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CONSENT AGENDA**

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November 17-18, 2021
Austin, Texas

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FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

No items for Consent Agenda

MEETING OF THE BOARD

1. Minutes - U. T. System Board of Regents: Approval of Minutes of the regular meeting held August 18-19, 2021; and the special called meetings held July 30, 2021, and October 5, 2021

AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

No items for Consent Agenda

FINANCE AND PLANNING COMMITTEE

2. Contract (funds going out) - U. T. System: Master License Agreement with Academic Analytics, LLC, to provide faculty research productivity software and related services

Agency:	Academic Analytics, LLC
Funds:	Not to exceed \$6,000,000 over the full contract period, including all renewal options
Period:	Initial term January 1, 2022 through December 31, 2026; with one additional two-year renewal period
Description:	Master License Agreement to provide faculty research productivity software and related services for quality assurance in doctoral program review and the Science and Technology Acquisition and Retention (STARs) application review. This Agreement was competitively bid.

3. Contract (funds going out) - U. T. System: Amendment to Agreement with KPMG, LLP, to provide claims preparation services and forensic accounting

Agency: KPMG, LLP

Funds: Total spend has the potential to exceed \$1,000,000 over the term of the Agreement depending on unspecified adverse events occurring to U. T. System institutions. Fees are paid by U. T. System Administration or the U. T. institution requesting services.

Period: September 15, 2021 through November 10, 2025

Description: KPMG, LLP provides claims preparation services and forensic accounting following significant losses, such as damage to property, income loss, crime and other potential types of loss. KPMG is currently providing claims preparation services for U. T. System's Winter Storm property insurance claim. Fees for this engagement are anticipated to exceed \$1,000,000. Fees for claims preparation services are recoverable under U. T. System's property insurance policies, subject to policy terms, conditions, and deductibles. The original contract was competitively bid and did not require Board approval as the contract amount did not exceed the delegated threshold. The First Amendment to the Agreement added rate per hour pricing.

This Second Amendment to the Agreement removes the fee cap of \$750,000 and allows for unspecified cost or monetary value for the Agreement, given the uncertainty around future services and the need to implement services quickly in response to a large loss.

The U. T. System Office of Risk Management will closely monitor spend over the life of the Agreement and will make all efforts to recover fees paid to contractor through U. T. System insurance policies whenever possible.

4. Contract (funds going out) - U. T. System: Amendment to Agreement with EdCERT LLC, dba Association of College and University Educators (ACUE), to provide credentialing for health faculty in evidence-based teaching practices necessary for student success

Agency: EdCERT LLC, dba Association of College and University Educators (ACUE)

Funds: \$90,000 over the two and a half-year Amendment term

Period: December 1, 2021 through May 31, 2023

Description: Amendment of existing contract with EdCERT LLC, dba Association of College and University Educators (ACUE). ACUE provides training and credentialing for faculty in evidence-based teaching practices necessary for student success.

The initial contract, executed in June 2018, was for a one-year pilot to credential a single cohort of faculty from across the eight U. T. academic institutions in Academic Year (AY) 2018 - 2019 at a total cost of \$40,000. Based on the success of the pilot and following approval by the Board of Regents on November 14, 2019, the contract was amended to credential faculty cohorts at all eight academic institutions in AY 2020 - 2021 at a total cost of \$320,000. Given the program's success and efficacy to scale improved teaching across the academic institutions to benefit student success, on May 6, 2021, the Board approved an additional two years of funding in the amount of \$640,000 to support the academic institutions in providing the ACUE course to more faculty.

This proposed Third Amendment will support two health institutions, U. T. Health Science Center - San Antonio and U. T. M. D. Anderson Cancer Center, in offering the ACUE course to their faculty.

5. Real Estate Report - U. T. System: Summary Report of Separately Invested Assets Managed by U. T. System

**THE UNIVERSITY OF TEXAS SYSTEM
SEPARATELY INVESTED ASSETS
Managed by U. T. System
Summary Report at August 31, 2021
FUND TYPE**

	Current Purpose Restricted		Endowment and Similar Funds		Annuity and Life Income Funds		TOTAL	
	Book	Market	Book	Market	Book	Market	Book	Market
Land and Buildings:								
Ending Value 05/31/2021	\$ 3,209,757	\$ 18,939,395	\$ 97,604,284	\$ 468,647,015	\$ 137,270	\$ 221,232	\$ 100,951,311	\$ 487,807,642
Increase or Decrease	-	(596,602)	143,179	110,516,368	(137,270)	(221,232)	5,909	109,698,534
Ending Value 08/31/2022	\$ 3,209,757	\$ 18,342,793	\$ 97,747,463	\$ 579,163,383	\$ -	\$ -	\$ 100,957,220	\$ 597,506,176
Other Real Estate:								
Ending Value 05/31/2021	\$ -	\$ -	\$ 5	\$ 5	\$ -	\$ -	\$ 5	\$ 5
Increase or Decrease	-	-	-	-	-	-	-	-
Ending Value 08/31/2021	\$ -	\$ -	\$ 5	\$ 5	\$ -	\$ -	\$ 5	\$ 5

Report prepared in accordance with Sec. 51.0032 of the *Texas Education Code*. Details of individual assets by account furnished on request.

Note: Surface estates are managed by the U. T. System Real Estate Office. Mineral estates are managed by U. T. System University Lands. The royalty interests received from the Estate of John A. Jackson for the John A. and Katherine G. Jackson Endowed Fund in Geosciences are managed by the U. T. Austin Geology Foundation, with the assistance of the Bureau of Economic Geology.

6. Other Fiscal Matters - U. T. System: Reallocation of a portion of previously allocated capital funding, from a Research Core Labs project, to use for the gross anatomy lab improvements at the U. T. Education and Research Center at Laredo

On November 14, 2013, the U. T. System Board of Regents allocated \$8,600,000 of Permanent University Fund (PUF) funding to support a new U. T. System Research Core Infrastructure, including the implementation of a pilot project on a core to advance the study of proteomics across U. T. System health institutions and the purchase of a U. T. Systemwide license for Research Core Management Software. On February 12, 2015, the Board allocated \$3,800,000 of the \$8,600,000 for a contract with iLab Solutions, LLC, to provide licensing and hosting of multi-institutional research core collaboration and management software. U. T. System subsequently determined that only a portion of the software license and implementation costs could be capitalized and now requests approval to reallocate \$600,000 of the previously allocated PUF funding to reimburse U. T. Health Science Center - San Antonio for recent capital improvements creating the gross anatomy laboratory at the U. T. Education and Research Center at Laredo.

