



**AGENDA
FOR MEETING
OF
THE UNIVERSITY OF TEXAS SYSTEM
BOARD OF REGENTS**

November 16-17, 2022
Austin, Texas

Wednesday, November 16, 2022

CONVENE THE BOARD IN OPEN SESSION TO RECESS TO EXECUTIVE SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*, CHAPTER 551

1:30 p.m.

1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074

U. T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U. T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U. T. System and institutional employees

2. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071

- a. **U. T. System Board of Regents: Discussion with Counsel on pending legal issues**
- b. **U. T. System Board of Regents: Discussion and appropriate action regarding pending litigation styled *Evdokia Nikolova v. University of Texas at Austin***

3. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072

U. T. Tyler: Discussion and appropriate action regarding the purchase of improved land consisting of approximately 3.84 acres commonly known as 997 East Lake Street, including 1210 South Beckham Avenue in Tyler, Smith County, Texas, from Tyler Regional Hospital, LLC, for future campus expansion

RECONVENE THE BOARD IN OPEN SESSION FOR POSSIBLE ACTION ON EXECUTIVE SESSION ITEMS AND TO CONVENE COMMITTEE MEETINGS

2:00 p.m.

COMMITTEE MEETINGS

2:00 p.m. – 5:00 p.m.

RECESS

5:00 p.m.

Thursday, November 17, 2022

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CONVENE THE BOARD IN OPEN SESSION TO CONSIDER AGENDA ITEMS	9:00 a.m.	
STANDING COMMITTEE RECOMMENDATIONS AND REPORTS TO THE BOARD	9:05 a.m.	
1. U. T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board		6
2. U. T. System: Annual Meeting with Officers of the U. T. System Faculty Advisory Council		7
3. U. T. System Board of Regents: Recognition of recipients of the 2022 Regents' Outstanding Teaching Awards		13
4. U. T. System Board of Regents: Discussion and appropriate action regarding proposed revision to Regents' <i>Rules and Regulations</i>, Rule 40303, regarding approval of admissions criteria		15
5. U. T. System: Discussion and appropriate action related to The University of Texas System Commitment to Freedom of Speech and Expression		20
RECESS TO EXECUTIVE SESSION PURSUANT TO <i>TEXAS GOVERNMENT CODE</i> , CHAPTER 551	9:45 a.m.	
1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074		
a. U. T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U. T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U. T. System and institutional employees		
b. U. T. Austin: Discussion and appropriate action related to the duties and responsibilities of individual personnel concerning University-affiliated Foundations including the possible establishment of new foundation(s) and conversion of an existing foundation		
c. U. T. Austin: Discussion and appropriate action regarding		
1) proposed new hire and compensation for George John Arnaoutakis, M.D., Associate Professor and Cardiovascular and Thoracic Surgery Chief in the Dell Medical School, Department of Surgery and Perioperative Care and		
2) proposed new hire with tenure and compensation for Claudia Lucchinetti, M.D., Senior Vice President for Medical Affairs and Dean of the Dell Medical School		
(Regents' <i>Rules and Regulations</i>, Rule 20204, regarding compensation for highly compensated employees)		

Thursday, November 17, 2022 (cont.)

- d. **U. T. Health Science Center - Houston: Discussion and appropriate action regarding proposed compensation for**
 - 1) **Thomas Kevin Dillon, MBA, CPA, Senior Executive Vice President and Chief Operating Officer;**
 - 2) **Richard J. Andrassy, M.D., FACS, FAAP, FACN, FICS, Denton A. Cooley, M.D., Chair in Surgery, Jack H. Mayfield Distinguished University Chair, Executive Vice Dean of Clinical Affairs, Professor and Chairman, Department of Surgery, McGovern School of Medicine; and**
 - 3) **Jorge D. Salazar, M.D., John P. and Kathrine G. McGovern Distinguished Chair, Professor and Chief, Pediatric and Congenital Heart Surgery, Department of Cardiothoracic and Vascular Surgery, McGovern School of Medicine**

