



The University of Texas System

2021 Benefits Presentation



An overview of the University of Texas Vision Plan

Two options for 2021



Basic Plan

or

Plus Plan

Both vision plans include:

- Eye Examination
- Prescription lenses
- Frames
- Contacts lenses (in lieu of glasses)
- Contacts fitting exam fee
- Value – extending discounts for insured pair, LASIK and additional services

Choosing the Right Plan

What to look for:

- Allowances
- Copays
- Lens Options

[Click here to learn more about The University of Texas Vision Plan](#)

The Basic Plan

Co-pay

- Eye Exam \$35
- Materials \$0
- Contact Lens Fitting \$35

Frames

- \$140 retail allowance

Lens Benefits

- Standard lenses covered
- Progressive lenses covered at provider's in-office retail trifocal amount

Contact Lens Benefits

- \$125 elective
- Medical Necessary – covered

Plan Frequency

- All services: 1 per plan year

Contact lenses are in lieu of eyeglass lens and frames benefit



Vision Plan Benefits for The University of Texas System



Rate Change



Monthly Premiums

Employee Only	\$5.02
Employee + Spouse	\$7.90
Employee + Child(ren)	\$8.10
Employee + Family	\$12.84

Co-pays

Exam	\$35
Materials	\$0
Contact Lens Fitting	\$35

Services/Frequency

Exam	1 per plan year
Frames	1 per plan year
Contact Lens Fitting	1 per plan year
Lenses	1 pair per plan year
Contact Lenses	1 allowance per plan year

Benefits

	In-Network	Out-of-Network	In-Network	Out-of-Network
Exam (Ophthalmologist)	Covered-in-full ¹	Up to \$42 retail	Covered-in-full ¹	Up to \$42 retail
Exam (Optometrist)	Covered-in-full ¹	Up to \$37 retail	Covered-in-full ¹	Up to \$37 retail
Frames	\$140 retail allowance	Up to \$53 retail	\$165 retail allowance	Up to \$81 retail
Contact Lens Fitting (Standard)	Covered-in-full ¹	Not covered	Covered-in-full ¹	Not covered
Contact Lens Fitting (Specialty ²)	\$50 retail allowance ¹	Not covered	\$50 retail allowance ¹	Not covered
Lenses (Standard) Per Pair:				
Single Vision	Covered-in-full	Up to \$32 retail	Covered-in-full	Up to \$32 retail
Bifocal	Covered-in-full	Up to \$46 retail	Covered-in-full	Up to \$46 retail
Trifocal	Covered-in-full	Up to \$61 retail	Covered-in-full	Up to \$61 retail
Polycarbonate, for dependent children only (up to age 25)	Not covered	Not covered	Covered-in-full	Not covered
Scratch coat (factory)	Not covered	Not covered	Covered-in-full	Not covered
Ultraviolet coat	Not covered	Not covered	Covered-in-full	Not covered
Progressive lens	See description ³	Up to \$61 retail	\$120 retail allowance ⁵	Up to \$61 retail
Contact Lenses ⁴	\$125 retail allowance	Up to \$100 retail	\$150 retail allowance	Up to \$100 retail

¹ After co-pays. Co-pays apply to in-network benefits only

² Specialty contact lens fitting fee applies to new contact lens wearers and/or a member who wears toric, gas permeable, or multifocal lenses

³ Covered at the provider's in-office retail price for a standard lined trifocal; member pays difference between the progressive and the trifocal minus a 20% discount on the overage. Applicable co-pay applies

⁴ Contact lenses are in lieu of eyeglass lenses and frame benefit

⁵ Overages on standard progressive lenses will be the member's responsibility

Superior Basic Plan

Superior Plus Plan

11090 White Rock Road, Suite 175 | Rancho Cordova, CA 95670
 SuperiorVision.com | (844) 549-2603



The Plus Plan

Co-pays

- Eye Exam \$35
- Materials \$0
- Contact Lens Fitting \$35

Frames

- \$165 retail allowance

Lens Benefits

- Standard lenses covered
- Progressive lenses - \$120 retail allowance

Contact Lens Benefits

- \$150 elective
- Medical Necessary – covered

Plan Frequency

- All services: 1 per plan year

Covered Lens Options

- Scratch coat
- Polycarbonates for dependents to age 25
- Ultraviolet coat

Contact lenses are in lieu of eyeglass lens and frames benefit



Vision Plan Benefits for The University of Texas System



Rate Change



Monthly Premiums

Employee Only	\$5.02
Employee + Spouse	\$7.90
Employee + Child(ren)	\$8.10
Employee + Family	\$12.84