7. Other Fiscal Matters - U. T. Rio Grande Valley: Approval of \$2,000,000 of Revenue Financing System (RFS) funding to address drainage improvements and landscaping at the Interdisciplinary Engineering and Academic Building on the Edinburg campus; and resolution regarding parity debt

The Interim Executive Vice Chancellor for Business Affairs recommends approval of this item authorizing \$2,000,000 of Revenue Financing System (RFS) funding for U. T. Rio Grande Valley to finance capital costs associated with drainage improvements and landscaping at the Interdisciplinary Engineering and Academic Building (EIEAB) on the Edinburg campus. The debt is expected to be repaid with institutional funds. The institution therefore requests that the Board resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that:

- parity debt shall be issued to fund all or a portion of the project, including any costs prior to the issuance of such parity debt;
- sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the RFS Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. System Board of Regents relating to the Financing System;
- U. T. Rio Grande Valley, which is a “Member” as such term is used in the RFS Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. System Board of Regents of parity debt in an aggregate amount of \$2,000,000; and
- this resolution satisfies the official intent requirements set forth in Section 1.150-2 of the *Code of Federal Regulations* that evidences the Board’s intention to reimburse project expenditures with bond proceeds.

8. Other Fiscal Matters - U. T. Rio Grande Valley: Approval of \$7,020,000 of Revenue Financing System (RFS) funding for additional teaching and research labs at the Interdisciplinary Academic Building on the Brownsville campus; and resolution regarding parity debt

The Interim Executive Vice Chancellor for Business Affairs recommends approval of this item authorizing \$7,020,000 of Revenue Financing System (RFS) funding for U. T. Rio Grande Valley to finance capital costs associated with build-out of additional teaching and research labs at the Interdisciplinary Academic Building (BINAB) on the Brownsville campus. The debt is expected to be repaid with institutional funds. The institution therefore requests that the Board resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that:

- parity debt shall be issued to fund all or a portion of the project, including any costs prior to the issuance of such parity debt;
- sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the RFS Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. System Board of Regents relating to the Financing System;
- U. T. Rio Grande Valley, which is a “Member” as such term is used in the RFS Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. System Board of Regents of parity debt in an aggregate amount of \$7,020,000; and
- this resolution satisfies the official intent requirements set forth in Section 1.150-2 of the *Code of Federal Regulations* that evidences the Board’s intention to reimburse project expenditures with bond proceeds.

ACADEMIC AFFAIRS COMMITTEE

9. Request for Budget Change - U. T. Arlington: New Hires with Tenure -- amendment to the 2021-2022 budget

The following Requests for Budget Changes (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
College of Nursing and Health Innovation					
Graduate Nursing					
Professor and Endowed Chair	1/1-8/31	100	09	160,000	11674
Barbara St. Pierre Schneider (T)					
College of Science					
Psychology					
Professor					
Tracy Greer (T)	9/1-8/31	100	09	130,000	11673

10. Contract (funds coming in) - U. T. Austin: Amendment to Agreement with Bottling Group, LLC, to provide and maintain snack and sundry items for vending machines on campus

Agency: Bottling Group, LLC

Funds: \$1,190,000 over term of the amended Agreement

Period: January 1, 2022 through December 31, 2022; with six one-year renewals

Description: Bottling Group, LLC, will continue to provide and maintain snack and sundry items for vending machines on U. T. Austin campus. The initial Agreement was approved by the Board of Regents on November 9, 2019. The First Amendment was not presented to the Board for approval due to an administrative oversight. The Second and Third Amendments increased the pricing of the vending machine items and were approved by the Board on December 21, 2020, and May 5, 2021, respectively. This Fourth Amendment will increase the pricing of the vending machine items as well as reduce the annual payment for the year 2022.

The initial Agreement was competitively procured by a Request for Proposal. Pursuant to *Texas Education Code Section 51.945*, students were provided an opportunity to comment prior to determination that this food service provider should be selected. Board approval for this Agreement is sought in accordance with *Texas Government Code Section 2203.005(a)* and The University of Texas System Policy UTS 130 pertaining to Vending Machine Contracts.

11. Contract (funds coming in) - U. T. Austin: Amendment to Agreement with Coca-Cola Southwest Beverages, LLC, to provide beverages for vending machines on campus

Agency: Coca-Cola Southwest Beverages, LLC

Funds: \$2,000,000 over the term of the amended Agreement

Period: January 1, 2022 through December 31, 2024, with one three-year renewal option remaining

Description: Coca-Cola will continue to provide beverages for vending machines on campus, for which U. T. Austin will receive revenue. The initial Agreement was approved by the Board on November 9, 2017. The original term was September 1, 2017 through December 31, 2021; with two three-year renewal options. The First Amendment changed the prices on some of the items in the vending machines, but did not require Board approval. The Second Amendment provided an increase in product prices and was approved by the Board on August 20, 2020. The Third Amendment reduced rates to be paid by Coca-Cola due to the COVID-19 pandemic. This Fourth Amendment extends the term of the Agreement from January 1, 2022 through December 31, 2024, adjusts the pricing schedule on January 1, 2023, and reduces the annual payment through 2022 due to the pandemic.

The initial Agreement was competitively procured by a Request for Proposal. Pursuant to *Texas Education Code* Section 51.945, students were provided an opportunity to comment prior to determination that this food service provider should be selected. Board approval for this Agreement is sought in accordance with *Texas Government Code* Section 2203.005(a) and The University of Texas System Policy UTS 130 pertaining to Vending Machine Contracts.

12. Contract (funds coming in) - U. T. Austin: Compass Group USA, Inc., through its Canteen Division, to supply and maintain snack and sundry items in vending machines on campus

Agency: Compass Group USA, Inc. through its Canteen Division

Funds: \$2,000,000 over the term of the Agreement

Period: January 1, 2022 through December 31, 2025; with three two-year renewal options

Description: Compass Group USA, Inc., through its Canteen Division, will supply and maintain snack and sundry items in vending machines on the U. T. Austin campus for which U. T. Austin will receive an upfront annual signing bonus of \$25,000, and a monthly royalty payment of 33% of total gross sales. Anticipated annual revenue to University is \$200,000. This Agreement was competitively bid and was procured through a group purchasing organization.

Pursuant to *Texas Education Code Section 51.945*, students were provided an opportunity to comment prior to determination that this food service provider should be selected. Board approval for this Agreement is sought in accordance with *Texas Government Code Section 2203.005(a)* and The University of Texas System Policy UTS 130 pertaining to Vending Machine Contracts.

