

We, the undersigned members of the Board of Regents of
The University of Texas, hereby ratify and approve all
actions taken at this meeting to be reflected in the Minutes.

Signed this the 24th day of November, 1965, A. D.

W. W. Heath

W. W. Heath, Chairman

Frank C. Erwin, Jr.

Frank C. Erwin, Jr., Vice-Chairman

W. H. Bauer
W. H. Bauer, Member

Walter P. Brennan

Walter P. Brennan, Member

H. F. Connally, Jr.

H. F. Connally, Jr., M. D., Member

Frank N. Ikard

Frank N. Ikard, Member

Mrs. J. Lee Johnson III

(Mrs.) J. Lee Johnson III, Member

Jack S. Josey

Jack S. Josey, Member

Levi A. Olan

Levi A. Olan, Member

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MEETING NO. 638

WEDNESDAY, NOVEMBER 24, 1965. -- The Board of Regents of The University of Texas convened in regular session on Wednesday, November 24, 1965, at 10:00 a. m. in the Regents' Room (Main Building 212).

ATTENDANCE:

Present	Absent
Chairman Heath, presiding	Regent Bauer -- excused*
Vice-Chairman Erwin	
Regent Brenan	
Regent Connally	
Regent Ikard	
Regent (Mrs.) Johnson	
Regent Josey	
Regent Olan	
Chancellor Ransom	
Secretary Thedford	

Also among the University personnel present were the following:*

Doctor James C. Dolley -- Vice-Chancellor, Fiscal Affairs
 Doctor Norman Hackerman -- Vice-Chancellor for Academic Affairs
 Doctor L. D. Haskew -- Vice-Chancellor, Developmental Affairs
 Doctor Wilson Stone -- Vice-Chancellor
 Mr. Raymond Vowell -- Vice-Chancellor for Federal and State Affairs

* Regent Bauer was present at the committee meetings held on Tuesday, November 23, 1965. All the Institutional Heads, as listed below, were available for the committee meetings on Tuesday but were not required to remain for the meeting on Wednesday, November 24, 1965.

Truman G. Blocker, Jr., M. D., Executive Director and Dean of the Medical Branch
 R. Lee Clark, M. D., Director of M. D. Anderson Hospital and Tumor Institute
 A. J. Gill, M. D., Dean of Southwestern Medical School
 John V. Olson, D. D. S., Dean of the Dental Branch
 F. Carter Pannill, M. D., Dean of South Texas Medical School
 Doctor Joseph M. Ray, President of Texas Western College
 Grant Taylor, M. D., Dean of the Division of Continuing Education, Graduate School of Biomedical Sciences at Houston
 Paul A. Weiss, M. D., Dean of the Graduate School of Biomedical Sciences at Houston
 Doctor Jack R. Woolf, President of Arlington State College

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INVOCATION. -- Regent Olan offered the invocation.

RESOLUTIONS CONCERNING DOCTOR PAUL BONER AND DOCTOR ROGER WILLIAMS. -- Chancellor Ransom reported that there would be submitted to the Board resolutions commending Doctor Paul Boner and Doctor Roger Williams, both of whom have made great contributions to The University of Texas and each of whom has now retired from his major administrative assignment. In this connection, and quite coincidental, Chancellor Ransom read a letter from the Department of Navy commending very highly the work of the Defense Research Laboratory, of which Doctor Boner until June 1965 was director.

MAIN UNIVERSITY, W. J. MCDONALD OBSERVATORY: SPECIAL COMMITTEE FOR HOUSING TELESCOPE AND ARRANGING FOR FINAL PLANS FOR DORMITORY (TRANSIENT QUARTERS). -- Upon motion of Regent Brenan, seconded by Regent Josey, the Board unanimously authorized a special committee, composed of Mr. E. D. Walker, Doctor Harlan J. Smith, Doctor Norman Hackerman, Vice-Chairman Erwin and Chairman Heath, to handle the details of further negotiations with architects and engineers for the dome to house the new 105-inch telescope at McDonald Observatory. Chairman Heath was also authorized to sign the necessary contracts with architects and/or engineers as may be determined by the committee.

With reference to the dormitory (transient quarters) at McDonald Observatory, the committee was also authorized to determine if the plans prepared by Garland and Hilles, of El Paso, for the original dormitory building could be used and if not to check with Garland and Hilles about the revision of the original plans for the dormitory building (transient quarters).

CONTRACT WITH CONTROL DATA CORPORATION AND APPROPRIATION FOR COMPUTER 6600. -- Vice-Chairman Erwin moved that \$1,926,000 be appropriated out of the Available University Fund for the purpose of making the first payment on the CDC 6600 Computer to be purchased from Control Data Corporation. The other installments will be appropriated in sequence. The Chairman was authorized to execute the necessary contract with Control Data Corporation for a total consideration not to exceed \$3,090,000 when approved as to subject matter by Vice-Chancellor Hackerman and as to form by University Attorney Waldrep. The motion was duly seconded and unanimously prevailed.

TEXAS WESTERN COLLEGE: SEWER LINE EASEMENT FOR THE CITY OF EL PASO. -- Regent Brenan moved that a corrected easement, reflecting accurate field note descriptions, be substituted for the Sewer Line Easement granted the City of El Paso and so executed on November 5, 1960, and that the Chairman be authorized to execute the instrument when approved as to form by University Attorney Waldrep and as to content by Comptroller Sparenberg. Vice-Chairman Erwin seconded the motion which was unanimously adopted.

APPROVAL OF MINUTES, OCTOBER 7 - 8, 1965. -- Upon motion of Vice-Chairman Erwin, seconded by Regent Connally, the minutes of the last preceding meeting of the Board of Regents held in Austin, Texas on October 7, and in Dallas, Texas on October 8, 1965, were unanimously approved as distributed by the Secretary and as filed in the Official Record, Volume XIII.

REPORTS OF STANDING COMMITTEES

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REPORT OF EXECUTIVE COMMITTEE (I) SUSPENSION OF MODIFIED SERVICE RULE, (II) INTERIM ACTIONS.-- Committee Chairman Brenan presented the following report of the Executive Committee:

- I. Suspension of Modified Service Rule for Employment of Doctor Arthur Whitaker.--It is recommended by the Executive Committee that the rules for modified service be suspended in order to grant the request of Chancellor Ransom to employ for 1966-67 Doctor Arthur Whitaker as a Visiting Professor of History at a salary rate of \$18,000 for nine months. Doctor Whitaker was 70 years old on June 6, 1965.
- II. Report of Interim Actions of the Executive Committee.-- The following actions have been unanimously approved by the Executive Committee since its last report on October 7, 1965:
 - A. Main University: Contracts with Ex-Students' Association .-- The Executive Committee has approved the following Memorandum Agreements between the Board of Regents of The University of Texas and the Ex-Students' Association of The University of Texas providing for (1) vending operations at all athletic events, and (2) Coin Operated Laundry Machines:

1 THE STATE OF TEXAS |

COUNTY OF TRAVIS |

This MEMORANDUM AGREEMENT by and between the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS, called "University," and the EX-STUDENTS' ASSOCIATION OF THE UNIVERSITY OF TEXAS, called "Association," WITNESSETH:

WHEREAS, it has been proven by the experience of other universities that vending operations that are conducted by one operator only are by far the most efficient and of greater service to the students and to the university; and

WHEREAS, Association represents that it has the knowledge, ability and personnel to properly conduct vending operations in Memorial Stadium, Clark Field, Penick Courts and certain events under the jurisdiction of The University of Texas Athletic Council in Gregory Gymnasium, and The University of Texas Athletic Council, on reliance of such assurance in Association's record of service and helpfulness to the University, is willing to contract in such capacity on the terms and agreements hereinbelow expressed:

NOW, THEREFORE, for and in consideration of the mutual benefits and the covenants herein, the parties hereto agree:

1. (a) Except as herein specifically provided, Association agrees to undertake faithfully to perform and conduct the operations of vending services in Memorial Stadium, Clark Field and intercollegiate athletic events under the jurisdiction of The University of Texas Athletic Council in Gregory Gymnasium, and will perform all duties incident to such program, whether itself or through its assignees or vendors, in keeping with the policies and rules of The University of Texas and the provisions of this contract.

(b) The University hereby grants the sole and exclusive right to Association to manage the operation of all vending services in Memorial Stadium, Clark Field, Penick Courts and intercollegiate athletic events under the jurisdiction of The University of Texas Athletic Council in Gregory Gymnasium, but it is understood and agreed that this right shall not extend to food and cold drinks sold in the new "T" Lettermen's Lounge at Memorial Stadium, the same being hereby excluded and shall not be subject to the provisions of this agreement.

(c) Association agrees that it will operate its vending operations under the control, supervision and direction of the University. The University hereby delegates to the Athletic Council authority to control, supervise and direct vending operations at the locations and places specified above.

2. Association agrees:

(a) To sell cold drinks, coffee, ice cream, sandwiches, hot dogs, peanuts, crackerjacks, pop corn, snow cones, cigarettes, cushions, chair backs, cotton candy, other candy, sun visors, donuts, novelties and souvenirs, and other similar items including the sale of programs. Vending operations shall be operated and all sales made in conformity with all federal, state and local building, health and other applicable laws.

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(b) To give first preference to University of Texas students as salesmen and no employee shall be less than sixteen (16) years of age unless a special exception is made by Association only after careful screening of the applicant. All personnel working in the concession stands and salesmen in the Stadium, Field and Gymnasium will wear distinctive uniforms (coats, caps and/or aprons) furnished by Association. Association agrees to use its influence to obtain or continue jobs for the Athletic Department in the plants of those companies from which it might purchase its supplies.

(c) To furnish free soda water, hot coffee, and cushions to those in the press box during each athletic event, however, the cost of such service shall be charged against the operation.

(d) The price of items to be sold shall be mutually agreed upon by the Association and The University of Texas. The prices charged shall be posted conspicuously at booths.

It is understood and agreed that University and Association will review the price to be charged during the ensuing school year for each item to be sold during the month of August of each year during the term of this contract. A new schedule of prices shall be agreed to by both parties hereto and will thereafter be incorporated as a part of this contract.

(e) That when serving customers, cold premix drinks shall be sold in paper cups. All drinks taken into the stands shall have a cover over each individual cup.

(f) To employ only a sufficient number of persons to operate and properly manage the vending operation and that a list of the men working at each event shall be left at the ticket office, Gregory Gym 103, on the morning of the game.

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(g) To file with The University of Texas Athletic Council within 30 days an itemized report of gross receipts following each contest, or in such form and within such time as the University may from time to time prescribe.

(h) To carry at its own expense a public liability policy to the extent of \$500,000 and \$1,000,000, protecting against any liability incurred by reasons of the concession operation, together with product liability insurance in such amount or amounts customarily carried by business ventures of this type with the amounts and types to be approved by the University.

(i) To dispose of the trash and garbage incident to the concession and vending operations, seeing to it that the same is in closed containers, and shall also be responsible for picking up empty bottles and paper cups which might be scattered around the concession stands. Association further agrees to clean or cause to be cleaned each concession stand, its counters and equipment, and floor areas or ground areas in front of and adjacent to it.

(j) That any permanent improvements or additions to the present concession stands which might be made by the concessionaire shall become the property of The University of Texas at the end of the concession contract. However, any permanent structures, together with all plumbing and electrical installations, are to be performed by University of Texas maintenance staff and billed to Association. The cost thereof is to be added to the cost of operations.

(k) To pay all cost of installation of all movable vending equipment.

(l) To furnish the latest, most modern and best equipment available in its vending operations.

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3. University agrees:

(a) That all concession stands which the University now owns may be used by Association in connection with the sale of concessions and vending operations.

(b) To furnish or cause to be furnished electrical energy, gas and water free to Association.

4. In the operation of concessions described herein, Association shall act as an independent contractor and for its own account and not as an agent or representative or employee of The University of Texas. The University of Texas shall not be responsible for wages or salaries of any employee or representative of the concessionaire or for any debts, liabilities or other obligations of Association.

5. That Association agrees to a termination of this contract, without penalty to either party, at the end of the first year, provided the operations of the concession rights by Association, in the opinion of The University of Texas, have not been satisfactory.

6. Association and University agree:

(a) That Association shall pay The University of Texas each school year (September 1 to May 31) during the term of this contract all profits accruing from the operation after the payment of all expenses (cost of operation); such sums to be paid in the manner and on such date or dates as may from time to time be prescribed by the University.

(b) That University shall have the right to audit the records of the Association at all reasonable times. In this connection, within forty-five (45) days after each fiscal year ending August 31, the Association shall submit to the Athletic Council a statement of the gross revenues by location derived by the Association during the preceding year, together with a

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detailed statement of all reasonable and necessary direct expenses incurred by Association under the terms of this contract.

7. Association shall have the right to enter upon the premises of the University, referred to above, at all reasonable times for the purpose of servicing, repairing and inspecting its equipment and property and for the removal of such machinery upon termination of this agreement. All equipment shall be kept in a neat and sanitary condition at all times and Association shall cooperate with the University in handling sanitation problems.

8. Association agrees to save the University harmless and free from any loss, cost, damage or expense arising out of any occurrence related to this venture, and will indemnify University against any damage or claim arising from the negligence of its employees, assignees, vendors, their agents or employees, or from any damage or claims suffered by breach of any express or implied warranty.

9. Association further agrees that it will upon the termination of this agreement and within reasonable time thereafter remove all machines placed on the premises and will restore the property to as nearly its original condition as possible.

10. This contract shall become effective immediately upon its execution. After September 1, 1966, this agreement shall remain in effect from year to year from September 1 through August 31 of the following year, unless notified in writing by the mutual agreement of the parties hereto, or terminated by either party upon giving ninety (90) days written notice to the other party.

11. All the rights and privileges hereby granted to Association shall be transferred or assigned only after obtaining the written consent of University to such transfer or assignment, and any attempt to transfer or assign the same without having first obtained such written consent shall be sufficient cause

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to cancel this contract. Permission, however, is granted to Association to assign this contract and all rights incident thereto to Campus Services, Inc., a subsidiary of Association existing under the laws of the State of Texas, with its principal place of business in Austin, Travis County, Texas. Association shall at all times remain responsible for the full performance of all obligations under this contract. However, this contract contemplates that Association or Campus Services, Inc., may contract with a vendor or concessionaire to furnish vending services at the locations and places hereinabove described.

EXECUTED this _____ day of _____, 1965.

ATTEST:

BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS

Secretary

By _____
Chairman

ATTEST:

EX-STUDENTS' ASSOCIATION OF THE UNIVERSITY OF TEXAS

Secretary

By _____
President

Approved as to Form:

Approved as to Content:

University Attorney

Chancellor

2, THE STATE OF TEXAS |
COUNTY OF TRAVIS |

This MEMORANDUM AGREEMENT by and between the BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS, called "University," and the EX-STUDENTS' ASSOCIATION OF THE UNIVERSITY OF TEXAS, called "Association," WITNESSETH:

WHEREAS, it has been proven by the experience of other universities that coin operated machine operations that are

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conducted by one organization only is by far the most efficient and of greater service to the students and personnel of the University; and

WHEREAS, Association represents that it has the knowledge, ability and personnel to properly conduct laundering machine operations on the Main University Campus as well as in the New Married Students' Housing Project on Lake Austin Boulevard, and University, in reliance upon such assurance and Association's record of service and helpfulness to the University, is willing to contract in such capacity on the terms and agreements hereinbelow expressed:

NOW, THEREFORE, for and in consideration of the mutual benefits and the covenants herein the parties agree:

1. Association agrees to undertake faithfully to perform and conduct the operations of laundering machines on the Campus of the Main University and in the New Married Students' Housing Project on Lake Austin Boulevard, and will perform all duties incident to such program either itself or through its assignees or vendors in keeping with the policies and rules of the University and the provisions of this contract.
2. University hereby grants the sole and exclusive right to Association to manage the operation of all laundering machines as that term is defined herein which are installed on the Campus of the Main University together with all extensions thereof in Travis County, Texas, including the new Married Students' Housing Project on Lake Austin Boulevard, but it is understood and agreed that this right shall not extend to nor include any laundering machines located in Memorial Stadium, Gregory Gymnasium, or Clark Field, but the same are hereby excluded and shall not be subject to the provisions of this agreement.
3. Association agrees to install on the Campus of the Main University at such locations and places as may be desig-

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nated and specified by University an appropriate number of laundering machines for the laundry of clothing. "Laundering machines," as that term is used herein, shall include the following:

- (a) Automatic coin-operated washing machines;
- (b) Automatic coin-operated drying machines;
- (c) Coin-operated soap vending machines.

All laundering machines must be adequate in size and must be new models so as to compare favorably in quality, appearance and performance with the best machines available. University reserves the right to specify the quality of machine and place of installation, at each location as well as the right to determine the price charged for the use of such laundering machines.

In this respect, the price charged for the use of all washing machines located in housing units owned or controlled by the University of Texas except the New Married Students' Housing Project on Lake Austin Boulevard shall be \$0.20 per washing cycle; the price charged for all washing machines located in the washateria in the New Married Students' Housing Project shall be \$0.15 per washing cycle. The price charged for all drying machines shall be \$0.25 per drying machine per drying cycle. These prices shall be in force during the entire term of this agreement except as otherwise directed by the University.

All machines shall be installed and operated in conformity with all Federal, State and local building, health and other applicable laws.

4. In consideration for the privileges granted herein, Association agrees to pay University the sum of Eight Thousand Dollars (\$8,000.00) annually as a guaranteed minimum, plus fifty per cent (50%) of all net income derived from that

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certain contract of September 1, 1965, by and between Campus Services, Inc., a subsidiary of Association, and Convenience, Inc. (which contract is made a part hereof for all purposes), in cash for a period of five (5) years.

Such consideration shall be payable to the University in the following manner: the sum of one thousand nine hundred ninety-nine and 98/100 (\$1,999.98) shall be due and payable quarterly to University beginning on December 15, 1965, with a like sum being due and payable on the fifteenth day of each third month thereafter. Also on or before the fifteenth day of October, 1966, and annually on the fifteenth day of October thereafter, Association will pay to University an amount equal to fifty per cent (50%) of its net income as computed before payment of federal income taxes.

5. At the end of the first two (2) years of this Contract, and annually thereafter, the annual consideration payable to University shall be reviewable and renegotiable at the option of either party. In this connection, Association agrees to submit its books of account or the books of account of its assignees which reflect the income of Association from laundering machine operations to University for inspection within forty-five (45) days after August 31, 1967. After August 31, 1967, if either party wishes to renegotiate the terms of this Contract, it shall notify the other party of such fact within sixty (60) days after August 31, 1967.

6. Association agrees to pay all costs of installation of all laundering machines. University agrees to furnish Association with electrical energy, water, electrical outlets and water outlets, free of cost. Association or its assignee shall have the right to enter upon the premises of the University at all reasonable times for the purpose of servicing, repairing and inspecting machines and for the removal of such machines upon the termination of this agreement. All machines shall be serviced as often as is necessary to keep the machines properly supplied and in good working order. All machines shall be kept in a neat and sanitary condition at all times.

All machines shall be maintained in a good state of repair at all times. Association shall cooperate with University in handling sanitation or repair problems. In the event maintenance and/or repair by Association or its assignee becomes unsatisfactory, University shall notify Association of this fact. If after thirty (30) days Association fails to improve maintenance and/or repair service to the satisfaction of University, this Contract shall be terminable at the option of University.

7. As a part of the consideration of this agreement, Association agrees to maintain or to have maintained for the benefit of The University of Texas adequate insurance coverage at all times comparable to that customarily used in business ventures of this type with the amounts and types of such coverage to be approved by University.

Association agrees to save University harmless and free from any loss, cost, damage or expense arising out of any occurrence related to this venture and will indemnify University against any damage or claim arising from the negligence of its employees, assignees, vendors, their agents or employees, or from any damage or claims suffered by breach of any express or implied warranty.

8. University shall have the right to audit the records of the Association at all reasonable times. In this connection within forty-five (45) days after each fiscal year ending August 31, the Association shall submit to the University a statement of the gross revenue by laundering machine location derived by the Association during the preceding year, together with a detailed statement of all reasonable, necessary and direct expenses incurred by Association under the terms of this Contract.

9. Association further agrees that it will upon the termination of this agreement and within a reasonable time

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thereafter remove all machines placed on the premises and will restore the property to as nearly its original condition as possible.

10. This agreement shall become effective when executed and shall be in force for a period of five (5) years from such date unless modified in writing by the mutual agreement of the parties hereto or terminated by either party upon giving ninety (90) days written notice to the other party.

11. This agreement is subject to all contracts relating to vending machine operations or laundering machine operations which are in effect at the date of execution of this Contract.

12. All the rights and privileges hereby granted to Association shall be transferred or assigned only after obtaining the written consent of University to such transfer or assignment, and any attempt to transfer or assign the same without having first obtained such written consent shall be sufficient cause to cancel this Contract. Permission, however, is granted to Association to assign this Contract and all rights incident thereto to Campus Services, Inc., a subsidiary of Association existing under the laws of the State of Texas with its principal place of business in Austin, Travis County, Texas. Association shall at all times remain responsible for the full performance of all obligations under this Contract.

13. This Contract contemplates that Association or Campus Services, Inc., may contract with a laundering machine company to furnish, service and maintain laundering machines on the Campus, and in the new Married Students' Housing Project on Lake Austin Boulevard, and any such agreement shall be approved by the University prior to execution.

EXECUTED this _____ day of _____, 1965.

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BOARD OF REGENTS OF
THE UNIVERSITY OF TEXAS

By: _____
Chairman

ATTEST:

Secretary

EX-STUDENTS' ASSOCIATION OF
THE UNIVERSITY OF TEXAS

By: _____
President

Approved as to Form:

Approved as to Content:

University Attorney

B. Amendments, 1965-66 Budgets (Central Administration, Main University, Texas Western College, Medical Branch, Southwestern Medical School, Dental Branch, M. D. Anderson Hospital and Tumor Institute).--Amendments to the 1965-66 Budgets approved for ratification as set out below:

Central Administration

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
1	University Lands, Legal and Surveying Transfer of Funds	From: Available University Fund Unappropriated Balance	To: University Lands, Legal and Surveying, Clerical Assistants	
	Amount of Transfer	\$ 2,000	\$ 2,000	---

Main University

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
<u>School of Architecture</u>				
1	Carl O. Bergquist	Assistant Professor	Assistant Professor	
	Academic Rate: 1964-65	\$ 8,100		
	1965-66	\$ 9,000 (Budget)	\$ 9,500	9/1/65
2	Jorge L. Divino	Assistant Professor	Assistant Professor	
	Academic Rate: 1964-65	\$ 8,000		
	1965-66	\$ 9,000 (Budget)	\$ 9,500	9/1/65

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Item No.	Explanation	Present Status	Proposed Status	Effective Dates
3	William Tammings Academic Rate: 1964-65 1965-66	Assistant Professor \$ 8,000 \$ 8,500 (Budget)	Assistant Professor \$ 9,000	9/1/65
	Source of Funds: (Items 1-3) Reserve for Teaching Salaries School of Architecture			
4	Namir N. Izzat Botany	Laboratory Research Assistant I (1/2 T.) \$ 2,064	Laboratory Research Assistant I (1/4 T.) \$ 3,072	9/1/65
	Source of Funds: U.S.P.H.S. Contract			
5	Forrest G. Hill Economics	Professor \$ 12,500 \$ 13,500 (Budget)	Professor \$ 14,000	9/1/65
	Source of Funds: Dean's Reserve for Teaching Salaries			
6	Ky Fan Mathematics	Visiting Professor \$ 26,000	Professor \$ 27,000 \$ 28,000	9/1/65
	Academic Rate Total Salary (9 months)			
	Source of Funds: Departmental Teaching Salaries, plus \$1,000 from Faculty Improvement Fund for 1965-66 Only.			
7	Ted C. Hefner Sociology	Teaching Assistant (1/2 T.) \$ 3,800	Teaching Assistant (1/2 T.) \$ 4,800	9/1/65
	Academic Rate			
8	Bruce W. Roberson Accounting	Instructor (2/3 T.) \$ 5,300	Instructor \$ 7,500	9/1/65
	Academic Rate			
9	Alfred E. Hofflander Finance	Assistant Professor \$ 8,600 \$ 10,000 (Budget)	Assistant Professor \$ 10,500	9/1/65
	Academic Rate: 1964-65 1965-66			
	Source of Funds: Dean's Reserve for Teaching Salaries			

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Item No.	Explanation	Present Status	Proposed Status	Effective Dates
0	Jerome B. Kernan Marketing Administration	Visiting Associate Professor	Visiting Associate Professor	
	Academic Rate: 1964-65	\$ 11,000		
	1965-66	\$ 11,500 (Budget)	\$ 12,000	9/1/65
	Source of Funds: Dean's Reserve for Teaching Salaries			
1	John J. McKetta Office of the Dean of Engineering	Dean (2/3 T.)	Dean (2/3 T.)	
	Chemical Engineering	Professor (1/3 T.)	Professor (1/3 T.)	
	Academic Rate	\$ 23,000	\$ 23,000	
	Total Salary (12 months)			
	1964-65	\$ 28,000		
	1965-66	\$ 28,000 (Budget)	\$ 30,000	9/1/65
	Source of Funds: Unallocated Salaries Also from Engineering Foundation			
		\$ 3,000	\$ 3,000	
2	W. Kelly Fearing Art	Professor	Professor	
	Academic Rate: 1964-65	\$ 11,300		
	1965-66	\$ 11,300 (Budget)	\$ 13,000	9/1/65
3	F. Frank Elsass Music	Professor	Professor	
	Academic Rate: 1964-65	\$ 10,000		
	1965-66	\$ 11,000 (Budget)	\$ 12,000	9/1/65
4	Roscoe Y. Miller Graduate School of Social Work	Assistant Professor	Assistant Professor	
	Academic Rate: 1964-65	\$ 9,000		
	1965-66	\$ 9,000 (Budget)	\$ 10,000	9/1/65
	Source of Funds: U.S.P.H.S. Grant - Psychiatric Social Work			
5	Paul L. White Student Health Center	Director and Physician, Specialist (Psychiatry)	Director and Physician, Specialist (Psychiatry)	
	Salary Rate: 1964-65	\$ 17,500		
	1965-66	\$ 17,500 (Budget)	\$ 18,500	9/1/65
	Source of Funds: Transfer from Student Services Fees			

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Item No.	Explanation	Present Status	Proposed Status	Effective Dates
6	Office of the Dean College of Arts and Sciences Transfer of Funds	From: Unallocated Travel	To: Dean's Office -- Travel for Arts and Sciences Faculty	
	Amount of Transfer	\$ 3,000	\$ 3,000	-----
7	Library Transfer of Funds	From: Unappropriated Balance	To: Purchase of La Farge Collection in Anthropology	
	Amount of Transfer	\$ 22,000	\$ 22,000	-----
18	Unallocated Teaching Equipment Transfer of Funds	From: Unappropriated Balance	To: Unallocated Teaching Equipment	
	Amount of Transfer	\$125,000	\$125,000	---
19	Art Teaching Gallery Transfer of Funds (Current Restricted Fund)	From: Unappropriated Income - Huntington Museum Fund	To: Operating Account - Huntington Museum Fund	
	Amount of Transfer	\$ 5,000	\$ 5,000	---
20	Intercollegiate Athletics Transfer of Funds	From: Athletic Council Balance	To: Intercollegiate Athletics - Travel for Longhorn Band	
	Amount of Transfer	\$ 12,000	\$ 12,000	---
21	Arthur J. Rubel Anthropology Academic Rate: 1964-65 1965-66	Assistant Professor \$ 9,000 \$ 9,000 (Budget)	Assistant Professor \$ 10,000	9/1/65
	Source of Funds: On Leave Without Pay (9/1 - 1/15); H.E.W. Grant (1/16 - 5/31)			
22	Daniel M. Ziegler Chemistry	Associate Professor (1/2 T.)	Associate Professor	
	Academic Rate: 9 mos. 12 mos.equiv.	\$ 12,000 \$ 16,000	\$ 17,300	9/1/65 - 8/31/65
	Source of Funds: U.S.P.H.S. Career Development Award			

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Item No.	Explanation	Present Status	Proposed Status	Effective Dates
23	Fred M. Bullard Geology	Professor	Professor	1/16/66 5/31/66
	University Research Institute	Professor	Professor	9/1/65 - 1/15/66
	Academic Rate: 1964-65 1965-66	\$ 13,500 \$ 13,500 (Budget)	\$ 14,500	
	Source of Funds: Excellence Program (9/1 - 1/15); Dean's Reserve for Teaching Salaries (1/16 - 5/31)			
24	George G. Arnakis History	Professor \$12,000	Professor	
	Academic Rate: 1964-65 1965-66	\$ 12,000 (Budget)	\$ 13,000	9/1/65
	Source of Funds: Dean's Reserve for Teaching Salaries			
25	Emmett L. Hudspeth Physics	Professor	Professor	
	Academic Rate: 1964-65 1965-66	\$ 14,500 \$ 15,500 (Budget)	\$ 16,500	9/1/65
	Source of Funds: Dean's Reserve for Teaching Salaries			
26	John H. Turner Drama	Teaching Assistant (1/4 T.)	Teaching Assistant (1/4 T.)	
	Academic Rate	\$ 4,000	\$ 6,000	9/1/65
27	Jack W. Belt Drama	Teaching Assistant (1/4 T.)	Teaching Assistant (1/4 T.)	
	Academic Rate	\$ 4,000	\$ 6,000	9/1/65
28	Patricia M. ten Broeke English		Teaching Assistant (1/2 T.)	
	Speech	Teaching Assistant (1/2 T.)		
	Academic Rate	\$ 3,600	\$ 4,800	9/1/65 1/15/66
29	Ralph E. Van Atta Testing and Counseling Center	Psychologist III - Faculty (2/3 T. Long Session; F.T. Summer)	Psychologist III - Faculty (2/3 T. Long Session; F.T. Summer)	
	Educational Psychology	Assistant Professor (1/3 T.)	Assistant Professor (1/3 T.)	
	Academic Rate	\$ 8,500	\$ 8,500	
	Non-Teaching Salary Rate (12 mos.)	\$ 10,100	\$ 11,333	9/1/65

Engineering Foundation Faculty Improvement Grants. Dean McKetta writes: 11-24-65

"On behalf of the Engineering Foundation, the Board of Grants recommend that Faculty Improvement Grants be awarded for outstanding performance as shown in the following list. This year it is necessary to hold back about \$8,000 for special programs. This money will be taken from faculty improvement grant money. Hence, the total is less than the \$35,000 budgeted. The total amount of these grants is \$27,000. It is recommended that payment be made in equal monthly payments over the 1965-66 long session.