(Regents' *Rules and Regulations*, Rule 20204, regarding compensation for highly compensated employees)
 - e. **U. T. M. D. Anderson Cancer Center: Discussion and appropriate action regarding proposed compensation for Shaan M. Raza, M.D., F.A.A.N.S., Associate Professor and Vice Chair, Department of Neurosurgery, Division of Surgery, and Director, Minimally Invasive Skull Base Surgery (Regents' *Rules and Regulations*, Rule 20204, regarding compensation for highly compensated employees)**
2. **Negotiated Contracts for Prospective Gifts or Donations – Section 551.073**
 - a. **U. T. System Academic Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features**
 - b. **U. T. System Health Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features**
 3. **Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071**
 - a. **U. T. System Board of Regents: Discussion with Counsel on pending legal issues**
 - b. **U. T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U. T. System**
 - c. **U. T. System Board of Regents: Discussion and possible appropriate action regarding legal issues concerning assuring continued compliance with applicable regulations regarding the oversight, management, and governance of hospital and clinic operations**
 - d. **U. T. Austin: Discussion and appropriate action related to legal issues concerning University-affiliated Foundations including the possible establishment of new foundation(s) and conversion of an existing foundation**

Thursday, November 17, 2022 (cont.)

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4. Deliberation Regarding Security Devices or Security Audits – Sections 551.076 and 551.089

U. T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices

5. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072

U. T. Tyler: Discussion and appropriate action regarding the purchase of improved land consisting of approximately 3.84 acres commonly known as 997 East Lake Street, including 1210 South Beckham Avenue in Tyler, Smith County, Texas, from Tyler Regional Hospital, LLC, for future campus expansion

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION, IF ANY, ON EXECUTIVE SESSION ITEMS AND TO CONSIDER AGENDA ITEMS

*11:45 p.m.
approximately*

6. **U. T. System Board of Regents: Discussion and appropriate action regarding a) explicit delegation regarding the oversight, management, and governance of hospital and clinic operations in compliance with applicable regulations and b) the approval of proposed corresponding revisions to Regents' *Rules and Regulations*, Rule 20201 (Presidents)**

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7. **U. T. Austin: Discussion and appropriate action concerning University-affiliated Foundations including the possible establishment of new foundation(s) and conversion of an existing foundation**

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ADJOURN

*12:00 p.m.
approximately*

1. **U. T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 276](#).

2. **U. T. System: Annual Meeting with Officers of the U. T. System Faculty Advisory Council**

The U. T. System Faculty Advisory Council was established in 1989 to facilitate the flow of ideas and information between and among the Board of Regents, the System Administration, and the institutions of the System. Council guidelines require that recommendations have a multi-institutional focus and that the Council explore individual campus issues with institutional administrators prior to any consideration. The Faculty Advisory Council consists of two faculty representatives from each U. T. System institution and meets quarterly. The Standing Committees of the Council are: Academic Affairs and Faculty Quality, Governance, and Health Affairs.

Council officers are:

Chair: David Coursey, Ph.D., U. T. Arlington, Public Affairs

Chair-Elect: Christopher Messenger, M.D., U. T. Medical Branch - Galveston, Professor

Past-Chair: Nikos Vasilakis, M.D., U. T. Medical Branch - Galveston, Professor

Secretary: Volker Quetschke, Ph.D., U. T. Rio Grande Valley, Professor

A PowerPoint Presentation from the Council is included on the following pages.

Faculty Advisory Council

Annual Activity and Objectives Report

Dr. David Coursey, Chair, UTS FAC

U. T. System Board of Regents' Meeting
November 2022



THE UNIVERSITY of TEXAS SYSTEM
THIRTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES.