13. Contract (funds coming in and going out) - U. T. Austin: QuickStart Learning, Inc. (QuickStart) to provide instructor, curricula, and related educational services to the Texas Engineering Executive Education (TEEE)

Agency: QuickStart Learning, Inc. (QuickStart)

Funds: Total Funds Received: \$28,744,815
Funds going out: \$24,729,900
Funds retained: \$4,014,915

Period: November 30, 2021 through November 30, 2024; inclusive of two one-year renewal options

Description: U. T. Austin's Texas Engineering Executive Education (TEEE) is expanding its programmatic portfolio to reach a broader professional audience in the high-tech industry and to provide its technical workforce with the skills necessary to successfully compete in the job market. This Agreement is a revenue-sharing collaboration between TEEE and QuickStart. It will allow QuickStart to provide the instructors, curricula, and related services necessary for TEEE to offer non-credit, non-degree, continuing education courses that may include, but are not limited to Artificial Intelligence, Cloud Computing, and Cybersecurity.

14. Contract (funds going out) - U. T. Austin: Bain & Co., Inc. (Bain) Amendment to Agreement to provide Strategy Planning, Change Management, and Change Process

Agency: Bain & Co., Inc.

Funds: \$15,349,500 over term of the amended Agreement

Period: May 23, 2021 through May 22, 2023; with three one-year renewal options

Description: Bain is collaborating with U. T. Austin to create a 10-year strategic plan to prepare for a long-term future as a top public research university, competitive with elite private universities, and preferred by top faculty, students and staff. The strategic plan will contain elements intended to advance U. T. Austin's academic mission and positive impact on Austin, on Texas, and beyond, as well as modernize key university operations and functions. The plan will also focus on Diversity, Equity, and Inclusion; Procurement; Information Technology; and Staff and Faculty Talent Development.

To help fund U. T. Austin's cost of the strategic planning process U. T. Austin expects to reduce recurring costs by strengthening procurement and sourcing practices. By lowering the costs paid by the University to third party vendors, U. T. Austin expects a meaningful future return on the one-time consulting investment. The University intends to direct the resulting savings to more opportunities for students, faculty and staff, as well as towards needed process and systems improvements. This Second Amendment defines additional scope of work and increases the total value of the Agreement.

The initial Agreement was for a term beginning May 23, 2021 through September 10, 2021, and established the scope of work and divided the mission into two phases. The First Amendment, which was effective September 11, 2021, added an additional scope of work, extended the Agreement to October 12, 2021, and added compensation of \$4,720,000 to the underlying Agreement, which is within the institution's delegated authority threshold.

This Second Amendment is effective October 11, 2021, and terminates on May 23, 2023, with three one-year renewals and outlines the scope of work. The additional \$15,349,500 spend over the amended term brings the total contract cost to \$20,069,500.

The initial Agreement was procured through a best value determination after a competitive procurement.

15. Foreign Contract (funds coming in and going out) - U. T. Austin: Loughborough University, Enterprise Collaboration Agreement for an exhibit at U. T. Austin's Harry Ransom Center

Agency: Loughborough University, a public university located in the United Kingdom

Funds: Fund Contribution by U. T. Austin of £32,850 (approximately \$45,661) and Fund Contribution by Loughborough University of £27,406 (approximately \$38,094)

Period: November 20, 2021 through July 31, 2022

Description: U. T. Austin's Harry Ransom Center will collaborate with Loughborough University on an enterprise collaboration. This project entitled "Women and the Making of James Joyce's Ulysses: Generating Cultural Impact through Public Engagement" will result in the curation for and creation of an exhibit at the Harry Ransom Center.

16. Request for Budget Change - U. T. Austin: Transfer \$7,000,000 from Vice President of Business Affairs (VPBA) Research Infusion, Allocation for Budget Adjustments to Project Controls and Management System (PCMS) – Norman Hackerman Building (NHB) – New MRI Unit to Building Equipment All Expenses to create an underground shaft outside the Norman Hackerman Building (RBC No. 11648) -- amendment to the 2020-2021 budget

17. Request for Budget Change - U. T. Austin: Tenure Appointments -- amendment to the 2021-2022 budget

The following Requests for Budget Changes (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
McCombs School of Business					
Marketing Professor					
Yuxing Du (T)	9/1-5/31	100	09	300,000	11660

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
Moody College of Communication					
Advertising and Public Relations					
Professor					
Natalie Tindall (T)	9/1-5/31	100	09	178,000	11656
Communication Studies					
Professor					
Nicholas Palomares (T)	9/1-5/31	100	09	150,000	11649
College of Education					
Curriculum and Instruction					
Professor					
Sylvia Celedon-Pattichis (T)	9/1-5/31	100	09	130,000	11653
Cockrell School of Engineering					
Biomedical Engineering					
Associate Professor					
Stephanie Seidlits (T)	1/16-5/31	100	09	135,000	11664
Electrical and Computer Engineering					
Professor					
Derek Chiou (T)	1/16-5/31	100	09	155,000	11662
Petroleum and Geosystems Engineering					
Associate Professor					
Silviu Livescu (T)	9/1-5/31	100	09	155,000	11659
College of Liberal Arts					
Economics					
Associate Professor					
Peter Bergman (T)	9/1-5/31	100	09	250,000	11650
Linguistics					
Professor					
Ashwini Deo (T)	1/16-5/31	100	09	125,000	11665

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
College of Natural Sciences					
Integrative Biology					
Professor					
Kelly Zamudio (T)	9/1-5/31	100	09	300,000	11655
Statistics and Data Sciences					
Professor					
Jay Bartroff (T)	1/16-5/31	100	09	195,000	11661
Associate Professor					
Layla Parast (T)	1/16-5/31	100	09	165,000	11663
School of Nursing					
Professor					
Tanya Coakley (T)	9/1-5/31	100	09	140,000	11651
LBJ School of Public Affairs					
Professor					
Mary Evans (T)	9/1-5/31	100	09	225,000	11658

18. Contract (funds coming in) - U. T. Dallas: Supreme Food Services, Inc., dba VendPro, to provide campus beverage services, including fountain and vending machines products and services

Agency: Supreme Food Service, Inc., dba VendPro

Funds: \$8,500,000 in revenue over a possible 10-year maximum term

Period: November 1, 2021 through October 31, 2025; with two optional renewal terms of three years each; 10 years with all renewals

Description: Supreme Food Service, Inc., dba VendPro, will provide beverage fountain and vending machines products and services for the UT Dallas campus. This recommended award is the result of a competitive solicitation.

