



**TABLE OF CONTENTS
FOR
STUDENT, FACULTY, AND STAFF CAMPUS LIFE
COMMITTEE**

Committee Meeting: 11/5/2004
Austin, Texas

Judith L. Craven, M.D., Chairman
John W. Barnhill, Jr.
Rita C. Clements
Robert A. Estrada
Woody L. Hunt
Ms. Sandee Goertzen, Chair, Employee Advisory Council
Dr. James Bartlett, Chair, Faculty Advisory Council
Mr. Josh Warren, Chair, Student Advisory Council

	Committee Meeting	Page
Convene	<i>8:00 a.m.</i> <i>Chairman Craven</i>	
1. U. T. System: Recruitment, Retention, and Promotion of Women and Underrepresented Groups	Discussion	71
Adjourn	<i>9:25 a.m.</i>	

1. **U. T. System: Recruitment, Retention, and Promotion of Women and Underrepresented Groups**

PURPOSE

A discussion will be held to encourage dialogue between the presidents and members of the Student, Faculty, and Staff Campus Life Committee about successful programs related to the recruitment, retention, and promotion of women and underrepresented groups in faculty and senior staff positions.

KEY POINTS/POLICY ISSUES

The Student, Faculty, and Staff Campus Life Committee will focus on successful programs related to the recruitment and retention of faculty, staff, and students including:

- a. Programmatic initiatives and any other strategies implemented on campus to enhance the recruitment, retention, and promotion of women and underrepresented groups in faculty and senior staff positions.
- b. Strategies employed on campus to foster an environment that values and actively supports an inclusive University community and ensure that each campus provides a positive, supportive, and welcoming environment for women and individuals from underrepresented communities.
- c. Examples of ideas initiated by the campus women and minority committees that have successfully integrated into institutional priorities.