



**TABLE OF CONTENTS
THE UNIVERSITY OF TEXAS SYSTEM BOARD OF REGENTS
CONSENT AGENDA**

Committee and Board Meetings:
August 14-15, 2019
Austin, Texas

		Page
MEETING OF THE BOARD		
1.	Minutes - U. T. System Board of Regents: Approval of Minutes of the regular meeting held on May 22-23, 2019; and the special called meeting held on July 9, 2019	243
2.	Resolution - U. T. System Board of Regents: Adoption of resolution regarding the list of Key Management Personnel authorized to negotiate, execute, and administer classified government contracts (Managerial Group) to reflect the name and term of new Student Regent	243
3.	Contract (funds coming in) - U. T. System: Joint Admission Medical Program (JAMP) Council for Texas Medical Dental Schools Application Service (TMDSAS) to perform administrative duties of the JAMP as delegated by the JAMP Council	245
4.	Terms of Employment - U. T. System: John Zerwas, M.D., as Executive Vice Chancellor for Health Affairs	245
5.	Other Matters - U. T. System: Approval of Newly Commissioned Peace Officers	246
AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE		
6.	Contract (funds going out) - U. T. System: Amendment to Agreement with Baker Tilly Virchow Krause, LPP, for continued audit services	247
7.	Contract (funds going out) - U. T. M. D. Anderson Cancer Center: Fifth Amendment to agreement with PricewaterhouseCoopers, LLC, to continue to provide professional services related to auditing information technology system controls	248
FINANCE AND PLANNING COMMITTEE		
8.	Contract (funds going out) - U. T. System: Approval to renegotiate or extend the existing Master Custodian Agreement with Bank of New York Mellon (BNY Mellon) for investment assets under the fiduciary care of the U. T. System Board of Regents	249
9.	Transfer - U. T. System: Approval of transfer of funds between Legislative Appropriation items during the biennium beginning September 1, 2019	250
10.	Real Estate Report - U. T. System: Summary Report of Separately Invested Assets Managed by U. T. System	251

	Page
ACADEMIC AFFAIRS COMMITTEE	
11. Contract (funds going out) - U. T. Arlington : Contemporary Services Corporation to provide crowd management, crowd control, and event staffing services	252
12. Contract (funds going out) - U. T. Arlington : Echo360, Inc., to provide cloud-based software services and hardware for automated audiovisual recording of lectures and events	252
13. Request for Budget Change - U. T. Arlington : New award of tenure appointments	253
14. Employment Agreement - U. T. Arlington : Approval of terms of new Employment Agreement for current Head Women's Basketball Coach Krista Gerlich	255
15. Contract (funds coming in) - U. T. Austin : Amendment to Graduate Medical Education (GME) Program Director Agreement by and among Ascension Seton (formerly known as Seton Family of Hospitals) and U. T. Austin, on behalf of Dell Medical School, to provide academic program director services	257
16. Contract (funds coming in) - U. T. Austin : Pediatric Neurosciences Program Support Agreement by and among Ascension Seton (formerly known as Seton Family of Hospitals), Dell Children's Medical Group, and U. T. Austin	258
17. Interagency Agreement (funds coming in) - U. T. Austin : Amendment to Interagency Cooperation Contract between U. T. Austin on behalf of Dell Medical School and the Texas Health and Human Services Commission concerning Austin State Hospital	259
18. Contract (funds going out) - U. T. Austin : Second Amendment to Agreement with War on the Rocks Media, LLC., on behalf of Clements Center for National Security, to create and publish journals and articles relating to national security issues	259
19. Contract (funds going out) - U. T. Austin : Approval of Memorandum of Understanding between U. T. Austin and the U. T. Austin Mexico Institute, A.C. (UTAMI); and finding of public purpose	260
20. Request for Budget Change - U. T. Austin : Transfer \$7,570,000 from Research Infusion and Holding Account for Plant Funds to Applied Research Laboratories (ARL) - ARL Construction & Equipment Reserve for funding of future capital and equipment purchases (RBC No. 10764) -- amendment to the 2018-2019 budget	261
21. Request for Budget Change - U. T. Austin : New award of tenure appointments	261
22. Employment Agreement - U. T. Austin : Approval of terms of Employment Agreement for new Head Men's Tennis Coach Bruce Berque	266
23. Employment Agreement - U. T. Austin : Approval of terms of new Employment Agreement for current Head Women's Tennis Coach Howard Joffe	267
24. Employment Agreement - U. T. Austin : Approval of terms of new Employment Agreement for current Head Women's Swimming and Diving Coach Carol Capitani	269

	Page
25. Employment Agreement - U. T. Austin: Approval of terms of new Employment Agreement for current Head Women's Golf Coach Ryan Murphy	271
26. Employment Agreement - U. T. Austin: Approval of terms of new Employment Agreement for current Head Women's Rowing Coach David O'Neill	273
27. Contract (funds going out) - U. T. Dallas: Pavement Services Corporation to provide parking lot repairs and upkeep as needed	275
28. Contract (funds going out) - U. T. Dallas: Anderson Asphalt & Concrete Paving, LLC, to provide parking lot repairs and upkeep as needed	275
29. Request for Budget Change - U. T. Dallas: New award of tenure appointments	276
30. Official School Colors - U. T. Dallas: Proposed School Colors	278
31. Contract (funds coming in) - U. T. El Paso: Dahill Office Technology Corporation to provide mail room and printing services	279
32. Request for Budget Change - U. T. El Paso: New Hire with Tenure -- amendment to the 2018-2019 budget	279
33. Request for Budget Change - U. T. El Paso: New award of tenure appointments	280
34. Request for Budget Change - U. T. El Paso: Transfer \$3,021,413 from SEUP Road Shows and Special Events Revenue to SEUP Road Shows and Special Events Maintenance and Operation to adjust budget related to increased event activity (RBC No. 10752) -- amendment to the 2018-2019 budget	281
35. Employment Agreement - U. T. El Paso: Approval of terms of Transition Agreement with Diana Natalicio, Ph.D.	281
36. Sale - U. T. El Paso: Authorization to sell the surface estate only of approximately 2.733 acres of improved land with commercial buildings located at 5304, 5308 and 5310 El Paso Drive, El Paso, El Paso County, Texas, to a-be-determined buyer	284
37. Contract (funds going out) - U. T. Permian Basin: First amendment to master services agreement, with Ruffalo Noel Levitz, to provide consultant services to assist in enhancing enrollment management operations	284
38. Request for Budget Change - U. T. Permian Basin: New award of tenure appointments	285
39. Request for Budget Change - U. T. Rio Grande Valley: New award of tenure appointments	286
40. Contract (funds going out) - U. T. San Antonio: Himjar, LLC, dba VIP Staffing, to provide temporary employee staffing services	289

	Page
41. Contract (funds going out) - U. T. San Antonio: WTP America, LLC, dba WT Partnership, to provide various real estate and facility capital development consulting and business services on an as-requested, service order basis	289
42. Foreign Contract - U. T. San Antonio: National Museum of Prehistory, Taiwan, Loan Agreement to provide exhibit for the International Touring Exhibition of "Fertility, Blessings, and Protection: Cultures of Baby Carriers"	290
43. Request for Budget Change - U. T. San Antonio: New award of tenure appointments	290
44. Employment Agreement - U. T. San Antonio: Approval of terms of new Employment Agreement for current Head Men's Basketball Coach Steve Henson	294
45. Contract (funds coming in) - U. T. Tyler: Amendment to Agreement for Moran Munchies, Inc., to provide beverage and snack vending machine operations for the Tyler and Palestine campuses	296
46. Contract (funds coming in) - U. T. Tyler: Amendment to Agreement for Wilmore Snack Sales, Inc., to provide beverage and snack vending machine operations for the Longview campus	297
47. Request for Budget Change - U. T. Tyler: New award of tenure appointments	297
HEALTH AFFAIRS COMMITTEE	
48. Contract (funds coming in) - U. T. Southwestern Medical Center: Amendment to agreement to provide professional pediatric anesthesiologist services to Anesthesiologists for Children	299
49. Contract (funds coming in) - U. T. Southwestern Medical Center: To provide information technology services to Southwestern Health Resources Clinically Integrated Network	299
50. Contract (funds coming in) - U. T. Southwestern Medical Center: To provide population health management services to Southwestern Health Resources Physician Network	300
51. Contract (funds coming in) - U. T. Southwestern Medical Center: To provide professional and technical services to support the operations of UT Southwestern Moncrief Cancer Center, a not-for-profit corporation	300
52. Request for Budget Change - U. T. Southwestern Medical Center: New Hires with Tenure -- amendment to the 2018-2019 budget	301
53. Request for Budget Change - U. T. Southwestern Medical Center: New award of tenure appointments	301

	Page
54. Contract (funds coming in) - U. T. Medical Branch - Galveston : Amendment to agreement to provide health care services to offenders in prison units operated by the Texas Department of Criminal Justice through U. T. Medical Branch - Galveston's capabilities or by further subcontracting	303
55. Contract (funds coming in) - U. T. Medical Branch - Galveston : Fourth amendment to agreement to provide services to Health and Human Services Commission under the Special Supplemental Nutrition Program for Women, Infants, and Children	304
56. Contract (funds going out) - U. T. Medical Branch - Galveston : CSI Leasing, Inc., to lease personal computers and information technology hardware to U. T. Medical Branch - Galveston	305
57. Foreign Contract (funds coming in) - U. T. Medical Branch - Galveston : To provide research related radiological imaging services to the University of Ottawa	305
58. Request for Budget Change - U. T. Medical Branch - Galveston : New award of tenure appointments	306
59. Lease - U. T. Medical Branch - Galveston : Authorization to expand and extend lease of approximately 12,156 usable square feet of space known as Suites 320, 321, 335, and 521 located at 12603 Southwest Freeway, Stafford, Fort Bend County, Texas, from Sunblossom 12603 Southwest, LLC, for mission uses, including telemedicine and administrative uses	307
60. Interagency Agreement (funds coming in) - U. T. Health Science Center - Houston : To provide resources to the Texas Department of Family and Protective Services to aid in the diagnosis of child abuse and neglect	308
61. Contract (funds coming in and going out) - U. T. Health Science Center - Houston : RG Grill, LLC, to provide grab-n-go food services at four locations across campus	308
62. Request for Budget Change - U. T. Health Science Center - Houston : New award of tenure appointments	309
63. Interagency Agreement (funds coming in) - U. T. Health Science Center - San Antonio : Fourth amendment to interagency agreement with the Texas Health and Human Services Commission	311
64. Request for Budget Change - U. T. Health Science Center - San Antonio : New Hires with Tenure -- amendment to the 2018-2019 budget	312
65. Request for Budget Change - U. T. Health Science Center - San Antonio : New award of tenure appointments	313
66. Foreign Contract (funds coming in) - U. T. M. D. Anderson Cancer Center : Agreement with Her Majesty the Queen in Right of Ontario, as represented by the Minister of Health and Long-Term Care, to participate as hospital preferred provider in the Ontario Health Insurance Plan (OHIP), Ontario, Canada	314

	Page
67. Contract (funds coming in) - U. T. M. D. Anderson Cancer Center : Siemens Medical Solutions USA, Inc. to collaborate with U. T. M. D. Anderson Cancer Center on research co-development and educational projects in cancer diagnosis, advanced therapies, personalized medicine, and trademark licensing	315
68. Request for Budget Change - U. T. M. D. Anderson Cancer Center : New award of tenure appointments	315
69. Purchase - U. T. M. D. Anderson Cancer Center : Authorization to purchase approximately 13.51 acres of land improved with an approximately 201,295 rentable square foot Medical Office Building at the southwest corner of State Highway 242 and Fellowship Drive in The Woodlands, Montgomery County, Texas, from The Woodlands MDA, LLC, for future programmed campus expansion, including medical office and clinical uses	316
70. Request for Budget Change - U. T. Health Science Center - Tyler : New award of tenure appointment	317
FACILITIES PLANNING AND CONSTRUCTION COMMITTEE	
71. Contract (funds going out) - U. T. System : Fugro USA Land, Inc., to perform miscellaneous geotechnical engineering and materials testing services	317

MEETING OF THE BOARD

1. Minutes - U. T. System Board of Regents: Approval of Minutes of the regular meeting held on May 22-23, 2019; and the special called meeting held on July 9, 2019

2. Resolution - U. T. System Board of Regents: Adoption of resolution regarding the list of Key Management Personnel authorized to negotiate, execute, and administer classified government contracts (Managerial Group) to reflect the name and term of new Student Regent

To comply with the Department of Defense National Industrial Security Program Operating Manual (NISPOM) requirements, it is recommended that the Board of Regents approve the revised resolution set forth below regarding exclusion of individuals from the list of Key Management Personnel (KMP) authorized to negotiate, execute, and administer classified government contracts. The revision reflects the name and term of the new Student Regent.