Co-pays

Exam	\$35
Materials	\$0
Contact Lens Fitting	\$35

Services/Frequency

Exam	1 per plan year
Frames	1 per plan year
Contact Lens Fitting	1 per plan year
Lenses	1 pair per plan year
Contact Lenses	1 allowance per plan year

Benefits

	In-Network	Out-of-Network
Exam (Ophthalmologist)	Covered-in-full ¹	Up to \$42 retail
Exam (Optometrist)	Covered-in-full ¹	Up to \$37 retail
Frames	\$140 retail allowance	Up to \$53 retail
Contact Lens Fitting (Standard)	Covered-in-full ¹	Not covered
Contact Lens Fitting (Specialty ²)	\$50 retail allowance ¹	Not covered
Lenses (Standard) Per Pair:		
Single Vision	Covered-in-full	Up to \$32 retail
Bifocal	Covered-in-full	Up to \$46 retail
Trifocal	Covered-in-full	Up to \$61 retail
Polycarbonate, for dependent children only (up to age 25)	Not covered	Not covered
Scratch coat (factory)	Not covered	Not covered
Ultraviolet coat	Not covered	Not covered
Progressive lens	See description ³	Up to \$61 retail
Contact Lenses ⁴	\$125 retail allowance	Up to \$100 retail

Superior Basic Plan

Superior Plus Plan

		\$7.64
		\$11.98
		\$12.82
		\$18.10
		\$35
		\$0
		\$35
		1 per plan year
		1 per plan year
		1 per plan year
		1 pair per plan year
		1 allowance per plan year
		Up to \$42 retail
		Up to \$37 retail
		Up to \$53 retail
		Not covered
		Not covered
		Up to \$32 retail
		Up to \$46 retail
		Up to \$61 retail
		Not covered
		Not covered
		Not covered
		Up to \$61 retail
		Up to \$100 retail

¹ After co-pays. Co-pays apply to in-network benefits only
² Specialty contact lens fitting fee applies to new contact lens wearers and/or a member who wears toric, gas permeable, or multifocal lenses
³ Covered at the provider's in-office retail price for a standard lined trifocal; member pays difference between the progressive and the trifocal minus a 20% discount on the overage. Applicable co-pay applies
⁴ Contact lenses are in lieu of eyeglass lenses and frame benefit
⁵ Overages on standard progressive lenses will be the member's responsibility

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Progressives

How they are covered

Basic Plan

Covers progressive lenses at the provider's in-office retail price for a standard lined *trifocal*.

Members pay the difference between their chosen progressive lens and that provider's price for a lined trifocal.

Plus Plan

Premium progressive: members receive a \$120 retail allowance toward the provider's retail cost for a standard progressive.

If applicable, the member is responsible for anything over the \$120 retail allowance.

Contact Lens Fitting Benefit

Stand-alone benefit; separate from eye exam. Great value for a small co-pay

- Two types of fittings
 - Standard: Covered in full
 - Specialty: \$50 allowance
- Contact lens allowance is not reduced by the contact lens fitting costs

Example

Assume: Annual contact lenses purchase = \$150; annual contact lens allowance = \$125 (Basic), \$150 (Plus); contact lens fitting exam = \$70

Basic Plan		Plus Plan	
Apply contacts allowance	\$25	Apply contacts allowance	\$0
CL fitting (covered in full)	\$0	CL fitting (covered in full)	\$0
CL fitting co-pay	\$35	CL fitting co-pay	\$35
<hr/>		<hr/>	
Member out – of – pocket	\$60	Member out – of – pocket	\$35

Based on average national pricing, prices may vary by provider and geographic region

An in-depth look at Superior Vision Discounts



Lens type *	Member out-of-pocket ¹
Scratch coat	\$15
Ultraviolet coat	\$12
Tints, solid	\$15
Tints, gradients	\$18
Polycarbonate	\$40
Blue light filtering	\$15
Digital single vision	\$30
Progressives lenses	
Standard / Premium / Ultra / Ultimate	\$55 / \$110 / \$150 / \$225
Anti-Reflective coating	
Standard / Premium / Ultra / Ultimate	\$50 / \$70 / \$85 / \$120
Polarized lenses	\$75
Plastic photochromic lenses	\$80
High Index (1.67 / 1.74)	\$80 / \$120

This table outlines member out-of-pocket costs¹ and are not available for premium/upgraded options unless otherwise noted.