"In accordance with previously established policies, a letter will be sent to every recipient stating that the grant is for outstanding services and development during the past year and is not a continuing obligation of the Engineering Foundation or of the University."

Item Number Department and Name	Engineering Foundation Grant	1965-66 Academic Rate
<u>Chemical Engineering</u>		
Professor		
30 William A. Cunningham	\$ 1,000	\$16,000
31 Howard F. Rase	1,000	18,000
32 W. F. Bradley	500	17,000
33 Hugo Steinfink	1,000	17,000
<u>Civil Engineering</u>		
Professor		
34 Earnest F. Gloyna	1,500	19,000
35 J. Neils Thompson	1,000	17,000
36 Raymond F. Dawson	500	13,000
Associate Professor		
37 John E. Breen	500	12,000
38 Joseph F. Malina	500	12,000
39 Clyde E. Lee	1,000	12,500
40 Carl W. Morgan	500	10,000
Assistant Professor		
41 Ned H. Burns	500	10,500
<u>Drawing</u>		
Assistant Professor		
42 Clayton W. Chance	500	8,500
<u>Electrical Engineering</u>		
Professor		
43 C. L. Coates	1,500	21,000
44 A. A. Dougal	1,000	21,000
45 A. H. La Grone	1,500	15,000
Assistant Professor		
46 J. K. Aggarwal	500	10,500
<u>Engineering Mechanics</u>		
Professor		
47 E.A. Ripperger	\$ 1,000	\$ 18,500
Associate Professor		
48 B.D. Tapley	500	12,000

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Item Number	Department and Name	Engineering Foundation Grant	1965-66 Academic Rate
<u>Mechanical Engineering</u>			
Professor			
9	W.R. Upthegrove	1,500	18,000
0	B.E. Short	1,000	17,000
1	V.L. Doughtie	500	15,000
Associate Professor			
2	C.S. Beightler	500	12,500
Assistant Professor			
3	J.P. Lamb	500	11,500
Lecturer			
4	J.L. Bruns	500	9,000
<u>Petroleum Engineering</u>			
Associate Professor			
5	B.H. Caudle	500	15,000
6	K.E. Gray	1,000	13,500
<u>Office of the Dean</u>			
Dean, Professor (Chemical Engineering)			
7	John J. McKetta	3,000	23,000
Assistant Dean, Professor (Mechanical Engineering)			
8	B.H. Amstead	2,000	17,500
		<u>\$ 27,000</u>	

Texas Western College

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
1	Floyd B. O'Neal Chemistry (p.23) Academic Rate: 1964-65 1965-66	Professor \$ 11,000 \$ 11,500 (Budget)	Professor \$ 12,000	9/1/65
	Source of Funds: Unallocated Salaries			
2	Sachindranarayan Bhaduri Mechanical Engineering (p.50) Schellenger Research Laboratory (p. 79) Academic Rate:	Associate Professor \$ 9,000	Associate Professor (1/2 T.) Engineer (Faculty) (1/2 T.) \$ 10,200	9/1/65
	Source of Funds: Departmental Salaries and Contract Research			
3	Florence W. Munn Education (p. 27) Academic Rate	Instructor (3/4 T.) \$ 5,200	Instructor \$ 6,500	9/1/65

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Medical Branch

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
1	George T. Bryan Pediatrics (P. 65)	Assistant Director, Clinical Study Center; Assistant Professor	Assistant Director, Clinical Study Center; Assistant Professor	
	Salary Rate	\$ 17,800	\$ 19,600	9/1/65
	Source of Funds: U.S.P.H.S. Contract			
2	Robert D. Baker Physiology (P. 73)	Associate Professor; Assistant Program Director	Associate Professor; Assistant Program Director	
	Salary Rate	\$ 11,360	\$ 12,560	9/1/65
	Source of Funds: Department of H.E.W. Contract			
3	John E. Overall Preventive Medicine and Public Health (P. 76)	Director, Research Computation Center; Associate Professor	Director, Research Computation Center; Associate Professor	
	Salary Rate	\$ 20,000	\$ 21,000	9/1/65
	Source of Funds: U.S.P.H.S. Contract			

Southwestern Medical School

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
1	Alan K. Pierce Internal Medicine (p.25)	Assistant Professor	Assistant Professor	
	Salary Rate: 1964-65	\$ 14,500		
	1965-66	\$ 16,000 (Budget)	\$ 17,000	9/1/65
	Source of Funds: Unallocated Salaries			
2	Stuart Tauber Internal Medicine (p.25)	Assistant Professor	Assistant Professor	
	Salary Rate: 1964-65	\$ 2,000		
	1965-66	\$ 4,000 (Budget)	\$ 5,000	9/1/65
	Source of Funds: Unallocated Salaries			
	Direct U.S.P.H.S. Fellowship	\$ 8,500	\$ 9,500	

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M. D. Anderson Hospital and Tumor Institute

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
1	Jess F. Gamble Medical Staff - Medicine	Associate Internist; Associate Professor	Associate Internist Associate Professor	
	Salary Rate	\$ 12,000	\$ 20,000	9/1/65
	Source of Funds: Departmental Salaries and NCI Grant, and Reserve for Salaries			
2	John A. Shively Medical Staff - Pathology	Pathologist; Professor	Pathologist; Professor	
	Salary Rate: 1964-65	\$ 18,000		
	1965-66	\$ 19,000 (Budget)	\$ 20,000	9/1/65
	Source of Funds: Reserve for Salaries			
3	Jose M. Trujillo Medical Staff - Pathology	Assistant Pathologist; Assistant Professor	Assistant Pathologist; Assistant Professor	
	Salary Rate: 1964-65	\$ 16,000		
	1965-66	\$ 19,000 (Budget)	\$ 20,000	9/1/65
	Source of Funds: NCI Grant			
4	Julian P. Smith Medical Staff - Surgery	Fellow in Gynecology	Fellow in Gynecology	
	Salary Rate	\$ 3,000	\$ 5,000	9/1/65
	Source of Funds: National Advisory and Health Council Grant			
5	Earl F. Walborg, Jr. Research - Biochemistry	Assistant Biochemist	Assistant Biochemist	
	Salary Rate	\$ 11,000	\$ 12,000	9/1/65
	Source of Funds: Reserve for Salaries			
6	David E. Anderson Research - Human Genetics	Biologist; Professor	Biologist; Professor	
	Salary Rate: 1964-65	\$ 12,000 (On leave)		
	1965-66	\$ 15,000 (Budget)	\$ 16,500	9/1/65
	Source of Funds: Reserve for Salaries			

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Item No.	Explanation	Present Status	Proposed Status	Effective Dates
7	Anastasia P. Miller Education - Office of Education	Fellow in Pediatrics (1/2 T.)	Fellow in Pediatrics (1/2 T.)	
	Salary Rate	\$ 6,600	\$ 8,000	9/1/65
8	Glenn M. Johnson Patient Care Activities - Administrative Office	Assistant Adminis- trator	Assistant Adminis- trator	
	Salary Rate	\$ 8,000	\$ 9,000	9/1/65
9	Transfer of Funds	From: Unappropriated Balance	To: Medical Staff - Medicine, Professional Salaries	
	Amount of Transfer	\$ 10,000		
	To Appoint Associate Internist, Associate Professor Thomas P. Haynie National Advisory Health Council Grant		\$ 8,000	
	Unappropriated Balance		\$ 10,000	
	Total Salary		\$ 18,000	9/1/65
10	Transfer of Funds	From: Unappropriated Balance	To: Research - Developmental Therapeutics, Professional Salaries	
	Amount of Transfer	\$ 16,000		
	To Appoint Internist, Professor Emil J. Freireich		\$ 16,000	9/1/65

C. Main University: Permission to Jeanne M. Lagowski for Travel (2T-18). -- Permission was granted to Jeanne M. Lagowski, Research Scientist, Genetics Foundation, Department of Zoology, to go to Norwich, England from October 15 to December 15, 1965, to work on heterocyclic N-oxides with Professor A. R. Katritzsky, School of Chemical Science, University of East Anglia. This trip will be at personal expense for a period of 62 days with salary to come from Career Development Award from National Institute of General Medical Sciences, National Institutes of Health.

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D. M. D. Anderson Hospital and Tumor Institute:
Permission to (1) Dr. W. W. Sutow (6T-3) and
to (2) William O. Russell, M. D. (6T-4) for
Travel.--Permission was granted to:

- (1) Dr. W. W. Sutow, Associate Pediatrician, Department of Medicine, to go to San Francisco, California; Tokyo, Japan; Kyoto, Japan; and Philadelphia Pennsylvania from November 3 to December 8, 1965, to present papers on:
 - a. "Management of Malignant Solid Tumors in Children" at Stanford University.
 - b. "Modern Therapy of Childhood Leukemia, Therapy during Remission" at Tokyo, Japan.
 - c. "Modern Treatment of Acute Leukemia" at Kyoto University, Kyoto, Japan, and to lecture on Pediatric Cancer at Okayama University, Hiroshima University and Kurume University, and
 - d. To attend the annual meeting of the American Society of Hematology in Philadelphia, Pennsylvania.

The estimated expenses to be reimbursed are \$170.00 for transportation, payable from USPHS Grant CA 03713 and non-institutional sources.

- (2) William O. Russell, M. D., Head of Department of Pathology, to go to Guadalajara, Jalisco, Mexico; Lima, Peru; Rio de Janeiro, Brazil from November 4 through December 4, 1965, to attend the First Annual Meeting of the Society of Clinical Pathology of Western Mexico in Guadalajara and to present a paper on behalf of the American Society of Clinical Pathologists, to present papers and a workshop at the V Latin American Congress of Anatomical Pathology in Lima, Peru. Doctor Russell will spend the remainder of his trip in Rio de Janeiro, Brazil holding conferences with Doctor Ernami Broga, Executive Director of the Pan American Federation of Associations of Medical Schools relating to an educational exchange between The University of Texas M. D. Anderson Hospital and Tumor Institute and the Latin American Medical Schools and to development of clinical pathology in Latin America, with no expenses to the institution.

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E. Amendments, 1965-66 Budgets (Main University, Texas Western College, Arlington State College, Medical Branch, Southwestern Medical School, Dental Branch). -- Amendments to the 1965-66 Budgets approved for ratification as set out below:

Main University

<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
Dan P. Jones English	Teaching Assistant (1/2 T.)	Teaching Assistant (1/2 T.)	
Academic Rate	\$ 4,600	\$ 5,600	9/1/65
Alan Y. Schaevitz General Business	Teaching Assistant (1/2 T.)	Teaching Assistant (1/2 T.)	
Academic Rate	\$ 3,600	\$ 5,400	9/1/65
Language and Area Center for Latin American Studies Transfer into Travel	From: Departmental Maintenance and Operation	To: Departmental Travel	
Amount of Transfer (Current Restricted Funds)	\$ 1,000	\$ 1,000	---
Data Processing Division Transfer of Funds	From: Unappropriated Balance	To: Data Processing - Maintenance and Operation	
Amount of Transfer	\$60,000	\$60,000	---

Texas Western College

<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
Carole C. Ezzell Mathematics (p. 37)	Instructor (3/4 T.)	Instructor (3/4 T.)	
Academic Rate	\$ 5,200	\$ 6,500	9/1/65

Arlington State College

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<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
Auxiliary Enterprise - Student Center Facilities (p. 215)			
Transfer of Funds	From: Student Center Fee - Balance	To: Student Center Facilities: (1) Alteration and Repair Account	
Amount of Transfer	\$ 24,377	\$ 17,500	-----
		(2) Capital Outlay \$ 6,877	-----

Medical Branch

<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
Ted P. Bond Physiology (p. 73)			
Salary Rate	\$ 7,440	\$ 8,520	9/1/65
Source of Funds: Department of H.E.W. Contract			
Jane T. Stevens Moody State School (p.180)			
Salary Rate	\$ 8,100	\$ 9,264	11/1/65
Source of Funds: Unallocated Salaries			
Jack B. Alperin Internal Medicine (p.41) Instructor			
Salary Rate	\$10,500	\$12,000	11/1/65
Source of Funds: Current Restricted Funds - Professional Fees			

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Southwestern Medical School

Item No.	Explanation	Present Status	Proposed Status	Effective Dates
	David P. Nicholson Internal Medicine (p.25)	Assistant Professor	Assistant Professor	
	Salary Rate	\$ 15,500	\$ 17,500	10/1/65
	Source of Funds: Parkland Memorial Hospital Service Funds			
	James A. Belli Radiology (p.54)	Assistant Professor	Assistant Professor	
	Salary Rate	\$ 16,000	\$ 18,000	10/1/65
	Source of Funds: U.S.P.H.S. Research Career Development Grant			
	Antonio Giachetti Pharmacology (p.43)	Fellow	Fellow	
	Salary Rate	\$6,000	\$7,000	11/5/65
	Source of Funds: U.S.P.H.S. Grant			
	Unallocated Accounts Transfer of Funds	From: Unappropriated Balance	To: Unallocated Salaries - Classified Personnel	
	Amount of Transfer	\$25,000	\$25,000	

Dental Branch

Explanation	Present Status	Proposed Status	Effective Dates
Ivor I. Smith Institute for Dental Science (p. 51)	Visiting Professor	Visiting Professor	
Salary Rate	\$12,000	\$16,000	11/1/65
Source of Funds: U.S.P.H.S. Research Grant			

F. MEDICAL BRANCH: ACQUISITION OF PORTION OF LOT 7, BLOCK 490; LOT 14, BLOCK 549; AND LOT 8 AND PORTION OF LOT 9, BLOCK 550.--In compliance with the policies and procedures for the acquisition of properties previously approved by the Board of Regents the following contracts of sale are approved as set out below for the full Board's consideration with authority (1) for vouchers and checks to be issued and said checks delivered in exchange for warranty deeds and evidences of good titles to the properties, (2) for funds to pay for these properties from funds previously received from The Sealy and Smith Foundation and/or the appropriations previously made by the Board of Regents for acquisition of this property, and (3) for Mr. E. D. Walker or his successor to sign the contracts on behalf of the Board of Regents:

Block	Lot	Seller	Purchase Price
490	South 35 feet of Lot 7	Isidoro Garcia and wife	\$ 7,591.00
549	14	Estate of Fred Wimhurst, Jr.	15,118.00
550	Lot 8 and the East 32 feet 1-1/2 inches of Lot 9	Estate of Fred Wimhurst, Jr.	25,148.00
TOTAL			\$ 47,857.00

The contract of sale for the South 35 feet of Lot 7, Block 490, is subject to lease to present owner from date of closing until August 31, 1966 for \$100.00, and sale is to be consummated on or before November 12, 1965.

With reference to Lot 14, Block 549, the contract of sale is subject to the lease of the property to the seller to August 31, 1966, providing the use of this property to the seller with the condition that the seller shall have the right and option to purchase and remove from the above described lot at Lessees' sole cost and expense, all or any of the improvements situated on said lot for a price of \$100.00 for each house purchased, and sale is to be consummated on or before September 30, 1965.

With reference to Lot 8 and the East 32 feet 1-1/2 inches of Lot 9, Block 550, the contract of sale is subject to the lease of the property to the seller to August 31, 1966, with the conditions, Lessees may sublet all or any part of the demised premises, but Lessees shall not assign their leasehold in said demised premises without the prior written consent of Lessor, and sale is to be consummated on or before September 30, 1965.

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- G. MAIN UNIVERSITY: AWARD OF CONTRACT FOR BIOLOGICAL SCIENCES EXPERIMENTAL FIELD LABORATORY ON BRACKENRIDGE TRACT.-- The recommendation of the appropriate officials through Chancellor Ransom that a contract award be made for the Biological Sciences Experimental Field Laboratory on Brackenridge Tract to the low bidder, Everhard Construction Company, Austin, Texas, on the company's base bid in the amount of \$384,081.00, was approved.

This bid did not contain a completion time for the project, as Mr. Everhard said that he did not receive Addendum No. 3 which called for the completion time to be inserted on the bid; however, Mr. Everhard has stated orally that he will finish the contract within 330 calendar days from the date of work order, and this time limit will be inserted in the contract.

- H. MAIN UNIVERSITY: COMMITTEE REPORT AND RECOMMENDATIONS ON SURVEY FOR POWER GENERATION AND RELATED UTILITIES FOR THE MAIN UNIVERSITY.-- The Administration's recommendation to award a contract for a survey for Power Generation and related utilities for the Main University to Stone and Webster Service Corporation, New York City, New York, on their fixed firm bid of \$35,000 to come from the Available University Fund, was approved. The statement as to what the survey would include was not unanimously approved by the members of the Executive Committee; and, in accordance with our usual procedure, this portion of the recommendation will be on the Agenda of the Committee of the Whole, and at the time that it is decided what the survey will include authority will be granted to Chairman Heath to sign a contract for this work. (See Page 61)

- I. M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE: W. G. C. MACDONALD FUND FOR CANCER RESEARCH, PROPOSED SALE OF ACREAGE IN MCCULLOCH COUNTY.-- Of the W. G. C. MacDonald Estate, there are 73.5 acres, a few miles from Brady on the San Saba River (to be more particularly described in the minutes). The Executor of the Estate has taken sealed bids for the sale of this acreage, with no stipulation of mineral reservation. They have asked the Board of Regents to approve the sale of this acreage, on which there is an old house and 17 acres of which has been farmed for feed crops, to the highest bidder, Mr. and Mrs. W. B. Thompson of San Antonio, Texas, for \$12,000 cash. The Executive Committee, upon recommendation of the Administration, has unanimously approved the request of the Executor, Commercial National Bank, Brady, Texas, to accept the top bid.

- J. MAIN UNIVERSITY: TEXAS STUDENT PUBLICATIONS, INC. MINUTES OF BOARD OF DIRECTORS.-- The Executive Committee has approved the minutes of the meeting of the Board of Directors of Texas Student Publications, Inc., held on Thursday, October 14, 1965, and thereby approved the actions recorded therein.

Adoption of Report.-- Upon motion of Regent Brenan, seconded by Vice-Chairman Erwin, the foregoing report of the Executive Committee was unanimously adopted.

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REPORT OF ACADEMIC AND DEVELOPMENTAL AFFAIRS COMMITTEE (See Page 33 for adoption). -- The following report of the Academic and Developmental Affairs Committee was presented by Committee Chairman Olan:

The Academic and Developmental Affairs Committee approved the following recommendations and presents them to the Board for ratification

1. Board of Directors, Texas Student Publications, Inc. ; Minutes of Meeting on October 25, 1965. -- It is recommended that the minutes of the meeting of the Board of Directors of Texas Student Publications, Inc., held on October 25, 1965, be received.
2. Campus Services, Inc. ; 1965-66 Budget for Retained Earnings. -- It is recommended that the following budget for the retained earnings of Campus Services, Inc., for the 1965-66 Fiscal Year be approved:

PROPOSED BUDGET

For

RETAINED EARNINGS OF CAMPUS SERVICES, INC.

September 1, 1965 - August 31, 1966

Operation Brainpower	\$ 4,000.00	
Publication of EYES OF TEXAS	3,000.00	
Alumni Continuing Education	<u>3,000.00</u>	\$ 10,000.00
Committee of Governing Boards		2,000.00
Contribution to Cost of Feeding Bevo		300.00
Support of Law Day		500.00
Publication Costs of Monthly Program Guide (KUT-FM)		300.00
Contribution to Costs of Putting the New York Philharmonic Concerts On KUT-FM		780.00
Daily Texan - Freshman Edition		875.00
MESEC-Texas to Finance Its Student Exchange Program-- To Send Representatives To the Organization's National Convention In Chicago		<u>250.00</u>
SUB-TOTAL		\$15,005.00
Unallocated Appropriation-- (to be reported to Board as allocations are approved or requested)		<u>20,201.77</u>
		<u>\$35,206.77</u>

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3. Counseling Program for Incoming Students Requested. -- The committee considered very carefully the entering student, how he is introduced to and received by the University. There was a discussion of the counseling program at the Main University both in the dormitories and on the campus. It is recommended that the Administration submit at the next meeting for study by the Academic and Developmental Affairs Committee a counseling program for incoming students at The University of Texas.

Adoption of Report. -- Regent Olan moved that the foregoing report be adopted. Regent Brenan seconded the motion which unanimously carried.

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REPORT OF (1) JOINT MEETING OF BUILDINGS AND GROUNDS COMMITTEE AND MEDICAL AFFAIRS COMMITTEE (2) BUILDINGS AND GROUNDS COMMITTEE (See Page 39 for adoption.) --Regent Johnson, Chairman of the Buildings and Grounds Committee, presented the following recommendations of the joint meeting of the Buildings and Grounds Committee and the Medical Affairs Committee:

1. Southwestern Medical School: Issuance of Purchase Orders for Equipment for Skillern Student Union Building. --It is recommended that the second low bid of Brunswick Corporation, Chicago, Illinois, in the amount of \$2,455.70, which complies with the specifications, be accepted, and that a purchase order be issued to this company covering the three billiard tables and equipment for the Skillern Student Union Building, Southwestern Medical School. This was the lowest acceptable bid that met specifications. On the other recreation equipment for this building, it is recommended that the low bid of Cullum and Boren, Dallas, Texas, be accepted, and that a purchase order covering the items bid on be issued to this company.

2. Southwestern Medical School: Approval of Final Plans and Specifications for Storage Building. --It is recommended that the final plans and specifications for a storage building at Southwestern Medical School as prepared by the Physical Plant staff be approved and that Mr. Walker be authorized to advertise for bids to be presented to the Board for consideration at a later meeting.

3. M. D. Anderson Hospital and Tumor Institute: Renewal of Two Lease Agreements with Hermann Hospital Estate. -- It is recommended that the lease with Hermann Hospital Estate for 20,862 gross square feet of ground-level space in the Hermann Garage Building, which expired October 31, 1965, be extended under option No. 1 of this agreement to October 31, 1966, at midnight at an annual rental of \$75,103.20 payable in twelve (12) equal monthly installments. It is further recommended that the two sublease agreements with Clemmensen Brothers and Associates, Inc., for a total of 1,536 square feet of space in the Hermann Garage Building be renewed with the Trustees of the Hermann Hospital Estate when these leases expire December 14, 1965, and February 15, 1966, respectively; that the leases be for a period of one year at a cost of \$.35 per square foot.

The committee recommends that Comptroller Sparenberg be authorized to execute these new lease agreements when approved by Comptroller Sparenberg according to subject matter and when approved by University Attorney Waldrep according to form.

4. Medical Branch: (1) Approval of Preliminary Plans for Laundry Expansion; (2) Appropriation Therefor, and Associate Architects. --It is recommended that the preliminary plans and outline specifications for the Laundry Expansion at the Medical Branch as prepared by the Consulting Architects, Brooks, Barr, Graeber, and

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White, be approved and that an appropriation of \$250,000 be made to cover this work, to come from funds available in the Five-Year Building Program approved by the Board on September 27-28, 1963.

It is further recommended that the firm of Raymond R. Rapp, Jr., and Associates, Galveston, Texas, be appointed as the Associate Architect for this project.