A Resolution amending the Managerial Group list was last adopted by the Board of Regents on November 15, 2018.

NISPOM defines KMP as "officers, directors, partners, regents, or trustees." The Manual requires that the Senior Management Official (SMO), Facility Security Officer (FSO), and the Insider Threat Program Senior Official (ITPSO) must always be designated as part of the Managerial Group and be cleared at the level of the Facility Clearance. Other officials or KMPs, as determined by the Defense Security Service, must be granted Personal Security Clearances or be formally excluded by name from access to classified material.

RESOLUTION

BE IT RESOLVED:

- a. That those persons occupying the following positions at The University of Texas System and The University of Texas at Austin shall be known as the Managerial Group, having the authority and responsibility for the negotiation, execution, and administration of Department of Defense (DoD) or User Agency contracts, as described in DoD 5220.22-M, "National Industrial Security Program Operating Manual" (NISPOM):

James B. Milliken, J.D., Chancellor, The University of Texas System
Gregory L. Fenves, Ph.D., President, The University of Texas at Austin
Daniel T. Jaffe, Ph.D., Vice President for Research, The University of Texas
at Austin
Francis J. Landry III, Facility Security Officer (FSO), The University of Texas
System/Security Manager, Applied Research Labs, The University of Texas
at Austin

Patrick H. Vetter, Insider Threat Program Senior Official (ITPSO), The University of Texas System/Assistant Security Director, Applied Research Labs,
The University of Texas at Austin

James R. (Trey) Atchley III, Chief Inquiry Officer, The University of Texas System

Helen T. Mohrmann, Chief Information Security Officer, The University of Texas System

Michael J. Heidingsfield, Director of Police, The University of Texas System

The Chief Executive Officer (i.e., the Chancellor) and the members of the Managerial Group have been processed, or will be processed, for a personnel security clearance for access to classified information to the level of the facility security clearance granted to this institution, as provided for in the NISPOM.

The Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the DoD or User Agencies of the NISPOM awarded to U. T. System, including U. T. Austin.

- b. That the following named members of the U. T. System Board of Regents shall not require, shall not have, and can be effectively excluded from access to all classified information in the possession of U. T. System, including U. T. Austin, and do not occupy positions that would enable them to affect adversely the policies and practices of the U. T. System, including U. T. Austin, in the performance of classified contracts for the Department of Defense or User Agencies of the NISPOM awarded to the U. T. System, including U. T. Austin, and need not be processed for a personnel security clearance:

Members of the U. T. System Board of Regents:

Kevin P. Eltife, Chairman

Janiece Longoria, Vice Chairman

James C. "Rad" Weaver, Vice Chairman

David J. Beck

Christina Melton Crain

R. Steven Hicks

Jodie Lee Jiles

Nolan E. Perez, M.D.

Kelcy L. Warren

Daniel R. Dominguez, Student Regent from June 1, 2019 to May 31, 2020 (nonvoting)

3. Contract (funds coming in) - U. T. System: Joint Admission Medical Program (JAMP) Council for Texas Medical Dental Schools Application Service (TMDSAS) to perform administrative duties of the JAMP as delegated by the JAMP Council

Agency: Joint Admission Medical Program (JAMP) Council

Funds: The 86th Texas Legislature allocated \$10,206,794 to the Texas Higher Education Coordinating Board (THECB) for JAMP. The funds will be transferred from the THECB to U. T. System to be administered by the Texas Medical Dental Schools Application Service (TMDSAS) for the use of the JAMP Council, which delegated the administrative duties of the program to TMDSAS.

Period: September 1, 2019 through August 31, 2021

Description: TMDSAS to perform the administrative duties of the JAMP as delegated by the JAMP Council.

4. Terms of Employment - U. T. System: John Zerwas, M.D., as Executive Vice Chancellor for Health Affairs

The terms of employment for John Zerwas, M.D., are outlined below and recommended for approval by the U. T. System Board of Regents:

Item: Executive Vice Chancellor for Health Affairs

Funds: \$675,000 annually, to be paid monthly

Period: Beginning October 1, 2019

Description: The Executive Vice Chancellor for Health Affairs reports to the Chancellor and holds office without fixed term. U. T. System Administration will pay or reimburse the approved cost of club membership and monthly dues, professional memberships, required continuing education, and reasonable travel related to U. T. business.

5. Other Matters - U. T. System: Approval of Newly Commissioned Peace Officers

In accordance with Section 51.203 of the *Texas Education Code*, the Board is asked to approve the Commissioning of the following Peace Officers. The Officers have completed training at the U. T. System Police Training Academy and passed the State of Texas Police Officer Licensing Examination, effective June 7, 2019.

<u>Name</u>	<u>Institution</u>
Rosemary Bill	U. T. San Antonio
Alyssa Perez	U. T. San Antonio
Madelin March	U. T. Medical Branch - Galveston
Eliseo Alvarado	U. T. Health Science Center - Houston
Michael Calvillo	U. T. Health Science Center - Houston
Devante James	U. T. Health Science Center - Houston
Bennett Nguyen	U. T. Health Science Center - Houston
Philip Nguyen	U. T. Health Science Center - Houston
Lucila Santibanez	U. T. Health Science Center - Houston
Ena Becirovic	U. T. Austin
Kyle Elliott	U. T. Austin
Bruce Holm	U. T. Austin
Rachel Jett	U. T. Austin
Ricardo Salas-Moala	U. T. Austin
Angela Tidwell	U. T. Austin

AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

6. Contract (funds going out) - U. T. System: Amendment to Agreement with Baker Tilly Virchow Krause, LPP, for continued audit services

Agency: Baker Tilly Virchow Krause, LPP

Funds: \$2,500,000

Period: Commencing on May 1, 2019, and ending no later than September 14, 2022. No further renewal options are available under this contract.

Description: The Amendment to Agreement with Baker Tilly Virchow Krause, LLP, increases funds from \$750,000 to \$2,500,000 for continued audit services. The initial agreement had a total cost of services of \$750,000 with a term from September 15, 2016, through September 15, 2019. This amendment is being brought to the Board as the funds to be spent exceeds the U. T. System's delegated contract authority. This agreement was competitively bid.

7. Contract (funds going out) - U. T. M. D. Anderson Cancer Center: Fifth Amendment to Agreement with PricewaterhouseCoopers, LLC, to continue to provide professional services related to auditing information technology system controls

Agency: PricewaterhouseCoopers, LLC

Funds: The total cost of services under this agreement, including all renewals, will not exceed \$8,000,000

Period: February 2, 2020 through September 1, 2020

Description: Vendor will continue to provide professional services related to auditing information technology (IT) system controls and assisting U. T. M. D. Anderson Cancer Center's Internal Audit Department with IT systemic audit risk assessment processes to mitigate gaps. Services were competitively procured.

The initial Agreement, which was approved by the Board of Regents on February 12, 2015, had a total cost of services of \$5,000,000, with a term of February 2, 2015, through February 1, 2018, including the option of two 12-month renewals. Amendment 1 increased the Cap Amount from \$2,500,000 to \$3,600,000. Amendment 2 increased the Cap Amount from \$3,600,000 to \$5,000,000 and extended the term to February 2, 2020. Amendment 3 increased the Cap Amount from \$5,000,000 to \$6,000,000. Amendment 4 increased the Cap Amount from \$6,000,000 to \$6,250,000. As noted above, Amendment 5 extends the contract term to September 1, 2020, and increases the Cap Amount to \$8,000,000. While prior amendments did not require Board approval, this fifth amendment is being brought to the Board as the current Cap Amount exceeds the total cost of the original contract total costs of services approved by the Board by more than 25%.

FINANCE AND PLANNING COMMITTEE

8. Contract (funds going out) - U. T. System: Approval to renegotiate or extend the existing Master Custodian Agreement with Bank of New York Mellon (BNY Mellon) for investment assets under the fiduciary care of the U. T. System Board of Regents

Agency: Bank of New York Mellon (BNY Mellon)

Funds: Estimated value of the agreement over the five-year term beginning July 1, 2019, is \$4,100,000 per year

Period: The University of Texas/Texas A&M Investment Management Company (UTIMCO) or Custodian may cancel current agreement by giving 90 days' notice

Description: The Master Investment Management Services Agreement between the U. T. System Board of Regents (U. T. System Board) and UTIMCO requires UTIMCO to select one or more custodians, each of which shall be approved by the U. T. System Board. The master custodian provides a wide range of services, including custody of investment assets, accounting, performance, analytics, and securities lending. BNY Mellon (formerly Mellon Trust of New England) has served as the master custodian for the investment assets under the fiduciary care of the U. T. System Board since September 1, 1995. The current agreement with BNY Mellon was most recently approved by the U. T. System Board on August 23, 2012. UTIMCO periodically reviews potential custodians. UTIMCO distributed a Request for Proposals (RFP) to four potential custodian candidates. The candidates were BNY Mellon, State Street Corporation, The Northern Trust Company, and JP Morgan Chase Bank, N.A. After careful consideration, a recommendation to retain BNY Mellon as the Master Custodian was made and was approved by the UTIMCO Audit and Ethics Committee on June 20, 2019, and by the UTIMCO Board of Directors on June 27, 2019.

9. Transfer - U. T. System: Approval of transfer of funds between Legislative Appropriation items during the biennium beginning September 1, 2019

The Chancellor, with the concurrence of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, the Executive Vice Chancellor for Health Affairs *ad interim*, and the presidents of the U. T. institutions, recommends that the U. T. System Board of Regents adopt the resolution that follows to provide for the most effective utilization of General Revenue Appropriations during the biennium beginning September 1, 2019.

This requested resolution is a standard action by the U. T. System Board of Regents at the beginning of each biennium and is pursuant to provisions of the *General Appropriations Act*, Article III, Section 4, enacted by the 86th Texas Legislature.

RESOLUTION

Pursuant to the appropriate transfer provisions of the *General Appropriations Act* of the 86th Legislature, it is hereby resolved that the State Comptroller be requested to make necessary transfers within the Legislative Appropriations (and/or Informational Items of Appropriation) from the General Revenue Fund as authorized by the Chief Financial Officer of each entity as follows:

The University of Texas at Arlington
The University of Texas at Austin
The University of Texas at Dallas
The University of Texas at El Paso
The University of Texas Permian Basin
The University of Texas Rio Grande Valley
The University of Texas at San Antonio
The University of Texas at Tyler
The University of Texas Southwestern Medical Center
The University of Texas Medical Branch at Galveston
The University of Texas Health Science Center at Houston
The University of Texas Health Science Center at San Antonio
The University of Texas M. D. Anderson Cancer Center
The University of Texas Health Science Center at Tyler
The University of Texas System Administration

10. Real Estate Report - U. T. System: Summary Report of Separately Invested Assets Managed by U. T. System

**THE UNIVERSITY OF TEXAS SYSTEM
SEPARATELY INVESTED ASSETS
Managed by U. T. System
Summary Report at May 31, 2019**

	FUND TYPE							
	Current Purpose Restricted		Endowment and Similar Funds		Annuity and Life Income Funds		TOTAL	
	Book	Market	Book	Market	Book	Market	Book	Market
Land and Buildings:								
Ending Value 02/28/2019	\$ 1,666,061	\$ 10,993,854	\$ 96,409,658	\$ 351,816,931	\$ 253,270	\$ 389,536	\$ 98,328,989	\$ 363,200,321
Increase or Decrease	-	-	(250)	(554,079)	-	-	(250)	(554,079)
Ending Value 05/31/2019	<u>\$ 1,666,061</u>	<u>\$ 10,993,854</u>	<u>\$ 96,409,408</u>	<u>\$ 351,262,852</u>	<u>\$ 253,270</u>	<u>\$ 389,536</u>	<u>\$ 98,328,739</u>	<u>\$ 362,646,242</u>
Other Real Estate:								
Ending Value 02/28/2019	\$ 4	\$ 4	\$ 6	\$ 6	\$ -	\$ -	\$ 10	\$ 10
Increase or Decrease	-	-	-	-	-	-	-	-
Ending Value 05/31/2019	<u>\$ 4</u>	<u>\$ 4</u>	<u>\$ 6</u>	<u>\$ 6</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 10</u>	<u>\$ 10</u>

Report prepared in accordance with Sec. 51.0032 of the *Texas Education Code*. Details of individual assets by account furnished on request.

