



**AGENDA  
FOR MEETING  
OF  
THE UNIVERSITY OF TEXAS SYSTEM  
BOARD OF REGENTS**

**February 24-25, 2021  
Austin, Texas**

**Wednesday, February 24, 2021**

**Page**

COMMITTEE MEETINGS	8:30 a.m. – 9:45 a.m.	
BREAK	9:45 a.m. – 9:50 a.m.	
COMMITTEE MEETINGS	9:50 a.m. – 11:20 a.m.	
RECESS	11:20 a.m.	

**Thursday, February 25, 2021**

CONVENE THE BOARD IN OPEN SESSION TO CONSIDER AGENDA ITEMS	9:00 a.m.	
STANDING COMMITTEE RECOMMENDATIONS AND REPORTS TO THE BOARD	9:05 a.m.	
1. <b>U. T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board</b>	9:15 a.m.	<b>4</b>
2. <b>U. T. System: Report on Fiscal Year 2020 Philanthropic Performance and Outcomes across U. T. Institutions</b>		<b>5</b>
3. <b>U. T. System: Update on the Systemwide student mental health, student safety, and alcohol-related programs</b>		<b>16</b>
4. <b>U. T. System: Update and possible appropriate action related to implementation of the Higher Education Emergency Relief Fund II (HEERF II) as authorized by the Coronavirus Response and Relief Supplemental Appropriations Act</b>		<b>20</b>
RECESS TO EXECUTIVE SESSION PURSUANT TO TEXAS GOVERNMENT CODE, CHAPTER 551	9:45 a.m.	
BREAK, as needed		
1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074		
a. <b>U. T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U. T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U. T. System and institutional employees</b>		

**Thursday, February 25, 2021 (cont.)**

- b. U. T. M. D. Anderson Cancer Center: Discussion and appropriate action regarding proposed compensation for Welela Tereffe, M.D., M.P.H., Chief Medical Executive and Professor, Clinical Faculty in the Department of Radiation Oncology, Division of Radiation (Regents' *Rules and Regulations*, Rule 20204, regarding compensation for highly compensated employees)**
      - c. U. T. Southwestern Medical Center: Discussion and appropriate action regarding proposed compensation for Nader Pouratian, M.D., Ph.D., Professor and Chairman of the Department of Neurological Surgery (Regents' *Rules and Regulations*, Rule 20204, regarding compensation for highly compensated employees)**
  - 2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073
    - a. U. T. System Academic Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features**
    - b. U. T. System Health Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features**
  - 3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071
    - a. U. T. System Board of Regents: Discussion with Counsel on pending legal issues**
    - b. U. T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U. T. System**
  - 4. Deliberation Regarding Security Devices or Security Audits - Sections 551.076 and 551.089
    - U. T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices**
  - 5. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072
- RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION, IF ANY, ON EXECUTIVE SESSION ITEMS *11:30 a.m.*
- ADJOURN *11:45 a.m.  
approximately*

1. **U. T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 277](#).

2. **U. T. System: Report on Fiscal Year 2020 Philanthropic Performance and Outcomes across U. T. Institutions**

Vice Chancellor Safady has provided a summary report on development performance of U. T. institutions for Fiscal Year 2020, as set out on the following pages.

# Philanthropic Performance and Outcomes Across U. T. Institutions, FY2020

*Dr. Randa Safady, Vice Chancellor for External Relations, Communications and Advancement Services*