* The above table highlights some of the most popular lens type and is not a complete listing.

Laser vision correction (LASIK) ¹

A National LASIK Network of laser vision correction providers, featuring QualSight, offers Superior Vision members a discount on services. These discounts should be verified prior to service.

Hearing discounts ¹

A National Hearing Network of hearing care professionals, featuring Your Hearing Network, offers Superior Vision members discounts on services, hearing aids and accessories. These discounts should be verified prior to service.

Discounts on covered materials ¹

These discounts apply to the glasses and contacts that are covered under the vision benefits.

Frames	20% off amount over allowance
Conventional Contacts	20% off amount over allowance
Disposable Contacts	10% off amount over allowance

Discounts on non-covered exam and materials ¹

We offer discounts on unlimited materials after the initial benefit is utilized.

Exams, frames, and prescription lenses	30% off retail
Contacts, miscellaneous options	20% off retail
Disposable	10% off retail
Retinal imaging	\$39 maximum member out-of-pocket

¹Not all providers participate in Superior Vision Discounts, including the member out-of-pocket features. Call your provider prior to scheduling an appointment to confirm if he/she offers the discount and member out-of-pocket features. The discount and member out-of-pocket features are not insurance. Discounts and member out-of-pocket are subject to change without notice and do not apply if prohibited by the manufacturer. Lens options may not be available from all Superior Vision providers/all locations.

Flexibility and Choice

- In- and out-of-network benefits available
 - Greater value using in-network eye care providers
- No restrictions/limitations on choice of frames
- Flexibility to go to one provider for exam, another for materials
- Out-of-pocket costs can be pre-tax if enrolled in the UT FLEX Health Care Reimbursement Account



Leading Provider Network

Superior Vision's network includes 113,000+ providers access points nationwide (9,500 in Texas)
Network provider panel consists of:

Access to:

- National & Regional Retail Stores
- Online Retailers
- LASIK services

Network includes:

- Optometrists (ODs)
- Ophthalmologists (MDs)
- Opticians / Optical Retail Chains



New ways to use vision benefits online

Bringing an online retail experience and a wide product selection

GLASSES.COM

Glasses.com is one of the trusted online stores for popular eyewear brands, including prescription glasses and sunglasses

- Broad price range: optical frames from \$80 to \$480
- Wide product selection including luxury brands, accessible fast fashion, and sport, including Ray-Ban, Oakley, Prada, Ralph Lauren and Michael Kors
- Lens options for every need
- Free shipping and returns
- Customer service available through phone, email, and chat
- Free in-person adjustments after purchase

1800 contacts®

1-800 Contacts is one the recognized online contact lens retailer in the industry. They have an established reputation for their customer service, backed by an industry-leading Net Promoter Score of 76

- Extensive inventory with 98% orders in stock
- Over 100k SKUs
- Multiple distribution centers across the country to improve delivery speed
- Ease of ordering with 2-click reorders
- Mobile app and prescription upload
- 24/7 live customer service: 90% of calls answered in 10 seconds or less

contactsdirect

ContactsDirect offers the same in-network experience when shopping for contact lenses online as they do when shopping in-person.

- Easy online ordering
- Fast and free shipping is included
- Features top brands and all types of contacts
- In-network allowance is applied instantly
- Can use remaining FSA dollars

befitting

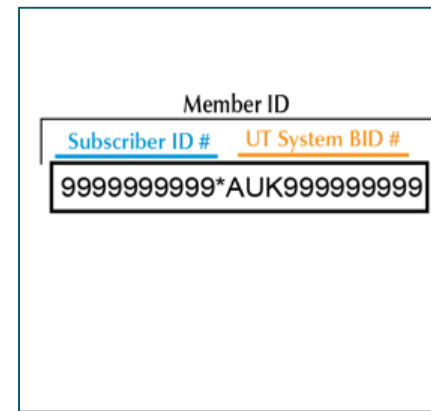
Befitting is an innovative new entrant to online retail with AI-powered technology to help customers find glasses that best suit their face for a better experience, better results, and a solution unique to Versant Health

