16.5	0
El Paso	Liberal Arts	Psychology	2380	CRITES, L	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	ENO LOUDEN, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	FRANCIS, S	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	GUTIERREZ, M	Other faculty	Non-tenured	0	0	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
UNSWORTH,	\$43,950	\$43,950	\$0	\$0	\$0	\$0	\$54,938	18	154	1	155	330.5	2	332.5
WALKER, D	\$36,948	\$36,948	\$0	\$0	\$0	\$0	\$46,185	8	67	0	67	108	0	108
WARREN, C	\$55,133	\$55,133	\$0	\$0	\$0	\$0	\$68,916	15	535	4	539	1450	3	1453
WHITE, L	\$64,017	\$64,017	\$0	\$0	\$0	\$0	\$80,021	17	97	9	106	129	22	151
WILKINSON, G	\$55,242	\$55,242	\$0	\$0	\$0	\$0	\$69,053	21	78	1	79	90.5	0	90.5
WILLIAMS, E	\$8,440	\$8,440	\$0	\$0	\$0	\$0	\$9,225	6	27	0	27	41	0	41
WILSON, F	\$45,889	\$45,889	\$0	\$0	\$0	\$0	\$57,361	16	171	4	175	249	2	251
WILSON, L	\$58,313	\$58,313	\$0	\$0	\$0	\$0	\$72,891	11	319	1	320	931	3	934
WILSON, M	\$8,440	\$8,440	\$0	\$0	\$0	\$0	\$9,225	6	18	0	18	30	0	30
BEST, P	\$65,444	\$65,444	\$0	\$0	\$0	\$0	\$81,805	8	566	10	576	1701	27	1728
DEBILLIE, M	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	1	39	0	39	117	0	117
EPTING, R	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	1	38	0	38	114	0	114
ESCOBEDO, J	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	1	31	0	31	93	0	93
FERRET,	\$52,107	\$52,107	\$0	\$0	\$0	\$0	\$65,134	10	527	23	550	1584	66	1650
GARBAYO, S	\$27,500	\$27,500	\$0	\$0	\$0	\$0	\$34,375	2	81	0	81	243	0	243
HADDOX, H	\$86,324	\$86,324	\$0	\$0	\$0	\$0	\$107,905	8	172	8	180	516	24	540
OLIVAS,	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	1	13	0	13	39	0	39
ROBINSON,	\$17,753	\$17,753	\$0	\$0	\$0	\$0	\$22,191	7	65	19	84	195	57	252
SIMON, J	\$82,768	\$76,768	\$6,000	\$0	\$0	\$0	\$103,460	6	418	15	433	1254	45	1299
SPRINGER, C	\$56,998	\$56,998	\$0	\$0	\$0	\$0	\$71,248	7	205	1	206	615	3	618
SYMONS,	\$70,029	\$46,421	\$23,608	\$0	\$0	\$0	\$87,536	1	10	0	10	30	0	30
BOEHMER, R	\$84,317	\$78,339	\$5,978	\$0	\$0	\$0	\$105,396	7	363	50	413	1095	144	1239
CORBETT, J	\$18,975	\$18,975	\$0	\$0	\$0	\$0	\$23,719	6	478	0	478	1434	0	1434
GARCIA, I	\$8,889	\$6,348	\$0	\$2,541	\$0	\$0	\$11,111	2	131	0	131	393	0	393
GENNA, M	\$78,327	\$73,709	\$4,618	\$0	\$0	\$0	\$97,909	7	33	28	61	105	78	183
GRAVES, B	\$85,644	\$85,644	\$0	\$0	\$0	\$0	\$107,055	6	160	1	161	483	0	483
GUTIERREZ, S	\$36,904	\$36,904	\$0	\$0	\$0	\$0	\$46,130	10	1253	5	1258	3774	0	3774
HARBOUR, A	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	38	1	39	117	0	117
HIROI,	\$56,564	\$56,564	\$0	\$0	\$0	\$0	\$70,705	8	296	20	316	888	60	948
KRUSZEWSKI, A	\$80,885	\$80,885	\$0	\$0	\$0	\$0	\$101,106	5	556	1	557	1671	0	1671
PADILLA,	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	221	0	221	663	0	663
PAYAN, A	\$64,381	\$64,381	\$0	\$0	\$0	\$0	\$80,476	8	187	12	199	564	33	597
ROCHA, G	\$70,639	\$70,639	\$0	\$0	\$0	\$0	\$88,299	9	550	2	552	1650	6	1656
SCHMIDT, D	\$129,244	\$129,244	\$0	\$0	\$0	\$0	\$161,555	4	78	1	79	234	3	237
SINGH,	\$12,001	\$12,001	\$0	\$0	\$0	\$0	\$13,117	4	206	0	206	618	0	618
SIRIN VILL,	\$70,006	\$70,006	\$0	\$0	\$0	\$0	\$87,508	5	509	1	510	1530	0	1530
STANTON, E	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	54	1	55	165	0	165
STAUDT, A	\$119,160	\$112,160	\$0	\$7,000	\$0	\$0	\$148,950	20	136	34	170	408	98	506
VILLALOBOS,	\$70,006	\$70,006	\$0	\$0	\$0	\$0	\$87,508	8	432	19	451	1302	51	1353
WEBKING, H	\$100,943	\$95,943	\$0	\$5,000	\$0	\$0	\$126,179	12	1181	6	1187	3552	7	3559
ALVAREZ, J	\$9,972	\$9,972	\$0	\$0	\$0	\$0	\$10,899	5	208	1	209	627	0	627
BARKER, L	\$14,943	\$10,110	\$4,833	\$0	\$0	\$0	\$18,679	2	69	0	69	207	0	207
CAMILLETTI, R	\$14,649	\$14,001	\$0	\$648	\$0	\$0	\$18,311	2	129	0	129	387	0	387
CASTANEDA,	\$164,942	\$145,334	\$19,608	\$0	\$0	\$0	\$206,178	7	62	10	72	189	27	216
COHN, D	\$101,220	\$101,220	\$0	\$0	\$0	\$0	\$126,525	8	135	21	156	411	57	468
COOPER, V	\$86,602	\$50,994	\$30,608	\$0	\$0	\$5,000	\$108,253	8	45	14	59	135	42	177
CRITES, L	\$70,363	\$70,363	\$0	\$0	\$0	\$0	\$87,954	28	703	16	719	1251	32	1283
ENO LOUDEN, L	\$62,839	\$58,006	\$4,833	\$0	\$0	\$0	\$78,549	2	395	0	395	1185	0	1185
FRANCIS, S	\$70,618	\$63,557	\$7,061	\$0	\$0	\$0	\$88,273	13	88	28	116	264	84	348
GUTIERREZ, M	\$3,110	\$3,110	\$0	\$0	\$0	\$0	\$3,399	1	30	0	30	90	0	90

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
UNSWORTH,	684.46	10.86	695.32		Y					
WALKER, D	186.39	0	186.39		Y					
WARREN, C	2056.42	16.29	2072.71		Y					
WHITE, L	223.95	119.46	343.41		Y					
WILKINSON, G	151.84	0	151.84		Y					
WILLIAMS, E	56.99	0	56.99		Y					
WILSON, F	461.43	10.86	472.29		Y					
WILSON, L	1263.88	16.29	1280.17		Y					
WILSON, M	61.23	0	61.23		Y					
BEST, P	1869.48	112.86	1982.34		Y					
DEBILLIE, M	117	0	117		Y					
EPTING, R	114	0	114		Y					
ESCOBEDO, J	93	0	93		Y					
FERRET,	1748.16	275.88	2024.04		Y					
GARBAYO, S	407.16	0	407.16		Y					
HADDOX, H	781.68	100.32	882		Y					
OLIVAS,	39	0	39		Y					
ROBINSON,	328.92	238.26	567.18		Y					
SIMON, J	1266.96	188.1	1455.06	\$23,923	Y					
SPRINGER, C	1029.72	12.54	1042.26		Y					
SYMONS,	49.44	0	49.44	\$32,230	Y					
BOEHMER, R	1170.6	601.92	1772.52		Y					
CORBETT, J	1756.74	0	1756.74		Y					
GARCIA, I	393	0	393		Y					
GENNA, M	117.96	326.04	444	\$49,158	Y					
GRAVES, B	802.68	0	802.68		Y					
GUTIERREZ, S	3774	0	3774		Y					
HARBOUR, A	196.92	0	196.92		Y					
HIROI,	933.36	250.8	1184.16		Y					
KRUSZEWSKI, A	1817.88	0	1817.88		Y	4	4	4	0	
PADILLA,	663	0	663		Y					
PAYAN, A	691.44	137.94	829.38		Y					
ROCHA, G	2285.04	25.08	2310.12		Y					
SCHMIDT, D	398.16	12.54	410.7		Y					
SINGH,	618	0	618		Y					
SIRIN VILL,	1733.04	0	1733.04		Y					
STANTON, E	275.16	0	275.16		Y					
STAUDT, A	690.96	637.48	1328.44		Y					
VILLALOBOS,	1554.72	213.18	1767.9		Y					
WEBKING, H	3955.92	27.56	3983.48		Y					
ALVAREZ, J	627	0	627		Y					
BARKER, L	276.12	0	276.12		Y					
CAMILLETTI, R	387	0	387		Y					
CASTANEDA,	318.6	143.52	462.12	\$527,005	Y					
COHN, D	411	391.56	802.56		Y					
COOPER, V	141.48	190.89	332.37	\$610,399	Y					
CRITES, L	2069.64	217.33	2286.97		Y					
ENO LOUDEN, L	1185	0	1185	\$10,753	Y					
FRANCIS, S	397.92	642.39	1040.31	\$61,722	Y					
GUTIERREZ, M	154.8	0	154.8		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Liberal Arts	Psychology	2380	JABEEN,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	JOLLY,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	LEE, S	Teaching Assistant	Non-tenured	75	50	0	25	0	0
El Paso	Liberal Arts	Psychology	2380	LUCKER, W	Associate Professor	Tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	MALPASS, S	Professor	Tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	MEISSNER, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	MICHAEL, W	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	MORERA, F	Associate Professor	Tenured	100	83.5	0	0	16.5	0
El Paso	Liberal Arts	Psychology	2380	MOSS, E	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	O'DELL, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	SCHWARTZ, I	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	SCULLIN,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	SOBIN, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	SUSA, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	TAYLOR, H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	UHL, R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	WIEBE, S	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	WOOD, M	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	ZARATE, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Religion	2485	KOTOWSKI, R	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Religion	2485	LEON, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Religion	2485	PATTERSON, A	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	BLASI, R	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	CAMPBELL, B	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	CARMICHAEL, L	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	COLLINS,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	CURRY, R	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	GRINESKI,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	HEYMAN, M	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	HIBBERT, D	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	HOWARD, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	LEE,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	LUYKX,	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	MORALES, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	NUNEZ-MCHI,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	PENA,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	REYES,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Sociology-Anthropology	2610	RODRIGUEZ, F	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	BARBA,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	CUBIT-TSUT, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	DOMINGUEZ,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	FLEMING, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	GORDEN, G	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	HARPER, M	Other faculty	Non-tenured	60	60	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	HERMAN,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	MORGAN, J	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	MURRAY, K	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	NADEL, H	Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	SALDANA, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	SMITH, A	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
JABEEN,	\$3,110	\$3,110	\$0	\$0	\$0	\$0	\$3,399	1	22	0	22	66	0	66
JOLLY,	\$18,834	\$14,001	\$4,833	\$0	\$0	\$0	\$23,543	3	649	2	651	1953	0	1953
LEE, S	\$21,506	\$21,506	\$0	\$0	\$0	\$0	\$26,883	2	133	1	134	402	0	402
LUCKER, W	\$33,743	\$33,743	\$0	\$0	\$0	\$0	\$42,179	2	74	1	75	225	0	225
MALPASS, S	\$52,413	\$52,413	\$0	\$0	\$0	\$0	\$65,516	2	102	0	102	306	0	306
MEISSNER, A	\$94,863	\$77,616	\$12,935	\$4,312	\$0	\$0	\$118,579	12	29	21	50	87	61	148
MICHAEL, W	\$7,910	\$6,310	\$0	\$1,600	\$0	\$0	\$8,646	1	34	1	35	105	0	105
MORERA, F	\$105,109	\$66,800	\$38,309	\$0	\$0	\$0	\$131,386	11	45	21	66	135	61	196
MOSS, E	\$90,688	\$90,688	\$0	\$0	\$0	\$0	\$113,360	4	231	1	232	696	0	696
O'DELL, E	\$99,848	\$74,888	\$24,960	\$0	\$0	\$0	\$124,810	6	1	7	8	3	21	24
SCHWARTZ, I	\$80,051	\$60,038	\$20,013	\$0	\$0	\$0	\$100,064	14	147	23	170	450	60	510
SCULLIN,	\$64,147	\$64,147	\$0	\$0	\$0	\$0	\$80,184	15	240	10	250	720	30	750
SOBIN, A	\$100,008	\$75,008	\$25,000	\$0	\$0	\$0	\$125,010	9	4	21	25	12	63	75
SUSA, J	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$8,750	1	196	0	196	588	0	588
TAYLOR, H	\$14,325	\$14,001	\$0	\$324	\$0	\$0	\$17,906	2	253	0	253	759	0	759
UHL, R	\$14,001	\$14,001	\$0	\$0	\$0	\$0	\$17,501	2	249	2	251	753	0	753
WIEBE, S	\$92,744	\$80,116	\$11,443	\$0	\$0	\$1,185	\$115,930	15	103	17	120	309	51	360
WOOD, M	\$78,228	\$78,228	\$0	\$0	\$0	\$0	\$97,785	14	198	29	227	603	78	681
ZARATE, A	\$99,089	\$99,089	\$0	\$0	\$0	\$0	\$123,861	15	192	15	207	576	43	619
KOTOWSKI, R	\$3,978	\$3,978	\$0	\$0	\$0	\$0	\$4,348	2	62	1	63	189	0	189
LEON, A	\$1,771	\$1,771	\$0	\$0	\$0	\$0	\$1,936	1	33	0	33	99	0	99
PATTERSON, A	\$3,979	\$3,979	\$0	\$0	\$0	\$0	\$4,349	2	63	0	63	189	0	189
BLASI, R	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	13	0	13	39	0	39
CAMPBELL, B	\$75,799	\$75,799	\$0	\$0	\$0	\$0	\$94,749	11	216	18	234	648	54	702
CARMICHAEL, L	\$64,187	\$64,187	\$0	\$0	\$0	\$0	\$80,234	9	392	0	392	1176	0	1176
COLLINS,	\$71,460	\$55,568	\$13,892	\$2,000	\$0	\$0	\$89,325	9	267	4	271	810	1	811
CURRY, R	\$66,456	\$66,456	\$0	\$0	\$0	\$0	\$83,070	10	198	20	218	594	60	654
GRINESKI,	\$61,895	\$55,706	\$6,189	\$0	\$0	\$0	\$77,369	14	119	39	158	357	117	474
HEYMAN, M	\$124,651	\$111,986	\$9,998	\$0	\$0	\$2,667	\$155,814	8	60	6	66	183	15	198
HIBBERT, D	\$50,139	\$50,139	\$0	\$0	\$0	\$0	\$62,674	11	713	1	714	2142	0	2142
HOWARD, A	\$68,301	\$68,301	\$0	\$0	\$0	\$0	\$85,376	7	289	1	290	870	0	870
LEE,	\$75,956	\$65,456	\$0	\$10,500	\$0	\$0	\$94,945	10	312	5	317	936	15	951
LUYKX,	\$61,999	\$61,999	\$0	\$0	\$0	\$0	\$77,499	6	128	11	139	384	33	417
MORALES, C	\$60,163	\$60,163	\$0	\$0	\$0	\$0	\$75,204	7	105	3	108	315	9	324
NUNEZ-MCHI,	\$60,601	\$60,601	\$0	\$0	\$0	\$0	\$75,751	10	258	6	264	789	3	792
PENA,	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	31	1	32	96	0	96
REYES,	\$25,002	\$25,002	\$0	\$0	\$0	\$0	\$31,253	9	744	1	745	2235	0	2235
RODRIGUEZ, F	\$119,257	\$119,257	\$0	\$0	\$0	\$0	\$149,071	6	51	3	54	156	6	162
BARBA,	\$37,774	\$37,774	\$0	\$0	\$0	\$0	\$47,218	4	175	0	175	525	0	525
CUBIT-TSUT, A	\$2,110	\$2,110	\$0	\$0	\$0	\$0	\$2,306	2	41	0	41	123	0	123
DOMINGUEZ,	\$42,128	\$42,128	\$0	\$0	\$0	\$0	\$52,660	10	101	0	101	293	0	293
FLEMING, R	\$65,026	\$65,026	\$0	\$0	\$0	\$0	\$81,283	18	186	2	188	510	6	516
GORDEN, G	\$73,182	\$73,182	\$0	\$0	\$0	\$0	\$91,478	6	69	2	71	207	6	213
HARPER, M	\$12,098	\$12,098	\$0	\$0	\$0	\$0	\$15,123	6	164	4	168	504	0	504
HERMAN,	\$50,843	\$50,843	\$0	\$0	\$0	\$0	\$63,554	11	92	0	92	256	0	256
MORGAN, J	\$47,005	\$47,005	\$0	\$0	\$0	\$0	\$58,756	9	188	1	189	509	0	509
MURRAY, K	\$87,252	\$87,252	\$0	\$0	\$0	\$0	\$109,065	8	70	0	70	204	0	204
NADEL, H	\$91,474	\$91,474	\$0	\$0	\$0	\$0	\$114,343	15	160	4	164	405	0	405
SALDANA, R	\$50,005	\$50,005	\$0	\$0	\$0	\$0	\$62,506	6	114	1	115	345	0	345
SMITH, A	\$52,005	\$52,005	\$0	\$0	\$0	\$0	\$65,006	18	183	6	189	432	0	432

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
JABEEN,	66	0	66		Y					
JOLLY,	2026.44	0	2026.44		Y					
LEE, S	684.96	0	684.96		Y					
LUCKER, W	281.16	0	281.16		Y					
MALPASS, S	502.56	0	502.56		Y					
MEISSNER, A	141	365.75	506.75	\$376,391	Y					
MICHAEL, W	105	0	105		Y					
MORERA, F	143.64	396.41	540.05	\$155,621	Y					
MOSS, E	696	0	696	\$10,449	Y					
O'DELL, E	5.16	149.1	154.26	\$343,728	Y					
SCHWARTZ, I	761.04	312.12	1073.16	\$64,292	Y					
SCULLIN,	758.88	171.39	930.27		Y					
SOBIN, A	20.64	294	314.64	\$189,412	Y					
SUSA, J	588	0	588		Y					
TAYLOR, H	867	0	867		Y					
UHL, R	1092.12	0	1092.12		Y					
WIEBE, S	397.56	243.84	641.4	\$157,332	Y					
WOOD, M	631.08	494.67	1125.75		Y					
ZARATE, A	604.08	244.52	848.6	\$7,013	Y					
KOTOWSKI, R	297	0	297		Y					
LEON, A	161.64	0	161.64		Y					
PATTERSON, A	249.48	0	249.48		Y					
BLASI, R	62.76	0	62.76		Y					
CAMPBELL, B	840.24	225.72	1065.96		Y					
CARMICHAEL, L	1331.52	0	1331.52	\$5,374	Y					
COLLINS,	1030.32	4.18	1034.5		Y					
CURRY, R	1019.52	250.8	1270.32		Y					
GRINESKI,	592.44	665.76	1258.2	\$11,065	Y					
HEYMAN, M	310.44	62.7	373.14		Y					
HIBBERT, D	2321.28	0	2321.28		Y					
HOWARD, A	1375.44	0	1375.44		Y					
LEE,	1592.64	62.7	1655.34		Y					
LUYKX,	496.38	241.74	738.12		Y					
MORALES, C	496.44	37.62	534.06		Y					
NUNEZ-MCHI,	1046.04	12.54	1058.58		Y					
PENA,	145.68	0	145.68		Y					
REYES,	2429.4	0	2429.4		Y					
RODRIGUEZ, F	264	25.08	289.08	\$188,551	Y					
BARBA,	729.75	0	729.75		Y					
CUBIT-TSUT, A	196.08	0	196.08		Y					
DOMINGUEZ,	568.82	0	568.82		Y					
FLEMING, R	933.96	32.58	966.54		Y					
GORDEN, G	371.43	32.58	404.01		Y					
HARPER, M	700.56	0	700.56		Y					
HERMAN,	553	0	553		Y					
MORGAN, J	825.62	0	825.62		Y					
MURRAY, K	400.74	0	400.74		Y					
NADEL, H	804.29	0	804.29		Y					
SALDANA, R	521.4	0	521.4		Y					
SMITH, A	863.21	0	863.21		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Liberal Arts	Theatre & Dance	2833	TAYLOR, L	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Liberal Arts	Theatre & Dance	2833	TSUTSUI,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	ABDELFATTA, T	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	BEARD,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	BERTA, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	BLANCHETT, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	BOMBACH, A	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	CALDWELL, B	Other faculty	Non-tenured	60	60	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	CASTILLO, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	CHAVEZ, E	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	CORREA, M	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	DODGE, J	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	GABBERT, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	HARVEY, H	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	HELLER, B	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	KELLEY, L	Other faculty	Non-tenured	40	20	0	0	20	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	KROPP, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	KUZMA, E	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	LEE, S	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	LUJAN, D	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	MCGLASSON, E	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	MENDOZA,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	MOLFETA MO,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	MONTELONGO, V	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	MORENO,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	ORNELAS, M	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	ORRANTIA,	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	ORTIZ, C	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	PESCHKA, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	SCHOESSLER,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	SHAFFER, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	STOREY-GOR, L	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	VIRAMONTES, R	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	WILLIAMSON, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	WILSON-JAM, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	ALATORRE,	Other faculty	Non-tenured	7	7	0	0	0	0
El Paso	School of Nursing	Nursing	2100	AMAYA, A	Professor	Tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	ANDERS, L	Professor	Tenured	10	0	0	0	10	0
El Paso	School of Nursing	Nursing	2100	ARTALEJO, C	Other faculty	Non-tenured	44	44	0	0	0	0
El Paso	School of Nursing	Nursing	2100	BANDA, D	Other faculty	Non-tenured	24.5	6.5	0	0	18	0
El Paso	School of Nursing	Nursing	2100	BEEMAN, A	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	BEEMAN, L	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	BENSON, J	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	BLANCO,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	COPELAND, M	Other faculty	Non-tenured	64.5	64.5	0	0	0	0
El Paso	School of Nursing	Nursing	2100	DIGREGORIO,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	School of Nursing	Nursing	2100	DOMINGUEZ,	Other faculty	Non-tenured	45.5	33	0	0	12.5	0
El Paso	School of Nursing	Nursing	2100	EDMONDS,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	ELIAS,	Other faculty	Non-tenured	50.5	25.5	0	0	25	0
El Paso	School of Nursing	Nursing	2100	ESTRADA, M	Other faculty	Non-tenured	21.5	21.5	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
TAYLOR, L	\$58,237	\$58,237	\$0	\$0	\$0	\$0	\$72,796	2	232	0	232	696	0	696
TSUTSUI,	\$56,491	\$56,491	\$0	\$0	\$0	\$0	\$70,614	10	143	0	143	419	0	419
ABDEL FATTA, T	\$51,108	\$51,108	\$0	\$0	\$0	\$0	\$63,885	11	261	0	261	725	0	725
BEARD,	\$50,538	\$50,538	\$0	\$0	\$0	\$0	\$63,173	10	240	0	240	720	0	720
BERTA, A	\$40,973	\$40,973	\$0	\$0	\$0	\$0	\$51,216	6	117	0	117	269	0	269
BLANCHETT, M	\$42,779	\$42,779	\$0	\$0	\$0	\$0	\$53,474	10	253	0	253	657	0	657
BOMBACH, A	\$2,283	\$2,283	\$0	\$0	\$0	\$0	\$2,495	1	22	1	23	69	0	69
CALDWELL, B	\$6,851	\$6,851	\$0	\$0	\$0	\$0	\$8,564	3	63	0	63	189	0	189
CASTILLO, A	\$43,184	\$43,184	\$0	\$0	\$0	\$0	\$53,980	9	226	0	226	678	0	678
CHAVEZ, E	\$2,283	\$2,283	\$0	\$0	\$0	\$0	\$2,495	1	28	0	28	84	0	84
CORREA, M	\$2,283	\$2,283	\$0	\$0	\$0	\$0	\$2,495	1	18	0	18	54	0	54
DODGE, J	\$56,304	\$56,304	\$0	\$0	\$0	\$0	\$70,380	9	220	0	220	660	0	660
GABBERT, A	\$46,204	\$46,204	\$0	\$0	\$0	\$0	\$57,755	3	76	1	77	231	0	231
HARVEY, H	\$51,748	\$51,748	\$0	\$0	\$0	\$0	\$64,685	11	208	0	208	346	0	346
HELLER, B	\$61,841	\$61,841	\$0	\$0	\$0	\$0	\$77,301	3	79	0	79	237	0	237
KELLEY, L	\$17,937	\$8,937	\$9,000	\$0	\$0	\$0	\$19,605	5	102	0	102	288	0	288
KROPP, A	\$46,682	\$46,682	\$0	\$0	\$0	\$0	\$58,353	2	49	0	49	147	0	147
KUZMA, E	\$4,583	\$4,583	\$0	\$0	\$0	\$0	\$5,009	2	47	0	47	141	0	141
LEE, S	\$44,684	\$44,684	\$0	\$0	\$0	\$0	\$55,855	10	280	0	280	840	0	840
LUJAN, D	\$56,002	\$55,336	\$0	\$0	\$0	\$666	\$70,003	3	84	0	84	252	0	252
MCGLASSON, E	\$46,074	\$46,074	\$0	\$0	\$0	\$0	\$57,593	8	186	1	187	531	0	531
MENDOZA,	\$4,567	\$4,567	\$0	\$0	\$0	\$0	\$4,992	2	65	0	65	195	0	195
MOLFETA MO,	\$37,258	\$37,258	\$0	\$0	\$0	\$0	\$46,573	7	179	0	179	537	0	537
MONTELONGO, V	\$39,780	\$39,780	\$0	\$0	\$0	\$0	\$49,725	6	158	0	158	474	0	474
MORENO,	\$18,002	\$18,002	\$0	\$0	\$0	\$0	\$19,676	1	23	0	23	69	0	69
ORNELAS, M	\$2,283	\$2,283	\$0	\$0	\$0	\$0	\$2,495	1	13	0	13	39	0	39
ORRANTIA,	\$4,583	\$4,583	\$0	\$0	\$0	\$0	\$5,009	2	42	0	42	126	0	126
ORTIZ, C	\$15,888	\$15,888	\$0	\$0	\$0	\$0	\$19,860	4	88	0	88	264	0	264
PESCHKA, M	\$46,355	\$46,355	\$0	\$0	\$0	\$0	\$57,944	8	144	1	145	375	0	375
SCHOESSLER,	\$42,778	\$42,778	\$0	\$0	\$0	\$0	\$53,473	8	279	0	279	928	0	928
SHAFFER, A	\$40,380	\$40,380	\$0	\$0	\$0	\$0	\$50,475	8	168	0	168	452	0	452
STOREY-GOR, L	\$48,060	\$48,060	\$0	\$0	\$0	\$0	\$60,075	11	243	0	243	673	0	673
VIRAMONTES, R	\$47,101	\$47,101	\$0	\$0	\$0	\$0	\$58,876	11	338	2	340	1104	0	1104
WILLIAMSON, M	\$38,296	\$38,296	\$0	\$0	\$0	\$0	\$47,870	9	184	1	185	513	0	513
WILSON-JAM, A	\$40,684	\$40,684	\$0	\$0	\$0	\$0	\$50,855	9	250	0	250	750	0	750
ALATORRE,	\$3,642	\$3,642	\$0	\$0	\$0	\$0	\$3,981	4	39	0	39	117	0	117
AMAYA, A	\$135,832	\$105,389	\$30,443	\$0	\$0	\$0	\$169,790	3	0	39	39	0	117	117
ANDERS, L	\$11,858	\$0	\$11,858	\$0	\$0	\$0	\$12,961	3	0	5	5	0	15	15
ARTALEJO, C	\$21,925	\$21,925	\$0	\$0	\$0	\$0	\$23,964	4	49	0	49	294	0	294
BANDA, D	\$16,185	\$5,184	\$11,001	\$0	\$0	\$0	\$17,690	1	15	0	15	45	0	45
BEEMAN, A	\$80,604	\$80,604	\$0	\$0	\$0	\$0	\$100,755	8	0	110	110	0	253.5	253.5
BEEMAN, L	\$56,490	\$56,490	\$0	\$0	\$0	\$0	\$70,613	6	92	0	92	433	0	433
BENSON, J	\$67,244	\$67,244	\$0	\$0	\$0	\$0	\$84,055	2	35	0	35	210	0	210
BLANCO,	\$56,006	\$56,006	\$0	\$0	\$0	\$0	\$70,008	5	207	0	207	1212	0	1212
COPELAND, M	\$31,339	\$29,850	\$0	\$1,489	\$0	\$0	\$39,174	10	223	0	223	720	0	720
DIGREGORIO,	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	1	0	20	20	0	60	60
DOMINGUEZ,	\$20,093	\$14,591	\$5,502	\$0	\$0	\$0	\$21,962	4	55	0	55	330	0	330
EDMONDS,	\$94,437	\$80,449	\$13,988	\$0	\$0	\$0	\$118,046	4	32	0	32	126	0	126
ELIAS,	\$27,409	\$12,743	\$14,666	\$0	\$0	\$0	\$34,261	7	101	0	101	536	0	536
ESTRADA, M	\$14,639	\$14,639	\$0	\$0	\$0	\$0	\$16,000	4	42	0	42	252	0	252

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
TAYLOR, L	1455.69	0	1455.69		Y					
TSUTSUI,	696.8	0	696.8		Y					
ABDEL FATTA, T	725	0	725		Y					4.8
BEARD,	720	0	720		Y					
BERTA, A	269	0	269		Y					
BLANCHETT, M	657	0	657		Y					4.214
BOMBACH, A	69	0	69		Y					
CALDWELL, B	189	0	189		Y					
CASTILLO, A	678	0	678		Y					
CHAVEZ, E	84	0	84		Y					
CORREA, M	54	0	54		Y					
DODGE, J	660	0	660		Y					
GABBERT, A	300.12	0	300.12		Y	3.22222	0	4	1.22726	4.625
HARVEY, H	346	0	346		Y					4.8461
HELLER, B	237	0	237		Y					
KELLEY, L	372.6	0	372.6		Y					
KROPP, A	147	0	147		Y					
KUZMA, E	141	0	141		Y					
LEE, S	840	0	840		Y					
LUJAN, D	252	0	252	\$27,989	Y					
MCGLASSON, E	531	0	531		Y					4.9166
MENDOZA,	195	0	195		Y					
MOLFETA MO,	537	0	537		Y					
MONTELONGO, V	584.16	0	584.16		Y	3.36111	0	4	0.9473	4.7241
MORENO,	69	0	69		Y					
ORNELAS, M	39	0	39		Y					
ORRANTIA,	126	0	126		Y					
ORTIZ, C	264	0	264		Y					
PESCHKA, M	375	0	375		Y					
SCHOESSLER,	928	0	928		Y	1.94118	0	4	1.13607	4.031
SHAFFER, A	452	0	452		Y					
STOREY-GOR, L	673	0	673		Y					
VIRAMONTES, R	1104	0	1104		Y	1.86792	0	4	1.4799	
WILLIAMSON, M	513	0	513		Y					
WILSON-JAM, A	750	0	750		Y					
ALATORRE,	286.65	0	286.65		Y					
AMAYA, A	0	587.1	587.1	\$201,025	Y					
ANDERS, L	0	127.35	127.35		Y					
ARTALEJO, C	720.3	0	720.3		Y					
BANDA, D	110.25	0	110.25		Y					
BEEMAN, A	0	1199.06	1199.06		Y					
BEEMAN, L	1060.85	0	1060.85		Y					
BENSON, J	514.5	0	514.5		Y					
BLANCO,	2969.4	0	2969.4		Y					
COPELAND, M	1748.7	0	1748.7		Y					
DIGREGORIO,	0	283.8	283.8		Y					
DOMINGUEZ,	808.5	0	808.5		Y					
EDMONDS,	308.7	0	308.7	\$56,706	Y					
ELIAS,	1313.2	0	1313.2		Y					
ESTRADA, M	617.4	0	617.4		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	School of Nursing	Nursing	2100	FARNSWORTH, W	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	FLAHIVE, W	Other faculty	Non-tenured	60	60	0	0	0	0
El Paso	School of Nursing	Nursing	2100	FOWLER, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	GARCIA-ELL, A	Other faculty	Non-tenured	39	39	0	0	0	0
El Paso	School of Nursing	Nursing	2100	HEIDARIAN, A	Other faculty	Non-tenured	71	11	0	0	60	0
El Paso	School of Nursing	Nursing	2100	HENNESSY, L	Other faculty	Non-tenured	100	20	0	0	80	0
El Paso	School of Nursing	Nursing	2100	HERBIAS, R	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	HERRERA, P	Other faculty	Non-tenured	22	22	0	0	0	0
El Paso	School of Nursing	Nursing	2100	HINOJOSA S, E	Other faculty	Non-tenured	29	29	0	0	0	0
El Paso	School of Nursing	Nursing	2100	JAMISON, F	Other faculty	Non-tenured	28.5	28.5	0	0	0	0
El Paso	School of Nursing	Nursing	2100	KAO,	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	KENNEDY, G	Other faculty	Non-tenured	37	37	0	0	0	0
El Paso	School of Nursing	Nursing	2100	LAMBERT,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	LANTICAN, S	Other faculty	Non-tenured	49	49	0	0	0	0
El Paso	School of Nursing	Nursing	2100	LEWIS-LEVI, M	Other faculty	Non-tenured	57.5	46.5	0	0	11	0
El Paso	School of Nursing	Nursing	2100	LYNCH, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	LYON, C	Other faculty	Non-tenured	24	24	0	0	0	0
El Paso	School of Nursing	Nursing	2100	MARTINEZ, C	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	MC CALLIST, L	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	MC KEE-LOP, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	MEDINA RAM, G	Other faculty	Non-tenured	50	25	0	0	25	0
El Paso	School of Nursing	Nursing	2100	MENDEZ, M	Other faculty	Non-tenured	54	54	0	0	0	0
El Paso	School of Nursing	Nursing	2100	MERWORTH, S	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	MIRANDA, O	Other faculty	Non-tenured	44	44	0	0	0	0
El Paso	School of Nursing	Nursing	2100	MONSIVAIS, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	MORALES, R	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	O'CONNOR, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	PADILLA, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	PASQUALONE, T	Other faculty	Non-tenured	18	18	0	0	0	0
El Paso	School of Nursing	Nursing	2100	POWERS, L	Other faculty	Non-tenured	24	24	0	0	0	0
El Paso	School of Nursing	Nursing	2100	RAMON, J	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	RANKIN, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	REVELES, A	Other faculty	Non-tenured	100	80	0	0	20	0
El Paso	School of Nursing	Nursing	2100	REYNOLDS, J	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	School of Nursing	Nursing	2100	ROACH, A	Other faculty	Non-tenured	36.5	36.5	0	0	0	0
El Paso	School of Nursing	Nursing	2100	ROBBINS, K	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	ROBINSON, M	Associate Professor	Tenure-track	100	80	0	0	20	0
El Paso	School of Nursing	Nursing	2100	RODRIGUEZ, A	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	School of Nursing	Nursing	2100	SALINAS,	Other faculty	Non-tenured	33	33	0	0	0	0
El Paso	School of Nursing	Nursing	2100	SANCHEZ, G	Other faculty	Non-tenured	44	44	0	0	0	0
El Paso	School of Nursing	Nursing	2100	SHARP, B	Other faculty	Non-tenured	100	80	0	0	20	0
El Paso	School of Nursing	Nursing	2100	SHERRED-DE, M	Other faculty	Non-tenured	36.5	36.5	0	0	0	0
El Paso	School of Nursing	Nursing	2100	SLAYTON, A	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	School of Nursing	Nursing	2100	SNELL, H	Other faculty	Non-tenured	100	20	0	0	80	0
El Paso	School of Nursing	Nursing	2100	SOLIS,	Other faculty	Non-tenured	80	80	0	0	0	0
El Paso	School of Nursing	Nursing	2100	THOMPSON, R	Other faculty	Non-tenured	24	24	0	0	0	0
El Paso	School of Nursing	Nursing	2100	TOLOUIAN, C	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	School of Nursing	Nursing	2100	VADNEY, M	Other faculty	Non-tenured	33	33	0	0	0	0
El Paso	School of Nursing	Nursing	2100	VARGAS, S	Other faculty	Non-tenured	19.5	19.5	0	0	0	0
El Paso	School of Nursing	Nursing	2100	WARD, L	Other faculty	Non-tenured	48	48	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
FARNSWORTH, W	\$73,675	\$73,675	\$0	\$0	\$0	\$0	\$92,094	9	284	20	304	1076	30	1106
FLAHIVE, W	\$32,845	\$32,845	\$0	\$0	\$0	\$0	\$41,056	4	114	1	115	471	0	471
FOWLER, A	\$84,817	\$76,891	\$0	\$0	\$0	\$7,926	\$106,021	9	249	0	249	1449	0	1449
GARCIA-ELL, A	\$19,882	\$19,882	\$0	\$0	\$0	\$0	\$21,731	4	164	0	164	861	0	861
HEIDARIAN, A	\$38,797	\$5,461	\$33,336	\$0	\$0	\$0	\$48,496	2	30	0	30	180	0	180
HENNESSY, L	\$73,440	\$11,015	\$62,425	\$0	\$0	\$0	\$91,800	11	475	0	475	2178	0	2178
HERBIAS, R	\$58,172	\$58,172	\$0	\$0	\$0	\$0	\$72,715	8	175	0	175	659	0	659
HERRERA, P	\$5,461	\$5,461	\$0	\$0	\$0	\$0	\$5,969	1	7	0	7	21	0	21
HINOJOSA S, E	\$11,648	\$11,648	\$0	\$0	\$0	\$0	\$12,731	3	30	0	30	180	0	180
JAMISON, F	\$14,192	\$14,192	\$0	\$0	\$0	\$0	\$15,512	3	0	22	22	0	33	33
KAO, KENNEDY, G	\$78,625	\$78,625	\$0	\$0	\$0	\$0	\$98,281	6	275	0	275	825	0	825
KENNEDY, G	\$25,860	\$19,860	\$0	\$6,000	\$0	\$0	\$28,265	7	132	2	134	460	0	460
LAMBERT, LANTICAN, S	\$88,667	\$65,000	\$21,667	\$0	\$0	\$2,000	\$110,834	6	0	75	75	0	181	181
LANTICAN, S	\$39,690	\$39,690	\$0	\$0	\$0	\$0	\$43,381	3	20	1	21	60	1	61
LEWIS-LEVI, M	\$28,780	\$23,280	\$5,500	\$0	\$0	\$0	\$35,975	6	107	0	107	519	0	519
LYNCH, R	\$38,500	\$38,500	\$0	\$0	\$0	\$0	\$48,125	2	31	0	31	126	0	126
LYON, C	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$19,674	3	0	59	59	0	144	144
MARTINEZ, C	\$112,065	\$94,582	\$17,483	\$0	\$0	\$0	\$140,081	7	33	7	40	190	21	211
MC CALLIST, L	\$72,560	\$72,560	\$0	\$0	\$0	\$0	\$90,700	3	214	0	214	631.5	0	631.5
MC KEE-LOP, E	\$88,965	\$88,965	\$0	\$0	\$0	\$0	\$111,206	7	0	42	42	0	120	120
MEDINA RAM, G	\$21,923	\$10,923	\$11,000	\$0	\$0	\$0	\$27,404	4	59	0	59	354	0	354
MENDEZ, M	\$26,908	\$26,908	\$0	\$0	\$0	\$0	\$33,635	6	197	0	197	591	0	591
MERWORTH, S	\$63,772	\$63,772	\$0	\$0	\$0	\$0	\$79,715	8	230	0	230	1017	0	1017
MIRANDA, O	\$21,923	\$21,923	\$0	\$0	\$0	\$0	\$23,962	4	41	0	41	246	0	246
MONSIVAIS, B	\$88,726	\$81,333	\$7,393	\$0	\$0	\$0	\$110,908	11	0	101	101	0	211	211
MORALES, R	\$62,772	\$62,772	\$0	\$0	\$0	\$0	\$78,465	13	354	0	354	1003.5	0	1003.5
O'CONNOR, A	\$84,373	\$78,373	\$6,000	\$0	\$0	\$0	\$105,466	12	143	18	161	435	48	483
PADILLA, M	\$53,599	\$53,599	\$0	\$0	\$0	\$0	\$66,999	6	249	0	249	733.5	0	733.5
PASQUALONE, T	\$13,437	\$8,937	\$0	\$4,500	\$0	\$0	\$14,687	4	75	1	76	228	0	228
POWERS, L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	15	15	0	37.5	37.5
RAMON, J	\$63,772	\$63,772	\$0	\$0	\$0	\$0	\$79,715	7	289	0	289	1593	0	1593
RANKIN, M	\$65,173	\$59,704	\$5,469	\$0	\$0	\$0	\$81,466	7	194	0	194	888	0	888
REVELES, A	\$70,011	\$52,526	\$15,985	\$0	\$0	\$1,500	\$87,514	7	0	53	53	0	126	126
REYNOLDS, J	\$20,000	\$0	\$0	\$20,000	\$0	\$0	\$25,000	2	49	0	49	245	0	245
ROACH, A	\$18,253	\$18,253	\$0	\$0	\$0	\$0	\$19,951	3	38	0	38	202	0	202
ROBBINS, K	\$106,896	\$106,896	\$0	\$0	\$0	\$0	\$133,620	6	21	44	65	63	128.5	191.5
ROBINSON, M	\$106,842	\$73,010	\$33,832	\$0	\$0	\$0	\$133,553	10	16	99	115	24	195.5	219.5
RODRIGUEZ, A	\$38,000	\$36,800	\$0	\$1,200	\$0	\$0	\$47,500	4	70	0	70	420	0	420
SALINAS, SANCHEZ, G	\$16,461	\$16,461	\$0	\$0	\$0	\$0	\$17,992	3	26	0	26	132	0	132
SANCHEZ, G	\$21,925	\$21,925	\$0	\$0	\$0	\$0	\$23,964	5	51	0	51	222	0	222
SHARP, B	\$68,478	\$52,501	\$15,977	\$0	\$0	\$0	\$85,598	16	0	138	138	0	410	410
SHERRED-DE, M	\$18,253	\$18,253	\$0	\$0	\$0	\$0	\$19,951	4	43	0	43	228	0	228
SLAYTON, A	\$11,778	\$11,778	\$0	\$0	\$0	\$0	\$12,873	2	16	9	25	24	13.5	37.5
SNELL, H	\$70,671	\$10,600	\$60,071	\$0	\$0	\$0	\$88,339	8	270	0	270	1297	0	1297
SOLIS, THOMPSON, R	\$57,321	\$52,161	\$5,160	\$0	\$0	\$0	\$71,651	7	0	72	72	0	262.5	262.5
THOMPSON, R	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	0	11	11	0	33	33
TOLOUIAN, C	\$58,396	\$58,396	\$0	\$0	\$0	\$0	\$72,995	5	65	0	65	303	0	303
VADNEY, M	\$12,105	\$12,105	\$0	\$0	\$0	\$0	\$13,231	4	63	0	63	130.5	0	130.5
VARGAS, S	\$9,718	\$9,718	\$0	\$0	\$0	\$0	\$10,622	4	0	34	34	0	59.5	59.5
WARD, L	\$29,916	\$29,916	\$0	\$0	\$0	\$0	\$32,698	5	0	90	90	0	270	270

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
FARNSWORTH, W	2360.8	141.9	2502.7		Y					
FLAHIVE, W	1128.45	0	1128.45	\$2,471	Y					
FOWLER, A	3550.05	0	3550.05	\$2,471	Y					
GARCIA-ELL, A	2109.45	0	2109.45		Y					
HEIDARIAN, A	441	0	441	\$35,700	Y					
HENNESSY, L	5247.36	0	5247.36	\$379,227	Y					
HERBIAS, R	1614.55	0	1614.55		Y					
HERRERA, P	51.45	0	51.45		Y					
HINOJOSA S, E	441	0	441		Y					
JAMISON, F	0	156.09	156.09		Y					
KAO, K	1851.69	0	1851.69		Y					
KENNEDY, G	1112.72	0	1112.72		Y					
LAMBERT, L	0	856.13	856.13		Y					
LANTICAN, S	140.88	4.73	145.61		Y					
LEWIS-LEVI, M	1271.55	0	1271.55		Y					
LYNCH, R	308.7	0	308.7		Y					
LYON, C	0	681.12	681.12		Y					
MARTINEZ, C	465.5	162.45	627.95		Y					
MC CALLIST, L	1463.79	0	1463.79		Y					
MC KEE-LOP, E	0	672.24	672.24		Y					
MEDINA RAM, G	867.3	0	867.3		Y					
MENDEZ, M	1282.71	0	1282.71		Y					
MERWORTH, S	2491.65	0	2491.65		Y					
MIRANDA, O	602.7	0	602.7		Y					
MONSIVAIS, B	0	1034.78	1034.78	\$18,783	Y					
MORALES, R	2458.58	0	2458.58		Y					
O'CONNOR, A	886.77	407.52	1294.29		Y					
PADILLA, M	1713.69	0	1713.69		Y					
PASQUALONE, T	550.95	0	550.95		Y					
POWERS, L	0	177.38	177.38		Y					
RAMON, J	3902.85	0	3902.85		Y					
RANKIN, M	2175.6	0	2175.6	\$1,317	Y					
REVELES, A	0	595.98	595.98		Y					
REYNOLDS, J	600.25	0	600.25	\$2,471	Y					
ROACH, A	494.9	0	494.9		Y					
ROBBINS, K	63	686.77	749.77		Y					
ROBINSON, M	58.8	947.28	1006.08	\$384,947	Y					
RODRIGUEZ, A	1029	0	1029		Y					
SALINAS, S	323.4	0	323.4		Y					
SANCHEZ, G	543.9	0	543.9		Y					
SHARP, B	0	1939.3	1939.3		Y					
SHERRED-DE, M	558.6	0	558.6		Y					
SLAYTON, A	58.8	63.86	122.66		Y					
SNELL, H	2964.98	0	2964.98		Y					
SOLIS, S	0	1241.63	1241.63		Y					
THOMPSON, R	0	156.09	156.09		Y					
TOLOUIAN, C	742.35	0	742.35		Y					
VADNEY, M	319.73	0	319.73		Y					
VARGAS, S	0	281.44	281.44		Y					
WARD, L	0	1277.1	1277.1		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	School of Nursing	Nursing	2100	WHOLEBEN, A	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	AGUILERA,	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	AL DAHWI, A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
El Paso	Science	Biological Sciences	430	ALMEIDA, C	Associate Professor	Tenured	100	92	0	0	8	0
El Paso	Science	Biological Sciences	430	BYERS, M	Other faculty	Non-tenured	25	25	0	0	0	0
El Paso	Science	Biological Sciences	430	COX,	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Science	Biological Sciences	430	COX, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	DAS,	Professor	Tenured	100	92	0	0	8	0
El Paso	Science	Biological Sciences	430	DITTMER, E	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	ELLZEY, T	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	GARZA, M	Associate Professor	Tenured	100	84	0	0	16	0
El Paso	Science	Biological Sciences	430	GOLDSTEIN,	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	GONZALEZ,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	GOSELINK,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	GREENBAUM, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	HAN,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	HARRIS, H	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	IRWIN, N	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Science	Biological Sciences	430	JACQUEZ, R	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Science	Biological Sciences	430	JOHNSON, D	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	JOHNSON, L	Assistant Professor	Tenure-track	100	97.5	0	0	2.5	0
El Paso	Science	Biological Sciences	430	KAN-MITCHE,	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	KARAMAN,	Other faculty	Non-tenured	46	46	0	0	0	0
El Paso	Science	Biological Sciences	430	KOLITSKY, A	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Science	Biological Sciences	430	LIEB, S	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	LLANO,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	LOUGHEED, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	MACKAY, P	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	MALDONADO-, A	Assistant Professor	Tenure-track	100	92	0	0	8	0
El Paso	Science	Biological Sciences	430	MILLER, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	MIRANDA-AR,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	MORGAN, E	Other faculty	Non-tenured	26	26	0	0	0	0
El Paso	Science	Biological Sciences	430	ROSAS-ACOS,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	ROYCHOWDHU,	Other faculty	Non-tenured	84	34	0	0	50	0
El Paso	Science	Biological Sciences	430	SHPAK,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	SUN,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	TWEEDIE, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	WALSH, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	WORTHINGTO, D	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Biological Sciences	430	ZHANG,	Associate Professor	Tenured	100	92	0	0	8	0
El Paso	Science	Chemistry	600	ALEXANDER, D	Other faculty	Non-tenured	33	0	0	0	33	0
El Paso	Science	Chemistry	600	ARTEAGA, S	Other faculty	Non-tenured	35	35	0	0	0	0
El Paso	Science	Chemistry	600	BECVAR, E	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Chemistry	600	BERNAL, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Chemistry	600	CHIANELLI, R	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Chemistry	600	DAVIS, I	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Chemistry	600	DIRK, W	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Chemistry	600	EASTMAN, P	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Chemistry	600	ELLZEY, L	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Chemistry	600	GARDEA-TOR,	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
WHOLEBEN, A	\$74,394	\$66,744	\$0	\$4,000	\$0	\$3,650	\$92,993	5	107	0	107	555	0	555
AGUILERA,	\$118,428	\$88,824	\$29,604	\$0	\$0	\$0	\$148,035	11	26	13	39	76	36	112
AL DAHWI, A	\$23,196	\$23,196	\$0	\$0	\$0	\$0	\$25,353	12	567	0	567	1415	0	1415
ALMEIDA, C	\$104,208	\$71,602	\$32,606	\$0	\$0	\$0	\$130,260	10	117	19	136	475	54	529
BYERS, M	\$4,412	\$4,412	\$0	\$0	\$0	\$0	\$4,822	2	103	0	103	309	0	309
COX,	\$12,806	\$12,806	\$0	\$0	\$0	\$0	\$16,008	3	119	0	119	357	0	357
COX, B	\$81,100	\$63,471	\$17,629	\$0	\$0	\$0	\$101,375	20	7	49	56	18	156.5	174.5
DAS,	\$95,399	\$71,525	\$23,874	\$0	\$0	\$0	\$119,249	20	82	23	105	316	83	399
DITTMER, E	\$40,856	\$40,856	\$0	\$0	\$0	\$0	\$51,070	37	1167	7	1174	1884	0	1884
ELLZEY, T	\$84,689	\$76,221	\$8,468	\$0	\$0	\$0	\$105,861	8	138	7	145	408	18	426
GARZA, M	\$95,041	\$59,399	\$35,642	\$0	\$0	\$0	\$118,801	14	176	23	199	674	78	752
GOLDSTEIN,	\$79,642	\$79,642	\$0	\$0	\$0	\$0	\$99,553	8	665	4	669	2007	0	2007
GONZALEZ,	\$55,346	\$50,676	\$4,670	\$0	\$0	\$0	\$69,183	66	1600	3	1603	2219	0	2219
GOSSELINK,	\$83,465	\$62,600	\$20,865	\$0	\$0	\$0	\$104,331	14	282	23	305	849	73	922
GREENBAUM, B	\$62,557	\$62,557	\$0	\$0	\$0	\$0	\$78,196	13	178	17	195	536.5	30	566.5
HAN,	\$113,341	\$85,009	\$28,332	\$0	\$0	\$0	\$141,676	6	350	30	380	1056	32	1088
HARRIS, H	\$91,332	\$91,332	\$0	\$0	\$0	\$0	\$114,165	6	163	8	171	495	21	516
IRWIN, N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	0	6	6	0	24	24
JACQUEZ, R	\$3,120	\$3,120	\$0	\$0	\$0	\$0	\$3,410	1	34	0	34	102	0	102
JOHNSON, D	\$93,434	\$93,434	\$0	\$0	\$0	\$0	\$116,793	23	96	23	119	266	82	348
JOHNSON, L	\$81,650	\$62,335	\$19,315	\$0	\$0	\$0	\$102,063	16	127	11	138	496	28.5	524.5
KAN-MITCHE,	\$201,516	\$151,141	\$50,375	\$0	\$0	\$0	\$251,895	8	1	8	9	1	27	28
KARAMAN,	\$14,282	\$14,282	\$0	\$0	\$0	\$0	\$15,610	3	160	3	163	508	0	508
KOLITSKY, A	\$26,901	\$26,901	\$0	\$0	\$0	\$0	\$33,626	7	342	4	346	906	0	906
LIEB, S	\$93,734	\$93,734	\$0	\$0	\$0	\$0	\$117,168	16	85	21	106	206.5	36	242.5
LLANO,	\$84,931	\$70,581	\$14,350	\$0	\$0	\$0	\$106,164	16	290	15	305	1045.2	48	1093.2
LOUGHEED, L	\$76,321	\$62,445	\$13,876	\$0	\$0	\$0	\$95,401	15	176	19	195	503	51	554
MACKAY, P	\$88,770	\$88,770	\$0	\$0	\$0	\$0	\$110,963	16	150	8	158	329	30	359
MALDONADO-, A	\$75,518	\$56,620	\$18,898	\$0	\$0	\$0	\$94,398	16	154	9	163	566	32	598
MILLER, T	\$82,259	\$61,696	\$20,563	\$0	\$0	\$0	\$102,824	9	58	61	119	167.5	65	232.5
MIRANDA-AR,	\$84,792	\$63,595	\$21,197	\$0	\$0	\$0	\$105,990	16	151	24	175	448	74.5	522.5
MORGAN, E	\$5,679	\$5,679	\$0	\$0	\$0	\$0	\$6,207	7	353	2	355	789	0	789
ROSAS-ACOS,	\$79,617	\$65,143	\$14,474	\$0	\$0	\$0	\$99,521	12	140	12	152	541	33	574
ROYCHOWDHU,	\$34,568	\$8,856	\$25,712	\$0	\$0	\$0	\$43,210	5	283	0	283	849	0	849
SHPAK,	\$67,592	\$64,035	\$3,557	\$0	\$0	\$0	\$84,490	7	3	38	41	4.5	100	104.5
SUN,	\$66,467	\$66,467	\$0	\$0	\$0	\$0	\$83,084	11	111	23	134	299	69	368
TWEEDIE, E	\$93,320	\$69,992	\$23,328	\$0	\$0	\$0	\$116,650	30	16	75	91	51	271	322
WALSH, A	\$111,545	\$81,861	\$27,284	\$0	\$0	\$2,400	\$139,431	27	118	25	143	155	63	218
WORTHINGTO, D	\$64,309	\$64,309	\$0	\$0	\$0	\$0	\$80,386	7	388	1	389	1015	0	1015
ZHANG,	\$89,579	\$68,664	\$20,915	\$0	\$0	\$0	\$111,974	19	143	26	169	426	58.9	484.9
ALEXANDER, D	\$7,715	\$0	\$7,715	\$0	\$0	\$0	\$8,432	1	39	1	40	40	0	40
ARTEAGA, S	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	65	1	66	100	0	100
BECVAR, E	\$74,404	\$74,404	\$0	\$0	\$0	\$0	\$93,005	26	435	11	446	1305	25	1330
BERNAL, A	\$65,797	\$65,797	\$0	\$0	\$0	\$0	\$82,246	10	69	26	95	217	66	283
CHIANELLI, R	\$130,779	\$107,003	\$23,776	\$0	\$0	\$0	\$163,474	36	20	58	78	60	157	217
DAVIS, I	\$80,291	\$80,291	\$0	\$0	\$0	\$0	\$100,364	11	134	7	141	283	16	299
DIRK, W	\$82,117	\$80,700	\$1,417	\$0	\$0	\$0	\$102,646	19	503	2	505	1478	3	1481
EASTMAN, P	\$131,729	\$118,557	\$13,172	\$0	\$0	\$0	\$164,661	5	74	2	76	173	1	174
ELLZEY, L	\$75,750	\$75,750	\$0	\$0	\$0	\$0	\$94,688	4	195	9	204	780	27	807
GARDEA-TOR,	\$196,857	\$172,585	\$24,272	\$0	\$0	\$0	\$246,071	27	7	41	48	11	114	125

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
WHOLEBEN, A	1359.75	0	1359.75		Y					
AGUILERA,	95.7	589.56	685.26	\$1,193,865	Y					
AL DAHWI, A	2419.65	0	2419.65		Y					
ALMEIDA, C	1410.75	697.89	2108.64	\$787,761	Y					
BYERS, M	539.73	0	539.73		Y					
COX,	610.47	0	610.47		Y					
COX, B	53.46	2260.49	2313.95	\$302,419	Y					
DAS,	938.52	1218.39	2156.91	\$121,658	Y					
DITTMER, E	4574.88	0	4574.88		Y					
ELLZEY, T	1132.38	192.84	1325.22	\$211,563	Y					
GARZA, M	1956.42	1227.66	3184.08	\$257,469	Y					
GOLDSTEIN,	5111.37	0	5111.37		Y					
GONZALEZ,	3854.97	0	3854.97		Y					
GOSSELINK,	1516.05	864.03	2380.08	\$74,741	Y					
GREENBAUM, B	1343.93	242.7	1586.63	\$4,987	Y					
HAN,	1817.1	606.92	2424.02	\$207,976	Y					
HARRIS, H	1303.83	281.76	1585.59		Y					
IRWIN, N	0	492.48	492.48		Y					
JACQUEZ, R	174.42	0	174.42		Y					
JOHNSON, D	660.24	1235.16	1895.4	\$43,313	Y					
JOHNSON, L	1463.04	305.15	1768.19	\$373,813	Y					
KAN-MITCHE,	1.71	479.46	481.17	\$1,046,051	Y					
KARAMAN,	868.68	0	868.68		Y					
KOLITSKY, A	2275.02	0	2275.02		Y					
LIEB, S	601.97	413.04	1015.01		Y					
LLANO,	1797.37	984.96	2782.33	\$131,425	Y					
LOUGHEED, L	930.69	436.2	1366.89	\$222,310	Y					
MACKAY, P	972.09	550.95	1523.04	\$5,284	Y					
MALDONADO-, A	1660.86	619.35	2280.21	\$123,903	Y					
MILLER, T	295.88	525.85	821.73	\$163,489	Y					
MIRANDA-AR,	805.14	1528.74	2333.88	\$304,895	Y					
MORGAN, E	1349.19	0	1349.19		Y					
ROSAS-ACOS,	1531.17	304.26	1835.43	\$96,092	Y					
ROYCHOWDHU,	1470.69	0	1470.69		Y					
SHPAK,	13.37	809	822.37		Y					
SUN,	555.39	1080.27	1635.66		Y					
TWEEDIE, E	151.47	3968.99	4120.46	\$636,387	Y					
WALSH, A	305.37	729.66	1035.03	\$104,023	Y					
WORTHINGTO, D	2022.93	0	2022.93		Y					
ZHANG,	770.04	656.74	1426.78	\$91,686	Y					
ALEXANDER, D	68.4	0	68.4		Y					
ARTEAGA, S	254.16	0	254.16		Y					
BECVAR, E	2231.55	227.11	2458.66	\$71,645	Y					
BERNAL, A	644.49	906.84	1551.33	\$195,357	Y					
CHIANELLI, R	178.2	2570.75	2748.95	\$196,695	Y					
DAVIS, I	618.75	179.16	797.91		Y					
DIRK, W	2586.6	61.56	2648.16	\$5,588	Y					
EASTMAN, P	396.48	8.09	404.57	\$39,316	Y					
ELLZEY, L	1333.8	404.88	1738.68		Y					
GARDEA-TOR,	31.41	1623.64	1655.05	\$182,983	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Science	Chemistry	600	HERNDON, C	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	Science	Chemistry	600	LEE,	Associate Professor	Tenured	100	92	0	0	8	0
El Paso	Science	Chemistry	600	MAHMOUD, S	Other faculty	Non-tenured	93	93	0	0	0	0
El Paso	Science	Chemistry	600	MICHAEL,	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Chemistry	600	MITO,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Chemistry	600	NARAYAN,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Chemistry	600	NOVERON, C	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Chemistry	600	NUNEZ, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Chemistry	600	PANNELL, H	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Chemistry	600	SALVADOR, M	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Chemistry	600	SAUPE, B	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Chemistry	600	XIAO,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Geological Sciences	1280	ANTHONY, Y	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Geological Sciences	1280	BORROK,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Geological Sciences	1280	DAY, M	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Science	Geological Sciences	1280	DOSER, I	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Geological Sciences	1280	FEINSTEIN, N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Science	Geological Sciences	1280	GILL, E	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Geological Sciences	1280	GOODELL, C	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Geological Sciences	1280	HURTADO, M	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Geological Sciences	1280	KONTER, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Geological Sciences	1280	KONTER, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Geological Sciences	1280	LANGFORD, P	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Geological Sciences	1280	LANGMAN, B	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Science	Geological Sciences	1280	MARTINEZ P, M	Teaching Assistant	Non-tenured	0	0	0	0	0	0
El Paso	Science	Geological Sciences	1280	PAVLIS, L	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Geological Sciences	1280	PINGITORE, E	Professor	Tenured	90	90	0	0	0	0
El Paso	Science	Geological Sciences	1280	SCHARMAN, R	Teaching Assistant	Non-tenured	50	25	0	0	0	25
El Paso	Science	Geological Sciences	1280	SERPA, F	Professor	Tenured	100	50	0	0	50	0
El Paso	Science	Geological Sciences	1280	VELASCO, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	AGUIRRE-HO,	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	AL-HANNA, F	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	ALLISON, R	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	ARGAEZ,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	AVILA,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	AZIZI,	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	BABARINSA, O	Other faculty	Non-tenured	33	33	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	BALES, E	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	BECCAR VAR,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	CHEN,	Other faculty	Non-tenured	76.5	76.5	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	CLARK, D	Other faculty	Non-tenured	43	43	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	COLLINS, W	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	DELGADO, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	DJAFARI-RO,	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	DUNLAP,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	DUVAL,	Professor	Tenured	83.5	50.5	0	0	33	0
El Paso	Science	Mathematical Sciences	1870	EDWARDS, J	Other faculty	Non-tenured	23	23	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	FOGED, O	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	GUTHRIE, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	HEREDIA, J	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HERNDON, C	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	1	8	9	3	24	27
LEE,	\$90,273	\$62,061	\$28,212	\$0	\$0	\$0	\$112,841	42	797	17	814	2392	48	2440
MAHMOUD, S	\$37,235	\$37,235	\$0	\$0	\$0	\$0	\$46,544	19	514	4	518	1858	0	1858
MICHAEL,	\$78,332	\$67,143	\$11,189	\$0	\$0	\$0	\$97,915	21	66	34	100	102	60	162
MITO,	\$65,073	\$65,073	\$0	\$0	\$0	\$0	\$81,341	9	19	25	44	51	53	104
NARAYAN,	\$81,477	\$67,110	\$14,367	\$0	\$0	\$0	\$101,846	29	498	42	540	1507	71	1578
NOVERON, C	\$91,209	\$75,717	\$15,492	\$0	\$0	\$0	\$114,011	65	1230	38	1268	3685	75	3760
NUNEZ, E	\$78,841	\$78,841	\$0	\$0	\$0	\$0	\$98,551	7	113	0	113	337	0	337
PANNELL, H	\$144,342	\$125,903	\$18,439	\$0	\$0	\$0	\$180,428	21	69	106	175	138	131	269
SALVADOR, M	\$75,154	\$75,154	\$0	\$0	\$0	\$0	\$93,943	36	537	23	560	1241	57	1298
SAUPE, B	\$73,805	\$73,805	\$0	\$0	\$0	\$0	\$92,256	19	60	25	85	93	65	158
XIAO,	\$65,073	\$65,073	\$0	\$0	\$0	\$0	\$81,341	6	148	17	165	459	20	479
ANTHONY, Y	\$76,535	\$76,535	\$0	\$0	\$0	\$0	\$95,669	17	690	26	716	1460	34.5	1494.5
BORROK,	\$89,985	\$67,491	\$22,494	\$0	\$0	\$0	\$112,481	12	175	21	196	531	55	586
DAY, M	\$15,001	\$15,001	\$0	\$0	\$0	\$0	\$18,751	2	166	0	166	498	0	498
DOSER, I	\$104,419	\$98,452	\$5,967	\$0	\$0	\$0	\$130,524	20	115	36	151	307.5	92.5	400
FEINSTEIN, N	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	1	26	2	28	84	0	84
GILL, E	\$97,642	\$73,239	\$24,403	\$0	\$0	\$0	\$122,053	30	318	110	428	942	152	1094
GOODELL, C	\$62,401	\$62,401	\$0	\$0	\$0	\$0	\$78,001	20	141	45	186	495	119	614
HURTADO, M	\$87,303	\$73,092	\$14,211	\$0	\$0	\$0	\$109,129	20	207	20	227	604	54	658
KONTER, G	\$63,947	\$61,389	\$2,558	\$0	\$0	\$0	\$79,934	17	95	45	140	277.5	82.5	360
KONTER, R	\$88,931	\$66,701	\$22,230	\$0	\$0	\$0	\$111,164	10	1	33	34	3	82	85
LANGFORD, P	\$92,792	\$92,792	\$0	\$0	\$0	\$0	\$115,990	25	225	43	268	318.5	109.5	428
LANGMAN, B	\$3,972	\$3,972	\$0	\$0	\$0	\$0	\$4,341	1	6	5	11	18	15	33
MARTINEZ P, M	\$3,556	\$3,556	\$0	\$0	\$0	\$0	\$3,887	3	108	0	108	226	0	226
PAVLIS, L	\$99,141	\$90,129	\$9,012	\$0	\$0	\$0	\$123,926	20	57	49	106	196	102	298
PINGITORE, E	\$112,752	\$86,590	\$26,162	\$0	\$0	\$0	\$140,940	15	183	3	186	549	9	558
SCHARMAN, R	\$19,557	\$19,557	\$0	\$0	\$0	\$0	\$24,446	5	189	0	189	513	0	513
SERPA, F	\$101,254	\$37,949	\$63,305	\$0	\$0	\$0	\$126,568	18	233	42	275	692.5	71	763.5
VELASCO, A	\$109,170	\$99,488	\$9,682	\$0	\$0	\$0	\$136,463	12	10	33	43	30	103	133
AGUIRRE-HO,	\$5,851	\$5,851	\$0	\$0	\$0	\$0	\$7,314	1	36	1	37	111	0	111
AL-HANNA, F	\$43,004	\$43,004	\$0	\$0	\$0	\$0	\$53,755	8	248	0	248	1006	0	1006
ALLISON, R	\$44,285	\$44,285	\$0	\$0	\$0	\$0	\$55,356	10	370	0	370	1110	0	1110
ARGAEZ,	\$100,954	\$75,718	\$25,236	\$0	\$0	\$0	\$126,193	2	0	15	15	0	45	45
AVILA,	\$44,285	\$44,285	\$0	\$0	\$0	\$0	\$55,356	8	308	0	308	1198	0	1198
AZIZI,	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$7,313	1	47	0	47	235	0	235
BABARINSA, O	\$3,972	\$3,972	\$0	\$0	\$0	\$0	\$4,341	1	44	0	44	220	0	220
BALES, E	\$47,004	\$47,004	\$0	\$0	\$0	\$0	\$58,755	9	324	1	325	1071	0	1071
BECCAR VAR,	\$47,004	\$47,004	\$0	\$0	\$0	\$0	\$58,755	9	342	1	343	1229	0	1229
CHEN,	\$23,132	\$23,132	\$0	\$0	\$0	\$0	\$28,915	9	330	0	330	1058	0	1058
CLARK, D	\$10,360	\$10,360	\$0	\$0	\$0	\$0	\$11,323	4	146	0	146	486	0	486
COLLINS, W	\$16,766	\$16,766	\$0	\$0	\$0	\$0	\$20,958	7	226	3	229	687	0	687
DELGADO, M	\$42,029	\$42,029	\$0	\$0	\$0	\$0	\$52,536	8	324	1	325	1247	0	1247
DJAFARI-RO,	\$78,919	\$78,919	\$0	\$0	\$0	\$0	\$98,649	9	217	23	240	651	69	720
DUNLAP,	\$71,035	\$67,297	\$3,738	\$0	\$0	\$0	\$88,794	7	122	30	152	372	84	456
DUVAL,	\$71,384	\$40,480	\$30,904	\$0	\$0	\$0	\$89,230	3	87	1	88	261	3	264
EDWARDS, J	\$5,577	\$5,577	\$0	\$0	\$0	\$0	\$6,096	2	93	0	93	334	0	334
FOGED, O	\$55,432	\$55,432	\$0	\$0	\$0	\$0	\$69,290	7	244	17	261	783	0	783
GUTHRIE, A	\$110,681	\$110,681	\$0	\$0	\$0	\$0	\$138,351	9	197	39	236	606	102	708
HEREDIA, J	\$49,671	\$49,671	\$0	\$0	\$0	\$0	\$62,089	9	402	0	402	1594	0	1594

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HERNDON, C	8.91	306.03	314.94		Y					
LEE,	4091.58	671.64	4763.22	\$134,568	Y					
MAHMOUD, S	3324.6	0	3324.6		Y					
MICHAEL,	250.02	1032.32	1282.34	\$169,125	Y					
MITO,	147.69	739.52	887.21	\$13,232	Y					
NARAYAN,	3012.99	1108.88	4121.87	\$101,402	Y					
NOVERON, C	6337.89	880.21	7218.1	\$178,846	Y					
NUNEZ, E	719.91	0	719.91		Y					
PANNELL, H	304.02	1989.54	2293.56	\$505,099	Y					
SALVADOR, M	2122.11	1020.48	3142.59		Y					
SAUPE, B	271.17	816.23	1087.4	\$25,903	Y					
XIAO,	1359.45	410.4	1769.85	\$51,000	Y					
ANTHONY, Y	2500.38	297.75	2798.13	\$38,288	Y					
BORROK,	908.01	656.26	1564.27	\$313,176	Y					
DAY, M	851.58	0	851.58		Y					
DOSER, I	913.28	1301.46	2214.74	\$54,741	Y					
FEINSTEIN, N	143.64	0	143.64		Y					
GILL, E	1725.48	2000.27	3725.75	\$125,196	Y					
GOODELL, C	922.05	1944.68	2866.73		Y					
HURTADO, M	1101.39	573.59	1674.98	\$215,140	Y					
KONTER, G	665.42	779.3	1444.71	\$49,216	Y					
KONTER, R	8.91	916.23	925.14	\$203,020	Y					
LANGFORD, P	702.77	1687.59	2390.36	\$66,009	Y					
LANGMAN, B	53.46	121.35	174.81		Y					
MARTINEZ P, M	386.46	0	386.46		Y					
PAVLIS, L	582.12	1676.64	2258.76	\$187,503	Y					
PINGITORE, E	938.79	72.81	1011.6	\$267,726	Y					
SCHARMAN, R	877.23	0	877.23		Y					
SERPA, F	1149.68	835.42	1985.09	\$278,025	Y					
VELASCO, A	89.1	1144.02	1233.12	\$493,265	Y					
AGUIRRE-HO,	111	0	111		Y	2.51351	0	4	1.12998	3.923
AL-HANNA, F	1006	0	1006		Y	3.38462	1	4	0.92308	4.9
ALLISON, R	1265.52	0	1265.52		Y	3.42857	1	4	0.83788	4.826
ARGAEZ,	0	281.94	281.94	\$144,274	Y	3.625	3	4	0.48412	5
AVILA,	1198	0	1198		Y	1.39394	0	4	1.22942	4.95
AZIZI,	235	0	235		Y	2.81818	0	4	1.1134	3.8333
BABARINSA, O	220	0	220		Y	2.6	0	4	1.0198	4
BALES, E	1071	0	1071		Y	3.53846	0	4	1.0824	4.9047
BECCAR VAR,	1229	0	1229		Y	3.04545	0	4	0.95238	4.0833
CHEN,	1058	0	1058		Y	3.42857	2	4	0.80306	3.9333
CLARK, D	486	0	486		Y	2	0	4	1.59687	4.8235
COLLINS, W	997.11	0	997.11		Y	3.30769	2	4	0.82131	4.8181
DELGADO, M	1247	0	1247		Y	3.09091	0	4	1.50481	4.4166
DJAFARI-RO,	656.91	288.42	945.33		Y	3.92857	3	4	0.25754	4.923
DUNLAP,	594.93	632.64	1227.57	\$40,661	Y	3.58333	2	4	0.5713	4.7272
DUVAL,	523.65	12.54	536.19	\$2,500	Y	2.02222	0	4	1.12524	4.5641
EDWARDS, J	334	0	334		Y	3.32432	2	4	0.6175	4.3823
FOGED, O	1420.11	0	1420.11		Y	2.2381	1	4	0.68346	4.5454
GUTHRIE, A	1140.51	426.36	1566.87		Y	2.91176	2	4	0.88675	4.8148
HEREDIA, J	1594	0	1594		Y	2.88889	2	4	0.73703	4.3846

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Science	Mathematical Sciences	1870	ISAAC, K	Other faculty	Non-tenured	30	30	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	JOHNSON, J	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	KACHMAR, K	Other faculty	Non-tenured	56.5	56.5	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	KHAMSI, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	KNAUST,	Associate Professor	Tenured	100	83.5	0	0	16.5	0
El Paso	Science	Mathematical Sciences	1870	LESSER, M	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	LEUNG,	Professor	Tenured	100	92	0	0	8	0
El Paso	Science	Mathematical Sciences	1870	LIAO,	Teaching Assistant	Non-tenured	50	50	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	LIGUORI, A	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	LIM, H	Assistant Professor	Tenure-track	100	83.5	0	0	16.5	0
El Paso	Science	Mathematical Sciences	1870	MARIANI, C	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	MENDEZ,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	MOSCHOPOUL, G	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	MUNDY-CAST, F	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	ORDAZ, A	Other faculty	Non-tenured	46.5	46.5	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	ORTEGA, R	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	POWNUK, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	QUINONEZ-R,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	REYES,	Other faculty	Non-tenured	90	90	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	ROSEN,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	SAHA,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	SCHWAB, D	Associate Professor	Tenured	100	81.5	0	0	18.5	0
El Paso	Science	Mathematical Sciences	1870	SEWELL, G	Professor	Tenured	50	50	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	SHA,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	STANISWALI, G	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	SWIENCIKI, W	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	TALAMANTES, L	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	THILMAN,	Other faculty	Non-tenured	40	40	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	VALDEZ-SAN,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	VELAZQUEZ,	Associate Professor	Tenured	100	75	0	0	25	0
El Paso	Science	Mathematical Sciences	1870	VIERA,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	VILLA, M	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	WAGLER, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	WOJCIECHOW, J	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	YANG,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	YI,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Mathematical Sciences	1870	ZHOU,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Physics	2300	BARUAH,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Physics	2300	BASURTO,	Teaching Assistant	Non-tenured	50	0	0	0	0	50
El Paso	Science	Physics	2300	BOTEZ, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Physics	2300	CASTRO-COL,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Physics	2300	COOPER, H	Other faculty	Non-tenured	75	75	0	0	0	0
El Paso	Science	Physics	2300	DURANDURDU,	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Physics	2300	FERRER, J	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Physics	2300	FITZGERALD,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Physics	2300	HAGEDORN, A	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Physics	2300	HAMED, M	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Physics	2300	HAWKINS, T	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Physics	2300	INCERA,	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Physics	2300	KHAMBATTA, M	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ISAAC, K	\$7,166	\$7,166	\$0	\$0	\$0	\$0	\$7,832	3	111	0	111	333	0	333
JOHNSON, J	\$41,365	\$41,365	\$0	\$0	\$0	\$0	\$51,706	10	392	2	394	1182	0	1182
KACHMAR, K	\$15,955	\$15,955	\$0	\$0	\$0	\$0	\$19,944	6	213	0	213	731	0	731
KHAMSI, A	\$95,119	\$95,119	\$0	\$0	\$0	\$0	\$118,899	8	278	7	285	855	0	855
KNAUST,	\$93,084	\$63,594	\$29,490	\$0	\$0	\$0	\$116,355	5	89	19	108	267	29	296
LESSER, M	\$79,734	\$75,538	\$4,196	\$0	\$0	\$0	\$99,668	8	104	15	119	312	33	345
LEUNG,	\$114,068	\$87,925	\$26,143	\$0	\$0	\$0	\$142,585	5	0	22	22	0	45.2	45.2
LIAO,	\$11,701	\$11,701	\$0	\$0	\$0	\$0	\$14,626	2	82	0	82	287	0	287
LIGUORI, A	\$4,766	\$4,766	\$0	\$0	\$0	\$0	\$5,209	2	46	2	48	144	0	144
LIM, H	\$68,775	\$51,601	\$17,174	\$0	\$0	\$0	\$85,969	5	30	36	66	90	108	198
MARIANI, C	\$155,346	\$155,346	\$0	\$0	\$0	\$0	\$194,183	2	39	5	44	117	15	132
MENDEZ,	\$67,544	\$67,544	\$0	\$0	\$0	\$0	\$84,430	6	217	0	217	651	0	651
MOSCHOPOUL, G	\$95,440	\$85,897	\$9,543	\$0	\$0	\$0	\$119,300	5	61	41	102	213	65	278
MUNDY-CAST, F	\$50,952	\$50,952	\$0	\$0	\$0	\$0	\$63,690	9	392	3	395	1500	0	1500
ORDAZ, A	\$15,955	\$15,955	\$0	\$0	\$0	\$0	\$17,439	6	186	0	186	648	0	648
ORTEGA, R	\$2,383	\$2,383	\$0	\$0	\$0	\$0	\$2,605	1	15	0	15	45	0	45
POWNUK, M	\$68,996	\$68,996	\$0	\$0	\$0	\$0	\$86,245	10	94	74	168	285	215	500
QUINONEZ-R,	\$49,690	\$49,690	\$0	\$0	\$0	\$0	\$62,113	10	424	1	425	1539	0	1539
REYES,	\$35,394	\$35,394	\$0	\$0	\$0	\$0	\$44,243	10	375	0	375	1351	0	1351
ROSEN,	\$89,842	\$73,508	\$16,334	\$0	\$0	\$0	\$112,303	8	69	38	107	111	108	219
SAHA,	\$51,004	\$51,004	\$0	\$0	\$0	\$0	\$63,755	11	426	1	427	1358	0	1358
SCHWAB, D	\$77,698	\$56,935	\$20,763	\$0	\$0	\$0	\$97,123	10	0	47	47	0	91	91
SEWELL, G	\$37,773	\$37,773	\$0	\$0	\$0	\$0	\$47,216	3	83	1	84	252	0	252
SHA,	\$85,784	\$81,586	\$4,198	\$0	\$0	\$0	\$107,230	8	32	37	69	128	103.8	231.8
STANISWALI, G	\$101,562	\$92,007	\$9,555	\$0	\$0	\$0	\$126,953	8	168	18	186	613	11	624
SWIENCIKI, W	\$43,004	\$43,004	\$0	\$0	\$0	\$0	\$53,755	10	344	3	347	1041	0	1041
TALAMANTES, L	\$7,183	\$7,183	\$0	\$0	\$0	\$0	\$7,851	3	114	1	115	345	0	345
THILMAN,	\$4,766	\$4,766	\$0	\$0	\$0	\$0	\$5,209	2	58	0	58	174	0	174
VALDEZ-SAN,	\$82,452	\$82,452	\$0	\$0	\$0	\$0	\$103,065	5	128	5	133	430	15	445
VELAZQUEZ,	\$105,777	\$57,412	\$43,958	\$4,407	\$0	\$0	\$132,221	2	0	8	8	0	10	10
VIERA,	\$49,411	\$49,411	\$0	\$0	\$0	\$0	\$61,764	5	216	0	216	935	0	935
VILLA, M	\$16,766	\$16,766	\$0	\$0	\$0	\$0	\$20,958	7	249	0	249	747	0	747
WAGLER, E	\$82,204	\$65,765	\$16,439	\$0	\$0	\$0	\$102,755	5	42	24	66	126	50	176
WOJCIECHOW, J	\$87,598	\$87,598	\$0	\$0	\$0	\$0	\$109,498	10	136	16	152	441	15	456
YANG,	\$48,079	\$48,079	\$0	\$0	\$0	\$0	\$60,099	9	303	0	303	1119	0	1119
YI,	\$68,007	\$68,007	\$0	\$0	\$0	\$0	\$85,009	4	0	39	39	0	75	75
ZHOU,	\$44,071	\$44,071	\$0	\$0	\$0	\$0	\$55,089	6	287	0	287	1172	0	1172
BARUAH,	\$66,995	\$60,296	\$6,699	\$0	\$0	\$0	\$83,744	17	275	9	284	406	15	421
BASURTO,	\$5,102	\$5,102	\$0	\$0	\$0	\$0	\$6,378	2	27	0	27	108	0	108
BOTEZ, E	\$81,181	\$81,181	\$0	\$0	\$0	\$0	\$101,476	15	307	5	312	1043	13	1056
CASTRO-COL,	\$30,437	\$30,437	\$0	\$0	\$0	\$0	\$38,046	7	123	0	123	246	0	246
COOPER, H	\$31,242	\$31,242	\$0	\$0	\$0	\$0	\$39,053	5	492	2	494	1976	0	1976
DURANDURDU,	\$84,098	\$76,889	\$7,209	\$0	\$0	\$0	\$105,123	14	195	16	211	685	48	733
FERRER, J	\$101,566	\$101,566	\$0	\$0	\$0	\$0	\$126,958	15	105	21	126	415	56	471
FITZGERALD,	\$88,510	\$66,384	\$22,126	\$0	\$0	\$0	\$110,638	24	191	19	210	672	51	723
HAGEDORN, A	\$91,777	\$76,183	\$15,594	\$0	\$0	\$0	\$114,721	14	142	53	195	298.6	159	457.6
HAMED, M	\$53,411	\$48,856	\$4,555	\$0	\$0	\$0	\$66,764	11	344	8	352	1084.2	21	1105.2
HAWKINS, T	\$40,142	\$40,142	\$0	\$0	\$0	\$0	\$50,178	10	218	0	218	654	0	654
INCERA,	\$166,961	\$166,961	\$0	\$0	\$0	\$0	\$208,701	2	0	2	2	0	6	6
KHAMBATTA, M	\$45,344	\$45,344	\$0	\$0	\$0	\$0	\$56,680	57	1135	5	1140	4522	0	4522

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ISAAC, K	484.2	0	484.2		Y	3.29412	0	4	0.82353	4.4285
JOHNSON, J	1333.2	0	1333.2		Y	2.45833	0	4	1.4136	4.9583
KACHMAR, K	871.4	0	871.4		Y	3.15	0	4	1.15217	4.5555
KHAMSI, A	1570.86	0	1570.86		Y	2	0	4	1.0905	4.6666
KNAUST,	406.59	121.22	527.81	\$982,029	Y	1.83333	0	3	1.06719	4.75
LESSER, M	312	137.94	449.94		Y	3.33333	1	4	1.10554	5
LEUNG,	0	295.29	295.29	\$225,628	Y					
LIAO,	287	0	287		Y	2.46667	0	4	1.45449	4.375
LIGUORI, A	341.43	0	341.43		Y	1.9	0	4	1.33791	2.7222
LIM, H	263.52	861.99	1125.51	\$43,546	Y	3.5	3	4	0.5	4.6071
MARIANI, C	117	62.7	179.7	\$12,709	Y	3.66667	3	4	0.4714	4.8333
MENDEZ,	777.03	0	777.03		Y	1.54839	0	4	1.21386	3.96
MOSCHOPOUL, G	625.05	349.9	974.95	\$132,803	Y					
MUNDY-CAST, F	1500	0	1500		Y	1.80702	0	4	1.34345	4.6923
ORDAZ, A	710.64	0	710.64		Y	2.76667	2	4	0.6675	4.75
ORTEGA, R	45	0	45		Y	2.53846	0	4	1.0824	4.9166
POWNUK, M	635.82	1329.95	1965.77		Y	3.16949	0	4	0.95939	4.7045
QUINONEZ-R,	1778.49	0	1778.49		Y	1.82609	0	4	1.30724	4.1333
REYES,	1417.96	0	1417.96		Y	2.4	2	3	0.4899	4.5
ROSEN,	157.95	873.72	1031.67	\$39,905	Y					
SAHA,	1358	0	1358		Y	3.94286	2	4	0.3332	4.9629
SCHWAB, D	0	474.22	474.22	\$110,711	Y	4	4	4	0	4.909
SEWELL, G	514.17	0	514.17		Y	2.13889	0	4	1.45588	4.25
SHA,	128	839.74	967.74	\$8,526	Y					
STANISWALI, G	818.2	88.99	907.19	\$8,299	Y	2	2	2	0	
SWIENCIKI, W	2241.87	0	2241.87		Y	3.77143	2	4	0.48319	3.071
TALAMANTES, L	345	0	345		Y	3.02778	0	4	1.23572	4
THILMAN,	292.8	0	292.8		Y	2.61905	0	4	1.04545	3.7894
VALDEZ-SAN,	737.83	62.7	800.53		Y	3	2	4	0.8165	4.8
VELAZQUEZ,	0	76.3	76.3	\$210,967	Y					
VIERA,	935	0	935		Y	2	0	3	0.70711	4.909
VILLA, M	1188.69	0	1188.69		Y	3.14286	0	4	0.98974	4.6363
WAGLER, E	374.22	263.74	637.96		Y	2.69048	0	4	1.07986	4.5238
WOJCIECHOW, J	891.6	62.7	954.3	\$17,426	Y	4	4	4	0	4.8333
YANG,	1119	0	1119		Y	2.1	0	3	1.13578	4.625
YI,	0	462.6	462.6		Y	3.375	2	4	0.85696	4.25
ZHOU,	1172	0	1172		Y	1.88235	0	4	1.36694	4.2592
BARUAH,	841.68	115.83	957.51	\$78,601	Y					
BASURTO,	184.68	0	184.68		Y					
BOTEZ, E	1809.99	136.65	1946.64	\$18,330	Y					
CASTRO-COL,	622.26	0	622.26		Y					
COOPER, H	3378.96	0	3378.96		Y					
DURANDURDU,	1522.89	424.23	1947.12	\$12,312	Y					
FERRER, J	718.47	453.04	1171.51	\$14,231	Y					
FITZGERALD,	1149.12	527.88	1677	\$156,357	Y					
HAGEDORN, A	684.49	1286.31	1970.8	\$73,976	Y					
HAMED, M	2182.84	169.89	2352.73		Y					
HAWKINS, T	1700.46	0	1700.46		Y					
INCERA,	0	48.54	48.54	\$42,406	Y					
KHAMBATTA, M	7775.46	0	7775.46		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
El Paso	Science	Physics	2300	LOPEZ, A	Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Physics	2300	MANCIU, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Physics	2300	MANCIU, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Physics	2300	MASON, A	Other faculty	Non-tenured	80	80	0	0	0	0
El Paso	Science	Physics	2300	NORIEGA-ME,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	Science	Physics	2300	RAVELO, J	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Physics	2300	SAEZ, F	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	Science	Physics	2300	SLUSHER, S	Assistant Professor	Tenured	100	100	0	0	0	0
El Paso	Science	Physics	2300	TOVAR, F	Other faculty	Non-tenured	99	99	0	0	0	0
El Paso	Science	Science	2514	HARDER, M	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	ARIAS, A	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	BRETTING,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	CUADRADO,	Associate Professor	Tenured	100	100	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	FARIA, R	Professor	Tenured	100	100	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	FEGANS, L	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	GONZALES, M	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	KOLBE, T	Other faculty	Non-tenured	50	50	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	KRISHNAN,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	KRISHNAN,	Other faculty	Non-tenured	100	100	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	LEIMAN, K	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	MAGOC,	Other faculty	Non-tenured	58	58	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	MCDONALD, S	Professor	Tenured	100	100	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	MONTIEL, P	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	MURPHY, A	Other faculty	Non-tenured	75	75	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	ROCKWELL, R	Other faculty	Non-tenured	20	20	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	VALERO, A	Associate Professor	Tenure-track	100	100	0	0	0	0
El Paso	University College	University College	2855	ALDOURI, K	Assistant Professor	Tenure-track	100	0	0	0	100	0
El Paso	University College	University College	2855	ERBERT,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	University College	University College	2855	MCELROY, S	Other faculty	Non-tenured	31	31	0	0	0	0
El Paso	University College	University College	2855	OLMEDO,	Other faculty	Non-tenured	10	10	0	0	0	0
El Paso	University College	University College	2855	VALENZUELA,	Other faculty	Non-tenured	0	0	0	0	0	0
El Paso	University College	University College	2855	WEAVER, G	Professor	Tenured	100	100	0	0	0	0
Pan American	Academic Affairs / Office of Under	General Academics	1230	AGUILAR, S M	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Academic Affairs / Office of Under	General Academics	1230	ALVARADO, S M	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Academic Affairs / Office of Under	General Academics	1230	INFANTE, I	Other faculty	Non-tenured	100	80	0	0	10	10
Pan American	Academic Affairs / Office of Under	General Academics	1230	MANCHA, J J	Other faculty	Non-tenured	90	80	0	0	10	0
Pan American	Academic Affairs / Office of Under	General Academics	1230	MCQUILLEN, M	Other faculty	Non-tenured	90	80	0	0	10	0
Pan American	Academic Affairs / Office of Under	General Academics	1230	MORALES, K H	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Academic Affairs / Office of Under	General Academics	1230	RAMIREZ, E F	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Academic Affairs / Office of Under	General Academics	1230	REED, J R	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Academic Affairs / Office of Under	General Academics	1230	SALDIVAR, J L	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Arts & Humanities	Art	310	BRADLEY, R C	Assistant Professor	Tenure-track	100	55	10	0	12.5	22.5
Pan American	Arts & Humanities	Art	310	CABRERA, L D	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Arts & Humanities	Art	310	CLARK, D N	Other faculty	Non-tenured	33.5	33.5	0	0	0	0
Pan American	Arts & Humanities	Art	310	CONTRERAS, L D	Other faculty	Non-tenured	44.5	44.5	0	0	0	0
Pan American	Arts & Humanities	Art	310	CRISAFULLI, A	Professor	Tenured	100	73.5	1	0	12.5	13
Pan American	Arts & Humanities	Art	310	DE MARTINE, M G	Other faculty	Non-tenured	94.5	94.5	0	0	0	0
Pan American	Arts & Humanities	Art	310	DE SOUZA, C R	Assistant Professor	Tenure-track	100	55	10	0	20	15
Pan American	Arts & Humanities	Art	310	ETHRIDGE, C F	Other faculty	Non-tenured	96.5	78.5	0	0	10	8
Pan American	Arts & Humanities	Art	310	EVERHARD, C	Other faculty	Non-tenured	93	93	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
LOPEZ, A	\$134,625	\$103,721	\$30,904	\$0	\$0	\$0	\$168,281	16	457	2	459	1836	0	1836
MANCIU, M	\$76,035	\$76,035	\$0	\$0	\$0	\$0	\$95,044	21	278	12	290	559	33	592
MANCIU, S	\$83,492	\$76,343	\$7,149	\$0	\$0	\$0	\$104,365	21	215	14	229	732	40	772
MASON, A	\$31,916	\$31,916	\$0	\$0	\$0	\$0	\$39,895	3	386	2	388	1164	0	1164
NORIEGA-ME,	\$34,488	\$34,488	\$0	\$0	\$0	\$0	\$43,110	10	1064	3	1067	3081	0	3081
RAVELO, J	\$65,677	\$65,677	\$0	\$0	\$0	\$0	\$82,096	14	98	19	117	382	48	430
SAEZ, F	\$63,881	\$63,881	\$0	\$0	\$0	\$0	\$79,851	6	182	1	183	549	0	549
SLUSHER, S	\$53,234	\$53,234	\$0	\$0	\$0	\$0	\$66,543	3	131	0	131	457.2	0	457.2
TOVAR, F	\$17,205	\$17,205	\$0	\$0	\$0	\$0	\$21,506	5	105	0	105	315	0	315
HARDER, M	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	62	0	62	170	0	170
ARIAS, A	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	5	14	19	15	42	57
BRETTING,	\$79,095	\$79,095	\$0	\$0	\$0	\$0	\$98,869	7	1	87	88	3	261	264
CUADRADO,	\$78,661	\$78,661	\$0	\$0	\$0	\$0	\$98,326	3	1	71	72	3	213	216
FARIA, R	\$117,036	\$107,284	\$9,752	\$0	\$0	\$0	\$146,295	4	1	41	42	3	123	126
FEAGANS, L	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	0	16	16	0	24	24
GONZALES, M	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	0	16	16	0	24	24
KOLBE, T	\$49,777	\$49,777	\$0	\$0	\$0	\$0	\$62,221	3	4	39	43	12	117	129
KRISHNAN,	\$27,000	\$27,000	\$0	\$0	\$0	\$0	\$33,750	2	9	39	48	27	117	144
KRISHNAN,	\$27,006	\$27,006	\$0	\$0	\$0	\$0	\$33,758	4	19	37	56	57	111	168
LEIMAN, K	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	11	11	0	33	33
MAGOC,	\$15,255	\$15,255	\$0	\$0	\$0	\$0	\$19,069	9	154	71	225	326	213	539
MCDONALD, S	\$85,939	\$85,939	\$0	\$0	\$0	\$0	\$107,424	10	5	108	113	15	280.5	295.5
MONTIEL, P	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	12	12	0	36	36
MURPHY, A	\$46,506	\$46,506	\$0	\$0	\$0	\$0	\$58,133	5	24	11	35	72	33	105
ROCKWELL, R	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	3	10	13	9	30	39
VALERO, A	\$82,008	\$82,008	\$0	\$0	\$0	\$0	\$102,510	10	10	95	105	30	285	315
ALDOURI, K	\$86,106	\$0	\$75,344	\$10,762	\$0	\$0	\$107,633	7	22	50	72	66	150	216
ERBERT,	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	1	81	82	3	205	208
MCELROY, S	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	0	12	12	0	36	36
OLMEDO,	\$4,000	\$0	\$0	\$4,000	\$0	\$0	\$4,372	3	3	20	23	4.5	43.5	48
VALENZUELA,	\$10,161	\$10,161	\$0	\$0	\$0	\$0	\$11,106	1	19	0	19	57	0	57
WEAVER, G	\$111,968	\$108,968	\$0	\$0	\$0	\$3,000	\$139,960	10	23	66	89	69	198	267
AGUILAR, S M	\$51,760	\$51,760	\$0	\$0	\$0	\$0	\$66,173	11	325	0	325	975	0	975
ALVARADO, S M	\$48,788	\$48,788	\$0	\$0	\$0	\$0	\$60,521	11	311	0	311	933	0	933
INFANTE, I	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$48,378	8	219	0	219	657	0	657
MANCHA, J J	\$41,818	\$41,818	\$0	\$0	\$0	\$0	\$53,933	8	249	0	249	747	0	747
MCQUILLEN, M	\$54,940	\$51,760	\$0	\$0	\$0	\$3,180	\$68,714	11	339	0	339	1017	0	1017
MORALES, K H	\$51,760	\$51,760	\$0	\$0	\$0	\$0	\$66,291	11	353	0	353	1059	0	1059
RAMIREZ, E F	\$43,072	\$43,072	\$0	\$0	\$0	\$0	\$53,980	9	276	0	276	828	0	828
REED, J R	\$58,730	\$58,730	\$0	\$0	\$0	\$0	\$70,924	11	357	0	357	1071	0	1071
SALDIVAR, J L	\$44,366	\$44,366	\$0	\$0	\$0	\$0	\$56,325	9	244	0	244	732	0	732
BRADLEY, R C	\$53,867	\$53,867	\$0	\$0	\$0	\$0	\$68,018	9	201	20	221	606	57	663
CABRERA, L D	\$7,650	\$7,650	\$0	\$0	\$0	\$0	\$8,973	3	82	0	82	246	0	246
CLARK, D N	\$7,650	\$7,650	\$0	\$0	\$0	\$0	\$8,666	4	114	0	114	342	0	342
CONTRERAS, L D	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$5,059	5	89	5	94	282	0	282
CRISAFULLI, A	\$69,036	\$69,036	\$0	\$0	\$0	\$0	\$88,716	7	179	5	184	552	0	552
DE MARTINE, M G	\$17,850	\$17,850	\$0	\$0	\$0	\$0	\$19,982	12	300	3	303	909	0	909
DE SOUZA, C R	\$51,025	\$51,025	\$0	\$0	\$0	\$0	\$62,834	6	144	22	166	450	48	498
ETHRIDGE, C F	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$15,052	7	342	0	342	1026	0	1026
EVERHARD, C	\$7,650	\$7,650	\$0	\$0	\$0	\$0	\$8,250	6	128	0	128	384	0	384

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LOPEZ, A	3139.56	0	3139.56	\$112,178	Y					
MANCIU, M	1398.15	262.83	1660.98	\$38,507	Y					
MANCIU, S	1331.1	591.18	1922.28	\$67,619	Y					
MASON, A	1990.44	0	1990.44		Y					
NORIEGA-ME,	5268.51	0	5268.51		Y					
RAVELO, J	736.38	388.32	1124.7		Y					
SAEZ, F	1622.97	0	1622.97		Y					
SLUSHER, S	781.81	0	781.81		Y					
TOVAR, F	761.67	0	761.67		Y					
HARDER, M	290.7	0	290.7		Y					
ARIAS, A	34.26	185.22	219.48		Y					
BRETTING,	5.16	1090.98	1096.14		Y					
CUADRADO,	5.16	890.34	895.5		Y					
FARIA, R	5.16	521.73	526.89		Y					
FEGANS, L	0	100.32	100.32		Y					
GONZALES, M	0	100.32	100.32		Y					
KOLBE, T	27.12	498.72	525.84		Y					
KRISHNAN,	62.82	515.97	578.79		Y					
KRISHNAN,	131.34	489.51	620.85		Y					
LEIMAN, K	0	137.94	137.94		Y					
MAGOC,	527.52	890.34	1417.86		Y					
MCDONALD, S	19.32	1172.49	1191.81		Y					
MONTIEL, P	0	150.48	150.48		Y					
MURPHY, A	102.24	137.94	240.18		Y					
ROCKWELL, R	21.42	132.3	153.72		Y					
VALERO, A	71.4	1256.16	1327.56		Y					
ALDOURI, K	108.84	967.44	1076.28	\$1,054,322	Y					
ERBERT,	5.16	856.9	862.06		Y					
MCELROY, S	0	150.48	150.48		Y					
OLMEDO,	6.66	181.83	188.49		Y					
VALENZUELA,	95.88	0	95.88		Y					
WEAVER, G	116.52	846.96	963.48	\$16,784	Y					
AGUILAR, S M	975	0	975	\$0	Y					
ALVARADO, S M	933	0	933	\$0	Y					
INFANTE, I	657	0	657	\$0	Y					
MANCHA, J J	747	0	747	\$0	Y					
MCQUILLEN, M	1017	0	1017	\$0	Y					
MORALES, K H	1059	0	1059	\$0	Y					
RAMIREZ, E F	828	0	828	\$0	Y					
REED, J R	1071	0	1071	\$0	Y					
SALDIVAR, J L	732	0	732	\$0	Y					
BRADLEY, R C	1029.27	309.51	1338.78	\$3,000	Y					
CABRERA, L D	562.35	0	562.35	\$0	Y					
CLARK, D N	514.44	0	514.44	\$0	Y					
CONTRERAS, L D	458.94	0	458.94	\$0	Y					
CRISAFULLI, A	1045.02	0	1045.02	\$0	Y					
DE MARTINE, M G	1494.18	0	1494.18	\$0	Y					
DE SOUZA, C R	1041.21	260.64	1301.85	\$0	Y					
ETHRIDGE, C F	1426.14	0	1426.14	\$0	Y					
EVERHARD, C	740.22	0	740.22	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Arts & Humanities	Art	310	FARRIS, M C	Assistant Professor	Tenure-track	100	80	0	0	14.5	5.5
Pan American	Arts & Humanities	Art	310	FIELD, P S	Professor	Tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Art	310	GILBERT, R P	Assistant Professor	Tenure-track	100	88	0	0	10	2
Pan American	Arts & Humanities	Art	310	HERNANDEZ, L M	Associate Professor	Tenured	100	92	0	0	4	4
Pan American	Arts & Humanities	Art	310	HYSLIN, R P	Professor	Tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Art	310	LIAO, M	Other faculty	Non-tenured	70	66.5	0	0	3.5	0
Pan American	Arts & Humanities	Art	310	LYLES, D J	Assistant Professor	Tenure-track	100	96.5	0	0	1.5	2
Pan American	Arts & Humanities	Art	310	MACIAS, E	Assistant Professor	Tenure-track	100	45	30	0	16	9
Pan American	Arts & Humanities	Art	310	MARISCAL, J	Other faculty	Non-tenured	25	25	0	0	0	0
Pan American	Arts & Humanities	Art	310	MARTINEZ, D A	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Art	310	MURRAY, T	Other faculty	Non-tenured	51	51	0	0	0	0
Pan American	Arts & Humanities	Art	310	PACE, L	Professor	Tenured	100	96.5	0	0	2	1.5
Pan American	Arts & Humanities	Art	310	PHILLIPS, R E	Associate Professor	Tenured	100	50	10	0	20	20
Pan American	Arts & Humanities	Art	310	SALINAS, E	Other faculty	Non-tenured	34.5	34.5	0	0	0	0
Pan American	Arts & Humanities	Art	310	SALINAS, M I	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Arts & Humanities	Art	310	SANDERS, K	Associate Professor	Tenured	100	96.5	0	0	2	1.5
Pan American	Arts & Humanities	Art	310	SANTIAGO, R	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Art	310	SWEIGART, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Pan American	Arts & Humanities	Art	310	VALADEZ, P C	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Communications	690	AGBESE, A	Assistant Professor	Tenure-track	100	65	0	0	20	15
Pan American	Arts & Humanities	Communications	690	CARREN, D B	Associate Professor	Tenure-track	100	64	0	0	19	17
Pan American	Arts & Humanities	Communications	690	CASTILLO, G A	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Arts & Humanities	Communications	690	CHANG, Y	Assistant Professor	Tenure-track	100	70	0	0	17.5	12.5
Pan American	Arts & Humanities	Communications	690	CROSS, E J	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Arts & Humanities	Communications	690	CUNNINGHAM, C B	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Arts & Humanities	Communications	690	ESCOBAR, H J	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Arts & Humanities	Communications	690	FRANSEN, M O	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Arts & Humanities	Communications	690	GARCIA, E P	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Arts & Humanities	Communications	690	GRABOWSKI, T E	Associate Professor	Tenured	100	60	10	0	10	20
Pan American	Arts & Humanities	Communications	690	GUERRA, P	Assistant Professor	Tenure-track	100	83	0	0	8.5	8.5
Pan American	Arts & Humanities	Communications	690	HAWKS, S	Assistant Professor	Tenure-track	100	86	0	0	12	2
Pan American	Arts & Humanities	Communications	690	KUPCZYNSKI, L P	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Arts & Humanities	Communications	690	LEMANSKI, J L	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Arts & Humanities	Communications	690	MANN, F D	Other faculty	Non-tenured	100	93	0	0	3.5	3.5
Pan American	Arts & Humanities	Communications	690	MARTIN, L A	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Arts & Humanities	Communications	690	MCQUILLEN, J S	Associate Professor	Tenured	100	75	10	0	10	5
Pan American	Arts & Humanities	Communications	690	MIKOLASKY, P S	Other faculty	Non-tenured	100	91	0	0	9	0
Pan American	Arts & Humanities	Communications	690	MONTA, M F	Other faculty	Non-tenured	47	47	0	0	0	0
Pan American	Arts & Humanities	Communications	690	MOTTET, T P	Professor	Tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Communications	690	NEWELL, K D	Other faculty	Non-tenured	75	65	0	0	10	0
Pan American	Arts & Humanities	Communications	690	PAZDERA, D M	Other faculty	Non-tenured	100	82	0	0	8	10
Pan American	Arts & Humanities	Communications	690	PEREZ, D	Other faculty	Non-tenured	23.5	23.5	0	0	0	0
Pan American	Arts & Humanities	Communications	690	RALEY, J A	Assistant Professor	Tenure-track	100	80	0	0	10	10
Pan American	Arts & Humanities	Communications	690	RIEKE, R N	Other faculty	Non-tenured	60	40	0	0	10	10
Pan American	Arts & Humanities	Communications	690	SAAVEDRA, D G	Associate Professor	Tenured	100	86.5	0	0	6	7.5
Pan American	Arts & Humanities	Communications	690	SAAVEDRA, M L	Other faculty	Non-tenured	100	80	0	0	10	10
Pan American	Arts & Humanities	Communications	690	SELBER, G M	Associate Professor	Tenured	100	60	10	0	20	10
Pan American	Arts & Humanities	Communications	690	SELBER, K P	Associate Professor	Tenured	100	26	15	0	10	49
Pan American	Arts & Humanities	Communications	690	SMITH, S C	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Arts & Humanities	Communications	690	STANLEY, J R	Professor	Tenured	100	90	0	0	10	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
FARRIS, M C	\$52,119	\$52,119	\$0	\$0	\$0	\$0	\$64,362	10	183	3	186	558	0	558
FIELD, P S	\$85,642	\$85,642	\$0	\$0	\$0	\$0	\$106,580	15	236	23	259	714	78	792
GILBERT, R P	\$53,137	\$53,137	\$0	\$0	\$0	\$0	\$65,499	13	219	4	223	669	0	669
HERNANDEZ, L M	\$66,456	\$66,456	\$0	\$0	\$0	\$0	\$84,428	14	335	5	340	1020	0	1020
HYSLIN, R P	\$86,225	\$86,225	\$0	\$0	\$0	\$0	\$107,257	29	276	26	302	858	54	912
LIAO, M	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$12,631	10	217	1	218	654	0	654
LYLES, D J	\$52,067	\$52,067	\$0	\$0	\$0	\$0	\$67,968	14	246	2	248	744	0	744
MACIAS, E	\$48,062	\$48,062	\$0	\$0	\$0	\$0	\$60,617	4	259	1	260	780	0	780
MARISCAL, J	\$4,450	\$4,450	\$0	\$0	\$0	\$0	\$4,622	1	15	0	15	45	0	45
MARTINEZ, D A	\$60,142	\$60,142	\$0	\$0	\$0	\$0	\$79,118	18	338	2	340	1020	0	1020
MURRAY, T	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,853	3	78	2	80	240	0	240
PACE, L	\$71,050	\$71,050	\$0	\$0	\$0	\$0	\$88,768	12	238	8	246	738	0	738
PHILLIPS, R E	\$55,296	\$55,296	\$0	\$0	\$0	\$0	\$69,068	5	152	3	155	465	0	465
SALINAS, E	\$5,100	\$5,100	\$0	\$0	\$0	\$0	\$5,523	4	64	4	68	204	0	204
SALINAS, M I	\$2,550	\$2,550	\$0	\$0	\$0	\$0	\$2,736	1	33	0	33	99	0	99
SANDERS, K	\$60,699	\$60,699	\$0	\$0	\$0	\$0	\$74,140	14	248	4	252	756	0	756
SANTIAGO, R	\$82,280	\$82,280	\$0	\$0	\$0	\$0	\$104,144	44	301	39	340	909	111	1020
SWEIGART, D	\$57,668	\$57,668	\$0	\$0	\$0	\$0	\$71,820	27	237	10	247	741	0	741
VALADEZ, P C	\$47,366	\$47,366	\$0	\$0	\$0	\$0	\$59,804	13	504	2	506	1518	0	1518
AGBESE, A	\$59,108	\$59,108	\$0	\$0	\$0	\$0	\$74,766	8	180	16	196	540	48	588
CARREN, D B	\$73,031	\$73,031	\$0	\$0	\$0	\$0	\$93,332	8	183	15	198	609	39	648
CASTILLO, G A	\$3,900	\$3,900	\$0	\$0	\$0	\$0	\$4,280	2	51	0	51	153	0	153
CHANG, Y	\$51,788	\$51,788	\$0	\$0	\$0	\$0	\$64,931	6	160	29	189	483	84	567
CROSS, E J	\$3,900	\$3,900	\$0	\$0	\$0	\$0	\$4,223	2	42	0	42	126	0	126
CUNNINGHAM, C B	\$3,550	\$2,550	\$1,000	\$0	\$0	\$0	\$4,077	1	35	1	36	108	0	108
ESCOBAR, H J	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,414	1	24	1	25	75	0	75
FRANSEN, M O	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$6,822	3	79	1	80	240	0	240
GARCIA, E P	\$48,417	\$48,417	\$0	\$0	\$0	\$0	\$64,734	11	295	2	297	891	0	891
GRABOWSKI, T E	\$62,231	\$62,231	\$0	\$0	\$0	\$0	\$79,431	10	143	8	151	389	24	413
GUERRA, P	\$55,018	\$55,018	\$0	\$0	\$0	\$0	\$68,706	8	224	22	246	678	60	738
HAWKS, S	\$50,560	\$50,560	\$0	\$0	\$0	\$0	\$64,911	13	235	2	237	453	0	453
KUPCZYNSKI, L P	\$5,100	\$5,100	\$0	\$0	\$0	\$0	\$5,518	2	78	0	78	234	0	234
LEMANSKI, J L	\$52,405	\$52,405	\$0	\$0	\$0	\$0	\$65,701	7	231	2	233	699	0	699
MANN, F D	\$42,642	\$42,642	\$0	\$0	\$0	\$0	\$50,671	10	208	0	208	714	0	714
MARTIN, L A	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,409	1	36	1	37	111	0	111
MCQUILLEN, J S	\$73,913	\$73,913	\$0	\$0	\$0	\$0	\$90,658	8	114	34	148	348	96	444
MIKOLASKY, P S	\$55,762	\$55,762	\$0	\$0	\$0	\$0	\$71,886	12	423	3	426	1278	0	1278
MONTA, M F	\$8,550	\$8,550	\$0	\$0	\$0	\$0	\$9,258	4	0	37	37	0	103	103
MOTTET, T P	\$91,075	\$76,070	\$7,176	\$0	\$7,829	\$0	\$111,655	28	409	30	439	1350	75	1425
NEWELL, K D	\$31,866	\$31,666	\$200	\$0	\$0	\$0	\$36,214	6	147	1	148	444	0	444
PAZDERA, D M	\$54,523	\$54,523	\$0	\$0	\$0	\$0	\$68,130	12	304	6	310	930	0	930
PEREZ, D	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$12,267	5	128	5	133	399	0	399
RALEY, J A	\$48,500	\$48,500	\$0	\$0	\$0	\$0	\$55,696	8	177	23	200	531	69	600
RIEKE, R N	\$28,594	\$28,594	\$0	\$0	\$0	\$0	\$30,865	4	103	2	105	315	0	315
SAAVEDRA, D G	\$73,535	\$73,535	\$0	\$0	\$0	\$0	\$92,196	12	219	27	246	604	78	682
SAAVEDRA, M L	\$50,900	\$50,750	\$0	\$150	\$0	\$0	\$62,940	11	301	3	304	912	0	912
SELBER, G M	\$69,496	\$64,532	\$0	\$4,964	\$0	\$0	\$85,530	5	113	0	113	339	0	339
SELBER, K P	\$56,060	\$56,060	\$0	\$0	\$0	\$0	\$77,044	2	68	13	81	207	36	243
SMITH, S C	\$1,950	\$1,950	\$0	\$0	\$0	\$0	\$2,237	1	18	1	19	57	0	57
STANLEY, J R	\$89,623	\$89,623	\$0	\$0	\$0	\$0	\$111,191	12	170	9	179	585	48	633

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
FARRIS, M C	1132.74	0	1132.74	\$0	Y					
FIELD, P S	1349.58	423.54	1773.12	\$0	Y					
GILBERT, R P	1490.7	0	1490.7	\$0	Y					
HERNANDEZ, L M	1847.46	0	1847.46	\$0	Y					
HYSLIN, R P	1510.68	293.22	1803.9	\$0	Y					
LIAO, M	962.07	0	962.07	\$0	Y					
LYLES, D J	1430.34	0	1430.34	\$0	Y					
MACIAS, E	1084.2	0	1084.2	\$0	Y					
MARISCAL, J	62.55	0	62.55	\$0	Y					
MARTINEZ, D A	2073.45	0	2073.45	\$0	Y					
MURRAY, T	333.6	0	333.6	\$0	Y					
PACE, L	1176.48	0	1176.48	\$0	Y					
PHILLIPS, R E	646.35	0	646.35	\$0	Y					
SALINAS, E	450.96	0	450.96	\$0	Y					
SALINAS, M I	137.61	0	137.61	\$0	Y					
SANDERS, K	1667.7	0	1667.7	\$0	Y					
SANTIAGO, R	1509.03	602.73	2111.76	\$0	Y					
SWEIGART, D	1345.26	0	1345.26	\$0	Y					
VALADEZ, P C	2110.02	0	2110.02	\$0	Y					
AGBESE, A	814.95	200.64	1015.59	\$0	Y					
CARREN, D B	1234.32	211.77	1446.09	\$0	Y					
CASTILLO, G A	153	0	153	\$0	Y					
CHANG, Y	785.4	351.12	1136.52	\$0	Y					
CROSS, E J	126	0	126	\$0	Y					
CUNNINGHAM, C B	181.44	0	181.44	\$0	Y					
ESCOBAR, H J	124.68	0	124.68	\$0	Y					
FRANDSEN, M O	363.12	0	363.12	\$0	Y					
GARCIA, E P	1091.88	0	1091.88	\$0	Y					
GRABOWSKI, T E	713.69	130.32	844.01	\$0	Y					
GUERRA, P	1045.56	250.8	1296.36	\$0	Y					
HAWKS, S	672.45	0	672.45	\$0	Y					
KUPCZYNSKI, L P	339.84	0	339.84	\$0	Y					
LEMANSKI, J L	1121.46	0	1121.46	\$0	Y					
MANN, F D	1163.01	0	1163.01	\$0	Y					
MARTIN, L A	175.8	0	175.8	\$0	Y					
MCQUILLEN, J S	473.28	401.28	874.56	\$0	Y					
MIKOLASKY, P S	1706.58	0	1706.58	\$0	Y					
MONTA, M F	0	509.29	509.29	\$0	Y					
MOTTET, T P	1886.67	313.5	2200.17	\$57,299	Y					
NEWELL, K D	514.56	0	514.56	\$0	Y					
PAZDERA, D M	1540.2	0	1540.2	\$0	Y					
PEREZ, D	675.48	0	675.48	\$0	Y					
RALEY, J A	613.08	288.42	901.5	\$0	Y					
RIEKE, R N	315	0	315	\$0	Y					
SAAVEDRA, D G	1006.48	326.04	1332.52	\$0	Y					
SAAVEDRA, M L	1175.52	0	1175.52	\$0	Y					
SELBER, G M	567.96	0	567.96	\$0	Y					
SELBER, K P	332.28	150.48	482.76	\$0	Y					
SMITH, S C	79.23	0	79.23	\$0	Y					
STANLEY, J R	1226.07	260.64	1486.71	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Arts & Humanities	Communications	690	TAYLOR, D R	Other faculty	Non-tenured	100	91	0	0	8	1
Pan American	Arts & Humanities	Communications	690	WARREN, B J	Other faculty	Non-tenured	100	80	0	0	10	10
Pan American	Arts & Humanities	Communications	690	WATERS, R D	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Arts & Humanities	Communications	690	WILEY, E B	Associate Professor	Tenured	100	85	0	0	10	5
Pan American	Arts & Humanities	English	990	AFFELDT, R J	Assistant Professor	Tenure-track	100	65	0	0	17.5	17.5
Pan American	Arts & Humanities	English	990	ALVARADO, D A	Other faculty	Non-tenured	60	60	0	0	0	0
Pan American	Arts & Humanities	English	990	ANDERSON-M, P L	Professor	Tenured	100	55	40	0	5	0
Pan American	Arts & Humanities	English	990	ANSHEN, D	Assistant Professor	Tenure-track	100	70	0	0	17.5	12.5
Pan American	Arts & Humanities	English	990	BARUCA, P J	Other faculty	Non-tenured	50	50	0	0	0	0
Pan American	Arts & Humanities	English	990	BECKER-CHA, A	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Arts & Humanities	English	990	BELAU, L M	Associate Professor	Tenured	100	76.5	0	0	12	11.5
Pan American	Arts & Humanities	English	990	BRAITHWAIT, J	Assistant Professor	Tenure-track	100	90	0	0	7	3
Pan American	Arts & Humanities	English	990	BROWN, D M	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Arts & Humanities	English	990	BROZ, V N	Other faculty	Non-tenured	100	80	10	0	10	0
Pan American	Arts & Humanities	English	990	BROZ, W J	Assistant Professor	Tenure-track	100	65	0	0	20	15
Pan American	Arts & Humanities	English	990	CAMERON, E	Associate Professor	Tenured	100	66.5	0	0	17.5	16
Pan American	Arts & Humanities	English	990	CAMINA, N L	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Arts & Humanities	English	990	CAMINA, W	Other faculty	Non-tenured	70	70	0	0	0	0
Pan American	Arts & Humanities	English	990	CARROLL, K N	Other faculty	Non-tenured	50	50	0	0	0	0
Pan American	Arts & Humanities	English	990	CHALAIRE, M A	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Arts & Humanities	English	990	CHARLTON, C	Assistant Professor	Tenure-track	100	82	10	0	4	4
Pan American	Arts & Humanities	English	990	CHARLTON, J R	Assistant Professor	Tenure-track	100	78	17	0	5	0
Pan American	Arts & Humanities	English	990	CHRISTENSE, M J	Assistant Professor	Tenure-track	100	36.5	0	0	57	6.5
Pan American	Arts & Humanities	English	990	COLE, D	Assistant Professor	Tenure-track	100	70	0	0	17.5	12.5
Pan American	Arts & Humanities	English	990	DAMBREVILL, L	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	English	990	DANIEL, C L	Associate Professor	Tenured	100	63	0	0	19.5	17.5
Pan American	Arts & Humanities	English	990	DE KOCK, M J	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Arts & Humanities	English	990	EOM, M	Assistant Professor	Tenure-track	100	70	0	0	16	14
Pan American	Arts & Humanities	English	990	ESCAMILLA, M	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Arts & Humanities	English	990	FLORES, S	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Arts & Humanities	English	990	FRANCIS, T	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	English	990	GALVAN, M	Other faculty	Non-tenured	50	50	0	0	0	0
Pan American	Arts & Humanities	English	990	GARCIA, L Y	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Arts & Humanities	English	990	GARZA, T M	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	English	990	GOREN, A J	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Arts & Humanities	English	990	HAMILTON, L T	Associate Professor	Tenured	100	70	0	0	15	15
Pan American	Arts & Humanities	English	990	HARAWAY, C B	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Arts & Humanities	English	990	HAULE, J M	Professor	Tenured	100	60	0	0	20	20
Pan American	Arts & Humanities	English	990	HECKLER, E E	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Arts & Humanities	English	990	JOHNSON, R E	Professor	Tenured	100	68	0	0	19.5	12.5
Pan American	Arts & Humanities	English	990	KELLER, C J	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Arts & Humanities	English	990	LANG, Y	Associate Professor	Tenured	100	86.5	0	0	10	3.5
Pan American	Arts & Humanities	English	990	LAPRADE, D E	Professor	Tenured	100	50	20	0	20	10
Pan American	Arts & Humanities	English	990	LEE, K	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	English	990	LOPEZ, C O	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	English	990	MCCRACKEN, I M	Assistant Professor	Tenure-track	100	65	0	0	17.5	17.5
Pan American	Arts & Humanities	English	990	MCDONIE, R J	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Arts & Humanities	English	990	MCMAHON, M R	Assistant Professor	Tenure-track	100	73	0	0	17	10
Pan American	Arts & Humanities	English	990	MEADOWS, B H	Assistant Professor	Tenure-track	100	66.5	0	0	17.5	16
Pan American	Arts & Humanities	English	990	MERY, A N	Other faculty	Non-tenured	100	90	0	0	10	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
TAYLOR, D R	\$45,500	\$45,500	\$0	\$0	\$0	\$0	\$56,766	13	253	1	254	910	0	910
WARREN, B J	\$59,262	\$59,262	\$0	\$0	\$0	\$0	\$79,193	11	254	2	256	768	0	768
WATERS, R D	\$2,550	\$2,550	\$0	\$0	\$0	\$0	\$2,761	1	24	1	25	75	0	75
WILEY, E B	\$68,518	\$68,518	\$0	\$0	\$0	\$0	\$88,424	12	213	18	231	654	42	696
AFFELDT, R J	\$58,928	\$58,928	\$0	\$0	\$0	\$0	\$73,250	8	173	12	185	522	33	555
ALVARADO, D A	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$12,656	6	164	0	164	492	0	492
ANDERSON-M, P L	\$98,900	\$98,900	\$0	\$0	\$0	\$0	\$122,574	8	170	18	188	510	54	564
ANSHEN, D	\$59,558	\$59,558	\$0	\$0	\$0	\$0	\$74,149	8	159	29	188	489	75	564
BARUCA, P J	\$13,900	\$13,900	\$0	\$0	\$0	\$0	\$13,977	2	39	0	39	117	0	117
BECKER-CHA, A	\$50,738	\$50,738	\$0	\$0	\$0	\$0	\$65,127	11	343	1	344	1032	0	1032
BELAU, L M	\$68,509	\$68,509	\$0	\$0	\$0	\$0	\$84,391	10	209	19	228	645	39	684
BRAITHWAIT, J	\$56,838	\$56,838	\$0	\$0	\$0	\$0	\$70,822	11	116	41	157	348	123	471
BROWN, D M	\$61,201	\$61,201	\$0	\$0	\$0	\$0	\$74,822	11	201	22	223	603	66	669
BROZ, V N	\$43,180	\$43,180	\$0	\$0	\$0	\$0	\$53,785	8	205	0	205	615	0	615
BROZ, W J	\$63,319	\$63,319	\$0	\$0	\$0	\$0	\$78,959	7	150	20	170	468	42	510
CAMERON, E	\$62,090	\$62,090	\$0	\$0	\$0	\$0	\$76,927	8	165	16	181	498	45	543
CAMINA, N L	\$7,800	\$7,800	\$0	\$0	\$0	\$0	\$8,108	2	50	0	50	150	0	150
CAMINA, W	\$9,750	\$9,750	\$0	\$0	\$0	\$0	\$10,833	6	133	1	134	402	0	402
CARROLL, K N	\$15,400	\$15,400	\$0	\$0	\$0	\$0	\$17,671	8	196	0	196	588	0	588
CHALAIRE, M A	\$46,667	\$46,667	\$0	\$0	\$0	\$0	\$59,141	11	313	0	313	939	0	939
CHARLTON, C	\$57,265	\$57,265	\$0	\$0	\$0	\$0	\$73,086	10	304	0	304	912	0	912
CHARLTON, J R	\$57,710	\$57,710	\$0	\$0	\$0	\$0	\$73,965	8	252	2	254	759	3	762
CHRISTENSE, M J	\$48,782	\$48,782	\$0	\$0	\$0	\$0	\$61,488	6	70	14	84	213	39	252
COLE, D	\$64,479	\$64,479	\$0	\$0	\$0	\$0	\$79,782	8	179	36	215	549	96	645
DAMBREVILL, L	\$46,667	\$46,667	\$0	\$0	\$0	\$0	\$55,366	12	329	2	331	993	0	993
DANIEL, C L	\$77,833	\$77,833	\$0	\$0	\$0	\$0	\$95,236	11	223	7	230	681	9	690
DE KOCK, M J	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$51,037	9	240	0	240	720	0	720
EOM, M	\$60,832	\$60,832	\$0	\$0	\$0	\$0	\$75,505	11	195	20	215	591	54	645
ESCAMILLA, M	\$49,847	\$46,667	\$0	\$0	\$0	\$3,180	\$61,717	12	347	0	347	1041	0	1041
FLORES, S	\$46,967	\$46,967	\$0	\$0	\$0	\$0	\$59,064	11	274	0	274	822	0	822
FRANCIS, T	\$50,626	\$50,426	\$200	\$0	\$0	\$0	\$65,052	12	399	3	402	1206	0	1206
GALVAN, M	\$13,900	\$13,900	\$0	\$0	\$0	\$0	\$14,964	2	49	0	49	147	0	147
GARCIA, L Y	\$13,650	\$13,650	\$0	\$0	\$0	\$0	\$15,405	7	186	0	186	558	0	558
GARZA, T M	\$47,167	\$47,167	\$0	\$0	\$0	\$0	\$58,668	13	347	0	347	1041	0	1041
GOREN, A J	\$44,102	\$44,102	\$0	\$0	\$0	\$0	\$56,046	9	284	1	285	855	0	855
HAMILTON, L T	\$83,009	\$79,829	\$0	\$0	\$0	\$3,180	\$100,985	8	227	1	228	684	0	684
HARAWAY, C B	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$51,242	9	217	0	217	651	0	651
HAULE, J M	\$88,547	\$88,547	\$0	\$0	\$0	\$0	\$109,951	7	253	1	254	762	0	762
HECKLER, E E	\$80,453	\$80,253	\$200	\$0	\$0	\$0	\$98,267	9	248	1	249	747	0	747
JOHNSON, R E	\$85,066	\$85,066	\$0	\$0	\$0	\$0	\$107,439	10	250	15	265	750	45	795
KELLER, C J	\$63,870	\$63,870	\$0	\$0	\$0	\$0	\$79,469	9	190	25	215	576	69	645
LANG, Y	\$65,513	\$65,513	\$0	\$0	\$0	\$0	\$81,625	11	192	30	222	576	90	666
LAPRADE, D E	\$73,562	\$73,562	\$0	\$0	\$0	\$0	\$91,118	5	123	0	123	369	0	369
LEE, K	\$49,847	\$49,847	\$0	\$0	\$0	\$0	\$62,726	12	326	0	326	978	0	978
LOPEZ, C O	\$46,499	\$46,499	\$0	\$0	\$0	\$0	\$58,009	13	295	2	297	891	0	891
MCCRACKEN, I M	\$57,750	\$56,250	\$0	\$1,500	\$0	\$0	\$72,050	8	170	17	187	510	51	561
MCDONIE, R J	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,869	2	34	0	34	102	0	102
MCMAHON, M R	\$56,840	\$56,840	\$0	\$0	\$0	\$0	\$73,066	10	171	34	205	525	90	615
MEADOWS, B H	\$47,100	\$47,100	\$0	\$0	\$0	\$0	\$59,224	7	133	15	148	408	36	444
MERY, A N	\$65,287	\$65,287	\$0	\$0	\$0	\$0	\$80,638	11	341	1	342	1026	0	1026

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
TAYLOR, D R	1546.6	0	1546.6	\$0	Y					
WARREN, B J	1285.41	0	1285.41	\$0	Y					
WATERS, R D	129	0	129	\$0	Y					
WILEY, E B	1242.33	201.81	1444.14	\$0	Y					
AFFELDT, R J	578.16	137.94	716.1	\$0	Y					
ALVARADO, D A	492	0	492	\$0	Y					
ANDERSON-M, P L	691.44	225.72	917.16	\$0	Y					
ANSHEN, D	867.9	313.5	1181.4	\$0	Y					
BARUCA, P J	117	0	117	\$0	Y					
BECKER-CHA, A	1032	0	1032	\$0	Y					
BELAU, L M	873.96	163.02	1036.98	\$0	Y					
BRAITHWAIT, J	490.56	514.14	1004.7	\$0	Y					
BROWN, D M	730.44	275.88	1006.32	\$0	Y					
BROZ, V N	787.8	0	787.8	\$0	Y					
BROZ, W J	766.08	175.56	941.64	\$0	Y					
CAMERON, E	889.05	188.1	1077.15	\$0	Y					
CAMINA, N L	150	0	150	\$0	Y					
CAMINA, W	402	0	402	\$0	Y					
CARROLL, K N	588	0	588	\$0	Y					
CHALAIRE, M A	939	0	939	\$0	Y					
CHARLTON, C	1002.72	0	1002.72	\$0	Y					
CHARLTON, J R	1013.88	12.54	1026.42	\$0	Y					
CHRISTENSE, M J	267	163.02	430.02	\$0	Y					
COLE, D	898.92	401.28	1300.2	\$0	Y					
DAMBREVILL, L	1267.32	0	1267.32	\$0	Y					
DANIEL, C L	961.8	37.62	999.42	\$0	Y					
DE KOCK, M J	720	0	720	\$0	Y					
EOM, M	947.4	225.72	1173.12	\$3,805	Y					
ESCAMILLA, M	1041	0	1041	\$0	Y					
FLORES, S	847.92	0	847.92	\$0	Y					
FRANCIS, T	1605.6	0	1605.6	\$0	Y					
GALVAN, M	147	0	147	\$0	Y					
GARCIA, L Y	558	0	558	\$0	Y					
GARZA, T M	1041	0	1041	\$0	Y					
GOREN, A J	855	0	855	\$0	Y					
HAMILTON, L T	1139.76	0	1139.76	\$0	Y					
HARAWAY, C B	784.92	0	784.92	\$0	Y					
HAULE, J M	841.92	0	841.92	\$0	Y					
HECKLER, E E	1250.28	0	1250.28	\$0	Y					
JOHNSON, R E	981.12	188.1	1169.22	\$0	Y					
KELLER, C J	703.44	288.42	991.86	\$0	Y					
LANG, Y	947.52	376.2	1323.72	\$0	Y					
LAPRADE, D E	589.32	0	589.32	\$0	Y					
LEE, K	978	0	978	\$0	Y					
LOPEZ, C O	891	0	891	\$0	Y					
MCCRACKEN, I M	510	213.18	723.18	\$0	Y					
MCDONIE, R J	102	0	102	\$0	Y					
MCMAHON, M R	732.36	376.2	1108.56	\$0	Y					
MEADOWS, B H	643.44	150.48	793.92	\$0	Y					
MERY, A N	1026	0	1026	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Arts & Humanities	English	990	MILES, C S	Assistant Professor	Tenure-track	100	58	10	0	19.5	12.5
Pan American	Arts & Humanities	English	990	MITCHELL, R N	Assistant Professor	Tenure-track	100	70	0	0	17	13
Pan American	Arts & Humanities	English	990	NEWMAN, B M	Professor	Tenured	100	60	0	0	20	20
Pan American	Arts & Humanities	English	990	NEWMAN, D J	Professor	Tenured	100	60	0	0	20	20
Pan American	Arts & Humanities	English	990	NOE, J M	Associate Professor	Tenured	100	75	0	0	17	8
Pan American	Arts & Humanities	English	990	NUSS, M S	Assistant Professor	Tenure-track	100	75	0	0	15	10
Pan American	Arts & Humanities	English	990	PEREZ, L E	Assistant Professor	Tenure-track	100	86.5	0	0	7	6.5
Pan American	Arts & Humanities	English	990	PHILLIPS, S K	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Arts & Humanities	English	990	PLATT, K J	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	English	990	REED, M	Professor	Tenured	100	60	0	0	20	20
Pan American	Arts & Humanities	English	990	SANCHEZ, B O	Other faculty	Non-tenured	60	60	0	0	0	0
Pan American	Arts & Humanities	English	990	SCHNEIDER, G T	Associate Professor	Tenured	100	56.5	20	0	14.5	9
Pan American	Arts & Humanities	English	990	SCHNEIDER, S P	Professor	Tenured	100	45	15	0	20	20
Pan American	Arts & Humanities	English	990	SHEPHERD, S A	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Arts & Humanities	English	990	SHEPHERD, S M	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Arts & Humanities	English	990	SKINNER, J K	Associate Professor	Tenured	100	50	20	0	17.5	12.5
Pan American	Arts & Humanities	English	990	SPARROW, K R	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	English	990	TAYLOR, K U	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	English	990	THOMPSON, F E	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	English	990	THOMSON, S C	Assistant Professor	Tenure-track	100	70	0	0	17.5	12.5
Pan American	Arts & Humanities	English	990	TRANG, P	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Pan American	Arts & Humanities	English	990	VIELMA, B	Other faculty	Non-tenured	100	90	10	0	0	0
Pan American	Arts & Humanities	English	990	VILLARREAL, E	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Arts & Humanities	English	990	VON ENDE, F A	Professor	Tenured	70	40	10	0	10	10
Pan American	Arts & Humanities	English	990	WILLIAMSON, E M	Professor	Tenured	100	80	0	0	12.5	7.5
Pan American	Arts & Humanities	English	990	ZWERLING, P	Assistant Professor	Tenure-track	100	65	0	0	15	20
Pan American	Arts & Humanities	History & Philosophy	1480	ADAIR, P A	Associate Professor	Tenured	100	85	0	0	10	5
Pan American	Arts & Humanities	History & Philosophy	1480	ANDERSON, E R	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Arts & Humanities	History & Philosophy	1480	AVILA, R	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	BALCI, T	Assistant Professor	Tenure-track	100	50	10	0	20	20
Pan American	Arts & Humanities	History & Philosophy	1480	BIRK, M E	Assistant Professor	Tenure-track	100	67	0	0	16.5	16.5
Pan American	Arts & Humanities	History & Philosophy	1480	BUCKMAN, K L	Associate Professor	Tenured	100	64.5	16	0	10	9.5
Pan American	Arts & Humanities	History & Philosophy	1480	CAMPNEY, B M	Assistant Professor	Tenure-track	100	70	0	0	20	10
Pan American	Arts & Humanities	History & Philosophy	1480	CARLSON, D C	Assistant Professor	Tenure-track	100	65	0	0	17.5	17.5
Pan American	Arts & Humanities	History & Philosophy	1480	CONTRERAS, R N	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	CORONADO, J D	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	COX, G B	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	ENGLISH, L C	Assistant Professor	Tenure-track	100	50	10	0	20	20
Pan American	Arts & Humanities	History & Philosophy	1480	FAUBION, M L	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	FINCK, J W	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	GARZA, J E	Other faculty	Non-tenured	100	65	20	0	12.5	2.5
Pan American	Arts & Humanities	History & Philosophy	1480	GILSON, G D	Assistant Professor	Tenure-track	100	40	20	0	20	20
Pan American	Arts & Humanities	History & Philosophy	1480	GRANT, K A	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	HAY, A M	Assistant Professor	Tenure-track	100	68	0	0	18	14
Pan American	Arts & Humanities	History & Philosophy	1480	HERNANDEZ, S	Assistant Professor	Tenure-track	100	50	10	0	17.5	22.5
Pan American	Arts & Humanities	History & Philosophy	1480	HOLBROOK, A L	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	HOPPENS, R J	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Arts & Humanities	History & Philosophy	1480	JAWORSKI, M D	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	JONES, C M	Associate Professor	Tenured	100	30	30	0	20	20
Pan American	Arts & Humanities	History & Philosophy	1480	KNIGHT, T D	Assistant Professor	Tenure-track	100	60	10	0	17.5	12.5

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MILES, C S	\$61,539	\$61,539	\$0	\$0	\$0	\$0	\$75,096	10	236	18	254	711	51	762
MITCHELL, R N	\$60,713	\$60,713	\$0	\$0	\$0	\$0	\$75,391	11	240	19	259	726	51	777
NEWMAN, B M	\$94,064	\$94,064	\$0	\$0	\$0	\$0	\$116,353	8	217	2	219	657	0	657
NEWMAN, D J	\$76,200	\$76,200	\$0	\$0	\$0	\$0	\$93,508	7	219	2	221	663	0	663
NOE, J M	\$67,289	\$67,289	\$0	\$0	\$0	\$0	\$87,216	10	171	25	196	516	72	588
NUSS, M S	\$50,116	\$50,116	\$0	\$0	\$0	\$0	\$63,039	7	139	18	157	423	48	471
PEREZ, L E	\$58,608	\$58,608	\$0	\$0	\$0	\$0	\$71,749	11	75	46	121	228	135	363
PHILLIPS, S K	\$46,667	\$46,667	\$0	\$0	\$0	\$0	\$57,992	11	280	0	280	840	0	840
PLATT, K J	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$49,356	10	258	2	260	780	0	780
REED, M	\$70,910	\$70,910	\$0	\$0	\$0	\$0	\$92,440	8	274	2	276	828	0	828
SANCHEZ, B O	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$6,327	3	75	0	75	225	0	225
SCHNEIDER, G T	\$63,224	\$63,224	\$0	\$0	\$0	\$0	\$79,701	9	139	20	159	417	60	477
SCHNEIDER, S P	\$106,965	\$95,086	\$11,879	\$0	\$0	\$0	\$133,056	8	159	28	187	486	75	561
SHEPHERD, S A	\$7,800	\$7,800	\$0	\$0	\$0	\$0	\$8,619	4	82	0	82	246	0	246
SHEPHERD, S M	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$6,719	3	63	0	63	189	0	189
SKINNER, J K	\$57,742	\$57,742	\$0	\$0	\$0	\$0	\$71,907	5	59	25	84	177	75	252
SPARROW, K R	\$43,333	\$43,333	\$0	\$0	\$0	\$0	\$55,237	11	278	2	280	840	0	840
TAYLOR, K U	\$61,637	\$61,637	\$0	\$0	\$0	\$0	\$75,204	12	341	1	342	1026	0	1026
THOMPSON, F E	\$55,727	\$55,727	\$0	\$0	\$0	\$0	\$70,798	13	411	1	412	1236	0	1236
THOMSON, S C	\$54,000	\$54,000	\$0	\$0	\$0	\$0	\$67,522	7	205	18	223	621	48	669
TRANG, P	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,560	1	25	0	25	75	0	75
VIELMA, B	\$52,744	\$52,744	\$0	\$0	\$0	\$0	\$68,733	8	262	1	263	789	0	789
VILLARREAL, E	\$52,229	\$52,229	\$0	\$0	\$0	\$0	\$64,559	13	321	3	324	972	0	972
VON ENDE, F A	\$42,270	\$42,270	\$0	\$0	\$0	\$0	\$45,606	4	130	0	130	390	0	390
WILLIAMSON, E M	\$80,349	\$80,349	\$0	\$0	\$0	\$0	\$101,955	8	193	13	206	585	33	618
ZWERLING, P	\$60,041	\$60,041	\$0	\$0	\$0	\$0	\$77,815	10	100	25	125	300	75	375
ADAIR, P A	\$60,280	\$60,280	\$0	\$0	\$0	\$0	\$76,569	8	227	19	246	696	42	738
ANDERSON, E R	\$39,000	\$39,000	\$0	\$0	\$0	\$0	\$50,619	10	321	3	324	972	0	972
AVILA, R	\$13,650	\$13,650	\$0	\$0	\$0	\$0	\$15,384	6	308	2	310	930	0	930
BALCI, T	\$57,533	\$57,533	\$0	\$0	\$0	\$0	\$74,376	7	226	6	232	696	0	696
BIRK, M E	\$56,304	\$56,304	\$0	\$0	\$0	\$0	\$70,206	8	341	19	360	1038	42	1080
BUCKMAN, K L	\$74,386	\$74,386	\$0	\$0	\$0	\$0	\$93,620	15	148	4	152	410	0	410
CAMPNEY, B M	\$47,750	\$47,750	\$0	\$0	\$0	\$0	\$60,246	6	246	9	255	738	27	765
CARLSON, D C	\$47,284	\$47,284	\$0	\$0	\$0	\$0	\$60,130	6	148	11	159	447	30	477
CONTRERAS, R N	\$4,875	\$4,875	\$0	\$0	\$0	\$0	\$17,342	4	131	0	131	393	0	393
CORONADO, J D	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$6,331	3	155	1	156	468	0	468
COX, G B	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$5,163	2	104	2	106	318	0	318
ENGLISH, L C	\$56,303	\$56,303	\$0	\$0	\$0	\$0	\$70,063	8	244	12	256	741	27	768
FAUBION, M L	\$94,477	\$94,477	\$0	\$0	\$0	\$0	\$112,689	16	208	88	296	630	258	888
FINCK, J W	\$50,358	\$50,358	\$0	\$0	\$0	\$0	\$67,084	12	744	4	748	2244	0	2244
GARZA, J E	\$69,085	\$69,085	\$0	\$0	\$0	\$0	\$83,695	8	405	1	406	1218	0	1218
GILSON, G D	\$57,440	\$57,440	\$0	\$0	\$0	\$0	\$70,416	6	232	2	234	702	0	702
GRANT, K A	\$44,915	\$44,915	\$0	\$0	\$0	\$0	\$56,124	12	601	2	603	1809	0	1809
HAY, A M	\$50,964	\$50,964	\$0	\$0	\$0	\$0	\$62,997	6	362	2	364	1092	0	1092
HERNANDEZ, S	\$49,246	\$49,246	\$0	\$0	\$0	\$0	\$64,386	4	68	24	92	207	69	276
HOLBROOK, A L	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,436	1	34	1	35	105	0	105
HOPPENS, R J	\$48,000	\$48,000	\$0	\$0	\$0	\$0	\$59,636	6	201	2	203	609	0	609
JAWORSKI, M D	\$47,834	\$47,834	\$0	\$0	\$0	\$0	\$60,386	12	672	2	674	2022	0	2022
JONES, C M	\$65,046	\$60,400	\$4,646	\$0	\$0	\$0	\$84,034	5	119	12	131	363	30	393
KNIGHT, T D	\$59,120	\$59,120	\$0	\$0	\$0	\$0	\$77,321	7	169	37	206	522	96	618

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MILES, C S	890.28	213.18	1103.46	\$0	Y					
MITCHELL, R N	952.8	213.18	1165.98	\$4,993	Y					
NEWMAN, B M	836.28	0	836.28	\$0	Y					
NEWMAN, D J	723.48	0	723.48	\$0	Y					
NOE, J M	708.24	300.96	1009.2	\$0	Y					
NUSS, M S	708.12	200.64	908.76	\$0	Y					
PEREZ, L E	366.24	564.3	930.54	\$0	Y					
PHILLIPS, S K	840	0	840	\$0	Y					
PLATT, K J	821.04	0	821.04	\$0	Y					
REED, M	1076.4	0	1076.4	\$0	Y					
SANCHEZ, B O	225	0	225	\$0	Y					
SCHNEIDER, G T	417	250.8	667.8	\$0	Y					
SCHNEIDER, S P	576.72	313.5	890.22	\$19,840	Y					
SHEPHERD, S A	246	0	246	\$0	Y					
SHEPHERD, S M	189	0	189	\$0	Y					
SKINNER, J K	215.88	313.5	529.38	\$0	Y					
SPARROW, K R	840	0	840	\$0	Y					
TAYLOR, K U	1317.6	0	1317.6	\$0	Y					
THOMPSON, F E	1236	0	1236	\$0	Y					
THOMSON, S C	744.12	200.64	944.76	\$0	Y					
TRANG, P	75	0	75	\$0	Y					
VIELMA, B	845.16	0	845.16	\$0	Y					
VILLARREAL, E	1105.92	0	1105.92	\$0	Y					
VON ENDE, F A	485.04	0	485.04	\$0	Y					
WILLIAMSON, E M	736.2	137.94	874.14	\$0	Y					
ZWERLING, P	446.88	347.25	794.13	\$0	Y					
ADAIR, P A	1138.8	175.56	1314.36	\$0	Y	1.95	0	4	1.39	4.5
ANDERSON, E R	972	0	972	\$0	Y					
AVILA, R	930	0	930	\$0	Y	2.4	0	4	1.62	4.629
BALCI, T	881.76	0	881.76	\$9,900	Y	3.24	0	4	1.09	4.81
BIRK, M E	1143.84	175.56	1319.4	\$457	Y	2.16	0	4	1.32	4.971
BUCKMAN, K L	595.76	0	595.76	\$0	Y					
CAMPNEY, B M	815.76	112.86	928.62	\$0	Y	3.2	0	4	1.08	4.5
CARLSON, D C	673.8	125.4	799.2	\$0	Y	2.27	0	4	1.53	4.818
CONTRERAS, R N	393	0	393	\$0	Y	2.21	0	4	1.13	4.538
CORONADO, J D	468	0	468	\$0	Y	2.73	0	4	1.33	4.655
COX, G B	318	0	318	\$0	Y	2.2	0	4	1.43	4.75
ENGLISH, L C	1073.64	112.86	1186.5	\$0	Y	2.09	0	4	1.31	4.625
FAUBION, M L	1051.2	1078.44	2129.64	\$0	Y	2.69	0	4	1.06	4.81
FINCK, J W	2244	0	2244	\$0	Y	1.88	0	4	1.31	4.885
GARZA, J E	1479.36	0	1479.36	\$0	Y	2.84	1	4	0.8	4.609
GILSON, G D	799.2	0	799.2	\$0	Y					
GRANT, K A	1936.44	0	1936.44	\$0	Y	1.93	0	4	1.23	4.606
HAY, A M	1195.68	0	1195.68	\$0	Y					
HERNANDEZ, S	351.72	288.42	640.14	\$4,660	Y	2.61	0	4	1.2	4.65
HOLBROOK, A L	105	0	105	\$0	Y	2.29	0	4	1.4	4.696
HOPPENS, R J	697.56	0	697.56	\$0	Y	2.87	0	4	1.41	4.682
JAWORSKI, M D	2022	0	2022	\$0	Y					
JONES, C M	449.4	125.4	574.8	\$0	Y					
KNIGHT, T D	884.88	401.28	1286.16	\$0	Y	3.34	2	4	0.65	4.947

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Arts & Humanities	History & Philosophy	1480	LEACH, S C	Assistant Professor	Tenure-track	100	62	0	0	19	19
Pan American	Arts & Humanities	History & Philosophy	1480	LEVINSON, I W	Assistant Professor	Tenure-track	100	65	0	0	20	15
Pan American	Arts & Humanities	History & Philosophy	1480	MILLER, C L	Associate Professor	Tenured	100	69	0	0	17.5	13.5
Pan American	Arts & Humanities	History & Philosophy	1480	MORRISON, B B	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	NEWMAN TRE, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	ODOM, M M	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	PASTRANO, J G	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Arts & Humanities	History & Philosophy	1480	PEARSON, T D	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Arts & Humanities	History & Philosophy	1480	RODRIGUEZ, A	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	SAKA, P	Assistant Professor	Tenure-track	100	60	10	0	15	15
Pan American	Arts & Humanities	History & Philosophy	1480	SKOWRONEK, R	Professor	Tenured	100	41.5	20	0	20	18.5
Pan American	Arts & Humanities	History & Philosophy	1480	TREVINO, E P	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	TROTT, A	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Arts & Humanities	History & Philosophy	1480	WAITE, C V	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Arts & Humanities	History & Philosophy	1480	WALLACE, E	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	WEAVER, M K	Associate Professor	Tenured	100	40	20	0	20	20
Pan American	Arts & Humanities	History & Philosophy	1480	WIMBERLY, C M	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Arts & Humanities	History & Philosophy	1480	WIRTS, K M	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Arts & Humanities	History & Philosophy	1480	ZARATE, A T	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	ZENTS, J W	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	ALONSO, M A	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	ARDALANI, E G	Assistant Professor	Tenure-track	100	65	0	0	20	15
Pan American	Arts & Humanities	Modern Languages & Lit	2052	BEHAR, S	Professor	Tenured	100	70	20	0	10	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	BROWN, P E	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Arts & Humanities	Modern Languages & Lit	2052	CASTRO, J H	Other faculty	Non-tenured	50	50	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	CONTRERAS, V M	Professor	Tenured	100	65	0	0	20	15
Pan American	Arts & Humanities	Modern Languages & Lit	2052	CORTINA, M G	Associate Professor	Tenured	100	61.5	20	0	14.5	4
Pan American	Arts & Humanities	Modern Languages & Lit	2052	DIAZ DE SH, M	Assistant Professor	Tenure-track	100	80	0	0	12.5	7.5
Pan American	Arts & Humanities	Modern Languages & Lit	2052	FERRER, N R	Assistant Professor	Tenure-track	100	45	15	0	20	20
Pan American	Arts & Humanities	Modern Languages & Lit	2052	FLORES, M E	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	GARCIA, C	Other faculty	Non-tenured	100	60	20	0	15	5
Pan American	Arts & Humanities	Modern Languages & Lit	2052	GARCIA, L	Other faculty	Non-tenured	65	65	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	GOMEZ, B E	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	GUERRERO, M C	Assistant Professor	Tenure-track	100	65	0	0	20	15
Pan American	Arts & Humanities	Modern Languages & Lit	2052	HANSEN, L M	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	HERNANDEZ, J E	Assistant Professor	Tenure-track	100	66.5	0	0	17.5	16
Pan American	Arts & Humanities	Modern Languages & Lit	2052	LOERA, F	Other faculty	Non-tenured	72	39.5	12.5	0	10	10
Pan American	Arts & Humanities	Modern Languages & Lit	2052	MARTIN, L M	Assistant Professor	Tenure-track	100	60	0	0	17.5	22.5
Pan American	Arts & Humanities	Modern Languages & Lit	2052	MARTINEZ, G A	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	MARTINEZ, J M	Associate Professor	Tenured	100	60	10	0	17.5	12.5
Pan American	Arts & Humanities	Modern Languages & Lit	2052	MARTINEZ, S M	Assistant Professor	Tenure-track	100	81.5	0	0	10	8.5
Pan American	Arts & Humanities	Modern Languages & Lit	2052	MEJIAS, H A	Professor	Tenured	100	55	16.5	0	17	11.5
Pan American	Arts & Humanities	Modern Languages & Lit	2052	MENDIOLA, M D	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	RABENARIVO, F L	Other faculty	Non-tenured	100	60	10	0	10	20
Pan American	Arts & Humanities	Modern Languages & Lit	2052	REA, R R	Professor	Tenured	100	60	0	0	20	20
Pan American	Arts & Humanities	Modern Languages & Lit	2052	ROMERO, H R	Professor	Tenured	100	60	0	0	12.5	27.5
Pan American	Arts & Humanities	Modern Languages & Lit	2052	ROMERO, R J	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	ROMERO, Z	Other faculty	Non-tenured	50	50	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	SALINAS, A	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	SHEN, L	Other faculty	Non-tenured	0	0	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
LEACH, S C	\$58,408	\$58,408	\$0	\$0	\$0	\$0	\$72,654	8	388	2	390	1170	0	1170
LEVINSON, I W	\$58,179	\$58,179	\$0	\$0	\$0	\$0	\$72,374	8	208	14	222	624	42	666
MILLER, C L	\$84,373	\$84,373	\$0	\$0	\$0	\$0	\$102,957	8	397	5	402	1206	0	1206
MORRISON, B B	\$46,667	\$46,667	\$0	\$0	\$0	\$0	\$56,951	12	710	3	713	2139	0	2139
NEWMAN TRE, J A	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$51,870	10	551	0	551	1653	0	1653
ODOM, M M	\$7,800	\$7,800	\$0	\$0	\$0	\$0	\$8,965	4	191	2	193	579	0	579
PASTRANO, J G	\$47,706	\$47,706	\$0	\$0	\$0	\$0	\$60,234	6	181	1	182	546	0	546
PEARSON, T D	\$75,663	\$75,663	\$0	\$0	\$0	\$0	\$92,659	8	235	4	239	717	0	717
RODRIGUEZ, A	\$7,800	\$7,800	\$0	\$0	\$0	\$0	\$8,705	4	216	0	216	648	0	648
SAKA, P	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$62,485	6	299	3	302	906	0	906
SKOWRONEK, R	\$90,000	\$90,000	\$0	\$0	\$0	\$0	\$107,887	5	83	3	86	255	3	258
TREVINO, E P	\$3,900	\$3,900	\$0	\$0	\$0	\$0	\$4,223	2	110	0	110	330	0	330
TROTT, A	\$58,025	\$58,025	\$0	\$0	\$0	\$0	\$72,236	8	357	2	359	1077	0	1077
WAITE, C V	\$47,852	\$47,852	\$0	\$0	\$0	\$0	\$60,373	6	237	2	239	717	0	717
WALLACE, E	\$48,867	\$48,867	\$0	\$0	\$0	\$0	\$62,942	12	577	9	586	1758	0	1758
WEAVER, M K	\$91,871	\$85,949	\$0	\$5,922	\$0	\$0	\$113,565	5	163	2	165	495	0	495
WIMBERLY, C M	\$55,900	\$55,900	\$0	\$0	\$0	\$0	\$69,350	8	355	0	355	1065	0	1065
WIRTS, K M	\$59,024	\$59,024	\$0	\$0	\$0	\$0	\$74,101	8	225	15	240	675	45	720
ZARATE, A T	\$57,765	\$57,765	\$0	\$0	\$0	\$0	\$70,365	12	678	1	679	2037	0	2037
ZENTS, J W	\$46,791	\$46,791	\$0	\$0	\$0	\$0	\$60,703	11	579	3	582	1746	0	1746
ALONSO, M A	\$7,800	\$7,800	\$0	\$0	\$0	\$0	\$8,705	4	100	3	103	309	0	309
ARDALANI, E G	\$58,291	\$58,291	\$0	\$0	\$0	\$0	\$73,369	8	206	24	230	624	66	690
BEHAR, S	\$75,472	\$75,472	\$0	\$0	\$0	\$0	\$92,215	9	121	7	128	384	6	390
BROWN, P E	\$54,230	\$54,230	\$0	\$0	\$0	\$0	\$67,809	6	189	1	190	570	0	570
CASTRO, J H	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$13,404	6	90	3	93	279	0	279
CONTRERAS, V M	\$92,666	\$92,666	\$0	\$0	\$0	\$0	\$112,059	8	127	15	142	393	33	426
CORTINA, M G	\$65,788	\$65,788	\$0	\$0	\$0	\$0	\$81,211	9	93	20	113	288	51	339
DIAZ DE SH, M	\$52,850	\$52,850	\$0	\$0	\$0	\$0	\$65,039	9	157	12	169	483	24	507
FERRER, N R	\$56,000	\$56,000	\$0	\$0	\$0	\$0	\$69,842	6	95	18	113	285	54	339
FLORES, M E	\$43,548	\$43,548	\$0	\$0	\$0	\$0	\$46,983	10	262	1	263	789	0	789
GARCIA, C	\$60,312	\$60,312	\$0	\$0	\$0	\$0	\$73,696	8	229	0	229	687	0	687
GARCIA, L	\$17,100	\$17,100	\$0	\$0	\$0	\$0	\$18,834	9	87	47	134	267	121	388
GOMEZ, B E	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$6,822	3	79	3	82	246	0	246
GUERRERO, M C	\$57,500	\$56,000	\$1,500	\$0	\$0	\$0	\$71,619	9	155	4	159	474	3	477
HANSEN, L M	\$1,950	\$1,950	\$0	\$0	\$0	\$0	\$2,112	1	23	0	23	69	0	69
HERNANDEZ, J E	\$61,262	\$61,262	\$0	\$0	\$0	\$0	\$77,588	9	145	20	165	447	48	495
LOERA, F	\$53,544	\$53,544	\$0	\$0	\$0	\$0	\$67,409	16	353	4	357	1054	0	1054
MARTIN, L M	\$50,524	\$50,524	\$0	\$0	\$0	\$0	\$62,535	6	80	24	104	240	72	312
MARTINEZ, G A	\$94,354	\$88,043	\$6,311	\$0	\$0	\$0	\$119,417	17	185	51	236	558	150	708
MARTINEZ, J M	\$69,453	\$69,453	\$0	\$0	\$0	\$0	\$84,150	6	76	23	99	231	66	297
MARTINEZ, S M	\$51,000	\$51,000	\$0	\$0	\$0	\$0	\$64,873	5	48	30	78	147	87	234
MEJIAS, H A	\$89,544	\$89,544	\$0	\$0	\$0	\$0	\$108,850	7	130	9	139	393	24	417
MENDIOLA, M D	\$3,900	\$3,900	\$0	\$0	\$0	\$0	\$4,563	2	44	2	46	138	0	138
RABENARIVO, F L	\$45,856	\$45,856	\$0	\$0	\$0	\$0	\$56,899	7	106	13	119	362.4	0	362.4
REA, R R	\$93,584	\$88,734	\$0	\$4,850	\$0	\$0	\$113,552	10	208	3	211	633	0	633
ROMERO, H R	\$104,232	\$104,232	\$0	\$0	\$0	\$0	\$125,968	8	123	21	144	372	60	432
ROMERO, R J	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$48,151	10	225	18	243	696	33	729
ROMERO, Z	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$12,500	6	156	0	156	468	0	468
SALINAS, A	\$7,800	\$7,800	\$0	\$0	\$0	\$0	\$8,704	4	95	0	95	285	0	285
SHEN, L	\$1,950	\$1,950	\$0	\$0	\$0	\$0	\$1,962	1	10	3	13	39	0	39

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LEACH, S C	1275.84	0	1275.84	\$0	Y					
LEVINSON, I W	1051.68	175.56	1227.24	\$0	Y	2.65	0	4	1.2	4.867
MILLER, C L	1333.44	0	1333.44	\$0	Y					
MORRISON, B B	2139	0	2139	\$0	Y	3.33	0	4	1.38	4.95
NEWMAN TRE, J A	1653	0	1653	\$0	Y	1.57	0	4	1.42	4.235
ODOM, M M	579	0	579	\$0	Y	2.56	0	4	1.07	3.92
PASTRANO, J G	874.32	0	874.32	\$0	Y	1.75	0	4	1.83	4.714
PEARSON, T D	902.76	0	902.76	\$0	Y					
RODRIGUEZ, A	648	0	648	\$0	Y	3.33	0	4	1.35	4.875
SAKA, P	951.36	0	951.36	\$0	Y					
SKOWRONEK, R	417	12.54	429.54	\$0	Y	1.43	0	4	1.62	5
TREVINO, E P	330	0	330	\$0	Y	2.53	0	4	1.28	4.789
TROTT, A	1150.44	0	1150.44	\$1,499	Y					
WAITE, C V	907.08	0	907.08	\$1,980	Y	3.91	3	4	0.29	5
WALLACE, E	1758	0	1758	\$0	Y	1.85	0	4	1.35	4.387
WEAVER, M K	808.2	0	808.2	\$0	Y	1.63	0	4	1.21	4.818
WIMBERLY, C M	1168.68	0	1168.68	\$0	Y					
WIRTS, K M	865.08	188.1	1053.18	\$4,432	Y	2.37	0	4	1.03	4.385
ZARATE, A T	2037	0	2037	\$0	Y	1.67	0	4	1.48	3.923
ZENTS, J W	1746	0	1746	\$0	Y					
ALONSO, M A	309	0	309	\$0	Y					
ARDALANI, E G	1036.56	275.88	1312.44	\$0	Y					
BEHAR, S	416.4	25.08	441.48	\$0	Y					
BROWN, P E	954.48	0	954.48	\$0	Y					
CASTRO, J H	279	0	279	\$0	Y					
CONTRERAS, V M	578.76	137.94	716.7	\$0	Y					
CORTINA, M G	402.48	213.18	615.66	\$0	Y					
DIAZ DE SH, M	811.32	100.32	911.64	\$0	Y					
FERRER, N R	356.28	225.72	582	\$0	Y					
FLORES, M E	946.68	0	946.68	\$0	Y					
GARCIA, C	1004.52	0	1004.52	\$0	Y					
GARCIA, L	441.96	505.78	947.74	\$0	Y					
GOMEZ, B E	371.28	0	371.28	\$0	Y					
GUERRERO, M C	657.6	12.54	670.14	\$0	Y					
HANSEN, L M	69	0	69	\$0	Y					
HERNANDEZ, J E	736.44	200.64	937.08	\$0	Y					
LOERA, F	1282	0	1282	\$0	Y					
MARTIN, L M	395.52	300.96	696.48	\$0	Y					
MARTINEZ, G A	795.6	6.27	1422.6	\$136,304	Y					
MARTINEZ, J M	336.84	275.88	612.72	\$0	Y					
MARTINEZ, S M	149.16	363.66	512.82	\$4,105	Y					
MEJIAS, H A	650.04	100.32	750.36	\$0	Y					
MENDIOLA, M D	138	0	138	\$0	Y					
RABENARIVO, F L	420.72	0	420.72	\$0	Y					
REA, R R	1041.24	0	1041.24	\$0	Y					
ROMERO, H R	631.2	250.8	882	\$0	Y					
ROMERO, R J	918.48	137.94	1056.42	\$0	Y					
ROMERO, Z	517.68	0	517.68	\$0	Y					
SALINAS, A	285	0	285	\$0	Y					
SHEN, L	39	0	39	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Arts & Humanities	Modern Languages & Lit	2052	TOVAR, A J	Other faculty	Non-tenured	50	50	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	VILLARREAL, A C	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	ZAMORA, R M	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	AMORIM, G J	Other faculty	Non-tenured	94.5	84.5	0	0	10	0
Pan American	Arts & Humanities	Music & Dance	2063	BLOMQUIST, M E	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	BUHIDAR, W W	Other faculty	Non-tenured	15	15	0	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	BUTTS, C A	Other faculty	Non-tenured	90	61	9	0	10	10
Pan American	Arts & Humanities	Music & Dance	2063	BUTTS, D L	Other faculty	Non-tenured	52	42	0	0	10	0
Pan American	Arts & Humanities	Music & Dance	2063	COBERLY, R A	Assistant Professor	Tenure-track	100	81.5	1.5	0	10	7
Pan American	Arts & Humanities	Music & Dance	2063	COLEMAN, M J	Other faculty	Non-tenured	50	40	0	0	10	0
Pan American	Arts & Humanities	Music & Dance	2063	CRIPPS, C L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	DABROWSKI, P P	Associate Professor	Tenured	100	25	20	20	18	17
Pan American	Arts & Humanities	Music & Dance	2063	DARSOW, F W	Associate Professor	Tenured	100	68	0	0	10	22
Pan American	Arts & Humanities	Music & Dance	2063	DAVID, P O	Other faculty	Non-tenured	67.5	57.5	0	0	10	0
Pan American	Arts & Humanities	Music & Dance	2063	DAVIS, V E	Assistant Professor	Tenure-track	100	62.5	0	0	19	18.5
Pan American	Arts & Humanities	Music & Dance	2063	DAVIS, W R	Associate Professor	Tenured	100	91	0	0	9	0
Pan American	Arts & Humanities	Music & Dance	2063	GARCIA, J A	Other faculty	Non-tenured	54.5	44.5	0	0	10	0
Pan American	Arts & Humanities	Music & Dance	2063	GROSSMAN, M K	Professor	Tenured	100	91.5	0	0	0	8.5
Pan American	Arts & Humanities	Music & Dance	2063	GUERRA, M D	Other faculty	Non-tenured	17	17	0	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	HOFFER, H K	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	KAPPS, S	Other faculty	Non-tenured	100	89	0	0	10	1
Pan American	Arts & Humanities	Music & Dance	2063	LOPEZ, L A	Other faculty	Non-tenured	80.5	70.5	0	0	10	0
Pan American	Arts & Humanities	Music & Dance	2063	MARTINEZ, K J	Assistant Professor	Tenure-track	100	69	11	0	10	10
Pan American	Arts & Humanities	Music & Dance	2063	MARTINEZ, P	Assistant Professor	Tenure-track	100	82	18	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	MONTEMAYOR, Z M	Other faculty	Non-tenured	28.5	28.5	0	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	MUNN, A C	Professor	Tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	MUNN, V C	Associate Professor	Tenured	100	78	2	0	10	10
Pan American	Arts & Humanities	Music & Dance	2063	MUNOZ, F	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	O'NEIL, L W	Professor	Tenured	100	80	0	0	10	10
Pan American	Arts & Humanities	Music & Dance	2063	PAGAN, J G	Assistant Professor	Tenure-track	100	66.5	0	0	17	16.5
Pan American	Arts & Humanities	Music & Dance	2063	RAGLAND, C A	Assistant Professor	Tenure-track	100	78	10	0	6	6
Pan American	Arts & Humanities	Music & Dance	2063	RAMIREZ, M J	Assistant Professor	Tenure-track	100	73.5	6.5	0	10	10
Pan American	Arts & Humanities	Music & Dance	2063	ROCHA, A	Other faculty	Non-tenured	53	53	0	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	ROEDER, S D	Assistant Professor	Tenure-track	100	71	4	0	10	15
Pan American	Arts & Humanities	Music & Dance	2063	SAYWELL, M A	Other faculty	Non-tenured	76.5	66.5	0	0	10	0
Pan American	Arts & Humanities	Music & Dance	2063	SEITZ, D I	Assistant Professor	Tenure-track	100	52.5	13	0	17	17.5
Pan American	Arts & Humanities	Music & Dance	2063	SETTI, D L	Other faculty	Non-tenured	4	4	0	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	SHACKELFOR, D R	Associate Professor	Tenured	100	36	54	0	0	10
Pan American	Arts & Humanities	Music & Dance	2063	VARLAMOVA, L	Other faculty	Non-tenured	100	94.5	0	0	5.5	0
Pan American	Arts & Humanities	Music & Dance	2063	WRITER, J E	Assistant Professor	Tenure-track	100	75	5	0	10	10
Pan American	Business Administration	Accounting & Business Law	25	ANABILA, A A	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Business Administration	Accounting & Business Law	25	ATAMIAN, R	Associate Professor	Tenured	100	50	10	0	20	20
Pan American	Business Administration	Accounting & Business Law	25	AYALA, M	Other faculty	Non-tenured	90	71	0	0	10	9
Pan American	Business Administration	Accounting & Business Law	25	BERMUDEZ, A J	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Business Administration	Accounting & Business Law	25	COHEN, N J	Other faculty	Non-tenured	100	85	0	0	10	5
Pan American	Business Administration	Accounting & Business Law	25	DARCY, J W	Associate Professor	Tenured	100	68.5	6.5	25	0	0
Pan American	Business Administration	Accounting & Business Law	25	DURAN, A P	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Business Administration	Accounting & Business Law	25	GANGULI, G	Professor	Tenured	100	60	0	0	20	20
Pan American	Business Administration	Accounting & Business Law	25	HENRICHSON, G L	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Business Administration	Accounting & Business Law	25	LANTZ, K W	Professor	Tenured	100	50	10	0	20	20