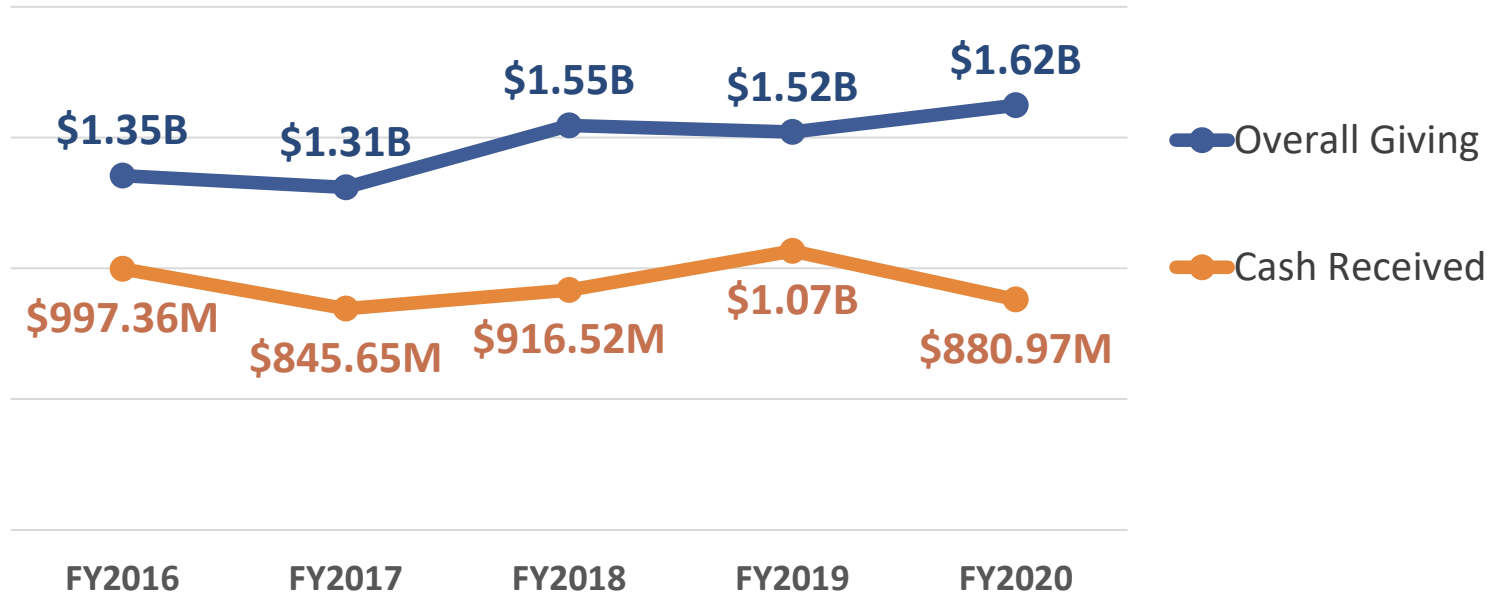
U. T. System Board of Regents Meeting  
February 2021



THE UNIVERSITY of TEXAS SYSTEM  
FOURTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES.

[WWW.UTSYSTEM.EDU](http://WWW.UTSYSTEM.EDU)

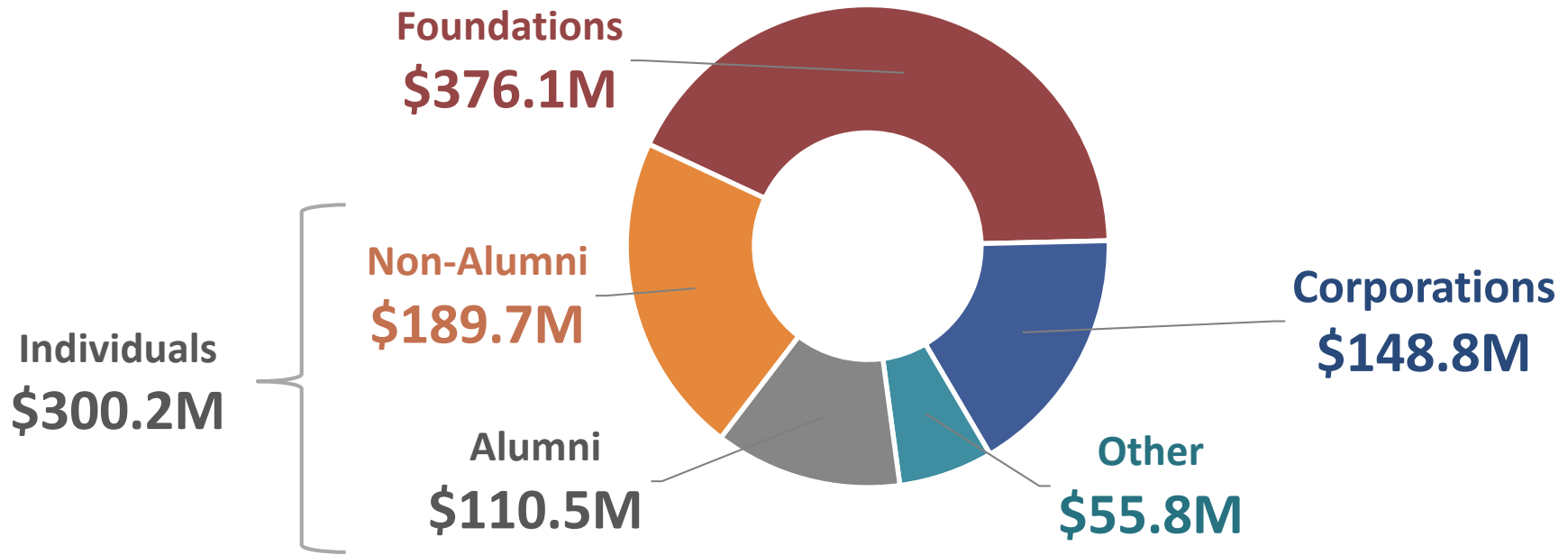
# Overall Giving and Cash Received FY2016-FY2020