- Advanced, innovative, consumer shopping technologies using AI
- Intuitive shopping experience with engaging categories and content
- Wide range of brands and price points across all manufacturers (Safilo, Luxottica, Marchon and others)

UT Member ID Cards

Custom ID card improves service

- Mailed to each family
- Valid for entire family
- Not required for service
- Can print replacements at SuperiorVision.com/UT



Superior Vision Website

SuperiorVision.com

The screenshot shows the Superior Vision website homepage. At the top, there is a dark teal navigation bar with links for 'Contact Us', 'Find an Eye Care Professional', and 'Disaster Relief' on the left, a search bar in the center, and a 'Member Log In' button on the right. Below the navigation bar is the Superior Vision logo and a horizontal menu with 'MEMBERS', 'EYE CARE PROFESSIONALS', 'CLIENTS', 'HEALTH PLANS', and 'BROKERS'. The main content area features a large hero image of a man with glasses. Overlaid on the right side of the hero image is a white dropdown menu with the following items: 'Member Portal Log in', 'Find an Eye Care Professional', 'COVID-19 Response', a message: 'We encourage you to call your eye care professional to confirm they are open before you seek care.', and 'LASIK Discounts'. Below the hero image are four columns of content: 'Why Superior Vision?' with a 'View Tour' button, 'Create an Account' with a 'Create Account' button, 'Shop Online' with a 'Shop Online' button, and 'New! Special Offers' with a 'View Latest Offers' button. Red arrows point from external text labels to the 'Member Portal Log in' button, the 'Find an Eye Care Professional' menu item, the 'Shop Online' button, and the 'Locate a Provider' text.

Member Portal

Locate a Provider

Shop Online Vendors

Locate a Superior Vision Provider

SuperiorVision.com

Find an in-network eye care professional

It's easy to find an in-network eye care professional. Follow the simple instructions below to get started.



Here's how to find an eye care professional near you

1. Visit [superiorvision.com](https://www.superiorvision.com) and click "Find an eye care professional."
2. Enter your location information.
3. Select the "Insurance Through Your Employer" option.
4. Pick your plan's network from the drop-down list.
5. Choose your desired distance.
6. Select the "Search" button.

Click here to use your current location.