Note: Surface estates are managed by the U. T. System Real Estate Office. Mineral estates are managed by U. T. System University Lands. The royalty interests received from the Estate of John A. Jackson for the John A. and Katherine G. Jackson Endowed Fund in Geosciences are managed by the U. T. Austin Geology Foundation, with the assistance of the Bureau of Economic Geology.

ACADEMIC AFFAIRS COMMITTEE

11. Contract (funds going out) - U. T. Arlington: Contemporary Services Corporation to provide crowd management, crowd control, and event staffing services

Agency: Contemporary Services Corporation

Funds: \$5,250,000 (total amount for all terms including possible extensions)

Period: September 1, 2019 through August 31, 2024; with option to extend for two additional one-year terms

Description: Crowd management, crowd control, and event staffing services for College Park Center (7,000 seat arena) events, including intercollegiate athletic games, WNBA professional basketball games, concerts, performances, speaking engagements, and commencement ceremonies. This contract was competitively procured.

12. Contract (funds going out) - U. T. Arlington: Echo360, Inc., to provide cloud-based software services and hardware for automated audiovisual recording of lectures and events

Agency: Echo360, Inc.

Funds: \$1,500,000

Period: January 1, 2019 through December 29, 2023; with no renewal

Description: Echo360, Inc., to provide U. T. Arlington with cloud-based software services and hardware to enable automated audiovisual recording of lectures and events within classrooms and similar venues and also allows for later viewing by U. T. Arlington faculty, students, and other members of the campus community via the internet or other devices. The contract was competitively procured.

13. Request for Budget Change - U. T. Arlington: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
College of Business		
Accounting Narayanan Janakiraman	Assistant Professor	Associate Professor (T)
Finance and Real Estate J. Andrew Hansz	New Hire	Professor (T)
Marketing Fred Miao	New Hire	Associate Professor (T)
College of Education		
Educational Leadership and Policy Studies Taryn Allen	Assistant Professor	Associate Professor (T)
Bradley Davis	Assistant Professor	Associate Professor (T)
College of Engineering		
Electrical Engineering Catrina Coleman	New Hire	Professor (T)
Jim Coleman	New Hire	Professor (T)
Yuze Sun	Assistant Professor	Associate Professor (T)
Industrial Engineering Shouyi Wang	Assistant Professor	Associate Professor (T)
Mechanical and Aerospace Engineering Kyung Suk Yum	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	To
College of Liberal Arts		
Art and Art History August Davis	New Hire	Associate Professor (T)
History David LaFevor Cristna Salinas	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Linguistics Naoko Witzel Suwon Yoon	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
College of Nursing and Health Innovation		
Kinesiology Michael Nelson	Assistant Professor	Associate Professor (T)
College of Science		
Chemistry and Biochemistry Sherri McFarland	New Hire	Professor (T)
School of Social Work		
Social Work Anne Nordbert Katherine Sanchez	Assistant Professor New Hire	Associate Professor (T) Associate Professor (T)

14. Employment Agreement - U. T. Arlington: Approval of terms of new Employment Agreement for current Head Women's Basketball Coach Krista Gerlich

The following Head Women's Basketball Coach Employment Agreement has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and is recommended for approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Krista Gerlich will be in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Arlington is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at Arlington. Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal.

To:

Period:

September 1, 2019 through August 31, 2023

Guaranteed compensation:

Annual Salary:

FY 2019-20: \$310,000 annually

FY 2020-21: \$335,000 annually

FY 2021-22: \$360,000 annually

FY 2022-23: \$385,000 annually

Automobile: courtesy automobile from a local dealership; or a \$750 monthly automobile allowance

Nonguaranteed compensation:

Sports Camps and Clinics: percentage of net proceeds determined by Athletic Director

Incentives:

Team performance incentives: maximum of \$63,500 annually

Team academic performance Incentives: maximum of \$14,000 annually

Sunbelt Conference Coach of the Year: \$5,000 annually

From: **Guaranteed compensation:**

Annual Salary:

FY 2018-19: \$250,000 annually

FY 2019-20: \$275,000 annually

FY 2020-21: \$300,000 annually

FY 2021-22: \$325,000 annually

Automobile: courtesy automobile from a local dealership

Nonguaranteed compensation:

Sports Camps and Clinics: percentage of net proceeds determined by Athletic Director

Incentives:

Team performance incentives: maximum of \$11,000 annually

Team academic performance Incentives: maximum of \$17,000 annually

Sunbelt Conference Coach of the Year: \$5,000 annually

Guaranteed
Compensation
Percent

Change: 20.71%

Nonguaranteed
Compensation

Change: 150%

Source of Funds: Intercollegiate Athletics

15. Contract (funds coming in) - U. T. Austin: Amendment to Graduate Medical Education (GME) Program Director Agreement by and among Ascension Seton (formerly known as Seton Family of Hospitals) and U. T. Austin, on behalf of Dell Medical School, to provide academic program director services

Agency: Ascension Seton (formerly known as Seton Family of Hospitals)

Funds: \$5,000,000

Period: September 1, 2018 through August 31, 2021

Description: Under the initial agreement, Ascension Seton (Seton) compensated Dell Medical School (DMS) for the services of two physicians to provide professional medical program director services from December 13, 2017 through August 31, 2018. The amendment adds nine additional positions, increases the contract value by \$3,627,420, taking the agreement over the institution's \$2,500,000 delegation threshold; and extends the termination date. Seton compensates DMS based on a percentage of each physicians' time at a rate determined by level of skill and practice area.

16. Contract (funds coming in) - U. T. Austin: Pediatric Neurosciences Program Support Agreement by and among Ascension Seton (formerly known as Seton Family of Hospitals), Dell Children's Medical Group, and U. T. Austin

Agency: Ascension Seton (formerly known as Seton Family of Hospitals) and Dell Children's Medical Group

Funds: U. T. Austin will be paid a maximum of approximately \$23,000,000 in the first year escalating to approximately \$29,500,000 by the final program year (with full staffing of program personnel)

Period: Initial term beginning July 1, 2019 through June 30, 2024; with automatic renewal periods of one year each, unless terminated earlier

Description: The program support agreement outlines the terms of a regional comprehensive pediatric neurosciences program to provide interdisciplinary, multidisciplinary team-based care for a wide variety of neurological conditions, which will include inpatient and outpatient care, to be created by Dell Medical School and Seton (the program). Among other terms, the program will include the following coverage and services: full-time clinical coverage necessary to support pediatric neurology, epilepsy, and neurosurgery hospital call coverage and emergency room coverage at Dell Children's Medical Center; appropriate and necessary clinical coverage at Seton-affiliated pediatric clinics; and appropriate academic coverage for pediatric psychiatric residents and fellows.

17. Interagency Agreement (funds coming in) - U. T. Austin: Amendment to Interagency Cooperation Contract between U. T. Austin on behalf of Dell Medical School and the Texas Health and Human Services Commission concerning Austin State Hospital

Agency: Texas Health and Human Services Commission (HHSC)

Funds: \$180,717,817

Period: February 1, 2018 through August 31, 2024

Description: The initial agreement, which was approved by the Board of Regents on May 1, 2018, and Amendment No. 2, which was approved by the Board of Regents on November 15, 2018, provide that U. T. Austin Dell Medical School will provide HHSC with planning and related services focused on the creation of a mental health plan that defines the vision for the replacement of Austin State Hospital (ASH), incorporating a continuum of inpatient and outpatient psychiatric services on the ASH campus to serve the existing ASH catchment area. This amendment adds construction phases II and III of the ASH project, increases the contract value by \$165,000,000, and extends the termination date, which was November 30, 2020.

18. Contract (funds going out) - U. T. Austin: Second Amendment to Agreement with War on the Rocks Media, LLC., on behalf of Clements Center for National Security, to create and publish journals and articles relating to national security issues

Agency: War on the Rocks Media, LLC.

Funds: \$4,354,996

Period: August 20, 2019 through March 1, 2022

Description: U. T. Austin's Clements Center will obtain the services of War on the Rocks Media, LLC., to create and publish journals and articles relating to national security issues. The Second Amendment and underlying agreement were procured through an Exclusive Acquisition Justification. The value of the initial agreement and First Amendment was below the institution's delegation threshold.

19. Contract (funds going out) - U. T. Austin: Approval of Memorandum of Understanding between U. T. Austin and the U. T. Austin Mexico Institute, A.C. (UTAMI); and finding of public purpose

Agency: U. T. Austin Mexico Institute, A.C. (UTAMI), a nonprofit civil association licensed to operate in Mexico

Funds: \$60,000

Period: September 1, 2019 through August 31, 2020

Description: Funds support (1) a \$10,000 one-time payment to establish an in-country bank account, (2) \$25,000 to sustain the 2019-2020 operating budget, and (3) \$25,000 to be drawn upon as needed, to provide services to U. T. Austin units until such time that U. T. Austin Mexico Institute is able to provide invoices for services.

U. T. Austin entered into an initial Memorandum of Understanding (MOU) with UTAMI in August 2018. This initial MOU did not require Board of Regents' approval because it complied with Regents' *Rules and Regulations*, Rule 60305, University-Affiliated Foundations. The amended and restated MOU requires Board approval because U. T. Austin will be providing 2019-20 bridge funding to UTAMI while operations are established, and until such time that the organization is able to accept philanthropic donations and bill for services.

Finding of Public Purpose: U. T. Austin has determined that providing bridge funding to UTAMI while operations are being established supports the public mission and serves public purposes appropriate to the functions of U. T. Austin as the resulting interdisciplinary collaboration with Mexican education and scientific organizations will foster and facilitate mutual goals in education and research. UTAMI will promote U. T. Austin programs, both within and outside Mexico, including supporting and facilitating the advancement of collaborative cross-disciplinary academic and scientific research partnerships, and will provide access to Mexican funding opportunities only available to Mexican entities. Accordingly, U. T. Austin has also determined that there is adequate consideration and benefit to the institution.

Finally, U. T. Austin is the sole institutional member of UTAMI's General Assembly, and each individual member of the General Assembly must be a U. T. Austin employee. Thus, U. T. Austin has determined that there are adequate safeguards in place to ensure the public purpose noted above will continue to be met on an ongoing basis.