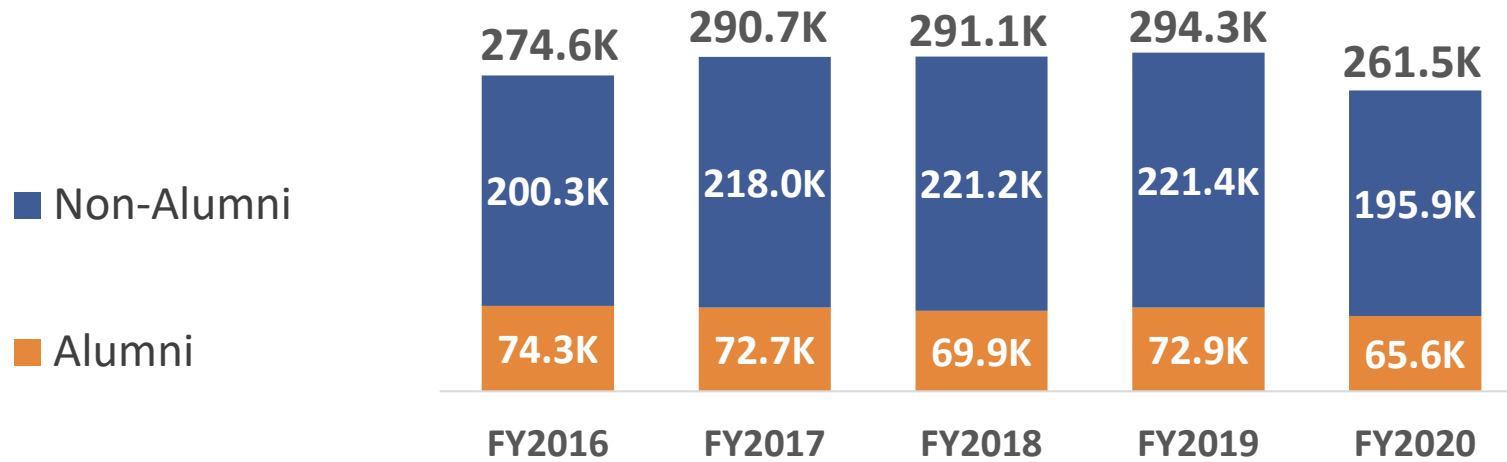
*\*Overall Giving = cash, pledges, and new testamentary commitments at present value*