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
TOVAR, A J	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,698	6	162	0	162	486	0	486
VILLARREAL, A C	\$8,400	\$8,400	\$0	\$0	\$0	\$0	\$9,446	3	78	0	78	234	0	234
ZAMORA, R M	\$7,800	\$7,800	\$0	\$0	\$0	\$0	\$8,691	4	80	0	80	240	0	240
AMORIM, G J	\$41,616	\$41,616	\$0	\$0	\$0	\$0	\$52,315	21	211	7	218	511	9	520
BLOMQUIST, M E	\$48,408	\$48,408	\$0	\$0	\$0	\$0	\$62,653	15	186	8	194	388	0	388
BUHIDAR, W W	\$2,550	\$2,550	\$0	\$0	\$0	\$0	\$2,925	2	4	0	4	7	0	7
BUTTS, C A	\$15,300	\$15,300	\$0	\$0	\$0	\$0	\$17,045	6	202	0	202	606	0	606
BUTTS, D L	\$14,250	\$14,250	\$0	\$0	\$0	\$0	\$16,334	5	177	1	178	534	0	534
COBERLY, R A	\$47,000	\$47,000	\$0	\$0	\$0	\$0	\$58,254	4	43	0	43	86	0	86
COLEMAN, M J	\$11,400	\$11,400	\$0	\$0	\$0	\$0	\$12,336	4	107	0	107	321	0	321
CRIPPS, C L	\$56,073	\$56,073	\$0	\$0	\$0	\$0	\$69,966	24	85	15	100	163	17	180
DABROWSKI, P P	\$75,716	\$75,716	\$0	\$0	\$0	\$0	\$93,410	6	60	4	64	180	6	186
DARSOW, F W	\$65,236	\$65,236	\$0	\$0	\$0	\$0	\$80,090	13	164	5	169	330	0	330
DAVID, P O	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$48,177	13	153	0	153	174	0	174
DAVIS, V E	\$56,320	\$56,320	\$0	\$0	\$0	\$0	\$71,508	9	203	0	203	569	0	569
DAVIS, W R	\$63,368	\$63,368	\$0	\$0	\$0	\$0	\$78,393	12	156	1	157	381	0	381
GARCIA, J A	\$15,750	\$15,750	\$0	\$0	\$0	\$0	\$17,547	4	35	0	35	70	0	70
GROSSMAN, M K	\$72,982	\$72,982	\$0	\$0	\$0	\$0	\$90,964	15	78	7	85	156	15	171
GUERRA, M D	\$3,400	\$3,400	\$0	\$0	\$0	\$0	\$3,889	2	12	1	13	26	0	26
HOFFER, H K	\$2,550	\$2,550	\$0	\$0	\$0	\$0	\$2,756	1	19	0	19	57	0	57
KAPPS, S	\$43,858	\$43,858	\$0	\$0	\$0	\$0	\$54,583	9	440	3	443	1273	0	1273
LOPEZ, L A	\$38,000	\$38,000	\$0	\$0	\$0	\$0	\$47,505	16	180	2	182	245	0	245
MARTINEZ, K J	\$60,838	\$60,838	\$0	\$0	\$0	\$0	\$73,396	20	155	6	161	320	7	327
MARTINEZ, P	\$68,732	\$68,732	\$0	\$0	\$0	\$0	\$86,337	35	435	22	457	879	28	907
MONTEMAYOR, Z M	\$15,300	\$15,300	\$0	\$0	\$0	\$0	\$17,568	2	21	2	23	46	0	46
MUNN, A C	\$80,310	\$80,310	\$0	\$0	\$0	\$0	\$98,099	17	438	3	441	720	5	725
MUNN, V C	\$67,538	\$67,538	\$0	\$0	\$0	\$0	\$83,263	16	180	2	182	226	4	230
MUNOZ, F	\$65,842	\$65,842	\$0	\$0	\$0	\$0	\$82,109	17	336	9	345	860	0	860
O'NEIL, L W	\$75,358	\$75,358	\$0	\$0	\$0	\$0	\$96,121	21	251	7	258	709	15	724
PAGAN, J G	\$51,218	\$51,218	\$0	\$0	\$0	\$0	\$66,611	15	84	2	86	219	4	223
RAGLAND, C A	\$54,000	\$54,000	\$0	\$0	\$0	\$0	\$66,422	7	107	27	134	321	81	402
RAMIREZ, M J	\$55,787	\$55,787	\$0	\$0	\$0	\$0	\$69,715	17	171	9	180	335	11	346
ROCHA, A	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$17,277	7	32	0	32	64	0	64
ROEDER, S D	\$52,200	\$52,000	\$0	\$200	\$0	\$0	\$65,525	22	86	18	104	109	42	151
SAYWELL, M A	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$49,904	19	140	11	151	150	10	160
SEITZ, D I	\$48,000	\$48,000	\$0	\$0	\$0	\$0	\$61,924	8	27	6	33	54	11	65
SETTI, D L	\$2,550	\$2,550	\$0	\$0	\$0	\$0	\$2,761	1	5	0	5	10	0	10
SHACKELFOR, D R	\$63,167	\$63,167	\$0	\$0	\$0	\$0	\$78,182	10	113	7	120	194	0	194
VARLAMOVA, L	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$45,773	23	285	2	287	296	0	296
WRITER, J E	\$50,917	\$50,917	\$0	\$0	\$0	\$0	\$65,659	11	346	15	361	587	33	620
ANABILA, A A	\$136,243	\$136,243	\$0	\$0	\$0	\$0	\$163,154	8	201	16	217	651	0	651
ATAMIAN, R	\$97,038	\$97,038	\$0	\$0	\$0	\$0	\$119,000	8	190	5	195	585	0	585
AYALA, M	\$70,417	\$70,417	\$0	\$0	\$0	\$0	\$86,604	8	349	4	353	1059	0	1059
BERMUDEZ, A J	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,436	1	30	7	37	111	0	111
COHEN, N J	\$70,417	\$70,417	\$0	\$0	\$0	\$0	\$85,465	9	294	20	314	891	51	942
DARCY, J W	\$129,327	\$129,327	\$0	\$0	\$0	\$0	\$153,561	9	168	103	271	534	279	813
DURAN, A P	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,873	2	80	1	81	243	0	243
GANGULI, G	\$117,126	\$117,126	\$0	\$0	\$0	\$0	\$140,822	8	199	7	206	618	0	618
HENRICHSON, G L	\$10,200	\$10,200	\$0	\$0	\$0	\$0	\$11,381	4	168	3	171	513	0	513
LANTZ, K W	\$116,902	\$116,902	\$0	\$0	\$0	\$0	\$141,322	6	165	12	177	531	0	531

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
TOVAR, A J	697.68	0	697.68	\$0	Y					
VILLARREAL, A C	339.84	0	339.84	\$0	Y					
ZAMORA, R M	240	0	240	\$0	Y					
AMORIM, G J	730.75	48.87	779.62	\$0	Y					
BLOMQUIST, M E	688.12	0	688.12	\$0	Y					
BUHIDAR, W W	9.73	0	9.73	\$0	Y					
BUTTS, C A	842.34	0	842.34	\$0	Y					
BUTTS, D L	1155.18	0	1155.18	\$0	Y					
COBERLY, R A	149.3	0	149.3	\$0	Y					
COLEMAN, M J	585.69	0	585.69	\$0	Y					
CRIPPS, C L	301.9	92.31	394.21	\$0	Y					
DABROWSKI, P P	250.2	32.58	282.78	\$0	Y					
DARSOW, F W	519.86	0	519.86	\$0	Y					
DAVID, P O	279.99	0	279.99	\$0	Y					
DAVIS, V E	1070.84	0	1070.84	\$0	Y					
DAVIS, W R	548.19	0	548.19	\$0	Y					
GARCIA, J A	97.3	0	97.3	\$0	Y					
GROSSMAN, M K	239.16	81.45	320.61	\$0	Y					
GUERRA, M D	36.14	0	36.14	\$0	Y					
HOFFER, H K	121.08	0	121.08	\$0	Y					
KAPPS, S	1769.47	0	1769.47	\$0	Y					
LOPEZ, L A	362.87	0	362.87	\$0	Y					
MARTINEZ, K J	485.72	38.01	523.73	\$0	Y					
MARTINEZ, P	1299.93	152.04	1451.97	\$0	Y					
MONTEMAYOR, Z M	63.94	0	63.94	\$0	Y					
MUNN, A C	1407.06	27.15	1434.21	\$0	Y					
MUNN, V C	435.97	21.72	457.69	\$0	Y					
MUNOZ, F	1486.49	0	1486.49	\$0	Y					
O'NEIL, L W	1014.34	81.45	1095.79	\$0	Y					
PAGAN, J G	327.66	21.72	349.38	\$0	Y					
RAGLAND, C A	446.19	439.83	886.02	\$0	Y					
RAMIREZ, M J	479.6	59.73	539.33	\$0	Y					
ROCHA, A	113.14	0	113.14	\$0	Y					
ROEDER, S D	176.62	228.06	404.68	\$0	Y					
SAYWELL, M A	246.63	54.3	300.93	\$0	Y					
SEITZ, D I	86.22	59.73	145.95	\$0	Y					
SETTI, D L	13.9	0	13.9	\$0	Y					
SHACKELFOR, D R	303.14	0	303.14	\$0	Y					
VARLAMOVA, L	417.02	0	417.02	\$0	Y					
WRITER, J E	899.63	179.19	1078.82	\$0	Y					
ANABILA, A A	1070.43	0	1070.43	\$0	Y					
ATAMIAN, R	1012.05	0	1012.05	\$0	Y					
AYALA, M	1175.49	0	1175.49	\$0	Y					
BERMUDEZ, A J	192.03	0	192.03	\$0	Y					
COHEN, N J	1481.91	174.42	1656.33	\$0	Y					
DARCY, J W	921.96	954.18	1876.14	\$0	Y					
DURAN, A P	399.93	0	399.93	\$0	Y					
GANGULI, G	712.02	0	712.02	\$0	Y					
HENRICHSON, G L	842.85	0	842.85	\$0	Y					
LANTZ, K W	782.85	0	782.85	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Business Administration	Accounting & Business Law	25	MOLLICK, C	Other faculty	Non-tenured	100	80	0	0	20	0
Pan American	Business Administration	Accounting & Business Law	25	MOYES, G D	Professor	Tenured	100	60	0	0	17.5	22.5
Pan American	Business Administration	Accounting & Business Law	25	RAMON, I	Other faculty	Non-tenured	21	21	0	0	0	0
Pan American	Business Administration	Accounting & Business Law	25	RUIZ, M	Other faculty	Non-tenured	100	60	20	0	20	0
Pan American	Business Administration	Accounting & Business Law	25	SANCHEZ, D G	Other faculty	Non-tenured	90	70	0	0	20	0
Pan American	Business Administration	Accounting & Business Law	25	SMOLARSKI, J M	Associate Professor	Tenured	100	45	20	0	20	15
Pan American	Business Administration	Accounting & Business Law	25	STURGIS, C	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Business Administration	Accounting & Business Law	25	VANZANTE, N R	Associate Professor	Tenure-track	100	60	0	0	17.5	22.5
Pan American	Business Administration	Accounting & Business Law	25	YOUNG, R F	Assistant Professor	Tenure-track	100	65	0	0	17.5	17.5
Pan American	Business Administration	Accounting & Business Law	25	ZHOU, H	Associate Professor	Tenured	100	60	0	0	17.5	22.5
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	AHLUWALIA, P	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	ANDOH-BAID, F K	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	CROSSLER, R E	Assistant Professor	Tenure-track	100	48.5	20	0	16.5	15
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	HUGHES, J K	Assistant Professor	Tenure-track	100	60	5	0	20	15
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	HURT, K J	Other faculty	Non-tenured	100	80	0	0	20	0
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	JACKSON, J D	Assistant Professor	Tenure-track	100	40	20	0	20	20
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	JOHNK, D W	Other faculty	Non-tenured	100	83.5	0	0	16.5	0
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	KOONG, K S	Professor	Tenured	100	25	40	0	17.5	17.5
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	LIU, L C	Associate Professor	Tenured	100	65	0	0	20	15
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	MIDHA, V	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	QIN, H	Assistant Professor	Tenure-track	100	45	20	0	17.5	17.5
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	ROGE, J	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	SUN, J	Assistant Professor	Tenure-track	100	60	5	0	20	15
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	SUNG, S Y	Other faculty	Non-tenured	33	33	0	0	0	0
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	TANGUMA, J	Associate Professor	Tenured	100	25	35	0	20	20
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	TSAI, P	Other faculty	Non-tenured	23	23	0	0	0	0
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	VILLARREAL, M A	Other faculty	Non-tenured	86.5	70	0	0	16.5	0
Pan American	Business Administration	Comp Info Sysms & Quantv Mthds	732	WANG, B	Assistant Professor	Tenure-track	100	65	0	0	17.5	17.5
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	AVILEZ, V D	Other faculty	Non-tenured	22.5	10	12.5	0	0	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	BALASUBRAM, L	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	BOUDREAU, J W	Assistant Professor	Tenure-track	100	61	20	0	12	7
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	CALAFIORE, P J	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	CARDENAS, G	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	CHEN, H	Associate Professor	Tenure-track	100	45	20	0	20	15
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	CHUA, A C	Assistant Professor	Tenure-track	100	40	20	0	20	20
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	CONTRERAS, S	Assistant Professor	Tenure-track	100	56	20	0	16.5	7.5
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	DAMIANOV, D	Assistant Professor	Tenure-track	100	51	20	0	17	12
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	DAMIANOVA, E P	Teaching Assistant	Non-tenured	24	24	0	0	0	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	DAVILA, A E	Professor	Tenured	100	54.5	20	0	17	8.5
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	DESAI, C A	Assistant Professor	Tenure-track	100	55	5	0	20	20
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	HALES, A D	Other faculty	Non-tenured	22	22	0	0	0	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	JACKSON, D O	Associate Professor	Tenured	100	60	0	0	25	15
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	JIN, C	Assistant Professor	Tenure-track	100	40	20	0	20	20
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	LOVELL, K S	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	MOLLICK, A	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	MORA, M T	Professor	Tenured	100	60	0	0	20	20
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	NGO, T N	Assistant Professor	Tenure-track	95	45	10	0	20	20
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	PEREZ, D R	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	PRATT, W R	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	ROTARU, C S	Other faculty	Non-tenured	40	40	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MOLLIK, C	\$70,417	\$70,417	\$0	\$0	\$0	\$0	\$85,284	9	384	9	393	1179	0	1179
MOYES, G D	\$138,145	\$138,145	\$0	\$0	\$0	\$0	\$160,788	7	137	62	199	441	156	597
RAMON, I	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$5,847	2	116	1	117	351	0	351
RUIZ, M	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$47,389	5	88	20	108	279	45	324
SANCHEZ, D G	\$49,595	\$49,595	\$0	\$0	\$0	\$0	\$61,476	8	275	7	282	846	0	846
SMOLARSKI, J M	\$159,677	\$159,677	\$0	\$0	\$0	\$0	\$189,414	6	64	89	153	192	267	459
STURGIS, C	\$2,550	\$2,550	\$0	\$0	\$0	\$0	\$2,761	1	58	0	58	174	0	174
VANZANTE, N R	\$118,258	\$118,258	\$0	\$0	\$0	\$0	\$139,250	5	122	36	158	396	78	474
YOUNG, R F	\$113,280	\$113,280	\$0	\$0	\$0	\$0	\$131,955	6	142	26	168	459	45	504
ZHOU, H	\$115,646	\$115,646	\$0	\$0	\$0	\$0	\$140,536	6	137	64	201	429	174	603
AHLUWALIA, P	\$91,084	\$91,084	\$0	\$0	\$0	\$0	\$110,645	6	174	2	176	528	0	528
ANDOH-BAID, F K	\$115,243	\$115,243	\$0	\$0	\$0	\$0	\$142,435	8	280	2	282	846	0	846
CROSSLER, R E	\$110,834	\$110,834	\$0	\$0	\$0	\$0	\$135,236	10	287	46	333	468	129	597
HUGHES, J K	\$106,265	\$106,265	\$0	\$0	\$0	\$0	\$129,921	7	163	27	190	489	81	570
HURT, K J	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$83,618	10	334	4	338	1014	0	1014
JACKSON, J D	\$110,833	\$110,833	\$0	\$0	\$0	\$0	\$132,450	6	190	0	190	570	0	570
JOHNK, D W	\$73,500	\$73,500	\$0	\$0	\$0	\$0	\$88,665	13	496	5	501	1170	0	1170
KOONG, K S	\$139,244	\$139,244	\$0	\$0	\$0	\$0	\$167,003	3	56	5	61	168	15	183
LIU, L C	\$129,600	\$129,600	\$0	\$0	\$0	\$0	\$154,414	8	264	6	270	795	15	810
MIDHA, V	\$102,454	\$102,454	\$0	\$0	\$0	\$0	\$126,156	8	291	0	291	873	0	873
QIN, H	\$97,500	\$97,500	\$0	\$0	\$0	\$0	\$118,768	5	111	18	129	333	54	387
ROGE, J	\$105,574	\$105,574	\$0	\$0	\$0	\$0	\$127,500	6	196	1	197	591	0	591
SUN, J	\$101,084	\$91,084	\$10,000	\$0	\$0	\$0	\$125,712	5	110	21	131	330	63	393
SUNG, S Y	\$19,800	\$19,800	\$0	\$0	\$0	\$0	\$21,643	6	209	1	210	488	0	488
TANGUMA, J	\$111,395	\$110,145	\$0	\$1,250	\$0	\$0	\$135,521	4	82	19	101	255	48	303
TSAI, P	\$16,500	\$16,500	\$0	\$0	\$0	\$0	\$17,851	4	130	3	133	351	0	351
VILLARREAL, M A	\$93,730	\$93,730	\$0	\$0	\$0	\$0	\$107,234	12	364	1	365	850	0	850
WANG, B	\$99,466	\$99,466	\$0	\$0	\$0	\$0	\$119,853	5	79	52	131	237	156	393
AVILEZ, V D	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$12,081	2	57	1	58	174	0	174
BALASUBRAM, L	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,069	2	61	3	64	192	0	192
BOUDREAU, J W	\$88,000	\$88,000	\$0	\$0	\$0	\$0	\$105,931	5	355	3	358	1074	0	1074
CALAFIORE, P J	\$19,500	\$19,500	\$0	\$0	\$0	\$0	\$19,654	5	219	4	223	669	0	669
CARDENAS, G	\$9,900	\$9,900	\$0	\$0	\$0	\$0	\$10,709	2	75	1	76	228	0	228
CHEN, H	\$124,583	\$124,583	\$0	\$0	\$0	\$0	\$149,401	5	87	35	122	264	102	366
CHUA, A C	\$119,167	\$119,167	\$0	\$0	\$0	\$0	\$144,936	5	186	4	190	570	0	570
CONTRERAS, S	\$95,333	\$95,333	\$0	\$0	\$0	\$0	\$117,250	5	301	25	326	915	63	978
DAMIANOV, D	\$93,431	\$80,084	\$13,347	\$0	\$0	\$0	\$119,236	4	99	33	132	300	96	396
DAMIANOVA, E P	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$5,180	1	70	1	71	213	0	213
DAVILA, A E	\$160,326	\$130,266	\$20,040	\$10,020	\$0	\$0	\$188,478	7	306	1	307	921	0	921
DESAI, C A	\$105,780	\$105,780	\$0	\$0	\$0	\$0	\$130,914	4	53	66	119	159	198	357
HALES, A D	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,069	2	125	3	128	384	0	384
JACKSON, D O	\$120,811	\$114,918	\$5,893	\$0	\$0	\$0	\$147,258	6	98	31	129	309	78	387
JIN, C	\$119,167	\$119,167	\$0	\$0	\$0	\$0	\$145,022	5	163	2	165	495	0	495
LOVELL, K S	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$80,314	9	393	7	400	1200	0	1200
MOLLIK, A	\$103,796	\$103,796	\$0	\$0	\$0	\$0	\$127,669	12	138	55	193	414	237	651
MORA, M T	\$51,370	\$51,370	\$0	\$0	\$0	\$0	\$76,651	2	0	19	19	0	57	57
NGO, T N	\$123,410	\$123,410	\$0	\$0	\$0	\$0	\$151,568	6	118	21	139	363	54	417
PEREZ, D R	\$22,800	\$22,800	\$0	\$0	\$0	\$0	\$23,675	5	243	3	246	738	0	738
PRATT, W R	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$8,088	1	23	0	23	69	0	69
ROTARU, C S	\$19,800	\$19,800	\$0	\$0	\$0	\$0	\$22,044	4	193	7	200	600	0	600

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MOLLIK, C	1308.69	0	1308.69	\$0	Y					
MOYES, G D	762.93	533.52	1296.45	\$0	Y					
RAMON, I	581.19	0	581.19	\$0	Y					
RUIZ, M	482.67	153.9	636.57	\$0	Y					
SANCHEZ, D G	1112.04	0	1112.04	\$0	Y					
SMOLARSKI, J M	332.16	913.14	1245.3	\$0	Y					
STURGIS, C	291.72	0	291.72	\$0	Y					
VANZANTE, N R	675.78	266.76	942.54	\$0	Y					
YOUNG, R F	794.07	153.9	947.97	\$0	Y					
ZHOU, H	742.17	595.08	1337.25	\$0	Y					
AHLUWALIA, P	1298.16	0	1298.16	\$0	Y					
ANDOH-BAID, F K	2182.08	0	2182.08	\$0	Y					
CROSSLER, R E	800.28	441.18	1241.46	\$0	Y					
HUGHES, J K	1017.63	277.02	1294.65	\$0	Y					
HURT, K J	1692.84	0	1692.84	\$0	Y					
JACKSON, J D	1240.38	0	1240.38	\$0	Y					
JOHNK, D W	1996.38	0	1996.38	\$0	Y					
KOONG, K S	571.86	301.5	873.36	\$0	Y					
LIU, L C	1403.55	99.12	1502.67	\$0	Y					
MIDHA, V	1659.15	0	1659.15	\$400	Y					
QIN, H	537.03	225.72	762.75	\$0	Y					
ROGE, J	2260.89	0	2260.89	\$0	Y					
SUN, J	557.88	1067.58	1625.46	\$25,539	Y					
SUNG, S Y	834.48	0	834.48	\$0	Y					
TANGUMA, J	437.43	766.08	1203.51	\$0	Y					
TSAI, P	1358.37	0	1358.37	\$0	Y					
VILLARREAL, M A	1760.85	0	1760.85	\$0	Y					
WANG, B	899.67	558.6	1458.27	\$0	Y					
AVILEZ, V D	301.02	0	301.02	\$0	Y	2.05	0	4	1.12	3.852
BALASUBRAM, L	330.3	0	330.3	\$0	Y	2.42	0	4	1.18	4.393
BOUDREAU, J W	1158.24	0	1158.24	\$0	Y					
CALAFIORE, P J	737.22	0	737.22	\$0	Y	2.56	0	4	1.19	4.222
CARDENAS, G	228	0	228	\$0	Y					
CHEN, H	456.72	383.04	839.76	\$3,600	Y	2.04	0	4	1.1	4.455
CHUA, A C	984.24	0	984.24	\$0	Y	3.4	0	4	1.05	4.929
CONTRERAS, S	997.08	263.34	1260.42	\$0	Y					
DAMIANOV, D	300	820.89	1120.89	\$0	Y	3.75	3	4	0.46	4.625
DAMIANOVA, E P	213	0	213	\$0	Y					
DAVILA, A E	1294.08	0	1294.08	\$33,920	Y					
DESAI, C A	275.07	677.16	952.23	\$0	Y	2.4	0	4	0.98	4.636
HALES, A D	664.32	0	664.32	\$0	Y	1.82	0	4	1.3	4.714
JACKSON, D O	532.71	954.81	1487.52	\$0	Y	3.13	2	4	0.89	4.333
JIN, C	856.35	0	856.35	\$0	Y	2.53	0	4	1.22	4.714
LOVELL, K S	2068.56	0	2068.56	\$0	Y	3.08	2	4	0.64	4.75
MOLLIK, A	515.52	4714.14	5229.66	\$0	Y	3.33	3	4	0.52	4.833
MORA, M T	0	345.57	345.57	\$0	Y					
NGO, T N	627.99	184.68	812.67	\$0	Y	2.86	0	4	1.03	4.4
PEREZ, D R	1266.24	0	1266.24	\$0	Y	2.77	0	4	0.99	4.889
PRATT, W R	118.68	0	118.68	\$0	Y					
ROTARU, C S	1034.28	0	1034.28	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	SOYDEMIR, G A	Professor	Tenured	100	60	5	0	20	15
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	SUTTER, D S	Associate Professor	Tenured	100	50	20	0	17.5	12.5
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	VANZANT, W E	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	VIDAL, J	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	ABEBE, M A	Assistant Professor	Tenure-track	100	60	0	0	17.5	22.5
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	ADAMS, C M	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	ALMENDAREZ, K J	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	BAEZA, M A	Other faculty	Non-tenured	48	48	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	BARUCA, A	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	BREWERTON, F J	Professor	Tenured	100	60	0	0	20	20
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	CORTES, A C	Associate Professor	Tenured	95	40	20	10	15	10
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	CRUTHIRDS, K W	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	DE LOS SAN, G	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	FIRAT, F A	Professor	Tenured	100	78.5	0	0	12.5	9
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	GARZA, J M	Other faculty	Non-tenured	100	80	0	0	20	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	GONZALEZ, J A	Assistant Professor	Tenure-track	100	40	20	0	20	20
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	GRESSEL, J W	Assistant Professor	Tenure-track	100	40	20	0	20	20
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	GUO, C	Associate Professor	Tenured	100	61	0	0	19.5	19.5
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	HERNANDEZ, M C	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	JUNG, J Y	Associate Professor	Tenured	100	45	15	0	20	20
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	KAYNAK, H	Professor	Tenured	100	55	5	0	20	20
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	LIM, J H	Other faculty	Non-tenured	21	21	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	MATTHEWS, L M	Associate Professor	Tenured	100	64	30	0	3.5	2.5
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	MINOR, M S	Professor	Tenured	100	68.5	0	0	17.5	14
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	MORRISON, R D	Other faculty	Non-tenured	100	89	0	0	11	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	NANDEDKAR, A	Other faculty	Non-tenured	22	22	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	NASIF, E G	Associate Professor	Tenured	100	80	0	0	10	10
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	SARGENT, J D	Professor	Tenured	100	55	5	0	20	20
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	SHENG, X	Assistant Professor	Tenure-track	100	55	10	0	20	15
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	SIMPSON, P M	Professor	Tenured	100	20	60	0	10	10
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	STURGES, D	Associate Professor	Tenured	100	65	0	0	15	20
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	THOMPSON, W W	Other faculty	Non-tenured	21	21	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	TRAN, H	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	ULUSOY AKG, E	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	VASQUEZ, A Z	Professor	Tenured	100	50	10	0	20	20
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	VICDAN, H	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	WANG, L	Assistant Professor	Tenure-track	100	65	0	0	20	15
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	WEISSTEIN, F L	Assistant Professor	Tenure-track	100	40	20	0	20	20
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	WELBOURNE, J L	Assistant Professor	Tenure-track	100	50	20	0	15	15
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	WU, S	Assistant Professor	Tenured	100	60	5	0	20	15
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	ZOLFAGHARI, M	Assistant Professor	Tenure-track	100	23.5	40	0	20	16.5
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	ALMAGUER, I	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	ALMAZAN, R J	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	CHAPA, L G	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	CURTS, J B	Associate Professor	Tenured	100	70	10	10	5	5
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	DELEON, L	Assistant Professor	Tenure-track	100	55	0	0	35	10
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	DIAZ, Z	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	DUENAS, E	Other faculty	Non-tenured	33	33	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	ESQUIERDO, J J	Assistant Professor	Tenure-track	100	60	10	0	15	15
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	ESTRADA, V L	Associate Professor	Tenured	100	62.5	0	0	20	17.5

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload		Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
SOYDEMIR, G A	\$123,701	\$123,701	\$0	\$0	\$0	\$0	\$150,867	8	172	26	198	540	57	597
SUTTER, D S	\$122,187	\$104,732	\$17,455	\$0	\$0	\$0	\$150,174	4	20	28	48	60	84	144
VANZANT, W E	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,873	2	53	2	55	165	0	165
VIDAL, J	\$47,644	\$47,644	\$0	\$0	\$0	\$0	\$60,150	8	859	5	864	2592	0	2592
ABEBE, M A	\$110,577	\$110,577	\$0	\$0	\$0	\$0	\$133,353	7	146	38	184	444	108	552
ADAMS, C M	\$6,600	\$6,600	\$0	\$0	\$0	\$0	\$7,419	2	0	73	73	0	219	219
ALMENDAREZ, K J	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,924	1	38	0	38	114	0	114
BAEZA, M A	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$18,264	4	285	5	290	870	0	870
BARUCA, A	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$10,577	3	87	1	88	264	0	264
BREWERTON, F J	\$114,364	\$114,364	\$0	\$0	\$0	\$0	\$140,005	8	230	1	231	693	0	693
CORTES, A C	\$99,437	\$99,437	\$0	\$0	\$0	\$0	\$124,210	4	25	50	75	75	150	225
CRUTHIRDS, K W	\$9,900	\$9,900	\$0	\$0	\$0	\$0	\$10,719	2	0	66	66	0	198	198
DE LOS SAN, G	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$5,358	1	22	0	22	66	0	66
FIRAT, F A	\$120,787	\$120,787	\$0	\$0	\$0	\$0	\$145,885	8	70	29	99	210	90	300
GARZA, J M	\$57,456	\$57,456	\$0	\$0	\$0	\$0	\$71,547	11	333	6	339	1002	15	1017
GONZALEZ, J A	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$121,649	4	184	0	184	552	0	552
GRESSEL, J W	\$105,625	\$105,625	\$0	\$0	\$0	\$0	\$129,276	5	168	0	168	504	0	504
GUO, C	\$105,168	\$105,168	\$0	\$0	\$0	\$0	\$130,692	6	161	48	209	486	141	627
HERNANDEZ, M C	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$5,338	1	0	31	31	0	93	93
JUNG, J Y	\$109,370	\$109,370	\$0	\$0	\$0	\$0	\$135,593	7	140	57	197	420	171	591
KAYNAK, H	\$117,311	\$117,311	\$0	\$0	\$0	\$0	\$140,685	7	219	8	227	663	18	681
LIM, J H	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,746	2	104	1	105	315	0	315
MATTHEWS, L M	\$119,110	\$116,110	\$0	\$3,000	\$0	\$0	\$143,470	8	163	54	217	492	159	651
MINOR, M S	\$127,545	\$127,545	\$0	\$0	\$0	\$0	\$153,969	9	173	19	192	519	57	576
MORRISON, R D	\$54,145	\$54,145	\$0	\$0	\$0	\$0	\$67,871	10	473	43	516	1431	117	1548
NANDEDKAR, A	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,959	1	63	0	63	189	0	189
NASIF, E G	\$116,563	\$116,563	\$0	\$0	\$0	\$0	\$138,021	11	473	6	479	1437	0	1437
SARGENT, J D	\$112,700	\$108,144	\$0	\$4,556	\$0	\$0	\$135,781	4	37	31	68	111	93	204
SHENG, X	\$105,625	\$105,625	\$0	\$0	\$0	\$0	\$126,448	5	110	9	119	333	24	357
SIMPSON, P M	\$59,047	\$59,047	\$0	\$0	\$0	\$0	\$84,505	1	14	0	14	42	0	42
STURGES, D	\$116,016	\$116,016	\$0	\$0	\$0	\$0	\$143,211	8	332	15	347	1011	30	1041
THOMPSON, W W	\$9,900	\$9,900	\$0	\$0	\$0	\$0	\$10,719	2	118	3	121	363	0	363
TRAN, H	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,803	1	32	2	34	102	0	102
ULUSOY AKG, E	\$16,500	\$16,500	\$0	\$0	\$0	\$0	\$16,500	4	116	0	116	348	0	348
VASQUEZ, A Z	\$112,370	\$112,370	\$0	\$0	\$0	\$0	\$137,194	6	149	24	173	450	69	519
VICDAN, H	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$22,450	5	203	3	206	618	0	618
WANG, L	\$93,927	\$93,927	\$0	\$0	\$0	\$0	\$113,957	7	254	29	283	765	84	849
WEISSTEIN, F L	\$105,625	\$105,625	\$0	\$0	\$0	\$0	\$129,207	5	176	2	178	534	0	534
WELBOURNE, J L	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$120,997	4	164	4	168	504	0	504
WU, S	\$114,131	\$109,576	\$0	\$4,555	\$0	\$0	\$141,120	7	126	35	161	387	96	483
ZOLFAGHARI, M	\$107,193	\$107,193	\$0	\$0	\$0	\$0	\$131,466	6	130	15	145	393	42	435
ALMAGUER, I	\$77,794	\$77,794	\$0	\$0	\$0	\$0	\$97,400	10	252	0	252	756	0	756
ALMAZAN, R J	\$2,025	\$2,025	\$0	\$0	\$0	\$0	\$2,189	1	20	0	20	60	0	60
CHAPA, L G	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,232	3	66	0	66	198	0	198
CURTS, J B	\$91,601	\$90,101	\$0	\$1,500	\$0	\$0	\$117,532	7	33	87	120	99	261	360
DELEON, L	\$57,919	\$40,193	\$17,726	\$0	\$0	\$0	\$71,215	7	138	17	155	414	51	465
DIAZ, Z	\$59,813	\$59,813	\$0	\$0	\$0	\$0	\$76,016	8	183	0	183	549	0	549
DUENAS, E	\$1,950	\$1,950	\$0	\$0	\$0	\$0	\$2,237	1	20	0	20	60	0	60
ESQUIERDO, J J	\$60,975	\$60,975	\$0	\$0	\$0	\$0	\$75,881	8	139	29	168	417	87	504
ESTRADA, V L	\$79,793	\$79,793	\$0	\$0	\$0	\$0	\$99,662	8	193	2	195	585	0	585

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SOYDEMIR, G A	540	1158.69	1698.69	\$0	Y	3.6	3	4	0.52	4.8
SUTTER, D S	103.2	443.1	546.3	\$111,139	Y					
VANZANT, W E	285.45	0	285.45	\$0	Y	2.82	0	4	0.98	4.286
VIDAL, J	2846.88	0	2846.88	\$0	Y					
ABEBE, M A	768.12	744.66	1512.78	\$3,171	Y					
ADAMS, C M	0	748.98	748.98	\$0	Y					
ALMENDAREZ, K J	197.22	0	197.22	\$0	Y					
BAEZA, M A	1479.06	0	1479.06	\$0	Y					
BARUCA, A	456.72	0	456.72	\$0	Y					
BREWERTON, F J	1198.89	0	1198.89	\$0	Y					
CORTES, A C	129.75	5.13	642.75	\$0	Y					
CRUTHIRDS, K W	0	677.16	677.16	\$0	Y					
DE LOS SAN, G	114.18	0	114.18	\$0	Y					
FIRAT, F A	359.58	1371.15	1730.73	\$0	Y					
GARZA, J M	1726.02	51.3	1777.32	\$0	Y					
GONZALEZ, J A	936.36	0	936.36	\$0	Y					
GRESSEL, J W	866.34	0	866.34	\$0	Y					
GUO, C	805.44	857.52	1662.96	\$0	Y					
HERNANDEZ, M C	0	318.06	318.06	\$0	Y					
JUNG, J Y	722.88	584.82	1307.7	\$0	Y					
KAYNAK, H	1146.99	436.86	1583.85	\$0	Y					
LIM, J H	520.77	0	520.77	\$0	Y					
MATTHEWS, L M	851.16	543.78	1394.94	\$0	Y					
MINOR, M S	884.85	1383.39	2268.24	\$0	Y					
MORRISON, R D	2421.69	400.14	2821.83	\$0	Y					
NANDEDKAR, A	319.53	0	319.53	\$0	Y					
NASIF, E G	2482.29	0	2482.29	\$0	Y					
SARGENT, J D	192.03	568.26	760.29	\$0	Y					
SHENG, X	574.23	82.08	656.31	\$0	Y					
SIMPSON, P M	72.66	0	72.66	\$0	Y					
STURGES, D	1743.45	102.6	1846.05	\$0	Y					
THOMPSON, W W	614.97	0	614.97	\$0	Y					
TRAN, H	165.3	0	165.3	\$0	Y					
ULUSOY AKG, E	598.32	0	598.32	\$0	Y					
VASQUEZ, A Z	767.34	673.83	1441.17	\$0	Y					
VICDAN, H	1063.56	0	1063.56	\$0	Y					
WANG, L	1317.87	287.28	1605.15	\$2,542	Y					
WEISSTEIN, F L	912.66	0	912.66	\$0	Y					
WELBOURNE, J L	857.04	0	857.04	\$0	Y					
WU, S	669.51	766.17	1435.68	\$0	Y					
ZOLFAGHARI, M	678.03	143.64	821.67	\$0	Y					
ALMAGUER, I	1340.64	0	1340.64	\$0	Y					
ALMAZAN, R J	103.2	0	103.2	\$0	Y					
CHAPA, L G	351	0	351	\$0	Y					
CURTS, J B	172.26	647.28	819.54	\$0	Y					
DELEON, L	720.36	126.48	846.84	\$100,949	Y					
DIAZ, Z	1187.85	0	1187.85	\$0	Y					
DUENAS, E	104.4	0	104.4	\$0	Y					
ESQUIERDO, J J	719.16	215.76	934.92	\$0	Y					
ESTRADA, V L	1017.9	0	1017.9	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	FARRUGGIO, P	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	GARCIA, A	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	GARCIA, C	Assistant Professor	Tenure-track	100	71	20	0	9	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	GARZA, L	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	GARZA-REYN, G L	Other faculty	Non-tenured	100	80	0	0	10	10
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	GOMEZ, L	Professor	Tenured	100	78	5	0	10	7
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	GONZALEZ, A M	Other faculty	Non-tenured	100	74	10	0	6	10
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	GONZALEZ, E R	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	GONZALEZ, I	Other faculty	Non-tenured	100	60	10	0	20	10
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	GONZALEZ, J G	Other faculty	Non-tenured	25	25	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	GUADARRAMA, I N	Professor	Tenured	100	45	20	0	17.5	17.5
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	GUERRERO, M D	Associate Professor	Tenured	100	60	10	0	15	15
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	HANCOCK, J M	Other faculty	Non-tenured	25.5	25.5	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	HERNANDEZ, F	Other faculty	Non-tenured	96	86	0	0	10	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	IBARRA, N M	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	IRIZARRY, R	Other faculty	Non-tenured	80	40	20	0	10	10
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	MCBRIDE, J W	Professor	Tenured	100	60	0	0	20	20
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	MCGLYNN, J R	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	MCKEE, N E	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	MEDRANO, H	Professor	Tenured	87.5	49	0	0	20	18.5
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	MUNOZ, H R	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	MURILLO BE, L A	Assistant Professor	Tenure-track	100	65	0	0	20	15
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	NEUMANN, J W	Assistant Professor	Tenure-track	100	50	10	0	20	20
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	OSTORGA, A N	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	PENA, C M	Associate Professor	Tenured	100	50	20	0	20	10
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	PLAYLE, E	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	RAMIREZ, M L	Other faculty	Non-tenured	25	25	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	REYES, M E	Professor	Tenured	100	70	0	0	15	15
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	RODRIGUEZ, H	Other faculty	Non-tenured	22.5	22.5	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	RUIZ-ESCAL, J A	Professor	Tenured	100	53.5	0	0	17.5	29
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	SARMIENTO, M A	Assistant Professor	Tenure-track	100	60	20	0	20	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	SCHALL, J M	Assistant Professor	Tenured	100	31.5	13.5	0	35	20
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	SHIRVANI, H	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	TEVIS, M	Professor	Tenured	100	57.5	2.5	0	20	20
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	TRILLAYES, S	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	VALDEZ, S A	Other faculty	Non-tenured	100	85	0	0	5	10
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	VASQUEZ, M	Other faculty	Non-tenured	26	26	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	VELIZ, A C	Other faculty	Non-tenured	24	24	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	VILLARREAL, M F	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	WHITACRE, M A	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	YANES, M J	Associate Professor	Tenured	100	55	15	0	15	15
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	YBARRA, L B	Other faculty	Non-tenured	39	39	0	0	0	0
Pan American	Education	Educational Leadership	904	ACEVEDO, B A	Professor	Tenure-track	100	60	0	0	20	20
Pan American	Education	Educational Leadership	904	BOWLES, D O	Other faculty	Non-tenured	60	60	0	0	0	0
Pan American	Education	Educational Leadership	904	CRUM, G J	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Education	Educational Leadership	904	DE LOS SAN, M A	Associate Professor	Tenured	100	83.5	0	0	0	16.5
Pan American	Education	Educational Leadership	904	DE LOS SAN, O	Other faculty	Non-tenured	60	60	0	0	0	0
Pan American	Education	Educational Leadership	904	GARCIA, A	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Educational Leadership	904	GONZALEZ, M A	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Educational Leadership	904	GUAJARDO, F J	Associate Professor	Tenured	100	73.5	0	0	16.5	10

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
FARRUGGIO, P	\$62,400	\$54,082	\$8,318	\$0	\$0	\$0	\$78,380	7	220	0	220	660	0	660
GARCIA, A	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,642	4	107	0	107	321	0	321
GARCIA, C	\$64,055	\$64,055	\$0	\$0	\$0	\$0	\$79,795	6	111	36	147	333	108	441
GARZA, L	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,414	1	26	0	26	78	0	78
GARZA-REYN, G L	\$46,667	\$46,667	\$0	\$0	\$0	\$0	\$55,781	10	233	0	233	699	0	699
GOMEZ, L	\$76,052	\$76,052	\$0	\$0	\$0	\$0	\$96,874	7	54	42	96	162	126	288
GONZALEZ, A M	\$46,667	\$46,667	\$0	\$0	\$0	\$0	\$56,441	9	216	0	216	648	0	648
GONZALEZ, E R	\$1,950	\$1,950	\$0	\$0	\$0	\$0	\$20,015	1	19	0	19	57	0	57
GONZALEZ, I	\$55,835	\$38,273	\$17,562	\$0	\$0	\$0	\$72,612	8	175	0	175	525	0	525
GONZALEZ, J G	\$8,400	\$8,400	\$0	\$0	\$0	\$0	\$9,096	4	30	0	30	90	0	90
GUADARRAMA, I N	\$94,086	\$94,086	\$0	\$0	\$0	\$0	\$114,828	6	160	25	185	480	75	555
GUERRERO, M D	\$67,388	\$67,388	\$0	\$0	\$0	\$0	\$88,089	5	76	30	106	228	90	318
HANCOCK, J M	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,356	5	31	0	31	93	0	93
HERNANDEZ, F	\$48,587	\$48,587	\$0	\$0	\$0	\$0	\$60,311	11	223	0	223	669	0	669
IBARRA, N M	\$1,950	\$1,950	\$0	\$0	\$0	\$0	\$2,237	1	29	0	29	87	0	87
IRIZARRY, R	\$26,666	\$26,666	\$0	\$0	\$0	\$0	\$28,787	6	152	0	152	456	0	456
MCBRIDE, J W	\$108,547	\$108,547	\$0	\$0	\$0	\$0	\$132,809	6	0	82	82	0	246	246
MCGLYNN, J R	\$3,900	\$3,900	\$0	\$0	\$0	\$0	\$4,482	2	51	0	51	153	0	153
MCKEE, N E	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,789	5	109	0	109	327	0	327
MEDRANO, H	\$117,150	\$117,150	\$0	\$0	\$0	\$0	\$141,834	8	0	82	82	15	231	246
MUNOZ, H R	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,274	1	7	0	7	21	0	21
MURILLO BE, L A	\$57,325	\$57,325	\$0	\$0	\$0	\$0	\$73,068	8	175	13	188	525	39	564
NEUMANN, J W	\$60,667	\$60,667	\$0	\$0	\$0	\$0	\$72,979	7	171	1	172	516	0	516
OSTORGA, A N	\$68,388	\$68,388	\$0	\$0	\$0	\$0	\$88,137	8	233	0	233	699	0	699
PENA, C M	\$67,804	\$67,804	\$0	\$0	\$0	\$0	\$88,074	7	173	0	173	519	0	519
PLAYLE, E	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$3,342	1	23	0	23	69	0	69
RAMIREZ, M L	\$8,400	\$8,400	\$0	\$0	\$0	\$0	\$9,080	4	29	1	30	90	0	90
REYES, M E	\$89,565	\$89,565	\$0	\$0	\$0	\$0	\$107,138	9	183	2	185	555	0	555
RODRIGUEZ, H	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,142	3	27	0	27	81	0	81
RUIZ-ESCAL, J A	\$90,398	\$90,398	\$0	\$0	\$0	\$0	\$109,603	7	85	37	122	255	111	366
SARMIENTO, M A	\$24,330	\$24,330	\$0	\$0	\$0	\$0	\$28,433	3	56	0	56	168	0	168
SCHALL, J M	\$63,412	\$63,412	\$0	\$0	\$0	\$0	\$78,467	6	2	88	90	6	264	270
SHIRVANI, H	\$63,369	\$63,369	\$0	\$0	\$0	\$0	\$81,018	8	180	0	180	540	0	540
TEVIS, M	\$102,636	\$102,636	\$0	\$0	\$0	\$0	\$124,321	4	0	66	66	0	198	198
TRILLAYES, S	\$4,050	\$4,050	\$0	\$0	\$0	\$0	\$4,505	2	48	0	48	144	0	144
VALDEZ, S A	\$52,500	\$52,500	\$0	\$0	\$0	\$0	\$65,312	10	191	3	194	582	0	582
VASQUEZ, M	\$8,400	\$8,400	\$0	\$0	\$0	\$0	\$9,096	4	31	0	31	93	0	93
VELIZ, A C	\$8,400	\$8,400	\$0	\$0	\$0	\$0	\$9,096	4	29	0	29	87	0	87
VILLARREAL, M F	\$6,150	\$6,150	\$0	\$0	\$0	\$0	\$6,652	3	89	0	89	267	0	267
WHITACRE, M A	\$61,961	\$61,461	\$500	\$0	\$0	\$0	\$75,607	9	218	0	218	654	0	654
YANES, M J	\$67,824	\$66,324	\$0	\$0	\$1,500	\$0	\$86,508	4	27	37	64	81	111	192
YBARRA, L B	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,898	5	100	0	100	300	0	300
ACEVEDO, B A	\$91,208	\$91,208	\$0	\$0	\$0	\$0	\$107,033	6	0	83	83	0	249	249
BOWLES, D O	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,873	2	0	42	42	0	126	126
CRUM, G J	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,599	1	0	10	10	0	30	30
DE LOS SAN, M A	\$79,281	\$79,281	\$0	\$0	\$0	\$0	\$92,493	11	0	115	115	0	345	345
DE LOS SAN, O	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$5,305	2	0	42	42	0	126	126
GARCIA, A	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,868	2	0	35	35	0	105	105
GONZALEZ, M A	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,586	1	0	17	17	0	51	51
GUAJARDO, F J	\$85,001	\$85,001	\$0	\$0	\$0	\$0	\$103,375	10	0	92	92	0	276	276

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
FARRUGGIO, P	1103.04	0	1103.04	\$0	Y					
GARCIA, A	564.66	0	564.66	\$0	Y					
GARCIA, C	579.42	267.84	847.26	\$0	Y					
GARZA, L	138.84	0	138.84	\$0	Y					
GARZA-REYN, G L	1208.82	0	1208.82	\$0	Y					
GOMEZ, L	282.6	312.48	595.08	\$0	Y					
GONZALEZ, A M	1134	0	1134	\$0	Y					
GONZALEZ, E R	99.18	0	99.18	\$0	Y					
GONZALEZ, I	949.26	0	949.26	\$124,989	Y					
GONZALEZ, J G	156.6	0	156.6	\$0	Y					
GUADARRAMA, I N	821.64	1.86	1007.64	\$0	Y					
GUERRERO, M D	400.08	223.2	623.28	\$226,486	Y					
HANCOCK, J M	165.54	0	165.54	\$0	Y					
HERNANDEZ, F	1171.98	0	1171.98	\$0	Y					
IBARRA, N M	154.86	0	154.86	\$0	Y					
IRIZARRY, R	990.63	0	990.63	\$0	Y					
MCBRIDE, J W	0	1518.9	1518.9	\$91,827	Y					
MCGLYNN, J R	269.46	0	269.46	\$0	Y					
MCKEE, N E	568.98	0	568.98	\$0	Y					
MEDRANO, H	26.1	572.88	598.98	\$0	Y					
MUNOZ, H R	37.38	0	37.38	\$0	Y					
MURILLO BE, L A	934.5	96.72	1031.22	\$0	Y					
NEUMANN, J W	894	0	894	\$0	Y					
OSTORGA, A N	1206.66	0	1206.66	\$0	Y					
PENA, C M	903.06	0	903.06	\$0	Y					
PLAYLE, E	120.06	0	120.06	\$0	Y					
RAMIREZ, M L	156.6	0	156.6	\$0	Y					
REYES, M E	959.94	0	959.94	\$0	Y					
RODRIGUEZ, H	140.94	0	140.94	\$0	Y					
RUIZ-ESCAL, J A	429.9	275.28	705.18	\$0	Y					
SARMIENTO, M A	299.04	0	299.04	\$0	Y					
SCHALL, J M	10.44	654.72	665.16	\$0	Y					
SHIRVANI, H	1463.58	0	1463.58	\$0	Y					
TEVIS, M	0	723.24	723.24	\$0	Y					
TRILLAYES, S	250.56	0	250.56	\$0	Y					
VALDEZ, S A	1008.24	0	1008.24	\$0	Y					
VASQUEZ, M	161.82	0	161.82	\$0	Y					
VELIZ, A C	151.38	0	151.38	\$0	Y					
VILLARREAL, M F	464.58	0	464.58	\$0	Y					
WHITACRE, M A	1141.32	0	1141.32	\$0	Y					
YANES, M J	140.94	275.28	416.22	\$21,086	Y					
YBARRA, L B	520.44	0	520.44	\$0	Y					
ACEVEDO, B A	0	617.52	617.52	\$0	Y					
BOWLES, D O	0	312.48	312.48	\$0	Y					
CRUM, G J	0	74.4	74.4	\$0	Y					
DE LOS SAN, M A	0	902.04	902.04	\$0	Y					
DE LOS SAN, O	0	312.48	312.48	\$0	Y					
GARCIA, A	0	569.4	569.4	\$0	Y					
GONZALEZ, M A	0	126.48	126.48	\$1,276,912	Y					
GUAJARDO, F J	0	932.16	932.16	\$20,676	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Education	Educational Leadership	904	GUERRA, F R	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Educational Leadership	904	HERNANDEZ, R	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Education	Educational Leadership	904	JAUREGUI, J A	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Education	Educational Leadership	904	JORDAN, T E	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Education	Educational Leadership	904	LOWE, J M	Professor	Tenured	100	60	0	0	20	20
Pan American	Education	Educational Leadership	904	MARTINEZ, P	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Educational Leadership	904	MENCHACA, V D	Professor	Tenured	100	30	40	0	17.5	12.5
Pan American	Education	Educational Leadership	904	MENDIOLA, I D	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Educational Leadership	904	MEYERS, M E	Other faculty	Non-tenured	25	25	0	0	0	0
Pan American	Education	Educational Leadership	904	MILLS, S J	Assistant Professor	Tenure-track	95	45	10	0	20	20
Pan American	Education	Educational Leadership	904	MUNOZ, D	Other faculty	Non-tenured	100	90	0	0	5	5
Pan American	Education	Educational Leadership	904	NEVAREZ, M A	Professor	Tenured	100	22.5	60	0	0	17.5
Pan American	Education	Educational Leadership	904	PACHECO, M C	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Educational Leadership	904	PADILLA, G	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Educational Leadership	904	PANKAKE, A M	Professor	Tenured	100	91.5	0	0	8.5	0
Pan American	Education	Educational Leadership	904	RICHTER, V N	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Educational Leadership	904	ROBERTS, M B	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Education	Educational Leadership	904	RODRIGUEZ, I C	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Educational Leadership	904	RUIZ, E	Other faculty	Non-tenured	90	80	0	0	10	0
Pan American	Education	Educational Leadership	904	SALAIZ, N L	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Education	Educational Leadership	904	SALINAS, A	Other faculty	Non-tenured	100	91.5	0	0	8.5	0
Pan American	Education	Educational Leadership	904	SALINAS, A	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Education	Educational Leadership	904	SIMONSSON, M V	Associate Professor	Tenured	100	63	20	0	13	4
Pan American	Education	Educational Leadership	904	TREVINO, J E	Other faculty	Non-tenured	60	60	0	0	0	0
Pan American	Education	Educational Leadership	904	WATT, K M	Associate Professor	Tenured	100	73	0	0	18	9
Pan American	Education	Educational Leadership	904	ZUNIGA, R	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Education	Educational Psychology	920	ACUNA, I H	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Education	Educational Psychology	920	ALVARADO, V	Professor	Tenured	100	60	0	0	20	20
Pan American	Education	Educational Psychology	920	AMSDEN, R	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Educational Psychology	920	BRICKMAN, S J	Associate Professor	Tenured	100	32	40	0	17.5	10.5
Pan American	Education	Educational Psychology	920	CARLSON, R	Professor	Tenured	100	80	0	0	10	10
Pan American	Education	Educational Psychology	920	CASEBEER, C M	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Education	Educational Psychology	920	CASTILLO, Y O	Assistant Professor	Tenure-track	0	0	0	0	0	0
Pan American	Education	Educational Psychology	920	CASTRO, V	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Education	Educational Psychology	920	CHAPA, E D	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Educational Psychology	920	FIELDING, C A	Associate Professor	Tenured	93.5	46	7.5	0	20	20
Pan American	Education	Educational Psychology	920	GUERRA, P L	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Educational Psychology	920	KRANZ, P L	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Education	Educational Psychology	920	LOWDERMILK, J L	Assistant Professor	Tenure-track	100	60	10	0	17.5	12.5
Pan American	Education	Educational Psychology	920	MITCHELL, J	Professor	Tenured	91.5	58	0	0	20	13.5
Pan American	Education	Educational Psychology	920	PECINA, J H	Other faculty	Non-tenured	89	63	10	0	16	0
Pan American	Education	Educational Psychology	920	POELZER, G H	Professor	Tenured	85	45	0	0	20	20
Pan American	Education	Educational Psychology	920	RAMIREZ, S Z	Associate Professor	Tenured	100	30	0	40	17.5	12.5
Pan American	Education	Educational Psychology	920	RODRIGUEZ, O L	Assistant Professor	Tenure-track	100	81	0	0	12	7
Pan American	Education	Educational Psychology	920	RUIZ, D D	Assistant Professor	Tenure-track	100	47.5	15	0	20	17.5
Pan American	Education	Educational Psychology	920	SAENZ, L M	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Education	Educational Psychology	920	SHEN, Y	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Education	Educational Psychology	920	SILVA, S	Other faculty	Non-tenured	86	21	45	0	10	10
Pan American	Education	Educational Psychology	920	SPARROW, G S	Assistant Professor	Tenured	100	60	0	0	20	20
Pan American	Education	Educational Psychology	920	WIMBERLY, C	Assistant Professor	Tenure-track	100	60	0	0	20	20

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
GUERRA, F R	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,581	1	0	22	22	0	66	66
HERNANDEZ, R	\$68,727	\$68,727	\$0	\$0	\$0	\$0	\$78,812	7	0	100	100	0	300	300
JAUREGUI, J A	\$9,225	\$9,225	\$0	\$0	\$0	\$0	\$10,593	4	0	56	56	0	168	168
JORDAN, T E	\$2,325	\$2,325	\$0	\$0	\$0	\$0	\$2,667	1	0	13	13	0	39	39
LOWE, J M	\$103,979	\$103,979	\$0	\$0	\$0	\$0	\$116,772	7	0	107	107	0	321	321
MARTINEZ, P	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,586	1	0	24	24	0	72	72
MENCHACA, V D	\$120,714	\$120,714	\$0	\$0	\$0	\$0	\$145,170	5	0	93	93	0	279	279
MENDIOLA, I D	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$16,158	1	0	23	23	0	69	69
MEYERS, M E	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$8,263	3	20	20	40	60	60	120
MILLS, S J	\$67,892	\$67,892	\$0	\$0	\$0	\$0	\$83,655	6	0	93	93	0	279	279
MUNOZ, D	\$45,530	\$45,530	\$0	\$0	\$0	\$0	\$56,092	6	0	81	81	0	243	243
NEVAREZ, M A	\$129,104	\$129,104	\$0	\$0	\$0	\$0	\$158,450	2	0	15	15	0	45	45
PACHECO, M C	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,581	1	0	24	24	0	72	72
PADILLA, G	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,643	1	0	18	18	0	54	54
PANKAKE, A M	\$127,550	\$127,550	\$0	\$0	\$0	\$0	\$152,258	12	0	94	94	0	278	278
RICHTER, V N	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,758	1	0	27	27	0	81	81
ROBERTS, M B	\$69,060	\$66,560	\$2,500	\$0	\$0	\$0	\$85,490	7	0	111	111	0	333	333
RODRIGUEZ, I C	\$4,650	\$4,650	\$0	\$0	\$0	\$0	\$5,031	2	0	44	44	0	132	132
RUIZ, E	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$54,872	8	14	69	83	42	207	249
SALAIZ, N L	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,753	1	0	9	9	0	27	27
SALINAS, A	\$52,500	\$52,500	\$0	\$0	\$0	\$0	\$63,257	10	14	118	132	42	354	396
SALINAS, A	\$72,200	\$72,200	\$0	\$0	\$0	\$0	\$77,866	9	0	141	141	0	423	423
SIMONSSON, M V	\$76,806	\$76,806	\$0	\$0	\$0	\$0	\$98,948	10	0	89	89	0	267	267
TREVINO, J E	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$5,197	2	0	34	34	0	102	102
WATT, K M	\$81,784	\$35,050	\$46,734	\$0	\$0	\$0	\$99,956	6	0	36	36	0	108	108
ZUNIGA, R	\$52,500	\$52,500	\$0	\$0	\$0	\$0	\$62,865	10	0	137	137	0	411	411
ACUNA, I H	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,599	1	0	25	25	0	75	75
ALVARADO, V	\$94,839	\$94,839	\$0	\$0	\$0	\$0	\$117,088	5	0	124	124	0	372	372
AMSDEN, R	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,270	1	24	1	25	75	0	75
BRICKMAN, S J	\$81,261	\$78,261	\$0	\$3,000	\$0	\$0	\$102,415	5	0	80	80	0	240	240
CARLSON, R	\$100,886	\$100,886	\$0	\$0	\$0	\$0	\$122,042	8	0	117	117	0	351	351
CASEBEER, C M	\$46,324	\$46,324	\$0	\$0	\$0	\$0	\$58,447	4	0	58	58	0	174	174
CASTILLO, Y O	\$4,218	\$4,218	\$0	\$0	\$0	\$0	\$7,338	1	0	14	14	0	42	42
CASTRO, V	\$50,136	\$50,136	\$0	\$0	\$0	\$0	\$65,779	4	0	34	34	0	102	102
CHAPA, E D	\$3,900	\$3,900	\$0	\$0	\$0	\$0	\$4,219	2	51	0	51	153	0	153
FIELDING, C A	\$75,532	\$75,532	\$0	\$0	\$0	\$0	\$93,391	6	0	76	76	0	228	228
GUERRA, P L	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,270	1	18	1	19	57	0	57
KRANZ, P L	\$68,148	\$68,148	\$0	\$0	\$0	\$0	\$84,008	6	0	85	85	0	183	183
LOWDERMILK, J L	\$60,662	\$60,662	\$0	\$0	\$0	\$0	\$76,236	7	77	57	134	249	153	402
MITCHELL, J	\$92,869	\$92,869	\$0	\$0	\$0	\$0	\$112,498	7	0	88	88	0	264	264
PECINA, J H	\$55,192	\$55,192	\$0	\$0	\$0	\$0	\$69,241	10	185	5	190	570	0	570
POELZER, G H	\$73,860	\$73,860	\$0	\$0	\$0	\$0	\$92,930	3	0	31	31	0	93	93
RAMIREZ, S Z	\$89,456	\$89,456	\$0	\$0	\$0	\$0	\$107,223	3	0	44	44	0	132	132
RODRIGUEZ, O L	\$59,657	\$59,657	\$0	\$0	\$0	\$0	\$74,662	8	0	74	74	0	222	222
RUIZ, D D	\$56,333	\$56,333	\$0	\$0	\$0	\$0	\$69,147	5	0	60	60	0	180	180
SAENZ, L M	\$75,028	\$75,028	\$0	\$0	\$0	\$0	\$92,508	6	0	97	97	0	291	291
SHEN, Y	\$60,589	\$60,589	\$0	\$0	\$0	\$0	\$75,218	5	0	63	63	0	189	189
SILVA, S	\$98,427	\$98,427	\$0	\$0	\$0	\$0	\$117,933	3	0	36	36	0	108	108
SPARROW, G S	\$64,274	\$64,274	\$0	\$0	\$0	\$0	\$79,484	6	0	73	73	0	219	219
WIMBERLY, C	\$62,396	\$62,396	\$0	\$0	\$0	\$0	\$76,019	6	0	98	98	0	294	294

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
GUERRA, F R	0	163.68	163.68	\$0	Y					
HERNANDEZ, R	0	929.76	929.76	\$0	Y					
JAUREGUI, J A	0	416.64	416.64	\$0	Y					
JORDAN, T E	0	96.72	96.72	\$0	Y					
LOWE, J M	0	1028.28	1028.28	\$2,826	Y					
MARTINEZ, P	0	178.56	178.56	\$0	Y					
MENCHACA, V D	0	691.92	691.92	\$0	Y					
MENDIOLA, I D	0	171.12	171.12	\$0	Y					
MEYERS, M E	106.8	148.8	255.6	\$0	Y					
MILLS, S J	0	893.16	893.16	\$0	Y					
MUNOZ, D	0	602.64	602.64	\$0	Y					
NEVAREZ, M A	0	343.8	343.8	\$8,058	Y					
PACHECO, M C	0	178.56	178.56	\$0	Y					
PADILLA, G	0	133.92	133.92	\$0	Y					
PANKAKE, A M	0	1814.32	1814.32	\$0	Y					
RICHTER, V N	0	200.88	200.88	\$0	Y					
ROBERTS, M B	0	825.84	825.84	\$0	Y					
RODRIGUEZ, I C	0	327.36	327.36	\$0	Y					
RUIZ, E	74.76	513.36	588.12	\$0	Y					
SALAIZ, N L	0	66.96	66.96	\$0	Y					
SALINAS, A	74.76	877.92	952.68	\$0	Y					
SALINAS, A	0	1049.04	1049.04	\$0	Y					
SIMONSSON, M V	0	11.73	1173	\$0	Y					
TREVINO, J E	0	252.96	252.96	\$0	Y					
WATT, K M	0	825.12	825.12	\$249,093	Y					
ZUNIGA, R	0	2502.48	2502.48	\$0	Y					
ACUNA, I H	0	214.5	214.5	\$0	Y					
ALVARADO, V	0	922.56	922.56	\$0	Y					
AMSDEN, R	130.5	0	130.5	\$0	Y					
BRICKMAN, S J	0	595.2	595.2	\$2,206	Y					
CARLSON, R	0	962.28	962.28	\$0	Y					
CASEBEER, C M	0	431.52	431.52	\$0	Y					
CASTILLO, Y O	0	104.16	104.16	\$0	Y					
CASTRO, V	0	426.36	426.36	\$0	Y					
CHAPA, E D	266.22	0	266.22	\$0	Y					
FIELDING, C A	0	779.64	779.64	\$0	Y					
GUERRA, P L	98.22	0	98.22	\$0	Y					
KRANZ, P L	0	453.84	453.84	\$0	Y					
LOWDERMILK, J L	433.26	379.44	812.7	\$0	Y					
MITCHELL, J	0	721.02	721.02	\$303	Y					
PECINA, J H	986.04	0	986.04	\$0	Y					
POELZER, G H	0	230.64	230.64	\$0	Y					
RAMIREZ, S Z	0	327.36	327.36	\$0	Y					
RODRIGUEZ, O L	0	550.56	550.56	\$0	Y					
RUIZ, D D	0	530.4	530.4	\$0	Y					
SAENZ, L M	0	721.68	721.68	\$43,516	Y					
SHEN, Y	0	550.32	550.32	\$0	Y					
SILVA, S	0	395.34	395.34	\$0	Y					
SPARROW, G S	0	543.12	543.12	\$0	Y					
WIMBERLY, C	0	831.12	831.12	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Education	Health & Kinesiology	1402	ANZALDUA, N	Other faculty	Non-tenured	100	91	0	0	5.5	3.5
Pan American	Education	Health & Kinesiology	1402	ARCHILA, M J	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Education	Health & Kinesiology	1402	BAUZA, S	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Health & Kinesiology	1402	BLACKWELL, G A	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Education	Health & Kinesiology	1402	BLACKWELL, M B	Other faculty	Non-tenured	37	37	0	0	0	0
Pan American	Education	Health & Kinesiology	1402	FLORES, R R	Other faculty	Non-tenured	34	34	0	0	0	0
Pan American	Education	Health & Kinesiology	1402	FOURNIER, K A	Assistant Professor	Tenure-track	100	55	10	0	20	15
Pan American	Education	Health & Kinesiology	1402	GABRIEL, O C	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Education	Health & Kinesiology	1402	GALVAN, R	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Education	Health & Kinesiology	1402	GARZA, G M	Other faculty	Non-tenured	99.5	67	20	0	12.5	0
Pan American	Education	Health & Kinesiology	1402	GUINN, R K	Professor	Tenured	100	64	0	0	18.5	17.5
Pan American	Education	Health & Kinesiology	1402	HARRIS, J M	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Education	Health & Kinesiology	1402	JOHNSON, R	Other faculty	Non-tenured	93.5	90	0	0	0	3.5
Pan American	Education	Health & Kinesiology	1402	JORGENSEN, L W	Professor	Tenured	100	81.5	0	0	5	13.5
Pan American	Education	Health & Kinesiology	1402	MCINTYRE, J M	Other faculty	Non-tenured	98	79	0	0	10	9
Pan American	Education	Health & Kinesiology	1402	MYERS, D L	Assistant Professor	Tenure-track	100	61.5	0	0	20	18.5
Pan American	Education	Health & Kinesiology	1402	OH, J	Assistant Professor	Tenure-track	100	86.5	0	0	11	2.5
Pan American	Education	Health & Kinesiology	1402	ROMERO, Z	Other faculty	Non-tenured	100	88	0	0	5.5	6.5
Pan American	Education	Health & Kinesiology	1402	RYMAN, J	Other faculty	Non-tenured	95.5	81.5	0	0	10	4
Pan American	Education	Health & Kinesiology	1402	SAENZ, O O	Other faculty	Non-tenured	13	13	0	0	0	0
Pan American	Education	Health & Kinesiology	1402	SAWYER, M O	Other faculty	Non-tenured	100	80	0	0	0	20
Pan American	Education	Health & Kinesiology	1402	SCHMIDT, M R	Other faculty	Non-tenured	100	86.5	0	0	3.5	10
Pan American	Education	Health & Kinesiology	1402	TRINIDAD, M L	Other faculty	Non-tenured	100	81	0	0	10	9
Pan American	Education	Health & Kinesiology	1402	VILLAS, H P	Professor	Tenured	100	39	40	0	15	6
Pan American	Education	Health & Kinesiology	1402	WANG, L	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Health Sciences & Human Services	Clinical Laboratory Sciences	662	AGUIRRE, M T	Other faculty	Non-tenured	100	83.5	0	0	10	6.5
Pan American	Health Sciences & Human Services	Clinical Laboratory Sciences	662	CHANDLER, K S	Associate Professor	Tenured	100	60	10	23.5	0	6.5
Pan American	Health Sciences & Human Services	Clinical Laboratory Sciences	662	EYAMBE, G S	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Health Sciences & Human Services	Clinical Laboratory Sciences	662	REYNA, M M	Other faculty	Non-tenured	95.5	81	0	0	10	4.5
Pan American	Health Sciences & Human Services	Clinical Laboratory Sciences	662	TIJERINA, S L	Associate Professor	Tenured	100	65.5	20	0	5.5	9
Pan American	Health Sciences & Human Services	Communication Disorders	685	AYALA, K J	Assistant Professor	Tenure-track	100	75	0	0	10	15
Pan American	Health Sciences & Human Services	Communication Disorders	685	CRUTCHFIEL, R O	Other faculty	Non-tenured	100	70	18.5	0	1.5	10
Pan American	Health Sciences & Human Services	Communication Disorders	685	HAMILTON, A P	Other faculty	Non-tenured	26.5	26.5	0	0	0	0
Pan American	Health Sciences & Human Services	Communication Disorders	685	MATA-PISTO, T	Associate Professor	Tenured	100	68	32	0	0	0
Pan American	Health Sciences & Human Services	Communication Disorders	685	MAXFIELD, K M	Assistant Professor	Tenure-track	100	61.5	0	0	14.5	24
Pan American	Health Sciences & Human Services	Communication Disorders	685	PARCHMAN, K L	Other faculty	Non-tenured	93.5	80	0	0	10	3.5
Pan American	Health Sciences & Human Services	Communication Disorders	685	SALINAS, S N	Other faculty	Non-tenured	93.5	70	10	0	10	3.5
Pan American	Health Sciences & Human Services	Communication Disorders	685	SIBLEY, K E	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Health Sciences & Human Services	Communication Disorders	685	SIBLEY, P L	Other faculty	Non-tenured	26.5	26.5	0	0	0	0
Pan American	Health Sciences & Human Services	Communication Disorders	685	WANG, B K	Associate Professor	Tenured	100	81	0	0	19	0
Pan American	Health Sciences & Human Services	Health Sciences & Human Svcs	1391	AGUILERA, N	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Health Sciences & Human Services	Health Sciences & Human Svcs	1391	BEARDWOOD, N L	Other faculty	Non-tenured	100	86.5	2	0	1.5	10
Pan American	Health Sciences & Human Services	Health Sciences & Human Svcs	1391	EDIONWE, A O	Associate Professor	Tenured	100	90.5	0	0	0	9.5
Pan American	Health Sciences & Human Services	Health Sciences & Human Svcs	1391	FARAJI, B	Professor	Tenured	100	40	20	0	20	20
Pan American	Health Sciences & Human Services	Health Sciences & Human Svcs	1391	SANTANA, J W	Other faculty	Non-tenured	42	42	0	0	0	0
Pan American	Health Sciences & Human Services	Nursing	2100	BAUTISTA, B G	Other faculty	Non-tenured	100	85	0	0	8.5	6.5
Pan American	Health Sciences & Human Services	Nursing	2100	CABRERA, F	Other faculty	Non-tenured	100	94.5	0	0	5.5	0
Pan American	Health Sciences & Human Services	Nursing	2100	CANTU-CABR, J	Assistant Professor	Tenure-track	100	62	0	0	17.5	20.5
Pan American	Health Sciences & Human Services	Nursing	2100	DIAZ, M Z	Assistant Professor	Tenure-track	100	76.5	0	0	10	13.5
Pan American	Health Sciences & Human Services	Nursing	2100	ERDEM, O H	Other faculty	Non-tenured	100	94.5	0	0	5.5	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ANZALDUA, N	\$46,666	\$46,666	\$0	\$0	\$0	\$0	\$56,904	16	500	14	514	1075	0	1075
ARCHILA, M J	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,113	1	27	1	28	84	0	84
BAUZA, S	\$2,600	\$2,600	\$0	\$0	\$0	\$0	\$2,983	2	54	2	56	112	0	112
BLACKWELL, G A	\$3,180	\$3,180	\$0	\$0	\$0	\$0	\$8,750	2	42	2	44	132	0	132
BLACKWELL, M B	\$10,125	\$10,125	\$0	\$0	\$0	\$0	\$10,959	7	154	2	156	330	0	330
FLORES, R R	\$9,800	\$9,800	\$0	\$0	\$0	\$0	\$10,610	5	162	3	165	464	0	464
FOURNIER, K A	\$62,417	\$62,417	\$0	\$0	\$0	\$0	\$75,995	7	197	21	218	609	45	654
GABRIEL, O C	\$4,200	\$4,200	\$0	\$0	\$0	\$0	\$4,548	2	93	0	93	279	0	279
GALVAN, R	\$6,800	\$6,800	\$0	\$0	\$0	\$0	\$7,809	5	124	3	127	254	0	254
GARZA, G M	\$47,546	\$47,546	\$0	\$0	\$0	\$0	\$60,473	8	173	2	175	521	0	521
GUINN, R K	\$134,288	\$134,288	\$0	\$0	\$0	\$0	\$162,712	12	318	4	322	966	0	966
HARRIS, J M	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,274	1	26	1	27	81	0	81
JOHNSON, R	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$63,628	12	318	3	321	818	0	818
JORGENSEN, L W	\$103,812	\$103,812	\$0	\$0	\$0	\$0	\$127,489	11	267	19	286	782	48	830
MCINTYRE, J M	\$47,451	\$47,451	\$0	\$0	\$0	\$0	\$58,865	14	354	7	361	869	0	869
MYERS, D L	\$62,594	\$62,594	\$0	\$0	\$0	\$0	\$76,292	10	266	3	269	692	0	692
OH, J	\$58,114	\$58,114	\$0	\$0	\$0	\$0	\$76,005	8	170	0	170	510	0	510
ROMERO, Z	\$46,658	\$46,658	\$0	\$0	\$0	\$0	\$58,049	14	353	6	359	855	0	855
RYMAN, J	\$71,955	\$71,955	\$0	\$0	\$0	\$0	\$88,399	16	396	7	403	925	0	925
SAENZ, O O	\$3,375	\$3,375	\$0	\$0	\$0	\$0	\$3,655	1	23	0	23	46	0	46
SAWYER, M O	\$21,055	\$21,055	\$0	\$0	\$0	\$0	\$34,114	4	106	0	106	318	0	318
SCHMIDT, M R	\$52,824	\$52,824	\$0	\$0	\$0	\$0	\$66,065	14	386	7	393	974	0	974
TRINIDAD, M L	\$49,999	\$49,999	\$0	\$0	\$0	\$0	\$57,609	15	366	1	367	807	0	807
VILLAS, H P	\$114,362	\$114,362	\$0	\$0	\$0	\$0	\$136,888	7	188	26	214	545	60	605
WANG, L	\$59,584	\$59,584	\$0	\$0	\$0	\$0	\$77,769	7	175	30	205	525	90	615
AGUIRRE, M T	\$60,383	\$60,383	\$0	\$0	\$0	\$0	\$75,421	12	214	33	247	854.16	24	878.16
CHANDLER, K S	\$110,755	\$110,755	\$0	\$0	\$0	\$0	\$133,673	4	59	13	72	240	0	240
EYAMBE, G S	\$72,624	\$72,624	\$0	\$0	\$0	\$0	\$92,881	10	258	75	333	1100	104	1204
REYNA, M M	\$65,660	\$65,660	\$0	\$0	\$0	\$0	\$79,439	12	257	52	309	1185	28	1213
TIJERINA, S L	\$81,787	\$81,787	\$0	\$0	\$0	\$0	\$99,846	9	136	28	164	525.84	0	525.84
AYALA, K J	\$65,002	\$65,002	\$0	\$0	\$0	\$0	\$83,669	6	115	80	195	357	228	585
CRUTCHFIEL, R O	\$50,500	\$50,500	\$0	\$0	\$0	\$0	\$67,510	9	93	65	158	291	133.5	424.5
HAMILTON, A P	\$3,900	\$3,900	\$0	\$0	\$0	\$0	\$4,478	2	50	4	54	162	0	162
MATA-PISTO, T	\$94,250	\$94,250	\$0	\$0	\$0	\$0	\$117,254	8	52	113	165	165	330	495
MAXFIELD, K M	\$67,000	\$67,000	\$0	\$0	\$0	\$0	\$79,043	4	155	32	187	495	66	561
PARCHMAN, K L	\$71,095	\$71,095	\$0	\$0	\$0	\$0	\$86,030	7	196	42	238	612	85.5	697.5
SALINAS, S N	\$67,834	\$67,834	\$0	\$0	\$0	\$0	\$82,300	6	140	40	180	441	66	507
SIBLEY, K E	\$62,736	\$62,736	\$0	\$0	\$0	\$0	\$80,161	10	314	5	319	957	0	957
SIBLEY, P L	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$6,719	3	76	3	79	237	0	237
WANG, B K	\$74,117	\$74,117	\$0	\$0	\$0	\$0	\$94,700	7	107	89	196	327	217	544
AGUILERA, N	\$1,575	\$1,575	\$0	\$0	\$0	\$0	\$1,705	2	30	4	34	76.5	0	76.5
BEARDWOOD, N L	\$57,417	\$57,417	\$0	\$0	\$0	\$0	\$72,088	7	193	12	205	663	0	663
EDIONWE, A O	\$78,572	\$78,572	\$0	\$0	\$0	\$0	\$100,045	11	233	17	250	764	0	764
FARAJI, B	\$83,282	\$83,282	\$0	\$0	\$0	\$0	\$104,570	6	90	9	99	239.5	0	239.5
SANTANA, J W	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$10,059	4	233	14	247	741	0	741
BAUTISTA, B G	\$71,922	\$71,922	\$0	\$0	\$0	\$0	\$88,318	9	0	123	123	0	492	492
CABRERA, F	\$58,000	\$58,000	\$0	\$0	\$0	\$0	\$72,349	5	67	4	71	374	0	374
CANTU-CABR, J	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$92,930	3	34	4	38	189	0	189
DAZ, M Z	\$70,054	\$67,054	\$3,000	\$0	\$0	\$0	\$89,732	9	168	13	181	754	0	754
ERDEM, O H	\$70,015	\$68,515	\$0	\$1,500	\$0	\$0	\$84,946	7	83	4	87	434	0	434

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ANZALDUA, N	1446.52	0	1446.52	\$0	Y					
ARCHILA, M J	143.28	0	143.28	\$0	Y					
BAUZA, S	144.48	0	144.48	\$0	Y					
BLACKWELL, G A	392.04	0	392.04	\$0	Y					
BLACKWELL, M B	432.72	0	432.72	\$0	Y					
FLORES, R R	779.58	0	779.58	\$0	Y					
FOURNIER, K A	1301.13	111.6	1412.73	\$0	Y					
GABRIEL, O C	345.96	0	345.96	\$0	Y					
GALVAN, R	332.66	0	332.66	\$0	Y					
GARZA, G M	807.06	0	807.06	\$0	Y					
GUINN, R K	1591.2	0	1591.2	\$0	Y					
HARRIS, J M	115.02	0	115.02	\$0	Y					
JOHNSON, R	1275.54	0	1275.54	\$0	Y					
JORGENSEN, L W	1722.63	119.04	1841.67	\$0	Y					
MCINTYRE, J M	1308.54	0	1308.54	\$0	Y					
MYERS, D L	1502.31	0	1502.31	\$0	Y					
OH, J	875.88	0	875.88	\$0	Y					
ROMERO, Z	1287.78	0	1287.78	\$0	Y					
RYMAN, J	1306.78	0	1306.78	\$0	Y					
SAENZ, O O	59.34	0	59.34	\$0	Y					
SAWYER, M O	660.15	0	660.15	\$0	Y					
SCHMIDT, M R	1329.78	0	1329.78	\$0	Y					
TRINIDAD, M L	1108.02	0	1108.02	\$0	Y					
VILLAS, H P	803.16	148.8	951.96	\$1,842	Y					
WANG, L	990.48	223.2	1213.68	\$0	Y					
AGUIRRE, M T	1253.16	77.04	1330.2	\$0	Y					
CHANDLER, K S	471.5	0	471.5	\$1,207	Y					
EYAMBE, G S	1596.36	333.84	1930.2	\$18,807	Y					
REYNA, M M	1758	89.88	1847.88	\$0	Y					
TIJERINA, S L	1033.76	0	1033.76	\$14,084	Y					
AYALA, K J	704.64	731.88	1436.52	\$1,045	Y					
CRUTCHFIEL, R O	576.18	428.54	1004.72	\$0	Y					
HAMILTON, A P	162	0	162	\$0	Y					
MATA-PISTO, T	322.26	1059.3	1381.56	\$0	Y					
MAXFIELD, K M	816.06	211.86	1027.92	\$0	Y					
PARCHMAN, K L	1091.88	274.46	1366.34	\$0	Y					
SALINAS, S N	873.18	211.86	1085.04	\$0	Y					
SIBLEY, K E	957	0	957	\$0	Y					
SIBLEY, P L	288.84	0	288.84	\$0	Y					
WANG, B K	647.46	696.57	1344.03	\$0	Y					
AGUILERA, N	151.47	0	151.47	\$0	Y					
BEARDWOOD, N L	1035.24	0	1035.24	\$0	Y					
EDIONWE, A O	1162.72	0	1162.72	\$0	Y					
FARAJI, B	474.21	0	474.21	\$22,131	Y					
SANTANA, J W	918.84	0	918.84	\$0	Y					
BAUTISTA, B G	0	2327.16	2327.16	\$0	Y					
CABRERA, F	916.3	0	916.3	\$0	Y					
CANTU-CABR, J	443.16	0	443.16	\$0	Y					
DIAZ, M Z	1847.3	0	1847.3	\$29,525	Y					
ERDEM, O H	1063.3	0	1063.3	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Health Sciences & Human Services	Nursing	2100	FLORES-VEL, A	Other faculty	Non-tenured	88	73.5	0	0	10	4.5
Pan American	Health Sciences & Human Services	Nursing	2100	FUENTES, L A	Other faculty	Non-tenured	100	99	0	0	1	0
Pan American	Health Sciences & Human Services	Nursing	2100	GARZA, V S	Assistant Professor	Tenure-track	100	74.5	0	0	17	8.5
Pan American	Health Sciences & Human Services	Nursing	2100	GUZMAN, I P	Other faculty	Non-tenured	80	60	0	0	10	10
Pan American	Health Sciences & Human Services	Nursing	2100	HERNANDEZ, M	Other faculty	Non-tenured	53	53	0	0	0	0
Pan American	Health Sciences & Human Services	Nursing	2100	HUERTA, M C	Professor	Tenured	100	22.5	41	0	20	16.5
Pan American	Health Sciences & Human Services	Nursing	2100	JOHN, B	Other faculty	Non-tenured	53	53	0	0	0	0
Pan American	Health Sciences & Human Services	Nursing	2100	MARTINEZ, D B	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Health Sciences & Human Services	Nursing	2100	MAVILLE, J A	Professor	Tenured	100	43	0	40	13	4
Pan American	Health Sciences & Human Services	Nursing	2100	MCGUFFIN, M R	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Health Sciences & Human Services	Nursing	2100	MELLEN, M G	Other faculty	Non-tenured	95.5	80	0	0	10	5.5
Pan American	Health Sciences & Human Services	Nursing	2100	MILAN, C L	Associate Professor	Tenured	100	74	4.5	0	10	11.5
Pan American	Health Sciences & Human Services	Nursing	2100	NADEAU, N	Other faculty	Non-tenured	100	95	0	0	0	5
Pan American	Health Sciences & Human Services	Nursing	2100	NIETO, B C	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Health Sciences & Human Services	Nursing	2100	OTTO, D	Assistant Professor	Tenure-track	100	59.5	0.5	0	19.5	20.5
Pan American	Health Sciences & Human Services	Nursing	2100	REYNA, E M	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Health Sciences & Human Services	Nursing	2100	RODRIGUEZ, M	Other faculty	Non-tenured	100	74.5	15.5	0	0	10
Pan American	Health Sciences & Human Services	Nursing	2100	ROJAS, D	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Health Sciences & Human Services	Nursing	2100	SANCHEZ, S M	Professor	Tenured	100	52	20	0	10	18
Pan American	Health Sciences & Human Services	Nursing	2100	SULLIVAN, P G	Assistant Professor	Tenured	100	85.5	0	0	10	4.5
Pan American	Health Sciences & Human Services	Nursing	2100	VELA, G T	Other faculty	Non-tenured	53	53	0	0	0	0
Pan American	Health Sciences & Human Services	Nursing	2100	VILLARREAL, V E	Other faculty	Non-tenured	100	94.5	0	0	0	5.5
Pan American	Health Sciences & Human Services	Nursing	2100	VOSS, J G	Other faculty	Non-tenured	100	95	0	0	3.5	1.5
Pan American	Health Sciences & Human Services	Nursing	2100	WILLIAMS, J K	Other faculty	Non-tenured	95.5	62	13.5	0	10	10
Pan American	Health Sciences & Human Services	Occupational Therapy	2135	HADLOCK, T L	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Health Sciences & Human Services	Occupational Therapy	2135	PFEIFER, T A	Assistant Professor	Tenure-track	100	54	15	0	15.5	15.5
Pan American	Health Sciences & Human Services	Occupational Therapy	2135	RODRIGUEZ, D	Other faculty	Non-tenured	80	65	0	0	10	5
Pan American	Health Sciences & Human Services	Occupational Therapy	2135	SCHULZ, C H	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Health Sciences & Human Services	Occupational Therapy	2135	SCOGGIN, A E	Professor	Tenured	100	75	0	0	12.5	12.5
Pan American	Health Sciences & Human Services	Occupational Therapy	2135	WELLS, S A	Associate Professor	Tenured	100	50	30	0	10	10
Pan American	Health Sciences & Human Services	Pharmacy	2220	CANALES-GO, P L	Associate Professor	Tenured	100	30	60	0	10	0
Pan American	Health Sciences & Human Services	Pharmacy	2220	TASNIF, Y O	Other faculty	Non-tenured	40	30	0	0	10	0
Pan American	Health Sciences & Human Services	Physician's Assistant Studies	2297	AMBRIZ, F	Other faculty	Non-tenured	100	96.5	3.5	0	0	0
Pan American	Health Sciences & Human Services	Physician's Assistant Studies	2297	BAKER, W R	Other faculty	Non-tenured	100	72.5	15.5	0	2	10
Pan American	Health Sciences & Human Services	Physician's Assistant Studies	2297	FAROOQI, M H	Other faculty	Non-tenured	98.5	88.5	0	0	10	0
Pan American	Health Sciences & Human Services	Physician's Assistant Studies	2297	GARZA, J M	Other faculty	Non-tenured	75.5	29	26.5	0	10	10
Pan American	Health Sciences & Human Services	Physician's Assistant Studies	2297	KOO, F W	Other faculty	Non-tenured	100	77.5	17	0	0	5.5
Pan American	Health Sciences & Human Services	Physician's Assistant Studies	2297	KUHN, L L	Other faculty	Non-tenured	100	73	20	0	4.5	2.5
Pan American	Health Sciences & Human Services	Physician's Assistant Studies	2297	RUNYAN, J D	Other faculty	Non-tenured	100	94.5	0	0	5.5	0
Pan American	Health Sciences & Human Services	Physician's Assistant Studies	2297	VILLARREAL, E	Other faculty	Non-tenured	100	94.5	0	0	5.5	0
Pan American	Health Sciences & Human Services	Physician's Assistant Studies	2297	WEGER, L C	Other faculty	Non-tenured	85	70	0	0	10	5
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	BLANKENSHI, C	Assistant Professor	Tenure-track	100	80	10	0	5	5
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	CHEN, R K	Assistant Professor	Tenure-track	98.5	63.5	0	0	20	15
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	ESCAMILLA, M A	Other faculty	Non-tenured	78	78	0	0	0	0
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	FEIST, A M	Teaching Assistant	Non-tenured	40	40	0	0	0	0
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	FISCHER, J M	Professor	Tenured	100	67	13	0	10	10
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	FISCHER, L K	Other faculty	Non-tenured	40	40	0	0	0	0
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	GLOVER, N M	Professor	Tenured	100	60	0	0	20	20
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	GONZALEZ, R	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	GUETZOW, J K	Other faculty	Non-tenured	100	88	0	0	5	7

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
FLORES-VEL, A	\$68,000	\$65,000	\$3,000	\$0	\$0	\$0	\$86,192	4	215	11	226	900	0	900
FUENTES, L A	\$52,802	\$52,802	\$0	\$0	\$0	\$0	\$66,559	7	21	56	77	122	195	317
GARZA, V S	\$69,000	\$69,000	\$0	\$0	\$0	\$0	\$87,343	8	25	72	97	78	180	258
GUZMAN, I P	\$70,470	\$70,470	\$0	\$0	\$0	\$0	\$88,937	2	0	14	14	0	84	84
HERNANDEZ, M	\$4,320	\$4,320	\$0	\$0	\$0	\$0	\$4,678	1	9	1	10	60	0	60
HUERTA, M C	\$128,890	\$117,779	\$11,111	\$0	\$0	\$0	\$155,204	6	31	22	53	145	42	187
JOHN, B	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,205	1	8	2	10	60	0	60
MARTINEZ, D B	\$6,120	\$6,120	\$0	\$0	\$0	\$0	\$6,985	2	28	2	30	180	0	180
MAVILLE, J A	\$116,992	\$116,992	\$0	\$0	\$0	\$0	\$142,555	5	0	93	93	0	279	279
MCGUFFIN, M R	\$58,056	\$30,556	\$0	\$27,500	\$0	\$0	\$73,847	5	54	1	55	310	0	310
MELLEN, M G	\$54,556	\$53,056	\$0	\$1,500	\$0	\$0	\$67,195	5	53	7	60	246	0	246
MILAN, C L	\$68,410	\$68,410	\$0	\$0	\$0	\$0	\$84,275	6	187	17	204	529	0	529
NADEAU, N	\$61,020	\$61,020	\$0	\$0	\$0	\$0	\$75,875	7	163	11	174	754	0	754
NIETO, B C	\$73,511	\$73,511	\$0	\$0	\$0	\$0	\$90,217	10	232	98	330	1524	217	1741
OTTO, D	\$59,824	\$59,824	\$0	\$0	\$0	\$0	\$76,577	7	126	45	171	334	88	422
REYNA, E M	\$58,000	\$58,000	\$0	\$0	\$0	\$0	\$72,433	6	70	6	76	348	0	348
RODRIGUEZ, M	\$53,094	\$51,594	\$0	\$1,500	\$0	\$0	\$65,627	6	28	46	74	158	132	290
ROJAS, D	\$64,112	\$61,112	\$3,000	\$0	\$0	\$0	\$78,089	5	52	3	55	310	0	310
SANCHEZ, S M	\$94,165	\$94,165	\$0	\$0	\$0	\$0	\$114,102	5	389	44	433	1549	0	1549
SULLIVAN, P G	\$80,076	\$77,076	\$3,000	\$0	\$0	\$0	\$99,972	8	52	54	106	280	144	424
VELA, G T	\$4,320	\$4,320	\$0	\$0	\$0	\$0	\$5,036	1	14	0	14	84	0	84
VILLARREAL, V E	\$53,000	\$53,000	\$0	\$0	\$0	\$0	\$61,886	6	64	7	71	310	0	310
VOSS, J G	\$61,600	\$61,600	\$0	\$0	\$0	\$0	\$76,560	7	252	19	271	1548	0	1548
WILLIAMS, J K	\$61,320	\$61,320	\$0	\$0	\$0	\$0	\$75,976	6	64	6	70	286	0	286
HADLOCK, T L	\$60,095	\$60,095	\$0	\$0	\$0	\$0	\$75,785	15	0	150	150	0	447.8	447.8
PFEIFER, T A	\$64,836	\$64,836	\$0	\$0	\$0	\$0	\$80,202	7	0	73	73	0	226.2	226.2
RODRIGUEZ, D	\$68,000	\$68,000	\$0	\$0	\$0	\$0	\$85,188	10	0	98	98	0	333	333
SCHULZ, C H	\$54,088	\$54,088	\$0	\$0	\$0	\$0	\$69,620	4	0	59	59	0	177	177
SCOGGIN, A E	\$90,074	\$90,074	\$0	\$0	\$0	\$0	\$112,962	7	0	99	99	0	297	297
WELLS, S A	\$84,040	\$84,040	\$0	\$0	\$0	\$0	\$102,327	7	0	75	75	0	267	267
CANALES-GO, P L	\$35,493	\$35,493	\$0	\$0	\$0	\$0	\$57,218	1	0	18	18	0	54	54
TASNIF, Y O	\$37,383	\$37,383	\$0	\$0	\$0	\$0	\$49,821	2	0	80	80	0	240	240
AMBRIZ, F	\$105,015	\$105,015	\$0	\$0	\$0	\$0	\$130,611	9	0	221	221	0	556	556
BAKER, W R	\$95,140	\$66,490	\$0	\$28,650	\$0	\$0	\$118,521	14	91	194	285	401	346	747
FAROOQI, M H	\$71,409	\$71,409	\$0	\$0	\$0	\$0	\$91,448	11	0	242	242	0	644	644
GARZA, J M	\$87,500	\$87,500	\$0	\$0	\$0	\$0	\$101,171	8	0	66	66	32	183	215
KOO, F W	\$121,975	\$121,975	\$0	\$0	\$0	\$0	\$147,265	8	0	128	128	0	372	372
KUHN, L L	\$72,196	\$72,196	\$0	\$0	\$0	\$0	\$91,036	9	0	150	150	0	482	482
RUNYAN, J D	\$85,000	\$85,000	\$0	\$0	\$0	\$0	\$105,848	9	0	194	194	0	472	472
VILLARREAL, E	\$74,765	\$74,765	\$0	\$0	\$0	\$0	\$91,675	10	0	169	169	0	496	496
WEGER, L C	\$77,600	\$77,600	\$0	\$0	\$0	\$0	\$91,850	7	0	150	150	0	429	429
BLANKENSHI, C	\$72,280	\$67,461	\$4,819	\$0	\$0	\$0	\$89,689	6	140	66	206	516	198	714
CHEN, R K	\$62,184	\$62,184	\$0	\$0	\$0	\$0	\$77,074	8	182	47	229	546	156	702
ESCAMILLA, M A	\$4,200	\$4,200	\$0	\$0	\$0	\$0	\$4,548	2	47	0	47	141	0	141
FEIST, A M	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,270	1	24	0	24	72	0	72
FISCHER, J M	\$98,334	\$91,667	\$6,667	\$0	\$0	\$0	\$119,581	7	21	71	92	126	207	333
FISCHER, L K	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$12,740	3	136	17	153	459	0	459
GLOVER, N M	\$102,364	\$93,364	\$9,000	\$0	\$0	\$0	\$125,141	6	147	68	215	444	201	645
GONZALEZ, R	\$56,000	\$56,000	\$0	\$0	\$0	\$0	\$68,712	10	377	28	405	1143	72	1215
GUETZOW, J K	\$50,442	\$47,981	\$0	\$2,461	\$0	\$0	\$62,468	9	485	16	501	1503	0	1503

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
FLORES-VEL, A	2186.64	0	2186.64	\$0	Y					
FUENTES, L A	298.9	922.35	1221.25	\$0	Y					
GARZA, V S	151.32	851.4	1002.72	\$0	Y					
GUZMAN, I P	0	397.32	397.32	\$0	Y					
HERNANDEZ, M	147	0	147	\$0	Y					
HUERTA, M C	338.42	104.16	442.58	\$63,977	Y					
JOHN, B	147	0	147	\$0	Y					
MARTINEZ, D B	441	0	441	\$0	Y					
MAVILLE, J A	0	1319.67	1319.67	\$42,375	Y					
MCGUFFIN, M R	759.5	0	759.5	\$0	Y					
MELLEN, M G	565.98	0	565.98	\$0	Y					
MILAN, C L	1296.05	0	1296.05	\$0	Y					
NADEAU, N	1847.3	0	1847.3	\$0	Y					
NIETO, B C	3733.8	1026.41	4760.21	\$0	Y					
OTTO, D	799.94	416.24	1216.18	\$62,439	Y					
REYNA, E M	797.52	0	797.52	\$0	Y					
RODRIGUEZ, M	387.1	624.36	1011.46	\$0	Y					
ROJAS, D	759.5	0	759.5	\$0	Y					
SANCHEZ, S M	3515.06	0	3515.06	\$0	Y					
SULLIVAN, P G	686	681.12	1367.12	\$0	Y					
VELA, G T	205.8	0	205.8	\$0	Y					
VILLARREAL, V E	722.78	0	722.78	\$0	Y					
VOSS, J G	3792.6	0	3792.6	\$0	Y					
WILLIAMS, J K	663.98	0	663.98	\$0	Y					
HADLOCK, T L	0	1437.44	1437.44	\$0	Y					
PFEIFER, T A	0	726.1	726.1	\$0	Y					
RODRIGUEZ, D	0	1068.93	1068.93	\$0	Y					
SCHULZ, C H	0	568.17	568.17	\$0	Y					
SCOGGIN, A E	0	953.37	953.37	\$0	Y					
WELLS, S A	0	857.07	857.07	\$0	Y					
CANALES-GO, P L	0	436.86	436.86	\$0	Y					
TASNIF, Y O	0	1941.6	1941.6	\$0	Y					
AMBRIZ, F	0	1945.8	1945.8	\$278,588	Y					
BAKER, W R	556.44	1257.06	1813.5	\$0	Y					
FAROOQI, M H	0	3443.4	3443.4	\$0	Y					
GARZA, J M	63.36	748.47	811.83	\$0	Y					
KOO, F W	0	1194.12	1194.12	\$0	Y					
KUHN, L L	0	1547.22	1547.22	\$0	Y					
RUNYAN, J D	0	1910.4	1910.4	\$0	Y					
VILLARREAL, E	0	1592.16	1592.16	\$0	Y					
WEGER, L C	0	1377.09	1377.09	\$0	Y					
BLANKENSHI, C	1019.46	635.58	1655.04	\$0	Y					
CHEN, R K	981.18	500.76	1481.94	\$0	Y					
ESCAMILLA, M A	279.18	0	279.18	\$0	Y					
FEIST, A M	142.56	0	142.56	\$0	Y					
FISCHER, J M	249.48	759.51	1008.99	\$6,531	Y					
FISCHER, L K	569.16	0	569.16	\$0	Y					
GLOVER, N M	823.62	645.21	1468.83	\$0	Y					
GONZALEZ, R	1688.16	231.12	1919.28	\$0	Y					
GUETZOW, J K	2361	0	2361	\$17,275	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	HANSMANN, S	Assistant Professor	Tenure-track	100	90	0	0	10	0
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	JACKSON, S M	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	MARINI, I D	Professor	Tenured	100	36.5	25	0	19.5	19
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	MERCADO, F	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	MILLER, E L	Associate Professor	Tenured	100	63.5	20	0	13.5	3
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	REID, C R	Associate Professor	Tenured	84	70.5	0	0	0	13.5
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	RIVAS, B	Other faculty	Non-tenured	98.5	80.5	0	0	10	8
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	SALADIN, S P	Assistant Professor	Tenure-track	100	95	0	0	2.5	2.5
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	SHEFCIK, T E	Associate Professor	Tenured	100	80	0	0	0	20
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	SILCOX, D D	Other faculty	Non-tenured	100	90	0	0	0	10
Pan American	Health Sciences & Human Services	Social Work	2580	ALANIS, S	Other faculty	Non-tenured	16.5	16.5	0	0	0	0
Pan American	Health Sciences & Human Services	Social Work	2580	ARIZMENDI, L G	Associate Professor	Tenured	100	45	20	0	17.5	17.5
Pan American	Health Sciences & Human Services	Social Work	2580	ARREDONDO, S L	Other faculty	Non-tenured	100	83	0	0	8.5	8.5
Pan American	Health Sciences & Human Services	Social Work	2580	BARRERA, I	Assistant Professor	Tenure-track	100	63.5	0	0	17.5	19
Pan American	Health Sciences & Human Services	Social Work	2580	BOWEN, G E	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Health Sciences & Human Services	Social Work	2580	CAVAZOS, A M	Professor	Tenured	100	67.5	10	0	12.5	10
Pan American	Health Sciences & Human Services	Social Work	2580	DIAZ, H L	Professor	Tenured	100	40	40	0	12.5	7.5
Pan American	Health Sciences & Human Services	Social Work	2580	DIAZ, L L	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Health Sciences & Human Services	Social Work	2580	FAVER, C A	Professor	Tenured	100	88.5	0	0	6	5.5
Pan American	Health Sciences & Human Services	Social Work	2580	FELDMAN, J	Assistant Professor	Tenure-track	100	59	1	0	20	20
Pan American	Health Sciences & Human Services	Social Work	2580	GARCIA, I N	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Health Sciences & Human Services	Social Work	2580	GONZALEZ, J M	Assistant Professor	Tenure-track	100	55	15	0	12.5	17.5
Pan American	Health Sciences & Human Services	Social Work	2580	NUNO, D M	Other faculty	Non-tenured	43	43	0	0	0	0
Pan American	Health Sciences & Human Services	Social Work	2580	PITTMAN, S A	Professor	Tenure-track	100	90	0	0	7.5	2.5
Pan American	Health Sciences & Human Services	Social Work	2580	RAMIREZ, N	Associate Professor	Tenured	100	66.5	0	0	20	13.5
Pan American	Health Sciences & Human Services	Social Work	2580	REYES, E	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Health Sciences & Human Services	Social Work	2580	ROMBOUGH, S	Associate Professor	Tenure-track	100	87.5	0	0	7.5	5
Pan American	Health Sciences & Human Services	Social Work	2580	SANCHEZ, R	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Health Sciences & Human Services	Social Work	2580	SOLIS, R H	Assistant Professor	Tenured	100	68.5	3	0	0	28.5
Pan American	Science & Engineering	Biology	440	BRUSH, T	Professor	Tenured	100	81.5	0	0	12.5	6
Pan American	Science & Engineering	Biology	440	CADENA, M D	Other faculty	Non-tenured	62.5	57	0	0	5.5	0
Pan American	Science & Engineering	Biology	440	DE LA PENA, A M	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Biology	440	DEARTH, R K	Assistant Professor	Tenure-track	100	57.5	20	0	14.5	8
Pan American	Science & Engineering	Biology	440	DECANINI, L I	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Science & Engineering	Biology	440	DEYOE, H R	Professor	Tenured	100	83	0	0	8.5	8.5
Pan American	Science & Engineering	Biology	440	DIRRIGL, F	Assistant Professor	Tenure-track	100	63.5	20	0	10	6.5
Pan American	Science & Engineering	Biology	440	EDWARDS, R J	Professor	Tenured	100	87	10	0	1.5	1.5
Pan American	Science & Engineering	Biology	440	EGL, A B	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Biology	440	ESPINOZA, S Y	Other faculty	Non-tenured	42.5	32.5	0	0	10	0
Pan American	Science & Engineering	Biology	440	FAROOQUI, M	Professor	Tenured	100	80.5	18	0	1.5	0
Pan American	Science & Engineering	Biology	440	FAULKES, Z	Associate Professor	Tenured	100	70	10	0	10	10
Pan American	Science & Engineering	Biology	440	FERIA ARRO, T P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Pan American	Science & Engineering	Biology	440	FREDENBORG, B L	Assistant Professor	Tenure-track	100	67	0	0	18.5	14.5
Pan American	Science & Engineering	Biology	440	GUNN, B S	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Biology	440	GUNN, S	Professor	Tenured	100	98	0	0	2	0
Pan American	Science & Engineering	Biology	440	KUANG, A	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Biology	440	LIEMAN, J H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Pan American	Science & Engineering	Biology	440	LOWE, K L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Pan American	Science & Engineering	Biology	440	MATERON, L A	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Biology	440	MCDONALD, J A	Assistant Professor	Tenure-track	100	87	0	0	10	3

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HANSMANN, S	\$76,120	\$66,605	\$9,515	\$0	\$0	\$0	\$91,855	12	10	154	164	30	462	492
JACKSON, S M	\$4,200	\$4,200	\$0	\$0	\$0	\$0	\$4,722	3	121	6	127	381	0	381
MARINI, I D	\$106,004	\$87,210	\$18,794	\$0	\$0	\$0	\$130,325	6	0	61	61	0	189	189
MERCADO, F	\$8,400	\$8,400	\$0	\$0	\$0	\$0	\$9,092	4	166	2	168	504	0	504
MILLER, E L	\$88,708	\$77,620	\$11,088	\$0	\$0	\$0	\$109,254	7	11	93	104	66	273	339
REID, C R	\$84,306	\$84,306	\$0	\$0	\$0	\$0	\$101,018	12	244	28	272	735	75	810
RIVAS, B	\$55,154	\$53,654	\$0	\$1,500	\$0	\$0	\$70,463	10	457	5	462	1482	24	1506
SALADIN, S P	\$67,836	\$58,792	\$9,044	\$0	\$0	\$0	\$83,767	8	184	67	251	621	195	816
SHEFCIK, T E	\$95,280	\$82,446	\$12,684	\$150	\$0	\$0	\$116,676	11	370	7	377	1110	42	1152
SILCOX, D D	\$45,500	\$45,500	\$0	\$0	\$0	\$0	\$55,598	9	343	8	351	1053	0	1053
ALANIS, S	\$3,900	\$3,900	\$0	\$0	\$0	\$0	\$4,265	2	50	2	52	156	0	156
ARIZMENDI, L G	\$80,460	\$44,834	\$33,626	\$2,000	\$0	\$0	\$100,556	7	82	58	140	255	165	420
ARREDONDO, S L	\$48,737	\$21,743	\$26,994	\$0	\$0	\$0	\$61,355	7	132	2	134	480	0	480
BARRERA, I	\$63,404	\$36,670	\$26,734	\$0	\$0	\$0	\$82,377	7	110	19	129	339	63	402
BOWEN, G E	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,436	1	29	1	30	90	0	90
CAVAZOS, A M	\$87,372	\$49,928	\$37,444	\$0	\$0	\$0	\$104,606	9	52	106	158	195	279	474
DIAZ, H L	\$101,319	\$91,253	\$8,066	\$2,000	\$0	\$0	\$123,897	6	104	46	150	312	138	450
DIAZ, L L	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,436	1	20	0	20	60	0	60
FAVER, C A	\$88,736	\$55,972	\$32,764	\$0	\$0	\$0	\$107,997	8	57	48	105	198	177	375
FELDMAN, J	\$60,077	\$37,895	\$22,182	\$0	\$0	\$0	\$74,685	7	43	51	94	129	153	282
GARCIA, I N	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,274	1	29	3	32	96	0	96
GONZALEZ, J M	\$62,128	\$46,817	\$15,311	\$0	\$0	\$0	\$74,684	8	88	32	120	264	96	360
NUNO, D M	\$8,550	\$8,550	\$0	\$0	\$0	\$0	\$9,258	3	16	14	30	48	42	90
PITTMAN, S A	\$78,126	\$49,280	\$28,846	\$0	\$0	\$0	\$96,682	10	3	108	111	12	321	333
RAMIREZ, N	\$69,671	\$56,809	\$12,862	\$0	\$0	\$0	\$84,449	7	24	64	88	87	198	285
REYES, E	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,654	1	16	0	16	48	0	48
ROMBOUGH, S	\$70,464	\$44,446	\$26,018	\$0	\$0	\$0	\$90,396	9	98	58	156	297	171	468
SANCHEZ, R	\$5,100	\$5,100	\$0	\$0	\$0	\$0	\$5,523	2	39	0	39	117	0	117
SOLIS, R H	\$64,616	\$40,128	\$23,488	\$1,000	\$0	\$0	\$82,177	7	128	2	130	459	0	459
BRUSH, T	\$87,262	\$87,262	\$0	\$0	\$0	\$0	\$110,271	13	366	19	385	1528	9	1537
CADENA, M D	\$6,800	\$6,800	\$0	\$0	\$0	\$0	\$7,716	3	150	0	150	574	0	574
DE LA PENA, A M	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$48,593	35	1470	65	1535	6140	0	6140
DEARTH, R K	\$59,444	\$59,444	\$0	\$0	\$0	\$0	\$75,431	9	278	2	280	1120	0	1120
DECANINI, L I	\$7,800	\$7,800	\$0	\$0	\$0	\$0	\$8,957	7	274	33	307	1228	0	1228
DEYOE, H R	\$82,366	\$73,386	\$8,980	\$0	\$0	\$0	\$104,657	14	300	37	337	1040	36	1076
DIRRIGL, F	\$68,817	\$64,167	\$2,000	\$0	\$0	\$2,650	\$86,371	11	287	13	300	1004	0	1004
EDWARDS, R J	\$88,330	\$88,330	\$0	\$0	\$0	\$0	\$109,947	13	349	28	377	1370	72	1442
EGLE, A B	\$49,948	\$49,948	\$0	\$0	\$0	\$0	\$61,876	37	1833	64	1897	7588	0	7588
ESPINOZA, S Y	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$5,198	3	66	1	67	268	0	268
FAROOQUI, M	\$109,916	\$109,916	\$0	\$0	\$0	\$0	\$136,580	30	494	70	564	1966	120	2086
FAULKES, Z	\$66,433	\$56,233	\$10,200	\$0	\$0	\$0	\$84,253	11	288	27	315	1112	66	1178
FERIA ARRO, T P	\$50,400	\$50,400	\$0	\$0	\$0	\$0	\$64,830	24	860	20	880	3492	21	3513
FREDENBORG, B L	\$54,864	\$54,864	\$0	\$0	\$0	\$0	\$70,932	11	219	6	225	761	0	761
GUNN, B S	\$54,090	\$52,500	\$0	\$0	\$0	\$1,590	\$67,705	19	653	14	667	2547	0	2547
GUNN, S	\$79,064	\$79,064	\$0	\$0	\$0	\$0	\$99,272	14	516	15	531	2076	0	2076
KUANG, A	\$66,732	\$66,732	\$0	\$0	\$0	\$0	\$82,307	16	513	27	540	2028	72	2100
LIEMAN, J H	\$54,710	\$54,710	\$0	\$0	\$0	\$0	\$68,354	22	698	10	708	2507	6	2513
LOWE, K L	\$64,538	\$64,038	\$500	\$0	\$0	\$0	\$79,705	17	486	24	510	1916	48	1964
MATERON, L A	\$75,155	\$75,155	\$0	\$0	\$0	\$0	\$94,626	15	440	43	483	1876	56	1932
MCDONALD, J A	\$55,269	\$55,269	\$0	\$0	\$0	\$0	\$67,937	15	426	20	446	1582	54	1636

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HANSMANN, S	49.44	1677.99	1727.43	\$502,570	Y					
JACKSON, S M	692.22	0	692.22	\$0	Y					
MARINI, I D	0	796.77	796.77	\$0	Y					
MERCADO, F	909.12	0	909.12	\$0	Y					
MILLER, E L	130.68	1114.89	1245.57	\$74,723	Y					
REID, C R	1415.34	256.59	1671.93	\$0	Y					
RIVAS, B	2923.26	77.04	3000.3	\$0	Y					
SALADIN, S P	1087.26	625.95	1713.21	\$60,767	Y					
SHEFCIK, T E	2095.68	166.5	2262.18	\$139,012	Y					
SILCOX, D D	1618.74	0	1618.74	\$0	Y					
ALANIS, S	319.47	0	319.47	\$0	Y					
ARIZMENDI, L G	509.55	490.05	999.6	\$0	Y					
ARREDONDO, S L	982.68	0	982.68	\$200,636	Y					
BARRERA, I	664.26	187.11	851.37	\$0	Y					
BOWEN, G E	174.6	0	174.6	\$0	Y					
CAVAZOS, A M	378.3	828.63	1206.93	\$0	Y					
DIAZ, H L	639.27	409.86	1049.13	\$7,896	Y					
DIAZ, L L	123	0	123	\$0	Y					
FAVER, C A	400.95	525.69	926.64	\$4,466	Y					
FELDMAN, J	264.45	454.41	718.86	\$0	Y					
GARCIA, I N	196.47	0	196.47	\$0	Y					
GONZALEZ, J M	540.21	285.12	825.33	\$0	Y					
NUNO, D M	98.4	124.74	223.14	\$0	Y					
PITTMAN, S A	24.6	953.37	977.97	\$0	Y					
RAMIREZ, N	178.35	588.06	766.41	\$0	Y					
REYES, E	98.4	0	98.4	\$0	Y					
ROMBOUGH, S	599.94	507.87	1107.81	\$0	Y					
SANCHEZ, R	239.85	0	239.85	\$0	Y					
SOLIS, R H	921.15	0	921.15	\$0	Y					
BRUSH, T	4507.92	72.81	4580.73	\$0	Y					
CADENA, M D	1079.82	0	1079.82	\$0	Y					
DE LA PENA, A M	10499.4	0	10499.4	\$0	Y					
DEARTH, R K	3099.6	0	3099.6	\$4,532	Y					
DECANINI, L I	2099.88	0	2099.88	\$0	Y					
DEYOE, H R	2000.16	291.24	2291.4	\$48,544	Y					
DIRRIGL, F	2073.42	0	2073.42	\$3,387	Y					
EDWARDS, R J	2665.26	582.48	3247.74	\$14,635	Y					
EGLE, A B	12975.48	0	12975.48	\$0	Y					
ESPINOZA, S Y	458.28	0	458.28	\$0	Y					
FAROOQUI, M	4468.14	970.8	5438.94	\$45,025	Y					
FAULKES, Z	2116.98	533.94	2650.92	\$68,359	Y					
FERIA ARRO, T P	7654.68	169.89	7824.57	\$0	Y					
FREDENBORG, B L	2169.45	0	2169.45	\$0	Y					
GUNN, B S	4793.85	0	4793.85	\$0	Y					
GUNN, S	5865.84	0	5865.84	\$17,726	Y					
KUANG, A	3845.88	582.48	4428.36	\$5,636	Y					
LIEMAN, J H	4890.51	48.54	4939.05	\$2,677	Y					
LOWE, K L	3790.44	388.32	4178.76	\$57,800	Y					
MATERON, L A	5516.28	453.04	5969.32	\$12,388	Y					
MCDONALD, J A	3690.54	436.86	4127.4	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Science & Engineering	Biology	440	PERSANS, M W	Associate Professor	Tenured	100	76.5	0	0	14.5	9
Pan American	Science & Engineering	Biology	440	SUMMY, K R	Associate Professor	Tenured	100	98.5	0	0	1.5	0
Pan American	Science & Engineering	Biology	440	TERRY, M D	Assistant Professor	Tenure-track	100	87	0	0	6.5	6.5
Pan American	Science & Engineering	Biology	440	VITEK, C	Assistant Professor	Tenure-track	100	86.5	0	0	10	3.5
Pan American	Science & Engineering	Biology	440	WEDIG, C M	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Biology	440	ZAIDAN, F	Associate Professor	Tenured	100	65	10	0	17.5	7.5
Pan American	Science & Engineering	Chemistry	600	AHMAD, H	Professor	Tenured	100	98	0	0	2	0
Pan American	Science & Engineering	Chemistry	600	BANIK, B K	Professor	Tenured	100	37.5	0	0	43	19.5
Pan American	Science & Engineering	Chemistry	600	BHAT, N G	Professor	Tenured	100	88.5	11	0	0.5	0
Pan American	Science & Engineering	Chemistry	600	BULLARD, J	Assistant Professor	Tenure-track	100	56	20	0	13	11
Pan American	Science & Engineering	Chemistry	600	DEAN, F B	Other faculty	Non-tenured	100	87	2.5	0	0.5	10
Pan American	Science & Engineering	Chemistry	600	DELASSUS, P T	Professor	Tenured	100	83	0	0	10.5	6.5
Pan American	Science & Engineering	Chemistry	600	DIAZ, S G	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Chemistry	600	GUTIERREZ-, J J	Assistant Professor	Tenured	100	76	0	0	16.5	7.5
Pan American	Science & Engineering	Chemistry	600	HAN, A	Assistant Professor	Tenure-track	100	61.5	0	0	12	26.5
Pan American	Science & Engineering	Chemistry	600	IBRAHIM, E E	Associate Professor	Tenured	100	96.5	0	0	3.5	0
Pan American	Science & Engineering	Chemistry	600	MACOSSAY-T, J	Associate Professor	Tenured	100	87	0	0	11.5	1.5
Pan American	Science & Engineering	Chemistry	600	MONDAL, J U	Professor	Tenured	100	63	0	0	18	19
Pan American	Science & Engineering	Chemistry	600	PARSONS, J G	Assistant Professor	Tenure-track	100	59.5	20	0	14.5	6
Pan American	Science & Engineering	Chemistry	600	RAMPERSAD-, J N	Assistant Professor	Tenure-track	100	68.5	0	0	17	14.5
Pan American	Science & Engineering	Chemistry	600	SMITH, K C	Assistant Professor	Tenure-track	100	95	0	0	2.5	2.5
Pan American	Science & Engineering	Chemistry	600	VILLARREAL, J R	Professor	Tenured	100	61	0	37.5	1.5	0
Pan American	Science & Engineering	Chemistry	600	WHELAN, T	Associate Professor	Tenured	100	71.5	0	0	14.5	14
Pan American	Science & Engineering	Computer Science	720	ABRAHAM, J P	Professor	Tenured	100	60	0	0	20	20
Pan American	Science & Engineering	Computer Science	720	ASGHARIAN, L	Other faculty	Non-tenured	100	80	0	0	15	5
Pan American	Science & Engineering	Computer Science	720	CHEBOTKO, A	Assistant Professor	Tenure-track	100	91.5	0	0	4.5	4
Pan American	Science & Engineering	Computer Science	720	DIETRICH, G G	Other faculty	Non-tenured	100	80	0	0	10	10
Pan American	Science & Engineering	Computer Science	720	EGLE, D L	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Science & Engineering	Computer Science	720	FOWLER, R	Professor	Tenured	100	68	10	0	16	6
Pan American	Science & Engineering	Computer Science	720	LIU, F	Assistant Professor	Tenure-track	100	88.5	0	0	10	1.5
Pan American	Science & Engineering	Computer Science	720	LIU, Y	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Science & Engineering	Computer Science	720	PIAZZA, A T	Other faculty	Non-tenured	100	80	0	0	20	0
Pan American	Science & Engineering	Computer Sciences	718	BRAZIER, P W	Associate Professor	Tenured	100	43	40	0	13	4
Pan American	Science & Engineering	Computer Sciences	718	CHEN, Z	Professor	Tenured	100	40	20	0	20	20
Pan American	Science & Engineering	Computer Sciences	718	FU, B	Associate Professor	Tenured	100	65	0	0	15	20
Pan American	Science & Engineering	Computer Sciences	718	GRABOWSKI, L M	Assistant Professor	Tenure-track	100	61.5	20	0	9.5	9
Pan American	Science & Engineering	Computer Sciences	718	LOZANO, A F	Assistant Professor	Tenured	100	68	0	0	15	17
Pan American	Science & Engineering	Computer Sciences	718	SCHWELLER, R T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Pan American	Science & Engineering	Computer Sciences	718	TOMAI, E	Assistant Professor	Tenure-track	100	50	20	0	20	10
Pan American	Science & Engineering	Electrical Engineering	940	BANATOSKI, E J	Other faculty	Non-tenured	100	86.5	3.5	0	0	10
Pan American	Science & Engineering	Electrical Engineering	940	BEN GHALIA, M	Associate Professor	Tenured	100	65	0	0	20	15
Pan American	Science & Engineering	Electrical Engineering	940	CHU, M Y	Assistant Professor	Tenure-track	100	91.5	0	0	8.5	0
Pan American	Science & Engineering	Electrical Engineering	940	DONG, W	Assistant Professor	Tenure-track	100	46.5	15	0	20	18.5
Pan American	Science & Engineering	Electrical Engineering	940	FOLTZ, H D	Professor	Tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Electrical Engineering	940	HUQ, H F	Assistant Professor	Tenure-track	100	66.5	0	0	17	16.5
Pan American	Science & Engineering	Electrical Engineering	940	KUANG, W	Associate Professor	Tenured	100	65	0	0	18.5	16.5
Pan American	Science & Engineering	Electrical Engineering	940	KUMAR, S	Associate Professor	Tenured	100	75	0	0	16	9
Pan American	Science & Engineering	Electrical Engineering	940	LI, J	Associate Professor	Tenured	100	51.5	18.5	0	20	10
Pan American	Science & Engineering	Electrical Engineering	940	PENG, J	Assistant Professor	Tenure-track	100	66.5	0	0	19.5	14
Pan American	Science & Engineering	Electrical Engineering	940	RAMOS-SALA, J	Assistant Professor	Tenure-track	100	51.5	15	0	20	13.5

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
PERSANS, M W	\$69,736	\$64,372	\$5,364	\$0	\$0	\$0	\$85,821	9	143	15	158	488	42	530
SUMMY, K R	\$64,322	\$61,142	\$0	\$0	\$0	\$3,180	\$79,590	14	422	16	438	1514	48	1562
TERRY, M D	\$67,060	\$58,119	\$8,941	\$0	\$0	\$0	\$86,504	12	537	7	544	1844	0	1844
VITEK, C	\$67,443	\$53,845	\$13,598	\$0	\$0	\$0	\$84,482	13	406	1	407	1430	0	1430
WEDIG, C M	\$65,326	\$65,326	\$0	\$0	\$0	\$0	\$85,953	21	596	42	638	2445	0	2445
ZAIDAN, F	\$61,760	\$61,760	\$0	\$0	\$0	\$0	\$76,535	8	155	4	159	588	3	591
AHMAD, H	\$101,750	\$101,750	\$0	\$0	\$0	\$0	\$128,840	18	397	37	434	1172	75	1247
BANIK, B K	\$147,556	\$97,136	\$50,420	\$0	\$0	\$0	\$184,217	4	177	11	188	480	0	480
BHAT, N G	\$92,557	\$91,457	\$1,100	\$0	\$0	\$0	\$114,957	13	401	21	422	860	30	890
BULLARD, J	\$75,000	\$70,000	\$5,000	\$0	\$0	\$0	\$89,591	8	325	7	332	818	0	818
DEAN, F B	\$48,000	\$48,000	\$0	\$0	\$0	\$0	\$58,474	11	374	5	379	795	0	795
DELISSUS, P T	\$97,793	\$97,793	\$0	\$0	\$0	\$0	\$122,488	11	397	22	419	1035	0	1035
DIAZ, S G	\$51,485	\$51,485	\$0	\$0	\$0	\$0	\$65,178	29	653	19	672	902	0	902
GUTIERREZ-, J J	\$73,188	\$62,051	\$11,137	\$0	\$0	\$0	\$92,266	9	297	24	321	763	24	787
HAN, A	\$50,608	\$50,608	\$0	\$0	\$0	\$0	\$65,270	9	278	11	289	602	27	629
IBRAHIM, E E	\$72,515	\$72,515	\$0	\$0	\$0	\$0	\$92,833	18	271	43	314	501	67	568
MACOSSAY-T, J	\$71,008	\$60,864	\$10,144	\$0	\$0	\$0	\$87,533	11	349	8	357	741	0	741
MONDAL, J U	\$94,512	\$94,512	\$0	\$0	\$0	\$0	\$114,934	11	353	9	362	891	0	891
PARSONS, J G	\$64,017	\$63,917	\$100	\$0	\$0	\$0	\$80,531	9	308	11	319	703	0	703
RAMPERSAD-, J N	\$52,664	\$52,664	\$0	\$0	\$0	\$0	\$69,698	8	333	4	337	881	0	881
SMITH, K C	\$65,213	\$59,416	\$5,797	\$0	\$0	\$0	\$80,552	19	312	51	363	558	135	693
VILLARREAL, J R	\$106,580	\$103,580	\$0	\$3,000	\$0	\$0	\$131,839	11	403	10	413	977	0	977
WHELAN, T	\$67,111	\$63,642	\$3,469	\$0	\$0	\$0	\$85,292	8	301	6	307	809	0	809
ABRAHAM, J P	\$96,924	\$96,924	\$0	\$0	\$0	\$0	\$117,440	5	22	73	95	66	181	247
ASGHARIAN, L	\$49,000	\$49,000	\$0	\$0	\$0	\$0	\$59,592	12	474	0	474	948	0	948
CHEBOTKO, A	\$76,162	\$75,562	\$600	\$0	\$0	\$0	\$93,539	9	185	37	222	443	108	551
DIETRICH, G G	\$67,115	\$64,115	\$0	\$3,000	\$0	\$0	\$87,449	11	377	4	381	988	0	988
EGLE, D L	\$71,889	\$71,889	\$0	\$0	\$0	\$0	\$90,603	12	375	3	378	983	0	983
FOWLER, R	\$100,326	\$100,326	\$0	\$0	\$0	\$0	\$122,748	15	13	133	146	42	274	316
LIU, F	\$77,478	\$77,478	\$0	\$0	\$0	\$0	\$97,799	7	103	32	135	312	93	405
LIU, Y	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$89,081	5	50	47	97	109	138	247
PIAZZA, A T	\$25,000	\$25,000	\$0	\$0	\$0	\$0	\$29,282	6	234	0	234	468	0	468
BRAZIER, P W	\$93,815	\$93,815	\$0	\$0	\$0	\$0	\$114,828	7	58	0	58	174	0	174
CHEN, Z	\$114,976	\$114,976	\$0	\$0	\$0	\$0	\$143,582	6	146	2	148	444	0	444
FU, B	\$107,936	\$88,656	\$19,280	\$0	\$0	\$0	\$131,969	7	95	50	145	198	147	345
GRABOWSKI, L M	\$95,833	\$83,333	\$12,500	\$0	\$0	\$0	\$115,296	8	251	14	265	490	39	529
LOZANO, A F	\$98,217	\$88,530	\$9,687	\$0	\$0	\$0	\$120,827	7	110	26	136	242	78	320
SCHWELLER, R T	\$90,477	\$77,552	\$12,925	\$0	\$0	\$0	\$111,739	10	124	21	145	375	60	435
TOMAI, E	\$90,542	\$75,000	\$15,542	\$0	\$0	\$0	\$111,919	5	133	7	140	405	15	420
BANATOSKI, E J	\$68,558	\$67,958	\$600	\$0	\$0	\$0	\$85,542	15	276	0	276	585.83	0	585.83
BEN GHALIA, M	\$86,862	\$86,862	\$0	\$0	\$0	\$0	\$105,660	9	208	4	212	381	12	393
CHU, M Y	\$80,228	\$79,628	\$600	\$0	\$0	\$0	\$102,039	12	38	16	54	120	48	168
DONG, W	\$81,250	\$81,250	\$0	\$0	\$0	\$0	\$98,807	7	123	35	158	197	105	302
FOLTZ, H D	\$96,658	\$96,658	\$0	\$0	\$0	\$0	\$115,950	14	222	2	224	446.71	6	452.71
HUQ, H F	\$75,493	\$75,493	\$0	\$0	\$0	\$0	\$92,834	10	180	16	196	458.75	48	506.75
KUANG, W	\$72,740	\$72,740	\$0	\$0	\$0	\$0	\$90,920	10	250	1	251	456	3	459
KUMAR, S	\$85,558	\$85,558	\$0	\$0	\$0	\$0	\$105,583	10	114	54	168	268.75	162	430.75
LI, J	\$86,260	\$86,260	\$0	\$0	\$0	\$0	\$106,123	8	149	13	162	265	36	301
PENG, J	\$76,564	\$76,564	\$0	\$0	\$0	\$0	\$97,457	7	197	21	218	673	63	736
RAMOS-SALA, J	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,232	7	145	30	175	435	90	525

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
PERSANS, M W	1449.36	339.78	1789.14	\$38,989	Y					
SUMMY, K R	3173.58	388.32	3561.9	\$0	Y					
TERRY, M D	4590.9	0	4590.9	\$0	Y					
VITEK, C	2788.02	0	2788.02	\$0	Y					
WEDIG, C M	4585.41	0	4585.41	\$48,958	Y					
ZAIDAN, F	1403.64	24.27	1427.91	\$0	Y					
AHMAD, H	3121.74	606.75	3728.49	\$274,297	Y					
BANIK, B K	820.8	0	820.8	\$478,991	Y					
BHAT, N G	1470.6	242.7	1713.3	\$98,511	Y					
BULLARD, J	1489.5	0	1489.5	\$4,834	Y					
DEAN, F B	1359.45	0	1359.45	\$0	Y					
DELISSUS, P T	1943.73	0	1943.73	\$0	Y					
DIAZ, S G	1542.42	0	1542.42	\$0	Y					
GUTIERREZ-, J J	1376.55	194.16	1570.71	\$0	Y					
HAN, A	1071	218.43	1289.43	\$5,182	Y					
IBRAHIM, E E	965.07	542.03	1507.1	\$0	Y					
MACOSSAY-T, J	1267.11	0	1267.11	\$83,444	Y					
MONDAL, J U	2051.55	0	2051.55	\$11,964	Y					
PARSONS, J G	1202.13	0	1202.13	\$0	Y					
RAMPERSAD-, J N	2021.85	0	2021.85	\$6,768	Y					
SMITH, K C	978.12	1092.15	2070.27	\$0	Y					
VILLARREAL, J R	1690.83	0	1690.83	\$0	Y					
WHELAN, T	1474.11	0	1474.11	\$37,668	Y					
ABRAHAM, J P	188.46	1401.73	1590.19	\$0	Y					
ASGHARIAN, L	1621.08	0	1621.08	\$0	Y					
CHEBOTKO, A	1217.61	841.98	2059.59	\$0	Y					
DIETRICH, G G	2164.08	0	2164.08	\$0	Y					
EGLE, D L	2562.12	0	2562.12	\$0	Y					
FOWLER, R	143.64	2126.5	2270.14	\$0	Y					
LIU, F	927.12	709.59	1636.71	\$0	Y					
LIU, Y	389.71	1099.86	1489.57	\$0	Y					
PIAZZA, A T	800.28	0	800.28	\$0	Y					
BRAZIER, P W	673.38	0	673.38	\$6,905	Y					
CHEN, Z	1074.42	0	1074.42	\$5,038	Y					
FU, B	529.74	1121.61	1651.35	\$210,544	Y					
GRABOWSKI, L M	1004.5	297.57	1302.07	\$0	Y					
LOZANO, A F	789.08	625.5	1414.58	\$11,085	Y					
SCHWELLER, R T	1337.37	457.8	1795.17	\$0	Y					
TOMAI, E	976.05	114.45	1090.5	\$36,920	Y					
BANATOSKI, E J	2265.7	0	2265.7	\$0	Y					
BEN GHALIA, M	1070.05	91.56	1161.61	\$3,296	Y					
CHU, M Y	464.4	346.92	811.32	\$4,904	Y					
DONG, W	555.07	801.15	1356.22	\$4,960	Y					
FOLTZ, H D	1727.31	45.78	1773.09	\$17,123	Y					
HUQ, H F	1595.78	366.24	1962.02	\$4,760	Y					
KUANG, W	1377.82	22.89	1400.71	\$800	Y					
KUMAR, S	661.92	1236.06	1897.98	\$7,178	Y					
LI, J	787.57	274.68	1062.25	\$0	Y					
PENG, J	2370.91	480.69	2851.6	\$0	Y					
RAMOS-SALA, J	1665.93	686.7	2352.63	\$5,196	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Science & Engineering	Electrical Engineering	940	SON, J S	Associate Professor	Tenured	100	84.5	0	0	9.5	6
Pan American	Science & Engineering	Manufacturing Engineering	1783	BOSE, S C	Professor	Tenured	100	76.5	0	0	10	13.5
Pan American	Science & Engineering	Manufacturing Engineering	1783	BUTLER, A C	Professor	Tenured	100	71.5	15	0	7	6.5
Pan American	Science & Engineering	Manufacturing Engineering	1783	GONZALEZ, M A	Associate Professor	Tenured	100	32	0	56.5	10	1.5
Pan American	Science & Engineering	Manufacturing Engineering	1783	IGNIZIO, J P	Professor	Tenured	100	40	25	0	20	15
Pan American	Science & Engineering	Manufacturing Engineering	1783	LEE, K	Assistant Professor	Tenure-track	100	98.5	0	0	1.5	0
Pan American	Science & Engineering	Manufacturing Engineering	1783	LI, J	Assistant Professor	Tenured	100	56.5	3.5	0	19.5	20.5
Pan American	Science & Engineering	Manufacturing Engineering	1783	LLOYD, J R	Other faculty	Non-tenured	100	20	0	0	40	40
Pan American	Science & Engineering	Manufacturing Engineering	1783	NAMBIAR, R V	Associate Professor	Tenured	100	68	0	0	14.5	17.5
Pan American	Science & Engineering	Manufacturing Engineering	1783	TIMMER, D H	Associate Professor	Tenured	100	88.5	10	0	1.5	0
Pan American	Science & Engineering	Mathematics	1875	ALVARADO, F M	Other faculty	Non-tenured	100	80	0	0	10	10
Pan American	Science & Engineering	Mathematics	1875	ANDAVERDI, S	Other faculty	Non-tenured	100	80	0	0	10	10
Pan American	Science & Engineering	Mathematics	1875	ANN, E M	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Science & Engineering	Mathematics	1875	BALOGH, A	Associate Professor	Tenured	100	50	10	0	20	20
Pan American	Science & Engineering	Mathematics	1875	BEDE, B	Assistant Professor	Tenure-track	100	56.5	0	0	20	23.5
Pan American	Science & Engineering	Mathematics	1875	BENAVIDEZ, L D	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Science & Engineering	Mathematics	1875	BERNARD, J E	Professor	Tenured	100	60	10	0	20	10
Pan American	Science & Engineering	Mathematics	1875	BHATTA, D D	Associate Professor	Tenured	100	56.5	3.5	0	20	20
Pan American	Science & Engineering	Mathematics	1875	BOSE, R K	Assistant Professor	Tenure-track	100	80	0	0	10	10
Pan American	Science & Engineering	Mathematics	1875	BRACKEN, P F	Associate Professor	Tenured	100	40	20	0	20	20
Pan American	Science & Engineering	Mathematics	1875	CHAKRABORT, S	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Science & Engineering	Mathematics	1875	CRUZ, G	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Science & Engineering	Mathematics	1875	DEBNATH, L	Professor	Tenured	100	20	40	0	20	20
Pan American	Science & Engineering	Mathematics	1875	DEVANABOIN, M	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Science & Engineering	Mathematics	1875	DONNELL, W A	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Science & Engineering	Mathematics	1875	EBASEH-ONO, B O	Associate Professor	Tenured	100	80	0	0	15	5
Pan American	Science & Engineering	Mathematics	1875	FATEHI, M	Other faculty	Non-tenured	100	80	0	0	20	0
Pan American	Science & Engineering	Mathematics	1875	FENG, B	Associate Professor	Tenured	100	68	0	0	17	15
Pan American	Science & Engineering	Mathematics	1875	FENG, Z	Associate Professor	Tenured	100	76.5	0	0	16	7.5
Pan American	Science & Engineering	Mathematics	1875	GALSTYAN, A	Assistant Professor	Tenure-track	100	60	0	0	18.5	21.5
Pan American	Science & Engineering	Mathematics	1875	GAO, G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
Pan American	Science & Engineering	Mathematics	1875	GKIOULEKAS, E	Assistant Professor	Tenure-track	100	59	1.5	0	20	19.5
Pan American	Science & Engineering	Mathematics	1875	HELLER, W H	Associate Professor	Tenured	100	80	0	0	15	5
Pan American	Science & Engineering	Mathematics	1875	HUBER, T J	Assistant Professor	Tenure-track	100	45	15	0	20	20
Pan American	Science & Engineering	Mathematics	1875	KNOBEL, R A	Associate Professor	Tenured	100	90	0	0	5	5
Pan American	Science & Engineering	Mathematics	1875	LAWTON, S D	Assistant Professor	Tenure-track	100	40	20	0	20	20
Pan American	Science & Engineering	Mathematics	1875	MAHMOOD, S J	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Science & Engineering	Mathematics	1875	MARUNO, K	Assistant Professor	Tenure-track	100	61	0	0	19.5	19.5
Pan American	Science & Engineering	Mathematics	1875	MUKHERJEA, A	Professor	Tenured	100	96.5	0	0	2	1.5
Pan American	Science & Engineering	Mathematics	1875	NGUYEN, M N	Assistant Professor	Tenure-track	100	40	20	0	20	20
Pan American	Science & Engineering	Mathematics	1875	NGUYEN, N N	Other faculty	Non-tenured	100	80	0	0	20	0
Pan American	Science & Engineering	Mathematics	1875	ONICA, C	Assistant Professor	Tenure-track	100	55	5	0	20	20
Pan American	Science & Engineering	Mathematics	1875	PIERCE, V U	Assistant Professor	Tenure-track	100	57	3	0	20	20
Pan American	Science & Engineering	Mathematics	1875	POLETAEVA, E	Assistant Professor	Tenure-track	100	63.5	0	0	17.5	19
Pan American	Science & Engineering	Mathematics	1875	PONTIUS, P E	Assistant Professor	Tenured	100	80	0	0	15	5
Pan American	Science & Engineering	Mathematics	1875	QIAO, Z	Associate Professor	Tenured	100	65	0	0	19.5	15.5
Pan American	Science & Engineering	Mathematics	1875	QIAO, Z	Teaching Assistant	Non-tenured	20	20	0	0	0	0
Pan American	Science & Engineering	Mathematics	1875	RAI, R K	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Science & Engineering	Mathematics	1875	RAMIREZ, O	Professor	Tenured	100	40	40	0	15	5
Pan American	Science & Engineering	Mathematics	1875	RAY, P P	Other faculty	Non-tenured	100	80	0	0	10	10

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SON, J S	\$86,422	\$86,422	\$0	\$0	\$0	\$0	\$108,923	12	277	0	277	725.96	0	725.96
BOSE, S C	\$96,280	\$96,280	\$0	\$0	\$0	\$0	\$120,378	7	120	0	120	270	0	270
BUTLER, A C	\$139,838	\$113,618	\$26,220	\$0	\$0	\$0	\$167,407	7	66	17	83	201	48	249
GONZALEZ, M A	\$106,205	\$106,205	\$0	\$0	\$0	\$0	\$133,766	7	10	29	39	33	84	117
IGNIZIO, J P	\$180,833	\$155,000	\$25,833	\$0	\$0	\$0	\$216,124	3	12	28	40	36	84	120
LEE, K	\$78,724	\$69,232	\$9,492	\$0	\$0	\$0	\$99,741	10	50	20	70	150	60	210
LI, J	\$92,866	\$75,454	\$17,412	\$0	\$0	\$0	\$112,295	13	89	57	146	175	171	346
LLOYD, J R	\$185,017	\$116,560	\$68,457	\$0	\$0	\$0	\$211,908	2	27	0	27	81	0	81
NAMBIAR, R V	\$102,570	\$100,570	\$2,000	\$0	\$0	\$0	\$123,407	12	242	2	244	583	3	586
TIMMER, D H	\$104,692	\$91,605	\$13,087	\$0	\$0	\$0	\$128,237	11	88	47	135	212	129	341
ALVARADO, F M	\$58,693	\$58,693	\$0	\$0	\$0	\$0	\$71,721	10	340	1	341	1023	0	1023
ANDAVERDI, S	\$47,176	\$25,672	\$0	\$21,504	\$0	\$0	\$59,157	10	268	2	270	810	0	810
ANN, E M	\$38,444	\$19,222	\$0	\$19,222	\$0	\$0	\$49,692	9	242	0	242	726	0	726
BALOGH, A	\$86,013	\$82,164	\$3,849	\$0	\$0	\$0	\$107,184	7	207	21	228	621	63	684
BEDE, B	\$58,373	\$58,373	\$0	\$0	\$0	\$0	\$76,564	8	240	3	243	840	0	840
BENAVIDEZ, L D	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,113	1	15	0	15	45	0	45
BERNARD, J E	\$89,854	\$89,854	\$0	\$0	\$0	\$0	\$110,734	7	134	25	159	402	75	477
BHATTA, D D	\$73,777	\$72,247	\$1,000	\$0	\$0	\$530	\$91,774	8	237	3	240	821	0	821
BOSE, R K	\$65,903	\$65,903	\$0	\$0	\$0	\$0	\$83,652	9	275	6	281	896	0	896
BRACKEN, P F	\$74,336	\$73,836	\$500	\$0	\$0	\$0	\$91,176	7	199	1	200	653	3	656
CHAKRABORT, S	\$63,429	\$63,429	\$0	\$0	\$0	\$0	\$80,959	10	262	29	291	804	69	873
CRUZ, G	\$51,450	\$43,200	\$3,600	\$4,650	\$0	\$0	\$58,632	13	277	2	279	837	0	837
DEBNATH, L	\$129,707	\$124,249	\$5,458	\$0	\$0	\$0	\$157,725	6	148	21	169	450	57	507
DEVANABOIN, M	\$46,930	\$26,817	\$0	\$20,113	\$0	\$0	\$60,204	10	293	0	293	879	0	879
DONNELL, W A	\$45,100	\$22,550	\$0	\$22,550	\$0	\$0	\$48,718	9	235	0	235	705	0	705
EBASEH-ONO, B O	\$85,741	\$85,741	\$0	\$0	\$0	\$0	\$105,575	11	373	12	385	1155	0	1155
FATEHI, M	\$63,794	\$63,794	\$0	\$0	\$0	\$0	\$82,602	10	278	2	280	840	0	840
FENG, B	\$73,311	\$73,311	\$0	\$0	\$0	\$0	\$90,084	13	246	20	266	766	57	823
FENG, Z	\$72,915	\$72,385	\$0	\$0	\$0	\$530	\$90,892	11	179	5	184	674	9	683
GALSTYAN, A	\$54,744	\$53,744	\$1,000	\$0	\$0	\$0	\$67,319	5	99	1	100	400	0	400
GAO, G	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,064	1	30	0	30	90	0	90
GKIOULEKAS, E	\$61,125	\$60,125	\$1,000	\$0	\$0	\$0	\$76,888	6	152	19	171	561	45	606
HELLER, W H	\$81,826	\$81,826	\$0	\$0	\$0	\$0	\$99,880	12	342	3	345	1097	0	1097
HUBER, T J	\$62,000	\$55,000	\$7,000	\$0	\$0	\$0	\$75,237	5	89	20	109	273	54	327
KNOBEL, R A	\$90,061	\$74,232	\$15,829	\$0	\$0	\$0	\$109,558	9	223	2	225	675	0	675
LAWTON, S D	\$66,200	\$65,000	\$1,200	\$0	\$0	\$0	\$83,361	7	164	3	167	501	0	501
MAHMOOD, S J	\$59,055	\$34,083	\$0	\$24,972	\$0	\$0	\$73,929	12	302	1	303	909	0	909
MARUNO, K	\$51,424	\$51,424	\$0	\$0	\$0	\$0	\$64,524	5	147	1	148	496	0	496
MUKHERJEA, A	\$87,148	\$87,148	\$0	\$0	\$0	\$0	\$106,074	14	79	33	112	246	90	336
NGUYEN, M N	\$61,302	\$61,302	\$0	\$0	\$0	\$0	\$76,258	6	152	23	175	495	60	555
NGUYEN, N N	\$51,387	\$51,387	\$0	\$0	\$0	\$0	\$65,088	11	334	3	337	1112	0	1112
ONICA, C	\$59,283	\$59,283	\$0	\$0	\$0	\$0	\$73,991	8	192	20	212	703	45	748
PIERCE, V U	\$70,739	\$57,500	\$13,239	\$0	\$0	\$0	\$87,783	4	61	45	106	252	129	381
POLETAEVA, E	\$53,618	\$53,618	\$0	\$0	\$0	\$0	\$67,112	7	58	33	91	203	99	302
PONTIUS, P E	\$69,486	\$69,486	\$0	\$0	\$0	\$0	\$85,498	6	171	0	171	684	0	684
QIAO, Z	\$85,925	\$64,444	\$21,481	\$0	\$0	\$0	\$108,409	9	199	13	212	606	30	636
QIAO, Z	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,133	1	30	0	30	90	0	90
RAI, R K	\$50,629	\$50,629	\$0	\$0	\$0	\$0	\$62,854	10	266	2	268	885	0	885
RAMIREZ, O	\$102,478	\$71,163	\$7,324	\$23,991	\$0	\$0	\$125,853	4	121	0	121	363	0	363
RAY, P P	\$47,539	\$47,539	\$0	\$0	\$0	\$0	\$59,118	8	226	0	226	815	0	815

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SON, J S	2473.67	0	2473.67	\$2,013	Y					
BOSE, S C	1017.16	0	1017.16	\$0	Y					
BUTLER, A C	777.87	366.24	1144.11	\$0	Y					
GONZALEZ, M A	123.33	428.4	551.73	\$0	Y					
IGNIZIO, J P	134.94	640.92	775.86	\$58,172	Y					
LEE, K	562.98	457.8	1020.78	\$10,211	Y					
LI, J	620.31	1035.63	1655.94	\$0	Y					
LLOYD, J R	313.47	0	313.47	\$0	Y					
NAMBIAR, R V	1932.09	22.89	1954.98	\$3,617	Y					
TIMMER, D H	589.2	673.77	1262.97	\$53,396	Y					
ALVARADO, F M	1023	0	1023	\$0	Y	1.03	0	4	1.38	4.167
ANDAVERDI, S	810	0	810	\$0	Y	2.76	0	4	1.09	4.381
ANN, E M	726	0	726	\$0	Y	1.89	0	4	1.34	4.889
BALOGH, A	1153.65	263.34	1416.99	\$0	Y	2.31	0	4	1.32	4.844
BEDE, B	885.36	0	885.36	\$0	Y	1.43	0	4	1.29	4.615
BENAVIDEZ, L D	45	0	45	\$0	Y	1.07	0	4	1.33	4.333
BERNARD, J E	758.73	313.5	1072.23	\$0	Y	2.65	1	4	0.75	4.222
BHATTA, D D	1024.82	0	1024.82	\$2,766	Y	1.83	0	4	1.49	4.619
BOSE, R K	896	0	896	\$0	Y	3.2	2	4	0.92	4.143
BRACKEN, P F	653	12.54	665.54	\$0	Y	2.14	1	4	0.89	2.818
CHAKRABORT, S	1034.97	288.42	1323.39	\$1,774	Y	4	4	4	0	4.333
CRUZ, G	837	0	837	\$0	Y	1.96	0	4	1.52	3.667
DEBNATH, L	1109.58	238.26	1347.84	\$36,774	Y	1.33	0	4	1.22	3.862
DEVANABOIN, M	879	0	879	\$0	Y	1.9	0	4	1.59	4.375
DONNELL, W A	864.57	0	864.57	\$0	Y	2.78	0	4	1.05	4.688
EBASEH-ONO, B O	1399.44	0	1399.44	\$0	Y	1.9	0	4	1.52	4.214
FATEHI, M	840	0	840	\$0	Y	1.17	0	3	1.09	4.053
FENG, B	1080.67	238.26	1318.93	\$3,386	Y	1.74	0	4	1.39	4.769
FENG, Z	827.66	37.62	865.28	\$4,938	Y	2.38	0	4	1.01	4.762
GALSTYAN, A	400	0	400	\$0	Y	3.5	3	4	0.58	5
GAO, G	90	0	90	\$0	Y	1.82	0	4	1.39	4
GKIOULEKAS, E	748.47	188.1	936.57	\$0	Y	1.91	0	4	1.41	3.867
HELLER, W H	1375.52	0	1375.52	\$0	Y	1.25	0	4	1.39	3.2
HUBER, T J	529.95	225.72	755.67	\$0	Y	2.31	0	4	1.51	4.118
KNOBEL, R A	1208.34	0	1208.34	\$13,570	Y	2.16	0	4	1.35	4.893
LAWTON, S D	888.06	0	888.06	\$4,997	Y	1.96	0	4	1.23	4.316
MAHMOOD, S J	909	0	909	\$0	Y	2.13	0	4	1.32	4.579
MARUNO, K	894.31	0	894.31	\$3,673	Y	2.04	0	4	1.46	4.789
MUKHERJEA, A	492.09	376.2	868.29	\$0	Y	4	4	4	0	4.8
NGUYEN, M N	637.8	250.8	888.6	\$1,556	Y	3.08	0	4	1.26	4.85
NGUYEN, N N	1112	0	1112	\$0	Y	2.36	0	4	1.43	4.526
ONICA, C	703	188.1	891.1	\$0	Y	1.44	0	4	1.58	4.077
PIERCE, V U	252	539.22	791.22	\$30,697	Y	1.32	0	4	1.44	4.75
POLETAEVA, E	284.39	413.82	698.21	\$0	Y	3.33	3	4	0.58	5
PONTIUS, P E	684	0	684	\$0	Y	2.03	0	4	1.27	4.789
QIAO, Z	900.33	125.4	1025.73	\$0	Y	0.96	0	4	1.24	4.259
QIAO, Z	90	0	90	\$164,116	Y	2.23	0	4	1.24	4.154
RAI, R K	885	0	885	\$0	Y	2.52	0	4	1.25	4.4
RAMIREZ, O	716.91	0	716.91	\$607	Y	2.68	1	4	0.9	4.818
RAY, P P	815	0	815	\$0	Y	2	0	4	1.17	4.579

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Science & Engineering	Mathematics	1875	RIAHI, D N	Professor	Tenured	100	60	0	0	19.5	20.5
Pan American	Science & Engineering	Mathematics	1875	RIVERA, G	Other faculty	Non-tenured	100	80	0	0	20	0
Pan American	Science & Engineering	Mathematics	1875	ROY, R	Assistant Professor	Tenure-track	100	68	0	0	20	12
Pan American	Science & Engineering	Mathematics	1875	ROYCHOWDHU, M K	Assistant Professor	Tenure-track	100	65	0	0	17.5	17.5
Pan American	Science & Engineering	Mathematics	1875	SKOW, D P	Other faculty	Non-tenured	100	90	0	0	10	0
Pan American	Science & Engineering	Mathematics	1875	TAYLOR, M B	Professor	Tenured	100	60	20	0	15	5
Pan American	Science & Engineering	Mathematics	1875	TORRES, J R	Other faculty	Non-tenured	100	80	0	0	20	0
Pan American	Science & Engineering	Mathematics	1875	TSAY, J	Assistant Professor	Tenure-track	100	40	20	0	20	20
Pan American	Science & Engineering	Mathematics	1875	UDDIN, M M	Other faculty	Non-tenured	100	80	0	0	10	10
Pan American	Science & Engineering	Mathematics	1875	VARLAMOV, V V	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Science & Engineering	Mathematics	1875	VILLALOBOS, M C	Associate Professor	Tenured	100	40	0	0	40	20
Pan American	Science & Engineering	Mathematics	1875	WANG, X	Assistant Professor	Tenure-track	100	50	20	0	20	10
Pan American	Science & Engineering	Mathematics	1875	WATKINS, W T	Professor	Tenured	100	76.5	0	0	15	8.5
Pan American	Science & Engineering	Mathematics	1875	WIENER, B	Other faculty	Non-tenured	100	80	0	0	20	0
Pan American	Science & Engineering	Mathematics	1875	YAGDJIAN, K	Associate Professor	Tenured	100	53	7	0	20	20
Pan American	Science & Engineering	Mathematics	1875	YANEV, G P	Assistant Professor	Tenure-track	100	68	0	0	12.5	19.5
Pan American	Science & Engineering	Mathematics	1875	YOON, J	Assistant Professor	Tenure-track	100	64.5	0	0	17	18.5
Pan American	Science & Engineering	Mechanical Engineering	1920	AHN, S	Assistant Professor	Tenure-track	100	81.5	0	0	9	9.5
Pan American	Science & Engineering	Mechanical Engineering	1920	CARUNTU, D	Assistant Professor	Tenure-track	100	80	0	0	13.5	6.5
Pan American	Science & Engineering	Mechanical Engineering	1920	CHOUTAPALL, I M	Assistant Professor	Tenure-track	100	53.5	20	0	16.5	10
Pan American	Science & Engineering	Mechanical Engineering	1920	CROWN, S W	Professor	Tenured	100	45	10	0	29	16
Pan American	Science & Engineering	Mechanical Engineering	1920	FREEMAN, R A	Professor	Tenured	100	43.5	20	0	20	16.5
Pan American	Science & Engineering	Mechanical Engineering	1920	FUENTES, A A	Associate Professor	Tenured	100	65	10	0	22	3
Pan American	Science & Engineering	Mechanical Engineering	1920	JONES, R E	Professor	Tenured	100	60	0	0	20	20
Pan American	Science & Engineering	Mechanical Engineering	1920	KYPUROS, J A	Associate Professor	Tenured	100	81	5.5	0	10	3.5
Pan American	Science & Engineering	Mechanical Engineering	1920	LOPEZ, O	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Science & Engineering	Mechanical Engineering	1920	LOZANO, K	Associate Professor	Tenured	100	63	0	0	28	9
Pan American	Science & Engineering	Mechanical Engineering	1920	MCDONALD, B J	Associate Professor	Tenure-track	100	40	20	0	20	20
Pan American	Science & Engineering	Mechanical Engineering	1920	MIHUT, D	Assistant Professor	Tenure-track	100	57	3	0	18.5	21.5
Pan American	Science & Engineering	Mechanical Engineering	1920	PARK, Y	Assistant Professor	Tenure-track	100	41.5	20	0	19.5	19
Pan American	Science & Engineering	Mechanical Engineering	1920	SARKAR, K	Other faculty	Non-tenured	93.5	73.5	0	0	20	0
Pan American	Science & Engineering	Mechanical Engineering	1920	SOTO, A A	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Science & Engineering	Mechanical Engineering	1920	TARAWNEH, C M	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Mechanical Engineering	1920	VASQUEZ, H	Assistant Professor	Tenure-track	100	43.5	0	0	36.5	20
Pan American	Science & Engineering	Physics & Geology	2298	BHATTI, M	Professor	Tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Physics & Geology	2298	CHIPARA, D M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Pan American	Science & Engineering	Physics & Geology	2298	CHIPARA, M	Assistant Professor	Tenure-track	100	93.5	0	0	3.5	3
Pan American	Science & Engineering	Physics & Geology	2298	CORPUZ, E	Assistant Professor	Tenure-track	100	98	1.5	0	0.5	0
Pan American	Science & Engineering	Physics & Geology	2298	CORPUZ, M A	Other faculty	Non-tenured	85	85	0	0	0	0
Pan American	Science & Engineering	Physics & Geology	2298	CORTEZ, J L	Other faculty	Non-tenured	100	50	50	0	0	0
Pan American	Science & Engineering	Physics & Geology	2298	CUNNINGHAM, M A	Associate Professor	Tenure-track	100	90	0	0	10	0
Pan American	Science & Engineering	Physics & Geology	2298	DIMAKIS, N	Assistant Professor	Tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Physics & Geology	2298	GONZALEZ, J L	Assistant Professor	Tenure-track	100	69	10	0	12.5	8.5
Pan American	Science & Engineering	Physics & Geology	2298	HANNAN, M A	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Physics & Geology	2298	HINTHORNE, J	Other faculty	Non-tenured	100	86.5	0	0	8.5	5
Pan American	Science & Engineering	Physics & Geology	2298	LEE, H	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Physics & Geology	2298	LIN, Y	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Physics & Geology	2298	MAZARIEGOS, R A	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Physics & Geology	2298	PARKER, E V	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Physics & Geology	2298	PEREYRA, N A	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
RIAHI, D N	\$83,856	\$82,856	\$1,000	\$0	\$0	\$0	\$102,905	10	124	5	129	475	15	490
RIVERA, G	\$50,152	\$50,152	\$0	\$0	\$0	\$0	\$63,670	9	279	1	280	840	0	840
ROY, R	\$67,728	\$67,728	\$0	\$0	\$0	\$0	\$85,895	8	209	21	230	783	54	837
ROYCHOWDHU, M K	\$65,280	\$65,280	\$0	\$0	\$0	\$0	\$80,749	9	291	12	303	936	36	972
SKOW, D P	\$71,760	\$71,760	\$0	\$0	\$0	\$0	\$88,155	9	282	2	284	995	0	995
TAYLOR, M B	\$104,377	\$104,377	\$0	\$0	\$0	\$0	\$126,183	13	286	4	290	870	0	870
TORRES, J R	\$72,750	\$72,750	\$0	\$0	\$0	\$0	\$90,696	8	231	0	231	855	0	855
TSAY, J	\$69,925	\$56,800	\$13,125	\$0	\$0	\$0	\$89,874	6	123	27	150	375	75	450
UDDIN, M M	\$38,782	\$19,391	\$0	\$19,391	\$0	\$0	\$51,426	8	255	4	259	777	0	777
VARLAMOV, V V	\$35,225	\$35,225	\$0	\$0	\$0	\$0	\$52,561	0	0	0	0	0	0	0
VILLALOBOS, M C	\$87,587	\$59,832	\$27,755	\$0	\$0	\$0	\$108,343	4	117	3	120	360	0	360
WANG, X	\$63,310	\$58,440	\$0	\$4,870	\$0	\$0	\$79,406	5	138	3	141	423	0	423
WATKINS, W T	\$110,382	\$96,584	\$13,798	\$0	\$0	\$0	\$135,491	9	225	1	226	758	0	758
WIENER, B	\$68,718	\$68,718	\$0	\$0	\$0	\$0	\$84,559	9	238	0	238	714	0	714
YAGDJIAN, K	\$61,268	\$61,268	\$0	\$0	\$0	\$0	\$74,770	4	135	2	137	548	0	548
YANEV, G P	\$75,552	\$75,052	\$500	\$0	\$0	\$0	\$96,523	9	278	23	301	888	42	930
YOON, J	\$71,570	\$70,040	\$1,000	\$0	\$0	\$530	\$89,327	10	205	29	234	755	84	839
AHN, S	\$84,472	\$73,913	\$10,559	\$0	\$0	\$0	\$106,794	13	572	9	581	1305	0	1305
CARUNTU, D	\$87,914	\$71,429	\$16,485	\$0	\$0	\$0	\$106,959	10	368	34	402	1446	102	1548
CHOUTAPALL, I M	\$96,000	\$84,000	\$12,000	\$0	\$0	\$0	\$116,651	9	207	15	222	569	45	614
CROWN, S W	\$119,317	\$80,539	\$38,778	\$0	\$0	\$0	\$147,232	4	248	0	248	744	0	744
FREEMAN, R A	\$129,360	\$113,190	\$16,170	\$0	\$0	\$0	\$157,873	6	231	3	234	702	0	702
FUENTES, A A	\$101,751	\$72,498	\$29,253	\$0	\$0	\$0	\$123,234	7	215	19	234	416	42	458
JONES, R E	\$121,174	\$106,027	\$15,147	\$0	\$0	\$0	\$149,327	8	259	2	261	783	0	783
KYPUROS, J A	\$102,368	\$76,776	\$25,592	\$0	\$0	\$0	\$128,049	8	297	20	317	1138	57	1195
LOPEZ, O	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$5,463	2	20	0	20	60	0	60
LOZANO, K	\$156,529	\$104,506	\$52,023	\$0	\$0	\$0	\$186,953	8	97	22	119	207	66	273
MCDONALD, B J	\$53,083	\$49,583	\$3,500	\$0	\$0	\$0	\$64,357	2	30	4	34	102	0	102
MIHUT, D	\$87,912	\$65,934	\$21,978	\$0	\$0	\$0	\$108,157	6	65	30	95	221	66	287
PARK, Y	\$96,000	\$84,000	\$12,000	\$0	\$0	\$0	\$118,260	8	167	41	208	488	104	592
SARKAR, K	\$51,512	\$51,512	\$0	\$0	\$0	\$0	\$67,091	10	201	2	203	301	0	301
SOTO, A A	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,731	1	13	2	15	45	0	45
TARAWNEH, C M	\$91,959	\$68,970	\$22,989	\$0	\$0	\$0	\$115,525	18	202	41	243	372	111	483
VASQUEZ, H	\$86,733	\$58,545	\$28,188	\$0	\$0	\$0	\$109,572	5	186	0	186	558	0	558
BHATTI, M	\$93,179	\$93,179	\$0	\$0	\$0	\$0	\$119,354	21	526	26	552	2130	72	2202
CHIPARA, D M	\$64,530	\$58,919	\$5,611	\$0	\$0	\$0	\$79,888	19	562	14	576	2304	0	2304
CHIPARA, M	\$53,866	\$53,866	\$0	\$0	\$0	\$0	\$71,920	13	307	6	313	1249	0	1249
CORPUZ, E	\$67,424	\$55,948	\$11,476	\$0	\$0	\$0	\$86,756	16	427	13	440	1752	8	1760
CORPUZ, M A	\$14,850	\$14,850	\$0	\$0	\$0	\$0	\$16,051	10	292	0	292	1145	0	1145
CORTEZ, J L	\$20,333	\$20,333	\$0	\$0	\$0	\$0	\$23,470	12	429	1	430	1720	0	1720
CUNNINGHAM, M A	\$79,145	\$64,966	\$14,179	\$0	\$0	\$0	\$96,796	13	248	4	252	995	0	995
DIMAKIS, N	\$67,438	\$67,438	\$0	\$0	\$0	\$0	\$83,123	18	331	6	337	1335	0	1335
GONZALEZ, J L	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,537	11	187	6	193	772	0	772
HANNAN, M A	\$79,021	\$79,021	\$0	\$0	\$0	\$0	\$97,559	16	411	15	426	1678	18	1696
HINTHORNE, J	\$46,666	\$46,666	\$0	\$0	\$0	\$0	\$54,670	16	424	7	431	1724	0	1724
LEE, H	\$51,945	\$42,778	\$9,167	\$0	\$0	\$0	\$68,686	26	925	1	926	3704	0	3704
LIN, Y	\$70,420	\$60,360	\$10,060	\$0	\$0	\$0	\$91,958	13	241	2	243	972	0	972
MAZARIEGOS, R A	\$94,976	\$89,040	\$5,936	\$0	\$0	\$0	\$117,695	19	501	8	509	1993	0	1993
PARKER, E V	\$22,000	\$22,000	\$0	\$0	\$0	\$0	\$25,610	5	120	1	121	484	0	484
PEREYRA, N A	\$70,666	\$64,777	\$5,889	\$0	\$0	\$0	\$90,602	34	1250	1	1251	5004	0	5004