20. Request for Budget Change - U. T. Austin: Transfer \$7,570,000 from Research Infusion and Holding Account for Plant Funds to Applied Research Laboratories (ARL) - ARL Construction & Equipment Reserve for funding of future capital and equipment purchases (RBC No. 10764) -- amendment to the 2018-2019 budget

The following Request for Budget Change has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

Description	\$ Amount	RBC #
Research Infusion & Applied Research Laboratories		
Amount of Transfer:	7,570,000	10764
From: Research Infusion - Designated Funds, Allocation for Budget Adjustment	5,550,000	
Holding Account - Plant Funds, Allocated for Budget	2,020,000	
To: ARL - ARL Construction & Equipment Reserve - Plant Funds, Allocated for Budget	7,570,000	

21. Request for Budget Change - U. T. Austin: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
Architecture		
Junfeng Jiao	Assistant Professor	Associate Professor (T)
Sarah Lopez	Assistant Professor	Associate Professor (T)
Clay Odom	Assistant Professor	Associate Professor (T)
Benjamin Ibarra Sevilla	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	To
McCombs School of Business		
Accounting Jeffrey Hales	New Hire	Professor (T)
Information, Risk, and Operations Management Mingyuan Zhou	Assistant Professor	Associate Professor (T)
Moody College of Communication		
Communication Sciences and Disorders Maya Henry	Assistant Professor	Associate Professor (T)
Communication Studies Joshua Barbour	Assistant Professor	Associate Professor (T)
College of Education		
Curriculum and Instruction Flavio Azevedo Maria Franquiz	Assistant Professor New Hire	Associate Professor (T) Professor (T)
Educational Leadership and Policy Terrance Green	Assistant Professor	Associate Professor (T)
Kinesiology and Health Education Brian Mills	New Hire	Associate Professor (T)
Cockrell School of Engineering		
Aerospace Engineering and Engineering Mechanics Efsthios Bakolas Tan Bui	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Civil, Architecture and Environmental Engineering Manish Kumar	New Hire	Associate Professor (T)
Electrical and Computer Engineering Jose Millan Ruiz Mohit Tiwari	New Hire Assistant Professor	Professor (T) Associate Professor (T)

College, Department, and Name	From	To
Mechanical Engineering		
Vaibhav Bahadur	Assistant Professor	Associate Professor (T)
Kevin Clarno	New Hire	Associate Professor (T)
David Mitlin	New Hire	Professor (T)
Venkat Subramanian	New Hire	Professor (T)
Jamie Warner	New Hire	Professor (T)
Yuebing Zheng	Assistant Professor	Associate Professor (T)
Petroleum and Geosystems Engineering		
Hugh Daigle	Assistant Professor	Associate Professor (T)
David Espinoza	Assistant Professor	Associate Professor (T)
College of Fine Arts		
Butler School of Music		
Stephen Page	Assistant Professor	Associate Professor (T)
Theatre and Dance		
Kathryn Dawson	Assistant Professor	Associate Professor (T)
Karen Sanchez	Associate Professor	Associate Professor (T)
School of Information		
Information		
Ying Ding	New Hire	Professor (T)
Anthony (Tony) Grubestic	New Hire	Professor (T)
Jacek Gwizdka	Assistant Professor	Associate Professor (T)
Soo Young Rieh	New Hire	Professor (T)
School of Law		
Elizabeth Sepper	New Hire	Professor (T)
College of Liberal Arts		
African and African Diaspora Studies		
Xavier Livermon	Assistant Professor	Associate Professor (T)
Anthropology		
Jason Cons	Assistant Professor	Associate Professor (T)
Economics		
Carolina Thomas	Assistant Professor	Associate Professor (T)
English		
Chad Bennett	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	To
Geography and the Environment Carlos Ramos	Assistant Professor	Associate Professor (T)
History		
Lina Del Castillo	Assistant Professor	Associate Professor (T)
Adam Clulow	New Hire	Associate Professor (T)
Megan Raby	Assistant Professor	Associate Professor (T)
Mark Ravina	New Hire	Professor (T)
Middle Eastern Studies		
Jonathan Kaplan	Assistant Professor	Associate Professor (T)
Philosophy		
Julia Driver	New Hire	Professor (T)
Roy Sorensen	New Hire	Professor (T)
Psychology		
Jessica Church-Lang	Assistant Professor	Associate Professor (T)
Rhetoric and Writing		
Casey Boyle	Assistant Professor	Associate Professor (T)
Sociology		
Daniel Fridman	Assistant Professor	Associate Professor (T)
College of Natural Sciences		
Astronomy		
Michael Boylan-Kolchin	Assistant Professor	Associate Professor (T)
Adam Kraus	Assistant Professor	Associate Professor (T)
Chemistry		
Michael Rose	Assistant Professor	Associate Professor (T)
Mathematics		
Maria Gualdani	New Hire	Associate Professor (T)
Molecular Biosciences		
Bryan Davies	Assistant Professor	Associate Professor (T)
Ilya Finkelstein	Assistant Professor	Associate Professor (T)
Hong Qiao	Assistant Professor	Associate Professor (T)
Keiko Torii	New Hire	Professor (T)
Blerta Xhemalce	Assistant Professor	Associate Professor (T)
Physics		
Feliciano Giustino	New Hire	Professor (T)

College, Department, and Name	From	To
Statistics and Data Science Catherine Calder	New Hire	Professor (T)
School of Nursing		
Nursing Shelli Kesler Kavita Radhakrishnan	New Hire Assistant Professor	Associate Professor (T) Associate Professor (T)
College of Pharmacy		
Somshuvra Mukhopadhyay	Assistant Professor	Associate Professor (T)
Lyndon B. Johnson School of Public Affairs		
Martin Luby	Assistant Professor	Associate Professor (T)
School of Social Work		
Social Work Kari White	New Hire	Associate Professor (T)

22. Employment Agreement - U. T. Austin: Approval of terms of Employment Agreement for new Head Men's Tennis Coach Bruce Berque

The following Head Men's Tennis Coach Employment Agreement has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and is recommended for approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Bruce Berque is in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, the Big 12 Conference, Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin. Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal.

Proposed: **Guaranteed compensation:**

Annual Salary:

FY 2019-2020: \$ 56,695
FY 2020-2021: \$215,000
FY 2021-2022: \$215,000
FY 2022-2023: \$215,000
FY 2023-2024: \$215,000

Automobile: One Dealer Car

Social club membership: In accordance with Athletics Department's policies and procedures, and based on availability and business need.

Nonguaranteed compensation:

Sports Camps: Determined by the Vice President and Athletics Director

Incentives:

Team performance incentives: 30%
Team academic performance Incentives: \$0
National Coach of the Year: 5%
Conference Coach of the Year: 2%
Top 5 ranking in the final poll: N/A
Top 10 ranking in the final poll: N/A

Description: Employment Agreement for Head Men's Tennis Coach Bruce Berque. Approved pursuant to Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12(a).

Source of Funds: Intercollegiate Athletics

Period: May 27, 2019 through August 31, 2024

23. Employment Agreement - U. T. Austin: Approval of terms of new Employment Agreement for current Head Women's Tennis Coach Howard Joffe

The following Head Women's Tennis Coach Employment Agreement has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and is recommended for approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Howard Joffe is in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, the Big 12 Conference, Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin. Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal.

To:

Period:

September 1, 2019 through August 31, 2024

Guaranteed compensation:

Annual Salary: \$215,285

Automobile: One Dealer Car

Social club membership: In accordance with Athletics Department's policies and procedures, and based on availability and business need

Nonguaranteed compensation:

Sports Camps: Determined by the Vice President and Athletics Director

Incentives: In accordance with Athletics Department's policies and procedures, and based on availability and business need

Note:

In proposing the new Agreement for Head Women's Tennis Coach Howard Joffe, U. T. Austin has substantially changed the approach to compensation without a significant increase in total compensation. For comparison purposes, the approximate increase in guaranteed compensation from FY 2019 to FY 2020 is 1.85% with changes throughout the agreements to the classification of other employment terms as guaranteed.

From: **Guaranteed compensation:**

Annual Salary: \$209,285

Automobile: One dealer car (or \$7,500 annually in lieu of one dealer car)

Product Endorsement: \$2,000 annually

Social club memberships: The University of Texas Club, The University of Texas Golf Club, and The University of Texas Tennis Club

Nonguaranteed compensation:

Sports Camps: Determined by the Vice President and Athletics Director

Performance Incentives:

Team wins Big 12 Conference Tournament

Championship: \$10,000

Team wins the NCAA National Championship: \$20,000

Team Academic Performance Incentives: \$0 (in base salary)

National Coach of the Year: \$5,000

Source of Funds: Intercollegiate Athletics

24. Employment Agreement - U. T. Austin: Approval of terms of new Employment Agreement for current Head Women's Swimming and Diving Coach Carol Capitani

The following Head Women's Swimming and Diving Coach Employment Agreement has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and is recommended for formal approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Carol Capitani will be in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, the Big 12 Conference, Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin. Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal.

To:

Period:

September 1, 2019 through August 31, 2024

Guaranteed compensation:

Annual Salary: \$213,090

Automobile: One Dealer Car

Social club membership: In accordance with Athletics Department's policies and procedures, and based on availability and business need

Nonguaranteed compensation:

Sports Camps: Determined by the Vice President and Athletics Director

Incentives: In accordance with Athletics Department's policies and procedures, and based on availability and business need

Note:

In proposing the new Agreement for Head Women's Swimming and Diving Coach Carol Capitani, U. T. Austin has substantially changed the approach to compensation without a significant increase in total compensation. For comparison purposes, the approximate increase in guaranteed compensation from FY 2019 to FY 2020 is 2.89% with changes throughout the agreements to the classification of other employment terms as guaranteed.

From: **Guaranteed compensation:**

Annual Salary: \$197,590

Automobile: One dealer car (or \$7,500 annually in lieu of one dealer car)

Product Endorsement: \$2,000 annually

Nonguaranteed compensation:

Sports Camps: Determined by the Vice President and Athletics Director

Incentives:

Team wins Big 12 Conference Championship: maximum of \$10,000 annually

Team wins the NCAA National Championship Team: \$25,000

Team Academic Performance Incentives: \$0 (in base salary)

Big 12 Coach of the Year: \$2,000

National Coach of the Year: \$5,000

Source of Funds: Intercollegiate Athletics

25. Employment Agreement - U. T. Austin: Approval of terms of new Employment Agreement for current Head Women's Golf Coach Ryan Murphy

The following Head Women's Golf Coach Employment Agreement has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and is recommended for formal approval by the U. T. System Board of Regents. If the Agreement is approved, the total compensation for the contract period for Ryan Murphy is in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, the Big 12 Conference, Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin. Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal.

To:

Period:

September 1, 2019 through August 31, 2024

Guaranteed compensation:

Annual Salary: \$205,000

Automobile: One Dealer Car

Social club membership: In accordance with Athletics Department's policies and procedures, and based on availability and business need

Nonguaranteed compensation:

Sports Camps: Determined by the Vice President and Athletics Director

Incentives: In accordance with Athletics Department's policies and procedures, and based on availability and business need

Note:

In proposing the new Agreement for Head Women's Golf Coach Ryan Murphy, U. T. Austin has substantially changed the approach to compensation without a significant increase in total compensation. For comparison purposes, the approximate increase in guaranteed compensation from FY 2019 to FY 2020 is 20.58% with changes throughout the agreements to the classification of other employment terms as guaranteed.

From: **Guaranteed compensation:**

Annual Salary: \$160,500

Automobile: One dealer car (or \$7,500 annually in lieu of one dealer car)

Social club memberships: The University of Texas Club, UT Golf Club, Barton Creek Country Club, and The Hills of Lakeway

Product Endorsement: \$2,000, annually

Nonguaranteed compensation:

Performance Incentives:

Team wins Big 12 Conference Tournament

Championship: \$10,000

Team wins the NCAA National Championship: \$20,000

Team Academic Performance Incentives: \$0 (in base salary)

National Coach of the Year: \$5,000

Source of Funds: Intercollegiate Athletics

26. Employment Agreement - U. T. Austin: Approval of terms of new Employment Agreement for current Head Women's Rowing Coach David O'Neill

The following Head Women's Rowing Coach Employment Agreement has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and is recommended for formal approval by the U. T. System Board of Regents. If the Agreement is approved, the total compensation for the contract period for David O'Neill is in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, the Big 12 Conference, Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin. Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal.

To: **Period:**

September 1, 2019 through August 31, 2024

Guaranteed compensation:

Annual Salary:

FY 2019-2020: \$215,370

FY 2020-2021: \$225,370

FY 2021-2022: \$235,370

FY 2022-2023: \$235,370

FY 2023-2024: \$235,370

Automobile: One Dealer Car

Social club membership: In accordance with Athletics Department's policies and procedures, and based on availability and business need

Nonguaranteed compensation:

Sports Camps: Determined by the Vice President and Athletics Director

Incentives: In accordance with Athletics Department's policies and procedures, and based on availability and business need

Note:

In proposing the new Agreement for Head Women's Rowing Coach David O'Neill, U. T. Austin has substantially changed the approach to compensation without a significant increase in total compensation. For comparison purposes, the approximate increase in guaranteed compensation from FY 2019 to FY 2020 is 4.8% with changes throughout the agreements to the classification of other employment terms as guaranteed.

From: **Guaranteed compensation:**

Annual Salary: \$205,370

Automobile: One dealer car (or \$7,500 annually in lieu of one dealer car)

Social club memberships: The University of Texas Club

Product Endorsement: N/A

Nonguaranteed compensation:

Sports Camps: Determined by the Vice President and Athletics Director

Performance Incentives:

Team wins Big 12 Conference Tournament

Championship: maximum of \$10,000 annually

Team wins the NCAA National Championship Team

Finish: \$25,000

Team Academic Performance Incentives: \$0 (in base salary)

National Coach of the Year: \$5,000

Source of Funds: Intercollegiate Athletics

27. Contract (funds going out) - U. T. Dallas: Pavement Services Corporation to provide parking lot repairs and upkeep as needed

Agency: Pavement Services Corporation

Funds: This is a multiple award to two vendors, Pavement Services and Anderson Asphalt & Concrete Paving, for services to be provided on an as-needed basis. The annual expense for parking lot repairs is estimated to be less than \$1,000,000, with a maximum expectation of \$3,000,000 over the three-year period, split among the two contractors.