Pursuant to *Texas Education Code* Section 51.945, students were provided an opportunity to comment prior to determination that this food service provider should be selected. Board approval for this Agreement is sought in accordance with *Texas Government Code* Section 2203.005(a) and The University of Texas System Policy UTS 130 pertaining to Vending Machine Contracts.

19. Contract (funds coming in) - U. T. El Paso: McLiff Coffee + Vending to provide vending services

Agency: McLiff Coffee + Vending, an LTD Partnership

Funds: \$287,500 for the initial term; \$402,500 approximate total with the option years

Period: September 1, 2021 through August 31, 2026; with two one-year renewal options

Description: McLiff Coffee + Vending will provide snack and beverage vending machine operations for the U. T. El Paso campus. This contract was competitively bid.

Pursuant to *Texas Education Code* Section 51.945, students were provided an opportunity to comment prior to determination that this food service provider should be selected. Board approval for this Agreement is sought in accordance with *Texas Government Code* Section 2203.005(a) and The University of Texas System Policy UTS 130 pertaining to Vending Machine Contracts.

20. Request for Budget Change - U. T. El Paso: New Hires with Tenure -- amendment to the 2021-2022 budget

The following Requests for Budget Changes (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
College of Engineering					
Civil Engineering					
Associate Professor					
Ivonne Santiago (T)	9/1-8/31	100	09	\$110,000	11667
College of Science					
Chemistry and Biochemistry					
Chair and Professor					
Carlos R. Cabrera Martinez (T)	9/1-8/31	100	09	\$185,000	11666

21. Contract (funds going out) - U. T. Permian Basin: Agreement with Sports Facilities Management, LLC, for management of sports complex fields

Agency: Sports Facilities Management, LLC, of Clearwater, Florida

Funds: Estimated at \$1,400,000

Period: August 1, 2021 through July 31, 2026

Description: Sports Facilities Management, LLC, to manage the operations of U. T. Permian Basin's sports complex fields. This Agreement was competitively bid.

22. Request for Budget Change - U. T. Rio Grande Valley: New Hire with Tenure -- amendment to the 2021-2022 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
College of Liberal Arts					
Sociology					
Professor					
Marla del Pilar Perez-Lugo (T)	9/1-5/31	100	09	85,000	11647

23. Employment Agreement - U. T. Rio Grande Valley: Approval of terms of Employment Agreement for new Head Men's Basketball Coach Robert Matthew Figger

The following terms of the Employment Agreement for new Head Men's Basketball Coach Robert Matthew Figger have been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and are recommended for approval by the U. T. System Board of Regents. The terms of the Agreement were previously reviewed pursuant to Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12(a). If the terms are approved, total compensation for the contract period will be in excess of \$1 million. The Agreement references the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Rio Grande Valley is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at Rio Grande Valley. A violation of the provisions of such constitution, bylaws, rules, regulations, or policies may be grounds for suspension without pay and/or dismissal.

Proposed: **Guaranteed compensation:**

Annual Salary: \$320,000

Salary Pool (Assistant Coaches): \$325,000

Automobile: \$750 monthly allowance

Spouse travel: Reimbursed when engaged in official functions on behalf of University, subject to University policies and prior approval

Tickets: Up to eight reserve seats for home men's basketball games as well as team's away, pre-season, and post-season games, without charge

Nonguaranteed compensation:

Summer Men's Basketball Camps: Percentage of net proceeds for each camp, as determined by the Vice President and Athletics Director

Team performance incentives:

(a) \$2,500 if Team finishes in top three (including ties) of the conference regular season each of the first two years of the Agreement

(b) \$10,000 in any Agreement year in which the team wins the conference championship or co-championship. In addition, each full time Assistant Coach on the men's basketball staff will be paid \$2,500 and each off-court assistant will be paid \$1,500.

(c) \$15,000 for each game won in the NCAA Division I Men's Basketball tournament in any Agreement year. In addition, each full-time Assistant Coach on the men's basketball staff will be paid \$2,500 for each game won in any Agreement year, and each off-court assistant will be paid \$1,500 for each game won in any Agreement year.

(d) \$5,000 per game in any Agreement year in which the team participates in the National Invitation Tournament (NIT), or \$2,500 bonus in any Agreement year in which the team participates in the College Insider.com Postseason Tournament (CIT) or College Basketball Invitational Tournament (CBI). In addition, each full time Assistant Coach on the men's basketball staff will be paid \$1,000 per game and each off-court assistant will be paid \$500 per game in any Agreement year in which the team participates in the NIT, CIT, or CBI.

Team academic performance incentives:

(a) \$2,500 in the event the Men's Basketball Team's cumulative Grade Point Average (GPA) for the Academic Year is above 3.0 in an Agreement year, or \$5,000 if GPA is above 3.25 (not cumulative).

(b) \$2,500 in the event the Men's Basketball Team maintains a multi-year Academic Progress Report (APR) of at least 965 in an Agreement year, or \$4,000 if at least 985 (not cumulative).

Conference Coach of the Year: \$5,000 annually

Program Recognition: \$2,500 in each Agreement year that season tickets sold exceed 500, \$5,000 in each Agreement year that season tickets sold exceed 750, or \$7,500 in each Agreement year that season tickets sold exceed 1,000 (not cumulative).

Source of funds: Intercollegiate Athletics

Period: March 26, 2021 through April 30, 2026

24. Employment Agreement - U. T. Rio Grande Valley: Approval of amendment to terms of Employment Agreement for current Vice President and Director of Athletics Chasse Conque

The following terms of the amended Employment Agreement for Vice President and Director of Athletics Chasse Conque have been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and are recommended for approval by the U. T. System Board of Regents. If the terms are approved, total compensation for the contract period will be in excess of \$1 million. The amended Agreement references the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Rio Grande Valley is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at Rio Grande Valley. A violation of the provisions of such constitution, bylaws, rules, regulations, or policies may be grounds for suspension without pay and/or dismissal.

From: **Guaranteed compensation:**

Annual Salary: \$240,000

Automobile: \$750 monthly allowance

Social club membership: McAllen Country Club

Cellular phone: \$85 monthly allowance

Spouse travel: Reimbursed when engaged in official functions on behalf of University, subject to University policies and prior approval.