Our Role and Responsibilities

- Identifying issues of concern to the faculty, Board of Regents or well-being of the U.T. System
- Responding to issues at the request of the Board of Regents, Chancellor, U.T. System Administration, and/or UTSFAC membership
- Conducting fact-finding, background exploration, exposition, analysis and deliberation on issues and to develop recommendations and/or action plans for review by the UTSFAC
- Disseminating information to the UTSFAC, Board of Regents, and faculty and administrators of U.T. System institutions



Recent Shared Accomplishments

- COVID policy, tenure clock
- Endowment rules / compliance review
- Parental leave and sick pool
- Physician burnout taskforce
- Workload policy
- Non-tenure track faculty roles and career tracks
- Student success efforts



Core Tasks for AY22-23

- Faculty mental health and Post-COVID challenges
- Faculty equity, inclusion, and student success
- ACUE training
- UTS-wide research symposiums on critical challenges



Other Discussion and Action Areas

- Graduate assistant and postdoc support and recruiting
- Parental leave pool tax issues
- Free speech and academic independence
- Leadership academy



3. **U. T. System Board of Regents: Recognition of recipients of the 2022 Regents' Outstanding Teaching Awards**

PRESENTATION

The Board and Chancellor Milliken will recognize the 2022 recipients for the Regents' Outstanding Teaching Awards, as listed below:

U. T. Arlington:

Iya Price, Ph.D.

Assistant Professor of Instruction, Modern Languages

U. T. Austin:

Ramesh Yerraballi, Ph.D.

Professor of Instruction, Electrical and Computer Engineering

U. T. Dallas:

Salena Brody, Ph.D.

Professor of Instruction, Psychology

Mustapha Ishak-Boushaki, Ph.D.

Professor, Physics

U. T. El Paso:

Diego Aguirre, Ph.D.

Assistant Professor, Computer Science

Adeeba Abdul Raheem, Ph.D.

Assistant Professor, Civil Engineering

U. T. Tyler:

Ashley Dalby, M.S.

Lecturer, Health and Kinesiology

U. T. Southwestern Medical Center:

Blake Barker, M.D.

Associate Dean of Students and Associate Professor of Internal Medicine

U. T. Medical Branch - Galveston:

Jacquelyn Svoboda, D.N.P., A.P.R.N., W.H.N.P.-C.

Assistant Professor, Director of Educational Innovations

U. T. Health Science Center - Houston:

Sandra K. Hanneman, Ph.D., R.N., F.A.A.N.

Professor, Research, Cizik School of Nursing

Andrew Springer, Dr.P.H.

Associate Professor, Health Promotion and Behavioral Sciences

U. T. Health Science Center - San Antonio:

Bennett Tochukwu Amaechi, B.Sc., B.D.S., M.Sc., Ph.D., M.F.D.S., R.C.P.
Professor, Comprehensive Dentistry

U. T. M. D. Anderson Cancer Center:

Phyu P. Aung, M.D., Ph.D.
Associate Professor and Director, Surgical Pathology Fellowship Program

Daniel Epner, M.D., F.A.C.P.
Professor, Palliative, Rehabilitation, and Integrative Medicine

BACKGROUND INFORMATION

The Board of Regents places the highest priority on undergraduate teaching at U. T. universities and encourages teaching excellence by recognizing those faculty who deliver the highest quality of undergraduate instruction, demonstrate their commitment to teaching, and have a history and promising future of sustained excellence with undergraduate teaching in the classroom, in the laboratory, in the field, or online.

On August 14, 2008, the Board established the Regents' Outstanding Teaching Awards (ROTA), which are a recognition of the importance the Board places on the provision of teaching and learning of the highest order, by honoring those who serve students in an exemplary manner, and are an incentive for others who aspire to such service. These teaching awards complement existing ways in which faculty excellence is recognized and incentivized.

Up to 15 awards may be given across both academic and health institutions with the number of awards determined by the number of applications, recommendations from the review committee, and other factors.