## Sources of Gifts in FY2020



## Individual Donor Count FY2016-FY2020: **Total**

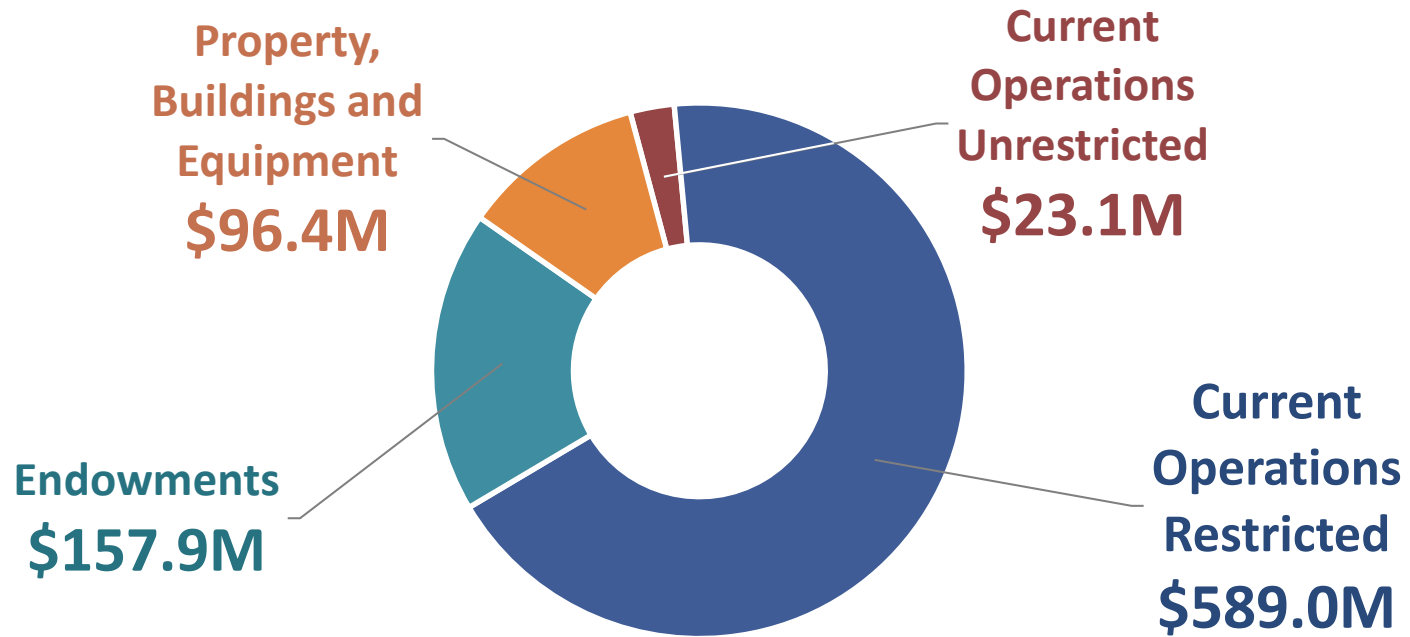


<b>Alumni of Record:</b>	1,226,058	1,278,090	1,394,619	1,457,555	1,514,106
<b>Participation Rate:</b>	7.1%	6.1%	5.7%	5.0%	4.3%