It is understood that the appointment of an Associate Architect on the project is subject to the written approval of the Governor of the State of Texas, after obtaining the advice of the Legislative Budget Board.

Committee Chairman Johnson presented the following recommendations of the Buildings and Grounds Committee:

1. Main University: Allocation of Available University Fund Appropriation for Major Repair and Rehabilitation Projects for 1965-66. --It is recommended that the Board approve the following breakdown between projects as presented by the Administration of the \$300,000 appropriated from Available University Fund for Major Repair and Rehabilitation Projects at the Main University.

APPROPRIATIONS TO BE CARRIED IN CENTRAL ADMINISTRATION ACCOUNTS
TO BE HANDLED BY DIRECTOR OF FACILITIES PLANNING AND CONSTRUCTION THROUGH CHANCELLOR AND REGENTS' BUILDINGS AND GROUND COMMITTEE

BUILDINGS:

1. Installation of Elevator in Taylor Hall	\$ 50,000.00
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STREETS, WALKS, AND GROUNDS:

2. Replacement and Extension of Campus Lighting Systems	35,000.00
Subtotal	85,000.00

APPROPRIATIONS TO BE CARRIED IN MAIN UNIVERSITY ACCOUNTS
TO BE HANDLED BY MAIN UNIVERSITY BUSINESS MANAGER AND
DIRECTOR OF PHYSICAL PLANT

BUILDINGS:

3. Old Library Building - Repair and Refurbishing of Cornice	4,000.00
4. Waterproofing Sub-Surface Walls of Taylor Hall	3,000.00

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5.	Balcones Research Center:	
	a. Bldg. 10. Remove boilers and close up north wall openings	7,500.00
	b. Bldg. 5. Modernize present heating facilities	3,000.00
	c. Bldg. 21. Repair and/or replace roof	2,500.00
	d. Bldg. 21-A. Repair and/or replace roof	3,000.00
	e. Bldg. 27. Repair and/or replace roof	2,500.00
	f. Bldg. 16. Repair roof	10,000.00
	g. Bldg. 17. Repair roof	6,000.00
6.	Restoration and Waterproofing of Stonework on Main Campus:	
	a. Texas Memorial Museum	7,500.00
	b. Architecture Building	10,000.00
	c. Main Building	19,500.00
	d. Physics Building	4,000.00
	e. Chemistry Building	7,500.00
	f. Biological Laboratory Bldg.	4,000.00
	g. Garrison Hall Building	4,000.00
7.	Replacement of Obsolete Office Furniture	14,000.00
8.	Replacement of Obsolete Classroom Furniture	15,000.00
9.	Institute of Marine Science - Repair and Refurbishing of Main Dormitory	4,000.00
10.	Replacement of Emergency Power Generating Unit at Student Health Center	15,000.00
11.	Protection of Buildings against Vandals	15,000.00
<u>STREETS, WALKS, AND GROUNDS</u>		
12.	Repair of Sidewalks	10,000.00
13.	Replacement of Inadequate Irrigation and Drainage Systems	18,000.00
<u>OTHER PROJECTS:</u>		
14.	Balcones Research Center:	
	h. Renovate primary electrical distribution system and increase transformer capacity	11,500.00
	i. Install pumping facilities to increase water pressure	10,000.00
15.	Resurfacing of Women's Tennis Courts	4,500.00
	Subtotal	<u>215,000.00</u>
	Total for All Projects	<u>\$ 300,000.00</u>

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2. Main University: Furniture and Equipment for Married Student Apartments on Brackenridge Tract. -- It is recommended that an appropriation of \$125,000.00 be made from the account entitled Division of Housing and Food Service - Major Repairs, Remodeling and Replacement, and Operating Reserve for Movable Furniture and Equipment for the Married Student Apartments being constructed on the Brackenridge Tract at the Main University. The furniture will consist of a kitchen range and refrigerator in each of the 200 apartments and furniture for 24 of the one-bedroom apartments and 48 of the two-bedroom apartments.
3. Main University: Approval of Preliminary Plans and Outline Specifications for New Dormitory Complex. -- It is recommended that the preliminary plans and outline specifications for the New Dormitory Complex at the Main University as prepared by the Consulting Architects, Brooks, Barr, Graeber, and White, be approved, with the understanding that certain revisions in the details of the plans as recommended by administrative officials and the Faculty Building and Space Allocation Committee may be made as the Associate Architects, Jessen, Jessen, Millhouse, Greeven, and Crume and John Linn Scott, prepare the working drawings and specifications.
4. Arlington State College: Authorization for Preparation of Preliminary Plans for Faculty Office Building and Administration Building. -- It is recommended that an appropriation of \$30,000.00 be made from Unappropriated Income at Arlington State College to cover Consulting Architect's Fees for the following projects, with authority to the Consulting Architects to begin preparation of preliminary plans for these projects:
 - a. A Faculty Office Building of between 35,000 and 40,000 gross square feet, with an estimated total project cost, including all fees and furnishings, of \$900,000.00.
 - b. An Administration Building of 105,000 gross square feet at an estimated total project cost, including all fees and furnishings, of \$2,100,000.00.
5. Arlington State College: Authorization to Construct Additional Parking Facilities. -- It is recommended that the Physical Plant staff of Arlington State College be authorized to prepare plans and specifications for parking lots to accommodate approximately 600 cars at an estimated cost of approximately \$60,000.00, with the location of these parking lots to be determined by the Consulting Architects in relation to the Master Plan of Arlington State College. It is further recommended that instructions be given to the Consulting Architects that in setting the location of these parking facilities, the natural terrain, especially trees in

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the areas, be preserved as much as possible. These plans will be submitted to the Board for approval at a later meeting.

6. Arlington State College: Issuance of Purchase Order for Equipment for Auditorium. -- It is recommended that the low bid of Bruce Piano Company, Fort Worth, Texas, for one grand piano and three school pianos for the auditorium at Arlington State College in the amount of \$6,993.50 be accepted and that a purchase order be issued to this company for the pianos covered by the bid.
7. Main University: Revision in Estimate of Cost of Women's Cooperative Housing. -- It is recommended that authorization be given to file an application with H. H. F. A. for the Women's Cooperative Housing at the Main University in the amount of \$320,000.00, this amount based on a total estimated cost of the project of \$415,000.00, with \$95,000.00 to come from the Cooperative Housing Reserve at the Main University.
8. Arlington State College: Appointment of Special Committee to Approve Preliminary Plans for New Classroom Building .-- It is recommended that a Special Committee, consisting of Regents Johnson and Olan, Doctor Woolf, and Mr. Walker, be appointed, with authority to approve preliminary plans needed in connection with the filing of an application for a Federal Grant for the new Classroom Building at Arlington State College authorized at the October meeting of the Board.
9. Main University: Award of Contract for Records Storage Building No. 2. -- It is recommended that a contract in the amount of \$123,667.00 be awarded to W. D. Anderson Company, Austin, Texas, the lowest bidder meeting specifications, for the construction of the Records Storage Building No. 2 at the Main University on the Balcones Tract.
10. Main University: Addition to the Power Plant. -- It is recommended that a Committee, consisting of Chairman Heath, Vice-Chairman Erwin, Chancellor Ransom, Mr. Walker, and Mr. Eckhardt, be appointed to approve the final plans and specifications for the Addition to the Power Plant at the Main University, after they have been completed by the Associate Architects, Lundgren and Maurer, and approved by the proper administrative officials. And it is also recommended that Mr. Walker be given the authority to advertise for bids on this project after the plans have been approved by the Committee with the hope that bids can be received in time to be presented at the January 1966 meeting of the Board.

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11. Texas Western College: Award of Contract for Physical Sciences-Mathematics Building. -- It is recommended that a contract award be made to J. R. Francis General Contractor, Inc., El Paso, Texas, in the amount of \$1,830,856.00 for the Physical Sciences-Mathematics Building at Texas Western College. This contract award is based on the company's base bid less Alternates Nos. 1, 2, 3, 4, 5, 7, 8, 15, 16, 18, 19, 25, and 29.

Base Bid

\$1,896,439.00

Less the following Deductive Alternates:

Alternate No. 1	\$12,338.00	
Alternate No. 2	9,628.00	
Alternate No. 3	1,312.00	
Alternate No. 4	5,381.00	
Alternate No. 5	1,673.00	
Alternate No. 7	9,652.00	
Alternate No. 8	2,929.00	
Alternate No. 15	7,978.00	
Alternate No. 16	904.00	
Alternate No. 18	713.00	
Alternate No. 19	1,250.00	
Alternate No. 25	699.00	
Alternate No. 29	11,126.00	
		65,583.00

Total Recommended Contract Award

\$1,830,856.00

It is further recommended that a Contingency Allowance of \$30,000.00 be set up on the project, with authorization to the Office of Facilities Planning and Construction to issue change orders to the contract not to exceed this amount. This recommendation is made since under the rules of the Federal Grant on this project, no Contingency Allowance can be provided for in the contract.

It is understood that this contract award is made subject to approval by Housing and Home Finance Agency on behalf of the Federal Government.

It is also recommended that the Federal Grant which has been received on this project in the amount of \$666,667.00 be set up on the books and that an appropriation of \$1,290,333.00 from Permanent University Fund Bonds proceeds be made to the project, \$1,223,333.00 of which was allocated to this project at the time it was authorized but which had never been placed in the appropriation for the project, and \$67,000.00 of which is being recommended as an addition to the project in order to cover this contract award, Architects' Fees thereon, Movable Furniture and Equipment, Supervision, etc.

Adoption of Report. -- Upon motion of Regent Johnson, seconded by Regent Brenan, the foregoing report and the recommendations contained therein were unanimously adopted.

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REPORT OF LAND AND INVESTMENT COMMITTEE (See Page 54 for adoption). -- Committee Chairman Erwin presented the following report of the Land and Investment Committee and recommended that the Committee actions be ratified and that the Chairman be authorized to execute the appropriate instruments necessary to effectuate these actions when such instruments have been approved as to form by the University Attorney and as to content by the Endowment Officer.

I. Permanent University Fund

A. Investment Matters

1. Report of Purchase of Securities: The report of purchases of securities from September 13 through October 27, 1965, for the Permanent University Fund was approved as follows:

PURCHASES OF SECURITIES

COMMON STOCKS

Date of Purchase	Security	No. of Shares Purchased	Market Price at Which Purchased	Total Principal Cost*	Indicated Current Yield on Cost**
9/13/65	Norfolk & Western Railway Co. Common Stock	200	124-3/4	\$ 25,052.96	5.19%
9/13/65	Sears, Roebuck and Co. Common Stock	400	64-3/4	26,081.92	1.69
9/13/65	Southern Co. Common Stock	400	65-1/8	26,232.04	2.93
9/14/65	American Telephone & Telegraph Co. Capital Stock	400	68-3/4	27,683.52	2.89
9/14/65	Oklahoma Gas & Electric Co. Common Stock	900	29-1/2	26,853.75	2.82
9/15/65	American Smelting & Refining Co. Common Stock	400	57-1/4	23,078.92	4.85
9/15/65	General Motors Corp. Common Stock	200	103	20,698.60	4.83
9/15/65	R. J. Reynolds Tobacco Co. Common Stock	500	44-7/8(100) 44-3/4(400)	22,594.46	4.43
9/16/65	Gulf States Utilities Co. Common Stock	900	26-3/4	24,366.42	2.66
9/16/65	National Dairy Products Corp. Common Stock	200	88-3/8	17,770.68	2.93
9/16/65	Texaco Inc. Capital Stock	300	81-3/4	24,666.54	2.92
9/17/65	First National Bank in Dallas Common Capital Stock	200	47-3/4 Net	9,550.00	2.43
9/17/65	Morgan Guaranty Trust Co. of New York Capital Stock	100	107-3/8 Net	10,737.50	3.73
9/20, 21 & 22/65	Cleveland Electric Illuminating Co. Common Stock	600	40-7/8(200) 42 (300) 41-3/4(100)	25,188.76	3.43

*Includes brokerage commissions paid.
**Yield at present indicated dividend rates.

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COMMON STOCKS (Continued)

Date of Purchase	Security	No. of Shares Purchased	Market Price at Which Purchased	Total Principal Cost*	Indicated Current Yield on Cost**
9/20/65	Consumers Power Co. Common Stock	400	58	\$ 23,379.20	3.08%
9/21/65	Addressograph-Multigraph Corp. Common Stock	500	55	27,722.50	2.53
9/21/65	General Electric Co. Common Stock	200	113	22,700.60	2.29
9/21/65	Texaco Inc. Capital Stock	300	82-3/4	24,966.84	2.88
9/22/65	American Home Products Corp. Common Stock	400	74-3/4	30,085.92	2.53
9/22/65	Eastman Kodak Co. Common Stock	200	97-3/4	19,647.56	1.63
9/22/65	General Foods Corp. Common Stock	300	84-1/4	25,417.29	2.36
9/23/65	E. I. du Pont de Nemours & Co. Common Stock	100	245-3/4	24,638.58	2.13
9/23/65	Ingersoll-Rand Co. Common Stock	400	50-1/4(200) 50-1/8(200)	20,251.08	3.95
9/23/65	Otis Elevator Co. Common Stock	400	50-7/8(200) 50-3/4(200)	20,501.34	3.90
9/24/65	Mellon National Bank & Trust Co. Capital Stock	100	87-7/8 Net	8,787.50	3.19
9/24/65	Aetna Life Insurance Co. Capital Stock	200	59.35 Net	11,870.00	1.35
9/24/65	Federal Insurance Co. Capital Stock	200	57.98 Net	11,596.00	2.07
9/24/65	National Bank of Detroit Capital Stock	100	65-1/2 Net	6,550.00	3.05
9/27/65	Borden Co. Capital Stock	600	45-7/8	27,776.64	2.40
9/27/65	International Paper Co. Common Stock	800	31-1/8	25,176.48	3.81
9/28/65	Commonwealth Edison Co. Common Stock	500	54-1/8	27,284.55	3.67
9/28/65	Goodyear Tire & Rubber Co. Common Stock	500	51-1/2	25,970.75	2.41
9/28/65	Southern Co. Common Stock	300	69-7/8	21,100.47	2.73
9/29/65	C. I. T. Financial Corp. Common Stock	700	31-1/4	22,117.41	5.06
9/29/65	Ford Motor Co. Common Stock	400	56-1/2	22,778.60	4.21

*Includes brokerage commissions paid.

**Yield at present indicated dividend rates.

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COMMON STOCKS (Continued)

Date of Purchase	Security	No. of Shares Purchased	Market Price at Which Purchased	Total Principal Cost*	Indicated Current Yield on Cost**
9/29/65	Houston Lighting & Power Co. Common Stock	400	54-1/8	\$ 21,827.64	1.83%
9/30/65	Caterpillar Tractor Co. Common Stock	500	46-1/2(200) 46-1/4(300)	23,385.89	2.14
9/30/65	Owens-Illinois Inc. Common Stock	500	58	29,224.00	2.31
9/30/65	Standard Oil Co. (New Jersey) Capital Stock	300	78-3/4	23,765.64	3.91
10/1/65	Chase Manhattan Bank (New York) Capital Stock	200	70-5/8 Net	14,125.00	2.83
10/1/65	Security First National Bank (Los Angeles) Common Stock	200	49-1/2 Net	9,900.00	2.59
10/4/65	American Electric Power Co., Inc. Common Stock	500	43	21,702.50	3.04
10/4/65	American Home Products Corp. Common Stock	300	78-7/8	23,803.17	2.39
10/4/65	General American Transportation Corp. Common Stock	700	39	27,569.50	3.43
10/4/65	Westinghouse Electric Corp. Common Stock	500	56-5/8	28,535.80	2.45
10/6/65	Cincinnati Gas & Electric Co. Common Stock	800	29	23,468.00	3.41
10/6/65	Corn Products Co. Common Stock	500	51-3/8	25,908.20	2.89
10/6/65	Phillips Petroleum Co. Common Stock	500	56-5/8	28,535.80	3.85
10/6/65	Pittsburgh Plate Glass Co. Capital Stock	300	74	22,339.20	3.49
10/8/65	Baltimore Gas & Electric Co. Common Stock	600	39	23,631.00	3.66
10/8/65	Ex-Cell-O Corp. Common Stock	400	55-3/8	22,328.16	3.22
10/8/65	Kroger Co. Common Stock	600	38-7/8	23,555.64	3.31
10/8/65	Monsanto Co. Common Stock	400	83-1/2	33,589.40	1.67
10/11/65	E. I. du Pont de Nemours & Co. Common Stock	100	239-1/2	24,012.95	2.19
10/11/65	General Foods Corp. Common Stock	200	84-5/8	17,019.92	2.35
10/11/65	International Business Machines Corp. Capital Stock	100	516-1/2	51,725.00	1.16

*Includes brokerage commissions paid.

**Yield at present indicated dividend rates.

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COMMON STOCKS (Continued)

Date of Purchase	Security	No. of Shares Purchased	Market Price at Which Purchased	Total Principal Cost*	Indicated Current Yield on Cost**
10/11/65	Potomac Electric Power Co. Common Stock	1,100	23-1/8	\$ 25,768.93	3.41%
10/13/65	Honeywell Inc. Common Stock	300	74-7/8(100) 74-5/8(200)	22,551.91	1.46
10/13/65	Public Service Co. of Colorado Common Stock	800	29 (500) 28-7/8(300)	23,430.32	3.07
10/13/65	United States Gypsum Co. Common Stock	300	68	20,537.40	4.67
10/15/65	General Motors Corp. Common Stock	200	109-5/8(100) 109-7/8(100)	22,049.95	4.54
10/15/65	Shell Oil Co. Common Stock	400	65-7/8(200) 65-3/4(200)	26,507.34	2.57
10/15/65	Southern California Edison Co. Common Stock	600	40-1/4(200) 40 (400)	24,284.26	3.09
10/18/65	Chemical Bank New York Trust Co. Capital Stock	100	57-3/4 Net	5,775.00	3.67
10/18/65	Republic National Bank of Dallas Common Capital Stock	200	51-3/4 Net	10,350.00	3.71
10/18/65	Continental Casualty Co. Common Stock	200	46-1/8 Net	9,225.00	3.25
10/18/65	Connecticut General Life Insurance Co. Capital Stock	100	137-3/4 Net	13,775.00	0.78
10/20, 21 & 22/65	Baltimore Gas & Electric Co. Common Stock	600	39-3/8(200) 40 (100) 39-5/8(200) 39-7/8(100)	24,020.44	3.60
10/20 & 21/65	Parke, Davis & Co. Common Stock	800	30-1/2(600) 31-7/8(100) 31-3/8(100)	24,900.13	3.69
10/20 & 21/65	R. J. Reynolds Tobacco Co. Common Stock	600	46-1/2(100) 46-3/8(300) 46 (200)	28,015.32	4.28
10/22/65	American Telephone & Telegraph Co. Capital Stock	300	67-1/8	20,274.63	2.96
10/22/65	Atchison, Topeka & Santa Fe Railway Co. Common Capital Stock	700	32-3/4	23,172.66	4.83
10/22/65	Caterpillar Tractor Co. Common Stock	500	48-1/4(300) 48 (200)	24,290.39	2.06
10/22/65	Minnesota Mining & Manufacturing Co. Common Stock	400	60-1/2(200) 60-3/8(200)	24,355.18	1.81

*Includes brokerage commissions paid.

**Yield at present indicated dividend rates.

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COMMON STOCKS (Continued)

Date of Purchase	Security	No. of Shares Purchased	Market Price at Which Purchased	Total Principal Cost*	Indicated Current Yield on Cost**
10/25/65	Central & South West Corp. Common Stock	500	48-7/8	\$ 24,654.70	2.80%
10/25/65	Continental Oil Co. Common Stock	300	72-1/8	21,776.13	3.31
10/25/65	Household Finance Corp. Common Stock	400	68	27,383.20	2.63
10/25/65	Libbey-Owens-Ford Glass Co. Common Stock	500	57-7/8	29,161.45	5.06
10/27/65	Bankers Trust Co. (New York) Capital Stock	200	63.84 Net	12,768.00	3.45
10/27/65	First National Bank of Chicago Common Stock	100	59-5/8 Net	5,962.50	3.02
Total Common Stocks Purchased (TOTAL CORPORATE SECURITIES PURCHASED)		<u>32,100</u>		<u>\$1,775,817.63</u>	<u>3.04%</u>

*Includes brokerage commissions paid.

**Yield at present indicated dividend rates.

2. Report on Permanent University Fund Investments for the Fiscal Year ended August 31, 1965.--A separately bound report on Permanent University Fund Investments for the fiscal year ending August 31, 1965, has been distributed to members of the Board, and it is approved as distributed. The report is a compilation of transactions that have been previously approved by the Board of Regents.

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B. Land Matters

1. Leases and Easements: Leases, Easements, Material Source Permits, Grazing Leases and Water Contracts were approved as follows: (All are at the standard rates, unless otherwise stated; all are on the University's standard forms, with grazing leases carrying provisions for renewal for an additional five years at negotiated terms; all payments for easements and material source permits have been received in advance, unless otherwise stated, and all have been approved as to form by the University Attorney and as to content by the Endowment Officer.)

EASEMENTS AND SURFACE LEASES

No.	Grantee	Type of Permit	County	Location	Distance or Area	Period	Consideration
2080	S. E. Stewart	Surface Lease (Residence Site)	Reagan	Block 49	180' x 225'	10/1/65-9/30/66*	\$ 50.00
2081	El Paso Natural Gas Company	Pipe Line	Reagan	Blks. 10,58	20.61 rds. 4-1/2" 168.42 rds. 6-5/8" 529.55 rds. 10-3/4"	10/1/65-9/30/75	708.28
2082	Southwest Texas Electric Cooperative, Inc. (renewal of 753)	Power Line	Reagan	Block 48	346 rds.	10/15/65-10/14/75	173.00
2083	C. G. Ponder	Surface Lease (Residence Site)	Andrews	Block 10	200' x 200'	10/1/65-9/30/66*	50.00
2084	Texaco Inc.	Pipe Line	Winkler	Block 20	331.27 rds. 4-1/2"	10/1/65-9/30/75	165.64
2085	Texaco Inc.	Pipe Line	Ward	Block 18	220 rds. 4"	10/1/65-9/30/75	110.00
2086	Comanche Pipe Line Company	Pipe Line	Ward	Block 16	33.3 rds. 3" & 4"	9/1/65-8/31/75	50.00 Min.
2087	Comanche Pipe Line Company	Pipe Line	Pecos	Block 16	808.5 rds. 2"	9/1/65-8/31/75	404.25
2088	Comanche Pipe Line Company	Pipe Line	Ward	Block 16	144.5 rds. 2"	9/1/65-8/31/75	72.25
2089	Texas Electric Service Company	Power Line	Ector	Block 35	58.18 rds.	11/1/65-10/31/75	50.00 Min.

EASEMENTS AND SURFACE LEASES - Continued

No.	Grantee	Type of Permit	County	Location	Distance or Area	Period	Consideration
2090	Texas Electric Service Company (renewal of 747)	Power Line	Andrews	Blks. 3,8,11, 13 & 14	3,903.81 rds.	11/1/65-10/31/75	1,951.90
2091	Texas Electric Service Company (renewal of 755)	Power Line	Ward	Block 16	150.25 rds.	12/1/65-11/30/75	75.13
2092	Phillips Petroleum Company (renewal of 846)	Pipe Line	Andrews	Block 11	1,058.9 rds.3-1/2"	12/1/65-11/30/75	529.45
2093	Texas-New Mexico Pipe Line Company (renewal of 743)	Pipe Line	Crane and Upton	Block 30	793.6 rds.4-1/2"	11/1/65-10/31/75	396.80
2094	Texas-New Mexico Pipe Line Company (renewal of 741)	Pipe Line	Andrews	Blocks 6,7	2,209 rds.6-5/8" 78.7 rds. 4-1/2"	11/1/65-10/31/75	2,248.35
2095	Texas Electric Service Company (renewal of 754)	Power Line	Andrews	Blks. 9,13	660.18 rds.	12/1/65-11/30/75	330.09
2096	Pan American Petroleum Corp. (renewal of 749)	Pipe Line	Andrews	Block 13	2,901.69 rds. various sized pipe	12/1/65-11/30/75	2,223.37
2097	Amerada Petroleum Corporation	Pipe Line	Reagan	Block 48	232.61 rds.3-1/2"	11/1/65-10/31/75	116.31
2098	Texas Highway Department	Highway right- of-way	Crockett	Block 51	1.180 ac. approx.	So long as used for highway purposes	None

*Renewable from year to year, not to exceed a total of 10 years. Consideration shown for first year.

2099	Amerada Petroleum Corporation	Surface Lease	Reagan	Block 48	5 acres	11/1/65-10/31/66*	\$100.00*
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*Renewable for 9 additional years (a total of 10 years) by payment of \$900 as full consideration before October 31, 1966.

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MATERIAL SOURCE PERMIT

No.	Grantee	County	Location	Quantity	Consideration
290	L. C. Younger Construction Company, Inc.	Andrews	Block 9	1,008 cubic yards	\$252.00

GRAZING LEASES

New No.	Old No.	Lessee	County	Location	Acreage	Period	Annual Rate Per Acre	Semi-Annual Payments 1/1 - 7/1	Total Annual Rental
961	821	John MacGuire	Hudspeth	Blks. H,I,M	75,842.3	1/1/66-12/31/70	.15	\$ 5,688.17	\$11,376.34
962	824	Arnold P. Scharbauer	Andrews, Gaines, Martin & Dawson	Blks. 5,7	25,657.23	1/1/66-12/31/70	.31	3,976.87*	7,953.74*
963	829	Mrs. Doc Turk	Terrell	Block 34	551.5	1/1/66-12/31/70	.38		209.58
964	834	J. E. Baylor	Hudspeth	Blks. J,K,L, M & N	164,622.5	1/1/66-12/31/70	.15	12,346.69	24,693.38
965	830 part	James R. and Bob Childress	Crockett	Blks. 29,30	12,016.0	1/1/66-12/31/70	.50	3,004.00	6,008.00
966	830 part	W. A. Childress	Crockett	Block 30	10,668.0	1/1/66-12/31/70	.50	2,667.00	5,334.00
967	820	Gene O'Dell and B. A. Randall	Hudspeth	Blks. D,E, F & H	117,143.2	1/1/66-12/31/70	.15	8,785.74	17,571.48

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GRAZING LEASES - Continued

New No.	Old No.	Lessee	County	Location	Acreage	Period	Annual Rate Per Acre	Semi-Annual Payments 1/1 - 7/1	Total Annual Rental
968	823	Scharbauer Cattle Company	Andrews and Gaines	Blks. 3-8 incl.	80,243.45	1/1/66-12/31/70	.33	\$13,240.17**	\$26,480.34**

*Since 828.5 acres are unavailable for lessee's use because of boundary dispute, semi-annual rental payments are reduced to \$3,848.45, annual rental to \$7,696.90 until such time as acreage is made available for use.