Nonguaranteed compensation:

Incentive payment not to exceed \$50,000 per Agreement year, based on the President's holistic and overall evaluation of Vice President and Athletics Director's performance against mutually agreed, reasonably attainable goals for the Agreement year

Liquidated damages for early termination:

Through August 25, 2020, 100% of base salary for the remainder of the term

Through August 25, 2022, 50% of base salary for the remainder of the term

Through August 25, 2023, 25% of base salary for the remainder of the term

To: **Guaranteed compensation (Increase of 3%):**

Annual salary \$247,200

Automobile: \$750 monthly allowance

Social club membership: McAllen Country Club

Cellular phone: \$85 monthly allowance

Spouse travel: Reimbursed when engaged in official functions on behalf of University, subject to University policies and prior approval

Nonguaranteed compensation (No increase):

Incentive payment not to exceed \$50,000 per Agreement year, based on the President's holistic and overall evaluation of Vice President and Athletics Director's performance against mutually agreed, reasonably attainable goals for the Agreement year

Liquidated damages for early termination:

Through August 31, 2022 -- \$250,000

Through August 31, 2023 -- \$150,000

Through August 31, 2024 -- \$75,000

Through August 31, 2025 -- \$37,500

Source of funds: Intercollegiate Athletics

Period: September 21, 2021 through August 31, 2026

25. Request for Budget Change - U. T. San Antonio: New Hire with Tenure -- amendment to the 2021-2022 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
College of Liberal and Fine Arts					
Anthropology					
Associate Professor					
Steve Kosiba (T)	1/15-8/31	100	09	90,000	11672

HEALTH AFFAIRS COMMITTEE

26. Contract (funds coming in) - U. T. Southwestern Medical Center: To provide physician and other health services to Dallas County Hospital District, dba Parkland Health and Hospital System

Agency: Dallas County Hospital District, dba Parkland Health and Hospital System

Funds: \$242,232,607

Period: October 1, 2021 through September 30, 2022

Description: U. T. Southwestern Medical Center to provide physician and other health services.

27. Contract (funds coming in) - U. T. Southwestern Medical Center: To provide cardiothoracic surgery and perfusion services to patients at the Veterans Affairs North Texas Healthcare System

Agency: Veterans Affairs North Texas Healthcare System

Funds: \$20,338,760 over the full contract term, including all renewal options

Period: July 1, 2021 through June 30, 2022; with the option to renew four additional one-year terms

Description: U. T. Southwestern Medical Center to provide cardiothoracic surgery and perfusion services to patients at the Veterans Affairs North Texas Healthcare System.

28. Contract (funds coming in) - U. T. Southwestern Medical Center: To provide ophthalmology physician services to patients at the Veterans Affairs North Texas Healthcare System

Agency: Veterans Affairs North Texas Healthcare System

Funds: \$6,849,924 over the full contract term, including all renewal options

Period: September 1, 2021 through August 31, 2022; with the option to renew four additional one-year terms

Description: U. T. Southwestern Medical Center to provide surgery and perfusion patient care services to patients at the Veterans Affairs North Texas Healthcare System.

29. Contract (funds going out) - U. T. Southwestern Medical Center: ABM Industry Group, LLC, will provide custodial housekeeping services to campus buildings and health facilities

Agency: ABM Industry Group, LLC

Funds: Not to exceed \$32,200,000 over the full contract term, including all renewal options

Period: September 1, 2021 through August 31, 2023; with the option to renew for three additional one-year terms

Description: ABM Industry Group, LLC, will provide custodial housekeeping services to campus buildings and health facilities. This contract was competitively bid.

30. Contract (funds going out) - U. T. Southwestern Medical Center: Amendment to Agreement with Lanier Parking Meter Services, LLC., dba Lanier Parking Solutions, to provide valet parking services to patients and visitors

Agency: Lanier Parking Meter Services, LLC., dba Lanier Parking Solutions

Funds: Not to exceed \$22,000,000 over the term of the amended Agreement

Period: July 23, 2021 through July 22, 2023

Description: Lanier Parking Meter Services, LLC., dba Lanier Parking Solutions, to provide valet parking services to patients and visitors. The initial Agreement for \$8,400,000 was effective from July 23, 2018 through July 22, 2021, with two renewal options and approved by the Board of Regents on November 15, 2018. The First Amendment was effective June 29, 2020, and extended the term to July 22, 2021, with a capped amount of \$8,400,000. This Amended and Restated Agreement is effective July 23, 2021 through July 22, 2023 and increased the cap amount to \$22,000,000.

31. Interagency Agreement (funds coming in) - U. T. Southwestern Medical Center: Interagency Agreement with the Texas Health and Human Services Commission for planning and development of new state psychiatric hospital

Agency: Texas Health and Human Services Commission

Funds: Not to exceed \$44,750,000

Period: Effective as of the date last signed by the Parties, through August 31, 2023

Description: Interagency Agreement is for U. T. Southwestern Medical Center to manage the planning, land acquisition, design, and potential construction phases for a new state psychiatric hospital in the Dallas-Fort Worth Metropolitan Area.

32. Interagency Agreement (funds going out) - U. T. Southwestern Medical Center: Interagency Agreement with the Texas Health and Human Services Commission for participation in the Network Access Improvement Program

Agency: Texas Health and Human Services Commission

Funds: \$7,873,866

Period: September 1, 2021 through August 31, 2022

Description: Interagency Agreement is for participation in Texas Health and Human Services Commission's Network Access Improvement Program, which includes federal matching funds. This program is focused on serving Managed Medicaid patients.

33. Lease - U. T. Southwestern Medical Center: Authorization to expand lease presently consisting of approximately 15,017 square feet by approximately 27,984 square feet and to extend the term of the lease for the expansion and existing space at Hillcrest Crossing, 8611 Hillcrest, Dallas, Dallas County, Texas, with CFO DT III, LLC, for clinical use

Description: The institution currently leases approximately 15,017 square feet of space in Hillcrest Crossing and plans to lease an approximately 27,984 square feet of additional space in this building on the 2nd and 3rd floors and to extend the term of the existing space and additional space by up to approximately 128 months. The existing space is used for clinical purposes and the expansion space will also be used for clinical purposes.

Lessor: CFO DT III, LLC, a Delaware limited liability company

Term: The institution is considering two options to extend, one for 128 months and the other for 87 months. The term for the existing space will be extended to be coterminous with the chosen extended term.

Lease Cost: The estimated lease cost for the extension of the existing space and the additional space is approximately \$26,887,585.03, including operating expenses and tenant improvements for the 128-month term and estimated \$20,084,035.27 for the 87-month term, including operating expenses and tenant improvements.