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
RIAHI, D N	475	62.7	537.7	\$0	Y	2.48	0	4	1.25	4
RIVERA, G	840	0	840	\$0	Y	0.54	0	4	1.1	4.462
ROY, R	794.82	225.72	1020.54	\$3,177	Y	2.07	0	4	1.25	4.3
ROYCHOWDHU, M K	936	150.48	1086.48	\$0	Y	2.81	0	4	1.14	4.556
SKOW, D P	995	0	995	\$0	Y	2.05	0	4	0.94	4.579
TAYLOR, M B	1579.23	0	1579.23	\$135	Y	2.61	1	4	1.16	5
TORRES, J R	855	0	855	\$0	Y	2.52	0	4	1.38	4.789
TSAY, J	953.01	313.5	1266.51	\$217,491	Y	1.91	0	4	1.27	3.15
UDDIN, M M	777	0	777	\$0	Y	0.75	0	2	0.96	4
VARLAMOV, V V	0	0	0	\$0	Y					
VILLALOBOS, M C	696.18	0	696.18	\$81,920	Y	2.19	0	4	1.47	4.75
WANG, X	607.35	0	607.35	\$1,780	Y	2.25	0	4	1.66	4.385
WATKINS, W T	1012.13	0	1012.13	\$0	Y	2.88	2	4	0.89	4.5
WIENER, B	714	0	714	\$0	Y	2.81	1	4	0.83	4.462
YAGDJIAN, K	548	0	548	\$0	Y	2.46	0	4	1.14	4.353
YANEV, G P	1410.69	175.56	1586.25	\$0	Y	1	0	3	1.41	4.25
YOON, J	772.73	351.12	1123.85	\$453	Y	3.5	3	4	0.71	5
AHN, S	3588.89	0	3588.89	\$2,443	Y	2.75	0	4	1.2	4.444
CARUNTU, D	5209.79	778.26	5988.05	\$4,644	Y	2.56	0	4	1.15	4.87
CHOUTAPALL, I M	2202.03	343.35	2545.38	\$1,666	Y	2.42	0	4	1.06	4.667
CROWN, S W	2213.52	0	2213.52	\$56,647	Y	2.45	0	4	1.11	3.97
FREEMAN, R A	2379.48	0	2379.48	\$371,691	Y	3.51	3	4	0.51	4.55
FUENTES, A A	1418.66	320.46	1739.12	\$16,112	Y	3.21	2	4	0.66	4.444
JONES, R E	2233.05	0	2233.05	\$15,720	Y	2.19	0	4	1.33	3.588
KYPUROS, J A	2979.1	434.91	3414.01	\$67,599	Y	2.41	1	4	0.96	4.333
LOPEZ, O	227.82	0	227.82	\$0	Y	3	2	4	0.53	3.25
LOZANO, K	798.17	503.58	1301.75	\$424,094	Y	3.03	0	4	0.94	3.933
MCDONALD, B J	394.74	0	394.74	\$0	Y	2.52	0	4	0.98	4.692
MIHUT, D	738.47	503.58	1242.05	\$0	Y	3.45	2	4	0.6	4.375
PARK, Y	1385.06	793.52	2178.58	\$0	Y	3.2	3	4	0.42	4.9
SARKAR, K	940.03	0	940.03	\$0	Y	3.33	0	4	1.28	5
SOTO, A A	161.01	0	161.01	\$0	Y	2.62	0	4	1.12	4.583
TARAWNEH, C M	1392.92	846.93	2239.85	\$158,225	Y	2.79	0	4	1.12	4.806
VASQUEZ, H	1734.6	0	1734.6	\$0	Y	3.29	1	4	0.92	5
BHATTI, M	3664.98	582.48	4247.46	\$0	Y					
CHIPARA, D M	3965.04	0	3965.04	\$0	Y					
CHIPARA, M	2147.13	0	2147.13	\$331	Y					
CORPUZ, E	2995.92	64.72	3060.64	\$26,445	Y					
CORPUZ, M A	2044.89	0	2044.89	\$0	Y					
CORTEZ, J L	2941.2	0	2941.2	\$0	Y					
CUNNINGHAM, M A	1750.59	0	1750.59	\$26,794	Y					
DIMAKIS, N	2331.99	0	2331.99	\$0	Y					
GONZALEZ, J L	1451.16	0	1451.16	\$3,399	Y					
HANNAN, M A	2876.94	145.62	3022.56	\$0	Y					
HINTHORNE, J	2998.44	0	2998.44	\$0	Y					
LEE, H	6333.84	0	6333.84	\$77,483	Y					
LIN, Y	1722.6	0	1722.6	\$268,262	Y					
MAZARIEGOS, R A	3393.66	0	3393.66	\$0	Y					
PARKER, E V	827.64	0	827.64	\$0	Y					
PEREYRA, N A	8556.84	0	8556.84	\$69,561	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Science & Engineering	Physics & Geology	2298	RHODES, G B	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Science & Engineering	Physics & Geology	2298	TIDROW, S C	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Science & Engineering	Physics & Geology	2298	ZENG, L	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Social & Behavioral Sciences	Criminal Justice	740	APPIAHENE-, J	Associate Professor	Tenured	100	49	20	0	16.5	14.5
Pan American	Social & Behavioral Sciences	Criminal Justice	740	BOWE, G R	Other faculty	Non-tenured	100	92	0	0	0.5	7.5
Pan American	Social & Behavioral Sciences	Criminal Justice	740	DANTZKER, M L	Professor	Tenured	100	60	0	0	20	20
Pan American	Social & Behavioral Sciences	Criminal Justice	740	DEARTH, D	Associate Professor	Tenured	100	88	0	0	4	8
Pan American	Social & Behavioral Sciences	Criminal Justice	740	ETHRIDGE, P A	Associate Professor	Tenured	100	84	0	0	10	6
Pan American	Social & Behavioral Sciences	Criminal Justice	740	GONZALES, S Z	Other faculty	Non-tenured	100	94.5	0	0	2.5	3
Pan American	Social & Behavioral Sciences	Criminal Justice	740	GONZALEZ, G A	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Social & Behavioral Sciences	Criminal Justice	740	LYNCH, R D	Other faculty	Non-tenured	100	82	0	0	10	8
Pan American	Social & Behavioral Sciences	Criminal Justice	740	MUNOZ, F	Other faculty	Non-tenured	57.5	57.5	0	0	0	0
Pan American	Social & Behavioral Sciences	Criminal Justice	740	RESENDIZ, R	Associate Professor	Tenured	100	63	20	0	12	5
Pan American	Social & Behavioral Sciences	Criminal Justice	740	RODRIGUEZ, V	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Social & Behavioral Sciences	Criminal Justice	740	TREVINO, G	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Social & Behavioral Sciences	Criminal Justice	740	VINCENTNAT, S G	Professor	Tenured	100	25	40	0	20	15
Pan American	Social & Behavioral Sciences	Criminal Justice	740	WHITE, T G	Assistant Professor	Tenure-track	100	61	0	0	17.5	21.5
Pan American	Social & Behavioral Sciences	Military Science	2020	ALVARADO, M	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Social & Behavioral Sciences	Political Science	2340	ALIANAK, S	Associate Professor	Tenured	100	60	0	0	20	20
Pan American	Social & Behavioral Sciences	Political Science	2340	BAIK, E R	Assistant Professor	Tenure-track	100	60	0	0	20	20
Pan American	Social & Behavioral Sciences	Political Science	2340	BOKINA, J R	Professor	Tenured	100	62	0	0	19	19
Pan American	Social & Behavioral Sciences	Political Science	2340	CALDERON G, E	Other faculty	Non-tenured	100	84	0	0	6	10
Pan American	Social & Behavioral Sciences	Political Science	2340	CHEN, X	Assistant Professor	Tenure-track	100	45	15	0	20	20
Pan American	Social & Behavioral Sciences	Political Science	2340	DOAS, P G	Other faculty	Non-tenured	74	74	0	0	0	0
Pan American	Social & Behavioral Sciences	Political Science	2340	FREEMAN, S R	Associate Professor	Tenured	100	48.5	25	0	10	16.5
Pan American	Social & Behavioral Sciences	Political Science	2340	HAYS, R L	Other faculty	Non-tenured	94	84	0	0	10	0
Pan American	Social & Behavioral Sciences	Political Science	2340	JACKSON, E J	Other faculty	Non-tenured	100	100	0	0	0	0
Pan American	Social & Behavioral Sciences	Political Science	2340	LAVARIEGA-, J L	Assistant Professor	Tenure-track	100	73	0	0	17.5	9.5
Pan American	Social & Behavioral Sciences	Political Science	2340	MCGLYNN, A J	Assistant Professor	Tenure-track	100	77	0	0	16	7
Pan American	Social & Behavioral Sciences	Political Science	2340	MORGAN, G R	Associate Professor	Tenured	100	80	10	0	10	0
Pan American	Social & Behavioral Sciences	Political Science	2340	MOUNCE, G J	Associate Professor	Tenured	100	100	0	0	0	0
Pan American	Social & Behavioral Sciences	Political Science	2340	NELSON, J P	Other faculty	Non-tenured	100	86	0	0	6	8
Pan American	Social & Behavioral Sciences	Political Science	2340	POLINARD, J L	Professor	Tenured	100	50	20	0	20	10
Pan American	Social & Behavioral Sciences	Political Science	2340	SANDOVAL, C R	Other faculty	Non-tenured	100	89	0	0	5	6
Pan American	Social & Behavioral Sciences	Political Science	2340	TURK, W L	Associate Professor	Tenured	100	50	30	0	10	10
Pan American	Social & Behavioral Sciences	Political Science	2340	WENZEL, J P	Associate Professor	Tenured	100	33	40	0	17	10
Pan American	Social & Behavioral Sciences	Political Science	2340	WRINKLE, R D	Professor	Tenured	100	40	0	0	40	20
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	ALANIZ, M A	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	ALDRIDGE, J W	Professor	Tenured	100	66	0	0	18.5	15.5
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	ALFARO, E C	Assistant Professor	Tenure-track	100	52	20	0	18	10
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	ARMSTRONG, B H	Other faculty	Non-tenured	21	21	0	0	0	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	BENHAM, G	Associate Professor	Tenured	100	25	40	0	20	15
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	CAIN, R E	Associate Professor	Tenured	100	76	0	0	16	8
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	CROYLE, K L	Associate Professor	Tenured	100	80	0	15	2.5	2.5
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	DORSEY, M E	Assistant Professor	Tenure-track	100	21	39.5	0	20	19.5
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	EISENMAN, R	Associate Professor	Tenured	100	78	0	0	15.5	6.5
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	ERNST, F A	Professor	Tenured	100	100	0	0	0	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	FONSECA, O	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	GASQUOINE, P	Associate Professor	Tenured	100	70	20	0	5	5
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	GONZALEZ, G E	Professor	Tenured	100	81	0	0	10	9

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
RHODES, G B	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$7,296	3	26	0	26	104	0	104
TIDROW, S C	\$113,707	\$103,707	\$10,000	\$0	\$0	\$0	\$141,048	28	376	11	387	1488	0	1488
ZENG, L	\$74,315	\$67,635	\$6,680	\$0	\$0	\$0	\$91,274	19	679	8	687	2748	0	2748
APPIAHENE-, J	\$78,866	\$78,866	\$0	\$0	\$0	\$0	\$100,124	8	264	18	282	798	48	846
BOWE, G R	\$42,000	\$42,000	\$0	\$0	\$0	\$0	\$48,512	10	432	2	434	1302	0	1302
DANTZKER, M L	\$74,804	\$74,804	\$0	\$0	\$0	\$0	\$93,986	6	298	6	304	912	0	912
DEARTH, D	\$95,824	\$95,824	\$0	\$0	\$0	\$0	\$118,316	11	390	18	408	1185	39	1224
ETHRIDGE, P A	\$81,312	\$81,312	\$0	\$0	\$0	\$0	\$99,309	12	389	59	448	1173	171	1344
GONZALES, S Z	\$43,444	\$43,444	\$0	\$0	\$0	\$0	\$49,617	12	419	1	420	1260	0	1260
GONZALEZ, G A	\$2,550	\$2,550	\$0	\$0	\$0	\$0	\$2,761	1	33	2	35	105	0	105
LYNCH, R D	\$42,976	\$42,976	\$0	\$0	\$0	\$0	\$56,159	8	463	1	464	1392	0	1392
MUNOZ, F	\$17,400	\$17,400	\$0	\$0	\$0	\$0	\$19,614	8	362	1	363	1089	0	1089
RESENDIZ, R	\$75,728	\$75,728	\$0	\$0	\$0	\$0	\$92,822	14	388	6	394	1170	12	1182
RODRIGUEZ, V	\$4,200	\$4,200	\$0	\$0	\$0	\$0	\$4,548	2	106	2	108	324	0	324
TREVINO, G	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,274	1	50	0	50	150	0	150
VINCENTNAT, S G	\$101,834	\$101,834	\$0	\$0	\$0	\$0	\$123,141	4	108	18	126	327	51	378
WHITE, T G	\$63,275	\$63,275	\$0	\$0	\$0	\$0	\$77,095	7	296	26	322	888	78	966
ALVARADO, M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	28	174	0	174	552	0	552
ALIANAK, S	\$56,126	\$56,126	\$0	\$0	\$0	\$0	\$68,879	6	291	0	291	873	0	873
BAIK, E R	\$64,429	\$64,429	\$0	\$0	\$0	\$0	\$80,007	9	475	1	476	1428	0	1428
BOKINA, J R	\$40,537	\$40,537	\$0	\$0	\$0	\$0	\$48,678	3	160	0	160	480	0	480
CALDERON G, E	\$46,666	\$46,666	\$0	\$0	\$0	\$0	\$57,841	10	502	3	505	1515	0	1515
CHEN, X	\$49,440	\$49,440	\$0	\$0	\$0	\$0	\$63,566	4	84	14	98	261	33	294
DOAS, P G	\$15,750	\$15,750	\$0	\$0	\$0	\$0	\$18,042	7	425	5	430	1290	0	1290
FREEMAN, S R	\$84,450	\$84,450	\$0	\$0	\$0	\$0	\$102,865	16	202	1	203	573	0	573
HAYS, R L	\$50,306	\$50,306	\$0	\$0	\$0	\$0	\$66,935	10	630	4	634	1902	0	1902
JACKSON, E J	\$57,890	\$57,890	\$0	\$0	\$0	\$0	\$74,426	18	716	2	718	2154	0	2154
LAVARIEGA-, J L	\$69,301	\$69,301	\$0	\$0	\$0	\$0	\$91,122	11	386	2	388	1087.5	0	1087.5
MCGLYNN, A J	\$59,380	\$59,380	\$0	\$0	\$0	\$0	\$77,735	11	501	1	502	1429.5	0	1429.5
MORGAN, G R	\$80,638	\$80,638	\$0	\$0	\$0	\$0	\$98,378	10	531	2	533	1599	0	1599
MOUNCE, G J	\$97,170	\$93,990	\$0	\$0	\$0	\$3,180	\$121,405	13	719	6	725	2175	0	2175
NELSON, J P	\$41,000	\$41,000	\$0	\$0	\$0	\$0	\$51,305	8	492	1	493	1479	0	1479
POLINARD, J L	\$108,104	\$108,104	\$0	\$0	\$0	\$0	\$130,320	6	140	3	143	429	0	429
SANDOVAL, C R	\$52,500	\$52,500	\$0	\$0	\$0	\$0	\$64,758	12	648	2	650	1950	0	1950
TURK, W L	\$88,998	\$88,998	\$0	\$0	\$0	\$0	\$108,772	8	184	17	201	555	48	603
WENZEL, J P	\$74,598	\$74,598	\$0	\$0	\$0	\$0	\$92,765	4	192	0	192	576	0	576
WRINKLE, R D	\$114,752	\$83,196	\$31,556	\$0	\$0	\$0	\$140,144	6	286	0	286	858	0	858
ALANIZ, M A	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,599	1	0	13	13	0	39	39
ALDRIDGE, J W	\$86,514	\$86,514	\$0	\$0	\$0	\$0	\$106,449	6	390	2	392	1176	0	1176
ALFARO, E C	\$63,000	\$63,000	\$0	\$0	\$0	\$0	\$75,799	7	293	10	303	909	0	909
ARMSTRONG, B H	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,886	2	88	23	111	333	0	333
BENHAM, G	\$76,538	\$66,333	\$0	\$10,205	\$0	\$0	\$95,027	3	77	20	97	231	60	291
CAIN, R E	\$74,154	\$74,154	\$0	\$0	\$0	\$0	\$90,929	5	172	38	210	519	111	630
CROYLE, K L	\$80,782	\$80,782	\$0	\$0	\$0	\$0	\$103,140	8	135	35	170	429	81	510
DORSEY, M E	\$62,000	\$62,000	\$0	\$0	\$0	\$0	\$75,123	2	43	6	49	129	18	147
EISENMAN, R	\$60,900	\$60,900	\$0	\$0	\$0	\$0	\$75,579	6	486	3	489	1467	0	1467
ERNST, F A	\$106,528	\$106,528	\$0	\$0	\$0	\$0	\$127,869	16	622	120	742	1965	191	2156
FONSECA, O	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$6,335	3	117	1	118	354	0	354
GASQUOINE, P	\$73,094	\$73,094	\$0	\$0	\$0	\$0	\$91,412	13	159	108	267	489	304	793
GONZALEZ, G E	\$98,056	\$98,056	\$0	\$0	\$0	\$0	\$118,736	8	416	5	421	1263	0	1263

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
RHODES, G B	177.84	0	177.84	\$0	Y					
TIDROW, S C	2645.28	0	2645.28	\$146,297	Y					
ZENG, L	4699.08	0	4699.08	\$2,835	Y					
APPIAHENE-, J	1329.36	200.64	1530	\$0	Y					
BOWE, G R	1420.8	0	1420.8	\$0	Y					
DANTZKER, M L	1285.68	0	1285.68	\$0	Y					
DEARTH, D	1645.08	163.02	1808.1	\$0	Y					
ETHRIDGE, P A	1681.14	714.78	2395.92	\$0	Y					
GONZALES, S Z	1681.2	0	1681.2	\$0	Y					
GONZALEZ, G A	167.64	0	167.64	\$0	Y					
LYNCH, R D	2130.72	0	2130.72	\$0	Y					
MUNOZ, F	1559.88	0	1559.88	\$0	Y					
RESENDIZ, R	1906.56	50.16	1956.72	\$4,095	Y					
RODRIGUEZ, V	324	0	324	\$0	Y					
TREVINO, G	251.52	0	251.52	\$0	Y					
VINCENTNAT, S G	534.36	213.18	747.54	\$0	Y					
WHITE, T G	1499.28	326.04	1825.32	\$0	Y					
ALVARADO, M	0	0	0	\$0	Y					
ALIANAK, S	983.16	0	983.16	\$0	Y					
BAIK, E R	1561.92	0	1561.92	\$0	Y					
BOKINA, J R	562.08	0	562.08	\$0	Y					
CALDERON G, E	1515	0	1515	\$0	Y					
CHEN, X	431.64	137.94	569.58	\$0	Y					
DOAS, P G	1290	0	1290	\$0	Y					
FREEMAN, S R	767.4	0	767.4	\$0	Y					
HAYS, R L	1902	0	1902	\$0	Y					
JACKSON, E J	2154	0	2154	\$0	Y					
LAVARIEGA-, J L	1210.62	0	1210.62	\$0	Y					
MCGLYNN, A J	1649.82	0	1649.82	\$0	Y					
MORGAN, G R	1599	0	1599	\$0	Y					
MOUNCE, G J	2306.76	0	2306.76	\$0	Y					
NELSON, J P	1479	0	1479	\$0	Y					
POLINARD, J L	627.72	0	627.72	\$0	Y					
SANDOVAL, C R	1950	0	1950	\$0	Y					
TURK, W L	656.52	200.64	857.16	\$0	Y					
WENZEL, J P	781.2	0	781.2	\$0	Y					
WRINKLE, R D	976.8	0	976.8	\$162,264	Y					
ALANIZ, M A	0	163.02	163.02	\$0	Y					
ALDRIDGE, J W	1646.88	0	1646.88	\$0	Y					
ALFARO, E C	1503	0	1503	\$0	Y					
ARMSTRONG, B H	544.68	0	544.68	\$0	Y					
BENHAM, G	388.68	250.8	639.48	\$0	Y					
CAIN, R E	713.4	463.98	1177.38	\$0	Y					
CROYLE, K L	720.6	338.58	1059.18	\$9,130	Y					
DORSEY, M E	213.24	75.24	288.48	\$0	Y					
EISENMAN, R	1467	0	1467	\$0	Y					
ERNST, F A	3157.32	798.38	3955.7	\$0	Y					
FONSECA, O	354	0	354	\$0	Y					
GASQUOINE, P	828.12	1270.72	2098.84	\$3,019	Y					
GONZALEZ, G E	1805.16	0	1805.16	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	GRAHAM, M A	Assistant Professor	Tenure-track	100	69.5	0	0	18	12.5
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	HINOJOSA, S Z	Associate Professor	Tenured	100	68.5	0	0	19.5	12
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	HIRAI, M	Assistant Professor	Tenure-track	100	50	20	0	17.5	12.5
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	JAMES-ALDR, V	Associate Professor	Tenured	100	60	20	0	10	10
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	JOU, J	Professor	Tenured	100	88	0	0	10	2
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	KENDRICK, S	Assistant Professor	Tenured	100	59.5	6.5	0	17	17
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	LEKA, G E	Other faculty	Non-tenured	100	85	0	0	6	9
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	LOVETT, B L	Other faculty	Non-tenured	100	81	0	0	9	10
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	MATUS, Y E	Other faculty	Non-tenured	50	50	0	0	0	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	MERCADO, A	Other faculty	Non-tenured	72	72	0	0	0	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	MONTGOMERY, G T	Professor	Tenured	100	40	5	20	10	25
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	PENZERRO, R M	Other faculty	Non-tenured	32	22	0	0	10	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	POZORSKI, S	Professor	Tenured	100	95.5	4.5	0	0	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	POZORSKI, T G	Professor	Tenured	100	58	20	0	13.5	8.5
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	RIVERA, N A	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	ROGERS, D L	Assistant Professor	Tenure-track	100	75	10	0	7.5	7.5
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	SKIDMORE, S T	Assistant Professor	Tenure-track	100	83	17	0	0	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	VINCENTNAT, L	Assistant Professor	Tenure-track	100	72	0	0	18	10
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	WEIMER, A A	Assistant Professor	Tenure-track	100	68.5	0	0	16	15.5
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	WEINER, L A	Other faculty	Non-tenured	33	33	0	0	0	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	WINKEL, M H	Associate Professor	Tenured	100	62.5	0	0	16.5	21
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	WISENER, R H	Assistant Professor	Tenured	100	65	0	0	20	15
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	ZAYED, L	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Social & Behavioral Sciences	Public Administration	2421	BORREGO, E A	Associate Professor	Tenured	100	54	6	0	20	20
Pan American	Social & Behavioral Sciences	Public Administration	2421	LYNCH, C E	Associate Professor	Tenured	100	57	10	0	18.5	14.5
Pan American	Social & Behavioral Sciences	Public Administration	2421	MILFORD, J R	Other faculty	Non-tenured	100	66.5	20	0	5	8.5
Pan American	Social & Behavioral Sciences	Public Administration	2421	MONTESDEOC, R R	Other faculty	Non-tenured	30	30	0	0	0	0
Pan American	Social & Behavioral Sciences	Public Administration	2421	ZEMRANI, A	Assistant Professor	Tenure-track	100	73	0	0	12	15
Pan American	Social & Behavioral Sciences	Sociology	2590	BUSTAMANTE, J J	Other faculty	Non-tenured	100	74	0	0	10	16
Pan American	Social & Behavioral Sciences	Sociology	2590	CAMARILLO, O	Other faculty	Non-tenured	0	0	0	0	0	0
Pan American	Social & Behavioral Sciences	Sociology	2590	CHAMBERLAI, J L	Other faculty	Non-tenured	21	21	0	0	0	0
Pan American	Social & Behavioral Sciences	Sociology	2590	DE LA CRUZ, M	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Social & Behavioral Sciences	Sociology	2590	DOMINGUEZ, A G	Other faculty	Non-tenured	20	20	0	0	0	0
Pan American	Social & Behavioral Sciences	Sociology	2590	GARCIA, J A	Other faculty	Non-tenured	100	83	0	0	8	9
Pan American	Social & Behavioral Sciences	Sociology	2590	GUERRA, R S	Associate Professor	Tenured	100	83.5	0	0	8.5	8
Pan American	Social & Behavioral Sciences	Sociology	2590	RAAJPOOT, U A	Associate Professor	Tenured	100	91	0	0	9	0
Pan American	Social & Behavioral Sciences	Sociology	2590	REAGAN, L L	Other faculty	Non-tenured	72	72	0	0	0	0
Pan American	Social & Behavioral Sciences	Sociology	2590	RICHARDSON, D C	Professor	Tenured	100	46	30	0	16.5	7.5
Pan American	Social & Behavioral Sciences	Sociology	2590	RYABOV, I	Assistant Professor	Tenure-track	100	97	3	0	0	0
Pan American	Social & Behavioral Sciences	Sociology	2590	SEPULVEDA, C	Other faculty	Non-tenured	50	50	0	0	0	0
Pan American	Social & Behavioral Sciences	Sociology	2590	SU, D	Assistant Professor	Tenure-track	100	35	10	0	40	15
Pan American	Social & Behavioral Sciences	Sociology	2590	WANG, G	Professor	Tenured	100	70	0	0	10	20
Permian Basin	College of Arts and Sciences	Biology	440	ALLEN, D M	Professor	Tenured	100	87.5	12.5	0	0	0
Permian Basin	College of Arts and Sciences	Biology	440	BORGEN, D A	Other faculty	Non-tenured	43.5	43.5	0	0	0	0
Permian Basin	College of Arts and Sciences	Biology	440	CAUDILLO, L	Teaching Assistant	Non-tenured	50	25	0	0	0	25
Permian Basin	College of Arts and Sciences	Biology	440	FUKSZ, A	Other faculty	Non-tenured	16.5	16.5	0	0	0	0
Permian Basin	College of Arts and Sciences	Biology	440	GIBSON, T M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Biology	440	HARBOUR, L	Teaching Assistant	Non-tenured	50	25	0	0	0	25
Permian Basin	College of Arts and Sciences	Biology	440	HENDERSON, D P	Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Biology	440	KOVALICK, G E	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
GRAHAM, M A	\$57,966	\$57,966	\$0	\$0	\$0	\$0	\$74,098	9	282	7	289	846	21	867
HINOJOSA, S Z	\$83,373	\$62,530	\$20,843	\$0	\$0	\$0	\$101,478	8	264	20	284	807	45	852
HIRAI, M	\$63,917	\$63,917	\$0	\$0	\$0	\$0	\$78,082	4	154	16	170	465	45	510
JAMES-ALDR, V	\$104,610	\$104,610	\$0	\$0	\$0	\$0	\$126,352	12	253	22	275	1066	3	1069
JOU, J	\$81,370	\$81,370	\$0	\$0	\$0	\$0	\$101,648	6	456	3	459	1377	0	1377
KENDRICK, S	\$58,502	\$58,502	\$0	\$0	\$0	\$0	\$75,046	5	80	39	119	240	117	357
LEKA, G E	\$45,662	\$45,662	\$0	\$0	\$0	\$0	\$60,660	11	527	23	550	1650	0	1650
LOVETT, B L	\$43,350	\$43,350	\$0	\$0	\$0	\$0	\$54,332	8	395	6	401	1203	0	1203
MATUS, Y E	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$12,399	5	380	3	383	1149	0	1149
MERCADO, A	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$15,743	9	334	19	353	1059	0	1059
MONTGOMERY, G T	\$107,718	\$107,718	\$0	\$0	\$0	\$0	\$132,859	4	100	39	139	303	114	417
PENZERRO, R M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,497	2	146	2	148	444	0	444
POZORSKI, S	\$100,502	\$100,502	\$0	\$0	\$0	\$0	\$121,612	22	471	11	482	1422	24	1446
POZORSKI, T G	\$86,720	\$86,720	\$0	\$0	\$0	\$0	\$105,591	7	167	8	175	501	24	525
RIVERA, N A	\$1,950	\$1,950	\$0	\$0	\$0	\$0	\$2,112	1	72	1	73	219	0	219
ROGERS, D L	\$51,286	\$51,286	\$0	\$0	\$0	\$0	\$65,901	11	149	39	188	619	75	694
SKIDMORE, S T	\$27,000	\$27,000	\$0	\$0	\$0	\$0	\$32,513	4	73	13	86	292	39	331
VINCENTNAT, L	\$58,948	\$58,948	\$0	\$0	\$0	\$0	\$72,153	10	141	68	209	423	204	627
WEIMER, A A	\$52,226	\$52,226	\$0	\$0	\$0	\$0	\$66,547	8	162	34	196	486	102	588
WEINER, L A	\$4,200	\$4,200	\$0	\$0	\$0	\$0	\$4,722	3	183	9	192	576	0	576
WINKEL, M H	\$85,901	\$85,351	\$0	\$550	\$0	\$0	\$105,997	8	279	66	345	849	186	1035
WISENER, R H	\$67,880	\$67,880	\$0	\$0	\$0	\$0	\$83,645	6	323	38	361	1083	0	1083
ZAYED, L	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,267	1	36	0	36	108	0	108
BORREGO, E A	\$81,148	\$81,148	\$0	\$0	\$0	\$0	\$97,543	6	124	1	125	375	0	375
LYNCH, C E	\$78,936	\$78,936	\$0	\$0	\$0	\$0	\$96,591	8	1	79	80	3	237	240
MILFORD, J R	\$49,180	\$49,180	\$0	\$0	\$0	\$0	\$61,869	10	42	84	126	132	246	378
MONTESDEOC, R R	\$4,200	\$4,200	\$0	\$0	\$0	\$0	\$4,573	2	0	31	31	0	93	93
ZEMRANI, A	\$82,896	\$72,120	\$10,776	\$0	\$0	\$0	\$101,124	9	0	77	77	0	231	231
BUSTAMANTE, J J	\$50,351	\$50,351	\$0	\$0	\$0	\$0	\$66,966	13	498	2	500	1500	0	1500
CAMARILLO, O	\$1,950	\$1,950	\$0	\$0	\$0	\$0	\$2,108	1	69	0	69	207	0	207
CHAMBERLAI, J L	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$7,797	3	124	1	125	375	0	375
DE LA CRUZ, M	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$7,495	3	118	1	119	357	0	357
DOMINGUEZ, A G	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$5,198	2	79	3	82	246	0	246
GARCIA, J A	\$45,500	\$45,500	\$0	\$0	\$0	\$0	\$56,745	9	440	8	448	1344	0	1344
GUERRA, R S	\$65,113	\$65,113	\$0	\$0	\$0	\$0	\$80,435	10	387	4	391	1170	3	1173
RAAJPOOT, U A	\$70,033	\$70,033	\$0	\$0	\$0	\$0	\$84,766	11	322	21	343	975	54	1029
REAGAN, L L	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$5,198	3	80	24	104	243	69	312
RICHARDSON, D C	\$123,128	\$108,362	\$14,766	\$0	\$0	\$0	\$151,038	9	254	53	307	783	138	921
RYABOV, I	\$65,638	\$60,638	\$5,000	\$0	\$0	\$0	\$84,733	13	359	55	414	1098	144	1242
SEPULVEDA, C	\$9,875	\$9,875	\$0	\$0	\$0	\$0	\$10,378	2	123	14	137	411	0	411
SU, D	\$69,237	\$41,542	\$27,695	\$0	\$0	\$0	\$89,038	3	54	16	70	162	48	210
WANG, G	\$95,729	\$95,729	\$0	\$0	\$0	\$0	\$116,030	8	289	31	320	888	72	960
ALLEN, D M	\$93,360	\$93,360	\$0	\$0	\$0	\$0	\$108,725	10	79	28	107	241	45	286
BORGEN, D A	\$12,795	\$12,795	\$0	\$0	\$0	\$0	\$12,795	6	95	6	101	197	0	197
CAUDILLO, L	\$4,476	\$4,476	\$0	\$0	\$0	\$0	\$4,476	1	22	0	22	22	0	22
FUKSZ, A	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,000	2	22	0	22	22	0	22
GIBSON, T M	\$58,960	\$54,460	\$4,500	\$0	\$0	\$0	\$68,256	11	183	22	205	510	42.96	552.96
HARBOUR, L	\$4,476	\$4,476	\$0	\$0	\$0	\$0	\$4,476	1	22	0	22	22	0	22
HENDERSON, D P	\$76,558	\$68,558	\$8,000	\$0	\$0	\$0	\$88,147	12	63	16	79	161	24.96	185.96
KOVALICK, G E	\$54,324	\$54,324	\$0	\$0	\$0	\$0	\$62,793	10	211	20	231	584	27	611

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
GRAHAM, M A	936.72	87.78	1024.5	\$3,269	Y					
HINOJOSA, S Z	1055.4	188.1	1243.5	\$20,843	Y					
HIRAI, M	782.52	188.1	970.62	\$0	Y					
JAMES-ALDR, V	1232.02	12.54	1244.56	\$0	Y					
JOU, J	1936.44	0	1936.44	\$1,322	Y					
KENDRICK, S	240	489.06	729.06	\$0	Y					
LEKA, G E	2732.16	0	2732.16	\$0	Y					
LOVETT, B L	1838.04	0	1838.04	\$0	Y					
MATUS, Y E	1149	0	1149	\$0	Y					
MERCADO, A	1603.32	0	1603.32	\$0	Y					
MONTGOMERY, G T	506.04	476.52	982.56	\$0	Y					
PENZERRO, R M	444	0	444	\$0	Y					
POZORSKI, S	1591.2	100.32	1691.52	\$26,658	Y					
POZORSKI, T G	598.2	100.32	698.52	\$0	Y					
RIVERA, N A	219	0	219	\$0	Y					
ROGERS, D L	690.28	313.5	1003.78	\$0	Y					
SKIDMORE, S T	292	163.02	455.02	\$0	Y					
VINCENTNAT, L	866.64	852.72	1719.36	\$0	Y					
WEIMER, A A	807.84	426.36	1234.2	\$0	Y					
WEINER, L A	977.76	0	977.76	\$0	Y					
WINKEL, M H	1293.96	777.48	2071.44	\$0	Y					
WISENER, R H	1769.88	0	1769.88	\$0	Y					
ZAYED, L	185.76	0	185.76	\$0	Y					
BORREGO, E A	612.6	0	612.6	\$0	Y					
LYNCH, C E	5.16	990.66	995.82	\$0	Y					
MILFORD, J R	222.72	982.68	1205.4	\$0	Y					
MONTESDEOC, R R	0	388.74	388.74	\$0	Y					
ZEMRANI, A	0	965.58	965.58	\$0	Y					
BUSTAMANTE, J J	2545.44	0	2545.44	\$0	Y					
CAMARILLO, O	351.72	0	351.72	\$0	Y					
CHAMBERLAI, J L	627.72	0	627.72	\$0	Y					
DE LA CRUZ, M	609.72	0	609.72	\$0	Y					
DOMINGUEZ, A G	410.16	0	410.16	\$0	Y					
GARCIA, J A	2122.56	0	2122.56	\$0	Y					
GUERRA, R S	1442.16	12.54	1454.7	\$0	Y					
RAAJPOOT, U A	1489.08	225.72	1714.8	\$0	Y					
REAGAN, L L	409.32	288.42	697.74	\$0	Y					
RICHARDSON, D C	1029.24	536.16	1565.4	\$0	Y					
RYABOV, I	1862.64	601.92	2464.56	\$0	Y					
SEPULVEDA, C	411	0	411	\$0	Y					
SU, D	218.16	200.64	418.8	\$245,842	Y					
WANG, G	1488.48	300.96	1789.44	\$0	Y					
ALLEN, D M	587.25	364.05	951.3		Y					
BORGEN, D A	348.21	0	348.21		Y					
CAUDILLO, L	37.62	0	37.62		Y					
FUKSZ, A	47.7	0	47.7		Y					
GIBSON, T M	951.48	347.55	1299.03	\$47,717	Y					
HARBOUR, L	37.62	0	37.62		Y					
HENDERSON, D P	463.05	201.93	664.98	\$40,798	Y					
KOVALICK, G E	1544.22	218.43	1762.65		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Permian Basin	College of Arts and Sciences	Biology	440	NICKELL, M W	Other faculty	Non-tenured	43.5	43.5	0	0	0	0
Permian Basin	College of Arts and Sciences	Biology	440	PARRAS, M L	Other faculty	Non-tenured	16.5	16.5	0	0	0	0
Permian Basin	College of Arts and Sciences	Biology	440	PERRY, I H	Other faculty	Non-tenured	100	80	20	0	0	0
Permian Basin	College of Arts and Sciences	Biology	440	PHILLIPS, C	Other faculty	Non-tenured	23	23	0	0	0	0
Permian Basin	College of Arts and Sciences	Biology	440	POST, D M	Associate Professor	Tenured	100	87.5	12.5	0	0	0
Permian Basin	College of Arts and Sciences	Biology	440	RAY, S M	Other faculty	Non-tenured	100	50	50	0	0	0
Permian Basin	College of Arts and Sciences	Biology	440	SCHENKMAN, J	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Biology	440	SMITH, B	Teaching Assistant	Non-tenured	50	25	0	0	0	25
Permian Basin	College of Arts and Sciences	Biology	440	SPENCE, R D	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	History	1450	AKINS, L	Other faculty	Non-tenured	100	80	20	0	0	0
Permian Basin	College of Arts and Sciences	History	1450	CATSAM, D C	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	History	1450	HINTON, D I	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	History	1450	JONES, G G	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	History	1450	MARTINEZ-C, A L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	History	1450	MCLEMORE, J N	Other faculty	Non-tenured	50	50	0	0	0	0
Permian Basin	College of Arts and Sciences	History	1450	SPICKERMAN, R	Associate Professor	Tenured	100	75	25	0	0	0
Permian Basin	College of Arts and Sciences	History	1450	TILLAPPAUGH, J C	Other faculty	Non-tenured	75	75	0	0	0	0
Permian Basin	College of Arts and Sciences	History	1450	VANDERFORD, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	ADAMS, J	Teaching Assistant	Non-tenured	50	25	0	0	0	25
Permian Basin	College of Arts and Sciences	Kinesiology	1677	AICINENA, S J	Professor	Tenured	100	50	0	0	0	50
Permian Basin	College of Arts and Sciences	Kinesiology	1677	BRYANT, D	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	CASSIDY, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	COMPTON, A J	Other faculty	Non-tenured	40	40	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	COMPTON, J	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	DODDS, P S	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	ELDRIDGE, J A	Associate Professor	Tenured	100	75	25	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	FINCHER, J	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	KUPPER, J A	Other faculty	Non-tenured	17.5	17.5	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	LLOYD, R J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	MORRISON, H	Other faculty	Non-tenured	93.5	93.5	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	MOTTINGER, S	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	REX, D	Teaching Assistant	Non-tenured	50	25	0	0	0	25
Permian Basin	College of Arts and Sciences	Kinesiology	1677	SHERBLOM, P R	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	TOLER, T	Other faculty	Non-tenured	15	15	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	UTZINGER, K	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	VENABLE, A	Teaching Assistant	Non-tenured	50	25	0	0	0	25
Permian Basin	College of Arts and Sciences	Kinesiology	1677	YANAGI, K	Other faculty	Non-tenured	100	60	0	0	0	40
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	ANDRES, S P	Professor	Tenured	100	75	25	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	ARANDA, D G	Teaching Assistant	Non-tenured	50	25	0	0	0	25
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	BABCOCK, R D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	BILBREY, E	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	BLEDSON, R	Other faculty	Non-tenured	40	40	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	HICKS, C	Teaching Assistant	Non-tenured	50	25	0	0	0	25
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	KOLB, K P	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	LAGAPA, J S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	LEON, A E	Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	MORELAND, C T	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	PAGE, M F	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	PEREA-RODR, O	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	PETERS, E	Teaching Assistant	Non-tenured	50	25	0	0	0	25

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
NICKELL, M W	\$7,045	\$7,045	\$0	\$0	\$0	\$0	\$7,045	5	69	2	71	71	0	71
PARRAS, M L	\$3,545	\$3,545	\$0	\$0	\$0	\$0	\$3,545	2	39	0	39	39	0	39
PERRY, I H	\$43,994	\$43,994	\$0	\$0	\$0	\$0	\$54,472	15	319	10	329	667	0	667
PHILLIPS, C	\$5,295	\$5,295	\$0	\$0	\$0	\$0	\$5,295	3	64	1	65	151	0	151
POST, D M	\$65,838	\$65,838	\$0	\$0	\$0	\$0	\$76,164	13	108	16	124	330	28.08	358.08
RAY, S M	\$49,166	\$42,358	\$6,808	\$0	\$0	\$0	\$56,985	6	68	0	68	112	0	112
SCHENKMAN, J	\$36,000	\$36,000	\$0	\$0	\$0	\$0	\$41,624	16	228	11	239	375	0	375
SMITH, B	\$4,524	\$4,524	\$0	\$0	\$0	\$0	\$15,144	1	22	0	22	22	0	22
SPENCE, R D	\$65,102	\$65,102	\$0	\$0	\$0	\$0	\$76,129	12	351	5	356	896	0	896
AKINS, L	\$49,256	\$49,256	\$0	\$0	\$0	\$0	\$55,713	15	474	5	479	1331	0	1331
CATSAM, D C	\$68,318	\$68,318	\$0	\$0	\$0	\$0	\$78,281	11	160	26	186	486	75	561
HINTON, D I	\$88,198	\$88,198	\$0	\$0	\$0	\$0	\$103,188	6	234	3	237	711	0	711
JONES, G G	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,000	2	58	1	59	177	0	177
MARTINEZ-C, A L	\$56,260	\$56,260	\$0	\$0	\$0	\$0	\$64,059	8	125	6	131	375	18	393
MCLEMORE, J N	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$12,000	7	193	1	194	582	0	582
SPICKERMAN, R	\$64,064	\$64,064	\$0	\$0	\$0	\$0	\$73,847	7	143	17	160	435	48	483
TILLAPPAUGH, J C	\$55,759	\$55,759	\$0	\$0	\$0	\$0	\$67,080	8	132	24	156	408	60	468
VANDERFORD, C	\$49,562	\$49,562	\$0	\$0	\$0	\$0	\$58,400	6	184	12	196	561	27	588
ADAMS, J	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,000	3	36	0	36	36	0	36
AICINENA, S J	\$110,522	\$41,640	\$0	\$0	\$68,882	\$0	\$122,570	4	14	49	63	16	147	163
BRYANT, D	\$1,500	\$1,500	\$0	\$0	\$0	\$0	\$1,500	1	12	0	12	12	0	12
CASSIDY, C	\$59,358	\$59,358	\$0	\$0	\$0	\$0	\$68,071	9	234	26	260	702	81	783
COMPTON, A J	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,000	2	27	0	27	27	0	27
COMPTON, J	\$18,875	\$18,875	\$0	\$0	\$0	\$0	\$24,158	7	132	0	132	344	0	344
DODDS, P S	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$10,500	4	0	48	48	0	144	144
ELDRIDGE, J A	\$74,454	\$74,454	\$0	\$0	\$0	\$0	\$84,435	31	137	69	206	409	216	625
FINCHER, J	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,000	1	23	0	23	69	0	69
KUPPER, J A	\$4,190	\$4,190	\$0	\$0	\$0	\$0	\$4,190	3	14	0	14	39	0	39
LLOYD, R J	\$68,443	\$68,443	\$0	\$0	\$0	\$0	\$77,480	7	28	1	29	82	3	85
MORRISON, H	\$32,725	\$32,725	\$0	\$0	\$0	\$0	\$38,463	9	214	2	216	452	0	452
MOTTINGER, S	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,000	2	0	19	19	0	57	57
REX, D	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$10,500	3	69	0	69	171	0	171
SHERBLOM, P R	\$66,306	\$66,306	\$0	\$0	\$0	\$0	\$76,961	10	102	10	112	193	27	220
TOLER, T	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,000	2	31	0	31	31	0	31
UTZINGER, K	\$4,045	\$4,045	\$0	\$0	\$0	\$0	\$4,045	2	54	0	54	162	0	162
VENABLE, A	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$10,500	5	58	0	58	58	0	58
YANAGI, K	\$45,950	\$25,750	\$0	\$0	\$20,200	\$0	\$52,517	10	103	1	104	303	0	303
ANDRES, S P	\$74,168	\$74,168	\$0	\$0	\$0	\$0	\$86,230	7	101	10	111	306	33	339
ARANDA, D G	\$4,524	\$4,524	\$0	\$0	\$0	\$0	\$4,524	1	8	1	9	36	0	36
BABCOCK, R D	\$52,108	\$52,108	\$0	\$0	\$0	\$0	\$59,189	11	95	23	118	285	75	360
BILBREY, E	\$1,750	\$1,750	\$0	\$0	\$0	\$0	\$1,750	1	21	0	21	63	0	63
BLEDSON, R	\$8,045	\$8,045	\$0	\$0	\$0	\$0	\$8,045	4	96	0	96	288	0	288
HICKS, C	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,000	2	43	0	43	129	0	129
KOLB, K P	\$43,720	\$43,720	\$0	\$0	\$0	\$0	\$49,554	15	318	0	318	868	0	868
LAGAPA, J S	\$49,106	\$49,106	\$0	\$0	\$0	\$0	\$57,737	9	92	15	107	279	51	330
LEON, A E	\$70,466	\$70,466	\$0	\$0	\$0	\$0	\$80,728	11	79	45	124	279	93	372
MORELAND, C T	\$39,999	\$39,999	\$0	\$0	\$0	\$0	\$45,386	13	283	1	284	852	0	852
PAGE, M F	\$42,102	\$42,102	\$0	\$0	\$0	\$0	\$48,542	14	322	2	324	924	0	924
PEREA-RODR, O	\$36,249	\$36,249	\$0	\$0	\$0	\$0	\$45,633	6	50	14	64	170	27	197
PETERS, E	\$4,524	\$4,524	\$0	\$0	\$0	\$0	\$4,524	1	23	0	23	69	0	69

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
NICKELL, M W	137.79	0	137.79		Y					
PARRAS, M L	66.69	0	66.69		Y					
PERRY, I H	1201.05	0	1201.05		Y					
PHILLIPS, C	413.19	0	413.19		Y					
POST, D M	925.17	227.17	1152.34		Y					
RAY, S M	226.8	0	226.8		Y					
SCHENKMAN, J	975.15	0	975.15		Y					
SMITH, B	37.62	0	37.62		Y					
SPENCE, R D	2019.36	0	2019.36	\$13,891	Y					
AKINS, L	1278	0	1278		Y	3.03885			0.86	4.31579
CATSAM, D C	667.44	313.5	980.94		Y	2.52966			1.01	4.35294
HINTON, D I	1022.04	0	1022.04		Y	2.98702			0.75	4.71053
JONES, G G	276.36	0	276.36		Y	2.91429			1.01	4.25
MARTINEZ-C, A L	502.44	75.24	577.68		Y	3.00056			0.95	4.8125
MCLEMORE, J N	582	0	582		Y	3			1.16	4.90909
SPICKERMAN, R	616.44	200.64	817.08		Y	2.72667			0.76	4.8
TILLAPAUGH, J C	546.24	250.8	797.04		Y	3.53846			0.66	4.625
VANDERFORD, C	718.68	112.86	831.54		Y	2.2664			1.18	4.14815
ADAMS, J	67.86	0	67.86		Y					
AICINENA, S J	31.14	1189.23	1220.37		Y					
BRYANT, D	20.52	0	20.52		Y					
CASSIDY, C	1720.95	655.29	2376.24		Y					
COMPTON, A J	61.29	0	61.29		Y					
COMPTON, J	749.7	0	749.7		Y					
DODDS, P S	0	1164.96	1164.96		Y					
ELDRIDGE, J A	1205.49	1747.44	2952.93		Y					
FINCHER, J	186.03	0	186.03		Y					
KUPPER, J A	68.79	0	68.79		Y					
LLOYD, R J	227.16	24.27	251.43		Y					
MORRISON, H	747.36	0	747.36		Y					
MOTTINGER, S	0	461.13	461.13		Y					
REX, D	473.85	0	473.85		Y					
SHERBLOM, P R	321.66	218.43	540.09	\$2,549	Y					
TOLER, T	39.99	0	39.99		Y					
UTZINGER, K	454.68	0	454.68		Y					
VENABLE, A	125.64	0	125.64		Y					
YANAGI, K	458.79	0	458.79		Y					
ANDRES, S P	474.48	137.94	612.42		Y					
ARANDA, D G	36	0	36		Y					
BABCOCK, R D	373.56	313.5	687.06		Y					
BILBREY, E	63	0	63		Y					
BLEDSON, R	288	0	288		Y					
HICKS, C	129	0	129		Y					
KOLB, K P	856.5	0	856.5		Y					
LAGAPA, J S	350.28	213.18	563.46		Y					
LEON, A E	419.4	388.74	808.14		Y					
MORELAND, C T	852	0	852		Y					
PAGE, M F	900	0	900		Y					
PEREA-RODR, O	273.68	112.86	386.54		Y					
PETERS, E	69	0	69		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	RICHARDSON, T H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	ROUGEAU-VA, N R	Other faculty	Non-tenured	50	50	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	STEWART, R M	Other faculty	Non-tenured	40	40	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	TORUNO-HAE, R	Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	WILDERMUTH, M E	Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	BRANNAN, A	Other faculty	Non-tenured	40	40	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	DACUNHA, J	Other faculty	Non-tenured	30	30	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	DIAZ, E D	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	EDWARDS, C L	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	FAWAZ, A	Associate Professor	Tenured	100	75	25	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	FEIT, P	Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	GARCIA, K	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	HAGLER, B A	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	HALE, D F	Professor	Tenured	100	50	0	0	0	50
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	HIATT, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	LEE, H K	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	LEE, I	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	MCLAUGHLIN, P E	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	OWEN, C K	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	PUMPHREY, T	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	RATHEAL, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	SLATER, T R	Other faculty	Non-tenured	40	40	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	WAKEFIELD, C B	Other faculty	Non-tenured	70	70	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	WHALEN, C	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	ZHU, X	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	ABDULLAYEV, T	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	BASHAM, W L	Other faculty	Non-tenured	50	50	0	0	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	BERAN, K A	Associate Professor	Tenured	100	75	0	25	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	HAHN, C E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	HOWARI, F M	Associate Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	MANSHIP, L	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	MUTIS-DUPL, E	Professor	Tenured	100	75	25	0	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	NANDAKUMAR, P	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	ROBINSON, J M	Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	SHERPA, F M	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	STOUDT, E L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	WILEY, J	Other faculty	Non-tenured	30	30	0	0	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	ZHANG, Y	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Psychology	2380	BOUCHER, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Psychology	2380	CARLISLE, J	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Psychology	2380	FIFE, S	Other faculty	Non-tenured	30	30	0	0	0	0
Permian Basin	College of Arts and Sciences	Psychology	2380	HARRIS, J	Other faculty	Non-tenured	30	30	0	0	0	0
Permian Basin	College of Arts and Sciences	Psychology	2380	HARTZOG, A	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Psychology	2380	MARSH, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Psychology	2380	MARTIN, R I	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Psychology	2380	OLSON, J N	Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Psychology	2380	RATHBUN, S	Other faculty	Non-tenured	100	50	0	0	0	50
Permian Basin	College of Arts and Sciences	Psychology	2380	THOMPSON, S K	Associate Professor	Tenured	100	75	25	0	0	0
Permian Basin	College of Arts and Sciences	Psychology	2380	TRIFON, C D	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Psychology	2380	YOUNGER, D H	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
RICHARDSON, T H	\$56,489	\$56,489	\$0	\$0	\$0	\$0	\$65,408	10	174	13	187	522	45	567
ROUGEAU-VA, N R	\$21,198	\$21,198	\$0	\$0	\$0	\$0	\$21,198	7	150	13	163	453	36	489
STEWART, R M	\$8,045	\$8,045	\$0	\$0	\$0	\$0	\$8,045	5	87	0	87	261	0	261
TORUNO-HAE, R	\$70,220	\$70,220	\$0	\$0	\$0	\$0	\$82,079	10	90	29	119	300	57	357
WILDERMUTH, M E	\$62,692	\$62,692	\$0	\$0	\$0	\$0	\$72,161	8	151	18	169	477	33	510
BRANNAN, A	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,000	5	83	0	83	249	0	249
DACUNHA, J	\$12,795	\$12,795	\$0	\$0	\$0	\$0	\$12,795	6	131	7	138	467	0	467
DIAZ, E D	\$61,782	\$61,782	\$0	\$0	\$0	\$0	\$69,980	14	207	9	216	662	6	668
EDWARDS, C L	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,000	1	13	0	13	52	0	52
FAWAZ, A	\$28,004	\$28,004	\$0	\$0	\$0	\$0	\$37,561	2	69	1	70	243	0	243
FEIT, P	\$73,036	\$73,036	\$0	\$0	\$0	\$0	\$84,440	8	154	4	158	489	0	489
GARCIA, K	\$1,795	\$1,795	\$0	\$0	\$0	\$0	\$1,795	1	20	0	20	60	0	60
HAGLER, B A	\$50,976	\$50,976	\$0	\$0	\$0	\$0	\$59,705	6	128	0	128	384	0	384
HALE, D F	\$164,082	\$164,082	\$0	\$0	\$0	\$0	\$177,657	7	3	154	157	9	462	471
HIATT, C	\$50,578	\$50,578	\$0	\$0	\$0	\$0	\$59,242	7	114	17	131	437	36	473
LEE, H K	\$95,684	\$95,684	\$0	\$0	\$0	\$0	\$108,845	8	142	3	145	451	6	457
LEE, I	\$100,191	\$100,191	\$0	\$0	\$0	\$0	\$113,672	13	86	6	92	323	9	332
MCLAUGHLIN, P E	\$19,314	\$19,314	\$0	\$0	\$0	\$0	\$25,316	2	56	0	56	201	0	201
OWEN, C K	\$82,640	\$82,640	\$0	\$0	\$0	\$0	\$96,725	5	57	6	63	231	9	240
PUMPHREY, T	\$30,484	\$30,484	\$0	\$0	\$0	\$0	\$34,950	11	235	1	236	708	0	708
RATHEAL, J	\$107,446	\$72,748	\$34,698	\$0	\$0	\$0	\$117,557	7	94	41	135	294	111	405
SLATER, T R	\$9,334	\$9,334	\$0	\$0	\$0	\$0	\$9,334	5	112	0	112	395	0	395
WAKEFIELD, C B	\$26,136	\$26,136	\$0	\$0	\$0	\$0	\$26,136	7	159	8	167	602	0	602
WHALEN, C	\$2,667	\$2,667	\$0	\$0	\$0	\$0	\$2,667	2	36	0	36	144	0	144
ZHU, X	\$61,954	\$61,954	\$0	\$0	\$0	\$0	\$70,033	8	146	4	150	505	0	505
ABDULLAYEV, T	\$18,045	\$18,045	\$0	\$0	\$0	\$0	\$18,045	12	253	3	256	256	0	256
BASHAM, W L	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$12,500	6	120	1	121	255	0	255
BERAN, K A	\$65,692	\$65,692	\$0	\$0	\$0	\$0	\$80,047	10	144	7	151	427.75	0	427.75
HAHN, C E	\$47,074	\$47,074	\$0	\$0	\$0	\$0	\$55,375	12	139	2	141	414	0	414
HOWARI, F M	\$64,000	\$64,000	\$0	\$0	\$0	\$0	\$75,187	6	38	4	42	126	0	126
MANSHIP, L	\$47,518	\$47,518	\$0	\$0	\$0	\$0	\$53,823	23	477	19	496	1064	0	1064
MUTIS-DUPL, E	\$77,688	\$77,688	\$0	\$0	\$0	\$0	\$90,176	11	58	36	94	166	105	271
NANDAKUMAR, P	\$42,536	\$21,800	\$20,736	\$0	\$0	\$0	\$48,295	16	191	17	208	440.25	0	440.25
ROBINSON, J M	\$130,450	\$97,848	\$32,602	\$0	\$0	\$0	\$147,142	9	117	8	125	460	0	460
SHERPA, F M	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,000	2	33	3	36	108	0	108
STOUDT, E L	\$55,848	\$55,848	\$0	\$0	\$0	\$0	\$65,370	10	231	22	253	671	63	734
WILEY, J	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$7,500	3	15	0	15	25	0	25
ZHANG, Y	\$40,018	\$40,018	\$0	\$0	\$0	\$0	\$46,965	15	236	16	252	342	0	342
BOUCHER, E	\$63,584	\$63,584	\$0	\$0	\$0	\$0	\$72,887	16	363	11	374	1325	24	1349
CARLISLE, J	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,000	2	58	0	58	174	0	174
FIFE, S	\$6,045	\$6,045	\$0	\$0	\$0	\$0	\$6,045	3	136	0	136	408	0	408
HARRIS, J	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,000	3	145	0	145	435	0	435
HARTZOG, A	\$2,045	\$2,045	\$0	\$0	\$0	\$0	\$2,045	2	58	0	58	174	0	174
MARSH, C	\$57,417	\$57,417	\$0	\$0	\$0	\$0	\$65,490	6	43	63	106	132	186	318
MARTIN, R I	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,000	2	70	1	71	213	0	213
OLSON, J N	\$128,932	\$128,932	\$0	\$0	\$0	\$0	\$145,304	21	317	88	405	918	249	1167
RATHBUN, S	\$51,868	\$36,094	\$0	\$0	\$15,774	\$0	\$59,969	7	318	13	331	993	0	993
THOMPSON, S K	\$82,067	\$82,067	\$0	\$0	\$0	\$0	\$92,754	14	214	70	284	666	186	852
TRIFON, C D	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,000	2	75	2	77	231	0	231
YOUNGER, D H	\$58,136	\$58,136	\$0	\$0	\$0	\$0	\$66,679	17	351	13	364	1042	0	1042

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
RICHARDSON, T H	688.32	188.1	876.42		Y					
ROUGEAU-VA, N R	671.16	150.48	821.64		Y					
STEWART, R M	261	0	261		Y					
TORUNO-HAE, R	485.76	238.26	724.02		Y					
WILDERMUTH, M E	699.48	137.94	837.42		Y					
BRANNAN, A	249	0	249		Y	1.74571			1.41	4.69231
DACUNHA, J	467	0	467		Y	2.3196			1.55	5
DIAZ, E D	1213.11	48.54	1261.65		Y					
EDWARDS, C L	88.92	0	88.92		Y					
FAWAZ, A	243	0	243		Y	2.82281			0.93	4.84615
FEIT, P	690.42	0	690.42		Y	2.8175			1.15	3.66667
GARCIA, K	60	0	60		Y	2.08			1.44	4.625
HAGLER, B A	512.37	0	512.37		Y	2.79125			1.27	3.6
HALE, D F	14.1	1779.84	1793.94		Y	3.73			0.71	4.66
HIATT, C	460.64	150.48	611.12		Y	3.10526			1.29	4.92308
LEE, H K	907.93	45.78	953.71		Y					
LEE, I	873.45	70.05	943.5		Y					
MCLAUGHLIN, P E	201	0	201		Y	2.54839			1.29	3.375
OWEN, C K	304.11	72.81	376.92		Y	3.37037			0.88	3.56522
PUMPHREY, T	708	0	708		Y	2.2			1.37	4.93333
RATHEAL, J	296.22	897.99	1194.21	\$499,017	Y	2.70133			0.7	4.875
SLATER, T R	395	0	395		Y	2.30435			1.3	4.41667
WAKEFIELD, C B	954.26	0	954.26		Y	2.72222			1.27	5
WHALEN, C	246.24	0	246.24		Y					
ZHU, X	660.79	0	660.79		Y	3.1675			1.45	5
ABDULLAYEV, T	437.76	0	437.76		Y					
BASHAM, W L	436.05	0	436.05		Y					
BERAN, K A	767.27	0	767.27		Y					
HAHN, C E	1007.82	0	1007.82	\$18,163	Y					
HOWARI, F M	339.81	0	339.81		Y					
MANSHIP, L	2033.64	0	2033.64		Y					
MUTIS-DUPL, E	469.08	849.45	1318.53		Y					
NANDAKUMAR, P	1000.84	0	1000.84		Y					
ROBINSON, J M	1218.78	0	1218.78	\$211,388	Y					
SHERPA, F M	184.68	0	184.68		Y					
STOUDT, E L	1217.97	509.67	1727.64	\$3,534	Y					
WILEY, J	70.47	0	70.47		Y					
ZHANG, Y	584.82	0	584.82		Y					
BOUCHER, E	2143.3	100.32	2243.62		Y					
CARLISLE, J	174	0	174		Y					
FIFE, S	408	0	408		Y					
HARRIS, J	435	0	435		Y					
HARTZOG, A	262.56	0	262.56		Y					
MARSH, C	201.6	777.48	979.08		Y					
MARTIN, R I	314.52	0	314.52		Y					
OLSON, J N	1581.81	892.92	2474.73	\$2,439	Y					
RATHBUN, S	1894.38	0	1894.38		Y					
THOMPSON, S K	904.44	680.58	1585.02		Y					
TRIFON, C D	326.22	0	326.22		Y					
YOUNGER, D H	1414.26	0	1414.26		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Permian Basin	College of Arts and Sciences	Social Sciences	2570	ABRAMS, H C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	BESS, W A	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	CARTER, B M	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	CLARK, J N	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	ELLIS, G	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	EMMERT, C F	Associate Professor	Tenured	100	75	25	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	FRANCO, M	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	HADJICOSTA, J	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	HAMMON, G S	Other faculty	Non-tenured	40	40	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	HOLLMANN, R E	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	HOSKIN, A W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	JOHNSON, A	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	JORDAN-WER, D	Other faculty	Non-tenured	30	30	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	KETZENBERG, K E	Associate Professor	Tenured	100	75	25	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	KIEKBUSCH, R G	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	LEIBLE, R	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	MANNING, S J	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	MARROQUIN, T	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	PERRY, R L	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	PRIMEAUX-S, S	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	SCHROEDER, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Social Sciences	2570	TRAUT, C A	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	ALEXANDER, C	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	ASKEW, D L	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	BASNEY, N	Other faculty	Non-tenured	70	70	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	EDWARDS, M L	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	GOBER, D	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	HARDEN, B	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	HARLOW, W F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	HARRIS, D	Other faculty	Non-tenured	5	5	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	HART, N	Associate Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	HOHSTADT, T	Other faculty	Non-tenured	50	50	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	KEAST, D A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	KEAST, M S	Other faculty	Non-tenured	30	30	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	KIRAN, M S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	LARA, L	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	LOYD, R	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	PYSH, G	Other faculty	Non-tenured	60	60	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	RAMOS, B A	Other faculty	Non-tenured	22.5	22.5	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	STANLEY, C J	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	SUN, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	WARD, L G	Other faculty	Non-tenured	50	50	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	WATSON, S S	Associate Professor	Tenured	100	75	25	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	WHITAKER, M	Other faculty	Non-tenured	12.5	12.5	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	WILSON, S E	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	WOODS, M B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	YOUNG, K	Other faculty	Non-tenured	15	15	0	0	0	0
Permian Basin	School of Business	Business	490	BAI, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Business	Business	490	CARSON, S A	Professor	Tenured	100	100	0	0	0	0
Permian Basin	School of Business	Business	490	COUNTS, R W	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ABRAMS, H C	\$63,624	\$63,624	\$0	\$0	\$0	\$0	\$73,614	7	324	37	361	978	105	1083
BESS, W A	\$4,045	\$4,045	\$0	\$0	\$0	\$0	\$4,045	2	50	0	50	150	0	150
CARTER, B M	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,500	2	24	2	26	78	0	78
CLARK, J N	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$20,000	6	190	0	190	626	0	626
ELLIS, G	\$45,000	\$45,000	\$0	\$0	\$0	\$0	\$51,920	11	201	1	202	606	0	606
EMMERT, C F	\$73,629	\$73,629	\$0	\$0	\$0	\$0	\$84,581	8	140	14	154	438	30	468
FRANCO, M	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,000	1	56	0	56	168	0	168
HADJICOSTA, J	\$66,930	\$66,930	\$0	\$0	\$0	\$0	\$76,209	14	417	2	419	1257	0	1257
HAMMON, G S	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,000	2	99	1	100	300	0	300
HOLLMANN, R E	\$47,790	\$47,790	\$0	\$0	\$0	\$0	\$55,609	14	242	31	273	738	81	819
HOSKIN, A W	\$62,525	\$62,525	\$0	\$0	\$0	\$0	\$72,690	8	227	3	230	687	6	693
JOHNSON, A	\$54,167	\$54,167	\$0	\$0	\$0	\$0	\$61,808	7	165	2	167	501	0	501
JORDAN-WER, D	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,000	2	39	0	39	117	0	117
KETZENBERG, K E	\$83,797	\$83,797	\$0	\$0	\$0	\$0	\$94,878	6	41	30	71	126	87	213
KIEKBUSCH, R G	\$63,258	\$63,258	\$0	\$0	\$0	\$0	\$74,191	6	70	22	92	210	66	276
LEIBLE, R	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,000	2	26	0	26	78	0	78
MANNING, S J	\$2,045	\$2,045	\$0	\$0	\$0	\$0	\$2,045	1	36	0	36	108	0	108
MARROQUIN, T	\$4,045	\$4,045	\$0	\$0	\$0	\$0	\$4,045	2	38	0	38	114	0	114
PERRY, R L	\$69,872	\$69,872	\$0	\$0	\$0	\$0	\$80,350	12	335	28	363	992	75	1067
PRIMEAUX-S, S	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,000	3	52	2	54	165	0	165
SCHROEDER, S	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$80,522	6	78	5	83	249	0	249
TRAUT, C A	\$90,917	\$90,917	\$0	\$0	\$0	\$0	\$105,005	27	179	69	248	556	186	742
ALEXANDER, C	\$48,000	\$48,000	\$0	\$0	\$0	\$0	\$56,451	10	59	6	65	63	0	63
ASKEW, D L	\$42,248	\$42,248	\$0	\$0	\$0	\$0	\$49,764	10	143	2	145	405	0	405
BASNEY, N	\$15,800	\$9,000	\$2,000	\$4,800	\$0	\$0	\$15,800	16	108	3	111	301	0	301
EDWARDS, M L	\$1,750	\$1,750	\$0	\$0	\$0	\$0	\$1,750	1	10	0	10	30	0	30
GOBER, D	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,250	2	9	1	10	30	0	30
HARDEN, B	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,000	1	7	1	8	16	0	16
HARLOW, W F	\$79,107	\$79,107	\$0	\$0	\$0	\$0	\$88,462	17	227	3	230	642	0	642
HARRIS, D	\$750	\$750	\$0	\$0	\$0	\$0	\$750	1	1	0	1	1	0	1
HART, N	\$50,770	\$50,770	\$0	\$0	\$0	\$0	\$59,466	7	74	2	76	228	0	228
HOHSTADT, T	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$23,151	5	86	2	88	190	0	190
KEAST, D A	\$60,078	\$60,078	\$0	\$0	\$0	\$0	\$69,231	21	278	6	284	716	0	716
KEAST, M S	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,000	3	64	2	66	198	0	198
KIRAN, M S	\$52,000	\$52,000	\$0	\$0	\$0	\$0	\$59,352	8	125	4	129	387	0	387
LARA, L	\$58,332	\$58,332	\$0	\$0	\$0	\$0	\$66,903	10	172	3	175	477	0	477
LOYD, R	\$49,583	\$49,583	\$0	\$0	\$0	\$0	\$56,143	10	182	2	184	552	0	552
PYSH, G	\$10,600	\$4,000	\$0	\$6,600	\$0	\$0	\$10,600	18	50	8	58	58	0	58
RAMOS, B A	\$4,995	\$1,245	\$750	\$3,000	\$0	\$0	\$4,995	5	10	1	11	11	0	11
STANLEY, C J	\$62,081	\$62,081	\$0	\$0	\$0	\$0	\$72,179	16	249	6	255	692	0	692
SUN, H	\$52,648	\$52,648	\$0	\$0	\$0	\$0	\$61,649	9	172	3	175	525	0	525
WARD, L G	\$11,295	\$11,295	\$0	\$0	\$0	\$0	\$11,295	5	117	0	117	351	0	351
WATSON, S S	\$73,488	\$73,488	\$0	\$0	\$0	\$0	\$83,669	10	79	21	100	246	57	303
WHITAKER, M	\$2,200	\$1,000	\$0	\$1,200	\$0	\$0	\$2,200	3	11	0	11	29	0	29
WILSON, S E	\$4,045	\$4,045	\$0	\$0	\$0	\$0	\$11,640	2	61	0	61	183	0	183
WOODS, M B	\$53,101	\$53,101	\$0	\$0	\$0	\$0	\$61,512	8	111	6	117	366	0	366
YOUNG, K	\$3,950	\$2,750	\$0	\$1,200	\$0	\$0	\$3,950	3	37	0	37	107	0	107
BAI, S	\$113,050	\$113,050	\$0	\$0	\$0	\$0	\$129,381	8	196	22	218	612	42	654
CARSON, S A	\$81,538	\$81,538	\$0	\$0	\$0	\$0	\$94,350	9	268	5	273	822	0	822
COUNTS, R W	\$104,669	\$104,669	\$0	\$0	\$0	\$0	\$118,637	13	288	72	360	963	57	1020

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ABRAMS, H C	1001.76	438.9	1440.66		Y					
BESS, W A	232.08	0	232.08		Y					
CARTER, B M	159.57	0	159.57		Y					
CLARK, J N	887.36	0	887.36		Y					
ELLIS, G	1109.07	0	1109.07		Y					
EMMERT, C F	587.04	125.4	712.44		Y					
FRANCO, M	266.76	0	266.76		Y					
HADJICOSTA, J	1561.08	0	1561.08		Y					
HAMMON, G S	364.8	0	364.8		Y					
HOLLMANN, R E	1144.08	338.58	1482.66		Y					
HOSKIN, A W	991.56	25.08	1016.64		Y					
JOHNSON, A	775.32	0	775.32		Y					
JORDAN-WER, D	188.28	0	188.28		Y					
KETZENBERG, K E	246.42	363.66	610.08		Y					
KIEKBUSCH, R G	352.56	275.88	628.44	\$8,000	Y					
LEIBLE, R	103.92	0	103.92		Y					
MANNING, S J	108	0	108		Y					
MARROQUIN, T	185.28	0	185.28		Y					
PERRY, R L	929.52	313.5	1243.02		Y					
PRIMEAUX-S, S	260.04	0	260.04		Y					
SCHROEDER, S	499.38	0	499.38		Y					
TRAUT, C A	786.18	777.48	1563.66		Y					
ALEXANDER, C	120.12	0	120.12		Y					
ASKEW, D L	636.72	0	636.72	\$11,232	Y					
BASNEY, N	423.04	0	423.04		Y					
EDWARDS, M L	69.6	0	69.6		Y					
GOBER, D	47.28	0	47.28		Y					
HARDEN, B	37.12	0	37.12		Y					
HARLOW, W F	954.96	0	954.96		Y					
HARRIS, D	1.39	0	1.39		Y					
HART, N	395.04	0	395.04		Y					
HOHSTADT, T	283.45	0	283.45		Y					
KEAST, D A	1194.39	0	1194.39	\$54,000	Y					
KEAST, M S	354.66	0	354.66		Y					
KIRAN, M S	646.74	0	646.74	\$796	Y					
LARA, L	578.28	0	578.28		Y					
LOYD, R	606	0	606		Y					
PYSH, G	88.99	0	88.99		Y					
RAMOS, B A	18.08	0	18.08		Y					
STANLEY, C J	1010.94	0	1010.94		Y					
SUN, H	741	0	741		Y					
WARD, L G	351	0	351		Y					
WATSON, S S	417.81	238.26	656.07	\$311	Y					
WHITAKER, M	67.28	0	67.28		Y					
WILSON, S E	254.37	0	254.37		Y					
WOODS, M B	670.56	0	670.56	\$2,000	Y					
YOUNG, K	158.96	0	158.96		Y					
BAI, S	1043.88	143.64	1187.52		Y	2.95833			1.16	4.2381
CARSON, S A	1117.92	0	1117.92		Y					
COUNTS, R W	1442.79	194.94	1637.73		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Permian Basin	School of Business	Business	490	DAVENPORT, S A	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	School of Business	Business	490	DYE, W R	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	School of Business	Business	490	FAIRCLOTH, J D	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Business	Business	490	FELTS, L S	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Business	Business	490	HAENSLY, P J	Associate Professor	Tenured	100	75	25	0	0	0
Permian Basin	School of Business	Business	490	HARLOW, R M	Other faculty	Non-tenured	60	60	0	0	0	0
Permian Basin	School of Business	Business	490	HODGES, P E	Professor	Tenured	100	100	0	0	0	0
Permian Basin	School of Business	Business	490	MANAKOTE, P	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	School of Business	Business	490	MAY, C	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Business	Business	490	NUNLEY, A M	Other faculty	Non-tenured	65	65	0	0	0	0
Permian Basin	School of Business	Business	490	PAI, P K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Business	Business	490	PRICE, W H	Associate Professor	Tenured	100	75	0	25	0	0
Permian Basin	School of Business	Business	490	SARAN, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Business	Business	490	SCOFIELD, B W	Professor	Tenured	100	75	25	0	0	0
Permian Basin	School of Business	Business	490	SEGURA, R A	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Business	Business	490	SERVIERE, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Business	Business	490	STAUFFER, J M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Business	Business	490	TAYLOR, L J	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	School of Business	Business	490	TOOMBS, L A	Professor	Tenured	100	75	25	0	0	0
Permian Basin	School of Business	Business	490	WHITLEY, V L	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Business	Engineering & Technology	983	BRAVO, R H	Associate Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Business	Engineering & Technology	983	DESAI, R L	Associate Professor	Tenured	100	75	25	0	0	0
Permian Basin	School of Business	Engineering & Technology	983	FLOCKER, F	Associate Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Business	Engineering & Technology	983	HELFERICH, M A	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Business	Engineering & Technology	983	LI, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Business	Engineering & Technology	983	PURVIS, R	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Business	Engineering & Technology	983	TSVETKOV, P V	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	BORE, J	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	BUSH, L	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	GALLEGOS, E G	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	HAYNIE, S	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	HERRERA, E H	Other faculty	Non-tenured	10	10	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	HOBBS, C E	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	HURST, J F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	JUAREZ-TOR, R	Associate Professor	Tenured	100	100	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	LEACH, V	Other faculty	Non-tenured	15	15	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	LEWALLEN, M R	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	LOUDER, A	Assistant Professor	Tenure-track	100	75	25	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	MCCOWN, J	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	MCKOWN, D M	Other faculty	Non-tenured	50	50	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	MCQUITTY, R A	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	MURDOCK, J	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	PEREZ-GABR, A M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	PERKINS, J M	Other faculty	Non-tenured	10	10	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	PUGH, D	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	RABORN, K	Other faculty	Non-tenured	10	10	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	RAMIREZ, Y M	Other faculty	Non-tenured	100	75	25	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	SALCIDO, L	Other faculty	Non-tenured	25	25	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	SALCIDO, L	Other faculty	Non-tenured	15	15	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	SALGADO, Y A	Assistant Professor	Tenure-track	100	75	25	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
DAVENPORT, S A	\$99,132	\$99,132	\$0	\$0	\$0	\$0	\$111,810	10	118	115	233	390	309	699
DYE, W R	\$91,165	\$91,165	\$0	\$0	\$0	\$0	\$106,637	3	97	2	99	297	0	297
FAIRCLOTH, J D	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,000	1	48	0	48	144	0	144
FELTS, L S	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,000	1	59	1	60	180	0	180
HAENSLY, P J	\$102,650	\$102,650	\$0	\$0	\$0	\$0	\$119,345	5	103	20	123	364	54	418
HARLOW, R M	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$30,355	6	218	20	238	666	48	714
HODGES, P E	\$86,926	\$86,926	\$0	\$0	\$0	\$0	\$101,708	6	205	38	243	621	108	729
MANAKOTE, P	\$60,600	\$60,600	\$0	\$0	\$0	\$0	\$70,895	6	122	5	127	381	0	381
MAY, C	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,000	1	16	5	21	63	0	63
NUNLEY, A M	\$31,198	\$31,198	\$0	\$0	\$0	\$0	\$38,866	9	365	76	441	1161	162	1323
PAI, P K	\$123,124	\$123,124	\$0	\$0	\$0	\$0	\$137,751	9	88	117	205	345	342	687
PRICE, W H	\$99,225	\$99,225	\$0	\$0	\$0	\$0	\$112,241	6	155	7	162	486	0	486
SARAN, A	\$110,938	\$110,938	\$0	\$0	\$0	\$0	\$124,500	10	72	53	125	225	147	372
SCOFIELD, B W	\$116,655	\$116,655	\$0	\$0	\$0	\$0	\$133,849	9	55	71	126	192	129	321
SEGURA, R A	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,250	1	61	0	61	183	0	183
SERVIERE, L	\$93,334	\$93,334	\$0	\$0	\$0	\$0	\$104,566	10	175	75	250	537	210	747
STAUFFER, J M	\$89,000	\$89,000	\$0	\$0	\$0	\$0	\$100,437	15	243	41	284	792	111	903
TAYLOR, L J	\$118,701	\$118,701	\$0	\$0	\$0	\$0	\$134,584	12	226	82	308	690	234	924
TOOMBS, L A	\$141,327	\$113,973	\$27,354	\$0	\$0	\$0	\$158,877	7	87	29	116	276	72	348
WHITLEY, V L	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,000	2	42	2	44	132	0	132
BRAVO, R H	\$88,000	\$0	\$88,000	\$0	\$0	\$0	\$101,321	8	87	7	94	253	0	253
DESAI, R L	\$86,902	\$86,902	\$0	\$0	\$0	\$0	\$100,986	12	92	6	98	294	0	294
FLOCKER, F	\$80,000	\$0	\$80,000	\$0	\$0	\$0	\$92,168	5	62	5	67	166	0	166
HELFERICH, M A	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,000	1	9	1	10	30	0	30
LI, D	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$80,861	6	69	4	73	219	0	219
PURVIS, R	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,000	1	35	3	38	114	0	114
TSVETKOV, P V	\$9,131	\$0	\$9,131	\$0	\$0	\$0	\$9,131	1	7	1	8	24	0	24
BORE, J	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,000	3	12	11	23	48	21	69
BUSH, L	\$2,045	\$2,045	\$0	\$0	\$0	\$0	\$2,045	1	7	1	8	24	0	24
GALLEGOS, E G	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,000	1	29	4	33	99	0	99
HAYNIE, S	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,500	3	5	3	8	27	0	27
HERRERA, E H	\$1,350	\$1,350	\$0	\$0	\$0	\$0	\$1,350	1	0	7	7	0	10.5	10.5
HOBBS, C E	\$1,750	\$1,750	\$0	\$0	\$0	\$0	\$1,750	2	1	3	4	24	0	24
HURST, J F	\$65,342	\$65,342	\$0	\$0	\$0	\$0	\$73,310	18	38	122	160	115.5	322.5	438
JUAREZ-TOR, R	\$65,594	\$65,594	\$0	\$0	\$0	\$0	\$74,470	16	5	92	97	42	267	309
LEACH, V	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,500	6	5	3	8	45	0	45
LEWALLEN, M R	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,000	1	19	4	23	69	0	69
LOUDER, A	\$57,232	\$40,880	\$16,352	\$0	\$0	\$0	\$65,075	5	95	45	140	297	123	420
MCCOWN, J	\$1,795	\$1,795	\$0	\$0	\$0	\$0	\$1,795	4	2	3	5	30	0	30
MCKOWN, D M	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$12,000	8	130	21	151	354	0	354
MCQUITTY, R A	\$54,364	\$54,364	\$0	\$0	\$0	\$0	\$61,514	12	345	6	351	1053	0	1053
MURDOCK, J	\$49,000	\$49,000	\$0	\$0	\$0	\$0	\$55,095	10	228	55	283	756	93	849
PEREZ-GABR, A M	\$55,787	\$55,787	\$0	\$0	\$0	\$0	\$63,643	7	98	26	124	324	48	372
PERKINS, J M	\$1,750	\$1,750	\$0	\$0	\$0	\$0	\$1,750	3	4	1	5	27	0	27
PUGH, D	\$6,045	\$6,045	\$0	\$0	\$0	\$0	\$6,045	3	76	3	79	237	0	237
RABORN, K	\$1,125	\$1,125	\$0	\$0	\$0	\$0	\$1,125	1	18	3	21	31.5	0	31.5
RAMIREZ, Y M	\$50,427	\$39,524	\$10,903	\$0	\$0	\$0	\$57,933	9	172	15	187	576	0	576
SALCIDO, L	\$5,250	\$5,250	\$0	\$0	\$0	\$0	\$5,250	7	12	2	14	81	0	81
SALCIDO, L	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,500	5	7	3	10	42	0	42
SALGADO, Y A	\$65,636	\$49,886	\$15,750	\$0	\$0	\$0	\$74,045	6	68	32	100	219	81	300

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DAVENPORT, S A	643.08	1056.78	1699.86		Y					
DYE, W R	363.15	0	363.15		Y					
FAIRCLOTH, J D	219.36	0	219.36		Y					
FELTS, L S	199.8	0	199.8		Y					
HAENSLY, P J	595	184.68	779.68		Y	3.01417			1.02	4.65
HARLOW, R M	1044.84	164.16	1209		Y					
HODGES, P E	772.2	451.44	1223.64		Y					
MANAKOTE, P	633.09	0	633.09		Y					
MAY, C	108.99	0	108.99		Y					
NUNLEY, A M	1939.71	554.04	2493.75		Y					
PAI, P K	596.85	1169.64	1766.49		Y	3.33333			1.17	4.61111
PRICE, W H	827.76	0	827.76		Y					
SARAN, A	387.39	502.74	890.13		Y					
SCOFIELD, B W	330.3	441.18	771.48		Y					
SEGURA, R A	312.87	0	312.87		Y					
SERVIERE, L	895.53	718.2	1613.73		Y					
STAUFFER, J M	1274.06	379.62	1653.68		Y					
TAYLOR, L J	1152.78	800.28	1953.06		Y					
TOOMBS, L A	475.62	246.24	721.86	\$16,705	Y					
WHITLEY, V L	220.92	0	220.92		Y					
BRAVO, R H	872.97	0	872.97		Y	2.51778			1.6	4.85714
DESAI, R L	633.48	0	633.48	\$13,125	Y					
FLOCKER, F	542.42	0	542.42		Y	3.52286			0.66	4.85714
HELFERICH, M A	116.1	0	116.1		Y	3.4			0.84	4.55556
LI, D	626.55	0	626.55		Y					
PURVIS, R	360.39	0	360.39		Y					
TSVETKOV, P V	92.88	0	92.88		Y					
BORE, J	82.56	52.08	134.64		Y					
BUSH, L	41.28	0	41.28		Y					
GALLEGOS, E G	171.3	0	171.3		Y					
HAYNIE, S	47.34	0	47.34		Y					
HERRERA, E H	0	26.04	26.04		Y					
HOBBS, C E	42.72	0	42.72		Y					
HURST, J F	200.97	799.8	1000.77		Y					
JUAREZ-TOR, R	74.76	662.16	736.92		Y					
LEACH, V	79.86	0	79.86		Y					
LEWALLEN, M R	118.68	0	118.68		Y					
LOUDER, A	492.3	305.04	797.34	\$21,527	Y					
MCCOWN, J	53.4	0	53.4		Y					
MCKOWN, D M	612.12	0	612.12		Y					
MCQUITTY, R A	1712.04	0	1712.04		Y					
MURDOCK, J	1217.04	230.64	1447.68		Y					
PEREZ-GABR, A M	537.84	119.04	656.88		Y					
PERKINS, J M	48.06	0	48.06		Y					
PUGH, D	381.72	0	381.72		Y					
RABORN, K	54.81	0	54.81		Y					
RAMIREZ, Y M	962.94	0	962.94	\$42,811	Y					
SALCIDO, L	144.18	0	144.18		Y					
SALCIDO, L	73.44	0	73.44		Y					
SALGADO, Y A	376.62	251.88	628.5	\$72,960	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Permian Basin	School of Education	Curriculum & Instruction	750	SIEPAK, K J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	SMITH, E	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	SPICKERMAN, L T	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	STAGGS, C	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	THOMPSON, D	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	WILSON, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	AUTRY, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	BENAVIDES, R C	Other faculty	Non-tenured	40	40	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	BROWN, S	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	BURKMAN, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	CARTER, J A	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	GARRETT-ST, J	Assistant Professor	Tenure-track	0	0	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	HOFFMEYER, C L	Other faculty	Non-tenured	30	30	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	KING, M P	Other faculty	Non-tenured	75	50	25	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	LAUB, J D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	LEIFESTE, K F	Other faculty	Non-tenured	20	20	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	MCELHONE, J W	Other faculty	Non-tenured	100	100	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	NORWOOD, D R	Other faculty	Non-tenured	30	30	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	PARKS, T I	Professor	Tenured	100	100	0	0	0	0
Permian Basin	School of Education	Educationl Leadrshp & Foundtns	871	WILMORE, E	Professor	Tenure-track	100	75	25	0	0	0
San Antonio	Architecture	Architecture	290	ARAIZA, A	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture	290	BARON, R M	Professor	Tenured	100	41.5	0	58.5	0	0
San Antonio	Architecture	Architecture	290	BLIZARD, M A	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture	290	BLOUNT, C M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture	290	BURIAN, E R	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture	290	CANIZARO, V B	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture	290	DAWES, J R	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture	290	DOGANER, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Architecture	Architecture	290	DUPONT, W A	Professor	Tenured	100	95.5	4.5	0	0	0
San Antonio	Architecture	Architecture	290	FISH, C R	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Architecture	Architecture	290	HATIPKARA, Y	Assistant Professor	Tenure-track	100	83.5	16.5	0	0	0
San Antonio	Architecture	Architecture	290	KAMAL, A M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture	290	LANFORD, S B	Other faculty	Non-tenured	100	71	29	0	0	0
San Antonio	Architecture	Architecture	290	LASSETER, W C	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Architecture	Architecture	290	LEWIS, J R	Other faculty	Non-tenured	100	84.5	15.5	0	0	0
San Antonio	Architecture	Architecture	290	MACDOUGAL, B	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Architecture	Architecture	290	MCCLELLAN, K P	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture	290	MEZQUITI, R J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Architecture	Architecture	290	NICOLL, G	Associate Professor	Tenured	100	35	40	25	0	0
San Antonio	Architecture	Architecture	290	NISHIMOTO, T K	Professor	Tenured	100	95.5	0	4.5	0	0
San Antonio	Architecture	Architecture	290	OHLENBUSC, D R	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Architecture	Architecture	290	PATIN, J W	Other faculty	Non-tenured	100	87.5	12.5	0	0	0
San Antonio	Architecture	Architecture	290	PEMBERTON, S A	Other faculty	Non-tenured	100	87.5	12.5	0	0	0
San Antonio	Architecture	Architecture	290	RASHED-AL, H M	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Architecture	Architecture	290	REESE, L E	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Architecture	Architecture	290	REISEN, N A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Architecture	Architecture	290	ROBULACK, J R	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture	290	ROFF, S E	Associate Professor	Tenured	100	50	0	0	50	0
San Antonio	Architecture	Architecture	290	TANGUM, R R	Professor	Tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture	290	TOKER, S	Assistant Professor	Tenure-track	100	96	4	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SIEPAK, K J	\$51,000	\$51,000	\$0	\$0	\$0	\$0	\$58,916	8	34	77	111	102	231	333
SMITH, E	\$1,750	\$1,750	\$0	\$0	\$0	\$0	\$12,370	1	0	4	4	24	0	24
SPICKERMAN, L T	\$45,236	\$45,236	\$0	\$0	\$0	\$0	\$53,032	9	110	15	125	387	0	387
STAGGS, C	\$43,057	\$43,057	\$0	\$0	\$0	\$0	\$49,967	14	60	40	100	351	0	351
THOMPSON, D	\$4,295	\$4,295	\$0	\$0	\$0	\$0	\$14,982	1	0	19	19	0	57	57
WILSON, J	\$53,827	\$53,827	\$0	\$0	\$0	\$0	\$61,422	8	63	18	81	219	24	243
AUTRY, L	\$59,792	\$59,792	\$0	\$0	\$0	\$0	\$67,613	9	0	109	109	0	327	327
BENAVIDES, R C	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,000	2	0	27	27	0	81	81
BROWN, S	\$4,250	\$4,250	\$0	\$0	\$0	\$0	\$4,250	1	0	10	10	0	30	30
BURKMAN, A	\$69,332	\$69,332	\$0	\$0	\$0	\$0	\$77,261	10	0	138	138	0	414	414
CARTER, J A	\$55,656	\$55,656	\$0	\$0	\$0	\$0	\$63,853	11	0	131	131	0	393	393
GARRETT-ST, J	\$8,750	\$8,750	\$0	\$0	\$0	\$0	\$8,750	2	0	28	28	0	84	84
HOFFMEYER, C L	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$13,500	3	0	55	55	0	220	220
KING, M P	\$32,890	\$32,890	\$0	\$0	\$0	\$0	\$40,264	3	16	3	19	38	0	38
LAUB, J D	\$65,974	\$65,974	\$0	\$0	\$0	\$0	\$74,147	10	0	112	112	0	354	354
LEIFESTE, K F	\$4,250	\$4,250	\$0	\$0	\$0	\$0	\$4,250	1	0	7	7	0	21	21
MCELHONE, J W	\$51,802	\$51,802	\$0	\$0	\$0	\$0	\$58,636	19	23	123	146	288	213	501
NORWOOD, D R	\$12,795	\$12,795	\$0	\$0	\$0	\$0	\$12,795	3	0	36	36	0	108	108
PARKS, T I	\$44,932	\$44,932	\$0	\$0	\$0	\$0	\$57,929	4	0	34	34	0	102	102
WILMORE, E	\$115,031	\$115,031	\$0	\$0	\$0	\$0	\$130,085	5	0	50	50	0	150	150
ARAIZA, A	\$35,285	\$35,285	\$0	\$0	\$0	\$0	\$44,106	7	131	0	131	489	0	489
BARON, R M	\$115,687	\$115,687	\$0	\$0	\$0	\$0	\$144,609	5	24	21	45	51	60	111
BLIZARD, M A	\$84,348	\$84,348	\$0	\$0	\$0	\$0	\$105,435	10	305	10	315	969	36	1005
BLOUNT, C M	\$46,125	\$46,125	\$0	\$0	\$0	\$0	\$57,656	7	135	0	135	513	0	513
BURIAN, E R	\$81,317	\$81,317	\$0	\$0	\$0	\$0	\$101,646	5	14	37	51	42	177	219
CANIZARO, V B	\$68,044	\$68,044	\$0	\$0	\$0	\$0	\$85,055	5	20	29	49	60	150	210
DAWES, J R	\$40,267	\$40,267	\$0	\$0	\$0	\$0	\$50,334	7	127	0	127	486	0	486
DOGANER, S	\$61,951	\$61,951	\$0	\$0	\$0	\$0	\$77,439	6	66	16	82	303	48	351
DUPONT, W A	\$103,642	\$103,378	\$264	\$0	\$0	\$0	\$129,553	3	1	29	30	3	120	123
FISH, C R	\$26,513	\$26,513	\$0	\$0	\$0	\$0	\$33,141	6	111	0	111	378	0	378
HATIPKARA, Y	\$116,785	\$116,785	\$0	\$0	\$0	\$0	\$145,981	12	165	0	165	475	0	475
KAMAL, A M	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$62,500	7	71	15	86	294	45	339
LANFORD, S B	\$50,676	\$50,676	\$0	\$0	\$0	\$0	\$63,345	4	67	0	67	300	0	300
LASSETER, W C	\$27,125	\$27,125	\$0	\$0	\$0	\$0	\$33,906	7	126	0	126	378	0	378
LEWIS, J R	\$69,591	\$69,591	\$0	\$0	\$0	\$0	\$86,989	6	20	66	86	117	258	375
MACDOUGAL, B	\$4,499	\$4,499	\$0	\$0	\$0	\$0	\$4,917	1	0	12	12	0	36	36
MCCLELLAN, K P	\$35,285	\$35,285	\$0	\$0	\$0	\$0	\$44,106	7	109	0	109	480	0	480
MEZQUITI, R J	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	1	0	10	10	0	30	30
NICOLL, G	\$139,153	\$138,304	\$849	\$0	\$0	\$0	\$173,941	3	0	30	30	0	90	90
NISHIMOTO, T K	\$121,356	\$121,356	\$0	\$0	\$0	\$0	\$151,695	4	0	33	33	0	162	162
OHLENBUSCH, D R	\$29,370	\$29,370	\$0	\$0	\$0	\$0	\$36,713	5	175	0	175	642	0	642
PATIN, J W	\$67,500	\$67,500	\$0	\$0	\$0	\$0	\$84,375	8	125	0	125	375	0	375
PEMBERTON, S A	\$79,777	\$79,142	\$635	\$0	\$0	\$0	\$99,721	10	222	32	254	792	96	888
RASHED-AL, H M	\$67,253	\$63,641	\$158	\$3,454	\$0	\$0	\$84,066	8	125	48	173	472.5	118.5	591
REESE, L E	\$21,887	\$21,887	\$0	\$0	\$0	\$0	\$23,922	8	85	28	113	255	84	339
REISEN, N A	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	2	30	0	30	141	0	141
ROBULACK, J R	\$48,542	\$48,542	\$0	\$0	\$0	\$0	\$60,678	6	103	0	103	465	0	465
ROFF, S E	\$75,482	\$75,482	\$0	\$0	\$0	\$0	\$94,353	5	265	0	265	795	0	795
TANGUM, R R	\$116,149	\$112,713	\$3,436	\$0	\$0	\$0	\$145,186	6	2	77	79	6	229	235
TOKER, S	\$62,223	\$62,223	\$0	\$0	\$0	\$0	\$77,779	8	368	61	429	1102.5	103.5	1206

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SIEPAK, K J	174.84	572.88	747.72		Y					
SMITH, E	42.72	0	42.72		Y					
SPICKERMAN, L T	668.58	0	668.58		Y					
STAGGS, C	613.74	0	613.74		Y					
THOMPSON, D	0	141.36	141.36		Y					
WILSON, J	378.12	59.52	437.64		Y					
AUTRY, L	0	846.66	846.66		Y					
BENAVIDES, R C	0	200.88	200.88		Y					
BROWN, S	0	74.4	74.4		Y					
BURKMAN, A	0	1026.72	1026.72		Y					
CARTER, J A	0	1000.14	1000.14		Y					
GARRETT-ST, J	0	208.32	208.32		Y					
HOFFMEYER, C L	0	545.6	545.6	\$7,155	Y					
KING, M P	66.12	0	66.12		Y					
LAUB, J D	0	877.92	877.92		Y					
LEIFESTE, K F	0	52.08	52.08		Y					
MCELHONE, J W	501.12	528.24	1029.36		Y					
NORWOOD, D R	0	267.84	267.84		Y					
PARKS, T I	0	252.96	252.96		Y					
WILMORE, E	0	372	372		Y					
ARAIZA, A	1235.43	0	1235.43		Y					
BARON, R M	101.99	457.8	559.79		Y					
BLIZARD, M A	2602.47	274.68	2877.15		Y					
BLOUNT, C M	1328.31	0	1328.31		Y					
BURIAN, E R	162.54	1350.51	1513.05		Y					
CANIZARO, V B	227.82	1144.5	1372.32		Y					
DAWES, J R	1171.26	0	1171.26		Y					
DOGANER, S	800.31	366.24	1166.55		Y					
DUPONT, W A	11.61	915.6	927.21	\$5,803	Y					
FISH, C R	910.98	0	910.98		Y					
HATIPKARA, Y	951.15	0	951.15		Y					
KAMAL, A M	988.86	343.35	1332.21		Y					
LANFORD, S B	706.26	0	706.26		Y					
LASSETER, W C	959.16	0	959.16		Y					
LEWIS, J R	452.79	1968.54	2421.33		Y					
MACDOUGAL, B	0	274.68	274.68		Y					
MCCLELLAN, K P	1351.83	0	1351.83		Y					
MEZQUITI, R J	0	228.9	228.9		Y					
NICOLL, G	0	686.7	686.7	\$9,146	Y					
NISHIMOTO, T K	0	1236.06	1236.06	\$9,890	Y					
OHLENBUSC, D R	2068.44	0	2068.44		Y					
PATIN, J W	668.07	0	668.07		Y					
PEMBERTON, S A	2289.78	732.48	3022.26	\$5,461	Y					
RASHED-AL, H M	1824.2	904.16	2728.35		Y					
REESE, L E	982.47	640.92	1623.39		Y					
REISEN, N A	339.81	0	339.81		Y					
ROBULACK, J R	1078.8	0	1078.8		Y					
ROFF, S E	1915.95	0	1915.95		Y					
TANGUM, R R	23.22	1747.27	1770.49	\$17,040	Y					
TOKER, S	3447.62	789.71	4237.32		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Architecture	Architecture	290	TOWNSEND, W	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Architecture	Architecture	290	WEBB, J G	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	ALEXANDER, J H	Assistant Professor	Tenure-track	100	83.5	0	0	16.5	0
San Antonio	Architecture	Architecture & Environment	291	BECKWITH, E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	BLIZARD, N M	Other faculty	Non-tenured	100	54	46	0	0	0
San Antonio	Architecture	Architecture & Environment	291	BOGLE, D F	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	GIACCARDO, M A	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	GONZALEZ, D	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	GRIBOU, J	Professor	Tenured	100	0	0	100	0	0
San Antonio	Architecture	Architecture & Environment	291	GUARINO, M S	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	HAYS, D B	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	HERTZ, J B	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	LEVY, F J	Other faculty	Non-tenured	33	33	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	MARTI, T M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	MARTIN, L J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	MASDEN, K G	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	PEREZ, A	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	POURSANI, E T	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	REED, R L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	RODRIGUEZ, R B	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	ROGERS, C W	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	SOLOVYOVA, I	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	TEMPLE, S A	Associate Professor	Tenured	75	50	25	0	0	0
San Antonio	Architecture	Architecture & Environment	291	THOMPSON, J H	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	TOXEY, A P	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Architecture	Architecture & Environment	291	VALENTINE, M	Professor	Tenured	100	95.5	0	0	4.5	0
San Antonio	Business	Accounting	10	AGUIR, W M	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Accounting	10	AKONO ADA, J C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Accounting	10	ASTHANA, S	Associate Professor	Tenured	100	83	8.5	0	8.5	0
San Antonio	Business	Accounting	10	BOONE, J P	Associate Professor	Tenured	100	55	22.5	0	22.5	0
San Antonio	Business	Accounting	10	BRADLEY, J R	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Accounting	10	BRIDGES, G L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Accounting	10	COLE, C J	Other faculty	Non-tenured	100	75	25	0	0	0
San Antonio	Business	Accounting	10	COLLINS, E F	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Accounting	10	FASCI, M A	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Accounting	10	FERNANDES, R P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Accounting	10	FORGIONE, D A	Professor	Tenured	100	76.5	19.5	0	4	0
San Antonio	Business	Accounting	10	GEORGE, J A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Accounting	10	GROFF, J E	Professor	Tenured	100	33	33.5	33.5	0	0
San Antonio	Business	Accounting	10	JIMENEZ-AN, C	Assistant Professor	Tenure-track	100	70	13.5	0	16.5	0
San Antonio	Business	Accounting	10	KALELKAR, R P	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Accounting	10	KHAN, S A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Accounting	10	KIM, H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Accounting	10	KOHN, C M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Accounting	10	LINTHICUM, C L	Associate Professor	Tenured	100	70.5	4.5	0	25	0
San Antonio	Business	Accounting	10	LOPEZ, D M	Assistant Professor	Tenure-track	100	88	8.5	0	3.5	0
San Antonio	Business	Accounting	10	MCTIER, K A	Teaching Assistant	Non-tenured	50	37.5	0	0	12.5	0
San Antonio	Business	Accounting	10	NOE, K G	Teaching Assistant	Non-tenured	50	37.5	0	0	12.5	0
San Antonio	Business	Accounting	10	NWAEZE, E T	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Accounting	10	PICKARD, A D	Other faculty	Non-tenured	37.5	37.5	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
TOWNSEND, W	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	2	35	0	35	105	0	105
WEBB, J G	\$36,201	\$36,201	\$0	\$0	\$0	\$0	\$45,251	5	89	0	89	420	0	420
ALEXANDER, J H	\$63,118	\$63,118	\$0	\$0	\$0	\$0	\$78,898	6	195	1	196	588	0	588
BECKWITH, E	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	19	0	19	57	0	57
BLIZARD, N M	\$33,766	\$33,766	\$0	\$0	\$0	\$0	\$42,208	5	93	0	93	279	0	279
BOGLE, D F	\$15,648	\$15,648	\$0	\$0	\$0	\$0	\$19,560	3	33	1	34	198	3	201
GIACCARDO, M A	\$36,474	\$36,474	\$0	\$0	\$0	\$0	\$45,593	3	140	9	149	420	27	447
GONZALEZ, D	\$27,563	\$27,563	\$0	\$0	\$0	\$0	\$34,454	5	62	0	62	315	0	315
GRIBOU, J	\$148,426	\$148,426	\$0	\$0	\$0	\$0	\$185,533	0	0	0	0	0	0	0
GUARINO, M S	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	1	0	13	13	0	78	78
HAYS, D B	\$62,344	\$62,344	\$0	\$0	\$0	\$0	\$77,930	6	87	9	96	327	54	381
HERTZ, J B	\$26,644	\$26,644	\$0	\$0	\$0	\$0	\$33,305	4	62	0	62	315	0	315
LEVY, F J	\$6,999	\$6,999	\$0	\$0	\$0	\$0	\$7,650	2	114	9	123	342	27	369
MARTI, T M	\$40,600	\$40,600	\$0	\$0	\$0	\$0	\$50,750	6	88	0	88	345	0	345
MARTIN, L J	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	19	0	19	57	0	57
MASDEN, K G	\$59,576	\$59,576	\$0	\$0	\$0	\$0	\$74,470	5	38	13	51	177	69	246
PEREZ, A	\$70,152	\$70,152	\$0	\$0	\$0	\$0	\$87,690	4	76	0	76	339	0	339
POURSANI, E T	\$16,908	\$16,908	\$0	\$0	\$0	\$0	\$21,135	2	34	0	34	204	0	204
REED, R L	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	36	2	38	114	0	114
RODRIGUEZ, R B	\$25,250	\$25,250	\$0	\$0	\$0	\$0	\$31,563	2	29	0	29	174	0	174
ROGERS, C W	\$25,299	\$25,299	\$0	\$0	\$0	\$0	\$31,624	7	10	30	40	51	132	183
SOLOVYOVA, I	\$53,070	\$53,070	\$0	\$0	\$0	\$0	\$66,338	4	75	0	75	321	0	321
TEMPLE, S A	\$70,622	\$70,622	\$0	\$0	\$0	\$0	\$88,278	2	37	0	37	168	0	168
THOMPSON, J H	\$65,336	\$65,336	\$0	\$0	\$0	\$0	\$81,670	4	66	1	67	303	0	303
TOXEY, A P	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$13,125	2	145	0	145	435	0	435
VALENTINE, M	\$80,456	\$80,456	\$0	\$0	\$0	\$0	\$100,570	8	108	46	154	324	136	460
AGUIR, W M	\$16,000	\$16,000	\$0	\$0	\$0	\$0	\$20,000	4	147	15	162	486	0	486
AKONO ADA, J C	\$16,000	\$12,000	\$0	\$4,000	\$0	\$0	\$20,000	5	163	0	163	489	0	489
ASTHANA, S	\$178,952	\$173,952	\$0	\$5,000	\$0	\$0	\$223,690	6	163	12	175	507	18	525
BOONE, J P	\$171,148	\$171,148	\$0	\$0	\$0	\$0	\$213,935	10	38	47	85	115	123	238
BRADLEY, J R	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	3	0	44	44	0	132	132
BRIDGES, G L	\$67,876	\$67,876	\$0	\$0	\$0	\$0	\$84,845	9	220	12	232	663	33	696
COLE, C J	\$130,000	\$130,000	\$0	\$0	\$0	\$0	\$162,500	7	306	16	322	966	0	966
COLLINS, E F	\$18,000	\$0	\$0	\$18,000	\$0	\$0	\$19,674	2	0	48	48	0	144	144
FASCI, M A	\$122,233	\$122,233	\$0	\$0	\$0	\$0	\$152,791	11	197	83	280	603	237	840
FERNANDES, R P	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	3	150	8	158	0	0	0
FORGIONE, D A	\$217,068	\$217,068	\$0	\$0	\$0	\$0	\$271,335	9	53	17	70	159	55	214
GEORGE, J A	\$6,450	\$0	\$0	\$6,450	\$0	\$0	\$8,063	6	311	15	326	0	0	0
GROFF, J E	\$165,194	\$165,194	\$0	\$0	\$0	\$0	\$206,493	3	56	11	67	201	0	201
JIMENEZ-AN, C	\$142,632	\$142,632	\$0	\$0	\$0	\$0	\$178,290	5	130	8	138	411	3	414
KALELKAR, R P	\$16,000	\$13,679	\$0	\$2,321	\$0	\$0	\$20,000	5	219	0	219	657	0	657
KHAN, S A	\$11,999	\$11,999	\$0	\$0	\$0	\$0	\$14,999	3	93	11	104	282	30	312
KIM, H	\$6,450	\$0	\$0	\$6,450	\$0	\$0	\$8,063	7	232	5	237	0	0	0
KOHN, C M	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	16	16	0	48	48
LINTHICUM, C L	\$151,200	\$151,200	\$0	\$0	\$0	\$0	\$189,000	8	33	19	52	105	53	158
LOPEZ, D M	\$140,918	\$132,920	\$0	\$7,998	\$0	\$0	\$176,148	5	342	2	344	1026	6	1032
MCTIER, K A	\$15,984	\$12,000	\$0	\$3,984	\$0	\$0	\$19,980	4	111	1	112	336	0	336
NOE, K G	\$15,984	\$12,000	\$0	\$3,984	\$0	\$0	\$19,980	4	195	0	195	585	0	585
NWAEZE, E T	\$174,384	\$174,384	\$0	\$0	\$0	\$0	\$217,980	14	1	127	128	3	381	384
PICKARD, A D	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	5	162	1	163	489	0	489

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
TOWNSEND, W	253.05	0	253.05		Y					
WEBB, J G	1012.2	0	1012.2		Y					
ALEXANDER, J H	2012.76	0	2012.76		Y					
BECKWITH, E	137.37	0	137.37		Y					
BLIZARD, N M	746.85	0	746.85		Y					
BOGLE, D F	608.58	22.89	631.47		Y					
GIACCARDO, M A	1621.02	206.01	1827.03		Y					
GONZALEZ, D	916.83	0	916.83		Y					
GRIBOU, J	0	0	0		Y					
GUARINO, M S	0	595.14	595.14		Y					
HAYS, D B	1173.3	412.02	1585.32		Y					
HERTZ, J B	1013.19	0	1013.19		Y					
LEVY, F J	1323.54	206.01	1529.55		Y					
MARTI, T M	805.53	0	805.53		Y					
MARTIN, L J	57	0	57		Y					
MASDEN, K G	684.99	526.47	1211.46		Y					
PEREZ, A	1219.95	0	1219.95		Y					
POURSANI, E T	491.64	0	491.64		Y					
REED, R L	222.72	0	222.72		Y					
RODRIGUEZ, R B	664.62	0	664.62		Y					
ROGERS, C W	197.37	1007.16	1204.53		Y					
SOLOVYOVA, I	751.2	0	751.2		Y					
TEMPLE, S A	404.88	0	404.88		Y					
THOMPSON, J H	1172.61	0	1172.61		Y					
TOXEY, A P	1048.35	0	1048.35		Y					
VALENTINE, M	874.32	1037.68	1912		Y					
AGUIR, W M	838.92	0	838.92		Y					
AKONO ADA, J C	542.79	0	542.79		Y					
ASTHANA, S	782.25	374.31	1156.56		Y					
BOONE, J P	198.95	858.51	1057.46		Y					
BRADLEY, J R	0	451.44	451.44		Y					
BRIDGES, G L	866.13	112.86	978.99		Y					
COLE, C J	1660.02	0	1660.02		Y					
COLLINS, E F	0	492.48	492.48		Y					
FASCI, M A	1041.33	810.54	1851.87		Y					
FERNANDES, R P	0	0	0		Y					
FORGIONE, D A	180.21	709.35	889.56		Y					
GEORGE, J A	0	0	0		Y					
GROFF, J E	347.73	0	347.73		Y					
JIMENEZ-AN, C	709.17	10.26	719.43		Y					
KALELKAR, R P	729.27	0	729.27		Y					
KHAN, S A	313.02	102.6	415.62		Y					
KIM, H	0	0	0		Y					
KOHN, C M	0	164.16	164.16		Y					
LINTHICUM, C L	181.65	535.71	717.36		Y					
LOPEZ, D M	1179.78	20.52	1200.3		Y					
MCTIER, K A	372.96	0	372.96		Y					
NOE, K G	649.35	0	649.35		Y					
NWAEZE, E T	5.19	2491.47	2496.66		Y					
PICKARD, A D	596.73	0	596.73		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Business	Accounting	10	PITMAN, M K	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Accounting	10	POE, A R	Teaching Assistant	Non-tenured	50	37.5	0	0	12.5	0
San Antonio	Business	Accounting	10	SANDERS, D E	Associate Professor	Tenured	100	85	0	0	15	0
San Antonio	Business	Accounting	10	SAYA, R	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Accounting	10	SCHULDT, M A	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Accounting	10	SKEKEL, T D	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Accounting	10	SMITH, A F	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Accounting	10	SMITH, P C	Associate Professor	Tenured	100	45.5	0	0	54.5	0
San Antonio	Business	Accounting	10	VAELLO, L R	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Accounting	10	YIN, Q	Associate Professor	Tenured	100	66.5	0	0	33.5	0
San Antonio	Business	Accounting	10	ZHU, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Accounting	10	ZHU, Y	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Accounting	10	ZUCKER, I D	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Business	Business	490	GOSS, R J	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Business	490	KIM, Y	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Business	490	LEE, J	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Business	490	LIU, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Economics	810	BEAVER, J L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Economics	810	BELADI, H	Professor	Tenured	100	38.5	0	0	61.5	0
San Antonio	Business	Economics	810	BUCK, R E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Economics	810	COLLINGE, R A	Professor	Tenured	100	98.5	0	0	1.5	0
San Antonio	Business	Economics	810	DOSS, L E	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Economics	810	FIROOZI, F K	Professor	Tenured	100	91.5	8.5	0	0	0
San Antonio	Business	Economics	810	FLORES, A	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Business	Economics	810	FLORY-TRU, L J	Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Economics	810	GHOSSOUB, E A	Assistant Professor	Tenure-track	100	98.5	1.5	0	0	0
San Antonio	Business	Economics	810	HOLLAS, D R	Professor	Tenured	100	41.5	0	58.5	0	0
San Antonio	Business	Economics	810	HSU, S	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Economics	810	HU, Y	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Business	Economics	810	JOHNSON, S T	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Business	Economics	810	LIU, L	Assistant Professor	Tenure-track	100	91.5	0	0	8.5	0
San Antonio	Business	Economics	810	LO, M	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Economics	810	LUQUETTE, E D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Economics	810	MAHDAVI, S	Associate Professor	Tenured	100	41.5	8.5	0	50	0
San Antonio	Business	Economics	810	MERRIFIELD, J D	Professor	Tenured	100	60	0	0	40	0
San Antonio	Business	Economics	810	METZGER, S R	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Business	Economics	810	MONTOYA, L J	Other faculty	Non-tenured	100	51	25	24	0	0
San Antonio	Business	Economics	810	NEWMAN, M J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Economics	810	OLAPADE, Y O	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Economics	810	PHILLIPS, K R	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Economics	810	RIGHTMYER, J E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Economics	810	SPENCER, M R	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Business	Economics	810	TERRELL, S T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Economics	810	TRUETT, D B	Professor	Tenured	100	93.5	6.5	0	0	0
San Antonio	Business	Economics	810	WEIHER, K E	Associate Professor	Tenured	100	37	63	0	0	0
San Antonio	Business	Economics	810	WELCH, R O	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Economics	810	ZHOU, S	Professor	Tenured	100	43.5	0	0	56.5	0
San Antonio	Business	Finance	1110	AGUIR, I	Teaching Assistant	Non-tenured	50	16.5	33.5	0	0	0
San Antonio	Business	Finance	1110	BARENBLAT, S G	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Business	Finance	1110	BAYAR, O	Assistant Professor	Tenure-track	100	75	16.5	0	8.5	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
PITMAN, M K	\$126,379	\$121,379	\$0	\$5,000	\$0	\$0	\$157,974	15	172	78	250	579	171	750
POE, A R	\$15,984	\$12,000	\$0	\$3,984	\$0	\$0	\$19,980	5	107	21	128	384	0	384
SANDERS, D E	\$123,406	\$123,406	\$0	\$0	\$0	\$0	\$154,258	7	176	55	231	573	116	689
SAYA, R	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	2	76	0	76	228	0	228
SCHULDT, M A	\$16,000	\$12,000	\$0	\$4,000	\$0	\$0	\$20,000	3	109	0	109	327	0	327
SKEKEL, T D	\$101,118	\$101,118	\$0	\$0	\$0	\$0	\$126,398	8	149	66	215	468	177	645
SMITH, A F	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	18	18	0	54	54
SMITH, P C	\$143,876	\$143,876	\$0	\$0	\$0	\$0	\$179,845	5	58	20	78	183	47	230
VAELLO, L R	\$39,897	\$39,897	\$0	\$0	\$0	\$0	\$49,871	12	558	47	605	1698	117	1815
YIN, Q	\$164,634	\$164,634	\$0	\$0	\$0	\$0	\$205,793	8	91	5	96	273	21	294
ZHU, L	\$8,660	\$0	\$0	\$8,660	\$0	\$0	\$10,825	9	360	8	368	0	0	0
ZHU, Y	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	2	116	0	116	0	0	0
ZUCKER, I D	\$13,600	\$13,600	\$0	\$0	\$0	\$0	\$14,865	4	2	67	69	6	201	207
GOSS, R J	\$16,000	\$14,000	\$0	\$2,000	\$0	\$0	\$20,000	2	79	1	80	240	0	240
KIM, Y	\$16,000	\$14,000	\$0	\$2,000	\$0	\$0	\$20,000	2	77	0	77	231	0	231
LEE, J	\$16,000	\$14,000	\$0	\$2,000	\$0	\$0	\$20,000	2	74	0	74	222	0	222
LIU, L	\$16,000	\$16,000	\$0	\$0	\$0	\$0	\$20,000	5	141	0	141	423	0	423
BEAVER, J L	\$12,323	\$12,323	\$0	\$0	\$0	\$0	\$13,469	3	28	21	49	84	63	147
BELADI, H	\$159,960	\$159,960	\$0	\$0	\$0	\$0	\$199,950	3	124	0	124	372	0	372
BUCK, R E	\$3,322	\$0	\$0	\$3,322	\$0	\$0	\$4,153	2	355	0	355	0	0	0
COLLINGE, R A	\$99,358	\$99,358	\$0	\$0	\$0	\$0	\$124,198	4	592	0	592	1776	0	1776
DOSS, L E	\$15,088	\$15,088	\$0	\$0	\$0	\$0	\$18,860	4	132	1	133	399	0	399
FIROOZI, F K	\$103,734	\$103,734	\$0	\$0	\$0	\$0	\$129,668	5	68	39	107	204	117	321
FLORES, A	\$3,322	\$0	\$0	\$3,322	\$0	\$0	\$4,153	1	275	0	275	0	0	0
FLORY-TRU, L J	\$140,054	\$140,054	\$0	\$0	\$0	\$0	\$175,068	5	0	72	72	0	216	216
GHOSSOUB, E A	\$106,784	\$106,784	\$0	\$0	\$0	\$0	\$133,480	6	501	14	515	1503	42	1545
HOLLAS, D R	\$136,108	\$136,108	\$0	\$0	\$0	\$0	\$170,135	2	34	4	38	102	12	114
HSU, S	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	0	8	8	0	24	24
HU, Y	\$64,999	\$64,999	\$0	\$0	\$0	\$0	\$81,249	7	482	27	509	1449	78	1527
JOHNSON, S T	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	7	345	0	345	1035	0	1035
LIU, L	\$97,450	\$97,450	\$0	\$0	\$0	\$0	\$121,813	4	162	10	172	486	30	516
LO, M	\$128,318	\$128,318	\$0	\$0	\$0	\$0	\$160,398	6	862	1	863	2586	3	2589
LUQUETTE, E D	\$56,990	\$56,990	\$0	\$0	\$0	\$0	\$71,238	15	1816	6	1822	5448	18	5466
MAHDAVI, S	\$92,623	\$92,623	\$0	\$0	\$0	\$0	\$115,779	3	192	1	193	579	0	579
MERRIFIELD, J D	\$90,962	\$90,962	\$0	\$0	\$0	\$0	\$113,703	4	76	11	87	228	33	261
METZGER, S R	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	576	1	577	1731	0	1731
MONTOYA, L J	\$80,207	\$62,733	\$0	\$17,474	\$0	\$0	\$100,259	5	128	0	128	384	0	384
NEWMAN, M J	\$6,450	\$0	\$0	\$6,450	\$0	\$0	\$8,063	5	1300	0	1300	0	0	0
OLAPADE, Y O	\$3,322	\$0	\$0	\$3,322	\$0	\$0	\$4,153	2	481	0	481	0	0	0
PHILLIPS, K R	\$7,500	\$0	\$0	\$7,500	\$0	\$0	\$8,198	1	0	24	24	0	72	72
RIGHTMYER, J E	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	169	2	171	513	0	513
SPENCER, M R	\$3,297	\$1,733	\$0	\$1,564	\$0	\$0	\$4,121	1	282	0	282	0	0	0
TERRELL, S T	\$3,322	\$0	\$0	\$3,322	\$0	\$0	\$4,153	2	181	0	181	0	0	0
TRUETT, D B	\$142,424	\$142,424	\$0	\$0	\$0	\$0	\$178,030	5	78	42	120	234	126	360
WEIHER, K E	\$133,697	\$133,697	\$0	\$0	\$0	\$0	\$167,121	4	169	6	175	461	6	467
WELCH, R O	\$8,636	\$8,636	\$0	\$0	\$0	\$0	\$9,439	2	582	0	582	1746	0	1746
ZHOU, S	\$109,731	\$109,731	\$0	\$0	\$0	\$0	\$137,164	3	99	8	107	300	21	321
AGUIR, I	\$16,000	\$12,000	\$0	\$4,000	\$0	\$0	\$20,000	4	94	0	94	376	0	376
BARENBLAT, S G	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	0	20	20	0	60	60
BAYAR, O	\$134,960	\$134,960	\$0	\$0	\$0	\$0	\$168,700	4	58	9	67	174	27	201

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
PITMAN, M K	997.95	584.82	1582.77		Y					
POE, A R	664.32	0	664.32		Y					
SANDERS, D E	991.29	438.42	1429.71		Y					
SAYA, R	253.08	0	253.08		Y					
SCHULDT, M A	362.97	0	362.97		Y					
SKEKEL, T D	662.7	605.34	1268.04		Y	3.9	3	4	0.32	4.923
SMITH, A F	0	184.68	184.68		Y					
SMITH, P C	316.59	202.44	519.03		Y					
VAELLO, L R	2257.02	400.14	2657.16		Y					
YIN, Q	470.43	509.67	980.1		Y					
ZHU, L	0	0	0		Y					
ZHU, Y	0	0	0		Y					
ZUCKER, I D	10.38	687.42	697.8		Y					
GOSS, R J	391.02	0	391.02		Y					
KIM, Y	366.15	0	366.15		Y					
LEE, J	384.06	0	384.06		Y					
LIU, L	469.53	0	469.53		Y					
BEAVER, J L	145.32	215.46	360.78		Y					
BELADI, H	629.07	0	629.07		Y					
BUCK, R E	0	0	0		Y					
COLLINGE, R A	1954.08	0	1954.08		Y					
DOSS, L E	574.95	0	574.95		Y					
FIROOZI, F K	288.66	837.99	1126.65		Y					
FLORES, A	0	0	0		Y					
FLORY-TRU, L J	0	1114.02	1114.02		Y					
GHOSSOUB, E A	1695.24	143.64	1838.88		Y	2.59	0	4	0.87	3.432
HOLLAS, D R	173.28	41.04	214.32		Y					
HSU, S	0	82.08	82.08		Y					
HU, Y	1525.56	329.31	1854.87		Y					
JOHNSON, S T	1118.16	0	1118.16		Y					
LIU, L	581.55	603	1184.55		Y					
LO, M	2870.46	10.26	2880.72		Y					
LUQUETTE, E D	5737.62	61.56	5799.18		Y					
MAHDAVI, S	732.03	0	732.03		Y					
MERRIFIELD, J D	385.68	153.27	538.95	\$2,732	Y					
METZGER, S R	1921.41	0	1921.41		Y					
MONTOYA, L J	472.56	0	472.56		Y					
NEWMAN, M J	0	0	0		Y					
OLAPADE, Y O	0	0	0		Y					
PHILLIPS, K R	0	246.24	246.24		Y					
RIGHTMYER, J E	569.43	0	569.43		Y					
SPENCER, M R	0	0	0		Y					
TERRELL, S T	0	0	0		Y					
TRUETT, D B	402.96	430.92	833.88		Y					
WEIHER, K E	787.64	20.52	808.16		Y					
WELCH, R O	1938.06	0	1938.06		Y					
ZHOU, S	333	71.82	404.82		Y					
AGUIR, I	645.52	0	645.52		Y	2.57	1	4	1.03	3.48
BARENBLAT, S G	0	205.2	205.2		Y					
BAYAR, O	301.02	92.34	393.36		Y	4	4	4	0	3.571

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Business	Finance	1110	BHANOT, K	Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Finance	1110	BUNTING, M J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Finance	1110	BURNS, N A	Assistant Professor	Tenure-track	100	80.5	8.5	0	11	0
San Antonio	Business	Finance	1110	CHANG, K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Finance	1110	CHEN, J	Teaching Assistant	Non-tenured	50	41.5	8.5	0	0	0
San Antonio	Business	Finance	1110	DAHLQUIST, J R	Other faculty	Non-tenured	100	83	17	0	0	0
San Antonio	Business	Finance	1110	DRABIER, J M	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Business	Finance	1110	FAIRCHILD, K W	Associate Professor	Tenured	100	93	6.5	0.5	0	0
San Antonio	Business	Finance	1110	FORD, J S	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Finance	1110	GUTIERREZ, J	Other faculty	Non-tenured	50	41.5	8.5	0	0	0
San Antonio	Business	Finance	1110	HOFFMAN, K D	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Business	Finance	1110	JONES, M L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Finance	1110	KADAPAKKA, P R	Professor	Tenured	100	83	8.5	0	8.5	0
San Antonio	Business	Finance	1110	KEEPER, M L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Finance	1110	KITTIAKAR, J	Teaching Assistant	Non-tenured	50	15.5	34.5	0	0	0
San Antonio	Business	Finance	1110	LIEN, D D	Professor	Tenured	100	50	0	50	0	0
San Antonio	Business	Finance	1110	LIU, W	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Finance	1110	LORUSSO, M T	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Finance	1110	MAKNOJIA, S S	Teaching Assistant	Non-tenured	50	33	17	0	0	0
San Antonio	Business	Finance	1110	MANTHEI, J L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Finance	1110	MCTIER, B C	Teaching Assistant	Non-tenured	50	37.5	12.5	0	0	0
San Antonio	Business	Finance	1110	MEISAMI, A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Finance	1110	MGBOJIKWE, B C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Finance	1110	MISRA, L	Professor	Tenured	100	60.5	18	21.5	0	0
San Antonio	Business	Finance	1110	PAKDEETHAI, I	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Finance	1110	PATEL, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Finance	1110	ROBINSON, B C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Finance	1110	ROCCHIO, L H	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Finance	1110	RODGERS, M H	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Finance	1110	RUTHERFOR, R C	Professor	Tenured	100	51	33.5	0	15.5	0
San Antonio	Business	Finance	1110	SKOURATOVA, E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Finance	1110	SWEET, R B	Other faculty	Non-tenured	75	62.5	0	0	12.5	0
San Antonio	Business	Finance	1110	TESKE, R H	Other faculty	Non-tenured	100	90	0	10	0	0
San Antonio	Business	Finance	1110	THOMSON, T A	Professor	Tenured	100	75	0	25	0	0
San Antonio	Business	Finance	1110	TSE, Y	Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Finance	1110	VARSON, P L	Other faculty	Non-tenured	100	91.5	8.5	0	0	0
San Antonio	Business	Finance	1110	VOYLES, R T	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Finance	1110	WALD, J K	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Finance	1110	WILSON, B J	Other faculty	Non-tenured	100	68.5	10	21.5	0	0
San Antonio	Business	Infrmnt Sysms & Technlgy Mgmt	1626	ANNAMANENI, R N	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Business	Infrmnt Sysms & Technlgy Mgmt	1626	AU, Y A	Associate Professor	Tenured	100	66.5	0	0	33.5	0
San Antonio	Business	Infrmnt Sysms & Technlgy Mgmt	1626	BALL, L L	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Business	Infrmnt Sysms & Technlgy Mgmt	1626	BEEBE, N L	Assistant Professor	Tenure-track	100	83	8.5	0	8.5	0
San Antonio	Business	Infrmnt Sysms & Technlgy Mgmt	1626	CLARK, J G	Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Infrmnt Sysms & Technlgy Mgmt	1626	DAVIS, T	Other faculty	Non-tenured	100	92	8	0	0	0
San Antonio	Business	Infrmnt Sysms & Technlgy Mgmt	1626	DEWISPELAR, A R	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Infrmnt Sysms & Technlgy Mgmt	1626	DIETRICH, G B	Associate Professor	Tenured	100	45	11.5	29	14.5	0
San Antonio	Business	Infrmnt Sysms & Technlgy Mgmt	1626	FERNANDES, J J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Infrmnt Sysms & Technlgy Mgmt	1626	FLANNERY, W T	Associate Professor	Tenured	100	85	0	15	0	0
San Antonio	Business	Infrmnt Sysms & Technlgy Mgmt	1626	FRASER, N A	Other faculty	Non-tenured	25	25	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BHANOT, K	\$165,937	\$158,937	\$0	\$7,000	\$0	\$0	\$207,421	7	69	63	132	276	189	465
BUNTING, M J	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	2	26	0	26	78	0	78
BURNS, N A	\$145,874	\$145,874	\$0	\$0	\$0	\$0	\$182,343	4	67	17	84	216	51	267
CHANG, K	\$3,322	\$0	\$0	\$3,322	\$0	\$0	\$4,153	2	78	0	78	0	0	0
CHEN, J	\$16,000	\$12,000	\$0	\$4,000	\$0	\$0	\$20,000	6	188	0	188	752	0	752
DAHLQUIST, J R	\$79,010	\$79,010	\$0	\$0	\$0	\$0	\$98,763	15	414	1	415	1502	0	1502
DRABIER, J M	\$3,999	\$3,999	\$0	\$0	\$0	\$0	\$4,371	1	32	0	32	96	0	96
FAIRCHILD, K W	\$157,037	\$142,315	\$0	\$14,722	\$0	\$0	\$196,296	12	68	81	149	204	243	447
FORD, J S	\$3,038	\$3,038	\$0	\$0	\$0	\$0	\$3,321	1	27	0	27	81	0	81
GUTIERREZ, J	\$15,999	\$15,999	\$0	\$0	\$0	\$0	\$19,999	9	274	2	276	1104	0	1104
HOFFMAN, K D	\$3,999	\$3,999	\$0	\$0	\$0	\$0	\$4,371	1	26	0	26	78	0	78
JONES, M L	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	59	0	59	177	0	177
KADAPAKKA, P R	\$182,575	\$175,575	\$0	\$7,000	\$0	\$0	\$228,219	5	86	48	134	258	144	402
KEEPER, M L	\$8,660	\$0	\$0	\$8,660	\$0	\$0	\$10,825	12	430	0	430	0	0	0
KITTIKAR, J	\$16,000	\$12,000	\$0	\$4,000	\$0	\$0	\$20,000	4	99	0	99	165	0	165
LIEN, D D	\$285,785	\$155,754	\$0	\$130,031	\$0	\$0	\$357,231	2	0	8	8	0	24	24
LIU, W	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	3	88	0	88	0	0	0
LORUSSO, M T	\$22,499	\$22,499	\$0	\$0	\$0	\$0	\$28,124	5	274	0	274	822	0	822
MAKNOJIA, S S	\$8,660	\$0	\$0	\$8,660	\$0	\$0	\$10,825	11	278	1	279	0	0	0
MANTHEI, J L	\$8,660	\$0	\$0	\$8,660	\$0	\$0	\$10,825	12	387	0	387	0	0	0
MCTIER, B C	\$16,000	\$12,000	\$0	\$4,000	\$0	\$0	\$20,000	5	155	1	156	285	0	285
MEISAMI, A	\$19,999	\$19,999	\$0	\$0	\$0	\$0	\$24,999	5	216	0	216	648	0	648
MGBOJIKWE, B C	\$8,660	\$0	\$0	\$8,660	\$0	\$0	\$10,825	8	739	1	740	0	0	0
MISRA, L	\$213,373	\$206,373	\$0	\$7,000	\$0	\$0	\$266,716	11	54	64	118	128	170	298
PAKDEETHAI, I	\$6,450	\$0	\$0	\$6,450	\$0	\$0	\$8,063	6	244	0	244	0	0	0
PATEL, S	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	4	122	0	122	0	0	0
ROBINSON, B C	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	4	214	0	214	0	0	0
ROCCHIO, L H	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$6,995	2	72	0	72	216	0	216
RODGERS, M H	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	18	18	0	54	54
RUTHERFOR, R C	\$191,557	\$154,656	\$0	\$36,901	\$0	\$0	\$239,446	5	0	5	5	0	20	20
SKOURATOVA, E	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	4	240	0	240	720	0	720
SWEET, R B	\$23,523	\$17,023	\$0	\$6,500	\$0	\$0	\$29,404	7	258	53	311	774	111	885
TESKE, R H	\$60,947	\$35,483	\$0	\$25,464	\$0	\$0	\$76,184	12	314	11	325	942	33	975
THOMSON, T A	\$154,737	\$145,779	\$0	\$8,958	\$0	\$0	\$193,421	6	93	35	128	279	105	384
TSE, Y	\$201,583	\$190,583	\$0	\$11,000	\$0	\$0	\$251,979	12	0	62	62	0	195	195
VARSON, P L	\$80,570	\$80,570	\$0	\$0	\$0	\$0	\$100,713	15	340	1	341	1247	0	1247
VOYLES, R T	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	77	0	77	231	0	231
WALD, J K	\$170,425	\$170,425	\$0	\$0	\$0	\$0	\$213,031	16	25	31	56	75	88	163
WILSON, B J	\$102,237	\$73,480	\$0	\$28,757	\$0	\$0	\$127,796	6	809	0	809	2427	0	2427
ANNAMANENI, R N	\$5,869	\$0	\$0	\$5,869	\$0	\$0	\$7,336	4	68	2	70	0	0	0
AU, Y A	\$138,070	\$138,070	\$0	\$0	\$0	\$0	\$172,588	5	105	20	125	339	36	375
BALL, L L	\$23,000	\$23,000	\$0	\$0	\$0	\$0	\$28,750	5	0	80	80	0	240	240
BEEBE, N L	\$117,776	\$117,776	\$0	\$0	\$0	\$0	\$147,220	4	51	26	77	153	78	231
CLARK, J G	\$170,744	\$159,699	\$3,047	\$7,998	\$0	\$0	\$213,430	11	7	27	34	21	83	104
DAVIS, T	\$38,999	\$38,999	\$0	\$0	\$0	\$0	\$48,749	10	612	0	612	1757	0	1757
DEWISPELAR, A R	\$5,200	\$5,200	\$0	\$0	\$0	\$0	\$5,684	1	0	12	12	0	36	36
DIETRICH, G B	\$161,915	\$155,370	\$6,545	\$0	\$0	\$0	\$202,394	5	53	1	54	162	0	162
FERNANDES, J J	\$2,848	\$0	\$0	\$2,848	\$0	\$0	\$3,560	2	97	0	97	0	0	0
FLANNERY, W T	\$124,732	\$124,732	\$0	\$0	\$0	\$0	\$155,915	7	0	30	30	0	90	90
FRASER, N A	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	3	55	3	58	174	0	174

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BHANNOT, K	475	1021.68	1496.68		Y	3.8	3	4	0.42	4.55
BUNTING, M J	134.94	0	134.94		Y	4	4	4	0	4.904
BURNS, N A	371.2	174.42	545.62		Y					
CHANG, K	0	0	0		Y					
CHEN, J	1288.56	0	1288.56		Y	3.12	2	4	0.81	3.933
DAHLQUIST, J R	2579.09	0	2579.09		Y	2.86	2	4	1.07	3.13
DRABIER, J M	166.08	0	166.08		Y					
FAIRCHILD, K W	352.92	893.61	1246.53		Y	3.68	2	4	0.53	3.647
FORD, J S	140.13	0	140.13		Y	2.85	0	4	1.12	3.8
GUTIERREZ, J	1900	0	1900		Y	3	0	4	1.09	4.75
HOFFMAN, K D	134.94	0	134.94		Y					
JONES, M L	306.21	0	306.21		Y	3.47	2	4	0.6	2.944
KADAPAKKA, P R	446.34	617.58	1063.92		Y	3.54	3	4	0.51	4.944
KEEPER, M L	0	0	0		Y					
KITTIAKAR, J	285.45	0	285.45		Y	2.08	0	4	1.44	2.916
LIEN, D D	0	519.93	519.93		Y					
LIU, W	0	0	0		Y					
LORUSSO, M T	1398.72	0	1398.72		Y	2	0	4	1.13	4.636
MAKNOJIA, S S	0	0	0		Y					
MANTHEI, J L	0	0	0		Y					
MCTIER, B C	493.05	0	493.05		Y	2.91	2	4	0.75	4.5
MEISAMI, A	1111.74	0	1111.74		Y	2.45	0	4	1.44	4.071
MGBOJIKWE, B C	0	0	0		Y					
MISRA, L	221.44	706.5	927.94		Y	3.76	3	4	0.44	4.266
PAKDEETHAI, I	0	0	0		Y					
PATEL, S	0	0	0		Y					
ROBINSON, B C	0	0	0		Y					
ROCCHIO, L H	373.68	0	373.68		Y	3.52	2	4	0.55	3.263
RODGERS, M H	0	184.68	184.68		Y	3.67	3	4	0.49	4.75
RUTHERFOR, R C	0	485.4	485.4		Y					
SKOURATOVA, E	1232.58	0	1232.58		Y	2.85	0	4	0.77	4.411
SWEET, R B	1339.02	379.62	1718.64		Y	3.93	3	4	0.26	3.684
TESKE, R H	1616.64	112.86	1729.5		Y	3.11	2	4	0.54	4.375
THOMSON, T A	482.67	421.65	904.32		Y	3.42	2	4	0.77	4.666
TSE, Y	0	1542.6	1542.6		Y	3.6	3	4	0.55	4.357
VARSON, P L	2147.03	0	2147.03		Y	2.97	2	4	0.65	3.588
VOYLES, R T	399.63	0	399.63		Y	3.53	2	4	0.74	3.705
WALD, J K	129.75	2135.76	2265.51		Y	3.5	2	4	0.76	3.533
WILSON, B J	3863.91	0	3863.91		Y					
ANNAMANENI, R N	0	0	0		Y					
AU, Y A	1307.55	274.68	1582.23		Y					
BALL, L L	0	1831.2	1831.2		Y					
BEEBE, N L	478.59	266.76	745.35		Y					
CLARK, J G	36.33	1826.76	1863.09		Y					
DAVIS, T	2914.55	0	2914.55		Y					
DEWISPELAR, A R	0	274.68	274.68		Y					
DIETRICH, G B	571.2	0	571.2	\$131,030	Y					
FERNANDES, J J	0	0	0		Y					
FLANNERY, W T	0	686.7	686.7		Y					
FRASER, N A	419.34	0	419.34		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	GRANT, K P	Associate Professor	Tenured	100	91.5	8.5	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	GUPTA, M	Assistant Professor	Tenure-track	100	79	8.5	0	12.5	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	HENSLEY, F T	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	KAUFMAN, R J	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	KHOO, H M	Assistant Professor	Tenure-track	100	83.5	0	0	16.5	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	KO, M S	Associate Professor	Tenured	100	75	16.5	0	8.5	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	KOESTER, J D	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	LIU, Z	Assistant Professor	Tenure-track	100	67	16.5	0	16.5	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	MANCHA, R	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	RAGHU PRAS, S	Teaching Assistant	Non-tenured	50	37.5	12.5	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	RAO, S V	Associate Professor	Tenured	100	66.5	0	0	33.5	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	REGAN, W J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	REMKUS, J E	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	RYDELL, M R	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	SAPPA, U S	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	SARDAR, R	Other faculty	Non-tenured	25	17	8	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	SARKAR, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	SHEPHERD, L H	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	SPIVEY, W A	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	TADIKONDA, A	Teaching Assistant	Non-tenured	50	41.5	8.5	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	TENEYUCA, D	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	WALZ, D B	Professor	Tenured	100	33	0	67	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	WARREN, J	Associate Professor	Tenured	100	90	6.5	0	3.5	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	WILLIAMS, K L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	YOUNG, D K	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	ZAFAR, H	Other faculty	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Management	1780	BHUIYAN, S S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management	1780	BRUNER, L A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management	1780	BURNS, M L	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Business	Management	1780	CARDY, R L	Professor	Tenured	100	69	16.5	14.5	0	0
San Antonio	Business	Management	1780	CHANG, P L	Assistant Professor	Tenure-track	100	91.5	8.5	0	0	0
San Antonio	Business	Management	1780	CLARK, D L	Other faculty	Non-tenured	100	75	25	0	0	0
San Antonio	Business	Management	1780	CLARK, K J	Other faculty	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Management	1780	DARLING, J R	Other faculty	Non-tenured	75	37.5	37.5	0	0	0
San Antonio	Business	Management	1780	ERWIN, A	Other faculty	Non-tenured	75	50	25	0	0	0
San Antonio	Business	Management	1780	GONZALES, J P	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Management	1780	HALL, A T	Assistant Professor	Tenure-track	100	78.5	14.5	0	7	0
San Antonio	Business	Management	1780	HELLER, V L	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Management	1780	HESS-ESCA, E N	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Management	1780	JOHNSON, D A	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Management	1780	KIM, B	Assistant Professor	Tenure-track	0	0	0	0	0	0
San Antonio	Business	Management	1780	KRUEGER, D	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management	1780	LARKEY, K	Other faculty	Non-tenured	100	25	0	75	0	0
San Antonio	Business	Management	1780	LARSEN, G	Other faculty	Non-tenured	48	31.5	0	16.5	0	0
San Antonio	Business	Management	1780	LEFFEL, A H	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Management	1780	LENGEL, R H	Associate Professor	Tenured	100	50.5	0	49.5	0	0
San Antonio	Business	Management	1780	LEGNICK-, C A	Professor	Tenured	100	82.5	11.5	0	6	0
San Antonio	Business	Management	1780	LEGNICK-, M L	Professor	Tenured	100	97	0	0	3	0
San Antonio	Business	Management	1780	LINGELBAC, D C	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Business	Management	1780	LIU, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
GRANT, K P	\$98,448	\$98,448	\$0	\$0	\$0	\$0	\$123,060	6	23	65	88	69	195	264
GUPTA, M	\$113,060	\$113,060	\$0	\$0	\$0	\$0	\$141,325	4	78	16	94	234	48	282
HENSLEY, F T	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	37	0	37	111	0	111
KAUFMAN, R J	\$22,440	\$21,840	\$0	\$600	\$0	\$0	\$28,050	8	78	36	114	234	108	342
KHOO, H M	\$120,526	\$120,526	\$0	\$0	\$0	\$0	\$150,658	5	73	18	91	219	54	273
KO, M S	\$127,836	\$127,836	\$0	\$0	\$0	\$0	\$159,795	4	46	10	56	144	24	168
KOESTER, J D	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	12	0	12	36	0	36
LIU, Z	\$117,432	\$117,432	\$0	\$0	\$0	\$0	\$146,790	4	79	0	79	237	0	237
MANCHA, R	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	2	91	1	92	276	0	276
RAGHU PRAS, S	\$5,972	\$0	\$0	\$5,972	\$0	\$0	\$7,465	4	261	1	262	0	0	0
RAO, S V	\$149,725	\$141,727	\$0	\$7,998	\$0	\$0	\$187,156	6	303	4	307	912	9	921
REGAN, W J	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	20	20	0	60	60
REMKUS, J E	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	19	19	0	57	57
RYDELL, M R	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	28	4	32	84	12	96
SAPPA, U S	\$2,939	\$0	\$0	\$2,939	\$0	\$0	\$3,674	2	34	0	34	0	0	0
SARDAR, R	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	54	0	54	108	0	108
SARKAR, M	\$2,939	\$0	\$0	\$2,939	\$0	\$0	\$3,674	2	233	0	233	0	0	0
SHEPHERD, L H	\$47,472	\$47,472	\$0	\$0	\$0	\$0	\$59,340	9	469	2	471	1413	0	1413
SPIVEY, W A	\$113,559	\$113,559	\$0	\$0	\$0	\$0	\$141,949	10	0	59	59	0	177	177
TADIKONDA, A	\$5,972	\$0	\$0	\$5,972	\$0	\$0	\$7,465	4	416	2	418	0	0	0
TENEYUCA, D	\$16,000	\$16,000	\$0	\$0	\$0	\$0	\$20,000	4	96	40	136	294	114	408
WALZ, D B	\$152,033	\$130,642	\$0	\$21,391	\$0	\$0	\$190,041	2	24	0	24	72	0	72
WARREN, J	\$129,470	\$129,470	\$0	\$0	\$0	\$0	\$161,838	4	371	8	379	1137	0	1137
WILLIAMS, K L	\$100,648	\$100,648	\$0	\$0	\$0	\$0	\$125,810	16	1388	2	1390	4170	0	4170
YOUNG, D K	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	19	1	20	0	0	0
ZAFAR, H	\$18,999	\$18,999	\$0	\$0	\$0	\$0	\$23,749	4	97	0	97	291	0	291
BHUIYAN, S S	\$8,660	\$0	\$0	\$8,660	\$0	\$0	\$10,825	7	712	0	712	0	0	0
BRUNER, L A	\$12,574	\$12,574	\$0	\$0	\$0	\$0	\$15,718	4	409	4	413	1239	0	1239
BURNS, M L	\$21,636	\$21,636	\$0	\$0	\$0	\$0	\$27,045	10	359	2	361	1083	0	1083
CARDY, R L	\$154,509	\$154,509	\$0	\$0	\$0	\$0	\$193,136	3	601	1	602	1803	2	1805
CHANG, P L	\$102,389	\$102,389	\$0	\$0	\$0	\$0	\$127,986	5	17	72	89	51	198	249
CLARK, D L	\$56,249	\$56,249	\$0	\$0	\$0	\$0	\$70,311	7	801	1	802	2406	0	2406
CLARK, K J	\$19,000	\$15,000	\$0	\$4,000	\$0	\$0	\$23,750	4	161	1	162	486	0	486
DARLING, J R	\$68,610	\$68,610	\$0	\$0	\$0	\$0	\$85,763	4	75	8	83	225	24	249
ERWIN, A	\$14,250	\$12,000	\$0	\$2,250	\$0	\$0	\$17,813	4	99	0	99	297	0	297
GONZALES, J P	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	0	6	6	0	18	18
HALL, A T	\$139,331	\$139,331	\$0	\$0	\$0	\$0	\$174,164	5	0	60	60	0	180	180
HELLER, V L	\$137,195	\$132,715	\$0	\$4,480	\$0	\$0	\$171,494	10	501	30	531	1506	17.16	1523.16
HESS-ESCA, E N	\$16,000	\$14,000	\$0	\$2,000	\$0	\$0	\$20,000	3	120	0	120	360	0	360
JOHNSON, D A	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	81	0	81	243	0	243
KIM, B	\$53,966	\$53,966	\$0	\$0	\$0	\$0	\$58,985	0	0	0	0	0	0	0
KRUEGER, D	\$15,867	\$15,867	\$0	\$0	\$0	\$0	\$19,834	5	309	1	310	930	0	930
LARKEY, K	\$27,754	\$0	\$0	\$27,754	\$0	\$0	\$34,693	1	0	28	28	0	84	84
LARSEN, G	\$47,750	\$0	\$0	\$47,750	\$0	\$0	\$52,191	2	0	52	52	0	156	156
LEFFEL, A H	\$75,148	\$68,073	\$7,075	\$0	\$0	\$0	\$93,935	8	257	0	257	771	0	771
LENGEL, R H	\$163,236	\$140,390	\$0	\$22,846	\$0	\$0	\$204,045	6	22	28	50	58	84	142
LENGNICK-, C A	\$145,189	\$145,189	\$0	\$0	\$0	\$0	\$181,486	15	26	28	54	78	67	145
LENGNICK-, M L	\$129,027	\$129,027	\$0	\$0	\$0	\$0	\$161,284	11	50	64	114	150	188	338
LINGELBAC, D C	\$8,000	\$0	\$0	\$8,000	\$0	\$0	\$8,744	1	0	24	24	0	72	72
LIU, S	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	2	574	0	574	0	0	0

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
GRANT, K P	267.03	1487.85	1754.88		Y					
GUPTA, M	905.58	164.16	1069.74		Y					
HENSLEY, F T	329.67	0	329.67		Y					
KAUFMAN, R J	691.26	682.11	1373.37		Y					
KHOO, H M	517.59	412.02	929.61		Y					
KO, M S	557.28	183.12	740.4		Y					
KOESTER, J D	139.32	0	139.32		Y					
LIU, Z	917.19	0	917.19		Y					
MANCHA, R	438.42	0	438.42		Y					
RAGHU PRAS, S	0	0	0		Y					
RAO, S V	1966.98	93.33	2060.31		Y					
REGAN, W J	0	457.8	457.8		Y					
REMKUS, J E	0	251.37	251.37		Y					
RYDELL, M R	325.08	41.04	366.12		Y					
SAPPA, U S	0	0	0		Y					
SARDAR, R	260.28	0	260.28		Y					
SARKAR, M	0	0	0		Y					
SHEPHERD, L H	3405.33	0	3405.33		Y					
SPIVEY, W A	0	1263.57	1263.57		Y					
TADIKONDA, A	0	0	0		Y					
TENEYUCA, D	570.42	389.88	960.3		Y					
WALZ, D B	274.26	0	274.26		Y					
WARREN, J	2946.03	0	2946.03		Y					
WILLIAMS, K L	8725.62	0	8725.62		Y					
YOUNG, D K	0	0	0		Y					
ZAFAR, H	823.95	0	823.95		Y					
BHUIYAN, S S	0	0	0		Y					
BRUNER, L A	2143.47	0	2143.47		Y					
BURNS, M L	1827.09	0	1827.09		Y	2.71	0	4	1.27	4.235
CARDY, R L	2775.09	48.54	2823.63		Y					
CHANG, P L	81.24	677.16	758.4		Y					
CLARK, D L	3589.68	0	3589.68		Y					
CLARK, K J	829.62	0	829.62		Y					
DARLING, J R	389.25	82.08	471.33		Y					
ERWIN, A	513.81	0	513.81		Y					
GONZALES, J P	0	57.78	57.78		Y					
HALL, A T	0	740.7	740.7		Y					
HELLER, V L	2263.71	58.69	2322.4		Y					
HESS-ESCA, E N	555.84	0	555.84		Y					
JOHNSON, D A	420.39	0	420.39		Y					
KIM, B	0	0	0		Y					
KRUEGER, D	1517.76	0	1517.76		Y					
LARKEY, K	0	287.28	287.28		Y					
LARSEN, G	0	533.52	533.52		Y					
LEFFEL, A H	1333.83	0	1333.83		Y					
LENGEL, R H	97.6	287.28	384.88		Y					
LENGNICK-, C A	118.2	1626.09	1744.29		Y					
LENGNICK-, M L	259.5	1185.06	1444.56		Y					
LINGELBAC, D C	0	246.24	246.24		Y					
LIU, S	0	0	0		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Business	Management	1780	LIU, S	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Business	Management	1780	MCCRAY, J P	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Management	1780	MCIVER, D A	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Management	1780	MILLER, S R	Associate Professor	Tenured	100	80	11.5	0	8.5	0
San Antonio	Business	Management	1780	PHILLIPS, M W	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Business	Management	1780	PRESCOTT, K O	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Management	1780	RAMACHAND, I	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Management	1780	RAMIREZ, C	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Management	1780	RIGSBEE, C M	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Management	1780	ROWNEY, J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Management	1780	SANDOVAL, R	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Management	1780	SHIELDS, J H	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Management	1780	SHIMIZU, K	Associate Professor	Tenured	100	95	3	0	2	0
San Antonio	Business	Management	1780	SHU, H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management	1780	SIBBERNSE, R D	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Management	1780	SPISER-AL, V L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Management	1780	STONE, D L	Professor	Tenured	100	75	0	0	25	0
San Antonio	Business	Management	1780	STONE-ROME, E F	Professor	Tenured	100	76.5	15	0	8.5	0
San Antonio	Business	Management	1780	SUAZO, M M	Assistant Professor	Tenure-track	100	70	13.5	0	16.5	0
San Antonio	Business	Management	1780	SUTTON, E C	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management	1780	SVACINA, T L	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Management	1780	TSAI, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management	1780	VESEY, J T	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Management	1780	VILLANO, K T	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Management	1780	VOGT, J F	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Business	Management	1780	WANG, Z	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management	1780	WERLING, S E	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	ANDERSON, M T	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	BALL, G D	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	BATES, M D	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	BOLATKALE, E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	BUDIDHI, M R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	CANO, S M	Other faculty	Non-tenured	100	66	0	34	0	0
San Antonio	Business	Management Science & Statistics	1799	CAO, Y	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Business	Management Science & Statistics	1799	CERVANTES, B L	Teaching Assistant	Non-tenured	50	26	24	0	0	0
San Antonio	Business	Management Science & Statistics	1799	DE OLIVEI, V	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	DELL, J J	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	ESPARZA, E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	ESPINOZA, J J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	GAO, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	GOGULA, V	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	GONZALEZ, J J	Associate Professor	Tenured	100	37.5	0	62.5	0	0
San Antonio	Business	Management Science & Statistics	1799	HAN, D	Assistant Professor	Tenure-track	100	77	23	0	0	0
San Antonio	Business	Management Science & Statistics	1799	HOU, Y	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	HUANG, Y	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	JING, L	Teaching Assistant	Non-tenured	50	12.5	25	0	12.5	0
San Antonio	Business	Management Science & Statistics	1799	KANNAN, N	Professor	Tenured	100	91.5	8.5	0	0	0
San Antonio	Business	Management Science & Statistics	1799	KEATING, J P	Professor	Tenured	100	77	6.5	0	16.5	0
San Antonio	Business	Management Science & Statistics	1799	KHOIJMANE, A	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	KO, D	Professor	Tenured	100	59	0	0	41	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
LIU, S	\$5,532	\$0	\$0	\$5,532	\$0	\$0	\$6,915	1	301	0	301	0	0	0
MCCRAY, J P	\$104,809	\$104,809	\$0	\$0	\$0	\$0	\$131,011	7	233	0	233	699	0	699
MCIVER, D A	\$16,000	\$12,000	\$0	\$4,000	\$0	\$0	\$20,000	3	115	0	115	345	0	345
MILLER, S R	\$133,754	\$133,754	\$0	\$0	\$0	\$0	\$167,193	7	27	19	46	81	57	138
PHILLIPS, M W	\$36,457	\$36,457	\$0	\$0	\$0	\$0	\$45,571	9	326	130	456	978	390	1368
PRESCOTT, K O	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	20	0	20	60	0	60
RAMACHAND, I	\$16,000	\$12,256	\$0	\$3,744	\$0	\$0	\$20,000	3	133	0	133	399	0	399
RAMIREZ, C	\$69,286	\$69,286	\$0	\$0	\$0	\$0	\$86,608	12	348	0	348	1044	0	1044
RIGSBEE, C M	\$16,000	\$14,000	\$0	\$2,000	\$0	\$0	\$20,000	3	130	0	130	390	0	390
ROWNEY, J	\$12,800	\$0	\$0	\$12,800	\$0	\$0	\$13,990	1	0	28	28	0	84	84
SANDOVAL, R	\$98,037	\$98,037	\$0	\$0	\$0	\$0	\$122,546	8	284	0	284	852	0	852
SHIELDS, J H	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	3	106	1	107	321	0	321
SHIMIZU, K	\$119,688	\$119,688	\$0	\$0	\$0	\$0	\$149,610	9	79	24	103	240	55	295
SHU, H	\$8,527	\$0	\$0	\$8,527	\$0	\$0	\$10,659	5	807	0	807	0	0	0
SIBBERNSE, R D	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	64	0	64	192	0	192
SPISER-AL, V L	\$37,226	\$37,226	\$0	\$0	\$0	\$0	\$46,533	15	980	11	991	2940	33	2973
STONE, D L	\$139,520	\$139,520	\$0	\$0	\$0	\$0	\$174,400	6	19	9	28	57	30	87
STONE-ROME, E F	\$134,324	\$134,324	\$0	\$0	\$0	\$0	\$167,905	5	117	11	128	351	33	384
SUAZO, M M	\$95,342	\$95,342	\$0	\$0	\$0	\$0	\$119,178	5	172	0	172	516	0	516
SUTTON, E C	\$16,422	\$16,422	\$0	\$0	\$0	\$0	\$20,528	4	471	34	505	1416	99	1515
SVACINA, T L	\$16,000	\$14,000	\$0	\$2,000	\$0	\$0	\$20,000	3	96	0	96	288	0	288
TSAI, A	\$6,450	\$0	\$0	\$6,450	\$0	\$0	\$8,063	10	395	0	395	0	0	0
VESEY, J T	\$16,000	\$12,000	\$0	\$4,000	\$0	\$0	\$20,000	3	105	0	105	315	0	315
VILLANO, K T	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	210	0	210	630	0	630
VOGT, J F	\$25,147	\$19,147	\$0	\$6,000	\$0	\$0	\$31,434	7	160	64	224	480	192	672
WANG, Z	\$8,660	\$0	\$0	\$8,660	\$0	\$0	\$10,825	6	692	1	693	0	0	0
WERLING, S E	\$66,368	\$66,368	\$0	\$0	\$0	\$0	\$82,960	9	400	9	409	1203	24	1227
ANDERSON, M T	\$35,247	\$35,247	\$0	\$0	\$0	\$0	\$44,059	6	203	0	203	791	0	791
BALL, G D	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$14,756	3	105	0	105	315	0	315
BATES, M D	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	112	0	112	336	0	336
BOLATKALE, E	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	2	269	0	269	0	0	0
BUDIDHI, M R	\$7,742	\$0	\$0	\$7,742	\$0	\$0	\$9,678	4	484	0	484	0	0	0
CANO, S M	\$68,582	\$33,142	\$0	\$35,440	\$0	\$0	\$85,728	7	94	33	127	282	79	361
CAO, Y	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	30	0	30	90	0	90
CERVANTES, B L	\$6,450	\$0	\$0	\$6,450	\$0	\$0	\$8,063	2	155	0	155	0	0	0
DE OLIVEI, V	\$118,350	\$112,463	\$5,887	\$0	\$0	\$0	\$147,938	10	10	13	23	30	40	70
DELL, J J	\$54,663	\$54,663	\$0	\$0	\$0	\$0	\$68,329	10	713	7	720	2145	15	2160
ESPARZA, E	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	15	0	15	45	0	45
ESPINOZA, J J	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	3	534	0	534	0	0	0
GAO, C	\$10,322	\$0	\$0	\$10,322	\$0	\$0	\$12,903	4	317	0	317	207	0	207
GOGULA, V	\$3,322	\$0	\$0	\$3,322	\$0	\$0	\$4,153	3	258	1	259	0	0	0
GONZALEZ, J J	\$118,386	\$118,386	\$0	\$0	\$0	\$0	\$147,983	3	37	1	38	111	3	114
HAN, D	\$90,250	\$90,250	\$0	\$0	\$0	\$0	\$112,813	7	145	3	148	435	11	446
HOU, Y	\$3,322	\$0	\$0	\$3,322	\$0	\$0	\$4,153	2	232	1	233	0	0	0
HUANG, Y	\$3,322	\$0	\$0	\$3,322	\$0	\$0	\$4,153	2	397	0	397	0	0	0
JING, L	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	1	40	0	40	120	0	120
KANNAN, N	\$156,422	\$151,722	\$0	\$4,700	\$0	\$0	\$195,528	15	0	40	40	0	112	112
KEATING, J P	\$145,172	\$141,422	\$0	\$3,750	\$0	\$0	\$181,465	5	134	26	160	402	78	480
KHOJMANE, A	\$11,999	\$11,999	\$0	\$0	\$0	\$0	\$13,115	3	177	1	178	534	0	534
KO, D	\$154,353	\$128,717	\$25,636	\$0	\$0	\$0	\$192,941	8	0	23	23	0	69	69