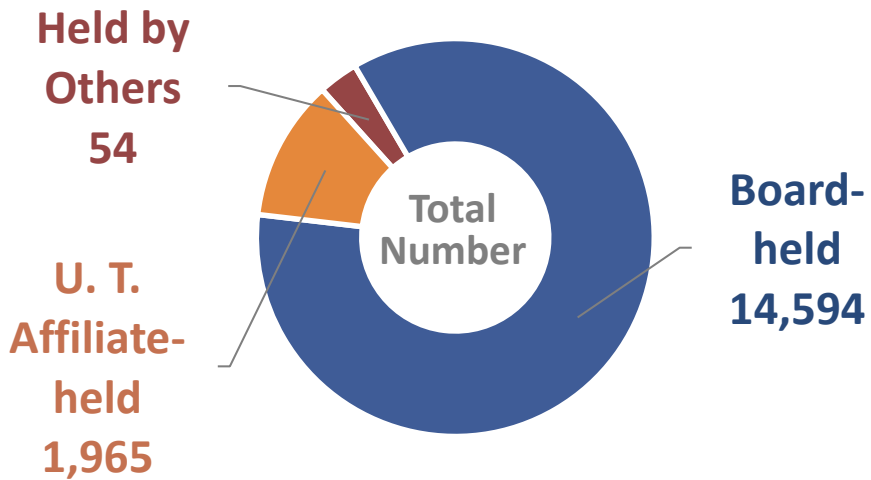




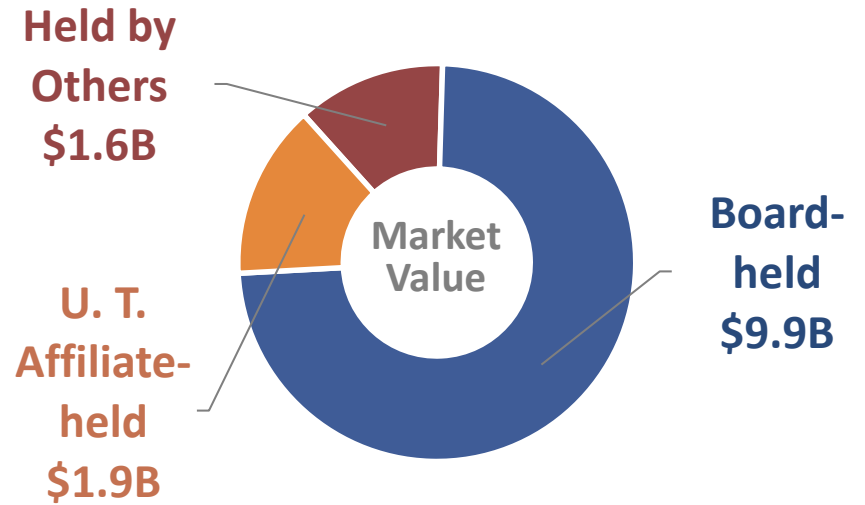
# Designation of Cash Gifts in FY2020



# Endowment Status FY2020



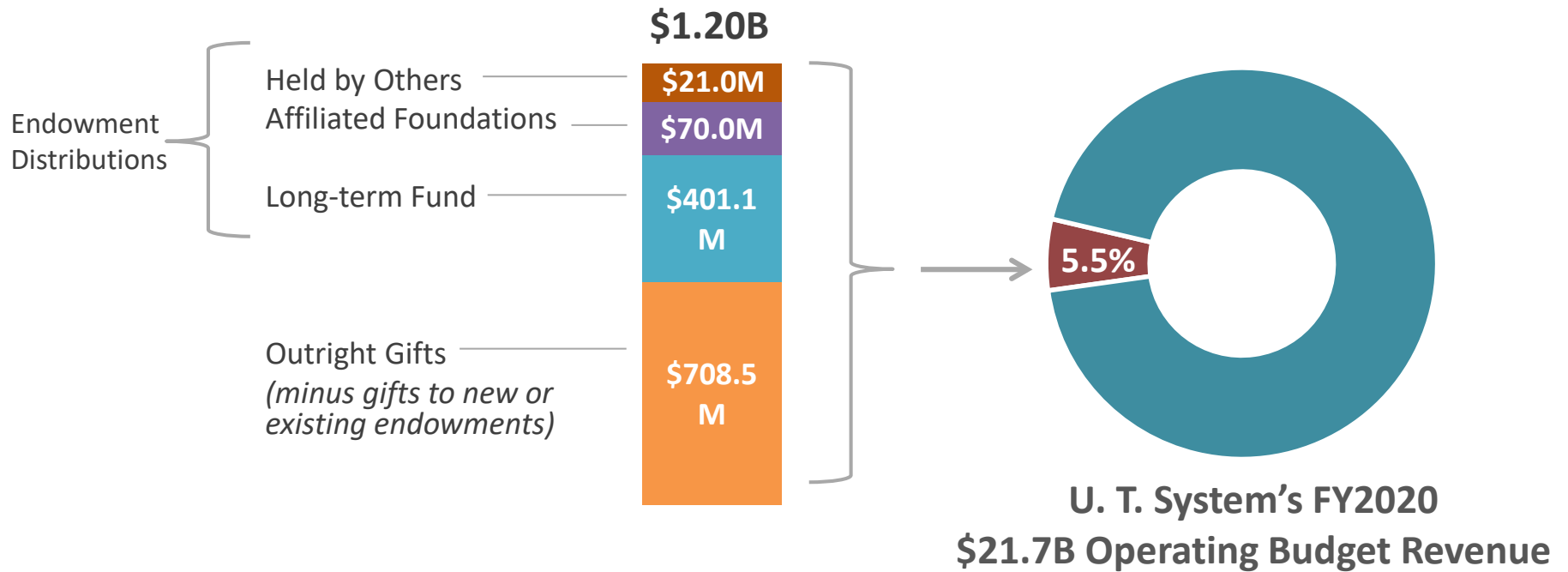
16,613 total endowments held by Board and external entities