Base rent will initially be \$27 to \$27.50 per foot depending on the institution's election of term and the base rent escalates at 2.5% annually after the first year. Lessor is also offering three to eight months abated rent depending on the institution's election of term. Lessor is offering a tenant improvement allowance of approximately \$1,129,610 to \$1,249,746 depending on the institution's election. In addition, parking will be charged for reserved spaces, presently estimated at 28, at a rate of \$150 per month per reserved space. Plans for the tenant improvement buildout have not been finalized, but the institution typically spends about \$200-250 per rentable square foot to complete space that it leases, which results in total estimated construction costs paid by the institution less the Lessor's tenant improvement allowance of approximately \$4,467,190 to \$5,886,390.

Use: Clinical use for existing space and expansion space.

Authorization: Authorize the Interim Executive Vice Chancellor of Business Affairs, or designee, or, if the 87-month extension is chosen, the authorized person at the institution, to execute the lease amendment, related documents, and take any other action necessary or appropriate to enter into and operate under the lease, as amended.

34. Contract (funds coming in) - U. T. Medical Branch - Galveston: To provide Correctional Managed Care Services to inmates in units operated by the Texas Department of Criminal Justice

Agency: Texas Department of Criminal Justice

Funds: \$1,117,008,971

Period: September 1, 2021 through August 31, 2023

Description: U. T. Medical Branch - Galveston (UTMB) provides health care services to inmates in prison units operated by the Texas Department of Criminal Justice (TDCJ), through its own capabilities or by further subcontracting. TDCJ received State appropriations for FY 2022 and FY 2023 for the purpose of funding TDCJ contracts with UTMB to provide correctional managed health care services. Pursuant to a longstanding arrangement with TDCJ, UTMB will continue to provide health care services to TDCJ inmates incarcerated in TDCJ prison facilities. The Board of Regents approved the previous biennium contract on November 14, 2019.

35. Contract (funds coming in) - U. T. Medical Branch - Galveston: To provide centralized pharmaceutical distribution services to Correctional Managed Care sites administered by Texas Tech University Health Sciences Center

Agency: Texas Tech University Health Sciences Center

Funds: Estimated at \$20,000,000 over the two-year term

Period: September 1, 2021 through August 31, 2023

Description: U. T. Medical Branch - Galveston (UTMB) to continue its longstanding practice of providing centralized pharmaceutical distribution services to the Correctional Managed Care sites administered by Texas Tech University Health Sciences Center (TTUHSC). The new contract extends the period from September 1, 2021 through August 31, 2023, and provides for TTUHSC to pay UTMB for pharmaceutical services as a pre-payment each month in the amount of \$500,000, to be adjusted based on actual volume of prescriptions filled during the year. The actual estimated amount is \$10,000,000 in Fiscal Year 2022 and \$10,000,000 in Fiscal Year 2023, bringing the total value of the contract for the two-year term to \$20,000,000. The Board of Regents approved the previous biennium contract on November 14, 2019.

36. Contract (funds coming in) - U. T. Medical Branch - Galveston: To provide health care services to inmates within the Texas Juvenile Justice Department

Agency: Texas Juvenile Justice Department

Funds: \$20,763,674

Period: September 1, 2021 through August 31, 2023

Description: U. T. Medical Branch - Galveston (UTMB) to provide health care services to youth under the care of the Texas Juvenile Justice Department (TJJD), through its own capabilities or by further subcontracting. This Agreement extends a longstanding arrangement between UTMB and TJJD through the current legislative biennium, from September 1, 2021 through August 31, 2023. TJJD will pay UTMB through legislative appropriations of \$10,381,387 for Fiscal Year 2022 and \$10,381,387 for Fiscal Year 2023, bringing the total value of the contract to \$20,763,674.

The previous biennium Agreement for Fiscal Year 2019 through Fiscal Year 2020 was approved by the Board of Regents on November 14, 2019.

37. Request for Budget Change - U. T. Medical Branch - Galveston: New Hire with Tenure -- amendment to the 2021-2022 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs and is recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
School of Medicine					
Department of Surgery					
Professor					
Scott Lick (T)	12/1-8/31	100	12	553,000	11586

38. Lease - U. T. Medical Branch - Galveston: Authorization to renew the lease of approximately 17,663 square foot medical office space known as Pearland Regional Maternal and Child Health Program (RMCHP), and a Women Infants and Children (WIC) clinic, located at 2850 East Broadway, City of Pearland, Brazoria County, Texas, from SW Broadway, LLC, for clinical use

Description: Pearland RMCHP, WIC is an approximately 17,663 square foot leased space, located at 2850 East Broadway, City of Pearland, Brazoria County, Texas, currently used as a Regional Maternal Child Health Program and a Women, Infants and Children clinic.

Lessor: SW Broadway, LLC a Delaware limited liability company

Term: The lease renewal will be for 60 months commencing on February 1, 2022, and ending on January 31, 2027; with one five-year option to renew at a specified rate.

Lease Cost: Estimated rent and operating expenses for the lease renewal requested is \$2,570,903.73.

Total estimated lease expense over the prior and renewal lease term is approximately \$7,976,467.

Base Rent over the renewal period will be \$20.50 per square foot annually or \$30,174.00 monthly, with 2% annual increases thereafter. In addition, Lessee will pay the cost of operating expenses and \$500 per month for the HVAC replacement. For the option to renew, the Base Rent will be \$24.00 per square foot annually or \$35,326.00 monthly, with 2% annual increases thereafter.

On February 8, 2007, U. T. Medical Branch - Galveston received Board approval for expenditure of approximately \$2,606,160 related to the original lease, which was effective January 15, 2007 through January 31, 2017. Estimated costs paid through the end of the current lease term on January 31, 2022, total \$5,405,563.27. This lease renewal is being brought to the Board for approval as the total costs exceed the institution's delegated authority threshold.

39. Lease - U. T. Medical Branch - Galveston: Authorization to amend and extend a lease for approximately 14,432 square feet known as Conroe Regional Maternal Child Health Program (RMCHP), located at 701 East Davis, Conroe, Montgomery County, Texas, from WSL Corporation, for clinic uses

Description: Conroe RMCHP is an approximately 14,432 square foot leased space, located at 701 East Davis, Conroe, Montgomery County, Texas, currently used as a Regional Maternal Child Health Program.

Lessor: WSL Corporation, a Texas corporation

Term: The lease renewal will be for 60 months commencing on July 1, 2021, and ending on June 30, 2026, with one three-year option to renew at a market rate.