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LIU, S	0	0	0		Y					
MCCRAY, J P	1177.65	0	1177.65		Y					
MCIVER, D A	596.85	0	596.85		Y					
MILLER, S R	140.13	1320.84	1460.97		Y					
PHILLIPS, M W	1546.86	1458.9	3005.76		Y					
PRESCOTT, K O	103.8	0	103.8		Y					
RAMACHAND, I	690.27	0	690.27		Y					
RAMIREZ, C	1802.4	0	1802.4		Y					
RIGSBEE, C M	674.7	0	674.7		Y					
ROWNEY, J	0	287.28	287.28		Y					
SANDOVAL, R	1470.24	0	1470.24		Y					
SHIELDS, J H	551.61	0	551.61		Y					
SHIMIZU, K	415.2	709.35	1124.55		Y					
SHU, H	0	0	0		Y					
SIBBERNSE, R D	328.44	0	328.44		Y					
SPISER-AL, V L	4905.78	112.86	5018.64		Y					
STONE, D L	98.61	665.55	764.16		Y					
STONE-ROME, E F	607.23	800.91	1408.14		Y					
SUAZO, M M	892.68	0	892.68		Y					
SUTTON, E C	2442.24	338.58	2780.82		Y					
SVACINA, T L	464.76	0	464.76		Y					
TSAI, A	0	0	0		Y					
VESEY, J T	509.61	0	509.61		Y					
VILLANO, K T	1089.9	0	1089.9		Y					
VOGT, J F	830.4	656.64	1487.04		Y					
WANG, Z	0	0	0		Y					
WERLING, S E	2017.95	82.08	2100.03		Y					
ANDERSON, M T	864.05	0	864.05		Y					
BALL, G D	346.35	0	346.35		Y					
BATES, M D	372.96	0	372.96		Y					
BOLATKALE, E	0	0	0		Y					
BUDIDHI, M R	0	0	0		Y					
CANO, S M	799.74	626.25	1425.99		Y					
CAO, Y	99.9	0	99.9		Y					
CERVANTES, B L	0	0	0		Y					
DE OLIVEI, V	89.1	820.8	909.9	\$222	Y					
DELL, J J	3653.19	51.3	3704.49		Y					
ESPARZA, E	49.95	0	49.95		Y					
ESPINOZA, J J	0	0	0		Y					
GAO, C	207	0	207		Y					
GOGULA, V	0	0	0		Y					
GONZALEZ, J J	165.99	10.26	176.25		Y					
HAN, D	598.83	225.72	824.55		Y					
HOU, Y	0	0	0		Y					
HUANG, Y	0	0	0	\$97,727	Y					
JING, L	120	0	120		Y					
KANNAN, N	0	1243.49	1243.49		Y					
KEATING, J P	769.14	954.81	1723.95		Y					
KHOUMANE, A	648.54	0	648.54		Y					
KO, D	0	936.81	936.81	\$100,883	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Business	Management Science & Statistics	1799	LEUNG, M	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	MASON, R L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	MASSARO, K M	Other faculty	Non-tenured	87.5	75	0	0	12.5	0
San Antonio	Business	Management Science & Statistics	1799	MCELROY, B L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	MICHALEK, J E	Professor	Tenured	0	0	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	ORTA, E F	Other faculty	Non-tenured	100	75	25	0	0	0
San Antonio	Business	Management Science & Statistics	1799	OSTASZEWSK, M S	Teaching Assistant	Non-tenured	50	13.5	36.5	0	0	0
San Antonio	Business	Management Science & Statistics	1799	PASSANT, C M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	QUINTANA, R	Professor	Tenured	100	35	50	0	15	0
San Antonio	Business	Management Science & Statistics	1799	ROY, A	Associate Professor	Tenured	100	83	8.5	0	8.5	0
San Antonio	Business	Management Science & Statistics	1799	SIMMONS, D E	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	STOVALL, K	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Business	Management Science & Statistics	1799	SUN, M	Professor	Tenured	100	91.5	8.5	0	0	0
San Antonio	Business	Management Science & Statistics	1799	TRIPATHI, R C	Professor	Tenured	100	97	3	0	0	0
San Antonio	Business	Management Science & Statistics	1799	TULLOUS, R	Associate Professor	Tenured	100	75	0	25	0	0
San Antonio	Business	Management Science & Statistics	1799	XU, K	Associate Professor	Tenured	100	87.5	4	0	8.5	0
San Antonio	Business	Management Science & Statistics	1799	YE, K	Professor	Tenured	100	100	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	YEUNG, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	ZURCHER, R J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Marketing	1830	ANUP, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	BHARGAVE, R P	Assistant Professor	Tenure-track	100	67	33	0	0	0
San Antonio	Business	Marketing	1830	BOAGLIO, W J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	BOJANIC, D C	Professor	Tenured	100	59	0	0	41	0
San Antonio	Business	Marketing	1830	CAI, H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	CANNON, T F	Other faculty	Non-tenured	100	77.5	22.5	0	0	0
San Antonio	Business	Marketing	1830	CHAGANTI, G G	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	CHAYAPATHY, S N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	CHO, H	Assistant Professor	Tenure-track	100	67	16.5	0	16.5	0
San Antonio	Business	Marketing	1830	DAVIED, D J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Business	Marketing	1830	DEBNATH, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	GUPTA, A K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	HUANG, H	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	JOHNSEN, D W	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Marketing	1830	JONES, V L	Associate Professor	Tenured	100	65	13.5	21.5	0	0
San Antonio	Business	Marketing	1830	KALGIKAR, B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	KAMBAM, R R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	LALWANI, A	Assistant Professor	Tenure-track	100	67	16.5	0	16.5	0
San Antonio	Business	Marketing	1830	LIU, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	LOWREY, T M	Professor	Tenured	100	47.5	8	0	44.5	0
San Antonio	Business	Marketing	1830	MARTINEZ, C R	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Business	Marketing	1830	MITCHELL, W G	Other faculty	Non-tenured	37	37	0	0	0	0
San Antonio	Business	Marketing	1830	REYNOLDS, B J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Business	Marketing	1830	RYNDAK, M J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	SAEGERT, J G	Professor	Tenured	100	86.5	0	0	13.5	0
San Antonio	Business	Marketing	1830	SHRUM, L J	Professor	Tenured	100	61	25.5	13.5	0	0
San Antonio	Business	Marketing	1830	SILVERA, D H	Associate Professor	Tenured	100	97	0	0	3	0
San Antonio	Business	Marketing	1830	SYED, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	TABLADA, D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Business	Marketing	1830	THARP, M C	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Business	Marketing	1830	UTECHT, R L	Associate Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
LEUNG, M	\$122,544	\$122,544	\$0	\$0	\$0	\$0	\$153,180	5	612	5	617	1842	9	1851
MASON, R L	\$13,494	\$13,494	\$0	\$0	\$0	\$0	\$14,749	2	34	2	36	108	0	108
MASSARO, K M	\$39,000	\$27,000	\$12,000	\$0	\$0	\$0	\$48,750	8	793	1	794	2382	0	2382
MCELROY, B L	\$6,450	\$0	\$0	\$6,450	\$0	\$0	\$8,063	4	544	2	546	0	0	0
MICHALEK, J E	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	9	9	0	27	27
ORTA, E F	\$56,812	\$56,812	\$0	\$0	\$0	\$0	\$71,015	7	1132	0	1132	3396	0	3396
OSTASZEWSK, M S	\$6,450	\$0	\$0	\$6,450	\$0	\$0	\$8,063	1	69	0	69	0	0	0
PASSANT, C M	\$6,450	\$0	\$0	\$6,450	\$0	\$0	\$8,063	4	310	1	311	0	0	0
QUINTANA, R	\$125,220	\$125,220	\$0	\$0	\$0	\$0	\$156,525	2	87	0	87	261	0	261
ROY, A	\$78,044	\$78,044	\$0	\$0	\$0	\$0	\$97,555	4	151	6	157	453	18	471
SIMMONS, D E	\$76,312	\$76,312	\$0	\$0	\$0	\$0	\$95,390	8	742	57	799	2229	168	2397
STOVALL, K	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	2	46	1	47	141	0	141
SUN, M	\$147,062	\$147,062	\$0	\$0	\$0	\$0	\$183,828	6	74	59	133	222	177	399
TRIPATHI, R C	\$129,554	\$129,554	\$0	\$0	\$0	\$0	\$161,943	10	26	67	93	81	199	280
TULLOUS, R	\$125,600	\$125,600	\$0	\$0	\$0	\$0	\$157,000	7	2	83	85	6	249	255
XU, K	\$109,646	\$109,646	\$0	\$0	\$0	\$0	\$137,058	5	81	57	138	243	171	414
YE, K	\$151,987	\$151,987	\$0	\$0	\$0	\$0	\$189,984	15	24	54	78	75	171	246
YEUNG, C	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	3	324	1	325	0	0	0
ZURCHER, R J	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$8,744	2	155	0	155	465	0	465
ANUP, A	\$6,450	\$0	\$0	\$6,450	\$0	\$0	\$8,063	4	135	0	135	0	0	0
BHARGAVE, R P	\$143,417	\$143,417	\$0	\$0	\$0	\$0	\$179,271	6	107	1	108	321	3	324
BOAGLIO, W J	\$8,660	\$0	\$0	\$8,660	\$0	\$0	\$10,825	4	618	1	619	0	0	0
BOJANIC, D C	\$145,942	\$145,942	\$0	\$0	\$0	\$0	\$182,428	9	75	5	80	225	15	240
CAI, H	\$8,660	\$0	\$0	\$8,660	\$0	\$0	\$10,825	4	306	1	307	0	0	0
CANNON, T F	\$116,793	\$116,793	\$0	\$0	\$0	\$0	\$145,991	9	244	0	244	732	0	732
CHAGANTI, G G	\$8,660	\$0	\$0	\$8,660	\$0	\$0	\$10,825	4	476	0	476	0	0	0
CHAYAPATHY, S N	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	2	73	0	73	0	0	0
CHO, H	\$120,364	\$120,364	\$0	\$0	\$0	\$0	\$150,455	4	139	0	139	417	0	417
DAVIED, D J	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	22	22	0	66	66
DEBNATH, M	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	2	65	0	65	0	0	0
GUPTA, A K	\$6,450	\$0	\$0	\$6,450	\$0	\$0	\$8,063	4	205	0	205	0	0	0
HUANG, H	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	2	316	0	316	0	0	0
JOHNSEN, D W	\$76,499	\$76,499	\$0	\$0	\$0	\$0	\$95,624	10	449	33	482	1350	96	1446
JONES, V L	\$132,855	\$62,990	\$0	\$69,865	\$0	\$0	\$166,069	9	137	26	163	335	34	369
KALGIKAR, B	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	2	56	0	56	0	0	0
KAMBAM, R R	\$8,660	\$0	\$0	\$8,660	\$0	\$0	\$10,825	4	603	0	603	0	0	0
LALWANI, A	\$156,199	\$156,199	\$0	\$0	\$0	\$0	\$195,249	6	120	1	121	360	3	363
LIU, L	\$3,136	\$0	\$0	\$3,136	\$0	\$0	\$3,920	2	79	0	79	0	0	0
LOWREY, T M	\$164,148	\$164,148	\$0	\$0	\$0	\$0	\$205,185	7	0	31	31	0	86	86
MARTINEZ, C R	\$9,999	\$9,999	\$0	\$0	\$0	\$0	\$10,929	2	54	0	54	162	0	162
MITCHELL, W G	\$18,000	\$0	\$0	\$18,000	\$0	\$0	\$19,674	3	0	76	76	0	225.84	225.84
REYNOLDS, B J	\$12,152	\$12,152	\$0	\$0	\$0	\$0	\$13,282	4	204	0	204	612	0	612
RYNDAK, M J	\$5,099	\$0	\$0	\$5,099	\$0	\$0	\$6,374	2	84	0	84	0	0	0
SAEGERT, J G	\$124,168	\$124,168	\$0	\$0	\$0	\$0	\$155,210	10	161	10	171	483	30	513
SHRUM, L J	\$199,400	\$199,400	\$0	\$0	\$0	\$0	\$249,250	9	2	11	13	6	35	41
SILVERA, D H	\$139,357	\$139,357	\$0	\$0	\$0	\$0	\$174,196	11	82	20	102	246	59	305
SYED, S	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	2	260	0	260	0	0	0
TABLADA, D	\$30,680	\$30,680	\$0	\$0	\$0	\$0	\$38,350	8	770	1	771	2313	0	2313
THARP, M C	\$48,704	\$48,704	\$0	\$0	\$0	\$0	\$60,880	5	509	6	515	1527	18	1545
UTECHT, R L	\$136,922	\$132,810	\$0	\$4,112	\$0	\$0	\$171,153	19	296	63	359	888	189	1077

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LEUNG, M	3036	30.78	3066.78		Y					
MASON, R L	316.98	0	316.98		Y					
MASSARO, K M	2403.78	0	2403.78		Y					
MCELROY, B L	0	0	0		Y					
MICHALEK, J E	0	143.52	143.52		Y					
ORTA, E F	4180.29	0	4180.29		Y					
OSTASZEWSK, M S	0	0	0		Y					
PASSANT, C M	0	0	0		Y					
QUINTANA, R	688.23	0	688.23		Y					
ROY, A	659.85	436.86	1096.71		Y					
SIMMONS, D E	3675.75	574.56	4250.31		Y					
STOVALL, K	141	0	141		Y					
SUN, M	380.34	1856.34	2236.68		Y					
TRIPATHI, R C	236.79	1316.97	1553.76		Y					
TULLOUS, R	10.38	851.58	861.96		Y					
XU, K	411.09	584.82	995.91		Y					
YE, K	110.46	1922.64	2033.1		Y					
YEUNG, C	0	0	0		Y					
ZURCHER, R J	780.27	0	780.27		Y					
ANUP, A	0	0	0		Y					
BHARGAVE, R P	553.47	72.81	626.28		Y					
BOAGLIO, W J	0	0	0		Y					
BOJANIC, D C	389.25	51.3	440.55		Y					
CAI, H	0	0	0		Y					
CANNON, T F	1190.1	0	1190.1		Y					
CHAGANTI, G G	0	0	0		Y					
CHAYAPATHY, S N	0	0	0		Y					
CHO, H	717.69	0	717.69		Y					
DAVIED, D J	0	225.72	225.72		Y					
DEBNATH, M	0	0	0		Y					
GUPTA, A K	0	0	0		Y					
HUANG, H	0	0	0		Y					
JOHNSEN, D W	2129.04	328.32	2457.36		Y					
JONES, V L	579.55	116.28	695.83		Y					
KALGIKAR, B	0	0	0		Y					
KAMBAM, R R	0	0	0		Y					
LALWANI, A	622.8	72.81	695.61		Y					
LIU, L	0	0	0		Y					
LOWREY, T M	0	648.57	648.57		Y					
MARTINEZ, C R	263.52	0	263.52		Y					
MITCHELL, W G	0	772.37	772.37		Y					
REYNOLDS, B J	1015.98	0	1015.98		Y					
RYNDAK, M J	0	0	0		Y					
SAEGERT, J G	833.73	102.6	936.33		Y					
SHRUM, L J	10.38	849.45	859.83		Y					
SILVERA, D H	425.58	806.43	1232.01		Y					
SYED, S	0	0	0		Y					
TABLADA, D	3629.49	0	3629.49		Y					
THARP, M C	2303.19	61.56	2364.75		Y					
UTECHT, R L	1491.6	1709.73	3201.33		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Business	Marketing	1830	ZHANG, Y	Assistant Professor	Tenure-track	100	78	8.5	0	13.5	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	AZUARA, P	Assistant Professor	Tenure-track	100	75	25	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	BERGMANN, G J	Other faculty	Non-tenured	100	0	100	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	CASEY, F M	Other faculty	Non-tenured	100	50	50	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	CLARK, E R	Professor	Tenured	100	93	0	0	7	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	COLLINS, D A	Other faculty	Non-tenured	100	0	50	50	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	COSTELLO, C	Other faculty	Non-tenured	100	0	100	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	DILANS, G	Teaching Assistant	Non-tenured	50	37.5	12.5	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	EK, L	Assistant Professor	Tenure-track	100	85	0	0	15	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	GARZA, E V	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	GUERRA, A A	Other faculty	Non-tenured	58	25	33	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	GUIRAO, A	Other faculty	Non-tenured	61.5	49	12.5	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	GUTIERREZ, S	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	HEATHER, L E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	HULT, F M	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	JACKSON, L D	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	KESSLER, C L	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	LANGMAN, J	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	LOPEZ, T J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	MACHADO-C, M	Assistant Professor	Tenure-track	100	75	25	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	MACIAS, J	Associate Professor	Tenured	100	95	5	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	MANUEL, K R	Other faculty	Non-tenured	100	50	50	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	MANZ, K	Other faculty	Non-tenured	87.5	0	87.5	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	MCCOLLUM, P A	Other faculty	Non-tenured	50	25	25	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	MEDINA, A R	Other faculty	Non-tenured	100	0	100	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	MENDEZ-NE, J	Associate Professor	Tenured	100	94.5	5.5	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	MEREDITH, M M	Other faculty	Non-tenured	100	50	50	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	MILK, R D	Professor	Tenured	100	33	33.5	33.5	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	MIRANDA, M A	Associate Professor	Tenured	100	87	13	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	MUNOZ, H L	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	NORTH, C L	Other faculty	Non-tenured	25	0	25	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	NYSTROM, N J	Other faculty	Non-tenured	83.5	75	8.5	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	PRIETO, L	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	RANGEL-ORT, L X	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	REYES, M L	Other faculty	Non-tenured	54	37.5	16.5	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	SALDANA, L P	Other faculty	Non-tenured	100	53	47	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	SANCHEZ, P	Assistant Professor	Tenure-track	100	95	5	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	SAURO, S J	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	SAYER, P	Assistant Professor	Tenure-track	100	94.5	5.5	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	SHIBAZAKI, M N	Other faculty	Non-tenured	100	0	100	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	SMITH, H L	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	TAFOLLA, C	Other faculty	Non-tenured	100	59.5	40.5	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	TRUJILLO, A L	Associate Professor	Tenured	100	98	2	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	WALDEN, L C	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	WALSH, R	Other faculty	Non-tenured	100	0	100	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	WRIGHT, W E	Associate Professor	Tenured	100	95	5	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	WU, H	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Education & Human Development	Counseling	735	BAKER, R E	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	BORMAN, C A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	COSTANTINO, M	Other faculty	Non-tenured	25	25	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ZHANG, Y	\$152,997	\$152,997	\$0	\$0	\$0	\$0	\$191,246	8	125	11	136	375	33	408
AZUARA, P	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	5	94	40	134	303	99	402
BERGMANN, G J	\$21,881	\$0	\$0	\$21,881	\$0	\$0	\$27,351	0	0	0	0	0	0	0
CASEY, F M	\$9,711	\$4,400	\$0	\$5,311	\$0	\$0	\$12,139	2	9	19	28	84	0	84
CLARK, E R	\$85,114	\$70,926	\$14,188	\$0	\$0	\$0	\$106,393	10	0	35	35	0	105	105
COLLINS, D A	\$9,271	\$4,115	\$0	\$5,156	\$0	\$0	\$11,589	0	0	0	0	0	0	0
COSTELLO, C	\$20,626	\$0	\$0	\$20,626	\$0	\$0	\$25,783	0	0	0	0	0	0	0
DILANS, G	\$9,200	\$9,200	\$0	\$0	\$0	\$0	\$11,500	3	2	68	70	210	0	210
EK, L	\$57,824	\$57,824	\$0	\$0	\$0	\$0	\$72,280	7	73	29	102	222	78	300
GARZA, E V	\$6,900	\$6,900	\$0	\$0	\$0	\$0	\$7,542	2	39	2	41	123	0	123
GUERRA, A A	\$5,705	\$2,200	\$0	\$3,505	\$0	\$0	\$7,131	1	25	0	25	75	0	75
GUIRAO, A	\$17,156	\$8,800	\$0	\$8,356	\$0	\$0	\$21,445	6	126	0	126	378	0	378
GUTIERREZ, S	\$31,454	\$19,899	\$11,555	\$0	\$0	\$0	\$39,318	9	202	28	230	648	63	711
HEATHER, L E	\$2,200	\$2,200	\$0	\$0	\$0	\$0	\$2,405	1	31	0	31	93	0	93
HULT, F M	\$55,076	\$55,076	\$0	\$0	\$0	\$0	\$68,845	11	37	86	123	117	252	369
JACKSON, L D	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,477	4	99	10	109	327	0	327
KESSLER, C L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
LANGMAN, J	\$85,193	\$77,994	\$7,199	\$0	\$0	\$0	\$106,491	15	1	70	71	3	209	212
LOPEZ, T J	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	38	0	38	114	0	114
MACHADO-C, M	\$66,779	\$66,779	\$0	\$0	\$0	\$0	\$83,474	6	65	56	121	270	162	432
MACIAS, J	\$65,962	\$65,962	\$0	\$0	\$0	\$0	\$82,453	8	70	32	102	210	88	298
MANUEL, K R	\$9,556	\$4,400	\$0	\$5,156	\$0	\$0	\$11,945	2	24	24	48	144	0	144
MANZ, K	\$18,058	\$2,283	\$0	\$15,775	\$0	\$0	\$22,573	0	0	0	0	0	0	0
MCCOLLUM, P A	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	2	0	43	43	129	0	129
MEDINA, A R	\$20,626	\$0	\$0	\$20,626	\$0	\$0	\$25,783	0	0	0	0	0	0	0
MENDEZ-NE, J	\$83,356	\$83,356	\$0	\$0	\$0	\$0	\$104,195	9	115	31	146	345	93	438
MEREDITH, M M	\$11,150	\$11,150	\$0	\$0	\$0	\$0	\$13,938	2	47	0	47	141	0	141
MILK, R D	\$141,952	\$141,952	\$0	\$0	\$0	\$0	\$177,440	3	85	0	85	255	0	255
MIRANDA, M A	\$69,330	\$63,998	\$5,332	\$0	\$0	\$0	\$86,663	12	98	14	112	294	42	336
MUNOZ, H L	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	23	1	24	72	0	72
NORTH, C L	\$2,200	\$2,200	\$0	\$0	\$0	\$0	\$2,405	0	0	0	0	0	0	0
NYSTROM, N J	\$28,135	\$15,000	\$0	\$13,135	\$0	\$0	\$35,169	7	106	47	153	459	0	459
PRIETO, L	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	2	13	23	36	39	69	108
RANGEL-ORT, L X	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	20	0	20	60	0	60
REYES, M L	\$17,002	\$13,391	\$0	\$3,611	\$0	\$0	\$21,253	4	127	1	128	384	0	384
SALDANA, L P	\$55,688	\$55,688	\$0	\$0	\$0	\$0	\$69,610	6	385	3	388	1164	0	1164
SANCHEZ, P	\$72,210	\$72,210	\$0	\$0	\$0	\$0	\$90,263	14	127	54	181	396	147	543
SAURO, S J	\$63,571	\$57,600	\$5,906	\$65	\$0	\$0	\$79,464	10	26	67	93	78	201	279
SAYER, P	\$72,834	\$63,313	\$9,521	\$0	\$0	\$0	\$91,043	11	114	104	218	342	312	654
SHIBAZAKI, M N	\$21,881	\$0	\$0	\$21,881	\$0	\$0	\$27,351	0	0	0	0	0	0	0
SMITH, H L	\$65,566	\$65,566	\$0	\$0	\$0	\$0	\$81,958	22	188	61	249	693	126	819
TAFOLLA, C	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	5	320	18	338	978	36	1014
TRUJILLO, A L	\$55,166	\$55,166	\$0	\$0	\$0	\$0	\$68,958	11	112	28	140	336	72	408
WALDEN, L C	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	17	0	17	51	0	51
WALSH, R	\$20,700	\$0	\$0	\$20,700	\$0	\$0	\$25,875	0	0	0	0	0	0	0
WRIGHT, W E	\$88,340	\$77,297	\$11,043	\$0	\$0	\$0	\$110,425	10	113	99	212	342	294	636
WU, H	\$11,500	\$11,500	\$0	\$0	\$0	\$0	\$14,375	3	73	7	80	240	0	240
BAKER, R E	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	0	73	73	0	219	219
BORMAN, C A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
COSTANTINO, M	\$4,600	\$4,600	\$0	\$0	\$0	\$0	\$5,028	2	55	3	58	174	0	174

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ZHANG, Y	639.45	300.51	939.96		Y					
AZUARA, P	510.36	245.52	755.88		Y					
BERGMANN, G J	0	0	0		Y					
CASEY, F M	0	0	0		Y					
CLARK, E R	0	520.8	520.8		Y					
COLLINS, D A	0	0	0		Y					
COSTELLO, C	0	0	0		Y					
DILANS, G	0	0	0		Y					
EK, L	364.02	387.51	751.53		Y					
GARZA, E V	204.24	0	204.24		Y					
GUERRA, A A	0	0	0		Y					
GUIRAO, A	475.2	0	475.2		Y					
GUTIERREZ, S	1079.88	156.24	1236.12		Y					
HEATHER, L E	149.16	0	149.16		Y					
HULT, F M	196.92	1160.67	1357.59		Y					
JACKSON, L D	543	0	543		Y					
KESSLER, C L	0	0	0		Y					
LANGMAN, J	5.16	1236.43	1241.59		Y					
LOPEZ, T J	189.6	0	189.6		Y					
MACHADO-C, M	470.52	907.23	1377.75		Y					
MACIAS, J	283.44	460.99	744.43		Y					
MANUEL, K R	0	0	0		Y					
MANZ, K	0	0	0		Y					
MCCOLLUM, P A	0	0	0		Y					
MEDINA, A R	0	0	0		Y					
MENDEZ-NE, J	565.32	388.74	954.06		Y					
MEREDITH, M M	0	0	0		Y					
MILK, R D	431.22	0	431.22		Y					
MIRANDA, M A	395.52	221.55	617.07		Y					
MUNOZ, H L	123.84	0	123.84		Y					
NORTH, C L	0	0	0		Y					
NYSTROM, N J	103.44	0	103.44		Y					
PRIETO, L	67.86	171.12	238.98		Y					
RANGEL-ORT, L X	92.4	0	92.4		Y					
REYES, M L	600.18	0	600.18		Y					
SALDANA, L P	1328.16	0	1328.16		Y					
SANCHEZ, P	668.34	921.06	1589.4		Y					
SAURO, S J	125.52	1029.36	1154.88		Y					
SAYER, P	558.9	1503.45	2062.35		Y					
SHIBAZAKI, M N	0	0	0		Y					
SMITH, H L	1112.1	680.07	1792.17		Y					
TAFOLLA, C	1088.16	150.48	1238.64		Y					
TRUJILLO, A L	517.44	367.39	884.83		Y					
WALDEN, L C	51	0	51		Y					
WALSH, R	0	0	0		Y					
WRIGHT, W E	536.46	1137.54	1674		Y					
WU, H	395.52	0	395.52		Y					
BAKER, R E	0	702.99	702.99		Y					
BORMAN, C A	0	0	0		Y					
COSTANTINO, M	326.76	0	326.76		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Education & Human Development	Counseling	735	DIMAS, S	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	DUFFEY, T L	Professor	Tenured	100	93.5	3	3.5	0	0
San Antonio	Education & Human Development	Counseling	735	DURODOYE, B A	Professor	Tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	EMBRY, L	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	EVANS, M	Associate Professor	Tenured	100	87	0	3	10	0
San Antonio	Education & Human Development	Counseling	735	GEE, R	Other faculty	Non-tenured	100	68	32	0	0	0
San Antonio	Education & Human Development	Counseling	735	GOLDEN, L B	Associate Professor	Tenured	100	89	11	0	0	0
San Antonio	Education & Human Development	Counseling	735	GONZALEZ, J R	Other faculty	Non-tenured	75	72	3	0	0	0
San Antonio	Education & Human Development	Counseling	735	GROSSKOPF, L G	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	HABERSTRO, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	JUHNKE, G A	Professor	Tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	KARCHER, M J	Professor	Tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	KOINER, J H	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	MC DANIEL, P E	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	MOYER, M C	Assistant Professor	Tenure-track	100	94.5	5.5	0	0	0
San Antonio	Education & Human Development	Counseling	735	PARISHER, D W	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	PARSONS, J P	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	PENDER, R R	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	ROSALES, M	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	STRENTZSC, J A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	TREPAL, H C	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	URBAN, K A	Other faculty	Non-tenured	50	41	9	0	0	0
San Antonio	Education & Human Development	Counseling	735	WAGENER, J W	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	WARREN, A S	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	WATERS, J E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	ZAMBRANO, E	Assistant Professor	Tenure-track	100	73.5	26.5	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	CASTRO, F M	Assistant Professor	Tenure-track	100	50	50	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	GLENN, K A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	GUERRA, N S	Assistant Professor	Tenure-track	100	33.5	0	0	66.5	0
San Antonio	Education & Human Development	Educational Psychology	920	HALL, T L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	MCGEE, P A	Associate Professor	Tenured	100	95.5	4.5	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	NAWROCIK, M M	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	NICHOLS, S L	Assistant Professor	Tenure-track	50	50	0	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	ORANGE, C M	Professor	Tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	PARADISE, K L	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	QUIJADA, P D	Assistant Professor	Tenure-track	100	91.5	8.5	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	RODGERS, K A	Assistant Professor	Tenure-track	100	91.5	8.5	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	SASS, D A	Assistant Professor	Tenure-track	100	75	25	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	SCHUTZ, P A	Professor	Tenured	100	16.5	50	33.5	0	0
San Antonio	Education & Human Development	Educational Psychology	920	SULLIVAN, J	Assistant Professor	Tenure-track	100	75	25	0	0	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	AGUILERA, E	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	BARNETT, B G	Professor	Tenured	100	82.5	17.5	0	0	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	BERGER, G D	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	BOWERS, A J	Assistant Professor	Tenure-track	100	46	29	0	25	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	BRISCOE, F M	Associate Professor	Tenured	100	91.5	8.5	0	0	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	CARMICHAEL, R	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	CLIFFORD, R J	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	CRISP, G E	Assistant Professor	Tenure-track	100	50	50	0	0	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	CURRY, B R	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	DELEON, A P	Assistant Professor	Tenure-track	100	66.5	33.5	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
DIMAS, S	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	0	18	18	0	54	54
DUFFEY, T L	\$104,433	\$104,433	\$0	\$0	\$0	\$0	\$130,541	8	0	87	87	0	264	264
DURODOYE, B A	\$76,250	\$76,250	\$0	\$0	\$0	\$0	\$95,313	8	0	82	82	0	250	250
EMBRY, L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	28	28	0	84	84
EVANS, M	\$102,686	\$92,463	\$10,174	\$49	\$0	\$0	\$128,358	3	0	26	26	0	84	84
GEE, R	\$61,800	\$61,800	\$0	\$0	\$0	\$0	\$77,250	4	0	34	34	0	102	102
GOLDEN, L B	\$83,909	\$83,909	\$0	\$0	\$0	\$0	\$104,886	5	0	92	92	0	276	276
GONZALEZ, J R	\$22,836	\$22,836	\$0	\$0	\$0	\$0	\$28,545	8	0	170	170	0	510	510
GROSSKOPF, L G	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	6	0	116	116	0	348	348
HABERSTRO, S	\$66,641	\$66,641	\$0	\$0	\$0	\$0	\$83,301	12	0	116	116	0	348	348
JUHNKE, G A	\$95,432	\$95,432	\$0	\$0	\$0	\$0	\$119,290	9	0	121	121	0	342	342
KARCHER, M J	\$75,546	\$75,546	\$0	\$0	\$0	\$0	\$94,433	7	0	60	60	0	180	180
KOINER, J H	\$7,613	\$7,613	\$0	\$0	\$0	\$0	\$8,321	3	0	63	63	0	189	189
MC DANIEL, P E	\$8,689	\$8,689	\$0	\$0	\$0	\$0	\$9,497	3	0	89	89	0	267	267
MOYER, M C	\$63,490	\$63,490	\$0	\$0	\$0	\$0	\$79,363	8	0	61	61	0	183	183
PARISHER, D W	\$2,538	\$2,538	\$0	\$0	\$0	\$0	\$2,774	1	0	30	30	0	90	90
PARSONS, J P	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	0	8	8	0	24	24
PENDER, R R	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	0	40	40	0	120	120
ROSALES, M	\$15,338	\$15,338	\$0	\$0	\$0	\$0	\$19,173	6	0	79	79	0	237	237
STRENTZSC, J A	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	0	54	54	0	162	162
TREPAL, H C	\$64,558	\$64,558	\$0	\$0	\$0	\$0	\$80,698	15	0	61	61	0	154	154
URBAN, K A	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	2	0	14	14	0	42	42
WAGENER, J W	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
WARREN, A S	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	0	16	16	0	48	48
WATERS, J E	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	0	15	15	0	45	45
ZAMBRANO, E	\$54,500	\$54,500	\$0	\$0	\$0	\$0	\$68,125	3	0	58	58	0	174	174
CASTRO, F M	\$55,249	\$55,249	\$0	\$0	\$0	\$0	\$69,061	3	28	35	63	90	99	189
GLENN, K A	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	2	73	10	83	249	0	249
GUERRA, N S	\$79,726	\$62,997	\$16,729	\$0	\$0	\$0	\$99,658	3	0	42	42	0	126	126
HALL, T L	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	61	1	62	186	0	186
MCGEE, P A	\$74,107	\$74,107	\$0	\$0	\$0	\$0	\$92,634	6	64	60	124	195	177	372
NAWROCIK, M M	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	8	252	27	279	837	0	837
NICHOLS, S L	\$39,207	\$39,207	\$0	\$0	\$0	\$0	\$49,009	4	0	77	77	0	231	231
ORANGE, C M	\$92,045	\$92,045	\$0	\$0	\$0	\$0	\$115,056	6	19	121	140	63	357	420
PARADISE, K L	\$14,400	\$14,400	\$0	\$0	\$0	\$0	\$18,000	6	163	38	201	603	0	603
QUIJADA, P D	\$69,814	\$69,814	\$0	\$0	\$0	\$0	\$87,268	5	22	94	116	75	273	348
RODGERS, K A	\$63,289	\$63,289	\$0	\$0	\$0	\$0	\$79,111	6	25	89	114	81	261	342
SASS, D A	\$52,304	\$52,304	\$0	\$0	\$0	\$0	\$65,380	3	0	49	49	0	147	147
SCHUTZ, P A	\$97,753	\$97,753	\$0	\$0	\$0	\$0	\$122,191	1	20	8	28	84	0	84
SULLIVAN, J	\$64,834	\$64,834	\$0	\$0	\$0	\$0	\$81,043	4	0	69	69	0	207	207
AGUILERA, E	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	19	19	0	57	57
BARNETT, B G	\$118,609	\$118,609	\$0	\$0	\$0	\$0	\$148,261	10	0	77	77	0	231	231
BERGER, G D	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	0	21	21	0	63	63
BOWERS, A J	\$69,209	\$65,089	\$4,120	\$0	\$0	\$0	\$86,511	6	0	64	64	0	192	192
BRISCOE, F M	\$82,626	\$82,626	\$0	\$0	\$0	\$0	\$103,283	9	0	85	85	0	258	258
CARMICHAEL, R	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	18	18	0	54	54
CLIFFORD, R J	\$31,394	\$31,394	\$0	\$0	\$0	\$0	\$39,243	6	0	73	73	0	217	217
CRISP, G E	\$59,322	\$59,322	\$0	\$0	\$0	\$0	\$74,153	3	0	35	35	0	105	105
CURRY, B R	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	3	128	16	144	432	0	432
DELEON, A P	\$64,999	\$64,999	\$0	\$0	\$0	\$0	\$81,249	4	37	75	112	135	201	336

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DIMAS, S	0	165.99	165.99		Y					
DUFFEY, T L	0	1050.93	1050.93		Y					
DURODOYE, B A	0	1039.37	1039.37		Y					
EMBRY, L	0	269.64	269.64		Y					
EVANS, M	0	523.08	523.08		Y					
GEE, R	0	327.42	327.42		Y					
GOLDEN, L B	0	821.64	821.64		Y					
GONZALEZ, J R	0	1637.1	1637.1		Y					
GROSSKOPF, L G	0	1196.28	1196.28		Y					
HABERSTRO, S	0	1458.45	1458.45		Y					
JUHNKE, G A	0	1240.38	1240.38		Y					
KARCHER, M J	0	1053.54	1053.54		Y					
KOINER, J H	0	606.69	606.69		Y					
MC DANIEL, P E	0	857.07	857.07		Y					
MOYER, M C	0	634.95	634.95		Y					
PARISHER, D W	0	288.9	288.9		Y					
PARSONS, J P	0	77.04	77.04		Y					
PENDER, R R	0	385.2	385.2		Y					
ROSALES, M	0	731.37	731.37		Y					
STRENTZSC, J A	0	520.02	520.02		Y					
TREPAL, H C	0	889.61	889.61		Y					
URBAN, K A	0	134.82	134.82		Y					
WAGENER, J W	0	0	0		Y					
WARREN, A S	0	154.08	154.08		Y					
WATERS, J E	0	144.45	144.45		Y					
ZAMBRANO, E	0	446.85	446.85		Y					
CASTRO, F M	151.8	317.79	469.59		Y					
GLENN, K A	427.5	0	427.5		Y					
GUERRA, N S	0	325.62	325.62		Y					
HALL, T L	264.12	0	264.12		Y					
MCGEE, P A	249.18	515.46	764.64		Y					
NAWROCIK, M M	1420.86	0	1420.86		Y					
NICHOLS, S L	0	572.88	572.88		Y					
ORANGE, C M	103.86	885.36	989.22		Y					
PARADISE, K L	1049.22	0	1049.22		Y					
QUIJADA, P D	128.58	692.52	821.1		Y					
RODGERS, K A	126.18	647.28	773.46		Y					
SASS, D A	0	581.28	581.28		Y					
SCHUTZ, P A	143.28	0	143.28		Y					
SULLIVAN, J	0	775.35	775.35		Y					
AGUILERA, E	0	238.26	238.26		Y					
BARNETT, B G	0	1364.16	1364.16		Y					
BERGER, G D	0	263.34	263.34		Y					
BOWERS, A J	0	932.46	932.46	\$13,092	Y					
BRISCOE, F M	0	943.23	943.23		Y					
CARMICHAEL, R	0	225.72	225.72		Y					
CLIFFORD, R J	0	907.06	907.06		Y					
CRISP, G E	0	435.63	435.63		Y					
CURRY, B R	613.44	0	613.44		Y					
DELEON, A P	191.7	498.48	690.18		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	DODGE, K J	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	DRUM, R A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	GARZA, E	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	GARZA, R E	Other faculty	Non-tenured	100	87.5	12.5	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	GRAHAM, M	Other faculty	Non-tenured	100	0	100	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	HERRICK, M A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	JENNINGS, M E	Associate Professor	Tenured	100	75	25	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	KHALIFA, M A	Assistant Professor	Tenure-track	100	75	25	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	LAUB, J D	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	LAUGHERY, W W	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	LEWIS, W	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	MILLER-PER, M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	MOORE, R T	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	MOWREY, K R	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	MURAKAMI, E T	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	NORA, A	Professor	Tenured	100	50	25	0	25	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	NUNEZ, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	OLIVA, M	Assistant Professor	Tenure-track	100	82.5	17.5	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	ORTIZ, D A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	RAY, J M	Other faculty	Non-tenured	100	31.5	0	0	68.5	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	RICHARDS, M G	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	RIOS, R J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	RODRIGUEZ, M A	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	SALAS, M M	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	SHOHO, A R	Professor	Tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	SMITH, P	Professor	Tenured	100	53.5	46.5	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	STEELE, M M	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	THOMPSON, D P	Professor	Tenured	100	79.5	8.5	12	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	TREVINO, J H	Other faculty	Non-tenured	49	43.5	5.5	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	UGWU, W O	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	WILMORE, E L	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	WILSON, W E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	WOODS, J W	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	WRIGHT, E L	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Educatnl Leadrshp & Policy Stds	907	YIN, Z	Professor	Tenured	100	66.5	33.5	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	ANGELETTI, M	Other faculty	Non-tenured	47	37.5	0	0	0	9.5
San Antonio	Education & Human Development	Health & Kinesiology	1402	BIEDIGER-, L M	Assistant Professor	Tenure-track	100	87	13	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	BLANCO, S L	Other faculty	Non-tenured	50	28	22	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	BOLDT, D K	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	CLARK, J R	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	COBB, B R	Other faculty	Non-tenured	93	90	3	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	COOKE, W H	Associate Professor	Tenured	100	90	0	0	10	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	CORDOVA, A	Assistant Professor	Tenure-track	100	98.5	1.5	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	DEAN, W M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	DESOLA, W D	Other faculty	Non-tenured	99	77	22	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	FLORES, B B	Professor	Tenured	100	63.5	0	0	36.5	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	FOGT, D L	Assistant Professor	Tenure-track	100	98.5	1.5	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	GENTRY, M H	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	GUAN, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	HART, C L	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
DODGE, K J	\$12,875	\$12,875	\$0	\$0	\$0	\$0	\$14,072	6	0	116	116	0	348	348
DRUM, R A	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	3	0	27	27	0	81	81
GARZA, E	\$77,049	\$69,573	\$7,395	\$81	\$0	\$0	\$96,311	8	0	72	72	0	206	206
GARZA, R E	\$59,582	\$59,582	\$0	\$0	\$0	\$0	\$74,478	7	90	98	188	300	264	564
GRAHAM, M	\$41,250	\$41,250	\$0	\$0	\$0	\$0	\$51,563	0	0	0	0	0	0	0
HERRICK, M A	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	3	0	32	32	0	96	96
JENNINGS, M E	\$96,149	\$96,149	\$0	\$0	\$0	\$0	\$120,186	6	1	116	117	3	348	351
KHALIFA, M A	\$76,249	\$76,249	\$0	\$0	\$0	\$0	\$95,311	5	0	77	77	0	231	231
LAUB, J D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	24	24	0	72	72
LAUGHERY, W W	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
LEWIS, W	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	70	1	71	213	0	213
MILLER-PER, M	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	93	4	97	291	0	291
MOORE, R T	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	0	24	24	0	72	72
MOWREY, K R	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	0	29	29	0	87	87
MURAKAMI, E T	\$67,005	\$67,005	\$0	\$0	\$0	\$0	\$83,756	11	0	106	106	0	319	319
NORA, A	\$154,621	\$154,621	\$0	\$0	\$0	\$0	\$193,276	2	0	18	18	0	54	54
NUNEZ, A	\$61,318	\$61,318	\$0	\$0	\$0	\$0	\$76,648	6	2	80	82	6	240	246
OLIVA, M	\$75,531	\$75,531	\$0	\$0	\$0	\$0	\$94,414	5	1	69	70	3	209	212
ORTIZ, D A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	13	13	0	39	39
RAY, J M	\$56,650	\$56,650	\$0	\$0	\$0	\$0	\$70,813	2	0	42	42	0	126	126
RICHARDS, M G	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	3	1	75	76	3	225	228
RIOS, R J	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	0	13	13	0	39	39
RODRIGUEZ, M A	\$79,258	\$79,258	\$0	\$0	\$0	\$0	\$99,073	18	0	140	140	0	344	344
SALAS, M M	\$12,100	\$12,100	\$0	\$0	\$0	\$0	\$15,125	6	520	0	520	1560	0	1560
SHOHO, A R	\$107,857	\$107,857	\$0	\$0	\$0	\$0	\$134,821	10	0	93	93	0	265	265
SMITH, P	\$142,207	\$136,832	\$0	\$5,375	\$0	\$0	\$177,759	5	0	45	45	0	133	133
STEELE, M M	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	0	13	13	0	39	39
THOMPSON, D P	\$144,175	\$144,175	\$0	\$0	\$0	\$0	\$180,219	10	1	64	65	3	182	185
TREVINO, J H	\$33,000	\$33,000	\$0	\$0	\$0	\$0	\$36,069	2	0	20	20	0	60	60
UGWU, W O	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	40	4	44	132	0	132
WILMORE, E L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	24	24	0	72	72
WILSON, W E	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	0	19	19	0	57	57
WOODS, J W	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	0	18	18	0	54	54
WRIGHT, E L	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	0	20	20	0	60	60
YIN, Z	\$171,242	\$162,691	\$8,551	\$0	\$0	\$0	\$214,053	10	224	38	262	657	94	751
ANGELETTI, M	\$14,476	\$12,500	\$0	\$1,976	\$0	\$0	\$15,822	5	194	1	195	585	0	585
BIEDIGER-, L M	\$32,082	\$32,082	\$0	\$0	\$0	\$0	\$40,103	4	216	1	217	648	3	651
BLANCO, S L	\$16,050	\$16,050	\$0	\$0	\$0	\$0	\$20,063	3	80	2	82	246	0	246
BOLDT, D K	\$42,666	\$42,666	\$0	\$0	\$0	\$0	\$53,333	17	699	0	699	1139	0	1139
CLARK, J R	\$49,004	\$49,004	\$0	\$0	\$0	\$0	\$61,255	11	703	2	705	1975	0	1975
COBB, B R	\$18,401	\$18,401	\$0	\$0	\$0	\$0	\$23,001	9	525	4	529	884	0	884
COOKE, W H	\$70,727	\$59,633	\$11,094	\$0	\$0	\$0	\$88,409	9	296	11	307	914	15	929
CORDOVA, A	\$68,500	\$68,500	\$0	\$0	\$0	\$0	\$85,625	11	353	28	381	1087	78	1165
DEAN, W M	\$26,780	\$26,780	\$0	\$0	\$0	\$0	\$33,475	8	563	0	563	1689	0	1689
DESOLA, W D	\$26,957	\$20,000	\$0	\$6,957	\$0	\$0	\$33,696	10	381	5	386	836	0	836
FLORES, B B	\$96,222	\$69,122	\$27,100	\$0	\$0	\$0	\$120,278	6	36	27	63	117	72	189
FOGT, D L	\$64,064	\$64,064	\$0	\$0	\$0	\$0	\$80,080	10	402	3	405	1206	9	1215
GENTRY, M H	\$27,238	\$27,238	\$0	\$0	\$0	\$0	\$34,048	12	441	6	447	1248	0	1248
GUAN, J	\$58,503	\$58,503	\$0	\$0	\$0	\$0	\$73,129	7	184	38	222	552	114	666
HART, C L	\$69,500	\$69,500	\$0	\$0	\$0	\$0	\$86,875	12	589	1	590	1770	0	1770

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DODGE, K J	0	1469.97	1469.97		Y					
DRUM, R A	0	200.88	200.88		Y					
GARZA, E	0	1004.32	1004.32		Y					
GARZA, R E	426	1118.85	1544.85		Y					
GRAHAM, M	0	0	0		Y					
HERRICK, M A	0	431.94	431.94		Y					
JENNINGS, M E	5.16	1095.24	1100.4		Y					
KHALIFA, M A	0	899.49	899.49		Y					
LAUB, J D	0	668.88	668.88		Y					
LAUGHERY, W W	0	0	0		Y					
LEWIS, W	305.88	0	305.88		Y					
MILLER-PER, M	413.22	0	413.22		Y					
MOORE, R T	0	178.56	178.56		Y					
MOWREY, K R	0	215.76	215.76		Y					
MURAKAMI, E T	0	1707.47	1707.47	\$967	Y					
NORA, A	0	366.12	366.12		Y					
NUNEZ, A	10.32	734.52	744.84	\$9,037	Y					
OLIVA, M	5.22	572.8	578.02		Y					
ORTIZ, D A	0	96.72	96.72		Y					
RAY, J M	0	312.48	312.48		Y					
RICHARDS, M G	5.22	558	563.22		Y					
RIOS, R J	0	178.35	178.35		Y					
RODRIGUEZ, M A	0	1989.8	1989.8	\$2	Y					
SALAS, M M	1585.92	0	1585.92		Y					
SHOHO, A R	0	1342.76	1342.76		Y					
SMITH, P	0	1235.57	1235.57		Y					
STEELE, M M	0	163.02	163.02		Y					
THOMPSON, D P	5.16	862.96	868.12		Y					
TREVINO, J H	0	266.13	266.13		Y					
UGWU, W O	187.44	0	187.44		Y					
WILMORE, E L	0	609.48	609.48		Y					
WILSON, W E	0	141.36	141.36		Y					
WOODS, J W	0	241.05	241.05		Y					
WRIGHT, E L	0	148.8	148.8		Y					
YIN, Z	1121.52	528.13	1649.65	\$97,924	Y					
ANGELETTI, M	898.89	0	898.89		Y					
BIEDIGER-, L M	1218.66	9.63	1228.29		Y					
BLANCO, S L	487.08	0	487.08		Y					
BOLDT, D K	2383.23	0	2383.23		Y					
CLARK, J R	3642.42	0	3642.42		Y					
COBB, B R	1243.38	0	1243.38		Y					
COOKE, W H	1667.49	48.15	1715.64	\$184,750	Y					
CORDOVA, A	2842.56	616.38	3458.94		Y					
DEAN, W M	3766.95	0	3766.95		Y					
DESOLA, W D	1904.16	0	1904.16		Y					
FLORES, B B	203.58	564.3	767.88		Y					
FOGT, D L	2387.22	28.89	2416.11	\$5,157	Y					
GENTRY, M H	2689.98	0	2689.98		Y					
GUAN, J	1093.71	922.26	2015.97		Y					
HART, C L	3356.34	0	3356.34		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Education & Human Development	Health & Kinesiology	1402	HAWK, J D	Other faculty	Non-tenured	99.5	99.5	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	HE, M	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	HICKEY, B G	Other faculty	Non-tenured	100	50	50	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	KAYLOR, M	Assistant Professor	Tenure-track	100	57	0	0	43	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	KUEBER, R B	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	LAMARRE, K M	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	LOWE, A L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	MOSELEY, C A	Associate Professor	Tenured	100	71	0	0	29	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	OSWALT, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	PARCHEM, T W	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	RENO, K J	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	SCHOESSOW, W	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	SOSA, E T	Assistant Professor	Tenure-track	100	85	15	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	TONSING, T M	Assistant Professor	Tenure-track	100	94.5	5.5	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	TRUMMER, V L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	WYATT, T J	Associate Professor	Tenured	100	33	33.5	33.5	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	YAN, F A	Assistant Professor	Tenure-track	100	92	8	0	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	YAO, W X	Associate Professor	Tenured	100	53	22	25	0	0
San Antonio	Education & Human Development	Health & Kinesiology	1402	ZHANG, J	Professor	Tenured	100	73.5	26.5	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	AMMERMAN, S B	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	ANDERSEN, M	Other faculty	Non-tenured	48	48	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	ANDERSON, M G	Assistant Professor	Tenure-track	100	86	14	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	BAKER HIL, H	Assistant Professor	Tenure-track	100	83	17	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	BALLARD, D R	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	BERLAND, M W	Assistant Professor	Tenure-track	100	70.5	29.5	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	BERRY, D	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	BILICA, K	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	BLANCO-CEP, M E	Other faculty	Non-tenured	32	0	32	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	BONNER, E P	Assistant Professor	Tenure-track	100	90.5	9.5	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	BRIDE, C T	Other faculty	Non-tenured	62.5	50	12.5	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	BRIGHAM, J K	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	BRISCHKE, N G	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	BROADUS, K D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CABRERA L, S	Other faculty	Non-tenured	75	44	31	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CAHILL, B	Other faculty	Non-tenured	37	37	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CANTU, J A	Other faculty	Non-tenured	25	0	25	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CAVAZOS, L Y	Other faculty	Non-tenured	87.5	75	12.5	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CHANDRASE, S	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CHAVARRIA, S W	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CLARK, M M	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CLARK, S	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	COFFEY, M L	Other faculty	Non-tenured	62.5	50	12.5	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	COHENMILLE, A S	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	COLEMERE, I I	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	COOK, G E	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CORTEZ, M R	Associate Professor	Tenured	100	89	11	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CORYELL, J E	Assistant Professor	Tenure-track	100	95	5	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CRIM, C L	Assistant Professor	Tenure-track	100	83.5	16.5	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CROSBY, S	Assistant Professor	Tenure-track	100	83	17	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CUERO, K	Assistant Professor	Tenure-track	100	89.5	10.5	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HAWK, J D	\$26,416	\$26,416	\$0	\$0	\$0	\$0	\$33,020	10	307	2	309	568	0	568
HE, M	\$102,161	\$99,910	\$2,251	\$0	\$0	\$0	\$127,701	11	239	61	300	723	177	900
HICKEY, B G	\$14,862	\$7,983	\$0	\$0	\$6,879	\$0	\$18,578	2	100	0	100	300	0	300
KAYLOR, M	\$72,600	\$50,094	\$22,506	\$0	\$0	\$0	\$90,750	6	1	59	60	3	175	178
KUEBER, R B	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	67	1	68	94	0	94
LAMARRE, K M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	56	0	56	168	0	168
LOWE, A L	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	48	1	49	147	0	147
MOSELEY, C A	\$93,528	\$77,256	\$16,272	\$0	\$0	\$0	\$116,910	7	56	46	102	168	136	304
OSWALT, S	\$56,070	\$56,070	\$0	\$0	\$0	\$0	\$70,088	6	496	1	497	1488	3	1491
PARCHEM, T W	\$33,500	\$33,500	\$0	\$0	\$0	\$0	\$41,875	10	282	0	282	1209	0	1209
RENO, K J	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	4	313	1	314	942	0	942
SCHOESSOW, W	\$22,866	\$22,866	\$0	\$0	\$0	\$0	\$28,583	14	457	0	457	575	0	575
SOSA, E T	\$62,881	\$62,881	\$0	\$0	\$0	\$0	\$78,601	7	312	2	314	948	6	954
TONSING, T M	\$58,056	\$58,056	\$0	\$0	\$0	\$0	\$72,570	8	105	33	138	339	99	438
TRUMMER, V L	\$65,521	\$65,521	\$0	\$0	\$0	\$0	\$81,901	11	483	5	488	1394	0	1394
WYATT, T J	\$65,275	\$63,775	\$0	\$1,500	\$0	\$0	\$81,594	2	85	0	85	255	0	255
YAN, F A	\$61,750	\$61,750	\$0	\$0	\$0	\$0	\$77,188	6	76	47	123	276	141	417
YAO, W X	\$97,177	\$97,177	\$0	\$0	\$0	\$0	\$121,471	7	14	77	91	21	231	252
ZHANG, J	\$123,386	\$123,386	\$0	\$0	\$0	\$0	\$154,233	5	228	19	247	684	57	741
AMMERMAN, S B	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	28	28	0	84	84
ANDERSEN, M	\$8,575	\$8,575	\$0	\$0	\$0	\$0	\$9,372	2	26	1	27	162	0	162
ANDERSON, M G	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	4	36	44	80	126	114	240
BAKER HIL, H	\$62,833	\$62,833	\$0	\$0	\$0	\$0	\$78,541	5	87	72	159	279	198	477
BALLARD, D R	\$13,800	\$13,800	\$0	\$0	\$0	\$0	\$17,250	6	130	1	131	393	0	393
BERLAND, M W	\$57,000	\$57,000	\$0	\$0	\$0	\$0	\$71,250	3	19	31	50	57	93	150
BERRY, D	\$2,200	\$2,200	\$0	\$0	\$0	\$0	\$2,405	1	6	1	7	42	0	42
BILICA, K	\$55,880	\$55,880	\$0	\$0	\$0	\$0	\$69,850	7	19	74	93	63	249	312
BLANCO-CEP, M E	\$5,632	\$5,632	\$0	\$0	\$0	\$0	\$6,156	0	0	0	0	0	0	0
BONNER, E P	\$70,417	\$70,417	\$0	\$0	\$0	\$0	\$88,021	6	42	66	108	129	195	324
BRIDE, C T	\$12,858	\$12,858	\$0	\$0	\$0	\$0	\$16,073	4	53	7	60	180	0	180
BRIGHAM, J K	\$13,839	\$13,839	\$0	\$0	\$0	\$0	\$17,299	4	82	1	83	249	0	249
BRISCHKE, N G	\$4,400	\$4,400	\$0	\$0	\$0	\$0	\$4,809	2	39	2	41	123	0	123
BROADUS, K D	\$36,313	\$36,313	\$0	\$0	\$0	\$0	\$45,391	10	258	2	260	780	0	780
CABRERA L, S	\$16,070	\$16,070	\$0	\$0	\$0	\$0	\$20,088	7	164	1	165	165	0	165
CAHILL, B	\$8,133	\$8,133	\$0	\$0	\$0	\$0	\$8,889	3	56	2	58	174	0	174
CANTU, J A	\$2,200	\$2,200	\$0	\$0	\$0	\$0	\$2,405	0	0	0	0	0	0	0
CAVAZOS, L Y	\$19,825	\$19,825	\$0	\$0	\$0	\$0	\$24,781	7	145	5	150	450	0	450
CHANDRASE, S	\$8,450	\$8,450	\$0	\$0	\$0	\$0	\$9,236	1	18	0	18	18	0	18
CHAVARRIA, S W	\$2,200	\$2,200	\$0	\$0	\$0	\$0	\$2,405	1	35	1	36	108	0	108
CLARK, M M	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	5	123	2	125	375	0	375
CLARK, S	\$6,600	\$6,600	\$0	\$0	\$0	\$0	\$7,214	3	66	5	71	213	0	213
COFFEY, M L	\$16,225	\$16,225	\$0	\$0	\$0	\$0	\$20,281	5	112	0	112	336	0	336
COHENMILLE, A S	\$2,200	\$2,200	\$0	\$0	\$0	\$0	\$2,405	1	43	0	43	129	0	129
COLEMERE, I I	\$8,800	\$8,800	\$0	\$0	\$0	\$0	\$11,000	2	23	4	27	162	0	162
COOK, G E	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
CORTEZ, M R	\$76,232	\$76,232	\$0	\$0	\$0	\$0	\$95,290	8	185	21	206	576	14	590
CORYELL, J E	\$64,268	\$57,841	\$6,427	\$0	\$0	\$0	\$80,335	5	0	64	64	0	192	192
CRIM, C L	\$54,176	\$54,176	\$0	\$0	\$0	\$0	\$67,720	5	96	16	112	291	45	336
CROSBY, S	\$76,249	\$66,083	\$10,166	\$0	\$0	\$0	\$95,311	5	109	58	167	275	162	437
CUERO, K	\$67,721	\$63,206	\$4,515	\$0	\$0	\$0	\$84,651	9	60	44	104	180	130	310

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HAWK, J D	1227.18	0	1227.18		Y					
HE, M	1176.24	971.46	2147.7	\$38,887	Y					
HICKEY, B G	513	0	513		Y					
KAYLOR, M	5.16	434	439.16	\$71,441	Y					
KUEBER, R B	19.35	0	19.35		Y					
LAMARRE, K M	208.32	0	208.32		Y					
LOWE, A L	282.18	0	282.18		Y					
MOSELEY, C A	472.56	756.68	1229.24		Y					
OSWALT, S	2764.2	9.63	2773.83	\$11,563	Y					
PARCHEM, T W	3192.69	0	3192.69		Y					
RENO, K J	1735.86	0	1735.86		Y					
SCHOESSOW, W	1366.32	0	1366.32		Y					
SOSA, E T	1541.82	19.26	1561.08		Y					
TONSING, T M	707.64	772.83	1480.47	\$0	Y					
TRUMMER, V L	2895.96	0	2895.96		Y					
WYATT, T J	504.9	0	504.9		Y					
YAN, F A	542.04	847.89	1389.93		Y					
YAO, W X	33.96	1297.83	1331.79		Y					
ZHANG, J	1336.56	182.97	1519.53		Y					
AMMERMAN, S B	0	208.32	208.32		Y					
ANDERSEN, M	288.36	0	288.36		Y					
ANDERSON, M G	374.22	282.72	656.94		Y					
BAKER HIL, H	486.66	491.04	977.7		Y					
BALLARD, D R	558.06	0	558.06		Y					
BERLAND, M W	80.94	230.64	311.58		Y					
BERRY, D	74.76	0	74.76		Y					
BILICA, K	109.62	617.52	727.14		Y					
BLANCO-CEP, M E	0	0	0		Y					
BONNER, E P	383.13	685.56	1068.69		Y					
BRIDE, C T	313.2	0	313.2		Y					
BRIGHAM, J K	353.58	0	353.58		Y					
BRISCHKE, N G	214.02	0	214.02		Y					
BROADUS, K D	1264.14	0	1264.14		Y					
CABRERA L, S	482.49	0	482.49		Y					
CAHILL, B	516.78	0	516.78		Y					
CANTU, J A	0	0	0		Y					
CAVAZOS, L Y	1221.66	0	1221.66		Y					
CHANDRASE, S	53.46	0	53.46		Y					
CHAVARRIA, S W	183.12	0	183.12		Y					
CLARK, M M	375	0	375		Y					
CLARK, S	371.76	0	371.76		Y					
COFFEY, M L	420	0	420		Y					
COHENMILLE, A S	129	0	129		Y					
COLEMERE, I I	288.36	0	288.36		Y					
COOK, G E	0	0	0		Y					
CORTEZ, M R	966.72	58.52	1025.24		Y					
CORYELL, J E	0	476.16	476.16		Y					
CRIM, C L	587.52	111.6	699.12		Y					
CROSBY, S	482.34	401.76	884.1		Y					
CUERO, K	305.52	353.36	658.88		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	CURRY, P J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	DALLAS, F I	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	DAMES, J	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	DAVIS, D D	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	DE LA GARZ, G D	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	DELEON, J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	DENTITH, A M	Associate Professor	Tenured	100	70	0	0	30	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	DESJEAN-P, B	Associate Professor	Tenured	100	25	3.5	71.5	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	EBONG, S	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	ELIZALDE, M A	Other faculty	Non-tenured	87.5	37.5	50	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	ENDARA, J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	FERGUSON, K J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	FIES, C H	Assistant Professor	Tenure-track	100	96	4	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	FIFIELD, C J	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	GARCIA, M B	Other faculty	Non-tenured	58.5	58.5	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	GARCIA, V A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	GEBHARDT, N C	Other faculty	Non-tenured	54	54	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	GONZALEZ-, B M	Associate Professor	Tenured	100	41.5	58.5	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	GREEN, J J	Other faculty	Non-tenured	35.5	35.5	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	HARDELL, S	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	HARMON, J	Professor	Tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	HARRIS, N Y	Other faculty	Non-tenured	41	0	41	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	HENKIN, R L	Professor	Tenured	100	66.5	21	0	12.5	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	HERBER, R F	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	HICKS, K B	Other faculty	Non-tenured	34	34	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	HOROWITZ, R	Professor	Tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	IYENGAR, K M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	JACKSON, G A	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	JEFFERSON, P	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	JOEST, J A	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	JOHNSON, D M	Other faculty	Non-tenured	48	48	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	JONES, B L	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	KARL, L	Other faculty	Non-tenured	60.5	60.5	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	KIMBALL, S B	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	KOCHAT, S	Other faculty	Non-tenured	100	72.5	27.5	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	LARES, K	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	LENNOX, S J	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	LEONHARDT, A J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	LEVERIDGE, T M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	LILLEMOM, C M	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	MARTINELLO, M L	Other faculty	Non-tenured	48	0	48	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	MARTINEZ, M G	Professor	Tenured	100	58.5	0	0	41.5	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	MAURER, A D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	MCANDREW, S	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	MEEKS, R L	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	MICHAELID, M L	Other faculty	Non-tenured	91	91	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	MOHAN, A M	Assistant Professor	Tenure-track	100	83	17	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	MONTALVO, L A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	NEUGEBAUER, N G	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	NIEBLA, E E	Other faculty	Non-tenured	25	17	8	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CURRY, P J	\$2,200	\$2,200	\$0	\$0	\$0	\$0	\$2,405	1	17	0	17	51	0	51
DALLAS, F I	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	8	141	13	154	462	0	462
DAMES, J	\$11,449	\$11,449	\$0	\$0	\$0	\$0	\$14,311	5	113	6	119	357	0	357
DAVIS, D D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
DE LA GARZ, G D	\$6,600	\$6,600	\$0	\$0	\$0	\$0	\$7,214	3	37	11	48	144	0	144
DELEON, J	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$5,246	2	19	6	25	75	0	75
DENTITH, A M	\$92,868	\$75,096	\$17,772	\$0	\$0	\$0	\$116,085	6	49	40	89	147	120	267
DESJEAN-P, B	\$96,815	\$96,815	\$0	\$0	\$0	\$0	\$121,019	1	0	11	11	0	33	33
EBONG, S	\$4,600	\$2,200	\$2,400	\$0	\$0	\$0	\$5,028	1	30	0	30	90	0	90
ELIZALDE, M A	\$25,275	\$7,200	\$18,075	\$0	\$0	\$0	\$31,594	3	84	2	86	258	0	258
ENDARA, J	\$2,200	\$2,200	\$0	\$0	\$0	\$0	\$2,405	1	22	0	22	66	0	66
FERGUSON, K J	\$5,166	\$5,166	\$0	\$0	\$0	\$0	\$5,646	2	41	11	52	156	0	156
FIES, C H	\$72,292	\$58,988	\$13,304	\$0	\$0	\$0	\$90,365	7	45	52	97	135	156	291
FIFIELD, C J	\$11,673	\$11,673	\$0	\$0	\$0	\$0	\$14,591	5	171	8	179	537	0	537
GARCIA, M B	\$10,356	\$10,356	\$0	\$0	\$0	\$0	\$12,945	4	59	4	63	189	0	189
GARCIA, V A	\$4,400	\$4,400	\$0	\$0	\$0	\$0	\$5,500	2	39	1	40	120	0	120
GEBHARDT, N C	\$5,474	\$5,474	\$0	\$0	\$0	\$0	\$6,843	3	20	3	23	93	0	93
GONZALEZ-, B M	\$79,740	\$79,740	\$0	\$0	\$0	\$0	\$99,675	3	8	49	57	39	132	171
GREEN, J J	\$6,248	\$6,248	\$0	\$0	\$0	\$0	\$6,829	2	17	3	20	120	0	120
HARDELL, S	\$11,432	\$11,432	\$0	\$0	\$0	\$0	\$14,290	5	98	4	102	306	0	306
HARMON, J	\$92,874	\$86,240	\$6,634	\$0	\$0	\$0	\$116,093	12	116	57	173	396	121	517
HARRIS, N Y	\$7,216	\$7,216	\$0	\$0	\$0	\$0	\$7,887	0	0	0	0	0	0	0
HENKIN, R L	\$89,798	\$87,271	\$2,500	\$27	\$0	\$0	\$112,248	6	31	73	104	93	219	312
HERBER, R F	\$27,345	\$27,345	\$0	\$0	\$0	\$0	\$34,181	18	231	0	231	461	0	461
HICKS, K B	\$6,699	\$6,699	\$0	\$0	\$0	\$0	\$7,322	2	17	2	19	114	0	114
HOROWITZ, R	\$96,236	\$96,236	\$0	\$0	\$0	\$0	\$120,295	7	50	74	124	183	189	372
IYENGAR, K M	\$8,800	\$8,800	\$0	\$0	\$0	\$0	\$11,000	4	140	0	140	420	0	420
JACKSON, G A	\$6,600	\$6,600	\$0	\$0	\$0	\$0	\$7,214	4	26	0	26	120	0	120
JEFFERSON, P	\$2,200	\$2,200	\$0	\$0	\$0	\$0	\$2,405	2	4	3	7	42	0	42
JOEST, J A	\$48,315	\$48,315	\$0	\$0	\$0	\$0	\$60,394	10	243	7	250	750	0	750
JOHNSON, D M	\$8,575	\$8,575	\$0	\$0	\$0	\$0	\$9,372	2	27	0	27	162	0	162
JONES, B L	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	2	0	16	16	0	48	48
KARL, L	\$10,648	\$10,648	\$0	\$0	\$0	\$0	\$13,310	3	42	5	47	222	0	222
KIMBALL, S B	\$48,146	\$48,146	\$0	\$0	\$0	\$0	\$60,183	10	316	4	320	960	0	960
KOCHAT, S	\$25,720	\$25,720	\$0	\$0	\$0	\$0	\$32,150	10	354	2	356	786	0	786
LARES, K	\$6,600	\$6,600	\$0	\$0	\$0	\$0	\$8,250	3	84	5	89	267	0	267
LENNOX, S J	\$6,600	\$6,600	\$0	\$0	\$0	\$0	\$8,250	3	65	2	67	201	0	201
LEONHARDT, A J	\$4,400	\$4,400	\$0	\$0	\$0	\$0	\$4,809	2	51	0	51	153	0	153
LEVERIDGE, T M	\$23,832	\$23,832	\$0	\$0	\$0	\$0	\$29,790	10	371	13	384	1152	0	1152
LILLEMOM, C M	\$10,150	\$10,150	\$0	\$0	\$0	\$0	\$12,688	4	73	3	76	228	0	228
MARTINELLO, M L	\$32,062	\$32,062	\$0	\$0	\$0	\$0	\$35,044	0	0	0	0	0	0	0
MARTINEZ, M G	\$79,399	\$66,774	\$6,886	\$5,739	\$0	\$0	\$99,249	3	100	24	124	300	72	372
MAURER, A D	\$52,238	\$52,238	\$0	\$0	\$0	\$0	\$65,298	11	339	12	351	1053	0	1053
MCANDREW, S	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,623	1	0	16	16	0	48	48
MEEKS, R L	\$13,200	\$13,200	\$0	\$0	\$0	\$0	\$16,500	6	204	0	204	566	0	566
MICHAELID, M L	\$18,216	\$18,216	\$0	\$0	\$0	\$0	\$22,770	9	324	34	358	1122	0	1122
MOHAN, A M	\$59,583	\$59,583	\$0	\$0	\$0	\$0	\$74,479	6	63	75	138	231	183	414
MONTALVO, L A	\$10,172	\$10,172	\$0	\$0	\$0	\$0	\$12,715	2	28	0	28	168	0	168
NEUGEBAUER, N G	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	5	54	100	154	165	297	462
NIEBLA, E E	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,623	1	22	0	22	22	0	22

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CURRY, P J	72.42	0	72.42		Y					
DALLAS, F I	803.88	0	803.88		Y					
DAMES, J	907.08	0	907.08		Y					
DAVIS, D D	0	0	0		Y					
DE LA GARZ, G D	427.68	0	427.68		Y					
DELEON, J	129	0	129		Y					
DENTITH, A M	248.1	483.36	731.46		Y					
DESJEAN-P, B	0	81.84	81.84		Y					
EBONG, S	153.9	0	153.9		Y					
ELIZALDE, M A	448.92	0	448.92		Y					
ENDARA, J	114.84	0	114.84		Y					
FERGUSON, K J	277.68	0	277.68		Y					
FIES, C H	397.17	433.32	830.49	\$636	Y					
FIFIELD, C J	925.26	0	925.26		Y					
GARCIA, M B	478.23	0	478.23		Y					
GARCIA, V A	281.4	0	281.4		Y					
GEBHARDT, N C	163.74	0	163.74		Y					
GONZALEZ-, B M	67.86	327.36	395.22		Y					
GREEN, J J	213.6	0	213.6		Y					
HARDELL, S	534.84	0	534.84		Y					
HARMON, J	691.32	300.08	991.4		Y					
HARRIS, N Y	0	0	0		Y					
HENKIN, R L	159.9	651.48	811.38		Y					
HERBER, R F	930.69	0	930.69		Y					
HICKS, K B	202.92	0	202.92		Y					
HOROWITZ, R	325.74	654.48	980.22		Y					
IYENGAR, K M	509.94	0	509.94		Y					
JACKSON, G A	212.16	0	212.16		Y					
JEFFERSON, P	74.76	0	74.76		Y					
JOEST, J A	1623.3	0	1623.3		Y					
JOHNSON, D M	288.36	0	288.36		Y					
JONES, B L	0	154.08	154.08		Y					
KARL, L	392.76	0	392.76		Y					
KIMBALL, S B	1187.58	0	1187.58		Y					
KOCHAT, S	1517.94	0	1517.94		Y					
LARES, K	557.64	0	557.64		Y					
LENNOX, S J	506.97	0	506.97		Y					
LEONHARDT, A J	341.01	0	341.01		Y					
LEVERIDGE, T M	1955.52	0	1955.52		Y					
LILLEMOM, C M	396.72	0	396.72		Y					
MARTINELLO, M L	0	0	0		Y					
MARTINEZ, M G	486.48	209.52	696		Y					
MAURER, A D	1590.06	0	1590.06		Y					
MCANDREW, S	0	119.04	119.04		Y					
MEEKS, R L	998.64	0	998.64		Y					
MICHAELID, M L	1928.04	0	1928.04		Y					
MOHAN, A M	523.62	792.72	1316.34		Y					
MONTALVO, L A	299.04	0	299.04		Y					
NEUGEBAUER, N G	286.14	736.56	1022.7		Y					
NIEBLA, E E	59.04	0	59.04		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	NOYOLA, A J	Other faculty	Non-tenured	100	75	25	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	OZTURGUT, O	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	PATE, P E	Professor	Tenured	100	78.5	0	21.5	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	PIEDFORT, P J	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	PRIOR, L A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	RAMIREZ, N M	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	ROBERTS, C L	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	ROOT, D A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	ROPER, A A	Other faculty	Non-tenured	39.5	39.5	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	ROSE, K	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	RUDOLPH CA, A	Other faculty	Non-tenured	75	25	50	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	RUIZ VELA, A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	RUIZ, E C	Assistant Professor	Tenure-track	100	83.5	16.5	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	SAILORS, M W	Associate Professor	Tenured	100	50	6.5	0	43.5	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	SALAS, H L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	SANCHEZ, S V	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	SELLERS, T A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	SETIENY, M G	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	SEVERYNS, K	Other faculty	Non-tenured	34	34	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	SHEARN, N J	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	SILLER, M C	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	STEPHENS, E L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	SUTHERLAND, B	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	SUTTON, J M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	TAYLOR, P C	Other faculty	Non-tenured	32	32	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	TAYLOR, W	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	THORNTON, J S	Assistant Professor	Tenure-track	100	50	50	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	TURNER, D R	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	VEITSCHEGG, S C	Other faculty	Non-tenured	100	25	0	0	75	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	WALROTH, E P	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	WHITE, P T	Other faculty	Non-tenured	48	48	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	WILSON, M B	Assistant Professor	Tenure-track	100	75	25	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	WINTER, S M	Associate Professor	Tenured	100	41.5	0	0	58.5	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	WORTHAM, S C	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	WRIGHT, R R	Assistant Professor	Tenure-track	100	81.5	18.5	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	YORK, I A	Assistant Professor	Tenure-track	100	50	0	50	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	YUEN, T T	Assistant Professor	Tenure-track	100	87	13	0	0	0
San Antonio	Education & Human Development	Intrdsclnry Learning & Teaching	1623	ZALTSMAN, K S	Other faculty	Non-tenured	36	36	0	0	0	0
San Antonio	Engineering	Biomedical Engineering	450	APPLEFORD, M	Assistant Professor	Tenure-track	100	91	9	0	0	0
San Antonio	Engineering	Biomedical Engineering	450	BIZIOS, R	Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Biomedical Engineering	450	MARTON, D	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Engineering	Biomedical Engineering	450	ONG, A J	Professor	Tenured	100	94	6	0	0	0
San Antonio	Engineering	Biomedical Engineering	450	RAMASUBRA, A	Assistant Professor	Tenure-track	100	85.5	9	0	5.5	0
San Antonio	Engineering	Biomedical Engineering	450	ROBERSON, D J	Assistant Professor	Tenure-track	50	28.5	21.5	0	0	0
San Antonio	Engineering	Biomedical Engineering	450	TANG, L	Assistant Professor	Tenure-track	100	59.5	20	0	20.5	0
San Antonio	Engineering	Biomedical Engineering	450	YE, J	Assistant Professor	Tenure-track	100	25	75	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	ANGULA, A R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	ARROYO, G A	Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	BIN-SHAFI, M S	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	CHOWDHURY, A H	Other faculty	Non-tenured	50	50	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
NOYOLA, A J	\$23,798	\$23,798	\$0	\$0	\$0	\$0	\$29,748	10	321	0	321	705	0	705
OZTURGUT, O	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,623	1	18	1	19	57	0	57
PATE, P E	\$101,131	\$101,131	\$0	\$0	\$0	\$0	\$126,414	7	16	42	58	66	123	189
PIEDFORT, P J	\$15,400	\$15,400	\$0	\$0	\$0	\$0	\$19,250	7	240	6	246	738	0	738
PRIOR, L A	\$12,558	\$12,558	\$0	\$0	\$0	\$0	\$15,698	5	156	1	157	471	0	471
RAMIREZ, N M	\$15,708	\$15,708	\$0	\$0	\$0	\$0	\$19,635	7	245	25	270	810	0	810
ROBERTS, C L	\$6,900	\$6,900	\$0	\$0	\$0	\$0	\$7,542	3	29	2	31	114	0	114
ROOT, D A	\$13,200	\$13,200	\$0	\$0	\$0	\$0	\$16,500	6	111	5	116	348	0	348
ROPER, A A	\$6,952	\$6,952	\$0	\$0	\$0	\$0	\$7,599	2	21	1	22	132	0	132
ROSE, K	\$20,158	\$20,158	\$0	\$0	\$0	\$0	\$25,198	10	322	8	330	990	0	990
RUDOLPH CA, A	\$11,316	\$11,316	\$0	\$0	\$0	\$0	\$14,145	1	21	6	27	81	0	81
RUIZ VELA, A	\$4,400	\$4,400	\$0	\$0	\$0	\$0	\$4,809	2	40	0	40	40	0	40
RUIZ, E C	\$60,383	\$60,383	\$0	\$0	\$0	\$0	\$75,479	6	29	64	93	93	186	279
SAILORS, M W	\$81,269	\$46,263	\$32,419	\$2,587	\$0	\$0	\$101,586	3	0	41	41	0	123	123
SALAS, H L	\$4,400	\$4,400	\$0	\$0	\$0	\$0	\$4,809	2	50	1	51	153	0	153
SANCHEZ, S V	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	133	6	139	417	0	417
SELLERS, T A	\$8,800	\$8,800	\$0	\$0	\$0	\$0	\$11,000	4	52	3	55	204	0	204
SETIEN, M G	\$4,400	\$4,400	\$0	\$0	\$0	\$0	\$4,809	2	61	0	61	183	0	183
SEVERYNS, K	\$5,984	\$5,984	\$0	\$0	\$0	\$0	\$6,541	3	11	8	19	114	0	114
SHEARN, N J	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$6,000	2	53	30	83	168	81	249
SILLER, M C	\$8,800	\$8,800	\$0	\$0	\$0	\$0	\$11,000	4	154	5	159	477	0	477
STEPHENS, E L	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	9	9	0	27	27
SUTHERLAND, B	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
SUTTON, J M	\$2,200	\$2,200	\$0	\$0	\$0	\$0	\$2,405	1	7	0	7	21	0	21
TAYLOR, P C	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$6,995	3	10	8	18	108	0	108
TAYLOR, W	\$2,200	\$2,200	\$0	\$0	\$0	\$0	\$2,405	1	25	4	29	87	0	87
THORNTON, J S	\$54,900	\$54,900	\$0	\$0	\$0	\$0	\$68,625	3	44	13	57	132	39	171
TURNER, D R	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$7,870	3	96	9	105	315	0	315
VEITSCHEGG, S C	\$28,198	\$5,188	\$23,010	\$0	\$0	\$0	\$35,248	2	78	4	82	246	0	246
WALROTH, E P	\$25,400	\$25,400	\$0	\$0	\$0	\$0	\$31,750	9	201	1	202	606	0	606
WHITE, P T	\$8,448	\$8,448	\$0	\$0	\$0	\$0	\$9,234	3	64	11	75	285	0	285
WILSON, M B	\$56,000	\$56,000	\$0	\$0	\$0	\$0	\$70,000	4	81	23	104	255	57	312
WINTER, S M	\$53,862	\$45,244	\$8,618	\$0	\$0	\$0	\$67,328	2	12	14	26	36	42	78
WORTHAM, S C	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
WRIGHT, R R	\$62,905	\$62,905	\$0	\$0	\$0	\$0	\$78,631	7	0	66	66	0	190	190
YORK, I A	\$56,036	\$56,036	\$0	\$0	\$0	\$0	\$70,045	3	62	21	83	189	60	249
YUEN, T T	\$64,165	\$59,582	\$4,583	\$0	\$0	\$0	\$80,206	7	23	82	105	69	194	263
ZALTSMAN, K S	\$6,336	\$6,336	\$0	\$0	\$0	\$0	\$6,925	6	20	0	20	120	0	120
APPLEFORD, M	\$95,434	\$72,172	\$23,262	\$0	\$0	\$0	\$119,293	11	0	39	39	0	121	121
BIZIOS, R	\$142,418	\$142,418	\$0	\$0	\$0	\$0	\$178,023	10	0	18	18	0	58	58
MARTON, D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
ONG, A J	\$197,552	\$166,120	\$31,432	\$0	\$0	\$0	\$246,940	11	1	34	35	3	103	106
RAMASUBRA, A	\$71,400	\$71,400	\$0	\$0	\$0	\$0	\$89,250	11	1	53	54	3	81	84
ROBERSON, D J	\$80,978	\$80,978	\$0	\$0	\$0	\$0	\$101,223	6	0	9	9	0	29	29
TANG, L	\$72,420	\$72,420	\$0	\$0	\$0	\$0	\$90,525	5	0	9	9	0	27	27
YE, J	\$115,333	\$105,722	\$9,611	\$0	\$0	\$0	\$144,166	3	0	5	5	0	15	15
ANGULA, A R	\$9,332	\$0	\$433	\$8,899	\$0	\$0	\$11,665	9	1155	6	1161	0	0	0
ARROYO, G A	\$92,958	\$92,958	\$0	\$0	\$0	\$0	\$116,198	8	231	10	241	693	28	721
BIN-SHAFI, M S	\$95,507	\$71,630	\$23,877	\$0	\$0	\$0	\$119,384	12	81	27	108	243	81	324
CHOWDHURY, A H	\$15,990	\$15,990	\$0	\$0	\$0	\$0	\$19,988	4	111	24	135	333	72	405

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
NOYOLA, A J	1361.79	0	1361.79		Y					
OZTURGUT, O	98.04	0	98.04		Y					
PATE, P E	114.84	305.04	419.88		Y					
PIEDFORT, P J	1231.32	0	1231.32		Y					
PRIOR, L A	806.1	0	806.1		Y					
RAMIREZ, N M	1150.2	0	1150.2		Y					
ROBERTS, C L	200.04	0	200.04		Y					
ROOT, D A	510	0	510		Y					
ROPER, A A	232.08	0	232.08		Y					
ROSE, K	1431.24	0	1431.24		Y					
RUDOLPH CA, A	140.94	0	140.94		Y					
RUIZ VELA, A	117.54	0	117.54		Y					
RUIZ, E C	161.82	461.28	623.1		Y					
SAILORS, M W	0	320.52	320.52	\$1,223,615	Y					
SALAS, H L	261.42	0	261.42		Y					
SANCHEZ, S V	725.58	0	725.58		Y					
SELLERS, T A	439.26	0	439.26		Y					
SETIEN, M G	309.78	0	309.78		Y					
SEVERYNS, K	202.68	0	202.68		Y					
SHEARN, N J	285.6	200.88	486.48		Y					
SILLER, M C	806.94	0	806.94		Y					
STEPHENS, E L	0	206.01	206.01		Y					
SUTHERLAND, B	0	0	0		Y					
SUTTON, J M	36.54	0	36.54		Y					
TAYLOR, P C	191.04	0	191.04		Y					
TAYLOR, W	154.86	0	154.86		Y					
THORNTON, J S	310.86	96.72	407.58		Y					
TURNER, D R	648.45	0	648.45		Y					
VEITSCHEGG, S C	428.04	0	428.04		Y					
WALROTH, E P	709.68	0	709.68		Y					
WHITE, P T	378.6	0	378.6		Y					
WILSON, M B	425.46	141.36	566.82		Y					
WINTER, S M	62.64	119.64	182.28	\$20,278	Y					
WORTHAM, S C	0	0	0		Y					
WRIGHT, R R	0	672.44	672.44		Y					
YORK, I A	326.94	148.8	475.74		Y					
YUEN, T T	97.98	501.76	599.74		Y					
ZALTSMAN, K S	213.6	0	213.6		Y					
APPLEFORD, M	0	1473.01	1473.01	\$3,403	Y					
BIZIOS, R	0	850.71	850.71	\$27,206	Y					
MARTON, D	0	0	0		Y					
ONG, A J	11.61	1393.98	1405.59	\$1,132,642	Y					
RAMASUBRA, A	11.61	763.78	775.39	\$25,182	Y					
ROBERSON, D J	0	296.24	296.24	\$7,416	Y					
TANG, L	0	305.97	305.97	\$8,994	Y					
YE, J	0	139.44	139.44	\$140,652	Y					
ANGULA, A R	0	0	0		Y					
ARROYO, G A	2673.15	221.97	2895.12		Y					
BIN-SHAFI, M S	940.41	643.02	1583.43	\$206,241	Y					
CHOWDHURY, A H	1275.57	574.35	1849.92		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Engineering	Civil & Environmental Engineering	622	DESSOUKY, S	Assistant Professor	Tenure-track	100	57.5	5.5	0	37	0
San Antonio	Engineering	Civil & Environmental Engineering	622	DIAZ, M A	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	DIMITRIU, D G	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	FRENCH, R H	Professor	Tenured	100	21.5	33.5	45	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	GOMEZ, J D	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	GORGAZZI, D	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	GREWE, J A	Other faculty	Non-tenured	25	0	25	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	JOHNSON, D W	Assistant Professor	Tenure-track	100	62	24.5	0	13.5	0
San Antonio	Engineering	Civil & Environmental Engineering	622	KARKEE, G J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	LIU, X	Assistant Professor	Tenure-track	100	44	56	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	MANZ, L	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	PAPAGIANNA, A T	Professor	Tenured	100	53	0	22	25	0
San Antonio	Engineering	Civil & Environmental Engineering	622	PEI, R	Assistant Professor	Tenure-track	100	33	33.5	0	33.5	0
San Antonio	Engineering	Civil & Environmental Engineering	622	SANTAMARIA, P	Other faculty	Non-tenured	72.5	31	41.5	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	SARI, A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	SAYGIN, C	Associate Professor	Tenured	100	72.5	7	20.5	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	SHARIF, H O	Assistant Professor	Tenure-track	100	96	4	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	SHIPLEY, H J	Assistant Professor	Tenure-track	100	75.5	14	0	10.5	0
San Antonio	Engineering	Civil & Environmental Engineering	622	STRYBOS, J W	Other faculty	Non-tenured	58	58	0	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	WEISSMANN, J	Professor	Tenured	100	96.5	3.5	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	YANG, M	Assistant Professor	Tenure-track	100	61.5	23	0	15.5	0
San Antonio	Engineering	Electrical & Computer Engr	936	AGAIAN, S	Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	AKOPIAN, D	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	ALLO, A	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	ARSLAN, F	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	BHALLA, A	Other faculty	Non-tenured	75	41.5	20	0	13.5	0
San Antonio	Engineering	Electrical & Computer Engr	936	CHAVARRIA, D	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	CHEN, C P	Professor	Tenured	50	50	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	CHEN, L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	CHEN, M	Teaching Assistant	Non-tenured	50	29	21	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	DEVELAPURA, T K	Teaching Assistant	Non-tenured	50	48	2	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	DEVINENI, S K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	DURSUN, S	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	FENG, Y	Associate Professor	Tenure-track	100	82	0	0	18	0
San Antonio	Engineering	Electrical & Computer Engr	936	GAZI, P M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	GRIGORYAN, A	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	GUO, R	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	HANSEN, L K	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	HUANG, Y	Associate Professor	Tenured	100	98.5	0	0	1.5	0
San Antonio	Engineering	Electrical & Computer Engr	936	HUDSON, F W	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	JAMSHIDI, M	Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	JIN, Y	Assistant Professor	Tenure-track	100	72.5	0	0	27.5	0
San Antonio	Engineering	Electrical & Computer Engr	936	JOHN, E B	Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	JOO, Y	Assistant Professor	Tenure-track	100	42	16.5	0	41.5	0
San Antonio	Engineering	Electrical & Computer Engr	936	KELLEY, B	Assistant Professor	Tenure-track	100	75	25	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	KNEELAND, K H	Teaching Assistant	Non-tenured	38	38	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	KRISHNASWA, H	Assistant Professor	Tenure-track	100	48	12	0	40	0
San Antonio	Engineering	Electrical & Computer Engr	936	LEE, B K	Assistant Professor	Tenure-track	100	60	30.5	0	9.5	0
San Antonio	Engineering	Electrical & Computer Engr	936	LIN, W	Professor	Tenured	100	64.5	25	10.5	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	LIU, B	Assistant Professor	Tenure-track	100	50.5	14	0	35.5	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload		Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
DESSOUKY, S	\$69,462	\$46,308	\$23,154	\$0	\$0	\$0	\$86,828	6	33	12	45	99	36	135
DIAZ, M A	\$85,460	\$85,460	\$0	\$0	\$0	\$0	\$106,825	9	140	24	164	429	63	492
DIMITRIU, D G	\$5,100	\$5,100	\$0	\$0	\$0	\$0	\$5,574	1	46	0	46	138	0	138
FRENCH, R H	\$110,772	\$110,772	\$0	\$0	\$0	\$0	\$138,465	3	34	1	35	102	3	105
GOMEZ, J D	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	2	40	0	40	120	0	120
GORGAZZI, D	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	35	0	35	105	0	105
GREWE, J A	\$6,600	\$6,600	\$0	\$0	\$0	\$0	\$7,214	0	0	0	0	0	0	0
JOHNSON, D W	\$95,770	\$87,064	\$8,706	\$0	\$0	\$0	\$119,713	10	82	26	108	247	35	282
KARKEE, G J	\$5,500	\$5,500	\$0	\$0	\$0	\$0	\$6,012	1	37	0	37	111	0	111
LIU, X	\$36,500	\$36,500	\$0	\$0	\$0	\$0	\$45,625	2	33	0	33	99	0	99
MANZ, L	\$41,250	\$41,250	\$0	\$0	\$0	\$0	\$51,563	8	286	0	286	858	0	858
PAPAGIANNA, A T	\$139,837	\$125,894	\$13,943	\$0	\$0	\$0	\$174,796	6	69	5	74	210	12	222
PEI, R	\$68,000	\$68,000	\$0	\$0	\$0	\$0	\$85,000	2	108	0	108	324	0	324
SANTAMARIA, P	\$24,208	\$12,104	\$0	\$12,104	\$0	\$0	\$30,260	4	98	0	98	294	0	294
SARI, A	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	31	0	31	93	0	93
SAYGIN, C	\$146,736	\$110,984	\$7,741	\$28,011	\$0	\$0	\$183,420	9	101	17	118	303	51	354
\$HARIF, H O	\$102,864	\$77,148	\$25,716	\$0	\$0	\$0	\$128,580	16	136	37	173	136	107	243
SHIPLEY, H J	\$90,350	\$73,922	\$16,428	\$0	\$0	\$0	\$112,938	10	5	36	41	15	106	121
STRYBOS, J W	\$24,020	\$24,020	\$0	\$0	\$0	\$0	\$30,025	7	201	1	202	606	0	606
WEISSMANN, J	\$146,271	\$109,704	\$36,567	\$0	\$0	\$0	\$182,839	16	97	27	124	291	77	368
YANG, M	\$68,678	\$68,678	\$0	\$0	\$0	\$0	\$85,848	9	112	7	119	336	21	357
AGAIAN, S	\$152,218	\$138,058	\$14,160	\$0	\$0	\$0	\$190,273	21	46	70	116	138	206	344
AKOPIAN, D	\$114,832	\$86,124	\$23,923	\$4,785	\$0	\$0	\$143,540	22	17	71	88	60	202	262
ALLO, A	\$51,377	\$51,377	\$0	\$0	\$0	\$0	\$64,221	11	276	1	277	473	0	473
ARSLAN, F	\$23,200	\$16,200	\$0	\$7,000	\$0	\$0	\$29,000	6	250	0	250	513	0	513
BHALLA, A	\$91,643	\$61,027	\$30,616	\$0	\$0	\$0	\$114,554	6	0	32	32	0	94	94
CHAVARRIA, D	\$27,852	\$27,852	\$0	\$0	\$0	\$0	\$34,815	13	268	0	268	804	0	804
CHEN, C P	\$145,702	\$145,702	\$0	\$0	\$0	\$0	\$182,128	10	0	17	17	0	51	51
CHEN, L	\$5,087	\$5,087	\$0	\$0	\$0	\$0	\$6,359	4	99	0	99	0	0	0
CHEN, M	\$5,087	\$5,087	\$0	\$0	\$0	\$0	\$6,359	5	123	0	123	0	0	0
DEVELAPURA, T K	\$9,109	\$4,333	\$0	\$4,776	\$0	\$0	\$11,386	5	87	2	89	0	0	0
DEVINENI, S K	\$16,494	\$4,710	\$0	\$11,784	\$0	\$0	\$20,618	8	184	1	185	0	0	0
DURSUN, S	\$9,200	\$9,200	\$0	\$0	\$0	\$0	\$10,056	3	101	0	101	303	0	303
FENG, Y	\$122,064	\$40,502	\$81,562	\$0	\$0	\$0	\$152,580	11	1	37	38	3	111	114
GAZI, P M	\$5,192	\$0	\$0	\$5,192	\$0	\$0	\$6,490	3	84	1	85	0	0	0
GRIGORYAN, A	\$106,944	\$106,944	\$0	\$0	\$0	\$0	\$133,680	19	119	47	166	360	138	498
GUO, R	\$178,553	\$157,386	\$21,167	\$0	\$0	\$0	\$223,191	16	1	56	57	1	166	167
HANSEN, L K	\$59,578	\$59,578	\$0	\$0	\$0	\$0	\$74,473	20	412	1	413	1239	0	1239
HUANG, Y	\$109,794	\$89,832	\$19,962	\$0	\$0	\$0	\$137,243	18	40	20	60	120	60	180
HUDSON, F W	\$87,375	\$87,375	\$0	\$0	\$0	\$0	\$109,219	15	134	51	185	408	145	553
JAMSHIDI, M	\$166,884	\$166,884	\$0	\$0	\$0	\$0	\$208,605	23	43	37	80	135	105	240
JIN, Y	\$97,918	\$78,234	\$19,684	\$0	\$0	\$0	\$122,398	11	46	10	56	144	24	168
JOHN, E B	\$108,930	\$108,930	\$0	\$0	\$0	\$0	\$136,163	14	10	67	77	30	201	231
JOO, Y	\$80,800	\$80,800	\$0	\$0	\$0	\$0	\$101,000	6	100	4	104	300	12	312
KELLEY, B	\$84,530	\$84,530	\$0	\$0	\$0	\$0	\$105,663	11	23	45	68	69	135	204
KNEELAND, K H	\$2,959	\$0	\$0	\$2,959	\$0	\$0	\$3,234	3	68	0	68	0	0	0
KRISHNASWA, H	\$79,000	\$79,000	\$0	\$0	\$0	\$0	\$98,750	3	49	16	65	147	48	195
LEE, B K	\$92,222	\$92,222	\$0	\$0	\$0	\$0	\$115,278	7	11	18	29	39	48	87
LIN, W	\$114,211	\$109,054	\$0	\$5,157	\$0	\$0	\$142,764	5	0	56	56	0	168	168
LIU, B	\$78,782	\$78,782	\$0	\$0	\$0	\$0	\$98,478	5	22	16	38	66	48	114

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DESSOUKY, S	383.13	274.68	657.81	\$188,435	Y					
DIAZ, M A	1660.23	480.69	2140.92	\$2,803	Y					
DIMITRIU, D G	332.58	0	332.58		Y					
FRENCH, R H	394.74	22.89	417.63		Y					
GOMEZ, J D	120	0	120		Y					
GORGAZZI, D	406.35	0	406.35		Y					
GREWE, J A	0	0	0		Y					
JOHNSON, D W	955.89	421	1376.89	\$102,390	Y					
KARKEE, G J	425.19	0	425.19		Y					
LIU, X	383.13	0	383.13		Y					
MANZ, L	2994.27	0	2994.27	\$264	Y					
PAPAGIANNA, A T	812.7	91.56	904.26		Y					
PEI, R	1214.46	0	1214.46		Y					
SANTAMARIA, P	558.6	0	558.6		Y					
SARI, A	359.91	0	359.91		Y					
SAYGIN, C	1172.61	389.13	1561.74	\$22,349	Y	4	4	4	0	
SHARIF, H O	327.76	1267.56	1595.32		Y					
SHIPLEY, H J	58.05	1206.36	1264.41	\$116,600	Y					
STRYBOS, J W	1679.46	0	1679.46		Y					
WEISSMANN, J	1126.17	687.47	1813.64	\$191,720	Y					
YANG, M	1011.24	235.2	1246.44	\$3,870	Y					
AGAIAN, S	534.06	2246.51	2780.57	\$22,028	Y					
AKOPIAN, D	232.2	2166.01	2398.21	\$78,631	Y					
ALLO, A	1646.55	0	1646.55		Y					
ARSLAN, F	1292.13	0	1292.13		Y					
BHALLA, A	0	892.15	892.15	\$138,552	Y					
CHAVARRIA, D	2147.88	0	2147.88		Y					
CHEN, C P	0	788.97	788.97		Y					
CHEN, L	0	0	0		Y					
CHEN, M	0	0	0		Y					
DEVELAPURA, T K	0	0	0		Y					
DEVINENI, S K	0	0	0		Y					
DURSUN, S	730.23	0	730.23		Y					
FENG, Y	11.61	896.91	908.52	\$291,789	Y	3.63	3	4	0.52	3.454
GAZI, P M	0	0	0		Y					
GRIGORYAN, A	1336.26	1602.72	2938.98		Y					
GUO, R	3.87	1624.77	1628.64		Y					
HANSEN, L K	4737.99	0	4737.99		Y					
HUANG, Y	464.4	807.66	1272.06		Y					
HUDSON, F W	1574.58	1106.35	2680.93		Y					
JAMSHIDI, M	522.45	1300.95	1823.4		Y					
JIN, Y	557.28	308.07	865.35	\$138,708	Y					
JOHN, E B	116.1	1658.58	1774.68		Y					
JOO, Y	1161	141.54	1302.54	\$20,048	Y					
KELLEY, B	258.27	1529.85	1788.12		Y					
KNEELAND, K H	0	0	0		Y					
KRISHNASWA, H	354.27	441.21	795.48		Y					
LEE, B K	150.93	391.23	542.16		Y					
LIN, W	0	1506.75	1506.75		Y					
LIU, B	255.42	366.24	621.66		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Engineering	Electrical & Computer Engr	936	MOGHADAS, A A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	MORTON, P E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	NAGOTHU, K	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	PANCHUL, A V	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	POLENDO, J E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	QIAN, C	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	RAJU, G V	Professor	Tenured	100	52.5	3	0	44.5	0
San Antonio	Engineering	Electrical & Computer Engr	936	SHADARAM, M	Professor	Tenured	100	86.5	0	13.5	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	SMITH, B D	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	TREVINO, R	Other faculty	Non-tenured	30	30	0	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	YALAMANCH, S	Teaching Assistant	Non-tenured	50	46	4	0	0	0
San Antonio	Engineering	Electrical & Computer Engr	936	YANAMADALA, R	Teaching Assistant	Non-tenured	49	41.5	0	0	0	7.5
San Antonio	Engineering	Electrical & Computer Engr	936	ZHANG, J	Assistant Professor	Tenure-track	100	58.5	0	0	41.5	0
San Antonio	Engineering	Mechanical Engineering	1920	ACUNA, R L	Teaching Assistant	Non-tenured	50	29	21	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	AL-TOMAL, S A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	BAGLEY, R L	Professor	Tenured	100	58.5	0	0	41.5	0
San Antonio	Engineering	Mechanical Engineering	1920	BHAGANAGAR, K	Assistant Professor	Tenure-track	100	50	25	0	25	0
San Antonio	Engineering	Mechanical Engineering	1920	CAMPO, A	Other faculty	Non-tenured	100	99.5	0.5	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	CHAU, L T	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	CHEN, F F	Professor	Tenured	100	54.5	0	22.5	23	0
San Antonio	Engineering	Mechanical Engineering	1920	CHOCRON, I S	Other faculty	Non-tenured	19	19	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	CONNOLLY, T J	Assistant Professor	Tenure-track	100	79	13	0	8	0
San Antonio	Engineering	Mechanical Engineering	1920	DODGE, F T	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	EFTEKHAR, J G	Associate Professor	Tenured	67	67	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	ENRIGHT, M P	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	FAWCETT, T H	Teaching Assistant	Non-tenured	49	12.5	36.5	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	GONNURU, V	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	GULERYUZ, B	Teaching Assistant	Non-tenured	50	21	29	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	HAN, H	Associate Professor	Tenured	100	94	0	0	6	0
San Antonio	Engineering	Mechanical Engineering	1920	ISLAM, A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	JOHNSON, J E	Other faculty	Non-tenured	25	17	8	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	KAMMILA, N	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	KARIMI, A	Professor	Tenured	100	37.5	0	62.5	0	0
San Antonio	Engineering	Mechanical Engineering	1920	KARTUSINS, A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	LIGHT, G M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	MANTEUFEL, R D	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	MENDOZA, E	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	MICHAELID, E E	Professor	Tenured	100	70.5	11.5	18	0	0
San Antonio	Engineering	Mechanical Engineering	1920	MILLWATER, H R	Associate Professor	Tenured	100	72	1.5	0	26.5	0
San Antonio	Engineering	Mechanical Engineering	1920	NOWAK, B M	Assistant Professor	Tenure-track	100	49.5	39	0	11.5	0
San Antonio	Engineering	Mechanical Engineering	1920	SANCHEZ, N E	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	SHANKAR, K	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	SIMONIS, J C	Other faculty	Non-tenured	100	98	2	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	SINGH, Y P	Professor	Tenured	67	67	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	TADIKONDA, B	Teaching Assistant	Non-tenured	50	21	29	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	UGRAS, E	Teaching Assistant	Non-tenured	50	42	8	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	VEERAMACHA, C	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	WALKER, J D	Other faculty	Non-tenured	13	13	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	WAN, H	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	WANG, X	Professor	Tenured	100	88	8	0	4	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MOGHADAS, A A	\$9,523	\$2,355	\$2,168	\$5,000	\$0	\$0	\$11,904	4	45	0	45	27	0	27
MORTON, P E	\$9,200	\$9,200	\$0	\$0	\$0	\$0	\$10,056	6	135	0	135	405	0	405
NAGOTHU, K	\$4,776	\$0	\$0	\$4,776	\$0	\$0	\$5,970	3	44	1	45	0	0	0
PANCHUL, A V	\$10,694	\$5,087	\$0	\$5,607	\$0	\$0	\$13,368	8	150	1	151	0	0	0
POLENDO, J E	\$4,600	\$4,600	\$0	\$0	\$0	\$0	\$5,028	1	0	8	8	0	24	24
QIAN, C	\$125,436	\$101,918	\$23,518	\$0	\$0	\$0	\$156,795	22	78	59	137	240	171	411
RAJU, G V	\$129,500	\$125,302	\$0	\$4,198	\$0	\$0	\$161,875	5	22	19	41	66	57	123
SHADARAM, M	\$232,481	\$196,892	\$17,754	\$17,835	\$0	\$0	\$290,601	11	0	28	28	0	84	84
SMITH, B D	\$78,236	\$78,236	\$0	\$0	\$0	\$0	\$97,795	11	72	16	88	219	45	264
TREVINO, R	\$11,202	\$11,202	\$0	\$0	\$0	\$0	\$12,244	2	38	0	38	114	0	114
YALAMANCH, S	\$14,067	\$4,710	\$0	\$9,357	\$0	\$0	\$17,584	11	217	0	217	0	0	0
YANAMADALA, R	\$8,698	\$2,167	\$0	\$4,776	\$1,755	\$0	\$9,507	6	146	0	146	0	0	0
ZHANG, J	\$105,560	\$105,560	\$0	\$0	\$0	\$0	\$131,950	7	24	13	37	72	39	111
ACUNA, R L	\$4,750	\$4,750	\$0	\$0	\$0	\$0	\$5,938	4	52	0	52	0	0	0
AL-TOMAL, S A	\$4,750	\$0	\$0	\$4,750	\$0	\$0	\$5,938	4	110	1	111	0	0	0
BAGLEY, R L	\$93,356	\$93,356	\$0	\$0	\$0	\$0	\$116,695	4	17	28	45	51	84	135
BHAGANAGAR, K	\$68,754	\$68,754	\$0	\$0	\$0	\$0	\$85,943	2	4	28	32	12	84	96
CAMPO, A	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	23	504	4	508	1434	9	1443
CHAU, L T	\$9,500	\$0	\$0	\$9,500	\$0	\$0	\$11,875	3	105	0	105	0	0	0
CHEN, F F	\$165,604	\$165,604	\$0	\$0	\$0	\$0	\$207,005	4	1	39	40	3	117	120
CHOCRON, I S	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$7,378	2	1	27	28	3	63	66
CONNOLLY, T J	\$71,890	\$71,890	\$0	\$0	\$0	\$0	\$89,863	11	205	2	207	547	3	550
DODGE, F T	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	6	125	5	130	375	15	390
EFTEKHAR, J G	\$58,388	\$58,388	\$0	\$0	\$0	\$0	\$72,985	11	307	1	308	457	3	460
ENRIGHT, M P	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	2	141	0	141	423	0	423
FAWCETT, T H	\$9,263	\$4,513	\$0	\$4,750	\$0	\$0	\$10,124	2	40	0	40	0	0	0
GONNURU, V	\$9,104	\$9,104	\$0	\$0	\$0	\$0	\$11,380	2	74	0	74	0	0	0
GULERYUZ, B	\$15,505	\$2,969	\$0	\$12,536	\$0	\$0	\$19,381	5	173	0	173	0	0	0
HAN, H	\$123,304	\$93,249	\$30,055	\$0	\$0	\$0	\$154,130	16	9	29	38	27	96	123
ISLAM, A	\$4,750	\$0	\$0	\$4,750	\$0	\$0	\$5,938	2	97	0	97	0	0	0
JOHNSON, J E	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	2	68	0	68	68	0	68
KAMMILA, N	\$9,500	\$9,500	\$0	\$0	\$0	\$0	\$11,875	2	70	0	70	0	0	0
KARIMI, A	\$125,411	\$125,411	\$0	\$0	\$0	\$0	\$156,764	3	79	1	80	237	3	240
KARTUSINS, A	\$10,045	\$10,045	\$0	\$0	\$0	\$0	\$10,979	2	71	0	71	213	0	213
LIGHT, G M	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	1	0	11	11	0	33	33
MANTEUFEL, R D	\$126,076	\$118,196	\$4,728	\$3,152	\$0	\$0	\$157,595	13	463	8	471	1389	24	1413
MENDOZA, E	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$62,500	18	462	0	462	1050	0	1050
MICHAELID, E E	\$192,034	\$153,423	\$7,724	\$30,887	\$0	\$0	\$240,043	11	39	53	92	111	155	266
MILLWATER, H R	\$121,695	\$91,272	\$30,423	\$0	\$0	\$0	\$152,119	7	8	37	45	24	111	135
NOWAK, B M	\$127,992	\$95,994	\$31,998	\$0	\$0	\$0	\$159,990	9	32	25	57	96	75	171
SANCHEZ, N E	\$67,980	\$67,980	\$0	\$0	\$0	\$0	\$84,975	6	167	0	167	405	0	405
SHANKAR, K	\$9,500	\$0	\$0	\$9,500	\$0	\$0	\$11,875	3	133	0	133	0	0	0
SIMONIS, J C	\$61,070	\$61,070	\$0	\$0	\$0	\$0	\$76,338	16	313	0	313	779	0	779
SINGH, Y P	\$79,456	\$79,456	\$0	\$0	\$0	\$0	\$99,320	6	223	1	224	672	0	672
TADIKONDA, B	\$9,500	\$4,750	\$0	\$4,750	\$0	\$0	\$11,875	4	81	0	81	0	0	0
UGRAS, E	\$4,750	\$0	\$0	\$4,750	\$0	\$0	\$5,938	4	96	0	96	0	0	0
VEERAMACHA, C	\$9,500	\$0	\$0	\$9,500	\$0	\$0	\$11,875	4	103	0	103	0	0	0
WALKER, J D	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,459	1	0	12	12	0	18	18
WAN, H	\$89,142	\$72,934	\$8,104	\$8,104	\$0	\$0	\$111,428	15	53	83	136	159	243	402
WANG, X	\$115,744	\$104,170	\$11,574	\$0	\$0	\$0	\$144,680	14	3	19	22	9	63	72

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MOGHADAS, A A	27	0	27		Y					
MORTON, P E	1273.89	0	1273.89		Y					
NAGOTHU, K	0	0	0		Y					
PANCHUL, A V	0	0	0		Y					
POLENDO, J E	0	258.09	258.09		Y					
QIAN, C	928.8	1829.52	2758.32	\$14,982	Y					
RAJU, G V	255.42	509.88	765.3	\$88,084	Y					
SHADARAM, M	0	840.84	840.84	\$135,044	Y					
SMITH, B D	816.87	368.34	1185.21		Y					
TREVINO, R	274.74	0	274.74		Y					
YALAMANCH, S	0	0	0		Y					
YANAMADALA, R	0	0	0		Y					
ZHANG, J	278.64	397.53	676.17	\$64,769	Y					
ACUNA, R L	0	0	0		Y					
AL-TOMAL, S A	0	0	0		Y					
BAGLEY, R L	197.37	715.89	913.26		Y	3	0	4	1.1	2.916
BHAGANAGAR, K	46.44	640.92	687.36		Y	3.15	1	4	1.07	4.6
CAMPO, A	3696.84	68.67	3765.51		Y					
CHAU, L T	0	0	0		Y					
CHEN, F F	11.61	892.71	904.32	\$76,881	Y	3.57	3	4	0.51	3.909
CHOCRON, I S	11.61	480.69	492.3		Y	3.53	3	4	0.52	4.333
CONNOLLY, T J	2112.51	22.89	2135.4	\$93,726	Y	3.07	0	4	0.77	4.333
DODGE, F T	1030.77	114.45	1145.22		Y	3.74	3	4	0.45	3.5
EFTEKHAR, J G	1429.87	22.89	1452.76		Y	2.95	0	4	1	4.735
ENRIGHT, M P	1610.73	0	1610.73		Y	2.4	0	4	1.12	4.564
FAWCETT, T H	0	0	0		Y					
GONNURU, V	0	0	0		Y					
GULERYUZ, B	0	0	0		Y					
HAN, H	104.49	1057.35	1161.84	\$184,129	Y	3.33	3	4	0.5	4.466
ISLAM, A	0	0	0		Y					
JOHNSON, J E	163.88	0	163.88		Y					
KAMMILA, N	0	0	0		Y					
KARIMI, A	877.77	22.89	900.66		Y	3.21	3	4	0.43	4.8
KARTUSINS, A	824.31	0	824.31		Y					
LIGHT, G M	0	251.79	251.79		Y	3.64	2	4	0.67	4.461
MANTEUFEL, R D	4530.09	183.12	4713.21		Y	2.47	1	4	0.89	4.695
MENDOZA, E	3495.56	0	3495.56		Y	4	4	4	0	4.56
MICHAELID, E E	429.57	1182.65	1612.22	\$777,578	Y	3	2	4	0.85	4.535
MILLWATER, H R	92.88	846.93	939.81	\$579,453	Y	4	4	4	0	
NOWAK, B M	283.92	572.25	856.17	\$84,736	Y	3.17	2	4	0.58	4.142
SANCHEZ, N E	1287.03	0	1287.03		Y	2.24	0	4	0.97	4.941
SHANKAR, K	0	0	0		Y					
SIMONIS, J C	3014.73	0	3014.73		Y	3.55	2	4	0.64	4.708
SINGH, Y P	2596.26	0	2596.26		Y	2.57	0	4	0.99	4.146
TADIKONDA, B	0	0	0		Y					
UGRAS, E	0	0	0		Y					
VEERAMACHA, C	0	0	0		Y					
WALKER, J D	0	137.34	137.34		Y	3.45	3	4	0.52	4.128
WAN, H	383.19	1854.09	2237.28	\$117,515	Y	3.29	3	4	0.47	3.901
WANG, X	34.83	630.63	665.46	\$393,016	Y	4	4	4	0	4.596

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Engineering	Mechanical Engineering	1920	YUAN, F	Teaching Assistant	Non-tenured	50	29	0	0	21	0
San Antonio	Freshman Initiative	General Academics	1230	ATEN, L L	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	BAILEY, R S	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	BAYNTON, S M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	BLEVINS, A J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	BRAUN, T A	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	CARVER, A S	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	CAVER, J C	Other faculty	Non-tenured	100	77	10.5	0	12.5	0
San Antonio	Freshman Initiative	General Academics	1230	FETZER, J G	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	FIRMIN, L C	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	FRASIER, C W	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	GIFFORD, M A	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	GOINS, W M	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	GUIDRY, C A	Other faculty	Non-tenured	100	75	12.5	0	12.5	0
San Antonio	Freshman Initiative	General Academics	1230	HALL, N O	Other faculty	Non-tenured	100	87.5	12.5	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	HARRIS, K J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	HELTON, J R	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	HUDSON, M B	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	JENSEN, K	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	JOHNSTON, K A	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	KAUR, M	Other faculty	Non-tenured	100	75	12.5	0	12.5	0
San Antonio	Freshman Initiative	General Academics	1230	KELLEY, M J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	KING, H M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	KING, M S	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	LEATH, M M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	LEE, J F	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	LONGORIA, S	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	LOPEZ, B D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	LOVE, P J	Other faculty	Non-tenured	75	40.5	34.5	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	LOVE, T A	Other faculty	Non-tenured	54	54	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	MARTIN, A N	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	MARTINEZ, D M	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	MAURER, C A	Other faculty	Non-tenured	100	25	75	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	MEDINA, L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	MEREDITH, C L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	MISHKET, D S	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	MORRIS, T D	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	MORROW, T B	Other faculty	Non-tenured	63	50	6.5	0	6.5	0
San Antonio	Freshman Initiative	General Academics	1230	MULLINS, E K	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	MURRAY, M W	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	NEWCOMB, M E	Other faculty	Non-tenured	100	50	25	25	0	0
San Antonio	Freshman Initiative	General Academics	1230	PINA THEAL, M P	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	PIZZOLA, G	Other faculty	Non-tenured	100	37.5	12.5	50	0	0
San Antonio	Freshman Initiative	General Academics	1230	RAMIREZ, M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	RATCLIFFE, L G	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	ROBERTSON, S L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	ROBINSON, G	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	RODRIGUEZ-, R M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	RONNFELDT, A J	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	SALINAS, O J	Teaching Assistant	Non-tenured	48	48	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
YUAN, F	\$4,875	\$0	\$0	\$4,875	\$0	\$0	\$6,094	2	55	0	55	0	0	0
ATEN, L L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	74	0	74	222	0	222
BAILEY, R S	\$0	\$0	\$0	\$0	\$0	\$0	\$0	7	141	2	143	209	0	209
BAYNTON, S M	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	24	0	24	72	0	72
BLEVINS, A J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	140	6	146	276	0	276
BRAUN, T A	\$25,764	\$25,764	\$0	\$0	\$0	\$0	\$32,205	8	192	0	192	576	0	576
CARVER, A S	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	41	0	41	20.5	0	20.5
CAVER, J C	\$59,271	\$59,271	\$0	\$0	\$0	\$0	\$74,089	9	752	1	753	2259	0	2259
FETZER, J G	\$41,745	\$33,396	\$8,349	\$0	\$0	\$0	\$52,181	10	244	0	244	732	0	732
FIRMIN, L C	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	41	0	41	20.5	0	20.5
FRASIER, C W	\$37,413	\$37,413	\$0	\$0	\$0	\$0	\$46,766	10	224	0	224	672	0	672
GIFFORD, M A	\$26,062	\$26,062	\$0	\$0	\$0	\$0	\$32,578	8	193	0	193	579	0	579
GOINS, W M	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	6	148	0	148	444	0	444
GUIDRY, C A	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	6	146	0	146	438	0	438
HALL, N O	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	7	172	0	172	516	0	516
HARRIS, K J	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	24	0	24	72	0	72
HELTON, J R	\$40,348	\$40,348	\$0	\$0	\$0	\$0	\$50,435	10	221	0	221	663	0	663
HUDSON, M B	\$25,666	\$25,666	\$0	\$0	\$0	\$0	\$32,083	8	186	1	187	561	0	561
JENSEN, K	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	8	170	0	170	510	0	510
JOHNSTON, K A	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	6	148	0	148	444	0	444
KAUR, M	\$28,198	\$28,198	\$0	\$0	\$0	\$0	\$35,248	6	137	0	137	411	0	411
KELLEY, M J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	105	2	107	181	0	181
KING, H M	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	25	0	25	75	0	75
KING, M S	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	2	50	0	50	150	0	150
LEATH, M M	\$34,691	\$34,691	\$0	\$0	\$0	\$0	\$43,364	9	214	0	214	642	0	642
LEE, J F	\$34,477	\$34,477	\$0	\$0	\$0	\$0	\$43,096	9	210	0	210	630	0	630
LONGORIA, S	\$25,838	\$25,838	\$0	\$0	\$0	\$0	\$32,298	8	176	0	176	528	0	528
LOPEZ, B D	\$25,764	\$25,764	\$0	\$0	\$0	\$0	\$32,205	8	199	0	199	597	0	597
LOVE, P J	\$13,461	\$13,461	\$0	\$0	\$0	\$0	\$16,826	3	59	0	59	177	0	177
LOVE, T A	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	5	119	0	119	357	0	357
MARTIN, A N	\$29,058	\$29,058	\$0	\$0	\$0	\$0	\$36,323	8	196	0	196	588	0	588
MARTINEZ, D M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	22	0	22	66	0	66
MAURER, C A	\$14,478	\$4,499	\$0	\$9,979	\$0	\$0	\$18,098	3	67	0	67	201	0	201
MEDINA, L	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	8	195	0	195	585	0	585
MEREDITH, C L	\$42,510	\$42,510	\$0	\$0	\$0	\$0	\$53,138	10	248	0	248	744	0	744
MISHKET, D S	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	40	0	40	120	0	120
MORRIS, T D	\$21,892	\$21,892	\$0	\$0	\$0	\$0	\$27,365	6	144	0	144	432	0	432
MORROW, T B	\$20,048	\$8,042	\$12,006	\$0	\$0	\$0	\$25,060	4	144	0	144	432	0	432
MULLINS, E K	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	4	90	1	91	273	0	273
MURRAY, M W	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	25	0	25	75	0	75
NEWCOMB, M E	\$57,263	\$57,263	\$0	\$0	\$0	\$0	\$71,579	6	133	0	133	399	0	399
PINA THEAL, M P	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$11,250	3	71	0	71	213	0	213
PIZZOLA, G	\$62,014	\$57,009	\$0	\$5,005	\$0	\$0	\$77,518	3	80	1	81	243	0	243
RAMIREZ, M	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	8	189	0	189	567	0	567
RATCLIFFE, L G	\$26,212	\$26,212	\$0	\$0	\$0	\$0	\$32,765	8	198	0	198	594	0	594
ROBERTSON, S L	\$36,670	\$36,670	\$0	\$0	\$0	\$0	\$45,838	8	200	0	200	600	0	600
ROBINSON, G	\$32,906	\$32,906	\$0	\$0	\$0	\$0	\$41,133	8	191	0	191	573	0	573
RODRIGUEZ-, R M	\$29,332	\$29,332	\$0	\$0	\$0	\$0	\$36,665	9	196	2	198	594	0	594
RONNFELDT, A J	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	7	169	0	169	507	0	507
SALINAS, O J	\$6,406	\$0	\$0	\$6,406	\$0	\$0	\$7,002	2	43	0	43	129	0	129

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
YUAN, F	0	0	0		Y					
ATEN, L L	222	0	222		Y					
BAILEY, R S	0	0	0		Y					
BAYNTON, S M	72	0	72		Y					
BLEVINS, A J	104.49	0	104.49		Y					
BRAUN, T A	576	0	576		Y					
CARVER, A S	0	0	0		Y					
CAVER, J C	2261.16	0	2261.16		Y					
FETZER, J G	732	0	732		Y					
FIRMIN, L C	0	0	0		Y					
FRASIER, C W	672	0	672		Y					
GIFFORD, M A	579	0	579		Y					
GOINS, W M	444	0	444		Y					
GUIDRY, C A	438	0	438		Y					
HALL, N O	516	0	516		Y					
HARRIS, K J	72	0	72		Y					
HELTON, J R	663	0	663		Y					
HUDSON, M B	561	0	561		Y					
JENSEN, K	510	0	510		Y					
JOHNSTON, K A	444	0	444		Y					
KAUR, M	411	0	411		Y					
KELLEY, M J	0	0	0		Y					
KING, H M	75	0	75		Y					
KING, M S	150	0	150		Y					
LEATH, M M	642	0	642		Y					
LEE, J F	630	0	630		Y					
LONGORIA, S	528	0	528		Y					
LOPEZ, B D	597	0	597		Y					
LOVE, P J	177	0	177		Y					
LOVE, T A	357	0	357		Y					
MARTIN, A N	588	0	588		Y					
MARTINEZ, D M	66	0	66		Y					
MAURER, C A	201	0	201		Y					
MEDINA, L	585	0	585		Y					
MEREDITH, C L	744	0	744		Y					
MISHKET, D S	0	0	0		Y					
MORRIS, T D	432	0	432		Y					
MORROW, T B	1098.63	0	1098.63		Y	3.05	0	4	0.91	4.75
MULLINS, E K	273	0	273		Y					
MURRAY, M W	75	0	75		Y					
NEWCOMB, M E	444.36	0	444.36		Y					
PINA THEAL, M P	213	0	213		Y					
PIZZOLA, G	400.68	0	400.68		Y					
RAMIREZ, M	567	0	567		Y					
RATCLIFFE, L G	594	0	594		Y					
ROBERTSON, S L	600	0	600		Y					
ROBINSON, G	573	0	573		Y					
RODRIGUEZ-, R M	792.72	0	792.72		Y					
RONNFELDT, A J	507	0	507		Y					
SALINAS, O J	129	0	129		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Freshman Initiative	General Academics	1230	SANDOVAL, L R	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	SHAW-TILL, D A	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	SILVA, E	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	SMITH, M C	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	SPRADLEY, H W	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	SUNDOL, J C	Other faculty	Non-tenured	87.5	75	12.5	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	SWELLANDE, S J	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	THOMPSON, L A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	TRAN, P F	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	TREVINO, L E	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	VALDEZ, L	Other faculty	Non-tenured	36.5	36.5	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	WESTBERG, D	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	WHITE, D M	Other faculty	Non-tenured	100	75	0	0	25	0
San Antonio	Freshman Initiative	General Academics	1230	WILLARD, M R	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	WILLIAMS, A G	Other faculty	Non-tenured	100	87.5	12.5	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	WILLIAMS, C J	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	WILSON, R C	Other faculty	Non-tenured	98	50	48	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	WRIGHT, T A	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Honors College	Honors	1518	ARRIAGA, A	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Honors College	Honors	1518	EISENBERG, A R	Associate Professor	Tenured	100	95.5	0	4.5	0	0
San Antonio	Honors College	Honors	1518	ENGSTER, D A	Associate Professor	Tenured	100	85	11.5	0	3.5	0
San Antonio	Honors College	Honors	1518	GAMBITTA, R A	Associate Professor	Tenured	100	94.5	0	0	5.5	0
San Antonio	Honors College	Honors	1518	HERBERG, C C	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Honors College	Honors	1518	JOHNSON, A E	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Honors College	Honors	1518	LARACEY, M C	Associate Professor	Tenured	100	41.5	8.5	0	50	0
San Antonio	Honors College	Honors	1518	OLIVA, J F	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Honors College	Honors	1518	ROBIN, D A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Honors College	Honors	1518	RODRIGUEZ, X	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Honors College	Honors	1518	SCHWEGLER, T A	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Honors College	Honors	1518	TATUM, L M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Honors College	Honors	1518	VAUGHN, M H	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Honors College	Honors	1518	WEAR, J B	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	ALCONINI, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	BARTLETT, T Q	Associate Professor	Tenured	100	86	0	0	14	0
San Antonio	Liberal & Fine Arts	Anthropology	280	BAYLES, B	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	BROWN, M K	Assistant Professor	Tenure-track	100	78	22	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	CEPEK, M L	Assistant Professor	Tenure-track	100	95	5	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	DUROCHER, M E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	EHARDT, C L	Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	FLEURIET, K J	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	HALVAKSZ, J A	Assistant Professor	Tenure-track	100	96	4	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	HARD, R J	Associate Professor	Tenured	100	85	15	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	HYDE, D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	JACKA, J K	Associate Professor	Tenured	100	80	20	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	LAMBERT, J E	Associate Professor	Tenured	100	33.5	16.5	0	50	0
San Antonio	Liberal & Fine Arts	Anthropology	280	LEVI, L J	Associate Professor	Tenured	100	88.5	0	11.5	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	O'BRIEN, E T	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	OVERBAUGH, L E	Teaching Assistant	Non-tenured	75	12.5	37.5	0	25	0
San Antonio	Liberal & Fine Arts	Anthropology	280	PEZZIA, C	Teaching Assistant	Non-tenured	50	19	31	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	PIRKEY, W M	Teaching Assistant	Non-tenured	50	16	34	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SANDOVAL, L R	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	22	1	23	46	0	46
SHAW-TILL, D A	\$33,612	\$33,612	\$0	\$0	\$0	\$0	\$42,015	10	198	0	198	594	0	594
SILVA, E	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	22	0	22	22	0	22
SMITH, M C	\$12,994	\$12,994	\$0	\$0	\$0	\$0	\$16,243	4	100	0	100	300	0	300
SPRADLEY, H W	\$33,740	\$33,740	\$0	\$0	\$0	\$0	\$42,175	8	280	0	280	840	0	840
SUNDOL, J C	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	6	150	0	150	450	0	450
SWELLANDE, S J	\$42,160	\$42,160	\$0	\$0	\$0	\$0	\$52,700	10	244	0	244	732	0	732
THOMPSON, L A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	17	0	17	51	0	51
TRAN, P F	\$40,448	\$40,448	\$0	\$0	\$0	\$0	\$50,560	10	205	0	205	615	0	615
TREVINO, L E	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	6	149	0	149	447	0	447
VALDEZ, L	\$12,442	\$2,250	\$0	\$10,192	\$0	\$0	\$13,599	4	94	0	94	282	0	282
WESTBERG, D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	74	0	74	182	0	182
WHITE, D M	\$55,432	\$55,432	\$0	\$0	\$0	\$0	\$69,290	8	169	1	170	510	0	510
WILLARD, M R	\$25,264	\$25,264	\$0	\$0	\$0	\$0	\$31,580	8	195	0	195	585	0	585
WILLIAMS, A G	\$30,164	\$26,009	\$0	\$4,155	\$0	\$0	\$37,705	7	207	7	214	642	0	642
WILLIAMS, C J	\$25,088	\$25,088	\$0	\$0	\$0	\$0	\$31,360	8	199	0	199	597	0	597
WILSON, R C	\$10,522	\$6,000	\$0	\$4,522	\$0	\$0	\$13,153	2	50	0	50	150	0	150
WRIGHT, T A	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	6	150	0	150	450	0	450
ARRIAGA, A	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,186	1	21	1	22	33	0	33
EISENBERG, A R	\$101,807	\$101,807	\$0	\$0	\$0	\$0	\$127,259	21	178	27	205	468	81	549
ENGSTER, D A	\$75,009	\$75,009	\$0	\$0	\$0	\$0	\$93,761	10	278	5	283	840	9	849
GAMBITTA, R A	\$106,990	\$99,202	\$0	\$7,788	\$0	\$0	\$133,738	19	234	17	251	708	45	753
HERBERG, C C	\$1,831	\$1,831	\$0	\$0	\$0	\$0	\$2,001	1	18	0	18	27	0	27
JOHNSON, A E	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	73	3	76	228	0	228
LARACEY, M C	\$86,825	\$86,825	\$0	\$0	\$0	\$0	\$108,531	10	199	15	214	603	39	642
OLIVA, J F	\$18,381	\$18,381	\$0	\$0	\$0	\$0	\$22,976	6	176	1	177	531	0	531
ROBIN, D A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	67	0	67	201	0	201
RODRIGUEZ, X	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	21	1	22	66	0	66
SCHWEGLER, T A	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	22	0	22	66	0	66
TATUM, L M	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,186	1	21	1	22	33	0	33
VAUGHN, M H	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	21	0	21	63	0	63
WEAR, J B	\$1,831	\$1,831	\$0	\$0	\$0	\$0	\$2,001	1	18	0	18	27	0	27
ALCONINI, S	\$52,826	\$52,826	\$0	\$0	\$0	\$0	\$66,033	8	271	14	285	813	42	855
BARTLETT, T Q	\$82,397	\$55,618	\$26,779	\$0	\$0	\$0	\$102,996	10	109	30	139	327	90	417
BAYLES, B	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	73	0	73	219	0	219
BROWN, M K	\$57,500	\$57,500	\$0	\$0	\$0	\$0	\$71,875	5	236	0	236	708	0	708
CEPEK, M L	\$50,989	\$50,989	\$0	\$0	\$0	\$0	\$63,736	6	315	12	327	951	30	981
DUROCHER, M E	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	71	0	71	213	0	213
EHARDT, C L	\$78,440	\$78,440	\$0	\$0	\$0	\$0	\$98,050	12	131	18	149	393	46	439
FLEURIET, K J	\$54,764	\$54,764	\$0	\$0	\$0	\$0	\$68,455	18	198	24	222	597	57	654
HALVAKSZ, J A	\$51,606	\$51,606	\$0	\$0	\$0	\$0	\$64,508	12	305	11	316	913	33	946
HARD, R J	\$77,877	\$77,877	\$0	\$0	\$0	\$0	\$97,346	13	101	21	122	303	53	356
HYDE, D	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	5	189	0	189	585	0	585
JACKA, J K	\$75,832	\$75,832	\$0	\$0	\$0	\$0	\$94,790	5	206	10	216	618	30	648
LAMBERT, J E	\$97,499	\$97,499	\$0	\$0	\$0	\$0	\$121,874	3	138	0	138	414	0	414
LEVI, L J	\$84,373	\$84,373	\$0	\$0	\$0	\$0	\$105,466	13	37	40	77	117	120	237
O'BRIEN, E T	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	98	0	98	294	0	294
OVERBAUGH, L E	\$16,050	\$10,200	\$5,850	\$0	\$0	\$0	\$20,063	1	47	0	47	141	0	141
PEZZIA, C	\$10,200	\$10,200	\$0	\$0	\$0	\$0	\$12,750	1	116	1	117	351	0	351
PIRKEY, W M	\$15,003	\$15,003	\$0	\$0	\$0	\$0	\$18,754	1	89	0	89	267	0	267

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SANDOVAL, L R	0	0	0		Y					
SHAW-TILL, D A	594	0	594		Y					
SILVA, E	0	0	0		Y					
SMITH, M C	300	0	300		Y					
SPRADLEY, H W	840	0	840		Y					
SUNDOL, J C	450	0	450		Y					
SWELLANDE, S J	732	0	732		Y					
THOMPSON, L A	51	0	51		Y					
TRAN, P F	615	0	615		Y					
TREVINO, L E	447	0	447		Y					
VALDEZ, L	282	0	282		Y					
WESTBERG, D	25.8	0	25.8		Y					
WHITE, D M	518.64	0	518.64		Y					
WILLARD, M R	585	0	585		Y					
WILLIAMS, A G	855.84	0	855.84		Y					
WILLIAMS, C J	597	0	597		Y					
WILSON, R C	150	0	150		Y					
WRIGHT, T A	450	0	450		Y					
ARRIAGA, A	52.44	0	52.44		Y					
EISENBERG, A R	670.32	338.58	1008.9		Y					
ENGSTER, D A	1146.72	37.62	1184.34		Y					
GAMBITTA, R A	980.16	188.1	1168.26		Y					
HERBERG, C C	43.2	0	43.2		Y					
JOHNSON, A E	387.84	0	387.84		Y					
LARACEY, M C	840.78	163.02	1003.8		Y					
OLIVA, J F	736.2	0	736.2		Y					
ROBIN, D A	339.24	0	339.24		Y					
RODRIGUEZ, X	111.36	0	111.36		Y					
SCHWEGLER, T A	66	0	66		Y					
TATUM, L M	52.44	0	52.44		Y					
VAUGHN, M H	106.2	0	106.2		Y					
WEAR, J B	43.2	0	43.2		Y					
ALCONINI, S	1085.16	252.21	1337.37	\$9,695	Y					
BARTLETT, T Q	327	529.5	856.5	\$237,270	Y					
BAYLES, B	219	0	219		Y					
BROWN, M K	885.12	0	885.12		Y					
CEPEK, M L	1087.08	171.39	1258.47		Y					
DUROCHER, M E	213	0	213		Y					
EHARDT, C L	531.24	314.92	846.16	\$51	Y					
FLEURIET, K J	804.36	268.92	1073.28		Y					
HALVAKSZ, J A	1077.88	214.59	1292.47		Y					
HARD, R J	503.88	318.63	822.51		Y					
HYDE, D	699.48	0	699.48		Y					
JACKA, J K	758.4	232.71	991.11		Y					
LAMBERT, J E	414	0	414		Y					
LEVI, L J	155.88	746.88	902.76		Y					
O'BRIEN, E T	486.24	0	486.24		Y					
OVERBAUGH, L E	141	0	141		Y					
PEZZIA, C	351	0	351		Y					
PIRKEY, W M	267	0	267		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Liberal & Fine Arts	Anthropology	280	RAMIREZ, S M	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	SPEER, C A	Other faculty	Non-tenured	57	51	6	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	TOMKA, M S	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	TOMKA, S	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	URDANETA, M L	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	WAGNER, D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	ALCALA, A	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	ARGUELLES, C	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	ARMENDARI, R A	Assistant Professor	Tenure-track	100	83	17	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	BENITEZ, J	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	BERLFEIN, S J	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	BINKS, R C	Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	BOYD, J T	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	BRODERICK, J A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	CABRERA, G	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	CARTER, S J	Other faculty	Non-tenured	98	58.5	24	0	0	15.5
San Antonio	Liberal & Fine Arts	Art & Art History	311	DEAN, M H	Other faculty	Non-tenured	100	75	25	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	DELGADO, E	Teaching Assistant	Non-tenured	48	29	19	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	ECKMANN, T	Assistant Professor	Tenure-track	100	89	11	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	ELLIOTT, G M	Professor	Tenured	100	95.5	0	4.5	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	FIELD, C T	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	FOSS, C S	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	FRANTZ, S J	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	GIBERGA, O C	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	GREGORY, T R	Teaching Assistant	Non-tenured	48	25	23	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	JOHNSON, J M	Assistant Professor	Tenure-track	100	95	5	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	JOHNSON, W M	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	KAUFMAN, E H	Other faculty	Non-tenured	14	2	12	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	LAWRENCE, J C	Other faculty	Non-tenured	100	78	22	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	LEISSNER, L	Other faculty	Non-tenured	100	87.5	12.5	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	LITTLE, K D	Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	LOWE, C A	Associate Professor	Tenured	100	75.5	24.5	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	MARTINEZ, R	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	MASTEN, K L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	MCCLURE, C M	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	MENDOZA, G	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	MONTOYA, M	Other faculty	Non-tenured	100	67	33	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	NOCHOVKA, S	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	NOWAKOWSKI, A	Teaching Assistant	Non-tenured	36.5	25	11.5	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	OLDFIELD, S A	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	OLSEN, D	Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	PELL, C	Teaching Assistant	Non-tenured	50	37.5	12.5	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	QUIRARTE, J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	RAMIREZ, J D	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	RAYMOND, L	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	ROWE, E A	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	ROWE, K A	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	RUSH, K T	Professor	Tenured	100	50	0	0	50	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	SCHEPERS, J R	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	SHERER, S A	Associate Professor	Tenured	100	90	10	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
RAMIREZ, S M	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	31	0	31	93	0	93
SPEER, C A	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	226	1	227	681	0	681
TOMKA, M S	\$9,250	\$7,999	\$879	\$372	\$0	\$0	\$10,110	1	23	0	23	138	0	138
TOMKA, S	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6	6
URDANETA, M L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
WAGNER, D	\$43,816	\$43,816	\$0	\$0	\$0	\$0	\$54,770	12	560	2	562	1686	0	1686
ALCALA, A	\$3,990	\$3,990	\$0	\$0	\$0	\$0	\$4,361	2	40	0	40	120	0	120
ARGUELLES, C	\$1,995	\$1,995	\$0	\$0	\$0	\$0	\$2,181	1	18	0	18	54	0	54
ARMENDARI, R A	\$55,195	\$55,195	\$0	\$0	\$0	\$0	\$68,994	7	50	14	64	150	42	192
BENITEZ, J	\$7,395	\$7,395	\$0	\$0	\$0	\$0	\$8,083	3	352	0	352	1056	0	1056
BERLFEIN, S J	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	5	75	0	75	225	0	225
BINKS, R C	\$91,901	\$77,752	\$0	\$14,149	\$0	\$0	\$114,876	8	66	11	77	201	30	231
BOYD, J T	\$19,656	\$19,656	\$0	\$0	\$0	\$0	\$24,570	7	128	0	128	384	0	384
BRODERICK, J A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
CABRERA, G	\$24,300	\$24,300	\$0	\$0	\$0	\$0	\$30,375	9	160	1	161	483	0	483
CARTER, S J	\$30,532	\$21,757	\$0	\$8,775	\$0	\$0	\$38,165	6	74	0	74	222	0	222
DEAN, M H	\$49,200	\$49,200	\$0	\$0	\$0	\$0	\$61,500	6	117	0	117	351	0	351
DELGADO, E	\$6,798	\$5,394	\$0	\$1,404	\$0	\$0	\$7,430	2	39	0	39	117	0	117
ECKMANN, T	\$49,360	\$49,360	\$0	\$0	\$0	\$0	\$61,700	10	169	11	180	516	24	540
ELLIOTT, G M	\$131,583	\$131,583	\$0	\$0	\$0	\$0	\$164,479	17	52	13	65	159	36	195
FIELD, C T	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
FOSS, C S	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	238	0	238	714	0	714
FRANTZ, S J	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	7	109	0	109	327	0	327
GIBERGA, O C	\$58,422	\$58,422	\$0	\$0	\$0	\$0	\$73,028	8	61	20	81	186	57	243
GREGORY, T R	\$3,575	\$3,575	\$0	\$0	\$0	\$0	\$3,907	1	19	0	19	57	0	57
JOHNSON, J M	\$56,292	\$56,292	\$0	\$0	\$0	\$0	\$70,365	8	110	19	129	330	57	387
JOHNSON, W M	\$3,990	\$3,990	\$0	\$0	\$0	\$0	\$4,361	2	237	0	237	711	0	711
KAUFMAN, E H	\$3,407	\$3,407	\$0	\$0	\$0	\$0	\$3,724	1	1	0	1	3	0	3
LAWRENCE, J C	\$34,583	\$34,583	\$0	\$0	\$0	\$0	\$43,229	8	99	0	99	297	0	297
LEISSNER, L	\$25,272	\$25,272	\$0	\$0	\$0	\$0	\$31,590	9	138	0	138	414	0	414
LITTLE, K D	\$86,848	\$86,848	\$0	\$0	\$0	\$0	\$108,560	6	40	30	70	120	90	210
LOWE, C A	\$65,198	\$65,198	\$0	\$0	\$0	\$0	\$81,498	6	51	3	54	156	6	162
MARTINEZ, R	\$54,624	\$54,624	\$0	\$0	\$0	\$0	\$68,280	9	80	15	95	240	45	285
MASTEN, K L	\$29,700	\$29,700	\$0	\$0	\$0	\$0	\$37,125	11	866	1	867	2601	0	2601
MCCLURE, C M	\$5,664	\$2,700	\$0	\$2,964	\$0	\$0	\$6,191	1	11	0	11	33	0	33
MENDOZA, G	\$5,734	\$2,700	\$0	\$3,034	\$0	\$0	\$6,267	1	13	0	13	39	0	39
MONTOYA, M	\$41,000	\$41,000	\$0	\$0	\$0	\$0	\$51,250	2	53	6	59	168	9	177
NOCHOVKA, S	\$5,985	\$5,985	\$0	\$0	\$0	\$0	\$6,542	3	52	0	52	156	0	156
NOWAKOWSKI, A	\$5,394	\$5,394	\$0	\$0	\$0	\$0	\$5,896	2	39	0	39	117	0	117
OLDFIELD, S A	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$5,902	2	36	0	36	108	0	108
OLSEN, D	\$76,750	\$76,750	\$0	\$0	\$0	\$0	\$95,938	6	71	3	74	213	9	222
PELL, C	\$7,545	\$5,985	\$0	\$1,560	\$0	\$0	\$9,431	3	58	0	58	174	0	174
QUIRARTE, J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
RAMIREZ, J D	\$7,395	\$7,395	\$0	\$0	\$0	\$0	\$8,083	3	56	0	56	168	0	168
RAYMOND, L	\$52,772	\$52,772	\$0	\$0	\$0	\$0	\$65,965	10	63	13	76	189	39	228
ROWE, E A	\$54,165	\$54,165	\$0	\$0	\$0	\$0	\$67,706	9	48	11	59	147	30	177
ROWE, K A	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	11	0	11	33	0	33
RUSH, K T	\$87,668	\$87,668	\$0	\$0	\$0	\$0	\$109,585	5	33	7	40	99	21	120
SCHEPERS, J R	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$13,500	4	68	0	68	204	0	204
SHERER, S A	\$63,918	\$63,918	\$0	\$0	\$0	\$0	\$79,898	9	8	32	40	24	96	120

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
RAMIREZ, S M	93	0	93		Y					
SPEER, C A	681	0	681		Y					
TOMKA, M S	233.04	0	233.04		Y					
TOMKA, S	0	55.74	55.74	\$632,231	Y					
URDANETA, M L	0	0	0		Y					
WAGNER, D	1765.92	0	1765.92		Y					
ALCALA, A	166.8	0	166.8		Y					
ARGUELLES, C	75.06	0	75.06		Y					
ARMENDARI, R A	314.52	228.06	542.58		Y					
BENITEZ, J	1467.84	0	1467.84		Y					
BERLFEIN, S J	312.75	0	312.75		Y					
BINKS, R C	466.32	162.9	629.22		Y					
BOYD, J T	662.1	0	662.1		Y					
BRODERICK, J A	0	0	0		Y					
CABRERA, G	671.37	0	671.37		Y					
CARTER, S J	409.02	0	409.02		Y					
DEAN, M H	593.91	0	593.91		Y					
DELGADO, E	162.63	0	162.63		Y					
ECKMANN, T	904.17	130.32	1034.49		Y					
ELLIOTT, G M	327.03	195.48	522.51		Y					
FIELD, C T	0	0	0		Y					
FOSS, C S	992.46	0	992.46		Y					
FRANTZ, S J	454.53	0	454.53		Y					
GIBERGA, O C	378.51	309.51	688.02		Y					
GREGORY, T R	79.23	0	79.23		Y					
JOHNSON, J M	760.02	309.51	1069.53		Y					
JOHNSON, W M	988.29	0	988.29		Y					
KAUFMAN, E H	6.96	0	6.96		Y					
LAWRENCE, J C	584.01	0	584.01		Y					
LEISSNER, L	703.8	0	703.8		Y					
LITTLE, K D	166.8	488.7	655.5		Y					
LOWE, C A	361.92	32.58	394.5		Y					
MARTINEZ, R	495.42	244.35	739.77		Y					
MASTEN, K L	3615.39	0	3615.39		Y					
MCCLURE, C M	45.87	0	45.87		Y					
MENDOZA, G	54.21	0	54.21		Y					
MONTOYA, M	367.8	48.87	416.67		Y					
NOCHOVKA, S	216.84	0	216.84		Y					
NOWAKOWSKI, A	162.63	0	162.63		Y					
OLDFIELD, S A	150.12	0	150.12		Y					
OLSEN, D	485.79	48.87	534.66		Y					
PELL, C	241.86	0	241.86		Y					
QUIRARTE, J	0	0	0		Y					
RAMIREZ, J D	233.52	0	233.52		Y					
RAYMOND, L	388.26	211.77	600.03		Y					
ROWE, E A	341.04	162.9	503.94		Y					
ROWE, K A	45.87	0	45.87		Y					
RUSH, K T	140.4	114.03	254.43		Y					
SCHEPERS, J R	300.3	0	300.3		Y					
SHERER, S A	55.68	521.28	576.96		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Liberal & Fine Arts	Art & Art History	311	SOBRE, J B	Professor	Tenured	59.5	59.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	STEPHENS, V A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	SUDHOFF, S A	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	WILCOX, T	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	BARNETT KO, M	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	BRAUNE, K A	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	CANALES, M L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	COWAN, R L	Assistant Professor	Tenure-track	100	58.5	41.5	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	DAAS, K L	Assistant Professor	Tenure-track	100	90	10	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	DAVIS, Q D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	DETURK, S D	Associate Professor	Tenure-track	100	86	14	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	ENO, R H	Other faculty	Non-tenured	100	52.5	47.5	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	HAJEK, C S	Associate Professor	Tenured	100	96.5	0	0	3.5	0
San Antonio	Liberal & Fine Arts	Communication	684	HARRIS, K E	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	HOLTZ, S A	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	IMBODEN, B	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	KANG, S	Assistant Professor	Tenure-track	100	96	4	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	KANSO EL-, A	Professor	Tenured	100	91.5	8.5	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	KLINE, K N	Associate Professor	Tenured	100	83.5	0	0	16.5	0
San Antonio	Liberal & Fine Arts	Communication	684	LEBLANC, H	Associate Professor	Tenured	100	62	27	0	11	0
San Antonio	Liberal & Fine Arts	Communication	684	LEVITT, S R	Associate Professor	Tenured	100	33	33.5	33.5	0	0
San Antonio	Liberal & Fine Arts	Communication	684	MCPHERSON, R G	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	MENGER, D B	Other faculty	Non-tenured	87.5	86	1.5	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	MOSKOWITZ, D A	Assistant Professor	Tenure-track	100	67	33	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	OLIVER, L M	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	PISORS, N K	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	PULIDO-RAM, L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	RIOS, A M	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	ROJAS, V C	Associate Professor	Tenured	100	83.5	16.5	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	SETTLES, A E	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	SHARMA, Y	Instructor	Tenure-track	100	75	25	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	WEST, R	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	WRIGHT, C E	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	ZHANG, J	Assistant Professor	Tenure-track	100	88	0	0	12	0
San Antonio	Liberal & Fine Arts	English	990	ABDO, D	Other faculty	Non-tenured	100	77.5	22.5	0	0	0
San Antonio	Liberal & Fine Arts	English	990	ACOSTA, G Y	Other faculty	Non-tenured	74	50	0	0	0	24
San Antonio	Liberal & Fine Arts	English	990	ADAMINA, M P	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	ALARCON, N	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	ALLEN, M E	Professor	Tenured	100	97	3	0	0	0
San Antonio	Liberal & Fine Arts	English	990	ANDREA, B D	Associate Professor	Tenured	100	87	9	0	4	0
San Antonio	Liberal & Fine Arts	English	990	ANDRES, C A	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	ARIAS, S M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	BARKER, W B	Professor	Tenured	60	25	5	0	30	0
San Antonio	Liberal & Fine Arts	English	990	BARKI, R F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	BARRERA, C E	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	BAYER, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	BOWMAN, L R	Other faculty	Non-tenured	100	58.5	19	0	0	22.5
San Antonio	Liberal & Fine Arts	English	990	BROOKS, K	Assistant Professor	Tenure-track	100	88.5	11.5	0	0	0
San Antonio	Liberal & Fine Arts	English	990	BUENTELLO, J P	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	BURCHENAL, W K	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SOBRE, J B	\$65,420	\$65,420	\$0	\$0	\$0	\$0	\$81,775	13	147	28	175	441	80	521
STEPHENS, V A	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$13,500	4	72	0	72	216	0	216
SUDHOFF, S A	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	6	109	1	110	330	0	330
WILCOX, T	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	5	83	0	83	249	0	249
BARNETT KO, M	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	50	0	50	150	0	150
BRAUNE, K A	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	42	1	43	129	0	129
CANALES, M L	\$3,990	\$3,990	\$0	\$0	\$0	\$0	\$4,988	2	61	0	61	183	0	183
COWAN, R L	\$49,400	\$49,400	\$0	\$0	\$0	\$0	\$61,750	4	148	0	148	444	0	444
DAAS, K L	\$62,454	\$62,454	\$0	\$0	\$0	\$0	\$78,068	9	146	26	172	438	76	514
DAVIS, Q D	\$57,079	\$57,079	\$0	\$0	\$0	\$0	\$71,349	9	258	0	258	774	0	774
DETURK, S D	\$68,027	\$68,027	\$0	\$0	\$0	\$0	\$85,034	7	233	2	235	702	3	705
ENO, R H	\$56,060	\$33,953	\$0	\$22,107	\$0	\$0	\$70,075	7	153	0	153	445	0	445
HAJEK, C S	\$71,304	\$71,304	\$0	\$0	\$0	\$0	\$89,130	8	211	12	223	633	36	669
HARRIS, K E	\$10,083	\$10,083	\$0	\$0	\$0	\$0	\$11,021	3	95	0	95	285	0	285
HOLTZ, S A	\$30,059	\$30,059	\$0	\$0	\$0	\$0	\$37,574	11	369	0	369	1107	0	1107
IMBODEN, B	\$48,176	\$48,176	\$0	\$0	\$0	\$0	\$60,220	8	235	0	235	705	0	705
KANG, S	\$66,608	\$66,608	\$0	\$0	\$0	\$0	\$83,260	11	331	13	344	999	33	1032
KANSO EL-, A	\$112,995	\$112,995	\$0	\$0	\$0	\$0	\$141,244	6	143	8	151	429	24	453
KLINE, K N	\$64,686	\$64,686	\$0	\$0	\$0	\$0	\$80,858	6	169	0	169	507	0	507
LEBLANC, H	\$69,601	\$69,601	\$0	\$0	\$0	\$0	\$87,001	5	97	17	114	294	48	342
LEVITT, S R	\$113,142	\$113,142	\$0	\$0	\$0	\$0	\$141,428	3	156	0	156	468	0	468
MCPHERSON, R G	\$23,400	\$23,400	\$0	\$0	\$0	\$0	\$29,250	9	306	0	306	918	0	918
MENGER, D B	\$35,212	\$35,212	\$0	\$0	\$0	\$0	\$44,015	7	134	0	134	402	0	402
MOSKOWITZ, D A	\$58,500	\$58,500	\$0	\$0	\$0	\$0	\$73,125	5	182	0	182	546	0	546
OLIVER, L M	\$25,542	\$25,542	\$0	\$0	\$0	\$0	\$31,928	9	467	1	468	1404	0	1404
PISORS, N K	\$42,598	\$42,598	\$0	\$0	\$0	\$0	\$53,248	9	251	1	252	756	0	756
PULIDO-RAM, L	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	20	0	20	60	0	60
RIOS, A M	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	120	1	121	363	0	363
ROJAS, V C	\$64,488	\$64,488	\$0	\$0	\$0	\$0	\$80,610	6	184	12	196	552	36	588
SETTLES, A E	\$18,856	\$18,856	\$0	\$0	\$0	\$0	\$23,570	7	190	0	190	570	0	570
SHARMA, Y	\$51,684	\$51,684	\$0	\$0	\$0	\$0	\$64,605	5	110	16	126	330	48	378
WEST, R	\$20,970	\$20,970	\$0	\$0	\$0	\$0	\$26,213	11	369	1	370	1110	0	1110
WRIGHT, C E	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$16,395	5	256	0	256	768	0	768
ZHANG, J	\$57,082	\$57,082	\$0	\$0	\$0	\$0	\$71,353	8	180	1	181	540	3	543
ABDO, D	\$67,926	\$56,671	\$0	\$11,255	\$0	\$0	\$84,908	9	191	2	193	579	0	579
ACOSTA, G Y	\$15,558	\$10,000	\$0	\$5,558	\$0	\$0	\$19,448	4	67	0	67	201	0	201
ADAMINA, M P	\$26,258	\$26,258	\$0	\$0	\$0	\$0	\$32,823	8	294	2	296	888	0	888
ALARCON, N	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	10	10	0	30	30
ALLEN, M E	\$89,794	\$89,794	\$0	\$0	\$0	\$0	\$112,243	7	49	29	78	147	85	232
ANDREA, B D	\$69,754	\$69,754	\$0	\$0	\$0	\$0	\$87,193	9	51	18	69	156	47	203
ANDRES, C A	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	8	169	0	169	507	0	507
ARIAS, S M	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	52	0	52	156	0	156
BARKER, W B	\$55,182	\$55,182	\$0	\$0	\$0	\$0	\$68,978	1	0	13	13	0	39	39
BARKI, R F	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	4	84	0	84	252	0	252
BARRERA, C E	\$27,000	\$27,000	\$0	\$0	\$0	\$0	\$33,750	9	204	0	204	612	0	612
BAYER, M	\$68,164	\$68,164	\$0	\$0	\$0	\$0	\$85,205	11	242	24	266	726	72	798
BOWMAN, L R	\$36,595	\$18,539	\$0	\$18,056	\$0	\$0	\$45,744	6	86	2	88	264	0	264
BROOKS, K	\$63,375	\$63,375	\$0	\$0	\$0	\$0	\$79,219	7	87	36	123	261	111	372
BUENTELLO, J P	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	31	0	31	93	0	93
BURCHENAL, W K	\$33,591	\$33,591	\$0	\$0	\$0	\$0	\$41,989	10	794	0	794	2382	0	2382

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SOBRE, J B	1015.74	434.4	1450.14		Y					
STEPHENS, V A	300.24	0	300.24		Y					
SUDHOFF, S A	458.7	0	458.7		Y					
WILCOX, T	346.11	0	346.11		Y					
BARNETT KO, M	150	0	150		Y					
BRAUNE, K A	221.88	0	221.88		Y					
CANALES, M L	183	0	183		Y					
COWAN, R L	707.52	0	707.52		Y					
DAAS, K L	731.76	317.68	1049.44		Y					
DAVIS, Q D	774	0	774		Y					
DETURK, S D	1118.88	12.54	1131.42		Y					
ENO, R H	511.96	0	511.96		Y					
HAJEK, C S	1065	150.48	1215.48		Y					
HARRIS, K E	285	0	285		Y					
HOLTZ, S A	1763.64	0	1763.64		Y					
IMBODEN, B	705	0	705		Y					
KANG, S	1917.54	137.94	2055.48		Y					
KANSO EL-, A	737.88	100.32	838.2		Y					
KLINE, K N	859.08	0	859.08		Y					
LEBLANC, H	479.76	200.64	680.4		Y					
LEVITT, S R	720.72	0	720.72		Y					
MCPHERSON, R G	1280.88	0	1280.88		Y					
MENGER, D B	691.44	0	691.44		Y					
MOSKOWITZ, D A	891.6	0	891.6		Y					
OLIVER, L M	2004.48	0	2004.48		Y					
PISORS, N K	756	0	756		Y					
PULIDO-RAM, L	103.2	0	103.2		Y					
RIOS, A M	652.08	0	652.08		Y					
ROJAS, V C	942.96	150.48	1093.44		Y					
SETTLES, A E	848.64	0	848.64		Y					
SHARMA, Y	509.28	200.64	709.92		Y					
WEST, R	1110	0	1110		Y					
WRIGHT, C E	1264.8	0	1264.8		Y					
ZHANG, J	926.64	12.54	939.18		Y					
ABDO, D	814.44	0	814.44		Y					
ACOSTA, G Y	201	0	201		Y					
ADAMINA, M P	888	0	888		Y					
ALARCON, N	0	202.05	202.05		Y					
ALLEN, M E	242.04	375.74	617.78		Y					
ANDREA, B D	229.44	237.34	466.78		Y					
ANDRES, C A	684.12	0	684.12		Y					
ARIAS, S M	230.16	0	230.16		Y					
BARKER, W B	0	193.68	193.68		Y					
BARKI, R F	252	0	252		Y					
BARRERA, C E	612	0	612		Y					
BAYER, M	1194.72	484.92	1679.64		Y					
BOWMAN, L R	378.48	0	378.48		Y					
BROOKS, K	414.36	540.63	954.99		Y					
BUENTELLO, J P	93	0	93		Y					
BURCHENAL, W K	2382	0	2382		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Liberal & Fine Arts	English	990	CANTU, M E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	CANTU, N	Professor	Tenured	100	98.5	1.5	0	0	0
San Antonio	Liberal & Fine Arts	English	990	CRAVEN, A E	Other faculty	Non-tenured	12.5	12.5	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	DAVENPORT, L E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	DODWELL, K K	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	DRINKA, B A	Associate Professor	Tenured	100	22	31.5	31	15.5	0
San Antonio	Liberal & Fine Arts	English	990	ENGLISH-B, R M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	GARDIN, M L	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	GUTIERREZ, C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	HUERTA, M	Assistant Professor	Tenure-track	50	41.5	8.5	0	0	0
San Antonio	Liberal & Fine Arts	English	990	HUM, S	Associate Professor	Tenured	100	86.5	13.5	0	0	0
San Antonio	Liberal & Fine Arts	English	990	KASPER, C	Associate Professor	Tenured	100	83.5	16.5	0	0	0
San Antonio	Liberal & Fine Arts	English	990	KELLMAN, S G	Professor	Tenured	100	56	0	0	44	0
San Antonio	Liberal & Fine Arts	English	990	LOPEZ, D L	Associate Professor	Tenured	100	91.5	8.5	0	0	0
San Antonio	Liberal & Fine Arts	English	990	LYONS, B K	Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	MERCADO, L M	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Liberal & Fine Arts	English	990	MILLIS, R	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	MOODY, J	Professor	Tenured	100	41.5	33.5	0	25	0
San Antonio	Liberal & Fine Arts	English	990	OLGUIN, B V	Associate Professor	Tenured	100	94.5	5.5	0	0	0
San Antonio	Liberal & Fine Arts	English	990	PERRY-SAM, L L	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	POHLER, E M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	PORTILLO, A A	Assistant Professor	Tenure-track	100	75	25	0	0	0
San Antonio	Liberal & Fine Arts	English	990	RANFT, E E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	REESMAN, J C	Professor	Tenured	100	91.5	8.5	0	0	0
San Antonio	Liberal & Fine Arts	English	990	SCHUTZ, S L	Professor	Tenured	100	52.5	28	0	19.5	0
San Antonio	Liberal & Fine Arts	English	990	SCHWEGLER, L A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	SIBBETT, M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	STOLER, J A	Professor	Tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	TURPIN, J P	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	VANCE, D R	Assistant Professor	Tenure-track	100	83.5	16.5	0	0	0
San Antonio	Liberal & Fine Arts	English	990	WILHITE, R B	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	WINTERBOT, L	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	WONG, E S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	English	990	WOODSON, L T	Professor	Tenured	100	79	21	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	ACOSTA, C L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	AITCHES, M A	Other faculty	Non-tenured	100	87.5	12.5	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	ALMARAZ, F D	Associate Professor	Tenured	100	83.5	16.5	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	BARRAGAN, P M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	BELL, M S	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	BOYD, S R	Professor	Tenured	100	95	5	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	BROWNING, R S	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	CALABRIA, A	Associate Professor	Tenured	100	90	10	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	CARR-SHAN, J G	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	CROSSON, A C	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	DANIELS, B C	Professor	Tenured	100	33.5	16.5	0	50	0
San Antonio	Liberal & Fine Arts	History	1450	DAVIES, B L	Associate Professor	Tenured	100	93.5	6.5	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	DILLEY, J H	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	DOMINGUE, B R	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	GARDNER, K E	Associate Professor	Tenured	100	58.5	41.5	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	GONZALES, R M	Associate Professor	Tenured	100	33.5	66.5	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CANTU, M E	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	4	97	0	97	291	0	291
CANTU, N	\$117,399	\$117,399	\$0	\$0	\$0	\$0	\$146,749	17	26	37	63	81	102	183
CRAVEN, A E	\$10,750	\$10,750	\$0	\$0	\$0	\$0	\$11,750	1	13	0	13	39	0	39
DAVENPORT, L E	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	20	0	20	60	0	60
DODWELL, K K	\$24,800	\$24,800	\$0	\$0	\$0	\$0	\$31,000	10	487	2	489	1467	0	1467
DRINKA, B A	\$93,874	\$93,874	\$0	\$0	\$0	\$0	\$117,343	5	69	2	71	208	1	209
ENGLISH-B, R M	\$33,766	\$33,766	\$0	\$0	\$0	\$0	\$42,208	9	208	0	208	624	0	624
GARDIN, M L	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$5,000	2	49	0	49	147	0	147
GUTIERREZ, C	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	4	100	0	100	300	0	300
HUERTA, M	\$58,450	\$58,450	\$0	\$0	\$0	\$0	\$73,063	2	18	10	28	54	30	84
HUM, S	\$80,921	\$80,921	\$0	\$0	\$0	\$0	\$101,151	14	68	30	98	204	83	287
KASPER, C	\$63,674	\$63,674	\$0	\$0	\$0	\$0	\$79,593	6	60	15	75	180	45	225
KELLMAN, S G	\$104,461	\$104,461	\$0	\$0	\$0	\$0	\$130,576	6	21	8	29	63	24	87
LOPEZ, D L	\$58,638	\$58,638	\$0	\$0	\$0	\$0	\$73,298	6	84	37	121	261	102	363
LYONS, B K	\$107,754	\$107,754	\$0	\$0	\$0	\$0	\$134,693	9	332	6	338	999	15	1014
MERCADO, L M	\$7,989	\$7,989	\$0	\$0	\$0	\$0	\$9,986	2	87	0	87	261	0	261
MILLIS, R	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	8	714	2	716	2148	0	2148
MOODY, J	\$108,376	\$102,957	\$0	\$5,419	\$0	\$0	\$135,470	2	20	12	32	60	36	96
OLGUIN, B V	\$74,967	\$74,967	\$0	\$0	\$0	\$0	\$93,709	15	35	22	57	103	58	161
PERRY-SAM, L L	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	142	1	143	429	0	429
POHLER, E M	\$33,503	\$33,503	\$0	\$0	\$0	\$0	\$41,879	9	297	1	298	894	0	894
PORTILLO, A A	\$65,333	\$65,333	\$0	\$0	\$0	\$0	\$81,666	5	63	6	69	189	18	207
RANFT, E E	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	4	85	0	85	255	0	255
REESMAN, J C	\$131,424	\$126,986	\$0	\$4,438	\$0	\$0	\$164,280	9	105	38	143	315	112	427
SCHUTZ, S L	\$110,447	\$104,925	\$0	\$5,522	\$0	\$0	\$138,059	4	10	12	22	30	36	66
SCHWEGLER, L A	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$5,000	2	34	0	34	102	0	102
SIBBETT, M	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	4	127	0	127	381	0	381
STOLER, J A	\$20,600	\$20,600	\$0	\$0	\$0	\$0	\$22,516	2	16	10	26	48	30	78
TURPIN, J P	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	18	0	18	54	0	54
VANCE, D R	\$60,474	\$60,474	\$0	\$0	\$0	\$0	\$75,593	7	66	11	77	201	30	231
WILHITE, R B	\$33,705	\$33,705	\$0	\$0	\$0	\$0	\$42,131	9	213	1	214	642	0	642
WINTERBOT, L	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	8	199	1	200	600	0	600
WONG, E S	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	4	78	0	78	234	0	234
WOODSON, L T	\$113,443	\$113,443	\$0	\$0	\$0	\$0	\$141,804	13	67	35	102	216	76	292
ACOSTA, C L	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	233	0	233	699	0	699
AITCHES, M A	\$56,264	\$56,264	\$0	\$0	\$0	\$0	\$70,330	8	167	0	167	501	0	501
ALMARAZ, F D	\$83,524	\$83,524	\$0	\$0	\$0	\$0	\$104,405	5	112	16	128	339	45	384
BARRAGAN, P M	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	57	0	57	171	0	171
BELL, M S	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	89	0	89	267	0	267
BOYD, S R	\$69,292	\$69,292	\$0	\$0	\$0	\$0	\$86,615	11	584	14	598	1758	36	1794
BROWNING, R S	\$5,800	\$5,800	\$0	\$0	\$0	\$0	\$6,339	2	45	0	45	135	0	135
CALABRIA, A	\$72,609	\$72,609	\$0	\$0	\$0	\$0	\$90,761	10	213	3	216	639	9	648
CARR-SHAN, J G	\$23,000	\$14,000	\$9,000	\$0	\$0	\$0	\$28,750	9	208	0	208	624	0	624
CROSSON, A C	\$27,632	\$27,632	\$0	\$0	\$0	\$0	\$34,540	14	1291	1	1292	3876	0	3876
DANIELS, B C	\$135,430	\$135,430	\$0	\$0	\$0	\$0	\$169,288	4	114	1	115	345	0	345
DAVIES, B L	\$62,134	\$62,134	\$0	\$0	\$0	\$0	\$77,668	6	188	55	243	576	153	729
DILLEY, J H	\$17,500	\$17,500	\$0	\$0	\$0	\$0	\$21,875	7	499	2	501	1503	0	1503
DOMINGUE, B R	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	291	0	291	873	0	873
GARDNER, K E	\$75,134	\$75,134	\$0	\$0	\$0	\$0	\$93,918	3	40	21	61	120	63	183
GONZALES, R M	\$90,762	\$90,762	\$0	\$0	\$0	\$0	\$113,453	4	79	1	80	240	0	240