4. **U. T. System Board of Regents: Discussion and appropriate action regarding proposed revision to Regents' Rules and Regulations, Rule 40303, regarding approval of admissions criteria**

RECOMMENDATION

The Chancellor, the Executive Vice Chancellors for Academic Affairs, Health Affairs, and Business Affairs, the Vice Chancellor and General Counsel, and the General Counsel to the Board recommend that the U. T. System Board of Regents approve revisions to and reorganization of Regents' *Rules and Regulations*, Rule 40303, to add new Sections 3 and 4, merge Section 7 into Section 4, delete Section 10, and reorganize and renumber the remaining Sections accordingly:

Sec. 3 Undergraduate Admissions.

- 32.1 Automatic Admission of Top Ten Percent. Each covered institution shall adopt a policy for admission of first-time freshman students that incorporates criteria consistent with *Texas Education Code Sections 51.803, 51.804, and 51.805*. The admissions policy must provide, in keeping with regulations promulgated by the Texas Higher Education Coordinating Board, for automatic admission for students who have graduated from an accredited Texas high school in the top ten percent of the graduating class. For students who do not qualify for automatic admission, the policy shall specify the criteria that will be considered in making the admission decision.
- 32.2 Automatic Admission of Top 25 Percent Delegated to President. The Board delegates to the president of each general academic institution the responsibility to annually determine whether automatic admission to undergraduate programs shall be granted to those students who graduate in the top 25 percent of their graduating class, pursuant to *Texas Education Code Section 51.804*. Any change to an admissions policy under this Subsection shall be reported to the Executive Vice Chancellor for Academic Affairs prior to adoption.
- 32.3 ~~Transfer and Graduate and Professional School Admissions.~~ The Board delegates to the president of each covered institution the responsibility to ~~shall also~~ adopt policies for admission of transfer students and for admission to graduate and professional programs. ~~The factors to be considered in graduate and professional school admissions decisions must be consistent with *Texas Education Code Section 51.842*.~~
- 3.4 Board Approval. Except as specifically provided in this Section, Board approval is required for initial undergraduate admissions and scholarship award policies and any subsequent amendments. Such approval shall be made following administrative review and approval by

the appropriate Executive Vice Chancellor for inclusion in the institutional catalog(s).

Sec. ~~7~~ 4 ~~Responsibility for Admissions to Graduate and Professional Schools Admissions.~~

4.1 Admissions Criteria. Initial admissions criteria and requirements and scholarship award policies and any subsequent amendments must be approved by the Chancellor and the appropriate Executive Vice Chancellor prior to inclusion in the institutional catalog(s).

4.2 Admissions Decisions. The factors to be considered in graduate and professional school admissions decisions must be consistent with Texas Education Code Section 51.842. Deans of graduate and professional schools, by presidential delegation, are principally responsible for admissions to the school's degree programs. The roles, duties, and responsibilities of the deans in the graduate and professional schools will mirror those designated for the president. The president will require an annual face-to-face report from the provost on admissions cases that were external to the normal admissions process. In all cases, decisions at any level that would admit a student outside of the normal admissions process must be reported by the president to the Chancellor and follow the procedures outlined above in Section 6.

...

~~Sec. 10 Board Approval. Except as specifically provided in this Rule, Board approval is required for initial admissions and scholarship award policies and any subsequent amendments. Such approval shall be made following administrative review and approval by the appropriate Executive Vice Chancellor for inclusion in the institutional catalog(s).~~

BACKGROUND INFORMATION

Rule 40303 summarizes the state law requirements for admissions criteria and scholarship policies and sets the Board's standards for U. T. institutional policies. The current Rule provides specific guidelines for the promulgation of campus admissions policies for first-time freshmen, transfer, graduate, and professional students, consistent with those standards, and delegates policy implementation to the institutional presidents. However, Section 10 of the Rule requires Board approval of admissions policies not delegated and may be read to require Board approval for any change to the specific admissions criteria and requirements for individual masters and Ph.D. programs.

