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FOR  
ACADEMIC AFFAIRS COMMITTEE**

**Committee Meeting:** 11/4/2015

**Board Meeting:** 11/5/2015  
Austin, Texas

*Ernest Aliseda, Chairman  
Alex M. Cranberg  
R. Steven Hicks  
Brenda Pejovich  
Sara Martinez Tucker*

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<b>Convene</b>	<i>11:00 a.m. Chairman Aliseda</i>		
1. <b>U. T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration</b>	<i>11:00 a.m. <b>Discussion</b></i>	<b>Action</b>	<b>233</b>
2. <b>U. T. El Paso: Approval to create the School of Pharmacy at U. T. El Paso and amendment of the Regents' <i>Rules and Regulations</i>, Rule 40601, Section 1.7 to include the School of Pharmacy</b>	<i>11:01 a.m. <b>Action</b> President Natalicio</i>	<b>Action</b>	<b>234</b>
3. <b>U. T. El Paso: Approval to establish a Doctor of Pharmacy degree program</b>	<i>11:11 a.m. <b>Action</b> President Natalicio</i>	<b>Action</b>	<b>236</b>
4. <b>U. T. Rio Grande Valley: Discussion and appropriate action regarding proposed provisional Mission Statement</b>	<i>11:20 a.m. <b>Action</b> President Bailey</i>	<b>Action</b>	<b>239</b>
<b>Adjourn</b>	<i>11:30 a.m.</i>		

1. **U. T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The proposed Consent Agenda is located at the back of the book. Consent Agenda items assigned to this Committee are on Pages 305 - 320.

2. **U. T. El Paso: Approval to create the School of Pharmacy at U. T. El Paso and amendment of the Regents' Rules and Regulations, Rule 40601, Section 1.7 to include the School of Pharmacy**

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Vice Chancellor and General Counsel, and President Natalicio that the Board of Regents approve the creation of a School of Pharmacy and approve amendment to the Regents' *Rules and Regulations*, Rule 40601, Section 1.7, concerning institutions comprising The University of Texas System, as set forth below in congressional style:

Sec. 1 Official Titles. The U. T. System is composed of the institutions and entities set forth below. To ensure uniformity and consistence of usage throughout the U. T. System, the institutions and their respective entities shall be listed in the following order and the following titles (short form of title follows) shall be used:

. . .

1.7 The University of Texas at El Paso (U. T. El Paso)

(a) The University of Texas at El Paso College of Business Administration

(b) The University of Texas at El Paso College of Education

(c) The University of Texas at El Paso College of Engineering

(d) The University of Texas at El Paso Graduate School

(e) The University of Texas at El Paso College of Health Sciences

(f) The University of Texas at El Paso College of Liberal Arts

(g) The University of Texas at El Paso College of Natural Sciences

(h) The University of Texas at El Paso School of Nursing

(i) The University of Texas at El Paso School of Pharmacy

(~~j~~) The University of Texas at El Paso College of Science

(~~jk~~) The University of Texas at El Paso University College

. . . .

### BACKGROUND INFORMATION

This proposed amendment to the Regents' *Rules and Regulations*, Rule 40601 is to reflect the creation of the U. T. El Paso School of Pharmacy, which has been approved by the Executive Vice Chancellor for Academic Affairs pending approval by the Board.

U. T. El Paso proposes to create the School of Pharmacy, which would house the Doctor of Pharmacy (PharmD) program that is also on the Board of Regents' agenda for consideration (Item 3 on [Page 236](#)). The School of Pharmacy would provide support to the PharmD program in terms of program administration, student recruitment, student retention services, and other services required by the Accreditation Council on Pharmacy Education.

*Texas Education Code* Section 65.11 authorizes the Board of Regents to provide for the "administration, organization, and names of the institutions and entities in The University of Texas System in such a way as will achieve the maximum operating efficiency of such institutions and entities[.]"

**3. U. T. El Paso: Approval to establish a Doctor of Pharmacy degree program**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and President Natalicio that authorization, pursuant to the Regents' *Rules and Regulations*, Rule 40307, related to academic program approval standards, be granted to

- a. establish a Doctor of Pharmacy degree program at U. T. El Paso; and
- b. submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action.