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CANTU, M E	291	0	291		Y					
CANTU, N	132.84	717.63	850.47		Y					
CRAVEN, A E	67.08	0	67.08		Y					
DAVENPORT, L E	60	0	60		Y					
DODWELL, K K	1762.2	0	1762.2		Y					
DRINKA, B A	344.8	9.29	354.09		Y					
ENGLISH-B, R M	624	0	624		Y					
GARDIN, M L	147	0	147		Y					
GUTIERREZ, C	300	0	300		Y					
HUERTA, M	92.88	232.71	325.59		Y					
HUM, S	346.56	520.68	867.24		Y					
KASPER, C	309.6	218.76	528.36		Y					
KELLMAN, S G	108.36	176.97	285.33		Y					
LOPEZ, D L	425.16	426.36	851.52		Y					
LYONS, B K	1087.56	78.03	1165.59		Y					
MERCADO, L M	261	0	261		Y					
MILLIS, R	2219.28	0	2219.28		Y					
MOODY, J	103.2	227.13	330.33		Y					
OLGUIN, B V	177.16	508.16	685.32		Y					
PERRY-SAM, L L	465.72	0	465.72		Y					
POHLER, E M	1174.8	0	1174.8		Y					
PORTILLO, A A	301.32	167.22	468.54		Y					
RANFT, E E	255	0	255		Y					
REESMAN, J C	489.96	565.25	1055.21		Y					
SCHUTZ, S L	42.96	303.78	346.74		Y					
SCHWEGLER, L A	102	0	102		Y					
SIBBETT, M	381	0	381		Y					
STOLER, J A	82.56	125.4	207.96		Y					
TURPIN, J P	54	0	54		Y					
VANCE, D R	302.52	156.06	458.58		Y					
WILHITE, R B	642	0	642		Y					
WINTERBOT, L	649.68	0	649.68		Y					
WONG, E S	234	0	234		Y					
WOODSON, L T	330.48	486.31	816.79		Y					
ACOSTA, C L	699	0	699		Y	2.55	0	4	1.04	
AITCHES, M A	825	0	825		Y	3.25	1	4	1.04	
ALMARAZ, F D	496.68	188.1	684.78		Y	4	4	4	0	4.888
BARRAGAN, P M	214.2	0	214.2		Y	3.25	0	4	1.29	
BELL, M S	267	0	267		Y	2.61	2	3	0.49	4.4
BOYD, S R	1948.08	150.48	2098.56		Y	2.58	0	4	1.18	3.938
BROWNING, R S	221.4	0	221.4		Y	2.94	0	4	1.16	4
CALABRIA, A	693	37.62	730.62		Y	2.47	0	4	1.42	4.823
CARR-SHAN, J G	624	0	624		Y	3.26	2	4	0.76	4.2
CROSSON, A C	3951.6	0	3951.6		Y	3.52	1	4	0.73	4.666
DANIELS, B C	459.48	0	459.48		Y	2.89	0	4	1.05	4
DAVIES, B L	962.64	639.54	1602.18		Y	3.28	1	4	0.68	4.571
DILLEY, J H	1617.48	0	1617.48		Y	3.31	0	4	0.98	4.666
DOMINGUE, B R	873	0	873		Y	2.92	0	4	0.98	2.857
GARDNER, K E	186.96	263.34	450.3		Y	3.2	0	4	1.08	
GONZALES, R M	324.24	0	324.24		Y	2.5	0	4	1.34	

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Liberal & Fine Arts	History	1450	GONZALEZ, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	GRAY, L K	Assistant Professor	Tenure-track	100	96	4	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	GUY, K M	Associate Professor	Tenured	100	93.5	6.5	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	HANSEN, D W	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	HARDGROVE, A	Associate Professor	Tenured	100	95	5	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	HENDERSON, D F	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	HICKS, L	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	JOHNSON, D R	Professor	Tenured	100	3	0	0	97	0
San Antonio	Liberal & Fine Arts	History	1450	JOHNSON, M C	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	KELLY, P J	Associate Professor	Tenured	100	50	0	0	50	0
San Antonio	Liberal & Fine Arts	History	1450	MICHEL, G	Associate Professor	Tenured	100	84.5	0	0	15.5	0
San Antonio	Liberal & Fine Arts	History	1450	MITCHELL, J D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	MURILLO, L E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	NG, W C	Associate Professor	Tenured	100	50	0	0	50	0
San Antonio	Liberal & Fine Arts	History	1450	NOLAN-FER, C A	Assistant Professor	Tenure-track	100	98	2	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	NOLL, S L	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	PETERSON, J M	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	REYNOLDS, J F	Professor	Tenured	100	70	30	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	SCHNEIDER, J C	Associate Professor	Tenured	100	55.5	19.5	25	0	0
San Antonio	Liberal & Fine Arts	History	1450	SUTTON, W R	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	THOMPSON, P L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	TURNNEY, E P	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	VANCLEAVE, V G	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	History	1450	WALLACE, A	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	ACEVEDO, T	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	AHMED, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	ALAYDI, R S	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	BERRIO, O	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	CAMPOS, J E	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	CANO, L L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	CHUBER, G I	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	DAYDI-TOLS, S	Professor	Tenured	100	77.5	12	0	10.5	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	DURAND, F	Professor	Tenured	100	93.5	6.5	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	ELLIS, M C	Assistant Professor	Tenure-track	100	64.5	22.5	0	13	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	GARCIA, L P	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	GIBBS, B J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	GOTTSCHALK, P W	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	GUO, W	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	HARRIS, E P	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	HIMELBLAU, J J	Professor	Tenured	100	33.5	66.5	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	JOHNSON, S K	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	KOHLER, N C	Other faculty	Non-tenured	38	29	9	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	LADD-HILL, T	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	MADIEDO, C S	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	MADISON, M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	MARCOS-MAR, F	Professor	Tenured	100	94.5	4	0	1.5	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	MCKINNIS, J J	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	MEMBREZ, N J	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	NUMMIKOSK, R M	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	OLESZKIEW, M	Associate Professor	Tenured	100	50	0	0	50	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
GONZALEZ, G	\$50,636	\$50,636	\$0	\$0	\$0	\$0	\$63,295	6	498	24	522	1494	72	1566
GRAY, L K	\$55,945	\$55,945	\$0	\$0	\$0	\$0	\$69,931	9	118	28	146	357	79	436
GUY, K M	\$82,880	\$82,880	\$0	\$0	\$0	\$0	\$103,600	12	224	58	282	681	163	844
HANSEN, D W	\$22,101	\$22,101	\$0	\$0	\$0	\$0	\$27,626	7	407	0	407	1221	0	1221
HARDGROVE, A	\$77,686	\$77,686	\$0	\$0	\$0	\$0	\$97,108	11	165	33	198	501	93	594
HENDERSON, D F	\$11,217	\$11,217	\$0	\$0	\$0	\$0	\$12,260	1	0	17	17	0	51	51
HICKS, L	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	552	0	552	1656	0	1656
JOHNSON, D R	\$118,302	\$118,302	\$0	\$0	\$0	\$0	\$147,878	5	16	2	18	27	3	30
JOHNSON, M C	\$31,242	\$31,242	\$0	\$0	\$0	\$0	\$39,053	10	1065	1	1066	3198	0	3198
KELLY, P J	\$69,751	\$69,751	\$0	\$0	\$0	\$0	\$87,189	7	388	7	395	1170	15	1185
MICHEL, G	\$65,900	\$65,900	\$0	\$0	\$0	\$0	\$82,375	11	93	26	119	279	46	325
MITCHELL, J D	\$22,976	\$22,976	\$0	\$0	\$0	\$0	\$28,720	8	592	0	592	1776	0	1776
MURILLO, L E	\$14,000	\$14,000	\$0	\$0	\$0	\$0	\$15,302	5	161	0	161	483	0	483
NG, W C	\$87,955	\$87,955	\$0	\$0	\$0	\$0	\$109,944	5	159	15	174	483	39	522
NOLAN-FER, C A	\$59,620	\$59,620	\$0	\$0	\$0	\$0	\$74,525	9	252	19	271	765	46	811
NOLL, S L	\$5,662	\$5,662	\$0	\$0	\$0	\$0	\$7,078	2	294	0	294	882	0	882
PETERSON, J M	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	4	425	0	425	1275	0	1275
REYNOLDS, J F	\$77,264	\$77,264	\$0	\$0	\$0	\$0	\$96,580	6	171	24	195	513	72	585
SCHNEIDER, J C	\$82,825	\$82,825	\$0	\$0	\$0	\$0	\$103,531	9	27	30	57	84	87	171
SUTTON, W R	\$8,298	\$8,298	\$0	\$0	\$0	\$0	\$10,373	2	122	24	146	366	72	438
THOMPSON, P L	\$47,000	\$47,000	\$0	\$0	\$0	\$0	\$58,750	8	735	1	736	2208	0	2208
TURNER, E P	\$26,399	\$26,399	\$0	\$0	\$0	\$0	\$32,999	13	1094	1	1095	3285	0	3285
VANCLEAVE, V G	\$11,004	\$11,004	\$0	\$0	\$0	\$0	\$13,755	4	185	0	185	555	0	555
WALLACE, A	\$26,000	\$26,000	\$0	\$0	\$0	\$0	\$32,500	10	1110	6	1116	3348	0	3348
ACEVEDO, T	\$1,995	\$1,995	\$0	\$0	\$0	\$0	\$2,181	1	34	0	34	136	0	136
AHMED, A M	\$3,990	\$3,990	\$0	\$0	\$0	\$0	\$4,988	2	70	0	70	280	0	280
ALAYDI, R S	\$12,132	\$12,132	\$0	\$0	\$0	\$0	\$15,165	4	152	0	152	567	0	567
BERRIO, O	\$2,106	\$2,106	\$0	\$0	\$0	\$0	\$2,302	1	19	0	19	57	0	57
CAMPOS, J E	\$22,428	\$22,428	\$0	\$0	\$0	\$0	\$28,035	9	324	1	325	1249	0	1249
CANO, L L	\$21,528	\$21,528	\$0	\$0	\$0	\$0	\$26,910	9	272	1	273	1072	0	1072
CHUBER, G I	\$56,000	\$56,000	\$0	\$0	\$0	\$0	\$70,000	9	319	1	320	1188	0	1188
DAYDI-TOLS, S	\$94,246	\$94,246	\$0	\$0	\$0	\$0	\$117,808	10	55	30	85	171	62	233
DURAND, F	\$105,686	\$98,686	\$0	\$7,000	\$0	\$0	\$132,108	14	194	25	219	585	70	655
ELLIS, M C	\$56,333	\$56,333	\$0	\$0	\$0	\$0	\$70,416	4	91	1	92	345	0	345
GARCIA, L P	\$1,995	\$1,995	\$0	\$0	\$0	\$0	\$2,181	1	40	0	40	160	0	160
GIBBS, B J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
GOTTSCHALK, P W	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$13,500	4	81	0	81	312	0	312
GUO, W	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	8	217	1	218	850	0	850
HARRIS, E P	\$1,995	\$1,995	\$0	\$0	\$0	\$0	\$2,181	1	34	0	34	136	0	136
HIMELBLAU, J J	\$87,982	\$87,982	\$0	\$0	\$0	\$0	\$109,978	3	73	0	73	219	0	219
JOHNSON, S K	\$9,478	\$9,478	\$0	\$0	\$0	\$0	\$10,359	3	34	0	34	102	0	102
KOHLER, N C	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$16,395	7	63	8	71	201	5	206
LADD-HILL, T	\$22,000	\$22,000	\$0	\$0	\$0	\$0	\$27,500	10	328	0	328	1240	0	1240
MADIEDO, C S	\$16,162	\$16,162	\$0	\$0	\$0	\$0	\$20,203	7	208	1	209	702	0	702
MADISON, M	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$5,902	2	44	1	45	135	0	135
MARCOS-MAR, F	\$94,802	\$94,802	\$0	\$0	\$0	\$0	\$118,503	7	90	31	121	273	88	361
MCKINNIS, J J	\$55,000	\$55,000	\$0	\$0	\$0	\$0	\$68,750	8	262	1	263	850	0	850
MEMBREZ, N J	\$75,346	\$70,547	\$0	\$4,799	\$0	\$0	\$94,183	9	72	47	119	222	135	357
NUMMIKOSK, R M	\$86,510	\$86,510	\$0	\$0	\$0	\$0	\$108,138	9	153	2	155	519	0	519
OLESZKIEW, M	\$71,087	\$71,087	\$0	\$0	\$0	\$0	\$88,859	4	76	19	95	228	57	285

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
GONZALEZ, G	1532.88	300.96	1833.84	(\$40)	Y	3.91	3	4	0.29	5
GRAY, L K	482.28	330.22	812.5		Y	3.38	0	4	0.94	
GUY, K M	884.04	681.34	1565.38		Y	3.86	3	4	0.38	4.837
HANSEN, D W	1221	0	1221		Y	3.57	2	4	0.63	4.444
HARDGROVE, A	699.72	388.74	1088.46		Y	2.78	0	4	1.21	4.714
HENDERSON, D F	0	213.18	213.18		Y	3.64	2	4	0.63	4.454
HICKS, L	1656	0	1656		Y	3.16	0	4	0.85	4.538
JOHNSON, D R	42.08	12.54	54.62		Y					
JOHNSON, M C	3422.64	0	3422.64		Y	3.23	0	4	1.01	4.681
KELLY, P J	1306.08	62.7	1368.78		Y	3.47	2	4	0.87	
MICHEL, G	423.72	192.28	616		Y	2.74	1	4	0.87	4.785
MITCHELL, J D	1776	0	1776		Y	2.56	0	4	1.04	4.13
MURILLO, L E	750.84	0	750.84		Y	3.59	1	4	0.62	4.142
NG, W C	692.52	163.02	855.54		Y	3.17	0	4	1.11	5
NOLAN-FER, C A	1153.8	192.28	1346.08		Y	3.27	0	4	1.19	4.75
NOLL, S L	882	0	882		Y	2.17	0	4	1.11	4.7
PETERSON, J M	1275	0	1275		Y	2.95	1	4	0.94	3.777
REYNOLDS, J F	567	300.96	867.96		Y	3.47	3	4	0.51	5
SCHNEIDER, J C	144.48	363.66	508.14		Y	2.75	0	4	1.19	4.5
SUTTON, W R	366	300.96	666.96		Y	3.77	2	4	0.53	4.4
THOMPSON, P L	2311.68	0	2311.68		Y	3.19	0	4	1.17	4.333
TURNER, E P	3393	0	3393		Y	2.85	0	4	1.06	4.812
VANCLEAVE, V G	555	0	555		Y	2.53	0	4	1.18	5
WALLACE, A	3348	0	3348		Y	3.13	0	4	1.12	4.446
ACEVEDO, T	136	0	136		Y					
AHMED, A M	280	0	280		Y					
ALAYDI, R S	567	0	567		Y					
BERRIO, O	95.88	0	95.88		Y					
CAMPOS, J E	1305.16	0	1305.16		Y					
CANO, L L	1110.88	0	1110.88		Y					
CHUBER, G I	1246.32	0	1246.32		Y					
DAYDI-TOLS, S	294.12	259.16	553.28		Y					
DURAND, F	872.28	292.6	1164.88		Y					
ELLIS, M C	375.24	0	375.24		Y					
GARCIA, L P	160	0	160		Y					
GIBBS, B J	0	0	0		Y					
GOTTSCHALK, P W	312	0	312		Y					
GUO, W	850	0	850		Y					
HARRIS, E P	136	0	136		Y					
HIMELBLAU, J J	365.88	0	365.88		Y					
JOHNSON, S K	132.24	0	132.24		Y					
KOHLER, N C	339.24	20.9	360.14		Y					
LADD-HILL, T	1367.44	0	1367.44		Y					
MADIEDO, C S	702	0	702		Y					
MADISON, M	299.7	0	299.7		Y					
MARCOS-MAR, F	447.96	367.84	815.8		Y					
MCKINNIS, J J	1005.25	0	1005.25		Y					
MEMBREZ, N J	427.92	579.63	1007.55		Y					
NUMMIKOSK, R M	579.48	0	579.48		Y					
OLESZKIEW, M	390	238.26	628.26		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	OLVERA, E	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	PICOT-PRIE, C J	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	PINO, F	Professor	Tenured	100	87.5	12.5	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	REYES, J D	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	RODRIGUEZ, R A	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	TOMA, K A	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	TURNER, G H	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	WICKHAM, C J	Professor	Tenured	100	57	33.5	9.5	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	YIKE, A A	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	ZALDIVAR, M M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	ALLAN, D G	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	BALENTINE, J S	Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	BEAVERS, J P	Other faculty	Non-tenured	43.5	37.5	6	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	BRILL, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	BRUENGER, S A	Assistant Professor	Tenure-track	100	80	20	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	CAHILL CLA, J L	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	CLINE, C B	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	CRAPPELL, C J	Assistant Professor	Tenure-track	100	91.5	8.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	DAVIS, S	Associate Professor	Tenured	100	81.5	18.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	DAWKINS, A	Other faculty	Non-tenured	8.5	8	0.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	DEBUS, C G	Other faculty	Non-tenured	100	4	96	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	DEBUS, D	Other faculty	Non-tenured	31	25	6	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	DOWDY, E B	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	DOWNEY, S	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	DUNNE, M	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	EATON, D D	Other faculty	Non-tenured	25	24.5	0.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	FLAM, P O	Other faculty	Non-tenured	10	0	10	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	FRANCIS, G S	Other faculty	Non-tenured	37	32	5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	FREGO, R D	Professor	Tenured	100	61.5	5	33.5	0	0
San Antonio	Liberal & Fine Arts	Music	2060	FREUDIGMAN, K	Other faculty	Non-tenured	48	24.5	23.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	FROMMEYER, H R	Other faculty	Non-tenured	13	11	2	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	GOREE, M E	Other faculty	Non-tenured	31.5	28.5	3	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	HAKOBYAN, A	Other faculty	Non-tenured	75	0	75	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	HAMRICK, U L	Other faculty	Non-tenured	91.5	91.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	HERBERT, D	Other faculty	Non-tenured	5	4	1	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	HEUSER, D D	Professor	Tenured	100	72.5	27.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	HUFTY, A S	Other faculty	Non-tenured	100	29	71	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	ISENHOWER, A M	Teaching Assistant	Non-tenured	30	30	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	KEELING, K K	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	KELLY, L L	Other faculty	Non-tenured	100	86.5	13.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	KING, C M	Other faculty	Non-tenured	100	94	6	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	LINARD, R A	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	LINIAL, C A	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	MABRY, G L	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	MCCRARY, W S	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	MENTZER, L E	Other faculty	Non-tenured	21	18.5	2.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	MILLER, D K	Assistant Professor	Tenure-track	100	80	20	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	MILLICAN, J S	Assistant Professor	Tenure-track	100	94.5	5.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	NIX, C	Other faculty	Non-tenured	26	25	1	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	NIX, J P	Assistant Professor	Tenure-track	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
OLVERA, E	\$19,928	\$19,928	\$0	\$0	\$0	\$0	\$24,910	9	299	1	300	1188	0	1188
PICOT-PRIE, C J	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	6	174	0	174	639	0	639
PINO, F	\$90,726	\$90,726	\$0	\$0	\$0	\$0	\$113,408	6	103	18	121	309	54	363
REYES, J D	\$1,995	\$1,995	\$0	\$0	\$0	\$0	\$2,181	1	40	0	40	160	0	160
RODRIGUEZ, R A	\$22,045	\$22,045	\$0	\$0	\$0	\$0	\$27,556	8	489	3	492	1968	0	1968
TOMA, K A	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	6	146	0	146	509	0	509
TURNER, G H	\$10,450	\$10,450	\$0	\$0	\$0	\$0	\$13,063	5	164	0	164	602	0	602
WICKHAM, C J	\$100,489	\$100,489	\$0	\$0	\$0	\$0	\$125,611	4	51	0	51	187	0	187
YIKE, A A	\$3,990	\$3,990	\$0	\$0	\$0	\$0	\$4,361	2	74	0	74	296	0	296
ZALDIVAR, M M	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$37,500	8	252	2	254	886	0	886
ALLAN, D G	\$57,216	\$57,216	\$0	\$0	\$0	\$0	\$71,520	17	26	16	42	41.2	17.25	58.45
BALENTINE, J S	\$89,081	\$89,081	\$0	\$0	\$0	\$0	\$111,351	15	159	0	159	310.2	0	310.2
BEAVERS, J P	\$9,999	\$9,999	\$0	\$0	\$0	\$0	\$10,929	4	107	0	107	244	0	244
BRILL, M	\$52,191	\$52,191	\$0	\$0	\$0	\$0	\$65,239	8	227	8	235	684	21	705
BRUENGER, S A	\$58,115	\$58,115	\$0	\$0	\$0	\$0	\$72,644	10	79	2	81	243	0	243
CAHILL CLA, J L	\$46,838	\$46,838	\$0	\$0	\$0	\$0	\$58,548	21	81	3	84	97.92	0	97.92
CLINE, C B	\$29,720	\$29,720	\$0	\$0	\$0	\$0	\$37,150	7	63	0	63	121.8	0	121.8
CRAPPELL, C J	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$62,500	13	74	17	91	46.42	27.6	74.02
DAVIS, S	\$61,359	\$61,359	\$0	\$0	\$0	\$0	\$76,699	6	89	8	97	215	21	236
DAWKINS, A	\$2,100	\$2,100	\$0	\$0	\$0	\$0	\$2,295	4	3	1	4	7	0	7
DEBUS, C G	\$34,698	\$34,698	\$0	\$0	\$0	\$0	\$43,373	1	1	0	1	1	0	1
DEBUS, D	\$7,201	\$7,201	\$0	\$0	\$0	\$0	\$7,871	5	12	0	12	24	0	24
DOWDY, E B	\$77,643	\$77,643	\$0	\$0	\$0	\$0	\$97,054	8	279	0	279	443.41	0	443.41
DOWNEY, S	\$26,000	\$26,000	\$0	\$0	\$0	\$0	\$32,500	10	119	0	119	142.65	0	142.65
DUNNE, M	\$51,428	\$51,428	\$0	\$0	\$0	\$0	\$64,285	26	42	50	92	88.18	47.73	135.91
EATON, D D	\$5,700	\$5,700	\$0	\$0	\$0	\$0	\$6,230	7	18	2	20	14	4	18
FLAM, P O	\$1,200	\$1,200	\$0	\$0	\$0	\$0	\$1,312	0	0	0	0	0	0	0
FRANCIS, G S	\$8,547	\$8,547	\$0	\$0	\$0	\$0	\$9,342	14	152	0	152	432	0	432
FREGO, R D	\$111,459	\$111,459	\$0	\$0	\$0	\$0	\$139,324	6	218	2	220	217.25	3	220.25
FREUDIGMAN, K	\$11,000	\$11,000	\$0	\$0	\$0	\$0	\$12,023	7	10	0	10	20	0	20
FROMMEYER, H R	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	2	9	0	9	12	0	12
GOREE, M E	\$7,800	\$7,800	\$0	\$0	\$0	\$0	\$8,525	9	13	20	33	20	3.84	23.84
HAKOBYAN, A	\$25,000	\$25,000	\$0	\$0	\$0	\$0	\$31,250	0	0	0	0	0	0	0
HAMRICK, U L	\$21,619	\$21,619	\$0	\$0	\$0	\$0	\$27,024	15	167	1	168	376.08	1	377.08
HERBERT, D	\$1,200	\$1,200	\$0	\$0	\$0	\$0	\$1,312	2	2	0	2	4	0	4
HEUSER, D D	\$66,882	\$66,882	\$0	\$0	\$0	\$0	\$83,603	5	68	0	68	148	0	148
HUFTY, A S	\$22,916	\$22,916	\$0	\$0	\$0	\$0	\$28,645	2	12	0	12	24	0	24
ISENHOWER, A M	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	6	50	0	50	53.5	0	53.5
KEELING, K K	\$57,478	\$57,478	\$0	\$0	\$0	\$0	\$71,848	27	30	50	80	45.7	45.73	91.43
KELLY, L L	\$33,548	\$33,548	\$0	\$0	\$0	\$0	\$41,935	10	235	4	239	508.6	12	520.6
KING, C M	\$34,466	\$34,466	\$0	\$0	\$0	\$0	\$43,083	11	379	0	379	1116.96	0	1116.96
LINARD, R A	\$57,354	\$57,354	\$0	\$0	\$0	\$0	\$71,693	15	43	2	45	70.98	4	74.98
LINIAL, C A	\$46,126	\$46,126	\$0	\$0	\$0	\$0	\$57,658	7	138	13	151	287.3	39	326.3
MABRY, G L	\$64,314	\$64,314	\$0	\$0	\$0	\$0	\$80,393	12	165	0	165	272.3	0	272.3
MCCRARY, W S	\$59,312	\$59,312	\$0	\$0	\$0	\$0	\$74,140	12	54	12	66	66.88	3	69.88
MENTZER, L E	\$5,101	\$5,101	\$0	\$0	\$0	\$0	\$5,575	7	8	1	9	16	1	17
MILLER, D K	\$49,460	\$49,460	\$0	\$0	\$0	\$0	\$61,825	5	153	1	154	279	0	279
MILLICAN, J S	\$57,702	\$57,702	\$0	\$0	\$0	\$0	\$72,128	11	104	8	112	232.16	0	232.16
NIX, C	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	7	12	0	12	22	0	22
NIX, J P	\$61,406	\$61,406	\$0	\$0	\$0	\$0	\$76,758	16	62	10	72	67.5	16.5	84

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
OLVERA, E	1188	0	1188		Y					
PICOT-PRIE, C J	677.88	0	677.88		Y					
PINO, F	505.56	225.72	731.28		Y					
REYES, J D	160	0	160		Y					
RODRIGUEZ, R A	1968	0	1968		Y					
TOMA, K A	534.92	0	534.92		Y					
TURNER, G H	643.04	0	643.04		Y					
WICKHAM, C J	223.72	0	223.72		Y					
YIKE, A A	296	0	296		Y					
ZALDIVAR, M M	973.84	0	973.84		Y					
ALLAN, D G	68.61	93.67	162.28		Y					
BALENTINE, J S	453.68	0	453.68		Y					
BEAVERS, J P	339.16	0	339.16		Y					
BRILL, M	1095.84	114.03	1209.87		Y					
BRUENGER, S A	462.78	0	462.78		Y					
CAHILL CLA, J L	183.99	0	183.99		Y					
CLINE, C B	255.66	0	255.66		Y					
CRAPPELL, C J	72.88	149.87	222.75		Y					
DAVIS, S	390.92	114.03	504.95		Y					
DAWKINS, A	11.59	0	11.59		Y					
DEBUS, C G	1.39	0	1.39		Y					
DEBUS, D	33.36	0	33.36		Y					
DOWDY, E B	684.98	0	684.98		Y					
DOWNEY, S	198.28	0	198.28		Y					
DUNNE, M	163.66	259.17	422.83		Y					
EATON, D D	27.37	21.72	49.09		Y					
FLAM, P O	0	0	0		Y					
FRANCIS, G S	612.57	0	612.57		Y					
FREGO, R D	309.9	16.29	326.19		Y					
FREUDIGMAN, K	31.52	0	31.52		Y					
FROMMEYER, H R	16.68	0	16.68		Y					
GOREE, M E	35.24	20.85	56.09		Y					
HAKOBYAN, A	0	0	0		Y					
HAMRICK, U L	544.14	5.43	549.57		Y					
HERBERT, D	5.56	0	5.56		Y					
HEUSER, D D	240.13	0	240.13		Y					
HUFTY, A S	33.36	0	33.36		Y					
ISENHOWER, A M	74.37	0	74.37		Y					
KEELING, K K	88.17	248.31	336.48		Y					
KELLY, L L	720.9	65.16	786.06		Y					
KING, C M	1560.94	0	1560.94		Y					
LINARD, R A	112.59	21.72	134.31		Y					
LINIAL, C A	399.35	211.77	611.12		Y					
MABRY, G L	464.06	0	464.06		Y					
MCCRARY, W S	141.21	16.29	157.5		Y					
MENTZER, L E	24.1	5.43	29.53		Y					
MILLER, D K	466.86	0	466.86		Y					
MILLICAN, J S	400.19	0	400.19		Y					
NIX, C	45.46	0	45.46		Y					
NIX, J P	132.42	89.6	222.02		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Liberal & Fine Arts	Music	2060	NOBLE, R R	Other faculty	Non-tenured	35.5	34.5	1	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	OLSON, S M	Other faculty	Non-tenured	100	91.5	8.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	PIETRI, M M	Other faculty	Non-tenured	90	82	8	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	POETSCHKE, L A	Professor	Tenured	100	99.5	0.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	REICH, W E	Teaching Assistant	Non-tenured	31	31	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	RICHTER, M R	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	ROLLER, J D	Other faculty	Non-tenured	22	20.5	1.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	RUBINS, P	Other faculty	Non-tenured	36.5	31	5.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	RUBINS, S D	Other faculty	Non-tenured	100	85.5	14.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	RUSTOWICZ, R J	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	SEBALD, D C	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	SERWATOWSK, A	Other faculty	Non-tenured	29	23	6	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	SHTERENBER, I F	Other faculty	Non-tenured	31	28	3	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	SILANTIEN, J J	Professor	Tenured	100	95.5	4.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	SIMMONS, A L	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	SPRAYBERRY, T F	Teaching Assistant	Non-tenured	30	12.5	17.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	STEPHEN, J D	Assistant Professor	Tenure-track	100	71	29	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	SYLER, J	Other faculty	Non-tenured	79	79	0	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	THROWER, D N	Other faculty	Non-tenured	59.5	54.5	5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	TORRES, J R	Other faculty	Non-tenured	75	54.5	20.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	WESTNEY, S T	Other faculty	Non-tenured	47	38	9	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	WILKINS, R	Other faculty	Non-tenured	57.5	53	4.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	ZESERMAN, S B	Other faculty	Non-tenured	22.5	19	3.5	0	0	0
San Antonio	Liberal & Fine Arts	Music	2060	ZOLLARS, D L	Other faculty	Non-tenured	11	10	1	0	0	0
San Antonio	Liberal & Fine Arts	Philosophy & Classics	2236	ALMEIDA, M J	Professor	Tenured	100	38.5	31.5	30	0	0
San Antonio	Liberal & Fine Arts	Philosophy & Classics	2236	CHEN, X	Associate Professor	Tenured	100	83.5	16.5	0	0	0
San Antonio	Liberal & Fine Arts	Philosophy & Classics	2236	CHINN, E Y	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Philosophy & Classics	2236	CHRISTENS, J	Assistant Professor	Tenure-track	100	94	0	0	6	0
San Antonio	Liberal & Fine Arts	Philosophy & Classics	2236	DEBERG, O H	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Philosophy & Classics	2236	GALLAGHER, J B	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Philosophy & Classics	2236	HERNANDEZ, J	Assistant Professor	Tenure-track	100	95.5	0	0	4.5	0
San Antonio	Liberal & Fine Arts	Philosophy & Classics	2236	KOHLMANN, D J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Philosophy & Classics	2236	LITTLEJOHN, C M	Assistant Professor	Tenure-track	100	67	33	0	0	0
San Antonio	Liberal & Fine Arts	Philosophy & Classics	2236	ROSENBERG, S G	Other faculty	Non-tenured	100	94	6	0	0	0
San Antonio	Liberal & Fine Arts	Philosophy & Classics	2236	SHORT, W M	Assistant Professor	Tenure-track	100	81	19	0	0	0
San Antonio	Liberal & Fine Arts	Philosophy & Classics	2236	WELCHMAN, A	Assistant Professor	Tenure-track	100	83.5	0	0	16.5	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	ALBRO, W S	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	ALEMAN, A C	Other faculty	Non-tenured	100	55	4	41	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	AMBERG, S	Associate Professor	Tenured	7	0	7	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	ARNOLD, K R	Assistant Professor	Tenure-track	100	83.5	0	0	16.5	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	AYALA, E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	BELLOWS, T J	Professor	Tenured	100	73.5	10	0	16.5	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	CALDER, J D	Professor	Tenured	100	43.5	6.5	0	50	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	CEBRIAN, J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	DE OLIVER, M D	Associate Professor	Tenured	100	85	15	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	DONNELLY, M S	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	DURAND-OC, U M	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	EGAN, K	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	EISENBERG, R A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	EL-KIKHIA, M O	Associate Professor	Tenured	100	63.5	36.5	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
NOBLE, R R	\$8,602	\$8,602	\$0	\$0	\$0	\$0	\$9,402	6	190	0	190	564	0	564
OLSON, S M	\$38,000	\$38,000	\$0	\$0	\$0	\$0	\$47,500	11	76	9	85	112	13.5	125.5
PIETRI, M M	\$21,319	\$19,318	\$0	\$2,001	\$0	\$0	\$26,649	7	57	0	57	91.21	0	91.21
POETSCHKE, L A	\$78,788	\$78,788	\$0	\$0	\$0	\$0	\$98,485	13	30	3	33	55.2	8	63.2
REICH, W E	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	3	25	1	26	24.7	0	24.7
RICHTER, M R	\$25,960	\$25,960	\$0	\$0	\$0	\$0	\$32,450	13	133	1	134	243.5	0	243.5
ROLLER, J D	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$5,902	6	15	0	15	19.2	0	19.2
RUBINS, P	\$8,400	\$8,400	\$0	\$0	\$0	\$0	\$9,181	7	13	2	15	26	2	28
RUBINS, S D	\$44,000	\$44,000	\$0	\$0	\$0	\$0	\$55,000	12	45	4	49	68	1	69
RUSTOWICZ, R J	\$71,763	\$71,763	\$0	\$0	\$0	\$0	\$89,704	13	121	37	158	266	27.85	293.85
SEBALD, D C	\$70,937	\$70,937	\$0	\$0	\$0	\$0	\$88,671	10	103	0	103	288.5	0	288.5
SERWATOWSK, A	\$6,601	\$6,601	\$0	\$0	\$0	\$0	\$7,215	6	11	0	11	22	0	22
SHTERENBER, I F	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$7,870	9	16	0	16	27	0	27
SILANTIEN, J J	\$89,140	\$89,140	\$0	\$0	\$0	\$0	\$111,425	11	145	6	151	284.24	18	302.24
SIMMONS, A L	\$49,124	\$49,124	\$0	\$0	\$0	\$0	\$61,405	6	42	8	50	83	15	98
SPRAYBERRY, T F	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	1	25	0	25	67.5	0	67.5
STEPHEN, J D	\$57,310	\$57,310	\$0	\$0	\$0	\$0	\$71,638	6	272	2	274	816	6	822
SYLER, J	\$24,502	\$24,502	\$0	\$0	\$0	\$0	\$30,628	11	473	0	473	1413	0	1413
THROWER, D N	\$13,601	\$13,601	\$0	\$0	\$0	\$0	\$17,001	6	22	0	22	35	0	35
TORRES, J R	\$17,458	\$17,158	\$0	\$300	\$0	\$0	\$21,823	7	51	0	51	98	0	98
WESTNEY, S T	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$11,804	8	18	0	18	36	0	36
WILKINS, R	\$13,200	\$13,200	\$0	\$0	\$0	\$0	\$16,500	13	26	1	27	42.96	1	43.96
ZESERMAN, S B	\$5,401	\$5,401	\$0	\$0	\$0	\$0	\$5,903	5	9	0	9	18	0	18
ZOLLARS, D L	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	4	5	0	5	9	0	9
ALMEIDA, M J	\$103,537	\$103,537	\$0	\$0	\$0	\$0	\$129,421	4	144	0	144	431	0	431
CHEN, X	\$58,932	\$58,932	\$0	\$0	\$0	\$0	\$73,665	6	220	0	220	660	0	660
CHINN, E Y	\$18,540	\$18,540	\$0	\$0	\$0	\$0	\$23,175	6	197	0	197	591	0	591
CHRISTENS, J	\$60,702	\$60,702	\$0	\$0	\$0	\$0	\$75,878	10	266	1	267	837	3	840
DEBERG, O H	\$3,200	\$3,200	\$0	\$0	\$0	\$0	\$3,498	1	8	0	8	24	0	24
GALLAGHER, J B	\$53,699	\$53,699	\$0	\$0	\$0	\$0	\$67,124	11	313	0	313	975	0	975
HERNANDEZ, J	\$60,296	\$60,296	\$0	\$0	\$0	\$0	\$75,370	11	307	0	307	921	0	921
KOHLMANN, D J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	22	0	22	66	0	66
LITTLEJOHN, C M	\$54,500	\$54,500	\$0	\$0	\$0	\$0	\$68,125	4	117	0	117	351	0	351
ROSENBERG, S G	\$25,710	\$25,710	\$0	\$0	\$0	\$0	\$32,138	8	535	1	536	1612	0	1612
SHORT, W M	\$59,042	\$59,042	\$0	\$0	\$0	\$0	\$73,803	5	168	0	168	586	0	586
WELCHMAN, A	\$56,034	\$56,034	\$0	\$0	\$0	\$0	\$70,043	6	210	1	211	633	0	633
ALBRO, W S	\$11,544	\$11,544	\$0	\$0	\$0	\$0	\$14,430	4	522	0	522	1566	0	1566
ALEMAN, A C	\$27,112	\$24,549	\$2,563	\$0	\$0	\$0	\$33,890	8	364	0	364	1113	0	1113
AMBERG, S	\$15,471	\$15,471	\$0	\$0	\$0	\$0	\$16,910	4	81	0	81	243	0	243
ARNOLD, K R	\$58,229	\$58,229	\$0	\$0	\$0	\$0	\$72,786	9	157	17	174	474	48	522
AYALA, E	\$6,900	\$6,900	\$0	\$0	\$0	\$0	\$7,542	3	80	2	82	246	0	246
BELLOWS, T J	\$118,266	\$118,266	\$0	\$0	\$0	\$0	\$147,833	12	246	4	250	738	12	750
CALDER, J D	\$89,668	\$89,668	\$0	\$0	\$0	\$0	\$112,085	2	170	0	170	510	0	510
CEBRIAN, J	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	60	0	60	180	0	180
DE OLIVER, M D	\$65,204	\$65,204	\$0	\$0	\$0	\$0	\$81,505	5	274	2	276	828	0	828
DONNELLY, M S	\$9,580	\$9,580	\$0	\$0	\$0	\$0	\$11,975	6	646	0	646	1938	0	1938
DURAND-OC, U M	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	3	40	0	40	120	0	120
EGAN, K	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,930	3	84	1	85	255	0	255
EISENBERG, R A	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$13,500	8	356	1	357	1071	0	1071
EL-KIKHIA, M O	\$121,549	\$121,549	\$0	\$0	\$0	\$0	\$151,936	15	32	39	71	96	118	214

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
NOBLE, R R	783.96	0	783.96		Y					
OLSON, S M	180.79	73.31	254.1		Y					
PIETRI, M M	159.62	0	159.62		Y					
POETSCHKE, L A	102.02	43.44	145.46		Y					
REICH, W E	34.33	0	34.33		Y					
RICHTER, M R	358.46	0	358.46		Y					
ROLLER, J D	33.38	0	33.38		Y					
RUBINS, P	38	10.86	48.86		Y					
RUBINS, S D	125.21	5.43	130.64		Y					
RUSTOWICZ, R J	450.19	151.23	601.41		Y					
SEBALD, D C	649.91	0	649.91		Y					
SERWATOWSK, A	32.44	0	32.44		Y					
SHTERENBER, I F	45.9	0	45.9		Y					
SILANTIEN, J J	549.51	97.74	647.25		Y					
SIMMONS, A L	186.05	81.45	267.5		Y					
SPRAYBERRY, T F	93.83	0	93.83		Y					
STEPHEN, J D	1257	32.58	1289.58		Y					
SYLER, J	2028.24	0	2028.24		Y					
THROWER, D N	49.58	0	49.58		Y					
TORRES, J R	115.58	0	115.58		Y					
WESTNEY, S T	55.62	0	55.62		Y					
WILKINS, R	65.29	5.43	70.72		Y					
ZESERMAN, S B	26.88	0	26.88		Y					
ZOLLARS, D L	14.37	0	14.37		Y					
ALMEIDA, M J	702.44	0	702.44		Y					
CHEN, X	923.52	0	923.52		Y					
CHINN, E Y	591	0	591		Y					
CHRISTENS, J	973.08	12.54	985.62		Y					
DEBERG, O H	24	0	24		Y					
GALLAGHER, J B	1184.52	0	1184.52		Y	3	1	4	1.22	
HERNANDEZ, J	1111.08	0	1111.08		Y					
KOHLMANN, D J	66	0	66		Y					
LITTLEJOHN, C M	562.68	0	562.68		Y					
ROSENBERG, S G	1612	0	1612		Y					
SHORT, W M	665.92	0	665.92		Y					
WELCHMAN, A	842.52	0	842.52		Y					
ALBRO, W S	1566	0	1566		Y					
ALEMAN, A C	1164.84	0	1164.84		Y					
AMBERG, S	281.88	0	281.88		Y					
ARNOLD, K R	750.48	200.64	951.12		Y					
AYALA, E	246	0	246		Y					
BELLOWS, T J	1025.28	50.16	1075.44		Y					
CALDER, J D	585.6	0	585.6		Y					
CEBRIAN, J	262.08	0	262.08		Y					
DE OLIVER, M D	972.72	0	972.72		Y					
DONNELLY, M S	1938	0	1938		Y					
DURAND-OC, U M	199.92	0	199.92		Y					
EGAN, K	255	0	255		Y					
EISENBERG, R A	1196.28	0	1196.28		Y					
EL-KIKHIA, M O	132.72	493.24	625.96		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	ESPARZA, H	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	FLOYD, B F	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	GARZA, R P	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	GIRHARD, T S	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	HARMON, J A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	HARRISON, J M	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	HOUSTON, G W	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	JARAMILLO, P A	Assistant Professor	Tenure-track	100	91.5	8.5	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	JASPERSON, A E	Associate Professor	Tenured	100	93	7	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	JOHNSON, J A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	JONES, R C	Professor	Tenured	100	71.5	15	0	13.5	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	LAMBERT, D P	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	MARTINEZ, D B	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	MC NEIL, S D	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	MORRIS, J M	Associate Professor	Tenured	100	96	4	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	NAVARRO, S A	Associate Professor	Tenured	100	88	12	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	PEREZPRADO, L N	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	PINON, F	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	ROGERS, J P	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	ROMERO, D W	Associate Professor	Tenured	100	91.5	8.5	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	ROOMBERG, S K	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	ROSALES, R	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	SANCHEZ, D V	Other faculty	Non-tenured	58	58	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	SHAFFER, G D	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	SKIPWORTH, S A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	SMITH, C K	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	STARTIN, M J	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	STEFANOVA, B M	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	VAUGHAN, J W	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	WHITE, M K	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	WILSON, W C	Assistant Professor	Tenure-track	100	94.5	5.5	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	ACHORN, E J	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	ANTHONY, M K	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	ASHWORTH, A	Other faculty	Non-tenured	56	51	5	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	BAIRD, R R	Professor	Tenured	100	60	8.5	31.5	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	BAUMANN, M R	Associate Professor	Tenured	100	51.5	16.5	0	32	0
San Antonio	Liberal & Fine Arts	Psychology	2380	COYLE, T	Associate Professor	Tenured	100	50	3.5	0	46.5	0
San Antonio	Liberal & Fine Arts	Psychology	2380	DYKES, J R	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	EMMERICH, A L	Other faculty	Non-tenured	49	37.5	11.5	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	FELDSTONE, C S	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	FERNANDEZ, E	Professor	Tenured	100	53.5	0	0	46.5	0
San Antonio	Liberal & Fine Arts	Psychology	2380	FREED, E M	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	FUHRMAN, R W	Associate Professor	Tenured	100	57	21.5	21.5	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	GARZA, R T	Professor	Tenured	100	33	33.5	0	33.5	0
San Antonio	Liberal & Fine Arts	Psychology	2380	HANNON, B	Assistant Professor	Tenure-track	100	41.5	0	0	58.5	0
San Antonio	Liberal & Fine Arts	Psychology	2380	HUNT, R R	Professor	Tenured	100	43.5	0	0	56.5	0
San Antonio	Liberal & Fine Arts	Psychology	2380	LITTLE, M	Assistant Professor	Tenure-track	100	85	15	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	LOPEZ, R	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	LOPEZ, S G	Associate Professor	Tenured	100	96	0	0	4	0
San Antonio	Liberal & Fine Arts	Psychology	2380	MANGOLD, D	Assistant Professor	Tenure-track	100	23	0	0	77	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ESPARZA, H	\$20,501	\$17,938	\$2,563	\$0	\$0	\$0	\$25,626	9	845	0	845	2535	0	2535
FLOYD, B F	\$4,600	\$4,600	\$0	\$0	\$0	\$0	\$5,028	3	521	0	521	1563	0	1563
GARZA, R P	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	22	0	22	66	0	66
GIRHARD, T S	\$2,300	\$2,300	\$0	\$0	\$0	\$0	\$2,514	1	77	1	78	234	0	234
HARMON, J A	\$11,504	\$11,504	\$0	\$0	\$0	\$0	\$14,380	5	659	3	662	1986	0	1986
HARRISON, J M	\$64,167	\$64,167	\$0	\$0	\$0	\$0	\$80,209	8	558	2	560	1706	0	1706
HOUSTON, G W	\$11,200	\$11,200	\$0	\$0	\$0	\$0	\$14,000	4	143	0	143	429	0	429
JARAMILLO, P A	\$47,958	\$47,958	\$0	\$0	\$0	\$0	\$59,948	7	276	16	292	834	42	876
JASPERSON, A E	\$77,686	\$77,686	\$0	\$0	\$0	\$0	\$97,108	14	265	17	282	795	60	855
JOHNSON, J A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	25	0	25	75	0	75
JONES, R C	\$102,088	\$102,088	\$0	\$0	\$0	\$0	\$127,610	8	224	5	229	687	0	687
LAMBERT, D P	\$17,316	\$17,316	\$0	\$0	\$0	\$0	\$21,645	6	173	1	174	522	0	522
MARTINEZ, D B	\$11,504	\$11,504	\$0	\$0	\$0	\$0	\$14,380	7	318	0	318	954	0	954
MC NEIL, S D	\$2,300	\$2,300	\$0	\$0	\$0	\$0	\$2,514	2	47	0	47	141	0	141
MORRIS, J M	\$80,673	\$80,673	\$0	\$0	\$0	\$0	\$100,841	10	411	1	412	1236	0	1236
NAVARRO, S A	\$69,491	\$69,491	\$0	\$0	\$0	\$0	\$86,864	17	345	9	354	1035	27	1062
PEREZPRADO, L N	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	40	0	40	120	0	120
PINON, F	\$9,200	\$9,200	\$0	\$0	\$0	\$0	\$10,056	5	430	0	430	1290	0	1290
ROGERS, J P	\$11,544	\$11,544	\$0	\$0	\$0	\$0	\$14,430	8	239	4	243	729	0	729
ROMERO, D W	\$67,599	\$67,599	\$0	\$0	\$0	\$0	\$84,499	7	103	26	129	324	63	387
ROOMBERG, S K	\$9,200	\$9,200	\$0	\$0	\$0	\$0	\$11,500	4	1493	0	1493	4479	0	4479
ROSALES, R	\$54,020	\$54,020	\$0	\$0	\$0	\$0	\$67,525	14	293	12	305	879	36	915
SANCHEZ, D V	\$11,396	\$11,396	\$0	\$0	\$0	\$0	\$14,245	5	380	1	381	1209	0	1209
SHAFFER, G D	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	2	41	0	41	123	0	123
SKIPWORTH, S A	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$5,902	3	18	9	27	54	27	81
SMITH, C K	\$2,300	\$2,300	\$0	\$0	\$0	\$0	\$2,514	1	64	1	65	195	0	195
STARTIN, M J	\$10,616	\$10,616	\$0	\$0	\$0	\$0	\$13,270	4	1494	0	1494	4482	0	4482
STEFANOVA, B M	\$61,506	\$61,506	\$0	\$0	\$0	\$0	\$76,883	15	168	20	188	504	60	564
VAUGHAN, J W	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$13,500	4	229	0	229	687	0	687
WHITE, M K	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	10	214	0	214	642	0	642
WILSON, W C	\$55,250	\$55,250	\$0	\$0	\$0	\$0	\$69,063	13	88	27	115	267	79	346
ACHORN, E J	\$48,421	\$48,421	\$0	\$0	\$0	\$0	\$60,526	12	1226	2	1228	3684	0	3684
ANTHONY, M K	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	42	0	42	126	0	126
ASHWORTH, A	\$12,750	\$12,750	\$0	\$0	\$0	\$0	\$15,938	4	228	1	229	687	0	687
BAIRD, R R	\$120,312	\$120,312	\$0	\$0	\$0	\$0	\$150,390	4	183	0	183	549	0	549
BAUMANN, M R	\$75,839	\$68,697	\$7,142	\$0	\$0	\$0	\$94,799	7	198	2	200	597	6	603
COYLE, T	\$85,618	\$85,618	\$0	\$0	\$0	\$0	\$107,023	7	296	3	299	891	6	897
DYKES, J R	\$60,308	\$60,308	\$0	\$0	\$0	\$0	\$75,385	8	477	23	500	1431	69	1500
EMMERICH, A L	\$12,764	\$12,764	\$0	\$0	\$0	\$0	\$13,951	5	99	0	99	297	0	297
FELDSTONE, C S	\$12,776	\$12,776	\$0	\$0	\$0	\$0	\$15,970	4	142	0	142	426	0	426
FERNANDEZ, E	\$123,373	\$92,530	\$30,843	\$0	\$0	\$0	\$154,216	8	129	5	134	387	15	402
FREED, E M	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$5,902	2	34	0	34	102	0	102
FUHRMAN, R W	\$102,507	\$102,507	\$0	\$0	\$0	\$0	\$128,134	8	59	42	101	177	126	303
GARZA, R T	\$121,888	\$121,888	\$0	\$0	\$0	\$0	\$152,360	2	106	0	106	318	0	318
HANNON, B	\$56,812	\$51,130	\$5,682	\$0	\$0	\$0	\$71,015	5	100	1	101	298	3	301
HUNT, R R	\$113,888	\$113,888	\$0	\$0	\$0	\$0	\$142,360	4	130	0	130	390	0	390
LITTLE, M	\$56,244	\$56,244	\$0	\$0	\$0	\$0	\$70,305	5	144	9	153	432	27	459
LOPEZ, R	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$6,995	2	170	0	170	510	0	510
LOPEZ, S G	\$72,421	\$63,315	\$9,106	\$0	\$0	\$0	\$90,526	16	275	4	279	825	15	840
MANGOLD, D	\$79,452	\$55,150	\$24,302	\$0	\$0	\$0	\$99,315	4	76	0	76	228	0	228

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ESPARZA, H	2535	0	2535		Y					
FLOYD, B F	1563	0	1563		Y					
GARZA, R P	113.52	0	113.52		Y					
GIRHARD, T S	234	0	234		Y					
HARMON, J A	1986	0	1986		Y					
HARRISON, J M	2074.24	0	2074.24		Y					
HOUSTON, G W	612.6	0	612.6		Y					
JARAMILLO, P A	939.84	175.56	1115.4		Y					
JASPERSON, A E	795	250.8	1045.8		Y					
JOHNSON, J A	75	0	75		Y					
JONES, R C	950.52	0	950.52		Y					
LAMBERT, D P	522	0	522		Y					
MARTINEZ, D B	954	0	954		Y					
MC NEIL, S D	141	0	141		Y					
MORRIS, J M	1506	0	1506		Y					
NAVARRO, S A	1259.64	112.86	1372.5		Y					
PEREZPRADO, L N	195.6	0	195.6		Y					
PINON, F	1290	0	1290		Y					
ROGERS, J P	1042.2	0	1042.2		Y					
ROMERO, D W	378	263.34	641.34		Y					
ROOMBERG, S K	4479	0	4479		Y					
ROSALES, R	1131.72	150.48	1282.2		Y					
SANCHEZ, D V	1518.6	0	1518.6		Y					
SHAFFER, G D	189.96	0	189.96		Y					
SKIPWORTH, S A	88.56	112.86	201.42		Y					
SMITH, C K	195	0	195		Y					
STARTIN, M J	4482	0	4482		Y					
STEFANOVA, B M	709.2	250.8	960		Y					
VAUGHAN, J W	1216.44	0	1216.44		Y					
WHITE, M K	905.52	0	905.52		Y					
WILSON, W C	349.08	330.22	679.3		Y					
ACHORN, E J	4230.48	0	4230.48		Y					
ANTHONY, M K	214.56	0	214.56		Y					
ASHWORTH, A	1097.4	0	1097.4		Y					
BAIRD, R R	590.04	0	590.04		Y					
BAUMANN, M R	717.96	25.08	743.04		Y					
COYLE, T	1344.6	25.08	1369.68		Y					
DYKES, J R	1783.08	288.42	2071.5		Y					
EMMERICH, A L	504.36	0	504.36		Y					
FELDSTONE, C S	501.6	0	501.6		Y					
FERNANDEZ, E	657	62.7	719.7	\$89,422	Y					
FREED, E M	171.12	0	171.12		Y					
FUHRMAN, R W	304.44	542.01	846.45		Y					
GARZA, R T	544.8	0	544.8	\$94,115	Y					
HANNON, B	511.84	12.54	524.38	\$166,830	Y					
HUNT, R R	666.48	0	666.48		Y					
LITTLE, M	738.72	112.86	851.58		Y					
LOPEZ, R	510	0	510		Y					
LOPEZ, S G	1371.48	62.7	1434.18		Y					
MANGOLD, D	370.56	0	370.56	\$7,568	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Liberal & Fine Arts	Psychology	2380	MANLEY, G G	Assistant Professor	Tenure-track	100	93.5	6.5	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	MANNING, J H	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	MCNAUGHTO, M E	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	OSMAN, A	Professor	Tenured	100	87	2	11	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	PERRY, J A	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	PILLOW, D R	Associate Professor	Tenured	100	96.5	3.5	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	RIVAS, R O	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	RYAN, M P	Associate Professor	Tenured	100	88.5	11.5	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	SILVER, L A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	SMITH, R E	Assistant Professor	Tenure-track	100	58	0	0	42	0
San Antonio	Liberal & Fine Arts	Psychology	2380	SVEC, L A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	THAKKAR, D T	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	VALE, S	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	VAUGHN, M A	Teaching Assistant	Non-tenured	49	37.5	11.5	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	WESTON, R J	Associate Professor	Tenured	100	35	49	0	16	0
San Antonio	Liberal & Fine Arts	Psychology	2380	WRIGHT, N E	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	ZAWACKI, T	Assistant Professor	Tenure-track	100	85	15	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	ABREU, R V	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	ACEVEDO, G A	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	BARTKOWSK, J P	Professor	Tenured	100	91.5	8.5	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	CASSO, T	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	CHEATWOOD, A D	Other faculty	Non-tenured	50	25	25	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	EARNEST, T L	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	FORD-ROBE, J M	Other faculty	Non-tenured	100	90	10	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	GARCIA, G E	Assistant Professor	Tenure-track	100	83.5	16.5	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	GARRARD, T	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	HALLEY, J A	Associate Professor	Tenured	100	86	0	0	14	0
San Antonio	Liberal & Fine Arts	Sociology	2590	HEDGEPEETH, S F	Other faculty	Non-tenured	100	87.5	12.5	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	LAMB, L A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	LEWIS, R	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	MARQUEZ, R R	Associate Professor	Tenured	100	51	15.5	33.5	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	MILLER, M V	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	ROBINSON, C	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	ROMO, H D	Professor	Tenured	100	63	0	11	26	0
San Antonio	Liberal & Fine Arts	Sociology	2590	SANDERS, L L	Other faculty	Non-tenured	87.5	75	12.5	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	SCOTT, A A	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	SPRAGGINS, J D	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Liberal & Fine Arts	Sociology	2590	SUNIL, T S	Associate Professor	Tenured	100	61	19	0	20	0
San Antonio	Liberal & Fine Arts	Sociology	2590	XU, X	Professor	Tenured	100	50	29	0	21	0
San Antonio	Public Policy	Criminal Justice	740	ALARID, L F	Associate Professor	Tenured	100	91.5	8.5	0	0	0
San Antonio	Public Policy	Criminal Justice	740	BABCOCK, T P	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	BAUER, W H	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	ENRIQUEZ, R	Associate Professor	Tenured	100	79	0	21	0	0
San Antonio	Public Policy	Criminal Justice	740	GARCIA, G J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	GARCIA, M	Associate Professor	Tenured	100	87.5	12.5	0	0	0
San Antonio	Public Policy	Criminal Justice	740	GILBERT, M J	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	HARDY, M L	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	HARRIS, P M	Professor	Tenured	100	16.5	50	33.5	0	0
San Antonio	Public Policy	Criminal Justice	740	HARTLEY, R D	Assistant Professor	Tenure-track	100	98.5	1.5	0	0	0
San Antonio	Public Policy	Criminal Justice	740	JELICK, G	Other faculty	Non-tenured	25	25	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MANLEY, G G	\$60,907	\$60,907	\$0	\$0	\$0	\$0	\$76,134	7	666	3	669	2016	3	2019
MANNING, J H	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$5,902	2	124	0	124	372	0	372
MCNAUGHTO, M E	\$89,458	\$86,477	\$0	\$2,981	\$0	\$0	\$111,823	18	503	24	527	1447.5	72	1519.5
OSMAN, A	\$125,682	\$125,682	\$0	\$0	\$0	\$0	\$157,103	13	100	26	126	303	75	378
PERRY, J A	\$31,700	\$31,700	\$0	\$0	\$0	\$0	\$39,625	8	696	0	696	2088	0	2088
PILLOW, D R	\$69,644	\$69,644	\$0	\$0	\$0	\$0	\$87,055	10	369	15	384	1110	42	1152
RIVAS, R O	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	58	0	58	174	0	174
RYAN, M P	\$68,142	\$68,142	\$0	\$0	\$0	\$0	\$85,178	11	287	0	287	876	0	876
SILVER, L A	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	2	141	0	141	423	0	423
SMITH, R E	\$77,222	\$42,124	\$35,098	\$0	\$0	\$0	\$96,528	9	119	4	123	355	12	367
SVEC, L A	\$9,600	\$9,600	\$0	\$0	\$0	\$0	\$10,493	3	174	1	175	525	0	525
THAKKAR, D T	\$2,300	\$2,300	\$0	\$0	\$0	\$0	\$2,514	1	15	0	15	45	0	45
VALE, S	\$18,900	\$18,900	\$0	\$0	\$0	\$0	\$23,625	8	189	0	189	567	0	567
VAUGHN, M A	\$8,164	\$8,164	\$0	\$0	\$0	\$0	\$8,923	3	54	0	54	162	0	162
WESTON, R J	\$68,500	\$68,500	\$0	\$0	\$0	\$0	\$85,625	2	102	0	102	306	0	306
WRIGHT, N E	\$6,900	\$6,900	\$0	\$0	\$0	\$0	\$7,542	3	57	0	57	171	0	171
ZAWACKI, T	\$56,012	\$56,012	\$0	\$0	\$0	\$0	\$70,015	7	222	2	224	666	6	672
ABREU, R V	\$5,337	\$5,337	\$0	\$0	\$0	\$0	\$6,671	2	187	1	188	564	0	564
ACEVEDO, G A	\$71,210	\$71,210	\$0	\$0	\$0	\$0	\$89,013	15	411	27	438	1236	79	1315
BARTKOWSK, J P	\$131,727	\$131,727	\$0	\$0	\$0	\$0	\$164,659	6	91	53	144	273	159	432
CASSO, T	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	3	160	3	163	489	0	489
CHEATWOOD, A D	\$48,032	\$48,032	\$0	\$0	\$0	\$0	\$60,040	4	271	1	272	813	3	816
EARNEST, T L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	53	0	53	159	0	159
FORD-ROBE, J M	\$28,154	\$28,154	\$0	\$0	\$0	\$0	\$35,193	14	337	0	337	1056	0	1056
GARCIA, G E	\$60,669	\$60,669	\$0	\$0	\$0	\$0	\$75,836	8	315	1	316	945	3	948
GARRARD, T	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	8	1050	1	1051	3153	0	3153
HALLEY, J A	\$68,744	\$68,744	\$0	\$0	\$0	\$0	\$85,930	7	205	1	206	615	3	618
HEDGEPEETH, S F	\$33,375	\$33,375	\$0	\$0	\$0	\$0	\$41,719	10	796	21	817	2394	57	2451
LAMB, L A	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	2	75	0	75	225	0	225
LEWIS, R	\$77,502	\$77,502	\$0	\$0	\$0	\$0	\$96,878	11	132	32	164	399	93	492
MARQUEZ, R R	\$88,849	\$88,849	\$0	\$0	\$0	\$0	\$111,061	8	58	14	72	174	45	219
MILLER, M V	\$59,834	\$59,834	\$0	\$0	\$0	\$0	\$74,793	10	504	0	504	1512	0	1512
ROBINSON, C	\$64,155	\$64,155	\$0	\$0	\$0	\$0	\$80,194	10	384	20	404	1158	54	1212
ROMO, H D	\$116,702	\$78,640	\$38,062	\$0	\$0	\$0	\$145,878	12	32	23	55	102	64	166
SANDERS, L L	\$22,500	\$22,500	\$0	\$0	\$0	\$0	\$28,125	8	632	0	632	1896	0	1896
SCOTT, A A	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	4	117	1	118	354	0	354
SPRAGGINS, J D	\$13,292	\$13,292	\$0	\$0	\$0	\$0	\$16,615	5	237	1	238	714	0	714
SUNIL, T S	\$68,470	\$68,407	\$63	\$0	\$0	\$0	\$85,588	7	39	22	61	117	66	183
XU, X	\$128,000	\$128,000	\$0	\$0	\$0	\$0	\$160,000	3	0	39	39	0	117	117
ALARID, L F	\$92,863	\$84,225	\$8,638	\$0	\$0	\$0	\$116,079	12	190	19	209	570	58	628
BABCOCK, T P	\$50,525	\$42,522	\$0	\$8,003	\$0	\$0	\$63,156	9	380	0	380	1140	0	1140
BAUER, W H	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	48	0	48	144	0	144
ENRIQUEZ, R	\$91,117	\$91,117	\$0	\$0	\$0	\$0	\$113,896	9	92	40	132	276	121	397
GARCIA, G J	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$5,902	2	177	1	178	534	0	534
GARCIA, M	\$59,510	\$59,266	\$244	\$0	\$0	\$0	\$74,388	8	153	17	170	468	42	510
GILBERT, M J	\$77,330	\$77,330	\$0	\$0	\$0	\$0	\$96,663	14	92	49	141	279	152	431
HARDY, M L	\$8,100	\$8,100	\$0	\$0	\$0	\$0	\$8,853	4	306	0	306	918	0	918
HARRIS, P M	\$95,240	\$95,240	\$0	\$0	\$0	\$0	\$119,050	1	57	0	57	171	0	171
HARTLEY, R D	\$63,977	\$63,977	\$0	\$0	\$0	\$0	\$79,971	11	144	47	191	432	142	574
JELICK, G	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$5,902	2	42	0	42	126	0	126

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MANLEY, G G	2156.4	12.54	2168.94		Y					
MANNING, J H	372	0	372		Y					
MCNAUGHTO, M E	2093.34	300.96	2394.3		Y					
OSMAN, A	519	313.5	832.5		Y					
PERRY, J A	2407.68	0	2407.68		Y					
PILLOW, D R	1116.48	175.56	1292.04		Y					
RIVAS, R O	174	0	174		Y					
RYAN, M P	1323.12	0	1323.12		Y					
SILVER, L A	423	0	423		Y					
SMITH, R E	604.12	50.16	654.28		Y					
SVEC, L A	892.2	0	892.2		Y					
THAKKAR, D T	77.4	0	77.4		Y					
VALE, S	808.92	0	808.92		Y					
VAUGHN, M A	270	0	270		Y					
WESTON, R J	526.32	0	526.32		Y					
WRIGHT, N E	279	0	279		Y					
ZAWACKI, T	942.48	25.08	967.56	\$26,115	Y					
ABREU, R V	691.44	0	691.44		Y					
ACEVEDO, G A	2041.68	330.22	2371.9	\$153	Y					
BARTKOWSK, J P	452.28	679.95	1132.23		Y					
CASSO, T	489	0	489		Y					
CHEATWOOD, A D	1335.72	12.54	1348.26		Y					
EARNEST, T L	251.88	0	251.88		Y					
FORD-ROBE, J M	1241.76	0	1241.76		Y					
GARCIA, G E	1221.48	12.54	1234.02		Y					
GARRARD, T	3153	0	3153		Y					
HALLEY, J A	960.6	12.54	973.14		Y					
HEDGEPEETH, S F	3013.92	238.26	3252.18		Y					
LAMB, L A	281.16	0	281.16		Y					
LEWIS, R	664.68	388.74	1053.42		Y					
MARQUEZ, R R	292.8	188.1	480.9		Y					
MILLER, M V	2047.68	0	2047.68		Y					
ROBINSON, C	1788.72	225.72	2014.44		Y					
ROMO, H D	175.44	267.52	442.96	\$132,464	Y					
SANDERS, L L	1896	0	1896		Y					
SCOTT, A A	377.76	0	377.76		Y					
SPRAGGINS, J D	1081.2	0	1081.2		Y					
SUNIL, T S	196.92	306.54	503.46	\$35,565	Y					
XU, X	0	489.06	489.06		Y					
ALARID, L F	742.8	242.44	985.24		Y					
BABCOCK, T P	1857.12	0	1857.12		Y					
BAUER, W H	230.4	0	230.4		Y					
ENRIQUEZ, R	453.12	505.78	958.9	\$109,498	Y					
GARCIA, G J	907.68	0	907.68		Y					
GARCIA, M	772.56	175.56	948.12		Y					
GILBERT, M J	447.48	635.36	1082.84		Y					
HARDY, M L	1412.64	0	1412.64		Y					
HARRIS, P M	283.32	0	283.32		Y					
HARTLEY, R D	440.64	593.56	1034.2		Y					
JELICK, G	355.32	0	355.32		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Public Policy	Criminal Justice	740	LLOYD, M B	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	MATJEKA, T	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	MCMANUS, W P	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	MEADE, H R	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	MEDINA, M T	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	MILLER, H V	Assistant Professor	Tenure-track	100	86	0	0	14	0
San Antonio	Public Policy	Criminal Justice	740	MILLER, J M	Professor	Tenured	100	68.5	31.5	0	0	0
San Antonio	Public Policy	Criminal Justice	740	MOON, B	Assistant Professor	Tenure-track	100	92	8	0	0	0
San Antonio	Public Policy	Criminal Justice	740	REAT, E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	RICO, R G	Other faculty	Non-tenured	100	76.5	23.5	0	0	0
San Antonio	Public Policy	Criminal Justice	740	ROMERO, F	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	SETTLES, T L	Assistant Professor	Tenure-track	100	92	8	0	0	0
San Antonio	Public Policy	Criminal Justice	740	STEGER, J D	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Public Policy	Criminal Justice	740	TAPIA, M	Assistant Professor	Tenure-track	100	86	14	0	0	0
San Antonio	Public Policy	Criminal Justice	740	TILLYER, M S	Assistant Professor	Tenure-track	100	88	12	0	0	0
San Antonio	Public Policy	Criminal Justice	740	TILLYER, R B	Assistant Professor	Tenure-track	100	70	30	0	0	0
San Antonio	Public Policy	Demography & Organization Studies	791	ESCHBACH, K	Professor	Tenured	100	61	0	39	0	0
San Antonio	Public Policy	Demography & Organization Studies	791	HOQUE, N	Assistant Professor	Tenure-track	100	53.5	0	0	46.5	0
San Antonio	Public Policy	Demography & Organization Studies	791	POTTER, L B	Professor	Tenured	100	78.5	0	21.5	0	0
San Antonio	Public Policy	Demography & Organization Studies	791	SPARKS, C S	Assistant Professor	Tenure-track	100	75	25	0	0	0
San Antonio	Public Policy	Demography & Organization Studies	791	SPARKS, P J	Assistant Professor	Tenure-track	100	90.5	9.5	0	0	0
San Antonio	Public Policy	Demography & Organization Studies	791	WARREN, D R	Assistant Professor	Tenure-track	100	53.5	34	12.5	0	0
San Antonio	Public Policy	Demography & Organization Studies	791	ZEY, M A	Professor	Tenured	100	75	25	0	0	0
San Antonio	Public Policy	Public Administration	2421	AKINS, E	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Public Policy	Public Administration	2421	DEMIR, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Public Policy	Public Administration	2421	FLETCHER, K	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Public Administration	2421	GONZALEZ, S A	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Public Administration	2421	MARQUEZ, D E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Public Administration	2421	NANK, R D	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Public Policy	Public Administration	2421	NEFF, B H	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Public Administration	2421	PONOMARIO, B L	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Public Policy	Public Administration	2421	REDDICK, C G	Associate Professor	Tenured	100	53.5	25	21.5	0	0
San Antonio	Public Policy	Public Administration	2421	ROMERO, F S	Associate Professor	Tenured	100	50	25	25	0	0
San Antonio	Public Policy	Public Administration	2421	SANDERS, H T	Professor	Tenured	100	55.5	44.5	0	0	0
San Antonio	Public Policy	Public Administration	2421	TAYLOR, I R	Other faculty	Non-tenured	100	87.5	12.5	0	0	0
San Antonio	Public Policy	Public Administration	2421	WILLIAMSO, A R	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Public Policy	Social Work	2580	AMBROSINO, R J	Other faculty	Non-tenured	100	71.5	28.5	0	0	0
San Antonio	Public Policy	Social Work	2580	AMBROSINO, R N	Professor	Tenured	100	91.5	0	8.5	0	0
San Antonio	Public Policy	Social Work	2580	BENAVIDES, L E	Assistant Professor	Tenure-track	100	62.5	37.5	0	0	0
San Antonio	Public Policy	Social Work	2580	CHANMUGAM, A G	Assistant Professor	Tenure-track	100	75	25	0	0	0
San Antonio	Public Policy	Social Work	2580	DYER, R D	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Social Work	2580	HOUSTON, M K	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Public Policy	Social Work	2580	KRAUS, M J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Social Work	2580	MANAUGH, B	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Public Policy	Social Work	2580	MENON, G M	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Public Policy	Social Work	2580	MIKOW, J G	Assistant Professor	Tenure-track	100	50	50	0	0	0
San Antonio	Public Policy	Social Work	2580	POSADA, S G	Other faculty	Non-tenured	100	71.5	0	28.5	0	0
San Antonio	Public Policy	Social Work	2580	RUBIN, M	Assistant Professor	Tenure-track	100	54.5	45.5	0	0	0
San Antonio	Public Policy	Social Work	2580	SONNEN, P H	Other faculty	Non-tenured	100	20	80	0	0	0
San Antonio	Sciences	Biology	440	AKWAR, E C	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
LLOYD, M B	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	30	0	30	90	0	90
MATJEKA, T	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	7	374	0	374	1122	0	1122
MCMANUS, W P	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	76	0	76	228	0	228
MEADE, H R	\$8,100	\$8,100	\$0	\$0	\$0	\$0	\$8,853	3	232	0	232	696	0	696
MEDINA, M T	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	55	1	56	168	0	168
MILLER, H V	\$59,486	\$54,318	\$5,168	\$0	\$0	\$0	\$74,358	9	308	34	342	924	114	1038
MILLER, J M	\$96,509	\$96,509	\$0	\$0	\$0	\$0	\$120,636	6	222	2	224	669	3	672
MOON, B	\$67,687	\$67,687	\$0	\$0	\$0	\$0	\$84,609	10	192	25	217	576	73	649
REAT, E	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$5,902	3	44	0	44	132	0	132
RICO, R G	\$58,250	\$58,250	\$0	\$0	\$0	\$0	\$72,813	9	520	0	520	1560	0	1560
ROMERO, F	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	49	1	50	150	0	150
SETTLES, T L	\$30,069	\$30,069	\$0	\$0	\$0	\$0	\$37,586	3	173	1	174	519	3	522
STEGER, J D	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	3	158	0	158	474	0	474
TAPIA, M	\$59,031	\$54,490	\$4,541	\$0	\$0	\$0	\$73,789	9	148	20	168	444	58	502
TILLYER, M S	\$56,748	\$56,748	\$0	\$0	\$0	\$0	\$70,935	5	187	24	211	561	72	633
TILLYER, R B	\$57,250	\$57,250	\$0	\$0	\$0	\$0	\$71,563	5	162	2	164	489	3	492
ESCHBACH, K	\$43,152	\$40,111	\$3,041	\$0	\$0	\$0	\$53,940	4	0	16	16	0	48	48
HOQUE, N	\$78,197	\$78,197	\$0	\$0	\$0	\$0	\$97,746	3	0	24	24	0	72	72
POTTER, L B	\$225,701	\$221,832	\$3,869	\$0	\$0	\$0	\$282,126	5	0	19	19	0	60	60
SPARKS, C S	\$68,786	\$68,786	\$0	\$0	\$0	\$0	\$85,983	6	0	37	37	0	111	111
SPARKS, P J	\$89,912	\$89,912	\$0	\$0	\$0	\$0	\$112,390	11	0	23	23	0	93	93
WARREN, D R	\$112,064	\$84,048	\$28,016	\$0	\$0	\$0	\$140,080	4	0	28	28	0	84	84
ZEY, M A	\$142,243	\$142,243	\$0	\$0	\$0	\$0	\$177,804	8	0	20	20	0	71	71
AKINS, E	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	0	13	13	0	39	39
DEMIR, T	\$68,472	\$68,472	\$0	\$0	\$0	\$0	\$85,590	8	0	97	97	0	282	282
FLETCHER, K	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	37	0	37	111	0	111
GONZALEZ, S A	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	0	20	20	0	60	60
MARQUEZ, D E	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	0	18	18	0	54	54
NANK, R D	\$76,391	\$69,391	\$5,000	\$2,000	\$0	\$0	\$95,489	13	0	116	116	0	344.5	344.5
NEFF, B H	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	0	14	14	0	42	42
PONOMARIO, B L	\$69,701	\$69,701	\$0	\$0	\$0	\$0	\$87,126	6	0	99	99	0	288	288
REDDICK, C G	\$96,817	\$96,817	\$0	\$0	\$0	\$0	\$121,021	7	0	73	73	0	222	222
ROMERO, F S	\$105,014	\$105,014	\$0	\$0	\$0	\$0	\$131,268	4	0	60	60	0	175.5	175.5
SANDERS, H T	\$96,130	\$96,130	\$0	\$0	\$0	\$0	\$120,163	7	0	62	62	0	163.5	163.5
TAYLOR, I R	\$54,563	\$54,563	\$0	\$0	\$0	\$0	\$68,204	9	62	115	177	186	336	522
WILLIAMSO, A R	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$81,250	9	28	101	129	41	298.5	339.5
AMBROSINO, R J	\$59,341	\$59,341	\$0	\$0	\$0	\$0	\$74,176	11	0	126	126	0	374	374
AMBROSINO, R N	\$168,283	\$168,283	\$0	\$0	\$0	\$0	\$210,354	8	0	97	97	0	291	291
BENAVIDES, L E	\$59,931	\$59,931	\$0	\$0	\$0	\$0	\$74,914	5	0	72	72	0	216	216
CHANMUGAM, A G	\$63,000	\$63,000	\$0	\$0	\$0	\$0	\$78,750	7	0	75	75	0	225	225
DYER, R D	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	1	0	17	17	0	51	51
HOUSTON, M K	\$87,252	\$87,252	\$0	\$0	\$0	\$0	\$109,065	8	0	90	90	0	270	270
KRAUS, M J	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$5,902	2	0	33	33	0	99	99
MANAUGH, B	\$8,100	\$8,100	\$0	\$0	\$0	\$0	\$8,853	4	0	36	36	0	108	108
MENON, G M	\$79,670	\$79,670	\$0	\$0	\$0	\$0	\$99,588	8	0	113	113	0	339	339
MIKOW, J G	\$64,773	\$64,773	\$0	\$0	\$0	\$0	\$80,966	5	0	44	44	0	132	132
POSADA, S G	\$61,016	\$61,016	\$0	\$0	\$0	\$0	\$76,270	5	0	32	32	0	96	96
RUBIN, M	\$62,893	\$62,240	\$653	\$0	\$0	\$0	\$78,616	5	0	36	36	0	106	106
SONNEN, P H	\$35,157	\$9,674	\$0	\$25,483	\$0	\$0	\$43,946	1	0	8	8	0	24	24
AKWAR, E C	\$25,338	\$25,338	\$0	\$0	\$0	\$0	\$31,673	10	163	0	163	222.3	0	222.3

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LLOYD, M B	148.32	0	148.32		Y					
MATJEKA, T	2234.76	0	2234.76		Y					
MCMANUS, W P	377.04	0	377.04		Y					
MEADE, H R	696	0	696		Y					
MEDINA, M T	269.52	0	269.52		Y					
MILLER, H V	924	476.52	1400.52	\$9,322	Y					
MILLER, J M	856.92	12.54	869.46		Y					
MOON, B	766.08	305.14	1071.22		Y					
REAT, E	361.83	0	361.83		Y					
RICO, R G	2238.21	0	2238.21		Y					
ROMERO, F	253.68	0	253.68		Y					
SETTLES, T L	758.76	12.54	771.3		Y					
STEGER, J D	780.72	0	780.72		Y					
TAPIA, M	733.44	242.44	975.88	\$30,666	Y					
TILLYER, M S	954.12	300.96	1255.08		Y					
TILLYER, R B	800.04	12.54	812.58		Y					
ESCHBACH, K	0	445.92	445.92	\$58,065	Y					
HOQUE, N	0	638.22	638.22	\$3,598	Y					
POTTER, L B	0	557.4	557.4	\$174,050	Y					
SPARKS, C S	0	969.87	969.87		Y					
SPARKS, P J	0	863.97	863.97	\$4,284	Y					
WARREN, D R	0	382.2	382.2		Y					
ZEY, M A	0	659.59	659.59		Y					
AKINS, E	0	315.51	315.51		Y					
DEMIR, T	0	973.56	973.56		Y					
FLETCHER, K	190.17	0	190.17		Y					
GONZALEZ, S A	0	205.2	205.2		Y					
MARQUEZ, D E	0	225.72	225.72		Y					
NANK, R D	0	1271.29	1271.29		Y					
NEFF, B H	0	143.64	143.64		Y					
PONOMARIO, B L	0	1184.34	1184.34		Y					
REDDICK, C G	0	770.64	770.64		Y					
ROMERO, F S	0	880.83	880.83		Y					
SANDERS, H T	0	571.71	571.71		Y					
TAYLOR, I R	316.2	1395.93	1712.13		Y					
WILLIAMSO, A R	70.11	1037.97	1108.08		Y					
AMBROSINO, R J	0	1110.78	1110.78		Y					
AMBROSINO, R N	0	864.27	864.27		Y					
BENAVIDES, L E	0	641.52	641.52		Y					
CHANMUGAM, A G	0	668.25	668.25		Y					
DYER, R D	0	151.47	151.47		Y					
HOUSTON, M K	0	801.9	801.9		Y					
KRAUS, M J	0	294.03	294.03		Y					
MANAUGH, B	0	320.76	320.76		Y					
MENON, G M	0	1006.83	1006.83		Y					
MIKOW, J G	0	392.04	392.04	\$0	Y					
POSADA, S G	0	285.12	285.12		Y					
RUBIN, M	0	314.82	314.82	\$11,672	Y					
SONNEN, P H	0	71.28	71.28		Y					
AKWAR, E C	566.11	0	566.11		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Sciences	Biology	440	ALANIZ, G	Other faculty	Non-tenured	94	88	6	0	0	0
San Antonio	Sciences	Biology	440	ARMSTRONG, D L	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	ARULANAND, B	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	BANGALORE, M	Teaching Assistant	Non-tenured	50	25	0	0	25	0
San Antonio	Sciences	Biology	440	BAREA-ROD, E J	Associate Professor	Tenured	100	71	29	0	0	0
San Antonio	Sciences	Biology	440	BEARDEN, M D	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Biology	440	BOWER, J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Biology	440	BYRNE, D	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Biology	440	CARDONA, A E	Assistant Professor	Tenure-track	100	0	100	0	0	0
San Antonio	Sciences	Biology	440	CARRILLO, L K	Other faculty	Non-tenured	100	83.5	16.5	0	0	0
San Antonio	Sciences	Biology	440	CASSILL, J A	Associate Professor	Tenured	100	95	0	5	0	0
San Antonio	Sciences	Biology	440	CHAMBERS, J P	Professor	Tenured	100	86.5	0	0	13.5	0
San Antonio	Sciences	Biology	440	CHAUDRY, G J	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	COLE, G T	Professor	Tenured	100	81	0	0	19	0
San Antonio	Sciences	Biology	440	COTEFF, C	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	CRONENBERG, J H	Other faculty	Non-tenured	87.5	87.5	0	0	0	0
San Antonio	Sciences	Biology	440	DALLO, S	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Sciences	Biology	440	DALTERIO, S L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	DERRICK, B E	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	EGIDO-VIL, W	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Biology	440	ELLIOTT, S A	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	EL-NAKAT, A C	Other faculty	Non-tenured	79.5	77.5	2	0	0	0
San Antonio	Sciences	Biology	440	ENGELBERTH, J E	Assistant Professor	Tenure-track	100	80.5	19.5	0	0	0
San Antonio	Sciences	Biology	440	ESPINOZA, G Y	Other faculty	Non-tenured	100	83.5	16.5	0	0	0
San Antonio	Sciences	Biology	440	FORSTHUBE, T G	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	FRIANT, S L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Biology	440	GAUDUIN, M E	Other faculty	Non-tenured	12.5	8.5	4	0	0	0
San Antonio	Sciences	Biology	440	GAUFO, G O	Assistant Professor	Tenure-track	100	61	0	0	39	0
San Antonio	Sciences	Biology	440	GDOVIN, M J	Associate Professor	Tenured	100	65	35	0	0	0
San Antonio	Sciences	Biology	440	GDOVIN, R A	Other faculty	Non-tenured	97	25	25	0	47	0
San Antonio	Sciences	Biology	440	GEPPERT, P A	Other faculty	Non-tenured	87.5	79	8.5	0	0	0
San Antonio	Sciences	Biology	440	GROVEN, M	Other faculty	Non-tenured	100	94	6	0	0	0
San Antonio	Sciences	Biology	440	GUENTZEL, M N	Professor	Tenured	100	66.5	0	0	33.5	0
San Antonio	Sciences	Biology	440	HARO, L S	Professor	Tenured	100	83.5	0	0	16.5	0
San Antonio	Sciences	Biology	440	HAYS, L J	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	HEIDNER, H W	Professor	Tenured	100	78.5	0	21.5	0	0
San Antonio	Sciences	Biology	440	HERNANDEZ, H E	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	JAFFE, D B	Professor	Tenured	100	80.5	19.5	0	0	0
San Antonio	Sciences	Biology	440	JONES, A K	Other faculty	Non-tenured	100	93	7	0	0	0
San Antonio	Sciences	Biology	440	JORDAN, C T	Other faculty	Non-tenured	100	83	17	0	0	0
San Antonio	Sciences	Biology	440	KLOSE, K E	Professor	Tenured	91.5	91.5	0	0	0	0
San Antonio	Sciences	Biology	440	KMETZ, J M	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Sciences	Biology	440	KUMAR, P	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	LAVERDE, M J	Other faculty	Non-tenured	94	94	0	0	0	0
San Antonio	Sciences	Biology	440	LE BARON, R G	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	LOPEZ-RIB, J L	Professor	Tenured	100	95.5	4.5	0	0	0
San Antonio	Sciences	Biology	440	LUNDELL, M J	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	MARTINEZ, J L	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	MCCARREY, J	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	MERY, L R	Other faculty	Non-tenured	87.5	87.5	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
ALANIZ, G	\$31,110	\$31,110	\$0	\$0	\$0	\$0	\$38,888	14	258	1	259	255.3	0	255.3
ARMSTRONG, D L	\$104,822	\$104,822	\$0	\$0	\$0	\$0	\$131,028	11	1582	0	1582	4746	0	4746
ARULANAND, B	\$161,882	\$86,036	\$75,846	\$0	\$0	\$0	\$202,353	22	7	46	53	13.5	66	79.5
BANGALORE, M	\$3,788	\$2,575	\$1,213	\$0	\$0	\$0	\$4,735	0	0	0	0	0	0	0
BAREA-ROD, E J	\$181,552	\$147,628	\$32,536	\$1,388	\$0	\$0	\$226,940	13	78	14	92	234	19.5	253.5
BEARDEN, M D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	28	0	28	84	0	84
BOWER, J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	13	2	25	27	4.5	54.5	59
BYRNE, D	\$9,711	\$9,711	\$0	\$0	\$0	\$0	\$12,139	2	86	0	86	258	0	258
CARDONA, A E	\$75,000	\$75,000	\$0	\$0	\$0	\$0	\$93,750	0	0	0	0	0	0	0
CARRILLO, L K	\$35,010	\$35,010	\$0	\$0	\$0	\$0	\$43,763	8	174	0	174	320	0	320
CASSILL, J A	\$121,545	\$97,057	\$21,062	\$3,426	\$0	\$0	\$151,931	14	381	43	424	870.5	41.58	912.08
CHAMBERS, J P	\$136,217	\$124,413	\$11,804	\$0	\$0	\$0	\$170,271	16	303	15	318	756.6	28	784.6
CHAUDRY, G J	\$101,176	\$82,780	\$18,396	\$0	\$0	\$0	\$126,470	19	4	115	119	6	183.5	189.5
COLE, G T	\$248,505	\$124,875	\$11,182	\$112,448	\$0	\$0	\$310,631	17	323	11	334	677	10.75	687.75
COTEFF, C	\$40,965	\$40,965	\$0	\$0	\$0	\$0	\$51,206	19	357	2	359	135.2	0	135.2
CRONENBERG, J H	\$52,500	\$52,500	\$0	\$0	\$0	\$0	\$65,625	7	554	1	555	1665	0	1665
DALLO, S	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$19,674	6	156	1	157	469	0	469
DALTERIO, S L	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$62,500	11	242	90	332	729	267	996
DERRICK, B E	\$120,054	\$67,534	\$49,185	\$3,335	\$0	\$0	\$150,068	21	114	59	173	342	120.5	462.5
EGIDO-VIL, W	\$1,200	\$0	\$0	\$1,200	\$0	\$0	\$1,312	0	0	0	0	0	0	0
ELLIOTT, S A	\$42,812	\$42,812	\$0	\$0	\$0	\$0	\$53,515	19	388	0	388	648	0	648
EL-NAKAT, A C	\$32,007	\$32,007	\$0	\$0	\$0	\$0	\$40,009	9	116	0	116	308.7	0	308.7
ENGELBERTH, J E	\$78,028	\$78,028	\$0	\$0	\$0	\$0	\$97,535	14	148	10	158	363	10	373
ESPINOZA, G Y	\$36,090	\$36,090	\$0	\$0	\$0	\$0	\$45,113	6	143	3	146	322.8	0	322.8
FORSTHUBE, T G	\$194,605	\$145,629	\$48,976	\$0	\$0	\$0	\$243,256	24	83	37	120	240.5	71.5	312
FRIANT, S L	\$6,038	\$6,038	\$0	\$0	\$0	\$0	\$6,600	1	0	13	13	0	39	39
GAUDUIN, M E	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	3	1	22	23	2	47	49
GAUFO, G O	\$118,313	\$65,061	\$53,252	\$0	\$0	\$0	\$147,891	16	83	8	91	168	20	188
GDOVIN, M J	\$99,987	\$99,987	\$0	\$0	\$0	\$0	\$124,984	24	435	28	463	723.2	28	751.2
GDOVIN, R A	\$21,834	\$5,794	\$9,634	\$6,406	\$0	\$0	\$27,293	2	50	0	50	150	0	150
GEPPERT, P A	\$54,809	\$38,438	\$4,271	\$12,100	\$0	\$0	\$68,511	17	692	0	692	2382	0	2382
GROVEN, M	\$32,000	\$32,000	\$0	\$0	\$0	\$0	\$40,000	13	150	2	152	237.9	0	237.9
GUENTZEL, M N	\$111,195	\$111,195	\$0	\$0	\$0	\$0	\$138,994	8	215	1	216	474	0	474
HARO, L S	\$94,096	\$94,096	\$0	\$0	\$0	\$0	\$117,620	12	194	1	195	396.2	0	396.2
HAYS, L J	\$47,619	\$35,715	\$0	\$11,904	\$0	\$0	\$59,524	38	514	2	516	0	0	0
HEIDNER, H W	\$137,467	\$124,598	\$12,869	\$0	\$0	\$0	\$171,834	13	106	33	139	334	78	412
HERNANDEZ, H E	\$29,697	\$29,697	\$0	\$0	\$0	\$0	\$37,121	10	161	0	161	274.5	0	274.5
JAFFE, D B	\$105,870	\$105,870	\$0	\$0	\$0	\$0	\$132,338	24	452	22	474	1386	52.5	1438.5
JONES, A K	\$32,000	\$32,000	\$0	\$0	\$0	\$0	\$40,000	7	112	0	112	224.4	0	224.4
JORDAN, C T	\$116,279	\$116,279	\$0	\$0	\$0	\$0	\$145,349	12	594	3	597	1791	0	1791
KLOSE, K E	\$178,712	\$141,255	\$37,457	\$0	\$0	\$0	\$223,390	30	66	58	124	189.5	87	276.5
KMETZ, J M	\$9,360	\$9,360	\$0	\$0	\$0	\$0	\$11,700	3	80	1	81	228	0	228
KUMAR, P	\$58,968	\$49,593	\$0	\$9,375	\$0	\$0	\$73,710	68	1133	3	1136	397.4	0	397.4
LAVERDE, M J	\$40,725	\$40,725	\$0	\$0	\$0	\$0	\$50,906	12	397	12	409	901	36	937
LE BARON, R G	\$103,001	\$98,001	\$5,000	\$0	\$0	\$0	\$128,751	34	427	97	524	1199	112.5	1311.5
LOPEZ-RIB, J L	\$145,516	\$109,981	\$35,535	\$0	\$0	\$0	\$181,895	9	21	31	52	16.5	76.75	93.25
LUNDELL, M J	\$83,272	\$83,272	\$0	\$0	\$0	\$0	\$104,090	23	658	2	660	1907.8	3	1910.8
MARTINEZ, J L	\$243,778	\$219,400	\$0	\$24,378	\$0	\$0	\$304,723	20	181	41	222	543	62	605
MCCARREY, J	\$190,144	\$142,608	\$47,536	\$0	\$0	\$0	\$237,680	28	4	117	121	9	171.84	180.84
MERY, L R	\$32,130	\$32,130	\$0	\$0	\$0	\$0	\$40,163	9	594	0	594	1806	0	1806

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ALANIZ, G	515.94	0	515.94		Y					
ARMSTRONG, D L	8115.66	0	8115.66		Y					
ARULANAND, B	40.1	919.27	959.37	\$832,250	Y					
BANGALORE, M	0	0	0		Y					
BAREA-ROD, E J	691.2	400.14	1091.34	\$1,390,281	Y					
BEARDEN, M D	104.16	0	104.16		Y					
BOWER, J	13.37	633.57	646.94	\$481,575	Y					
BYRNE, D	441.18	0	441.18		Y					
CARDONA, A E	0	0	0	\$104,505	Y					
CARRILLO, L K	547.2	0	547.2		Y					
CASSILL, J A	1500.15	410.22	1910.37		Y					
CHAMBERS, J P	2237.02	238.95	2475.97	\$282,235	Y					
CHAUDRY, G J	17.82	1752.01	1769.83	\$295,404	Y					
COLE, G T	1184.13	111.83	1295.96	\$550,420	Y					
COTEFF, C	231.19	0	231.19		Y					
CRONENBERG, J H	3576.69	0	3576.69		Y					
DALLO, S	1151.01	0	1151.01		Y					
DALTERIO, S L	1401.57	2160.03	3561.6		Y					
DERRICK, B E	1015.74	1838.73	2854.47	\$323,194	Y					
EGIDO-VIL, W	0	0	0		Y					
ELLIOTT, S A	1920.78	0	1920.78		Y					
EL-NAKAT, A C	479.5	0	479.5		Y					
ENGELBERTH, J E	1078.11	80.9	1159.01	\$55,539	Y					
ESPINOZA, G Y	878.58	0	878.58		Y					
FORSTHUBE, T G	695.39	1144	1839.38	\$484,832	Y					
FRIANT, S L	0	352.8	352.8		Y					
GAUDUIN, M E	5.94	380.23	386.17		Y					
GAUFO, G O	491.4	335.82	827.22	\$333,786	Y					
GDOVIN, M J	2089.44	524.84	2614.28	\$33,183	Y					
GDOVIN, R A	150	0	150		Y					
GEPPERT, P A	4352.94	0	4352.94		Y					
GROVEN, M	645.71	0	645.71		Y					
GUENTZEL, M N	1396.44	0	1396.44		Y					
HARO, L S	1170.16	0	1170.16		Y					
HAYS, L J	0	0	0		Y					
HEIDNER, H W	991.98	631.02	1623	\$104,416	Y					
HERNANDEZ, H E	789.18	0	789.18		Y					
JAFFE, D B	2393.75	685.76	3079.5	\$1,774	Y					
JONES, A K	383.72	0	383.72		Y					
JORDAN, C T	3446.13	0	3446.13		Y					
KLOSE, K E	555.26	1511.78	2067.03	\$937,581	Y					
KMETZ, J M	673.38	0	673.38		Y					
KUMAR, P	1169.44	0	1169.44		Y					
LAVERDE, M J	1620.09	328.53	1948.62		Y					
LE BARON, R G	3553.47	1277.06	4830.53	\$17,590	Y					
LOPEZ-RIB, J L	49.01	968.95	1017.95	\$551,377	Y					
LUNDELL, M J	3262.34	24.27	3286.61	\$6,833	Y					
MARTINEZ, J L	1612.71	1123.08	2735.79		Y					
MCCARREY, J	26.73	2740.33	2767.06	\$477,196	Y					
MERY, L R	3258.36	0	3258.36		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Sciences	Biology	440	MOSS, A L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	MUELLER, P R	Assistant Professor	Tenure-track	100	62	0	0	38	0
San Antonio	Sciences	Biology	440	NAVARA, C S	Associate Professor	Tenure-track	100	74.5	25.5	0	0	0
San Antonio	Sciences	Biology	440	NFOR, S K	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	NIR, I	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Biology	440	PALADINI, C A	Assistant Professor	Tenure-track	100	84	0	0	16	0
San Antonio	Sciences	Biology	440	PENA, I	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Biology	440	PHELIX, C F	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	RAMOS, W	Other faculty	Non-tenured	100	50	50	0	0	0
San Antonio	Sciences	Biology	440	RATNAM, R	Assistant Professor	Tenure-track	100	79.5	0	0	20.5	0
San Antonio	Sciences	Biology	440	RECKER, P B	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Biology	440	RENTHAL, R D	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	RIVAS, R N	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	SANTAMARI, F	Assistant Professor	Tenure-track	100	83	17	0	0	0
San Antonio	Sciences	Biology	440	SAVILLE, S P	Assistant Professor	Tenure-track	100	55.5	0	0	44.5	0
San Antonio	Sciences	Biology	440	SCHIRF, D N	Other faculty	Non-tenured	100	83	17	0	0	0
San Antonio	Sciences	Biology	440	SENSEMAN, D M	Associate Professor	Tenured	100	93.5	6.5	0	0	0
San Antonio	Sciences	Biology	440	SESHU, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	SHARMA-SRI, J	Other faculty	Non-tenured	100	85.5	12.5	0	2	0
San Antonio	Sciences	Biology	440	SHELTON, S H	Other faculty	Non-tenured	81.5	81.5	0	0	0	0
San Antonio	Sciences	Biology	440	SPONSEL, V M	Associate Professor	Tenured	100	96	4	0	0	0
San Antonio	Sciences	Biology	440	SPOTTSWOO, M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	SUNTER, G	Associate Professor	Tenured	100	66	34	0	0	0
San Antonio	Sciences	Biology	440	SUTER, K J	Assistant Professor	Tenure-track	100	66.5	0	0	33.5	0
San Antonio	Sciences	Biology	440	TAYLOR, R B	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Biology	440	TEALE, J	Professor	Tenured	100	82	0	0	18	0
San Antonio	Sciences	Biology	440	THOMPSON, P A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Biology	440	THOMPSON, R S	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Biology	440	TRACY, H A	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Biology	440	TROYER, T	Assistant Professor	Tenure-track	100	75	0	0	25	0
San Antonio	Sciences	Biology	440	TSIN, A T	Professor	Tenured	100	73	0	27	0	0
San Antonio	Sciences	Biology	440	VANAUKEN, O W	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	VANGELAKO, G J	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	WANG, Y	Associate Professor	Tenured	100	92.5	7.5	0	0	0
San Antonio	Sciences	Biology	440	WAYNER, M J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Biology	440	WEI, T	Assistant Professor	Tenure-track	100	84.5	0	0	15.5	0
San Antonio	Sciences	Biology	440	WICHA, N	Assistant Professor	Tenure-track	100	79	0	0	21	0
San Antonio	Sciences	Biology	440	WILES, J	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	WILSON, C J	Professor	Tenured	100	87	0	0	13	0
San Antonio	Sciences	Biology	440	WORMLEY, F L	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Sciences	Biology	440	YOUNG, G P	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Chemistry	600	ABBARAJU, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	AGUDELO, S J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	BABINSKI, D J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	BACH, S B	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Chemistry	600	BARE, E B	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	BAUTA, W E	Other faculty	Non-tenured	47	33	14	0	0	0
San Antonio	Sciences	Chemistry	600	BIANCHINI, J J	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Chemistry	600	BLAIS, M S	Other faculty	Non-tenured	50	48.5	1.5	0	0	0
San Antonio	Sciences	Chemistry	600	CASANOVA, D R	Other faculty	Non-tenured	25	25	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
MOSS, A L	\$55,965	\$55,965	\$0	\$0	\$0	\$0	\$69,956	10	668	2	670	2010	0	2010
MUELLER, P R	\$78,026	\$78,026	\$0	\$0	\$0	\$0	\$97,533	19	236	59	295	271.6	51.5	323.1
NAVARA, C S	\$108,195	\$97,376	\$10,819	\$0	\$0	\$0	\$135,244	13	116	5	121	307	13	320
NFOR, S K	\$25,008	\$25,008	\$0	\$0	\$0	\$0	\$31,260	10	242	0	242	363.6	0	363.6
NIR, I	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	0	19	19	0	57	57
PALADINI, C A	\$105,832	\$32,052	\$73,780	\$0	\$0	\$0	\$132,290	23	9	82	91	13	134.5	147.5
PENA, I	\$5,150	\$5,150	\$0	\$0	\$0	\$0	\$6,438	2	28	0	28	50.4	0	50.4
PHELIX, C F	\$108,171	\$108,171	\$0	\$0	\$0	\$0	\$135,214	29	609	138	747	1438.8	276	1714.8
RAMOS, W	\$60,001	\$3,017	\$0	\$56,984	\$0	\$0	\$75,001	10	44	64	108	91	192	283
RATNAM, R	\$96,290	\$79,259	\$17,031	\$0	\$0	\$0	\$120,363	20	230	33	263	323.6	53	376.6
RECKER, P B	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	126	0	126	336	0	336
RENTHAL, R D	\$114,651	\$114,651	\$0	\$0	\$0	\$0	\$143,314	30	209	144	353	462.22	162.85	625.07
RIVAS, R N	\$34,578	\$34,578	\$0	\$0	\$0	\$0	\$43,223	44	1023	1	1024	0	0	0
SANTAMARI, F	\$89,890	\$78,989	\$10,901	\$0	\$0	\$0	\$112,363	16	210	11	221	370.8	29	399.8
SAVILLE, S P	\$104,648	\$87,206	\$17,442	\$0	\$0	\$0	\$130,810	12	78	53	131	66.7	55.33	122.03
SCHIRF, D N	\$14,853	\$14,853	\$0	\$0	\$0	\$0	\$18,566	6	176	0	176	288	0	288
SENSEMAN, D M	\$96,675	\$87,683	\$8,992	\$0	\$0	\$0	\$120,844	15	248	2	250	532.1	3	535.1
SESHU, J	\$110,696	\$83,907	\$26,789	\$0	\$0	\$0	\$138,370	22	537	30	567	1608	71	1679
SHARMA-SRI, J	\$61,260	\$53,092	\$0	\$8,168	\$0	\$0	\$76,575	14	511	4	515	1781	0	1781
SHELTON, S H	\$21,612	\$21,612	\$0	\$0	\$0	\$0	\$27,015	7	110	0	110	183.6	0	183.6
SPONSEL, V M	\$108,493	\$88,766	\$19,727	\$0	\$0	\$0	\$135,616	14	149	9	158	379	27	406
SPOTTSWOO, M	\$45,184	\$32,006	\$4,999	\$8,179	\$0	\$0	\$56,480	31	517	0	517	78	0	78
SUNTER, G	\$105,595	\$89,591	\$16,004	\$0	\$0	\$0	\$131,994	22	233	80	313	529.1	83.78	612.88
SUTER, K J	\$78,796	\$78,796	\$0	\$0	\$0	\$0	\$98,495	9	162	0	162	395	0	395
TAYLOR, R B	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	9	0	9	16.2	0	16.2
TEALE, J	\$214,670	\$188,774	\$25,896	\$0	\$0	\$0	\$268,338	24	271	8	279	389.4	12	401.4
THOMPSON, P A	\$17,203	\$17,203	\$0	\$0	\$0	\$0	\$21,504	4	192	1	193	573	0	573
THOMPSON, R S	\$5,999	\$5,999	\$0	\$0	\$0	\$0	\$6,557	1	0	5	5	0	15	15
TRACY, H A	\$7,480	\$7,480	\$0	\$0	\$0	\$0	\$8,176	2	59	0	59	177	0	177
TROYER, T	\$78,414	\$78,414	\$0	\$0	\$0	\$0	\$98,018	9	155	3	158	340	9	349
TSIN, A T	\$219,450	\$189,792	\$29,658	\$0	\$0	\$0	\$274,313	18	10	79	89	15.5	90.87	106.37
VANAUKEN, O W	\$134,030	\$116,159	\$17,871	\$0	\$0	\$0	\$167,538	29	138	62	200	255.3	121	376.3
VANGELAKO, G J	\$32,000	\$32,000	\$0	\$0	\$0	\$0	\$40,000	10	191	1	192	351.2	0	351.2
WANG, Y	\$90,502	\$90,502	\$0	\$0	\$0	\$0	\$113,128	11	147	17	164	251.6	49.5	301.1
WAYNER, M J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
WEI, T	\$89,028	\$89,028	\$0	\$0	\$0	\$0	\$111,285	18	289	12	301	703	30	733
WICHA, N	\$96,778	\$79,182	\$17,596	\$0	\$0	\$0	\$120,973	14	155	12	167	149.8	32	181.8
WILES, J	\$25,259	\$25,259	\$0	\$0	\$0	\$0	\$31,574	28	375	0	375	0	0	0
WILSON, C J	\$185,118	\$77,166	\$107,952	\$0	\$0	\$0	\$231,398	10	61	13	74	178	28.5	206.5
WORMLEY, F L	\$109,904	\$70,751	\$39,153	\$0	\$0	\$0	\$137,380	24	262	15	277	374.8	24.75	399.55
YOUNG, G P	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	22	2	24	72	0	72
ABBARAJU, S	\$13,000	\$0	\$0	\$13,000	\$0	\$0	\$16,250	4	72	0	72	108	0	108
AGUDELO, S J	\$9,750	\$9,750	\$0	\$0	\$0	\$0	\$12,188	3	55	0	55	82.5	0	82.5
BABINSKI, D J	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	4	64	1	65	97.5	0	97.5
BACH, S B	\$88,065	\$88,065	\$0	\$0	\$0	\$0	\$110,081	22	73	30	103	83.8	81.07	164.87
BARE, E B	\$6,500	\$0	\$0	\$6,500	\$0	\$0	\$8,125	2	31	0	31	46.5	0	46.5
BAUTA, W E	\$7,001	\$7,001	\$0	\$0	\$0	\$0	\$7,652	1	98	0	98	392	0	392
BIANCHINI, J J	\$13,859	\$13,859	\$0	\$0	\$0	\$0	\$17,324	4	84	0	84	75.6	0	75.6
BLAIS, M S	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	3	120	1	121	419	0	419
CASANOVA, D R	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	2	25	0	25	39.26	0	39.26

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MOSS, A L	3437.1	0	3437.1		Y					
MUELLER, P R	593.21	609.55	1202.76		Y					
NAVARA, C S	633.33	142.46	775.79		Y					
NFOR, S K	621.76	0	621.76		Y					
NIR, I	0	461.13	461.13		Y					
PALADINI, C A	38.61	2436.76	2475.37	\$473,627	Y					
PENA, I	149.69	0	149.69		Y					
PHELIX, C F	3617.52	2643.03	6260.55	\$13,491	Y					
RAMOS, W	270.27	1553.28	1823.55		Y					
RATNAM, R	851.98	801.67	1653.65	\$85,290	Y					
RECKER, P B	574.56	0	574.56		Y					
RENTHAL, R D	1360.19	1669.6	3029.79	\$577,611	Y					
RIVAS, R N	0	0	0		Y					
SANTAMARI, F	637.85	445.92	1083.77		Y					
SAVILLE, S P	132.96	521.45	654.41	\$296,701	Y					
SCHIRF, D N	373.2	0	373.2		Y					
SENSEMAN, D M	1174.49	24.27	1198.76	\$133,489	Y					
SESHU, J	2753.46	997.01	3750.47	\$370,396	Y					
SHARMA-SRI, J	3389.49	0	3389.49	\$10,556	Y					
SHELTON, S H	513.54	0	513.54		Y					
SPONSEL, V M	1011	218.43	1229.43	\$92,260	Y					
SPOTTSWOO, M	140.94	0	140.94		Y					
SUNTER, G	914.21	792.63	1706.84	\$123,782	Y					
SUTER, K J	902.25	0	902.25	\$576,506	Y					
TAYLOR, R B	48.11	0	48.11		Y					
TEALE, J	1152.74	246.24	1398.98	\$559,886	Y					
THOMPSON, P A	979.83	0	979.83		Y					
THOMPSON, R S	0	121.35	121.35		Y					
TRACY, H A	525.69	0	525.69		Y					
TROYER, T	498.33	184.68	683.01	\$14,503	Y	2.06	0	4	1.57	3.578
TSIN, A T	46.04	1094.99	1141.02	\$163,233	Y					
VANAUKEN, O W	711.62	1128.05	1839.67		Y					
VANGELAKO, G J	804.92	0	804.92		Y					
WANG, Y	441.58	530.97	972.55	\$190,445	Y					
WAYNER, M J	0	0	0		Y					
WEI, T	1629.27	242.7	1871.97	\$6,712	Y					
WICHA, N	259.94	395.61	655.55	\$340,131	Y					
WILES, J	0	0	0		Y					
WILSON, C J	524.88	584.82	1109.7	\$973,033	Y					
WORMLEY, F L	1068.55	324.53	1393.08	\$347,761	Y					
YOUNG, G P	213.84	0	213.84		Y					
ABBARAJU, S	184.69	0	184.69		Y					
AGUDELO, S J	141.08	0	141.08		Y					
BABINSKI, D J	166.73	0	166.73		Y					
BACH, S B	248.89	1153.93	1402.81	\$10,342	Y					
BARE, E B	79.52	0	79.52		Y					
BAUTA, W E	670.32	0	670.32		Y					
BIANCHINI, J J	129.28	0	129.28		Y					
BLAIS, M S	716.49	0	716.49		Y					
CASANOVA, D R	67.13	0	67.13		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Sciences	Chemistry	600	CHEN, B	Associate Professor	Tenured	100	33	67	0	0	0
San Antonio	Sciences	Chemistry	600	CHILAKA, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	COSKUNER-, O	Assistant Professor	Tenure-track	100	41	59	0	0	0
San Antonio	Sciences	Chemistry	600	CROUCH, I T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	DAVIDSON, M A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	DAY, R T	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Sciences	Chemistry	600	DE LA GAR, G	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Chemistry	600	DEE, D M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	DOUGHERTY, V L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Chemistry	600	ERMLER, W C	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Chemistry	600	FRANTZ, D E	Assistant Professor	Tenure-track	100	74.5	25.5	0	0	0
San Antonio	Sciences	Chemistry	600	GARCIA, C D	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Sciences	Chemistry	600	GATH, K K	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Chemistry	600	GORSKI, W	Professor	Tenured	100	28	32.5	33.5	6	0
San Antonio	Sciences	Chemistry	600	GUANG, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	GUTHIKONDA, D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	GUY, G G	Teaching Assistant	Non-tenured	50	44	6	0	0	0
San Antonio	Sciences	Chemistry	600	HAN, H	Associate Professor	Tenured	100	98	2	0	0	0
San Antonio	Sciences	Chemistry	600	HUANG, V W	Other faculty	Non-tenured	100	25	0	75	0	0
San Antonio	Sciences	Chemistry	600	JARRETT, H W	Professor	Tenured	100	65.5	0	0	34.5	0
San Antonio	Sciences	Chemistry	600	JIA, Y	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	KAULGUD, T V	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	KITAHARA, T	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	KRANZ, U L	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	KUO, W	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	KURTZ, D M	Professor	Tenured	100	68	17	0	15	0
San Antonio	Sciences	Chemistry	600	KURZ, M E	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Chemistry	600	LEE, G H	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Chemistry	600	LEE, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	MARTINEZ R, L J	Other faculty	Non-tenured	100	75	25	0	0	0
San Antonio	Sciences	Chemistry	600	MCLIN, K F	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	MFUH, A M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	MURAMULLA, S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	MUSIE, G T	Associate Professor	Tenured	100	94	6	0	0	0
San Antonio	Sciences	Chemistry	600	NEGRETE, G R	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Chemistry	600	PENICK, M A	Teaching Assistant	Non-tenured	50	40.5	9.5	0	0	0
San Antonio	Sciences	Chemistry	600	PERERA, W	Teaching Assistant	Non-tenured	17	17	0	0	0	0
San Antonio	Sciences	Chemistry	600	POWELL, B L	Other faculty	Non-tenured	100	75	25	0	0	0
San Antonio	Sciences	Chemistry	600	RAMIREDDY, N	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	RAMIREZ, G A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	RUIZ, F X	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	SADEGHI, R R	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Chemistry	600	SEALS, W A	Teaching Assistant	Non-tenured	50	40	10	0	0	0
San Antonio	Sciences	Chemistry	600	STILL, R S	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	THOMAS, S T	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Chemistry	600	THYAGARAJA, B S	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Chemistry	600	WALMSLEY, J A	Professor	Tenured	100	60.5	24.5	0	15	0
San Antonio	Sciences	Chemistry	600	WISE, O M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Chemistry	600	WOOTEN, M A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Chemistry	600	ZHAO, C	Associate Professor	Tenured	100	73.5	0	0	26.5	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CHEN, B	\$120,000	\$120,000	\$0	\$0	\$0	\$0	\$150,000	6	34	3	37	69	5.07	74.07
CHILAKA, S	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	2	32	0	32	25.6	0	25.6
COSKUNER-, O	\$96,667	\$96,667	\$0	\$0	\$0	\$0	\$120,834	7	12	3	15	41	5.07	46.07
CROUCH, I T	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	4	60	1	61	91.5	0	91.5
DAVIDSON, M A	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	2	42	0	42	63	0	63
DAY, R T	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	116	1	117	180	0	180
DE LA GAR, G	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$3,552	1	10	0	10	15	0	15
DEE, D M	\$13,000	\$0	\$0	\$13,000	\$0	\$0	\$16,250	4	70	0	70	32.8	0	32.8
DOUGHERTY, V L	\$38,667	\$38,667	\$0	\$0	\$0	\$0	\$48,334	16	817	2	819	2221	0	2221
ERMLER, W C	\$145,000	\$145,000	\$0	\$0	\$0	\$0	\$181,250	11	559	24	583	1680	63.07	1743.07
FRANTZ, D E	\$110,000	\$110,000	\$0	\$0	\$0	\$0	\$137,500	21	10	40	50	30	93.08	123.08
GARCIA, C D	\$94,184	\$78,154	\$16,030	\$0	\$0	\$0	\$117,730	27	540	21	561	1234.1	37.07	1271.17
GATH, K K	\$32,499	\$32,499	\$0	\$0	\$0	\$0	\$40,624	11	495	2	497	1243.9	0	1243.9
GORSKI, W	\$178,376	\$178,376	\$0	\$0	\$0	\$0	\$222,970	8	25	7	32	27	13.08	40.08
GUANG, J	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	2	41	0	41	29.7	0	29.7
GUTHIKONDA, D	\$13,000	\$0	\$0	\$13,000	\$0	\$0	\$16,250	4	69	1	70	105	0	105
GUY, G G	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	4	50	1	51	78.8	0	78.8
HAN, H	\$77,872	\$77,872	\$0	\$0	\$0	\$0	\$97,340	11	217	5	222	763	8.07	771.07
HUANG, V W	\$16,056	\$16,056	\$0	\$0	\$0	\$0	\$20,070	1	250	0	250	750	0	750
JARRETT, H W	\$198,144	\$168,760	\$29,384	\$0	\$0	\$0	\$247,680	14	31	25	56	93	64.07	157.07
JIA, Y	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	4	65	0	65	97.5	0	97.5
KAULGUD, T V	\$6,500	\$0	\$0	\$6,500	\$0	\$0	\$8,125	2	47	0	47	70.5	0	70.5
KITAHARA, T	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	2	47	0	47	37.6	0	37.6
KRANZ, U L	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$8,750	2	48	0	48	72	0	72
KUO, W	\$13,000	\$6,500	\$0	\$6,500	\$0	\$0	\$16,250	4	72	0	72	110.6	0	110.6
KURTZ, D M	\$231,915	\$173,214	\$58,701	\$0	\$0	\$0	\$289,894	17	38	16	54	114	35.07	149.07
KURZ, M E	\$50,081	\$50,081	\$0	\$0	\$0	\$0	\$62,601	31	631	2	633	737.5	0	737.5
LEE, G H	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	1	21	0	21	18.9	0	18.9
LEE, S	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	2	48	0	48	72	0	72
MARTINEZ R, L J	\$53,300	\$53,300	\$0	\$0	\$0	\$0	\$66,625	6	708	4	712	2136	0	2136
MCLIN, K F	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	2	37	2	39	58.5	0	58.5
MFUH, A M	\$16,250	\$16,250	\$0	\$0	\$0	\$0	\$20,313	5	88	0	88	132	0	132
MURAMULLA, S	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	4	70	0	70	59.4	0	59.4
MUSIE, G T	\$83,759	\$83,759	\$0	\$0	\$0	\$0	\$104,699	23	71	27	98	187	63.07	250.07
NEGRETE, G R	\$123,407	\$123,407	\$0	\$0	\$0	\$0	\$154,259	24	235	20	255	831.5	40.07	871.57
PENICK, M A	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	3	47	0	47	56.5	0	56.5
PERERA, W	\$1,228	\$1,228	\$0	\$0	\$0	\$0	\$1,342	1	18	0	18	14.4	0	14.4
POWELL, B L	\$61,485	\$61,485	\$0	\$0	\$0	\$0	\$76,856	8	1117	1	1118	3354	0	3354
RAMIREDDY, N	\$19,328	\$17,750	\$1,578	\$0	\$0	\$0	\$24,160	5	69	0	69	103.5	0	103.5
RAMIREZ, G A	\$16,250	\$9,750	\$0	\$6,500	\$0	\$0	\$20,313	5	101	1	102	156.1	0	156.1
RUIZ, F X	\$13,000	\$0	\$0	\$13,000	\$0	\$0	\$16,250	4	96	0	96	151.2	0	151.2
SADEGHI, R R	\$74,484	\$74,484	\$0	\$0	\$0	\$0	\$93,105	39	910	3	913	1039.24	0	1039.24
SEALS, W A	\$19,500	\$6,500	\$0	\$13,000	\$0	\$0	\$24,375	6	103	0	103	184.5	0	184.5
STILL, R S	\$13,000	\$6,500	\$0	\$6,500	\$0	\$0	\$16,250	4	67	0	67	100.5	0	100.5
THOMAS, S T	\$32,650	\$32,650	\$0	\$0	\$0	\$0	\$40,813	21	1107	0	1107	2483.7	0	2483.7
THYAGARAJA, B S	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
WALMSLEY, J A	\$113,310	\$113,310	\$0	\$0	\$0	\$0	\$141,638	7	22	73	95	64	90.07	154.07
WISE, O M	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	2	43	0	43	68.8	0	68.8
WOOTEN, M A	\$7,249	\$7,249	\$0	\$0	\$0	\$0	\$7,923	2	32	0	32	48	0	48
ZHAO, C	\$100,846	\$51,157	\$49,689	\$0	\$0	\$0	\$126,058	20	106	23	129	318	53.07	371.07

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CHEN, B	199.89	104.04	303.93		Y					
CHILAKA, S	43.78	0	43.78		Y					
COSKUNER-, O	116.73	79.18	195.91		Y					
CROUCH, I T	156.47	0	156.47		Y					
DAVIDSON, M A	107.73	0	107.73		Y					
DAY, R T	307.8	0	307.8		Y					
DE LA GAR, G	25.65	0	25.65		Y					
DEE, D M	97.42	0	97.42		Y					
DOUGHERTY, V L	3797.91	0	3797.91		Y					
ERMLER, W C	2944.62	734.85	3679.47		Y					
FRANTZ, D E	89.1	1499.81	1588.91	\$82,179	Y					
GARCIA, C D	2219.93	760.68	2980.61	\$148,000	Y					
GATH, K K	2127.07	0	2127.07		Y					
GORSKI, W	80.19	218.68	298.87	\$64,756	Y					
GUANG, J	50.79	0	50.79		Y					
GUTHIKONDA, D	179.55	0	179.55		Y					
GUY, G G	185.78	0	185.78		Y					
HAN, H	1316.07	165.6	1481.67	\$37,203	Y					
HUANG, V W	1282.5	0	1282.5		Y					
JARRETT, H W	276.21	1016.4	1292.61	\$241,298	Y					
JIA, Y	166.73	0	166.73		Y					
KAULGUD, T V	120.56	0	120.56		Y					
KITAHARA, T	64.3	0	64.3		Y					
KRANZ, U L	123.12	0	123.12		Y					
KUO, W	189.13	0	189.13		Y					
KURTZ, D M	236.52	657.49	894.01	\$330,741	Y					
KURZ, M E	1261.12	0	1261.12		Y					
LEE, G H	56.13	0	56.13		Y					
LEE, S	123.12	0	123.12		Y					
MARTINEZ R, L J	3652.56	0	3652.56		Y					
MCLIN, K F	100.04	0	100.04		Y					
MFUH, A M	225.72	0	225.72		Y					
MURAMULLA, S	101.57	0	101.57		Y					
MUSIE, G T	552.87	896.44	1449.31		Y					
NEGRETE, G R	1445.81	822.24	2268.04	\$81,190	Y					
PENICK, M A	96.62	0	96.62		Y					
PERERA, W	24.62	0	24.62		Y					
POWELL, B L	5735.34	0	5735.34		Y					
RAMIREDDY, N	176.99	0	176.99		Y					
RAMIREZ, G A	266.93	0	266.93		Y					
RUIZ, F X	258.55	0	258.55		Y					
SADEGHI, R R	2019.02	0	2019.02		Y					
SEALS, W A	459.14	0	459.14		Y					
STILL, R S	171.86	0	171.86		Y					
THOMAS, S T	4247.13	0	4247.13		Y					
THYAGARAJA, B S	0	0	0		Y					
WALMSLEY, J A	190.08	1400.76	1590.84		Y					
WISE, O M	117.65	0	117.65		Y					
WOOTEN, M A	82.08	0	82.08		Y					
ZHAO, C	551.34	1039.28	1590.62	\$348,735	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Sciences	Computer Science	720	BOPPANA, R V	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Computer Science	720	BYLANDER, T C	Associate Professor	Tenured	100	86.5	0	0	13.5	0
San Antonio	Sciences	Computer Science	720	CHRONOPOU, A T	Professor	Tenured	50	40	10	0	0	0
San Antonio	Sciences	Computer Science	720	DODERER, M S	Teaching Assistant	Non-tenured	50	32.5	17.5	0	0	0
San Antonio	Sciences	Computer Science	720	GAMPE, A R	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Computer Science	720	JIMENEZ, D	Associate Professor	Tenured	100	95.5	4.5	0	0	0
San Antonio	Sciences	Computer Science	720	KEY, C L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Computer Science	720	KORKMAZ, T	Associate Professor	Tenured	100	80	3.5	0	16.5	0
San Antonio	Sciences	Computer Science	720	LI, X	Teaching Assistant	Non-tenured	50	12.5	37.5	0	0	0
San Antonio	Sciences	Computer Science	720	MAYNARD, H B	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Computer Science	720	MURPHY, R L	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Computer Science	720	NIU, J	Assistant Professor	Tenure-track	100	90	10	0	0	0
San Antonio	Sciences	Computer Science	720	ORTIZ, J A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Computer Science	720	PEREZ, D V	Other faculty	Non-tenured	50	25	25	0	0	0
San Antonio	Sciences	Computer Science	720	PSARRIS, K	Professor	Tenured	100	17	47	24	12	0
San Antonio	Sciences	Computer Science	720	QUARLES, J P	Assistant Professor	Tenure-track	100	45	55	0	0	0
San Antonio	Sciences	Computer Science	720	ROBBINS, K A	Professor	Tenured	100	79	9.5	0	11.5	0
San Antonio	Sciences	Computer Science	720	ROBBINS, S	Professor	Tenured	100	94.5	0	0	5.5	0
San Antonio	Sciences	Computer Science	720	ROBINSON, M A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Computer Science	720	RUAN, J	Assistant Professor	Tenure-track	100	75.5	0	0	24.5	0
San Antonio	Sciences	Computer Science	720	SANDHU, R S	Professor	Tenured	100	6.5	0	93.5	0	0
San Antonio	Sciences	Computer Science	720	SHONLE, M C	Assistant Professor	Tenure-track	100	45	55	0	0	0
San Antonio	Sciences	Computer Science	720	TAS, B	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Sciences	Computer Science	720	TIAN, Q	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Computer Science	720	TOSUN, A S	Associate Professor	Tenured	100	83.5	0	0	16.5	0
San Antonio	Sciences	Computer Science	720	VON RONNE, J	Assistant Professor	Tenure-track	100	74	0	0	26	0
San Antonio	Sciences	Computer Science	720	WENK, C	Associate Professor	Tenured	100	95.5	4.5	0	0	0
San Antonio	Sciences	Computer Science	720	WHALEY, R C	Assistant Professor	Tenure-track	100	89	0	0	11	0
San Antonio	Sciences	Computer Science	720	WHITE, G B	Associate Professor	Tenured	100	43	0	31	26	0
San Antonio	Sciences	Computer Science	720	WINSBOROU, W H	Professor	Tenured	100	95	5	0	0	0
San Antonio	Sciences	Computer Science	720	XU, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Sciences	Computer Science	720	YI, Q	Assistant Professor	Tenure-track	100	83	10	0	7	0
San Antonio	Sciences	Computer Science	720	ZHANG, L	Other faculty	Non-tenured	50	0	50	0	0	0
San Antonio	Sciences	Computer Science	720	ZHANG, W	Associate Professor	Tenured	100	93.5	6.5	0	0	0
San Antonio	Sciences	Computer Science	720	ZHU, D	Assistant Professor	Tenure-track	100	93	7	0	0	0
San Antonio	Sciences	Geological Sciences	1280	ANDERSON, P Z	Teaching Assistant	Non-tenured	50	48	2	0	0	0
San Antonio	Sciences	Geological Sciences	1280	BIRNBAUM, S J	Associate Professor	Tenured	100	78.5	0	21.5	0	0
San Antonio	Sciences	Geological Sciences	1280	BUSH, J K	Assistant Professor	Tenure-track	100	51.5	48.5	0	0	0
San Antonio	Sciences	Geological Sciences	1280	CHRISTIE, B R	Teaching Assistant	Non-tenured	50	46	4	0	0	0
San Antonio	Sciences	Geological Sciences	1280	CLARK, A R	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Sciences	Geological Sciences	1280	COLBY, P A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
San Antonio	Sciences	Geological Sciences	1280	DUTTON, A R	Associate Professor	Tenured	100	80.5	19.5	0	0	0
San Antonio	Sciences	Geological Sciences	1280	FINCH, M A	Teaching Assistant	Non-tenured	43	31.5	4	0	7.5	0
San Antonio	Sciences	Geological Sciences	1280	GANGULY, S	Teaching Assistant	Non-tenured	50	10.5	39.5	0	0	0
San Antonio	Sciences	Geological Sciences	1280	GRAY, W M	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Geological Sciences	1280	HAMMOND, W W	Professor	Tenured	100	69.5	0	30.5	0	0
San Antonio	Sciences	Geological Sciences	1280	HASCHENBUR, J K	Associate Professor	Tenured	100	71.5	14	0	14.5	0
San Antonio	Sciences	Geological Sciences	1280	HEFNER, R G	Other faculty	Non-tenured	62.5	48	14.5	0	0	0
San Antonio	Sciences	Geological Sciences	1280	HUGHES, J N	Teaching Assistant	Non-tenured	50	42	8	0	0	0
San Antonio	Sciences	Geological Sciences	1280	JANUSZ, R E	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
BOPPANA, R V	\$140,456	\$140,456	\$0	\$0	\$0	\$0	\$175,570	13	210	13	223	456	45	501
BYLANDER, T C	\$95,930	\$95,930	\$0	\$0	\$0	\$0	\$119,913	10	197	6	203	523	21	544
CHRONOPOU, A T	\$120,862	\$108,776	\$12,086	\$0	\$0	\$0	\$151,078	4	57	3	60	174	6	180
DODERER, M S	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	3	146	0	146	345	0	345
GAMPE, A R	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	60	0	60	120	0	120
JIMENEZ, D	\$144,934	\$118,582	\$26,352	\$0	\$0	\$0	\$181,168	11	82	59	141	192	150	342
KEY, C L	\$12,561	\$12,561	\$0	\$0	\$0	\$0	\$13,729	2	96	0	96	288	0	288
KORKMAZ, T	\$134,074	\$100,556	\$33,518	\$0	\$0	\$0	\$167,593	7	86	18	104	258	54	312
LI, X	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	2	32	0	32	96	0	96
MAYNARD, H B	\$66,908	\$66,908	\$0	\$0	\$0	\$0	\$83,635	15	466	0	466	980	0	980
MURPHY, R L	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	83	2	85	221	0	221
NIU, J	\$112,795	\$84,596	\$28,199	\$0	\$0	\$0	\$140,994	8	136	20	156	348	69	417
ORTIZ, J A	\$19,000	\$19,000	\$0	\$0	\$0	\$0	\$23,750	4	108	1	109	327	0	327
PEREZ, D V	\$17,250	\$17,250	\$0	\$0	\$0	\$0	\$21,563	4	100	0	100	280	0	280
PSARRIS, K	\$215,854	\$215,854	\$0	\$0	\$0	\$0	\$269,818	6	65	4	69	65	4	69
QUARLES, J P	\$85,000	\$85,000	\$0	\$0	\$0	\$0	\$106,250	3	54	20	74	162	60	222
ROBBINS, K A	\$167,342	\$149,116	\$18,226	\$0	\$0	\$0	\$209,178	10	201	6	207	603	8	611
ROBBINS, S	\$104,476	\$104,476	\$0	\$0	\$0	\$0	\$130,595	9	216	10	226	450	0	450
ROBINSON, M A	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	1	33	0	33	99	0	99
RUAN, J	\$82,450	\$56,006	\$26,444	\$0	\$0	\$0	\$103,063	10	112	25	137	256	28	284
SANDHU, R S	\$235,907	\$235,907	\$0	\$0	\$0	\$0	\$294,884	1	0	1	1	0	6	6
SHONLE, M C	\$87,750	\$81,000	\$6,750	\$0	\$0	\$0	\$109,688	6	31	15	46	93	45	138
TAS, B	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	2	26	0	26	78	0	78
TIAN, Q	\$115,196	\$103,676	\$0	\$11,520	\$0	\$0	\$143,995	9	151	22	173	355	78	433
TOSUN, A S	\$95,546	\$95,546	\$0	\$0	\$0	\$0	\$119,433	8	36	16	52	108	60	168
VON RONNE, J	\$99,836	\$81,684	\$18,152	\$0	\$0	\$0	\$124,795	7	98	36	134	252	111	363
WENK, C	\$102,906	\$102,906	\$0	\$0	\$0	\$0	\$128,633	12	214	53	267	432	165	597
WHALEY, R C	\$115,205	\$57,606	\$57,599	\$0	\$0	\$0	\$144,006	13	51	32	83	153	108	261
WHITE, G B	\$119,646	\$50,332	\$69,314	\$0	\$0	\$0	\$149,558	4	124	4	128	372	4	376
WINSBOROU, W H	\$160,617	\$120,462	\$40,155	\$0	\$0	\$0	\$200,771	10	70	58	128	142	189	331
XU, S	\$124,454	\$64,936	\$59,518	\$0	\$0	\$0	\$155,568	14	25	26	51	78	79	157
YI, Q	\$116,192	\$75,671	\$40,521	\$0	\$0	\$0	\$145,240	14	68	36	104	168	64	232
ZHANG, L	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	1	25	0	25	75	0	75
ZHANG, W	\$101,644	\$101,644	\$0	\$0	\$0	\$0	\$127,055	10	59	18	77	177	63	240
ZHU, D	\$99,321	\$85,132	\$14,189	\$0	\$0	\$0	\$124,151	10	55	52	107	165	165	330
ANDERSON, P Z	\$11,000	\$5,500	\$0	\$5,500	\$0	\$0	\$13,750	4	68	2	70	25.12	0	25.12
BIRNBAUM, S J	\$90,560	\$90,560	\$0	\$0	\$0	\$0	\$113,200	10	116	17	133	318.6	51	369.6
BUSH, J K	\$101,629	\$84,691	\$16,938	\$0	\$0	\$0	\$127,036	10	29	26	55	87	76	163
CHRISTIE, B R	\$11,000	\$5,500	\$0	\$5,500	\$0	\$0	\$13,750	4	35	2	37	32.89	0	32.89
CLARK, A R	\$27,000	\$27,000	\$0	\$0	\$0	\$0	\$33,750	6	532	2	534	1602	0	1602
COLBY, P A	\$13,200	\$13,200	\$0	\$0	\$0	\$0	\$14,428	3	18	3	21	54	9	63
DUTTON, A R	\$117,979	\$117,979	\$0	\$0	\$0	\$0	\$147,474	10	16	23	39	62	67	129
FINCH, M A	\$9,156	\$2,813	\$1,343	\$5,000	\$0	\$0	\$10,008	3	44	1	45	31.12	0	31.12
GANGULY, S	\$21,889	\$19,076	\$0	\$2,813	\$0	\$0	\$27,361	1	9	0	9	8.91	0	8.91
GRAY, W M	\$12,919	\$12,919	\$0	\$0	\$0	\$0	\$16,149	3	65	0	65	123.1	0	123.1
HAMMOND, W W	\$97,540	\$97,540	\$0	\$0	\$0	\$0	\$121,925	8	98	1	99	293	0	293
HASCHENBUR, J K	\$82,292	\$82,292	\$0	\$0	\$0	\$0	\$102,865	9	48	16	64	100	47	147
HEFNER, R G	\$17,172	\$17,172	\$0	\$0	\$0	\$0	\$21,465	4	277	0	277	793	0	793
HUGHES, J N	\$11,250	\$5,625	\$0	\$5,625	\$0	\$0	\$14,063	4	69	2	71	54.61	0	54.61
JANUSZ, R E	\$28,750	\$28,750	\$0	\$0	\$0	\$0	\$35,938	16	856	2	858	2289.95	0	2289.95

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BOPPANA, R V	1723.84	568.26	2292.1		Y					
BYLANDER, T C	1260.43	285.18	1545.61		Y					
CHRONOPOU, A T	423.72	45.78	469.5		Y					
DODERER, M S	655.05	0	655.05		Y					
GAMPE, A R	289.2	0	289.2		Y					
JIMENEZ, D	743.04	1994.16	2737.2	\$203,809	Y					
KEY, C L	694.08	0	694.08		Y					
KORKMAZ, T	731.28	511.98	1243.26	\$162,339	Y					
LI, X	231.36	0	231.36		Y					
MAYNARD, H B	3424.68	0	3424.68		Y					
MURPHY, R L	607.07	0	607.07		Y					
NIU, J	1158.42	1001.28	2159.7		Y					
ORTIZ, J A	1028.97	0	1028.97		Y					
PEREZ, D V	674.8	0	674.8		Y					
PSARRIS, K	156.65	63.84	220.49	\$258,896	Y					
QUARLES, J P	399.18	582.75	981.93		Y					
ROBBINS, K A	1663.47	127.68	1791.15	\$43,824	Y					
ROBBINS, S	1405.7	0	1405.7		Y					
ROBINSON, M A	374.37	0	374.37		Y					
RUAN, J	984.88	346.92	1331.8	\$163,365	Y					
SANDHU, R S	0	95.76	95.76	\$1,150,872	Y					
SHONLE, M C	359.91	393.33	753.24		Y					
TAS, B	187.98	0	187.98		Y					
TIAN, Q	1128.57	1244.88	2373.45		Y					
TOSUN, A S	269.04	782.67	1051.71	\$47,293	Y					
VON RONNE, J	734.34	1321.74	2056.08	\$55,250	Y					
WENK, C	1058.64	1958.67	3017.31	\$75,241	Y					
WHALEY, R C	368.73	1348.83	1717.56	\$198,925	Y					
WHITE, G B	713.82	63.84	777.66	\$3,457,039	Y					
WINSBOROU, W H	350.98	2241.75	2592.73	\$165,736	Y					
XU, S	301.86	969.29	1271.15	\$138,196	Y					
YI, Q	650.16	763.21	1413.37	\$256,172	Y					
ZHANG, L	180.75	0	180.75		Y					
ZHANG, W	536.07	780.57	1316.64		Y					
ZHU, D	498.39	2008.65	2507.04	\$51,117	Y					
ANDERSON, P Z	43.43	0	43.43		Y					
BIRNBAUM, S J	916	412.59	1328.59		Y					
BUSH, J K	250.83	987.74	1238.57	\$199,597	Y					
CHRISTIE, B R	73.98	0	73.98		Y					
CLARK, A R	2883.06	0	2883.06		Y					
COLBY, P A	92.34	110.1	202.44		Y					
DUTTON, A R	184.14	728.48	912.62		Y					
FINCH, M A	57.5	0	57.5		Y					
GANGULY, S	15.24	0	15.24		Y					
GRAY, W M	358.7	0	358.7		Y					
HAMMOND, W W	843.75	0	843.75		Y					
HASCHENBUR, J K	276.84	715.84	992.68	\$60,809	Y					
HEFNER, R G	1356.03	0	1356.03		Y					
HUGHES, J N	93.58	0	93.58		Y					
JANUSZ, R E	3983.85	0	3983.85		Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Sciences	Geological Sciences	1280	JURENA, P N	Assistant Professor	Tenure-track	86.5	86.5	0	0	0	0
San Antonio	Sciences	Geological Sciences	1280	KEAIRNS, C E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Geological Sciences	1280	LAMBERT, L L	Associate Professor	Tenured	100	89	11	0	0	0
San Antonio	Sciences	Geological Sciences	1280	METZLER, M	Teaching Assistant	Non-tenured	50	38	12	0	0	0
San Antonio	Sciences	Geological Sciences	1280	MURRAY, K E	Assistant Professor	Tenure-track	100	94.5	5.5	0	0	0
San Antonio	Sciences	Geological Sciences	1280	NEATHERY, J S	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Geological Sciences	1280	PRADO, D W	Teaching Assistant	Non-tenured	25	12.5	12.5	0	0	0
San Antonio	Sciences	Geological Sciences	1280	ROACH, S J	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Sciences	Geological Sciences	1280	RUDNICKI, R E	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Sciences	Geological Sciences	1280	SIMMANG, C M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Geological Sciences	1280	SMITH, R K	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Geological Sciences	1280	SWANSON, E R	Professor	Tenured	100	84.5	15.5	0	0	0
San Antonio	Sciences	Geological Sciences	1280	WEISSLING, B P	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Geological Sciences	1280	XIE, H	Assistant Professor	Tenure-track	100	87	0	0	13	0
San Antonio	Sciences	Geological Sciences	1280	YOUNG, D J	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	AGRAWAL, C K	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	AGRAWAL, V	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Mathematics	1875	AHMAD, S	Professor	Tenured	100	50	25	0	25	0
San Antonio	Sciences	Mathematics	1875	AL RASASI, M A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	ARCINIEGA, A	Assistant Professor	Tenure-track	100	83.5	16.5	0	0	0
San Antonio	Sciences	Mathematics	1875	BEATTY, S P	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	BECAN, J J	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	BERRIOZAB, M P	Professor	Tenured	100	83.5	16.5	0	0	0
San Antonio	Sciences	Mathematics	1875	BRASHEAR, R D	Other faculty	Non-tenured	100	91.5	8.5	0	0	0
San Antonio	Sciences	Mathematics	1875	BROLL, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	BUSALD, G F	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Mathematics	1875	BUSTAMANTE, M D	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Mathematics	1875	CAO, W	Associate Professor	Tenured	100	55.5	16.5	0	28	0
San Antonio	Sciences	Mathematics	1875	CASTILLO, A J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	CHANG, C	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	CHASKIN, E C	Other faculty	Non-tenured	48	45	3	0	0	0
San Antonio	Sciences	Mathematics	1875	CHEN, F	Associate Professor	Tenured	100	50	33	0	17	0
San Antonio	Sciences	Mathematics	1875	CHOU, Y	Professor	Tenured	100	87	1.5	11.5	0	0
San Antonio	Sciences	Mathematics	1875	CORDAWAY, A M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	CORTEZ, A T	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	CREAGER, S M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	DUENEZ, E	Assistant Professor	Tenure-track	100	72.5	27.5	0	0	0
San Antonio	Sciences	Mathematics	1875	DYAS, C A	Other faculty	Non-tenured	100	75	25	0	0	0
San Antonio	Sciences	Mathematics	1875	ENDRES, K K	Teaching Assistant	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Mathematics	1875	ESPARZA, E D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	FARIABI, S	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Sciences	Mathematics	1875	FIES, D F	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	FLORES, M A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	FOWLES, J C	Other faculty	Non-tenured	48	48	0	0	0	0
San Antonio	Sciences	Mathematics	1875	GARCIA, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	GARZA, K	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Sciences	Mathematics	1875	GIERHART, L W	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	GOKHMAN, D	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	GONZALES, F M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	GURWITZ, M L	Other faculty	Non-tenured	29	27	2	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
JURENA, P N	\$48,271	\$48,271	\$0	\$0	\$0	\$0	\$60,339	9	169	12	181	358.42	36	394.42
KEAIRNS, C E	\$12,076	\$12,076	\$0	\$0	\$0	\$0	\$13,199	2	250	6	256	750	18	768
LAMBERT, L L	\$84,520	\$84,520	\$0	\$0	\$0	\$0	\$105,650	10	36	36	72	81.92	96	177.92
METZLER, M	\$5,625	\$5,625	\$0	\$0	\$0	\$0	\$7,031	3	42	0	42	41.58	0	41.58
MURRAY, K E	\$102,250	\$77,966	\$24,284	\$0	\$0	\$0	\$127,813	17	66	37	103	126	94	220
NEATHERY, J S	\$10,829	\$10,829	\$0	\$0	\$0	\$0	\$13,536	3	132	0	132	394	0	394
PRADO, D W	\$5,626	\$0	\$0	\$5,626	\$0	\$0	\$6,149	1	1	5	6	0.03	0.15	0.18
ROACH, S J	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	3	157	0	157	471	0	471
RUDNICKI, R E	\$29,153	\$29,153	\$0	\$0	\$0	\$0	\$36,441	5	48	5	53	144	15	159
SIMMANG, C M	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	1	382	0	382	1146	0	1146
SMITH, R K	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0	0
SWANSON, E R	\$103,667	\$103,667	\$0	\$0	\$0	\$0	\$129,584	10	762	0	762	2286	0	2286
WEISSLING, B P	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	2	67	1	68	204	0	204
XIE, H	\$100,986	\$77,002	\$23,984	\$0	\$0	\$0	\$126,233	14	10	47	57	29.97	99.85	129.82
YOUNG, D J	\$48,946	\$48,946	\$0	\$0	\$0	\$0	\$61,183	13	212	10	222	385.78	3	388.78
AGRAWAL, C K	\$38,348	\$38,348	\$0	\$0	\$0	\$0	\$47,935	10	452	0	452	1356	0	1356
AGRAWAL, V	\$8,084	\$8,084	\$0	\$0	\$0	\$0	\$8,836	2	78	0	78	234	0	234
AHMAD, S	\$156,060	\$156,060	\$0	\$0	\$0	\$0	\$195,075	5	42	23	65	135	60	195
AL RASASI, M A	\$16,000	\$4,000	\$0	\$12,000	\$0	\$0	\$20,000	5	187	0	187	157	0	157
ARCINIEGA, A	\$76,818	\$76,818	\$0	\$0	\$0	\$0	\$96,023	8	257	2	259	777	0	777
BEATTY, S P	\$32,009	\$32,009	\$0	\$0	\$0	\$0	\$40,011	10	383	1	384	1152	0	1152
BECAN, J J	\$32,041	\$32,041	\$0	\$0	\$0	\$0	\$40,051	10	432	1	433	1299	0	1299
BERRIOZAB, M P	\$114,001	\$114,001	\$0	\$0	\$0	\$0	\$142,501	7	116	3	119	357	0	357
BRASHEAR, R D	\$31,480	\$31,480	\$0	\$0	\$0	\$0	\$39,350	9	471	0	471	1413	0	1413
BROLL, J	\$16,333	\$16,333	\$0	\$0	\$0	\$0	\$20,416	5	189	0	189	427	0	427
BUSALD, G F	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	45	0	45	135	0	135
BUSTAMANTE, M D	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	33	0	33	99	0	99
CAO, W	\$74,352	\$74,352	\$0	\$0	\$0	\$0	\$92,940	3	141	0	141	423	0	423
CASTILLO, A J	\$14,000	\$7,000	\$0	\$7,000	\$0	\$0	\$17,500	4	117	0	117	174	0	174
CHANG, C	\$66,625	\$66,625	\$0	\$0	\$0	\$0	\$83,281	10	403	0	403	1209	0	1209
CHASKIN, E C	\$24,600	\$24,600	\$0	\$0	\$0	\$0	\$26,888	5	192	0	192	315.2	0	315.2
CHEN, F	\$90,284	\$90,284	\$0	\$0	\$0	\$0	\$112,855	5	162	4	166	498	0	498
CHOU, Y	\$97,908	\$97,908	\$0	\$0	\$0	\$0	\$122,385	5	32	35	67	99	102	201
CORDAWAY, A M	\$24,000	\$24,000	\$0	\$0	\$0	\$0	\$30,000	8	804	1	805	2415	0	2415
CORTEZ, A T	\$31,053	\$31,053	\$0	\$0	\$0	\$0	\$38,816	10	562	0	562	1686	0	1686
CREAGER, S M	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$37,500	10	638	2	640	1920	0	1920
DUENEZ, E	\$69,864	\$69,864	\$0	\$0	\$0	\$0	\$87,330	6	71	2	73	213	6	219
DYAS, C A	\$94,593	\$88,593	\$0	\$6,000	\$0	\$0	\$118,241	8	274	4	278	834	0	834
ENDRES, K K	\$6,000	\$3,000	\$0	\$3,000	\$0	\$0	\$6,558	2	40	0	40	39	0	39
ESPARZA, E D	\$32,168	\$32,168	\$0	\$0	\$0	\$0	\$40,210	10	878	1	879	2637	0	2637
FARIABI, S	\$25,114	\$25,114	\$0	\$0	\$0	\$0	\$31,393	5	139	13	152	417	39	456
FIES, D F	\$32,000	\$30,000	\$2,000	\$0	\$0	\$0	\$40,000	10	311	4	315	945	0	945
FLORES, M A	\$16,333	\$9,333	\$0	\$7,000	\$0	\$0	\$20,416	4	133	0	133	295	0	295
FOWLES, J C	\$25,200	\$25,200	\$0	\$0	\$0	\$0	\$27,544	6	269	6	275	453.8	0	453.8
GARCIA, J	\$13,000	\$6,000	\$0	\$7,000	\$0	\$0	\$16,250	4	120	0	120	123	0	123
GARZA, K	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$8,750	1	40	0	40	120	0	120
GIERHART, L W	\$14,402	\$14,402	\$0	\$0	\$0	\$0	\$18,003	4	150	0	150	450	0	450
GOKHMAN, D	\$75,178	\$75,178	\$0	\$0	\$0	\$0	\$93,973	19	522	4	526	1104	12	1116
GONZALES, F M	\$12,000	\$6,000	\$0	\$6,000	\$0	\$0	\$15,000	4	131	0	131	195	0	195
GURWITZ, M L	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	3	142	1	143	347	0	347

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
JURENA, P N	765.36	291.24	1056.6		Y					
KEAIRNS, C E	1286.28	145.62	1431.9		Y					
LAMBERT, L L	243.3	776.64	1019.94		Y					
METZLER, M	71.1	0	71.1		Y					
MURRAY, K E	311.34	1133.36	1444.7	\$58,526	Y					
NEATHERY, J S	758.16	0	758.16		Y					
PRADO, D W	0.09	1.21	1.3		Y					
ROACH, S J	805.41	0	805.41		Y					
RUDNICKI, R E	250.02	121.35	371.37		Y					
SIMMANG, C M	1959.66	0	1959.66		Y					
SMITH, R K	0	0	0		Y					
SWANSON, E R	3909.06	0	3909.06		Y					
WEISSLING, B P	401.76	0	401.76		Y					
XIE, H	89.01	1181.37	1270.38	\$50,962	Y					
YOUNG, D J	861.08	24.27	885.35		Y					
AGRAWAL, C K	1356	0	1356		Y	2.45	0	4	1.32	4.395
AGRAWAL, V	234	0	234		Y	1.69	0	4	1.42	2.416
AHMAD, S	385.86	250.8	636.66		Y	2.8	2	4	0.84	
AL RASASI, M A	157	0	157		Y					
ARCINIEGA, A	1193.31	0	1193.31		Y	3.5	2	4	0.74	4.925
BEATTY, S P	1152	0	1152		Y	2.9	0	4	1.33	4.363
BECAN, J J	1299	0	1299		Y	2.41	0	4	1.38	
BERRIOZAB, M P	1033.83	0	1033.83		Y	3.14	2	4	0.83	4.722
BRASHEAR, R D	1413	0	1413		Y	3.5	2	4	0.61	
BROLL, J	427	0	427		Y					
BUSALD, G F	135	0	135		Y					
BUSTAMANTE, M D	99	0	99		Y	2.27	1	4	1.16	4.25
CAO, W	423	0	423	\$28,698	Y	2.15	0	4	1.23	
CASTILLO, A J	174	0	174		Y					
CHANG, C	1209	0	1209		Y	2.8	0	4	1.18	4.142
CHASKIN, E C	364.33	0	364.33		Y	3.03	1	4	1	2.73
CHEN, F	723.54	0	723.54		Y	2.28	0	4	1.09	4.111
CHOU, Y	99	426.36	525.36		Y	3.33	3	4	0.49	4.25
CORDAWAY, A M	2415	0	2415		Y	4	4	4	0	
CORTEZ, A T	1686	0	1686		Y	3.1	0	4	1.01	
CREAGER, S M	1920	0	1920		Y	2.45	0	4	0.97	
DUENEZ, E	280.29	25.08	305.37		Y	2.4	0	4	1.06	2.793
DYAS, C A	834	0	834		Y	2.79	0	4	1.27	4.615
ENDRES, K K	39	0	39		Y					
ESPARZA, E D	2637	0	2637		Y	2.19	0	4	1.3	
FARIABI, S	417	422.52	839.52		Y	1.07	0	4	1.52	4.631
FIES, D F	1693.92	0	1693.92		Y	3.98	3	4	0.15	4.563
FLORES, M A	295	0	295		Y					
FOWLES, J C	723.32	0	723.32		Y					
GARCIA, J	123	0	123		Y					
GARZA, K	120	0	120		Y					
GIERHART, L W	450	0	450		Y	2.58	0	4	1.03	4.714
GOKHMAN, D	1492.41	50.16	1542.57		Y	3.05	2	4	0.88	4.095
GONZALES, F M	195	0	195		Y					
GURWITZ, M L	347	0	347		Y	1.95	0	4	1.29	4.666

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Sciences	Mathematics	1875	HALFIN, I	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	HONS, B D	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Mathematics	1875	IKONNE, S O	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	IOVINO, J N	Associate Professor	Tenured	100	85	15	0	0	0
San Antonio	Sciences	Mathematics	1875	JACOBSON, J S	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	JI, Y	Teaching Assistant	Non-tenured	50	25	25	0	0	0
San Antonio	Sciences	Mathematics	1875	JIMENEZ, M C	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	JOHNSON II, G H	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	JONES, J T	Other faculty	Non-tenured	48	48	0	0	0	0
San Antonio	Sciences	Mathematics	1875	JUDY, R M	Other faculty	Non-tenured	100	96	4	0	0	0
San Antonio	Sciences	Mathematics	1875	KENNEDY, E A	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	KIM, D	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	KOONCE, L A	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	LE, D	Professor	Tenured	100	79.5	20.5	0	0	0
San Antonio	Sciences	Mathematics	1875	LUU, D M	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	MIDDLETON, G D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	MITTAG, K C	Professor	Tenured	100	71.5	0	0	28.5	0
San Antonio	Sciences	Mathematics	1875	NANAYAKKAR, D N	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	NASR, G	Other faculty	Non-tenured	75	75	0	0	0	0
San Antonio	Sciences	Mathematics	1875	NORMAN, F A	Associate Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	NOWOTNY, M F	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
San Antonio	Sciences	Mathematics	1875	POPESCU, G F	Professor	Tenured	100	16.5	0	0	83.5	0
San Antonio	Sciences	Mathematics	1875	RANJAN, B	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Mathematics	1875	RAYKO, J C	Other faculty	Non-tenured	75	66.5	8.5	0	0	0
San Antonio	Sciences	Mathematics	1875	RICHARDSO, W B	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	RIEMAN, R E	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	ROBERTS, C A	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	RUFFO, C L	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	SALINGAROS, N A	Professor	Tenured	100	46.5	3.5	0	50	0
San Antonio	Sciences	Mathematics	1875	SARKAR, J	Other faculty	Non-tenured	100	50	50	0	0	0
San Antonio	Sciences	Mathematics	1875	SHARON, Z A	Teaching Assistant	Non-tenured	50	33	17	0	0	0
San Antonio	Sciences	Mathematics	1875	STANLEY, J M	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	STEIN, J P	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Mathematics	1875	TAVERNINI, L	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	TRAVIS, B S	Professor	Tenured	100	55.5	5.5	0	39	0
San Antonio	Sciences	Mathematics	1875	TRAVIS, R S	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	WENE, G P	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	WHYNOTT, M J	Teaching Assistant	Non-tenured	50	29	21	0	0	0
San Antonio	Sciences	Mathematics	1875	WILSON, R	Professor	Tenured	75	75	0	0	0	0
San Antonio	Sciences	Mathematics	1875	WRIGHT, G L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Mathematics	1875	ZHANG, L	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	ALLEGRI, F	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	ALQUIZA, J C	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	AYON, A A	Associate Professor	Tenured	100	80	20	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	BABCOCK, J J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	BOICE, D C	Other faculty	Non-tenured	50	42	8	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	BRANCALEO, L	Assistant Professor	Tenure-track	100	71.5	28.5	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	CHABANOV, A A	Assistant Professor	Tenure-track	100	100	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	CHEN, C	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	CHEN, L Y	Professor	Tenured	100	80.5	0	0	19.5	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HALFIN, I	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$37,500	10	300	1	301	940	0	940
HONS, B D	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	134	1	135	405	0	405
IKONNE, S O	\$12,000	\$6,000	\$0	\$6,000	\$0	\$0	\$15,000	4	112	0	112	138	0	138
IOVINO, J N	\$92,069	\$92,069	\$0	\$0	\$0	\$0	\$115,086	8	13	27	40	39	81	120
JACOBSON, J S	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$50,000	10	576	1	577	1731	0	1731
JI, Y	\$14,000	\$0	\$0	\$14,000	\$0	\$0	\$17,500	6	235	1	236	236	0	236
JIMENEZ, M C	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	308	1	309	927	0	927
JOHNSON II, G H	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	2	61	0	61	183	0	183
JONES, J T	\$19,792	\$19,792	\$0	\$0	\$0	\$0	\$21,633	4	459	1	460	1380	0	1380
JUDY, R M	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$50,000	8	538	0	538	1614	0	1614
KENNEDY, E A	\$41,325	\$41,325	\$0	\$0	\$0	\$0	\$51,656	10	363	2	365	1132	0	1132
KIM, D	\$14,000	\$8,000	\$0	\$6,000	\$0	\$0	\$17,500	5	201	0	201	162	0	162
KOONCE, L A	\$8,000	\$2,000	\$0	\$6,000	\$0	\$0	\$10,000	2	78	0	78	78	0	78
LE, D	\$118,970	\$104,099	\$14,871	\$0	\$0	\$0	\$148,713	8	141	12	153	446	28	474
LUU, D M	\$13,000	\$0	\$0	\$13,000	\$0	\$0	\$16,250	8	306	0	306	306	0	306
MIDDLETON, G D	\$29,936	\$29,936	\$0	\$0	\$0	\$0	\$37,420	8	206	0	206	618	0	618
MITTAG, K C	\$102,218	\$83,052	\$19,166	\$0	\$0	\$0	\$127,773	7	213	3	216	645	3	648
NANAYAKKAR, D N	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	4	137	0	137	411	0	411
NASR, G	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	6	274	0	274	822	0	822
NORMAN, F A	\$104,585	\$100,319	\$0	\$4,266	\$0	\$0	\$130,731	19	397	11	408	747	30	777
NOWOTNY, M F	\$18,452	\$18,452	\$0	\$0	\$0	\$0	\$23,065	5	186	0	186	558	0	558
POPESCU, G F	\$129,928	\$113,687	\$16,241	\$0	\$0	\$0	\$162,410	3	54	1	55	165	0	165
RANJAN, B	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	18	0	18	54	0	54
RAYKO, J C	\$36,074	\$36,074	\$0	\$0	\$0	\$0	\$45,093	6	384	1	385	1155	0	1155
RICHARDSO, W B	\$99,496	\$99,496	\$0	\$0	\$0	\$0	\$124,370	7	63	28	91	234	78	312
RIEMAN, R E	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	5	185	0	185	167	0	167
ROBERTS, C A	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	2	182	0	182	546	0	546
RUFFO, C L	\$20,000	\$13,000	\$0	\$7,000	\$0	\$0	\$25,000	9	312	0	312	424	0	424
SALINGAROS, N A	\$75,974	\$75,974	\$0	\$0	\$0	\$0	\$94,968	2	212	2	214	642	0	642
SARKAR, J	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$37,500	2	50	0	50	150	0	150
SHARON, Z A	\$16,333	\$9,333	\$0	\$7,000	\$0	\$0	\$20,416	2	42	1	43	43	0	43
STANLEY, J M	\$12,400	\$12,400	\$0	\$0	\$0	\$0	\$15,500	4	90	0	90	270	0	270
STEIN, J P	\$13,661	\$13,661	\$0	\$0	\$0	\$0	\$17,076	4	395	0	395	1185	0	1185
TAVERNINI, L	\$104,496	\$104,496	\$0	\$0	\$0	\$0	\$130,620	9	247	14	261	783	0	783
TRAVIS, B S	\$147,463	\$95,048	\$52,415	\$0	\$0	\$0	\$184,329	7	95	5	100	291	9	300
TRAVIS, R S	\$43,845	\$43,845	\$0	\$0	\$0	\$0	\$54,806	10	341	2	343	1029	0	1029
WENE, G P	\$69,876	\$69,876	\$0	\$0	\$0	\$0	\$87,345	8	153	2	155	474	0	474
WHYNOTT, M J	\$18,667	\$11,667	\$0	\$7,000	\$0	\$0	\$23,334	2	52	0	52	132	0	132
WILSON, R	\$82,012	\$82,012	\$0	\$0	\$0	\$0	\$102,515	6	48	22	70	144	66	210
WRIGHT, G L	\$51,667	\$51,667	\$0	\$0	\$0	\$0	\$64,584	10	404	1	405	1254	0	1254
ZHANG, L	\$34,338	\$34,338	\$0	\$0	\$0	\$0	\$42,923	10	394	1	395	1185	0	1185
ALLEGRI, F	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	3	3
ALQUIZA, J C	\$5,667	\$0	\$0	\$5,667	\$0	\$0	\$7,084	2	44	0	44	43.12	0	43.12
AYON, A A	\$111,330	\$109,416	\$1,914	\$0	\$0	\$0	\$139,163	10	243	26	269	729	71	800
BABCOCK, J J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	70	0	70	68.6	0	68.6
BOICE, D C	\$18,526	\$18,526	\$0	\$0	\$0	\$0	\$23,158	4	281	2	283	763	0	763
BRANCALEO, L	\$73,440	\$73,440	\$0	\$0	\$0	\$0	\$91,800	10	18	27	45	57	73.5	130.5
CHABANOV, A A	\$92,730	\$74,844	\$17,886	\$0	\$0	\$0	\$115,913	11	92	19	111	276	57	333
CHEN, C	\$120,336	\$104,698	\$15,638	\$0	\$0	\$0	\$150,420	13	302	21	323	912	57	969
CHEN, L Y	\$103,050	\$103,050	\$0	\$0	\$0	\$0	\$128,813	5	120	22	142	365.88	60	425.88