**Since 1,082.99 acres are unavailable for lessee's use because of boundary dispute, semi-annual rental payments are reduced to \$13,061.48, annual rental to \$26,122.96 until such time as acreage is made available for use.

WATER CONTRACTS

No.	Grantee	County	Location	Acreage	Consideration	Period
112	Amerada Petroleum Corporation (nonpotable water)	Reagan	Block 48	5 acres	none	11/1/65-10/31/66 and so long thereafter as nonpotable water is produced for use in conduct- ing secondary recovery operations
113	Pan American Petroleum Corporation (nonpotable water)	Andrews	Block 11	3,707.70 acres covered by Three Bar (Devonian) Unit Agreement	none	5 years from date of approval and so long thereafter as nonpotable Santa Rosa formation water is produced for use in conducting secondary recovery operations

2. Salvage of Material at Former Pyote Air Force Base, Ward County.-- The Board, at its meeting in July, 1965, authorized the sale of surplus rail line, switches and cross ties from the railroad spur built by the Government when the former Pyote Air Force Base, Ward County, was in full operation. This surplus material is not now needed by the University or its tenants. Mr. Billy Carr, Land Agent, advertised the sale and took bids which were reviewed and approved by the Endowment Officer and the Vice Chancellor (Fiscal Affairs). The best bid was from the West Texas Metals Company for a total price of \$5,775.96 which has been received and deposited to Miscellaneous Income - Other (non-divisible with A & M). The sale and disposition of the proceeds are approved.
3. Grazing Lease No. 894, Reagan County - Assignment From Walter Young to Walter Louis Young.-- The assignment of Grazing Lease No. 894 covering 4,227.8 acres in Blocks 48 and 49, Reagan County from Walter Young to Walter Louis Young was approved. The lease is for the period January 1, 1964 through December 31, 1968 at annual rental of \$.50 per acre, payable \$1,056.95 on January 1 and July 1 during the term of the lease. There is no bonus involved and the University's assignment fee of \$25 has been received.
4. Grazing Lease No. 909, Franco Wyoming Oil Company, Crane and Upton Counties - Consent to Assignment to Clinton Manges, Trustee, of Raymondville.-- The Board, at its October 7, 1965 meeting approved assignment of Grazing Lease No. 909 to "Clinton Manges" from Franco Wyoming Oil Company. It was intended that the assignment be to Mr. "Clinton Manges, Trustee" and the change in the name of the assignee has been requested and approved.

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II. Trust and Special Funds

A. Investment Matters

1. Report of Purchases, Sale and Calls of Securities.

-- The report of purchases from October 11 through November 1, a sale on October 26, and calls on September 1 and October 1, for Trust and Special Funds, was approved as follows:

PURCHASES OF SECURITIES

Date of Purchase	Security	Principal Cost
10/11/65	\$1,950 par value Austin National Bank 4% Time Certificate of Deposit, dated 10/11/65, due 10/11/66 at par (Carolyn G. and George M. Knebel Fund - Geology Foundation - Temporary)	\$ 1,950.00
10/18/65	\$98,000 maturity value U. S. Treasury Bills, dated 7/31/65, due 7/31/66 to yield 4.16% to maturity at a dollar price of 96.7337755 (includes \$3.92 wire transfer fee) (College of Engineering - Ford Foundation Grant for Various Purposes - Temporary)	94,799.10
	\$20,000 maturity value Ditto at a dollar price of 96.7338 (includes \$0.80 wire transfer fee) (Charlotte Warmoth Fund - Medical Branch - Temporary)	19,346.76
	\$7,000 maturity value Ditto at a dollar price of 96.7337142 (includes \$0.28 wire transfer fee) (Mabel Meier Estate - M. D. Anderson Hospital and Tumor Institute - Temporary)	6,771.36
11/1/65	\$102,000 maturity value U. S. Treasury Bills, dated 9/30/65, due 9/30/66, to yield 4.12% to maturity at a dollar price of 96.22607843 (includes \$2.80 wire transfer fee) (J. C. Thompson Memorial Fund - Temporary)	98,150.60
	\$42,000 maturity value Ditto at a dollar price of 96.2260714 (includes \$1.15 wire transfer fee) (Joe C. Thompson Memorial Fund - Southland Corporation Employees - Temporary)	40,414.95
	\$38,000 maturity value Ditto at a dollar price of 96.2261052 (includes \$1.05 wire transfer fee) (Joe C. Thompson Memorial Fund - Various Donors - Temporary)	36,565.92
	\$16,000 maturity value U. S. Treasury Bills dated 1/31/65, due 1/31/66, to yield 3.95% to maturity at a dollar price of 99.0656875 (includes \$5.00 wire transfer fee) (Murray Case Sells Foundation Student Loan Fund - Temporary)	15,850.51

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PURCHASES OF SECURITIES
(Continued)

Date of Purchase	Security	Principal Cost
11/1/65	\$50,000 par value Indiana Bell Telephone Co. 4-3/4% Debentures dated 10/1/65, due 10/1/2005, at 102-5/8 Net to yield 4.61% to maturity	\$51,312.50
	200 Shares Baltimore Gas & Electric Co. Common Stock at 39 (Funds Grouped for Investment)	7,877.00
	200 Shares Baltimore Gas & Electric Co. Common Stock at 39 (The James W. McLaughlin Fellowship Fund - Reserve for Depletion - Medical Branch)	7,877.00
	50 Shares Philadelphia Electric Company Common Stock at 37-3/4 (Rosalie B. Hite Endowment for Cancer Research)	1,911.38

SALE OF SECURITIES

Date Sold	Security	Principal Proceeds
10/26/65	250 Shares Houston Farms Development Co. Capital Stock at 44 (Thomas Flaxman Estate distribution to M. D. Anderson Hospital and Tumor Institute)	\$10,893.10

CALL OF SECURITIES

Date Called	Security	Principal Proceeds
9/1/65	\$2,000 par value Consolidated Natural Gas Co. 5% Debentures, dated 9/1/57, due 9/1/82, at 101.61% plus accrued interest (Loss on call over book value \$87.81)(\$11,000 par value of \$13,000 holding not called) (Funds Grouped for Investment)	\$ 2,032.20
10/15/65	100 Shares Bristol-Myers Co. 3-3/4% Cumulative Preferred Stock at 104.50 (Gain on call over book value \$150.00) (Hogg Foundation: W. C. Hogg Estate Fund)	10,450.00

2. Report on Trust and Special Funds Investments for the Fiscal Year Ended August 31, 1965.--A separately bound report on Trust and Special Funds Investments for the fiscal year ended August 31, 1965 has been distributed to the members of the Board, and it is approved as submitted. The report is a compilation of transactions that have been previously approved by the Board of Regents.

3. Funds Grouped for Investment.--The following transfer made on September 1, 1965, to Funds Grouped for Investment, was approved:

Fund	Recommended Addition
Thos. E. Hogg - Residuary Legacy (\$2,411.13 already in Grouped)	\$ 33.47*

*The total of \$33.47, submitted for approval of the Land and Investment Committee, supplements additions previously made to Funds Grouped for Investment on September 1, 1965, in the amount of \$56,761.88, making a total of \$56,795.35 (\$55,908.85 in cash and \$886.50 in stocks) added to Funds Grouped on September 1, 1965, for a new book value for the endowment account of \$2,950,676.55.

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The following additions of cash to be made to the "Funds Grouped for Investment" as of December 1, 1965, were approved:

Fund	Recommended Addition
Albert A. Bennett Mathematics Prizes (\$4,843.37 already in Grouped)	\$ 400.00
The Accounting Education Fund (College of Business Administration Foundation) (\$36,227.35 already in Grouped)	105.00
J. Anderson Fitzgerald Special Scholarship Fund (College of Business Administration Foundation) (\$5,284.94 already in Grouped)	134.00
D. A. R. Scholarship (\$10,000.00 already in Grouped)	5.00
Edward Louis Dodd and Alice Laidman Dodd Fellowship Fund (\$49,604.63 already in Grouped)	86.70
Mary E. Gearing Bequest for Child Welfare and Parent Education Foundation (\$27,893.25 already in Grouped)	122.33
Hal P. Bybee Memorial Fund (Geology Foundation) (\$105,997.75 already in Grouped)	1,541.25
Robert H. Cuyler Memorial Scholarship in Geology (Geology Foundation) (\$11,482.42 already in Grouped)	55.00
Frederick W. Simonds Memorial Scholarship in Geology (Geology Foundation) (\$11,585.00 already in Grouped)	500.00
Dr. F. L. Whitney Memorial Scholarship Fund (Geology Foundation) (\$15,467.13 already in Grouped)	291.62
H. R. Henze Teaching Excellence Award (New Fund)	1,510.00
Interfraternity Council - Panhellenic Council Trust Fund (\$69,604.96 already in Grouped)	6,000.00
Library Memorial Fund - Various Donors (\$2,156.75 already in Grouped)	25.00
Lora Lee Pederson Scholarship Fund, Graduate School of Social Work (\$2,477.62 already in Grouped)	15.00

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FUNDS GROUPED FOR INVESTMENT - RECOMMENDATIONS RE ADDITIONS
(Continued)

Fund	Recommended Addition
W. F. Gidley Appreciation Endowment Fund (Pharmaceutical Foundation) (\$2,110.56 already in Grouped)	\$ 100.00
The Senior Class Endowment Fund (Pharmaceutical Foundation) (\$6,618.95 already in Grouped)	433.00
Spain-Leff Memorial Scholarship Fund (\$3,530.00 already in Grouped)	100.00
W. G. C. Macdonald Fund for Cancer Research (M. D. Anderson Hospital and Tumor Institute) (New Fund)	18,000.00
Lloyd A. Nelson Professorship in Geology (Texas Western College) (\$2,604.52 already in Grouped)	3,679.33
Additions to be made to Funds Grouped on December 1, 1965	<u>\$33,103.23</u>

B. Gift, Bequest and Estate Matters.

1. Bequest under the Will of Mrs. Estelle Boughton Sharp.
-- The bequest of Mrs. Estelle Boughton (Walter B.) Sharp, of \$25,000 was accepted. The funds, which will not be received for several months, are to be used for editing the tape recordings and other information and for gathering and assembling material in connection with the "Pioneer Oil Project" to which Mrs. Sharp has made previous gifts.

C. Real Estate Matters.

1. Hogg Foundation - W. C. Hogg Memorial Fund - Proposal from E. J. Stone for Oil, Gas and Mineral Lease on Two Tracts in Manvel Area, Brazoria County. -- The proposal from E. J. Stone for oil, gas and mineral lease on two tracts in Manvel area, Brazoria County, (Hogg Foundation - W. C. Hogg Memorial Fund) was approved with 1/6 royalty for \$125 for a paid up 5-year oil, gas and mineral lease on the Hogg Foundation's undivided 1/64 of the minerals under a 10-acre tract (Tract 40 of Division "E" of the Erastus Little Survey), and 1/8 of the minerals under a 20-acre tract (S/W corner of Farm Tract #2 as shown by plat of Section "E" of the H. N. Little Survey) in the Manvel area, Brazoria County. Mrs. Margaret Wells Hogg, Mrs. Alice Nicholson Hanszen, and Miss Ima Hogg are leasing their undivided interests in the two tracts under the same terms.
2. Hogg Foundation - Proposal from Tennyson Oil Company for Oil, Gas and Mineral Lease on 40 Acres Union County, Arkansas. -- The proposal from Tennyson Oil Company for an oil, gas and mineral lease on 40 acres, Union County, Arkansas, (Hogg Foundation) was approved with 1/8 royalty on the undivided 7/64 of the minerals under 40 acres (the NW/4 of SW/4 of Section 34, Township 15, Range

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16 West) Union County, Arkansas for bonus at the rate of \$10 per acre. The University's portion of the bonus, as well as the delay rental for one year, making it a two year paid-up lease, has been received. Miss Ima Hogg and Mrs. Alice Nicholson Hanszen are leasing their undivided interests under the same terms.

3. Hogg Foundation: Varner Properties - Report and Recommendation on Suit on Claims for Refund of Unrelated Business Income Taxes.--The Land and Investment Committee approved the recommendation of the University's tax counsel, Mr. Benjamin Bird of Fort Worth, and of the Central Administration staff that no efforts be made to compromise the University's claims for refund of unrelated business income taxes on the Hogg Foundation: Varner Properties. Claims now filed for such refunds covering the fiscal years 1960 through 1965 amount to \$55,907.59. Inquiry has been made of Mr. Bird by Government attorneys concerning possible compromise of the claims. Such a compromise would be applicable only to the claims already filed and would not resolve the question as to tax due in future years.

4. Main University: Archer M. Huntington Museum Fund - Revision of Easement to Community Public Service Company on Huntington Lands in Galveston County.--Approval was granted for a revised easement to Community Public Service Company for a power line 239.5 rods long on two tracts of Huntington Lands in Galveston County. Full payment of the easement was received at the time of the original action by the Board in February, 1963, but that easement has not been recorded and a new instrument incorporating the revisions will be substituted for the original.

Adoption of Report.--The foregoing report of the Land and Investment Committee and the recommendations contained therein were unanimously adopted upon motion of Vice-Chairman Erwin, seconded by Regent Brenan.

West Texas Land Trip: Resolution of Thanks.--Following the adoption of the report of the Land and Investment Committee and upon motion of Regent Brenan, an expression of thanks was extended for a job well done to Endowment Officer William W. Stewart, Geologist-in-Charge James B. Zimmerman, Land Agent Billy Carr, and all others for their efforts and assistance in planning the recent inspection trip of The University of Texas West Texas lands by members of the Board of Regents.

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REPORT OF MEDICAL AFFAIRS COMMITTEE (See Page 60 for adoption.). -- Committee Chairman Connally presented the following report of the Medical Affairs Committee:

The Medical Affairs Committee approved the following items and recommends that they be adopted by the Board:

1. Medical Branch: Amendment to Bylaws of the Medical Staff of The University of Texas Medical Hospitals. -- The Bylaws of the Medical Staff of The University of Texas Medical Hospitals were amended by adding the following as "Rule 22" to the Rules and Regulations of the Medical Staff which follow immediately the Bylaws proper. This amendment is in conformity with the requirements of the Joint Commission on Accreditation of Hospitals and reads as follows:
 22. When deemed necessary by hospital administration because of an inadequate number of beds, adult females being treated for uncomplicated gynecological and surgical conditions may be admitted to the private obstetrical facilities, after consultation with and professional clearance from the Chairman of the Department - Obstetrics and Gynecology or his designee, providing there is an adequate number of beds available within the private obstetrical facilities to allow for total physical separation of these patients from the private obstetrical patients. If at any time after admission to the private obstetrical areas an infection or any other complications develop that may possibly be harmful to maternity patients and/or their newborn infants, the patient in question will be transferred to an appropriate area elsewhere in the hospital.

2. Medical Branch: Chronic Renal Dialysis Center. -- Doctor Blocker in applying to the Department of Health, Education and Welfare for Chronic Renal Dialysis Center was authorized to say that at such time as the support for this project comes to an end that Central Administration will be authorized to make a request to the Legislature that this program be continued. The application is to be for a ten cubicle Chronic Renal Dialysis Center to be activated in stages over at least a three-year period.

3. University of Texas Units in Houston: a. Statement of Policy re Development; b. Statement re Biomedical Center; c. Specific Actions for Future Development; and d. Committee for University of Texas Institutions in Houston. -- a. The following statement of policy regarding the development of The University of Texas institutions in Houston was approved:

The University of Texas considers its responsibilities for planning and operating state-supported medical and dental institutions as one of its greatest opportunities. It proposes to devote concentrated

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effort to producing for the State of Texas, through the network of its medical-dental institutions, a comprehensive, coordinated system which will be of highest stature in quality. Close collaboration and mutual support will be established between the centers it operates. The programs at each institution will be strong and distinguished, complementing and enriching each other. Local support and leadership will be encouraged to give each center unique specializations and distinctions, while coordinative direction and guidance from The University of Texas System will be employed to achieve in Texas a coordinated total biomedical program which with maximum economy will achieve outstanding quality.

In pursuit of this intention, the University will seek vigorously the necessary financial support from private philanthropy, from appropriations by the Legislature of the State of Texas, and from appropriate Federal government sources. It sees as a first imperative significantly increased support for the University's existing institutions.

The University is aware of grave doubt that the existing complement of Texas institutions providing education for the health professions will be sufficient to meet the needs of the state. It welcomes study of this problem by the Coordinating Board, Texas College and University System, and by the Legislature of the State of Texas, and is anxious to assist with such study by making its experience, conclusions and opinions available upon request and by undertaking such inquiries and securing such consultative advice as may be desired. Facts available to the University indicate that the present capacity to produce new dentists should be increased sharply by 1970, and that such increased capacity can be provided better by a new school than by expanding The University of Texas Dental Branch in Houston. If it is determined that additional physicians and surgeons should be produced by a new state-supported medical school and the advice of The University of Texas is sought with regard to location, administration and activation, the Chancellor is fully authorized to provide professional advice on behalf of the Board of Regents.

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- b. In connection with The University of Texas institutions in Houston the following statement was adopted:

The intention of The University of Texas is to accelerate in Houston the development of one of the nation's outstanding university biomedical centers, working in close conjunction and cooperation with the Texas Medical Center. Building upon the strong foundations already laid by The University of Texas units based in Houston, this center will be devoted to distinguished achievements in research, in graduate education, in preparatory and continuing education for selected health professions, in patient care, and in contributions to the advancement of health for all people.

- c. The following specific actions re the development of The University of Texas units in Houston were approved:

- (1) The Administration is directed to advise the Coordinating Board and the Legislature that if the number of dentists trained by the State is to be increased, the increase should not be made at the University's Dental Branch in Houston. Accordingly, the \$1 million presently included in the 10-year plan for expansion of the Dental Branch should be deleted and \$2-1/2 million for construction of a Dental Research Institute should be substituted therefor.
- (2) The Administration is directed to apply for a \$2-1/2 million grant from HEW to construct a building for the Dental Research Institute. The Administration is authorized to state to HEW that subject to the approval of the Legislature, the Board of Regents will appropriate from Permanent University Fund bond proceeds \$2-1/2 million to match the requested HEW grant.
- (3) The Administration is authorized to advise HEW that if a requested grant for an Institute of Environmental Medicine at Houston is forthcoming, the University will name Dr. Lee E. Farr, presently Chief of the Section of Nuclear Medicine at M. D. Anderson, Director of the Institute of Environmental Medicine. The Administration is directed to present a recommendation as to whether or not the University should request the next Legislature to change the name of the heretofore authorized School of Public Health to the Institute of Environmental Medicine.
- (4) The Administration is authorized to solicit and accept gifts and grants from governmental and private sources with which to construct one or more buildings to house the Graduate School of

Biomedical Sciences (including the Institute of Biomedical Sciences), the Division of Continuing Education (including auditoria, conference, and seminar rooms, and communication facilities for the use of all Houston units), and the Institute of Environmental Medicine. Contemplated sources of funds for the building are private philanthropy in the amount of \$2-1/2 million and matching grant funds in an equal amount.

- (5) The Administration is directed to request the next Legislature to separate the Division of Continuing Education from the Graduate School of Biomedical Sciences and to authorize the continued operation of each of those institutions as separate units of The University at Houston.
- (6) The Administration is directed to prepare a master plan for the University's institutions in Houston, including the M. D. Anderson Hospital and Tumor Institute, the Dental Branch, the Dental Research Institute, the Graduate School of Biomedical Sciences (including the Institute of Biomedical Sciences), the Division of Continuing Education (including auditoria, conference and seminar rooms, and communication facilities for the use of all Houston units), and the Institute of Environmental Medicine. Such master plan will encompass land use, physical plant, academic program development, and funding plans for both operations and facilities. Such master plan should also attempt to deal with the acute parking problem that exists in the Texas Medical Center in general and in connection with the University's Houston units in particular. Such master plan should be coordinated with the Texas Medical Center parking plans. Under the University's agreement with the Texas Medical Center, it is the Center's responsibility to see that adequate parking facilities are provided.
- (7) In the preparation of the Master Plan, the Consulting Architects are authorized to associate MacKie and Kamrath. To cover the cost of the preparation of the Master Plan the sum of not more than \$10,000 is appropriated out of Houston institution funds to be designated by the Chancellor.
- (8) While it is hoped that there will be increased cooperation between the University's Galveston and Houston units, all prior actions looking

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toward the establishment in Houston of a "Division of Preceptorial Training" are hereby revoked. Undergraduate medical students' participation in the clinical programs of M. D. Anderson and the other University of Texas units in Houston as a part of Medical Branch activities should be encouraged.

- (9) All effort should be made to acquire for the University's Houston units the 8.144-acre tract in the Texas Medical Center which has been heretofore earmarked for the University.
 - (10) The Board of Regents will take no official action to try to establish a state medical school in Houston as a unit of the University System. However, the University will make every effort to develop and operate successfully a medical school in Houston if such a school is authorized by proper authorities. Moreover, if the Governor, the Legislature, or the Coordinating Board formally call on the University, or its officials, for an expression of opinion regarding the feasibility of such a school, the University, or its officials, will respond to that formal request by stating that in the opinion of the University the establishment of a state medical school in Houston is entirely feasible and that such a school can be established and operated in Houston with relative speed, economy, and efficiency.
 - (11) It is the intent of the Board that any medical school hereafter established by the University in Houston not be located on land presently owned by the University or on the 8.144-acre tract mentioned above, because it is felt that all of such land is needed for activities presently authorized.
- d. The Medical Affairs Committee approved Chancellor Ransom's recommendation to appoint on the committee to prepare a Master Plan for the Houston Institutions Doctor R. Lee Clark, Doctor John V. Olson, Doctor Grant Taylor, with Doctor Clark to serve as Chairman and with Doctor Haskeew and Mr. Landrum to serve as advisory members to the committee. The committee will be asked to include a concrete definition of the Institute of Environmental Health in its relation to existing University of Texas institutions and administrative structure. Since this committee will be so intimately connected with all aspects of development in Houston, it will replace former ad hoc groups and become the continuing representative of the Chancellor in formulating proposals, plans, and guidelines for the development of The University of Texas in Houston.

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4. Southwestern Medical School: Expansion of Enrollment under Certain Conditions. --The committee recommends that the Regents approve the eventual expansion of the enrollment capacity of the Southwestern Medical School from 400 to 480, if (a) such expansion becomes desirable, and (b) funds are made available, and (c) it is in accord with plans and recommendations of the Coordinating Board and the Legislature, and that the Master Campus Plan for Southwestern Medical School be modified to accommodate such contingent expansion.

Adoption of Report. --Committee Chairman Connally moved the adoption of the foregoing report and the ratification of the actions therein. Regent Josey seconded the motion which was unanimously adopted.

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COMMITTEE OF THE WHOLE

Chairman Heath stated that he had been directed to report the following actions of the Committee of the Whole:

SOUTH TEXAS MEDICAL SCHOOL: RECRUITMENT AND PERMISSION FOR TENTATIVE LOCATION AT TRINITY UNIVERSITY, SAN ANTONIO, TEXAS. -- A progress report on recruitment at the South Texas Medical School was received from Doctor Pannill. The Administration was authorized to accept space in the Engineering Science Building at Trinity University, San Antonio, Texas, for use by the South Texas Medical School pending its facilities being constructed. The details of the arrangement will be set forth at a subsequent meeting.

STUDY OF STUDENT-FACULTY BOARDS (MAIN UNIVERSITY) REFERRED TO ACADEMIC AND DEVELOPMENTAL AFFAIRS COMMITTEE. -- The Chairman was authorized to appoint a special committee to consider, or to refer to an appropriate committee, a study to be made by the Administration on student-faculty boards at the Main University, including particularly policy and structure of such joint boards or committees. The Chair referred the matter to the Academic and Developmental Affairs Committee for consideration.

BOARD OF REGENTS' MINUTES: DOCTOR J. A. BURDINE ADDED TO APPROVED LIST FOR DISTRIBUTION. -- The name of Doctor J. A. Burdine, former Vice-President of The University of Texas, was added to the list of those approved for receiving regularly the minutes of the Board of Regents. Doctor Burdine has a complete set of minutes for the past decade--and possibly for many other prior years.

MAIN UNIVERSITY: AWARD FOR SURVEY FOR POWER GENERATION AND RELATED UTILITIES FOR MAIN UNIVERSITY TO STONE AND WEBSTER SERVICE CORPORATION, NEW YORK CITY. -- It was ordered that the contract with Stone and Webster Service Corporation of New York City for a survey to be prepared by them of future needs for power, heating, and cooling, etc. for the Main University, shall include a study of the relative advantages of producing our own power compared with buying it from the City of Austin in addition to a study of the University's participation in a power pool, of the possibility of providing power for all state agencies in Austin from one or several sources, and of the energy sources (fuel) to serve the power plant, and other features included in the Stone and Webster proposal. The Chairman of the Board was authorized to execute the contract with Stone and Webster Service Corporation when approved as to content by Director Walker and as to form by University Attorney Waldrep. (See Page 31.)

HOGG FOUNDATION: W. C. HOGG MEMORIAL FUND, TOWN HOUSE PROPERTY (Allen Parkway and Waugh Drive, Houston, Texas). -- With reference to the existing lease with W. Howard Lee et al. on the Town House Property, Houston, Texas, that expires in 1996, University Attorney Waldrep was instructed to prepare for the Chairman's signature a letter to the lessees of the Town House Property stating that (1) while the Board does not agree that everything the lessees have done in the past is con-

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sistent with the terms of the lease that the Board does not intend to do anything about what has been done up to this time; (2) if the lessees construct any buildings inconsistent with the lease provisions that the Board will regard them as violations of the terms of the lease; and (3) if the lessees tear down any buildings without the Board's written consent, the Board will regard such actions as violations of the lease provisions.

MAIN UNIVERSITY: (1) ACCEPTANCE OF E. M. PEASE PAPERS AND INSTRUMENTS FROM PAUL CRUSEMANN; (2) AUTHORIZATION TO ACQUIRE REMAINDER OF PAUL CRUSEMANN COLLECTION OF E. M. PEASE PAPERS.--Mr. Paul C. Crusemann of Austin, Travis County, Texas, has donated to the Board of Regents of The University of Texas an undivided two-fifths interest in and to the Paul C. Crusemann Collection of E. M. Pease Papers and Instruments and offers the remaining undivided three-fifths interest in and to said collection to the Board of Regents for the sum of \$30,000. This collection is now with the Texana Program of The University of Texas and consists of many valuable documents of material benefit to the Texana Program. Upon the recommendation of the staff who has carefully evaluated the collection, the Committee of the Whole recommends that the undivided three-fifths interest be purchased from Paul C. Crusemann at a consideration of \$30,000, and that the Board of Regents accept with gratitude the undivided two-fifths interest remaining in and to said collection.