Lease Cost: Estimated rent and operating expenses for the lease renewal requested is approximately \$842,773.02.

Total estimated lease expense over the prior and renewal lease term is approximately \$5,951,764.34.

Base Rent and operating expenses over the renewal period will be approximately \$9.88 per square foot annually or approximately \$11,885.00 monthly for months 1-30, and approximately \$11.36 per square foot annually or approximately \$13,674.00 monthly for months 31-60 for the extended term. The option to renew will be at fair market value.

On August 12, 1993, U. T. Medical Branch - Galveston received Board approval for expenditure of approximately \$291,629 related to the original lease, which was effective September 1, 1993 through August 31, 1998. From September 1, 1993 through June 30, 2021, estimated costs paid total approximately \$5,108,991.32. This lease renewal is being brought to the Board for approval as the total costs exceed the institution's delegated authority threshold.

40. Purchase - U. T. Medical Branch - Galveston: Authorization to purchase land and building with parking known as Beaumont Regional Maternal and Child Health Program (RMCHP) and a Transplant clinic, located at 175-195 North 11th Street, Beaumont, Jefferson County, Texas, from SET Asset Properties, LLC, and Thomas J. Levine, for clinical use

Description: The property is currently leased by U. T. Medical Branch - Galveston. Beaumont RMCHP and Transplant clinic consists of an approximately 0.61 acres of land and a 13,255 square foot building located at 175 and 195 North 11th Street, Beaumont, Jefferson County, Texas, and is currently used and will continue to be used by U. T. Medical Branch - Galveston as a Regional Maternal Child Health Program and a Transplant clinic with approximately 0.28 acres of appurtenant parking. Authorization for the Executive Vice Chancellor of Business Affairs, to execute all documents, instruments, and other agreements, and to take all further actions deemed necessary or advisable to purchase the property.

Seller: SET Asset Properties, LLC, a Texas limited liability company and Thomas J. Levine

Purchase Price: \$5,850,000

41. Approval of Dual Position of Honor, Trust, or Profit - U. T. Medical Branch - Galveston: Appointment by Governor Abbott of William Pate, DrPH, Program Director for Radiation and Occupational Safety, and Radiation Safety Officer, as Chair of the Texas Radiation Advisory Board

The following item has been approved by the Executive Vice Chancellor for Health Affairs in accordance with Regents' *Rules and Regulations*, Rule 30103.

It has been determined that the holding of this office or position is of benefit to the State of Texas and The University of Texas Medical Branch - at Galveston and that there is no conflict between holding this position and the appointment with the University.

The Board is also asked to find that holding this position is of benefit to the State of Texas and the University and that there is no conflict between the position and the University.

Name:	William Pate, DrPH
Title:	Program Director for Radiation and Occupational Safety, and Radiation Safety Officer
Position:	Chair of the Texas Radiation Advisory Board
Period:	September 22, 2021 for a term to expire at the pleasure of the Governor
Compensation:	None
Description:	Governor Greg Abbott has named William Pate, DrPH, as Chair of the Texas Radiation Advisory Board (Advisory Board). The Advisory Board advises the state on radiation issues and reviews the rules, policies and programs of state agencies that regulate radiation.

42. Request for Budget Change - U. T. Health Science Center - Houston: New Hires with Tenure -- amendment to the 2021-2022 budget

The following Requests for Budget Changes (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs and are recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
Cizik School of Nursing					
Research Professor					
Chao Hsing Yeh (T)	11/1-8/31	100	09	230,000	11677
School of Dentistry					
Diagnostic and Biomedical Science					
Noriaki Ono					11676
From: Assistant Professor		100	12	135,000	
To: Associate Professor (T)	9/1-8/31	100	12	135,000	
School of Public Health					
Health Promotion and Behavioral Sciences					
J. Michael Wilkerson					11675
From: Assistant Professor		100	12	114,935	
To: Associate Professor (T)	9/1-8/31	100	12	114,935	

43. Request for Budget Change - U. T. Health Science Center - San Antonio: New Hire with Tenure -- amendment to the 2021-2022 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs and is recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
School of Nursing					
Office for Faculty Excellence					
Associate Professor					
Megan Pfitzinger (T)	7/7-8/31	100	12	115,000	11671

44. Contract (funds going out) - U. T. M. D. Anderson Cancer Center: Wunderman Thompson LLC to develop global marketing services

Agency: Wunderman Thompson LLC

Funds: The total cost of services under this Agreement, including all renewals, is estimated to be \$287,500,000.

Period: September 15, 2021 through September 14, 2024; with two one-year renewal options

Description: Wunderman Thompson LLC will provide and develop multiple programs and campaign types, including, brand, thought leadership, institutional and community sponsorships, patient acquisition, fundraising, physician focused, and event support advertising. The program and campaign types also include the negotiation and purchasing of media, including added-value media, exceptional creative deliverables across all channels, ongoing campaign development, measurement, and optimization across platforms. In addition, Wunderman Thompson LLC will develop comprehensive data analytics, testing capabilities and measurement strategies that provide insights to guide the optimization, enhancement and tracking across all programs.

The Agreement includes three Scopes of Work: Advertising - Global Marketing; Marketing Analytics Services; and Digital Experience.

The Agreement was competitively bid.

45. Contract (funds going out) - U. T. M. D. Anderson Cancer Center: Siegel & Gale LLC to develop branding and strategy services

Agency: Siegel & Gale LLC

Funds: The total cost of services under this agreement, including all renewals, is estimated to be \$12,000,000.

Period: September 15, 2021 through September 14, 2024; with two one-year renewal options

Description: Siegel & Gale LLC will provide branding and strategy services that will include assessing U. T. M. D. Anderson Cancer Center's current strategy, positioning, global messaging and key audience messaging, and graphic standards to ensure differentiation and best approach to a new institutional strategy. Possible deliverable could include updated positioning statement, message maps, and recommendations for updated graphic standards, based on U. T. M. D. Anderson Cancer Center's priorities and strategy. Services will also include brand universe audit and assessment of all U. T. M. D. Anderson Cancer Center's entities and affiliates, focusing on brand architecture and overall strategic framework. This architecture analysis would include all current and future brands, including current sub-brands (such as U. T. M. D. Anderson Children's Cancer Hospital), affiliated organizations and sister institutions, and audit of distributed retail merchandise.

The Agreement was competitively bid.

46. Contract (funds going out) - U. T. M. D. Anderson Cancer Center: TEKsystems, Inc., to deliver information technology services

Agency: TEKsystems, Inc.