\$13.5 billion in total market value

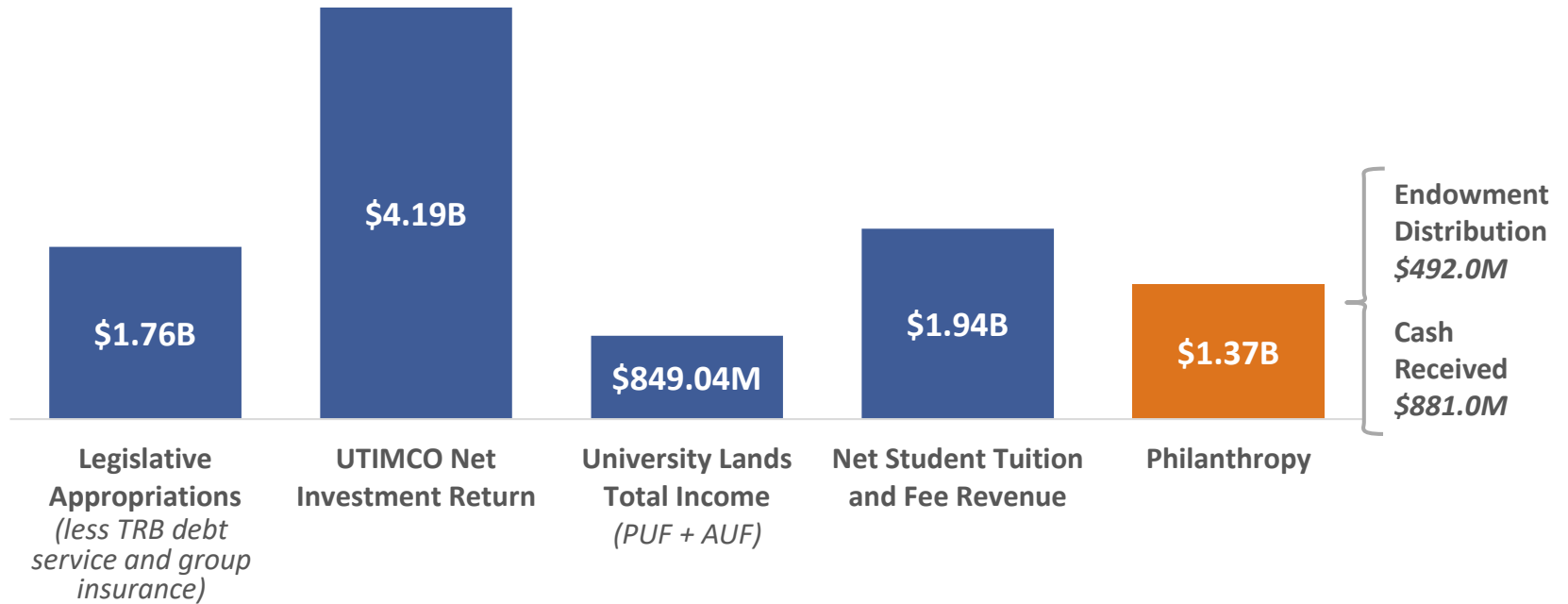


# Impact of Philanthropy in FY2020



# Select Revenue Sources in FY2020

*Philanthropy is a major revenue source for U. T. institutions*



## What We Have Learned

- Like many other services and programs, the pandemic has and will reveal new philanthropic opportunities and strategies.
- Donors remained committed to the missions of U. T. institutions and initiatives and programs of long-term interest to them even during challenging times.
- We are beginning to see the power of virtual engagement and technology to expand engagement and philanthropic support.



## Going Forward in the Near Term

- Large gifts for capital needs may experience challenges.
- Fundraising initiatives underway emphasize student financial aid and student health and wellness.
- With the rise of online learning, fundraising for technology to enhance digital learning experiences is emerging.
- A greater interest for giving to STEM and medical and scientific programs is emerging.
- Growing partnerships with tech industries are anticipated.



3. **U. T. System: Update on the Systemwide student mental health, student safety, and alcohol-related programs**

Dr. Wanda Mercer, Associate Vice Chancellor for Student Affairs in the U. T. System Office of Academic Affairs, and Dr. Christopher Brownson, Associate Vice President for Student Affairs at U. T. Austin, will provide an update on the Systemwide student mental health, student safety, and alcohol-related programs as set forth on the following pages.