MAIN UNIVERSITY: INTERCOLLEGIATE ATHLETICS, COMPLIMENTARY TICKET PROCEDURES.--The Committee of the Whole authorized the Chairman to name a special committee to study procedures now followed for complimentary tickets to intercollegiate athletic events at the Main University and to make a recommendation at a later date.

TEXAS WESTERN COLLEGE: BOWL GAME POLICY.-- The following bowl game policy was adopted for Texas Western College:

1. Acceptance of bowl game bids requires the approval of:
 - a. The members of the Varsity Football Squad
 - b. The Varsity Football Coaches
 - c. The Athletic Council
 - d. The President
 - e. The Chancellor
 - f. The Board of Regents

2. At the time that Texas Western College of The University of Texas shall become a member of some athletic conference, the College will abide by the conference rule pertaining to the acceptance of bowl bids.

3. Payment of extra compensation from intercollegiate athletic funds for participation in bowl games shall be made according to the following schedule:

All football coaches	8% of annual salary
Trainer	5% of annual salary

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Other employees of the
Athletic Department
Designated by the Athletic
Council

5% of annual salary

This schedule shall be adapted to conform to the rules of any athletic conference of which Texas Western College of The University of Texas shall become a member.

4. All policies relating to complimentary tickets and transportation of College personnel will be determined by the Athletic Council upon the acceptance of any bowl bid.
5. Expenses of bowl game participation shall not exceed the amount received for bowl game participation.
6. Other employees of the Athletic Department designated by the Athletic Council as shown in item 3 above to receive additional compensation shall be approved by the President, the Chancellor, and the Board of Regents.

MAIN UNIVERSITY: MEN'S INTRAMURAL FACILITIES. -- The Committee of the Whole approved in principle the Administration's recommendation to move the men's intramural facilities, which are now on a portion of the acreage to be occupied by the New Dormitory Complex, to the Brackenridge Tract in the western part of Austin, Texas, and authorized the Chairman and whomever he may designate to see that it is carried out subject to whatever legal restraints there may be.

ARLINGTON STATE COLLEGE: APPROVAL OF FINAL PLANS AND SPECIFICATIONS FOR LIBRARY ADDITION PROJECT. -- The Committee of the Whole

1. Approved the final plans and specifications for the Library Building Project at Arlington State College. These final plans, prepared by the firm of George L. Dahl, Inc. of Dallas, Texas, were authorized at the May meeting of the Board of Regents;
2. Authorized the Office of Facilities Planning and Construction to advertise for bids to be presented to the Board at a later date; and
3. Appropriated \$2,100,000, of which \$700,000 is from Federal Grant HEW Project No. 4-0216 already approved and \$1,400,000 from Student Fee Revenue Bonds, Series 1966, it being understood that money borrowed from other funds in order to pay architect's fees will be paid from the proceeds of the bond sale.

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ARLINGTON STATE COLLEGE: PROPOSED \$1,750,000 STUDENT FEE REVENUE BONDS FOR ADDITIONS TO LIBRARY AND GYMNASIUM, BOND COUNSEL FOR, AND AUTHORIZATION TO ADVERTISE FOR BIDS ON BONDS, FOR PRINTING AGENCY, AND FOR PAYING AGENCY. --In connection with the approval of the final plans and specifications for the Library Addition Project at Arlington State College, plans for the issuance of Student Fee Revenue Bonds, Series 1966, in the amount of \$1,750,000 (\$1,400,000 for the Library Addition and \$300,000 for the Gymnasium Addition, and a small contingency for the two projects) were authorized, the bonds to be secured by excess collections from an Auditorium Use Fee and a Gymnasium Use Fee of \$4.00 each per student per semester and by excess collections from a use fee previously pledged to secure the Student Center Fee Bond, Series 1960, and a use fee pledged to secure the Gymnasium Use Fee Bonds of 1961; and by a New Library Use Fee at \$4.00 per student per semester to be levied, effective September, 1967, by the Board of Regents when the bonds are sold. The sale of the bonds will be timed with the awarding of construction contracts for the Library Addition which will be in the first few months of 1966.

The firm of McCall, Parkhurst & Horton of Dallas was employed as Bond Counsel for the \$1,750,000 Arlington State College Student Fee Revenue Bonds, Series 1966; and the Endowment Officer was authorized to advertise for bids on the bonds and bids for printing and for paying agency, with these bids to be received and opened for consideration by the Board at the meeting at which construction bids on the Library Addition will be considered.

ARLINGTON STATE COLLEGE: REFUND OF \$11,316.86 TO TEXAS A & M UNIVERSITY (ADVANCED FROM PERMANENT UNIVERSITY FUND BOND PROCEEDS AND EXPENDED PRIOR TO APRIL 23 IN CONNECTION WITH EXPANSION OF POWER PLANT). --The sum of \$11,316.86 was authorized to be returned to the Texas A & M University System from the proceeds of the Board of Regents of The University of Texas -- Arlington State College Student Fee Revenue Bonds, Series 1965, in the amount of \$325,000. This amount of money had previously been expended before April 23, 1965 (the date Arlington State College became a part of The University of Texas System) from the Permanent University Fund proceeds of A & M University for Arlington State College in connection with the expansion of the Arlington State College power plant.

ARLINGTON STATE COLLEGE: PROGRAM FOR INTERCOLLEGIATE ATHLETICS. --With reference to the Program for Intercollegiate Athletics at Arlington State College, the Committee of the Whole approved the following recommendations:

1. Effective February 1, 1966, the departments of Athletics Intramural Athletics, and the Towel and Uniform Fee are consolidated into the Department of Intercollegiate and Intramural Athletics. The total budget of the department is increased by \$24,000 -- \$15,000 from funds to be transferred from the Student Service Fee Account and an increase of \$9,000 from Towel and Uniform Fee income.

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2. As teaching personnel complete their duties to athletics, they may be re-assigned to full time teaching duties and the portion of their salaries from teaching salaries increased to 100% from teaching salary savings.
3. The following new full time athletic positions are authorized to be created on or after February 1, 1966:
 - a. Head Football Coach at a salary not to exceed \$15,000 per year.
 - b. Two Assistant Football Coaches at a combined salary rate not to exceed \$22,000 per year.
 - c. Head Basketball Coach at a salary not to exceed \$12,000 per year.

The changes made are based upon the fact that after the first year of this program, it will support itself financially.

SOUTHWESTERN MEDICAL SCHOOL, PHYSICAL PLANT DEVELOPMENT: FRED FLORENCE BIOMEDICAL INFORMATION CENTER; BASIC SCIENCES RESEARCH BUILDING; STUDIES OF CENTRAL POWER PLANT AND WATER CHILLING FACILITY; AUDITORIUM AND CONTINUING EDUCATION FACILITY; AND ANIMAL FACILITY; AND ENROLLMENT REFERRED TO MEDICAL AFFAIRS COMMITTEE. -- The Committee of the Whole authorized that (1) the Fred Florence Biomedical Information Center be enlarged to a \$4,000,000 attempted project; (2) the Basic Sciences Research Building be attempted as a \$4,000,000 project; (3) that an amount not to exceed \$7,000 from Southwestern Medical School funds be designated to conduct the studies -- project descriptions and proposed funding -- of Central Power Plant and Water Chilling Facility, the Auditorium and Continuing Education Facility, and the Animal Facility; and that these studies be brought back to the Board before any commitments are made.

With respect to the Biomedical Information Center the Committee of the Whole authorized that it be increased in cost-size from \$2,000,000 to \$4,000,000 with authority to scale it down to the size made possible by the Federal grant secured; that the \$1,000,000 granted from Southwestern Medical Foundation grant be used as local matching funds and that the University be bound to provide dollar for dollar matching from some source for the Foundation's grant and construct a library building; that the Consulting Architects be authorized to escalate the cost estimate to \$4,000,000 thereby preparing preliminary plans and outline specifications to include provision of power generation, steam generation, and chilled water, either integral with this project or at a separate location; that the Consulting Architects be authorized to prepare preliminary plans and outline specifications sufficient for grant application purposes for a \$4,000,000 building and to revise such plans as necessary to coincide with grant funds available; and that an appropriation of an additional \$20,000 from Permanent University Fund bond proceeds be authorized for architectural fees for this project.

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The Committee of the Whole authorized that the total estimate cost-size of the Basic Sciences Research Building for grant application purposes be increased from \$2,000,000 to \$4,000,000; that not to exceed \$2,000,000 in Permanent University Fund bond proceeds be allocated as local matching funds (\$1,000,000 already allocated plus transfer of the \$1,000,000 previously allocated to the library project); that the project shall be scaled down if Federal matching funds of less than \$2,000,000 are made available; and that the project and cost estimates therefor shall include power generation, steam production and water chilling either within the building or as a pro rata part of a central facility; and that the Consulting Architects be authorized to prepare preliminary plans and outline specifications sufficient for grant application purposes, with the same proviso with regard to fees as for the Fred Florence Biomedical Information Center; and that an additional \$20,000 from Permanent University Fund bond proceeds be appropriated to the account for architects' fees for this project.

Consideration of enrollment at the Southwestern Medical School in the future was referred to the Medical Affairs Committee.

MAIN UNIVERSITY, CLASSIFIED PERSONNEL PAY PLAN: AMENDMENTS TO 1965-66 PLAN EFFECTIVE DECEMBER 1, 1965.-- The Committee of the Whole amended the Classified Personnel Pay Plan of Main University, effective December 1, 1965, by

- I. Changing Classifications 3303, 3304, 2321, 9012, 9013, 9014 to read as follows:

<u>Code</u>	<u>Title</u>	<u>Monthly Range</u>
3303	Chief, Traffic and Security Officer	\$565-710
3304	Assistant Chief, Traffic and Security Officer	482-620
2321	Senior Procurement Officer	514-620
9012	Administrative Secretary	366-460
9013	Senior Secretary	319-400
9014	Secretary	279-350

- II. Deleting the following:

4360 Glassblower Supervisor

- III. Adding the following:

4362 Glassblower III 770-950

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M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE, CLASSIFIED PERSONNEL PAY PLAN: AMENDMENT TO 1965-66 PLAN, EFFECTIVE DECEMBER 1, 1965.-- The Classified Personnel Pay Plan for M. D. Anderson Hospital and Tumor Institute, effective December 1, 1965, was amended by

I. Deleting the following:

<u>Code</u>	<u>Title</u>	<u>Monthly Range</u>
0391	Systems Analyst II	\$ -- --

II. Adding the following:

0374	Computer Programmer IV	910-1150
4206	Assistant Chief Elevator Opr.	225-279
4207	Chief Elevator Operator	256-319
4300	Guard	305-382
4305	Guard Supervisor	350-439

III. Changing the salary ranges in the following classifications to read:

0001	Clerk I	245-305
0002	Clerk II	279-350
0003	Senior Clerk	319-400
0004	Administrative Clerk	350-439
0009	Clerk Typist I	256-319
0010	Clerk Typist II	292-366
0011	Clerk Typist III	335-419
0012	Medical Typist	319-400
0013	Medical Stenographer	366-460
0021	Secretary I	366-460
0022	Secretary II	419-539
0023	Secretary III	460-592
0100	Accounting Clerk I	319-400
0101	Accounting Clerk II	382-482
0371	Computer Programmer II	650-800
0372	Computer Programmer III	770-950
0390	Systems Analyst I	1000-1250
2200	Research Technician I	319-400
2201	Research Technician II	439-565
2202	Research Technician III	539-680
2203	Research Assistant	592-740
2204	Research Scientist Engineer	620-770
2215	Junior Physicist	592-740
3100	Apprentice Stationary Engineer	305-350

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M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE, CLASSIFIED PERSONNEL PAY PLAN: AMENDMENTS (RE NURSES), EFFECTIVE DECEMBER 1, 1965.-- The Committee of the Whole amended the nursing portion of the Classified Personnel Pay Plan for M. D. Anderson Hospital and Tumor Institute, effective December 1, 1965, by adjusting the salary ranges in the following classifications to read:

<u>Code</u>	<u>Title</u>	<u>Monthly Range</u>
1005	Vocational Nurse	\$279-350
1007	Operating Room Technician	305-382
1010	Staff Nurse	419-539
1019	Assistant Head Nurse	460-592
1020	Head Nurse	482-620
1025	Assistant Nurse Supervisor	514-650
1026	Nurse Supervisor	565-710
1030	Assistant Director, Nursing Service	620-770

ARLINGTON STATE COLLEGE, CLASSIFIED PERSONNEL PAY PLAN: AMENDMENTS, EFFECTIVE DECEMBER 1, 1965.-- The Classified Personnel Pay Plan for Arlington State College was amended, effective December 1, 1965, by adding the following classifications:

<u>Code</u>	<u>Title</u>	<u>Monthly Range</u>
1014	Assistant Dean of Student Life	\$582-730
4180	Construction Inspector	555-700

MAIN UNIVERSITY: APPOINTMENT OF SPECIAL COMMITTEE TO APPROVE FINAL PLANS AND SPECIFICATIONS FOR THE SOUTH MALL OFFICE BUILDING; ADDITIONAL APPROPRIATION AUTHORIZED.-- The Committee of the Whole appointed a special committee consisting of E. D. Walker, Vice-Chancellor Hackerman, Chancellor Ransom, Regent Johnson, and Vice-Chairman Erwin to approve the final plans and specifications for the South Mall Office Building with authorization to E. D. Walker after approval of the plans to advertise for bids to be presented to the Board for approval at a later meeting. With reference to the same building, the Committee of the Whole authorized an additional appropriation of \$27,635.00 for this project from Unallocated Proceeds of Permanent University Fund Bonds. The amount of the grant received from the Federal Government was this much less than the amount requested.

MAIN UNIVERSITY: OFFER OF HOWARD S. BARKSDALE TO SELL ORANGE AND WHITE DORMITORY AND SANTA RITA DORMITORY REJECTED.-- The Committee of the Whole rejected the offer of Mr. Howard S. Barksdale, President of Kimberly Development Corporation, to sell to the University the Orange and White Dormitory, located at 2707 Rio Grande Street, and the Santa Rita Dormitory, located at 2819 Rio Grande Street.

APPROVAL OF CHANCELLOR'S DOCKET NO. 3.-- The Secretary of the Board reported that the Chancellor's Docket No. 3 had been approved by mail ballot. This is attached to and made a part of the minutes.

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SYSTEM-WIDE: BUDGET POLICIES AND LIMITATIONS FOR 1966-67

-- The following policies and limitations to be followed in preparing the 1966-67 operating budgets for the System were approved:

1. Over-all budget totals, including reasonable reserves, must be limited to the funds available for the year.
2. Selective merit salary advances should be provided for the faculty and professional staff. In the case of faculty, merit advances should be on the basis of teaching or teaching and research.
3. Merit salary advances for classified personnel who have been in the position for at least six months should not exceed 1/2 of the total institutional staff, except for Main University and Central Administration. See Item 4 in the following paragraph concerning items relating only to the Main University and Central Administration.
4. New positions should be provided only where increased work-load justifies.
5. Maintenance, Operation, and Equipment items should be based only on such amounts as are needed, but increases are not to exceed 10% in total over amounts budgeted in 1965-66.

Justify all increases in Maintenance and Operation and Travel with performance type data. Prior year expenditures are not to be considered as adequate justification.

6. Travel funds are to be shown as separate line items.
7. All requests for Special Equipment must be supported with detailed description and justification.

The following items which relate only to the Main University and Central Administration were also adopted:

1. The limit for the Main University general operating budget (excluding the Excellence Program) is not to exceed \$35.8 million. A summary by fund sources used in arriving at this limit is set out below:

General Revenue Appropriations for 1966-67	\$25,338,496
General Revenue Reappropriations from 1965-66	536,000
Estimated Local Income	6,200,000
Unappropriated Balances	725,504
Available University Fund	3,000,000
Total	<u>\$35,800,000</u>

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2. Floors for academic salaries were established in 1965-66. These are to be retained for the first three ranks, but adjusted for the two ranks of Instructors. The minimum salary, by rank, is to be as follows:

Professor	\$11,000
Associate Professor	9,500
Assistant Professor	8,500
Instructor	7,500
Assistant Instructor	6,500

Salary ranges for Teaching Assistants and Teaching Associates on a full-time equivalent basis are to be as follows:

Teaching Associates	\$5,000 - \$7,400
Teaching Assistants	\$4,400 - \$7,000

3. The Excellence Program is to be funded from the Available University Fund in an amount not to exceed \$1,500,000.
4. At the Main University and Central Administration, scale adjustments may be given within approved ranges to full-time classified personnel who have been with the institution continuously for at least one year as of September 1, 1966, provided, however, that no individual may receive more than two steps as a scale adjustment unless required to meet a new minimum salary for his classification. In view of these scale adjustments, merit salary advances for classified personnel who have been in the position for at least six months should not exceed 1/3 of the total institutional staffs.

SYSTEM-WIDE: CLASSIFIED PERSONNEL PAY PLAN FOR 1966-67. --
The recommended changes of the 1965-66 Classified Personnel Pay Plans (System-Wide) were adopted for 1966-67 as submitted, and the Classified Personnel Pay Plans as amended to be effective September 1, 1966, are set out on the following pages:

Central Administration and Main University, Page 71
Texas Western College, Page 84
Arlington State College, Page 91
Medical Branch, Page 95
Dental Branch, Page 107
M. D. Anderson Hospital and Tumor Institute, Page 112
Southwestern Medical School, Page 122
Graduate School of Biomedical Sciences and Division
of Continuing Education (same as M. D. Anderson),
Page 112
South Texas Medical School (same as Main University),
Page 71

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THE UNIVERSITY OF TEXAS
CENTRAL ADMINISTRATION AND MAIN
UNIVERSITY PERSONNEL PAY PLAN

TABLE I

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ACADEMIC TITLES

CODE NO.

0- ACADEMIC

00-

0010 PROFESSOR
0012 VISITING PROFESSOR
0020 ASSOCIATE PROFESSOR
0022 VISITING ASSOCIATE PROFESSOR
0030 ASSISTANT PROFESSOR
0040 INSTRUCTOR
0045 ASSISTANT INSTRUCTOR
0050 LECTURER
0055 TEACHING ASSOCIATE
0060 TEACHING ASSISTANT
0065 ACADEMIC ASSISTANT
0070 ASSISTANT

I. CLASSIFIED PERSONNEL---CLASSIFICATIONS AND SALARY RANGES

R A N G E
SEE TABLE II FOR INTERMEDIATE
STEPS AND HOURLY RATES

CODE NO.		MONTHLY	ANNUAL
2- FISCAL AND STAFF SERVICE			
20- FISCAL AND ACCOUNTING GROUP			
2006	ASSISTANT TO THE BUSINESS MANAGER	\$6740-10000	\$8880-12000
2009	BRANCH COLLEGE AUDITOR	\$ 710- 900	8520-11400
2012	AUDITOR, OIL AND GAS PRODUCTION	\$ 680- 895	8160-10020
2015	ASSISTANT AUDITOR, OIL AND GAS PRODUCTION	\$ 539- 680	6468- 8160
2030	ASSISTANT TO THE EMPLOYMENT OFFICER	\$ 740-1000	8880-12000
2033	SENIOR SECURITY ANALYST	\$ 800-1100	9600-13200

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CODE NO.		MONTHLY	ANNUAL
2034	SECURITY ANALYST	\$539-\$650	\$6468-\$7800
2030	ASSISTANT UNIVERSITY AUDITOR	* 770- 950	9240-11400
2061	ASSISTANT TO THE AUDITOR	* 650- 800	7800- 9600
2062	INTERNAL AUDITOR	* 650- 800	7800- 9600
2063	CHIEF, ACCOUNTING DIVISION	* 710- 910	8520-10920
2066	BURSAR	* 680- 870	8160-10440
2069	ACCOUNTING AND PROCUREMENT OFFICER, DRL	620- 800	7440- 9600
2072	SUPERVISOR, PAYROLL DIVISION	650- 835	7800-10020
2075	ACCOUNTING GROUP SUPERVISOR	565- 740	6780- 8880
2078	INVENTORY SUPERVISOR	482- 620	5784- 7440
2084	ACCOUNTANT II	539- 710	6468- 8520
2085	ACCOUNTANT I	460- 620	5520- 7440
2090	CASHIER II	366- 514	4392- 6168
2091	CASHIER I	292- 366	3504- 4392
2096	ACCOUNTING CLERK II	335- 419	4020- 5028
2097	ACCOUNTING CLERK I	292- 366	3504- 4392
21- STATISTICAL GROUP			
2103	STATISTICIAN	439- 592	5268- 7104
2106	STATISTICAL CLERK	305- 400	3660- 4800
2130	FILM ANALYST	245- 319	2940- 3828
2160	CLERK-DRAFTSMAN	256- 335	3072- 4020
22- DATA PROCESSING GROUP			
2206	ASSISTANT DIRECTOR, DATA PROCESSING DIVISION	* 650- 800	7800- 9600
2216	SUPERVISOR, COMPUTER EQUIPMENT OPERATIONS	539- 650	6468- 7800
2222	SUPERVISOR, AUXILIARY EQUIPMENT OPERATIONS	460- 592	5520- 7104
2230	SYSTEMS ANALYST AND PROGRAMMER II	620- 770	7440- 9240
2231	SYSTEMS ANALYST AND PROGRAMMER I	565- 710	6780- 8520
2236	COMPUTER PROGRAMMER III	680- 800	8160- 9600
2237	COMPUTER PROGRAMMER II	620- 770	7440- 9240
2238	COMPUTER PROGRAMMER I	565- 710	6780- 8520
2240	COMPUTER PROGRAMMER-ASSISTANT	400- 514	4800- 6168
2280	SCORING AND TABULATING SUPERVISOR	460- 592	5520- 7104
2262	COMPUTER OPERATOR II	460- 650	5520- 7800
2263	COMPUTER OPERATOR I	366- 482	4392- 5784
2272	TABULATING EQUIPMENT OPERATOR II	400- 482	4800- 5784
2273	TABULATING EQUIPMENT OPERATOR I	350- 419	4200- 5028
2282	KEY PUNCH SUPERVISOR	382- 514	4584- 6168
2285	KEY PUNCH OPERATOR II	335- 419	4020- 5028
2286	KEY PUNCH OPERATOR I	292- 350	3504- 4200
23- STORES AND PROCUREMENT GROUP			
2303	PURCHASING AGENT	* 620- 770	7440- 9240

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CODE NO.		MONTHLY	ANNUAL
2506	ASSISTANT PURCHASING AGENT	\$539-\$680	\$6468-\$8160
2512	MANAGER, STENOGRAPHIC BUREAU	514- 620	6168- 7440
2521	SENIOR PROCUREMENT OFFICER	514- 620	6168- 7440
2522	PROCUREMENT OFFICER	400- 514	4800- 6168
2535	MILITARY PROPERTY CUSTODIAN	419- 592	5028- 7104
2560	LABORATORY SERVICES SUPERVISOR	335- 439	4020- 5268
2563	LABORATORY STORES ASSISTANT	245- 335	2940- 4020
2566	LABORATORY ATTENDANT	172- 256	2064- 3072
2584	STORES FOREMAN	482- 620	5784- 7440
2590	CHAUFFEUR-STORES CLERK, BRC	279- 350	3348- 4200
2595	STORES CLERK III	366- 482	4392- 5784
2596	STORES CLERK II	319- 419	3828- 5028
2597	STORES CLERK I	245- 319	2940- 3828
24- LEGAL GROUP			
2405	ASSISTANT UNIVERSITY ATTORNEY	680- 835	8160-10020
2450	LEGAL AID DIRECTOR	539- 650	6468- 7800
2493	LEGAL AID ATTORNEY	400- 514	4800- 6168
25- PERSONNEL GROUP			
2506	DIRECTOR OF EMPLOYEE BENEFITS	680- 870	8160-10440
2512	SUPERVISOR, WORKMENS COMPENSATION INSURANCE	620- 740	7440- 8880
2521	WAGE AND SALARY SUPERVISOR, UPO	620- 740	7440- 8880
2524	EMPLOYMENT SUPERVISOR, UPO	620- 740	7440- 8880
2527	PERSONNEL REPRESENTATIVE	539- 650	6468- 7800
2531	PERSONNEL ASSISTANT	419- 514	5028- 6168
2539	PERSONNEL INTERVIEWER	439- 539	5268- 6468
26- BUSINESS AND MANAGEMENT GROUP			
2603	ADMINISTRATIVE SERVICES OFFICER	680- 870	8160-10440
2606	EXECUTIVE ASSISTANT	565- 710	6780- 8520
27- STUDENT SERVICE			
28- STUDENT ADVISORY GROUP			
3002	COORDINATOR OF STUDENT ACTIVITIES	650- 910	7800-10920
3012	STUDENT GROUP ADVISOR III	565- 740	6780- 8880
3013	STUDENT GROUP ADVISOR II	439- 565	5268- 6780
3014	STUDENT GROUP ADVISOR I	350- 439	4200- 5268
3030	ASSISTANT DIRECTOR, INTERNATIONAL OFFICE	514- 620	6168- 7440
3033	ASSISTANT COORDINATOR, INTERNATIONAL OFFICE	402- 592	5784- 7104
3060	DORMITORY COUNSELING SUPERVISOR II	366- 514	4392- 6168
3063	DORMITORY COUNSELING SUPERVISOR I	292- 350	3504- 4200

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CODE NO.		MONTHLY	ANNUAL
3066	NIGHT SUPERVISOR, WOMENS RESIDENCE HALLS	\$225-\$292	\$2700-\$3504
3072	HOSPITALITY RESIDENT COUNSELOR	200- 256	2400- 3072
31- TESTING AND COUNSELING GROUP			
3101	COORDINATOR OF COUNSELING	* 870-1100	10440-13200
3102	COORDINATOR OF MEASUREMENT SERVICES	* 800-1000	9600-12000
3103	PSYCHOLOGIST III	770-1050	9240-12600
3104	PSYCHOLOGIST II	565- 770	6780- 9240
3105	PSYCHOLOGIST I	400- 565	4800- 6780
3108	SUPERVISOR, READING IMPROVEMENT PROGRAM	565- 710	6780- 8520
3110	READING IMPROVEMENT SPECIALIST	419- 565	5028- 6780
3121	PSYCHOMETRIST II	400- 514	4800- 6168
3122	PSYCHOMETRIST I	319- 419	3828- 5028
32- STUDENT HEALTH GROUP			
3203	CHIEF PHARMACIST	740- 910	8880-10920
3204	PHARMACIST	592- 710	7104- 8520
3205	ASSISTANT PHARMACIST	460- 592	5520- 7104
3212	PHYSICAL THERAPIST	400- 514	4800- 6168
3230	CHIEF OF NURSES	514- 620	6168- 7440
3233	SUPERVISING NURSE	419- 514	5028- 6168
3236	SURGICAL NURSE	400- 482	4800- 5784
3239	STAFF NURSE	382- 460	4584- 5520
3242	EMERGENCY NURSE, CLINIC	382- 460	4584- 5520
3260	SUPERVISING MEDICAL TECHNOLOGIST	514- 620	6168- 7440
3261	MEDICAL TECHNOLOGIST	439- 539	5268- 6468
3266	CHIEF X-RAY TECHNICIAN	460- 592	5520- 7104
3267	X-RAY TECHNICIAN	350- 419	4200- 5028
3272	MEDICAL RECORD LIBRARIAN	419- 539	5028- 6468
3275	MEDICAL RECORD TECHNICIAN	305- 400	3660- 4800
3278	MEDICAL TECHNICIAN	335- 400	4020- 4800
3290	NURSE AIDE	200- 267	2400- 3204
3293	HOSPITAL ORDERLY	172- 235	2064- 2820
33- SECURITY AND SAFETY GROUP			
3303	CHIEF, TRAFFIC AND SECURITY OFFICER	565- 710	6780- 8520
3304	ASSISTANT CHIEF, TRAFFIC AND SECURITY OFFICER	482- 620	5784- 7440
3306	TRAFFIC AND SECURITY CAPTAIN	400- 514	4800- 6168
3309	TRAFFIC AND SECURITY SERGEANT	366- 460	4392- 5520
3312	TRAFFIC AND SECURITY OFFICER	305- 400	3660- 4800
3315	CHIEF GUARD, BRC	335- 439	4020- 5268
3316	GUARD, BRC	256- 335	3072- 4020
3321	GUARD	235- 305	2820- 3660
3330	FIRE MARSHAL	460- 592	5520- 7104