Period: May 15, 2019 through May 14, 2020, with option to renew agreement for two additional one-year periods

Description: Pavement Services Corporation to provide parking lot repair and upkeep services as needed by the University. These services will include parking lot rehabilitation, asphalt repair, crack fill/seal, sealcoat and cleaning of work areas. This recommended award is the result of a competitive solicitation.

28. Contract (funds going out) - U. T. Dallas: Anderson Asphalt & Concrete Paving, LLC, to provide parking lot repairs and upkeep as needed

Agency: Anderson Asphalt & Concrete Paving, LLC

Funds: This is a multiple award to two vendors, Anderson Asphalt & Concrete Paving and Pavement Services Corporation, for services to be provided on an as-needed basis. The annual expense for parking lot repairs is estimated to be less than \$1,000,000, with a maximum expectation of \$3,000,000 over the three-year period, split among the two contractors.

Period: May 15, 2019 through May 14, 2020, with option to renew agreement for two additional one-year periods

Description: Anderson Asphalt & Concrete Paving, LLC, to provide parking lot repair and upkeep services as needed by the University. These services will include parking lot rehabilitation, asphalt repair, crack fill/seal, sealcoat and cleaning of work areas. This recommended award is the result of a competitive solicitation.

29. Request for Budget Change - U. T. Dallas: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
School of Behavioral and Brain Sciences		
Dean's Office Steven Small	New Hire	Professor (T)
Cognition and Neuroscience Ana Solodkin	New Hire	Professor (T)
Gagandeep Wig	Assistant Professor	Associate Professor (T)
School of Economic, Political and Policy Science		
Economics Rodney Andrews	Assistant Professor	Associate Professor (T)
Public Affairs James Harrington	Assistant Professor	Associate Professor (T)
Public Policy and Political Economy Jonas Bunte	Assistant Professor	Associate Professor (T)
Erik Jonsson School of Engineering and Computer Science		
Dean's Office Stephanie Adams	New Hire	Professor (T)
Bioengineering Robert Gregg	Assistant Professor	Associate Professor (T)
Kenneth Hoyt	Associate Professor	Associate Professor (T)
Danieli Rodrigues	Assistant Professor	Associate Professor (T)
Computer Science Feng Chen	New Hire	Associate Professor (T)
Cong Liu	Assistant Professor	Associate Professor (T)

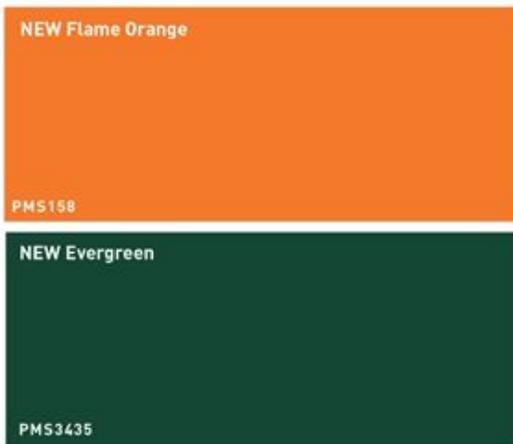
College, Department, and Name	From	To
Naveen Jindal School of Management		
Finance		
Michael Hasler	New Hire	Associate Professor (T)
Information Systems		
Mehmet Ayvaci	Assistant Professor	Associate Professor (T)
School of Natural Sciences and Mathematics		
Biological Sciences		
Heng Du	Assistant Professor	Associate Professor (T)
Duane Winkler	Assistant Professor	Associate Professor (T)
Chemistry and Biochemistry		
Jeremiah Gassensmith	Assistant Professor	Associate Professor (T)
Vladimir Gevorgyan	New Hire	Professor (T)
Mathematical Science		
Oleg Makarenkov	Assistant Professor	Associate Professor (T)
Physics		
Michael Kesden	Assistant Professor	Associate Professor (T)

30. Official School Colors - U. T. Dallas: Proposed School Colors

The following proposed new school colors have been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor for External Relations, Communications, and Advancement Services and are submitted for approval by the U. T. System Board of Regents in accordance with Regents' *Rules and Regulations*, Rule 40801.

The proposed Pantone Marking System colors are PMS 158 [flame orange] and PMS 3435 [evergreen] as set forth below. After review and testing, it was determined these new colors work well together and are seen as a stronger representation of the institution as it is today. The new primary colors will be changed in all instances currently used in branding and logos, with exception of legacy marks.

PROPOSED COLORS



CURRENT COLORS



31. Contract (funds coming in) - U. T. El Paso: Dahill Office Technology Corporation to provide mail room and printing services

Agency: Dahill Office Technology Corporation

Funds: \$973,220 for the initial five-year term and \$134,745 for each of the three one-year renewal options

Period: July 1, 2019 through July 2, 2026; with three one-year renewal options to extend

Description: Dahill Office Technology Corporation will provide operation of the print shop and mail room on the University campus. This contract was competitively procured.

32. Request for Budget Change - U. T. El Paso: New Hire with Tenure -- amendment to the 2018-2019 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
College of Health Sciences Department of Public Health Associate Professor Julia Lechuga (T)	6/1-8/31	100	09	94,000	10769

33. Request for Budget Change - U. T. El Paso: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
College of Education		
Educational Psychology and Special Services Paul A. Carrola	Assistant Professor	Associate Professor (T)
Teacher Education So Jung Kim	Assistant Professor	Associate Professor (T)
College of Engineering		
Computer Science Mahmud Shahriar Hossain	Assistant Professor	Associate Professor (T)
Salamah Salamah	Associate Professor	Associate Professor (T)
College of Liberal Arts		
Criminal Justice Egbert Zavala	Assistant Professor	Associate Professor (T)
English Lauren Rosenberg	New Hire	Associate Professor (T)
History Ignacio Martinez	Assistant Professor	Associate Professor (T)
Language and Linguistics Sara Potter	Assistant Professor	Associate Professor (T)
Music Andrea Shaheen Espinosa	Assistant Professor	Associate Professor (T)
Political Science Todd Curry	Assistant Professor	Associate Professor (T)
Psychology Sergio Iniguez	Associate Professor	Associate Professor (T)
Sociology and Anthropology Aurelia Lorena Murga	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	To
College of Science		
Biological Sciences Charlotte Vines	Assistant Professor	Associate Professor (T)
Chemistry and Biochemistry Adrian Skye Fortier	Assistant Professor	Associate Professor (T)
Geological Sciences Antonio Arribas	New Hire	Professor (T)
Physics Mark R. Pederson	New Hire	Chair and Professor (T)

34. Request for Budget Change - U. T. El Paso: Transfer \$3,021,413 from SEUP Road Shows and Special Events Revenue to SEUP Road Shows and Special Events Maintenance and Operation to adjust budget related to increased event activity (RBC No. 10752) -- amendment to the 2018-2019 budget

35. Employment Agreement - U. T. El Paso: Approval of terms of Transition Agreement with Diana Natalicio, Ph.D.

The following agreement has been approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents.

Item: Transition Agreement

Funds: \$426,775 annually

Period: August 15, 2019 through January 1, 2020

Description: As President Emerita, Dr. Natalicio will report to President Wilson. She will complete work on files of historical significance concerning her term as President. The agreement is on the following pages.



THE UNIVERSITY of TEXAS SYSTEM
FOURTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES.

Office of Academic Affairs
210 West 7th St.
Austin, Texas 78701-2982
512-499-4233
WWW.UTSYSTEM.EDU

July 26, 2019

Dr. Diana Natalicio, President
The University of Texas at El Paso
500 W. University Avenue
El Paso, TX 79968

Dear Diana,

Congratulations again on your remarkable career in higher education. You have inspired many and have made a tremendous impact in Texas and beyond, and it has been an honor to work with you over the years.

In light of recent conversations you've had with both me and President-designate Wilson, I wanted to memorialize our understanding of your transition plans.

Your last day as President of the University of Texas at El Paso (UTEP) will be August 14, 2019. Chancellor Milliken will recommend to the Board at the August meeting that you be designated President Emerita, to take effect immediately upon Board approval.

I understand that you have moved from the Hoover House into your condominium. As we have previously agreed, your moving expenses will be covered by the University.

I understand that you would like to extend your employment with UTEP through January 1, 2020 in order to complete work on files of historical significance concerning your term as President, and to accept some speaking engagements, participate in academic meetings and board work in your personal, faculty or President Emerita capacity.

You do not plan to take academic leave or assume a position on the faculty. However, to support you as you complete your transition to retirement, UTEP would be willing to support an extension of your employment from August 15, 2019 through January 1, 2020. During this period, you may use the title President Emerita and your salary will be tied to an annual salary of \$426,775.

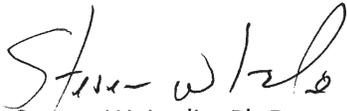
The University will make available, for your use, a furnished faculty office, computer access and technical support through January 1, 2020. The University will make arrangements for you to have part time or shared administrative support during this period. President-designate Wilson has agreed to make available up to \$10,000 in travel expenses for your professional commitments through January 1, 2020.

Page 2

July 26, 2019

I hope these arrangements will be helpful as you complete your transition to retirement. It has been a pleasure to serve with you and I will always treasure our friendship.

Sincerely,


Steven W. Leslie, Ph.D.

Cc: James B. Milliken, Chancellor
Heather Wilson, Ph.D., President-designate

Accepted by:



Diana Natalicio, Ph.D.

Date:

August 5, 2019

36. Sale - U. T. El Paso: Authorization to sell the surface estate only of approximately 2.733 acres of improved land with commercial buildings located at 5304, 5308 and 5310 El Paso Drive, El Paso, El Paso County, Texas, to a-be-determined buyer

Description: U. T. El Paso has solicited proposals for the sale of approximately 2.733 acres of improved land located at 5304, 5308 and 5310 El Paso Drive, El Paso, El Paso County, Texas; and authorization is requested for the Executive Director of Real Estate to execute all documents, instruments, and other agreements, and to take all further actions deemed necessary or advisable to sell the property. The 2.733-acre tract is located well outside of U. T. El Paso's Proposed Plan for campus acquisition. The property is improved with four older commercial structures, including two buildings, a metal ancillary structure, and a concrete block ancillary building. All of the structures are currently vacant and have experienced a series of reoccurring maintenance issues that make the property cost prohibitive to continue to maintain. This property was a gift that benefits U. T. El Paso.

Purchase Price: The property is being offered through request for proposals. The institution has obtained an appraisal performed by Gayle-Reid Appraisal Services Inc.; appraisal confidential pursuant to *Texas Education Code* Section 51.951

37. Contract (funds going out) - U. T. Permian Basin: First Amendment to Master Services Agreement, with Ruffalo Noel Levitz, to provide consultant services to assist in enhancing enrollment management operations

Agency: Ruffalo Noel Levitz

Funds: Not to exceed \$2,400,000

Period: April 1, 2019 through March 31, 2023

Description: Ruffalo Noel Levitz to continue providing consultant services to assist in enhancing enrollment management operations including application marketing, modeling analytics, reporting, financial aid solutions, research, strategic enrollment projection, demand analysis, and student satisfaction. The initial agreement was for a term beginning December 20, 2017, and did not include a cap amount or termination date. This amendment establishes the term end date as March 31, 2023, and also establishes a cap of \$2,400,000.