**Update on Systemwide  
Mental Health, Student Safety, and Alcohol-Related Programs  
The University of Texas System, Office of Academic Affairs  
Cost for 3 Years: \$5,995,237  
Academic Years (AY) 2018-19 through 2020-21**

On February 27, 2018, the U. T. System Board of Regents approved funding for the projects detailed below, with six slated to expire at the end of the 2020-2021 academic year. Three projects (the first three below) were slated for future discussion with the Board of Regents.

The funding for these programs was allocated to and managed by U. T. Austin, and the programs were carried out across the U. T. System institutions under the leadership of U. T. Austin. Every institution in the U. T. System now has an after-hours crisis line available for all students in the U. T. System; a robust selection of relevant compliance and education modules about sexual assault/harassment, alcohol and other substance use, diversity, COVID-19 safety, mental health, and an app on student well-being developed by U. T. Austin and customized for each U. T. System institution. At the academic institutions, this funding allocation has seeded and launched branded bystander intervention programs, health education campaigns about the intersection of alcohol use and consent, collegiate recovery programs, and Brief Alcohol Screening Intervention for College Student (BASICS) programs that will continue into the foreseeable future for most campuses beyond the end of this funding cycle.

Through good financial stewardship of the Board's investment and leveraging the collective buying power of the U. T. System for better pricing, we are able to continue the After-Hours Crisis Line (ProtoCall), Web-based education (EverFi), the Thrive@UT app, and the National Collegiate Health Assessment through the AY 2022-2023.

More detailed information is presented below on each of the programs.

**(1) ProtoCall: An After-Hours Crisis Counseling Service** (Funds used from previous allocation and unspent funds from other initiatives)

This program provides 24/7/365 mental health crisis-support for students at all academic and health institutions in the U. T. System.

- This was one of three programs that was earmarked for future consideration of continued U. T. System funding after 2020-2021 because of the significant savings from doing this as a system. Due to negotiating better pricing and realizing savings from the other programs, this service is now solvent through 2022-2023, so additional funding is not needed at this time.
- Over the past five years of this program we have had 19,000 total calls, 3,798 of which were urgent and 241 emergent, many of those emergent calls resulting in imminent interventions stopping suicide attempts in progress.

**(2) EverFi: Web-based Alcohol Education (Alcohol Edu) and Sexual Assault/Harassment Prevention for Students; Harassment, Diversity, and Other Training for Faculty/Staff** (\$800,000 over two years)

This training is a critical part of Title IX compliance and satisfies NCAA training



requirements for athletes and coaches. In addition to sexual assault prevention and alcohol education for all students, campuses have used the vendor's training modules on mental health and well-being, diversity and inclusion, and COVID-19 safety and education.

- This was one of three programs that was earmarked for future consideration of continued U. T. System funding after 2020-2021 because of the significant savings from doing this as a system. Due to negotiating better pricing and realizing savings from the other programs, this program is now solvent through 2022-2023 so additional funding is not needed at this time.
- Over the past three years there have been 442,565 courses completed across the U. T. System.
- In a multisite randomized control study, Alcohol Edu significantly reduced heavy episodic (“binge”) drinking and alcohol-related problems during the fall semester after students took the course—a time that is known to be the riskiest period for new college students to drink heavily.
- Users of the Sexual Assault Prevention for Undergraduates program showed statistically significant increases in self-reported ability and intention to intervene to prevent sexual assault and relationship violence.

**(3) TAO: Telehealth Video Platform for Mental Health Services and Web-based/App-based Video Self-Help Modules (\$570,000 over three years)**

This technology has two parts: (1) an intervention component that consists of mental health modules on anxiety, depression, stress, substances abuse, and (2) a HIPAA compliant tele-counseling platform for clinicians to use.

- In 2018, the vendor was chosen because they were the only company to have both online mental health modules combined with a telecounseling platform. Since that time, and partially due to COVID-19, there are now a proliferation of telecounseling platforms available.
- Some U. T. institutions pulled out of this vendor contract, which yielded additional savings. This contract expires at the end of 2020-2021.
- This was one of three programs that was earmarked for future consideration of continued U. T. System funding after 2020-2021 because of the significant savings from doing this as a system. There is significant interest from campuses to continue the mental health module component with a new vendor bid process.