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CODE NO.		MONTHLY	ANNUAL
3333	FIRE SAFETY INSPECTOR	\$419-\$539	\$5028-\$6468
3360	HOUSING INSPECTOR	419- 539	5028- 6468
3363	ASSISTANT HOUSING INSPECTOR	382- 460	4584- 5520
3375	EXTERMINATOR	335- 419	4020- 5028
34- STUDENT ACTIVITIES GROUP			
3406	GAMES MANAGER	439- 565	5268- 6780
3442	CRAFTS SUPERVISOR	419- 539	5028- 6468
3443	ASSISTANT CRAFTS SUPERVISOR	305- 400	3660- 4800
3451	UNION PROGRAM ASSISTANT	319- 400	3828- 4800
3460	BUILDING MANAGER, TEXAS UNION	267- 350	3204- 4200
3466	ACTIVITY ASSISTANT	172- 279	2064- 3348
35- ATHLETICS GROUP			
3501	ASSOCIATE BUSINESS MANAGER OF ATHLETICS	650- 835	7800-10020
3503	ASSISTANT BUSINESS MANAGER OF ATHLETICS	565- 710	6780- 8520
3506	COUNSELOR, INTERCOLLEGIATE ATHLETICS	592- 800	7104- 9600
3536	INTRAMURALS ASSISTANT DIRECTOR	539- 650	6468- 7800
3545	ASSOCIATE DIRECTOR OF CO-RECREATION	460- 565	5520- 6780
3575	INTRAMURALS TRAINER	267- 366	3204- 4392
36- ADMISSIONS AND REGISTRATION GROUP			
3601	ASSOCIATE DIRECTOR OF ADMISSIONS	740- 950	8880-11400
3603	ASSISTANT REGISTRAR	592- 740	7104- 8880
3606	ASSISTANT REGISTRAR AND REGISTRATION SUPERVISOR	592- 740	7104- 8880
3621	ASSISTANT DIRECTOR OF ADMISSIONS	592- 740	7104- 8880
3636	TRANSCRIPT EXAMINER	319- 419	3828- 5028
4- RESEARCH AND SCIENTIFIC SERVICE			
40- SOCIAL SCIENCE RESEARCH GROUP			
4003	SOCIAL SCIENCE RESEARCH ASSOCIATE V	770-1050	9240-12600
4004	SOCIAL SCIENCE RESEARCH ASSOCIATE IV	592- 770	7104- 9240
4005	SOCIAL SCIENCE RESEARCH ASSOCIATE III	539- 592	6468- 7104
4006	SOCIAL SCIENCE RESEARCH ASSOCIATE II	482- 539	5784- 6468
4007	SOCIAL SCIENCE RESEARCH ASSOCIATE I	400- 482	4800- 5784
4029	SOCIAL SCIENCE RESEARCH ASSISTANT III	292- 382	3504- 4584
4030	SOCIAL SCIENCE RESEARCH ASSISTANT II	225- 279	2700- 3348
4031	SOCIAL SCIENCE RESEARCH ASSISTANT I	172- 215	2064- 2580
41- HUMANITIES RESEARCH GROUP			
4106	HUMANITIES RESEARCH ASSOCIATE II	482- 539	5784- 6468

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CODE NO.		MONTHLY	ANNUAL
4107	HUMANITIES RESEARCH ASSOCIATE I	\$400-\$482	\$4800-\$5784
4129	HUMANITIES RESEARCH ASSISTANT III	292- 382	3504- 4584
4130	HUMANITIES RESEARCH ASSISTANT II	225- 279	2700- 3348
4131	HUMANITIES RESEARCH ASSISTANT I	172- 215	2064- 2580
42- PURE AND APPLIED SCIENCE GROUP			
4202	SPECIAL RESEARCH ASSOCIATE	1000-1400	12000-16800
4203	RESEARCH ENGINEER-SCIENTIST ASSOCIATE V	870-1200	10440-14400
4205	RESEARCH ENGINEER-SCIENTIST ASSOCIATE IV	710- 835	8520-10020
4204	RESEARCH ENGINEER-SCIENTIST ASSOCIATE III	770- 910	9240-10920
4206	RESEARCH ENGINEER-SCIENTIST ASSOCIATE II	620- 740	7440- 8880
4207	RESEARCH ENGINEER-SCIENTIST ASSOCIATE I	539- 650	6468- 7800
4212	RADIATION AND ENVIRONMENTAL HEALTH ENGINEER	* 800- 950	9600-11400
4213	RADIATION AND TOXICOLOGICAL SPECIALIST	620- 770	7440- 9240
4230	RESEARCH ENGINEER-SCIENTIST ASSISTANT III	539- 592	6468- 7104
4231	RESEARCH ENGINEER-SCIENTIST ASSISTANT II	482- 539	5784- 6468
4232	RESEARCH ENGINEER-SCIENTIST ASSISTANT I	400- 482	4800- 5784
4259	LABORATORY RESEARCH ASSISTANT III	292- 382	3504- 4584
4260	LABORATORY RESEARCH ASSISTANT II	225- 279	2700- 3348
4261	LABORATORY RESEARCH ASSISTANT I	172- 215	2064- 2580
43- TECHNICAL-SCIENTIFIC STAFF GROUP			
4303	NUCLEAR PHYSICS TECHNICAL SPECIALIST III	650- 800	7800- 9600
4304	NUCLEAR PHYSICS TECHNICAL SPECIALIST II	565- 680	6780- 8160
4305	NUCLEAR PHYSICS TECHNICAL SPECIALIST I	419- 592	5028- 7104
4312	TECHNICAL STAFF ASSISTANT V	565- 770	6780- 9240
4313	TECHNICAL STAFF ASSISTANT IV	460- 592	5520- 7104
4314	TECHNICAL STAFF ASSISTANT III	366- 482	4392- 5784
4315	TECHNICAL STAFF ASSISTANT II	292- 382	3504- 4584
4316	TECHNICAL STAFF ASSISTANT I	225- 305	2700- 3660
4330	INSTRUMENT MAKER FOREMAN	539- 710	6468- 8520
4333	INSTRUMENT MAKER II	514- 650	6168- 7800
4334	INSTRUMENT MAKER I	439- 565	5268- 6780
4362	GLASSBLOWER III	770- 950	9240-11400
4363	GLASSBLOWER II	565- 740	6780- 8880
4364	GLASSBLOWER I	400- 539	4800- 6468

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CODE NO.		MONTHLY	ANNUAL
4335	GLASSBLOWER APPRENTICE	\$292-\$382	\$3504-\$4584
44- RESEARCH LABORATORY GROUP			
4403	MARINE LABORATORY MANAGER	620- 800	7440- 9600
4405	SENIOR RESEARCH VETERINARIAN	650- 770	7800- 9240
4407	RESEARCH VETERINARIAN	539- 650	6468- 7800
4430	LABORATORY BACTERIOLOGIST	514- 650	6168- 7800
4460	ANIMAL CARETAKER SUPERVISOR	279- 335	3348- 4020
4463	ANIMAL CARETAKER II	235- 292	2820- 3504
4464	ANIMAL CARETAKER I	200- 256	2400- 3072
5- ENGINEERING, TRADES, AND LABOR SERVICE			
50- ENGINEERING GROUP			
5003	ARCHITECT AND SUPERINTENDENT OF CONSTRUCTION AND MAINTENANCE	870-1100	10440-13200
5006	SUPERINTENDENT OF UTILITIES	870-1100	10440-13200
5009	ELECTRICAL ENGINEER	800-1000	9600-12000
5012	MAINTENANCE ENGINEER	740- 910	8880-10920
5015	POWER PLANT ENGINEER	800-1000	9600-12000
5018	REFRIGERATING AND HEATING ENGINEER	800-1000	9600-12000
5024	ASSISTANT POWER PLANT ENGINEER	710- 910	8520-10920
5027	ASSISTANT REFRIGERATING AND HEATING ENGINEER	710- 910	8520-10920
5030	ASSISTANT MAINTENANCE ENGINEER	565- 710	6780- 8520
5030	ARCHITECT II	770- 950	9240-11400
5030	ARCHITECT I	620- 740	7440- 8880
5035	ARCHITECTURAL ASSISTANT	460- 565	5520- 6780
5075	CARTOGRAPHER	592- 800	7104- 9600
5078	CARTOGRAPHIC TECHNICIAN II	460- 650	5520- 7800
5079	CARTOGRAPHIC TECHNICIAN I	350- 482	4200- 5784
5090	DRAFTSMAN II	439- 565	5268- 6780
5091	DRAFTSMAN I	319- 419	3828- 5028
51- PLANT OPERATION GROUP			
5106	DISTRIBUTION SUPERVISOR	539- 650	6468- 7800
5109	STEAM DISTRIBUTION SUPERVISOR	539- 650	6468- 7800
5112	AIR CONDITIONING SUPERVISOR	539- 650	6468- 7800
5115	REFRIGERATION SUPERVISOR	539- 650	6468- 7800
5118	UTILITIES OPERATIONS SUPERVISOR	402- 592	5784- 7104
5130	ASSISTANT STEAM DISTRIBUTION SUPERVISOR	460- 565	5520- 6780
5130	ASSISTANT AIR CONDITIONING SUPERVISOR	460- 565	5520- 6780
5136	ASSISTANT REFRIGERATION SUPERVISOR	460- 565	5520- 6780
5160	UTILITIES STATION OPERATOR	439- 539	5268- 6468
5172	BUILDING UTILITY OPERATOR	335- 400	4020- 4800
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CODE NO.		MONTHLY	ANNUAL
52- BUILDING AND ALLIED TRADES GROUP			
5203	CABINETMAKER FOREMAN	\$482-552	\$5784-57104
5206	CARPENTER FOREMAN	482- 592	5784- 7104
5209	ELECTRICAL SUPERVISOR	539- 650	6468- 7800
5212	COMMUNICATIONS SUPERVISOR	539- 650	6468- 7800
5215	PAINTER FOREMAN	482- 592	5784- 7104
5218	PLUMBER SUPERVISOR	539- 650	6468- 7800
5221	FURNITURE AND FURNISHINGS FOREMAN	460- 565	5520- 6780
5224	ASSISTANT CABINETMAKER FOREMAN	400- 482	4800- 5784
5227	ASSISTANT CARPENTER FOREMAN	400- 482	4800- 5784
5230	ASSISTANT ELECTRICAL SUPERVISOR	460- 565	5520- 6780
5233	ASSISTANT COMMUNICATIONS SUPERVISOR	460- 565	5520- 6780
5236	ASSISTANT PAINTER FOREMAN	400- 482	4800- 5784
5239	ASSISTANT PLUMBING SUPERVISOR	460- 565	5520- 6780
5242	ASSISTANT FURNITURE AND FURNISHINGS FOREMAN	400- 482	4800- 5784
5245	CABINETMAKER	400- 482	4800- 5784
5248	CARPENTER	400- 482	4800- 5784
5251	ELECTRICIAN	439- 539	5268- 6468
5254	CABLE SPLICER	439- 539	5268- 6468
5257	COMMUNICATIONS TECHNICIAN	439- 539	5268- 6468
5260	PAINTER	350- 419	4200- 5028
5263	PLUMBER	439- 539	5268- 6468
5266	STEAM FITTER	439- 539	5268- 6468
5269	FURNITURE UPHOLSTERER	350- 439	4200- 5268
5272	FURNITURE REPAIRMAN AND REFINISHER	350- 439	4200- 5268
5275	CEMENT FINISHER	382- 460	4584- 5520
5278	MASON	439- 539	5268- 6468
5281	PLASTERER	439- 539	5268- 6468
5284	STEEL WORKER	439- 539	5268- 6468
5287	SHEETMETAL WORKER	439- 539	5268- 6468
5290	INSULATOR	439- 539	5268- 6468
5293	CONSTRUCTION MACHINERY OPERATOR	419- 514	5028- 6168
5296	MAINTENANCE MAN	335- 439	4020- 5268
53- MECHANICAL AND ALLIED TRADES GROUP			
5303	MAINTENANCE MECHANIC SUPERVISOR	529- 650	6468- 7800
5312	ASSISTANT MAINTENANCE MECHANIC SUPERVISOR	460- 565	5520- 6780
5321	PLANT MAINTENANCE MECHANIC	439- 539	5268- 6468
5324	REFRIGERATION MECHANIC	439- 539	5268- 6468
5327	TEMPERATURE CONTROL MECHANIC	439- 539	5268- 6468
5330	WELDER	439- 539	5268- 6468
5336	LOCKSMITH	439- 539	5268- 6468
5342	BOAT CAPTAIN	439- 565	5268- 6780
5345	BOAT OPERATOR	319- 439	3828- 5268
5348	DECKHAND	245- 319	2940- 3828

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CODE NO.		MONTHLY	ANNUAL
5360	AUTOMOTIVE MECHANIC	\$335-\$419	\$4020-\$5028
5372	GAMES MECHANIC II	305- 382	3660- 4584
5373	GAMES MECHANIC I	256- 305	3072- 3660
54- LABOR AND LABOR SUPERVISION GROUP			
5403	ASSISTANT SUPERINTENDENT OF CONSTRUCTION AND MAINTENANCE	565- 710	6780- 8520
5406	TRANSPORTATION FOREMAN	460- 592	5520- 7104
5409	GROUPS MAINTENANCE SUPERVISOR	460- 592	5520- 7104
5412	ASSISTANT FOREMAN, MAINTENANCE AND REPAIR SHOP	400- 482	4800- 5784
5415	ASSISTANT TRANSPORTATION FOREMAN	400- 514	4800- 6168
5413	ASSISTANT GROUPS MAINTENANCE SUPERVISOR	400- 514	4800- 6168
5430	GROUPS CREW FOREMAN	292- 366	3504- 4392
5433	GARDENER	245- 305	2940- 3660
5436	GROUPSKEEPER	225- 279	2700- 3348
5460	UTILITY WORKER	235- 292	2820- 3504
5463	LABORER	200- 256	2400- 3072
5466	HELPER	172- 235	2064- 2820
55- PRINTING AND ALLIED TRADES GROUP			
5505	ASSISTANT MANAGER, PRINTING DIVISION	680- 870	8160-10440
5530	OFFSET PRESS FOREMAN	382- 482	4584- 5784
5532	OFFSET PRESS OPERATOR II	335- 439	4020- 5268
5533	OFFSET PRESS OPERATOR I	279- 366	3348- 4392
5560	BOOK REPAIRER	256- 305	3072- 3660
6- CUSTODIAL AND FOOD SERVICE			
60- HOUSING MANAGEMENT GROUP			
6003	ASSISTANT DIRECTOR, HOUSING AND FOOD SERVICE	740- 910	8880-10920
6012	MANAGER, WOMENS RESIDENCE HALLS	539- 710	6468- 8520
6015	MANAGER, UNIVERSITY APARTMENTS AND MAINTENANCE SERVICE	539- 710	6468- 8520
6018	MANAGER, MENS RESIDENCE HALLS	514- 650	6168- 7800
6030	ASSISTANT MANAGER, WOMENS RESIDENCE HALLS	482- 592	5784- 7104
6033	ASSISTANT MANAGER, MENS RESIDENCE HALLS	439- 565	5268- 6780
6036	ASSISTANT MANAGER, UNIVERSITY APARTMENTS	439- 565	5268- 6780
6063	DORMITORY SUPERVISOR	256- 319	3072- 3828
6066	RECEPTIONIST	128- 172	1536- 2064

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CODE NO.		MONTHLY	ANNUAL
61- FOOD MANAGEMENT GROUP			
6103	MANAGER, UNIVERSITY COMMONS	\$592-\$770	\$7104-\$9240
6106	MANAGER, VARSITY CAFETERIA	482- 650	5784- 7800
6109	MANAGER, UNIVERSITY TEA HOUSE	460- 620	5520- 7440
6112	ASSISTANT MANAGER, UNIVERSITY COMMONS	482- 620	5784- 7440
6130	HOSPITAL DIETITIAN	419- 514	5028- 6168
6150	CATERING COORDINATOR	439- 565	5268- 6780
6151	ASSISTANT CATERING COORDINATOR	319- 419	3828- 5028
6160	FOOD SERVICE SUPERVISOR III	439- 592	5268- 7104
6161	FOOD SERVICE SUPERVISOR II	335- 419	4020- 5028
6162	FOOD SERVICE SUPERVISOR I	235- 319	2820- 3828
6175	FOOD CHECKER AND CASHIER	235- 305	2820- 3660
6181	BAKER II	292- 382	3504- 4584
6182	BAKER I	225- 279	2700- 3348
6185	CHIEF COOK	400- 539	4800- 6468
6187	COOK II	292- 382	3504- 4584
6188	COOK I	225- 279	2700- 3348
6190	CHIEF WAITER	305- 400	3660- 4800
6192	FOOD PREPARATION WORKER II	267- 335	3204- 4020
6193	FOOD PREPARATION WORKER I	200- 256	2400- 3072
6196	FOOD SERVICE WORKER	200- 256	2400- 3072
62- BUILDING SERVICES AND CUSTODIAL GROUP			
6203	SUPERINTENDENT OF BUILDINGS AND GROUNDS	600- 835	8160-10020
6206	ASSISTANT SUPERINTENDENT OF BUILDINGS AND GROUNDS	565- 710	6780- 8520
6230	BUILDING SERVICES SUPERVISOR	514- 650	6168- 7800
6233	ASSISTANT BUILDING SERVICES SUPERVISOR	400- 514	4800- 6168
6236	BUILDING CREW FOREMAN	319- 400	3828- 4800
6239	HOUSEKEEPING SUPERVISOR	335- 419	4020- 5028
6241	HOUSEKEEPER II	256- 335	3072- 4020
6242	HOUSEKEEPER I	225- 267	2700- 3204
6257	GAMES AREA CUSTODIAN	245- 305	2940- 3660
6260	BUILDING ATTENDANT	235- 319	2820- 3828
6275	TOWER RECEPTIONIST	200- 256	2400- 3072
6290	CUSTODIAL WORKER	215- 267	2580- 3204
6293	BUILDING MAID	200- 256	2400- 3072
7- OIL, LAND, AND GEOLOGY SERVICE			
70- OIL, LAND, AND GEOLOGY GROUP			
7003	SUPERVISING GEOLOGIST	770- 950	9240-11400
7004	SENIOR GEOLOGIST	680- 870	8160-10440
7005	GEOLOGIST	514- 650	6168- 7800

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CODE NO.		MONTHLY	ANNUAL
7021	LAND AND TITLE REGISTRAR	\$539-\$680	\$6468-\$8160
7024	LAND AND TITLE CLERK	366- 460	4392- 5520
7030	PETROLEUM ENGINEER	* 592- 770	7104- 9240
7042	ASSISTANT OIL SUPERVISOR	514- 680	6168- 8160
7045	ASSISTANT LAND AGENT	514- 680	6168- 8160
7051	PRODUCTION AND DEVELOPMENT ANALYST, UNIVERSITY LANDS	482- 592	5784- 7104
7060	OIL SCOUT	482- 650	5784- 7800
7090	CHIEF OIL GAUGER	514- 650	6168- 7800
7091	OIL GAUGER	482- 592	5784- 7104
3- EDUCATIONAL AND INFORMATION SERVICE			
80- LIBRARY GROUP			
8006	LAW LIBRARIAN II	592- 710	7104- 8520
8007	LAW LIBRARIAN I	514- 620	6168- 7440
8021	LIBRARIAN IV	* 620- 800	8160- 9600
8022	LIBRARIAN III	650- 770	7800- 9240
8023	LIBRARIAN II	592- 710	7104- 8520
8024	LIBRARIAN I	514- 620	6168- 7440
8045	ARCHIVES TRANSLATOR	382- 482	4584- 5784
8060	SENIOR LIBRARY ASSISTANT	350- 400	4200- 4800
8061	LIBRARY ASSISTANT	305- 366	3660- 4392
8070	BIBLIOGRAPHER	382- 514	4584- 6168
81- TRAINING - EDUCATIONAL GROUP			
8105	TRAINING SPECIALIST II	680- 910	8160-10920
8104	TRAINING SPECIALIST I	539- 710	6468- 8520
8121	MENTAL HEALTH EDUCATION SPECIALIST	* 592- 870	7104-10440
8130	INTERSCHOLASTIC ACTIVITIES DIRECTOR	620- 800	7440- 9600
82- LANGUAGE GROUP			
8201	ASSISTANT DIRECTOR, LANGUAGE LABORATORY	565- 710	6780- 8520
8203	TRANSLATOR	382- 482	4584- 5784
83- MUSIC, ART, AND DRAMA GROUP			
8303	ADVISOR TO UNIVERSITY PUBLICATIONS	* 650- 800	7800- 9600
8306	ASSISTANT ADVISOR TO UNIVERSITY PUBLICATIONS	539- 650	6468- 7800
8318	ART CURATOR AND EDUCATIONAL DIRECTOR	539- 710	6468- 8520
8321	ART REGISTRAR	439- 565	5268- 6780
8324	ARTIST III	439- 565	5268- 6780
8325	ARTIST II	335- 419	4020- 5028
8326	ARTIST I	292- 350	3504- 4200
8336	SLIDE LIBRARIAN	350- 439	4200- 5268

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CODE NO.		MONTHLY	ANNUAL
8351	DIRECTOR OF PUBLIC PROGRAMS	\$514-\$680	\$6168-\$8160
8360	ASSISTANT DIRECTOR, LONGHORN BANDS	650- 800	7800- 9600
8375	COACH-ACCOMPANIST	335- 419	4020- 5028
8378	IMPROVISATIONAL PIANIST	305- 400	3660- 4800
8381	PIANIST	200- 279	2400- 3348
8390	WARDROBE MISTRESS	267- 350	3204- 4200
8393	DRESSER	267- 319	3204- 3828
84- RADIO AND TELEVISION GROUP			
8403	TELEVISION PROGRAM DIRECTOR	650- 835	7800-10020
8406	TELEVISION PRODUCTION SUPERVISOR	539- 710	6468- 8520
8409	TELEVISION ART DIRECTOR	539- 680	6468- 8160
8412	TELEVISION STAGING SERVICES SUPERVISOR	514- 620	6168- 7440
8415	TELEVISION FILM EDITOR	514- 620	6168- 7440
8418	TELEVISION DIRECTOR	439- 565	5268- 6780
8421	VIDEOTAPE RECORDING TECHNICIAN	419- 539	5028- 6468
8442	RADIO PRODUCTION SUPERVISOR	539- 680	6468- 8160
8445	RADIO WRITER-PRODUCER	382- 482	4584- 5784
8443	RADIO SCRIPT WRITER	366- 460	4392- 5520
8460	ASSISTANT DIRECTOR IN CHARGE OF RADIO- TELEVISION ENGINEERING	740-1000	8880-12000
8463	RADIO-TELEVISION ASSISTANT CHIEF ENGINEER	482- 680	5784- 8160
8466	RADIO-TELEVISION TECHNICAL SUPERVISOR	460- 592	5520- 7104
8469	RADIO-TELEVISION CONTROL TECHNICIAN	400- 565	4800- 6780
8472	RADIO-TELEVISION MUSIC SUPERVISOR	439- 565	5268- 6780
8475	RADIO-TELEVISION SCRIPT EDITOR	419- 539	5028- 6468
8490	RADIO-TELEVISION PRODUCTION ASSISTANT II	279- 400	3348- 4800
8491	RADIO-TELEVISION PRODUCTION ASSISTANT I	172- 267	2064- 3204
85- AUDIO-VISUAL GROUP			
8503	ASSISTANT TO THE DIRECTOR, VISUAL INSTRUCTION BUREAU	620- 770	7440- 9240
8512	MOTION PICTURE PRODUCTION SUPERVISOR	565- 680	6780- 8160
8515	MOTION PICTURE DIRECTOR- CINEMATOGRAPHER	539- 710	6468- 8520
8518	MOTION PICTURE CAMERAMAN II	482- 592	5784- 7104
8519	MOTION PICTURE CAMERAMAN I	366- 460	4392- 5520
8524	MOTION PICTURE LABORATORY TECHNICIAN	267- 335	3204- 4020
8542	AUDIO-VISUAL EDUCATIONAL SPECIALIST II	592- 710	7104- 8520
8543	AUDIO-VISUAL EDUCATIONAL SPECIALIST I	482- 592	5784- 7104
8548	AUDIO-VISUAL SPECIALIST II	400- 482	4800- 5784
8549	AUDIO-VISUAL SPECIALIST I	319- 400	3828- 4800
8552	AUDIO-VISUAL SHIPPING SUPERVISOR	319- 400	3828- 4800
8572	CHIEF PHOTOGRAPHER	439- 539	5268- 6468
8573	PHOTOGRAPHER	335- 439	4020- 5268