The proposed changes reorganize the rule to make clear the applicable processes for establishing and amending undergraduate and graduate and professional school admissions criteria. Undergraduate admissions criteria will still be subject to Board approval unless

exempted by the Rule while Graduate and Professional School admissions criteria may be approved by the Chancellor and appropriate Executive Vice Chancellor.

This revision does not impact the full-time equivalent (FTE) employee count Systemwide and is budget neutral. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

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5. **U. T. System: Discussion and appropriate action related to The University of Texas System Commitment to Freedom of Speech and Expression**

RECOMMENDATION

The Chancellor, the Executive Vice Chancellors, and the Vice Chancellor and General Counsel recommend that the U. T. System Board of Regents approve The University of Texas System Commitment to Freedom of Speech and Expression as set out on the following page. It is further recommended that, by approving the U. T. Commitment, the Board formally endorses and acknowledges the long-standing commitment of the U. T. System to these principles and expects that the Commitment will serve to continue to protect the freedom of speech and expression on campuses in a way that promotes free and open inquiry and provides transparency regarding the U. T. System commitment to the promotion and protection of free speech and expression within the U. T. System community.

BACKGROUND INFORMATION

The University of Texas System's Commitment to Freedom of Speech and Expression is based on the statement originally drafted and adopted by the University of Chicago.

The Chicago Statement on Free Speech articulates a commitment to free and open inquiry in all matters and guarantees members of the university community broad latitude to speak, write, listen, and learn. The Chicago Statement recognizes that there must, at times, be restrictions on speech, as long as such restrictions are not used in a manner inconsistent with the law and free and open discussion of ideas. Over 80 institutions and faculty bodies have adopted or endorsed the Chicago Statement or a substantially similar statement.

The University of Texas System Commitment to Freedom of Speech and Expression

Because The University of Texas System (UT System) is committed to free and open inquiry in all matters, it guarantees all members of the UT System the broadest possible latitude to speak, write, listen, challenge, and learn. Except insofar as limitations on that freedom are necessary to the functioning of the UT System, the UT System and the UT institutions fully respect and support the freedom of all members of the UT System community “to discuss any problem that presents itself.”

Of course, the ideas of different members of the UT System community will often and quite naturally conflict. But it is not the proper role of the UT System or the UT institutions to attempt to shield individuals from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive. Although the UT System greatly values civility, and although all members of the UT System community share in the responsibility for maintaining a climate of mutual respect, concerns about civility and mutual respect can never be used as a justification for closing off discussion of ideas, however offensive or disagreeable those ideas may be to some members of the UT System community.

The freedom to debate and discuss the merits of competing ideas does not, of course, mean that individuals may say whatever they wish, wherever they wish. UT institutions may restrict speech and expression that violates the law, that falsely defames a specific individual, that constitutes a genuine threat or harassment, that unjustifiably invades substantial privacy or confidentiality interests, or that is otherwise directly incompatible with the functioning of any UT institution. In addition, the UT institutions may reasonably regulate the time, place, and manner of speech and expression to ensure that it does not disrupt the ordinary activities of the institution. But these are narrow exceptions to the general principle of freedom of speech and expression, and it is vitally important that these exceptions never be used in a manner that is inconsistent with the UT System commitment to a completely free and open discussion of ideas.

In a word, the fundamental commitment is to the principle that debate or deliberation may not be suppressed because the ideas put forth are thought by some or even by most individual members of the UT System community to be offensive, unwise, immoral, or wrong-headed. It is for the individual members of the UT System community, not for the UT System or the UT institutions, to make those judgments for themselves, and to act on those judgments not by seeking to suppress speech, but by openly and vigorously contesting the ideas that they oppose. Indeed, fostering the ability of individual members of the UT System community to engage in such debate and deliberation in an effective and responsible manner is an essential part of the educational mission of the UT System and the UT institutions.