**BACKGROUND INFORMATION**

**Program Description**

The proposed Doctor of Pharmacy (PharmD) program at U. T. El Paso is designed to address the severe shortage of pharmacists in the El Paso Border Region and to contribute to a higher level of participation among Hispanics in the pharmacy profession. The program would prepare bilingual and culturally competent pharmacists with important skills in serving the pharmacy needs of communities in the bilingual, bicultural U.S.-Mexican border and South Texas regions.

In 1999, U. T. El Paso entered into a cooperative PharmD program with U. T. Austin that has produced approximately 10 graduates per year, which is insufficient to meet the growing need for pharmacists in El Paso. In the cooperative program, students complete preliminary work at U. T. El Paso and spend two years at U. T. Austin, completing academic training in pharmacy. The final two years, focused on professional training, are completed in El Paso. U. T. El Paso has consequently developed a foundation for a Pharmacy program and a School of Pharmacy (Item 2 on [Page 234](#)). U. T. El Paso already offers a pre-pharmacy program and has in place the infrastructure for professional training for students completing the final two years of doctoral training. During the 84th Legislative Session, the Texas Legislature provided \$7 million to establish a PharmD program at U. T. El Paso.

The proposed PharmD program requires graduates to complete 166 semester credit hours (SCH) and 1,800 clock hours of practical experience. The proposed program is similar in total SCH required to existing programs in Texas, but the curriculum would reflect the new 2016 standards established by the accrediting agency, the Accreditation Council for Pharmacy Education (ACPE). The curriculum reflects the four standards established by the ACPE: Foundational Knowledge, Essentials for Practice and Care, Approach to Practice and Care, and Personal and Professional Development. Most students would enter the program without completing an undergraduate degree, having completed a pre-pharmacy program that emphasizes basic science training (students who have completed a B.S. degree are also considered for admission). The PharmD program would involve four years of study in El Paso, with greater emphasis on academic training in the first two years and greater emphasis on practice experience in the last two years.

### Need and Student Demand

The Texas Workforce Commission projects that the demand for pharmacists in the state will increase by 23.6% from 2012-2022, compounding an existing shortage of pharmacists in the state, and especially in the El Paso Border Region. In Texas, there are approximately 87 pharmacists per 100,000 population, which is below the national average. In El Paso, however, that number is substantially lower: 56 per 100,000 population. A pharmacy program located in the region would represent an important step in addressing this severe shortage. The nearest existing pharmacy program in Texas is located 400 miles from El Paso.

In addition, a regional program would respond to the lack of Hispanics in the pharmacy workforce. Hispanics make up only 5.6% of the pharmacy workforce nationally and only 10.4% of the pharmacy workforce in Texas. Thus, the establishment of a PharmD degree program at U. T. El Paso, located in a community that is more than 80% Hispanic, is expected to contribute both to expanding Hispanic participation in the profession and to addressing the severe shortage of pharmacists in the El Paso Border Region. Graduating 10 students per year, the existing U. T. Austin-U. T. El Paso cooperative program is already among the top five producers of Hispanic pharmacists in the nation. The establishment of a freestanding program at U. T. El Paso would raise the total number of pharmacy graduates to approximately 45 per year. That increase would not only play a significant role in reducing the shortage of pharmacists in El Paso, but it is anticipated that the program will also produce graduates who are bilingual and culturally competent, an important asset in El Paso and South Texas, where a large proportion of the population is made up of people whose native language is Spanish and who have roots in Mexico.

There is a high demand from prospective students for PharmD programs in Texas, and many qualified Texas students are forced to apply to programs outside the state. U. T. Austin, for example, generally attracts more than 800 applicants for only 125 student slots. The high degree of competition is also notable among Hispanic applicants. In 2013, 114 Hispanics students applied to the U. T. Austin program and only 25 were accepted. At U. T. El Paso, although there are only 12 student slots available each year in the cooperative program, an average of 200 students each year declare a pre-pharmacy major. With the establishment of a freestanding program in El Paso, that number would very likely increase.