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CODE NO.		MONTHLY	ANNUAL
8575	PHOTOGRAPHIC TECHNICIAN	\$279-\$366	\$3348-\$4392
8581	PROJECTION TECHNICIAN	190- 267	2280- 3204
66- JOURNALISM-PUBLICATIONS GROUP			
6603	ASSISTANT DIRECTOR, UNIVERSITY PRESS	650- 835	7800-10020
6606	PUBLICATIONS PRODUCTION MANAGER	592- 800	7104- 9600
6609	SALES MANAGER, UNIVERSITY PRESS	539- 680	6468- 8160
6612	BUSINESS MANAGER, UNIVERSITY PRESS	592- 710	7104- 8520
6615	BOOK DESIGNER, UNIVERSITY PRESS	539- 710	6468- 8520
6621	EDITOR, OFFICIAL PUBLICATIONS	539- 650	6468- 7800
6624	ASSISTANT EDITOR, OFFICIAL PUBLICATIONS	350- 439	4200- 5268
6627	STAFF WRITER	539- 600	6468- 8160
6630	EDITOR III	592- 740	7104- 8880
6631	EDITOR II	460- 565	5520- 6780
6632	EDITOR I	366- 460	4392- 5520
6634	BOOK INDEXER	335- 439	4020- 5268
6636	EDITORIAL ASSISTANT	305- 366	3660- 4392
6651	TECHNICAL REPORTS EDITOR II	482- 620	5784- 7440
6652	TECHNICAL REPORTS EDITOR I	400- 539	4800- 6468
6672	ASSISTANT DIRECTOR AND EDITOR, NEWS AND INFORMATION SERVICE	539- 680	6468- 8160
6674	INFORMATIONAL WRITER III	419- 565	5028- 6780
6675	INFORMATIONAL WRITER II	350- 439	4200- 5268
6676	INFORMATIONAL WRITER I	335- 400	4020- 4800
6690	PROOFREADER	172- 235	2064- 2820
6695	JUNIOR REPORTER		
9- CLERICAL AND OFFICE SERVICE			
90- CLERICAL AND OFFICE GROUP			
9004	ADMINISTRATIVE ASSISTANT	460- 592	5520- 7104
9005	OFFICE SUPERVISOR	400- 482	4800- 5784
9012	ADMINISTRATIVE SECRETARY	382- 482	4584- 5784
9013	SENIOR SECRETARY	335- 419	4020- 5028
9014	SECRETARY	292- 366	3504- 4392
9020	SENIOR CLERK-TYPIST	292- 366	3504- 4392
9021	CLERK-TYPIST	267- 319	3204- 3828
9030	ADMINISTRATIVE CLERK	319- 400	3828- 4800
9031	SENIOR CLERK	279- 350	3348- 4200
9032	CLERK	256- 305	3072- 3660
9042	CHIEF SWITCHBOARD OPERATOR	279- 350	3348- 4200
9043	SWITCHBOARD OPERATOR	267- 319	3204- 3828
9060	PHOTOGRAPHIC DUPLICATION SUPERVISOR	335- 439	4020- 5268
9063	PHOTOSTAT OPERATOR	256- 319	3072- 3828
9075	CLERICAL ASSISTANT	172- 256	2064- 3072

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CLASSIFIED PERSONNEL PAY PLAN

TABLE I - Classification and Salary Ranges

Table No. I	1966-1967		
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<u>CLASS</u>	<u>RANGE</u>		
	(See Table II for Intermediate Steps and Hourly Rates)		
	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>STEP NUMBER</u>
<u>(0---) CLERICAL, FISCAL, AND ADMINISTRATIVE SERVICE</u>			
<u>(00- Clerical and General Administrative Group)</u>			
0000 Clerical Assistant	172-256	2064-3072	12
0001 Clerk	225-279	2700-3348	17
0002 Senior Clerk	267-335	3204-4020	21
0003 Administrative Clerk	292-366	3504-4392	23
0010 Clerk Typist	225-279	2700-3348	17
0011 Senior Clerk Typist	267-335	3204-4020	21
0020 Secretary	256-319	3072-3828	20
0021 Senior Secretary	279-350	3348-4200	22
0022 Administrative Secretary	319-400	3828-4800	25
0028 Assistant Registrar	439-565	5268-6780	32
0029 Assistant Director of Admissions	482-620	5784-7440	34
0030 Administrative Assistant	382-482	4584-5784	29
0040 Assistant to Business Manager	419-539	5028-6468	31
0050 Office Supply & Duplicating Services Mgr.	335-419	4020-5028	26

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0060	Executive Assistant	482-650	5784-7800	34
0070	Office Supervisor	366-482	4392-5784	28
<u>(01- Fiscal and Accounting Group)</u>				
0120	Auditor	539-680	6468-8160	36
0121	Internal Auditor	539-680	6468-8160	36
0155	Assistant Purchasing Agent	439-565	5268-6780	32
0156	Purchasing Agent	514-650	6168-7800	35
0175	Assistant Business Manager	650-800	7800-9600	40
<u>(02- Statistical Group)</u>				
0201	Clerk Draftsman	235-305	2820-3660	18
<u>(03- Office Equipment Operation Group)</u>				
0300	Switchboard Operator	215-267	2580-3204	16
0301	Computer Operator I	335-400	4020-4800	26
0302	Computer Operator II	419-539	5028-6468	31
0303	Bookkeeping Machine Operator I	245-305	2940-3660	19
0304	Bookkeeping Machine Operator II	305-382	3660-4584	24
0310	Tabulating Equipment Operator I	279-350	3348-4200	22
0311	Tabulating Equipment Supervisor	460-592	5520-7104	33
0315	Key Punch Operator I	245-305	2940-3660	19
0316	Key Punch Operator II	267-335	3204-4020	21
<u>(04- Stores and Procurement Group)</u>				
0401	Warehouseman	335-460	4020-5520	26
0430	Laboratory Services Supervisor	292-382	3504-4584	23

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Table No. 1

(09- Bookstore Group)

0900	Bookstore Clerk	225-279	2700-3348	17
0905	Bookstore Manager	539-680	6468-8160	36

(1--- GUIDANCE, COUNSELING AND HEALTH SERVICE)(10- Student Advisory Group)

1001	Dormitory Director	172-256	2064-3072	12
1021	Intramurals Director	620-770	7440-9240	39
1047	Manager, Recreation Room	419-539	5028-6468	31

(11- Testing and Counseling Group)

1110	Psychologist I	319-419	3828-5028	25
1111	Psychologist II	439-539	5268-6468	32
1112	Psychologist III	565-710	6780-8520	37
1120	Psychometrist I	292-366	3504-4392	23
1121	Psychometrist II	366-460	4392-5520	28

(12- Medical Group)

1210	Clinic Nurse	292-366	3504-4392	23
1262	Supervising Nurse	382-482	4584-5784	29

(2- RESEARCH AND SCIENTIFIC SERVICE)(20- Social Science Research Group)

2050	Assistant to the Director, Museum	319-400	3828-4800	25
2051	Preparator	400-514	4800-6168	30

(21- Pure and Applied Science Group)

2100	Laboratory Research Asst. I	172-256	2064-3072	12
2101	Laboratory Research Asst. II	225-279	2700-3348	17

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2102	Laboratory Research Asst. III	279-335	3348-4020	22
2108	Research Engineer Scientist Asst. I	350-400	4200-4800	27
2109	Research Engineer Scientist Asst. II	400-439	4800-5268	30
2110	Research Engineer Scientist Asst. III	439-539	5268-6468	32
2111	Research Engineer - Scientist Associate I (Group of Classes)	514-620	6168-7440	35
2112	Research Engineer - Scientist Associate II (Group of Classes)	592-710	7104-8520	38
2113	Research Engineer - Scientist Associate III (Group of Classes)	680-800	8160-9600	41
2114	Research Engineer - Scientist Associate IV (Group of Classes)	740-870	8880-10440	43
2115	Research Engineer - Scientist Associate V (Group of Classes)	835-1150	10020-13800	46
2140	Assistant to the Director SRL	514-650	6168-7800	35
2141	Special Research Associate	800-1250	9600-15000	45
<u>(22- Technical Staff Group)</u>				
2210	Technical Staff Assistant I	200-305	2400-3660	15
2211	Technical Staff Assistant II	279-366	3348-4392	22
2212	Technical Staff Assistant III	350-460	4200-5520	27
2213	Technical Staff Assistant IV	439-565	5268-6780	32
2214	Technical Staff Assistant V	539-740	6468-8880	36
<u>(23- Laboratory and Stores Group)</u>				
2300	Laboratory Attendant	172-245	2064-2940	12
<u>(28- Language Group)</u>				
2803	Translator	245-305	2940-3660	19
2804	Translator-Interpreter	279-350	3348-4200	22

Table No. 1

(3- ENGINEERING, TRADES, AND LABOR SERVICE)(30- Engineering Group)

3010	Assistant Director, Physical Plant	460-650	5520-7800	33
3011	Draftsman II	419-539	5028-6468	31
3012	Draftsman I	305-400	3660-4800	24

(31- Plant Operation Group)

3105	Building Utility Operator	366-460	4392-5520	28
3180	Assistant Physical Plant Engineer	350-439	4200-5268	27
3181	Physical Plant Engineer	460-592	5520-7104	33

(32- Building and Allied Trades Group)

3200	Maintenance Men	256-319	3072-3828	20
3205	Building Services Supervisor	350-439	4200-5268	27
3210	Carpenter	319-400	3828-4800	25
3213	Carpenter Foreman	400-514	4800-6168	30
3220	Electrician	382-482	4584-5784	29
3230	Painter	256-319	3072-3828	20
3231	Painter Foreman	292-400	3504-4800	23
3240	Plumber	350-439	4200-5268	27

(33- Mechanical and Allied Trades Group)

3310	Automotive Mechanic	292-350	3504-4200	23
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(34- Printing and Allied Trades Group)

3400	Offset Press Operator	305-382	3660-4584	24
3402	Cylinder Pressman	350-439	4200-5268	27
3405	Printer Foreman	482-592	5784-7104	34
3450	Manager, Printing Division	592-740	7104-8880	38

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(35- Labor and Labor Supervision Group)

3500	Laborer	172-215	2064-2580	12
3501	Utility Worker	200-256	2400-3072	15
3502	Yard Foreman	215-267	2580-3204	16
3505	Helper	172-215	2064-2580	12

(4- CUSTODIAL AND FOOD SERVICE)(40- Housing Management Group)

4000	Receptionist	172-215	2064-2580	12
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(41- Food Service Group)

4100	Food Service Worker	105-256	1260-3072	2
4111	Cook	181-235	2172-2820	13
4130	Food Checker and Cashier	200-267	2400-3204	15
4141	Manager, Snack Bar	539-740	6468-8880	36
4150	Assistant Manager, Snack Bar	382-482	4584-5784	29

(42- Building Services and Custodial Group)

4200	Custodial Worker	172-215	2064-2580	12
4205	Custodial Supervisor	335-419	4020-5028	26
4241	Games Area Manager	366-460	4392-5520	28

(43- Security Group)

4300	Watchman	235-292	2820-3504	18
4320	Campus Policeman	172-256	2064-3072	12
4330	Chief Traffic and Security Officer	350-439	4200-5268	27

(5- LIBRARY SERVICE)(50- Library Group)

5000	Library Assistant	245-335	2940-4020	19
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5010 Librarian I (Group of Classes)	319-419	3828-5028	25
5011 Librarian II	439-565	5268-6780	32
5012 Librarian III	565-710	6780-8520	37
5040 Chief Catalog Librarian	565-710	6780-8520	37
5041 Loan Librarian	565-710	6780-8520	37
5042 Acquisition Librarian	565-710	6780-8520	37
5100 Assistant Librarian	382-482	4584-5784	29
5110 Chief of Technical Services (Library)	565-710	6780-8520	37
<u>(6- EDUCATIONAL AND INFORMATIONAL SERVICE)</u>			
<u>(63- Athletic Group)</u>			
6310 Intramurals Assistant	172-215	2064-2580	12
6311 Swimming Pool Assistant	172-215	2064-2580	12
6340 Athletic Business Manager	514-650	6168-7800	35
6345 Athletic Publicity Director	514-650	6168-7800	35
<u>(66- Radio and Television Group)</u>			
6601 Radio - Television Technical Supervisor	419-565	5028-6780	31
6602 Radio - Television Chief Engineer	592-740	7104-8880	38
6620 Radio Production Assistant	172-215	2064-2580	12
6630 Television Production Assistant	172-215	2064-2580	12
<u>(68- Journalism Group)</u>			
6822 Assistant Director, News & Information	482-620	5784-7440	34
<u>(69- Audio - Visual Group)</u>			
6901 Chief Photographer	382-482	4584-5784	29
6902 Photographic Technician	256-335	3072-4020	20

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of The University of Texas
CLASSIFIED PERSONNEL PAY PLAN

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Class Code	Class Title	Step Number	RANGE	
			Monthly	Annual
<u>CLERICAL, FISCAL, AND ADMINISTRATIVE</u>				
0000	<u>General Clerical</u>	15	\$256-319	\$3072- 3828
0001	Clerk	17	279-350	3348- 4200
0002	Senior Clerk	21	335-419	4020- 5028
0003	Administrative Clerk	27	439-565	5268- 6780
0004	Administrative Assistant	16	267-335	3204- 4020
0011	Clerk Typist	18	292-366	3504- 4392
0012	Senior Clerk Typist	18	292-366	3504- 4392
0021	Secretary	21	335-419	4020- 5028
0022	Senior Secretary	24	382-482	4584- 5784
0023	Administrative Secretary	16	267-335	3204- 4020
0031	Switchboard Operator	18	292-366	3504- 4392
0032	Chief Switchboard Operator	18	292-366	3504- 4392
0100	<u>Fiscal and Accounting</u>	23	366-460	4392- 5520
0101	Accounting Assistant	26	419-539	5028- 6468
0102	Accountant	35	650-800	7800- 9600
0103	Chief Accountant	19	305-382	3660- 4584
0111	Cashier	28	460-592	5520- 7104
0112	Bursar	27	439-565	5268- 6780
0121	Payroll Officer	37	710-870	8520-10440
0130	Auditor	37	710-870	8520-10440
0200	<u>Purchasing and Stores</u>	29	482-620	5784- 7440
0201	Associate Purchasing Agent	30	514-650	6168- 7800
0202	Purchasing Agent	15	256-335	3072- 4020
0211	Laboratory Storekeeper I	22	350-439	4200- 5268
0212	Laboratory Storekeeper II	23	366-460	4392- 5520
0221	Warehouseman*	13	235-305	2820- 3660
0231	Sales Clerk	33	592-740	7104- 8880
0235	Retail Store Manager	13	235-305	2820- 3660
0241	Locker Room Attendant	13	235-305	2820- 3660
0300	<u>Data Processing Service</u>	18	292-366	3504- 4392
0301	Key Punch Operator I	21	335-419	4020- 5028
0302	Key Punch Operator II	23	366-460	4392- 5520
0311	Computer Operator I	25	400-514	4800- 6168
0312	Computer Operator II	27	439-565	5268- 6780
0321	Computer Programmer I	33	592-740	7104- 8880
0322	Computer Programmer II	34	620-770	7440- 9240
0324	Assistant Data Proc Manager	36	680-835	8160-10020
0325	Data Processing Manager	36	680-835	8160-10020

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Class Code	Class Title	Step Number	R A N G E	
			Monthly	Annual
<u>0400</u>	<u>Information Services</u>			
0401	Information Writer	29	\$482-620	\$5784- 7440
0403	Editor	31	539-680	6468- 8160
0405	Information and Publications Director	33	592-740	7104- 8880
<u>0500</u>	<u>Admissions and Records</u>			
0501	Transcript Evaluator	19	305-382	3660- 4584
0504	Assistant Registrar	31	539-680	6468- 8160
0506	Associate Registrar	35	650-800	7800- 9600
<u>0600</u>	<u>Personnel Services</u>			
0603	Personnel Assistant	28	460-592	5520- 7104
<u>1000</u>	<u>Student Affairs</u>			
1001	Assistant Dormitory Supervisor*	12	225-279	2700- 3348
1002	Dormitory Supervisor*	17	279-350	3348- 4200
1004	Auditorium and Theater Mgr.	28	460-592	5520- 7104
1005	Director of Men's Residence Affairs	32	565-710	6780- 8520
1007	Student Counselor	35	650-800	7800- 9600
1010	Dean of Men	35	650-800	7800- 9600
1012	Dean of Women*	35	650-800	7800- 9600
1014	Assistant Dean of Student Life	35	650-800	7800- 9600
<u>1100</u>	<u>Placement and Student Aid</u>			
1101	Associate Placement and Student Aid Director	28	460-592	5520- 7104
1103	Placement and Student Aid Director	33	592-740	7104- 8880
<u>1200</u>	<u>Student Center Operations</u>			
1201	Bowling and Games Attendant	19	305-382	3660- 4584
1202	Bowling and Games Manager	25	400-514	4800- 6168
1205	Student Activities Advisor	28	460-592	5520- 7104
1211	Assistant Director of Housing and Student Center Facilities	31	539-680	6468- 8160
<u>1300</u>	<u>Health Services</u>			
1301	Licensed Vocational Nurse	18	292-366	3504- 4392
1302	Registered Nurse	25	400-514	4800- 6168
1303	Nursing Services Supervisor	28	460-592	5520- 7104
<u>LIBRARY</u>				
2001	Library Assistant	23	366-460	4392- 5520
2003	Audio-Visual Librarian	32	565-710	6780- 8520
2005	Librarian I	29	482-620	5784- 7440
2006	Librarian II	32	565-710	6780- 8520
2007	Librarian III	35	650-800	7800- 9600
2011	Associate College Librarian	37	710-870	8520-10440

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Class Code	Class Title	Step Number	RANGE	
			Monthly	Annual
<u>CUSTODIAL AND FOOD SERVICES</u>				
<u>3000</u>	<u>Custodial Services</u>			
3001	Custodial Worker	13	\$235-305	\$2820- 3660
3003	Custodial Foreman	15	256-335	3072- 4020
3005	Custodial Supervisor	23	366-460	4392- 5520
<u>3100</u>	<u>Food Services</u>			
3101	Food Service Worker I	10	200-256	2400- 3072
3102	Food Service Worker II	12	225-279	2700- 3348
3103	Food Service Supervisor	23	366-460	4392- 5520
3104	Cook	16	267-335	3204- 4020
3105	Baker	16	267-335	3204- 4020
3106	Food Service Director	33	592-740	7104- 8880
<u>LABOR, LABOR SUPERVISION AND TRADES</u>				
<u>4000</u>	<u>Labor and Grounds Maintenance</u>			
4001	Laborer	15	256-335	3072- 4020
4005	Grounds Crew Foreman	23	366-460	4392- 5520
<u>4100</u>	<u>Building and Mechanical Trades</u>			
4101	Carpenter	25	400-482	4800- 5784
4103	Carpenter Foreman	27	439-565	5268- 6780
4111	Painter	25	400-482	4800- 5784
4113	Painter Foreman	27	439-565	5268- 6780
4115	Plasterer	27	439-539	5268- 6468
4121	Plumber	27	439-539	5268- 6468
4131	Air Conditioning and Heating Mechanic	27	439-539	5268- 6468
4133	Utilities Station Operator	27	439-539	5268- 6468
4135	Utilities Station Supervisor	32	565-710	6780- 8520
4137	Superintendent of Utilities	39	770-950	9240-11400
4141	Electrician	27	439-539	5268- 6468
4143	Electrician Foreman	28	460-592	5520- 7104
4151	Locksmith	25	400-482	4800- 5784
4161	Maintenance Repairman	21	335-419	4020- 5028
4163	Maintenance Supervisor	27	439-565	5268- 6780
4165	General Maintenance and Service Supervisor	32	565-710	6780- 8520
4171	Automotive Mechanic	24	382-482	4584- 5784
4173	Laboratory Mechanic	25	400-514	4800- 6168
4175	Electronics Technician	27	439-539	5268- 6468
4177	Communications Technician	27	439-539	5268- 6468
4180	Construction Inspector	32	565-710	6780- 8520
<u>4200</u>	<u>Engineering and Allied</u>			
4201	Draftsman	27	439-565	5268- 6780

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Class Code	Class Title	Step Number	R A N G E	
			Monthly	Annual
4300	<u>Printing</u>	20	\$319-419	\$3828- 5028
4301	Offset Pressman	30	514-650	6168- 7800
4303	Reproduction Supervisor			
4400	<u>Security</u>	18	292-382	3504- 4584
4401	Campus Security Officer	29	482-620	5784- 7440
4403	Campus Security Chief			

*Maintenance received in the form of meals and lodging at the expense of the College will be valued, with due consideration of convenience accruing to the College in connection with the maintenance provided, and the value of such maintenance deducted from the rates of compensation recommended.

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CLASSIFIED PERSONNEL PAY PLAN

TABLE I - Classification and Salary Ranges

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		(See Table No. II for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
(OXXX) CLERICAL, FISCAL, AND ADMINISTRATIVE SERVICE				
(OXXX) Clerical and General Administrative Group				
0000	Clerical Assistant	\$215-267	\$2580-3204	11
0001	Clerk I	245-305	2940-3660	14
0002	Clerk II	305-382	3660-4584	19
0003	Clerk III	382-482	4584-5784	24
0004	Chief Clerk (Group of Classes)	514-650	6168-7800	30
0010	Clerk-Typist I	256-319	3072-3828	15
0011	Clerk-Typist II	319-400	3828-4800	20
0012	Clerk-Typist III	400-514	4800-6168	25
0014	Medical Records Typist	305-382	3660-4584	19
0020	Secretary I	279-350	3348-4200	17
0021	Secretary II	335-419	4020-5028	21
0022	Secretary III	400-514	4800-6168	25
0023	Administrative Assistant	539-740	6468-8880	31
0027	Dispatcher	335-419	4020-5028	21
0032	Assistant Admitting Officer	382-482	4584-5784	24
0033	Admitting Officer	482-620	5784-7440	29
0034	Assistant Bursar	565-710	6780-8520	32
0035	Bursar	680-835	8160-10020	36
0038	Unit Clerk	305-382	3660-4584	19
0040	Unit Manager I	382-482	4584-5784	24

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		Step No.
		Monthly	Annual	
0041	Unit Manager II	\$482-620	\$5784-7440	29
<u>(01XX) Fiscal and Accounting Group</u>				
0100	Accounting Clerk	319-400	3828-4800	20
0105	Cashier	305-382	3660-4584	19
0109	Accountant I	482-620	5784-7440	29
0110	Accountant II	565-710	6780-8520	32
0111	Chief, Accounting Division	620-770	7440-9240	34
0112	Assistant Auditor	680-835	8160-10020	36
0113	Internal Auditor	680-835	8160-10020	36
0120	Fiscal Manager, Grants and Contracts	620-770	7440-9240	34
0130	Supervisor, Payroll Division	565-710	6780-8520	32
<u>(02XX) Office Equipment Operation Group</u>				
0200	Switchboard Operator	267-335	3204-4020	16
0205	Chief Switchboard Operator	319-400	3828-4800	20
0206	Assistant Communications Supervisor	539-680	6468-8160	31
0208	Control Clerk-Coder	279-350	3348-4200	17
0209	Magnetic Tape Librarian	335-419	4020-5028	21
0210	Key Punch Operator I	279-350	3348-4200	17
0211	Key Punch Operator II	335-419	4020-5028	21
0212	Key Punch Supervisor	382-482	4584-5784	24
0213	Unit-Record Equipment Operator I	350-439	4200-5268	22
0214	Unit-Record Equipment Operator II	419-539	5028-6468	26
0215	Supervisor, Auxiliary Equipment Operations	514-650	6168-7800	30
0217	Systems Analyst and Programmer I	539-680	6468-8160	31
0218	Systems Analyst and Programmer II	650-800	7800-9600	35

CODE No.	CLASSIFICATION TITLE	PAY RANGE		Step No.
		(See Table No. II for Intermediate Steps and Hourly Rates) Monthly	Annual	
0219	Systems Analyst and Programmer Supervisor	\$770-950	\$9240-11400	39
0225	Technical Assistant to the Data Processing Manager	620-770	7440-9240	34
0230	Computer Operator I	382-482	4584-5784	24
0231	Computer Operator II	514-650	6168-7800	30
0232	Supervisor, Computer Operations	592-740	7104-8880	33
0234	Work-Processing Scheduler	482-620	5784-7440	29
0235	Assistant Data Processing Manager	800-1000	9600-12000	40
<u>(03XX) Stores and Procurement Group</u>				
0300	Stores Clerk I	245-305	2940-3660	14
0301	Stores Clerk II	292-366	3504-4392	18
0305	Stores Clerk III	335-419	4020-5028	21
0310	Storekeeper	400-514	4800-6168	25
0313	Assistant Stores Supervisor	514-650	6168-7800	30
0315	Stores Supervisor	592-740	7104-8880	33
0319	Assistant Purchasing Agent	539-680	6468-8160	31
0320	Purchasing Agent	680-835	8160-10020	36
<u>(04XX) Retail Sales Group</u>				
0400	Store Manager	460-592	5520-7104	28
<u>(05XX) Medical Records Group</u>				
0500	Medical Records Librarian	439-565	5268-6780	27
0505	Assistant Chief Medical Records Librarian	539-680	6468-8160	31
0510	Chief Medical Records Librarian	680-835	8160-10020	36
<u>(06XX) Publications Group</u>				
0610	Associate Managing Editor	419-539	5028-6468	26

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE (See Table No. II for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
<u>(07XX) Personnel Group</u>				
0710	Personnel Interviewer	\$419-539	\$5028-6468	26
0720	Personnel Assistant I	439-565	5268-6780	27
0721	Personnel Assistant II	514-650	6168-7800	30
0729	Assistant Personnel Director	650-800	7800-9600	35
0730	Personnel Director	800-1000	9600-12000	40
<u>(10XX) MEDICAL, DENTAL, AND HOSPITAL SERVICE</u>				
<u>(10XX) Dental Group</u>				
1000	Dental Assistant	245-305	2940-3660	14
1005	Dental Technician	400-514	4800-6168	25
<u>(11XX) Technical Group</u>				
1100	Heart Station Technician	235-292	2820-3504	13
1105	Heart Station Supervisor	366-460	4392-5520	23
1110	Electroencephalograph Technician	335-419	4020-5028	21
1112	Chief Electroencephalograph Technician	382-482	4584-5784	24
1120	X-ray Darkroom Supervisor	279-350	3348-4200	17
1121	X-ray Technologist I	350-439	4200-5268	22
1122	X-ray Technologist II	400-514	4800-6168	25
1124	X-ray Technologist Supervisor	482-620	5784-7440	29
1129	Assistant Central Supply Supervisor	350-439	4200-5268	22
1130	Central Supply Supervisor	539-680	6468-8160	31
1140	Technical Director, Nuclear Medicine	482-620	5784-7440	29
1150	Inhalation Therapy Technician (Trainee)	100	1200*See Footnote	
1151	Inhalation Therapy Assistant	215-267	2580-3204	11