ENTER YOUR LOCATION

Choose Your Coverage Type ▼

10 miles ▼

Search

Your network is **Superior National**

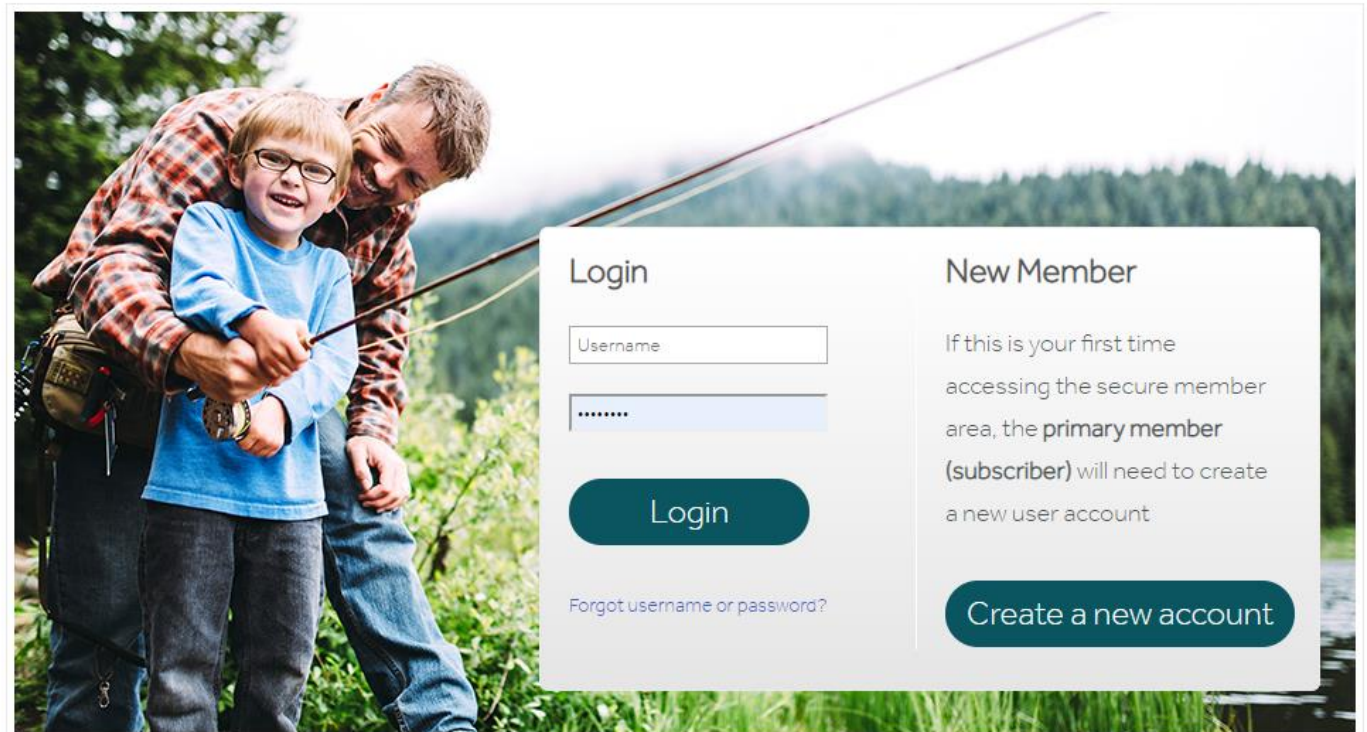
Member Portal

- Benefits and plan design details
- Print duplicate ID cards
- Verify member and family coverage
- Search provider listings and print maps
- Download forms
- Email link for requests and messages

For more info, visit
[SuperiorVision.com/UT](https://www.superiorvision.com/UT)



MEMBERS



Customer Service

Group Plan: (800) 507-3800

Health Plan: (800) 879-6901

(e.g., Medicare, Medicaid, CHIP,
Health Insurance Marketplace)

Superior Vision mobile app is also ready to help

It's easy to use and highly rated



Create an online account

Log in with the same username and password as superiorvision.com, or create a new account in the app.



View vision benefits

Review your vision benefits and eligibility information for yourself and for any dependents.



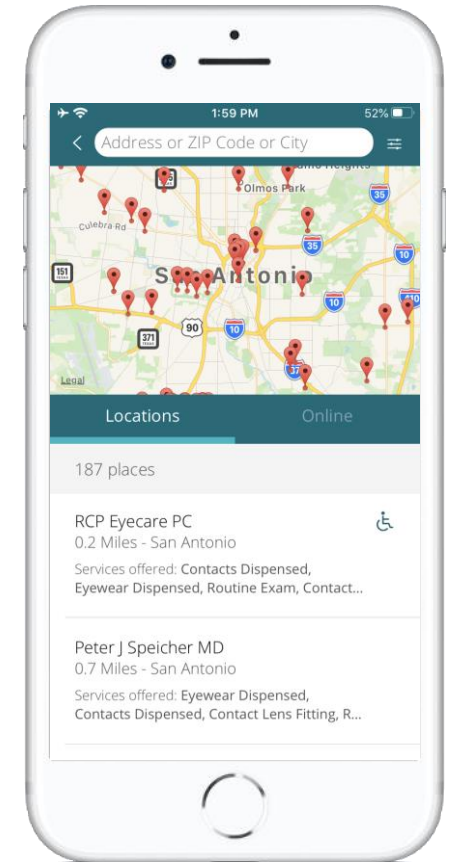
Locate a vision provider

Find a vision provider in your network, call the provider, visit their website and even get directions



Display member ID card

View your member ID card full screen, print and email it.





Have questions?

We have answers!

- ✓ Benefit information
- ✓ Eligibility status
- ✓ Claims information
- ✓ Provider listings
- ✓ Assistance with issues and special requests

Join us online

Visit: superiorvision.com

Or, give us a call

1 (844) 549 - 2603

Live support (Central Time):

Monday – Friday	8 am – 9 pm
Saturday	10 am – 3:30 pm



SuperiorVisionTM