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HALFIN, I	940	0	940		Y	2.55	0	4	1.29	4.142
HONS, B D	405	0	405		Y	2.96	0	4	1.04	3.48
IKONNE, S O	138	0	138		Y					
IOVINO, J N	108.33	338.58	446.91	\$3,349	Y	3.8	3	4	0.45	3.594
JACOBSON, J S	1939.98	0	1939.98		Y	1.98	0	4	1.3	
JI, Y	236	0	236		Y					
JIMENEZ, M C	927	0	927		Y	1.9	0	4	1.33	4.208
JOHNSON II, G H	183	0	183		Y					
JONES, J T	1380	0	1380		Y	2.19	0	4	1.2	2.833
JUDY, R M	1614	0	1614		Y	2.34	0	4	1.39	3.388
KENNEDY, E A	1132	0	1132		Y	2.32	0	4	1.7	
KIM, D	162	0	162		Y					
KOONCE, L A	78	0	78		Y					
LE, D	646.94	117.04	763.98	\$33,059	Y	3.5	2	4	0.76	3.941
LUU, D M	306	0	306		Y					
MIDDLETON, G D	618	0	618		Y	2.3	0	4	1.46	5
MITTAG, K C	1288.02	12.54	1300.56		Y	2.44	0	4	1.18	4.166
NANAYAKKAR, D N	411	0	411		Y					
NASR, G	822	0	822		Y	2.59	0	4	1.26	3.772
NORMAN, F A	1089.78	172.32	1262.1		Y	2.39	1	4	0.99	4.785
NOWOTNY, M F	558	0	558		Y					
POPESCU, G F	261.69	0	261.69	\$28,914	Y	2.83	2	4	0.98	3
RANJAN, B	54	0	54		Y	3.13	2	4	0.64	3.833
RAYKO, J C	1155	0	1155		Y	3.15	0	4	1.15	
RICHARDSO, W B	236.16	326.04	562.2		Y	4	4	4	0	3.285
RIEMAN, R E	167	0	167		Y					
ROBERTS, C A	546	0	546		Y	3.37	0	4	1.05	3.6
RUFFO, C L	424	0	424		Y					
SALINGAROS, N A	642	0	642		Y	3.64	0	4	0.9	4.187
SARKAR, J	321.18	0	321.18		Y	1.67	0	3	0.96	2.733
SHARON, Z A	43	0	43		Y					
STANLEY, J M	270	0	270		Y	3	0	4	1.19	4.029
STEIN, J P	1185	0	1185		Y	2.38	0	4	1.27	4.36
TAVERNINI, L	2166.75	0	2166.75		Y	2.24	0	4	1.3	
TRAVIS, B S	621.96	37.62	659.58		Y	2.76	0	4	1.05	
TRAVIS, R S	1029	0	1029		Y	3.85	3	4	0.36	
WENE, G P	1270.2	0	1270.2		Y	3.35	2	4	0.77	4.2
WHYNOTT, M J	132	0	132		Y					
WILSON, R	146.16	275.88	422.04		Y	3.22	0	4	1.3	3.125
WRIGHT, G L	1254	0	1254		Y					
ZHANG, L	1185	0	1185		Y	2.58	0	4	1.41	
ALLEGRINI, F	0	61.56	61.56		Y					
ALQUIZA, J C	73.74	0	73.74		Y					
AYON, A A	1321.11	823.53	2144.64	\$210,952	Y					
BABCOCK, J J	117.31	0	117.31		Y					
BOICE, D C	1304.73	0	1304.73		Y					
BRANCALEO, L	169.29	1433.64	1602.93		Y					
CHABANOV, A A	471.96	1095.06	1567.02	\$337,542	Y					
CHEN, C	1574.64	1020.48	2595.12	\$88,762	Y					
CHEN, L Y	640.62	1082.04	1722.66	\$105,045	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
San Antonio	Sciences	Physics & Astronomy	2304	CLARK, R E	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	DESAI, M I	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	DUNN, C	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	GUVEN, N	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	HAMBY, R D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	JOSE-YACA, M	Professor	Tenured	100	76.5	0	23.5	0	0
San Antonio	Sciences	Physics & Astronomy	2304	JURENA, M T	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	KHANAL, S R	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	KOINOV, Z G	Assistant Professor	Tenure-track	100	71	14.5	0	14.5	0
San Antonio	Sciences	Physics & Astronomy	2304	KONNO, I	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	KOYNOVA, A M	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	LI, G	Other faculty	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	LIU, J	Teaching Assistant	Non-tenured	50	50	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	LIVI, S A	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	LOPEZ-LOZA, X	Assistant Professor	Tenure-track	100	37	63	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	LOPEZ-MOB, R	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	MARISCAL, M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	MARUCHO, M D	Assistant Professor	Tenure-track	100	33	67	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	MASWADI, S M	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	MCCOMAS, D J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	MEJIA ROSA, S J	Other faculty	Non-tenured	33	27	0	0	6	0
San Antonio	Sciences	Physics & Astronomy	2304	NASH, K L	Assistant Professor	Tenure-track	100	47	53	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	NASH, P L	Professor	Tenured	100	91.5	8.5	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	PERALTA, X G	Assistant Professor	Tenure-track	100	25.5	74.5	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	POLLOCK, C J	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	POWELL, J R	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	ROACH, W P	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	SARDAR, D K	Professor	Tenured	100	88.5	0	0	11.5	0
San Antonio	Sciences	Physics & Astronomy	2304	SCHLEGEL, E M	Professor	Tenured	100	100	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	TABOADA, T J	Other faculty	Non-tenured	25	25	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	VALEK, P W	Other faculty	Non-tenured	0	0	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	VILLARREA, D	Other faculty	Non-tenured	100	100	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	WAITE, J H	Other faculty	Non-tenured	0	0	0	0	0	0
Tyler	College of Arts and Sciences	Art & Art History	311	BOWMAN, J E	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Art & Art History	311	DURAN, G S	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Art & Art History	311	HATCHER, G C	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Art & Art History	311	HENDLEY, K H	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	Art & Art History	311	HUGHES, D F	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Art & Art History	311	PACE, J R	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Art & Art History	311	PACE, P J	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Art & Art History	311	SAILOR, R M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Art & Art History	311	SERIO, A W	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Art & Art History	311	WRIGHT, M M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Biology	440	ANDERSON, T D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Biology	440	AZGHANI, A O	Associate Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Biology	440	BEXTINE, B R	Assistant Professor	Tenure-track	100	87.5	0	0	12.5	0
Tyler	College of Arts and Sciences	Biology	440	BOUCHER, J C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Biology	440	CHUMLEY, T W	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Biology	440	COLEMAN, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Biology	440	FORD, N B	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CLARK, R E	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	1	122	3	125	375	0	375
DESAI, M I	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	3	16	19	9	45	54
DUNN, C	\$33,905	\$33,905	\$0	\$0	\$0	\$0	\$42,381	11	248	0	248	248	0	248
GUVEN, N	\$3,281	\$3,281	\$0	\$0	\$0	\$0	\$3,586	1	0	7	7	0	21	21
HAMBY, R D	\$38,184	\$38,184	\$0	\$0	\$0	\$0	\$47,730	14	282	0	282	282	0	282
JOSE-YACA, M	\$258,235	\$218,221	\$40,014	\$0	\$0	\$0	\$322,794	6	194	3	197	582	9	591
JURENA, M T	\$33,166	\$28,914	\$0	\$4,252	\$0	\$0	\$41,458	32	834	5	839	510.43	0	510.43
KHANAL, S R	\$5,667	\$0	\$0	\$5,667	\$0	\$0	\$7,084	2	47	0	47	46.06	0	46.06
KOINOV, Z G	\$82,509	\$82,509	\$0	\$0	\$0	\$0	\$103,136	10	228	1	229	687	0	687
KONNO, I	\$82,000	\$82,000	\$0	\$0	\$0	\$0	\$102,500	13	628	1	629	1737	0	1737
KOYNOVA, A M	\$50,081	\$50,081	\$0	\$0	\$0	\$0	\$62,601	12	507	3	510	1298	0	1298
LI, G	\$21,006	\$21,006	\$0	\$0	\$0	\$0	\$26,258	7	162	1	163	163	0	163
LIU, J	\$5,667	\$0	\$0	\$5,667	\$0	\$0	\$7,084	2	38	0	38	37.24	0	37.24
LIVI, S A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	3	3	0	9	9
LOPEZ-LOZA, X	\$70,000	\$70,000	\$0	\$0	\$0	\$0	\$87,500	2	57	0	57	171	0	171
LOPEZ-MOB, R	\$73,966	\$73,966	\$0	\$0	\$0	\$0	\$92,458	33	794	19	813	471.43	45	516.43
MARISCAL, M	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	1	26	0	26	78	0	78
MARUCHO, M D	\$35,000	\$35,000	\$0	\$0	\$0	\$0	\$43,750	1	11	0	11	33	0	33
MASWADI, S M	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,651	2	141	0	141	423	0	423
MCCOMAS, D J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	10	0	17	17	0	48	48
MEJIA ROSA, S J	\$22,499	\$18,000	\$4,499	\$0	\$0	\$0	\$24,591	2	80	5	85	240	15	255
NASH, K L	\$35,000	\$35,000	\$0	\$0	\$0	\$0	\$43,750	1	70	0	70	210	0	210
NASH, P L	\$114,770	\$114,770	\$0	\$0	\$0	\$0	\$143,463	8	7	32	39	21	96	117
PERALTA, X G	\$74,312	\$74,312	\$0	\$0	\$0	\$0	\$92,890	1	89	0	89	267	0	267
POLLOCK, C J	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	5	5	0	10.5	10.5
POWELL, J R	\$30,515	\$30,515	\$0	\$0	\$0	\$0	\$38,144	9	318	0	318	668	0	668
ROACH, W P	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	1	54	0	54	162	0	162
SARDAR, D K	\$180,013	\$148,102	\$26,912	\$4,999	\$0	\$0	\$225,016	13	16	21	37	48	63	111
SCHLEGEL, E M	\$103,768	\$91,470	\$0	\$12,298	\$0	\$0	\$129,710	14	503	19	522	1509	57	1566
TABOADA, T J	\$4,977	\$4,977	\$0	\$0	\$0	\$0	\$5,440	1	10	0	10	30	0	30
VALEK, P W	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	0	7	7	0	21	21
VILLARREA, D	\$33,905	\$33,905	\$0	\$0	\$0	\$0	\$42,381	10	218	1	219	219	0	219
WAITE, J H	\$0	\$0	\$0	\$0	\$0	\$0	\$0	9	0	9	9	0	27	27
BOWMAN, J E	\$58,802	\$58,802	\$0	\$0	\$0	\$0	\$73,503	10	138	19	157	429	42	471
DURAN, G S	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,186	1	13	1	14	42	0	42
HATCHER, G C	\$83,720	\$83,720	\$0	\$0	\$0	\$0	\$104,650	8	189	4	193	536	3	539
HENDLEY, K H	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,750	1	8	0	8	24	0	24
HUGHES, D F	\$47,794	\$47,794	\$0	\$0	\$0	\$0	\$59,743	7	50	13	63	165	24	189
PACE, J R	\$76,646	\$76,646	\$0	\$0	\$0	\$0	\$95,808	10	70	18	88	223	39	262
PACE, P J	\$2,800	\$2,800	\$0	\$0	\$0	\$0	\$3,060	1	9	0	9	27	0	27
SAILOR, R M	\$45,522	\$45,522	\$0	\$0	\$0	\$0	\$56,903	9	105	22	127	321	60	381
SERIO, A W	\$47,346	\$47,346	\$0	\$0	\$0	\$0	\$59,183	9	76	15	91	234	39	273
WRIGHT, M M	\$41,700	\$28,190	\$0	\$13,510	\$0	\$0	\$52,125	8	155	5	160	477	3	480
ANDERSON, T D	\$67,557	\$56,560	\$10,997	\$0	\$0	\$0	\$84,446	19	252	76	328	494	118	612
AZGHANI, A O	\$68,965	\$62,017	\$6,948	\$0	\$0	\$0	\$86,206	14	247	20	267	510	9	519
BEXTINE, B R	\$91,162	\$61,513	\$29,649	\$0	\$0	\$0	\$113,953	13	147	32	179	286	58	344
BOUCHER, J C	\$66,708	\$62,708	\$4,000	\$0	\$0	\$0	\$83,385	14	238	34	272	479	51	530
CHUMLEY, T W	\$22,000	\$22,000	\$0	\$0	\$0	\$0	\$27,500	5	97	0	97	153	0	153
COLEMAN, J L	\$48,126	\$48,126	\$0	\$0	\$0	\$0	\$60,158	11	558	9	567	1477	0	1477
FORD, N B	\$93,253	\$81,768	\$11,485	\$0	\$0	\$0	\$116,566	13	232	10	242	384	22	406

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CLARK, R E	641.25	0	641.25		Y					
DESAI, M I	26.73	736.95	763.68		Y					
DUNN, C	424.08	0	424.08		Y					
GUVEN, N	0	430.92	430.92		Y					
HAMBY, R D	482.22	0	482.22		Y					
JOSE-YACA, M	1036.8	184.68	1221.48	\$661,664	Y					
JURENA, M T	872.84	0	872.84		Y					
KHANAL, S R	78.76	0	78.76		Y					
KOINOV, Z G	1299.51	0	1299.51		Y					
KONNO, I	3023.19	0	3023.19		Y					
KOYNOVA, A M	2234.7	0	2234.7		Y					
LI, G	278.73	0	278.73		Y					
LIU, J	63.68	0	63.68		Y					
LIVI, S A	0	184.68	184.68		Y					
LOPEZ-LOZA, X	352.89	0	352.89		Y					
LOPEZ-MOB, R	840.17	662.37	1502.54		Y					
MARISCAL, M	133.38	0	133.38		Y					
MARUCHO, M D	98.01	0	98.01		Y					
MASWADI, S M	723.33	0	723.33		Y					
MCCOMAS, D J	0	984.96	984.96		Y					
MEJIA ROSA, S J	410.4	307.8	718.2		Y					
NASH, K L	359.1	0	359.1		Y					
NASH, P L	62.37	1224.12	1286.49		Y					
PERALTA, X G	456.57	0	456.57		Y					
POLLOCK, C J	0	178.17	178.17		Y					
POWELL, J R	1142.28	0	1142.28		Y					
ROACH, W P	277.02	0	277.02		Y					
SARDAR, D K	89.64	1292.76	1382.4	\$425,831	Y					
SCHLEGEL, E M	2644.65	1095.06	3739.71	\$5,000	Y					
TABOADA, T J	89.1	0	89.1		Y					
VALEK, P W	0	319.05	319.05		Y					
VILLARREA, D	374.49	0	374.49		Y					
WAITE, J H	0	479.46	479.46		Y					
BOWMAN, J E	811.14	228.06	1039.2	\$0	Y					
DURAN, G S	58.38	0	58.38	\$0	Y					
HATCHER, G C	819.44	16.29	835.73	\$0	Y					
HENDLEY, K H	52.89	0	52.89	\$0	Y					
HUGHES, D F	293.52	130.32	423.84	\$0	Y					
PACE, J R	455.98	211.77	667.75	\$0	Y					
PACE, P J	37.53	0	37.53	\$0	Y					
SAILOR, R M	577.32	325.8	903.12	\$0	Y					
SERIO, A W	470.34	211.77	682.11	\$0	Y					
WRIGHT, M M	735.57	16.29	751.86	\$0	Y					
ANDERSON, T D	940.5	954.62	1895.12	\$311,469	Y					
AZGHANI, A O	873.36	72.81	946.17	\$14,095	Y					
BEXTINE, B R	799.02	469.22	1268.24	\$208,029	Y					
BOUCHER, J C	819.09	412.59	1231.68	\$0	Y					
CHUMLEY, T W	371.25	0	371.25	\$0	Y					
COLEMAN, J L	2525.67	0	2525.67	\$0	Y					
FORD, N B	942.66	177.98	1120.64	\$10,264	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Tyler	College of Arts and Sciences	Biology	440	JOG, S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Biology	440	KILLEBREW, D W	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Biology	440	KOUKL, J F	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Biology	440	PLACYK, J S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Biology	440	PUNDT, S M	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Biology	440	WILLIAMS, L R	Associate Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Chemistry	600	BLACK, S D	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Chemistry	600	BOYD, L E	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Chemistry	600	GRAY, H N	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Chemistry	600	KORN, M R	Other faculty	Non-tenured	100	50	0	0	0	50
Tyler	College of Arts and Sciences	Chemistry	600	LAUMAN, J D	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Tyler	College of Arts and Sciences	Chemistry	600	MCCLAUGHER, D L	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Chemistry	600	PEARCE, J K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Chemistry	600	SCHIRMER, J M	Other faculty	Non-tenured	65	65	0	0	0	0
Tyler	College of Arts and Sciences	Chemistry	600	SHTOYKO, T	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Chemistry	600	SMEE, J J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Communication	684	BARNA, G I	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	Communication	684	BRUHN, A	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	Communication	684	CALI, D D	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Communication	684	CURRY, V E	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	Communication	684	EIDENMULLE, M E	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Communication	684	JOYNER, V B	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Communication	684	KAGAWA, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Communication	684	KIDD, M A	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Communication	684	MATTHEWS, M L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Communication	684	VIKEN, G S	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	Communication	684	WALTS, C L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Communication	684	YOUNG, W W	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	History	1450	DANIELS, S E	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	History	1450	EMMEL, A N	Other faculty	Non-tenured	0	0	0	0	0	0
Tyler	College of Arts and Sciences	History	1450	GAJDA, P A	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	History	1450	LINEHAN, M	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	History	1450	MEADE, W	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Tyler	College of Arts and Sciences	History	1450	MENDOZA, A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	History	1450	MURPHREE, D S	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	History	1450	NEWSOM, J L	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	History	1450	TABRI, E A	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	ADAMS, D W	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	BARNES, L A	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	BEEBE, A C	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	BERRIER, A D	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	BLAKEMORE, T J	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	CUERVO-UTL, A R	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	D'AVIGNON, J H	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	DAVIS, K P	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	DOBSON, J L	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	FIGUEROA, F L	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	GARY, L J	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	HARRIS, J R	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	HOWARD, E C	Other faculty	Non-tenured	37.5	37.5	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
JOG, S	\$27,883	\$27,883	\$0	\$0	\$0	\$0	\$34,854	6	96	12	108	162	10	172
KILLEBREW, D W	\$101,916	\$101,916	\$0	\$0	\$0	\$0	\$127,395	7	200	2	202	340	0	340
KOUKL, J F	\$68,420	\$68,420	\$0	\$0	\$0	\$0	\$85,525	12	212	16	228	390	5	395
PLACYK, J S	\$70,565	\$68,065	\$2,500	\$0	\$0	\$0	\$88,206	21	401	47	448	840	69	909
PUNDT, S M	\$53,466	\$53,466	\$0	\$0	\$0	\$0	\$66,833	13	356	13	369	697	0	697
WILLIAMS, L R	\$75,602	\$64,626	\$10,976	\$0	\$0	\$0	\$94,503	15	288	59	347	697	103	800
BLACK, S D	\$50,500	\$50,500	\$0	\$0	\$0	\$0	\$63,125	8	154	20	174	338	0	338
BOYD, L E	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$62,500	11	409	4	413	815	0	815
GRAY, H N	\$83,202	\$74,102	\$9,100	\$0	\$0	\$0	\$104,003	9	204	11	215	515	0	515
KORN, M R	\$17,940	\$17,940	\$0	\$0	\$0	\$0	\$22,425	2	35	2	37	37	0	37
LAUMAN, J D	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	138	0	138	309	0	309
MCCLAUGHER, D L	\$98,351	\$98,351	\$0	\$0	\$0	\$0	\$122,939	10	193	13	206	460	0	460
PEARCE, J K	\$51,208	\$51,208	\$0	\$0	\$0	\$0	\$64,010	8	142	8	150	332	0	332
SCHIRMER, J M	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$11,250	5	103	4	107	107	0	107
SHTOYKO, T	\$57,050	\$55,450	\$1,600	\$0	\$0	\$0	\$71,313	8	225	5	230	442	0	442
SMEE, J J	\$59,702	\$58,102	\$1,600	\$0	\$0	\$0	\$74,628	14	407	25	432	922	0	922
BARNA, G I	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	2	46	0	46	55.2	0	55.2
BRUHN, A	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	97	2	99	297	0	297
CALI, D D	\$95,000	\$95,000	\$0	\$0	\$0	\$0	\$118,750	9	45	9	54	138	24	162
CURRY, V E	\$21,178	\$21,178	\$0	\$0	\$0	\$0	\$26,473	4	106	3	109	219	0	219
EIDENMULLE, M E	\$57,290	\$57,290	\$0	\$0	\$0	\$0	\$71,613	11	153	12	165	442.2	24	466.2
JOYNER, V B	\$52,375	\$52,375	\$0	\$0	\$0	\$0	\$65,469	10	291	3	294	489	0	489
KAGAWA, N	\$52,542	\$52,542	\$0	\$0	\$0	\$0	\$65,678	12	181	34	215	528.6	90	618.6
KIDD, M A	\$46,000	\$46,000	\$0	\$0	\$0	\$0	\$57,500	7	204	2	206	525	0	525
MATTHEWS, M L	\$58,487	\$58,487	\$0	\$0	\$0	\$0	\$73,109	9	170	25	195	396	72	468
VIKEN, G S	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	100	0	100	300	0	300
WALTS, C L	\$50,500	\$50,500	\$0	\$0	\$0	\$0	\$63,125	7	65	6	71	195	18	213
YOUNG, W W	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	5	82	1	83	249	0	249
DANIELS, S E	\$70,700	\$70,700	\$0	\$0	\$0	\$0	\$88,375	6	538	1	539	1617	0	1617
EMMEL, A N	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,186	1	8	1	9	27	0	27
GAJDA, P A	\$76,670	\$76,670	\$0	\$0	\$0	\$0	\$95,838	9	194	20	214	606	36	642
LINEHAN, M	\$92,336	\$92,336	\$0	\$0	\$0	\$0	\$115,420	8	94	16	110	285	45	330
MEADE, W	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$7,105	4	120	2	122	363	3	366
MENDOZA, A	\$57,654	\$57,654	\$0	\$0	\$0	\$0	\$72,068	8	154	5	159	468	9	477
MURPHREE, D S	\$60,924	\$60,924	\$0	\$0	\$0	\$0	\$76,155	9	132	14	146	411	27	438
NEWSOM, J L	\$41,884	\$41,884	\$0	\$0	\$0	\$0	\$52,355	10	486	5	491	1473	0	1473
TABRI, E A	\$55,729	\$55,729	\$0	\$0	\$0	\$0	\$69,661	10	177	29	206	552	66	618
ADAMS, D W	\$41,698	\$41,698	\$0	\$0	\$0	\$0	\$52,123	8	190	3	193	579	0	579
BARNES, L A	\$2,600	\$2,600	\$0	\$0	\$0	\$0	\$2,842	1	20	0	20	60	0	60
BEEBE, A C	\$60,666	\$58,666	\$2,000	\$0	\$0	\$0	\$75,833	9	109	15	124	330	40	370
BERRIER, A D	\$1,800	\$1,800	\$0	\$0	\$0	\$0	\$1,967	1	22	0	22	66	0	66
BLAKEMORE, T J	\$5,200	\$5,200	\$0	\$0	\$0	\$0	\$5,684	2	40	0	40	120	0	120
CUERVO-UTL, A R	\$14,000	\$14,000	\$0	\$0	\$0	\$0	\$17,500	7	164	8	172	688	0	688
D'AVIGNON, J H	\$10,400	\$10,400	\$0	\$0	\$0	\$0	\$13,000	4	85	0	85	255	0	255
DAVIS, K P	\$5,200	\$5,200	\$0	\$0	\$0	\$0	\$5,684	2	6	2	8	24	0	24
DOBSON, J L	\$1,800	\$1,800	\$0	\$0	\$0	\$0	\$1,967	1	20	0	20	60	0	60
FIGUEROA, F L	\$2,600	\$2,600	\$0	\$0	\$0	\$0	\$2,842	1	0	14	14	0	42	42
GARY, L J	\$10,400	\$10,400	\$0	\$0	\$0	\$0	\$13,000	4	74	0	74	222	0	222
HARRIS, J R	\$37,220	\$37,220	\$0	\$0	\$0	\$0	\$46,525	9	247	0	247	741	0	741
HOWARD, E C	\$7,800	\$7,800	\$0	\$0	\$0	\$0	\$8,525	5	103	1	104	312	0	312

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
JOG, S	384.12	80.9	465.02	\$0	Y					
KILLEBREW, D W	934.2	0	934.2	\$0	Y					
KOUKL, J F	1048.68	40.45	1089.13	\$21,125	Y					
PLACYK, J S	1440.18	558.21	1998.39	\$35,061	Y					
PUNDT, S M	1191.87	0	1191.87	\$0	Y					
WILLIAMS, L R	1305.27	833.27	2138.54	\$356,524	Y					
BLACK, S D	986.22	0	986.22	\$0	Y					
BOYD, L E	1393.65	0	1393.65	\$0	Y					
GRAY, H N	1375.83	0	1375.83	\$0	Y					
KORN, M R	103.59	0	103.59	\$0	Y					
LAUMAN, J D	868.59	0	868.59	\$0	Y					
MCCLAUGHER, D L	860.94	0	860.94	\$21,037	Y					
PEARCE, J K	590.4	0	590.4	\$0	Y					
SCHIRMER, J M	182.97	0	182.97	\$0	Y					
SHTOYKO, T	920.88	0	920.88	\$28,477	Y					
SMEE, J J	1693.8	0	1693.8	\$0	Y					
BARNA, G I	55.2	0	55.2	\$0	Y					
BRUHN, A	297	0	297	\$0	Y					
CALI, D D	233.04	100.32	333.36	\$0	Y					
CURRY, V E	285.96	0	285.96	\$0	Y					
EIDENMULLE, M E	599.88	100.32	700.2	\$0	Y					
JOYNER, V B	681.24	0	681.24	\$0	Y					
KAGAWA, N	777	376.2	1153.2	\$0	Y					
KIDD, M A	704.28	0	704.28	\$0	Y					
MATTHEWS, M L	668.16	300.96	969.12	\$0	Y					
VIKEN, G S	300	0	300	\$0	Y					
WALTS, C L	242.52	75.24	317.76	\$0	Y					
YOUNG, W W	249	0	249	\$0	Y					
DANIELS, S E	1617	0	1617	\$0	Y	2.33333			1.10868	4.66667
EMMEL, A N	46.44	0	46.44	\$0	Y					
GAJDA, P A	984	150.48	1134.48	\$0	Y	2.2			1.43637	4.35714
LINEHAN, M	388.68	188.1	576.78	\$0	Y	2.5			1.34799	4.2
MEADE, W	455.88	12.54	468.42	\$0	Y	2.3125			0.96512	4.7619
MENDOZA, A	675.36	37.62	712.98	\$0	Y	2.48837			1.05497	4.76
MURPHREE, D S	642.12	112.86	754.98	\$0	Y	1.73684			1.44692	4.69231
NEWSOM, J L	1576.68	0	1576.68	\$0	Y	2.03509			1.25307	4.3
TABRI, E A	703.2	275.88	979.08	\$0	Y	3.39535			0.87667	4.76471
ADAMS, D W	801.48	0	801.48	\$0	Y					
BARNES, L A	60	0	60	\$0	Y					
BEEBE, A C	433.68	167.2	600.88	\$0	Y					
BERRIER, A D	66	0	66	\$0	Y					
BLAKEMORE, T J	120	0	120	\$0	Y					
CUERVO-UTL, A R	688	0	688	\$0	Y					
D'AVIGNON, J H	255	0	255	\$0	Y					
DAVIS, K P	41.28	0	41.28	\$0	Y					
DOBSON, J L	60	0	60	\$0	Y					
FIGUEROA, F L	0	175.56	175.56	\$0	Y					
GARY, L J	222	0	222	\$0	Y					
HARRIS, J R	758.28	0	758.28	\$0	Y					
HOWARD, E C	312	0	312	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Tyler	College of Arts and Sciences	Literature & Languages	1770	KREBBS, R S	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	MCLANE, E S	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	MILES, N	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	O'REILLY, N D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	POOLER, J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	ROSS, C E	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	SCHERB, V	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	SLOAN, K S	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	STREUFERT, P D	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	STRONG, D	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	TILGHMAN, C M	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	TURMAN, J G	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	UTLEY, G J	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	VAN NOSTRA, C K	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	WARD, M K	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	WU, H	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Literature & Languages	1770	ZUAZU, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	BACK, A R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	BAILEY, N H	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	BECKHAM, J R	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	CHAPPA, C L	Other faculty	Non-tenured	65	65	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	DAVIS, S	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	FURUKAWA, J	Teaching Assistant	Non-tenured	49	49	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	GRAVES, C M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	GRAVES, S J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	JONES, J D	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	KAISER, E A	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	KOSLOVER, D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	KUHNS, N H	Teaching Assistant	Non-tenured	49	49	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	MANN, C E	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	MLOUD-MAN, J C	Associate Professor	Tenured	100	50	25	25	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	MEZA, F P	Other faculty	Non-tenured	65	65	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	MILAN, D P	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	PIERCE, H A	Teaching Assistant	Non-tenured	49	49	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	ROUNTREE, B J	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	RUSSELL, T B	Teaching Assistant	Non-tenured	0	0	0	0	0	0
Tyler	College of Arts and Sciences	Mathematics	1875	SMITH, N A	Associate Professor	Tenured	100	77.5	0	0	22.5	0
Tyler	College of Arts and Sciences	Mathematics	1875	TENNISON, H D	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	BONDARI, B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	CONWAY, V K	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	CRUTCHFIEL, R E	Other faculty	Non-tenured	32.5	32.5	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	EMGE, J D	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	GRINNELL, M F	Other faculty	Non-tenured	3	3	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	HEWITT, J B	Other faculty	Non-tenured	4	4	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	JOHNSON, M J	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	MENSCH, H R	Other faculty	Non-tenured	7	7	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	NEWMAN, M K	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	ROSE, C	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	RUMBLEY, P L	Other faculty	Non-tenured	3	3	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	SHERROD, R J	Other faculty	Non-tenured	31.5	31.5	0	0	0	0

Faculty Name	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Annual Salary	Total Comp: Salary + Benefits *	Unduplicated	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester	Grad Semester	Total Semester
		from State Appropriations	from Restricted Funds	from Designated Funds	from Auxiliary Enterprise Funds	from Teaching Overload		Number of Sections Taught				Credit Hours Resp Pct Hours	Credit Resp Pct Hours	Credit Resp Pct Hours
KREBBS, R S	\$48,206	\$48,206	\$0	\$0	\$0	\$0	\$60,258	9	209	10	219	633	24	657
MCLANE, E S	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	2	36	0	36	108	0	108
MILES, N	\$13,400	\$13,400	\$0	\$0	\$0	\$0	\$16,750	8	98	13	111	399	0	399
O'REILLY, N D	\$42,500	\$42,500	\$0	\$0	\$0	\$0	\$53,125	6	157	0	157	471	0	471
POOLER, J	\$56,250	\$56,250	\$0	\$0	\$0	\$0	\$70,313	5	65	19	84	195	57	252
ROSS, C E	\$56,326	\$56,326	\$0	\$0	\$0	\$0	\$70,408	8	211	11	222	585	24	609
SCHERB, V	\$64,736	\$64,736	\$0	\$0	\$0	\$0	\$80,920	6	211	12	223	642	27	669
SLOAN, K S	\$45,508	\$45,508	\$0	\$0	\$0	\$0	\$56,885	8	76	28	104	240	72	312
STREUFERT, P D	\$62,043	\$62,043	\$0	\$0	\$0	\$0	\$77,554	10	96	7	103	267	12	279
STRONG, D	\$58,114	\$58,114	\$0	\$0	\$0	\$0	\$72,643	10	267	1	268	804	0	804
TILGHMAN, C M	\$48,036	\$48,036	\$0	\$0	\$0	\$0	\$60,045	7	201	13	214	609	33	642
TURMAN, J G	\$7,800	\$7,800	\$0	\$0	\$0	\$0	\$8,525	3	63	0	63	189	0	189
UTLEY, G J	\$60,414	\$60,414	\$0	\$0	\$0	\$0	\$75,518	13	116	3	119	355	0	355
VAN NOSTRA, C K	\$3,600	\$3,600	\$0	\$0	\$0	\$0	\$3,935	3	43	0	43	129	0	129
WARD, M K	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	3	124	1	125	375	0	375
WU, H	\$84,668	\$84,668	\$0	\$0	\$0	\$0	\$105,835	3	52	6	58	159	15	174
ZUAZU, C	\$51,268	\$51,268	\$0	\$0	\$0	\$0	\$64,085	11	123	4	127	436	0	436
BACK, A R	\$53,308	\$53,308	\$0	\$0	\$0	\$0	\$66,635	8	216	8	224	558	0	558
BAILEY, N H	\$46,385	\$42,385	\$4,000	\$0	\$0	\$0	\$57,981	11	427	7	434	1302	0	1302
BECKHAM, J R	\$56,584	\$56,584	\$0	\$0	\$0	\$0	\$70,730	7	160	20	180	501	39	540
CHAPPA, C L	\$20,250	\$20,250	\$0	\$0	\$0	\$0	\$25,313	6	224	0	224	672	0	672
DAVIS, S	\$105,517	\$105,517	\$0	\$0	\$0	\$0	\$131,896	6	106	8	114	358	9	367
FURUKAWA, J	\$6,000	\$0	\$0	\$6,000	\$0	\$0	\$6,558	2	24	0	24	0	0	0
GRAVES, C M	\$48,000	\$48,000	\$0	\$0	\$0	\$0	\$60,000	7	98	16	114	376	42	418
GRAVES, S J	\$48,000	\$48,000	\$0	\$0	\$0	\$0	\$60,000	10	205	4	209	613	0	613
JONES, J D	\$39,124	\$39,124	\$0	\$0	\$0	\$0	\$48,905	8	303	1	304	947	0	947
KAISER, E A	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	2	71	1	72	216	0	216
KOSLOVER, D	\$50,554	\$50,554	\$0	\$0	\$0	\$0	\$63,193	6	116	25	141	384	60	444
KUHNS, N H	\$6,000	\$0	\$0	\$6,000	\$0	\$0	\$6,558	2	27	3	30	0	0	0
MANN, C E	\$66,501	\$66,501	\$0	\$0	\$0	\$0	\$83,126	9	171	12	183	621	15	636
MCCLOUD-MAN, J C	\$74,859	\$70,068	\$4,791	\$0	\$0	\$0	\$93,574	7	100	19	119	312	45	357
MEZA, F P	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	191	4	195	585	0	585
MILAN, D P	\$55,237	\$55,237	\$0	\$0	\$0	\$0	\$69,046	7	162	13	175	479	18	497
PIERCE, H A	\$13,050	\$0	\$0	\$13,050	\$0	\$0	\$14,264	5	133	0	133	399	0	399
ROUNTREE, B J	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	40	0	40	120	0	120
RUSSELL, T B	\$1,000	\$0	\$0	\$1,000	\$0	\$0	\$1,093	1	8	1	9	9	0	9
SMITH, N A	\$79,022	\$45,931	\$33,091	\$0	\$0	\$0	\$98,778	9	75	30	105	257	75	332
TENNISON, H D	\$37,500	\$37,500	\$0	\$0	\$0	\$0	\$46,875	10	300	2	302	906	0	906
BONDARI, B	\$41,000	\$41,000	\$0	\$0	\$0	\$0	\$51,250	15	106	0	106	244	0	244
CONWAY, V K	\$49,966	\$49,966	\$0	\$0	\$0	\$0	\$62,458	19	138	2	140	78	0	78
CRUTCHFIEL, R E	\$8,400	\$7,800	\$0	\$600	\$0	\$0	\$9,181	10	26	0	26	40	0	40
EMGE, J D	\$61,216	\$61,216	\$0	\$0	\$0	\$0	\$76,520	13	278	5	283	665	5	670
GRINNELL, M F	\$300	\$300	\$0	\$0	\$0	\$0	\$328	1	1	0	1	2	0	2
HEWITT, J B	\$900	\$0	\$0	\$900	\$0	\$0	\$984	2	2	0	2	3	0	3
JOHNSON, M J	\$51,064	\$51,064	\$0	\$0	\$0	\$0	\$63,830	18	50	3	53	73	2	75
MENSCH, H R	\$1,600	\$1,600	\$0	\$0	\$0	\$0	\$1,749	1	8	0	8	8	0	8
NEWMAN, M K	\$3,075	\$3,075	\$0	\$0	\$0	\$0	\$3,361	2	100	1	101	303	0	303
ROSE, C	\$42,500	\$42,500	\$0	\$0	\$0	\$0	\$53,125	8	162	4	166	283	1	284
RUMBLEY, P L	\$900	\$300	\$0	\$600	\$0	\$0	\$984	2	2	0	2	4	0	4
SHERROD, R J	\$6,075	\$2,475	\$0	\$3,600	\$0	\$0	\$6,640	9	16	0	16	31	0	31

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
KREBBS, R S	693.48	100.32	793.8	\$0	Y					
MCLANE, E S	175.23	0	175.23	\$0	Y					
MILES, N	403.32	0	403.32	\$0	Y					
O'REILLY, N D	494.76	0	494.76	\$0	Y					
POOLER, J	195	238.26	433.26	\$0	Y					
ROSS, C E	710.28	100.32	810.6	\$0	Y					
SCHERB, V	713.28	112.86	826.14	\$0	Y					
SLOAN, K S	348	300.96	648.96	\$0	Y					
STREUFERT, P D	336.12	50.16	386.28	\$0	Y					
STRONG, D	950.88	0	950.88	\$0	Y					
TILGHMAN, C M	717	137.94	854.94	\$0	Y					
TURMAN, J G	189	0	189	\$0	Y					
UTLEY, G J	498.28	0	498.28	\$0	Y					
VAN NOSTRA, C K	129	0	129	\$0	Y					
WARD, M K	524.04	0	524.04	\$0	Y					
WU, H	180.6	62.7	243.3	\$0	Y					
ZUAZU, C	513.76	0	513.76	\$0	Y					
BACK, A R	986.94	0	986.94	\$0	Y					
BAILEY, N H	1302	0	1302	\$0	Y	3.07692			1.01007	4.38889
BECKHAM, J R	800.82	163.02	963.84	\$0	Y	1.52778			1.34134	4.36842
CHAPPA, C L	672	0	672	\$0	Y	2			1.30268	4.92593
DAVIS, S	919.69	37.62	957.31	\$0	Y	2.44737			1.24548	4.77419
FURUKAWA, J	0	0	0	\$0	Y	3.4			1.12122	4.8
GRAVES, C M	678.48	175.56	854.04	\$0	Y	1.45455			1.26217	4.58824
GRAVES, S J	654.37	0	654.37	\$0	Y	1.6087			1.46905	4.25
JONES, J D	947	0	947	\$0	Y	1.48387			1.36311	3.95455
KAISER, E A	216	0	216	\$0	Y	2.94286			1.0556	4.46
KOSLOVER, D	562.2	250.8	813	\$0	Y	2.65714			1.32716	4.4
KUHNS, N H	0	0	0	\$0	Y	2.33333			1.23443	4.81818
MANN, C E	623.16	121.35	744.51	\$0	Y	1.77778			1.1547	4.375
MCCLOUD-MAN, J C	377.01	188.1	565.11	\$311,469	Y	2			1.26491	4.5625
MEZA, F P	585	0	585	\$0	Y	1.95122			1.04765	3.61538
MILAN, D P	1179.05	75.24	1254.29	\$0	Y	2.3			1.0311	3.27778
PIERCE, H A	399	0	399	\$0	Y	1.82143			1.46701	3.66667
ROUNTREE, B J	120	0	120	\$0	Y	2.23077			1.26619	3.96
RUSSELL, T B	9	0	9	\$0	Y					
SMITH, N A	557.27	442.53	999.8	\$534,373	Y	2.2381			1.26114	4.61111
TENNISON, H D	906	0	906	\$0	Y	1.72727			1.46357	4.83333
BONDARI, B	419.14	0	419.14	\$0	Y					
CONWAY, V K	70.49	0	70.49	\$0	Y					
CRUTCHFIEL, R E	80.71	0	80.71	\$0	Y					
EMGE, J D	1042.46	27.15	1069.61	\$0	Y					
GRINNELL, M F	2.78	0	2.78	\$0	Y					
HEWITT, J B	4.17	0	4.17	\$0	Y					
JOHNSON, M J	134.02	10.86	144.88	\$0	Y					
MENSCH, H R	16.7	0	16.7	\$0	Y					
NEWMAN, M K	435.12	0	435.12	\$0	Y					
ROSE, C	445.45	5.43	450.88	\$0	Y					
RUMBLEY, P L	5.56	0	5.56	\$0	Y					
SHERROD, R J	65.41	0	65.41	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Tyler	College of Arts and Sciences	Music	2060	SIMS, J A	Other faculty	Non-tenured	3	3	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	SMITH, S A	Other faculty	Non-tenured	3	3	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	THRASHER, W M	Professor	Tenured	100	75	25	0	0	0
Tyler	College of Arts and Sciences	Music	2060	WEBB, J C	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	WILKINS, J K	Other faculty	Non-tenured	8	8	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	BAKER, J H	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	BALDWIN, W D	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	BZOSTEK, R T	Other faculty	Non-tenured	0	0	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	CARTER, L E	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	CLARK, J W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	COVARRUBIA, G	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	CULLISON, C L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	DOTY, S S	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	GUDERJAN, T H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	HART, B L	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	HURLEY, D J	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	JEDLICKA, D	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	JOLICOEUR, J R	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	KANE, T D	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	KANG, C	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	KELLY, P E	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	KHOSROWSHA, M R	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	LAWSON, R L	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	LEBLANC, J R	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	MILLS, S E	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	PANG, K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	PHILLIPS, P W	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	RAULSTON, J L	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	ROBERTS, T E	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	SHAJAAT-AL, A M	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	SNOWDEN, K A	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	STADELMANN, M A	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	STERKEN, R E	Associate Professor	Tenured	100	50	0	0	0	50
Tyler	College of Arts and Sciences	Social Sciences	2570	VICTOR, M I	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	VIERKANT, A D	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Arts and Sciences	Social Sciences	2570	WINK, K A	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	BLOWEN, M	Other faculty	Non-tenured	65	65	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	BROWNE, J H	Associate Professor	Tenure-track	100	50	25	0	25	0
Tyler	College of Business and Technology	Business Administration	500	BUSHARDT, S C	Professor	Tenured	0	0	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	CAMPBELL, K A	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	COWART, T W	Assistant Professor	Tenure-track	100	75	0	0	25	0
Tyler	College of Business and Technology	Business Administration	500	DAVIS, A J	Assistant Professor	Tenure-track	100	75	0	0	25	0
Tyler	College of Business and Technology	Business Administration	500	DENNIS, S S	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	DURRETT, K L	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	EPSTEIN, H B	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	FAGAN, M H	Associate Professor	Tenured	100	75	0	0	25	0
Tyler	College of Business and Technology	Business Administration	500	FISCHER, M L	Professor	Tenured	100	0	0	100	0	0
Tyler	College of Business and Technology	Business Administration	500	FLORES, I B	Assistant Professor	Tenure-track	100	75	0	0	25	0
Tyler	College of Business and Technology	Business Administration	500	FRANCIS, N M	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	GORDON, G A	Associate Professor	Tenure-track	100	75	0	0	25	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SIMS, J A	\$600	\$0	\$0	\$600	\$0	\$0	\$656	1	0	1	1	0	2	2
SMITH, S A	\$600	\$0	\$0	\$600	\$0	\$0	\$656	1	1	0	1	2	0	2
THRASHER, W M	\$65,000	\$65,000	\$0	\$0	\$0	\$0	\$81,250	13	57	5	62	136	15	151
WEBB, J C	\$71,042	\$71,042	\$0	\$0	\$0	\$0	\$88,803	20	62	14	76	122	13	135
WILKINS, J K	\$1,020	\$1,020	\$0	\$0	\$0	\$0	\$1,115	1	4	0	4	6	0	6
BAKER, J H	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	4	61	6	67	186	15	201
BALDWIN, W D	\$2,850	\$2,850	\$0	\$0	\$0	\$0	\$3,115	1	22	0	22	66	0	66
BZOSTEK, R T	\$3,959	\$3,959	\$0	\$0	\$0	\$0	\$4,327	1	5	0	5	15	0	15
CARTER, L E	\$57,308	\$57,308	\$0	\$0	\$0	\$0	\$71,635	8	536	14	550	1611	39	1650
CLARK, J W	\$66,668	\$66,668	\$0	\$0	\$0	\$0	\$83,335	12	348	17	365	1065	30	1095
COVARRUBIA, G	\$74,989	\$74,989	\$0	\$0	\$0	\$0	\$93,736	7	202	4	206	609	9	618
CULLISON, C L	\$46,626	\$46,626	\$0	\$0	\$0	\$0	\$58,283	12	223	6	229	682	6	688
DOTY, S S	\$50,000	\$50,000	\$0	\$0	\$0	\$0	\$62,500	7	258	4	262	786	0	786
GUDERJAN, T H	\$50,500	\$50,500	\$0	\$0	\$0	\$0	\$63,125	11	112	1	113	339	0	339
HART, B L	\$83,386	\$83,386	\$0	\$0	\$0	\$0	\$104,233	9	150	25	175	483	42	525
HURLEY, D J	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$5,246	2	173	2	175	525	0	525
JEDLICKA, D	\$69,863	\$69,863	\$0	\$0	\$0	\$0	\$87,329	7	149	11	160	459	21	480
JOLICOEUR, J R	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	9	183	14	197	555	36	591
KANE, T D	\$80,208	\$80,208	\$0	\$0	\$0	\$0	\$100,260	7	120	66	186	363	195	558
KANG, C	\$47,125	\$47,125	\$0	\$0	\$0	\$0	\$58,906	7	119	11	130	366	24	390
KELLY, P E	\$10,400	\$10,400	\$0	\$0	\$0	\$0	\$13,000	5	195	24	219	129	27	156
KHOSROWSHA, M R	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	81	0	81	243	0	243
LAWSON, R L	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,443	1	15	0	15	45	0	45
LEBLANC, J R	\$57,074	\$57,074	\$0	\$0	\$0	\$0	\$71,343	10	101	20	121	273	60	333
MILLS, S E	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$2,623	1	11	0	11	33	0	33
PANG, K	\$49,914	\$49,914	\$0	\$0	\$0	\$0	\$62,393	6	95	13	108	288	36	324
PHILLIPS, P W	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	0	17	17	0	51	51
RAULSTON, J L	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	5	228	2	230	690	0	690
ROBERTS, T E	\$2,600	\$2,600	\$0	\$0	\$0	\$0	\$2,842	1	51	1	52	156	0	156
SHAJAAT-AL, A M	\$66,925	\$66,925	\$0	\$0	\$0	\$0	\$83,656	8	250	4	254	762	0	762
SNOWDEN, K A	\$2,600	\$2,600	\$0	\$0	\$0	\$0	\$2,842	1	16	0	16	48	0	48
STADELMANN, M A	\$78,633	\$78,633	\$0	\$0	\$0	\$0	\$98,291	18	97	15	112	297	39	336
STERKEN, R E	\$75,705	\$75,705	\$0	\$0	\$0	\$0	\$94,631	2	158	1	159	477	0	477
VICTOR, M I	\$59,053	\$59,053	\$0	\$0	\$0	\$0	\$73,816	8	130	7	137	411	0	411
VIERKANT, A D	\$5,200	\$5,200	\$0	\$0	\$0	\$0	\$5,684	2	40	0	40	120	0	120
WINK, K A	\$66,787	\$66,787	\$0	\$0	\$0	\$0	\$83,484	4	36	14	50	108	42	150
BLOWEN, M	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	15	148	5	153	459	0	459
BROWNE, J H	\$90,902	\$90,902	\$0	\$0	\$0	\$0	\$113,628	5	147	101	248	444	300	744
BUSHARDT, S C	\$26,250	\$26,250	\$0	\$0	\$0	\$0	\$28,691	1	1	0	1	1	0	1
CAMPBELL, K A	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	48	1	49	147	0	147
COWART, T W	\$86,404	\$84,404	\$2,000	\$0	\$0	\$0	\$108,005	7	342	71	413	1068	171	1239
DAVIS, A J	\$80,800	\$80,800	\$0	\$0	\$0	\$0	\$101,000	6	195	1	196	588	0	588
DENNIS, S S	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	167	5	172	516	0	516
DURRETT, K L	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	4	198	4	202	606	0	606
EPSTEIN, H B	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	1	41	1	42	126	0	126
FAGAN, M H	\$102,064	\$102,064	\$0	\$0	\$0	\$0	\$127,580	6	310	2	312	936	0	936
FISCHER, M L	\$128,763	\$128,763	\$0	\$0	\$0	\$0	\$160,954	7	67	100	167	237	264	501
FLORES, I B	\$114,456	\$114,456	\$0	\$0	\$0	\$0	\$143,070	10	302	49	351	921	132	1053
FRANCIS, N M	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	50	7	57	171	0	171
GORDON, G A	\$90,902	\$90,902	\$0	\$0	\$0	\$0	\$113,628	6	262	53	315	807	138	945

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SIMS, J A	0	10.86	10.86	\$0	Y					
SMITH, S A	2.78	0	2.78	\$0	Y					
THRASHER, W M	308.08	81.45	389.53	\$0	Y					
WEBB, J C	203.06	70.59	273.65	\$0	Y					
WILKINS, J K	12.06	0	12.06	\$0	Y					
BAKER, J H	522.72	62.7	585.42	\$0	Y					
BALDWIN, W D	100.56	0	100.56	\$0	Y					
BZOSTEK, R T	25.8	0	25.8	\$0	Y					
CARTER, L E	1706.04	163.02	1869.06	\$0	Y					
CLARK, J W	1525.08	125.4	1650.48	\$0	Y					
COVARRUBIA, G	657.3	37.62	694.92	\$0	Y					
CULLISON, C L	838.24	25.08	863.32	\$0	Y					
DOTY, S S	786	0	786	\$0	Y					
GUDERJAN, T H	477.24	0	477.24	\$0	Y					
HART, B L	798.36	175.56	973.92	\$0	Y					
HURLEY, D J	525	0	525	\$0	Y					
JEDLICKA, D	664.2	87.78	751.98	\$0	Y					
JOLICOEUR, J R	857.4	150.48	1007.88	\$0	Y					
KANE, T D	427.77	792.3	1220.07	\$0	Y					
KANG, C	521.52	100.32	621.84	\$0	Y					
KELLY, P E	213.24	112.86	326.1	\$0	Y					
KHOSROWSHA, M R	243	0	243	\$0	Y					
LAWSON, R L	68.55	0	68.55	\$0	Y					
LEBLANC, J R	413.4	250.8	664.2	\$0	Y					
MILLS, S E	48.12	0	48.12	\$0	Y					
PANG, K	445.68	150.48	596.16	\$0	Y					
PHILLIPS, P W	0	213.18	213.18	\$0	Y					
RAULSTON, J L	690	0	690	\$0	Y					
ROBERTS, T E	156	0	156	\$0	Y					
SHAJAAT-AL, A M	828.96	0	828.96	\$0	Y					
SNOWDEN, K A	80.4	0	80.4	\$0	Y					
STADELMANN, M A	489.24	163.02	652.26	\$0	Y					
STERKEN, R E	479.16	0	479.16	\$0	Y					
VICTOR, M I	547.08	0	547.08	\$0	Y					
VIERKANT, A D	220.89	0	220.89	\$0	Y					
WINK, K A	172.8	175.56	348.36	\$0	Y					
BLOWEN, M	747.57	0	747.57	\$0	Y					
BROWNE, J H	760.68	1026	1786.68	\$0	Y					
BUSHARDT, S C	1.73	0	1.73	\$0	Y					
CAMPBELL, K A	235.71	0	235.71	\$0	Y	2.35714			0.95818	4.84615
COWART, T W	1739.76	584.82	2324.58	\$0	Y					
DAVIS, A J	926.1	0	926.1	\$0	Y					
DENNIS, S S	572.76	0	572.76	\$0	Y					
DURRETT, K L	1005.6	0	1005.6	\$0	Y					
EPSTEIN, H B	210.54	0	210.54	\$0	Y					
FAGAN, M H	1541.16	0	1541.16	\$0	Y					
FISCHER, M L	402.57	902.88	1305.45	\$0	Y					
FLORES, I B	1589.61	451.44	2041.05	\$0	Y					
FRANCIS, N M	280.95	0	280.95	\$0	Y					
GORDON, G A	1065.03	471.96	1536.99	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Tyler	College of Business and Technology	Business Administration	500	HOAK, L	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	JOHNSON, G D	Other faculty	Non-tenured	33	33	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	KEECH, K M	Other faculty	Non-tenured	100	75	0	0	25	0
Tyler	College of Business and Technology	Business Administration	500	LIRELY, R	Professor	Tenured	0	0	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	MACCLEMENT, V	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	PANDEY, V K	Associate Professor	Tenured	100	75	0	0	25	0
Tyler	College of Business and Technology	Business Administration	500	ROGE, E C	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	ROWAN, J M	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	RUTHERFORD, J	Other faculty	Non-tenured	100	75	0	0	25	0
Tyler	College of Business and Technology	Business Administration	500	SCARBOROUG, M L	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	SHIN, G	Associate Professor	Tenured	100	75	0	0	25	0
Tyler	College of Business and Technology	Business Administration	500	SMITH, P W	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	ST JOHN, J	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	ST JOHN, K S	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	TARTER, J L	Professor	Tenured	100	75	0	0	25	0
Tyler	College of Business and Technology	Business Administration	500	WASHBURN, M	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Business and Technology	Business Administration	500	WILLIS, V F	Assistant Professor	Tenure-track	100	50	25	0	25	0
Tyler	College of Business and Technology	Business Administration	500	WOOLDRIDGE, B J	Associate Professor	Tenured	100	75	0	0	25	0
Tyler	College of Business and Technology	Business Administration	500	WU, C Y	Assistant Professor	Tenure-track	100	50	25	0	25	0
Tyler	College of Business and Technology	Business Administration	500	YOUNG, M	Professor	Tenured	100	50	25	0	25	0
Tyler	College of Business and Technology	HR Development & Technology	1559	CATHCART, S J	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	COWAN, T	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	DOBBS, K S	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	ELLINGER, A M	Professor	Tenured	100	62.5	25	0	12.5	0
Tyler	College of Business and Technology	HR Development & Technology	1559	GILBREATH, T D	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	GILLEY, J W	Professor	Tenured	0	0	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	HARBAUGH, J F	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	MARTIN, J W	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	MCWHORTER, R R	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	MILLER, M R	Professor	Tenured	100	50	25	0	25	0
Tyler	College of Business and Technology	HR Development & Technology	1559	MURRAY, C W	Other faculty	Non-tenured	0	0	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	NEWMAN, M L	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	PARKS, T A	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	ROBERTS, P B	Associate Professor	Tenured	87.5	62.5	0	0	25	0
Tyler	College of Business and Technology	HR Development & Technology	1559	SUN, Y	Other faculty	Non-tenured	49	49	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	TURPIN, M H	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	VAN MATER, D D	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	VANNOY, R L	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	WANG, G G	Professor	Tenured	100	62.5	25	0	12.5	0
Tyler	College of Business and Technology	HR Development & Technology	1559	WILLIS, T K	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	WITHERS, F R	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Education and Psychology	Education	850	BAILEY, B	Associate Professor	Tenured	100	92	0	0	8	0
Tyler	College of Education and Psychology	Education	850	BARRON, G L	Other faculty	Non-tenured	45	45	0	0	0	0
Tyler	College of Education and Psychology	Education	850	BERRIER, M L	Other faculty	Non-tenured	45.5	45.5	0	0	0	0
Tyler	College of Education and Psychology	Education	850	BIRDWELL, K E	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Education and Psychology	Education	850	BRIANS, S G	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Education and Psychology	Education	850	BRUCE, W C	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psychology	Education	850	CALHOUN, N R	Other faculty	Non-tenured	15	15	0	0	0	0
Tyler	College of Education and Psychology	Education	850	CALLAWAY, M S	Other faculty	Non-tenured	18	18	0	0	0	0
Tyler	College of Education and Psychology	Education	850	CALLAWAY, M W	Other faculty	Non-tenured	27	27	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HOAK, L	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	65	0	65	195	0	195
JOHNSON, G D	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,477	6	349	2	351	359	0	359
KEECH, K M	\$65,651	\$65,651	\$0	\$0	\$0	\$0	\$82,064	12	231	105	336	693	315	1008
LIRELY, R	\$14,751	\$14,751	\$0	\$0	\$0	\$0	\$16,123	0	0	0	0	0	0	0
MACCLEMENT, V	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	49	2	51	153	0	153
PANDEY, V K	\$109,900	\$109,900	\$0	\$0	\$0	\$0	\$137,375	9	175	55	230	534	156	690
ROGE, E C	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	100	1	101	303	0	303
ROWAN, J M	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	210	8	218	654	0	654
RUTHERFORD, J	\$85,850	\$85,850	\$0	\$0	\$0	\$0	\$107,313	6	262	0	262	786	0	786
SCARBOROUG, M L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	99	5	104	312	0	312
SHIN, G	\$106,243	\$106,243	\$0	\$0	\$0	\$0	\$132,804	7	299	5	304	912	0	912
SMITH, P W	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	52	52	0	156	156
ST JOHN, J	\$70,001	\$70,001	\$0	\$0	\$0	\$0	\$87,501	10	405	105	510	1224	306	1530
ST JOHN, K S	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	18	0	18	54	0	54
TARTER, J L	\$102,310	\$102,310	\$0	\$0	\$0	\$0	\$127,888	7	228	15	243	687	42	729
WASHBURN, M	\$51,704	\$51,704	\$0	\$0	\$0	\$0	\$64,630	7	247	27	274	822	0	822
WILLIS, V F	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$125,000	5	156	8	164	492	0	492
WOOLDRIDGE, B J	\$120,193	\$120,193	\$0	\$0	\$0	\$0	\$150,241	8	356	64	420	1071	189	1260
WU, C Y	\$106,711	\$106,711	\$0	\$0	\$0	\$0	\$133,389	5	241	2	243	729	0	729
YOUNG, M	\$97,486	\$97,486	\$0	\$0	\$0	\$0	\$121,858	4	240	61	301	735	168	903
CATHCART, S J	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	4	16	96	112	48	288	336
COWAN, T	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	2	42	1	43	129	0	129
DOBBS, K S	\$60,142	\$60,142	\$0	\$0	\$0	\$0	\$75,178	18	410	15	425	1052	5.25	1057.25
ELLINGER, A M	\$95,000	\$95,000	\$0	\$0	\$0	\$0	\$118,750	8	0	51	51	0	153	153
GILBREATH, T D	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	4	121	42	163	375	114	489
GILLEY, J W	\$11,876	\$11,876	\$0	\$0	\$0	\$0	\$12,980	0	0	0	0	0	0	0
HARBAUGH, J F	\$61,900	\$61,900	\$0	\$0	\$0	\$0	\$77,375	10	141	124	265	432	363	795
MARTIN, J W	\$88,426	\$88,426	\$0	\$0	\$0	\$0	\$110,533	7	122	4	126	378	0	378
MCWHORTER, R R	\$59,584	\$59,584	\$0	\$0	\$0	\$0	\$74,480	8	209	6	215	645	0	645
MILLER, M R	\$106,498	\$106,498	\$0	\$0	\$0	\$0	\$133,123	6	199	41	240	456	57	513
MURRAY, C W	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	2	16	14	30	48	42	90
NEWMAN, M L	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	82	3	85	255	0	255
PARKS, T A	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	2	50	2	52	156	0	156
ROBERTS, P B	\$96,078	\$80,030	\$16,048	\$0	\$0	\$0	\$120,098	7	38	95	133	114	279.75	393.75
SUN, Y	\$22,000	\$19,000	\$0	\$3,000	\$0	\$0	\$24,046	5	169	0	169	507	0	507
TURPIN, M H	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	39	15	54	117	45	162
VAN MATER, D D	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	19	1	20	60	0	60
VANNOY, R L	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	2	39	1	40	120	0	120
WANG, G G	\$97,336	\$97,336	\$0	\$0	\$0	\$0	\$121,670	4	0	61	61	0	183	183
WILLIS, T K	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,186	1	15	0	15	45	0	45
WITHERS, F R	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	15	0	15	44.55	0	44.55
BAILEY, B	\$74,016	\$55,600	\$18,416	\$0	\$0	\$0	\$92,520	5	146	0	146	438	0	438
BARRON, G L	\$5,604	\$5,604	\$0	\$0	\$0	\$0	\$6,125	4	6	6	12	36	18	54
BERRIER, M L	\$8,653	\$8,653	\$0	\$0	\$0	\$0	\$9,458	4	18	0	18	108	0	108
BIRDWELL, K E	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	30	1	31	93	0	93
BRIANS, S G	\$46,384	\$46,384	\$0	\$0	\$0	\$0	\$57,980	5	148	3	151	413	0	413
BRUCE, W C	\$89,196	\$89,196	\$0	\$0	\$0	\$0	\$111,495	9	151	23	174	516	21	537
CALHOUN, N R	\$938	\$938	\$0	\$0	\$0	\$0	\$1,025	1	3	0	3	18	0	18
CALLAWAY, M S	\$2,275	\$2,275	\$0	\$0	\$0	\$0	\$2,487	1	2	0	2	12	0	12
CALLAWAY, M W	\$4,783	\$4,783	\$0	\$0	\$0	\$0	\$5,228	2	10	0	10	60	0	60

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HOAK, L	300.15	0	300.15	\$0	Y					
JOHNSON, G D	605.57	0	605.57	\$0	Y					
KEECH, K M	1159.83	1077.3	2237.13	\$0	Y					
LIRELY, R	0	0	0	\$0	Y					
MACCLEMENT, V	238.65	0	238.65	\$0	Y					
PANDEY, V K	916.38	533.52	1449.9	\$0	Y	2.90476			1.26114	3.52941
ROGE, E C	505.59	0	505.59	\$0	Y					
ROWAN, J M	1021.68	0	1021.68	\$0	Y					
RUTHERFORD, J	1348.62	0	1348.62	\$0	Y					
SCARBOROUG, M L	443.04	0	443.04	\$0	Y					
SHIN, G	1508.94	0	1508.94	\$0	Y	2.17391			1.12159	3.33333
SMITH, P W	0	533.52	533.52	\$0	Y					
ST JOHN, J	2076.6	1046.52	3123.12	\$0	Y					
ST JOHN, K S	102.6	0	102.6	\$0	Y					
TARTER, J L	1128.99	143.64	1272.63	\$0	Y					
WASHBURN, M	1343.94	0	1343.94	\$0	Y					
WILLIS, V F	813.96	0	813.96	\$0	Y					
WOOLDRIDGE, B J	1707.75	646.38	2354.13	\$0	Y					
WU, C Y	1222.11	0	1222.11	\$0	Y	3.11111			1.16565	4.83333
YOUNG, M	1137.63	574.56	1712.19	\$0	Y					
CATHCART, S J	114.24	1204.74	1318.98	\$0	Y					
COWAN, T	298.38	0	298.38	\$0	Y					
DOBBS, K S	2085.23	23.15	2108.38	\$0	Y					
ELLINGER, A M	0	523.26	523.26	\$0	Y					
GILBREATH, T D	722.37	389.88	1112.25	\$0	Y					
GILLEY, J W	0	0	0	\$0	Y					
HARBAUGH, J F	1000.8	1357.65	2358.45	\$0	Y					
MARTIN, J W	598.23	0	598.23	\$0	Y					
MCWHORTER, R R	1211.16	0	1211.16	\$0	Y					
MILLER, M R	1037.76	251.37	1289.13	\$0	Y					
MURRAY, C W	112.8	185.22	298.02	\$0	Y					
NEWMAN, M L	484.5	0	484.5	\$0	Y					
PARKS, T A	368.4	0	368.4	\$0	Y					
ROBERTS, P B	187.92	1091.14	1279.06	\$44,349	Y					
SUN, Y	907.26	0	907.26	\$0	Y					
TURPIN, M H	274.14	111.6	385.74	\$0	Y					
VAN MATER, D D	114	0	114	\$0	Y					
VANNOY, R L	281.28	0	281.28	\$0	Y					
WANG, G G	0	663	663	\$0	Y					
WILLIS, T K	108.45	0	108.45	\$0	Y					
WITHERS, F R	163.74	0	163.74	\$0	Y					
BAILEY, B	1297.08	0	1297.08	\$427,133	Y					
BARRON, G L	64.08	44.64	108.72	\$0	Y					
BERRIER, M L	192.24	0	192.24	\$0	Y					
BIRDWELL, K E	161.82	0	161.82	\$0	Y					
BRIANS, S G	718.62	0	718.62	\$0	Y					
BRUCE, W C	890.04	52.08	942.12	\$0	Y					
CALHOUN, N R	32.04	0	32.04	\$0	Y					
CALLAWAY, M S	21.36	0	21.36	\$0	Y					
CALLAWAY, M W	106.8	0	106.8	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Tyler	College of Education and Psycholog	Education	850	CANNON, B N	Other faculty	Non-tenured	25.5	25.5	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	CARIKER, M M	Other faculty	Non-tenured	10	10	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	CLAPP, R A	Other faculty	Non-tenured	29.5	29.5	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	DELELLO, J	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	DYKES, F O	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	EVERLING, K	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	FENDER, V L	Other faculty	Non-tenured	62.5	12.5	0	0	0	50
Tyler	College of Education and Psycholog	Education	850	FISCHER, C A	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	FISCHER, O H	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	FOS, L	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	GERLA, J K	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	GILLIAM, B K	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	GILPIN, P C	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	GRIFFIN, C L	Other faculty	Non-tenured	26.5	26.5	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	HAIL, A M	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	HAMIL, P	Other faculty	Non-tenured	31	31	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	HANSEN, B M	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	HOOD, C J	Other faculty	Non-tenured	27	27	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	JACKSON, B A	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	KENNEDY, T J	Professor	Tenured	100	50	0	0	50	0
Tyler	College of Education and Psycholog	Education	850	KRAUS, L L	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	LAMB, J H	Assistant Professor	Tenure-track	100	63	0	0	37	0
Tyler	College of Education and Psycholog	Education	850	LEWIS, M A	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	LONG, C B	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	MELTON, J K	Other faculty	Non-tenured	7	7	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	MORRISON, K L	Associate Professor	Tenured	100	25	75	0	0	0
Tyler	College of Education and Psycholog	Education	850	MUNN, V L	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	NEEL, J L	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	NORTHCUTT, K A	Other faculty	Non-tenured	22	22	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	ODELL, M R	Professor	Tenured	100	63.5	0	0	36.5	0
Tyler	College of Education and Psycholog	Education	850	ODEN, P N	Other faculty	Non-tenured	65	65	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	OWINGS, J M	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	PACKER, D S	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	RHOADES, S E	Other faculty	Non-tenured	32	32	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	RICHARDSON, W J	Other faculty	Non-tenured	17	17	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	ROUSE, S K	Other faculty	Non-tenured	30	30	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	SHERMAN, C A	Other faculty	Non-tenured	100	95	0	0	5	0
Tyler	College of Education and Psycholog	Education	850	STEVENS, R L	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	THOMAS, S B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	TRAMPUS, K E	Other faculty	Non-tenured	100	0	0	0	100	0
Tyler	College of Education and Psycholog	Education	850	WAITS, D M	Other faculty	Non-tenured	33	33	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	WELCH, F N	Other faculty	Non-tenured	15	15	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	WHITMAN, G L	Other faculty	Non-tenured	26	26	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	WILSON, M M	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Education and Psycholog	Education	850	WRIGHT, G L	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Educational Leadership	904	GILL, P B	Professor	Tenured	100	33	0	0	67	0
Tyler	College of Education and Psycholog	Educational Leadership	904	HICKEY, W D	Associate Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Educational Leadership	904	LINN, G F	Associate Professor	Tenure-track	100	83.5	0	0	16.5	0
Tyler	College of Education and Psycholog	Educational Leadership	904	MIXON, J R	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Education and Psycholog	Educational Leadership	904	OGLESBY, D L	Other faculty	Non-tenured	25	25	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
CANNON, B N	\$4,790	\$4,790	\$0	\$0	\$0	\$0	\$5,235	6	10	5	15	66	12	78
CARIKER, M M	\$1,875	\$1,875	\$0	\$0	\$0	\$0	\$2,049	4	4	2	6	24	6	30
CLAPP, R A	\$5,407	\$5,407	\$0	\$0	\$0	\$0	\$5,910	2	10	1	11	66	0	66
DELELLO, J	\$52,000	\$52,000	\$0	\$0	\$0	\$0	\$65,000	15	138	33	171	278	24	302
DYKES, F O	\$60,914	\$60,914	\$0	\$0	\$0	\$0	\$76,143	9	163	21	184	405	39	444
EVERLING, K	\$54,251	\$54,251	\$0	\$0	\$0	\$0	\$67,814	8	245	33	278	834	0	834
FENDER, V L	\$25,734	\$25,734	\$0	\$0	\$0	\$0	\$32,168	2	176	20	196	0	0	0
FISCHER, C A	\$76,818	\$76,818	\$0	\$0	\$0	\$0	\$96,023	9	212	3	215	645	0	645
FISCHER, O H	\$80,828	\$80,828	\$0	\$0	\$0	\$0	\$101,035	10	196	9	205	615	0	615
FOS, L	\$40,500	\$40,500	\$0	\$0	\$0	\$0	\$50,625	6	109	7	116	387	0	387
GERLA, J K	\$73,452	\$73,452	\$0	\$0	\$0	\$0	\$91,815	7	44	46	90	171	99	270
GILLIAM, B K	\$82,475	\$82,475	\$0	\$0	\$0	\$0	\$103,094	11	0	99	99	0	297	297
GILPIN, P C	\$44,744	\$44,744	\$0	\$0	\$0	\$0	\$55,930	13	156	12	168	501	12	513
GRIFFIN, C L	\$4,672	\$4,672	\$0	\$0	\$0	\$0	\$5,106	2	7	0	7	42	0	42
HAIL, A M	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	31	8	39	117	0	117
HAMIL, P	\$3,834	\$3,834	\$0	\$0	\$0	\$0	\$4,191	1	4	1	5	30	0	30
HANSEN, B M	\$49,877	\$49,877	\$0	\$0	\$0	\$0	\$62,346	6	136	3	139	417	0	417
HOOD, C J	\$1,667	\$1,667	\$0	\$0	\$0	\$0	\$1,822	1	4	0	4	24	0	24
JACKSON, B A	\$42,768	\$42,768	\$0	\$0	\$0	\$0	\$53,460	5	112	0	112	276	0	276
KENNEDY, T J	\$106,667	\$39,999	\$66,668	\$0	\$0	\$0	\$133,334	2	2	1	3	6	3	9
KRAUS, L L	\$87,448	\$87,448	\$0	\$0	\$0	\$0	\$109,310	8	41	70	111	132	201	333
LAMB, J H	\$70,410	\$37,729	\$32,681	\$0	\$0	\$0	\$88,013	7	103	22	125	315	41	356
LEWIS, M A	\$82,438	\$76,942	\$5,496	\$0	\$0	\$0	\$103,048	6	0	53	53	0	159	159
LONG, C B	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	36	0	36	108	0	108
MELTON, J K	\$416	\$416	\$0	\$0	\$0	\$0	\$455	1	2	0	2	12	0	12
MORRISON, K L	\$88,550	\$87,500	\$1,050	\$0	\$0	\$0	\$110,688	3	52	1	53	156	3	159
MUNN, V L	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	10	10	0	30	30
NEEL, J L	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	27	7	34	102	0	102
NORTHCUTT, K A	\$2,316	\$2,316	\$0	\$0	\$0	\$0	\$2,531	0	0	0	0	0	0	0
ODELL, M R	\$151,808	\$66,239	\$85,569	\$0	\$0	\$0	\$189,760	8	14	37	51	40	40	80
ODEN, P N	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	5	52	24	76	140	54	194
OWINGS, J M	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	9	188	18	206	386	42	428
PACKER, D S	\$50,500	\$50,500	\$0	\$0	\$0	\$0	\$63,125	8	163	9	172	519	18	537
RHOADES, S E	\$3,951	\$3,951	\$0	\$0	\$0	\$0	\$4,318	1	5	0	5	30	0	30
RICHARDSON, W J	\$3,124	\$3,124	\$0	\$0	\$0	\$0	\$3,415	4	5	4	9	42	6	48
ROUSE, S K	\$1,875	\$1,875	\$0	\$0	\$0	\$0	\$2,049	1	8	1	9	54	0	54
SHERMAN, C A	\$45,935	\$43,638	\$2,297	\$0	\$0	\$0	\$57,419	6	70	2	72	252	6	258
STEVENS, R L	\$83,153	\$83,153	\$0	\$0	\$0	\$0	\$103,941	7	148	46	194	576	18	594
THOMAS, S B	\$58,918	\$58,918	\$0	\$0	\$0	\$0	\$73,648	8	124	39	163	420	69	489
TRAMPUS, K E	\$22,536	\$0	\$22,536	\$0	\$0	\$0	\$28,170	0	0	0	0	0	0	0
WAITS, D M	\$5,521	\$5,521	\$0	\$0	\$0	\$0	\$6,034	4	12	2	14	72	6	78
WELCH, F N	\$1,874	\$1,874	\$0	\$0	\$0	\$0	\$2,048	1	3	0	3	18	0	18
WHITMAN, G L	\$5,833	\$5,833	\$0	\$0	\$0	\$0	\$6,375	5	4	8	12	54	9	63
WILSON, M M	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	1	36	0	36	108	0	108
WRIGHT, G L	\$79,626	\$79,626	\$0	\$0	\$0	\$0	\$99,533	6	125	15	140	396	24	420
GILL, P B	\$92,491	\$28,673	\$63,818	\$0	\$0	\$0	\$115,614	3	0	137	137	0	411	411
HICKEY, W D	\$81,532	\$81,532	\$0	\$0	\$0	\$0	\$101,915	9	0	167	167	0	501	501
LINN, G F	\$67,647	\$58,593	\$9,054	\$0	\$0	\$0	\$84,559	7	0	239	239	0	648	648
MIXON, J R	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	0	71	71	0	213	213
OGLESBY, D L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	0	19	19	0	57	57

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CANNON, B N	117.48	29.76	147.24	\$0	Y					
CARIKER, M M	42.72	14.88	57.6	\$0	Y					
CLAPP, R A	117.48	0	117.48	\$0	Y					
DELELLO, J	484.04	59.52	543.56	\$0	Y					
DYKES, F O	702.78	96.72	799.5	\$0	Y					
EVERLING, K	1375.32	0	1375.32	\$0	Y					
FENDER, V L	0	0	0	\$0	Y					
FISCHER, C A	1265.34	0	1265.34	\$0	Y					
FISCHER, O H	982.2	0	982.2	\$0	Y					
FOS, L	654.42	0	654.42	\$0	Y					
GERLA, J K	299.94	245.52	545.46	\$0	Y					
GILLIAM, B K	0	736.56	736.56	\$0	Y					
GILPIN, P C	863.34	29.76	893.1	\$0	Y					
GRIFFIN, C L	74.76	0	74.76	\$0	Y					
HAIL, A M	193.98	0	193.98	\$0	Y					
HAMIL, P	53.4	0	53.4	\$0	Y					
HANSEN, B M	724.62	0	724.62	\$0	Y					
HOOD, C J	42.72	0	42.72	\$0	Y					
JACKSON, B A	483.36	0	483.36	\$0	Y					
KENNEDY, T J	10.44	7.44	17.88	\$411,160	Y					
KRAUS, L L	229.68	498.48	728.16	\$0	Y					
LAMB, J H	894.87	101.68	996.55	\$789,521	Y					
LEWIS, M A	0	450.42	450.42	\$0	Y					
LONG, C B	187.92	0	187.92	\$0	Y					
MELTON, J K	21.36	0	21.36	\$0	Y					
MORRISON, K L	251.28	7.44	258.72	\$48,480	Y					
MUNN, V L	0	74.4	74.4	\$0	Y					
NEEL, J L	181.56	0	181.56	\$0	Y					
NORTHCUTT, K A	0	0	0	\$0	Y					
ODELL, M R	69.6	99.2	168.8	\$1,908,055	Y					
ODEN, P N	220.56	225.72	446.28	\$0	Y					
OWINGS, J M	1116.18	339.78	1455.96	\$0	Y					
PACKER, D S	883.62	44.64	928.26	\$0	Y					
RHOADES, S E	53.4	0	53.4	\$0	Y					
RICHARDSON, W J	74.76	14.88	89.64	\$0	Y					
ROUSE, S K	96.12	0	96.12	\$0	Y					
SHERMAN, C A	648.48	14.88	663.36	\$506,871	Y					
STEVENS, R L	896.64	44.64	941.28	\$0	Y					
THOMAS, S B	657.84	206.82	864.66	\$0	Y					
TRAMPUS, K E	0	0	0	\$738,694	Y					
WAITS, D M	128.16	14.88	143.04	\$0	Y					
WELCH, F N	32.04	0	32.04	\$0	Y					
WHITMAN, G L	96.12	22.32	118.44	\$0	Y					
WILSON, M M	186	0	186	\$0	Y					
WRIGHT, G L	683.28	59.52	742.8	\$0	Y					
GILL, P B	0	1019.28	1019.28	\$392,999	Y					
HICKEY, W D	0	1242.48	1242.48	\$0	Y					
LINN, G F	0	1607.04	1607.04	\$0	Y					
MIXON, J R	0	528.24	528.24	\$0	Y					
OGLESBY, D L	0	141.36	141.36	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Tyler	College of Education and Psycholog	Educational Leadership	904	SHERMAN, R B	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Educational Leadership	904	VAUGHN, V L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	ANDREWS, W P	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	BARKE, C R	Professor	Tenured	100	75	25	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	BARKE, R E	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	CALDWELL, S L	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	CHILTON, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	COMBS, D R	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	GILL, J D	Other faculty	Non-tenured	100	50	0	0	50	0
Tyler	College of Education and Psycholog	Psychology	2380	HOLCOMB, V K	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	LAMB, L E	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	LIVINGSTON, R B	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	LUNDBERG-L, P K	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	MARMION, S L	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	MARTIN, S K	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	MCCLURE, R F	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	MORGAN, L M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	PERRY, L D	Other faculty	Non-tenured	65	65	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	RIDENOUR, J M	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	SCHMITT, A L	Associate Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	SCHREIBER, H L	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	STOCKS, E L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Education and Psycholog	Psychology	2380	ZINCK, K E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Civil Engineering	630	COUGHLIN, P S	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Engineering and Compute	Civil Engineering	630	FAN, W	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Civil Engineering	630	FARNSWORTH, C B	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Civil Engineering	630	MCGINNIS, M J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Civil Engineering	630	NALBONE, J T	Associate Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Civil Engineering	630	ROGERS, P D	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Civil Engineering	630	VERBEEK, G	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Engineering and Compute	Civil Engineering	630	WELCH, R W	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Computer Science	720	BROWN, L L	Associate Professor	Tenure-track	100	75	0	0	12.5	12.5
Tyler	College of Engineering and Compute	Computer Science	720	CRAVER, D K	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Engineering and Compute	Computer Science	720	DELK, G N	Other faculty	Non-tenured	65	65	0	0	0	0
Tyler	College of Engineering and Compute	Computer Science	720	GHOSH, S	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Computer Science	720	KULKARNI, A D	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Computer Science	720	MAHDAVI, K	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Computer Science	720	MANNING, L A	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Engineering and Compute	Computer Science	720	PLEASANT, K S	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Computer Science	720	RAINWATER, S B	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Computer Science	720	SUBRAMANIA, N	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Computer Science	720	WHITSON, G M	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Electrical Engineering	940	BEAMS, D M	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Electrical Engineering	940	EL-KISHKY, H	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Electrical Engineering	940	HOE, D H	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Electrical Engineering	940	OCHOA, H A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Electrical Engineering	940	PIEPER, R J	Associate Professor	Tenured	100	50	0	0	50	0
Tyler	College of Engineering and Compute	Electrical Engineering	940	SHIRVAIKAR, M V	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Mechanical Engineering	1920	BROWN, F	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Mechanical Engineering	1920	CRIPPEN, T E	Professor	Tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
SHERMAN, R B	\$117,011	\$114,511	\$2,500	\$0	\$0	\$0	\$146,264	10	0	209	209	0	544	544
VAUGHN, V L	\$85,624	\$85,624	\$0	\$0	\$0	\$0	\$107,030	10	0	180	180	0	540	540
ANDREWS, W P	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	3	0	41	41	0	123	123
BARKE, C R	\$107,058	\$107,058	\$0	\$0	\$0	\$0	\$133,823	4	0	43	43	0	129	129
BARKE, R E	\$52,000	\$52,000	\$0	\$0	\$0	\$0	\$65,000	8	111	62	173	348	171	519
CALDWELL, S L	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	0	41	41	0	123	123
CHILTON, J M	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	5	215	24	239	461.56	0	461.56
COMBS, D R	\$87,832	\$76,811	\$3,910	\$7,111	\$0	\$0	\$109,790	13	137	105	242	423	303	726
GILL, J D	\$27,560	\$15,310	\$12,250	\$0	\$0	\$0	\$34,450	5	205	2	207	621	0	621
HOLCOMB, V K	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	4	184	6	190	570	0	570
LAMB, L E	\$49,736	\$49,736	\$0	\$0	\$0	\$0	\$62,170	13	477	9	486	1458	0	1458
LIVINGSTON, R B	\$80,807	\$80,807	\$0	\$0	\$0	\$0	\$101,009	12	106	130	236	345	363	708
LUNDBERG-L, P K	\$79,978	\$79,978	\$0	\$0	\$0	\$0	\$99,973	7	33	47	80	108	132	240
MARMION, S L	\$62,970	\$62,970	\$0	\$0	\$0	\$0	\$78,713	9	191	36	227	421	54	475
MARTIN, S K	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	0	9	9	0	27	27
MCCLURE, R F	\$90,586	\$90,586	\$0	\$0	\$0	\$0	\$113,233	9	153	91	244	465	267	732
MORGAN, L M	\$65,452	\$65,452	\$0	\$0	\$0	\$0	\$81,815	12	0	98	98	0	294	294
PERRY, L D	\$17,500	\$17,500	\$0	\$0	\$0	\$0	\$21,875	7	317	8	325	975	0	975
RIDENOUR, J M	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	6	237	27	264	753	39	792
SCHMITT, A L	\$64,738	\$64,738	\$0	\$0	\$0	\$0	\$80,923	10	79	67	146	278	159	437
SCHREIBER, H L	\$71,826	\$71,826	\$0	\$0	\$0	\$0	\$89,783	18	391	36	427	874	0	874
STOCKS, E L	\$69,236	\$64,816	\$4,420	\$0	\$0	\$0	\$86,545	17	237	12	249	652	3	655
ZINCK, K E	\$57,510	\$57,510	\$0	\$0	\$0	\$0	\$71,888	7	0	69	69	0	207	207
COUGHLIN, P S	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	2	25	1	26	77.22	0	77.22
FAN, W	\$97,820	\$73,364	\$24,456	\$0	\$0	\$0	\$122,275	6	36	9	45	108	27	135
FARNSWORTH, C B	\$86,719	\$86,719	\$0	\$0	\$0	\$0	\$108,399	8	167	6	173	501	18	519
MCGINNIS, M J	\$73,336	\$73,336	\$3,350	\$0	\$0	\$0	\$91,670	8	76	9	85	205	18	223
NALBONE, J T	\$106,568	\$79,926	\$26,642	\$0	\$0	\$0	\$133,210	12	171	5	176	396	9	405
ROGERS, P D	\$89,956	\$73,336	\$16,620	\$0	\$0	\$0	\$112,445	10	203	17	220	615	45	660
VERBEEK, G	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	4	82	2	84	304	0	304
WELCH, R W	\$151,098	\$151,098	\$0	\$0	\$0	\$0	\$188,873	8	234	3	237	527	0	527
BROWN, L L	\$101,233	\$82,193	\$19,040	\$0	\$0	\$0	\$126,541	6	48	13	61	147	36	183
CRAVER, D K	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	37	3	40	120	0	120
DELK, G N	\$22,000	\$22,000	\$0	\$0	\$0	\$0	\$27,500	8	205	8	213	625	0	625
GHOSH, S	\$109,990	\$109,990	\$0	\$0	\$0	\$0	\$137,488	6	38	31	69	120	87	207
KULKARNI, A D	\$101,536	\$101,536	\$0	\$0	\$0	\$0	\$126,920	7	56	17	73	160	51	211
MAHDAVI, K	\$101,294	\$87,384	\$13,820	\$0	\$0	\$0	\$126,618	9	148	18	166	344	36	380
MANNING, L A	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	2	29	0	29	87	0	87
PLEASANT, K S	\$57,844	\$57,844	\$0	\$0	\$0	\$0	\$72,305	9	149	5	154	294	0	294
RAINWATER, S B	\$117,430	\$117,430	\$0	\$0	\$0	\$0	\$146,788	12	28	32	60	88	90	178
SUBRAMANIA, N	\$80,644	\$76,642	\$0	\$4,002	\$0	\$0	\$100,805	5	59	0	59	177	0	177
WHITSON, G M	\$79,405	\$79,405	\$0	\$0	\$0	\$0	\$99,256	7	72	32	104	222	90	312
BEAMS, D M	\$80,242	\$80,242	\$0	\$0	\$0	\$0	\$100,303	10	129	5	134	178.48	6	184.48
EL-KISHKY, H	\$79,504	\$79,504	\$0	\$0	\$0	\$0	\$99,380	7	94	18	112	195.6	48	243.6
HOE, D H	\$89,498	\$89,498	\$0	\$0	\$0	\$0	\$111,873	10	90	47	137	156.48	141	297.48
OCHOA, H A	\$87,956	\$87,956	\$0	\$0	\$0	\$0	\$109,945	11	94	29	123	98.48	69	167.48
PIEPER, R J	\$82,588	\$41,294	\$41,294	\$0	\$0	\$0	\$103,235	6	80	20	100	135.48	51	186.48
SHIRVAIKAR, M V	\$117,160	\$117,160	\$0	\$0	\$0	\$0	\$146,450	11	117	12	129	249.48	22	271.48
BROWN, F	\$84,738	\$73,042	\$11,696	\$0	\$0	\$0	\$105,923	5	117	3	120	354	6	360
CRIPPEN, T E	\$102,746	\$102,746	\$0	\$0	\$0	\$0	\$128,433	8	101	16	117	257	39	296

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
SHERMAN, R B	0	1349.12	1349.12	\$0	Y					
VAUGHN, V L	0	1339.2	1339.2	\$0	Y					
ANDREWS, W P	0	514.14	514.14	\$0	Y					
BARKE, C R	0	539.22	539.22	\$0	Y					
BARKE, R E	553.2	714.78	1267.98	\$0	Y					
CALDWELL, S L	0	514.14	514.14	\$0	Y					
CHILTON, J M	1129.05	0	1129.05	\$0	Y					
COMBS, D R	677.88	1266.54	1944.42	\$1,784	Y					
GILL, J D	951.48	0	951.48	\$0	Y					
HOLCOMB, V K	760.08	0	760.08	\$0	Y					
LAMB, L E	1693.44	0	1693.44	\$0	Y					
LIVINGSTON, R B	584.76	1517.34	2102.1	\$0	Y					
LUNDBERG-L, P K	181.44	520.08	701.52	\$0	Y					
MARMION, S L	652.84	247.8	900.64	\$0	Y					
MARTIN, S K	0	112.86	112.86	\$0	Y					
MCCLURE, R F	700.44	1116.06	1816.5	\$0	Y					
MORGAN, L M	0	941.22	941.22	\$0	Y					
PERRY, L D	1473.54	0	1473.54	\$0	Y					
RIDENOUR, J M	753	163.02	916.02	\$0	Y					
SCHMITT, A L	447.92	664.62	1112.54	\$0	Y					
SCHREIBER, H L	1412.56	0	1412.56	\$0	Y					
STOCKS, E L	1026.4	12.54	1038.94	\$134,569	Y					
ZINCK, K E	0	742.5	742.5	\$0	Y					
COUGHLIN, P S	285.83	0	285.83	\$0	Y					
FAN, W	417.96	206.01	623.97	\$73,610	Y					
FARNSWORTH, C B	1654.17	137.34	1791.51	\$0	Y					
MCGINNIS, M J	793.35	137.34	930.69	\$3,894	Y					
NALBONE, J T	1278.48	68.67	1347.15	\$0	Y					
ROGERS, P D	1751.55	343.35	2094.9	\$23,354	Y					
VERBEEK, G	941.28	0	941.28	\$0	Y					
WELCH, R W	1390.01	0	1390.01	\$0	Y					
BROWN, L L	530.01	291.24	821.25	\$77,086	Y					
CRAVER, D K	289.2	0	289.2	\$0	Y					
DELK, G N	1506.25	0	1506.25	\$0	Y					
GHOSH, S	289.2	538.23	827.43	\$0	Y					
KULKARNI, A D	619.2	401.55	1020.75	\$0	Y					
MAHDABI, K	871.1	274.68	1145.78	\$87,752	Y					
MANNING, L A	282.57	0	282.57	\$0	Y					
PLEASANT, K S	708.54	0	708.54	\$0	Y					
RAINWATER, S B	238.98	686.7	925.68	\$97,074	Y					
SUBRAMANIA, N	680.61	0	680.61	\$0	Y					
WHITSON, G M	535.02	686.7	1221.72	\$0	Y					
BEAMS, D M	657.9	45.78	703.68	\$0	Y					
EL-KISHKY, H	686.02	366.24	1052.26	\$12,510	Y					
HOE, D H	565.46	1075.83	1641.29	\$0	Y					
OCHOA, H A	307.42	526.47	833.89	\$0	Y					
PIEPER, R J	484.19	389.13	873.32	\$576,184	Y					
SHIRVAIKAR, M V	877.19	167.86	1045.05	\$0	Y					
BROWN, F	1365.6	45.78	1411.38	\$144,213	Y	3.17647			0.72761	4.5
CRIPPEN, T E	994.59	297.57	1292.16	\$0	Y	3.37931			0.4938	3.76

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Tyler	College of Engineering and Compute	Mechanical Engineering	1920	HUH, M	Assistant Professor	Tenure-track	100	92.5	0	0	7.5	0
Tyler	College of Engineering and Compute	Mechanical Engineering	1920	LIN, Y	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Mechanical Engineering	1920	MCCASLIN, S E	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Mechanical Engineering	1920	MOUNTAIN, J R	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Engineering and Compute	Mechanical Engineering	1920	SATHYAMOOR, M	Professor	Tenured	100	75	0	25	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	BALLARD, J E	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	CAMPBELL, J A	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	CHRISTOPHE, N	Other faculty	Non-tenured	27.5	27.5	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	COOPER, C M	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	COOPER, M W	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	COWAN, R J	Other faculty	Non-tenured	27.5	27.5	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	DICK, R K	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	GRUBE, R C	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	HEPLER, H L	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	MARZILLI, S S	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	MCCOY, K W	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	MCFARLAND, J S	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	MORRISON, R R	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	PHELPS, K D	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	RUSSELL, A K	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	SCHICK, R J	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	SCHWANE, J A	Professor	Tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	SLOAN, J H	Other faculty	Non-tenured	100	87.5	0	0	12.5	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	SORENSEN, W C	Associate Professor	Tenure-track	100	95	0	0	5	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	SPIER, S A	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	STANLEY, J K	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Nursing and Health Scie	Health & Kinesiology	1402	WALLACE, L P	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	ALFRED, D M	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	BALLARD, N C	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	BELL, D K	Other faculty	Non-tenured	62.5	62.5	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	BELLEW, P A	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	BOWDEN, P E	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	BROWN, R S	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	COURVILLE, K A	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	CRUMPLER, D R	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	DEAL, B J	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	DEARDORFF, K U	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	DEWITT, A W	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	DUKE, G J	Professor	Tenured	100	75	0	25	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	FERGUSON, H L	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	FORD, T D	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	FOUNTAIN, R A	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	GEORGE, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	GREER, D B	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	GREER, L J	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	GROVER, K J	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	HAAS, B K	Associate Professor	Tenured	100	25	25	0	50	0
Tyler	College of Nursing and Health Scie	Nursing	2100	HAKIM, H S	Assistant Professor	Tenure-track	100	75	0	25	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	HALL, A R	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	HARRIS, C E	Other faculty	Non-tenured	100	100	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HUH, M	\$71,250	\$65,906	\$5,344	\$0	\$0	\$0	\$89,063	5	91	6	97	239	0	239
LIN, Y	\$129,280	\$117,160	\$12,120	\$0	\$0	\$0	\$161,600	9	30	8	38	90	24	114
MCCASLIN, S E	\$87,956	\$87,956	\$0	\$0	\$0	\$0	\$109,945	11	153	18	171	432	21	453
MOUNTAIN, J R	\$78,664	\$78,664	\$0	\$0	\$0	\$0	\$98,330	11	240	11	251	617	0	617
SATHYAMOOD, M	\$91,968	\$91,968	\$0	\$0	\$0	\$0	\$114,960	4	96	6	102	262	0	262
BALLARD, J E	\$72,832	\$72,832	\$0	\$0	\$0	\$0	\$91,040	5	233	6	239	711	6	717
CAMPBELL, J A	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$13,116	4	142	5	147	441	0	441
CHRISTOPHE, N	\$2,750	\$0	\$0	\$2,750	\$0	\$0	\$3,006	3	69	1	70	140	0	140
COOPER, C M	\$59,203	\$59,203	\$0	\$0	\$0	\$0	\$74,004	8	171	6	177	516	15	531
COOPER, M W	\$10,400	\$10,400	\$0	\$0	\$0	\$0	\$13,000	4	81	3	84	246	6	252
COWAN, R J	\$5,750	\$3,000	\$0	\$2,750	\$0	\$0	\$6,285	13	146	5	151	219	12	231
DICK, R K	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	58	2	60	180	0	180
GRUBE, R C	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	6	147	1	148	396	0	396
HEPLER, H L	\$4,200	\$4,200	\$0	\$0	\$0	\$0	\$4,591	3	57	0	57	134	0	134
MARZILLI, S S	\$110,735	\$110,735	\$0	\$0	\$0	\$0	\$138,419	21	270	54	324	622	144	766
MCCOY, K W	\$72,614	\$72,614	\$0	\$0	\$0	\$0	\$90,768	8	156	55	211	457	162	619
MCFARLAND, J S	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	83	1	84	252	0	252
MORRISON, R R	\$44,102	\$44,102	\$0	\$0	\$0	\$0	\$55,128	10	364	4	368	808	12	820
PHELPS, K D	\$495	\$495	\$0	\$0	\$0	\$0	\$541	1	5	0	5	10	0	10
RUSSELL, A K	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	28	1	29	87	0	87
SCHICK, R J	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	46	2	48	144	0	144
SCHWANE, J A	\$85,283	\$85,283	\$0	\$0	\$0	\$0	\$106,604	13	78	60	138	234	180	414
SLOAN, J H	\$87,020	\$68,543	\$18,477	\$0	\$0	\$0	\$108,775	8	130	32	162	393	93	486
SORENSEN, W C	\$68,138	\$64,631	\$3,507	\$0	\$0	\$0	\$85,173	10	183	26	209	553	72	625
SPIER, S A	\$74,785	\$74,785	\$0	\$0	\$0	\$0	\$93,481	11	195	61	256	543	177	720
STANLEY, J K	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	2	49	0	49	147	0	147
WALLACE, L P	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,837	4	1	57	58	3	171	174
ALFRED, D M	\$68,052	\$68,052	\$0	\$0	\$0	\$0	\$85,065	5	43	46	89	114.75	114	228.75
BALLARD, N C	\$54,250	\$54,250	\$0	\$0	\$0	\$0	\$67,813	7	233	28	261	498.06	0	498.06
BELL, D K	\$29,000	\$29,000	\$0	\$0	\$0	\$0	\$36,250	4	5	34	39	5.25	73.2	78.45
BELLEW, P A	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	10	3	13	91	0	91
BOWDEN, P E	\$46,500	\$0	\$0	\$46,500	\$0	\$0	\$58,125	5	242	24	266	513.2	0	513.2
BROWN, R S	\$46,500	\$0	\$0	\$46,500	\$0	\$0	\$58,125	4	246	24	270	381	0	381
COURVILLE, K A	\$53,764	\$53,764	\$0	\$0	\$0	\$0	\$67,205	7	217	36	253	302.92	0	302.92
CRUMPLER, D R	\$48,252	\$48,252	\$0	\$0	\$0	\$0	\$60,315	7	94	18	112	550	0	550
DEAL, B J	\$60,176	\$60,176	\$0	\$0	\$0	\$0	\$75,220	12	390	100	490	1053	60	1113
DEARDORFF, K U	\$50,400	\$50,400	\$0	\$0	\$0	\$0	\$63,000	13	279	31	310	472.5	0	472.5
DEWITT, A W	\$46,000	\$46,000	\$0	\$0	\$0	\$0	\$57,500	3	168	19	187	311.7	0	311.7
DUKE, G J	\$84,875	\$84,875	\$0	\$0	\$0	\$0	\$106,094	3	0	31	31	0	93	93
FERGUSON, H L	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	9	2	11	33	0	33
FORD, T D	\$46,820	\$46,820	\$0	\$0	\$0	\$0	\$58,525	6	328	34	362	545.6	0	545.6
FOUNTAIN, R A	\$49,206	\$49,206	\$0	\$0	\$0	\$0	\$61,508	4	246	24	270	477	0	477
GEORGE, J M	\$46,000	\$46,000	\$0	\$0	\$0	\$0	\$57,500	5	51	4	55	196.5	0	196.5
GREER, D B	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	6	281	27	308	453.09	0	453.09
GREER, L J	\$46,910	\$46,910	\$0	\$0	\$0	\$0	\$58,638	5	40	12	52	250	0	250
GROVER, K J	\$46,820	\$46,820	\$0	\$0	\$0	\$0	\$58,525	6	318	28	346	553.18	0	553.18
HAAS, B K	\$82,928	\$35,741	\$47,187	\$0	\$0	\$0	\$103,660	5	0	19	19	0	57	57
HAKIM, H S	\$65,495	\$65,495	\$0	\$0	\$0	\$0	\$81,869	6	42	35	77	112	38.79	150.79
HALL, A R	\$23,000	\$23,000	\$0	\$0	\$0	\$0	\$28,750	2	102	12	114	179.2	0	179.2
HARRIS, C E	\$46,000	\$46,000	\$0	\$0	\$0	\$0	\$57,500	6	231	16	247	225.6	0	225.6

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HUH, M	920.55	0	920.55	\$0	Y	2.38889			1.37793	4.88235
LIN, Y	348.3	183.12	531.42	\$6,911	Y	3			0.70711	4.18182
MCCASLIN, S E	1312.68	160.23	1472.91	\$0	Y	3.55556			0.70479	4.5
MOUNTAIN, J R	2083.12	0	2083.12	\$0	Y	3.24			0.77889	3.04167
SATHYAMOOR, M	736.54	0	736.54	\$0	Y	2.48485			1.20211	3.90625
BALLARD, J E	1394.97	14.88	1409.85	\$0	Y					
CAMPBELL, J A	764.4	0	764.4	\$0	Y					
CHRISTOPHE, N	239.4	0	239.4	\$0	Y					
COOPER, C M	969.81	37.2	1007.01	\$0	Y					
COOPER, M W	248.16	25.08	273.24	\$0	Y					
COWAN, R J	483.66	38.52	522.18	\$0	Y					
DICK, R K	292.56	0	292.56	\$0	Y					
GRUBE, R C	752.2	0	752.2	\$0	Y					
HEPLER, H L	186.54	0	186.54	\$0	Y					
MARZILLI, S S	1597.65	845.19	2442.84	\$0	Y					
MCCOY, K W	834.02	624	1458.02	\$0	Y					
MCFARLAND, J S	461.22	0	461.22	\$0	Y					
MORRISON, R R	1250.8	38.52	1289.32	\$0	Y					
PHELPS, K D	17.1	0	17.1	\$0	Y					
RUSSELL, A K	145.62	0	145.62	\$0	Y					
SCHICK, R J	397.44	0	397.44	\$0	Y					
SCHWANE, J A	514.53	474.87	989.4	\$2,660	Y					
SLOAN, J H	700.32	752.37	1452.69	\$49,019	Y					
SORENSEN, W C	1126.53	565.65	1692.18	\$23,561	Y					
SPIER, S A	1494.27	1151.58	2645.85	\$0	Y					
STANLEY, J K	308.25	0	308.25	\$0	Y					
WALLACE, L P	5.94	548.91	554.85	\$0	Y					
ALFRED, D M	277.7	681.06	958.76	\$0	Y					
BALLARD, N C	1208.27	0	1208.27	\$0	Y					
BELL, D K	12.48	346.24	358.72	\$0	Y					
BELLEW, P A	222.95	0	222.95	\$0	Y					
BOWDEN, P E	1257.34	0	1257.34	\$0	Y					
BROWN, R S	933.45	0	933.45	\$0	Y					
COURVILLE, K A	721.18	0	721.18	\$0	Y					
CRUMPLER, D R	1342.91	0	1342.91	\$0	Y					
DEAL, B J	2521.71	283.8	2805.51	\$0	Y					
DEARDORFF, K U	1133.15	0	1133.15	\$0	Y					
DEWITT, A W	761.89	0	761.89	\$0	Y					
DUKE, G J	0	670.38	670.38	\$1,064	Y					
FERGUSON, H L	77.79	0	77.79	\$0	Y					
FORD, T D	1334.53	0	1334.53	\$0	Y					
FOUNTAIN, R A	1168.65	0	1168.65	\$0	Y					
GEORGE, J M	463.07	0	463.07	\$0	Y					
GREER, D B	1084.41	0	1084.41	\$0	Y					
GREER, L J	612.5	0	612.5	\$0	Y					
GROVER, K J	1345.55	0	1345.55	\$0	Y					
HAAS, B K	0	606.48	606.48	\$374,355	Y					
HAKIM, H S	271.85	183.48	455.33	\$0	Y					
HALL, A R	439.04	0	439.04	\$0	Y					
HARRIS, C E	546.03	0	546.03	\$0	Y					

Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem	Avg Stud Srv Pct Appt per Long Sem
Tyler	College of Nursing and Health Scie	Nursing	2100	HEASLEY, P M	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	HERMANN, M L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	HERNDON, L F	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	HERTERICH, L G	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	HOLT-WALDO, N Y	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	HUDSON, K F	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	HUNT, T M	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	JAMES, C M	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	JONES, K L	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	KEELING, P L	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	KILMON, C A	Associate Professor	Tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	KIMMETH-BU, V M	Other faculty	Non-tenured	100	75	0	25	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	KING, J O	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	KOERBER-TI, M K	Other faculty	Non-tenured	100	87.5	12.5	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	KRAFT, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	LAKE, P K	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	LANDRENEAU, K J	Associate Professor	Tenure-track	100	95	0	0	5	0
Tyler	College of Nursing and Health Scie	Nursing	2100	LILLY, M L	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	MAHONEY, D S	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	MARTIN, P K	Professor	Tenured	100	75	0	25	5	0
Tyler	College of Nursing and Health Scie	Nursing	2100	MASTEL-SMI, B A	Associate Professor	Tenure-track	100	70	0	0	30	0
Tyler	College of Nursing and Health Scie	Nursing	2100	MCCLAREN, J R	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	MCVEY, J W	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	MISSILDINE, K A	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	MORRISON, E M	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	NORTHAM, S J	Professor	Tenured	100	42	0	0	58	0
Tyler	College of Nursing and Health Scie	Nursing	2100	PATERNITI, A P	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	PIERCE, J M	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	PRICE, C G	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	RAYMOND, L D	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	SACREY, R S	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	SANFORD, J D	Other faculty	Non-tenured	25	25	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	SARTOR, B J	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	SKEELS, M F	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	SMERKE, J M	Other faculty	Non-tenured	37.5	37.5	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	SOUTHERLAN, L F	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	SPENCER, S C	Other faculty	Non-tenured	50	50	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	STEELE, T A	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	STEVENS, D J	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	STROUT, K R	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	SUMMERS, L E	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	TORRE, N G	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	TORRES, K C	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	TUTT, D	Other faculty	Non-tenured	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	VARNELL, G P	Associate Professor	Tenured	100	75	0	25	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	WIECK, K L	Other faculty	Non-tenured	100	50	25	0	25	0
Tyler	College of Nursing and Health Scie	Nursing	2100	WILLIAMS, J K	Assistant Professor	Tenure-track	100	100	0	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	YARBROUGH, S P	Associate Professor	Tenured	100	48	0	25	27	0
Tyler	College of Nursing and Health Scie	Nursing	2100	ZUNIGA, M A	Other faculty	Non-tenured	0	0	0	0	0	0

Faculty Name	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours	Total Semester Credit Resp Pct Hours
HEASLEY, P M	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	4	246	24	270	381	0	381
HERMANNNS, M L	\$64,810	\$64,810	\$0	\$0	\$0	\$0	\$81,013	8	346	58	404	556.9	78	634.9
HERNDON, L F	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	6	103	8	111	544	0	544
HERTERICH, L G	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	6	91	6	97	387	0	387
HOLT-WALDO, N Y	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	4	249	22	271	388.95	0	388.95
HUDSON, K F	\$23,556	\$23,556	\$0	\$0	\$0	\$0	\$29,445	3	37	14	51	115	0	115
HUNT, T M	\$46,500	\$0	\$0	\$46,500	\$0	\$0	\$58,125	6	259	30	289	631.45	0	631.45
JAMES, C M	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	7	78	8	86	388	0	388
JONES, K L	\$49,834	\$49,834	\$0	\$0	\$0	\$0	\$62,293	8	82	9	91	321	0	321
KEELING, P L	\$56,833	\$56,833	\$0	\$0	\$0	\$0	\$71,041	8	281	27	308	390.96	0	390.96
KILMON, C A	\$73,139	\$73,139	\$0	\$0	\$0	\$0	\$91,424	6	14	55	69	63	144	207
KIMMETH-BU, V M	\$57,768	\$57,768	\$0	\$0	\$0	\$0	\$72,210	10	148	15	163	288	0	288
KING, J O	\$62,528	\$62,528	\$0	\$0	\$0	\$0	\$78,160	9	342	66	408	871.15	108	979.15
KOERBER-TI, M K	\$54,779	\$54,779	\$0	\$0	\$0	\$0	\$68,474	6	66	8	74	207	0	207
KRAFT, J M	\$49,083	\$49,083	\$0	\$0	\$0	\$0	\$61,354	8	174	16	190	533.16	0	533.16
LAKE, P K	\$50,376	\$3,876	\$0	\$46,500	\$0	\$0	\$62,970	5	257	24	281	362.25	0	362.25
LANDRENEAU, K J	\$62,418	\$59,297	\$3,121	\$0	\$0	\$0	\$78,023	4	0	51	51	0	133.5	133.5
LILLY, M L	\$60,600	\$60,600	\$0	\$0	\$0	\$0	\$75,750	6	249	38	287	316.9	36.78	353.68
MAHONEY, D S	\$85,504	\$79,352	\$6,152	\$0	\$0	\$0	\$106,880	4	0	34	34	0	126	126
MARTIN, P K	\$86,472	\$83,980	\$2,492	\$0	\$0	\$0	\$108,090	6	191	18	209	411	0	411
MASTEL-SMI, B A	\$65,650	\$20,200	\$33,254	\$12,196	\$0	\$0	\$82,063	7	0	66	66	0	178.5	178.5
MCCLAREN, J R	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	2	24	0	24	89.5	0	89.5
MCVEY, J W	\$67,317	\$67,317	\$0	\$0	\$0	\$0	\$84,146	8	56	46	102	198	126	324
MISSILDINE, K A	\$59,896	\$59,896	\$0	\$0	\$0	\$0	\$74,870	5	61	44	105	168.6	114	282.6
MORRISON, E M	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	19	1	20	16	0	16
NORTHAM, S J	\$100,980	\$36,309	\$64,671	\$0	\$0	\$0	\$126,225	3	0	7	7	0	21	21
PATERNITI, A P	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,500	2	0	2	2	0	6	6
PIERCE, J M	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	7	201	27	228	281.59	0	281.59
PRICE, C G	\$51,843	\$51,843	\$0	\$0	\$0	\$0	\$64,804	9	300	36	336	437.59	0	437.59
RAYMOND, L D	\$49,083	\$49,083	\$0	\$0	\$0	\$0	\$61,354	6	328	34	362	447.9	0	447.9
SACREY, R S	\$62,696	\$62,696	\$0	\$0	\$0	\$0	\$78,370	8	314	60	374	1368.3	0	1368.3
SANFORD, J D	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,372	4	78	5	83	74.25	0	74.25
SARTOR, B J	\$10,500	\$10,500	\$0	\$0	\$0	\$0	\$11,477	3	117	15	132	351	45	396
SKEELS, M F	\$48,106	\$48,106	\$0	\$0	\$0	\$0	\$60,133	5	258	27	285	680.7	0	680.7
SMERKE, J M	\$11,500	\$11,500	\$0	\$0	\$0	\$0	\$12,570	3	21	13	34	69	39	108
SOUTHERLAN, L F	\$49,940	\$49,940	\$0	\$0	\$0	\$0	\$62,425	7	101	15	116	592	0	592
SPENCER, S C	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	1	50	5	55	38.5	0	38.5
STEELE, T A	\$50,375	\$50,375	\$0	\$0	\$0	\$0	\$62,969	8	101	23	124	468	0	468
STEVENS, D J	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	5	60	7	67	313	0	313
STROUT, K R	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	5	76	2	78	444	0	444
SUMMERS, L E	\$46,954	\$46,954	\$0	\$0	\$0	\$0	\$58,693	4	268	22	290	659.94	0	659.94
TORRE, N G	\$46,500	\$0	\$0	\$46,500	\$0	\$0	\$58,125	5	270	22	292	473.18	0	473.18
TORRES, K C	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	7	83	14	97	435	0	435
TUTT, D	\$46,500	\$46,500	\$0	\$0	\$0	\$0	\$58,125	4	50	8	58	348	0	348
VARNELL, G P	\$84,381	\$77,890	\$6,491	\$0	\$0	\$0	\$105,476	6	0	58	58	0	82.8	82.8
WIECK, K L	\$89,258	\$66,944	\$22,314	\$0	\$0	\$0	\$111,573	3	0	11	11	0	33	33
WILLIAMS, J K	\$67,894	\$67,894	\$0	\$0	\$0	\$0	\$84,868	8	229	31	260	560.38	15	575.38
YARBROUGH, S P	\$90,305	\$57,217	\$33,088	\$0	\$0	\$0	\$112,881	5	0	53	53	0	148.8	148.8
ZUNIGA, M A	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,465	1	0	16	16	0	48	48