**(4) Thrive@UT: An App to Enhance Student Well-Being (\$151,000 over three years)**

Thrive@UT is an app created by U. T. Austin that has engaging videos, guided exercises, interactive assignments, and text notifications designed to help students integrate new well-being concepts into their daily lives. This funding allowed us to create a content management system, expand the iPhone app to Android, customize it for each U. T. System campus, and maintain a vendor contract for hosting and updating the app. Twelve of 14 academic and health campuses use the app.

- Due to realizing savings from this and the other programs, this project is now solvent through 2022-2023.
- 96% of users agreed that the app helped them improve their well-being.

**(5) National Collegiate Health Assessment (NCHA) (\$81,133 over three years)**

The NCHA is a national survey for college students about health, mental health, and well-being. It provides critical data and trends used for planning services, assessment,

interventions, and prevention programs in health, counseling, and wellness centers across the country. Each campus receives their own data, and we have system-level data as well.

- Due to realizing savings from the other programs, this project is now solvent through 2022-2023.

**(6) Bystander Intervention Program** (\$815,000 over three years)

This program aims to reduce sexual assault, relationship violence, drug overdose, suicide, incidents of bias, hazing, and academic dishonesty through bystander intervention. The program emphasizes the critical expectation that we watch out for one another and intervene, when necessary. There have been multiple reports of participants intervening to help others, and in some instances actually saving lives after campus trainings. Bystander Intervention is currently being applied to encourage reporting problematic behavior related to COVID-19 on some campuses.

- All academic campuses have active and named bystander intervention programs.
- This will cease as a U. T. System-funded program at the end of 2020-2021, although all academic campuses intend to continue their programs.

**(7) Collegiate Recovery Programs (CRPs)** (\$1,595,500 over three years)

This program enables academic institutions to maintain their CRPs, which allow students in recovery or seeking recovery to have a drug- and alcohol-free college experience, with peers and staff who provide support, education, community, and outreach.

- All academic campuses have active and named collegiate recovery programs.
- This will cease as a U. T. System-funded program at the end of 2020-2021, although seven of eight academic institutions intend to continue their programs.

**(8) Prevention/Early Intervention for High-Risk Drinking (BASICS)** (\$537,404 over three years)

BASICS is an evidenced-based program designed for students at academic institutions who drink heavily and have experienced negative consequences. It is aimed at revealing the discrepancy between a student's risky drinking behavior and their goals and values.

- All academic campuses have utilized BASICS.
- This will cease as a U. T. System-funded program at the end of 2020-2021, although many academic institutions intend to continue their programs.

**(9) Health Communication Campaign About Alcohol and Consent** (\$227,000 over three years)

This campaign addresses the intersection of alcohol use and consent among college students. U. T. Austin contracted with the Center for Health Communication at the Moody College of Communication and the Dell Medical School to lead the creation of messaging. This campaign was piloted at U. T. El Paso and U. T. Austin and a toolkit was shared with the other academic campuses in January 2021 as the final step of this campaign.

The Board of Regents' investment in the programs listed above has had a tremendous impact on the students in the U. T. System and the faculty and staff who are invested in their academic success and well-being. We are proud of the accomplishments of these programs, indebted to the hard work and expertise of the staff who implemented these programs at each of the campuses, pleased that we have been able to stretch the initial investment to continue supporting the well-being of our students, and grateful to the Board of Regents for their support in these programs that have life-changing and, at times, life-saving impacts on our students.

4. **U. T. System: Update and possible appropriate action related to implementation of the Higher Education Emergency Relief Fund II (HEERF II) as authorized by the Coronavirus Response and Relief Supplemental Appropriations Act**

**RECOMMENDATION**

The Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Executive Vice Chancellor for Health Affairs will update the U. T. System Board of Regents on this topic and may make recommendations for the approval of plans submitted by the U. T. institutions to expend funds received.

**BACKGROUND INFORMATION**

The Higher Education Emergency Relief Fund II (HEERF II) is authorized by the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSAA), Public Law 116-260, signed on December 27, 2020. This new law gives the U.S. Department of Education funds to distribute to institutions of higher education for direct support to students and to respond to the coronavirus.