38. Request for Budget Change - U. T. Permian Basin: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
College of Arts and Sciences		
Department of Literature and Languages		
Perla Abrego	Assistant Professor	Associate Professor (T)
Marlon Fick	New Hire	Associate Professor (T)
Department of Mathematics and Computer Science		
Quan Yuan	Assistant Professor	Associate Professor (T)
Department of Physical Sciences		
Scott McKay	New Hire	Dean and Professor (T)
College of Education		
Department of Counseling		
Maria Avalos	Assistant Professor	Associate Professor (T)
Department of Educational Leadership		
Larry Daniel	New Hire	Dean and Professor (T)
Department of Special Education		
Kara Rosenblatt	Assistant Professor	Associate Professor (T)
College of Nursing		
Department of Nursing		
Donna Beuk	New Hire	Dean and Professor (T)

39. Request for Budget Change - U. T. Rio Grande Valley: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

<u>College, Department, and Name</u>	<u>From</u>	<u>To</u>
Robert C. Vacker College of Business and Entrepreneurship		
Accountancy		
Arno Forst	Assistant Professor	Associate Professor (T)
Monika Rabarison	Assistant Professor	Associate Professor (T)
Economics and Finance		
Lance Nail	New Hire	Dean and Professor (T)
Management		
Lakshman Chandrashekhar	Assistant Professor	Associate Professor (T)
Marketing		
Reto Felix	Assistant Professor	Associate Professor (T)
College of Education and P-16 Integration		
Organization and School Leadership		
Alejandro Garcia	Assistant Professor	Associate Professor (T)
Federico Guerra	Assistant Professor	Associate Professor (T)
Teaching and Learning		
Angela Chapman	Assistant Professor	Associate Professor (T)
Karin Lewis	Assistant Professor	Associate Professor (T)
College of Engineering and Computer Science		
Civil Engineering		
Ahmed Ibrahim	New Hire	Associate Professor (T)
Emad Kassem	New Hire	Associate Professor (T)
Thuy Vu	Assistant Professor	Associate Professor (T)
Manufacturing and Industrial Engineering		
Sheng-Jen Hsieh	New Hire	Professor (T)
Hiram Moya	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	To
Mechanical Engineering Mataz Alcoutlabi	Assistant Professor	Associate Professor (T)
College of Health Professions		
Communication Sciences and Disorders Srikanta Mishra	New Hire	Professor (T)
Health and Biomedical Science Chun Xu	Assistant Professor	Associate Professor (T)
Health and Human Performance Zasha Romero	Assistant Professor	Associate Professor (T)
College of Fine Arts		
School of Art Elizabeth Berger	New Hire	Associate Professor (T)
College of Liberal Arts		
Communication Young Joon Lim	Assistant Professor	Associate Professor (T)
Criminal Justice Marika Dawkins	Assistant Professor	Associate Professor (T)
Rachel Rayburn	New Hire	Associate Professor (T)
History George Diaz	Assistant Professor	Associate Professor (T)
Jamie Starling	Assistant Professor	Associate Professor (T)
Interdisciplinary Programs and Community Engagement Christopher Carmona	Assistant Professor	Associate Professor (T)
Philosophy Mary Alessandri	Assistant Professor	Associate Professor (T)
Ian Werkheiser	Assistant Professor	Associate Professor (T)
Sociology Steven Foy	Assistant Professor	Associate Professor (T)
Dean Kyne	Assistant Professor	Associate Professor (T)
Salvatore Restifo	Assistant Professor	Associate Professor (T)
Writing and Language Studies Alyssa Cavazos	Assistant Professor	Associate Professor (T)
Randall Monty	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	To
College of Sciences		
Biology		
Megan Keniry	Assistant Professor	Associate Professor (T)
Alexis Racelis	Assistant Professor	Associate Professor (T)
Chemistry		
Tulay Atesin	Assistant Professor	Associate Professor (T)
Mathematical and Statistical Sciences		
Sergey Grigorian	Assistant Professor	Associate Professor (T)
Erwin Suazo	Assistant Professor	Associate Professor (T)
Aaron Wilson	Assistant Professor	Associate Professor (T)
Physics		
Efrain Ferrer	New Hire	Professor (T)
School of Medicine		
Immunology and Microbiology		
Subhash Chauhan	New Hire	Professor (T)
Meena Jaggi	New Hire	Professor (T)
Murali Yallapu	New Hire	Associate Professor (T)
Neurology		
Michael Dobbs	New Hire	Professor (T)
Psychiatry		
Michael Escamilla	New Hire	Professor (T)
Neuroscience		
Gladys Maestre	Professor	Professor (T)
School of Nursing		
Nursing		
Linda Eanes	Assistant Professor	Associate Professor (T)

40. Contract (funds going out) - U. T. San Antonio: Himjar, LLC, dba VIP Staffing, to provide temporary employee staffing services

Agency: Himjar, LLC, dba VIP Staffing

Funds: Up to \$1,500,000

Period: The initial 12-month term begins September 1, 2019. Thereafter, U. T. San Antonio may elect to exercise as many as three additional 12-month terms.

Description: Himjar, LLC, dba VIP Staffing, to provide temporary staffing of up to seven different positions in the U. T. San Antonio department of facilities. The contract resulted from a competitive Request for Proposal.

41. Contract (funds going out) - U. T. San Antonio: WTP America, LLC, dba WT Partnership, to provide various real estate and facility capital development consulting and business services on an as-requested, service order basis

Agency: WTP America, LLC, dba WT Partnership

Funds: Possible fees of up to \$3,000,000 for the entire contract term, including all renewal terms. Total fees may increase or decrease depending on the volume of services required and the number and value of service orders issued under the contract. Each service order issued under the contract will be independently evaluated and executed.

Period: Initial 12-month term beginning June 6, 2019, with three additional 12-month renewal options, with each renewal option being at U. T. San Antonio's discretion.

Description: The contract secures various real estate and facility capital development consulting and business services related to U. T. San Antonio's capital development and construction projects, ground lease development projects, public-private collaborations, and other associated real estate and capital development initiatives, all on as-requested, service order basis. The contract resulted from a competitive Request for Proposal.

42. Foreign Contract - U. T. San Antonio: National Museum of Prehistory, Taiwan, Loan Agreement to provide exhibit for the International Touring Exhibition of "Fertility, Blessings, and Protection: Cultures of Baby Carriers"

Agency: National Museum of Prehistory, Taiwan

Funds: No funds will be exchanged under the agreement.

Period: September 13, 2019 through July 13, 2020

Description: The Loan Agreement covers all aspects regarding the loan of the International Touring Exhibition ("Exhibition") entitled "Fertility, Blessings and Protection: Cultures of Baby Carriers".

43. Request for Budget Change - U. T. San Antonio: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
College of Architecture, Construction and Planning		
Department of Urban and Regional Planning Ryan James	New Hire	Associate Professor (T)
College of Business		
Department of Accounting Harrison Liu	Assistant Professor	Associate Professor (T)
Department of Management Dina Krasikova	Assistant Professor	Associate Professor (T)
Department of Management Science and Statistics Min Wang	New Hire	Associate Professor (T)
Department of Marketing Deepa Chandrasekaran	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	To
College of Education and Human Development		
Department of Bicultural-Bilingual Studies Kristen Lindahl	Assistant Professor	Associate Professor (T)
Department of Counseling Derek Robertson	Assistant Professor	Associate Professor (T)
Department of Educational Leadership and Policy Studies Nathern Okilwa	Assistant Professor	Associate Professor (T)
Department of Educational Psychology Victor Villarreal	Assistant Professor	Associate Professor (T)
Department of Interdisciplinary Learning and Teaching Crystal Kalinec-Craig Ann Marie Ryan	Assistant Professor New Hire	Associate Professor (T) Professor (T)
Department of Kinesiology, Health and Nutrition William Land	Assistant Professor	Associate Professor (T)
College of Engineering		
Department of Civil and Environmental Engineering Wassim Ghannoum Marcio Giacomoni	Associate Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Department of Electrical and Computer Engineering Nikolaos Gatsis Dhireesha Kudithipudi	Assistant Professor New Hire	Associate Professor (T) Professor (T)
Department of Mechanical Engineering Bing Dong	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	To
College of Liberal and Fine Arts		
Department of Art and Art History Mark McCoin	Assistant Professor	Associate Professor (T)
Department of Communication James McDonald	Assistant Professor	Associate Professor (T)
Department of History Andrew Konove	Assistant Professor	Associate Professor (T)
Department of Modern Languages and Literatures Whitney Chappell Melissa Wallace	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Department of Music Ronald Ellis John Zarco	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Department of Philosophy and Classics Abraham Graber	Assistant Professor	Associate Professor (T)
Department of Political Science and Geography Matthew Brogdon Bryan Gervais Jon Taylor	Assistant Professor Assistant Professor New Hire	Associate Professor (T) Associate Professor (T) Professor (T)
College of Public Policy		
Department of Social Work Candace Christensen Heidi Rueda	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
College of Sciences		
Department of Biology Alfonso Apicella Melanie Carless Guoquan Zhang	Assistant Professor New Hire New Hire	Associate Professor (T) Associate Professor (T) Professor (T)
Department of Chemistry Stanton McHardy	New Hire	Associate Professor (T)

College, Department, and Name	From	To
Department of Computer Science		
Sushil Prasad	New Hire	Professor (T)
Xiaoyin Wang	Assistant Professor	Associate Professor (T)
Department of Geological Sciences		
Saugata Datta	New Hire	Professor (T)
Alexis Godet	Assistant Professor	Associate Professor (T)
Alan Whittington	New Hire	Professor (T)
Department of Mathematics		
Juan Gutierrez	New Hire	Professor (T)
Mihai Popa	Assistant Professor	Associate Professor (T)
Department of Physics and Astronomy		
Angela Speck	New Hire	Professor (T)

44. Employment Agreement - U. T. San Antonio: Approval of terms of new Employment Agreement for current Head Men's Basketball Coach Steve Henson

The following Head Men's Basketball Coach Employment Agreement has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and is recommended for approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Steve Henson will be in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at San Antonio is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at San Antonio. Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal.

To:

Period:

May 1, 2019 through March 31, 2024

Guaranteed compensation:

Annual Salary: \$400,000

Automobile: At the discretion of the Athletics Director, Coach may be assigned a dealer car of \$500 monthly car allowance.

Media: \$150,000 annually

Tickets: Eight season tickets to UTSA home games for all sports (\$2,160)

Nonguaranteed compensation:

Sports Camps and Clinics: A portion of net proceeds as approved by the Athletics Director (TBD)

Country Club Membership: \$7,500

Incentives:

Team performance incentives: maximum of \$155,000 annually

Team academic performance Incentives: maximum of \$5,000 annually

National Coach of the Year: \$20,000 annually

Conference Coach of the Year: \$5,000 annually

MBB season home average paid attendance greater than 1,000 people/game: \$12,000 annually

MBB season home average student attendance greater than 500 students/game: \$5,000 annually

From: **Guaranteed compensation:**

Annual Salary: \$325,000

Automobile: At the discretion of the athletic director, Coach may be assigned a dealer car or \$500 monthly allowance.

Media: \$50,000

Tickets: Eight season tickets to UTSA home games for all sports (\$2,160)

Nonguaranteed compensation:

Media: \$50,000 annually

Country Club Membership: \$7,500

Sports Camps and Clinics: 100% of net proceeds (TBD)

Performance Incentives: (maximum incentive compensation of \$107,500 per contract year for athletic performance)

(a) Conference USA Coach of the Year: \$5,000

(b) National Coach of the Year \$10,000

(c) Team Academic Progress Rate (APR) exceeds 960: \$2,500

(d) The average paid home Men's Basketball attendance for the season is greater than 1,000 per game: \$12,000

(e) The average home Men's Basketball student attendance for the season is greater than 500 students per game: \$5,000

Guaranteed
Compensation
Percent Change: 47%

Nonguaranteed
Compensation
Change: 5% (potential)

Source of Funds: Intercollegiate Athletics

45. Contract (funds coming in) - U. T. Tyler: Amendment to Agreement for Moran Munchies, Inc., to provide beverage and snack vending machine operations for the Tyler and Palestine campuses

Agency: Moran Munchies, Inc.

Funds: Revenues based on a 23% commission on gross sales for snacks and a 20% commission on gross sales for beverages. Total return to U. T. Tyler over the renewal term (based on projected commission income) is estimated at \$32,000.

Period: Renewal Term to be effective September 1, 2019 through August 31, 2021. The Initial Term was effective February 22, 2016 through August 31, 2019, and provided for one additional renewal not to exceed two years on mutual written agreement of the parties.

Description: Moran Munchies, Inc., will continue to provide beverage and snack vending machine operations for the Tyler and Palestine campuses. U. T. Tyler entered into a Vending Machine Agreement with Compass Group USA, Inc., by and through its Canteen Vending Services Division, dated effective February 22, 2016, and approved by the Board on February 11, 2016. All rights and obligations under that Vending Machine Agreement were subsequently assigned to Moran Munchies, Inc., and Wilmore Snack Sales, Inc., effective August 18, 2017. U. T. Tyler has ensured that students were provided with an opportunity to participate in accordance with *Texas Education Code* Section 51.945 and U. T. Systemwide Policy UTS 130 prior to award of the initial agreement, the assignment of that agreement, and on an ongoing basis.