### Program Quality

There are currently seven highly qualified faculty members who train students enrolled in the cooperative pharmacy program in the final two years of the program. The proposal outlines a plan to recruit an additional 14 faculty to offer courses in the academic areas currently offered at U. T. Austin, to provide additional program leadership, and to add to the number of faculty who support professional experience training. Faculty will be expected to develop research programs corresponding to their academic training and teaching responsibilities. The program is targeting a 10:1 student-to-faculty ratio, consistent with leading programs in Texas and other universities. All pharmacy faculty will be committed exclusively to the program.

The program proposal provides a clear set of performance measures, consistent with the requirements of the Accreditation Council for Pharmacy Education, which would subject the program to a rigorous review at each stage of program development and subsequently, at regular intervals, following program accreditation.

Revenue and Expenses

<b>Projected Enrollment</b>	<b>5-Year Total</b>
Number of Full-Time Student Equivalents (FTSE) Used for Formula Funding Calculation	482
Number of Full-Time Student Equivalents	598

<b>Expenses</b>	<b>5-Year Total</b>
<i>Faculty</i>	
Salaries	11,811,121
Benefits	3,307,114
<i>Staff &amp; Administration</i>	
Graduate Coordinator Salary	406,074
Administrative Staff Salaries	4,837,728
Staff Benefits	1,468,265
<i>Other Expenses</i>	
Supplies and Materials	475,000
Library, IT Resources, Equipment	590,000
Recruitment and Travel	610,000
<b>Total Expenses</b>	<b>23,505,302</b>

<b>Revenue**</b>	<b>5-Year Total</b>
<i>From Student Enrollment</i>	
Formula Funding	1,536,572
Tuition and Fees	9,877,186
<i>From Institutional Funds</i>	
Reallocation of existing resources	8,175,733
<i>From Other Revenue Sources</i>	
General Revenue – Staff Benefits	3,915,811
<b>Total Revenue</b>	<b>23,505,302</b>

\*\*The Texas Legislature provided \$7 million for use during the FY 2016 - 2017 biennium to support the development of the Doctor of Pharmacy program at U. T. El Paso. Those funds will support the development of infrastructure, including renovations, for the program and the hiring of faculty and staff required for the program preparation phase mandated by the accrediting body. The first students are expected to enter the program Fall 2017, and the budget presented above covers the five-year period from that point forward.

Coordinating Board Criteria

The proposed program meets all applicable Coordinating Board criteria for new doctoral degree programs.

4. **U. T. Rio Grande Valley: Discussion and appropriate action regarding proposed provisional Mission Statement**

**RECOMMENDATION**

The Chancellor concurs with the recommendation of the Executive Vice Chancellor for Academic Affairs and President Bailey that the proposed provisional Mission Statement for U. T. Rio Grande Valley as set forth below be approved by the U. T. System Board of Regents.

**Proposed Mission Statement**

The University of Texas Rio Grande Valley provides a high quality, innovative, and affordable education to the students of South Texas, the State of Texas, the United States and the world. The University will transform Texas and the nation through student success, research, healthcare, and commercialization of university discoveries.

**BACKGROUND INFORMATION**

The proposed provisional Mission Statement for U. T. Rio Grande Valley is based on the Guiding Principles for the new University approved by the Board of Regents on July 10, 2013, and the priorities defined by the institution's working groups and founding President. The provisional Mission Statement will serve as the foundation for the development of the institution's first strategic plan. This process will commence in Fall 2015 and will involve students, faculty, staff, and administrative staff at U. T. Rio Grande Valley.

In 2013, the Texas Legislature repealed *Texas Education Code* Section 61.051(e), which directed the Texas Higher Education Coordinating Board to review the mission statements of public institutions, typically, every four years. However, each institution is required to have a mission statement under *Texas Education Code* Section 51.359. Section 51.352 of the Code, regarding the Responsibility of Governing Boards, requires governing boards to "insist on clarity of focus and mission of each institution under its governance." Pursuant to a directive by the Board of Regents on March 26, 2008, each Mission Statement must include a statement regarding the commercialization of university discoveries.