Faculty Name	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HEASLEY, P M	933.45	0	933.45	\$0	Y					
HERMANN, M L	1333.67	368.94	1702.61	\$0	Y					
HERNDON, L F	1325.15	0	1325.15	\$0	Y					
HERTERICH, L G	943.56	0	943.56	\$0	Y					
HOLT-WALDO, N Y	945.41	0	945.41	\$0	Y					
HUDSON, K F	279.2	0	279.2	\$0	Y					
HUNT, T M	1547.05	0	1547.05	\$0	Y					
JAMES, C M	933.77	0	933.77	\$0	Y					
JONES, K L	758.66	0	758.66	\$0	Y					
KEELING, P L	934.3	0	934.3	\$0	Y					
KILMON, C A	145.17	911.61	1056.78	\$0	Y					
KIMMETH-BU, V M	686.35	0	686.35	\$0	Y					
KING, J O	2134.32	510.84	2645.16	\$0	Y					
KOERBER-TI, M K	500.01	0	500.01	\$0	Y					
KRAFT, J M	1285.07	0	1285.07	\$0	Y					
LAKE, P K	878.72	0	878.72	\$0	Y					
LANDRENEAU, K J	0	755.57	755.57	\$0	Y					
LILLY, M L	770.29	173.97	944.25	\$0	Y					
MAHONEY, D S	0	595.98	595.98	\$20,730	Y					
MARTIN, P K	994.71	0	994.71	\$12,381	Y					
MASTEL-SMI, B A	0	1305.29	1305.29	\$369,968	Y					
MCCLAREN, J R	219.28	0	219.28	\$0	Y					
MCVEY, J W	485.1	595.98	1081.08	\$0	Y					
MISSILDINE, K A	396.55	698.79	1095.34	\$0	Y					
MORRISON, E M	39.2	0	39.2	\$0	Y					
NORTHAM, S J	0	223.44	223.44	\$374,355	Y					
PATERNITI, A P	0	28.38	28.38	\$0	Y					
PIERCE, J M	670.18	0	670.18	\$0	Y					
PRICE, C G	1034.62	0	1034.62	\$0	Y					
RAYMOND, L D	1094.45	0	1094.45	\$0	Y					
SACREY, R S	3272.74	0	3272.74	\$0	Y					
SANFORD, J D	178.09	0	178.09	\$0	Y					
SARTOR, B J	643.92	212.85	856.77	\$0	Y					
SKEELS, M F	1665.18	0	1665.18	\$0	Y					
SMERKE, J M	167.52	184.47	351.99	\$0	Y					
SOUTHERLAN, L F	1436.63	0	1436.63	\$0	Y					
SPENCER, S C	94.33	0	94.33	\$0	Y					
STEELE, T A	1125.18	0	1125.18	\$0	Y					
STEVENS, D J	757.16	0	757.16	\$0	Y					
STROUT, K R	1081.68	0	1081.68	\$0	Y					
SUMMERS, L E	1607.83	0	1607.83	\$0	Y					
TORRE, N G	1150.57	0	1150.57	\$0	Y					
TORRES, K C	1038.21	0	1038.21	\$0	Y					
TUTT, D	852.6	0	852.6	\$0	Y					
VARNELL, G P	0	391.64	391.64	\$20,730	Y					
WIECK, K L	0	351.12	351.12	\$333,293	Y					
WILLIAMS, J K	1370.36	70.95	1441.31	\$0	Y					
YARBROUGH, S P	0	1040.69	1040.69	\$434,050	Y					
ZUNIGA, M A	0	227.04	227.04	\$0	Y					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Business Administration	Accounting	10	BASNET, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Accounting	10	FU, Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Accounting	10	HERDA, D N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Accounting	10	LIAO, Q	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Accounting	10	LU, W	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Accounting	10	MCGEE, M W	Other faculty	Non-tenured	100	0	100	0	0
Arlington	College of Business Administration	Accounting	10	RUSLI, R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Accounting	10	VALDIVIESO, A M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Accounting	10	ZAKARIA, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Accounting	10	ZHANG, P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Accounting	10	ZHANG, Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Accounting	10	ZHOU, L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Business Administration	500	LI, H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Business Administration	500	MEJIA, M F	Teaching Assistant	Non-tenured	28.5	28.5	0	0	0
Arlington	College of Business Administration	Business Administration	500	NEILSON, R L	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Business Administration	Business Administration	500	PATIL, Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	BOYD, D H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	BURTON, J M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	CHEN, H P	Other faculty	Non-tenured	0	0	0	0	0
Arlington	College of Business Administration	Economics	810	GUO, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	LANIER, T F	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	LEA, B C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	MA, L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	NAGASINGHE, T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	NGUYEN, H T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	NGUYEN, T A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	PASTANA, R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	PATEL, S K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	PHELAN, G R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	SCARBOROUGH, M T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	SHEETS, D L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Economics	810	SKAFF, T J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	AROUL, R R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	CHOWDHURY, M A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	LI, K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	PETERSON, J R	Other faculty	Non-tenured	0	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	SONG, J	Other faculty	Non-tenured	0	0	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	SRIRAM, P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	UDDIN, M R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Finance & Real Estate	1135	YAMANI, E A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	CAGLE, C J	Teaching Assistant	Non-tenured	50	50	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
BASNET, S	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
FU, Y	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
HERDA, D N	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
LIAO, Q	0	\$10,833	\$10,833	\$0	\$0	\$0	\$0	\$13,541	0	0	0	0	0	0
LU, W	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
MCGEE, M W	0	\$90,779	\$90,779	\$0	\$0	\$0	\$0	\$113,474	3	0	167	167	0	501
RUSLI, R	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
VALDIVIESO, A M	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
ZAKARIA, M	0	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	0	0	0	0	0	0
ZHANG, P	0	\$17,161	\$17,161	\$0	\$0	\$0	\$0	\$21,451	0	0	0	0	0	0
ZHANG, Y	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
ZHOU, L	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
LI, H	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	0	0	0	0	0	0
MEJIA, M F	0	\$5,040	\$2,222	\$0	\$2,818	\$0	\$0	\$5,509	0	0	0	0	0	0
NEILSON, R L	100	\$64,650	\$64,650	\$0	\$0	\$0	\$0	\$80,813	1	25	0	25	75	0
PATIL, Y	0	\$3,000	\$0	\$0	\$3,000	\$0	\$0	\$3,750	0	0	0	0	0	0
BOYD, D H	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
BURTON, J M	0	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$4,063	0	0	0	0	0	0
CHEN, H P	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	100	0	100	300	0
GUO, M	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
LANIER, T F	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
LEA, B C	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	0	0	0	0	0	0
MA, L	0	\$8,167	\$8,167	\$0	\$0	\$0	\$0	\$10,209	0	0	0	0	0	0
NAGASINGHE, T	0	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$4,063	0	0	0	0	0	0
NGUYEN, H T	0	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$4,063	0	0	0	0	0	0
NGUYEN, T A	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
PASTANA, R	0	\$8,417	\$8,417	\$0	\$0	\$0	\$0	\$10,521	0	0	0	0	0	0
PATEL, S K	0	\$8,417	\$8,417	\$0	\$0	\$0	\$0	\$10,521	0	0	0	0	0	0
PHELAN, G R	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	0	0	0	0	0	0
SCARBOROUGH, M T	0	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,750	0	0	0	0	0	0
SHEETS, D L	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
SKAFF, T J	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	0	0	0	0	0	0
AROUL, R R	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
CHOWDHURY, M A	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
LI, K	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
PETERSON, J R	0	\$20,000	\$0	\$0	\$15,000	\$0	\$0	\$21,860	3	0	29	29	0	87
SONG, J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	189	0	189	567	0
SRIRAM, P	0	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$7,813	0	0	0	0	0	0
UDDIN, M R	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
YAMANI, E A	0	\$10,833	\$10,833	\$0	\$0	\$0	\$0	\$13,541	0	0	0	0	0	0
CAGLE, C J	0	\$14,000	\$14,000	\$0	\$0	\$0	\$0	\$17,500	3	150	0	150	450	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BASNET, S	0	0	0	0	\$0	N					
FU, Y	0	0	0	0	\$0	N					
HERDA, D N	0	0	0	0	\$0	N					
LIAO, Q	0	0	0	0	\$0	N					
LU, W	0	0	0	0	\$0	N					
MCGEE, M W	501	0	1713.42	1713.42	\$0	N					
RUSLI, R	0	0	0	0	\$0	N					
VALDIVIESO, A M	0	0	0	0	\$0	N					
ZAKARIA, M	0	0	0	0	\$0	N					
ZHANG, P	0	0	0	0	\$0	N					
ZHANG, Y	0	0	0	0	\$0	N					
ZHOU, L	0	0	0	0	\$0	N					
LI, H	0	0	0	0	\$0	N					
MEJIA, M F	0	0	0	0	\$0	N					
NEILSON, R L	75	129	0	129	\$0	N					
PATIL, Y	0	0	0	0	\$0	N					
BOYD, D H	0	0	0	0	\$0	N					
BURTON, J M	0	0	0	0	\$0	N					
CHEN, H P	300	519	0	519	\$0	N					
GUO, M	0	0	0	0	\$0	N					
LANIER, T F	0	0	0	0	\$0	N					
LEA, B C	0	0	0	0	\$0	N					
MA, L	0	0	0	0	\$0	N					
NAGASINGHE, T	0	0	0	0	\$0	N					
NGUYEN, H T	0	0	0	0	\$0	N					
NGUYEN, T A	0	0	0	0	\$0	N					
PASTANA, R	0	0	0	0	\$0	N					
PATEL, S K	0	0	0	0	\$0	N					
PHELAN, G R	0	0	0	0	\$0	N					
SCARBOROUG, M T	0	0	0	0	\$0	N					
SHEETS, D L	0	0	0	0	\$0	N					
SKAFF, T J	0	0	0	0	\$0	N					
AROUL, R R	0	0	0	0	\$0	N					
CHOWDHURY, M A	0	0	0	0	\$0	N					
LI, K	0	0	0	0	\$0	N					
PETERSON, J R	87	0	297.54	297.54	\$0	N	3.85			0.36	4.58
SONG, J	567	980.91	0	980.91	\$0	N					
SRIRAM, P	0	0	0	0	\$0	N					
UDDIN, M R	0	0	0	0	\$0	N					
YAMANI, E A	0	0	0	0	\$0	N					
CAGLE, C J	450	772.92	0	772.92	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	CHEN, H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	DESAI, M N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	KANG, T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	KANJIYANI, T M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	LU, H	Other faculty	Non-tenured	0	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	MISHRA, R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	NAPIER, R A	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	PRATURI, D K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	RAMAN, G R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	SAGI, S B	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	SHI, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	SHI, Q	Other faculty	Non-tenured	0	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	TANG, O	Other faculty	Non-tenured	0	0	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	WUDALI, S M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Information Systems & Oper Mgmt	1632	YANG, J	Other faculty	Non-tenured	0	0	0	0	0
Arlington	College of Business Administration	Management	1780	ALI, B B	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Management	1780	DELEON, J A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Management	1780	GRAY, D A	Professor	Tenured	100	0	100	0	0
Arlington	College of Business Administration	Management	1780	LEI, X H	Other faculty	Non-tenured	0	0	0	0	0
Arlington	College of Business Administration	Management	1780	MACK, D A	Other faculty	Non-tenured	100	10	90	0	0
Arlington	College of Business Administration	Management	1780	MANDAVA, K P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Management	1780	PANAKANAPA, N K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Management	1780	RADEVA, E A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Management	1780	WILENSKY, T A	Other faculty	Non-tenured	60	60	0	0	0
Arlington	College of Business Administration	Management	1780	WU, M	Other faculty	Non-tenured	0	0	0	0	0
Arlington	College of Business Administration	Marketing	1830	AGRAWAL, E	Teaching Assistant	Non-tenured	17	17	0	0	0
Arlington	College of Business Administration	Marketing	1830	BRADLEY, S K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Marketing	1830	DING, Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Marketing	1830	IMGRUND, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Marketing	1830	IVCHENKO, N A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Marketing	1830	LIU, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Marketing	1830	MENON, A K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Marketing	1830	MILLION, C C	Other faculty	Non-tenured	100	0	100	0	0
Arlington	College of Business Administration	Marketing	1830	SOTELO FER, L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Marketing	1830	TASANAM, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Marketing	1830	VARGAS, J A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Marketing	1830	WANG, L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Marketing	1830	WANG, T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Business Administration	Marketing	1830	YU, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	BHOLAN, B D	Other faculty	Non-tenured	25	25	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	BUCKWALTER, J B	Professor	Tenured	100	0	100	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
CHEN, H	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
DESAI, M N	0	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,750	0	0	0	0	0	0
KANG, T	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
KANJIYANI, T M	0	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$4,063	0	0	0	0	0	0
LU, H	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	24	0	24	72	0
MISHRA, R	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
NAPIER, R A	0	\$11,917	\$11,917	\$0	\$0	\$0	\$0	\$13,025	4	198	0	198	594	0
PRATURI, D K	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
RAMAN, G R	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
SAGI, S B	0	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,750	0	0	0	0	0	0
SHI, M	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
SHI, Q	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	78	0	78	234	0
TANG, O	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	51	0	51	153	0
WUDALI, S M	0	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,750	0	0	0	0	0	0
YANG, J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	116	0	116	348	0
ALI, B B	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
DELEON, J A	0	\$10,833	\$10,833	\$0	\$0	\$0	\$0	\$13,541	0	0	0	0	0	0
GRAY, D A	0	\$192,652	\$192,652	\$0	\$0	\$0	\$0	\$240,815	10	158	10	168	368	30
LEI, X H	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	51	0	51	153	0
MACK, D A	0	\$154,329	\$154,329	\$0	\$0	\$0	\$0	\$192,911	11	201	0	201	528.5	0
MANDAVA, K P	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
PANAKANAPA, N K	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
RADEVA, E A	0	\$17,333	\$17,333	\$0	\$0	\$0	\$0	\$21,666	0	0	0	0	0	0
WILENSKY, T A	0	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	5	152	66	218	456	198
WU, M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	48	0	48	144	0
AGRAWAL, E	0	\$667	\$667	\$0	\$0	\$0	\$0	\$729	0	0	0	0	0	0
BRADLEY, S K	0	\$3,425	\$3,425	\$0	\$0	\$0	\$0	\$4,281	0	0	0	0	0	0
DING, Y	0	\$2,367	\$2,367	\$0	\$0	\$0	\$0	\$2,959	0	0	0	0	0	0
IMGRUND, C	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
IVCHENKO, N A	0	\$2,667	\$2,667	\$0	\$0	\$0	\$0	\$3,334	0	0	0	0	0	0
LIU, C	0	\$8,000	\$8,000	\$0	\$0	\$0	\$0	\$10,000	0	0	0	0	0	0
MENON, A K	0	\$5,000	\$0	\$0	\$5,000	\$0	\$0	\$6,250	0	0	0	0	0	0
MILLION, C C	0	\$39,191	\$39,191	\$0	\$0	\$0	\$0	\$48,989	2	92	0	92	276	0
SOTELO FER, L	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$6,250	0	0	0	0	0	0
TASANAM, S	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
VARGAS, J A	0	\$4,667	\$4,667	\$0	\$0	\$0	\$0	\$5,834	0	0	0	0	0	0
WANG, L	0	\$6,250	\$6,250	\$0	\$0	\$0	\$0	\$7,813	0	0	0	0	0	0
WANG, T	0	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	1	44	0	44	66	0
YU, S	0	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$4,063	0	0	0	0	0	0
BHOLAN, B D	0	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	0	0	0	0	0	0
BUCKWALTER, J B	0	\$136,355	\$136,355	\$0	\$0	\$0	\$0	\$170,444	2	128	0	128	128	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CHEN, H	0	0	0	0	\$0	N					
DESAI, M N	0	0	0	0	\$0	N					
KANG, T	0	0	0	0	\$0	N					
KANJIYANI, T M	0	0	0	0	\$0	N					
LU, H	72	124.56	0	124.56	\$0	N					
MISHRA, R	0	0	0	0	\$0	N					
NAPIER, R A	594	1027.62	0	1027.62	\$0	N					
PRATURI, D K	0	0	0	0	\$0	N					
RAMAN, G R	0	0	0	0	\$0	N					
SAGI, S B	0	0	0	0	\$0	N					
SHI, M	0	0	0	0	\$0	N					
SHI, Q	234	404.82	0	404.82	\$0	N					
TANG, O	153	264.69	0	264.69	\$0	N					
WUDALI, S M	0	0	0	0	\$0	N					
YANG, J	348	602.04	0	602.04	\$0	N					
ALI, B B	0	0	0	0	\$0	N					
DELEON, J A	0	0	0	0	\$0	N					
GRAY, D A	398	636.64	102.6	739.24		N					
LEI, X H	153	264.69	0	264.69	\$0	N					
MACK, D A	528.5	913.26	0	913.26	\$0	N					
MANDAVA, K P	0	0	0	0	\$0	N					
PANAKANAPA, N K	0	0	0	0	\$0	N					
RADEVA, E A	0	0	0	0	\$0	N					
WILENSKY, T A	654	736.8	651.33	1388.13	\$0	N					
WU, M	144	249.12	0	249.12	\$0	N					
AGRAWAL, E	0	0	0	0	\$0	N					
BRADLEY, S K	0	0	0	0	\$0	N					
DING, Y	0	0	0	0	\$0	N					
IMGRUND, C	0	0	0	0	\$0	N					
IVCHENKO, N A	0	0	0	0	\$0	N					
LIU, C	0	0	0	0	\$0	N					
MENON, A K	0	0	0	0	\$0	N					
MILLION, C C	276	468.18	0	468.18	\$0	N					
SOTELO FER, L	0	0	0	0	\$0	N					
TASANAM, S	0	0	0	0	\$0	N					
VARGAS, J A	0	0	0	0	\$0	N					
WANG, L	0	0	0	0	\$0	N					
WANG, T	66	113.25	0	113.25	\$0	N					
YU, S	0	0	0	0	\$0	N					
BHOLAN, B D	0	0	0	0	\$0	N					
BUCKWALTER, J B	128	165.12	0	165.12		N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Education	Curriculum & Instruction	750	CALOSS, R	Other faculty	Non-tenured	100	0	100	0	0
Arlington	College of Education	Curriculum & Instruction	750	FRIERSON, E L	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	GIAMMANCO, G L	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	GUNN, W M	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	HALE, G R	Other faculty	Non-tenured	100	0	100	0	0
Arlington	College of Education	Curriculum & Instruction	750	HANNABAS, E A	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	HENDRICKS, M S	Other faculty	Non-tenured	100	0	100	0	0
Arlington	College of Education	Curriculum & Instruction	750	HENGST, D P	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	HOMUTH, J L	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	HUDSON, R	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	JONES-ROSS, K	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	LYONS, M J	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	NELSON, E A	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	NEWTON, D M	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	PEQUENO-GR, L	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	REISINGER, R M	Other faculty	Non-tenured	50	0	50	0	0
Arlington	College of Education	Curriculum & Instruction	750	RETTMANN, D S	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	ROSADO, L A	Professor	Tenured	100	0	100	0	0
Arlington	College of Education	Curriculum & Instruction	750	SARMIENTO, E	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	SCHAFFER, R	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	STEPHENSON, K M	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	STRAUGHTER, K R	Other faculty	Non-tenured	50	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	TYSOR, A N	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	UNDERWOOD, M	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	VENUGOPALA, G	Other faculty	Non-tenured	50	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	VON ROEDER, L H	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	WILLIAMS, C T	Other faculty	Non-tenured	5	5	0	0	0
Arlington	College of Education	Curriculum & Instruction	750	ZUERCHER, K B	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Education	850	BROOKS, K M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Education	Education	850	CARLSON, K A	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Education	Education	850	GRINNAN, A N	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Education	Education	850	SCHUESSLER, S K	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Education	Education	850	SIMPSON, B M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Education	Educatnl Leadrshp & Policy Stds	907	AUSBROOKS, C Y	Associate Professor	Tenured	100	0	100	0	0
Arlington	College of Education	Educatnl Leadrshp & Policy Stds	907	GERLACH, J M	Professor	Tenured	100	0	100	0	0
Arlington	College of Education	Educatnl Leadrshp & Policy Stds	907	THERIOT, S	Assistant Professor	Tenure-track	100	0	100	0	0
Arlington	College of Education	Kinesiology	1677	CANTU, A	Other faculty	Non-tenured	13	5	0	0	0
Arlington	College of Education	Kinesiology	1677	GARCIA, D R	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	GARNER, D M	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	GROVES, C D	Other faculty	Non-tenured	7	7	0	0	0
Arlington	College of Education	Kinesiology	1677	LOOKINGBIL, L B	Other faculty	Non-tenured	100	0	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
CALOSS, R	100	\$59,804	\$59,804	\$0	\$0	\$0	\$0	\$74,755	5	0	63	63	0	150
FRIERSON, E L	100	\$53,943	\$51,443	\$2,500	\$0	\$0	\$0	\$67,429	4	77	116	193	163	348
GIAMMANCO, G L	100	\$42,500	\$42,500	\$0	\$0	\$0	\$0	\$53,125	2	77	0	77	231	0
GUNN, W M	100	\$34,635	\$34,635	\$0	\$0	\$0	\$0	\$43,294	15	272	0	272	169	0
HALE, G R	0	\$124,682	\$120,682	\$4,000	\$0	\$0	\$0	\$155,853	5	39	35	74	123	99
HANNABAS, E A	100	\$42,905	\$42,905	\$0	\$0	\$0	\$0	\$53,631	1	33	0	33	33	0
HENDRICKS, M S	0	\$56,408	\$56,408	\$0	\$0	\$0	\$0	\$70,510	15	275	0	275	218	0
HENGST, D P	100	\$76,240	\$76,240	\$0	\$0	\$0	\$0	\$95,300	1	19	0	19	57	0
HOMUTH, J L	100	\$36,348	\$4,500	\$0	\$0	\$0	\$0	\$45,435	2	42	0	42	153	0
HUDSON, R	100	\$35,320	\$35,320	\$0	\$0	\$0	\$0	\$44,150	1	30	0	30	30	0
JONES-ROSS, K	100	\$51,571	\$51,571	\$0	\$0	\$0	\$0	\$64,464	2	59	0	59	59	0
LYONS, M J	100	\$68,542	\$68,542	\$0	\$0	\$0	\$0	\$85,678	1	34	0	34	34	0
NELSON, E A	100	\$69,276	\$69,276	\$0	\$0	\$0	\$0	\$86,595	2	55	0	55	99	0
NEWTON, D M	100	\$84,456	\$84,456	\$0	\$0	\$0	\$0	\$105,570	1	25	0	25	75	0
PEQUENO-GR, L	100	\$35,000	\$35,000	\$0	\$0	\$0	\$0	\$43,750	1	5	0	5	5	0
REISINGER, R M	0	\$23,807	\$0	\$0	\$0	\$0	\$0	\$29,759	1	23	0	23	138	0
RETTMANN, D S	0	\$1,500	\$0	\$0	\$1,500	\$0	\$0	\$1,640	0	0	0	0	0	0
ROSADO, L A	0	\$116,622	\$116,622	\$0	\$0	\$0	\$0	\$145,778	10	94	19	113	282	57
SARMIENTO, E	100	\$30,454	\$800	\$0	\$0	\$0	\$0	\$38,068	1	30	0	30	30	0
SCHAFFER, R	100	\$32,600	\$0	\$0	\$32,600	\$0	\$0	\$40,750	1	53	0	53	53	0
STEPHENSON, K M	100	\$32,653	\$32,653	\$0	\$0	\$0	\$0	\$40,816	1	30	0	30	30	0
STRAUGHTER, K R	50	\$16,559	\$800	\$0	\$0	\$0	\$0	\$20,699	1	29	0	29	29	0
TYSOR, A N	100	\$34,654	\$34,654	\$0	\$0	\$0	\$0	\$43,318	1	31	0	31	31	0
UNDERWOOD, M	100	\$49,591	\$49,591	\$0	\$0	\$0	\$0	\$61,989	2	70	0	70	70	0
VENUGOPALA, G	50	\$31,250	\$0	\$0	\$0	\$0	\$0	\$39,063	1	0	15	15	0	45
VON ROEDER, L H	100	\$39,067	\$39,067	\$0	\$0	\$0	\$0	\$48,834	4	69	0	69	69	0
WILLIAMS, C T	0	\$19,500	\$0	\$0	\$0	\$0	\$0	\$21,314	2	0	49	49	0	147
ZUERCHER, K B	100	\$40,165	\$40,165	\$0	\$0	\$0	\$0	\$50,206	2	48	0	48	48	0
BROOKS, K M	0	\$4,500	\$0	\$0	\$4,500	\$0	\$0	\$5,625	0	0	0	0	0	0
CARLSON, K A	0	\$3,000	\$0	\$0	\$3,000	\$0	\$0	\$3,279	0	0	0	0	0	0
GRINNAN, A N	0	\$3,000	\$0	\$0	\$3,000	\$0	\$0	\$3,279	0	0	0	0	0	0
SCHUESSLER, S K	0	\$3,000	\$0	\$0	\$3,000	\$0	\$0	\$3,279	0	0	0	0	0	0
SIMPSON, B M	0	\$4,500	\$0	\$0	\$4,500	\$0	\$0	\$5,625	0	0	0	0	0	0
AUSBROOKS, C Y	0	\$95,880	\$95,880	\$0	\$0	\$0	\$0	\$119,850	2	0	12	12	0	36
GERLACH, J M	0	\$167,132	\$167,132	\$0	\$0	\$0	\$0	\$208,915	4	0	514	514	0	1542
THERIOT, S	0	\$81,159	\$81,159	\$0	\$0	\$0	\$0	\$101,449	3	28	1	29	111	6
CANTU, A	8	\$3,895	\$500	\$0	\$0	\$850	\$0	\$4,257	0	0	0	0	0	0
GARCIA, D R	100	\$61,000	\$61,000	\$0	\$0	\$0	\$0	\$76,250	2	109	0	109	109	0
GARNER, D M	100	\$75,583	\$8,466	\$0	\$9,939	\$0	\$0	\$94,479	3	28	4	32	32	0
GROVES, C D	0	\$700	\$700	\$0	\$0	\$0	\$0	\$765	1	22	0	22	22	0
LOOKINGBIL, L B	100	\$34,696	\$34,696	\$0	\$0	\$0	\$0	\$43,370	1	29	0	29	29	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CALOSS, R	150	0	372	372	\$0	N					
FRIERSON, E L	511	379.35	863.04	1242.39	\$0	N					
GIAMMANCO, G L	231	300.54	0	300.54	\$0	N					
GUNN, W M	169	49.95	0	49.95	\$0	N					
HALE, G R	222	335.07	800.91	1135.98	\$632,217	N					
HANNABAS, E A	33	0	0	0	\$0	N					
HENDRICKS, M S	218	118.95	0	118.95	\$0	N					
HENGST, D P	57	57	0	57	\$0	N					
HOMUTH, J L	153	193.42	0	193.42	\$0	N					
HUDSON, R	30	0	0	0	\$0	N					
JONES-ROSS, K	59	100.89	0	100.89	\$0	N					
LYONS, M J	34	0	0	0	\$0	N					
NELSON, E A	99	66	0	66	\$0	N					
NEWTON, D M	75	75	0	75	\$0	N					
PEQUENO-GR, L	5	0	0	0	\$0	N					
REISINGER, R M	138	245.64	0	245.64	\$0	N					
RETTMANN, D S	0	0	0	0	\$0	N					
ROSADO, L A	339	490.68	182.16	672.84	\$457,383	N					
SARMIENTO, E	30	0	0	0	\$0	N					
SCHAFFER, R	53	0	0	0	\$0	N					
STEPHENSON, K M	30	0	0	0	\$0	N					
STRAUGHTER, K R	29	0	0	0	\$0	N					
TYSOR, A N	31	0	0	0	\$0	N					
UNDERWOOD, M	70	0	0	0	\$0	N					
VENUGOPALA, G	45	0	111.6	111.6	\$0	N					
VON ROEDER, L H	69	0	0	0	\$0	N					
WILLIAMS, C T	147	0	1189.23	1189.23	\$0	N					
ZUERCHER, K B	48	0	0	0	\$0	N					
BROOKS, K M	0	0	0	0	\$0	N					
CARLSON, K A	0	0	0	0	\$0	N					
GRINNAN, A N	0	0	0	0	\$0	N					
SCHUESSLER, S K	0	0	0	0	\$0	N					
SIMPSON, B M	0	0	0	0	\$0	N					
AUSBROOKS, C Y	36	0	104.76	104.76		N					
GERLACH, J M	1542	0	3886.08	3886.08	\$591,973	N					
THERIOT, S	117	192.18	25.08	217.26		N					
CANTU, A	0	0	0	0	\$0	N					
GARCIA, D R	109	140.61	0	140.61	\$0	N					
GARNER, D M	32	41.73	0	41.73	\$15,988	N					
GROVES, C D	22	28.38	0	28.38	\$0	N					
LOOKINGBIL, L B	29	35.96	0	35.96	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Education	Kinesiology	1677	RUDEWICK, R A	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	SAUERHAGE, J R	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Education	Kinesiology	1677	SCHAPIRO, S A	Other faculty	Non-tenured	5	5	0	0	0
Arlington	College of Engineering	Bioengineering	426	AGARWAL, U C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Bioengineering	426	AL-ABED, M A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Bioengineering	426	BHAVE, G	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Bioengineering	426	BHAVSAR, Z	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Bioengineering	426	DESPRES, S S	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Engineering	Bioengineering	426	ELMER, B	Teaching Assistant	Non-tenured	50	43	0	0	7
Arlington	College of Engineering	Bioengineering	426	GYAWALI, D R	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Bioengineering	426	IYER, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Bioengineering	426	KEBAYA, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Bioengineering	426	KRISHNAMUR, V	Teaching Assistant	Non-tenured	53.5	42.5	0	0	11
Arlington	College of Engineering	Bioengineering	426	MEHDI ZADE, M R	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Engineering	Bioengineering	426	PATEL, N L	Other faculty	Non-tenured	50	0	0	0	50
Arlington	College of Engineering	Bioengineering	426	POLARA, T R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Bioengineering	426	RAJANALA, V	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Bioengineering	426	SU, L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Bioengineering	426	THAICKAL, J J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Bioengineering	426	THEVENOT, P	Teaching Assistant	Non-tenured	50	43	0	0	7
Arlington	College of Engineering	Bioengineering	426	TRAN, M R	Teaching Assistant	Non-tenured	44	40	0	0	4
Arlington	College of Engineering	Bioengineering	426	TSENG, S S	Teaching Assistant	Non-tenured	42.5	42	0	0	0.5
Arlington	College of Engineering	Bioengineering	426	VASUDEVAN, S	Teaching Assistant	Non-tenured	49.5	34.5	0	0	15
Arlington	College of Engineering	Bioengineering	426	WRIGHT, J L	Teaching Assistant	Non-tenured	50	36	0	0	14
Arlington	College of Engineering	Civil & Environmental Engineering	622	ATHAPPAN, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	BAYAT, M R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	DARR, J P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	GANDHI, A R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	GANGUPOMU, R H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	HASAN, S W	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	HOSSAIN, J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	KALIDINDI, S R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	KARANJEKAR, R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	KARKI, N B	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	KHANDEKAR, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	KIAMANESH, R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	LAMBERT, L M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	MALDIKAR, S D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	MANZUR, T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	MOTAHARI, S A	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Civil & Environmental Engineering	622	PARK, Y	Teaching Assistant	Non-tenured	50	50	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
RUDEWICK, R A	100	\$66,875	\$66,875	\$0	\$0	\$0	\$0	\$83,594	3	114	0	114	379	0
SAUERHAGE, J R	100	\$63,500	\$62,000	\$0	\$1,500	\$0	\$0	\$79,375	1	15	0	15	30	0
SCHAPIRO, S A	0	\$500	\$500	\$0	\$0	\$0	\$0	\$547	0	0	0	0	0	0
AGARWAL, U C	0	\$4,050	\$4,050	\$0	\$0	\$0	\$0	\$5,063	0	0	0	0	0	0
AL-ABED, M A	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
BHAVE, G	0	\$13,650	\$13,650	\$0	\$0	\$0	\$0	\$17,063	0	0	0	0	0	0
BHAVSAR, Z	0	\$4,050	\$4,050	\$0	\$0	\$0	\$0	\$5,063	0	0	0	0	0	0
DESPRES, S S	100	\$33,950	\$33,950	\$0	\$0	\$0	\$0	\$42,438	1	29	0	29	29	0
ELMER, B	0	\$11,250	\$9,675	\$0	\$1,575	\$0	\$0	\$14,063	0	0	0	0	0	0
GYAWALI, D R	0	\$11,406	\$0	\$11,406	\$0	\$0	\$0	\$14,258	0	0	0	0	0	0
IYER, S	0	\$4,050	\$4,050	\$0	\$0	\$0	\$0	\$5,063	0	0	0	0	0	0
KEBAYA, M	0	\$5,625	\$5,625	\$0	\$0	\$0	\$0	\$7,031	0	0	0	0	0	0
KRISHNAMUR, V	0	\$13,500	\$10,798	\$0	\$2,702	\$0	\$0	\$16,875	0	0	0	0	0	0
MEHDI ZADE, M R	0	\$3,375	\$3,375	\$0	\$0	\$0	\$0	\$3,689	0	0	0	0	0	0
PATEL, N L	0	\$36,945	\$0	\$36,945	\$0	\$0	\$0	\$46,181	0	0	0	0	0	0
POLARA, T R	0	\$11,025	\$11,025	\$0	\$0	\$0	\$0	\$13,781	0	0	0	0	0	0
RAJANALA, V	0	\$5,625	\$5,625	\$0	\$0	\$0	\$0	\$7,031	0	0	0	0	0	0
SU, L	0	\$15,030	\$15,030	\$0	\$0	\$0	\$0	\$18,788	0	0	0	0	0	0
THAICKAL, J J	0	\$5,625	\$5,625	\$0	\$0	\$0	\$0	\$7,031	0	0	0	0	0	0
THEVENOT, P	0	\$9,148	\$9,675	\$0	\$1,575	\$0	\$0	\$11,435	0	0	0	0	0	0
TRAN, M R	0	\$18,000	\$15,300	\$1,125	\$2,700	\$0	\$0	\$19,674	0	0	0	0	0	0
TSENG, S S	0	\$11,928	\$9,898	\$0	\$2,030	\$0	\$0	\$13,037	0	0	0	0	0	0
VASUDEVAN, S	0	\$13,952	\$13,952	\$0	\$0	\$0	\$0	\$15,250	0	0	0	0	0	0
WRIGHT, J L	0	\$5,625	\$4,050	\$0	\$1,575	\$0	\$0	\$7,031	0	0	0	0	0	0
ATHAPPAN, A	0	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	0	0	0	0	0	0
BAYAT, M R	0	\$6,075	\$6,075	\$0	\$0	\$0	\$0	\$7,594	0	0	0	0	0	0
DARR, J P	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
GANDHI, A R	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
GANGUPOMU, R H	0	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	0	0	0	0	0	0
HASAN, S W	0	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$11,250	0	0	0	0	0	0
HOSSAIN, J	0	\$15,702	\$15,702	\$0	\$0	\$0	\$0	\$19,628	0	0	0	0	0	0
KALIDINDI, S R	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
KARANJEKAR, R	0	\$15,750	\$15,750	\$0	\$0	\$0	\$0	\$19,688	0	0	0	0	0	0
KARKI, N B	0	\$12,150	\$12,150	\$0	\$0	\$0	\$0	\$15,188	0	0	0	0	0	0
KHANDEKAR, A	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
KIAMANESH, R	0	\$16,950	\$16,950	\$0	\$0	\$0	\$0	\$21,188	0	0	0	0	0	0
LAMBERT, L M	0	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	0	0	0	0	0	0
MALDIKAR, S D	0	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$7,313	0	0	0	0	0	0
MANZUR, T	0	\$14,400	\$14,400	\$0	\$0	\$0	\$0	\$18,000	0	0	0	0	0	0
MOTAHARI, S A	0	\$3,111	\$0	\$3,111	\$0	\$0	\$0	\$3,889	0	0	0	0	0	0
PARK, Y	0	\$16,650	\$16,650	\$0	\$0	\$0	\$0	\$20,813	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
RUDEWICK, R A	379	485.47	0	485.47	\$0	N					
SAUERHAGE, J R	30	71.46	0	71.46	\$0	N					
SCHAPIRO, S A	0	0	0	0	\$0	N					
AGARWAL, U C	0	0	0	0	\$0	N					
AL-ABED, M A	0	0	0	0	\$0	N					
BHAVE, G	0	0	0	0	\$0	N					
BHAVSAR, Z	0	0	0	0	\$0	N					
DESPRES, S S	29	0	0	0	\$0	N					
ELMER, B	0	0	0	0	\$0	N					
GYAWALI, D R	0	0	0	0	\$0	N					
IYER, S	0	0	0	0	\$0	N					
KEBAYA, M	0	0	0	0	\$0	N					
KRISHNAMUR, V	0	0	0	0	\$0	N					
MEHDI ZADE, M R	0	0	0	0	\$0	N					
PATEL, N L	0	0	0	0	\$0	N					
POLARA, T R	0	0	0	0	\$0	N					
RAJANALA, V	0	0	0	0	\$0	N					
SU, L	0	0	0	0	\$0	N					
THAICKAL, J J	0	0	0	0	\$0	N					
THEVENOT, P	0	0	0	0	\$63,992	N					
TRAN, M R	0	0	0	0	\$0	N					
TSENG, S S	0	0	0	0	\$0	N					
VASUDEVAN, S	0	0	0	0	\$0	N					
WRIGHT, J L	0	0	0	0	\$0	N					
ATHAPPAN, A	0	0	0	0	\$0	N					
BAYAT, M R	0	0	0	0	\$0	N					
DARR, J P	0	0	0	0	\$0	N					
GANDHI, A R	0	0	0	0	\$0	N					
GANGUPOMU, R H	0	0	0	0	\$0	N					
HASAN, S W	0	0	0	0	\$0	N					
HOSSAIN, J	0	0	0	0	\$0	N					
KALIDINDI, S R	0	0	0	0	\$0	N					
KARANJEKAR, R	0	0	0	0	\$0	N					
KARKI, N B	0	0	0	0	\$0	N					
KHANDEKAR, A	0	0	0	0	\$0	N					
KIAMANESH, R	0	0	0	0	\$0	N					
LAMBERT, L M	0	0	0	0	\$0	N					
MALDIKAR, S D	0	0	0	0	\$0	N					
MANZUR, T	0	0	0	0	\$0	N					
MOTAHARI, S A	0	0	0	0	\$0	N					
PARK, Y	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Engineering	Civil & Environmental Engineering	622	PATIL, T S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	PEDARLA, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	PENMETHSA, K K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	PRABAKAR, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	RAHMAN, Z	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	RAZAVI, S M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	SHARMA, J R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	SINPRASERT, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	STAHL, M S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	TALLURI, N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil & Environmental Engineering	622	XU, S	Teaching Assistant	Non-tenured	50	25	0	0	25
Arlington	College of Engineering	Civil & Environmental Engineering	622	YANG, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Civil Engineering	630	KARARAM, A	Other faculty	Non-tenured	60	50	0	0	35
Arlington	College of Engineering	Civil Engineering	630	SAVAGE, C R	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Computer Science Engineering	713	ABDEL-QADE, J H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	ARDALAN, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	ARIKERE, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	BOKHARI, F	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	CAI, X	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	CAI, Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	CHOI, J S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	DAS, S	Professor	Tenured	100	0	0	0	100
Arlington	College of Engineering	Computer Science Engineering	713	DASGUPTA, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	DATTA, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	DI FRANCES, M	Other faculty	Non-tenured	99	19	0	0	80
Arlington	College of Engineering	Computer Science Engineering	713	ELAHI, M M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	FERDOUS, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	GALATAS, G	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	GALIGEKERE, V	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	GOPIKRISHN, V	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	HUANG, J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	IMON, S K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	ISLAM, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	JU, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	JUNG, H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	KHAN, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	KIM, D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	KOMMIREDDY, N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	LI, X	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	LIN, Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	LUO, D	Teaching Assistant	Non-tenured	50	50	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
PATIL, T S	0	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	0	0	0	0	0	0
PEDARLA, A	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
PENMETHSA, K K	0	\$13,769	\$13,769	\$0	\$0	\$0	\$0	\$17,211	0	0	0	0	0	0
PRABAKAR, S	0	\$12,825	\$12,825	\$0	\$0	\$0	\$0	\$16,031	0	0	0	0	0	0
RAHMAN, Z	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
RAZAVI, S M	0	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0
SHARMA, J R	0	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	0	0	0	0	0	0
SINPRASERT, A	0	\$6,075	\$6,075	\$0	\$0	\$0	\$0	\$7,594	0	0	0	0	0	0
STAHL, M S	0	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	0	0	0	0	0	0
TALLURI, N	0	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	0	0	0	0	0	0
XU, S	0	\$9,900	\$4,950	\$4,950	\$0	\$0	\$0	\$12,375	0	0	0	0	0	0
YANG, C	0	\$6,525	\$6,525	\$0	\$0	\$0	\$0	\$8,156	0	0	0	0	0	0
KARARAM, A	0	\$19,789	\$19,789	\$0	\$0	\$0	\$0	\$24,736	2	0	9	9	0	27
SAVAGE, C R	0	\$88,313	\$88,313	\$0	\$0	\$0	\$0	\$110,391	14	641	0	641	2564	0
ABDEL-QADE, J H	0	\$8,100	\$8,100	\$0	\$0	\$0	\$0	\$10,125	0	0	0	0	0	0
ARDALAN, A	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
ARIKERE, A	0	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	0	0	0	0	0	0
BOKHARI, F	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
CAI, X	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
CAI, Y	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
CHOI, J S	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
DAS, S	0	\$234,201	\$3,000	\$231,201	\$0	\$0	\$0	\$292,751	14	0	23	23	0	120
DASGUPTA, A	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
DATTA, S	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
DI FRANCES, M	0	\$48,000	\$18,000	\$30,000	\$0	\$0	\$0	\$60,000	0	0	0	0	0	0
ELAHI, M M	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
FERDOUS, S	0	\$8,100	\$8,100	\$0	\$0	\$0	\$0	\$10,125	0	0	0	0	0	0
GALATAS, G	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
GALIGEKERE, V	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
GOPIKRISHN, V	0	\$8,100	\$8,100	\$0	\$0	\$0	\$0	\$10,125	0	0	0	0	0	0
HUANG, J	0	\$3,600	\$3,600	\$0	\$0	\$0	\$0	\$4,500	0	0	0	0	0	0
IMON, S K	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
ISLAM, M	0	\$8,100	\$8,100	\$0	\$0	\$0	\$0	\$10,125	0	0	0	0	0	0
JU, M	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
JUNG, H	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
KHAN, S	0	\$8,100	\$8,100	\$0	\$0	\$0	\$0	\$10,125	0	0	0	0	0	0
KIM, D	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
KOMMIREDDY, N	0	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$6,000	0	0	0	0	0	0
LI, X	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
LIN, Y	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
LUO, D	0	\$21,643	\$21,643	\$0	\$0	\$0	\$0	\$27,054	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
PATIL, T S	0	0	0	0	\$0	N					
PEDARLA, A	0	0	0	0	\$0	N					
PENMETHSA, K K	0	0	0	0	\$0	N					
PRABAKAR, S	0	0	0	0	\$0	N					
RAHMAN, Z	0	0	0	0	\$0	N					
RAZAVI, S M	0	0	0	0	\$0	N					
SHARMA, J R	0	0	0	0	\$0	N					
SINPRASERT, A	0	0	0	0	\$0	N					
STAHL, M S	0	0	0	0	\$0	N					
TALLURI, N	0	0	0	0	\$0	N					
XU, S	0	0	0	0	\$0	N					
YANG, C	0	0	0	0	\$0	N					
KARARAM, A	27	0	206.01	206.01	\$0	N					
SAVAGE, C R	2564	4384.44	0	4384.44	\$0	N					
ABDEL-QADE, J H	0	0	0	0	\$0	N					
ARDALAN, A	0	0	0	0	\$0	N					
ARIKERE, A	0	0	0	0	\$0	N					
BOKHARI, F	0	0	0	0	\$0	N					
CAI, X	0	0	0	0	\$0	N					
CAI, Y	0	0	0	0	\$0	N					
CHOI, J S	0	0	0	0	\$0	N					
DAS, S	120	0	1640.31	1640.31	\$580,079	N					
DASGUPTA, A	0	0	0	0	\$0	N					
DATTA, S	0	0	0	0	\$0	N					
DI FRANCES, M	0	0	0	0	\$0	N					
ELAHI, M M	0	0	0	0	\$0	N					
FERDOUS, S	0	0	0	0	\$0	N					
GALATAS, G	0	0	0	0	\$0	N					
GALIGEKERE, V	0	0	0	0	\$0	N					
GOPIKRISHN, V	0	0	0	0	\$0	N					
HUANG, J	0	0	0	0	\$0	N					
IMON, S K	0	0	0	0	\$0	N					
ISLAM, M	0	0	0	0	\$0	N					
JU, M	0	0	0	0	\$0	N					
JUNG, H	0	0	0	0	\$0	N					
KHAN, S	0	0	0	0	\$0	N					
KIM, D	0	0	0	0	\$0	N					
KOMMIREDDY, N	0	0	0	0	\$0	N					
LI, X	0	0	0	0	\$0	N					
LIN, Y	0	0	0	0	\$0	N					
LUO, D	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Engineering	Computer Science Engineering	713	MCMURROUGH, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	MECI, V	Other faculty	Non-tenured	50	0	0	0	50
Arlington	College of Engineering	Computer Science Engineering	713	MORADI, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	NGUYEN, T M	Other faculty	Non-tenured	50	0	0	0	50
Arlington	College of Engineering	Computer Science Engineering	713	OLADELL, M C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	PAHWA, H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	PAPANGELIS, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	PARK, K	Other faculty	Non-tenured	83.5	33.5	0	0	50
Arlington	College of Engineering	Computer Science Engineering	713	PETERSON, L	Professor	Tenured	100	0	100	0	0
Arlington	College of Engineering	Computer Science Engineering	713	RAJ, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	RAJENDRAN, S	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Computer Science Engineering	713	REDDY, T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	SADIQ, U	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	STEFAN, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	TAHIR, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	TENDULKAR, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	VINJUMUR, J K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	WANG, H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	WANG, W	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	WHITE, D W	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	YAN, N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	ZHANG, D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	ZHANG, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Computer Science Engineering	713	ZHOU, L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	ABBASIAN, M	Other faculty	Non-tenured	50	0	0	0	50
Arlington	College of Engineering	Electrical Engineering	940	ABOUHEAF, M I	Teaching Assistant	Non-tenured	42	42	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	ALI, M O	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	AMBOKAR, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	ARMSTRONG, J D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	ASGHAR, W	Teaching Assistant	Non-tenured	43.5	43.5	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	ASWATHAPPA, B H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	AUGUSTUS, R M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	AURANGABAD, H Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	BANSAL, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	BARNES, L	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	BELLAH, M M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	BHIDE, V A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	BOLAR, V R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	CAO, H V	Teaching Assistant	Non-tenured	50	20.5	0	0	29.5
Arlington	College of Engineering	Electrical Engineering	940	CHADHA, A M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	DAS, A	Teaching Assistant	Non-tenured	22.5	22.5	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
MCMURROUGH, C	0	\$15,564	\$15,564	\$0	\$0	\$0	\$0	\$19,455	0	0	0	0	0	0
MECI, V	0	\$22,700	\$6,500	\$0	\$0	\$0	\$0	\$28,375	1	32	2	34	102	0
MORADI, S	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
NGUYEN, T M	0	\$8,000	\$0	\$8,000	\$0	\$0	\$0	\$10,000	0	0	0	0	0	0
OLADELL, M C	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
PAHWA, H	0	\$9,750	\$9,750	\$0	\$0	\$0	\$0	\$12,188	0	0	0	0	0	0
PAPANGELIS, A	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
PARK, K	0	\$36,450	\$18,450	\$0	\$0	\$0	\$0	\$45,563	6	186	4	190	570	0
PETERSON, L	0	\$157,898	\$157,898	\$0	\$0	\$0	\$0	\$197,373	5	12	0	12	12	0
RAJ, M	0	\$8,100	\$8,100	\$0	\$0	\$0	\$0	\$10,125	0	0	0	0	0	0
RAJENDRAN, S	0	\$36,000	\$0	\$0	\$36,000	\$0	\$0	\$45,000	0	0	0	0	0	0
REDDY, T	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
SADIQ, U	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
STEFAN, A	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
TAHIR, S	0	\$8,100	\$8,100	\$0	\$0	\$0	\$0	\$10,125	0	0	0	0	0	0
TENDULKAR, A	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
VINJUMUR, J K	0	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	0	0	0	0	0	0
WANG, H	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
WANG, W	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
WHITE, D W	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
YAN, N	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
ZHANG, D	0	\$16,200	\$16,200	\$0	\$0	\$0	\$0	\$20,250	0	0	0	0	0	0
ZHANG, M	0	\$21,600	\$21,600	\$0	\$0	\$0	\$0	\$27,000	0	0	0	0	0	0
ZHOU, L	0	\$8,100	\$8,100	\$0	\$0	\$0	\$0	\$10,125	0	0	0	0	0	0
ABBASIAN, M	0	\$16,000	\$0	\$16,000	\$0	\$0	\$0	\$20,000	0	0	0	0	0	0
ABOUEAF, M I	0	\$13,801	\$13,801	\$0	\$0	\$0	\$0	\$15,084	0	0	0	0	0	0
ALI, M O	0	\$4,725	\$4,725	\$0	\$0	\$0	\$0	\$5,906	0	0	0	0	0	0
AMBOKAR, M	0	\$4,725	\$4,725	\$0	\$0	\$0	\$0	\$5,906	0	0	0	0	0	0
ARMSTRONG, J D	0	\$10,575	\$10,575	\$0	\$0	\$0	\$0	\$13,219	0	0	0	0	0	0
ASGHAR, W	0	\$11,475	\$11,475	\$0	\$0	\$0	\$0	\$12,542	0	0	0	0	0	0
ASWATHAPPA, B H	0	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$3,000	0	0	0	0	0	0
AUGUSTUS, R M	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
AURANGABAD, H Y	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
BANSAL, A	0	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	0	0	0	0	0	0
BARNES, L	0	\$48,175	\$61,144	\$30,572	\$0	\$0	\$0	\$60,219	0	0	0	0	0	0
BELLAH, M M	0	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	0	0	0	0	0	0
BHIDE, V A	0	\$4,800	\$4,800	\$0	\$0	\$0	\$0	\$6,000	0	0	0	0	0	0
BOLAR, V R	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
CAO, H V	0	\$14,429	\$6,299	\$0	\$0	\$0	\$0	\$18,036	1	9	0	9	27	0
CHADHA, A M	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
DAS, A	0	\$16,883	\$16,883	\$0	\$0	\$0	\$0	\$18,453	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MCMURROUGH, C	0	0	0	0	\$0	N					
MECI, V	102	193.8	0	193.8	\$0	N					
MORADI, S	0	0	0	0	\$0	N					
NGUYEN, T M	0	0	0	0	\$0	N					
OLADELL, M C	0	0	0	0	\$0	N					
PAHWA, H	0	0	0	0	\$0	N					
PAPANGELIS, A	0	0	0	0	\$0	N					
PARK, K	570	1369.65	0	1369.65	\$0	N					
PETERSON, L	12	36.22	0	36.22	\$448,904	N					
RAJ, M	0	0	0	0	\$0	N					
RAJENDRAN, S	0	0	0	0	\$0	N					
REDDY, T	0	0	0	0	\$0	N					
SADIQ, U	0	0	0	0	\$0	N					
STEFAN, A	0	0	0	0	\$0	N					
TAHIR, S	0	0	0	0	\$0	N					
TENDULKAR, A	0	0	0	0	\$0	N					
VINJUMUR, J K	0	0	0	0	\$0	N					
WANG, H	0	0	0	0	\$0	N					
WANG, W	0	0	0	0	\$0	N					
WHITE, D W	0	0	0	0	\$0	N					
YAN, N	0	0	0	0	\$0	N					
ZHANG, D	0	0	0	0	\$0	N					
ZHANG, M	0	0	0	0	\$0	N					
ZHOU, L	0	0	0	0	\$0	N					
ABBASIAN, M	0	0	0	0	\$0	N					
ABOUHEAF, M I	0	0	0	0	\$0	N					
ALI, M O	0	0	0	0	\$0	N					
AMBOKAR, M	0	0	0	0	\$0	N					
ARMSTRONG, J D	0	0	0	0	\$0	N					
ASGHAR, W	0	0	0	0	\$0	N					
ASWATHAPPA, B H	0	0	0	0	\$0	N					
AUGUSTUS, R M	0	0	0	0	\$0	N					
AURANGABAD, H Y	0	0	0	0	\$0	N					
BANSAL, A	0	0	0	0	\$0	N					
BARNES, L	0	0	0	0	\$0	N					
BELLAH, M M	0	0	0	0	\$0	N					
BHIDE, V A	0	0	0	0	\$0	N					
BOLAR, V R	0	0	0	0	\$0	N					
CAO, H V	27	65.07	0	65.07	\$0	N					
CHADHA, A M	0	0	0	0	\$0	N					
DAS, A	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Engineering	Electrical Engineering	940	DEB, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	DESAI, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	DOSHI, A G	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	DSOUZA, W W	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	FERNANDES, S V	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	FUNG, A K	Professor	Tenured	0	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	GANNAPAL, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	GOYAL, S	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	GRAFF, M R	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	HENGSTER-M, K	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	HOZHABRI, N	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	HU, Q	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	HU, X	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	ILYAS, A	Teaching Assistant	Non-tenured	45	45	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	IYER, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	JACOB, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	JADHAV, D A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	JAGANNATHA, S K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	JAIN, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	JAIN, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	JAMES, J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	JAYENDRA L, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	JOHN, D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	KADUKOTHAN, S	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	KARANDIKAR, N D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	KENARANGUI, N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	KHASGIWALE, R S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	KIANI, M M	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	KILARU, R	Teaching Assistant	Non-tenured	63	63	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	KIRACHAIWA, D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	LEE, S	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	LEE, W H	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	LI, J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	LI, X	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	LIANG, J	Other faculty	Non-tenured	50	0	0	0	50
Arlington	College of Engineering	Electrical Engineering	940	LIANG, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	LOONIA, R K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	MAHERIN, I	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	MAHESHWARI, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	MAHMOOD, M A	Teaching Assistant	Non-tenured	45	45	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	MEHTA, M	Teaching Assistant	Non-tenured	50	50	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
DEB, S	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
DESAI, M	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
DOSHI, A G	0	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	0	0	0	0	0	0
DSOUZA, W W	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
FERNANDES, S V	0	\$5,625	\$5,625	\$0	\$0	\$0	\$0	\$7,031	0	0	0	0	0	0
FUNG, A K	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	9
GANNAPAL, M	0	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	0	0	0	0	0	0
GOYAL, S	0	\$2,475	\$2,475	\$0	\$0	\$0	\$0	\$2,705	0	0	0	0	0	0
GRAFF, M R	0	\$93,509	\$93,509	\$0	\$0	\$0	\$0	\$116,886	0	0	0	0	0	0
HENGSTER-M, K	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$7,378	0	0	0	0	0	0
HOZHABRI, N	0	\$92,750	\$92,750	\$0	\$0	\$0	\$0	\$115,938	1	2	6	8	6	18
HU, Q	0	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,875	0	0	0	0	0	0
HU, X	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
ILYAS, A	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$7,378	0	0	0	0	0	0
IYER, S	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
JACOB, C	0	\$9,900	\$9,900	\$0	\$0	\$0	\$0	\$12,375	0	0	0	0	0	0
JADHAV, D A	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
JAGANNATHA, S K	0	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	0	0	0	0	0	0
JAIN, A	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
JAIN, S	0	\$9,900	\$9,900	\$0	\$0	\$0	\$0	\$12,375	0	0	0	0	0	0
JAMES, J	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
JAYENDRA L, M	0	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0
JOHN, D	0	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$11,250	0	0	0	0	0	0
KADUKOTHAN, S	0	\$2,700	\$2,700	\$0	\$0	\$0	\$0	\$2,951	0	0	0	0	0	0
KARANDIKAR, N D	0	\$15,375	\$15,375	\$0	\$0	\$0	\$0	\$19,219	0	0	0	0	0	0
KENARANGUI, N	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
KHASGIWALE, R S	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
KIANI, M M	0	\$61,500	\$30,000	\$20,650	\$0	\$0	\$0	\$76,875	13	254	1	255	483	0
KILARU, R	0	\$14,850	\$14,850	\$0	\$0	\$0	\$0	\$18,563	0	0	0	0	0	0
KIRACHAIWA, D	0	\$16,800	\$16,800	\$0	\$0	\$0	\$0	\$21,000	0	0	0	0	0	0
LEE, S	0	\$25,467	\$3,572	\$21,895	\$0	\$0	\$0	\$31,834	0	0	0	0	0	0
LEE, W H	0	\$84,993	\$83,881	\$32,205	\$0	\$0	\$0	\$106,241	0	0	0	0	0	0
LI, J	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
LI, X	0	\$18,000	\$0	\$18,000	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0
LIANG, J	0	\$30,170	\$0	\$18,170	\$0	\$0	\$0	\$37,713	2	0	36	36	0	108
LIANG, S	0	\$6,300	\$6,300	\$0	\$0	\$0	\$0	\$7,875	0	0	0	0	0	0
LOONIA, R K	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
MAHERIN, I	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
MAHESHWARI, A	0	\$9,675	\$9,675	\$0	\$0	\$0	\$0	\$12,094	0	0	0	0	0	0
MAHMOOD, M A	0	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$12,296	0	0	0	0	0	0
MEHTA, M	0	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
DEB, S	0	0	0	0	\$0	N					
DESAI, M	0	0	0	0	\$0	N					
DOSHI, A G	0	0	0	0	\$0	N					
DSOUZA, W W	0	0	0	0	\$0	N					
FERNANDES, S V	0	0	0	0	\$0	N					
FUNG, A K	9	0	143.64	143.64		N					
GANNAPAL, M	0	0	0	0	\$0	N					
GOYAL, S	0	0	0	0	\$0	N					
GRAFF, M R	0	0	0	0	\$130,994	N					
HENGSTER-M, K	0	0	0	0	\$0	N					
HOZHABRI, N	24	23.22	137.34	160.56	\$0	N					
HU, Q	0	0	0	0	\$0	N					
HU, X	0	0	0	0	\$0	N					
ILYAS, A	0	0	0	0	\$0	N					
IYER, S	0	0	0	0	\$0	N					
JACOB, C	0	0	0	0	\$0	N					
JADHAV, D A	0	0	0	0	\$0	N					
JAGANNATHA, S K	0	0	0	0	\$0	N					
JAIN, A	0	0	0	0	\$0	N					
JAIN, S	0	0	0	0	\$0	N					
JAMES, J	0	0	0	0	\$0	N					
JAYENDRA L, M	0	0	0	0	\$0	N					
JOHN, D	0	0	0	0	\$0	N					
KADUKOTHAN, S	0	0	0	0	\$0	N					
KARANDIKAR, N D	0	0	0	0	\$0	N					
KENARANGUI, N	0	0	0	0	\$0	N					
KHASGIWALE, R S	0	0	0	0	\$0	N					
KIANI, M M	483	1164.03	0	1164.03	\$0	N					
KILARU, R	0	0	0	0	\$0	N					
KIRACHAIWA, D	0	0	0	0	\$0	N					
LEE, S	0	0	0	0	\$0	N					
LEE, W H	0	0	0	0	\$0	N					
LI, J	0	0	0	0	\$0	N					
LI, X	0	0	0	0	\$0	N					
LIANG, J	108	0	824.04	824.04	\$0	N					
LIANG, S	0	0	0	0	\$0	N					
LOONIA, R K	0	0	0	0	\$0	N					
MAHERIN, I	0	0	0	0	\$0	N					
MAHESHWARI, A	0	0	0	0	\$0	N					
MAHMOOD, M A	0	0	0	0	\$0	N					
MEHTA, M	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Engineering	Electrical Engineering	940	MEHTA, T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	MOSS, E D	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	NADVI, G S	Teaching Assistant	Non-tenured	19	19	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	NARAYANASW, G	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	NICULACHE, L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	PILLAI, V V	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	QIANG, Z X	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	RAHMAN, A S	Teaching Assistant	Non-tenured	20	20	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	RAJ, H M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	RAJENDRAN, D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	RAJRUANGRA, J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	RAWAT, R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	RAYAGIRI, D S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SAMUDRALA, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SEO, Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SHA, S	Other faculty	Non-tenured	50	0	0	0	50
Arlington	College of Engineering	Electrical Engineering	940	SHAH, K B	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SHAH, P M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SHEIBANI, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SHEN, H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SHENOY, V K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SHOULTS, R R	Professor	Tenured	0	0	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SHRESTHA, P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SHRIVASTAV, N K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SHUKLA, A V	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SIN, J	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	SINGH, J J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SISUPALAN, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	SUBRAMANIA, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	THAKOOR, N	Teaching Assistant	Non-tenured	75	25	0	0	50
Arlington	College of Engineering	Electrical Engineering	940	TULI, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	USSERY, D W	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	VADADA, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	VAMVOUDAKI, K	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	VEGUNTA, V K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	VRABIE, D	Teaching Assistant	Non-tenured	75	25	0	0	50
Arlington	College of Engineering	Electrical Engineering	940	WANG, Y	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	WIJESUNDAR, M B	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Electrical Engineering	940	WU, J	Teaching Assistant	Non-tenured	45.5	45.5	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	XU, L	Teaching Assistant	Non-tenured	46	46	0	0	0
Arlington	College of Engineering	Electrical Engineering	940	YAO, J	Teaching Assistant	Non-tenured	50	50	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
MEHTA, T	0	\$5,400	\$5,400	\$0	\$0	\$0	\$0	\$6,750	0	0	0	0	0	0
MOSS, E D	0	\$91,739	\$91,739	\$0	\$0	\$0	\$0	\$114,674	2	0	2	2	0	12
NADVI, G S	0	\$2,473	\$2,473	\$0	\$0	\$0	\$0	\$2,703	0	0	0	0	0	0
NARAYANASW, G	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
NICULACHE, L	0	\$9,900	\$9,900	\$0	\$0	\$0	\$0	\$12,375	0	0	0	0	0	0
PILLAI, V V	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
QIANG, Z X	0	\$16,300	\$0	\$16,300	\$0	\$0	\$0	\$20,375	0	0	0	0	0	0
RAHMAN, A S	0	\$2,812	\$2,812	\$0	\$0	\$0	\$0	\$3,074	0	0	0	0	0	0
RAJ, H M	0	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	0	0	0	0	0	0
RAJENDRAN, D	0	\$9,675	\$9,675	\$0	\$0	\$0	\$0	\$12,094	0	0	0	0	0	0
RAJRUANGRA, J	0	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$7,313	0	0	0	0	0	0
RAWAT, R	0	\$10,575	\$10,575	\$0	\$0	\$0	\$0	\$13,219	0	0	0	0	0	0
RAYAGIRI, D S	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
SAMUDRALA, S	0	\$15,569	\$15,569	\$0	\$0	\$0	\$0	\$19,461	0	0	0	0	0	0
SEO, Y	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
SHA, S	0	\$9,101	\$0	\$8,401	\$700	\$0	\$0	\$11,376	0	0	0	0	0	0
SHAH, K B	0	\$13,275	\$13,275	\$0	\$0	\$0	\$0	\$16,594	0	0	0	0	0	0
SHAH, P M	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
SHEIBANI, S	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
SHEN, H	0	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	0	0	0	0	0	0
SHENOY, V K	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
SHOULTS, R R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	6
SHRESTHA, P	0	\$12,900	\$8,175	\$0	\$4,725	\$0	\$0	\$16,125	0	0	0	0	0	0
SHRIVASTAV, N K	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
SHUKLA, A V	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
SIN, J	0	\$85,090	\$85,090	\$0	\$0	\$0	\$0	\$106,363	0	0	0	0	0	0
SINGH, J J	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
SISUPALAN, S	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
SUBRAMANIA, A	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
THAKOOR, N	0	\$17,158	\$6,300	\$0	\$0	\$0	\$0	\$21,448	3	52	0	52	205	0
TULI, A	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
USSERY, D W	0	\$27,478	\$0	\$27,478	\$0	\$0	\$0	\$34,348	0	0	0	0	0	0
VADADA, S	0	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$11,250	0	0	0	0	0	0
VAMVOUDAKI, K	0	\$4,221	\$4,221	\$0	\$0	\$0	\$0	\$4,614	0	0	0	0	0	0
VEGUNTA, V K	0	\$4,950	\$4,950	\$0	\$0	\$0	\$0	\$6,188	0	0	0	0	0	0
VRABIE, D	0	\$40,709	\$6,301	\$30,000	\$0	\$0	\$0	\$50,886	1	33	2	35	105	0
WANG, Y	0	\$11,667	\$0	\$11,667	\$0	\$0	\$0	\$14,584	0	0	0	0	0	0
WIJESUNDAR, M B	0	\$78,750	\$78,750	\$0	\$0	\$0	\$0	\$98,438	0	0	0	0	0	0
WU, J	0	\$19,279	\$19,279	\$0	\$0	\$0	\$0	\$21,072	0	0	0	0	0	0
XU, L	0	\$12,600	\$12,600	\$0	\$0	\$0	\$0	\$13,772	0	0	0	0	0	0
YAO, J	0	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MEHTA, T	0	0	0	0	\$0	N					
MOSS, E D	12	0	91.56	91.56	\$0	N					
NADVI, G S	0	0	0	0	\$0	N					
NARAYANASW, G	0	0	0	0	\$0	N					
NICULACHE, L	0	0	0	0	\$0	N					
PILLAI, V V	0	0	0	0	\$0	N					
QIANG, Z X	0	0	0	0	\$0	N					
RAHMAN, A S	0	0	0	0	\$0	N					
RAJ, H M	0	0	0	0	\$0	N					
RAJENDRAN, D	0	0	0	0	\$0	N					
RAJRUANGRA, J	0	0	0	0	\$0	N					
RAWAT, R	0	0	0	0	\$0	N					
RAYAGIRI, D S	0	0	0	0	\$0	N					
SAMUDRALA, S	0	0	0	0	\$0	N					
SEO, Y	0	0	0	0	\$0	N					
SHA, S	0	0	0	0	\$0	N					
SHAH, K B	0	0	0	0	\$0	N					
SHAH, P M	0	0	0	0	\$0	N					
SHEIBANI, S	0	0	0	0	\$0	N					
SHEN, H	0	0	0	0	\$0	N					
SHENOY, V K	0	0	0	0	\$0	N					
SHOULTS, R R	6	0	95.76	95.76		N					
SHRESTHA, P	0	0	0	0	\$0	N					
SHRIVASTAV, N K	0	0	0	0	\$0	N					
SHUKLA, A V	0	0	0	0	\$0	N					
SIN, J	0	0	0	0	\$0	N					
SINGH, J J	0	0	0	0	\$0	N					
SISUPALAN, S	0	0	0	0	\$0	N					
SUBRAMANIA, A	0	0	0	0	\$0	N					
THAKOOR, N	205	494.05	0	494.05	\$0	N					
TULI, A	0	0	0	0	\$0	N					
USSERY, D W	0	0	0	0	\$0	N					
VADADA, S	0	0	0	0	\$0	N					
VAMVOUDAKI, K	0	0	0	0	\$0	N					
VEGUNTA, V K	0	0	0	0	\$0	N					
VRABIE, D	105	406.35	0	406.35	\$0	N					
WANG, Y	0	0	0	0	\$0	N					
WIJESUNDAR, M B	0	0	0	0	\$0	N					
WU, J	0	0	0	0	\$0	N					
XU, L	0	0	0	0	\$0	N					
YAO, J	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Engineering	Electrical Engineering	940	YOON, J W	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Engineering	965	LEE, J	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0
Arlington	College of Engineering	Engineering	965	NYAMUHOKYA, T P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Engineering	965	TACCONI, N S	Other faculty	Non-tenured	50	0	0	0	50
Arlington	College of Engineering	Engineering	965	YANG, S H	Teaching Assistant	Non-tenured	75	75	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	BENNY, B	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	BHAGAT, G S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	CHAROENSRI, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	DESHMUKH, S R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	GORAHAVA, K K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	GOSWAMI, A R	Other faculty	Non-tenured	50	0	0	0	50
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	GRAHAM, A M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	GUMMULURI, J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	HSU, W	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	JAIN, S P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	JEN, H	Other faculty	Non-tenured	50	0	0	0	50
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	KUMAR, P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	KUNG, P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	LIN, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	RAO, S D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	ROONGRAT, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	SAHU, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	SHIRODKAR, K S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	SIRUVANUR, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	SUEBVISAI, P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Industrl & Manfctng Systms Engr	1637	SUKCHOTRAT, T	Other faculty	Non-tenured	46	0	0	0	46
Arlington	College of Engineering	Materials Sci & Engineering	1864	CHANG, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	CHEN, L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	CIONEA, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	ERKAN, M E	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	HUANG, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	HUANG, H	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	JIANG, J	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Materials Sci & Engineering	1864	KIM, B H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	KIM, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	MA, L	Teaching Assistant	Non-tenured	45	45	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	MCCLURG, K L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	MOONEY, J M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	SHUNMUGAVE, A K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Materials Sci & Engineering	1864	ZHAO, T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	ABSHER, J L	Teaching Assistant	Non-tenured	40	40	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
YOON, J W	0	\$19,250	\$0	\$19,250	\$0	\$0	\$0	\$24,063	0	0	0	0	0	0
LEE, J	0	\$7,425	\$4,950	\$0	\$2,475	\$0	\$0	\$8,116	0	0	0	0	0	0
NYAMUHOKYA, T P	0	\$7,425	\$0	\$0	\$7,425	\$0	\$0	\$9,281	0	0	0	0	0	0
TACCONI, N S	0	\$49,848	\$0	\$49,848	\$0	\$0	\$0	\$62,310	0	0	0	0	0	0
YANG, S H	0	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	0	0	0	0	0	0
BENNY, B	0	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$13,500	0	0	0	0	0	0
BHAGAT, G S	0	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$13,500	0	0	0	0	0	0
CHAROENSRI, S	0	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0
DESHMUKH, S R	0	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$13,500	0	0	0	0	0	0
GORAHAVA, K K	0	\$18,000	\$11,250	\$0	\$6,750	\$0	\$0	\$22,500	0	0	0	0	0	0
GOSWAMI, A R	0	\$12,984	\$0	\$12,984	\$0	\$0	\$0	\$16,230	0	0	0	0	0	0
GRAHAM, A M	0	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0
GUMMULURI, J	0	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$13,500	0	0	0	0	0	0
HSU, W	0	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0
JAIN, S P	0	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0
JEN, H	0	\$5,768	\$0	\$5,768	\$0	\$0	\$0	\$7,210	0	0	0	0	0	0
KUMAR, P	0	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0
KUNG, P	0	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0
LIN, C	0	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0
RAO, S D	0	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0
ROONGRAT, C	0	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	0	0	0	0	0	0
SAHU, S	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
SHIRODKAR, K S	0	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$13,500	0	0	0	0	0	0
SIRUVANUR, S	0	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$13,500	0	0	0	0	0	0
SUEBVISAI, P	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
SUKCHOTRAT, T	0	\$12,000	\$0	\$6,400	\$5,600	\$0	\$0	\$13,116	0	0	0	0	0	0
CHANG, S	0	\$11,775	\$11,775	\$0	\$0	\$0	\$0	\$14,719	0	0	0	0	0	0
CHEN, L	0	\$14,400	\$14,400	\$0	\$0	\$0	\$0	\$18,000	0	0	0	0	0	0
CIONEA, C	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
ERKAN, M E	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
HUANG, C	0	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$9,000	0	0	0	0	0	0
HUANG, H	0	\$10,800	\$10,800	\$0	\$0	\$0	\$0	\$11,804	0	0	0	0	0	0
JIANG, J	0	\$88,480	\$7,500	\$11,762	\$69,218	\$0	\$0	\$110,600	1	0	6	6	0	18
KIM, B H	0	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$9,000	0	0	0	0	0	0
KIM, S	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
MA, L	0	\$12,960	\$12,960	\$0	\$0	\$0	\$0	\$14,165	0	0	0	0	0	0
MCCLURG, K L	0	\$18,000	\$18,000	\$0	\$0	\$0	\$0	\$22,500	0	0	0	0	0	0
MOONEY, J M	0	\$15,000	\$10,748	\$0	\$4,252	\$0	\$0	\$18,750	0	0	0	0	0	0
SHUNMUGAVE, A K	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
ZHAO, T	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
ABSHER, J L	0	\$5,233	\$5,233	\$0	\$0	\$0	\$0	\$5,720	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
YOON, J W	0	0	0	0	\$0	N					
LEE, J	0	0	0	0	\$0	N					
NYAMUHOKYA, T P	0	0	0	0	\$0	N					
TACCONI, N S	0	0	0	0	\$204,590	N					
YANG, S H	0	0	0	0	\$0	N					
BENNY, B	0	0	0	0	\$0	N					
BHAGAT, G S	0	0	0	0	\$0	N					
CHAROENSRI, S	0	0	0	0	\$0	N					
DESHMUKH, S R	0	0	0	0	\$0	N					
GORAHAVA, K K	0	0	0	0	\$0	N					
GOSWAMI, A R	0	0	0	0	\$0	N					
GRAHAM, A M	0	0	0	0	\$0	N					
GUMMULURI, J	0	0	0	0	\$0	N					
HSU, W	0	0	0	0	\$0	N					
JAIN, S P	0	0	0	0	\$0	N					
JEN, H	0	0	0	0	\$0	N					
KUMAR, P	0	0	0	0	\$0	N					
KUNG, P	0	0	0	0	\$0	N					
LIN, C	0	0	0	0	\$0	N					
RAO, S D	0	0	0	0	\$0	N					
ROONGRAT, C	0	0	0	0	\$0	N					
SAHU, S	0	0	0	0	\$0	N					
SHIRODKAR, K S	0	0	0	0	\$0	N					
SIRUVANUR, S	0	0	0	0	\$0	N					
SUEBVISAI, P	0	0	0	0	\$0	N					
SUKCHOTRAT, T	0	0	0	0	\$0	N					
CHANG, S	0	0	0	0	\$0	N					
CHEN, L	0	0	0	0	\$0	N					
CIONEA, C	0	0	0	0	\$0	N					
ERKAN, M E	0	0	0	0	\$0	N					
HUANG, C	0	0	0	0	\$0	N					
HUANG, H	0	0	0	0	\$0	N					
JIANG, J	18	0	187.32	187.32	\$195,255	N					
KIM, B H	0	0	0	0	\$0	N					
KIM, S	0	0	0	0	\$0	N					
MA, L	0	0	0	0	\$0	N					
MCCLURG, K L	0	0	0	0	\$0	N					
MOONEY, J M	0	0	0	0	\$0	N					
SHUNMUGAVE, A K	0	0	0	0	\$0	N					
ZHAO, T	0	0	0	0	\$0	N					
ABSHER, J L	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	AHMED, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	ALAMGIR, F	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	ALEX, A	Teaching Assistant	Non-tenured	12	12	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	AMAYA, M A	Other faculty	Non-tenured	70	20	0	0	50
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	AWASTHI, M	Teaching Assistant	Non-tenured	12	12	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	AZIZ HUSSA, U	Teaching Assistant	Non-tenured	63.5	63.5	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	BARTH, G E	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	BHANSALI, V	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	BHATIA, D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	BRYANT, D S	Teaching Assistant	Non-tenured	40	40	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	CAO, H V	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	CARRIGAN, T J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	CASTELLANO, J C	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	CASTILLEJA, R J	Teaching Assistant	Non-tenured	40	40	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	CHEN, R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	DIWANJI, B A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	DIXON, L D	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	EDMISTER, J E	Teaching Assistant	Non-tenured	40	40	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	FARMER, B G	Teaching Assistant	Non-tenured	12	12	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	GEORGE, S M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	GONZALEZ, A R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	GONZALEZ, G E	Teaching Assistant	Non-tenured	47	47	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	GORMAN, A M	Teaching Assistant	Non-tenured	20	20	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	GUAN, Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	GUO, Q	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	GURUNG, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	HAN, B	Assistant Professor	Tenure-track	0	0	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	HE, Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	HUANG, H	Assistant Professor	Tenure-track	100	0	0	0	100
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	INAMDAR, K V	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	JOSHI, D D	Teaching Assistant	Non-tenured	24.5	24.5	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	KADJO, A L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	KAMPOON, J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	KELLER, J M	Teaching Assistant	Non-tenured	32.5	32.5	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	KHODE, U B	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	KIM, E	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	KING, R M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	LEE, J H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	LIU, X	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	LU, X	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	LUTHRA, A	Teaching Assistant	Non-tenured	50	50	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
AHMED, M	0	\$20,200	\$20,200	\$0	\$0	\$0	\$0	\$25,250	0	0	0	0	0	0
ALAMGIR, F	0	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$7,313	0	0	0	0	0	0
ALEX, A	0	\$700	\$700	\$0	\$0	\$0	\$0	\$765	0	0	0	0	0	0
AMAYA, M A	0	\$38,000	\$18,000	\$0	\$0	\$0	\$0	\$47,500	3	116	0	116	348	0
AWASTHI, M	0	\$1,497	\$1,497	\$0	\$0	\$0	\$0	\$1,636	0	0	0	0	0	0
AZIZ HUSSA, U	0	\$8,556	\$8,556	\$0	\$0	\$0	\$0	\$10,695	0	0	0	0	0	0
BARTH, G E	0	\$1,590	\$1,590	\$0	\$0	\$0	\$0	\$1,738	0	0	0	0	0	0
BHANSALI, V	0	\$5,571	\$5,571	\$0	\$0	\$0	\$0	\$6,964	0	0	0	0	0	0
BHATIA, D	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
BRYANT, D S	0	\$2,450	\$2,450	\$0	\$0	\$0	\$0	\$2,678	0	0	0	0	0	0
CAO, H V	0	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$7,313	0	0	0	0	0	0
CARRIGAN, T J	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
CASTELLANO, J C	0	\$1,399	\$1,399	\$0	\$0	\$0	\$0	\$1,529	0	0	0	0	0	0
CASTILLEJA, R J	0	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,443	0	0	0	0	0	0
CHEN, R	0	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	0	0	0	0	0	0
DIWANJI, B A	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
DIXON, L D	0	\$1,590	\$1,590	\$0	\$0	\$0	\$0	\$1,738	0	0	0	0	0	0
EDMISTER, J E	0	\$2,450	\$2,450	\$0	\$0	\$0	\$0	\$2,678	0	0	0	0	0	0
FARMER, B G	0	\$300	\$300	\$0	\$0	\$0	\$0	\$328	0	0	0	0	0	0
GEORGE, S M	0	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	0	0	0	0	0	0
GONZALEZ, A R	0	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	0	0	0	0	0	0
GONZALEZ, G E	0	\$4,201	\$4,201	\$0	\$0	\$0	\$0	\$4,592	0	0	0	0	0	0
GORMAN, A M	0	\$1,392	\$1,392	\$0	\$0	\$0	\$0	\$1,521	0	0	0	0	0	0
GUAN, Y	0	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	0	0	0	0	0	0
GUO, Q	0	\$12,999	\$12,999	\$0	\$0	\$0	\$0	\$16,249	0	0	0	0	0	0
GURUNG, A	0	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	0	0	0	0	0	0
HAN, B	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	9
HE, Y	0	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$9,000	0	0	0	0	0	0
HUANG, H	0	\$113,367	\$10,237	\$18,104	\$85,026	\$0	\$0	\$141,709	9	69	31	100	207	102
INAMDAR, K V	0	\$5,510	\$5,510	\$0	\$0	\$0	\$0	\$6,888	0	0	0	0	0	0
JOSHI, D D	0	\$2,896	\$2,896	\$0	\$0	\$0	\$0	\$3,165	0	0	0	0	0	0
KADJO, A L	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
KAMPOON, J	0	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	0	0	0	0	0	0
KELLER, J M	0	\$4,040	\$4,040	\$0	\$0	\$0	\$0	\$4,416	0	0	0	0	0	0
KHODE, U B	0	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$7,313	0	0	0	0	0	0
KIM, E	0	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	0	0	0	0	0	0
KING, R M	0	\$15,600	\$15,600	\$0	\$0	\$0	\$0	\$19,500	0	0	0	0	0	0
LEE, J H	0	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	0	0	0	0	0	0
LIU, X	0	\$40,800	\$0	\$40,800	\$0	\$0	\$0	\$51,000	0	0	0	0	0	0
LU, X	0	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	0	0	0	0	0	0
LUTHRA, A	0	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$7,313	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
AHMED, M	0	0	0	0	\$0	N					
ALAMGIR, F	0	0	0	0	\$0	N					
ALEX, A	0	0	0	0	\$0	N					
AMAYA, M A	348	907.14	0	907.14	\$0	N	2.13			1.5	4.54
AWASTHI, M	0	0	0	0	\$0	N					
AZIZ HUSSA, U	0	0	0	0	\$0	N					
BARTH, G E	0	0	0	0	\$0	N					
BHANSALI, V	0	0	0	0	\$0	N					
BHATIA, D	0	0	0	0	\$0	N					
BRYANT, D S	0	0	0	0	\$0	N					
CAO, H V	0	0	0	0	\$0	N	3.67			0.67	4.25
CARRIGAN, T J	0	0	0	0	\$0	N					
CASTELLANO, J C	0	0	0	0	\$0	N					
CASTILLEJA, R J	0	0	0	0	\$0	N					
CHEN, R	0	0	0	0	\$0	N					
DIWANJI, B A	0	0	0	0	\$0	N					
DIXON, L D	0	0	0	0	\$0	N					
EDMISTER, J E	0	0	0	0	\$0	N					
FARMER, B G	0	0	0	0	\$0	N					
GEORGE, S M	0	0	0	0	\$0	N					
GONZALEZ, A R	0	0	0	0	\$0	N					
GONZALEZ, G E	0	0	0	0	\$0	N					
GORMAN, A M	0	0	0	0	\$0	N					
GUAN, Y	0	0	0	0	\$0	N					
GUO, Q	0	0	0	0	\$0	N					
GURUNG, A	0	0	0	0	\$0	N					
HAN, B	9	0	68.67	68.67	\$68,237	N					
HE, Y	0	0	0	0	\$0	N					
HUANG, H	309	507.63	828.24	1335.87	\$123,345	N					4
INAMDAR, K V	0	0	0	0	\$0	N					
JOSHI, D D	0	0	0	0	\$0	N					
KADJO, A L	0	0	0	0	\$0	N					
KAMPOON, J	0	0	0	0	\$0	N					
KELLER, J M	0	0	0	0	\$0	N					
KHODE, U B	0	0	0	0	\$0	N					
KIM, E	0	0	0	0	\$0	N					
KING, R M	0	0	0	0	\$0	N					
LEE, J H	0	0	0	0	\$0	N					
LIU, X	0	0	0	0	\$0	N					
LU, X	0	0	0	0	\$0	N					
LUTHRA, A	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	MALLA, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	MATUSEWICZ, J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	MC CLENDON, S	Teaching Assistant	Non-tenured	40	40	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	MILLER, B M	Teaching Assistant	Non-tenured	47	47	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	MIRZA, F	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	MIZE, S B	Teaching Assistant	Non-tenured	87	87	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	MLCAK, L D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	MLCAK, M C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	NEKKANTI, K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	OLSON, E S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	OZA, A R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	PANDYA, D A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	PANICKER, P	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	PARAMO, D A	Teaching Assistant	Non-tenured	40	40	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	PARIKH, K R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	PATADIA, C S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	PATHAPALLI, T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	PINA, W W	Teaching Assistant	Non-tenured	40	40	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	PULIGANDLA, V	Other faculty	Non-tenured	20	20	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	QIAO, L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	RAVINDRAN, P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	RIZWAN, M	Teaching Assistant	Non-tenured	49.5	48.5	0	0	1
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	ROBERTSON, R N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	RODRIGUEZ, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	SELVARAJ, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	SEVIL, H E	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	SIVARAI, A K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	SUN, X	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	TADROS, M M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	TAKAHASHI, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	TAN, J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	TAN, X	Other faculty	Non-tenured	100	22	0	0	78
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	TULLY, K A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	VYAS, A D	Teaching Assistant	Non-tenured	30	30	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	WANG, H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	WANG, Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	WATTERS, B A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	WERLING, M G	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Engineering	Mechanical & Aerospace Engineering	1908	YADDESSALA, J B	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	BECK, D E	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	CRESPO, E	Teaching Assistant	Non-tenured	33	33	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
MALLA, S	0	\$17,850	\$17,850	\$0	\$0	\$0	\$0	\$22,313	0	0	0	0	0	0
MATUSEWICZ, J	0	\$15,300	\$15,300	\$0	\$0	\$0	\$0	\$19,125	0	0	0	0	0	0
MC CLENDON, S	0	\$2,450	\$2,450	\$0	\$0	\$0	\$0	\$2,678	0	0	0	0	0	0
MILLER, B M	0	\$4,137	\$4,137	\$0	\$0	\$0	\$0	\$4,522	0	0	0	0	0	0
MIRZA, F	0	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	0	0	0	0	0	0
MIZE, S B	0	\$1,571	\$3,306	\$0	\$0	\$0	\$0	\$1,964	0	0	0	0	0	0
MLCAK, L D	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
MLCAK, M C	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
NEKKANTI, K	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
OLSON, E S	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
OZA, A R	0	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	0	0	0	0	0	0
PANDYA, D A	0	\$15,600	\$15,600	\$0	\$0	\$0	\$0	\$19,500	0	0	0	0	0	0
PANICKER, P	0	\$35,000	\$0	\$0	\$35,000	\$0	\$0	\$43,750	0	0	0	0	0	0
PARAMO, D A	0	\$3,150	\$3,150	\$0	\$0	\$0	\$0	\$3,443	0	0	0	0	0	0
PARIKH, K R	0	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$7,313	0	0	0	0	0	0
PATADIA, C S	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
PATHAPALLI, T	0	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	0	0	0	0	0	0
PINA, W W	0	\$1,050	\$1,050	\$0	\$0	\$0	\$0	\$1,148	0	0	0	0	0	0
PULIGANDLA, V	0	\$667	\$667	\$0	\$0	\$0	\$0	\$729	0	0	0	0	0	0
QIAO, L	0	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	0	0	0	0	0	0
RAVINDRAN, P	0	\$14,400	\$14,400	\$0	\$0	\$0	\$0	\$18,000	0	0	0	0	0	0
RIZWAN, M	0	\$15,300	\$14,852	\$448	\$0	\$0	\$0	\$16,723	0	0	0	0	0	0
ROBERTSON, R N	0	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$9,000	0	0	0	0	0	0
RODRIGUEZ, A	0	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$7,313	0	0	0	0	0	0
SELVARAJ, S	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
SEVIL, H E	0	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	0	0	0	0	0	0
SIVARAI, A K	0	\$4,550	\$4,550	\$0	\$0	\$0	\$0	\$5,688	0	0	0	0	0	0
SUN, X	0	\$8,160	\$8,160	\$0	\$0	\$0	\$0	\$10,200	0	0	0	0	0	0
TADROS, M M	0	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$9,000	0	0	0	0	0	0
TAKAHASHI, S	0	\$7,085	\$7,085	\$0	\$0	\$0	\$0	\$8,856	0	0	0	0	0	0
TAN, J	0	\$7,650	\$7,650	\$0	\$0	\$0	\$0	\$9,563	0	0	0	0	0	0
TAN, X	0	\$45,136	\$6,000	\$0	\$0	\$0	\$0	\$56,420	1	46	0	46	138	0
TULLY, K A	0	\$11,700	\$11,700	\$0	\$0	\$0	\$0	\$14,625	0	0	0	0	0	0
VYAS, A D	0	\$4,008	\$4,008	\$0	\$0	\$0	\$0	\$4,381	0	0	0	0	0	0
WANG, H	0	\$20,400	\$20,400	\$0	\$0	\$0	\$0	\$25,500	0	0	0	0	0	0
WANG, Y	0	\$19,200	\$19,200	\$0	\$0	\$0	\$0	\$24,000	0	0	0	0	0	0
WATTERS, B A	0	\$9,750	\$9,750	\$0	\$0	\$0	\$0	\$12,188	0	0	0	0	0	0
WERLING, M G	0	\$9,750	\$9,750	\$0	\$0	\$0	\$0	\$12,188	0	0	0	0	0	0
YADDESSALA, J B	0	\$5,070	\$5,070	\$0	\$0	\$0	\$0	\$6,338	0	0	0	0	0	0
BECK, D E	100	\$40,760	\$18,735	\$0	\$0	\$0	\$0	\$50,950	2	33	0	33	99	0
CRESPO, E	0	\$5,500	\$5,500	\$0	\$0	\$0	\$0	\$6,012	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MALLA, S	0	0	0	0	\$0	N					
MATUSEWICZ, J	0	0	0	0	\$0	N					
MC CLENDON, S	0	0	0	0	\$0	N					
MILLER, B M	0	0	0	0	\$0	N					
MIRZA, F	0	0	0	0	\$0	N					
MIZE, S B	0	0	0	0	\$0	N					
MLCAK, L D	0	0	0	0	\$0	N					
MLCAK, M C	0	0	0	0	\$0	N					
NEKKANTI, K	0	0	0	0	\$0	N					
OLSON, E S	0	0	0	0	\$0	N					
OZA, A R	0	0	0	0	\$0	N					
PANDYA, D A	0	0	0	0	\$0	N					
PANICKER, P	0	0	0	0	\$0	N					
PARAMO, D A	0	0	0	0	\$0	N					
PARIKH, K R	0	0	0	0	\$0	N					
PATADIA, C S	0	0	0	0	\$0	N					
PATHAPALLI, T	0	0	0	0	\$0	N					
PINA, W W	0	0	0	0	\$0	N					
PULIGANDLA, V	0	0	0	0	\$0	N					
QIAO, L	0	0	0	0	\$0	N					
RAVINDRAN, P	0	0	0	0	\$0	N					
RIZWAN, M	0	0	0	0	\$0	N					
ROBERTSON, R N	0	0	0	0	\$0	N					
RODRIGUEZ, A	0	0	0	0	\$0	N					
SELVARAJ, S	0	0	0	0	\$0	N					
SEVIL, H E	0	0	0	0	\$0	N					
SIVARAI, A K	0	0	0	0	\$0	N					
SUN, X	0	0	0	0	\$0	N					
TADROS, M M	0	0	0	0	\$0	N					
TAKAHASHI, S	0	0	0	0	\$0	N					
TAN, J	0	0	0	0	\$0	N					
TAN, X	138	228.72	0	228.72	\$0	N	2.7			1.11	4.57
TULLY, K A	0	0	0	0	\$0	N					
VYAS, A D	0	0	0	0	\$0	N					
WANG, H	0	0	0	0	\$0	N					
WANG, Y	0	0	0	0	\$0	N					
WATTERS, B A	0	0	0	0	\$0	N					
WERLING, M G	0	0	0	0	\$0	N					
YADDESSALA, J B	0	0	0	0	\$0	N					
BECK, D E	99	137.61	0	137.61	\$0	N					
CRESPO, E	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Liberal Arts	Art & Art History	311	GARZA, J R	Teaching Assistant	Non-tenured	36	36	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	HELMS, M K	Teaching Assistant	Non-tenured	33	33	0	0	0
Arlington	College of Liberal Arts	Art & Art History	311	LINEHAN, G C	Other faculty	Non-tenured	77	77	0	0	0
Arlington	College of Liberal Arts	Communication	684	FRISINGER, C W	Other faculty	Non-tenured	60	60	0	0	0
Arlington	College of Liberal Arts	Communication	684	LONG, M	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Liberal Arts	Communication	684	STEWART, J W	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	CARPENTER, K L	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Liberal Arts	Criminology & Criminal Justice	744	GOMEZ, R	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	CHIARELLO, B	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	COCHRUM, A M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	English	990	HINNEN, D	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Liberal Arts	English	990	JACKSON-FO, A	Other faculty	Non-tenured	100	100	0	0	0
Arlington	College of Liberal Arts	English	990	LERBERG, J A	Teaching Assistant	Non-tenured	100	100	0	0	0
Arlington	College of Liberal Arts	English	990	MARTIN, T B	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	English	990	ROFF, C D	Teaching Assistant	Non-tenured	22.5	10	0	12.5	0
Arlington	College of Liberal Arts	History	1450	BEASLEY, K E	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	BOROUGERDI, B J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	CRAIG, C M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	DELLINGER, J T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	DOUGLAS, M I	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	DRAPER, C D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	EZZI, Z J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	FERGUSON, J M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	GARRETT, B A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	GOODWIN, N P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	HEATON, M B	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	JEFFUS, A E	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	JONES, S L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	KOSC, K R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	MARTIN, C S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	PIERCE, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	REINHARDT, J W	Other faculty	Non-tenured	100	0	100	0	0
Arlington	College of Liberal Arts	History	1450	SAXON, G D	Associate Professor	Tenured	100	0	100	0	0
Arlington	College of Liberal Arts	History	1450	STANIK, D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	STEPHENS, P L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	SUTPHIN, W N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	TITONY, S L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	History	1450	WINSLETT, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Liberal Arts	1735	BOLSTERLI, E J	Other faculty	Non-tenured	100	0	100	0	0
Arlington	College of Liberal Arts	Liberal Arts	1735	LUEDTKE, M N	Teaching Assistant	Non-tenured	37	37	0	0	0
Arlington	College of Liberal Arts	Liberal Arts	1735	WAGNER, E M	Teaching Assistant	Non-tenured	37	37	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
GARZA, J R	0	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	0	0	0	0	0	0
HELMS, M K	0	\$5,500	\$5,500	\$0	\$0	\$0	\$0	\$6,012	0	0	0	0	0	0
LINEHAN, G C	0	\$13,999	\$13,999	\$0	\$0	\$0	\$0	\$17,499	4	76	0	76	228	0
FRISINGER, C W	0	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	0	0	0	0	0	0
LONG, M	100	\$41,000	\$41,000	\$0	\$0	\$0	\$0	\$51,250	5	116	0	116	348	0
STEWART, J W	100	\$96,417	\$96,417	\$0	\$0	\$0	\$0	\$120,521	3	41	0	41	123	0
CARPENTER, K L	100	\$40,778	\$40,778	\$0	\$0	\$0	\$0	\$50,973	3	165	0	165	495	0
GOMEZ, R	100	\$94,436	\$94,436	\$0	\$0	\$0	\$0	\$118,045	2	55	0	55	165	0
CHIARELLO, B	100	\$29,508	\$0	\$0	\$0	\$0	\$0	\$36,885	4	93	0	93	279	0
COCHRUM, A M	0	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	0	0	0	0	0	0
HINNEN, D	100	\$46,767	\$46,767	\$0	\$0	\$0	\$0	\$58,459	2	43	0	43	129	0
JACKSON-FO, A	0	\$32,000	\$32,000	\$0	\$0	\$0	\$0	\$40,000	0	0	0	0	0	0
LERBERG, J A	0	\$20,004	\$20,004	\$0	\$0	\$0	\$0	\$25,005	0	0	0	0	0	0
MARTIN, T B	0	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$12,500	0	0	0	0	0	0
ROFF, C D	0	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,733	0	0	0	0	0	0
BEASLEY, K E	0	\$9,200	\$9,200	\$0	\$0	\$0	\$0	\$11,500	0	0	0	0	0	0
BOROUGERDI, B J	0	\$9,200	\$9,200	\$0	\$0	\$0	\$0	\$11,500	0	0	0	0	0	0
CRAIG, C M	0	\$6,000	\$0	\$0	\$6,000	\$0	\$0	\$7,500	0	0	0	0	0	0
DELLINGER, J T	0	\$6,200	\$6,200	\$0	\$0	\$0	\$0	\$7,750	0	0	0	0	0	0
DOUGLAS, M I	0	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$8,000	0	0	0	0	0	0
DRAPER, C D	0	\$970	\$0	\$0	\$970	\$0	\$0	\$1,213	0	0	0	0	0	0
EZZI, Z J	0	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$8,000	0	0	0	0	0	0
FERGUSON, J M	0	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$8,000	0	0	0	0	0	0
GARRETT, B A	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
GOODWIN, N P	0	\$6,200	\$6,200	\$0	\$0	\$0	\$0	\$7,750	0	0	0	0	0	0
HEATON, M B	0	\$6,200	\$6,200	\$0	\$0	\$0	\$0	\$7,750	0	0	0	0	0	0
JEFFUS, A E	0	\$6,000	\$3,000	\$0	\$3,000	\$0	\$0	\$7,500	0	0	0	0	0	0
JONES, S L	0	\$3,000	\$0	\$0	\$3,000	\$0	\$0	\$3,750	0	0	0	0	0	0
KOSC, K R	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
MARTIN, C S	0	\$6,200	\$6,200	\$0	\$0	\$0	\$0	\$7,750	0	0	0	0	0	0
PIERCE, M	0	\$6,000	\$0	\$0	\$6,000	\$0	\$0	\$7,500	0	0	0	0	0	0
REINHARDT, J W	0	\$70,363	\$70,363	\$0	\$0	\$0	\$0	\$87,954	2	53	0	53	159	0
SAXON, G D	0	\$142,110	\$142,110	\$0	\$0	\$0	\$0	\$177,638	9	65	25	90	195	99
STANIK, D	0	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$8,000	0	0	0	0	0	0
STEPHENS, P L	0	\$6,000	\$0	\$0	\$6,000	\$0	\$0	\$7,500	0	0	0	0	0	0
SUTPHIN, W N	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
TITONY, S L	0	\$6,400	\$6,400	\$0	\$0	\$0	\$0	\$8,000	0	0	0	0	0	0
WINSLETT, M	0	\$9,200	\$9,200	\$0	\$0	\$0	\$0	\$11,500	0	0	0	0	0	0
BOLSTERLI, E J	0	\$61,150	\$61,150	\$0	\$0	\$0	\$0	\$76,438	1	23	0	23	23	0
LUEDTKE, M N	0	\$3,375	\$0	\$0	\$3,375	\$0	\$0	\$3,689	0	0	0	0	0	0
WAGNER, E M	0	\$3,375	\$0	\$0	\$3,375	\$0	\$0	\$3,689	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
GARZA, J R	0	0	0	0	\$0	N					
HELMS, M K	0	0	0	0	\$0	N					
LINEHAN, G C	228	316.92	0	316.92	\$0						
FRISINGER, C W	0	0	0	0	\$0	N					
LONG, M	348	551.04	0	551.04	\$0	N					
STEWART, J W	123	123	0	123	\$0	N					
CARPENTER, K L	495	570.6	0	570.6	\$0	N					
GOMEZ, R	165	260.04	0	260.04	\$0	N					
CHIARELLO, B	279	361.08	0	361.08	\$0	N					
COCHRUM, A M	0	0	0	0	\$0	N					
HINNEN, D	129	206.76	0	206.76	\$0	N					
JACKSON-FO, A	0	0	0	0	\$0	N					
LERBERG, J A	0	0	0	0	\$0	N					
MARTIN, T B	0	0	0	0	\$0	N					
ROFF, C D	0	0	0	0	\$0	N					
BEASLEY, K E	0	0	0	0	\$0	N					
BOROUGERDI, B J	0	0	0	0	\$0	N					
CRAIG, C M	0	0	0	0	\$0	N					
DELLINGER, J T	0	0	0	0	\$0	N					
DOUGLAS, M I	0	0	0	0	\$0	N					
DRAPER, C D	0	0	0	0	\$0	N					
EZZI, Z J	0	0	0	0	\$0	N					
FERGUSON, J M	0	0	0	0	\$0	N					
GARRETT, B A	0	0	0	0	\$0	N					
GOODWIN, N P	0	0	0	0	\$0	N					
HEATON, M B	0	0	0	0	\$0	N					
JEFFUS, A E	0	0	0	0	\$0	N					
JONES, S L	0	0	0	0	\$0	N					
KOSC, K R	0	0	0	0	\$0	N					
MARTIN, C S	0	0	0	0	\$0	N					
PIERCE, M	0	0	0	0	\$0	N					
REINHARDT, J W	159	258.36	0	258.36	\$0	N	2.37			1.42	4.2
SAXON, G D	294	311.64	413.82	725.46		N	3.5			0.5	5
STANIK, D	0	0	0	0	\$0	N					
STEPHENS, P L	0	0	0	0	\$0	N					
SUTPHIN, W N	0	0	0	0	\$0	N					
TITONY, S L	0	0	0	0	\$0	N					
WINSLETT, M	0	0	0	0	\$0	N					
BOLSTERLI, E J	23	23	0	23	\$0	N					
LUEDTKE, M N	0	0	0	0	\$0	N					
WAGNER, E M	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	BRAHMIN, Y	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	MAURICE, K L	Other faculty	Non-tenured	100	0	100	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	MCCARTY, J	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	PIERCE, L R	Teaching Assistant	Non-tenured	26	26	0	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	SILVA, D J	Professor	Tenured	100	0	100	0	0
Arlington	College of Liberal Arts	Linguistics & Tesol	1766	SON, J S	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	ALAMEDDIN, N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	BERNARDO, S L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	DE LEON, J A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	DO, T N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	HYDEN, C C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	SMITH, S H	Other faculty	Non-tenured	100	0	100	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	SORTO, S C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	TIRADO, T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Modern Languages	2050	VAN NOORT, K P	Associate Professor	Tenured	100	0	100	0	0
Arlington	College of Liberal Arts	Music	2060	DRAKE, M J	Other faculty	Non-tenured	25	25	0	0	0
Arlington	College of Liberal Arts	Music	2060	FITZWATER, S A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Music	2060	KAISER, T J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Music	2060	LYLE, R D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Music	2060	MAUGHAN, C L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Music	2060	MORRISON, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Music	2060	REWOLINSKI, C	Other faculty	Non-tenured	46	46	0	0	0
Arlington	College of Liberal Arts	Music	2060	REYES, J I	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Music	2060	VELASQUEZ, E N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Philosophy & Humanities	2240	DEVINE, T K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	BOEDING, A M	Teaching Assistant	Non-tenured	25	12.5	0	12.5	0
Arlington	College of Liberal Arts	Political Science	2340	BROWN, B G	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	CRANE, J L	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	FARRAR-MYE, V	Professor	Tenured	100	100	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	HARPER, K K	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Liberal Arts	Political Science	2340	MOORE, M	Associate Professor	Tenured	100	0	100	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	BAKER, S G	Associate Professor	Tenured	100	0	100	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	BIELIK, T A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	HO, W	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	JACKSON, S J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	JONES, K A	Teaching Assistant	Non-tenured	37	37	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	NUNCIO, K S	Teaching Assistant	Non-tenured	37	37	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	PARKER, D Y	Teaching Assistant	Non-tenured	37	37	0	0	0
Arlington	College of Liberal Arts	Sociology-Anthropology	2610	PETRUSO, K M	Professor	Tenured	100	0	100	0	0
Arlington	College of Liberal Arts	Theatre Arts	2840	ANDRADE, B H	Other faculty	Non-tenured	40	40	0	0	0
Arlington	College of Science	Biology	440	ABBAS, S M	Other faculty	Non-tenured	0	0	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
BRAHMIN, Y	0	\$4,488	\$2,345	\$0	\$2,143	\$0	\$0	\$4,905	0	0	0	0	0	0
MAURICE, K L	0	\$71,002	\$71,002	\$0	\$0	\$0	\$0	\$88,753	1	0	8	8	0	24
MCCARTY, J	0	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,186	0	0	0	0	0	0
PIERCE, L R	0	\$4,875	\$4,875	\$0	\$0	\$0	\$0	\$5,328	2	53	0	53	159	0
SILVA, D J	0	\$112,901	\$112,901	\$0	\$0	\$0	\$0	\$141,126	4	0	9	9	0	29
SON, J S	0	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,459	0	0	0	0	0	0
ALAMEDDIN, N	0	\$7,600	\$7,600	\$0	\$0	\$0	\$0	\$9,500	0	0	0	0	0	0
BERNARDO, S L	0	\$3,800	\$3,800	\$0	\$0	\$0	\$0	\$4,750	0	0	0	0	0	0
DE LEON, J A	0	\$3,800	\$3,800	\$0	\$0	\$0	\$0	\$4,750	0	0	0	0	0	0
DO, T N	0	\$7,600	\$7,600	\$0	\$0	\$0	\$0	\$9,500	0	0	0	0	0	0
HYDEN, C C	0	\$3,800	\$3,800	\$0	\$0	\$0	\$0	\$4,750	0	0	0	0	0	0
SMITH, S H	0	\$108,353	\$108,353	\$0	\$0	\$0	\$0	\$135,441	2	29	0	29	87	0
SORTO, S C	0	\$3,800	\$3,800	\$0	\$0	\$0	\$0	\$4,750	0	0	0	0	0	0
TIRADO, T	0	\$7,600	\$7,600	\$0	\$0	\$0	\$0	\$9,500	0	0	0	0	0	0
VAN NOORT, K P	0	\$103,546	\$103,546	\$0	\$0	\$0	\$0	\$129,433	7	52	14	66	162	36
DRAKE, M J	0	\$1,498	\$1,498	\$0	\$0	\$0	\$0	\$1,637	0	0	0	0	0	0
FITZWATER, S A	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
KAISER, T J	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
LYLE, R D	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
MAUGHAN, C L	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
MORRISON, M	0	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$4,063	0	0	0	0	0	0
REWOLINSKI, C	0	\$14,002	\$0	\$0	\$14,002	\$0	\$0	\$15,304	0	0	0	0	0	0
REYES, J I	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
VELASQUEZ, E N	0	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$4,063	0	0	0	0	0	0
DEVINE, T K	0	\$8,300	\$8,300	\$0	\$0	\$0	\$0	\$10,375	0	0	0	0	0	0
BOEDING, A M	0	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	0	0	0	0	0	0
BROWN, B G	100	\$38,130	\$38,130	\$0	\$0	\$0	\$0	\$47,663	2	231	0	231	693	0
CRANE, J L	0	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$4,919	0	0	0	0	0	0
FARRAR-MYE, V	0	\$8,762	\$8,762	\$0	\$0	\$0	\$0	\$10,953	0	0	0	0	0	0
HARPER, K K	0	\$4,900	\$4,450	\$0	\$450	\$0	\$0	\$5,356	0	0	0	0	0	0
MOORE, M	0	\$183,724	\$176,224	\$0	\$7,500	\$0	\$0	\$229,655	17	1143	6	1149	3429	18
BAKER, S G	0	\$96,120	\$96,120	\$0	\$0	\$0	\$0	\$120,150	3	71	0	71	213	0
BIELIK, T A	0	\$4,500	\$4,500	\$0	\$0	\$0	\$0	\$5,625	0	0	0	0	0	0
HO, W	0	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$2,459	0	0	0	0	0	0
JACKSON, S J	0	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$11,250	0	0	0	0	0	0
JONES, K A	0	\$3,375	\$3,375	\$0	\$0	\$0	\$0	\$3,689	0	0	0	0	0	0
NUNCIO, K S	0	\$3,375	\$3,375	\$0	\$0	\$0	\$0	\$3,689	0	0	0	0	0	0
PARKER, D Y	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$7,378	0	0	0	0	0	0
PETRUSO, K M	0	\$138,500	\$138,500	\$0	\$0	\$0	\$0	\$173,125	2	16	0	16	48	0
ANDRADE, B H	0	\$14,000	\$0	\$0	\$14,000	\$0	\$0	\$15,302	4	275	0	275	825	0
ABBAS, S M	0	\$14,798	\$14,798	\$0	\$0	\$0	\$0	\$16,174	1	31	0	31	124	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BRAHMIN, Y	0	0	0	0	\$0	N					
MAURICE, K L	24	0	115.65	115.65	\$0	N					
MCCARTY, J	0	0	0	0	\$0	N					
PIERCE, L R	159	159	0	159	\$0	N					
SILVA, D J	29	0	254.08	254.08		N					
SON, J S	0	0	0	0	\$0	N					
ALAMEDDIN, N	0	0	0	0	\$0	N					
BERNARDO, S L	0	0	0	0	\$0	N					
DE LEON, J A	0	0	0	0	\$0	N					
DO, T N	0	0	0	0	\$0	N					
HYDEN, C C	0	0	0	0	\$0	N					
SMITH, S H	87	147.48	0	147.48	\$0	N					
SORTO, S C	0	0	0	0	\$0	N					
TIRADO, T	0	0	0	0	\$0	N					
VAN NOORT, K P	198	263.52	150.48	414	\$22,591	N					
DRAKE, M J	0	0	0	0	\$0	N					
FITZWATER, S A	0	0	0	0	\$0	N					
KAISER, T J	0	0	0	0	\$0	N					
LYLE, R D	0	0	0	0	\$0	N					
MAUGHAN, C L	0	0	0	0	\$0	N					
MORRISON, M	0	0	0	0	\$0	N					
REWOLINSKI, C	0	0	0	0	\$0						
REYES, J I	0	0	0	0	\$0	N					
VELASQUEZ, E N	0	0	0	0	\$0	N					
DEVINE, T K	0	0	0	0	\$0	N					
BOEDING, A M	0	0	0	0	\$0	N					
BROWN, B G	693	693	0	693	\$0	N					
CRANE, J L	0	0	0	0	\$0	N					
FARRAR-MYE, V	0	0	0	0		N					
HARPER, K K	0	0	0	0	\$0	N					
MOORE, M	3447	3476.52	75.24	3551.76	\$252,026	N					
BAKER, S G	213	282.12	0	282.12		N					
BIELIK, T A	0	0	0	0	\$0	N					
HO, W	0	0	0	0	\$0	N					
JACKSON, S J	0	0	0	0	\$0	N					
JONES, K A	0	0	0	0	\$0	N					
NUNCIO, K S	0	0	0	0	\$0	N					
PARKER, D Y	0	0	0	0	\$0	N					
PETRUSO, K M	48	80.4	0	80.4	\$7,500	N					
ANDRADE, B H	825	1146.75	0	1146.75	\$0						
ABBAS, S M	124	338.04	0	338.04	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Science	Biology	440	HULL, C L	Teaching Assistant	Non-tenured	64.5	25	0	0	39.5
Arlington	College of Science	Biology	440	LARSON, C A	Other faculty	Non-tenured	37.5	37.5	0	0	0
Arlington	College of Science	Biology	440	MARQUEZ, C P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Biology	440	MCPMAHON, R F	Other faculty	Non-tenured	0	0	0	0	0
Arlington	College of Science	Biology	440	PRINCE, E G	Teaching Assistant	Non-tenured	65	0	0	0	65
Arlington	College of Science	Biology	440	SCARBROUGH, B J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Biology	440	THOMAS, J	Teaching Assistant	Non-tenured	52.5	25	0	0	27.5
Arlington	College of Science	Chemistry & Biochemistry	603	ABOU SHABA, M R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	ACHARYA, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	ALRASHDAN, M D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	BAZZI, B H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	BHANDARI, M R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	BHAWAL, S S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	CARTER, A L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	CHAND, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	CHEN, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	CHEN, Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	CLEAVER, W M	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	DAS, J K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	FAN, H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	GOSWAMI, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	HAYES, R C	Teaching Assistant	Non-tenured	40	40	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	HUSSAIN, I	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	HYDER, W	Teaching Assistant	Non-tenured	20	20	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	JONES, K J	Teaching Assistant	Non-tenured	20	20	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	KASIRI, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	KHATRI, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	KOSWATTA, P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	LE, J D	Teaching Assistant	Non-tenured	20	20	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	LE, L N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	LIMA, H M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	LIYANAGE, K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	LOPEZ, D A	Teaching Assistant	Non-tenured	20	20	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	LOREDO, L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	MAXFIELD, E L	Teaching Assistant	Non-tenured	20	20	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	MENG, X	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	MIINGI, N	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	NELSON, M A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	NIXON, Z S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	PATEL, F D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	PHAN, V Q	Teaching Assistant	Non-tenured	50	50	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
HULL, C L	0	\$19,211	\$5,850	\$0	\$0	\$0	\$0	\$24,014	2	47	0	47	188	0
LARSON, C A	0	\$27,508	\$10,025	\$0	\$5,000	\$0	\$0	\$30,066	1	142	0	142	426	0
MARQUEZ, C P	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
MCMAHON, R F	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	3	0	3	6	0
PRINCE, E G	0	\$20,398	\$4,500	\$0	\$0	\$0	\$0	\$25,498	1	24	0	24	96	0
SCARBROUGH, B J	0	\$14,400	\$14,400	\$0	\$0	\$0	\$0	\$18,000	0	0	0	0	0	0
THOMAS, J	0	\$20,199	\$7,200	\$0	\$0	\$0	\$0	\$25,249	3	75	0	75	300	0
ABOU SHABA, M R	0	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	0	0	0	0	0	0
ACHARYA, A	0	\$5,309	\$5,309	\$0	\$0	\$0	\$0	\$6,636	0	0	0	0	0	0
ALRASHDAN, M D	0	\$7,125	\$7,125	\$0	\$0	\$0	\$0	\$8,906	0	0	0	0	0	0
BAZZI, B H	0	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	0	0	0	0	0	0
BHANDARI, M R	0	\$13,125	\$13,125	\$0	\$0	\$0	\$0	\$16,406	0	0	0	0	0	0
BHAWAL, S S	0	\$11,875	\$11,875	\$0	\$0	\$0	\$0	\$14,844	0	0	0	0	0	0
CARTER, A L	0	\$14,250	\$14,250	\$0	\$0	\$0	\$0	\$17,813	0	0	0	0	0	0
CHAND, S	0	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	0	0	0	0	0	0
CHEN, S	0	\$20,000	\$20,000	\$0	\$0	\$0	\$0	\$25,000	0	0	0	0	0	0
CHEN, Y	0	\$17,992	\$17,992	\$0	\$0	\$0	\$0	\$22,490	0	0	0	0	0	0
CLEAVER, W M	100	\$63,790	\$63,790	\$0	\$0	\$0	\$0	\$79,738	5	163	0	163	651	0
DAS, J K	0	\$19,000	\$19,000	\$0	\$0	\$0	\$0	\$23,750	0	0	0	0	0	0
FAN, H	0	\$19,000	\$19,000	\$0	\$0	\$0	\$0	\$23,750	0	0	0	0	0	0
GOSWAMI, A	0	\$7,125	\$7,125	\$0	\$0	\$0	\$0	\$8,906	0	0	0	0	0	0
HAYES, R C	0	\$4,040	\$4,040	\$0	\$0	\$0	\$0	\$4,416	0	0	0	0	0	0
HUSSAIN, I	0	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	0	0	0	0	0	0
HYDER, W	0	\$1,800	\$1,800	\$0	\$0	\$0	\$0	\$1,967	0	0	0	0	0	0
JONES, K J	0	\$2,765	\$2,765	\$0	\$0	\$0	\$0	\$3,022	0	0	0	0	0	0
KASIRI, S	0	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	0	0	0	0	0	0
KHATRI, A	0	\$14,625	\$14,625	\$0	\$0	\$0	\$0	\$18,281	0	0	0	0	0	0
KOSWATTA, P	0	\$15,750	\$15,750	\$0	\$0	\$0	\$0	\$19,688	0	0	0	0	0	0
LE, J D	0	\$2,765	\$2,765	\$0	\$0	\$0	\$0	\$3,022	0	0	0	0	0	0
LE, L N	0	\$19,000	\$19,000	\$0	\$0	\$0	\$0	\$23,750	0	0	0	0	0	0
LIMA, H M	0	\$15,750	\$15,750	\$0	\$0	\$0	\$0	\$19,688	0	0	0	0	0	0
LIYANAGE, K	0	\$11,875	\$11,875	\$0	\$0	\$0	\$0	\$14,844	0	0	0	0	0	0
LOPEZ, D A	0	\$2,765	\$2,765	\$0	\$0	\$0	\$0	\$3,022	0	0	0	0	0	0
LOREDO, L	0	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	0	0	0	0	0	0
MAXFIELD, E L	0	\$2,765	\$2,765	\$0	\$0	\$0	\$0	\$3,022	0	0	0	0	0	0
MENG, X	0	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	0	0	0	0	0	0
MIINGI, N	0	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	0	0	0	0	0	0
NELSON, M A	0	\$7,125	\$7,125	\$0	\$0	\$0	\$0	\$8,906	0	0	0	0	0	0
NIXON, Z S	0	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	0	0	0	0	0	0
PATEL, F D	0	\$17,417	\$17,417	\$0	\$0	\$0	\$0	\$21,771	0	0	0	0	0	0
PHAN, V Q	0	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
HULL, C L	188	548.28	0	548.28	\$0	N					
LARSON, C A	426	728.46	0	728.46	\$0						
MARQUEZ, C P	0	0	0	0	\$0	N					
MCMAHON, R F	6	17.82	0	17.82	\$5,787	N					
PRINCE, E G	96	164.16	0	164.16	\$0	N					
SCARBROUGH, B J	0	0	0	0	\$0	N					
THOMAS, J	300	513	0	513	\$0	N					
ABOU SHABA, M R	0	0	0	0	\$0	N					
ACHARYA, A	0	0	0	0	\$0	N					
ALRASHDAN, M D	0	0	0	0	\$0	N					
BAZZI, B H	0	0	0	0	\$0	N					
BHANDARI, M R	0	0	0	0	\$0	N					
BHAWAL, S S	0	0	0	0	\$0	N					
CARTER, A L	0	0	0	0	\$0	N					
CHAND, S	0	0	0	0	\$0	N					
CHEN, S	0	0	0	0	\$0	N					
CHEN, Y	0	0	0	0	\$0	N					
CLEAVER, W M	651	1116.99	0	1116.99	\$0	N					
DAS, J K	0	0	0	0	\$0	N					
FAN, H	0	0	0	0	\$0	N					
GOSWAMI, A	0	0	0	0	\$0	N					
HAYES, R C	0	0	0	0	\$0	N					
HUSSAIN, I	0	0	0	0	\$0	N					
HYDER, W	0	0	0	0	\$0	N					
JONES, K J	0	0	0	0	\$0	N					
KASIRI, S	0	0	0	0	\$0	N					
KHATRI, A	0	0	0	0	\$0	N					
KOSWATTA, P	0	0	0	0	\$0	N					
LE, J D	0	0	0	0	\$0	N					
LE, L N	0	0	0	0	\$0	N					
LIMA, H M	0	0	0	0	\$0	N					
LIYANAGE, K	0	0	0	0	\$0	N					
LOPEZ, D A	0	0	0	0	\$0	N					
LOREDO, L	0	0	0	0	\$0	N					
MAXFIELD, E L	0	0	0	0	\$0	N					
MENG, X	0	0	0	0	\$0	N					
MIINGI, N	0	0	0	0	\$0	N					
NELSON, M A	0	0	0	0	\$0	N					
NIXON, Z S	0	0	0	0	\$0	N					
PATEL, F D	0	0	0	0	\$0	N					
PHAN, V Q	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Science	Chemistry & Biochemistry	603	PRASHAR, P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	RAJESHWAR, K	Professor	Tenured	100	0	100	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	ROMERO, G	Teaching Assistant	Non-tenured	20	20	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	SEAL, L A	Teaching Assistant	Non-tenured	30	30	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	SHELOR, C P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	SHRESTHA, B	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	SMUTS, J P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	SPENCER, S E	Teaching Assistant	Non-tenured	40	40	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	SUMITSAWAN, S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	TELLEZ, J L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	TIMMAJI, H K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	WHITENER, L A	Teaching Assistant	Non-tenured	20	20	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	WIJAYAWARD, B K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	WOODS, R M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	XU, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Chemistry & Biochemistry	603	ZHANG, Y	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	BEEN, J	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	COPE, J T	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	FORD, J T	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	GHIMIRE, M K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	GOSWAMI, A	Teaching Assistant	Non-tenured	25	12.5	0	0	12.5
Arlington	College of Science	Earth & Environmental Sciences	803	HAMILTON, I R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	HOELKE, J D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	MAINALI, P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	MARKSON, A M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	MEAGHER, B E	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	MORENO, A D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	OSEN, A P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	PRESCOTT, D P	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	RASTAGHI, S	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	SYKES, T M	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	WRIGHT, A R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Earth & Environmental Sciences	803	YAMUSAH, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	DIAKITE, I O	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	DONG, X	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	FIGA, J	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	FU, H	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	LANE, S E	Teaching Assistant	Non-tenured	35.5	35.5	0	0	0
Arlington	College of Science	Mathematics	1875	LICEA SALA, J A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	LOONEY, C E	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0
Arlington	College of Science	Mathematics	1875	LOPEZ, A	Teaching Assistant	Non-tenured	20	20	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
PRASHAR, P	0	\$12,500	\$12,500	\$0	\$0	\$0	\$0	\$15,625	0	0	0	0	0	0
RAJESHWAR, K	0	\$151,194	\$151,194	\$0	\$0	\$0	\$0	\$188,993	10	14	10	24	42	47
ROMERO, G	0	\$1,495	\$1,495	\$0	\$0	\$0	\$0	\$1,634	0	0	0	0	0	0
SEAL, L A	0	\$5,034	\$4,034	\$0	\$1,000	\$0	\$0	\$5,502	0	0	0	0	0	0
SHELOR, C P	0	\$19,000	\$19,000	\$0	\$0	\$0	\$0	\$23,750	0	0	0	0	0	0
SHRESTHA, B	0	\$21,000	\$21,000	\$0	\$0	\$0	\$0	\$26,250	0	0	0	0	0	0
SMUTS, J P	0	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	0	0	0	0	0	0
SPENCER, S E	0	\$5,529	\$5,529	\$0	\$0	\$0	\$0	\$6,043	0	0	0	0	0	0
SUMITSAWAN, S	0	\$17,500	\$17,500	\$0	\$0	\$0	\$0	\$21,875	0	0	0	0	0	0
TELLEZ, J L	0	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	0	0	0	0	0	0
TIMMAJI, H K	0	\$15,000	\$15,000	\$0	\$0	\$0	\$0	\$18,750	0	0	0	0	0	0
WHITENER, L A	0	\$3,765	\$2,765	\$0	\$1,000	\$0	\$0	\$4,115	0	0	0	0	0	0
WIJAYAWARD, B K	0	\$8,333	\$8,333	\$0	\$0	\$0	\$0	\$10,416	0	0	0	0	0	0
WOODS, R M	0	\$18,999	\$18,999	\$0	\$0	\$0	\$0	\$23,749	0	0	0	0	0	0
XU, C	0	\$18,999	\$18,999	\$0	\$0	\$0	\$0	\$23,749	0	0	0	0	0	0
ZHANG, Y	0	\$11,875	\$11,875	\$0	\$0	\$0	\$0	\$14,844	0	0	0	0	0	0
BEEN, J	100	\$69,920	\$69,920	\$0	\$0	\$0	\$0	\$87,400	4	45	20	65	138	57
COPE, J T	0	\$3,500	\$3,500	\$0	\$0	\$0	\$0	\$3,826	0	0	0	0	0	0
FORD, J T	0	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	0	0	0	0	0	0
GHIMIRE, M K	0	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$9,375	0	0	0	0	0	0
GOSWAMI, A	0	\$7,750	\$3,750	\$4,000	\$0	\$0	\$0	\$8,471	0	0	0	0	0	0
HAMILTON, I R	0	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	0	0	0	0	0	0
HOELKE, J D	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
MAINALI, P	0	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	0	0	0	0	0	0
MARKSON, A M	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$8,125	0	0	0	0	0	0
MEAGHER, B E	0	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$3,552	0	0	0	0	0	0
MORENO, A D	0	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$8,750	0	0	0	0	0	0
OSEN, A P	0	\$5,056	\$5,056	\$0	\$0	\$0	\$0	\$6,320	0	0	0	0	0	0
PRESCOTT, D P	0	\$3,250	\$3,250	\$0	\$0	\$0	\$0	\$3,552	0	0	0	0	0	0
RASTAGHI, S	0	\$8,833	\$8,833	\$0	\$0	\$0	\$0	\$9,654	0	0	0	0	0	0
SYKES, T M	0	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$8,198	0	0	0	0	0	0
WRIGHT, A R	0	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	0	0	0	0	0	0
YAMUSAH, A	0	\$13,000	\$13,000	\$0	\$0	\$0	\$0	\$16,250	0	0	0	0	0	0
DIAKITE, I O	0	\$10,110	\$10,110	\$0	\$0	\$0	\$0	\$12,638	0	0	0	0	0	0
DONG, X	0	\$18,750	\$18,750	\$0	\$0	\$0	\$0	\$23,438	0	0	0	0	0	0
FIGA, J	100	\$54,984	\$54,984	\$0	\$0	\$0	\$0	\$68,730	2	76	0	76	228	0
FU, H	0	\$7,875	\$7,875	\$0	\$0	\$0	\$0	\$9,844	0	0	0	0	0	0
LANE, S E	0	\$10,100	\$10,100	\$0	\$0	\$0	\$0	\$11,039	0	0	0	0	0	0
LICEA SALA, J A	0	\$17,985	\$17,985	\$0	\$0	\$0	\$0	\$22,481	0	0	0	0	0	0
LOONEY, C E	0	\$20,239	\$20,239	\$0	\$0	\$0	\$0	\$22,121	0	0	0	0	0	0
LOPEZ, A	0	\$5,748	\$5,748	\$0	\$0	\$0	\$0	\$6,283	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
PRASHAR, P	0	0	0	0	\$0	N					
RAJESHWAR, K	89	71.82	927.15	998.97	\$1,025,689	N					
ROMERO, G	0	0	0	0	\$0	N					
SEAL, L A	0	0	0	0	\$0	N					
SHELOR, C P	0	0	0	0	\$0	N					
SHRESTHA, B	0	0	0	0	\$0	N					
SMUTS, J P	0	0	0	0	\$0	N					
SPENCER, S E	0	0	0	0	\$0	N					
SUMITSAWAN, S	0	0	0	0	\$0	N					
TELLEZ, J L	0	0	0	0	\$0	N					
TIMMAJI, H K	0	0	0	0	\$0	N					
WHITENER, L A	0	0	0	0	\$0	N					
WIJAYAWARD, B K	0	0	0	0	\$0	N					
WOODS, R M	0	0	0	0	\$0	N					
XU, C	0	0	0	0	\$0	N					
ZHANG, Y	0	0	0	0	\$0	N					
BEEN, J	195	409.86	461.13	870.99	\$0	N					
COPE, J T	0	0	0	0	\$0	N					
FORD, J T	0	0	0	0	\$0	N					
GHIMIRE, M K	0	0	0	0	\$0	N					
GOSWAMI, A	0	0	0	0	\$0	N					
HAMILTON, I R	0	0	0	0	\$0	N					
HOELKE, J D	0	0	0	0	\$0	N					
MAINALI, P	0	0	0	0	\$0	N					
MARKSON, A M	0	0	0	0	\$0	N					
MEAGHER, B E	0	0	0	0	\$0	N					
MORENO, A D	0	0	0	0	\$0	N					
OSEN, A P	0	0	0	0	\$0	N					
PRESCOTT, D P	0	0	0	0	\$0	N					
RASTAGHI, S	0	0	0	0	\$0	N					
SYKES, T M	0	0	0	0	\$0	N					
WRIGHT, A R	0	0	0	0	\$0	N					
YAMUSAH, A	0	0	0	0	\$0	N					
DIAKITE, I O	0	0	0	0	\$0	N					
DONG, X	0	0	0	0	\$0	N					
FIGA, J	228	331.68	0	331.68	\$0	N	2.55			1.32	4.63
FU, H	0	0	0	0	\$0	N					
LANE, S E	0	0	0	0	\$0	N					
LICEA SALA, J A	0	0	0	0	\$0	N					
LOONEY, C E	0	0	0	0	\$0	N					
LOPEZ, A	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	College of Science	Mathematics	1875	LU, P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	MACHUCA, A	Teaching Assistant	Non-tenured	29	11	0	0	18
Arlington	College of Science	Mathematics	1875	MATTHEWS, K M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	MOON, B	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	PERKINS, L D	Teaching Assistant	Non-tenured	21	21	0	0	0
Arlington	College of Science	Mathematics	1875	ROWE, N A	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	SALAMI, M	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Science	Mathematics	1875	SANCHES, J A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	SEAQUIST, T W	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	SUN, J	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	College of Science	Mathematics	1875	SUN, J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	THAPA, M K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	WANG, W	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	WANG, X	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Mathematics	1875	WANG, Z	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Physics	2300	CHENNAVAJH, P	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Physics	2300	HALL, R G	Teaching Assistant	Non-tenured	25	12.5	0	12.5	0
Arlington	College of Science	Physics	2300	HINOJOSA, A J	Teaching Assistant	Non-tenured	41.5	41.5	0	0	0
Arlington	College of Science	Physics	2300	HOSSU, M R	Other faculty	Non-tenured	25	0	0	0	25
Arlington	College of Science	Physics	2300	HUDA, M N	Assistant Professor	Tenure-track	99.5	0	0	0	99.5
Arlington	College of Science	Physics	2300	LIU, P	Professor	Tenured	50	0	0	0	50
Arlington	College of Science	Physics	2300	MCGUIGAN, P T	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Science	Physics	2300	NGUYEN, V	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Science	Physics	2300	OZTURK, N	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Science	Physics	2300	QUARLES, B L	Teaching Assistant	Non-tenured	41.5	25	0	0	16.5
Arlington	College of Science	Physics	2300	STEELE, A S	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Science	Physics	2300	VARTAPETIA, A	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Science	Physics	2300	WHITTLESEY, P L	Teaching Assistant	Non-tenured	0	0	0	0	0
Arlington	College of Science	Physics	2300	ZENG, W	Other faculty	Non-tenured	100	0	0	0	100
Arlington	College of Science	Psychology	2380	CORTES, C M	Teaching Assistant	Non-tenured	50	0	0	0	50
Arlington	College of Science	Psychology	2380	GOINS, V J	Other faculty	Non-tenured	100	0	0	0	0
Arlington	College of Science	Psychology	2380	LYONS, P A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Psychology	2380	PAULUS, P B	Professor	Tenured	100	0	100	0	0
Arlington	College of Science	Psychology	2380	PETREE, R D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	College of Science	Psychology	2380	RIGDON, W D	Other faculty	Non-tenured	24	24	0	0	0
Arlington	College of Science	Psychology	2380	STOWELL, A W	Other faculty	Non-tenured	20	0	0	0	20
Arlington	College of Science	Science	2514	MILLER, S L	Other faculty	Non-tenured	6	0	0	6	0
Arlington	College of Science	Science	2514	PFEIFFER, M	Other faculty	Non-tenured	56	0	0	56	0
Arlington	Honors	Honors	1518	PRITCHETT, M C	Other faculty	Non-tenured	100	0	0	0	0
Arlington	School of Architecture	Architecture	290	ABRAHAMS, P M	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0
Arlington	School of Architecture	Architecture	290	AOKI, S K	Teaching Assistant	Non-tenured	50	50	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
LU, P	0	\$16,447	\$16,447	\$0	\$0	\$0	\$0	\$20,559	0	0	0	0	0	0
MACHUCA, A	0	\$10,258	\$4,680	\$0	\$1,578	\$0	\$0	\$11,212	2	99	1	100	300	0
MATTHEWS, K M	0	\$10,110	\$10,110	\$0	\$0	\$0	\$0	\$12,638	0	0	0	0	0	0
MOON, B	0	\$7,875	\$7,875	\$0	\$0	\$0	\$0	\$9,844	0	0	0	0	0	0
PERKINS, L D	0	\$2,990	\$2,990	\$0	\$0	\$0	\$0	\$3,268	0	0	0	0	0	0
ROWE, N A	100	\$69,580	\$69,580	\$0	\$0	\$0	\$0	\$86,975	2	114	0	114	342	0
SALAMI, M	100	\$46,590	\$46,590	\$0	\$0	\$0	\$0	\$58,238	1	70	0	70	210	0
SANCHES, J A	0	\$14,220	\$14,220	\$0	\$0	\$0	\$0	\$17,775	0	0	0	0	0	0
SEAQUIST, T W	0	\$11,651	\$7,110	\$0	\$4,541	\$0	\$0	\$14,564	0	0	0	0	0	0
SUN, J	0	\$3,555	\$3,555	\$0	\$0	\$0	\$0	\$3,886	0	0	0	0	0	0
SUN, J	0	\$2,713	\$2,713	\$0	\$0	\$0	\$0	\$3,391	0	0	0	0	0	0
THAPA, M K	0	\$10,110	\$10,110	\$0	\$0	\$0	\$0	\$12,638	0	0	0	0	0	0
WANG, W	0	\$18,750	\$18,750	\$0	\$0	\$0	\$0	\$23,438	0	0	0	0	0	0
WANG, X	0	\$17,985	\$17,985	\$0	\$0	\$0	\$0	\$22,481	0	0	0	0	0	0
WANG, Z	0	\$10,875	\$10,875	\$0	\$0	\$0	\$0	\$13,594	0	0	0	0	0	0
CHENNAVAJH, P	0	\$20,280	\$15,210	\$0	\$0	\$0	\$0	\$25,350	4	106	0	106	424	0
HALL, R G	0	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	0	0	0	0	0	0
HINOJOSA, A J	0	\$13,872	\$13,872	\$0	\$0	\$0	\$0	\$15,162	5	126	1	127	508	0
HOSSU, M R	0	\$34,450	\$0	\$34,450	\$0	\$0	\$0	\$37,654	0	0	0	0	0	0
HUDA, M N	0	\$83,112	\$7,556	\$30,222	\$15,112	\$0	\$0	\$103,890	4	37	0	37	118	0
LIU, P	0	\$153,707	\$0	\$38,427	\$115,280	\$0	\$0	\$192,134	5	74	3	77	282	18
MCGUIGAN, P T	0	\$78,239	\$0	\$78,239	\$0	\$0	\$0	\$97,799	0	0	0	0	0	0
NGUYEN, V	0	\$2,086	\$0	\$2,086	\$0	\$0	\$0	\$2,608	0	0	0	0	0	0
OZTURK, N	0	\$55,440	\$0	\$55,440	\$0	\$0	\$0	\$69,300	0	0	0	0	0	0
QUARLES, B L	0	\$15,201	\$10,018	\$0	\$5,183	\$0	\$0	\$16,615	4	90	0	90	360	0
STEELE, A S	100	\$40,296	\$40,296	\$0	\$0	\$0	\$0	\$50,370	49	1202	0	1202	4808	0
VARTAPETIA, A	0	\$56,856	\$0	\$56,856	\$0	\$0	\$0	\$71,070	0	0	0	0	0	0
WHITTLESEY, P L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	70	1	71	284	0
ZENG, W	0	\$56,222	\$0	\$56,222	\$0	\$0	\$0	\$70,278	0	0	0	0	0	0
CORTES, C M	0	\$17,400	\$4,350	\$0	\$0	\$0	\$0	\$21,750	1	40	0	40	60	0
GOINS, V J	100	\$56,318	\$56,318	\$0	\$0	\$0	\$0	\$70,398	1	68	0	68	204	0
LYONS, P A	0	\$18,525	\$18,525	\$0	\$0	\$0	\$0	\$23,156	3	175	0	175	415	0
PAULUS, P B	0	\$174,856	\$174,856	\$0	\$0	\$0	\$0	\$218,570	4	20	4	24	10	10
PETREE, R D	0	\$17,400	\$17,400	\$0	\$0	\$0	\$0	\$21,750	0	0	0	0	0	0
RIGDON, W D	0	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	0	0	0	0	0	0
STOWELL, A W	0	\$10,000	\$0	\$10,000	\$0	\$0	\$0	\$10,930	0	0	0	0	0	0
MILLER, S L	0	\$2,001	\$2,001	\$0	\$0	\$0	\$0	\$2,187	1	32	1	33	33	0
PFEIFFER, M	0	\$29,502	\$19,002	\$0	\$8,000	\$0	\$0	\$36,878	7	183	85	268	558	246
PRITCHETT, M C	100	\$50,773	\$50,773	\$0	\$0	\$0	\$0	\$63,466	1	12	0	12	12	0
ABRAHAMS, P M	0	\$5,175	\$5,175	\$0	\$0	\$0	\$0	\$5,656	0	0	0	0	0	0
AOKI, S K	0	\$6,200	\$6,200	\$0	\$0	\$0	\$0	\$7,750	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LU, P	0	0	0	0	\$0	N					
MACHUCA, A	300	300	0	300	\$0	N	2.42			1.28	4.18
MATTHEWS, K M	0	0	0	0	\$0	N					
MOON, B	0	0	0	0	\$0	N					
PERKINS, L D	0	0	0	0	\$0	N					
ROWE, N A	342	342	0	342	\$0	N	2.27			1.41	3.56
SALAMI, M	210	210	0	210	\$0	N	2.46			1.06	1.9
SANCHES, J A	0	0	0	0	\$0	N					
SEAQUIST, T W	0	0	0	0	\$0	N					
SUN, J	0	0	0	0	\$0	N					
SUN, J	0	0	0	0	\$0	N					
THAPA, M K	0	0	0	0	\$0	N					
WANG, W	0	0	0	0	\$0	N					
WANG, X	0	0	0	0	\$0	N					
WANG, Z	0	0	0	0	\$0	N					
CHENNAVAJH, P	424	725.04	0	725.04	\$0						
HALL, R G	0	0	0	0	\$0	N					
HINOJOSA, A J	508	944.28	0	944.28	\$0	N					
HOSSU, M R	0	0	0	0	\$0	N					
HUDA, M N	118	206.82	0	206.82		N					
LIU, P	300	531.36	142.86	674.22		N					
MCGUIGAN, P T	0	0	0	0	\$0	N					
NGUYEN, V	0	0	0	0	\$0	N					
OZTURK, N	0	0	0	0	\$0	N					
QUARLES, B L	360	615.6	0	615.6	\$0	N					
STEELE, A S	4808	8221.68	0	8221.68	\$0	N					
VARTAPETIA, A	0	0	0	0	\$0	N					
WHITTLESEY, P L	284	485.64	0	485.64	\$0	N					
ZENG, W	0	0	0	0	\$114,065	N					
CORTES, C M	60	60	0	60	\$0	N					
GOINS, V J	204	305.52	0	305.52	\$0	N					
LYONS, P A	415	432.28	0	432.28	\$0	N					
PAULUS, P B	20	17.3	77.57	94.87	\$156,255	N					
PETREE, R D	0	0	0	0	\$0	N					
RIGDON, W D	0	0	0	0	\$0	N					
STOWELL, A W	0	0	0	0	\$0	N					
MILLER, S L	33	98.01	0	98.01	\$0	N					
PFEIFFER, M	804	1483.38	1990.14	3473.52	\$0	N					
PRITCHETT, M C	12	12	0	12	\$0	N					
ABRAHAMS, P M	0	0	0	0	\$0	N					
AOKI, S K	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	School of Architecture	Architecture	290	BARNES, J O	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	BINGENHEIM, E L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	BUCHANAN, J W	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	DYBA, W M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	FIELDS, R E	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	School of Architecture	Architecture	290	GATZKE, D F	Professor	Tenured	100	0	100	0	0
Arlington	School of Architecture	Architecture	290	GOAD, J K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	JONES, D L	Other faculty	Non-tenured	100	0	100	0	0
Arlington	School of Architecture	Architecture	290	KUEHN, S E	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	LAPOINTE, E V	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	LEWIS, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	LOWENTHAL, M L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	MARTINEZ, D W	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	MCCOLLUM, L R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	MCDONALD, M D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	MOREY, C D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	ORELUP, J C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	SCHMIDT, H A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	SIVAGURU, J	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	STANTON, M	Other faculty	Non-tenured	85	85	0	0	0
Arlington	School of Architecture	Architecture	290	STINSON, L	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	SULLIVAN, M R	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	TAM, W I	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	TANGBE TAN, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	TATE, A S	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	TUNNELL, W A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	WALLACE, J M	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Architecture	Architecture	290	WHATLEY, J A	Other faculty	Non-tenured	100	0	0	0	0
Arlington	School of Nursing	Nursing	2100	DURANT, M A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Nursing	Nursing	2100	ECKSTEIN, S J	Other faculty	Non-tenured	22	22	0	0	0
Arlington	School of Nursing	Nursing	2100	GULLY, J	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	School of Nursing	Nursing	2100	LU, H D	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0
Arlington	School of Nursing	Nursing	2100	MANCINI, M E	Professor	Tenured	100	62.5	25.5	0	12
Arlington	School of Nursing	Nursing	2100	MYERS, A F	Other faculty	Non-tenured	12.5	12.5	0	0	0
Arlington	School of Nursing	Nursing	2100	NJUGUNA, E K	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Nursing	Nursing	2100	REINHART, E B	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Nursing	Nursing	2100	SCHIRA, M	Associate Professor	Tenured	100	0	100	0	0
Arlington	School of Nursing	Nursing	2100	WRIGHT, M J	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	School of Social Work	Social Work	2580	BUTLER, Y	Other faculty	Non-tenured	100	0	0	0	0
Arlington	School of Social Work	Social Work	2580	DANGEL, R F	Other faculty	Non-tenured	0	0	0	0	0
Arlington	School of Social Work	Social Work	2580	FERRARI, S	Other faculty	Non-tenured	100	0	0	0	100

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
BARNES, J O	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
BINGENHEIM, E L	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
BUCHANAN, J W	0	\$6,900	\$6,900	\$0	\$0	\$0	\$0	\$8,625	0	0	0	0	0	0
DYBA, W M	0	\$908	\$908	\$0	\$0	\$0	\$0	\$1,135	0	0	0	0	0	0
FIELDS, R E	0	\$1,550	\$1,550	\$0	\$0	\$0	\$0	\$1,694	0	0	0	0	0	0
GATZKE, D F	0	\$178,601	\$178,601	\$0	\$0	\$0	\$0	\$223,251	1	0	13	13	0	78
GOAD, J K	0	\$6,200	\$6,200	\$0	\$0	\$0	\$0	\$7,750	0	0	0	0	0	0
JONES, D L	0	\$79,878	\$79,878	\$0	\$0	\$0	\$0	\$99,848	15	1	41	42	3	159
KUEHN, S E	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
LAPOINTE, E V	0	\$6,550	\$6,550	\$0	\$0	\$0	\$0	\$8,188	0	0	0	0	0	0
LEWIS, A	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
LOWENTHAL, M L	0	\$3,450	\$3,450	\$0	\$0	\$0	\$0	\$4,313	0	0	0	0	0	0
MARTINEZ, D W	0	\$6,200	\$6,200	\$0	\$0	\$0	\$0	\$7,750	0	0	0	0	0	0
MCCOLLUM, L R	0	\$3,450	\$3,450	\$0	\$0	\$0	\$0	\$4,313	0	0	0	0	0	0
MCDONALD, M D	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
MOREY, C D	0	\$3,450	\$3,450	\$0	\$0	\$0	\$0	\$4,313	0	0	0	0	0	0
ORELUP, J C	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
SCHMIDT, H A	0	\$6,200	\$6,200	\$0	\$0	\$0	\$0	\$7,750	0	0	0	0	0	0
SIVAGURU, J	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
STANTON, M	0	\$10,008	\$8,244	\$1,764	\$0	\$0	\$0	\$12,510	0	0	0	0	0	0
STINSON, L	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
SULLIVAN, M R	0	\$3,875	\$3,875	\$0	\$0	\$0	\$0	\$4,844	0	0	0	0	0	0
TAM, W I	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
TANGBE TAN, C	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
TATE, A S	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
TUNNELL, W A	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
WALLACE, J M	0	\$3,100	\$3,100	\$0	\$0	\$0	\$0	\$3,875	0	0	0	0	0	0
WHATLEY, J A	100	\$46,414	\$46,414	\$0	\$0	\$0	\$0	\$58,018	2	12	0	12	36	0
DURANT, M A	0	\$18,750	\$18,750	\$0	\$0	\$0	\$0	\$23,438	0	0	0	0	0	0
ECKSTEIN, S J	0	\$1,250	\$0	\$0	\$1,250	\$0	\$0	\$1,366	0	0	0	0	0	0
GULLY, J	0	\$4,688	\$4,688	\$0	\$0	\$0	\$0	\$5,124	0	0	0	0	0	0
LU, H D	0	\$14,063	\$14,063	\$0	\$0	\$0	\$0	\$15,371	0	0	0	0	0	0
MANCINI, M E	0	\$190,755	\$123,436	\$57,319	\$10,000	\$0	\$0	\$238,444	27	574	6	580	1679	13
MYERS, A F	0	\$10,375	\$0	\$0	\$10,375	\$0	\$0	\$11,340	0	0	0	0	0	0
NJUGUNA, E K	0	\$18,750	\$18,750	\$0	\$0	\$0	\$0	\$23,438	0	0	0	0	0	0
REINHART, E B	0	\$20,250	\$20,250	\$0	\$0	\$0	\$0	\$25,313	0	0	0	0	0	0
SCHIRA, M	0	\$114,860	\$114,860	\$0	\$0	\$0	\$0	\$143,575	19	0	95	95	0	269.5
WRIGHT, M J	0	\$10,126	\$10,126	\$0	\$0	\$0	\$0	\$11,068	0	0	0	0	0	0
BUTLER, Y	100	\$58,080	\$58,080	\$0	\$0	\$0	\$0	\$72,600	61	53	129	182	116	483
DANGEL, R F	0			\$0	\$0	\$0	\$0		0	0	0	0	0	0
FERRARI, S	0	\$65,000	\$0	\$60,937	\$1,083	\$0	\$0	\$81,250	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BARNES, J O	0	0	0	0	\$0	N					
BINGENHEIM, E L	0	0	0	0	\$0	N					
BUCHANAN, J W	0	0	0	0	\$0	N					
DYBA, W M	0	0	0	0	\$0	N					
FIELDS, R E	0	0	0	0	\$0	N					
GATZKE, D F	78	0	595.14	595.14		N					
GOAD, J K	0	0	0	0	\$0	N					
JONES, D L	162	11.61	1213.17	1224.78	\$0	N					
KUEHN, S E	0	0	0	0	\$0	N					
LAPOINTE, E V	0	0	0	0	\$0	N					
LEWIS, A	0	0	0	0	\$0	N					
LOWENTHAL, M L	0	0	0	0	\$0	N					
MARTINEZ, D W	0	0	0	0	\$0	N					
MCCOLLUM, L R	0	0	0	0	\$0	N					
MCDONALD, M D	0	0	0	0	\$0	N					
MOREY, C D	0	0	0	0	\$0	N					
ORELUP, J C	0	0	0	0	\$0	N					
SCHMIDT, H A	0	0	0	0	\$0	N					
SIVAGURU, J	0	0	0	0	\$0	N					
STANTON, M	0	0	0	0	\$0	N					
STINSON, L	0	0	0	0	\$0	N					
SULLIVAN, M R	0	0	0	0	\$0	N					
TAM, W I	0	0	0	0	\$0	N					
TANGBE TAN, C	0	0	0	0	\$0	N					
TATE, A S	0	0	0	0	\$0	N					
TUNNELL, W A	0	0	0	0	\$0	N					
WALLACE, J M	0	0	0	0	\$0	N					
WHATLEY, J A	36	76.62	0	76.62	\$0	N					
DURANT, M A	0	0	0	0	\$0	N					
ECKSTEIN, S J	0	0	0	0	\$0	N					
GULLY, J	0	0	0	0	\$0	N					
LU, H D	0	0	0	0	\$0	N					
MANCINI, M E	1692	4112.02	79.22	4191.24	\$205,218						
MYERS, A F	0	0	0	0	\$0	N					
NJUGUNA, E K	0	0	0	0	\$0	N					
REINHART, E B	0	0	0	0	\$0	N					
SCHIRA, M	269.5	0	1274.74	1274.74	\$118,298	N					
WRIGHT, M J	0	0	0	0	\$0	N					
BUTLER, Y	599	237.8	1434.51	1672.31	\$0	N					
DANGEL, R F	0	0	0	0	\$0	N					
FERRARI, S	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Arlington	School of Social Work	Social Work	2580	PETROVICH, J	Other faculty	Non-tenured	100	0	0	0	100
Arlington	School of Social Work	Social Work	2580	SCANNAPIEC, M	Professor	Tenured	100	0	0	0	100
Arlington	School of Social Work	Social Work	2580	SLATER, H M	Teaching Assistant	Non-tenured	50	0	0	0	50
Arlington	School of Social Work	Social Work	2580	TEBOH, C	Teaching Assistant	Non-tenured	25	0	0	0	25
Arlington	School of Social Work	Social Work	2580	WEI, F	Other faculty	Non-tenured	15	0	0	0	15
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	K C, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	OKUYEMI, M A	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	SHAH, V D	Teaching Assistant	Non-tenured	50	50	0	0	0
Arlington	School of Urban and Public Affairs	Urban & Public Affairs	2858	TEES, D W	Other faculty	Non-tenured	100	0	100	0	0
Arlington	University College	Nanofab Center	2371	CHITTEBOYI, M M	Other faculty	Non-tenured	100	0	0	0	100
Arlington	University College	University Advising Center	2371	FENG, Q	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0
Arlington	University College	University Advising Center	2371	PADIVITAGE, N L	Teaching Assistant	Non-tenured	25	25	0	0	0
Arlington	University College	University Advising Center	2371	QIU, H X	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0
Austin	ARCHITECTURE	Architecture	290	STEINER, F R	Professor	Tenured	100	100	0	0	0
Austin	BUSINESS	Finance	1110	GILLIGAN, T W	Professor	Tenured	100	0	0	100	0
Austin	BUSINESS	Finance	1110	GURUN, U G	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	BUSINESS	Finance	1110	SARETTO, A A	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	BUSINESS	Management	1780	HARRISON, D A	Professor	Tenured	0	0	0	0	0
Austin	BUSINESS	Management	1780	PAULSON, G	Other faculty	Non-tenured	100	100	0	0	0
Austin	BUSINESS	Marketing Administration	1840	BUTLER, J L	Other faculty	Non-tenured	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	EHRISMAN, M J	Other faculty	Non-tenured	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	FENLEY, G C	Other faculty	Non-tenured	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	GRAHAM, R L	Other faculty	Non-tenured	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	HARDY, M S	Other faculty	Non-tenured	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	KATZ, M G	Other faculty	Non-tenured	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	MARTINEZ, M	Other faculty	Non-tenured	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	THOMAS, J E	Other faculty	Non-tenured	100	0	0	0	0
Austin	BUSINESS	Marketing Administration	1840	WOLFGANG, A M	Other faculty	Non-tenured	100	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	CHANDRASEK, B	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	COMMUNICATION	Communication Sciences & Disorders	705	HILLIS, A M	Other faculty	Non-tenured	100	100	0	0	0
Austin	COMMUNICATION	Communication Studies	674	CHENEY, G E	Professor	Tenured	0	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	HART, R P	Professor	Tenured	100	0	0	100	0
Austin	COMMUNICATION	Communication Studies	674	PLANALP, S K	Professor	Tenured	0	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	SWERDLOW, J L	Other faculty	Non-tenured	0	0	0	0	0
Austin	COMMUNICATION	Communication Studies	674	TUMLIN, G R	Other faculty	Non-tenured	100	78	0	22	0
Austin	COMMUNICATION	Journalism	1670	FRANKEL, G C	Professor	Tenured	0	0	0	0	0
Austin	COMMUNICATION	Journalism	1670	JOHNSON, T J	Professor	Tenured	0	0	0	0	0
Austin	COMMUNICATION	Radio-Television-Film	2440	NEMY, P P	Other faculty	Non-tenured	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	ALVARADO, C G	Other faculty	Non-tenured	100	0	0	100	0
Austin	EDUCATION	Educational Administration	870	GONZALEZ, J C	Other faculty	Non-tenured	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	KELLER, H	Other faculty	Non-tenured	100	0	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
PETROVICH, J	0	\$66,169	\$50,977	\$15,192	\$0	\$0	\$0	\$82,711	2	0	57	57	0	171
SCANNAPIEC, M	0	\$154,168	\$20,000	\$126,463	\$545	\$0	\$0	\$192,710	21	0	41	41	0	141
SLATER, H M	0	\$20,216	\$3,000	\$0	\$0	\$0	\$0	\$25,270	1	19	0	19	57	0
TEBOH, C	0	\$8,666	\$3,000	\$0	\$0	\$0	\$0	\$9,472	1	0	29	29	0	87
WEI, F	0	\$9,588	\$3,000	\$0	\$0	\$0	\$0	\$10,480	1	13	0	13	39	0
K C, C	0	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$9,000	0	0	0	0	0	0
OKUYEMI, M A	0	\$7,200	\$7,200	\$0	\$0	\$0	\$0	\$9,000	0	0	0	0	0	0
SHAH, V D	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
TEES, D W	0	\$91,330	\$91,330	\$0	\$0	\$0	\$0	\$114,163	1	0	21	21	0	63
CHITTEBOYI, M M	0	\$49,861	\$0	\$49,583	\$278	\$0	\$0	\$62,326	0	0	0	0	0	0
FENG, Q	0	\$19,980	\$19,980	\$0	\$0	\$0	\$0	\$21,838	0	0	0	0	0	0
PADIVITAGE, N L	0	\$3,750	\$3,750	\$0	\$0	\$0	\$0	\$4,099	0	0	0	0	0	0
QIU, H X	0	\$19,980	\$19,980	\$0	\$0	\$0	\$0	\$21,838	0	0	0	0	0	0
STEINER, F R	0	\$189,000	\$189,000	\$0	\$0	\$0	\$0	\$236,250	1	0	7	7	0	21
GILLIGAN, T W	0	\$196,875	\$112,500	\$46,875	\$37,500	\$0	\$0	\$246,094	1	0	65	65	0	97.5
GURUN, U G	0	\$8,737	\$8,737	\$0	\$0	\$0	\$0	\$9,550	0	0	0	0	0	0
SARETTO, A A	0	\$8,585	\$8,585	\$0	\$0	\$0	\$0	\$9,383	0	0	0	0	0	0
HARRISON, D A	0	\$56,667	\$56,667	\$0	\$0	\$0	\$0	\$61,937	0	0	0	0	0	0
PAULSON, G	0	\$190,000	\$0	\$0	\$190,000	\$0	\$0	\$237,500	0	0	0	0	0	0
BUTLER, J L	100	\$18,937	\$0	\$0	\$18,937	\$0	\$0	\$23,671	1	90	0	90	90	0
EHRISMAN, M J	100	\$37,875	\$0	\$0	\$37,875	\$0	\$0	\$47,344	2	203	0	203	203	0
FENLEY, G C	100	\$41,376	\$0	\$0	\$41,376	\$0	\$0	\$51,720	2	213	0	213	213	0
GRAHAM, R L	100	\$21,375	\$0	\$0	\$21,375	\$0	\$0	\$26,719	2	0	130	130	0	130
HARDY, M S	100	\$20,858	\$0	\$0	\$20,858	\$0	\$0	\$26,073	1	0	65	65	0	65
KATZ, M G	100	\$21,630	\$0	\$0	\$21,630	\$0	\$0	\$27,038	1	0	66	66	0	66
MARTINEZ, M	100	\$38,590	\$0	\$0	\$38,590	\$0	\$0	\$48,238	2	204	0	204	204	0
THOMAS, J E	100	\$37,558	\$0	\$0	\$37,558	\$0	\$0	\$46,948	2	204	0	204	204	0
WOLFGANG, A M	100	\$18,938	\$0	\$0	\$18,938	\$0	\$0	\$23,673	1	46	0	46	46	0
CHANDRASEK, B	0	\$3,636	\$3,636	\$0	\$0	\$0	\$0	\$3,974	0	0	0	0	0	0
HILLIS, A M	0	\$70,666	\$70,666	\$0	\$0	\$0	\$0	\$88,333	6	0	63	63	0	89
CHENEY, G E	0	\$6,818	\$6,818	\$0	\$0	\$0	\$0	\$7,452	0	0	0	0	0	0
HART, R P	0	\$260,000	\$239,000	\$21,000	\$0	\$0	\$0	\$325,000	6	0	7	7	0	36
PLANALP, S K	0	\$6,313	\$6,313	\$0	\$0	\$0	\$0	\$6,900	0	0	0	0	0	0
SWERDLOW, J L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	46	0	46	138	0
TUMLIN, G R	0	\$55,696	\$43,254	\$12,442	\$0	\$0	\$0	\$69,620	0	0	0	0	0	0
FRANKEL, G C	0	\$13,334	\$0	\$13,334	\$0	\$0	\$0	\$14,574	0	0	0	0	0	0
JOHNSON, T J	0	\$5,303	\$5,303	\$0	\$0	\$0	\$0	\$5,796	0	0	0	0	0	0
NEMY, P P	100	\$89,094	\$0	\$0	\$89,094	\$0	\$0	\$111,368	17	251	0	251	753	0
ALVARADO, C G	0	\$31,688	\$31,688	\$0	\$0	\$0	\$0	\$39,610	1	0	17	17	0	51
GONZALEZ, J C	100	\$87,171	\$87,171	\$0	\$0	\$0	\$0	\$108,964	1	0	16	16	0	48
KELLER, H	100	\$165,000	\$165,000	\$0	\$0	\$0	\$0	\$206,250	3	0	24	24	0	72

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
PETROVICH, J	171	0	507.87	507.87	\$120,994	N					
SCANNAPIEC, M	141	0	1234.02	1234.02	\$2,646,905	N					
SLATER, H M	57	115.86	0	115.86	\$0	N					
TEBOH, C	87	0	258.39	258.39	\$0	N					
WEI, F	39	79.95	0	79.95	\$0	N					
K C, C	0	0	0	0	\$0	N					
OKUYEMI, M A	0	0	0	0	\$0	N					
SHAH, V D	0	0	0	0	\$0	N					
TEES, D W	63	0	263.34	263.34	\$5,367	N					
CHITTEBOYI, M M	0	0	0	0	\$0	N					
FENG, Q	0	0	0	0	\$0	N					
PADIVITAGE, N L	0	0	0	0	\$0	N					
QIU, H X	0	0	0	0	\$0	N					
STEINER, F R	21	0	160.23	160.23		N					
GILLIGAN, T W	97.5	0	333.45	333.45		N	3.3332	2	4	0.5167	3.6
GURUN, U G	0	0	0	0		N					
SARETTO, A A	0	0	0	0		N					
HARRISON, D A	0	0	0	0		N					
PAULSON, G	0	0	0	0		N					
BUTLER, J L	90	99.9	0	99.9		N					
EHRISMAN, M J	203	225.33	0	225.33		N					
FENLEY, G C	213	236.43	0	236.43		N					
GRAHAM, R L	130	0	444.6	444.6		N					
HARDY, M S	65	0	222.3	222.3		N					
KATZ, M G	66	0	225.72	225.72		N					
MARTINEZ, M	204	226.44	0	226.44		N					
THOMAS, J E	204	226.44	0	226.44		N					
WOLFGANG, A M	46	51.06	0	51.06		N					
CHANDRASEK, B	0	0	0	0		N					
HILLIS, A M	89	0	387.35	387.35		N					
CHENEY, G E	0	0	0	0		N					
HART, R P	36	0	334.44	334.44	\$27,966	N					
PLANALP, S K	0	0	0	0		N					
SWERDLOW, J L	138	237.36	0	237.36		N					
TUMLIN, G R	0	0	0	0		N					
FRANKEL, G C	0	0	0	0	\$32,843	N					
JOHNSON, T J	0	0	0	0		N					
NEMY, P P	753	1637.16	0	1637.16		N					
ALVARADO, C G	51	0	141.96	141.96		N					
GONZALEZ, J C	48	0	119.04	119.04		N					
KELLER, H	72	0	497.07	497.07		N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Austin	EDUCATION	Educational Administration	870	MATHIS, M B	Other faculty	Non-tenured	100	15	0	0	85
Austin	EDUCATION	Educational Administration	870	MCCLENNEY, B N	Other faculty	Non-tenured	100	10	0	0	90
Austin	EDUCATION	Educational Administration	870	MCCLENNEY, K M	Other faculty	Non-tenured	100	5	0	26.5	68.5
Austin	EDUCATION	Educational Administration	870	MCCOY, D P	Other faculty	Non-tenured	0	0	0	0	0
Austin	EDUCATION	Educational Administration	870	MICHEAUX, D	Other faculty	Non-tenured	0	0	0	0	0
Austin	EDUCATION	Educational Administration	870	NOLLY, G L	Other faculty	Non-tenured	0	0	0	0	0
Austin	EDUCATION	Educational Administration	870	REAGINS-LI, S	Other faculty	Non-tenured	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	REYES, P	Professor	Tenured	0	0	0	0	0
Austin	EDUCATION	Educational Administration	870	ROUECHE, S D	Other faculty	Non-tenured	81	31	0	0	50
Austin	EDUCATION	Educational Administration	870	TREVINO, R S	Other faculty	Non-tenured	100	100	0	0	0
Austin	EDUCATION	Educational Administration	870	TROUTMAN, D R	Other faculty	Non-tenured	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	VINCENT, G J	Professor	Tenured	100	0	0	0	0
Austin	EDUCATION	Educational Administration	870	YOUNG, M D	Associate Professor	Tenured	61	35	0	11.5	0
Austin	EDUCATION	Educational Psychology	920	BUSH-RICHA, A M	Other faculty	Non-tenured	100	25	0	75	0
Austin	EDUCATION	Educational Psychology	920	CHANG, L T	Other faculty	Non-tenured	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	MEDINA, E G	Other faculty	Non-tenured	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	MERCATORIS, M E	Other faculty	Non-tenured	100	0	0	0	0
Austin	EDUCATION	Educational Psychology	920	NELSON, W L	Other faculty	Non-tenured	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	BROTHERS, R	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	CANCE, J	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	FAGER, G L	Other faculty	Non-tenured	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	MCALISTER, A L	Other faculty	Non-tenured	0	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	PRINCE, K	Other faculty	Non-tenured	100	0	0	0	0
Austin	EDUCATION	Kinesiology & Health Education	1684	ROYAL, D K	Professor	Tenured	50	50	0	0	0
Austin	EDUCATION	Special Education	2660	SHOGREN, K A	Other faculty	Non-tenured	0	0	0	0	0
Austin	EDUCATION	Special Education	2660	SORRELLS, A M	Associate Professor	Tenured	100	25	0	0	37.5
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	GUERRA, L A	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Aerospace Engr/Engr Mechanics	110	KIRK, B S	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	ANNAPRAGAD, A	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	BANKSON, J A	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	BRANNON-PE, L	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	CRISTINI, V	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	FELDMAN, M D	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	FERRARI, M	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	GENG, Y	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	LIU, X	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	LIU, Y	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	SOKOLOV, K V	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Biomedical Engineering	450	ZAMAN, M H	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Chemical Engineering	590	QIN, S Z	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Civil, Architctrl, & Envrvntl Engr	625	MULVA, S P	Other faculty	Non-tenured	100	0	0	0	100

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
MATHIS, M B	0	\$81,299	\$0	\$76,801	\$4,498	\$0	\$0	\$101,624	0	0	0	0	0	0
MCCLENNEY, B N	0	\$161,306	\$0	\$161,306	\$0	\$0	\$0	\$201,633	0	0	0	0	0	0
MCCLENNEY, K M	0	\$166,470	\$0	\$124,841	\$41,629	\$0	\$0	\$208,088	1	0	1	1	0	3
MCCOY, D P	0	\$3,334	\$3,334	\$0	\$0	\$0	\$0	\$3,644	2	0	21	21	0	31.5
MICHEAUX, D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	29	29	0	43.5
NOLLY, G L	0	\$16,250	\$0	\$16,250	\$0	\$0	\$0	\$17,761	2	0	29	29	0	87
REAGINS-LI, S	100	\$148,633	\$148,633	\$0	\$0	\$0	\$0	\$185,791	3	0	12	12	0	36
REYES, P	0	\$120,746	\$110,746	\$10,000	\$0	\$0	\$0	\$131,975	20	0	70	70	0	221
ROUECHE, S D	0	\$89,017	\$24,003	\$0	\$65,014	\$0	\$0	\$111,271	3	0	37	37	0	57
TREVINO, R S	0	\$84,682	\$0	\$0	\$84,682	\$0	\$0	\$105,853	2	25	17	42	75	51
TROUTMAN, D R	100	\$72,000	\$0	\$0	\$72,000	\$0	\$0	\$90,000	3	0	11	11	0	33
VINCENT, G J	100	\$274,250	\$258,750	\$15,500	\$0	\$0	\$0	\$342,813	16	0	65	65	0	194.5
YOUNG, M D	14.5	\$87,648	\$32,571	\$44,346	\$10,731	\$0	\$0	\$109,560	12	0	37	37	0	111
BUSH-RICHA, A M	0	\$23,714	\$23,714	\$0	\$0	\$0	\$0	\$29,643	1	44	0	44	132	0
CHANG, L T	100	\$16,647	\$0	\$0	\$0	\$16,647	\$0	\$20,809	1	32	0	32	96	0
MEDINA, E G	100	\$47,898	\$47,898	\$0	\$0	\$0	\$0	\$59,873	8	73	0	73	195	0
MERCATORIS, M E	100	\$47,296	\$47,296	\$0	\$0	\$0	\$0	\$59,120	3	92	0	92	276	0
NELSON, W L	100	\$108,154	\$108,154	\$0	\$0	\$0	\$0	\$135,193	2	64	0	64	192	0
BROTHERS, R	0	\$3,434	\$3,434	\$0	\$0	\$0	\$0	\$3,753	0	0	0	0	0	0
CANCE, J	0	\$3,283	\$3,283	\$0	\$0	\$0	\$0	\$3,588	0	0	0	0	0	0
FAGER, G L	100	\$45,000	\$0	\$0	\$0	\$45,000	\$0	\$56,250	4	71	0	71	131	0
MCALISTER, A L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	10	0	10	30	0
PRINCE, K	100	\$47,626	\$0	\$0	\$0	\$47,626	\$0	\$59,533	3	32	0	32	56	0
ROYAL, D K	0	\$45,652	\$0	\$45,652	\$0	\$0	\$0	\$57,065	0	0	0	0	0	0
SHOGREN, K A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	0	6	6	0	31.5
SORRELLS, A M	37.5	\$110,936	\$0	\$24,685	\$86,251	\$0	\$0	\$138,670	6	0	6	6	0	19.5
GUERRA, L A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	35	0	35	105	0
KIRK, B S	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	52	0	52	156	0
ANNAPRAGAD, A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	16	16	0	48
BANKSON, J A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	3	3	0	13.5
BRANNON-PE, L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	3	3	0	9
CRISTINI, V	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	4	4	0	12
FELDMAN, M D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	3	3	0	10.5
FERRARI, M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	14	2	12	14	4	30
GENG, Y	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	3
LIU, X	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	3	3	0	7.5
LIU, Y	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	6	6	0	18
SOKOLOV, K V	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	17	89	15	104	267	46.5
ZAMAN, M H	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	10	0	10	10	0	34
QIN, S Z	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	9
MULVA, S P	0	\$130,200	\$0	\$130,200	\$0	\$0	\$0	\$162,750	6	0	6	6	0	18

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MATHIS, M B	0	0	0	0		N					
MCCLENNEY, B N	0	0	0	0	\$105,966	N					
MCCLENNEY, K M	3	0	22.92	22.92	\$1,312,153	N					
MCCOY, D P	31.5	0	232.92	232.92		N					
MICHEAUX, D	43.5	0	107.88	107.88		N					
NOLLY, G L	87	0	215.76	215.76		N					
REAGINS-LI, S	36	0	151.2	151.2		N					
REYES, P	221	0	1657.48	1657.48	\$1,463,827	N					
ROUECHE, S D	57	0	435.48	435.48		N					
TREVINO, R S	126	133.5	126.48	259.98	\$297,040	N					
TROUTMAN, D R	33	0	112.8	112.8		N					
VINCENT, G J	194.5	0	983.24	983.24	\$103,503	N					
YOUNG, M D	111	0	811.8	811.8	\$183,716	N					
BUSH-RICHA, A M	132	164.4	0	164.4		N					
CHANG, L T	96	0	0	0		N					
MEDINA, E G	195	107.36	0	107.36		N					
MERCATORIS, M E	276	0	0	0		N					
NELSON, W L	192	0	0	0	\$2,356	N					
BROTHERS, R	0	0	0	0		N					
CANCE, J	0	0	0	0		N					
FAGER, G L	131	228.26	0	228.26		N					
MCALISTER, A L	30	51.6	0	51.6		N					
PRINCE, K	56	102.74	0	102.74		N					
ROYAL, D K	0	0	0	0		N					
SHOGREN, K A	31.5	0	240.66	240.66		N					
SORRELLS, A M	19.5	0	148.98	148.98	\$89,079	N					
GUERRA, L A	105	406.35	0	406.35		N					
KIRK, B S	156	603.72	0	603.72		N					
ANNAPRAGAD, A	48	0	566.16	566.16		N					
BANKSON, J A	13.5	0	215.46	215.46		N					
BRANNON-PE, L	9	0	143.64	143.64		N					
CRISTINI, V	12	0	116.55	116.55		N					
FELDMAN, M D	10.5	0	167.58	167.58		N					
FERRARI, M	34	15.48	453.81	469.29		N					
GENG, Y	3	0	47.88	47.88		N					
LIU, X	7.5	0	119.7	119.7		N					
LIU, Y	18	0	187.32	187.32		N					
SOKOLOV, K V	313.5	1033.29	783.18	1816.47	\$1,048,213	N					
ZAMAN, M H	34	0	572.28	572.28	\$334,104	N					
QIN, S Z	9	0	143.64	143.64		N					
MULVA, S P	18	0	287.28	287.28	\$464,791	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Austin	ENGINEERING	Electrical & Computer Engr	936	NEAL, W H	Other faculty	Non-tenured	0	0	0	0	0
Austin	ENGINEERING	Mechanical Engineering	1920	GHATTAS, O N	Professor	Tenured	80	0	0	53	27
Austin	ENGINEERING	Petroleum & Geosystems Engr	2212	PODIO, A L	Other faculty	Non-tenured	0	0	0	0	0
Austin	FINE ARTS	Fine Arts	1140	MCNAIR, A P	Other faculty	Non-tenured	100	0	0	0	0
Austin	FINE ARTS	Music	2060	BALL, C K	Other faculty	Non-tenured	100	100	0	0	0
Austin	FINE ARTS	Music	2060	CARSON, C	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	FINE ARTS	Music	2060	TALLEY, D S	Other faculty	Non-tenured	100	18	0	0	0
Austin	FINE ARTS	Music	2060	TEMBRAS, D	Other faculty	Non-tenured	100	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	DEMPSTER, D J	Professor	Tenured	100	0	0	100	0
Austin	FINE ARTS	Theatre & Dance	2833	LOMAX, S	Other faculty	Non-tenured	100	0	0	100	0
Austin	FINE ARTS	Theatre & Dance	2833	LOWERY, A E	Other faculty	Non-tenured	100	0	0	100	0
Austin	FINE ARTS	Theatre & Dance	2833	MANESS, K L	Other faculty	Non-tenured	100	0	0	100	0
Austin	FINE ARTS	Theatre & Dance	2833	POPE, B	Professor	Tenured	0	0	0	0	0
Austin	FINE ARTS	Theatre & Dance	2833	SCHROEDER, R	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	INFORMATION	Information	1628	BLAHA, C E	Other faculty	Non-tenured	100	0	0	100	0
Austin	INFORMATION	Information	1628	CRINER, M C	Other faculty	Non-tenured	100	100	0	0	0
Austin	INFORMATION	Information	1628	DILLON, A P	Professor	Tenured	100	100	0	0	0
Austin	INFORMATION	Information	1628	RICE-LIVEL, M L	Other faculty	Non-tenured	100	100	0	0	0
Austin	LAW	Law	1710	BERNSTEIN, M J	Other faculty	Non-tenured	100	0	0	100	0
Austin	LAW	Law	1710	COLEMAN, L R	Other faculty	Non-tenured	0	0	0	0	0
Austin	LAW	Law	1710	DUNCAN, C D	Other faculty	Non-tenured	100	0	0	100	0
Austin	LAW	Law	1710	FISHKIN, J R	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	LAW	Law	1710	FRANKLIN, C C	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	LAW	Law	1710	MUNOZ, M M	Other faculty	Non-tenured	66.5	23	0	0	43.5
Austin	LAW	Law	1710	O'CONNELL, J A	Other faculty	Non-tenured	100	0	0	100	0
Austin	LAW	Law	1710	POWERS, W C	Professor	Tenured	100	0	0	0	0
Austin	LAW	Law	1710	PRATTER, J	Other faculty	Non-tenured	100	0	0	100	0
Austin	LAW	Law	1710	RUNYON, A M	Other faculty	Non-tenured	100	0	0	100	0
Austin	LAW	Law	1710	SAGER, L	Professor	Tenured	100	100	0	0	0
Austin	LAW	Law	1710	SCHWARTZ, S	Other faculty	Non-tenured	100	0	0	0	0
Austin	LAW	Law	1710	SOLOMON, K J	Other faculty	Non-tenured	100	0	0	100	0
Austin	LAW	Law	1710	SPINDLER, J C	Professor	Tenured	0	0	0	0	0
Austin	LAW	Law	1710	SPITZER, M L	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Air Force Science	210	BOWMAN, C W	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Air Force Science	210	NGUYEN, S T	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Air Force Science	210	POTTER, H L	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Air Force Science	210	STOUT, S D	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Anthropology	280	FLORES, R R	Professor	Tenured	100	0	0	100	0
Austin	LIBERAL ARTS	Anthropology	280	NORKUNAS, M K	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Asian Studies	340	DAWSON, K Y	Other faculty	Non-tenured	100	0	0	100	0
Austin	LIBERAL ARTS	Asian Studies	340	HERMAN, J M	Other faculty	Non-tenured	100	0	0	100	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
NEAL, W H	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	83	0	83	249	0
GHATTAS, O N	0	\$247,563	\$0	\$165,954	\$81,609	\$0	\$0	\$309,454	13	0	16	16	0	55.5
PODIO, A L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	3
MCNAIR, A P	100	\$45,248	\$0	\$0	\$45,248	\$0	\$0	\$56,560	5	21	0	21	57	0
BALL, C K	0	\$49,428	\$49,428	\$0	\$0	\$0	\$0	\$61,785	0	0	0	0	0	0
CARSON, C	0	\$3,585	\$3,585	\$0	\$0	\$0	\$0	\$3,918	0	0	0	0	0	0
TALLEY, D S	82	\$46,296	\$8,332	\$0	\$37,964	\$0	\$0	\$57,870	6	633	0	633	504	0
TEMBRAS, D	100	\$15,000	\$0	\$0	\$15,000	\$0	\$0	\$18,750	1	290	0	290	145	0
DEMPSTER, D J	0	\$88,125	\$80,625	\$7,500	\$0	\$0	\$0	\$110,156	1	19	0	19	57	0
LOMAX, S	0	\$46,875	\$46,875	\$0	\$0	\$0	\$0	\$58,594	1	35	0	35	105	0
LOWERY, A E	0	\$37,091	\$37,091	\$0	\$0	\$0	\$0	\$46,364	4	21	0	21	63	0
MANESS, K L	0	\$29,638	\$29,638	\$0	\$0	\$0	\$0	\$37,048	4	7	8	15	21	24
POPE, B	0	\$26,100	\$26,100	\$0	\$0	\$0	\$0	\$28,527	0	0	0	0	0	0
SCHROEDER, R	0	\$3,384	\$3,384	\$0	\$0	\$0	\$0	\$3,699	0	0	0	0	0	0
BLAHA, C E	0	\$33,927	\$33,927	\$0	\$0	\$0	\$0	\$42,409	1	17	0	17	51	0
CRINER, M C	0	\$45,831	\$45,831	\$0	\$0	\$0	\$0	\$57,289	2	79	0	79	237	0
DILLON, A P	0	\$176,250	\$176,250	\$0	\$0	\$0	\$0	\$220,313	6	0	8	8	0	24.5
RICE-LIVEL, M L	0	\$104,877	\$104,877	\$0	\$0	\$0	\$0	\$131,096	15	0	66	66	0	198
BERNSTEIN, M J	0	\$22,500	\$22,500	\$0	\$0	\$0	\$0	\$28,125	1	0	16	16	0	24
COLEMAN, L R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	7	7	0	21
DUNCAN, C D	0	\$23,250	\$22,500	\$750	\$0	\$0	\$0	\$29,063	1	0	17	17	0	25.5
FISHKIN, J R	0	\$38,183	\$6,818	\$0	\$31,365	\$0	\$0	\$41,734	0	0	0	0	0	0
FRANKLIN, C C	0	\$38,183	\$6,818	\$0	\$31,365	\$0	\$0	\$41,734	0	0	0	0	0	0
MUNOZ, M M	0	\$47,921	\$12,828	\$4,675	\$30,418	\$0	\$0	\$59,901	1	0	11	11	0	22
O'CONNELL, J A	0	\$27,750	\$27,000	\$750	\$0	\$0	\$0	\$34,688	1	0	25	25	0	25
POWERS, W C	100	\$225,225	\$24,729	\$180,696	\$19,800	\$0	\$0	\$281,531	1	16	0	16	48	0
PRATTER, J	0	\$60,314	\$58,814	\$1,500	\$0	\$0	\$0	\$75,393	4	1	53	54	3	54
RUNYON, A M	0	\$18,750	\$18,750	\$0	\$0	\$0	\$0	\$23,438	1	0	26	26	0	26
SAGER, L	0	\$285,000	\$245,812	\$39,188	\$0	\$0	\$0	\$356,250	1	0	11	11	0	22
SCHWARTZ, S	100	\$45,485	\$45,485	\$0	\$0	\$0	\$0	\$56,856	2	0	12	12	0	17.5
OLON, K J	0	\$19,875	\$19,875	\$0	\$0	\$0	\$0	\$24,844	1	0	19	19	0	28.5
SPINDLER, J C	0	\$36,667	\$8,333	\$0	\$28,334	\$0	\$0	\$40,077	0	0	0	0	0	0
SPITZER, M L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	7	7	0	28
BOWMAN, C W	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	18	264	0	264	95	0
NGUYEN, S T	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	18	264	0	264	95	0
POTTER, H L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	18	264	0	264	95	0
STOUT, S D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	18	264	0	264	95	0
FLORES, R R	0	\$201,667	\$201,667	\$0	\$0	\$0	\$0	\$252,084	7	25	9	34	27	63
NORKUNAS, M K	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	3
DAWSON, K Y	0	\$30,560	\$0	\$0	\$30,560	\$0	\$0	\$38,200	2	17	0	17	51	0
HERMAN, J M	0	\$27,000	\$27,000	\$0	\$0	\$0	\$0	\$33,750	1	5	0	5	15	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
NEAL, W H	249	600.09	0	600.09		N					
GHATTAS, O N	55.5	0	515.6	515.6	\$8,659,075	N					
PODIO, A L	3	0	22.89	22.89		N					
MCNAIR, A P	57	129.45	0	129.45		N					
BALL, C K	0	0	0	0		N					
CARSON, C	0	0	0	0		N					
TALLEY, D S	504	730.32	0	730.32		N					
TEMBRAS, D	145	201.55	0	201.55		N					
DEMPSTER, D J	57	57	0	57		N					
LOMAX, S	105	145.95	0	145.95		N					
LOWERY, A E	63	129.42	0	129.42		N					
MANESS, K L	45	48.72	130.32	179.04		N					
POPE, B	0	0	0	0	\$19,274	N					
SCHROEDER, R	0	0	0	0		N					
BLAHA, C E	51	58.14	0	58.14		N					
CRINER, M C	237	270.18	0	270.18		N					
DILLON, A P	24.5	0	162.93	162.93		N					
RICE-LIVEL, M L	198	0	653.4	653.4	\$207,759	N					
BERNSTEIN, M J	24	0	92.64	92.64		N					
COLEMAN, L R	21	0	81.06	81.06		N					
DUNCAN, C D	25.5	0	98.43	98.43		N					
FISHKIN, J R	0	0	0	0		N					
FRANKLIN, C C	0	0	0	0		N					
MUNOZ, M M	22	0	84.92	84.92		N					
O'CONNELL, J A	25	0	96.5	96.5		N					
POWERS, W C	48	48	0	48		N					
PRATTER, J	57	5.16	208.44	213.6		N					
RUNYON, A M	26	0	100.36	100.36		N					
SAGER, L	22	0	84.92	84.92		N					
SCHWARTZ, S	17.5	0	67.55	67.55		N					
OLON, K J	28.5	0	110.01	110.01		N					
SPINDLER, J C	0	0	0	0		N					
SPITZER, M L	28	0	108.08	108.08		N					
BOWMAN, C W	95	0	0	0		N					
NGUYEN, S T	95	0	0	0		N					
POTTER, H L	95	0	0	0		N					
STOUT, S D	95	0	0	0		N					
FLORES, R R	90	29.16	585.27	614.43		N					
NORKUNAS, M K	3	0	19.95	19.95		N					
DAWSON, K Y	51	87.72	0	87.72		N					
HERMAN, J M	15	21.48	0	21.48	\$9,153	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Austin	LIBERAL ARTS	English	990	BRADLEY, C G	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	English	990	MAGNUSON, J L	Professor	Tenured	100	100	0	0	0
Austin	LIBERAL ARTS	English	990	SHEA, J A	Other faculty	Non-tenured	100	0	0	100	0
Austin	LIBERAL ARTS	Government	1360	BRINKS, D M	Associate Professor	Tenure-track	0	0	0	0	0
Austin	LIBERAL ARTS	Government	1360	HENSON, J R	Other faculty	Non-tenured	100	100	0	0	0
Austin	LIBERAL ARTS	Government	1360	MOSER, S	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	BROOKS, K S	Other faculty	Non-tenured	100	0	0	0	0
Austin	LIBERAL ARTS	Liberal Arts	1735	BUGBEE, J S	Other faculty	Non-tenured	100	0	0	100	0
Austin	LIBERAL ARTS	Liberal Arts	1735	CURTIS, G B	Other faculty	Non-tenured	92	42	0	0	50
Austin	LIBERAL ARTS	Liberal Arts	1735	VEGA, R	Other faculty	Non-tenured	100	0	0	0	0
Austin	LIBERAL ARTS	Middle Eastern Lang & Cultures	2011	NASSER, M M	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Military Science	2020	GARVIN, R T	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Military Science	2020	REYES, J L	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Military Science	2020	ROBINSON, B G	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Naval Science	2080	HOGSTEN, D R	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Naval Science	2080	LOBATO, R L	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Naval Science	2080	RASMUSSEN, E J	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Naval Science	2080	SACK, W L	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Naval Science	2080	SPENCE, J M	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	DUNLOP, K L	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	WINSLADE, W J	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Philosophy	2230	WOODRUFF, P B	Professor	Tenured	100	0	0	100	0
Austin	LIBERAL ARTS	Psychology	2380	DIEHL, R L	Professor	Tenured	100	0	0	100	0
Austin	LIBERAL ARTS	Psychology	2380	GIBERTINI, M	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Psychology	2380	POTTHOFF, J G	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	KREAGER, D A	Other faculty	Non-tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Sociology	2590	PAXTON, P M	Professor	Tenured	0	0	0	0	0
Austin	LIBERAL ARTS	Women's and Gender Studies	2958	ROSAL, A I	Other faculty	Non-tenured	100	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	DREW, M	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	EHRlich, L I	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	HENDRICKSO, D	Other faculty	Non-tenured	100	8.5	0	0	91.5
Austin	NATURAL SCIENCES	Biological Sciences	430	LADUC, T J	Other faculty	Non-tenured	100	17	0	0	83
Austin	NATURAL SCIENCES	Biological Sciences	430	MCANELLY, M L	Other faculty	Non-tenured	100	100	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	NAUERT, R F	Other faculty	Non-tenured	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	OTTO, G	Other faculty	Non-tenured	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	PARICHY, D M	Other faculty	Non-tenured	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	PHELPS, S M	Associate Professor	Tenured	0	0	0	0	0
Austin	NATURAL SCIENCES	Biological Sciences	430	RANKIN, M A	Professor	Tenured	100	0	0	100	0
Austin	NATURAL SCIENCES	Biological Sciences	430	THERIOT, E C	Professor	Tenured	100	0	0	100	0
Austin	NATURAL SCIENCES	Biological Sciences	430	ZEMELMAN, B	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	MAHAL, L K	Other faculty	Non-tenured	0	0	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
BRADLEY, C G	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	11	0	11	33	0
MAGNUSON, J L	0	\$101,155	\$27,320	\$73,835	\$0	\$0	\$0	\$126,444	3	0	17	17	0	51
SHEA, J A	0	\$46,847	\$0	\$0	\$46,847	\$0	\$0	\$58,559	1	19	0	19	57	0
BRINKS, D M	0	\$5,555	\$5,555	\$0	\$0	\$0	\$0	\$6,072	1	0	1	1	0	1.5
HENSON, J R	0	\$65,709	\$18,198	\$0	\$47,511	\$0	\$0	\$82,136	2	46	0	46	138	0
MOSER, S	0	\$3,939	\$3,939	\$0	\$0	\$0	\$0	\$4,305	0	0	0	0	0	0
BROOKS, K S	100	\$71,940	\$0	\$0	\$71,940	\$0	\$0	\$89,925	5	121	0	121	121	0
BUGBEE, J S	0	\$37,590	\$0	\$37,590	\$0	\$0	\$0	\$46,988	2	12	0	12	36	0
CURTIS, G B	0	\$35,690	\$35,690	\$0	\$0	\$0	\$0	\$44,613	2	13	0	13	39	0
VEGA, R	100	\$51,854	\$0	\$0	\$51,854	\$0	\$0	\$64,818	9	54	0	54	142	0
NASSER, M M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	38	0	38	130	0
GARVIN, R T	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	9	0	9	27	0
REYES, J L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	17	0	17	34	0
ROBINSON, B G	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	11	92	0	92	195	0
HOGSTEN, D R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	9	0	9	27	0
LOBATO, R L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	10	0	10	30	0
RASMUSSEN, E J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	23	0	23	69	0
SACK, W L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	45	0	45	135	0
SPENCE, J M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	22	0	22	66	0
DUNLOP, K L	0	\$14,250	\$0	\$14,250	\$0	\$0	\$0	\$15,575	0	0	0	0	0	0
WINSLADE, W J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	12	156	22	178	468	45
WOODRUFF, P B	0	\$183,750	\$183,750	\$0	\$0	\$0	\$0	\$229,688	8	96	6	102	288	18
DIEHL, R L	0	\$275,000	\$235,000	\$40,000	\$0	\$0	\$0	\$343,750	3	0	5	5	0	15
GIBERTINI, M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	1	16	17	0.5	8
POTTHOFF, J G	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	1	16	17	0.5	8
KREAGER, D A	0	\$14,500	\$0	\$14,500	\$0	\$0	\$0	\$15,849	0	0	0	0	0	0
PAXTON, P M	0	\$7,575	\$7,575	\$0	\$0	\$0	\$0	\$8,279	0	0	0	0	0	0
ROSAL, A I	100	\$45,000	\$7,564	\$0	\$0	\$37,436	\$0	\$56,250	3	6	0	6	18	0
DREW, M	0	\$9,166	\$4,166	\$0	\$5,000	\$0	\$0	\$10,018	0	0	0	0	0	0
EHRlich, L I	0	\$3,838	\$3,838	\$0	\$0	\$0	\$0	\$4,195	0	0	0	0	0	0
HENDRICKSO, D	0	\$81,357	\$73,736	\$7,621	\$0	\$0	\$0	\$101,696	5	20	3	23	41	7.5
LADUC, T J	0	\$15,704	\$15,704	\$0	\$0	\$0	\$0	\$19,630	1	19	0	19	38	0
MCANELLY, M L	0	\$24,334	\$0	\$0	\$24,334	\$0	\$0	\$30,418	1	5	13	18	4.95	12.87
NAUERT, R F	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	53	0	53	157.41	0
OTTO, G	0	\$44,562	\$44,562	\$0	\$0	\$0	\$0	\$48,706	1	0	1	1	0	1.5
PARICHY, D M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	9
PHELPS, S M	0	\$4,292	\$4,292	\$0	\$0	\$0	\$0	\$4,691	0	0	0	0	0	0
RANKIN, M A	0	\$221,250	\$206,250	\$15,000	\$0	\$0	\$0	\$276,563	2	0	2	2	0	18
THERIOT, E C	0	\$189,667	\$186,667	\$3,000	\$0	\$0	\$0	\$237,084	10	8	13	21	24	54
ZEMELMAN, B	0	\$3,977	\$3,977	\$0	\$0	\$0	\$0	\$4,347	0	0	0	0	0	0
MAHAL, L K	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	12	0	12	12	0	55.5

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BRADLEY, C G	33	52.44	0	52.44		N					
MAGNUSON, J L	51	0	213.18	213.18		N					
SHEA, J A	57	93.72	0	93.72		N					
BRINKS, D M	1.5	0	13.94	13.94		N					
HENSON, J R	138	237.36	0	237.36	\$14,260	N					
MOSER, S	0	0	0	0		N					
BROOKS, K S	121	121	0	121		N					
BUGBEE, J S	36	40.32	0	40.32		N					
CURTIS, G B	39	67.08	0	67.08		N					
VEGA, R	142	142	0	142		N					
NASSER, M M	130	223.6	0	223.6		N					
GARVIN, R T	27	0	0	0		N					
REYES, J L	34	0	0	0		N					
ROBINSON, B G	195	0	0	0		N					
HOGSTEN, D R	27	0	0	0		N					
LOBATO, R L	30	0	0	0		N					
RASMUSSEN, E J	69	0	0	0		N					
SACK, W L	135	0	0	0		N					
SPENCE, J M	66	20.64	0	20.64		N					
DUNLOP, K L	0	0	0	0		N					
WINSLADE, W J	513	610.56	174.66	785.22		N					
WOODRUFF, P B	306	292.32	167.22	459.54	\$34,109	N					
DIEHL, R L	15	0	139.35	139.35	\$166,137	N					
GIBERTINI, M	8.5	0.86	61.55	62.41		N					
POTTHOFF, J G	8.5	0.86	61.55	62.41		N					
KREAGER, D A	0	0	0	0		N					
PAXTON, P M	0	0	0	0		N					
ROSAL, A I	18	30.96	0	30.96		N					
DREW, M	0	0	0	0		N					
EHRlich, L I	0	0	0	0		N					
HENDRICKSO, D	48.5	118.02	153.9	271.92	\$134,541	N					
LADUC, T J	38	112.86	0	112.86		N					
MCANELLY, M L	17.82	14.7	239.48	254.18		N					
NAUERT, R F	157.41	463.77	0	463.77		N					
OTTO, G	1.5	0	9.93	9.93		N					
PARICHY, D M	9	0	184.68	184.68		N					
PHELPS, S M	0	0	0	0		N					
RANKIN, M A	18	0	369.36	369.36	\$5,129,685	N					
THERIOT, E C	78	61.62	1033.5	1095.12	\$132,163	N					
ZEMELMAN, B	0	0	0	0		N					
MAHAL, L K	55.5	0	1138.86	1138.86	\$157,562	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Austin	NATURAL SCIENCES	Chemistry & Biochemistry	603	MCDEVITT, J T	Other faculty	Non-tenured	0	0	0	0	0
Austin	NATURAL SCIENCES	Computer Science	720	CHANG, F R	Other faculty	Non-tenured	100	90	0	0	10
Austin	NATURAL SCIENCES	Geological Sciences	1280	BACHTEL, S L	Other faculty	Non-tenured	0	0	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	MOSHER, S	Professor	Tenured	100	100	0	0	0
Austin	NATURAL SCIENCES	Geological Sciences	1280	QUINN, T M	Professor	Tenured	100	7.5	0	0	92.5
Austin	NATURAL SCIENCES	Human Ecology	1549	HAUSER, R K	Other faculty	Non-tenured	100	100	0	0	0
Austin	NATURAL SCIENCES	Marine Science	1809	FUIMAN, L A	Professor	Tenured	100	0	0	0	100
Austin	NATURAL SCIENCES	Marine Science	1809	HOLT, G J	Professor	Tenured	100	3	0	0	97
Austin	NATURAL SCIENCES	Mathematics	1875	SATO, N A	Other faculty	Non-tenured	0	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	CRAFT, J T	Other faculty	Non-tenured	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	HARKINS, S C	Other faculty	Non-tenured	100	100	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	KNEELAND, D M	Other faculty	Non-tenured	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	MAEDGEN, J W	Other faculty	Non-tenured	100	0	0	0	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	RANEY, M W	Other faculty	Non-tenured	100	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	SCHMIDT, K J	Other faculty	Non-tenured	100	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	SIMMONS, S L	Other faculty	Non-tenured	100	0	0	100	0
Austin	NATURAL SCIENCES	Natural Sciences	2077	WAY, P J	Other faculty	Non-tenured	100	0	0	0	0
Austin	NATURAL SCIENCES	Nutritional Sciences	2124	FINNELL, R H	Professor	Tenured	0	0	0	0	0
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	BOISSEAU, J R	Other faculty	Non-tenured	96	0	0	16.5	79.5
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	MARTI, C N	Other faculty	Non-tenured	100	0	0	0	100
Austin	NATURAL SCIENCES	Statistics & Scientific Computatio	2741	STACY, C A	Other faculty	Non-tenured	100	0	0	100	0
Austin	NURSING	Nursing	2100	GETTIG, K S	Other faculty	Non-tenured	0	0	0	0	0
Austin	NURSING	Nursing	2100	MORAN, M B	Other faculty	Non-tenured	100	50	0	0	0
Austin	NURSING	Nursing	2100	SIMPSON, C E	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	NURSING	Nursing	2100	STUIFBERGE, A M	Professor	Tenured	100	100	0	0	0
Austin	PHARMACY	Pharmacy	2220	AGUILERA, L	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	AMAYA, A	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BAILEY, G R	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BARTHOL, C A	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BAZALDUA, O V	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BENEFIELD, W J	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BETTINGER, T L	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BIRD, A M	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BOOZIOTIS, K L	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BORYS, D J	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	BUNNELL, K L	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	CADLE, R M	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	CAMPBELL, A H	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	CANADA, T W	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	CANALES, P L	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	COFFEE, A L	Other faculty	Non-tenured	0	0	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
MCDEVITT, J T	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	0	9	9	0	63
CHANG, F R	0	\$130,514	\$0	\$6,194	\$124,320	\$0	\$0	\$163,143	1	1	0	1	3	0
BACHTEL, S L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	14	14	0	42
MOSHER, S	0	\$285,000	\$250,000	\$35,000	\$0	\$0	\$0	\$356,250	8	0	71	71	0	170
QUINN, T M	0	\$214,999	\$202,816	\$12,183	\$0	\$0	\$0	\$268,749	4	22	15	37	66	45
HAUSER, R K	0	\$48,752	\$15,000	\$0	\$33,752	\$0	\$0	\$60,940	4	28	0	28	162	0
FUIMAN, L A	0	\$120,834	\$107,084	\$13,750	\$0	\$0	\$0	\$151,043	3	0	4	4	0	14
HOLT, G J	0	\$169,600	\$145,037	\$24,563	\$0	\$0	\$0	\$212,000	11	0	20	20	0	53
SATO, N A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	38	0	38	114	0
CRAFT, J T	100	\$32,130	\$0	\$0	\$32,130	\$0	\$0	\$40,163	1	19	0	19	57	0
HARKINS, S C	0	\$83,189	\$0	\$0	\$83,189	\$0	\$0	\$103,986	6	104	0	104	232.69	0
KNEELAND, D M	100	\$34,025	\$0	\$0	\$34,025	\$0	\$0	\$42,531	2	77	0	77	229.35	0
MAEDGEN, J W	100	\$54,000	\$12,657	\$20,623	\$0	\$20,720	\$0	\$67,500	1	16	0	16	48	0
RANEY, M W	0	\$36,653	\$0	\$0	\$36,653	\$0	\$0	\$45,816	2	47	0	47	73.5	0
SCHMIDT, K J	0	\$34,189	\$0	\$0	\$34,189	\$0	\$0	\$42,736	1	18	0	18	54	0
SIMMONS, S L	0	\$68,835	\$0	\$0	\$68,835	\$0	\$0	\$86,044	2	42	0	42	126	0
WAY, P J	100	\$17,912	\$0	\$0	\$0	\$17,912	\$0	\$22,390	1	19	0	19	57	0
FINNELL, R H	0	\$3,939	\$3,939	\$0	\$0	\$0	\$0	\$4,305	0	0	0	0	0	0
BOISSEAU, J R	0	\$176,505	\$73,458	\$72,439	\$30,608	\$0	\$0	\$220,631	2	67	0	67	134	0
MARTI, C N	0	\$52,500	\$52,500	\$0	\$0	\$0	\$0	\$65,625	2	0	20	20	0	60
STACY, C A	0	\$88,000	\$0	\$0	\$88,000	\$0	\$0	\$110,000	4	224	0	224	672	0
GETTIG, K S	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	0	51	51	0	46.44
MORAN, M B	50	\$50,375	\$0	\$24,125	\$26,250	\$0	\$0	\$62,969	3	18	0	18	23.4	0
SIMPSON, C E	0	\$3,283	\$3,283	\$0	\$0	\$0	\$0	\$3,588	0	0	0	0	0	0
STUIFBERGE, A M	0	\$225,000	\$191,012	\$33,988	\$0	\$0	\$0	\$281,250	4	0	17	17	0	57
AGUILERA, L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	17	17	0	25
AMAYA, A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	0	9	9	0	54
BAILEY, G R	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$7,105	0	0	0	0	0	0
BARTHOL, C A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	12
BAZALDUA, O V	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	4	4	0	24
BENEFIELD, W J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	0	4	4	0	24
BETTINGER, T L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	0	4	4	0	16.5
BIRD, A M	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$7,105	0	0	0	0	0	0
BOOZIOTIS, K L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	17	17	0	8.75
BORYS, D J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	3	3	0	18
BUNNELL, K L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	9	9	0	3.15
CADLE, R M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	0	4	4	0	24
CAMPBELL, A H	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	12
CANADA, T W	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	14	0	34	34	0	204
CANALES, P L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	0	67	67	0	58
COFFEE, A L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	128	128	0	23.04

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
MCDEVITT, J T	63	0	1292.76	1292.76	\$68,294	N					
CHANG, F R	3	11.61	0	11.61	\$92,787	N					
BACHTEL, S L	42	0	414.36	414.36		N					
MOSHER, S	170	0	2481.57	2481.57		N					
QUINN, T M	111	196.02	848.82	1044.84	\$71,000	N					
HAUSER, R K	162	275.4	0	275.4		N					
FUIMAN, L A	14	0	262.42	262.42	\$4,184,551	N					
HOLT, G J	53	0	888.68	888.68	\$125,701	N					
SATO, N A	114	304.56	0	304.56		N	3.2353	0	4	1.0168	4.6
CRAFT, J T	57	57	0	57		N					
HARKINS, S C	232.69	278.62	0	278.62		N					
KNEELAND, D M	229.35	547.41	0	547.41		N					
MAEDGEN, J W	48	48	0	48		N					
RANEY, M W	73.5	83.09	0	83.09		N					
SCHMIDT, K J	54	54	0	54		N					
SIMMONS, S L	126	166.47	0	166.47	\$724,392	N					
WAY, P J	57	57	0	57		N					
FINNELL, R H	0	0	0	0		N					
BOISSEAU, J R	134	211.76	0	211.76	\$4,378,145	N					
MARTI, C N	60	0	496.08	496.08		N					
STACY, C A	672	672	0	672		N					
GETTIG, K S	46.44	0	219.66	219.66		N					
MORAN, M B	23.4	55.14	0	55.14		N					
SIMPSON, C E	0	0	0	0		N					
STUIFBERGE, A M	57	0	500.1	500.1	\$1,262,254	N					
AGUILERA, L	25	0	94.75	94.75		N					
AMAYA, A	54	0	204.66	204.66		N					
BAILEY, G R	0	0	0	0		N					
BARTHOL, C A	12	0	45.48	45.48		N					
BAZALDUA, O V	24	0	90.96	90.96		N					
BENEFIELD, W J	24	0	90.96	90.96		N					
BETTINGER, T L	16.5	0	333.02	333.02	\$16,781	N					
BIRD, A M	0	0	0	0		N					
BOOZIOTIS, K L	8.75	0	33.16	33.16		N					
BORYS, D J	18	0	68.22	68.22		N					
BUNNELL, K L	3.15	0	11.94	11.94		N					
CADLE, R M	24	0	90.96	90.96		N					
CAMPBELL, A H	12	0	45.48	45.48		N					
CANADA, T W	204	0	773.16	773.16		N					
CANALES, P L	58	0	219.82	219.82		N					
COFFEE, A L	23.04	0	87.32	87.32		N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Austin	PHARMACY	Pharmacy	2220	CRISMON, M L	Professor	Tenured	100	100	0	0	0
Austin	PHARMACY	Pharmacy	2220	CUNNINGHAM, M L	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	DOBIE, H H	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	DZINTARS, K E	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	ECHEVARRIA, K L	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	FASANELLA, D R	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	FISCHER, S M	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	FRANCO, A C	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	GAMBOA, C D	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	GARRETT, S	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	GORE, S J	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	GRABINSKI, J L	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	GREEN, B K	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	GUIDRY, T D	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	HALL, R C	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	HERRINGTON, J D	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	HUANG, J K	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	HUGHES, D W	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	JUNG, S A	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	KLEIN, W A	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	KLEIN-BRAD, K J	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	KOFFARNUS, R L	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	KOLENG, J J	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	LAI, P H	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	LEWIS, J S	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MASCARENAS, C A	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MCMASTER, N L	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MELNIK, G	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MESSETT, A A	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MICAN, L M	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	MOORE, T D	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	NOVAK, S	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	O'DEA, J M	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	O'DONNELL, D C	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	ONUNKA, L N	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	PAN, N C	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	PARIKH, D S	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	PATTERSON, W R	Other faculty	Non-tenured	100	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	PAUL, L J	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	PERZ, E F	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	PINTO, G S	Other faculty	Non-tenured	0	0	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
CRISMON, M L	0	\$252,000	\$220,000	\$32,000	\$0	\$0	\$0	\$315,000	6	0	141	141	0	43.22
CUNNINGHAM, M L	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$7,105	0	0	0	0	0	0
DOBIE, H H	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6
DZINTARS, K E	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	0	134	134	0	33.1
ECHEVARRIA, K L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	0	122	122	0	27.72
FASANELLA, D R	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$7,105	0	0	0	0	0	0
FISCHER, S M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	6	6	0	1.44
FRANCO, A C	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	2	2	0	12
GAMBOA, C D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6
GARRETT, S	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	9	0	99	99	0	76.5
GORE, S J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	6	6	0	36
GRABINSKI, J L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	3	3	0	1.26
GREEN, B K	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	12
GUIDRY, T D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	17	17	0	9.1
HALL, R C	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6
HERRINGTON, J D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	0	7	7	0	42
HUANG, J K	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	12
HUGHES, D W	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6
JUNG, S A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	3	3	0	18
KLEIN, W A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	12	0	71	71	0	95.06
KLEIN-BRAD, K J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	18	18	0	12.6
KOFFARNUS, R L	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$7,105	0	0	0	0	0	0
KOLENG, J J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	16	16	0	15.84
LAI, P H	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6
LEWIS, J S	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	4	4	0	12.3
MASCARENAS, C A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	10	0	305	305	0	62.78
MCMASTER, N L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6
MELNIK, G	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	12
MESSETT, A A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	8	8	0	2.8
MICAN, L M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6
MOORE, T D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	3	3	0	18
NOVAK, S	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	17	17	0	9.1
O'DEA, J M	0	\$6,500	\$6,500	\$0	\$0	\$0	\$0	\$7,105	0	0	0	0	0	0
O'DONNELL, D C	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	257	257	0	30.78
ONUNKA, L N	0	\$11,876	\$11,876	\$0	\$0	\$0	\$0	\$12,980	0	0	0	0	0	0
PAN, N C	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	0	20	20	0	29.9
PARIKH, D S	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	26	26	0	7.9
PATTERSON, W R	100	\$76,875	\$76,875	\$0	\$0	\$0	\$0	\$96,094	1	0	13	13	0	1.43
PAUL, L J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	3	3	0	18
PERZ, E F	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	23	23	0	3.66
PINTO, G S	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	5	5	0	15