46. Contract (funds coming in) - U. T. Tyler: Amendment to Agreement for Wilmore Snack Sales, Inc., to provide beverage and snack vending machine operations for the Longview campus

Agency: Wilmore Snack Sales, Inc.

Funds: Revenues based on a 23% commission on gross sales for snacks and a 20% commission on gross sales for beverages. Total return to U. T. Tyler over the renewal term (based on projected commission income) is estimated at \$3,600.

Period: Renewal Term to be effective September 1, 2019 through August 31, 2021. The Initial Term was effective February 22, 2016 through August 31, 2019, and provided for one additional renewal not to exceed two years on mutual written agreement of the parties.

Description: Wilmore Snack Sales, Inc., will continue to provide beverage and snack vending machine operations for the Longview campus. U. T. Tyler entered into a Vending Machine Agreement with Compass Group USA, Inc., by and through its Canteen Vending Services Division, dated effective February 22, 2016, and approved by the Board on February 11, 2016. All rights and obligations under that Vending Machine Agreement were subsequently assigned to Wilmore Snack Sales, Inc., and Moran Munchies, Inc., effective August 18, 2017. U. T. Tyler has ensured that students were provided with an opportunity to participate in accordance with *Texas Education Code* Section 51.945 and U. T. Systemwide Policy UTS 130 prior to award of the initial agreement, the assignment of that agreement, and on an ongoing basis.

47. Request for Budget Change - U. T. Tyler: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
College of Arts & Sciences		
Biology		
Jon Seal	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	To
Chemistry & Biochemistry Dustin Patterson	Assistant Professor	Associate Professor (T)
Literature & Languages Emily Standridge	Assistant Professor	Associate Professor (T)
Political Science Amentahru Wahlrab	Assistant Professor	Associate Professor (T)
Social Sciences Jennifer Klein	Assistant Professor	Associate Professor (T)
College of Engineering		
Chemical Engineering Fernando Resende	New Hire	Associate Professor (T)
Civil Engineering Gokhan Saygili	Assistant Professor	Associate Professor (T)
Mena Souliman	Assistant Professor	Associate Professor (T)
College Education & Psychology		
Psychology & Counseling Bradley Green	New Hire	Professor (T)
Karl Witt	Assistant Professor	Associate Professor (T)
School of Education Gina Doepker	Associate Professor	Associate Professor (T)
College of Nursing & Health Sciences		
Health & Kinesiology Benjamin Tseng	Assistant Professor	Associate Professor (T)
School of Nursing Pamela Lake	Assistant Professor	Associate Professor (T)
Jerri Post	Assistant Professor	Associate Professor (T)
Carol Rizer	Assistant Professor	Associate Professor (T)

HEALTH AFFAIRS COMMITTEE

48. Contract (funds coming in) - U. T. Southwestern Medical Center: Amendment to Agreement to provide professional pediatric anesthesiologist services to Anesthesiologists for Children

Agency: Anesthesiologists for Children, a Texas nonprofit corporation

Funds: \$23,100,515

Period: September 1, 2019 through August 31, 2020

Description: U. T. Southwestern Medical Center to continue providing professional pediatric anesthesiologist services. The agreement dated September 1, 2018, was approved by the Board of Regents on August 10, 2018. The First Amendment, dated May 1, 2019, added cardiac anesthesia call coverage services and compensation. The Second Amendment adds administrative services for physicians rendering services and extends the term one year.

49. Contract (funds coming in) - U. T. Southwestern Medical Center: To provide information technology services to Southwestern Health Resources Clinically Integrated Network

Agency: Southwestern Health Resources Clinically Integrated Network

Funds: Not to exceed \$51,000,000

Period: September 1, 2019 through August 31, 2024

Description: U. T. Southwestern Medical Center will provide information technology services to Southwestern Health Resources Clinically Integrated Network.

50. Contract (funds coming in) - U. T. Southwestern Medical Center: To provide population health management services to Southwestern Health Resources Physician Network

Agency: Southwestern Health Resources Physician Network

Funds: \$24,637,284

Period: September 1, 2018 through August 31, 2019

Description: U. T. Southwestern Medical Center will provide population health management services to Southwestern Health Resources Physician Network. Southwestern Health Resources Physician Network recently underwent significant reorganization over the past year and a number of components of the financial arrangement were resolved only recently between the parties.

51. Contract (funds coming in) - U. T. Southwestern Medical Center: To provide professional and technical services to support the operations of UT Southwestern Moncrief Cancer Center, a not-for-profit corporation

Agency: UT Southwestern Moncrief Cancer Center, a not-for-profit corporation

Funds: \$8,769,678

Period: September 1, 2019 through August 31, 2020

Description: U. T. Southwestern Medical Center to provide professional and technical services. UT Southwestern Moncrief Cancer Center (MCI) will reimburse U. T. Southwestern Medical Center for the cost of leasing employees. These services and leased employees will support the general operations of MCI.

52. Request for Budget Change - U. T. Southwestern Medical Center: New Hires with Tenure -- amendment to the 2018-2019 budget

The following Requests for Budget Changes (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs *ad interim*, and are recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
Southwestern Medical School					
Plastic Surgery					
Professor					
Paul Kim (T)	4/22-8/31	100	12	80,000	10743
Harold C. Simmons Comprehensive Cancer Center					
Professor					
John Sweetenham (T)	4/5-8/31	100	12	525,000	10728

53. Request for Budget Change - U. T. Southwestern Medical Center: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs *ad interim*. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
College of Internal Medicine		
Internal Medicine		
Denise Marciano	Assistant Professor	Associate Professor (T)
Nikhil Munshi	Assistant Professor	Associate Professor (T)
Deepak Nijhawan	Assistant Professor	Associate Professor (T)
Kevin Williams	Assistant Professor	Associate Professor (T)
College of Microbiology		
Microbiology		
John Schoggins	Assistant Professor	Associate Professor (T)

College, Department, and Name	From	To
College of Molecular Biology Molecular Biology Kathryn O'Donnell-Mendell	Assistant Professor	Associate Professor (T)
College of Neurology and Neurotherapeutics Neurology and Neurotherapeutics Nancy Monson	Assistant Professor	Associate Professor (T)
College of Neuroscience Neuroscience Ryan Karr-Hibbs	Assistant Professor	Associate Professor (T)
College of Otolaryngology Otolaryngology I-Fan Mau	Assistant Professor	Associate Professor (T)
College of Pharmacology Pharmacology Elisabeth Martinez	Assistant Professor	Associate Professor (T)
College of Population and Data Sciences Population and Data Sciences Sandi Pruitt Hong Zhu	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
College of Psychiatry Psychiatry Carrie McAdams	Assistant Professor	Associate Professor (T)
College of Radiology Radiology Elena Vinogradov	Assistant Professor	Associate Professor (T)

54. Contract (funds coming in) - U. T. Medical Branch - Galveston: Amendment to Agreement to provide health care services to offenders in prison units operated by the Texas Department of Criminal Justice through U. T. Medical Branch - Galveston's capabilities or by further subcontracting

Agency: Texas Department of Criminal Justice

Funds: Cost of services under this agreement, including the amendment, is \$1,093,656,986.

Reimbursement Period: September 1, 2017 through August 31, 2019

Description: The amendment allows U. T. Medical Branch - Galveston to continue to provide health care services to offenders in prison units operated by the Texas Department of Criminal Justice (TDCJ) through U. T. Medical Branch - Galveston's capabilities or by further subcontracting. TDCJ received state appropriations for FY 2018 and FY 2019 where TDCJ contracts with U. T. Medical Branch - Galveston to provide Correctional Managed Health Care Services. U. T. Medical Branch - Galveston will continue to provide health care services to a population of approximately 125,000 offenders incarcerated in 84 TDCJ prison facilities. The amendment increases the contract value by approximately 21% or \$188,967,444, bringing the total to the new level of \$1,093,656,986.

55. Contract (funds coming in) - U. T. Medical Branch - Galveston: Fourth Amendment to Agreement to provide services to Health and Human Services Commission under the Special Supplemental Nutrition Program for Women, Infants, and Children

Agency: Health and Human Services Commission (HHSC)

Funds: The total costs of services under this agreement, including the amendments, is \$31,739,753

Period: October 1, 2019 through September 30, 2020

Description: U. T. Medical Branch - Galveston to provide services to HHSC for qualified women, infants, and children in the State of Texas under the Special Supplemental Nutrition Program for Women, Infants, and Children. Under this amendment, U. T. Medical Branch - Galveston will continue to perform professional, administrative, and clerical services necessary to determine eligibility, provide food benefits, and provide appropriate nutrition education and counseling to qualified women, infants, and children in a specified geographic area, in accordance to the statutes, rules, policies, and directives of the Special Supplemental Nutrition Program.

The original agreement was approved on February 9, 2017, by the Board of Regents for a term of October 1, 2016, through September 30, 2017, in the amount of \$7,637,723. The First Amendment, approved by the Board on August 24, 2017, extended the term from October 1, 2017, through September 30, 2018, and increased the total dollar value to \$15,321,734. The Second Amendment, approved on November 15, 2018, extended the term from October 1, 2018, through September 30, 2019, and increased the total dollar value to \$23,463,915. The Third Amendment did not require Board approval as it only granted U. T. Medical Branch - Galveston additional time to submit final vouchers and reports. The proposed Fourth Amendment extends the contract term from October 1, 2019, through September 30, 2020, and increases the total dollar value to \$31,739,753.

56. Contract (funds going out) - U. T. Medical Branch - Galveston: CSI Leasing, Inc., to lease personal computers and information technology hardware to U. T. Medical Branch - Galveston

Agency: CSI Leasing, Inc.

Funds: \$21,275,000

Period: March 1, 2019 through February 29, 2024; with two additional 12-month renewal options

Description: CSI Leasing, Inc., will lease personal computers and information technology hardware (including Desktop and Notebook PCs, Tablets, Monitors and All-In- One PCs) to U. T. Medical Branch - Galveston. The contract was competitively bid.

57. Foreign Contract (funds coming in) - U. T. Medical Branch - Galveston: To provide research related radiological imaging services to the University of Ottawa

Agency: University of Ottawa

Funds: Not to exceed \$25,000

Period: August 1, 2015 through November 30, 2020

Description: U. T. Medical Branch - Galveston will provide research related radiological imaging services to the University of Ottawa at a set rate per scan through a simple services agreement. U. T. Medical Branch - Galveston initiated services in 2015 with agreed upon pricing and invoicing without a formal agreement in place. When recently attempting to increase pricing, both parties realized that there was no formal contract in place and therefore formed a contract which required approval by the Board of Regents.

58. Request for Budget Change - U. T. Medical Branch - Galveston: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs *ad interim*. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

<u>College, Department, and Name</u>	<u>From</u>	<u>To</u>
School of Nursing		
Nuring		
Lorraine Evangelista	Professor	Professor (T)
Huey-Ming Tzeng	Professor	Professor (T)
School of Health Professions		
Rehabilitation Sciences		
Soham Al Snih	Associate Professor	Professor (T)
Occupational Therapy		
Claudia Hilton	Associate Professor	Associate Professor (T)
School of Medicine		
Biochemistry and Molecular Biology		
Michael Sheetz	Professor	Professor (T)
Anesthesiology		
Michael Kinsky	Professor	Professor (T)
Internal Medicine		
Matthew Dasco	Associate Professor	Associate Professor (T)
Neurology		
Xiang Fang	Associate Professor	Associate Professor (T)
Orthopedic Surgery and Rehabilitation		
Vinod Panchbhavi	Professor	Professor (T)
Pathology		
Marjan Afrouzian	Associate Professor	Associate Professor (T)
Pharmacology and Toxicology		
Jonathan Hommel	Assistant Professor	Associate Professor (T)
Kangling Zhang	Assistant Professor	Associate Professor (T)
Surgery		
Ikenna Okereke	Associate Professor	Associate Professor (T)
Ravi Radhakrishnan	Associate Professor	Associate Professor (T)
Stephen Williams	Associate Professor	Associate Professor (T)

59. Lease - U. T. Medical Branch - Galveston: Authorization to expand and extend lease of approximately 12,156 usable square feet of space known as Suites 320, 321, 335, and 521 located at 12603 Southwest Freeway, Stafford, Fort Bend County, Texas, from Sunblossom 12603 Southwest, LLC, for mission uses, including telemedicine and administrative uses

Description: Lease of approximately 12,156 usable square feet of space located at 12603 Southwest Freeway, Stafford, Fort Bend County, Texas, for mission uses, including telemedicine and administrative uses

Lessor: Sunblossom 12603 Southwest, LLC, a Texas limited liability company

Term: 60 months commencing 30 days after Lessor gives notice to U. T. Medical Branch - Galveston of possession of Suite 521 and Lessor's completion of improvements to Suites 335 and 521, with the original lease effective May 28, 2009, for 6,314 rentable square feet of space and additional space added by First Amendment effective as of October 1, 2014, and Second Amendment dated June 22, 2017.