As a corollary to the commitment to protect and promote free speech and expression, members of the UT System community must also act in conformity with the principle of free speech and expression. Although members of the UT System community are free to criticize and contest the views expressed on campus, and to criticize and contest speakers who are invited to express their views on campus, they may not obstruct or otherwise interfere with the freedom of others to express views they reject or even loathe. To this end, the UT System and the UT institutions have a solemn responsibility not only to promote a lively and fearless freedom of debate and deliberation, but also to protect that freedom when others attempt to restrict it.

6. **U. T. System Board of Regents: Discussion and appropriate action regarding a) explicit delegation regarding the oversight, management, and governance of hospital and clinic operations in compliance with applicable regulations and b) the approval of proposed corresponding revisions to Regents' Rules and Regulations, Rule 20201 (Presidents)**

RECOMMENDATION

The Chancellor, the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Academic Affairs, the Vice Chancellor and General Counsel, and the General Counsel to the Board recommend that the U. T. System Board of Regents take the following actions:

- a. make explicit delegation to each institutional president related to actions necessary to fully comply with laws and regulations applicable to the oversight, management, and governance of hospital or clinic operations at U. T. institutions and
- b. approve revisions to Regents' *Rules and Regulations*, Rule 20201 (Presidents), to add a Subsection 4.13 and a definition, as shown below, and to renumber the subsequent subsection accordingly:

Presidents

Sec. 4 Duties and Responsibilities. Within the policies and regulations of the Board of Regents and under the supervision and direction of the Chancellor and the appropriate Executive Vice Chancellor, the president has general authority and responsibility for the administration of that institution. Specifically, the president is expected, with the appropriate participation of the staff, to:

...

4.13 For each institution of The University of Texas System that operates a hospital or clinic, serve as the Health Care Governing Body, required by the Centers for Medicare and Medicaid Services, The Joint Commission, and/or other specialty accreditation standards or by other health care regulations (collectively, "Health Care Regulations") if appointed as the Health Care Governing Body by the Chancellor. The Health Care Governing Body shall have legal responsibility to oversee, manage, and govern hospitals and clinics in accordance with the Health Care Regulations and applicable laws, regulations, and Regents' Rules.

A U. T. institution that operates a hospital shall also have an organized, self-governing medical staff (the "Medical Staff"). The Medical Staff shall operate independently and in accordance with Medical Staff Bylaws approved by the Health Care Governing Body, perform certain responsibilities, and be accountable to the Health Care Governing Body for the quality of medical care in the hospitals, as required by the Health Care Regulations. The Medical Staff may include faculty members in

accordance with the Medical Staff Bylaws recommended by the Medical Staff and approved by the Health Care Governing Body.

....

3. Definitions

Health Care Governing Body – an organized body or an individual that has legal responsibility for the operation of the hospital or clinic, as contemplated by Health Care Regulations, including 42 C.F.R. 482.12 or 42 C.F.R. 485.709.

BACKGROUND INFORMATION

Subsection 4.12 of Rule 20201 currently contains broad general language related to the authority of institutional presidents to ensure compliance with applicable accreditation requirements including those related to the accreditation of hospitals, clinics, and patient-care facilities.

The new Rules language is intended to ensure compliance with relevant Health Care Regulations, including, without limitation, Medicare Conditions of Participation and accreditation standards. This new Rules language and approval of the explicit Health Care Governing Body authority and responsibility ensures regulatory compliance for hospitals and clinics and is recommended to avoid any confusion related to the Health Care Governing Body's legal authority for organizational governance and responsibilities of hospitals and clinics. This proposed Rules language specifically overrules any conflicting interpretations in this regard. This new Rules language also affirms the importance of a self-governing Medical Staff that, in collaboration with the Health Care Governing Body, operates independently.

The proposed delegation and Regents' Rules change detail the authority and responsibility of the presidents of both health-related and academic institutions to implement policies and take action necessary to assure compliant operations.

This revision does not impact the full-time equivalent (FTE) employee count Systemwide and is budget neutral. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

7. **U. T. Austin: Discussion and appropriate action concerning University-affiliated Foundations including the possible establishment of new foundation(s) and conversion of an existing foundation**