Funds: Total cost of services under this Agreement, including all renewals, is estimated to be \$63,250,000.

Period: September 20, 2021 through September 19, 2026; with three one-year renewal options

Description: TEKsystems, Inc., will offer resources consisting of trained and experienced personnel to provide project-based support, including implementation services, to U. T. M. D. Anderson Cancer Center's Information Services division in the following work areas: Electronic Health Record; Enterprise Development and Integration; Program Management; Business Analysis; Enterprise Business Systems; and Managed Services.

The Agreement was competitively bid.

47. Purchase - U. T. M. D. Anderson Cancer Center: Authorization to purchase approximately 4.4 acres of land and improvements including an approximately 79,844 square foot former surgical center located at 9922 Louetta Road, Houston, Harris County, Texas from MPT of Houston Vintage AD, LLC, for mission use

Description: Purchase of approximately 4.4 acres of land and improvements including an approximately 79,844 square foot former surgical center located at 9922 Louetta Road, Houston, Harris County, Texas, and authorization for the Executive Vice Chancellor for Business Affairs to execute all documents, instruments, and other agreements, and to take all further actions deemed necessary or advisable to purchase the property. The property will be used by U. T. M. D. Anderson Cancer Center for mission purposes including the future operation of clinical facilities.

This facility was built in approximately 2016 and is currently vacant. The location provides the institution an excellent platform to address clinical and medical needs in the area.

The facility is configured as a surgery center, and only has sufficient parking on the property for that specific use. U. T. M. D. Anderson Cancer Center anticipates a broader set of clinical uses at the property. Accordingly, the institution may need to acquire additional parking capacity for the building. U. T. M. D. Anderson Cancer Center may: a) acquire a vacant parcel of land in the immediate vicinity, b) build a parking structure on the property and/or c) lease from area property owners additional parking to adequately address anticipated parking demand.

Seller: MPT of Houston Vintage AD, LLC, a Delaware limited liability company, or its successors or assigns

Purchase Price: Not to exceed fair market value as determined by an independent appraisal performed by Valbridge Property Advisors; appraisal confidential pursuant to *Texas Education Code* Section 51.951

Renovation Costs: Following the property acquisition, the institution anticipates executing a Major Project to renovate the building to align it with institutional requirements for providing patient care services. The institution has requested and received approval from the Chancellor and the Executive Vice Chancellor for Health Affairs under Regents' *Rules and Regulations*, Rule 80301, to implement the project Definition Phase. U. T. M. D. Anderson Cancer Center has initiated the process for procuring pre-design, schematic design, and pre-construction services needed to implement the Definition Phase. The institution will present the major capital project to the Board at a later date following the normal Capital Improvement Program (CIP) process including Definition Phase approval.

48. Other Matters - U. T. M. D. Anderson Cancer Center: Proposed revisions to Comprehensive Leave Program

U. T. M. D. Anderson Cancer Center seeks approval to amend its Comprehensive Leave Program by proposing amendments to one of the components of the comprehensive leave program, the Paid Time Off component (PTO), as described below, with the final policy details to be developed in cooperation with and subject to approval by the U. T. System Office of General Counsel and Office of Health Affairs. Authorization is also sought for the U. T. System Office of Business Affairs and Office of General Counsel, acting on behalf of the Board of Regents, to take all steps necessary to meet any requirements of *Texas Education Code* Section 51.961(h) for governing board action, including execution of documents with other state agencies.

Texas Education Code Section 51.961 authorizes the governing board of a university system to adopt a comprehensive leave policy on behalf of employees working within the system's medical or dental units. A leave policy adopted by the governing board may combine state authorized vacation, sick, and holiday leave into a paid leave system that does not distinguish or separate the types of leave to be awarded and may award leave in an amount determined by the governing board to be appropriate and cost effective.

On August 7, 2003, the U. T. System Board of Regents approved U. T. M. D. Anderson Cancer Center's proposal to create a comprehensive leave program comprised of three primary components:

- (1) a bank of PTO days;
- (2) an Extended Illness Bank (EIB) of days; and
- (3) a Reduced-Salary Paid Leave feature (RPL)

In accordance with this approval, U. T. M. D. Anderson Cancer Center implemented a comprehensive leave program in September 2004. On November 15, 2018, the Board of Regents approved U. T. M. D. Anderson Cancer Center's proposed amendments to the comprehensive leave program to:

- (1) provide limited grants of additional PTO to permanent employees in the interest of recruitment and retainment;
- (2) offer to buy back a designated portion of accrued PTO at a discounted rate, at M. D. Anderson's discretion determined annually and based on M. D. Anderson's financial status;
- (3) expand EIB and unpaid leave related to child birth and adoption for non-birth parents and surrogate births;
- (4) grant four hours of paid bereavement leave to allow employees to attend a funeral or memorial service of an individual who was an active M. D. Anderson employee at the time of death;
- (5) grant paid emergency leave upon a showing of good cause and with the good faith belief the employee will return at the end of leave;

- (6) place employee on paid administrative leave as necessary and desirable for safe and efficient operation, in furtherance of institutional interests, and/or for the health and safety of M. D. Anderson employees;
- (7) grant up to 15 days paid leave for Red Cross certified disaster volunteers and trainees for specialized disaster relief services upon the request of the Red Cross;
- (8) require employees to use accrued PTO that exceeds 80 hours prior to being granted RPL benefit;
- (9) allow direct access to EIB in certain circumstances without required prior use of PTO; and
- (10) grant a designated amount of vacation and sick leave to educational employees at the start of their appointment period.

The proposed changes to the Paid Time Off Program are:

- (1) adding a Child Care Leave (Family/Parental) provision; and
- (2) providing paid childcare leave for up to six weeks for birth, adoption, or placement.

The proposed changes to the Paid Time Off Program will allow U. T. M. D. Anderson Cancer Center to provide limited grants of additional leave to permanent employees.

The estimated cost of implementing the proposed changes to U. T. M. D. Anderson Cancer Center's Paid Time Off program is approximately \$22.3 Million. Funding will derive from a non-general revenue funding source. The proposed changes are intended, among other things, to ensure that U. T. M. D. Anderson Cancer Center remains competitive with national and local markets, to enhance U. T. M. D. Anderson Cancer Center's ability to retain and recruit highly qualified employees, to ensure U. T. M. D. Anderson Cancer Center remains an employer of choice, and to simplify the administration of leave and provide U. T. M. D. Anderson Cancer Center with greater flexibility in the application of leave.

FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

No items for Consent Agenda