Lease Cost: Annual rent is \$21 per rentable square foot, which comes to \$21,273 monthly, for the first two years of the extended term and \$22.05 per rentable square foot, which comes to \$22,336.65 monthly, for the last three years of the extended term. Base year for additional rent is calendar year 2019. Prior rent plus rent during the extended term is estimated as \$2,821,816 which takes the lease value above the institution's delegation threshold.

Tenant Improvements: Lessor will install new carpet and paint in Suites 335 and 521.

60. Interagency Agreement (funds coming in) - U. T. Health Science Center - Houston: To provide resources to the Texas Department of Family and Protective Services to aid in the diagnosis of child abuse and neglect

Agency: Texas Department of Family and Protective Services

Funds: \$12,299,750

Period: September 1, 2019 through August 31, 2024

Description: Interagency contract to provide resources to improve access to medical professionals with expertise in the diagnosis of child abuse or neglect for the Texas Department of Family and Protective Services.

61. Contract (funds coming in and going out) - U. T. Health Science Center - Houston: RG Grill, LLC, to provide grab-n-go food services at four locations across campus

Agency: RG Grill, LLC

Funds: \$4,000,000 (funds out), Royalty payments on Adjusted Gross Revenue generated by Cash Plan and Catering Plan (funds in)

Period: August 1, 2019 through July 31, 2024; with five additional one-year renewal options

Description: RG Grill, LLC, to provide grab-n-go food service at four locations across the U. T. Health Science Center - Houston campus. Services include providing fresh food and beverages to students, staff, and guests, and catering services to the campus and for the U. T. Austin School of Nursing MBA Program, which is located on the U. T. Health Science Center - Houston campus. In accordance with *Texas Education Code* Section 51.945, the students were provided with an opportunity to comment prior to determination that this vending services provider should be selected by the institution.

62. Request for Budget Change - U. T. Health Science Center - Houston: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs *ad interim*. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
McGovern Medical School		
Emergency Medicine - Chair Bentley J. Bobrow	New Hire	Professor (T)
Internal Medicine - Clinical & Translational Science Chunyan Cai Minjae Lee	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Institute of Molecular Medicine Radbod Darabi Sheng Zhang	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Microbiology & Molecular Genetics Nayum Kim Anne-Marie Krachler	Assistant Professor Associate Professor	Associate Professor (T) Associate Professor (T)
Neurology Fudong Lui	Assistant Professor	Associate Professor (T)
Neurosurgery John P. Hagan	Associate Professor	Associate Professor (T)
Pediatrics - Chair Mary E. Aitken	Associate Professor	Professor (T)
Pediatrics - Children's Learning Institute Tricia A. Zucker	Assistant Professor	Associate Professor (T)
Pediatrics - Regenerative Medicine Pamela L. Wenzel	Associate Professor	Associate Professor (T)
Psychiatry & Behavioral Sciences Consuelo Walss-Bass	Professor	Professor (T)
Surgery - Elective General Erik B. Wilson	Professor	Professor (T)

College, Department, and Name	From	To
School of Dentistry		
Endodontics		
Renato M. Silva	Associate Professor	Associate Professor (T)
Orthodontics		
F. Kurtis Kasper	Assistant Professor	Associate Professor (T)
School of Public Health		
Epidemiology, Human Genetics & Environmental Sciences		
Raymond S. Greenberg	Professor	Professor (T)
A.J. Agopian	Associate Professor	Associate Professor (T)
Bing Yu	Assistant Professor	Associate Professor (T)
Health Promotion and Behavioral Sciences		
Louis D. Brown	Assistant Professor	Associate Professor (T)
Management, Policy and Community Health		
Vanessa Schick	Assistant Professor	Associate Professor (T)

63. Interagency Agreement (funds coming in) - U. T. Health Science Center - San Antonio: Fourth Amendment to Interagency Agreement with the Texas Health and Human Services Commission

Agency: Health and Human Services Commission (HHSC)

Funds: \$203,800,000

Period: February 27, 2018 through December 31, 2023

Description: U. T. Health Science Center - San Antonio provides HHSC with planning and related services focused on the creation and construction of a mental health facility that defines the vision for the replacement of San Antonio State Hospital (SASH), incorporating a continuum of inpatient and outpatient psychiatric services on the SASH campus to serve the existing SASH catchment area. The initial agreement and First Amendment did not require Board of Regents' approval. The Board of Regents approved the Second Amendment on August 10, 2018. The Third Amendment dated March 17, 2019, did not require Board approval. The proposed Fourth Amendment increases the contract value for the first phase of construction by \$190,300,000, and extends the termination date for an additional three years.

64. Request for Budget Change - U. T. Health Science Center - San Antonio: New Hires with Tenure -- amendment to the 2018-2019 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs *ad interim*, and are recommended for approval by the U. T. System Board of Regents:

Description	Effective Date	% Time	Full-time Salary		RBC #
			No. Mos.	Rate \$	
School of Medicine					
Neurosurgery and May's Cancer Center					
Professor Sandeep Burma (T)	8/6-8/31	100	12	230,000	10705
Anesthesiology					
Professor Francis Anthony Rosinia (T)	6/17-8/31	100	12	424,000	10754
Molecular Medicine					
Professor Mingjiang Xu (T)	7/15-8/31	100	12	210,000	10755
School of Nursing					
Office for Faculty Excellence					
Associate Professor and Director Joseph Zorek (T)	7/1-8/31	100	12	170,000	10745

65. Request for Budget Change - U. T. Health Science Center - San Antonio: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs *ad interim*. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
School of Medicine		
Cell Systems and Anatomy Pei Wang	Assistant Professor	Associate Professor (T)
Cellular and Integrative Physiology Jean Bopassa	Assistant Professor	Associate Professor (T)
Microbiology, Immunology and Molecular Genetics Elizabeth Leadbetter	Associate Professor	Associate Professor (T)
Pediatrics Gregory Aune	Assistant Professor	Associate Professor (T)
Psychiatry David Roberts	Assistant Professor	Associate Professor (T)
School of Dentistry		
Comprehensive Dentistry Rujuta Katkar	Assistant Professor	Associate Professor (T)
Endodontics Nikita Ruparel Shivani Ruparel	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
School of Nursing		
Office for Faculty Excellence Carolyn Pickering Azizeh Sowan	Assistant Professor Associate Professor	Associate Professor (T) Associate Professor (T)
School of Health Professions		
Occupational Therapy Ricky Joseph	Assistant Professor	Associate Professor (T)
Physical Therapy Martha Acosta	Assistant Professor	Associate Professor (T)

66. Foreign Contract (funds coming in) - U. T. M. D. Anderson Cancer Center: Agreement with Her Majesty the Queen in Right of Ontario, as represented by the Minister of Health and Long-Term Care, to participate as hospital preferred provider in the Ontario Health Insurance Plan (OHIP), Ontario, Canada

Agency: Her Majesty the Queen in Right of Ontario, as represented by the Minister of Health and Long-Term Care

Funds: Reimbursement rates will be determined as follows: care provided to adult patients will be reimbursed at 75% of billed charges (less applicable copayments, deductibles, and coinsurance amounts); care provided to pediatric patients will be reimbursed at 65% of billed charges (less applicable copayments, deductibles, and coinsurance amounts)

Period: From September 1, 2019, until terminated by either party. U. T. M. D. Anderson Cancer Center may terminate without cause upon notice of at least 60 days.

Description: The Ontario Minister of Health and Long-Term Care is responsible for the administration and operation of the Ontario Health Insurance Plan (OHIP) and desires to enter into a preferred provider arrangement with U. T. M. D. Anderson Cancer Center (and other hospitals) for the delivery of proton therapy and related services to patients covered under the OHIP. The Ontario Minister of Health and Long-Term Care will reimburse U. T. M. D. Anderson Cancer Center according to negotiated rates for the services.

67. Contract (funds coming in) - U. T. M. D. Anderson Cancer Center: Siemens Medical Solutions USA, Inc. to collaborate with U. T. M. D. Anderson Cancer Center on research co-development and educational projects in cancer diagnosis, advanced therapies, personalized medicine, and trademark licensing

Agency: Siemens Medical Solutions USA, Inc.

Funds: The sum of \$4,600,000 paid annually in installments of \$1,200,000 over four years; and semi-annual payments of 70% of the total price premium of co-branded products. U. T. M. D. Anderson Cancer Center will also receive additional royalty payments.

Period: May 2, 2019 to the later of May 1, 2023; or completion of the Projects

Description: Agreement to collaborate with U. T. M. D. Anderson Cancer Center on research co-development and educational projects in the fields of cancer diagnosis and staging, tumor characterization, advanced therapies, including radiotherapy, personalized medicine, and licensing of trademarks.

68. Request for Budget Change - U. T. M. D. Anderson Cancer Center: New award of tenure appointments

The following personnel actions involving new award of tenure appointments have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs *ad interim*. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

<u>College, Department, and Name</u>	<u>From</u>	<u>To</u>
Department of Cardiology		
Division of Internal Medicine		
Anita Deswal	New Hire	Chair and Professor (T)
Department of Lymphoma Myeloma		
Division of Cancer Medicine		
Christopher R. Flowers	New Hire	Chair and Professor (T)

69. Purchase - U. T. M. D. Anderson Cancer Center: Authorization to purchase approximately 13.51 acres of land improved with an approximately 201,295 rentable square foot Medical Office Building at the southwest corner of State Highway 242 and Fellowship Drive in The Woodlands, Montgomery County, Texas, from The Woodlands MDA, LLC, for future programmed campus expansion, including medical office and clinical uses

Description: Purchase of approximately 13.51 acres and a building with approximately 201,295 rentable square feet located at State Highway 242 and Fellowship Drive, The Woodlands, Montgomery County, Texas, and authorization for the Executive Director of Real Estate to execute all documents, instruments, and other agreements, and to take all further actions deemed necessary or advisable to purchase the property. The property will be used for future programmed campus expansion, including medical office and clinical uses. The property is newly constructed to U. T. M. D. Anderson Cancer Center's specifications. U. T. M. D. Anderson Cancer Center has leased the property for a term of 20 years pursuant to a lease approved by the Board on February 11, 2016, and an amended lease approved on November 10, 2016. This property is being purchased pursuant to purchase rights in the lease.

Seller: The Woodlands MDA, LLC, a Delaware limited liability company

Purchase Price: Not to exceed fair market value as determined by independent appraisals; appraisals confidential pursuant to *Texas Education Code* Section 51.951

70. Request for Budget Change - U. T. Health Science Center - Tyler: New award of tenure appointment

The following personnel actions involving new award of tenure and renewal of tenure appointments have been administratively approved by the Executive Vice Chancellor for Health Affairs *ad interim*. The personnel actions have been included in the 2020 Annual Operating Budget and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
School of Medical Biological Sciences		
Department of Cellular and Molecular Biology		
Andrey Komissarov	Professor	Professor (T)

FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

71. Contract (funds going out) - U. T. System: Fugro USA Land, Inc., to perform miscellaneous geotechnical engineering and materials testing services

Agency: Fugro USA Land, Inc.

Funds: Anticipated total cost may exceed \$1,000,000 over the term of the contract for services provided on an as-needed basis

Period: September 1, 2017 through August 31, 2023
(Contract is being brought forward for Board approval as it is nearing the \$1,000,000 delegation threshold)

Description: Fugro USA Land, Inc., to perform miscellaneous geotechnical engineering and materials testing services on a job order basis. Services were competitively procured. The U. T. System Office of Contracts and Procurement will closely monitor the spend over the life of the agreement.