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
CRISMON, M L	43.22	0	236.16	236.16	\$54,069	N					
CUNNINGHAM, M L	0	0	0	0		N					
DOBIE, H H	6	0	22.74	22.74		N					
DZINTARS, K E	33.1	0	133.18	133.18		N					
ECHEVARRIA, K L	27.72	0	112.79	112.79		N					
FASANELLA, D R	0	0	0	0		N					
FISCHER, S M	1.44	0	37.91	37.91		N					
FRANCO, A C	12	0	45.48	45.48		N					
GAMBOA, C D	6	0	22.74	22.74		N					
GARRETT, S	76.5	0	289.94	289.94		N					
GORE, S J	36	0	136.44	136.44		N					
GRABINSKI, J L	1.26	0	25.04	25.04		N					
GREEN, B K	12	0	45.48	45.48		N					
GUIDRY, T D	9.1	0	34.49	34.49		N					
HALL, R C	6	0	22.74	22.74		N					
HERRINGTON, J D	42	0	159.18	159.18		N					
HUANG, J K	12	0	45.48	45.48		N					
HUGHES, D W	6	0	22.74	22.74		N					
JUNG, S A	18	0	68.22	68.22		N					
KLEIN, W A	95.06	0	360.28	360.28		N					
KLEIN-BRAD, K J	12.6	0	47.75	47.75		N					
KOFFARNUS, R L	0	0	0	0		N					
KOLENG, J J	15.84	0	410.57	410.57		N					
LAI, P H	6	0	22.74	22.74		N					
LEWIS, J S	12.3	0	54.35	54.35		N					
MASCARENAS, C A	62.78	0	237.94	237.94		N					
MCMASTER, N L	6	0	22.74	22.74		N					
MELNIK, G	12	0	45.48	45.48		N					
MESSETT, A A	2.8	0	10.61	10.61		N					
MICAN, L M	6	0	22.74	22.74		N					
MOORE, T D	18	0	68.22	68.22		N					
NOVAK, S	9.1	0	34.49	34.49		N					
O'DEA, J M	0	0	0	0		N					
O'DONNELL, D C	30.78	0	116.66	116.66		N					
ONUNKA, L N	0	0	0	0		N					
PAN, N C	29.9	0	113.32	113.32		N					
PARIKH, D S	7.9	0	29.94	29.94		N					
PATTERSON, W R	1.43	0	24.05	24.05		N					
PAUL, L J	18	0	68.22	68.22		N					
PERZ, E F	3.66	0	34.13	34.13		N					
PINTO, G S	15	0	56.85	56.85		N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Austin	PHARMACY	Pharmacy	2220	RICHARDS, A L	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	RICHARDS, J F	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	RIVERA, J O	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	ROBERTS, R M	Other faculty	Non-tenured	100	100	0	0	0
Austin	PHARMACY	Pharmacy	2220	ROGERS, C E	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	ROGERS, S J	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	ROTTMAN, R A	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	RUSH, S K	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	RYCHLIK, P G	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	SCHWARTZ, A H	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	SHANK, T C	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	SHARP, W P	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	SOEFJE, S A	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	TABOR, P A	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	TASNIF, Y O	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	TRAUGOTT, K A	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	TRIPLITT, C L	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	TWOMBLY, R G	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	UTZ, K J	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	VILLELA, L R	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	WIREBAUGH, S R	Other faculty	Non-tenured	0	0	0	0	0
Austin	PHARMACY	Pharmacy	2220	YOUNTS, S R	Other faculty	Non-tenured	0	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	BUSSELL, J L	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	ENGLE, G W	Other faculty	Non-tenured	50	9	0	16.5	24.5
Austin	PUBLIC AFFAIRS	Public Affairs	2420	FRUMKIN, P J	Professor	Tenured	100	100	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	INMAN, B R	Professor	Tenured	100	100	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	RAI, V	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	RODRIGUEZ, V	Professor	Tenured	100	0	0	100	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	ROGGE, P A	Other faculty	Non-tenured	0	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	STEWART, W R	Other faculty	Non-tenured	0	0	0	0	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	STIDVENT, V V	Other faculty	Non-tenured	100	0	0	100	0
Austin	PUBLIC AFFAIRS	Public Affairs	2420	VON HIPPEL, P	Assistant Professor	Tenure-track	0	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	DARWIN, T J	Other faculty	Non-tenured	50	50	0	0	0
Austin	SOCIAL WORK	Social Work	2580	HOARE, L M	Other faculty	Non-tenured	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	JOHNSON, C M	Other faculty	Non-tenured	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	JONES-SWAN, L G	Other faculty	Non-tenured	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	KRETZSCHMA, J A	Other faculty	Non-tenured	100	100	0	0	0
Austin	SOCIAL WORK	Social Work	2580	SEAY, P C	Other faculty	Non-tenured	80.5	0	0	0	80.5
Austin	SOCIAL WORK	Social Work	2580	VOSS, T M	Other faculty	Non-tenured	100	100	0	0	0
Austin	SOCIAL WORK	Social Work	2580	WALSH, S L	Other faculty	Non-tenured	100	0	0	0	0
Austin	SOCIAL WORK	Social Work	2580	WHALLEY, S O	Other faculty	Non-tenured	100	0	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
RICHARDS, A L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	12	0	119	119	0	27.8
RICHARDS, J F	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	125	125	0	25
RIVERA, J O	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	11	0	140	140	0	61.41
ROBERTS, R M	0	\$66,000	\$66,000	\$0	\$0	\$0	\$0	\$82,500	52	0	262	262	0	46.2
ROGERS, C E	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	20	20	0	2.4
ROGERS, S J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	0	120	120	0	38.13
ROTTMAN, R A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6
RUSH, S K	0	\$11,876	\$11,876	\$0	\$0	\$0	\$0	\$12,980	0	0	0	0	0	0
RYCHLIK, P G	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	12
SCHWARTZ, A H	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	7	0	90	90	0	47.52
SHANK, T C	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6
SHARP, W P	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6
SOEFJE, S A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	4	4	0	24
TABOR, P A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	0	19	19	0	20.3
TASNIF, Y O	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	8	8	0	48
TRAUGOTT, K A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	129	129	0	7.74
TRIPLITT, C L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	12
TWOMBLY, R G	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	0	23	23	0	30
UTZ, K J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	1	1	0	6
VILLELA, L R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	0	21	21	0	35.9
WIREBAUGH, S R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	0	6	6	0	36
YOUNTS, S R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	0	2	2	0	12
BUSSELL, J L	0	\$14,889	\$3,383	\$11,506	\$0	\$0	\$0	\$16,274	0	0	0	0	0	0
ENGLE, G W	0	\$50,625	\$25,674	\$24,951	\$0	\$0	\$0	\$63,281	3	0	45	45	0	67
FRUMKIN, P J	0	\$120,799	\$45,474	\$75,325	\$0	\$0	\$0	\$150,999	2	5	63	68	15	189
INMAN, B R	0	\$190,589	\$146,250	\$44,339	\$0	\$0	\$0	\$238,236	7	18	83	101	54	205.5
RAI, V	0	\$13,334	\$13,334	\$0	\$0	\$0	\$0	\$14,574	0	0	0	0	0	0
RODRIGUEZ, V	0	\$80,625	\$80,625	\$0	\$0	\$0	\$0	\$100,781	1	0	7	7	0	21
ROGGE, P A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	18	18	0	40.5
STEWART, W R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	16	16	0	48
STIDVENT, V V	0	\$39,000	\$0	\$39,000	\$0	\$0	\$0	\$48,750	1	0	3	3	0	3
VON HIPPEL, P	0	\$3,434	\$3,434	\$0	\$0	\$0	\$0	\$3,753	0	0	0	0	0	0
DARWIN, T J	0	\$40,000	\$15,000	\$25,000	\$0	\$0	\$0	\$50,000	2	0	22	22	0	66
HOARE, L M	100	\$33,622	\$0	\$0	\$0	\$33,622	\$0	\$42,028	4	29	0	29	70.5	0
JOHNSON, C M	100	\$56,624	\$0	\$56,624	\$0	\$0	\$0	\$70,780	5	24	34	58	72	132
JONES-SWAN, L G	100	\$16,700	\$0	\$13,360	\$3,340	\$0	\$0	\$20,875	1	23	6	29	69	18
KRETZSCHMA, J A	0	\$90,600	\$90,600	\$0	\$0	\$0	\$0	\$113,250	2	0	12	12	0	36
SEAY, P C	0	\$46,018	\$0	\$46,018	\$0	\$0	\$0	\$57,523	4	11	9	20	19.5	13.5
VOSS, T M	0	\$66,850	\$66,850	\$0	\$0	\$0	\$0	\$83,563	5	0	53	53	0	213
WALSH, S L	100	\$39,000	\$0	\$39,000	\$0	\$0	\$0	\$48,750	13	93	57	150	496	177
WHALLEY, S O	100	\$27,853	\$0	\$0	\$0	\$27,853	\$0	\$34,816	2	20	0	20	60	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
RICHARDS, A L	27.8	0	105.36	105.36		N					
RICHARDS, J F	25	0	94.75	94.75		N					
RIVERA, J O	61.41	0	232.74	232.74		N					
ROBERTS, R M	46.2	0	175.1	175.1		N					
ROGERS, C E	2.4	0	9.1	9.1		N					
ROGERS, S J	38.13	0	144.51	144.51		N					
ROTTMAN, R A	6	0	22.74	22.74		N					
RUSH, S K	0	0	0	0		N					
RYCHLIK, P G	12	0	45.48	45.48		N					
SCHWARTZ, A H	47.52	0	180.1	180.1		N					
SHANK, T C	6	0	22.74	22.74		N					
SHARP, W P	6	0	22.74	22.74		N					
SOEFJE, S A	24	0	90.96	90.96		N					
TABOR, P A	20.3	0	76.94	76.94		N					
TASNIF, Y O	48	0	181.92	181.92		N					
TRAUGOTT, K A	7.74	0	29.33	29.33		N					
TRIPLITT, C L	12	0	45.48	45.48		N					
TWOMBLY, R G	30	0	113.7	113.7		N					
UTZ, K J	6	0	22.74	22.74		N					
VILLELA, L R	35.9	0	136.06	136.06		N					
WIREBAUGH, S R	36	0	136.44	136.44		N					
YOUNTS, S R	12	0	45.48	45.48		N					
BUSSELL, J L	0	0	0	0		N					
ENGLE, G W	67	0	280.06	280.06		N					
FRUMKIN, P J	204	25.8	826.83	852.63	\$182,557	N					
INMAN, B R	259.5	92.88	813.12	906		N					
RAI, V	0	0	0	0		N					
RODRIGUEZ, V	21	0	195.09	195.09	\$106,153	N					
ROGGE, P A	40.5	0	162.45	162.45		N					
STEWART, W R	48	0	200.64	200.64		N					
STIDVENT, V V	3	0	12.54	12.54		N					
VON HIPPEL, P	0	0	0	0		N					
DARWIN, T J	66	0	228.63	228.63		N					
HOARE, L M	70.5	142.26	0	142.26		N					
JOHNSON, C M	204	146.28	392.04	538.32		N					
JONES-SWAN, L G	87	140.79	53.46	194.25		N					
KRETZSCHMA, J A	36	0	106.92	106.92	\$166,640	N					
SEAY, P C	33	38	89.01	127.01	\$1,686,061	N					
VOSS, T M	213	0	632.61	632.61		N					
WALSH, S L	673	1016.8	525.69	1542.49		N					
WHALLEY, S O	60	101.67	0	101.67		N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Austin	SOCIAL WORK	Social Work	2580	WHITE, B W	Professor	Tenured	100	100	0	0	0
Brownsville	College of Applied Technology and	Applied Business Technology	275	ARNEY, J L	Associate Professor	Tenured	62.5	50	12.5	0	0
Brownsville	College of Liberal Arts	Criminal Justice	740	GONZALES, J J	Other faculty	Non-tenured	50	50	0	0	0
Brownsville	College of Liberal Arts	English	990	DIGREGORIO, M	Other	Non-tenured	50	50	0	0	0
Brownsville	College of Liberal Arts	English	990	JIMENEZ, R M	Other faculty	Non-tenured	75	75	0	0	0
Brownsville	College of Liberal Arts	English	990	MOORE, W J	Professor	Tenured	50	50	0	0	0
Brownsville	College of Liberal Arts	English	990	VALERIO, G R	Other faculty	Non-tenured	37.5	37.5	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	BROWNLOW, A H	Other faculty	Non-tenured	75	75	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	CAHN, J R	Other faculty	Non-tenured	75	75	0	0	0
Brownsville	College of Liberal Arts	Fine Arts	1140	GUIST, A P	Other faculty	Non-tenured	8	8	0	0	0
Brownsville	College of Liberal Arts	Government	1360	VILLARREAL, L	Other faculty	Non-tenured	25	25	0	0	0
Brownsville	College of Liberal Arts	Liberal Arts	1735	BRATSCHI, E	Other faculty	Non-tenured	33	33	0	0	0
Brownsville	College of Liberal Arts	Liberal Arts	1735	GUENAGA, R A	Other faculty	Non-tenured	75	75	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	CASTANEDA, L Y	GA	Non-tenured	25	25	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	CATAN, F D	GA	Non-tenured	50	50	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	GONZALEZ, H	Other faculty	Non-tenured	50	50	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	GONZALEZ, M	Other faculty	Non-tenured	50	50	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	JIMENEZ, A S	GA	Non-tenured	50	50	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	RAMOS, V	Other faculty	Non-tenured	25	25	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	REBOLLO, G	Other faculty	Non-tenured	25	25	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	RIVIERE, A E	GA	Non-tenured	62.5	62.5	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	SALAZAR, M A	Other faculty	Non-tenured	25	25	0	0	0
Brownsville	College of Liberal Arts	Modern Languages	2050	VAZQUEZ, M S	Other faculty	Non-tenured	25	25	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	CORNEJO, E M	Other faculty	Non-tenured	8	8	0	0	0
Brownsville	College of Science, Mathematics an	Biological Sciences	430	KAMINSKI, C C	Other faculty	Non-tenured	8	8	0	0	0
Brownsville	College of Science, Mathematics an	Chemistry & Environmental Science	606	GARCIA, J	Other faculty	Non-tenured	25	25	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	HINEV, P V	Other faculty	Non-tenured	75	75	0	0	0
Brownsville	College of Science, Mathematics an	Computer & Information Sciences	715	PINA, D	Other faculty	Non-tenured	25	25	0	0	0
Brownsville	College of Science, Mathematics an	Mathematics	1875	HAULMARK, M R	GA	Non-tenured	0	0	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	AKHMANOVA, M A	Other faculty	Non-tenured	25	25	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	CASQUETTE, M	Faculty Associate	Non-tenured	0	0	0	0	0
Brownsville	College of Science, Mathematics an	Physics & Astronomy	2304	VALDES, G A	Other faculty	Non-tenured	50	50	0	0	0
Brownsville	School of Business	Business Administration	500	ESSAYYAD, M M	Associate Dean	Non-tenured	25	25	0	0	0
Brownsville	School of Business	Business Administration	500	MEADE, A	Other faculty	Non-tenured	50	50	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	BALAGUERO, D	Men's Soccer Coach	Non-tenured	25	25	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	BARJAKTARE, N	Women's Soccer Coach	Non-tenured	25	25	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	BRADEN, L E	Other faculty	Non-tenured	12.5	12.5	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	LIVAS, A L	Other faculty	Non-tenured	8	8	0	0	0
Brownsville	School of Education	Health & Human Performance	1395	MCCARRON, J P	Other faculty	Non-tenured	17	17	0	0	0
Brownsville	School of Education	Language, Literacy and Intercultur	1701	WELLS, L M	Other faculty	Non-tenured	75	75	0	0	0
Brownsville	School of Education	Teaching, Learning and Innovation	2811	ROSALES, J S	Assistant Dean	Non-tenured	0	0	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
WHITE, B W	0	\$177,938	\$177,938	\$0	\$0	\$0	\$0	\$222,423	0	0	0	0	0	0
ARNEY, J L	0	\$126,091	\$110,163	\$0	\$0	\$0	\$15,928	\$157,614	6	122	3	125	375	0
GONZALES, J J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	20	0	20	40	0
DIGREGORIO, M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	3	0	3	9	0
JIMENEZ, R M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	47	0	47	141	0
MOORE, W J	0	\$142,809	\$142,809	\$0	\$0	\$0	\$0	\$178,511	4	19	0	19	57	0
VALERIO, G R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	9	0	9	27	0
BROWNLOW, A H	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	10	37	0	37	41.5	0
CAHN, J R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	8	0	8	24	0
GUIST, A P	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	1	0	1	1	0
VILLARREAL, L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	18	0	18	54	0
BRATSCHI, E	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	20	0	20	40	0
GUENAGA, R A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	5	16	2	18	56	0
CASTANEDA, L Y	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	2	0	2	6	0
CATAN, F D	0	\$14,402	\$14,002	\$0	\$400	\$0	\$0	\$18,003	6	16	0	16	48	0
GONZALEZ, H	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	10	0	10	30	0
GONZALEZ, M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	9	0	9	27	0
JIMENEZ, A S	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	7	0	7	21	0
RAMOS, V	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	2	0	2	6	0
REBOLLO, G	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	1	0	1	3	0
RIVIERE, A E	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	20	1	21	63	0
SALAZAR, M A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	3	0	3	9	0
VAZQUEZ, M S	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	4	0	4	12	0
CORNEJO, E M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	1	0	1	1	0
KAMINSKI, C C	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	5	0	5	5	0
GARCIA, J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	26	0	26	26	0
HINEV, P V	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	44	1	45	135	0
PINA, D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	1	0	1	3	0
HAULMARK, M R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	2	0	2	1.98	0
AKHMANOVA, M A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	12	0	12	36	0
CASQUETTE, M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	18	0	18	36	0
VALDES, G A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	16	0	16	48	0
ESSAYYAD, M M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	11	11	0	33
MEADE, A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	22	0	22	66	0
BALAGUERO, D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	16	0	16	16	0
BARJAKTARE, N	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	15	0	15	15	0
BRADEN, L E	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	8	0	8	8	0
LIVAS, A L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	9	0	9	9	0
MCCARRON, J P	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	5	0	5	5	0
WELLS, L M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	6	16	0	16	48	0
ROSALES, J S	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	4	0	4	12	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
WHITE, B W	0	0	0	0	\$12,410	N					
ARNEY, J L	375	813.51	0	813.51	\$0	N					
GONZALES, J J	40	0	0	0	\$0	N					
DIGREGORIO, M	9	9	0	9	\$0	N					
JIMENEZ, R M	141	141	0	141	\$0	N					
MOORE, W J	57	57	0	57	\$0	N					
VALERIO, G R	27	27	0	27	\$0	N					
BROWNLOW, A H	41.5	79.54	0	79.54	\$0	N					
CAHN, J R	24	33.36	0	33.36	\$0	N					
GUIST, A P	1	1.39	0	1.39	\$0	N					
VILLARREAL, L	54	54	0	54	\$0	N					
BRATSCHI, E	40	0	0	0	\$0	N					
GUENAGA, R A	56	6.88	0	6.88	\$0	N					
CASTANEDA, L Y	6	6	0	6	\$0	N					
CATAN, F D	48	48	0	48	\$0	N					
GONZALEZ, H	30	30	0	30	\$0	N					
GONZALEZ, M	27	27	0	27	\$0	N					
JIMENEZ, A S	21	21	0	21	\$0	N					
RAMOS, V	6	6	0	6	\$0	N					
REBOLLO, G	3	3	0	3	\$0	N					
RIVIERE, A E	63	75.96	0	75.96	\$0	N					
SALAZAR, M A	9	9	0	9	\$0	N					
VAZQUEZ, M S	12	12	0	12	\$0	N					
CORNEJO, E M	1	1.71	0	1.71	\$0	N					
KAMINSKI, C C	5	8.55	0	8.55	\$0	N					
GARCIA, J	26	44.46	0	44.46	\$0	N					
HINEV, P V	135	491.79	0	491.79	\$0	N					
PINA, D	3	5.13	0	5.13	\$0	N					
HAULMARK, M R	1.98	1.98	0	1.98	\$0	N	2	0	4	0.5	4.53
AKHMANOVA, M A	36	106.92	0	106.92	\$0	N					
CASQUETTE, M	36	106.92	0	106.92	\$0	N					
VALDES, G A	48	82.08	0	82.08	\$0	N					
ESSAYYAD, M M	33	0	112.86	112.86	\$0	N	3.3	0	4	0.26	
MEADE, A	66	73.26	0	73.26	\$0	N	3.2	0	4	0.27	4.98
BALAGUERO, D	16	23.58	0	23.58	\$0	N					
BARJAKTARE, N	15	19.35	0	19.35	\$0	N					
BRADEN, L E	8	13.68	0	13.68	\$0	N					
LIVAS, A L	9	15.39	0	15.39	\$0	N					
MCCARRON, J P	5	8.55	0	8.55	\$0	N					
WELLS, L M	48	68.16	0	68.16	\$0	N					
ROSALES, J S	12	17.04	0	17.04	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Brownsville	Unknown	Non-Instructional Area	3333	ARTIBISE, A F	Professor	Tenured	100	0	0	0	0
Brownsville	Unknown	Non-Instructional Area	3333	BROGDON, G L	Associate Professor	Tenured	100	0	0	100	0
Brownsville	Unknown	Non-Instructional Area	3333	COLOM, L V	Professor	Tenured	100	12.5	37.5	0	0
Brownsville	Unknown	Non-Instructional Area	3333	DAMERON, C F	Professor	Tenured	100	0	0	0	0
Brownsville	Unknown	Non-Instructional Area	3333	GARCIA, J V	Professor	Tenured	100	0	0	0	0
Brownsville	Unknown	Non-Instructional Area	3333	LACKEY, C W	Associate Professor	Tenured	100	0	0	100	0
Brownsville	Unknown	Non-Instructional Area	3333	NELSON, E L	Professor	Tenured	100	0	0	100	0
Brownsville	Unknown	Non-Instructional Area	3333	PEARSON, D E	Professor	Tenured	100	0	0	0	0
Brownsville	Unknown	Non-Instructional Area	3333	RAGLAND, R A	Professor	Tenured	100	0	0	0	0
Brownsville	Unknown	Non-Instructional Area	3333	ZAVALETA, A N	Professor	Tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	ALEXANDER, C S	Other Faculty	Non-tenured	100	0	50	0	0
Dallas	Administrative	Non-Instructional Area	3333	BAYNHAM, K M	Other Faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	BERRY, B J	Professor	Tenured	100	0	0	100	0
Dallas	Administrative	Non-Instructional Area	3333	BLANCHARD, A	Professor	Tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	BRUNELL, V A	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	BURK, C R	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	BUTTERFIEL, T	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	BYRNES, K A	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	CHOATE, M	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	COLEMAN, J	Professor	Tenured	100	0	0	100	0
Dallas	Administrative	Non-Instructional Area	3333	CORDOVA, D M	Other Faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	CUNNINGHAM, A J	Professor	Tenured	100	0	0	100	0
Dallas	Administrative	Non-Instructional Area	3333	CURTIS, E C	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	DANIEL, D E	Professor	Tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	DOUGHERTY, M E	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	DUTIA, A	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	DZIORNY, M A	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	ELIZONDO, A F	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	FAIR, G W	Professor	Tenured	100	0	0	100	0
Dallas	Administrative	Non-Instructional Area	3333	GNADE, B E	Professor	Tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	HAYES, S D	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	HERNANDEZ-, M M	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	HERNANDEZ-, R	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	HODGES, A D	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	HUNTLEY, H J	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	JACKSON, I J	Other Faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	JAMISON, C D	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	JARRELL, K M	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	JOINER, J C	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	JONES, E F	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	KISIELEWSK, L	Other faculty	Non-tenured	100	0	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
ARTIBISE, A F	100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	29	0	29	87	0
BROGDON, G L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
COLOM, L V	50	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	1	1	2	1	3
DAMERON, C F	100	\$143,894	\$143,894	\$0	\$0	\$0	\$0	\$179,868	0	0	0	0	0	0
GARCIA, J V	100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
LACKEY, C W	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
NELSON, E L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
PEARSON, D E	100	\$118,832	\$118,832	\$0	\$0	\$0	\$0	\$148,540	0	0	0	0	0	0
RAGLAND, R A	100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
ZAVALETA, A N	100	\$194,158	\$194,158	\$0	\$0	\$0	\$0	\$242,698	0	0	0	0	0	0
ALEXANDER, C S	50	\$42,488	\$0	\$0	\$42,488	\$0	\$0	\$53,707	2	27	0	27	126	0
BAYNHAM, K M	100	\$13,820	\$0	\$0	\$0	\$13,820	\$0	\$17,665	1	19	0	19	19	0
BERRY, B J	0	\$295,773	\$295,773	\$0	\$0	\$0	\$0	\$333,516	7	0	16	16	0	84
BLANCHARD, A	100	\$238,096	\$238,096	\$0	\$0	\$0	\$0	\$276,002	4	0	6	6	0	45
BRUNELL, V A	100	\$13,812	\$0	\$0	\$13,812	\$0	\$0	\$17,822	3	56	0	56	46.5	0
BURK, C R	100	\$27,388	\$0	\$0	\$0	\$27,388	\$0	\$34,956	4	76	1	77	147	0
BUTTERFIEL, T	100	\$19,554	\$0	\$0	\$0	\$19,554	\$0	\$26,017	1	41	3	44	44	0
BYRNES, K A	100	\$33,858	\$0	\$0	\$33,858	\$0	\$0	\$42,595	3	105	2	107	107	0
CHOATE, M	100	\$59,611	\$59,611	\$0	\$0	\$0	\$0	\$78,210	27	107	20	127	252.02	47.46
COLEMAN, J	0	\$185,000	\$185,000	\$0	\$0	\$0	\$0	\$217,723	1	1	0	1	3	0
CORDOVA, D M	100	\$16,742	\$0	\$0	\$0	\$16,742	\$0	\$21,898	1	23	0	23	23	0
CUNNINGHAM, A J	0	\$144,298	\$0	\$0	\$144,298	\$0	\$0	\$173,039	0	0	0	0	0	0
CURTIS, E C	100	\$14,173	\$0	\$0	\$14,173	\$0	\$0	\$16,394	1	19	0	19	19	0
DANIEL, D E	100	\$491,824	\$65,944	\$0	\$425,880	\$0	\$0	\$547,394	0	0	0	0	0	0
DOUGHERTY, M E	100	\$26,298	\$0	\$0	\$26,298	\$0	\$0	\$31,971	1	23	0	23	23	0
DUTIA, A	100	\$14,631	\$0	\$0	\$14,631	\$0	\$0	\$16,864	1	13	0	13	13	0
DZIORNY, M A	100	\$17,679	\$0	\$0	\$17,679	\$0	\$0	\$22,877	1	21	0	21	21	0
ELIZONDO, A F	100	\$12,240	\$0	\$0	\$12,240	\$0	\$0	\$15,990	2	38	0	38	38	0
FAIR, G W	0	\$165,000	\$165,000	\$0	\$0	\$0	\$0	\$195,758	9	4	33	37	36	99
GNADE, B E	100	\$272,691	\$272,691	\$0	\$0	\$0	\$0	\$315,513	15	3	47	50	18	270.3
HAYES, S D	100	\$18,129	\$0	\$0	\$18,129	\$0	\$0	\$22,510	0	0	0	0	0	0
HERNANDEZ-, M M	100	\$15,825	\$0	\$0	\$15,825	\$0	\$0	\$20,422	2	37	0	37	37	0
HERNANDEZ-, R	100	\$30,946	\$30,946	\$0	\$0	\$0	\$0	\$37,215	1	31	0	31	93	0
HODGES, A D	100	\$13,961	\$0	\$0	\$13,961	\$0	\$0	\$26,575	1	22	0	22	22	0
HUNTLEY, H J	100	\$19,113	\$0	\$0	\$0	\$19,113	\$0	\$23,939	1	19	0	19	19	0
JACKSON, I J	100	\$20,406	\$0	\$0	\$20,406	\$0	\$0	\$26,696	2	36	0	36	36	0
JAMISON, C D	100	\$98,252	\$98,252	\$0	\$0	\$0	\$0	\$112,576	1	0	11	11	0	33
JARRELL, K M	100	\$39,648	\$0	\$0	\$39,648	\$0	\$0	\$45,448	1	0	1	1	0	9
JOINER, J C	100	\$44,874	\$0	\$0	\$44,874	\$0	\$0	\$55,790	3	0	33	33	0	119
JONES, E F	100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	50	50	0	200
KISIELEWSK, L	100	\$36,000	\$0	\$0	\$0	\$36,000	\$0	\$46,003	5	72	0	72	144	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ARTIBISE, A F	87	149.64	0	149.64	\$0	N					
BROGDON, G L	0	0	0	0		N					
COLOM, L V	4	2.97	24.27	27.24	\$762,623	N					
DAMERON, C F	0	0	0	0		N					
GARCIA, J V	0	0	0	0		N					
LACKEY, C W	0	0	0	0		N					
NELSON, E L	0	0	0	0	\$320,150	N					
PEARSON, D E	0	0	0	0		N					
RAGLAND, R A	0	0	0	0		N					
ZAVALETA, A N	0	0	0	0		N					
ALEXANDER, C S	126	126	0	126	\$0	N					
BAYNHAM, K M	19	19	0	19	\$0	N					
BERRY, B J	84	0	780.36	780.36	\$0	N					
BLANCHARD, A	45	0	549.52	549.52	\$30,193	N					
BRUNELL, V A	46.5	46.5	0	46.5	\$0	N					
BURK, C R	147	211.8	0	211.8	\$0	N					
BUTTERFIEL, T	44	56.76	0	56.76	\$0	N					
BYRNES, K A	107	123.32	0	123.32	\$0	N					
CHOATE, M	299.48	432.97	198.38	631.36	\$0	N					
COLEMAN, J	3	5.16	0	5.16	\$0	N					
CORDOVA, D M	23	23	0	23	\$0	N					
CUNNINGHAM, A J	0	0	0	0		N					
CURTIS, E C	19	19	0	19	\$0	N					
DANIEL, D E	0	0	0	0		N					
DOUGHERTY, M E	23	23	0	23	\$0	N					
DUTIA, A	13	13	0	13	\$0	N					
DZIORNY, M A	21	21	0	21	\$0	N					
ELIZONDO, A F	38	38	0	38	\$0	N					
FAIR, G W	135	55.44	413.82	469.26	\$69,239	N					
GNADE, B E	288.3	61.56	3968.34	4029.9	\$2,661,356	N					
HAYES, S D	0	0	0	0		N					
HERNANDEZ-, M M	37	37	0	37	\$0	N					
HERNANDEZ-, R	93	147	0	147	\$0	N					
HODGES, A D	22	22	0	22	\$0	N					
HUNTLEY, H J	19	19	0	19	\$0	N					
JACKSON, I J	36	36	0	36	\$0	N					
JAMISON, C D	33	0	153.27	153.27	\$0	N					
JARRELL, K M	9	0	37.62	37.62	\$0	N					
JOINER, J C	119	0	571.17	571.17	\$0	N					
JONES, E F	200	0	6.84	684	\$0	N					
KISIELEWSK, L	144	144	0	144	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Dallas	Administrative	Non-Instructional Area	3333	KOKKINAKIS, K	Other Faculty	Non-tenured	100	0	0	0	100
Dallas	Administrative	Non-Instructional Area	3333	KRATZ, D M	Professor	Tenured	100	0	0	100	0
Dallas	Administrative	Non-Instructional Area	3333	KUTCHI, S S	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	MARTIN, L C	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	MCCALL, J B	Other faculty	Non-tenured	0	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	MCCOWAN, C Y	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	MCNULTY, N Z	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	MOGUL, R L	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	MOORE, B S	Professor	Tenured	100	0	0	100	0
Dallas	Administrative	Non-Instructional Area	3333	MURTHI, B	Other faculty	Non-tenured	0	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	NALL, L T	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	PACE, T K	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	PAZIK, J	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	PIRKUL, H	Professor	Tenured	100	0	0	100	0
Dallas	Administrative	Non-Instructional Area	3333	PORTERFIEL, A L	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	RAINEY, A D	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	REDLINGER, L	Professor	Tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	ROLLERSON, S D	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	SAFLEY, E D	Other faculty	Non-tenured	0	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	SANDERS, Y	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	SHARIF, A K	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	SKILLESTAD, L L	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	SMITH, M P	Other faculty	Non-tenured	0	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	SPONG, M W	Professor	Tenured	100	0	0	100	0
Dallas	Administrative	Non-Instructional Area	3333	SUAREZ, M J	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	TATE, K S	Other Faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	VALCIK, N A	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	VARGHESE, E	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	WATLAND, K	Other Faculty	Non-tenured	30	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	WELGEHAUSE, E C	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	WHITE, R C	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	WILDENTHAL, B	Professor	Tenured	100	0	0	0	0
Dallas	Administrative	Non-Instructional Area	3333	WILLIAMS, M	Other faculty	Non-tenured	100	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	HUNT, L	Other faculty	Non-tenured	0	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	SANGIREDDY, R	Other faculty	Non-tenured	0	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	TRUEMPER, K	Other faculty	Non-tenured	0	0	0	0	0
Dallas	Erik Jonsson School Of Engineering	Engineering & Computer Science	972	VOIT, W E	Assistant Professor	Tenure-track	0	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	ARGYROS, A	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BUSH, P L	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	BYWATERS, T S	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School Of Arts & Humanities	Arts & Humanities	325	JOTTERAND, F	Other faculty	Non-tenured	0	0	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
KOKKINAKIS, K	0	\$20,400	\$0	\$20,400	\$0	\$0	\$0	\$25,114	0	0	0	0	0	0
KRATZ, D M	0	\$185,000	\$185,000	\$0	\$0	\$0	\$0	\$215,222	7	17	7	24	51	51
KUTCHI, S S	100	\$15,015	\$15,015	\$0	\$0	\$0	\$0	\$19,896	1	22	0	22	22	0
MARTIN, L C	100	\$12,319	\$0	\$0	\$12,319	\$0	\$0	\$15,913	1	19	0	19	19	0
MCCALL, J B	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	16	0	16	48	0
MCCOWAN, C Y	100	\$14,949	\$14,949	\$0	\$0	\$0	\$0	\$19,230	1	17	1	18	18	0
MCNULTY, N Z	100	\$13,670	\$13,670	\$0	\$0	\$0	\$0	\$17,510	1	10	0	10	10	0
MOGUL, R L	100	\$12,825	\$0	\$0	\$0	\$12,825	\$0	\$16,891	1	21	0	21	21	0
MOORE, B S	0	\$185,000	\$185,000	\$0	\$0	\$0	\$0	\$215,263	4	78	0	78	234	0
MURTHI, B	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
NALL, L T	100	\$15,926	\$0	\$0	\$15,926	\$0	\$0	\$20,204	2	35	0	35	35	0
PACE, T K	100	\$16,065	\$0	\$0	\$0	\$16,065	\$0	\$20,491	1	19	0	19	19	0
PAZIK, J	100	\$26,762	\$0	\$0	\$26,762	\$0	\$0	\$33,816	0	0	0	0	0	0
PIRKUL, H	0	\$396,510	\$378,510	\$18,000	\$0	\$0	\$0	\$451,772	0	0	0	0	0	0
PORTERFIEL, A L	100	\$20,000	\$0	\$0	\$20,000	\$0	\$0	\$26,105	2	35	0	35	35	0
RAINEY, A D	100	\$14,616	\$0	\$0	\$14,616	\$0	\$0	\$20,050	2	33	0	33	33	0
REDLINGER, L	100	\$188,307	\$188,307	\$0	\$0	\$0	\$0	\$221,670	2	0	69	69	0	96
ROLLERSON, S D	100	\$16,572	\$0	\$0	\$16,572	\$0	\$0	\$20,981	2	42	0	42	42	0
SAFLEY, E D	0	\$53,992	\$53,992	\$0	\$0	\$0	\$0	\$66,005	2	7	1	8	0	0
SANDERS, Y	100	\$59,388	\$59,388	\$0	\$0	\$0	\$0	\$73,439	3	68	0	68	68	0
SHARIF, A K	100	\$19,125	\$0	\$0	\$19,125	\$0	\$0	\$24,575	1	17	0	17	17	0
SKILLESTAD, L L	100	\$25,916	\$0	\$0	\$25,916	\$0	\$0	\$33,916	2	79	1	80	202	0
SMITH, M P	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	0	13	13	0	39
SPONG, M W	0	\$315,424	\$315,424	\$0	\$0	\$0	\$0	\$360,874	1	0	1	1	0	9
SUAREZ, M J	100	\$17,449	\$0	\$0	\$0	\$17,449	\$0	\$19,950	1	1	0	1	3	0
TATE, K S	100	\$17,128	\$17,128	\$0	\$0	\$0	\$0	\$21,452	1	18	0	18	18	0
VALCIK, N A	100	\$76,500	\$76,500	\$0	\$0	\$0	\$0	\$91,436	2	0	16	16	0	54
VARGHESE, E	100	\$39,630	\$0	\$0	\$39,630	\$0	\$0	\$49,189	0	0	0	0	0	0
WATLAND, K	30	\$4,788	\$4,788	\$0	\$0	\$0	\$0	\$5,149	1	21	0	21	21	0
WELGEHAUSE, E C	100	\$19,259	\$0	\$0	\$19,259	\$0	\$0	\$24,017	2	36	0	36	36	0
WHITE, R C	100	\$10,973	\$0	\$0	\$0	\$10,973	\$0	\$14,349	1	19	0	19	19	0
WILDENTHAL, B	100	\$320,512	\$320,512	\$0	\$0	\$0	\$0	\$366,713	0	0	0	0	0	0
WILLIAMS, M	100	\$13,005	\$0	\$0	\$13,005	\$0	\$0	\$16,738	1	19	0	19	19	0
HUNT, L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
SANGIREDDY, R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
TRUEMPER, K	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
VOIT, W E	0	\$29,333	\$29,333	\$0	\$0	\$0	\$0	\$34,760	0	0	0	0	0	0
ARGYROS, A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
BUSH, P L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
BYWATERS, T S	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
JOTTERAND, F	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
KOKKINAKIS, K	0	0	0	0	\$0	N					
KRATZ, D M	102	96	427.8	523.8	\$9,114	N					
KUTCHI, S S	22	22	0	22	\$0	N					
MARTIN, L C	19	19	0	19	\$0	N					
MCCALL, J B	48	76.08	0	76.08	\$0	N					
MCCOWAN, C Y	18	18	0	18	\$0	N					
MCNULTY, N Z	10	10	0	10	\$0	N					
MOGUL, R L	21	21	0	21	\$0	N					
MOORE, B S	234	434.82	0	434.82	\$295,162	N					
MURTHI, B	0	0	0	0	\$0	N					
NALL, L T	35	35	0	35	\$0	N					
PACE, T K	19	19	0	19	\$0	N					
PAZIK, J	0	0	0	0	\$0	N					
PIRKUL, H	0	0	0	0	\$214,095	N					
PORTERFIEL, A L	35	35	0	35	\$0	N					
RAINEY, A D	33	33	0	33	\$0	N					
REDLINGER, L	96	0	328.32	328.32	\$0	N					
ROLLERSON, S D	42	42	0	42	\$0	N					
SAFLEY, E D	0	0	0	0	\$0	N					
SANDERS, Y	68	68	0	68	\$0	N					
SHARIF, A K	17	17	0	17	\$0	N					
SKILLESTAD, L L	202	283.51	0	283.51	\$0	N					
SMITH, M P	39	0	178.35	178.35	\$0	N					
SPONG, M W	9	0	143.64	143.64	\$320,181	N					
SUAREZ, M J	3	5.16	0	5.16	\$0	N					
TATE, K S	18	18	0	18	\$0	N					
VALCIK, N A	54	0	256.38	256.38	\$0	N					
VARGHESE, E	0	0	0	0	\$0	N					
WATLAND, K	21	21	0	21	\$0	N					
WELGEHAUSE, E C	36	36	0	36	\$0	N					
WHITE, R C	19	19	0	19	\$0	N					
WILDENTHAL, B	0	0	0	0		N					
WILLIAMS, M	19	19	0	19	\$0	N					
HUNT, L	0	0	0	0	\$1,315	N					
SANGIREDDY, R	0	0	0	0	\$0	N					
TRUEMPER, K	0	0	0	0	\$0	N					
VOIT, W E	0	0	0	0	\$0	N					
ARGYROS, A	0	0	0	0	\$0	N					
BUSH, P L	0	0	0	0	\$0	N					
BYWATERS, T S	0	0	0	0	\$0	N					
JOTTERAND, F	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Dallas	School Of Arts & Humanities	Arts & Humanities	325	PATTERSON, D	Professor	Tenured	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	CAMPBELL, T F	Professor	Tenured	100	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	DE FRIAS, C M	Assistant Professor	Tenure-track	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	HAYNES, S M	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	KROENER, S	Assistant Professor	Tenure-track	0	0	0	0	0
Dallas	School Of Behavioral & Brain Scien	Behavioral & Brain Sciences	366	PLOSKI, J E	Assistant Professor	Tenure-track	0	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	DUMAS, J D	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School of Economics, Political and	Economic, Political & Policy Scis	808	TAYLOR, R W	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	BUTLER, A W	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	COHEN, D A	Associate Professor	Tenured	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	DEEDS, D	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	ECKEL, D W	Other faculty	Non-tenured	100	0	100	0	0
Dallas	School of Management	Management & Administration	1785	FRANZEN, L A	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	HENDERSON, T	Other faculty	Non-tenured	100	0	100	0	0
Dallas	School of Management	Management & Administration	1785	LI, X	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	OZOGUZ, A	Assistant Professor	Tenure-track	0	0	0	0	0
Dallas	School of Management	Management & Administration	1785	SINGH, H	Assistant Professor	Tenure-track	0	0	0	0	0
Dallas	School of Natural Sciences and Mat	Chemistry	600	SMITH, D W	Professor	Tenured	0	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	GAO, J	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	GELB, L D	Associate Professor	Tenured	0	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	HAINES, D	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	HULSE, R A	Professor	Tenured	100	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	LARY, D J	Associate Professor	Tenure-track	0	0	0	0	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	SALAMON, M	Professor	Tenured	100	0	0	100	0
Dallas	School of Natural Sciences and Mat	Natural Sciences & Mathematics	2075	SUKESAN, S	Other faculty	Non-tenured	0	0	0	0	0
Dallas	School of Natural Sciences and Mat	Science & Math Educ	2531	HANEGAN, N	Assistant Professor	Tenure-track	0	0	0	0	0
El Paso	Business Administration	Accounting	10	EASON,	Associate Professor	Tenured	100	50	0	50	0
El Paso	Business Administration	Business Administration	500	BLAZQUEZ, R	Other faculty	Non-tenured	100	50	0	0	0
El Paso	Business Administration	Economics & Finance	820	JOHNSON, A	Associate Professor	Tenured	100	50	0	50	0
El Paso	Business Administration	Information & Decision Sciences	1646	PALSOLE, V	Other faculty	Non-tenured	100	0	50	0	0
El Paso	Continuing Education	Professional and Public Programs	2353	VASQUEZ,	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Education	Educationl Leadrshp & Foundtns	871	HERNANDEZ, C	Other faculty	Non-tenured	0	0	0	0	0
El Paso	Education	Educationl Leadrshp & Foundtns	871	PACHECO,	Professor	Tenured	100	50	25	0	0
El Paso	Education	Teacher Education	2786	DOMINGUEZ, E	Other faculty	Non-tenured	100	0	0	0	100
El Paso	Education	Teacher Education	2786	HELM, E	Other faculty	Non-tenured	100	0	0	0	100
El Paso	Education	Teacher Education	2786	LOZANO, N	Other faculty	Non-tenured	70	20	0	0	50
El Paso	Education	Teacher Education	2786	MUNTER, H	Associate Professor	Tenured	100	50	0	50	0
El Paso	Education	Teacher Education	2786	SHAW, A	Other faculty	Non-tenured	50	0	0	0	50
El Paso	Education	Teacher Education	2786	SILVA, E	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Education	Teacher Education	2786	STAFFORD L,	Other faculty	Non-tenured	100	0	0	0	100
El Paso	Education	Teacher Education	2786	TINAJERO, V	Professor	Tenured	100	0	0	100	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
PATTERSON, D	0	\$46,000	\$46,000	\$0	\$0	\$0	\$0	\$54,435	0	0	0	0	0	0
CAMPBELL, T F	100	\$146,000	\$146,000	\$0	\$0	\$0	\$0	\$173,756	0	0	0	0	0	0
DE FRIAS, C M	0	\$23,000	\$23,000	\$0	\$0	\$0	\$0	\$27,515	0	0	0	0	0	0
HAYNES, S M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
KROENER, S	0	\$23,333	\$23,333	\$0	\$0	\$0	\$0	\$29,089	1	0	1	1	0	9
PLOSKI, J E	0	\$23,000	\$23,000	\$0	\$0	\$0	\$0	\$28,093	0	0	0	0	0	0
DUMAS, J D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
TAYLOR, R W	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
BUTLER, A W	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
COHEN, D A	0	\$46,667	\$46,667	\$0	\$0	\$0	\$0	\$55,246	0	0	0	0	0	0
DEEDS, D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
ECKEL, D W	0	\$31,500	\$0	\$0	\$31,500	\$0	\$0	\$38,273	0	0	0	0	0	0
FRANZEN, L A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
HENDERSON, T	0	\$41,250	\$0	\$0	\$41,250	\$0	\$0	\$51,293	0	0	0	0	0	0
LI, X	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
OZOGUZ, A	0	\$40,000	\$40,000	\$0	\$0	\$0	\$0	\$46,867	0	0	0	0	0	0
SINGH, H	0	\$30,000	\$30,000	\$0	\$0	\$0	\$0	\$35,129	0	0	0	0	0	0
SMITH, D W	0	\$69,667	\$0	\$69,667	\$0	\$0	\$0	\$81,866	1	0	3	3	0	27
GAO, J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
GELB, L D	0	\$22,222	\$22,222	\$0	\$0	\$0	\$0	\$26,230	0	0	0	0	0	0
HAINES, D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
HULSE, R A	100	\$212,181	\$212,181	\$0	\$0	\$0	\$0	\$236,216	0	0	0	0	0	0
LARY, D J	0	\$39,000	\$39,000	\$0	\$0	\$0	\$0	\$45,525	0	0	0	0	0	0
SALAMON, M	0	\$269,211	\$269,211	\$0	\$0	\$0	\$0	\$310,061	0	0	0	0	0	0
SUKESAN, S	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
HANEGAN, N	0	\$16,000	\$0	\$16,000	\$0	\$0	\$0	\$19,267	0	0	0	0	0	0
EASON,	0	\$147,503	\$147,503	\$0	\$0	\$0	\$0	\$184,379	8	1	17	18	3	41
BLAZQUEZ, R	50	\$111,633	\$89,633	\$0	\$0	\$0	\$22,000	\$139,541	7	0	141	141	0	423
JOHNSON, A	0	\$119,201	\$119,201	\$0	\$0	\$0	\$0	\$149,001	3	8	25	33	24	58.5
PALSOLE, V	50	\$67,536	\$0	\$0	\$67,536	\$0	\$0	\$84,420	4	22	70	92	66	105
VASQUEZ,	100	\$75,835	\$48,830	\$0	\$844	\$19,599	\$6,562	\$94,794	3	38	0	38	38	0
HERNANDEZ, C	0	\$38,779	\$36,249	\$0	\$0	\$0	\$2,530	\$42,385	1	0	12	12	0	36
PACHECO,	25	\$146,188	\$146,188	\$0	\$0	\$0	\$0	\$182,735	9	0	41	41	0	119
DOMINGUEZ, E	0	\$47,491	\$2,512	\$44,979	\$0	\$0	\$0	\$59,364	1	0	24	24	0	72
HELM, E	0	\$42,218	\$2,333	\$39,885	\$0	\$0	\$0	\$52,773	1	35	0	35	105	0
LOZANO, N	0	\$11,641	\$2,350	\$9,291	\$0	\$0	\$0	\$14,551	1	22	0	22	66	0
MUNTER, H	0	\$108,622	\$108,622	\$0	\$0	\$0	\$0	\$135,778	6	0	79	79	0	237
SHAW, A	0	\$35,952	\$10,084	\$25,868	\$0	\$0	\$0	\$44,940	6	0	130	130	0	390
SILVA, E	100	\$69,831	\$67,481	\$0	\$0	\$0	\$2,350	\$87,289	3	98	1	99	297	0
STAFFORD L,	0	\$58,156	\$2,512	\$55,644	\$0	\$0	\$0	\$72,695	2	73	1	74	222	0
TINAJERO, V	0	\$113,400	\$113,400	\$0	\$0	\$0	\$0	\$141,750	26	1326	2	1328	4758	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
PATTERSON, D	0	0	0	0	\$0	N					
CAMPBELL, T F	0	0	0	0	\$23,851	N					
DE FRIAS, C M	0	0	0	0	\$0	N					
HAYNES, S M	0	0	0	0	\$0	N					
KROENER, S	9	0	28.89	28.89	\$35,770	N					
PLOSKI, J E	0	0	0	0	\$0	N					
DUMAS, J D	0	0	0	0	\$0	N					
TAYLOR, R W	0	0	0	0	\$0	N					
BUTLER, A W	0	0	0	0	\$0	N					
COHEN, D A	0	0	0	0	\$0	N					
DEEDS, D	0	0	0	0	\$0	N					
ECKEL, D W	0	0	0	0	\$13,031	N					
FRANZEN, L A	0	0	0	0	\$0	N					
HENDERSON, T	0	0	0	0	\$0	N					
LI, X	0	0	0	0	\$0	N					
OZOGUZ, A	0	0	0	0	\$0	N					
SINGH, H	0	0	0	0	\$0	N					
SMITH, D W	27	0	218.43	218.43	\$0	N					
GAO, J	0	0	0	0	\$52,712	N					
GELB, L D	0	0	0	0	\$0	N					
HAINES, D	0	0	0	0	\$0	N					
HULSE, R A	0	0	0	0	\$0	N					
LARY, D J	0	0	0	0	\$0	N					
SALAMON, M	0	0	0	0	\$1,745,771	N					
SUKESAN, S	0	0	0	0	\$0	N					
HANEGAN, N	0	0	0	0	\$0	N					
EASON,	44	5.19	911.92	917.11		N					
BLAZQUEZ, R	423	0	1446.66	1446.66	\$6,349	N					
JOHNSON, A	82.5	26.64	200.07	226.71		N	3.5	2	4	0.73193	
PALSOLE, V	171	66	359.1	425.1	\$76,715	N					
VASQUEZ,	38	49.02	0	49.02		N					
HERNANDEZ, C	36	0	120.24	120.24		N					
PACHECO,	119	0	615.04	615.04	\$41,651	N					
DOMINGUEZ, E	72	0	178.56	178.56		N					
HELM, E	105	182.7	0	182.7		N					
LOZANO, N	66	196.02	0	196.02		N					
MUNTER, H	237	0	587.76	587.76	\$474,767	N					
SHAW, A	390	0	1201.8	1201.8		N					
SILVA, E	297	516.78	0	516.78		N					
STAFFORD L,	222	384.36	0	384.36		N					
TINAJERO, V	4758	8469.24	0	8469.24	\$565,322	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
El Paso	Engineering	Civil Engineering	630	BENEDICT,	Professor	Tenured	100	0	0	0	0
El Paso	Engineering	Civil Engineering	630	DAVIS, A	Professor	Tenured	100	0	0	0	100
El Paso	Engineering	Civil Engineering	630	FERREGUT, M	Professor	Tenured	100	47.5	0	50	2.5
El Paso	Engineering	Civil Engineering	630	TIRADO,	Other faculty	Non-tenured	0	0	0	0	0
El Paso	Engineering	Computer Science	720	GATES, C	Professor	Tenured	100	0	0	0	0
El Paso	Engineering	Computer Science	720	ROMERO, A	Other faculty	Non-tenured	90	10	0	0	40
El Paso	Engineering	Electrical & Computer Engr	936	RITER,	Professor	Tenured	100	0	0	0	0
El Paso	Engineering	Electrical & Computer Engr	936	WOO,	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Engineering	Engineering	965	PEREZ, A	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Engineering	Metallurgical & Materials Engr	1983	GOLDING,	Associate Professor	Tenured	100	50	0	50	0
El Paso	Health Sciences	Kinesiology	1677	CORDOVA,	Other faculty	Non-tenured	0	0	0	0	0
El Paso	Health Sciences	Kinesiology	1677	MEEUWSEN, H	Professor	Tenured	100	0	0	0	0
El Paso	Health Sciences	Public Health Sciences	2426	LESTER,	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Health Sciences	Rehabilitation Science	2476	CURTIS, A	Professor	Tenured	100	0	0	100	0
El Paso	Health Sciences	Rehabilitation Science	2476	RIVERA, O	Other faculty	Non-tenured	0	0	0	0	0
El Paso	Liberal Arts	Art	310	BONANSINGA, A	Other faculty	Non-tenured	100	0	50	0	0
El Paso	Liberal Arts	Art	310	BURKE,	Associate Professor	Tenured	100	50	0	50	0
El Paso	Liberal Arts	Art	310	GUERRA,	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Liberal Arts	Art	310	SZWACZKOWS, J	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	AROCHA, M	Other faculty	Non-tenured	100	13	43.5	0	0
El Paso	Liberal Arts	Communication	684	LAMA, H	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Liberal Arts	Communication	684	PIOTROWSKI, J	Other faculty	Non-tenured	100	25	0	0	0
El Paso	Liberal Arts	Communication	684	SAENZ, A	Other faculty	Non-tenured	100	25	37.5	0	0
El Paso	Liberal Arts	Communication	684	TORRES, R	Other faculty	Non-tenured	100	25	37.5	0	0
El Paso	Liberal Arts	Communication	684	WITHERSPOO,	Professor	Tenured	100	0	0	100	0
El Paso	Liberal Arts	Criminal Justice	740	DAVISON II, S	Other faculty	Non-tenured	100	0	0	0	100
El Paso	Liberal Arts	Criminal Justice	740	RIOUX, A	Other faculty	Non-tenured	0	0	0	0	0
El Paso	Liberal Arts	English	990	AL-TABAA, S	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Liberal Arts	English	990	LANG, L	Other faculty	Non-tenured	90	40	0	0	0
El Paso	Liberal Arts	English	990	MUNDER, L	Other faculty	Non-tenured	20	20	0	0	0
El Paso	Liberal Arts	English	990	RODRIGUEZ, I	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Liberal Arts	English	990	WARD, P	Assistant Professor	Tenure-track	100	0	50	0	0
El Paso	Liberal Arts	History	1450	TOPP,	Associate Professor	Tenured	100	50	0	50	0
El Paso	Liberal Arts	Liberal Arts	1735	ARRIETA, S	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Liberal Arts	Liberal Arts	1735	ONTIVEROS,	Other faculty	Non-tenured	60	10	0	0	0
El Paso	Liberal Arts	Military Science	2020	MCCORMICK, A	Other faculty	Non-tenured	0	0	0	0	0
El Paso	Liberal Arts	Music	2060	SALCIDO, C	Other faculty	Non-tenured	49	22	0	0	0
El Paso	Liberal Arts	Political Science	2340	CORONADO,	Associate Professor	Tenured	100	0	0	0	0
El Paso	Liberal Arts	Psychology	2380	EVANS, R	Other faculty	Non-tenured	100	0	0	0	100
El Paso	Liberal Arts	Psychology	2380	FERNANDEZ, P	Teaching Assistant	Non-tenured	50	50	0	0	0
El Paso	Liberal Arts	Psychology	2380	HOSCH, M	Professor	Tenured	100	50	0	50	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
BENEDICT,	100	\$168,153	\$160,769	\$7,384	\$0	\$0	\$0	\$210,191	6	26	42	68	76	50
DAVIS, A	0	\$202,311	\$0	\$202,311	\$0	\$0	\$0	\$252,889	6	0	6	6	0	18
FERREGUT, M	0	\$161,379	\$158,053	\$3,326	\$0	\$0	\$0	\$201,724	5	4	12	16	12	36
TIRADO,	0	\$7,750	\$4,000	\$3,750	\$0	\$0	\$0	\$8,471	1	5	0	5	15	0
GATES, C	100	\$182,390	\$182,390	\$0	\$0	\$0	\$0	\$227,988	10	0	12	12	0	45
ROMERO, A	40	\$78,621	\$12,442	\$40,456	\$25,723	\$0	\$0	\$98,276	3	34	2	36	102	9
RITER,	100	\$241,529	\$181,524	\$45,005	\$0	\$0	\$15,000	\$301,911	3	0	70	70	0	105
WOO,	100	\$50,649	\$50,649	\$0	\$0	\$0	\$0	\$63,311	2	82	0	82	164	0
PEREZ, A	100	\$36,701	\$3,972	\$0	\$32,729	\$0	\$0	\$45,876	1	29	0	29	87	0
GOLDING,	0	\$104,982	\$91,592	\$13,390	\$0	\$0	\$0	\$131,228	12	39	19	58	114	57
CORDOVA,	0	\$14,671	\$0	\$0	\$0	\$12,471	\$2,200	\$16,035	1	5	0	5	15	0
MEEUWSEN, H	100	\$106,361	\$106,361	\$0	\$0	\$0	\$0	\$132,951	2	37	40	77	111	40
LESTER,	100	\$27,203	\$27,203	\$0	\$0	\$0	\$0	\$34,004	1	8	0	8	24	0
CURTIS, A	0	\$175,661	\$167,328	\$8,333	\$0	\$0	\$0	\$219,576	4	10	8	18	60	24
RIVERA, O	0	\$30,139	\$29,162	\$977	\$0	\$0	\$0	\$32,942	1	0	14	14	0	28
BONANSINGA, A	50	\$97,855	\$92,855	\$0	\$0	\$0	\$5,000	\$122,319	2	38	0	38	114	0
BURKE,	0	\$104,255	\$103,755	\$0	\$0	\$0	\$500	\$130,319	2	43	2	45	132	3
GUERRA,	100	\$38,643	\$35,443	\$0	\$0	\$0	\$3,200	\$48,304	3	44	0	44	132	0
SZWACZKOWS, J	100	\$30,266	\$30,266	\$0	\$0	\$0	\$0	\$37,833	2	33	1	34	102	0
AROCHA, M	43.5	\$75,855	\$7,660	\$68,195	\$0	\$0	\$0	\$94,819	5	49	0	49	147	0
LAMA, H	100	\$46,949	\$0	\$0	\$44,839	\$0	\$2,110	\$58,686	3	59	0	59	177	0
PIOTROWSKI, J	75	\$60,029	\$60,029	\$0	\$0	\$0	\$0	\$75,036	3	53	0	53	159	0
SAENZ, A	37.5	\$45,025	\$45,025	\$0	\$0	\$0	\$0	\$56,281	3	59	0	59	177	0
TORRES, R	37.5	\$35,697	\$35,697	\$0	\$0	\$0	\$0	\$44,621	3	84	0	84	252	0
WITHERSPOO,	0	\$157,115	\$152,115	\$0	\$0	\$0	\$5,000	\$196,394	2	0	18	18	0	37.5
DAVISON II, S	0	\$22,500	\$0	\$22,500	\$0	\$0	\$0	\$28,125	2	41	0	41	123	0
RIOIX, A	0	\$8,166	\$1,667	\$6,499	\$0	\$0	\$0	\$8,925	1	35	0	35	105	0
AL-TABAA, S	100	\$34,351	\$34,351	\$0	\$0	\$0	\$0	\$42,939	2	57	0	57	171	0
LANG, L	50	\$27,230	\$27,230	\$0	\$0	\$0	\$0	\$34,038	5	139	0	139	417	0
MUNDER, L	0	\$2,095	\$2,095	\$0	\$0	\$0	\$0	\$2,290	1	35	0	35	105	0
RODRIGUEZ, I	100	\$17,898	\$4,205	\$0	\$13,693	\$0	\$0	\$22,373	2	72	0	72	216	0
WARD, P	50	\$79,264	\$79,264	\$0	\$0	\$0	\$0	\$99,080	2	63	0	63	189	0
TOPP,	0	\$110,461	\$109,961	\$0	\$0	\$0	\$500	\$138,076	8	57	8	65	171	21
ARRIETA, S	100	\$33,099	\$33,099	\$0	\$0	\$0	\$0	\$41,374	6	204	1	205	615	0
ONTIVEROS,	50	\$22,104	\$22,104	\$0	\$0	\$0	\$0	\$27,630	4	149	2	151	453	0
MCCORMICK, A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	57	0	57	57	0
SALCIDO, C	27	\$22,369	\$9,946	\$0	\$0	\$12,423	\$0	\$24,449	2	70	0	70	70	0
CORONADO,	100	\$79,772	\$79,772	\$0	\$0	\$0	\$0	\$99,715	3	0	15	15	0	45
EVANS, R	0	\$21,754	\$3,000	\$18,754	\$0	\$0	\$0	\$27,193	1	0	8	8	0	24
FERNANDEZ, P	0	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$8,750	1	50	1	51	153	0
HOSCH, M	0	\$156,772	\$150,205	\$6,567	\$0	\$0	\$0	\$195,965	11	34	34	68	108	96

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BENEDICT,	126	76.71	727.17	803.88	\$147,939	N					
DAVIS, A	18	0	287.28	287.28	\$416,214	N					
FERREGUT, M	48	46.44	274.68	321.12	\$100,924	N					
TIRADO,	15	58.05	0	58.05		N					
GATES, C	45	0	693.21	693.21	\$1,371,100	N					
ROMERO, A	111	394.74	118.65	513.39	\$53,207	N					
RITER,	105	0	359.1	359.1	\$80,714	N					
WOO,	164	634.68	0	634.68	\$14,804	N					
PEREZ, A	87	87	0	87		N					
GOLDING,	171	188.42	484.89	673.31	\$285,590	N					
CORDOVA,	15	44.55	0	44.55		N					
MEEUWSEN, H	151	189.81	130.16	319.97	\$506,550	N					
LESTER,	24	47.52	0	47.52		N					
CURTIS, A	84	114.36	203.76	318.12	\$704,142	N					
RIVERA, O	28	0	89.88	89.88	\$251,125	N					
BONANSINGA, A	114	258.9	0	258.9	\$45,801	N					
BURKE,	135	278.34	16.29	294.63		N					
GUERRA,	132	183.48	0	183.48		N					
SZWACZKOWS, J	102	141.78	0	141.78		N					
AROCHA, M	147	244.2	0	244.2		N					
LAMA, H	177	295.8	0	295.8		N					
PIOTROWSKI, J	159	221.01	0	221.01	\$123,667	N					
SAENZ, A	177	257.37	0	257.37		N					
TORRES, R	252	252	0	252		N					
WITHERSPOO,	37.5	0	144.21	144.21	\$47,769	N					
DAVISON II, S	123	207.24	0	207.24		N					
RIOUX, A	105	180.6	0	180.6		N					
AL-TABAA, S	171	209.88	0	209.88		N					
LANG, L	417	481.8	0	481.8		N					
MUNDER, L	105	178.44	0	178.44		N					
RODRIGUEZ, I	216	216	0	216		N					
WARD, P	189	189	0	189	\$12,152	N					
TOPP,	192	285.48	179.76	465.24		N	3	2	4	0.75593	4.5833
ARRIETA, S	615	783.48	0	783.48		N					
ONTIVEROS,	453	638.76	0	638.76		N					
MCCORMICK, A	57	0	0	0		N					
SALCIDO, C	70	97.3	0	97.3		N					
CORONADO,	45	0	572.55	572.55	\$48,520	N					
EVANS, R	24	0	100.32	100.32		N					
FERNANDEZ, P	153	153	0	153		N					
HOSCH, M	204	183.6	477.93	661.53	\$15,589	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
El Paso	Liberal Arts	Psychology	2380	ORFILA,	Other faculty	Non-tenured	100	0	0	33	67
El Paso	Liberal Arts	Theatre & Dance	2833	LOCKHART, M	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	ARNEY, A	Other faculty	Non-tenured	100	0	0	100	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	BETANCOURT, L	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	CLEMENTE, S	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	DUARTE,	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	DUGAN, A	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	EKAL,	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	GANDARA,	Other faculty	Non-tenured	100	0	100	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	GAUNCE, W	Other faculty	Non-tenured	100	0	0	100	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	GIBBENS, E	Other faculty	Non-tenured	100	0	100	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	GONZALEZ, A	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	HILL, A	Other faculty	Non-tenured	100	0	0	100	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	ISCAPA, V	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	JIMENEZ,	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	JOHNSON, T	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	MARINOVIC, A	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	MENDEZ, J	Other faculty	Non-tenured	100	0	100	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	PENA,	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	PIHLAJA, S	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	PUENTE, L	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	RAMIREZ, S	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	RIVERA-RIO,	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	STERLING,	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	TEJEDA,	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Office of Academic Affairs	Undergraduate Studies	2857	TOMAKA,	Other faculty	Non-tenured	100	0	0	75	25
El Paso	School of Nursing	Nursing	2100	JOYCE,	Professor	Tenured	56	6	0	50	0
El Paso	School of Nursing	Nursing	2100	PROVENCIO-,	Professor	Tenured	100	0	0	80	20
El Paso	School of Nursing	Nursing	2100	STOUT,	Other faculty	Non-tenured	100	0	50	0	0
El Paso	Science	Biological Sciences	430	ALEY, B	Professor	Tenured	100	45	0	50	5
El Paso	Science	Biological Sciences	430	KIRKEN, A	Professor	Tenured	100	50	0	0	50
El Paso	Science	Biological Sciences	430	SCHROEDER,	Other faculty	Non-tenured	50	50	0	0	0
El Paso	Science	Biological Sciences	430	WELLS, D	Other faculty	Non-tenured	100	0	100	0	0
El Paso	Science	Chemistry	600	GUNN, M	Other faculty	Non-tenured	100	0	0	0	0
El Paso	Science	Chemistry	600	SHARMA, K	Other faculty	Non-tenured	100	50	0	0	50
El Paso	Science	Geological Sciences	1280	CARRICK, L	Other faculty	Non-tenured	100	0	0	0	50
El Paso	Science	Geological Sciences	1280	JARVIS, S	Professor	Tenured	100	0	50	50	0
El Paso	Science	Mathematical Sciences	1870	MARCUS, C	Professor	Tenured	100	50	0	50	0
El Paso	Science	Physics	2300	FLORES,	Other faculty	Non-tenured	100	0	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	MCCUNE, G	Other faculty	Non-tenured	100	50	0	0	0
El Paso	University College	Policy & Economic Dvlpmnt	2331	SODEN,	Professor	Tenured	100	0	0	100	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
ORFILA,	0	\$19,912	\$3,000	\$11,275	\$5,637	\$0	\$0	\$24,890	1	28	0	28	84	0
LOCKHART, M	100	\$36,261	\$0	\$0	\$0	\$36,261	\$0	\$45,326	4	29	0	29	75	0
ARNEY, A	0	\$16,202	\$16,202	\$0	\$0	\$0	\$0	\$20,253	1	28	0	28	84	0
BETANCOURT, L	100	\$30,727	\$30,727	\$0	\$0	\$0	\$0	\$38,409	5	123	0	123	369	0
CLEMENTE, S	100	\$14,856	\$14,856	\$0	\$0	\$0	\$0	\$18,570	2	55	0	55	165	0
DUARTE,	100	\$43,410	\$43,410	\$0	\$0	\$0	\$0	\$54,263	4	102	0	102	306	0
DUGAN, A	100	\$15,039	\$15,039	\$0	\$0	\$0	\$0	\$18,799	1	28	0	28	84	0
EKAL,	100	\$41,250	\$41,250	\$0	\$0	\$0	\$0	\$51,563	1	25	0	25	75	0
GANDARA,	0	\$23,271	\$23,271	\$0	\$0	\$0	\$0	\$29,089	1	29	0	29	87	0
GAUNCE, W	0	\$37,245	\$37,245	\$0	\$0	\$0	\$0	\$46,556	5	152	0	152	456	0
GIBBENS, E	0	\$24,457	\$0	\$0	\$0	\$24,457	\$0	\$30,571	1	25	0	25	75	0
GONZALEZ, A	100	\$15,232	\$15,232	\$0	\$0	\$0	\$0	\$19,040	1	27	0	27	81	0
HILL, A	0	\$23,827	\$23,827	\$0	\$0	\$0	\$0	\$29,784	1	28	0	28	84	0
ISCAPA, V	100	\$13,280	\$13,280	\$0	\$0	\$0	\$0	\$16,600	1	28	0	28	84	0
JIMENEZ,	100	\$12,429	\$12,429	\$0	\$0	\$0	\$0	\$15,536	1	25	0	25	75	0
JOHNSON, T	100	\$12,937	\$12,937	\$0	\$0	\$0	\$0	\$16,171	2	55	0	55	165	0
MARINOVIC, A	100	\$30,853	\$30,853	\$0	\$0	\$0	\$0	\$38,566	4	112	0	112	336	0
MENDEZ, J	0	\$20,709	\$0	\$0	\$20,709	\$0	\$0	\$25,886	1	26	0	26	78	0
PENA,	100	\$38,160	\$38,160	\$0	\$0	\$0	\$0	\$47,700	5	127	0	127	381	0
PIHLAJA, S	100	\$20,790	\$20,790	\$0	\$0	\$0	\$0	\$25,988	2	45	0	45	135	0
PUENTE, L	100	\$34,387	\$34,387	\$0	\$0	\$0	\$0	\$42,984	5	134	0	134	402	0
RAMIREZ, S	100	\$13,296	\$13,296	\$0	\$0	\$0	\$0	\$16,620	1	26	0	26	78	0
RIVERA-RIO,	100	\$13,125	\$13,125	\$0	\$0	\$0	\$0	\$16,406	1	25	0	25	75	0
STERLING,	100	\$27,748	\$27,748	\$0	\$0	\$0	\$0	\$34,685	5	157	0	157	471	0
TEJEDA,	100	\$13,009	\$13,009	\$0	\$0	\$0	\$0	\$16,261	1	27	0	27	81	0
TOMAKA,	0	\$23,644	\$17,733	\$5,911	\$0	\$0	\$0	\$29,555	1	21	0	21	63	0
JOYCE,	0	\$66,302	\$66,302	\$0	\$0	\$0	\$0	\$82,878	1	0	22	22	0	66
PROVENCIO-,	0	\$120,844	\$89,964	\$22,515	\$0	\$0	\$8,365	\$151,055	1	0	4	4	0	6
STOUT,	50	\$52,266	\$52,266	\$0	\$0	\$0	\$0	\$65,333	1	0	11	11	0	16.5
ALEY, B	0	\$108,412	\$86,837	\$21,075	\$0	\$0	\$500	\$135,515	2	97	8	105	118.8	12.6
KIRKEN, A	0	\$203,010	\$94,492	\$108,518	\$0	\$0	\$0	\$253,763	8	131	5	136	135	21
SCHROEDER,	0	\$4,412	\$4,412	\$0	\$0	\$0	\$0	\$5,515	1	40	0	40	120	0
WELLS, D	0	\$27,219	\$27,045	\$174	\$0	\$0	\$0	\$34,024	3	65	0	65	195	0
GUNN, M	100	\$58,013	\$54,013	\$4,000	\$0	\$0	\$0	\$72,516	48	1296	21	1317	1300	51
SHARMA, K	0	\$55,598	\$24,752	\$30,846	\$0	\$0	\$0	\$69,498	11	285	3	288	412	0
CARRICK, L	50	\$17,904	\$8,952	\$8,952	\$0	\$0	\$0	\$22,380	1	19	0	19	57	0
JARVIS, S	0	\$173,226	\$173,226	\$0	\$0	\$0	\$0	\$216,533	3	104	1	105	261	0
MARCUS, C	0	\$108,164	\$108,164	\$0	\$0	\$0	\$0	\$135,205	3	256	1	257	1028	0
FLORES,	100	\$56,500	\$52,500	\$0	\$0	\$0	\$4,000	\$70,625	4	89	0	89	267	0
MCCUNE, G	50	\$82,215	\$82,215	\$0	\$0	\$0	\$0	\$102,769	7	8	52	60	19.5	135
SODEN,	0	\$169,187	\$157,186	\$9,001	\$0	\$0	\$3,000	\$211,484	7	3	38	41	9	114

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
ORFILA,	84	135.84	0	135.84		N					
LOCKHART, M	75	166.56	0	166.56		N					
ARNEY, A	84	84	0	84		N					
BETANCOURT, L	369	369	0	369		N					
CLEMENTE, S	165	165	0	165		N					
DUARTE,	306	306	0	306		N					
DUGAN, A	84	84	0	84		N					
EKAL,	75	75	0	75	\$89,745	N					
GANDARA,	87	87	0	87	\$45,111	N					
GAUNCE, W	456	456	0	456		N					
GIBBENS, E	75	75	0	75		N					
GONZALEZ, A	81	81	0	81		N					
HILL, A	84	84	0	84		N					
ISCAPA, V	84	84	0	84		N					
JIMENEZ,	75	75	0	75		N					
JOHNSON, T	165	165	0	165		N					
MARINOVIC, A	336	336	0	336		N					
MENDEZ, J	78	78	0	78		N					
PENA,	381	381	0	381		N					
PIHLAJA, S	135	135	0	135		N					
PUENTE, L	402	402	0	402		N					
RAMIREZ, S	78	78	0	78		N					
RIVERA-RIO,	75	75	0	75		N					
STERLING,	471	471	0	471		N					
TEJEDA,	81	81	0	81		N					
TOMAKA,	63	63	0	63		N					
JOYCE,	66	0	312.18	312.18		N					
PROVENCIO-,	6	0	50.94	50.94	\$597,853	N					
STOUT,	16.5	0	78.05	78.05		N					
ALEY, B	131.4	203.15	101.93	305.08	\$564,700	N					
KIRKEN, A	156	400.95	430.92	831.87	\$1,336,591	N					
SCHROEDER,	120	205.2	0	205.2		N					
WELLS, D	195	286.74	0	286.74	\$25,106	N					
GUNN, M	1351	2223	524.46	2747.46		N					
SHARMA, K	412	704.52	0	704.52		N					
CARRICK, L	57	97.47	0	97.47		N					
JARVIS, S	261	261	0	261	\$586,696	N					
MARCUS, C	1028	1028	0	1028		N	3.43478	0	4	0.93991	4.577
FLORES,	267	709.83	0	709.83		N					
MCCUNE, G	154.5	42.36	578.1	620.46	\$19,117	N					
SODEN,	123	18.54	480.66	499.2	\$940,921	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
El Paso	University College	Policy & Economic Dvlpmnt	2331	WATKINS, D	Other faculty	Non-tenured	100	0	0	0	0
El Paso	University College	University College	2855	CONARY, S	Other faculty	Non-tenured	62.5	0	0	0	0
El Paso	University College	University College	2855	CORRAL,	Other faculty	Non-tenured	100	0	0	0	27.5
El Paso	University College	University College	2855	DALTON, H	Other faculty	Non-tenured	0	0	0	0	0
El Paso	University College	University College	2855	GORMAN, K	Other faculty	Non-tenured	100	0	0	0	100
El Paso	University College	University College	2855	PAEZ,	Other faculty	Non-tenured	100	0	0	80	20
El Paso	University College	University College	2855	RENNER, L	Other faculty	Non-tenured	100	0	0	0	0
El Paso	University College	University College	2855	TELLESS, E	Other faculty	Non-tenured	100	0	0	0	0
El Paso	University College	University College	2855	TINAJERO,	Other faculty	Non-tenured	70	0	0	0	21.5
Pan American	Academic Affairs / Office of Under	General Academics	1230	HAGERTY, M J	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Arts & Humanities	Art	310	MARTINEZ-A, B	Teaching Assistant	Non-tenured	37.5	37.5	0	0	0
Pan American	Arts & Humanities	Art	310	MIRELES, I S	Teaching Assistant	Non-tenured	25	25	0	0	0
Pan American	Arts & Humanities	Art	310	RAMIREZ, S E	Other faculty	Non-tenured	32	32	0	0	0
Pan American	Arts & Humanities	Communications	690	CANTU, O J	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Arts & Humanities	Communications	690	FIERROS, E	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Arts & Humanities	Communications	690	FUENTES, A M	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Arts & Humanities	Communications	690	GARCIA, A S	Teaching Assistant	Non-tenured	25	25	0	0	0
Pan American	Arts & Humanities	Communications	690	MARTINEZ, C E	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Arts & Humanities	Communications	690	MARTINEZ, E C	Teaching Assistant	Non-tenured	25	25	0	0	0
Pan American	Arts & Humanities	Communications	690	YBANEZ, D R	Teaching Assistant	Non-tenured	25	25	0	0	0
Pan American	Arts & Humanities	English	990	ALVAREZ, J	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Arts & Humanities	English	990	GARCIA, T R	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Arts & Humanities	English	990	KAMEI, T	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Arts & Humanities	English	990	KOROLYK, G E	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Arts & Humanities	English	990	LOPEZ, C	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Arts & Humanities	English	990	MUKHERJI, B	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Arts & Humanities	English	990	PELLICER, R	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Arts & Humanities	English	990	SHULER, B D	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	CARRIZALES, C A	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	FARRIS, S D	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Arts & Humanities	History & Philosophy	1480	TOVAR, R	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	GONZALEZ, C O	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	PEREZ, M G	Other faculty	Non-tenured	30	30	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	SCHWARTZ, A F	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	SHARP, E	Assistant Professor	Tenure-track	100	0	50	0	0
Pan American	Arts & Humanities	Modern Languages & Lit	2052	SUSTAITA, M	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	CANTY, D R	Associate Professor	Tenured	100	0	50	0	50
Pan American	Arts & Humanities	Music & Dance	2063	GUERRA, D G	Professor	Tenured	100	0	0	100	0
Pan American	Arts & Humanities	Music & Dance	2063	LOZANO, J L	Other faculty	Non-tenured	22	22	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	SCHERMERHO, R F	Other faculty	Non-tenured	9	9	0	0	0
Pan American	Arts & Humanities	Music & Dance	2063	TINOCO, R	Other faculty	Non-tenured	22.5	22.5	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
WATKINS, D	100	\$13,125	\$13,125	\$0	\$0	\$0	\$0	\$16,406	1	0	17	17	0	51
CONARY, S	62.5	\$47,322	\$39,322	\$0	\$8,000	\$0	\$0	\$59,153	4	1	35	36	3	105
CORRAL,	72.5	\$79,747	\$35,186	\$33,686	\$5,875	\$0	\$5,000	\$99,684	3	0	17	17	0	51
DALTON, H	0	\$14,860	\$14,860	\$0	\$0	\$0	\$0	\$16,242	1	3	14	17	4.5	21
GORMAN, K	0	\$59,268	\$0	\$59,268	\$0	\$0	\$0	\$74,085	7	36	19	55	108	57
PAEZ,	0	\$41,032	\$32,820	\$8,212	\$0	\$0	\$0	\$51,290	2	2	35	37	6	105
RENNER, L	100	\$32,879	\$32,879	\$0	\$0	\$0	\$0	\$41,099	2	0	3	3	0	9
TELLESS, E	100	\$33,826	\$33,826	\$0	\$0	\$0	\$0	\$42,283	2	0	29	29	0	43.5
TINAJERO,	48.5	\$48,955	\$23,178	\$18,147	\$3,630	\$0	\$4,000	\$61,194	4	3	33	36	4.5	82.5
HAGERTY, M J	0	\$2,025	\$2,025	\$0	\$0	\$0	\$0	\$17,705	1	32	0	32	96	0
MARTINEZ-A, B	0	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$7,536	0	0	0	0	0	0
MIRELES, I S	0	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,516	0	0	0	0	0	0
RAMIREZ, S E	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	259	0	259	777	0
CANTU, O J	0	\$1,950	\$1,950	\$0	\$0	\$0	\$0	\$18,756	1	17	1	18	54	0
FIERROS, E	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,463	0	0	0	0	0	0
FUENTES, A M	0	\$7,500	\$7,500	\$0	\$0	\$0	\$0	\$7,577	0	0	0	0	0	0
GARCIA, A S	0	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,868	0	0	0	0	0	0
MARTINEZ, C E	0	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,268	0	0	0	0	0	0
MARTINEZ, E C	0	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,516	0	0	0	0	0	0
YBANEZ, D R	0	\$2,500	\$2,500	\$0	\$0	\$0	\$0	\$2,868	0	0	0	0	0	0
ALVAREZ, J	0	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,061	0	0	0	0	0	0
GARCIA, T R	0	\$1,950	\$1,950	\$0	\$0	\$0	\$0	\$14,821	1	28	0	28	84	0
KAMEI, T	0	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,212	0	0	0	0	0	0
KOROLYK, G E	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	69	0	69	207	0
LOPEZ, C	0	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,828	0	0	0	0	0	0
MUKHERJI, B	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	53	0	53	159	0
PELLICER, R	0	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,061	0	0	0	0	0	0
SHULER, B D	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,155	0	0	0	0	0	0
CARRIZALES, C A	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,049	0	0	0	0	0	0
FARRIS, S D	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	81	0	81	243	0
TOVAR, R	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,049	0	0	0	0	0	0
GONZALEZ, C O	0	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,064	0	0	0	0	0	0
PEREZ, M G	0	\$5,130	\$1,950	\$0	\$0	\$0	\$3,180	\$18,926	4	65	1	66	198	0
SCHWARTZ, A F	0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,183	1	21	0	21	63	0
SHARP, E	50	\$31,055	\$31,055	\$0	\$0	\$0	\$0	\$35,566	0	0	0	0	0	0
SUSTAITA, M	0	\$10,000	\$10,000	\$0	\$0	\$0	\$0	\$10,059	0	0	0	0	0	0
CANTY, D R	0	\$64,806	\$64,806	\$0	\$0	\$0	\$0	\$81,565	0	0	0	0	0	0
GUERRA, D G	0	\$87,546	\$87,546	\$0	\$0	\$0	\$0	\$112,670	0	0	0	0	0	0
LOZANO, J L	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	3	5	0	5	10	0
SCHERMERHO, R F	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	2	0	2	4	0
TINOCO, R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	16	0	16	47	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
WATKINS, D	51	0	213.18	213.18		N					
CONARY, S	108	5.16	438.9	444.06		N					
CORRAL,	51	0	213.18	213.18		N					
DALTON, H	25.5	6.66	87.78	94.44	\$2,644	N					
GORMAN, K	165	244.08	251.37	495.45		N					
PAEZ,	111	10.32	438.9	449.22	\$108,203	N					
RENNER, L	9	0	37.62	37.62		N					
TELLESS, E	43.5	0	181.83	181.83		N					
TINAJERO,	87	6.66	344.85	351.51		N					
HAGERTY, M J	96	96	0	96	\$0	N					
MARTINEZ-A, B	0	0	0	0	\$0	N					
MIRELES, I S	0	0	0	0	\$0	N					
RAMIREZ, S E	777	1080.03	0	1080.03	\$0	N					
CANTU, O J	54	75.06	0	75.06	\$0	N					
FIERROS, E	0	0	0	0	\$0	N					
FUENTES, A M	0	0	0	0	\$0	N					
GARCIA, A S	0	0	0	0	\$0	N					
MARTINEZ, C E	0	0	0	0	\$0	N					
MARTINEZ, E C	0	0	0	0	\$0	N					
YBANEZ, D R	0	0	0	0	\$0	N					
ALVAREZ, J	0	0	0	0	\$0	N					
GARCIA, T R	84	84	0	84	\$0	N					
KAMEI, T	0	0	0	0	\$0	N					
KOROLYK, G E	207	207	0	207	\$0	N					
LOPEZ, C	0	0	0	0	\$0	N					
MUKHERJI, B	159	159	0	159	\$0	N					
PELLICER, R	0	0	0	0	\$0	N					
SHULER, B D	0	0	0	0	\$0	N					
CARRIZALES, C A	0	0	0	0	\$0	N					
FARRIS, S D	243	243	0	243	\$0	N					
TOVAR, R	0	0	0	0	\$0	N					
GONZALEZ, C O	0	0	0	0	\$0	N					
PEREZ, M G	198	338.4	0	338.4	\$0	N					
SCHWARTZ, A F	63	104.04	0	104.04	\$0	N					
SHARP, E	0	0	0	0	\$0	N					
SUSTAITA, M	0	0	0	0	\$0	N					
CANTY, D R	0	0	0	0	\$0	N					
GUERRA, D G	0	0	0	0	\$112,646	N					
LOZANO, J L	10	13.9	0	13.9	\$0	N					
SCHERMERHO, R F	4	5.56	0	5.56	\$0	N					
TINOCO, R	47	65.33	0	65.33	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Pan American	Arts & Humanities	Music & Dance	2063	WILSON, J P	Other faculty	Non-tenured	40	40	0	0	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	BROWN, C J	Professor	Tenured	100	3.5	0	96.5	0
Pan American	Business Administration	Economcs, Finance, & Gnrl Busi	809	OZUNA, T	Professor	Tenured	100	21.5	0	78.5	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	BROWN, R C	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	HUERTA, V	Other faculty	Non-tenured	8	8	0	0	0
Pan American	Business Administration	Mgmt, Marketing, & Intntl Busi	1791	LEMASTER, O R	Professor	Tenured	100	3.5	0	96.5	0
Pan American	Education	Curr & Inst-Elmtry & Scndry	753	GONZALES, M R	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Education	Educational Psychology	920	ALBERT, C J	Other faculty	Non-tenured	30	30	0	0	0
Pan American	Education	Educational Psychology	920	OCHOA, S H	Professor	Tenured	100	0	0	100	0
Pan American	Education	Educational Psychology	920	QUINTANILL, Y T	Other faculty	Non-tenured	30	30	0	0	0
Pan American	Education	Educational Psychology	920	RODRIGUEZ, A M	Associate Professor	Tenured	100	0	0	100	0
Pan American	Education	Educational Psychology	920	SALE, R P	Professor	Tenured	100	0	0	100	0
Pan American	Education	Health & Kinesiology	1402	GARZA, D D	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Education	Health & Kinesiology	1402	QUINTANILL, C E	Other faculty	Non-tenured	13	13	0	0	0
Pan American	Health Sciences & Human Services	Communication Disorders	685	GARZA, L M	Other faculty	Non-tenured	0	0	0	0	0
Pan American	Health Sciences & Human Services	Pharmacy	2220	AGUILERA, L	Other faculty	Non-tenured	100	0	80	0	0
Pan American	Health Sciences & Human Services	Pharmacy	2220	SCHWARTZ, A H	Associate Professor	Tenure-track	100	0	80	0	0
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	GONZALEZ, M Y	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Health Sciences & Human Services	Rehabilitation Services	2469	REED, B J	Professor	Tenured	100	1.5	0	98.5	0
Pan American	Health Sciences & Human Services	Social Work	2580	GARZA, E S	Other faculty	Non-tenured	35	35	0	0	0
Pan American	Health Sciences & Human Services	Social Work	2580	LUKASZEK, W A	Other faculty	Non-tenured	22.5	22.5	0	0	0
Pan American	Science & Engineering	Biology	440	DODD, K J	Other faculty	Non-tenured	100	0	100	0	0
Pan American	Science & Engineering	Biology	440	JUDD, F W	Other faculty	Non-tenured	100	0	0	0	100
Pan American	Science & Engineering	Biology	440	LONARD, R	Other faculty	Non-tenured	100	0	0	0	100
Pan American	Science & Engineering	Biology	440	MEDINA, G	Other faculty	Non-tenured	13	13	0	0	0
Pan American	Science & Engineering	Biology	440	TRANT, J M	Professor	Tenured	0	0	0	0	0
Pan American	Science & Engineering	Chemistry	600	BENAVIDES, B S	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Science & Engineering	Chemistry	600	TAMEGNON, A	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Science & Engineering	Computer Science	720	LAWRENCE-F, W A	Professor	Tenured	100	0	0	100	0
Pan American	Science & Engineering	Electrical Engineering	940	LEMASTER, E W	Professor	Tenured	100	0	0	100	0
Pan American	Science & Engineering	Manufacturing Engineering	1783	DELA TEJER, I	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Science & Engineering	Manufacturing Engineering	1783	PRIETO-ARM, O A	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Science & Engineering	Manufacturing Engineering	1783	SUAREZ DEL, D	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Science & Engineering	Mathematics	1875	BI, L	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Science & Engineering	Mathematics	1875	CUI, J	Teaching Assistant	Non-tenured	0	0	0	0	0
Pan American	Science & Engineering	Mathematics	1875	DAS, S	Teaching Assistant	Non-tenured	0	0	0	0	0
Pan American	Science & Engineering	Mathematics	1875	DEY, A	Teaching Assistant	Non-tenured	0	0	0	0	0
Pan American	Science & Engineering	Mathematics	1875	DHAR, S	Teaching Assistant	Non-tenured	0	0	0	0	0
Pan American	Science & Engineering	Mathematics	1875	HU, X	Teaching Assistant	Non-tenured	0	0	0	0	0
Pan American	Science & Engineering	Mathematics	1875	NGUYEN, T N	Teaching Assistant	Non-tenured	0	0	0	0	0
Pan American	Science & Engineering	Mathematics	1875	NGUYEN, T N	Teaching Assistant	Non-tenured	0	0	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
WILSON, J P	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	1	0	1	2	0
BROWN, C J	0	\$114,592	\$114,592	\$0	\$0	\$0	\$0	\$142,834	2	0	2	2	0	6
OZUNA, T	0	\$134,602	\$134,602	\$0	\$0	\$0	\$0	\$165,044	2	0	7	7	0	21
BROWN, R C	0	\$2,850	\$2,850	\$0	\$0	\$0	\$0	\$9,341	1	58	1	59	177	0
HUERTA, V	0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,437	2	5	0	5	15	0
LEMASTER, O R	0	\$96,958	\$96,958	\$0	\$0	\$0	\$0	\$122,060	1	0	1	1	0	3
GONZALES, M R	0	\$2,025	\$2,025	\$0	\$0	\$0	\$0	\$15,006	1	32	0	32	96	0
ALBERT, C J	0	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$21,729	3	0	30	30	0	30
OCHOA, S H	0	\$101,228	\$101,228	\$0	\$0	\$0	\$0	\$128,081	0	0	0	0	0	0
QUINTANILL, Y T	0	\$2,250	\$2,250	\$0	\$0	\$0	\$0	\$19,176	1	0	12	12	0	36
RODRIGUEZ, A M	0	\$108,764	\$108,764	\$0	\$0	\$0	\$0	\$133,318	0	0	0	0	0	0
SALE, R P	0	\$153,446	\$153,446	\$0	\$0	\$0	\$0	\$187,267	0	0	0	0	0	0
GARZA, D D	0	\$3,900	\$3,900	\$0	\$0	\$0	\$0	\$21,121	2	50	0	50	150	0
QUINTANILL, C E	0	\$1,400	\$1,400	\$0	\$0	\$0	\$0	\$14,406	1	23	0	23	46	0
GARZA, L M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,442	2	0	21	21	0	63
AGUILERA, L	20	\$80,000	\$80,000	\$0	\$0	\$0	\$0	\$99,703	0	0	0	0	0	0
SCHWARTZ, A H	20	\$84,588	\$84,588	\$0	\$0	\$0	\$0	\$103,934	0	0	0	0	0	0
GONZALEZ, M Y	0	\$4,200	\$4,200	\$0	\$0	\$0	\$0	\$17,788	2	81	2	83	249	0
REED, B J	0	\$101,152	\$101,152	\$0	\$0	\$0	\$0	\$127,967	1	0	2	2	0	6
GARZA, E S	0	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$18,134	6	57	32	89	216	96
LUKASZEK, W A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,016	3	12	1	13	72	9
DODD, K J	0	\$22,721	\$22,721	\$0	\$0	\$0	\$0	\$29,516	0	0	0	0	0	0
JUDD, F W	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
LONARD, R	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	0	0	0	0	0
MEDINA, G	0	\$850	\$850	\$0	\$0	\$0	\$0	\$10,842	1	36	0	36	144	0
TRANT, J M	0	\$13,750	\$13,750	\$0	\$0	\$0	\$0	\$16,023	0	0	0	0	0	0
BENAVIDES, B S	0	\$1,667	\$1,667	\$0	\$0	\$0	\$0	\$1,946	0	0	0	0	0	0
TAMEGNON, A	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,042	0	0	0	0	0	0
LAWRENCE-F, W A	0	\$90,070	\$90,070	\$0	\$0	\$0	\$0	\$113,872	0	0	0	0	0	0
LEMASTER, E W	0	\$105,064	\$105,064	\$0	\$0	\$0	\$0	\$131,085	0	0	0	0	0	0
DELA TEJER, I	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,069	0	0	0	0	0	0
PRIETO-ARM, O A	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,041	0	0	0	0	0	0
SUAREZ DEL, D	0	\$5,000	\$5,000	\$0	\$0	\$0	\$0	\$5,000	0	0	0	0	0	0
BI, L	0	\$9,000	\$9,000	\$0	\$0	\$0	\$0	\$9,062	0	0	0	0	0	0
CUI, J	0	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,089	0	0	0	0	0	0
DAS, S	0	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,086	0	0	0	0	0	0
DEY, A	0	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,084	0	0	0	0	0	0
DHAR, S	0	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,084	0	0	0	0	0	0
HU, X	0	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,084	0	0	0	0	0	0
NGUYEN, T N	0	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,084	0	0	0	0	0	0
NGUYEN, T N	0	\$4,000	\$4,000	\$0	\$0	\$0	\$0	\$4,084	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
WILSON, J P	2	2.78	0	2.78	\$0	N					
BROWN, C J	6	0	145.62	145.62	\$811,571	N					
OZUNA, T	21	0	284.97	284.97	\$18,074	N					
BROWN, R C	177	291.33	0	291.33	\$0	N					
HUERTA, V	15	25.95	0	25.95	\$0	N					
LEMASTER, O R	3	0	72.81	72.81	\$0	N					
GONZALES, M R	96	160.8	0	160.8	\$0	N					
ALBERT, C J	30	0	74.4	74.4	\$0	N					
OCHOA, S H	0	0	0	0	\$16,547	N					
QUINTANILL, Y T	36	0	150.48	150.48	\$0	N					
RODRIGUEZ, A M	0	0	0	0	\$89,900	N					
SALE, R P	0	0	0	0	\$0	N					
GARZA, D D	150	235.32	0	235.32	\$0	N					
QUINTANILL, C E	46	59.34	0	59.34	\$0	N					
GARZA, L M	63	0	202.23	202.23	\$0	N					
AGUILERA, L	0	0	0	0	\$0	N					
SCHWARTZ, A H	0	0	0	0	\$0	N					
GONZALEZ, M Y	249	468.6	0	468.6	\$0	N					
REED, B J	6	0	19.26	19.26	\$14,892	N					
GARZA, E S	312	442.8	285.12	727.92	\$0	N					
LUKASZEK, W A	81	147.6	26.73	174.33	\$0	N					
DODD, K J	0	0	0	0	\$0	N					
JUDD, F W	0	0	0	0	\$0	N					
LONARD, R	0	0	0	0	\$0	N					
MEDINA, G	144	427.68	0	427.68	\$0	N					
TRANT, J M	0	0	0	0	\$0	N					
BENAVIDES, B S	0	0	0	0	\$0	N					
TAMEGNON, A	0	0	0	0	\$0	N					
LAWRENCE-F, W A	0	0	0	0	\$34,478	N					
LEMASTER, E W	0	0	0	0	\$0	N					
DELA TEJER, I	0	0	0	0	\$0	N					
PRIETO-ARM, O A	0	0	0	0	\$0	N					
SUAREZ DEL, D	0	0	0	0	\$0	N					
BI, L	0	0	0	0	\$0	N					
CUI, J	0	0	0	0	\$0	N					
DAS, S	0	0	0	0	\$0	N					
DEY, A	0	0	0	0	\$0	N					
DHAR, S	0	0	0	0	\$0	N					
HU, X	0	0	0	0	\$0	N					
NGUYEN, T N	0	0	0	0	\$0	N					
NGUYEN, T N	0	0	0	0	\$0	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Pan American	Science & Engineering	Mathematics	1875	NINAL, A	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Science & Engineering	Mathematics	1875	ORIZAGA, S I	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Science & Engineering	Mathematics	1875	WANG, H	Teaching Assistant	Non-tenured	50	50	0	0	0
Pan American	Science & Engineering	Mathematics	1875	XIAO, P	Teaching Assistant	Non-tenured	0	0	0	0	0
Pan American	Science & Engineering	Mathematics	1875	YIN, W	Teaching Assistant	Non-tenured	0	0	0	0	0
Pan American	Science & Engineering	Mechanical Engineering	1920	ALLEN, D H	Professor	Tenured	0	0	0	0	0
Pan American	Science & Engineering	Mechanical Engineering	1920	COSTELLO, R G	Other faculty	Non-tenured	20	20	0	0	0
Pan American	Science & Engineering	Mechanical Engineering	1920	QUBBAJ, A R	Associate Professor	Tenured	100	0	0	100	0
Pan American	Social & Behavioral Sciences	Political Science	2340	NELSEN, R S	Professor	Tenured	100	0	0	0	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	REIDHEAD, V A	Professor	Tenured	100	0	0	100	0
Pan American	Social & Behavioral Sciences	Psychology & Anthropology	2385	THADDEUS, A A	Other faculty	Non-tenured	0	0	0	0	0
Pan American	Social & Behavioral Sciences	Sociology	2590	LIEBOWITZ, S W	Associate Professor	Tenured	100	0	100	0	0
Pan American	Social & Behavioral Sciences	Sociology	2590	SALAZAR, D	Other faculty	Non-tenured	21	21	0	0	0
Pan American	Social & Behavioral Sciences	Sociology	2590	SOLIS, A	Teaching Assistant	Non-tenured	22.5	22.5	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	CAUDILL, P	Other faculty	Non-tenured	50	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	COLLINS, A B	Other faculty	Non-tenured	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	HALE, L S	Professor	Tenured	100	0	0	100	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	HASSAN, J	Other faculty	Non-tenured	20	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	JOHNSON, S	Other faculty	Non-tenured	0	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	KENNEY, A J	Other faculty	Non-tenured	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	OSBORNE, D	Other faculty	Non-tenured	100	40	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	PETERSON, D R	Other faculty	Non-tenured	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	RANKIN, R T	Other faculty	Non-tenured	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Kinesiology	1677	REINKE, B E	Other faculty	Non-tenured	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Literature & Languages	1770	MANNING, K A	Other faculty	Non-tenured	100	0	0	100	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	MARTINEZ, R	Other faculty	Non-tenured	100	0	0	0	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	MILLER, J	Other faculty	Non-tenured	100	0	0	100	0
Permian Basin	College of Arts and Sciences	Mathematics & Computer Science	1873	NICHOLS, S	Other faculty	Non-tenured	100	0	100	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	NELSON, S O	Other faculty	Non-tenured	100	0	100	0	0
Permian Basin	College of Arts and Sciences	Physical Sciences	2290	TRENTHAM, R C	Other faculty	Non-tenured	100	0	100	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	DELAVAN, W A	Other faculty	Non-tenured	0	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	MADURA, J	Other faculty	Non-tenured	0	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	MADURA, M	Other faculty	Non-tenured	0	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	METHENEY, M	Other faculty	Non-tenured	0	0	0	0	0
Permian Basin	College of Arts and Sciences	Visual & Performing Arts	2936	OLAGUE, J	Other faculty	Non-tenured	0	0	0	0	0
Permian Basin	School of Business	Business	490	CAUDLE, M	Other faculty	Non-tenured	100	0	0	0	0
Permian Basin	School of Business	Business	490	HOLMES, N K	Other faculty	Non-tenured	100	0	0	0	0
Permian Basin	School of Business	Business	490	LADD, J D	Professor	Tenured	100	0	0	100	0
Permian Basin	School of Business	Engineering & Technology	983	CAMERON, G G	Other faculty	Non-tenured	100	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	ABSHER, A S	Other faculty	Non-tenured	100	0	100	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	HURST, R W	Professor	Tenured	100	0	0	100	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
NINAL, A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	13	0	13	39	0
ORIZAGA, S I	0	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,062	0	0	0	0	0	0
WANG, H	0	\$7,000	\$7,000	\$0	\$0	\$0	\$0	\$7,054	0	0	0	0	0	0
XIAO, P	0	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,088	0	0	0	0	0	0
YIN, W	0	\$2,000	\$2,000	\$0	\$0	\$0	\$0	\$2,084	0	0	0	0	0	0
ALLEN, D H	0	\$17,083	\$17,083	\$0	\$0	\$0	\$0	\$19,883	0	0	0	0	0	0
COSTELLO, R G	0	\$2,400	\$2,400	\$0	\$0	\$0	\$0	\$22,042	1	12	0	12	36	0
QUBBAJ, A R	0	\$79,458	\$79,458	\$0	\$0	\$0	\$0	\$109,287	1	0	19	19	0	57
NELSEN, R S	100	\$112,500	\$112,500	\$0	\$0	\$0	\$0	\$142,719	0	0	0	0	0	0
REIDHEAD, V A	0	\$109,722	\$109,722	\$0	\$0	\$0	\$0	\$134,047	0	0	0	0	0	0
THADDEUS, A A	0	\$1,950	\$1,950	\$0	\$0	\$0	\$0	\$2,275	1	42	4	46	138	0
LIEBOWITZ, S W	0	\$64,972	\$64,972	\$0	\$0	\$0	\$0	\$70,414	0	0	0	0	0	0
SALAZAR, D	0	\$5,850	\$5,850	\$0	\$0	\$0	\$0	\$20,309	3	168	1	169	507	0
SOLIS, A	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$6,791	0	0	0	0	0	0
CAUDILL, P	50	\$5,120	\$3,120	\$0	\$0	\$2,000	\$0	\$6,400	1	15	0	15	15	0
COLLINS, A B	100	\$43,207	\$3,613	\$0	\$0	\$39,594	\$0	\$54,009	4	49	0	49	77	0
HALE, L S	0	\$93,790	\$93,790	\$0	\$0	\$0	\$0	\$93,790	2	1	41	42	3	123
HASSAN, J	20	\$6,096	\$0	\$0	\$0	\$6,096	\$0	\$6,663	4	25	0	25	12.5	0
JOHNSON, S	0	\$508	\$0	\$0	\$0	\$508	\$0	\$508	1	13	0	13	6.5	0
KENNEY, A J	100	\$22,151	\$1,560	\$0	\$0	\$20,591	\$0	\$27,689	1	18	0	18	18	0
OSBORNE, D	60	\$56,000	\$17,607	\$0	\$0	\$38,393	\$0	\$70,000	7	117	0	117	281	0
PETERSON, D R	100	\$38,461	\$3,121	\$0	\$0	\$35,340	\$0	\$48,076	2	56	0	56	56	0
RANKIN, R T	100	\$42,382	\$27,754	\$0	\$0	\$14,628	\$0	\$52,978	5	74	2	76	38	0
REINKE, B E	100	\$38,035	\$1,560	\$0	\$0	\$36,475	\$0	\$47,544	1	42	0	42	42	0
MANNING, K A	0	\$31,372	\$31,372	\$0	\$0	\$0	\$0	\$39,215	2	23	0	23	69	0
MARTINEZ, R	100	\$40,281	\$0	\$34,986	\$0	\$0	\$5,295	\$50,351	3	51	0	51	153	0
MILLER, J	0	\$17,583	\$17,583	\$0	\$0	\$0	\$0	\$21,979	1	22	0	22	66	0
NICHOLS, S	0	\$60,000	\$0	\$60,000	\$0	\$0	\$0	\$75,000	8	169	1	170	510	0
NELSON, S O	0	\$89,511	\$37,746	\$51,765	\$0	\$0	\$0	\$111,889	12	154	14	168	314	0
TRENTHAM, R C	0	\$81,917	\$63,486	\$18,431	\$0	\$0	\$0	\$102,396	6	10	25	35	14	78
DELAVAN, W A	0	\$2,400	\$0	\$0	\$2,400	\$0	\$0	\$2,623	3	4	0	4	4	0
MADURA, J	0	\$1,800	\$0	\$0	\$1,800	\$0	\$0	\$1,967	2	3	0	3	3	0
MADURA, M	0	\$1,200	\$0	\$0	\$1,200	\$0	\$0	\$1,312	2	2	0	2	2	0
METHENEY, M	0	\$1,200	\$0	\$0	\$1,200	\$0	\$0	\$1,312	2	2	0	2	2	0
OLAGUE, J	0	\$2,550	\$0	\$750	\$1,800	\$0	\$0	\$2,787	3	3	0	3	3	0
CAUDLE, M	100	\$12,909	\$12,909	\$0	\$0	\$0	\$0	\$16,136	1	19	0	19	19	0
HOLMES, N K	100	\$53,178	\$49,178	\$0	\$0	\$0	\$4,000	\$66,473	2	35	7	42	126	0
LADD, J D	0	\$56,964	\$56,964	\$0	\$0	\$0	\$0	\$73,213	1	35	0	35	105	0
CAMERON, G G	100	\$21,750	\$2,175	\$19,575	\$0	\$0	\$0	\$27,188	4	64	8	72	144	0
ABSHER, A S	0	\$38,402	\$38,402	\$0	\$0	\$0	\$0	\$48,003	9	66	35	101	30	0
HURST, R W	0	\$107,600	\$107,600	\$0	\$0	\$0	\$0	\$118,644	9	67	26	93	150	30

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
NINAL, A	39	39	0	39	\$0	N	3.08	2	4	0.67	5
ORIZAGA, S I	0	0	0	0	\$0	N					
WANG, H	0	0	0	0	\$0	N					
XIAO, P	0	0	0	0	\$0	N					
YIN, W	0	0	0	0	\$0	N					
ALLEN, D H	0	0	0	0	\$0	N					
COSTELLO, R G	36	134.94	0	134.94	\$0	N	3.42	0	4	1.16	5
QUBBAJ, A R	57	0	434.91	434.91	\$0	N	3.39	2	4	0.61	3.846
NELSEN, R S	0	0	0	0	\$0	N					
REIDHEAD, V A	0	0	0	0	\$502,570	N					
THADDEUS, A A	138	138	0	138	\$0	N					
LIEBOWITZ, S W	0	0	0	0	\$0	N					
SALAZAR, D	507	507	0	507	\$57	N					
SOLIS, A	0	0	0	0	\$0	N					
CAUDILL, P	15	25.65	0	25.65		N					
COLLINS, A B	77	132.6	0	132.6		N					
HALE, L S	126	8.91	995.07	1003.98	\$7,325	N					
HASSAN, J	12.5	21.38	0	21.38		N					
JOHNSON, S	6.5	11.12	0	11.12		N					
KENNEY, A J	18	30.78	0	30.78		N					
OSBORNE, D	281	290.94	0	290.94		N					
PETERSON, D R	56	95.76	0	95.76		N					
RANKIN, R T	38	64.98	0	64.98		N					
REINKE, B E	42	71.82	0	71.82		N					
MANNING, K A	69	69	0	69		N					
MARTINEZ, R	153	153	0	153		N	2.47			1.18	4.73333
MILLER, J	66	66	0	66		N	2.33			1.28	4.15789
NICHOLS, S	510	510	0	510		N	2.26143			1.17	4.55556
NELSON, S O	314	523.71	0	523.71		N					
TRENTHAM, R C	92	41.58	631.02	672.6	\$273,681	N					
DELAVAN, W A	4	8.35	0	8.35		N					
MADURA, J	3	4.17	0	4.17		N					
MADURA, M	2	2.78	0	2.78		N					
METHENEY, M	2	3.71	0	3.71		N					
OLAGUE, J	3	4.17	0	4.17		N					
CAUDLE, M	19	0	0	0		N					
HOLMES, N K	126	217.98	0	217.98		N					
LADD, J D	105	177.93	0	177.93		N					
CAMERON, G G	144	347.04	0	347.04		N					
ABSHER, A S	30	53.4	0	53.4		N					
HURST, R W	180	261	74.4	335.4	\$92,010	N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
Permian Basin	School of Education	Curriculum & Instruction	750	LARA, S G	Professor	Tenured	100	0	0	0	0
Permian Basin	School of Education	Curriculum & Instruction	750	SMITH, K S	Professor	Tenured	100	0	0	0	0
Permian Basin	VP Student Services Office	Non-Instructional Dept	3333	MADRID, L	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Architecture	Architecture & Environment	291	MURPHY, J D	Professor	Tenured	100	0	0	100	0
San Antonio	Business	Accounting	10	CARRANZA, J P	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Business	Accounting	10	WELCH, S T	Professor	Tenured	100	0	0	100	0
San Antonio	Business	Business	490	GADWAIKAR, S	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Business	Business	490	JOSHI, A	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Business	Business	490	KONE, B	Teaching Assistant	Non-tenured	50	0	25	0	25
San Antonio	Business	Business	490	SHI, C	Teaching Assistant	Non-tenured	50	0	25	0	25
San Antonio	Business	Business	490	SRINIVASA, N	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Business	Business	490	YANG, X	Teaching Assistant	Non-tenured	50	0	25	0	25
San Antonio	Business	Economics	810	AGIRMAN, E	Teaching Assistant	Non-tenured	48	0	48	0	0
San Antonio	Business	Economics	810	DE LA VINA, L Y	Professor	Tenured	100	0	0	100	0
San Antonio	Business	Economics	810	FIELD, F R	Teaching Assistant	Non-tenured	25	0	25	0	0
San Antonio	Business	Economics	810	KING, J E	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Business	Economics	810	ZIA, M	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Business	Finance	1110	FACILE, T G	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Business	Finance	1110	VORA, A	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	ACHIKE, C N	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	CHEN, T	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	HALLAM, C	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Business	Infrmtn Systms & Technlgy Mgmt	1626	PEEBLES, C J	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Business	Management	1780	BARCENEZ, D	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Business	Management	1780	SINGH, A	Teaching Assistant	Non-tenured	50	0	25	0	25
San Antonio	Business	Management	1780	SPERBER, C A	Teaching Assistant	Non-tenured	75	0	25	50	0
San Antonio	Business	Management	1780	SPERBER, S T	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Business	Management	1780	VALDEZ, J	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Business	Management Science & Statistics	1799	LI, J	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Business	Management Science & Statistics	1799	TEMPERILL, J P	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Business	Marketing	1830	KARAU, G G	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Business	Marketing	1830	KAVAIYA, M	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	BHALLA, S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	BRUNOTTE, J M	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	CHOE, S U	Teaching Assistant	Non-tenured	33	0	33	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	GALINDO, S E	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	GUZMAN-MA, C	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	LIU, I	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	MORALES SA, A G	Other faculty	Non-tenured	75	0	37.5	37.5	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	RAMIREZ, N G	Teaching Assistant	Non-tenured	69	0	50	0	19
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	ROSAS, I	Teaching Assistant	Non-tenured	0	0	0	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
LARA, S G	100	\$121,960	\$121,960	\$0	\$0	\$0	\$0	\$152,450	3	0	28	28	0	84
SMITH, K S	100	\$124,999	\$118,749	\$6,250	\$0	\$0	\$0	\$135,619	8	18	35	53	69	90
MADRID, L	0	\$42,752	\$21,376	\$21,376	\$0	\$0	\$0	\$53,440	5	44	0	44	130	0
MURPHY, J D	0	\$150,000	\$150,000	\$0	\$0	\$0	\$0	\$187,500	0	0	0	0	0	0
CARRANZA, J P	0	\$3,322	\$0	\$0	\$3,322	\$0	\$0	\$4,153	0	0	0	0	0	0
WELCH, S T	0	\$111,632	\$111,632	\$0	\$0	\$0	\$0	\$139,540	1	0	17	17	0	51
GADWAIKAR, S	0	\$2,210	\$0	\$0	\$2,210	\$0	\$0	\$2,416	0	0	0	0	0	0
JOSHI, A	0	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	0	0	0	0	0	0
KONE, B	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
SHI, C	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
SRINIVASA, N	0	\$2,210	\$0	\$0	\$2,210	\$0	\$0	\$2,416	0	0	0	0	0	0
YANG, X	0	\$12,000	\$12,000	\$0	\$0	\$0	\$0	\$15,000	0	0	0	0	0	0
AGIRMAN, E	0	\$2,971	\$0	\$0	\$2,971	\$0	\$0	\$3,247	0	0	0	0	0	0
DE LA VINA, L Y	0	\$194,562	\$194,562	\$0	\$0	\$0	\$0	\$243,203	0	0	0	0	0	0
FIELD, F R	0	\$1,564	\$0	\$0	\$1,564	\$0	\$0	\$1,709	0	0	0	0	0	0
KING, J E	0	\$2,254	\$0	\$0	\$2,254	\$0	\$0	\$2,464	2	96	0	96	0	0
ZIA, M	0	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	0	0	0	0	0	0
FACILE, T G	0	\$2,210	\$0	\$0	\$2,210	\$0	\$0	\$2,416	1	29	0	29	0	0
VORA, A	0	\$2,210	\$0	\$0	\$2,210	\$0	\$0	\$2,416	0	0	0	0	0	0
ACHIKE, C N	0	\$2,210	\$0	\$0	\$2,210	\$0	\$0	\$2,416	0	0	0	0	0	0
CHEN, T	0	\$2,210	\$0	\$0	\$2,210	\$0	\$0	\$2,416	0	0	0	0	0	0
HALLAM, C	0	\$143,729	\$141,567	\$2,162	\$0	\$0	\$0	\$179,661	5	48	11	59	144	33
PEEBLES, C J	0	\$2,210	\$0	\$0	\$2,210	\$0	\$0	\$2,416	0	0	0	0	0	0
BARCENEZ, D	0	\$3,128	\$0	\$0	\$3,128	\$0	\$0	\$3,910	0	0	0	0	0	0
SINGH, A	0	\$2,576	\$1,288	\$0	\$1,288	\$0	\$0	\$3,220	0	0	0	0	0	0
SPERBER, C A	0	\$10,350	\$3,900	\$0	\$6,450	\$0	\$0	\$12,938	0	0	0	0	0	0
SPERBER, S T	0	\$5,532	\$0	\$0	\$5,532	\$0	\$0	\$6,915	0	0	0	0	0	0
VALDEZ, J	0	\$120,114	\$120,114	\$0	\$0	\$0	\$0	\$150,143	2	81	0	81	243	0
LI, J	0	\$2,210	\$0	\$0	\$2,210	\$0	\$0	\$2,416	0	0	0	0	0	0
TEMPERILL, J P	0	\$2,210	\$0	\$0	\$2,210	\$0	\$0	\$2,416	0	0	0	0	0	0
KARAU, G G	0	\$2,167	\$0	\$0	\$2,167	\$0	\$0	\$2,369	0	0	0	0	0	0
KAVAIYA, M	0	\$2,210	\$0	\$0	\$2,210	\$0	\$0	\$2,416	0	0	0	0	0	0
BHALLA, S	0	\$11,000	\$11,000	\$0	\$0	\$0	\$0	\$13,750	1	34	3	37	111	0
BRUNOTTE, J M	0	\$1,200	\$0	\$0	\$1,200	\$0	\$0	\$1,312	0	0	0	0	0	0
CHOE, S U	0	\$2,376	\$0	\$0	\$2,376	\$0	\$0	\$2,597	0	0	0	0	0	0
GALINDO, S E	0	\$11,000	\$11,000	\$0	\$0	\$0	\$0	\$13,750	1	38	1	39	117	0
GUZMAN-MA, C	0	\$2,300	\$2,300	\$0	\$0	\$0	\$0	\$2,514	1	15	7	22	66	0
LIU, I	0	\$11,000	\$11,000	\$0	\$0	\$0	\$0	\$13,750	0	0	0	0	0	0
MORALES SA, A G	0	\$25,369	\$0	\$0	\$25,369	\$0	\$0	\$31,711	3	20	0	20	60	0
RAMIREZ, N G	0	\$11,000	\$11,000	\$0	\$0	\$0	\$0	\$13,750	1	33	1	34	102	0
ROSAS, I	0	\$3,449	\$3,449	\$0	\$0	\$0	\$0	\$3,770	1	25	3	28	84	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
LARA, S G	84	0	208.32	208.32	\$3,743,702	N					
SMITH, K S	159	119.1	223.2	342.3	\$107,391	N					
MADRID, L	130	130	0	130		N					
MURPHY, J D	0	0	0	0		N					
CARRANZA, J P	0	0	0	0		N					
WELCH, S T	51	0	174.42	174.42		N					
GADWAIKAR, S	0	0	0	0		N					
JOSHI, A	0	0	0	0		N					
KONE, B	0	0	0	0		N					
SHI, C	0	0	0	0		N					
SRINIVASA, N	0	0	0	0		N					
YANG, X	0	0	0	0		N					
AGIRMAN, E	0	0	0	0		N					
DE LA VINA, L Y	0	0	0	0		N					
FIELD, F R	0	0	0	0		N					
KING, J E	0	0	0	0		N					
ZIA, M	0	0	0	0		N					
FACILE, T G	0	0	0	0		N					
VORA, A	0	0	0	0		N					
ACHIKE, C N	0	0	0	0		N					
CHEN, T	0	0	0	0		N					
HALLAM, C	177	557.28	251.79	809.07	\$17,059	N	3.41	0	4	0.96	4.55
PEEBLES, C J	0	0	0	0		N					
BARCENEZ, D	0	0	0	0		N					
SINGH, A	0	0	0	0		N					
SPERBER, C A	0	0	0	0		N					
SPERBER, S T	0	0	0	0		N					
VALDEZ, J	243	420.39	0	420.39		N					
LI, J	0	0	0	0		N					
TEMPERILL, J P	0	0	0	0		N					
KARAU, G G	0	0	0	0		N					
KAVAIYA, M	0	0	0	0		N					
BHALLA, S	111	186.6	0	186.6		N					
BRUNOTTE, J M	0	0	0	0		N					
CHOE, S U	0	0	0	0		N					
GALINDO, S E	117	188.28	0	188.28		N					
GUZMAN-MA, C	66	107.04	0	107.04		N					
LIU, I	0	0	0	0		N					
MORALES SA, A G	60	104.4	0	104.4		N					
RAMIREZ, N G	102	171.12	0	171.12		N					
ROSAS, I	84	129.36	0	129.36		N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	XU, H	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Education & Human Development	Bicultural-Bilingual Studies	400	YOON, J Y	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Education & Human Development	Counseling	735	CISNEROS, S M	Other faculty	Non-tenured	100	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	DOLLAR, S D	Other faculty	Non-tenured	100	0	0	37.5	0
San Antonio	Education & Human Development	Counseling	735	IVY, K K	Other faculty	Non-tenured	100	0	0	0	0
San Antonio	Education & Human Development	Counseling	735	ZAPATA, J T	Professor	Tenured	100	0	0	100	0
San Antonio	Education & Human Development	Counseling	735	ZUCKER, M A	Other faculty	Non-tenured	100	0	0	0	0
San Antonio	Education & Human Development	Educational Psychology	920	CASILLAS-A, L	Other faculty	Non-tenured	100	0	37.5	62.5	0
San Antonio	Education & Human Development	Educational Psychology	920	MARTIN, N K	Associate Professor	Tenured	100	0	0	100	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	DIZINNO, G A	Associate Professor	Tenured	100	0	0	100	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	MERCHANT, B M	Professor	Tenured	100	0	0	100	0
San Antonio	Education & Human Development	Educational Leadership & Policy Studies	907	NORTON, G E	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Engineering	Biomedical Engineering	450	AGRAWAL, C M	Professor	Tenured	100	0	0	100	0
San Antonio	Engineering	Civil & Environmental Engineering	622	AHMED, M N	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	ALI, M	Teaching Assistant	Non-tenured	48	0	48	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	BASHAR, R	Teaching Assistant	Non-tenured	48	0	48	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	EL HASSAN, A A	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	FENG, X	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	HOSSAIN, M M	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	NEMATOLLAH, S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	POTHUGANTI, A	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	THOTA, M	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Engineering	Civil & Environmental Engineering	622	YELTI, N	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Engineering	Electrical & Computer Engineering	936	CHEN, X	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	DANIEL, M T	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Engineering	Mechanical Engineering	1920	ESCANDON, R	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Engineering	Mechanical Engineering	1920	MILLS, F G	Other faculty	Non-tenured	43	0	43	0	0
San Antonio	Engineering	Mechanical Engineering	1920	SUTHANGKOR, P	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Engineering	Mechanical Engineering	1920	YUAN, F	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Engineering	Mechanical Engineering	1920	ZIGTEMA, J R	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Freshman Initiative	General Academics	1230	ABUABARA, S	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Freshman Initiative	General Academics	1230	AMOS, S L	Other faculty	Non-tenured	100	0	100	0	0
San Antonio	Freshman Initiative	General Academics	1230	AYALA, P E	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Freshman Initiative	General Academics	1230	BLAZER, L G	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Freshman Initiative	General Academics	1230	BURFORD CH, P E	Other faculty	Non-tenured	48	0	48	0	0
San Antonio	Freshman Initiative	General Academics	1230	COLORADO-B, S	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Freshman Initiative	General Academics	1230	DAVILA, D S	Other faculty	Non-tenured	100	0	100	0	0
San Antonio	Freshman Initiative	General Academics	1230	DECRISTOFO, J R	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Freshman Initiative	General Academics	1230	DELAROSA, M P	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Freshman Initiative	General Academics	1230	DEVINEY, D C	Other faculty	Non-tenured	100	0	100	0	0
San Antonio	Freshman Initiative	General Academics	1230	FORCIER, K S	Other faculty	Non-tenured	48	0	48	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
XU, H	0	\$11,000	\$11,000	\$0	\$0	\$0	\$0	\$13,750	1	15	0	15	45	0
YOON, J Y	0	\$11,000	\$11,000	\$0	\$0	\$0	\$0	\$13,750	1	26	2	28	84	0
CISNEROS, S M	100	\$32,290	\$0	\$0	\$32,290	\$0	\$0	\$40,363	2	55	0	55	165	0
DOLLAR, S D	62.5	\$46,977	\$0	\$0	\$46,977	\$0	\$0	\$58,721	2	39	0	39	117	0
IVY, K K	100	\$31,680	\$0	\$0	\$31,680	\$0	\$0	\$39,600	2	33	0	33	99	0
ZAPATA, J T	0	\$118,518	\$118,518	\$0	\$0	\$0	\$0	\$148,148	0	0	0	0	0	0
ZUCKER, M A	100	\$29,340	\$0	\$0	\$29,340	\$0	\$0	\$36,675	2	49	0	49	147	0
CASILLAS-A, L	0	\$50,620	\$0	\$0	\$50,620	\$0	\$0	\$63,275	2	59	0	59	142.5	0
MARTIN, N K	0	\$108,501	\$108,501	\$0	\$0	\$0	\$0	\$135,626	2	17	3	20	51	9
DIZINNO, G A	0	\$110,552	\$110,552	\$0	\$0	\$0	\$0	\$138,190	3	0	26	26	0	78
MERCHANT, B M	0	\$115,519	\$115,519	\$0	\$0	\$0	\$0	\$144,399	0	0	0	0	0	0
NORTON, G E	0	\$41,016	\$41,016	\$0	\$0	\$0	\$0	\$51,270	1	0	25	25	0	75
AGRAWAL, C M	0	\$291,163	\$280,856	\$10,307	\$0	\$0	\$0	\$363,954	9	1	11	12	6	51
AHMED, M N	0	\$9,360	\$0	\$0	\$9,360	\$0	\$0	\$11,700	0	0	0	0	0	0
ALI, M	0	\$8,892	\$0	\$0	\$8,892	\$0	\$0	\$9,719	0	0	0	0	0	0
BASHAR, R	0	\$4,446	\$0	\$0	\$4,446	\$0	\$0	\$4,859	0	0	0	0	0	0
EL HASSAN, A A	0	\$7,521	\$7,521	\$0	\$0	\$0	\$0	\$8,220	1	22	0	22	66	0
FENG, X	0	\$21,360	\$21,360	\$0	\$0	\$0	\$0	\$26,700	0	0	0	0	0	0
HOSSAIN, M M	0	\$4,680	\$0	\$0	\$4,680	\$0	\$0	\$5,850	0	0	0	0	0	0
NEMATOLLAH, S	0	\$4,680	\$0	\$0	\$4,680	\$0	\$0	\$5,850	0	0	0	0	0	0
POTHUGANTI, A	0	\$9,360	\$0	\$0	\$9,360	\$0	\$0	\$11,700	0	0	0	0	0	0
THOTA, M	0	\$9,360	\$0	\$0	\$9,360	\$0	\$0	\$11,700	0	0	0	0	0	0
YELTI, N	0	\$9,360	\$0	\$0	\$9,360	\$0	\$0	\$11,700	0	0	0	0	0	0
CHEN, X	0	\$2,639	\$0	\$0	\$2,639	\$0	\$0	\$2,884	2	45	0	45	0	0
DANIEL, M T	0	\$4,750	\$0	\$0	\$4,750	\$0	\$0	\$5,938	0	0	0	0	0	0
ESCANDON, R	0	\$4,750	\$0	\$0	\$4,750	\$0	\$0	\$5,938	0	0	0	0	0	0
MILLS, F G	0	\$2,625	\$2,625	\$0	\$0	\$0	\$0	\$2,869	4	55	0	55	0	0
SUTHANGKOR, P	0	\$4,750	\$4,750	\$0	\$0	\$0	\$0	\$5,938	0	0	0	0	0	0
YUAN, F	0	\$2,760	\$0	\$2,760	\$0	\$0	\$0	\$3,017	0	0	0	0	0	0
ZIGTEMA, J R	0	\$8,313	\$3,563	\$0	\$4,750	\$0	\$0	\$10,391	0	0	0	0	0	0
ABUABARA, S	0	\$14,775	\$0	\$0	\$14,775	\$0	\$0	\$18,469	1	25	0	25	75	0
AMOS, S L	0	\$14,370	\$0	\$0	\$14,370	\$0	\$0	\$17,963	1	19	0	19	57	0
AYALA, P E	0	\$15,681	\$0	\$0	\$15,681	\$0	\$0	\$19,601	1	23	0	23	34.5	0
BLAZER, L G	0	\$44,464	\$0	\$0	\$44,464	\$0	\$0	\$55,580	1	20	0	20	60	0
BURFORD CH, P E	0	\$6,406	\$0	\$0	\$6,406	\$0	\$0	\$7,002	2	49	0	49	147	0
COLORADO-B, S	0	\$19,605	\$19,605	\$0	\$0	\$0	\$0	\$24,506	1	11	0	11	33	0
DAVILA, D S	0	\$12,029	\$12,029	\$0	\$0	\$0	\$0	\$15,036	2	39	0	39	117	0
DECRISTOFO, J R	0	\$39,933	\$39,933	\$0	\$0	\$0	\$0	\$49,916	1	22	0	22	0	0
DELAROSA, M P	0	\$23,052	\$0	\$0	\$0	\$23,052	\$0	\$28,815	1	22	0	22	33	0
DEVINEY, D C	0	\$14,859	\$0	\$0	\$14,859	\$0	\$0	\$18,574	1	19	0	19	28.5	0
FORCIER, K S	0	\$6,406	\$0	\$0	\$6,406	\$0	\$0	\$7,002	2	49	0	49	147	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
XU, H	45	75.24	0	75.24		N					
YOON, J Y	84	133.68	0	133.68		N					
CISNEROS, S M	165	204.6	0	204.6		N					
DOLLAR, S D	117	145.08	0	145.08		N					
IVY, K K	99	122.76	0	122.76		N					
ZAPATA, J T	0	0	0	0		N					
ZUCKER, M A	147	182.28	0	182.28		N					
CASILLAS-A, L	142.5	190.74	0	190.74		N					
MARTIN, N K	60	88.74	22.32	111.06		N					
DIZINNO, G A	78	0	234.3	234.3		N					
MERCHANT, B M	0	0	0	0		N					
NORTON, G E	75	0	186	186		N					
AGRAWAL, C M	57	23.22	738.99	762.21	\$2,614	N					
AHMED, M N	0	0	0	0		N					
ALI, M	0	0	0	0		N					
BASHAR, R	0	0	0	0		N					
EL HASSAN, A A	66	255.42	0	255.42		N					
FENG, X	0	0	0	0		N					
HOSSAIN, M M	0	0	0	0		N					
NEMATOLLAH, S	0	0	0	0		N					
POTHUGANTI, A	0	0	0	0		N					
THOTA, M	0	0	0	0		N					
YELTI, N	0	0	0	0		N					
CHEN, X	0	0	0	0		N					
DANIEL, M T	0	0	0	0		N					
ESCANDON, R	0	0	0	0		N					
MILLS, F G	0	0	0	0		N					
SUTHANGKOR, P	0	0	0	0		N					
YUAN, F	0	0	0	0		N					
ZIGTEMA, J R	0	0	0	0		N					
ABUABARA, S	75	75	0	75		N					
AMOS, S L	57	57	0	57		N					
AYALA, P E	34.5	34.5	0	34.5		N					
BLAZER, L G	60	60	0	60		N					
BURFORD CH, P E	147	147	0	147		N					
COLORADO-B, S	33	33	0	33		N					
DAVILA, D S	117	117	0	117		N					
DECRISTOFO, J R	0	0	0	0		N					
DELAROSA, M P	33	33	0	33		N					
DEVINEY, D C	28.5	28.5	0	28.5		N					
FORCIER, K S	147	147	0	147		N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
San Antonio	Freshman Initiative	General Academics	1230	GALLOWAY, M	Other faculty	Non-tenured	25	0	25	0	0
San Antonio	Freshman Initiative	General Academics	1230	GARZA, R E	Other faculty	Non-tenured	100	0	100	0	0
San Antonio	Freshman Initiative	General Academics	1230	GUZMAN, R	Other faculty	Non-tenured	100	0	100	0	0
San Antonio	Freshman Initiative	General Academics	1230	KELLEY, M R	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Freshman Initiative	General Academics	1230	LILLY, J P	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Freshman Initiative	General Academics	1230	MADDEN, M C	Other faculty	Non-tenured	48	0	48	0	0
San Antonio	Freshman Initiative	General Academics	1230	MATTHEWS, V	Other faculty	Non-tenured	100	0	0	0	100
San Antonio	Freshman Initiative	General Academics	1230	NALE, L L	Other faculty	Non-tenured	48	0	48	0	0
San Antonio	Freshman Initiative	General Academics	1230	O'CANA, R M	Other faculty	Non-tenured	100	0	100	0	0
San Antonio	Freshman Initiative	General Academics	1230	PITTMAN, A	Other faculty	Non-tenured	48	0	48	0	0
San Antonio	Freshman Initiative	General Academics	1230	RIOS, S D	Other faculty	Non-tenured	100	0	100	0	0
San Antonio	Freshman Initiative	General Academics	1230	SHORES, L E	Other faculty	Non-tenured	100	0	100	0	0
San Antonio	Freshman Initiative	General Academics	1230	STANTON, K A	Other faculty	Non-tenured	100	0	0	0	0
San Antonio	Freshman Initiative	General Academics	1230	THOMAS, M M	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Freshman Initiative	General Academics	1230	WILKINS, K A	Other faculty	Non-tenured	75	0	0	75	0
San Antonio	Freshman Initiative	General Academics	1230	WILLIAMS, J A	Other faculty	Non-tenured	100	0	100	0	0
San Antonio	Honors College	Honors	1518	CASTELLANO, C K	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Honors College	Honors	1518	DIEM, R A	Professor	Tenured	100	0	0	100	0
San Antonio	Liberal & Fine Arts	Anthropology	280	ANTRAM, A A	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	BAILEY, T L	Teaching Assistant	Non-tenured	28	0	28	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	EDGIN, R A	Teaching Assistant	Non-tenured	28	0	28	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	EGAN, M R	Teaching Assistant	Non-tenured	9	0	9	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	FIGUEROA, A L	Teaching Assistant	Non-tenured	48	0	25.5	0	22.5
San Antonio	Liberal & Fine Arts	Anthropology	280	GELO, D J	Professor	Tenured	100	0	0	100	0
San Antonio	Liberal & Fine Arts	Anthropology	280	KORNEGAY, L A	Teaching Assistant	Non-tenured	25	0	25	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	LUKE, R L	Teaching Assistant	Non-tenured	28	0	28	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	SALGADO-FL, S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	SOLIS, K	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Liberal & Fine Arts	Anthropology	280	WACK, L K	Teaching Assistant	Non-tenured	40	0	27	0	13
San Antonio	Liberal & Fine Arts	Anthropology	280	WIGLEY, S M	Teaching Assistant	Non-tenured	28	0	28	0	0
San Antonio	Liberal & Fine Arts	Art & Art History	311	MORA, J D	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Liberal & Fine Arts	Communication	684	BLACKBURN, S A	Teaching Assistant	Non-tenured	37.5	0	25	0	12.5
San Antonio	Liberal & Fine Arts	Communication	684	WALLACE, S M	Teaching Assistant	Non-tenured	25	0	25	0	0
San Antonio	Liberal & Fine Arts	English	990	GARCIA, M	Teaching Assistant	Non-tenured	48	0	48	0	0
San Antonio	Liberal & Fine Arts	English	990	HAUCK, A K	Teaching Assistant	Non-tenured	30	0	30	0	0
San Antonio	Liberal & Fine Arts	English	990	LANGSTON, J K	Teaching Assistant	Non-tenured	37.5	0	37.5	0	0
San Antonio	Liberal & Fine Arts	English	990	LUCE, R D	Teaching Assistant	Non-tenured	39	0	39	0	0
San Antonio	Liberal & Fine Arts	English	990	SALDIVAR-, S	Professor	Tenured	100	0	0	100	0
San Antonio	Liberal & Fine Arts	English	990	TREVINO, J B	Teaching Assistant	Non-tenured	30	0	30	0	0
San Antonio	Liberal & Fine Arts	History	1450	ROMO, R	Professor	Tenured	100	0	0	100	0
San Antonio	Liberal & Fine Arts	Modern Languages & Literatures	2054	YU, M W	Other faculty	Non-tenured	100	0	0	100	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
GALLOWAY, M	0	\$3,322	\$0	\$0	\$3,322	\$0	\$0	\$3,631	1	25	0	25	75	0
GARZA, R E	0	\$12,804	\$0	\$0	\$12,804	\$0	\$0	\$16,005	1	23	0	23	69	0
GUZMAN, R	0	\$14,834	\$0	\$0	\$14,834	\$0	\$0	\$18,543	1	14	0	14	42	0
KELLEY, M R	0	\$18,806	\$0	\$0	\$18,806	\$0	\$0	\$23,508	1	22	0	22	33	0
LILLY, J P	0	\$15,563	\$0	\$0	\$15,563	\$0	\$0	\$19,454	1	23	0	23	34.5	0
MADDEN, M C	0	\$6,406	\$0	\$0	\$6,406	\$0	\$0	\$7,002	2	46	0	46	138	0
MATTHEWS, V	0	\$11,513	\$0	\$0	\$11,513	\$0	\$0	\$14,391	1	25	0	25	75	0
NALE, L L	0	\$6,316	\$0	\$0	\$6,316	\$0	\$0	\$6,903	1	25	0	25	75	0
O'CANAN, R M	0	\$13,509	\$0	\$0	\$13,509	\$0	\$0	\$16,886	1	24	0	24	72	0
PITTMAN, A	0	\$6,316	\$0	\$0	\$6,316	\$0	\$0	\$6,903	2	29	0	29	87	0
RIOS, S D	0	\$12,445	\$0	\$0	\$12,445	\$0	\$0	\$15,556	1	15	0	15	45	0
SHORES, L E	0	\$14,150	\$0	\$0	\$14,150	\$0	\$0	\$17,688	1	19	0	19	57	0
STANTON, K A	100	\$15,934	\$0	\$0	\$3,109	\$12,825	\$0	\$19,918	1	19	0	19	28.5	0
THOMAS, M M	0	\$13,100	\$0	\$0	\$13,100	\$0	\$0	\$16,375	1	23	0	23	34.5	0
WILKINS, K A	0	\$11,075	\$0	\$0	\$11,075	\$0	\$0	\$13,844	1	25	0	25	75	0
WILLIAMS, J A	0	\$14,307	\$0	\$0	\$14,307	\$0	\$0	\$17,884	1	25	0	25	75	0
CASTELLANO, C K	0	\$37,198	\$37,198	\$0	\$0	\$0	\$0	\$46,498	2	28	0	28	28	0
DIEM, R A	0	\$113,670	\$113,670	\$0	\$0	\$0	\$0	\$142,088	4	0	23	23	0	72
ANTRAM, A A	0	\$10,200	\$10,200	\$0	\$0	\$0	\$0	\$12,750	0	0	0	0	0	0
BAILEY, T L	0	\$2,399	\$2,399	\$0	\$0	\$0	\$0	\$2,622	0	0	0	0	0	0
EDGIN, R A	0	\$2,399	\$2,399	\$0	\$0	\$0	\$0	\$2,622	0	0	0	0	0	0
EGAN, M R	0	\$1,185	\$1,185	\$0	\$0	\$0	\$0	\$1,295	0	0	0	0	0	0
FIGUEROA, A L	0	\$10,193	\$10,193	\$0	\$0	\$0	\$0	\$11,141	0	0	0	0	0	0
GELO, D J	0	\$114,408	\$114,408	\$0	\$0	\$0	\$0	\$143,010	1	1	0	1	3	0
KORNEGAY, L A	0	\$2,235	\$2,235	\$0	\$0	\$0	\$0	\$2,443	0	0	0	0	0	0
LUKE, R L	0	\$2,399	\$2,399	\$0	\$0	\$0	\$0	\$2,622	0	0	0	0	0	0
SALGADO-FL, S	0	\$5,100	\$5,100	\$0	\$0	\$0	\$0	\$6,375	0	0	0	0	0	0
SOLIS, K	0	\$14,502	\$14,502	\$0	\$0	\$0	\$0	\$18,128	0	0	0	0	0	0
WACK, L K	0	\$3,408	\$3,408	\$0	\$0	\$0	\$0	\$3,725	0	0	0	0	0	0
WIGLEY, S M	0	\$2,399	\$2,399	\$0	\$0	\$0	\$0	\$2,622	0	0	0	0	0	0
MORA, J D	0	\$1,995	\$1,995	\$0	\$0	\$0	\$0	\$2,181	1	16	0	16	48	0
BLACKBURN, S A	0	\$5,658	\$5,658	\$0	\$0	\$0	\$0	\$6,184	0	0	0	0	0	0
WALLACE, S M	0	\$3,990	\$3,990	\$0	\$0	\$0	\$0	\$4,361	0	0	0	0	0	0
GARCIA, M	0	\$6,435	\$2,435	\$0	\$4,000	\$0	\$0	\$7,033	0	0	0	0	0	0
HAUCK, A K	0	\$4,000	\$0	\$0	\$4,000	\$0	\$0	\$4,372	0	0	0	0	0	0
LANGSTON, J K	0	\$5,736	\$1,790	\$0	\$3,946	\$0	\$0	\$6,269	0	0	0	0	0	0
LUCE, R D	0	\$5,203	\$1,204	\$0	\$3,999	\$0	\$0	\$5,687	0	0	0	0	0	0
SALDIVAR-, S	0	\$123,860	\$123,860	\$0	\$0	\$0	\$0	\$154,825	12	21	20	41	63	56
TREVINO, J B	0	\$4,000	\$0	\$0	\$4,000	\$0	\$0	\$4,372	0	0	0	0	0	0
ROMO, R	0	\$254,514	\$49,458	\$0	\$205,056	\$0	\$0	\$318,143	0	0	0	0	0	0
YU, M W	0	\$58,083	\$27,333	\$0	\$30,750	\$0	\$0	\$72,604	3	98	0	98	392	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
GALLOWAY, M	75	75	0	75		N					
GARZA, R E	69	69	0	69		N					
GUZMAN, R	42	42	0	42		N					
KELLEY, M R	33	33	0	33		N					
LILLY, J P	34.5	34.5	0	34.5		N					
MADDEN, M C	138	138	0	138		N					
MATTHEWS, V	75	75	0	75		N					
NALE, L L	75	75	0	75		N					
O'CANAN, R M	72	72	0	72		N					
PITTMAN, A	87	87	0	87		N					
RIOS, S D	45	45	0	45		N					
SHORES, L E	57	57	0	57		N					
STANTON, K A	28.5	28.5	0	28.5		N					
THOMAS, M M	34.5	34.5	0	34.5		N					
WILKINS, K A	75	75	0	75		N					
WILLIAMS, J A	75	75	0	75		N					
CASTELLANO, C K	28	28	0	28		N					
DIEM, R A	72	0	569.88	569.88		N					
ANTRAM, A A	0	0	0	0		N					
BAILEY, T L	0	0	0	0		N					
EDGIN, R A	0	0	0	0		N					
EGAN, M R	0	0	0	0		N					
FIGUEROA, A L	0	0	0	0		N					
GELO, D J	3	5.16	0	5.16	\$186,795	N					
KORNEGAY, L A	0	0	0	0		N					
LUKE, R L	0	0	0	0		N					
SALGADO-FL, S	0	0	0	0		N					
SOLIS, K	0	0	0	0		N					
WACK, L K	0	0	0	0		N					
WIGLEY, S M	0	0	0	0		N					
MORA, J D	48	66.72	0	66.72		N					
BLACKBURN, S A	0	0	0	0		N					
WALLACE, S M	0	0	0	0		N					
GARCIA, M	0	0	0	0		N					
HAUCK, A K	0	0	0	0		N					
LANGSTON, J K	0	0	0	0		N					
LUCE, R D	0	0	0	0		N					
SALDIVAR-, S	119	104.04	489.58	593.62		N					
TREVINO, J B	0	0	0	0		N					
ROMO, R	0	0	0	0		N					
YU, M W	392	392	0	392		N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	GLASPER, M K	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	KEY, H E	Teaching Assistant	Non-tenured	50	0	25	0	25
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	MARQUEZ, A D	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	MORUA, D	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	POPP, S R	Teaching Assistant	Non-tenured	50	0	25	0	25
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	PRICE, L A	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	RAYO, C E	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Liberal & Fine Arts	Political Science & Geography	2343	VRYN, E B	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Liberal & Fine Arts	Psychology	2380	FLANNAGAN, D A	Associate Professor	Tenured	100	0	0	100	0
San Antonio	Public Policy	Criminal Justice	740	FIRESTONE, J M	Professor	Tenured	100	0	0	0	100
San Antonio	Public Policy	Public Administration	2421	COX, M E	Other faculty	Non-tenured	100	0	67	33	0
San Antonio	Public Policy	Social Work	2580	HARRIS, R J	Professor	Tenured	100	0	0	0	100
San Antonio	Public Policy	Social Work	2580	HAYNES, D T	Professor	Tenured	100	0	0	100	0
San Antonio	Sciences	Biology	440	ABHYANKAR, H A	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	AKULA SUR, R	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	BAUEREIS, B J	Teaching Assistant	Non-tenured	42	0	40	0	2
San Antonio	Sciences	Biology	440	BHATTACHAR, D	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	BLACKBURN, A M	Teaching Assistant	Non-tenured	42	0	40	0	2
San Antonio	Sciences	Biology	440	BOECK, A K	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	CHAUHAN, G B	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	CHINTALA R, N K	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	CHOUDHURY, G	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Sciences	Biology	440	CONKELTON, C M	Teaching Assistant	Non-tenured	42	0	40	0	2
San Antonio	Sciences	Biology	440	DEVINENI, N	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	DIXIT, A	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	EIKENBERG, A K	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	EVANI, S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	GAIKAR, S N	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	GANGALAPUD, P R	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	GANGULA, S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	GIRIDHARA, R	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	GROSSHEIM, J M	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	GROTTE, R A	Teaching Assistant	Non-tenured	48	0	25	0	23
San Antonio	Sciences	Biology	440	GUNDRU, U	Teaching Assistant	Non-tenured	62	0	60	0	2
San Antonio	Sciences	Biology	440	GUNE, A S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	HARDIKAR, S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	HARDISON, S	Teaching Assistant	Non-tenured	42	0	40	0	2
San Antonio	Sciences	Biology	440	HASKINS, W	Other faculty	Non-tenured	71	0	0	0	71
San Antonio	Sciences	Biology	440	INGALE, P N	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	IYER, B	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	JAMPALA, R	Teaching Assistant	Non-tenured	50	0	50	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
GLASPER, M K	0	\$7,980	\$0	\$0	\$7,980	\$0	\$0	\$9,975	0	0	0	0	0	0
KEY, H E	0	\$3,945	\$1,950	\$0	\$1,995	\$0	\$0	\$4,931	0	0	0	0	0	0
MARQUEZ, A D	0	\$3,990	\$0	\$0	\$3,990	\$0	\$0	\$4,988	0	0	0	0	0	0
MORUA, D	0	\$3,990	\$0	\$0	\$3,990	\$0	\$0	\$4,988	0	0	0	0	0	0
POPP, S R	0	\$3,945	\$1,950	\$0	\$1,995	\$0	\$0	\$4,931	0	0	0	0	0	0
PRICE, L A	0	\$3,990	\$0	\$0	\$3,990	\$0	\$0	\$4,988	0	0	0	0	0	0
RAYO, C E	0	\$3,990	\$0	\$0	\$3,990	\$0	\$0	\$4,988	0	0	0	0	0	0
VRYN, E B	0	\$3,990	\$0	\$0	\$3,990	\$0	\$0	\$4,988	0	0	0	0	0	0
FLANNAGAN, D A	0	\$125,075	\$125,075	\$0	\$0	\$0	\$0	\$156,344	7	32	31	63	96	91
FIRESTONE, J M	0	\$88,391	\$0	\$68,749	\$19,642	\$0	\$0	\$110,489	1	0	1	1	0	3
COX, M E	0	\$42,700	\$42,700	\$0	\$0	\$0	\$0	\$53,375	7	37	0	37	139	0
HARRIS, R J	0	\$89,355	\$0	\$44,678	\$9,928	\$34,749	\$0	\$111,694	0	0	0	0	0	0
HAYNES, D T	0	\$108,003	\$108,003	\$0	\$0	\$0	\$0	\$135,004	0	0	0	0	0	0
ABHYANKAR, H A	0	\$14,163	\$9,013	\$0	\$5,150	\$0	\$0	\$17,704	0	0	0	0	0	0
AKULA SUR, R	0	\$14,163	\$3,863	\$0	\$10,300	\$0	\$0	\$17,704	0	0	0	0	0	0
BAUEREIS, B J	0	\$14,913	\$8,246	\$0	\$6,667	\$0	\$0	\$16,300	0	0	0	0	0	0
BHATTACHAR, D	0	\$10,300	\$5,150	\$0	\$5,150	\$0	\$0	\$12,875	0	0	0	0	0	0
BLACKBURN, A M	0	\$7,831	\$331	\$0	\$7,500	\$0	\$0	\$8,559	0	0	0	0	0	0
BOECK, A K	0	\$5,150	\$5,150	\$0	\$0	\$0	\$0	\$6,438	0	0	0	0	0	0
CHAUHAN, G B	0	\$15,463	\$3,863	\$1,300	\$10,300	\$0	\$0	\$19,329	0	0	0	0	0	0
CHINTALA R, N K	0	\$10,300	\$5,150	\$0	\$5,150	\$0	\$0	\$12,875	0	0	0	0	0	0
CHOUDHURY, G	0	\$5,653	\$3,863	\$0	\$0	\$1,790	\$0	\$6,179	0	0	0	0	0	0
CONKELTON, C M	0	\$7,875	\$375	\$0	\$7,500	\$0	\$0	\$8,607	0	0	0	0	0	0
DEVINENI, N	0	\$10,300	\$5,150	\$0	\$5,150	\$0	\$0	\$12,875	0	0	0	0	0	0
DIXIT, A	0	\$10,300	\$10,300	\$0	\$0	\$0	\$0	\$12,875	0	0	0	0	0	0
EIKENBERG, A K	0	\$10,300	\$5,150	\$0	\$5,150	\$0	\$0	\$12,875	0	0	0	0	0	0
EVANI, S	0	\$15,514	\$15,514	\$0	\$0	\$0	\$0	\$19,393	0	0	0	0	0	0
GAIKAR, S N	0	\$9,013	\$3,863	\$0	\$5,150	\$0	\$0	\$11,266	0	0	0	0	0	0
GANGALAPUD, P R	0	\$10,300	\$5,150	\$0	\$5,150	\$0	\$0	\$12,875	0	0	0	0	0	0
GANGULA, S	0	\$5,150	\$0	\$0	\$5,150	\$0	\$0	\$6,438	0	0	0	0	0	0
GIRIDHARA, R	0	\$6,492	\$3,530	\$0	\$2,962	\$0	\$0	\$8,115	0	0	0	0	0	0
GROSSHEIM, J M	0	\$10,300	\$10,300	\$0	\$0	\$0	\$0	\$12,875	0	0	0	0	0	0
GROTTE, R A	0	\$6,319	\$2,575	\$3,744	\$0	\$0	\$0	\$6,907	0	0	0	0	0	0
GUNDRA, U	0	\$23,246	\$15,746	\$0	\$7,500	\$0	\$0	\$29,058	0	0	0	0	0	0
GUNE, A S	0	\$3,530	\$3,530	\$0	\$0	\$0	\$0	\$4,413	0	0	0	0	0	0
HARDIKAR, S	0	\$3,306	\$3,306	\$0	\$0	\$0	\$0	\$4,133	0	0	0	0	0	0
HARDISON, S	0	\$7,875	\$375	\$0	\$7,500	\$0	\$0	\$8,607	0	0	0	0	0	0
HASKINS, W	0	\$48,025	\$12,504	\$33,532	\$1,989	\$0	\$0	\$60,031	7	1	65	66	1	168
INGALE, P N	0	\$5,150	\$0	\$0	\$5,150	\$0	\$0	\$6,438	0	0	0	0	0	0
IYER, B	0	\$14,163	\$9,013	\$0	\$5,150	\$0	\$0	\$17,704	0	0	0	0	0	0
JAMPALA, R	0	\$8,456	\$8,456	\$0	\$0	\$0	\$0	\$10,570	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
GLASPER, M K	0	0	0	0		N					
KEY, H E	0	0	0	0		N					
MARQUEZ, A D	0	0	0	0		N					
MORUA, D	0	0	0	0		N					
POPP, S R	0	0	0	0		N					
PRICE, L A	0	0	0	0		N					
RAYO, C E	0	0	0	0		N					
VRYN, E B	0	0	0	0		N					
FLANNAGAN, D A	187	165.12	380.38	545.5		N					
FIRESTONE, J M	3	0	12.54	12.54		N					
COX, M E	139	238.61	0	238.61		N					
HARRIS, R J	0	0	0	0		N					
HAYNES, D T	0	0	0	0		N					
ABHYANKAR, H A	0	0	0	0		N					
AKULA SUR, R	0	0	0	0		N					
BAUEREIS, B J	0	0	0	0		N					
BHATTACHAR, D	0	0	0	0		N					
BLACKBURN, A M	0	0	0	0		N					
BOECK, A K	0	0	0	0		N					
CHAUHAN, G B	0	0	0	0		N					
CHINTALA R, N K	0	0	0	0		N					
CHOUDHURY, G	0	0	0	0		N					
CONKELTON, C M	0	0	0	0		N					
DEVINENI, N	0	0	0	0		N					
DIXIT, A	0	0	0	0		N					
EIKENBERG, A K	0	0	0	0		N					
EVANI, S	0	0	0	0		N					
GAIKAR, S N	0	0	0	0		N					
GANGALAPUD, P R	0	0	0	0		N					
GANGULA, S	0	0	0	0		N					
GIRIDHARA, R	0	0	0	0		N					
GROSSHEIM, J M	0	0	0	0		N					
GROTTE, R A	0	0	0	0		N					
GUNDRU, U	0	0	0	0		N					
GUNE, A S	0	0	0	0		N					
HARDIKAR, S	0	0	0	0		N					
HARDISON, S	0	0	0	0		N					
HASKINS, W	169	2.97	1383.98	1386.95		N					
INGALE, P N	0	0	0	0		N					
IYER, B	0	0	0	0		N					
JAMPALA, R	0	0	0	0		N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
San Antonio	Sciences	Biology	440	JOSHI, K Y	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	KARANKI, S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	KARNA, S	Teaching Assistant	Non-tenured	42	0	40	0	2
San Antonio	Sciences	Biology	440	KRISHNAVA, H	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	LABHAN, M S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	LAI, Y	Teaching Assistant	Non-tenured	42	0	40	0	2
San Antonio	Sciences	Biology	440	LOCKWOOD, M D	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	MAGANTY, G S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	MAREDA, R A	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	MATIELLA, T J	Teaching Assistant	Non-tenured	50	0	25	0	25
San Antonio	Sciences	Biology	440	MCDANIEL, J S	Teaching Assistant	Non-tenured	42	0	40	0	2
San Antonio	Sciences	Biology	440	MILLER, C L	Teaching Assistant	Non-tenured	42	0	40	0	2
San Antonio	Sciences	Biology	440	MUMMADISET, S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	MUTHUSAMY, V	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	NELSON DIC, T L	Teaching Assistant	Non-tenured	37.5	0	37.5	0	0
San Antonio	Sciences	Biology	440	PARVATANEN, M	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	PARVATHANE, K	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	PERRY, G	Professor	Tenured	100	0	0	100	0
San Antonio	Sciences	Biology	440	PERUMALLA, D	Teaching Assistant	Non-tenured	50	0	25	0	25
San Antonio	Sciences	Biology	440	RAAVI, M	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	RAGHAVAN, D	Teaching Assistant	Non-tenured	25	0	25	0	0
San Antonio	Sciences	Biology	440	RAGHUNATHA, R	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	RAMSOWER, M L	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	RAO, K S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	SANAPALA, S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	SHAH, A D	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	SHAH, D M	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	SHIELDS, J A	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	SOMANABOEI, A	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	SRIPADHAN, P	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	SUBUDHI, S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	SYKES, E K	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	TALLA, H	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	TAYLOR, G P	Other faculty	Non-tenured	100	0	0	100	0
San Antonio	Sciences	Biology	440	ULMER, J J	Teaching Assistant	Non-tenured	25	0	25	0	0
San Antonio	Sciences	Biology	440	VAN LAAR, T A	Teaching Assistant	Non-tenured	45	0	0	0	45
San Antonio	Sciences	Biology	440	VARGAS, M	Teaching Assistant	Non-tenured	42	0	40	0	2
San Antonio	Sciences	Biology	440	VEERANI, R N	Teaching Assistant	Non-tenured	25	0	25	0	0
San Antonio	Sciences	Biology	440	VEERAVALLI, V	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Biology	440	VIDRO, E D	Teaching Assistant	Non-tenured	41	0	40	0	1
San Antonio	Sciences	Biology	440	WHITE, R M	Teaching Assistant	Non-tenured	50	0	50	0	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
JOSHI, K Y	0	\$5,150	\$5,150	\$0	\$0	\$0	\$0	\$6,438	0	0	0	0	0	0
KARANKI, S	0	\$5,150	\$5,150	\$0	\$0	\$0	\$0	\$6,438	0	0	0	0	0	0
KARNA, S	0	\$7,873	\$373	\$0	\$7,500	\$0	\$0	\$8,605	0	0	0	0	0	0
KRISHNAVA, H	0	\$14,163	\$14,163	\$0	\$0	\$0	\$0	\$17,704	0	0	0	0	0	0
LABHAN, M S	0	\$3,778	\$3,778	\$0	\$0	\$0	\$0	\$4,723	0	0	0	0	0	0
LAI, Y	0	\$7,831	\$7,831	\$0	\$0	\$0	\$0	\$8,559	0	0	0	0	0	0
LOCKWOOD, M D	0	\$5,150	\$0	\$0	\$5,150	\$0	\$0	\$6,438	0	0	0	0	0	0
MAGANTY, G S	0	\$6,836	\$0	\$0	\$6,836	\$0	\$0	\$8,545	0	0	0	0	0	0
MAREDA, R A	0	\$5,150	\$0	\$0	\$5,150	\$0	\$0	\$6,438	0	0	0	0	0	0
MATIELLA, T J	0	\$17,781	\$15,206	\$0	\$2,575	\$0	\$0	\$22,226	1	7	0	7	21	0
MCDANIEL, J S	0	\$15,746	\$746	\$0	\$15,000	\$0	\$0	\$17,210	0	0	0	0	0	0
MILLER, C L	0	\$7,873	\$373	\$0	\$7,500	\$0	\$0	\$8,605	0	0	0	0	0	0
MUMMADISET, S	0	\$10,300	\$5,150	\$0	\$5,150	\$0	\$0	\$12,875	0	0	0	0	0	0
MUTHUSAMY, V	0	\$12,319	\$9,013	\$0	\$3,306	\$0	\$0	\$15,399	0	0	0	0	0	0
NELSON DIC, T L	0	\$7,725	\$7,725	\$0	\$0	\$0	\$0	\$8,443	0	0	0	0	0	0
PARVATANEN, M	0	\$6,836	\$3,306	\$0	\$3,530	\$0	\$0	\$8,545	0	0	0	0	0	0
PARVATHANE, K	0	\$10,300	\$5,150	\$0	\$5,150	\$0	\$0	\$12,875	0	0	0	0	0	0
PERRY, G	0	\$185,778	\$185,778	\$0	\$0	\$0	\$0	\$232,223	0	0	0	0	0	0
PERUMALLA, D	0	\$3,270	\$1,765	\$1,505	\$0	\$0	\$0	\$4,088	0	0	0	0	0	0
RAAVI, M	0	\$5,150	\$0	\$0	\$5,150	\$0	\$0	\$6,438	0	0	0	0	0	0
RAGHAVAN, D	0	\$7,725	\$0	\$0	\$7,725	\$0	\$0	\$8,443	0	0	0	0	0	0
RAGHUNATHA, R	0	\$10,300	\$5,150	\$0	\$5,150	\$0	\$0	\$12,875	0	0	0	0	0	0
RAMSOWER, M L	0	\$10,300	\$0	\$0	\$10,300	\$0	\$0	\$12,875	0	0	0	0	0	0
RAO, K S	0	\$10,300	\$0	\$0	\$10,300	\$0	\$0	\$12,875	0	0	0	0	0	0
SANAPALA, S	0	\$8,456	\$0	\$0	\$8,456	\$0	\$0	\$10,570	0	0	0	0	0	0
SHAH, A D	0	\$14,163	\$3,863	\$0	\$10,300	\$0	\$0	\$17,704	0	0	0	0	0	0
SHAH, D M	0	\$5,150	\$5,150	\$0	\$0	\$0	\$0	\$6,438	0	0	0	0	0	0
SHIELDS, J A	0	\$5,150	\$5,150	\$0	\$0	\$0	\$0	\$6,438	0	0	0	0	0	0
SOMANABOEI, A	0	\$5,150	\$0	\$0	\$5,150	\$0	\$0	\$6,438	0	0	0	0	0	0
SRIPADHAN, P	0	\$6,836	\$3,530	\$0	\$3,306	\$0	\$0	\$8,545	0	0	0	0	0	0
SUBUDHI, S	0	\$3,306	\$0	\$0	\$3,306	\$0	\$0	\$4,133	0	0	0	0	0	0
SYKES, E K	0	\$10,300	\$0	\$0	\$10,300	\$0	\$0	\$12,875	0	0	0	0	0	0
TALLA, H	0	\$10,300	\$0	\$0	\$10,300	\$0	\$0	\$12,875	0	0	0	0	0	0
TAYLOR, G P	0	\$50,213	\$0	\$42,681	\$7,532	\$0	\$0	\$62,766	4	46	0	46	125	0
ULMER, J J	0	\$2,575	\$2,575	\$0	\$0	\$0	\$0	\$2,814	0	0	0	0	0	0
VAN LAAR, T A	0	\$7,852	\$3,915	\$3,937	\$0	\$0	\$0	\$8,582	0	0	0	0	0	0
VARGAS, M	0	\$7,873	\$373	\$0	\$7,500	\$0	\$0	\$8,605	0	0	0	0	0	0
VEERANI, R N	0	\$2,575	\$0	\$0	\$2,575	\$0	\$0	\$2,814	0	0	0	0	0	0
VEERAVALLI, V	0	\$5,150	\$0	\$0	\$5,150	\$0	\$0	\$6,438	0	0	0	0	0	0
VIDRO, E D	0	\$15,374	\$7,874	\$0	\$7,500	\$0	\$0	\$16,804	0	0	0	0	0	0
WHITE, R M	0	\$10,300	\$5,150	\$0	\$5,150	\$0	\$0	\$12,875	0	0	0	0	0	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
JOSHI, K Y	0	0	0	0		N					
KARANKI, S	0	0	0	0		N					
KARNA, S	0	0	0	0		N					
KRISHNAVA, H	0	0	0	0		N					
LABHAN, M S	0	0	0	0		N					
LAI, Y	0	0	0	0		N					
LOCKWOOD, M D	0	0	0	0		N					
MAGANTY, G S	0	0	0	0		N					
MAREDIA, R A	0	0	0	0		N					
MATIELLA, T J	21	35.91	0	35.91		N					
MCDANIEL, J S	0	0	0	0		N					
MILLER, C L	0	0	0	0		N					
MUMMADISET, S	0	0	0	0		N					
MUTHUSAMY, V	0	0	0	0		N					
NELSON DIC, T L	0	0	0	0		N					
PARVATANEN, M	0	0	0	0		N					
PARVATHANE, K	0	0	0	0		N					
PERRY, G	0	0	0	0		N					
PERUMALLA, D	0	0	0	0		N					
RAAVI, M	0	0	0	0		N					
RAGHAVAN, D	0	0	0	0		N					
RAGHUNATHA, R	0	0	0	0		N					
RAMSOWER, M L	0	0	0	0		N					
RAO, K S	0	0	0	0		N					
SANAPALA, S	0	0	0	0		N					
SHAH, A D	0	0	0	0		N					
SHAH, D M	0	0	0	0		N					
SHIELDS, J A	0	0	0	0		N					
SOMANABOEI, A	0	0	0	0		N					
SRIPADHAN, P	0	0	0	0		N					
SUBUDHI, S	0	0	0	0		N					
SYKES, E K	0	0	0	0		N					
TALLA, H	0	0	0	0		N					
TAYLOR, G P	125	253.05	0	253.05		N					
ULMER, J J	0	0	0	0		N					
VAN LAAR, T A	0	0	0	0		N					
VARGAS, M	0	0	0	0		N					
VEERANI, R N	0	0	0	0		N					
VEERAVALLI, V	0	0	0	0		N					
VIDRO, E D	0	0	0	0		N					
WHITE, R M	0	0	0	0		N					

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
San Antonio	Sciences	Biology	440	WITT, C M	Other faculty	Non-tenured	100	0	0	0	100
San Antonio	Sciences	Biology	440	WOZNAK, K L	Other faculty	Non-tenured	100	0	0	0	100
San Antonio	Sciences	Biology	440	YENDLURI, B	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Chemistry	600	FREDERICK, J H	Professor	Tenured	100	0	0	100	0
San Antonio	Sciences	Chemistry	600	MARTINEZ, B N	Other faculty	Non-tenured	63	0	0	0	63
San Antonio	Sciences	Computer Science	720	AHMED, H	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	AHMED, M	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	ALTIPARMAK, N	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	AN, X	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	BIJON, K Z	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	BONDALA, P	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	CHENG, Y	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	FERRER GUT, V	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	GRIMALDO, N H	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	GUO, R	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	HAN, Y	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	HOSSAIN, A B	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	ISLAM, M I	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	JAHID, M	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	JIN, X	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	KAISER, M	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	MUSABBIR, T	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	NAYYERI, K	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	NGUYEN, D H	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	QI, X	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	RAHMAN, S F	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	SAMARAWEEER, G S	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	SHERETTE, J L	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	STILES, M D	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	SU, H	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	TAI, Y	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	TEKEOGLU, A	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	TIAN, H	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	XIAO, J	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	YAN, Z	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Computer Science	720	ZHENG, Q	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Geological Sciences	1280	YISA, M O	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Mathematics	1875	ALVA, C N	Teaching Assistant	Non-tenured	25	0	25	0	0
San Antonio	Sciences	Mathematics	1875	KHA, M T	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Mathematics	1875	LE, K N	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Mathematics	1875	WILLIAMS, L R	Professor	Tenured	100	0	0	100	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
WITT, C M	0	\$63,461	\$0	\$63,461	\$0	\$0	\$0	\$79,326	2	14	50	64	42	12
WOZNIAK, K L	0	\$19,218	\$0	\$6,406	\$12,812	\$0	\$0	\$24,023	1	1	0	1	3	0
YENDLURI, B	0	\$7,478	\$4,903	\$0	\$2,575	\$0	\$0	\$9,348	0	0	0	0	0	0
FREDERICK, J H	0	\$200,850	\$200,850	\$0	\$0	\$0	\$0	\$251,063	0	0	0	0	0	0
MARTINEZ, B N	0	\$5,355	\$5,355	\$0	\$0	\$0	\$0	\$6,694	3	42	0	42	54	0
AHMED, H	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
AHMED, M	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
ALTIPARMAK, N	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
AN, X	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
BIJON, K Z	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
BONDALA, P	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
CHENG, Y	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
FERRER GUT, V	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
GRIMALDO, N H	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
GUO, R	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
HAN, Y	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
HOSSAIN, A B	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
ISLAM, M I	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
JAHID, M	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
JIN, X	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
KAISER, M	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
MUSABBIR, T	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
NAYYERI, K	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
NGUYEN, D H	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
QI, X	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
RAHMAN, S F	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
SAMARAWEEER, G S	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
SHERETTE, J L	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
STILES, M D	0	\$11,250	\$11,250	\$0	\$0	\$0	\$0	\$14,063	1	11	0	11	33	0
SU, H	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
TAI, Y	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
TEKEOGLU, A	0	\$6,750	\$6,750	\$0	\$0	\$0	\$0	\$8,438	0	0	0	0	0	0
TIAN, H	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
XIAO, J	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
YAN, Z	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
ZHENG, Q	0	\$13,500	\$13,500	\$0	\$0	\$0	\$0	\$16,875	0	0	0	0	0	0
YISA, M O	0	\$11,000	\$5,500	\$0	\$5,500	\$0	\$0	\$13,750	0	0	0	0	0	0
ALVA, C N	0	\$3,500	\$0	\$0	\$3,500	\$0	\$0	\$3,826	0	0	0	0	0	0
KHA, M T	0	\$12,000	\$0	\$0	\$12,000	\$0	\$0	\$15,000	0	0	0	0	0	0
LE, K N	0	\$16,000	\$4,000	\$0	\$12,000	\$0	\$0	\$20,000	0	0	0	0	0	0
WILLIAMS, L R	0	\$109,178	\$109,178	\$0	\$0	\$0	\$0	\$136,473	2	63	1	64	192	0

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
WITT, C M	54	70.08	120.95	191.03	\$82,637	N					
WOZNIAK, K L	3	8.91	0	8.91		N					
YENDLURI, B	0	0	0	0		N					
FREDERICK, J H	0	0	0	0		N					
MARTINEZ, B N	54	92.34	0	92.34		N					
AHMED, H	0	0	0	0		N					
AHMED, M	0	0	0	0		N					
ALTIPARMAK, N	0	0	0	0		N					
AN, X	0	0	0	0		N					
BIJON, K Z	0	0	0	0		N					
BONDALA, P	0	0	0	0		N					
CHENG, Y	0	0	0	0		N					
FERRER GUT, V	0	0	0	0		N					
GRIMALDO, N H	0	0	0	0		N					
GUO, R	0	0	0	0	\$138,254	N					
HAN, Y	0	0	0	0		N					
HOSSAIN, A B	0	0	0	0		N					
ISLAM, M I	0	0	0	0		N					
JAHID, M	0	0	0	0		N					
JIN, X	0	0	0	0		N					
KAISER, M	0	0	0	0		N					
MUSABBIR, T	0	0	0	0		N					
NAYYERI, K	0	0	0	0		N					
NGUYEN, D H	0	0	0	0		N					
QI, X	0	0	0	0		N					
RAHMAN, S F	0	0	0	0		N					
SAMARAWEEER, G S	0	0	0	0		N					
SHERETTE, J L	0	0	0	0		N					
STILES, M D	33	79.53	0	79.53		N					
SU, H	0	0	0	0		N					
TAI, Y	0	0	0	0		N					
TEKEOGLU, A	0	0	0	0		N					
TIAN, H	0	0	0	0		N					
XIAO, J	0	0	0	0		N					
YAN, Z	0	0	0	0		N					
ZHENG, Q	0	0	0	0		N					
YISA, M O	0	0	0	0		N					
ALVA, C N	0	0	0	0		N					
KHA, M T	0	0	0	0		N					
LE, K N	0	0	0	0		N					
WILLIAMS, L R	192	286.56	0	286.56		N	2	0	4	1.13	4.191

Non-Instructional Faculty

Institution	College	Department	Admin Unit	Faculty Name	Faculty Rank	Tenure Status	Avg Total Pct Appt per Long Sem	Avg Teaching Pct Appt per Long Sem	Avg Admin Pct Appt per Long Sem	Avg Acad Supp Pct Appt per Long Sem	Avg Research Pct Appt per Long Sem
San Antonio	Sciences	Physics & Astronomy	2304	BASTIEN, D A	Teaching Assistant	Non-tenured	37.5	0	37.5	0	0
San Antonio	Sciences	Physics & Astronomy	2304	CHERUKURI, V T	Teaching Assistant	Non-tenured	25	0	25	0	0
San Antonio	Sciences	Physics & Astronomy	2304	DENNIS, R C	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	ESTRADA SA, R E	Other faculty	Non-tenured	48	0	0	0	48
San Antonio	Sciences	Physics & Astronomy	2304	FAROOQI, M J	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	FERNANDES, S A	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	GANAPATHY, G	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Physics & Astronomy	2304	KERESELDIZ, Z	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	KOTHA, R	Teaching Assistant	Non-tenured	50	0	50	0	0
San Antonio	Sciences	Physics & Astronomy	2304	POKHREL, M	Teaching Assistant	Non-tenured	0	0	0	0	0
San Antonio	Sciences	Physics & Astronomy	2304	PUSATERI, J E	Teaching Assistant	Non-tenured	37.5	0	37.5	0	0
San Antonio	Sciences	Physics & Astronomy	2304	ROZINEK, S C	Teaching Assistant	Non-tenured	0	0	0	0	0
Tyler	College of Arts and Sciences	Music	2060	MILLETT, M J	Other faculty	Non-tenured	9.5	9.5	0	0	0
Tyler	College of Business and Technology	Business Administration	500	CLAYTON, C L	Other faculty	Non-tenured	25	25	0	0	0
Tyler	College of Business and Technology	Business Administration	500	DOTY, D H	Professor	Tenured	100	0	0	100	0
Tyler	College of Business and Technology	Business Administration	500	KAPKA, K W	Other faculty	Non-tenured	25	25	0	0	0
Tyler	College of Business and Technology	HR Development & Technology	1559	MILLER, J E	Other faculty	Non-tenured	25	25	0	0	0
Tyler	College of Education and Psycholog	Education	850	GEIGER, W L	Professor	Tenured	100	0	0	100	0
Tyler	College of Engineering and Compute	Engineering & Computer Science	972	SCOTT, J H	Other faculty	Non-tenured	25	25	0	0	0
Tyler	College of Nursing and Health Scie	Nursing	2100	CAMPBELL, L K	Professor	Tenured	100	0	0	100	0

Faculty Name	Avg Stud Srv Pct Appt per Long Sem	Annual Salary	Annual Salary from State Appropriations	Annual Salary from Restricted Funds	Annual Salary from Designated Funds	Annual Salary from Auxiliary Enterprise Funds	Annual Salary from Teaching Overload	Total Comp: Salary + Benefits *	Unduplicated Number of Sections Taught	UG Class Enrollment	Grad Class Enrollment	Total Class Enrollment	UG Semester Credit Hours Resp Pct Hours	Grad Semester Credit Resp Pct Hours
BASTIEN, D A	0	\$8,667	\$3,000	\$0	\$5,667	\$0	\$0	\$9,473	0	0	0	0	0	0
CHERUKURI, V T	0	\$2,707	\$2,707	\$0	\$0	\$0	\$0	\$2,959	0	0	0	0	0	0
DENNIS, R C	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	47	0	47	46.06	0
ESTRADA SA, R E	0	\$6,751	\$6,751	\$0	\$0	\$0	\$0	\$7,379	1	21	2	23	22.54	0
FAROOQI, M J	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	95	0	95	93.1	0
FERNANDES, S A	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	45	0	45	44.1	0
GANAPATHY, G	0	\$11,294	\$718	\$0	\$10,576	\$0	\$0	\$14,118	0	0	0	0	0	0
KERESELDIZ, Z	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	93	1	94	92.12	0
KOTHA, R	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$7,500	0	0	0	0	0	0
POKHREL, M	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2	47	1	48	47.04	0
PUSATERI, J E	0	\$8,667	\$0	\$0	\$8,667	\$0	\$0	\$9,473	0	0	0	0	0	0
ROZINEK, S C	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4	92	0	92	90.16	0
MILLETT, M J	0	\$3,000	\$0	\$0	\$3,000	\$0	\$0	\$3,279	8	6	2	8	14	4
CLAYTON, C L	0	\$3,000	\$3,000	\$0	\$0	\$0	\$0	\$3,279	1	50	2	52	156	0
DOTY, D H	0	\$56,250	\$56,250	\$0	\$0	\$0	\$0	\$70,313	1	75	0	75	225	0
KAPKA, K W	0	\$25,126	\$25,126	\$0	\$0	\$0	\$0	\$27,463	3	85	4	89	267	0
MILLER, J E	0	\$6,000	\$6,000	\$0	\$0	\$0	\$0	\$6,558	2	39	21	60	123	57
GEIGER, W L	0	\$90,804	\$90,804	\$0	\$0	\$0	\$0	\$113,505	5	6	6	12	54	9
SCOTT, J H	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	50	1	51	51	0
CAMPBELL, L K	0	\$47,365	\$47,365	\$0	\$0	\$0	\$0	\$59,206	2	0	27	27	0	81

Faculty Name	Total Semester Credit Resp Pct Hours	WEIGHTED UG Semester Credit Hours	WEIGHTED Grad Semester Credit Hours	Total WEIGHTED Semester Credit Hours	Research Expenditures FY09-10	Instructional Faculty	Average grade	Minimum grade	Maximum grade	Standard deviation of grades	Average student satisfaction score
BASTIEN, D A	0	0	0	0		N					
CHERUKURI, V T	0	0	0	0		N					
DENNIS, R C	46.06	78.76	0	78.76		N					
ESTRADA SA, R E	22.54	38.54	0	38.54		N					
FAROOQI, M J	93.1	159.2	0	159.2		N					
FERNANDES, S A	44.1	75.41	0	75.41		N					
GANAPATHY, G	0	0	0	0		N					
KERESELDIZ, Z	92.12	157.53	0	157.53		N					
KOTHA, R	0	0	0	0		N					
POKHREL, M	47.04	80.44	0	80.44		N					
PUSATERI, J E	0	0	0	0		N					
ROZINEK, S C	90.16	154.17	0	154.17		N					
MILLETT, M J	18	26.9	21.72	48.62	\$0	N					
CLAYTON, C L	156	173.16	0	173.16	\$0	N					
DOTY, D H	225	352.05	0	352.05	\$0	N					
KAPKA, K W	267	367.05	0	367.05	\$0	N					
MILLER, J E	180	286.98	194.94	481.92	\$0	N					
GEIGER, W L	63	96.12	22.32	118.44	\$0	N					
SCOTT, J H	51	197.37	0	197.37	\$0	N					
CAMPBELL, L K	81	0	383.13	383.13	\$0	N					