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		Step No.
		Monthly	Annual	
1152	Inhalation Therapy Technician I	\$335-419	\$4020-5028	21
1154	Inhalation Therapy Technician II	400-514	4800-6168	25
1155	Technical Director, Inhalation Therapy	539-680	6468-8160	31
<u>(12XX) Nursing Group</u>				
1200	Hospital Aide	215-292	2580-3504	11
1204	Operating Room Technician	292-366	3504-4392	18
1205	Vocational Nurse	292-366	3504-4392	18
1210	Staff Nurse	439-565	5268-6780	27
1215	Operating Room Nurse	439-565	5268-6780	27
1218	Assistant Head Nurse	460-592	5520-7104	28
1220	Head Nurse	514-650	6168-7800	30
1225	Assistant Nursing Supervisor	539-680	6468-8160	31
1230	Nursing Supervisor	592-740	7104-8880	33
1240	Assistant Director, Nursing Service	650-800	7800-9600	35
1245	Associate Director, Nursing Service	710-870	8520-10440	37
1250	Nursing Director, Surgical Suite	650-800	7800-9600	35
<u>(13XX) Pharmaceutical Group</u>				
1300	Pharmacy Technician	215-267	2580-3204	11
1301	Pharmaceutical Technologist	305-382	3660-4584	19
1302	Pharmacist	620-770	7440-9240	34
1303	Assistant Director of Pharmacy Services	710-870	8520-10440	37
1304	Associate Director of Pharmacy Services	770-950	9240-11400	39
<u>(14XX) Social Service Group</u>				
1405	Social Case Assistant	382-482	4584-5784	24

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		Step No.
		Monthly	Annual	
		(See Table No. II for Intermediate Steps and Hourly Rates)		
1408	Social Case Worker I	\$514-650	\$6168-7800	30
1410	Social Case Worker II	565-710	6780-8520	32
1412	Social Work Supervisor	620-770	7440-9240	34
1414	Assistant Director, Social Service	710-870	8520-10440	37
<u>(15XX) Therapy Group</u>				
1505	Physical Therapy Assistant	235-292	2820-3504	13
1510	Physical Therapist	460-592	5520-7104	28
1520	Occupational Therapy Assistant	235-292	2820-3504	13
1525	Occupational Therapist	460-592	5520-7104	28
1526	Recreational Therapist	439-565	5268-6780	27
1528	Speech Therapist	482-620	5784-7440	29
(20XX) RESEARCH AND SCIENTIFIC SERVICE				
<u>(20XX) Laboratory Services Group</u>				
2000	Animal Caretaker	215-292	2580-3504	11
2002	Animal Technician	305-382	3660-4584	19
2005	Animal Care Center Supervisor	482-620	5784-7440	29
2010	Laboratory Helper	215-267	2580-3204	11
2020	Laboratory Technical Assistant	245-366	2940-4392	14
2025	Laboratory Services Supervisor	366-460	4392-5520	23
2030	Anatomical Embalmer	382-482	4584-5784	24
2040	Autopsy Assistant	267-335	3204-4020	16
2050	Medical Museum Curator	382-482	4584-5784	24
<u>(21XX) Diagnostic Laboratory Group</u>				
2100	Laboratory Technologist I	460-592	5520-7104	28
2101	Laboratory Technologist II	539-680	6468-8160	31

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE (See Table No. II for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
2103	Cytotechnologist	\$382-482	\$4584-5784	24
2104	Technical Director, Cyto-Pathology	650-800	7800-9600	35
2105	Technical Director, Blood Bank	650-800	7800-9600	35
2106	Technical Director, Laboratory Technlogy	650-800	7800-9600	35
2110	Histology Technician (Trainee)	100	1200	*See Footnote
2113	Histology Technician	350-439	4200-5268	22
2116	Technical Director, Histopathology	650-800	7800-9600	35
2120	Electron Microscopy Technician (Trainee)	245-366	2940-4392	14
2122	Electron Microscopy Technician I	382-482	4584-5784	24
2124	Electron Microscopy Technician II	514-650	6168-7800	30
2126	Technical Director, Electron Microscopy Laboratory	680-835	8160-10020	36
<u>(22XX) Research Laboratory Group</u>				
2200	Research Technician	439-620	5268-7440	27
2201	Research Associate I	592-740	7104-8880	33
2202	Research Associate II	710-870	8520-10440	37
2210	Research Scientist	770-950	9240-11400	39
2215	Research Nurse	439-565	5268-6780	27
<u>(23XX) Scientific Art Group</u>				
2300	Photography Assistant	256-319	3072-3828	15
2305	Medical Photographer I	400-514	4800-6168	25
2306	Medical Photographer II	482-620	5784-7440	29
2310	Medical Photographer III	565-710	6780-8520	32
2311	Medical Photographer IV	680-835	8160-10020	36
2320	Illustration Assistant	256-319	3072-3828	15

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
		(See Table No. II for Intermediate Steps and Hourly Rates)		
2323	Medical Illustrator I	\$400-514	\$4800-6168	25
2324	Medical Illustrator II	482-620	5784-7440	29
2325	Medical Illustrator III	565-710	6780-8520	32
2326	Medical Illustrator IV	680-835	8160-10020	36
2345	Creative Research Worker	710-870	8520-10440	37
(3XXX) ENGINEERING, TRADES, AND LABOR SERVICE				
<u>(30XX) Engineering and Administrative Group</u>				
3000	Draftsman	350-460	4200-5520	22
3001	Mechanical Engineering Assistant	482-620	5784-7440	29
3005	Architectural Assistant	482-620	5784-7440	29
3006	Architect	650-800	7800-9600	35
3007	Clerk-of-the-Works	565-710	6780-8520	32
3009	Assistant Electrical Superintendent	620-770	7440-9240	34
3010	Electrical Superintendent	740-910	8880-10920	38
3018	Superintendent of Remodeling and Construction	740-910	8880-10920	38
3019	Assistant Superintendent of Air Conditioning and Refrigeration	620-770	7440-9240	34
3020	Superintendent of Air Conditioning and Refrigeration	740-910	8880-10920	38
3023	Assistant Superintendent, Buildings and Grounds Maintenance	620-770	7440-9240	34
3025	Superintendent, Buildings and Grounds Maintenance	740-910	8880-10920	38
3041	Mechanical Engineer	650-800	7800-9600	35
3045	Assistant Director, Physical Plant	835-1050	10200-12600	41
<u>(31XX) Plant Operation Group</u>				
3100	Stationary Fireman	382-482	4584-5784	24

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		Step No.
		Monthly	Annual	
3105	Stationary Engineer	\$514-650	\$6168-7800	30
3110	Chief Stationary Engineer	565-710	6780-8520	32
<u>(32XX) Building and Allied Trades Group</u>				
3200	Maintenance Man (Group of Classes)	366-460	4392-5520	23
3210	Carpenter	482-620	5784-7440	29
3215	Carpenter Foreman	565-710	6780-8520	32
3220	Electrician	482-620	5784-7440	29
3225	Electrician Foreman	565-710	6780-8520	32
3230	Painter	482-620	5784-7440	29
3235	Painter Foreman	565-710	6780-8520	32
3240	Plumber and Steamfitter	482-620	5784-7440	29
3243	Assistant Plumbing and Steamfitting Foreman	514-650	6168-7800	30
3245	Plumbing and Steamfitting Foreman	565-710	6780-8520	32
3246	Roofer	482-620	5784-7440	29
3247	Insulator	482-620	5784-7440	29
3248	Sheet Metal Worker	482-620	5784-7440	29
3249	Plasterer	482-620	5784-7440	29
3250	Welder	482-620	5784-7440	29
3251	Millwright	482-620	5784-7440	29
<u>(33XX) Mechanical and Allied Trades Group</u>				
3305	Locksmith	482-620	5784-7440	29
3310	Instrument Mechanic	482-650	5784-7800	29
3315	Communications Mechanic	482-620	5784-7440	29
3320	Refrigeration Mechanic	482-620	5784-7440	29
3325	Refrigeration Mechanic Foreman	565-710	6780-8520	32

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
		(See Table No. II for Intermediate Steps and Hourly Rates)		
3326	Air Conditioning Mechanic	\$482-620	\$5784-7440	29
3327	Air Conditioning Lead Man	565-710	6780-8520	32
3328	Air Conditioning Foreman	592-740	7104-8880	33
3340	Laboratory Mechanic	482-620	5784-7440	29
3341	Engineering Technician I	460-592	5520-7104	28
3342	Engineering Technician II	565-710	6780-8520	32
3343	Engineering Technician III	680-870	8160-10440	36
3347	Electronics Equipment Supervisor	740-950	8880-11400	38
<u>(34XX) Printing and Allied Trades Group</u>				
3400	Duplicating Equipment Operator I	256-319	3072-3828	15
3401	Duplicating Equipment Operator II	305-382	3660-4584	19
3402	Duplicating Equipment Operator III	366-460	4392-5520	23
3403	Duplicating Equipment Operator IV	482-620	5784-7440	29
3410	Assistant Bookbinder	335-419	4020-5028	21
3415	Bookbinder	411-565	5268-6780	27
<u>(35XX) Labor and Labor Supervision Group</u>				
3500	Laborer I	225-279	2700-3348	12
3501	Laborer II	292-366	3504-4392	18
3502	Laborer Foreman	382-482	4584-5784	24
3510	Truck Driver	279-350	3348-4200	17
3530	Landscape Supervisor	565-710	6780-8520	32
<u>(400X) CUSTODIAL AND FOOD SERVICE</u>				
<u>(40XX) Laundry Group</u>				
4000	Laundry Worker I	215-267	2580-3204	11
4001	Laundry Worker II	225-279	2700-3348	12

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
4003	Presser, Machine	\$215-267	\$2580-3204	11
4004	Marker, Sorter	225-279	2700-3348	12
4005	Washman	256-319	3072-3828	15
4006	Washer, Extractor	235-292	2820-3504	13
4012	Laundry Supervisor	350-439	- 4200-5268	22
<u>(41XX) Food Service Group</u>				
4100	Food Service Worker I	215-267	2580-3204	11
4101	Food Service Worker II	225-279	2700-3348	12
4103	Food Preparation Worker I	215-267	2580-3204	11
4104	Food Preparation Worker II	235-292	2820-3504	13
4105	Food Service Supervisor	319-400	3828-4800	20
4110	Cook I	215-267	2580-3204	11
4111	Cook II	235-292	2820-3504	13
4112	Cook III	267-335	3204-4020	16
4118	Baker-Helper	215-267	2580-3204	11
4119	Baker I	267-335	3204-4020	16
4120	Baker II	335-419	4020-5028	21
4140	Therapeutic Dietitian	460-592	5520-7104	28
4141	Assistant Chef	366-460	4392-5520	23
4142	Chef	482-620	5784-7440	29
4143	Chief Therapeutic Dietitian	514-650	6168-7800	30
4145	Chief Administrative Food Service Dietitian	514-650	6168-7800	30
4151	Research Dietitian	514-650	6168-7800	30

CCDE NO.	CLASSIFICATION TITLE	PAY RANGE		Step No.
		Monthly	Annual	
<u>(42XX) Building Services and Custodial Group</u>				
4200	Custodial Worker I	\$215-267	\$2580-3204	11
4201	Custodial Worker II	225-279	2700-3348	12
4220	Elevator Operator	215-267	2580-3204	11
4230	Seamstress	215-267	2580-3204	11
4240	Housekeeper	279-350	3348-4200	17
4242	Housekeeping Supervisor	350-439	4200-5268	22
<u>(43XX) Security Group</u>				
4300	Guard	305-382	3660-4584	19
4305	Security Sergeant	382-482	4584-5784	24
4310	Security Supervisor	514-650	6168-7800	30
<u>(44XX) Housing Management Group</u>				
4430	Manager, Dormitories and Apartments	482-620	5784-7440	29
(5XXX) LIBRARY SERVICE				
<u>(50XX) Professional Library Group</u>				
5000	Librarian I	460-592	5520-7104	28
5010	Librarian II	539-680	6468-8160	31
(6XXX) EDUCATIONAL AND INFORMATIONAL SERVICE				
<u>(67XX) Audiovisual Group</u>				
6700	Audiovisual Equipment Technician I	279-350	3348-4200	17
6701	Audiovisual Equipment Technician II	335-419	4020-5028	21
6702	Audiovisual Equipment Technician III	482-620	5784-7440	29

* Position held for one year only.

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DENTAL BRANCH

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SALARY RANGES FOR POSITIONS
IN THE CLASSIFIED SERVICE

EXPLANATION: Below are listed the salary ranges for classes of positions in the Classified Service of the Dental Branch of the University. This tabulation presents the recommended assignments of proposed classes of work to appropriate ranges of compensation as presented in Table II. The first column indicates the index number of the class; the second column, the class title; the third column, the monthly salary range for the class, i.e., the minimum and maximum rates to be paid to incumbents of positions of the class; the fourth column, the annual salary range for the class; the fifth column, the salary step number which refers to the basic salary schedule. The "intermediate steps" are those rates which fall between the indicated minimum and maximum rates and can be found in Table II. There are two exceptions, which are indicated with an asterisk.

The salary ranges are intended to provide an equitable level of compensation for each class of employment. Ranges are determined through study and analysis of the following factors: prevailing rates of pay for comparable employment by private and other public employers, present economic conditions, present labor market conditions, past pay policies of the Dental Branch of the University, and the relationship of the different classes of employment as determined through evaluation of duties and responsibilities of each position.

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		STEP NO.
		Monthly	Annual	
0XXX	CLERICAL, FISCAL AND ADMINISTRATIVE SERVICE			
0000	Clerical Assistant	\$200-256	\$2400-3072	10
0001	Clerk	245-305	2940-3660	14
0002	Senior Clerk	305-419	3660-5028	19*
0010	Clerk-Typist	256-319	3072-3828	15
0020	Secretary	292-366	3504-4392	18
0021	Senior Secretary	382-482	4584-5784	24
0022	Administrative Secretary	382-482	4584-5784	24

*Indicates six intermediate steps, instead of four

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		STEP NO.
		Monthly	Annual	
0XXX	CLERICAL, FISCAL AND ADMINISTRATIVE SERVICE (CONTINUED)			
0030	Administrative Assistant	\$439-565	\$5268-6780	27
0100	Accounting Clerk I	292-366	3504-4392	18
0101	Accounting Clerk II	366-460	4392-5520	23
0105	Accountant I	460-592	5520-7104	28
0106	Accountant II	592-740	7104-8880	33
0125	Cashier	267-335	3204-4020	16
0300	Switchboard Operator	256-319	3072-3828	15
0400	Stores Clerk I	256-319	3072-3828	15
0401	Stores Clerk II	319-400	3828-4800	20
0410	Storekeeper	279-350	3348-4200	17
0415	Assistant Purchasing Agent	482-620	5784-7440	29
0700	Personnel Assistant	400-514	4800-6168	25
1XXX	MEDICAL AND DENTAL SERVICE			
1100	Dental Assistant I	245-305	2940-3660	14
1101	Dental Assistant II	305-382	3660-4584	19
1102	Dental Assistant Supervisor	350-439	4200-5268	22
1103	Dental Technician I	245-305	2940-3660	14
1104	Dental Technician II	305-382	3660-4584	19
1105	Dental Technician III	382-482	4584-5784	24
1106	Dental Technician IV	482-620	5784-7440	29

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		STEP NO.
		Monthly	Annual	
1XXX	MEDICAL AND DENTAL SERVICE (CONTINUED)			
1211	Dental Nurse	\$400-514	\$4800-6168	25
1212	Dental Nursing Supervisor	514-650	6168-7800	30
1400	X-Ray Technician	335-419	4020-5028	21
1401	Senior X-Ray Technician	482-620	5784-7440	29
2XXX	RESEARCH AND SCIENTIFIC SERVICE			
2000	Animal Care Technician I	215-267	2580-3204	11
2001	Animal Care Technician II	267-335	3204-4020	16
2002	Animal Care Center Supervisor	335-419	4020-5028	21
2010	Laboratory Helper	215-267	2580-3204	11
2030	Anatomical Embalmer	305-382	3660-4584	19
2039	Laboratory Assistant	245-305	2940-3660	14
2040	Laboratory Technician I	366-460	4392-5520	23
2041	Laboratory Technician II	460-592	5520-7104	28
2042	Laboratory Technician Supervisor	514-650	6168-7800	30
2050	Dispensary Supervisor	319-439	3828-5268	20*
2200	Research Technician	400-514	4800-6168	25
2201	Research Assistant	439-565	5268-6780	27
2202	Research Associate	514-650	6168-7800	30
2203	Research Scientist	710-870	8520-10440	37

*Indicates six intermediate steps, instead of four

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		STEP NO.
		Monthly	Annual	
2XXX	RESEARCH AND SCIENTIFIC SERVICE (CONTINUED)			
2300	Assistant Medical Photographer	\$335-419	\$4020-5028	21
2305	Medical Photographer	419-539	5028-6468	26
2323	Medical Illustrator	419-539	5028-6468	26
2325	Medical Illustration Supervisor	565-710	6780-8520	32
2335	Chief Audio Visual Librarian	419-539	5028-6468	26
3XXX	ENGINEERING, TRADES, AND LABOR SERVICE			
3025	Maintenance Engineer	539-680	6468-8160	31
3035	Director, Physical Plant	680-835	8160-10020	36
3105	Plant Operator	350-439	4200-5268	22
3200	Maintenance Man	350-439	4200-5268	22
3210	Carpenter	366-460	4392-5520	23
3220	Electrician	400-514	4800-6168	25
3240	Plumber	400-514	4800-6168	25
3345	Assistant Dental Equipment Mechanic	319-400	3828-4800	20
3346	Dental Equipment Mechanic	439-565	5268-6780	27
3350	Scientific Instrument Maker	620-770	7440-9240	34
3371	Laboratory Machinist	319-400	3828-4800	20
3400	Printing Plant Operator	419-539	5028-6468	26
3402	Multilith Operator	350-439	4200-5268	22

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		STEP NO.
		Monthly	Annual	
3XXX	ENGINEERING, TRADES, AND LABOR SERVICE (CONTINUED)			
3500	Laborer	\$200-256	\$2400-3072	10
3501	Utility Worker	245-305	2940-3660	14
3510	Truck Driver	225-279	2700-3348	12
4XXX	CUSTODIAL SERVICE			
4200	Custodial Worker	200-256	2400-3072	10
4201	Custodian-Watchman	235-292	2820-3504	13
4232	Building Supervisor	366-460	4392-5520	23
4300	Watchman	235-292	2820-3504	13
6XXX	EDUCATIONAL AND INFORMATION SERVICE			
6600	Radio, Television and Electronic Control Technician	439-565	5268-6780	27
6601	Television Audio Visual Specialist	439-565	5268-6780	27
6602	Radio and Television Technical Supervisor	460-592	5520-7104	28

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SALARY RANGES FOR
POSITIONS IN THE CLASSIFIED SERVICE

THE UNIVERSITY OF TEXAS
M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE

This tabulation presents the assignments of classes of work to appropriate ranges of compensation. The first column shows the schematic number of the class by which it may be located in the book of class descriptions. The second column contains the class title. The third column presents the minimum and maximum monthly rates of pay for each of the classes. The fourth column shows the annual rates. The final column gives the range number.

RANGE

(See Salary Schedule for Intermediate Steps)

<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>00XX</u>	<u>CLERICAL, FISCAL AND ADMINISTRATIVE SERVICE</u>			
<u>00XX</u>	<u>Clerical and General Administrative Group</u>			
0000	Clerical Assistant	225-279	2700-3348	12
0001	Clerk I	245-305	2940-3660	14
0002	Clerk II	279-350	3348-4200	17
0003	Senior Clerk	319-400	3828-4800	20
0004	Administrative Clerk	350-439	4200-5268	22
0009	Clerk-Typist I	256-319	3072-3828	15
0010	Clerk-Typist II	292-366	3504-4392	18
0011	Clerk-Typist III	335-419	4020-5028	21
0012	Medical Typist	350-439	4200-5268	22

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>00XX</u>	<u>Clerical and General Administrative Group (Cont'd.)</u>			
0013	Medical Stenographer	382-482	4584-5784	24
0021	Secretary I	366-460	4392-5520	23
0022	Secretary II	419-539	5028-6468	26
0023	Secretary III	460-592	5520-7104	28
0024	Executive Assistant	620-770	7440-9240	34
0030	Personnel Assistant	439-565	5268-6780	27
0040	Assistant Personnel Manager	592-740	7104-8880	33
0050	Administrative Assistant	482-620	5784-7440	29
0051	Hospital Administrative Assistant	514-650	6168-7800	30
0060	Assistant Editor	439-565	5268-6780	27
0061	Associate Editor	565-710	6780-8520	32
<u>01XX</u>	<u>Fiscal and Accounting Group</u>			
0100	Accounting Clerk I	319-400	3828-4800	20
0101	Accounting Clerk II	382-482	4584-5784	24
0105	Accountant I	514-650	6168-7800	30
0106	Accountant II	592-740	7104-8880	33
0109	Assistant Auditor	620-770	7440-9240	34
0110	Auditor	650-800	7800-9600	35
<u>02XX</u>	<u>Statistical Group</u>			
0200	Statistical Clerk	279-350	3348-4200	17
0201	Statistician	514-650	6168-7800	30
0205	Assistant Epidemiologist	592-740	7104-8880	33
<u>03XX</u>	<u>Office Equipment Operation Group</u>			
0300	Switchboard Operator	279-350	3348-4200	17
0301	Chief Switchboard Operator	319-400	3828-4800	20

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>03XX</u>	<u>Office Equipment Operation Group (Cont'd.)</u>			
0305	Print Shop Assistant	215-267	2580-3204	11
0306	Multilith Operator	350-439	4200-5268	22
0307	Print Shop Supervisor	460-592	5520-7104	28
0350	Key Punch Operator I	279-350	3348-4200	17
0351	Key Punch Operator II	305-382	3660-4584	19
0352	Key Punch Operator III	335-419	4020-5028	21
0360	Tabulating Equipment Operator I	382-482	4584-5784	24
0361	Tabulating Equipment Operator II	439-565	5268-6780	27
0362	Tabulating Equipment Operator III	460-592	5520-7104	28
0366	Digital Computer Operator I	419-539	5028-6468	26
0367	Digital Computer Operator II	514-650	6168-7800	30
0370	Computer Programmer I	539-680	6468-8160	31
0371	Computer Programmer II	650-800	7800-9600	35
0372	Computer Programmer III	770-950	9240-11,400	39
0374	Computer Programmer IV	910-1150	10,920-13,800	43
0390	Systems Analyst I	1000-1250	12,000-15,000	45
<u>04XX</u>	<u>Stores and Procurement Group</u>			
0400	Warehouseman	335-419	4020-5028	21
0405	Supply Supervisor	419-539	5028-6468	26
0410	Assistant Supply Manager	460-592	5520-7104	28
<u>05XX</u>	<u>Medical Records Group</u>			
0500	Medical Record Librarian	460-592	5520-7104	28
<u>10XX</u>	<u>HOSPITAL AND CLINIC SERVICE</u>			
<u>10XX</u>	<u>Nursing Group</u>			
1000	Nurse Attendant	225-279	2700-3348	12
1001	Orderly	225-279	2700-3348	12

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<u>CLASS</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>10XX</u> <u>Nursing Group (Cont'd.)</u>			
1005 Vocational Nurse	292-366	3504-4392	18
1007 Operating Room Technician	319-400	3828-4800	20
1010 Staff Nurse	439-565	5268-6780	27
1019 Assistant Head Nurse	482-620	5784-7440	29
1020 Head Nurse	514-650	6168-7800	30
1025 Assistant Nurse Supervisor	539-680	6468-8160	31
1026 Nurse Supervisor	592-740	7104-8880	33
1030 Assistant Director, Nursing Service	650-800	7800-9600	35
1040 Nurse Anesthetist	620-770	7440-9240	34
1041 Nurse Anesthetist Supervisor	650-800	7800-9600	35
<u>11XX</u> <u>Pharmaceutical Group</u>			
1101 Pharmacist	620-770	7440-9240	34
1103 Assistant Chief Pharmacist	650-800	7800-9600	35
<u>12XX</u> <u>Radiology Group</u>			
1200 X-Ray Technician	335-419	4020-5028	21
1204 Assistant Chief X-Ray Technician	400-514	4800-6168	25
1205 Chief X-Ray Technician	482-620	5784-7440	29
1210 X-Ray Therapy Technician	460-592	5520-7104	28
1211 Senior X-Ray Therapy Technician	514-650	6168-7800	30
1215 Chief X-Ray Therapy Technician	650-800	7800-9600	35
1216 Dosimetry Technician	482-620	5784-7440	29
1217 Senior Dosimetry Technician	620-770	7440-9240	34
1220 Radium Curator	514-650	6168-7800	30
<u>13XX</u> <u>Social Service Group</u>			
1300 Case Aide	319-400	3828-4800	20
1303 Senior Case Aide	439-565	5268-6780	27

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>13XX</u>	<u>Social Service Group (Cont'd.)</u>			
1305	Social Worker	514-650	6168-7800	30
1307	Senior Social Worker	539-680	6468-8160	31
1310	Case Supervisor	565-710	6780-8520	32
1312	Assistant Director, Medical Social Service	620-770-	7440-9240	34
<u>14XX</u>	<u>Diagnostic Clinic Group</u>			
1404	Electrocardiograph Technician	235-292	2820-3504	13
1405	Senior Electrocardiograph Technician	279-350	3348-4200	17
1450	Electroencephalograph Technician	335-419	4020-5028	21
1451	Senior Electroencephalograph Technician	366-460	4392-5520	23
1460	Dental Assistant	267-335	3204-4020	16
<u>15XX</u>	<u>Physical Therapy Group</u>			
1510	Physical Therapy Technician	439-565	5268-6780	27
1520	Senior Physical Therapy Technician	514-650	6168-7800	30
<u>20XX</u>	<u>RESEARCH AND SCIENTIFIC SERVICE</u>			
<u>20XX</u>	<u>Laboratory Services Group</u>			
2000	Animal Caretaker	235-292	2820-3504	13
2005	Laboratory Attendant	215-267	2580-3204	11
2010	Laboratory Assistant	235-292	2820-3504	13
2020	Autopsy Assistant	305-382	3660-4584	19
<u>21XX</u>	<u>Diagnostic Laboratory Group</u>			
2100	Apprentice Technician	50-200	600-2400	*See Footnote
2101	Histology Technician	350-439	4200-5268	22
2103	Chief Histology Technician	439-565	5268-6780	27

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>21XX</u>	<u>Diagnostic Laboratory Group (Cont'd.)</u>			
2105	Cytotechnologist	366-460	4392-5520	23
2107	Chief Cytotechnologist	439-565	5268-6780	27
2110	Medical Technologist I	335-419	4020-5028	21
2111	Medical Technologist II	460-592	5520-7104	28
2112	Medical Technologist III	514-650	6168-7800	30
2114	Assistant Chief Medical Technologist	565-710	6780-8520	32
2115	Chief Medical Technologist	592-740	7104-8880	33
<u>22XX</u>	<u>Research Laboratory Group</u>			
2200	Research Technician I	335-419	4020-5028	21
2201	Research Technician II	514-650	6168-7800	30
2202	Research Technician III	592-740	7104-8880	33
2203	Research Assistant	650-800	7800-9600	35
2204	Research Scientist-Engineer	650-800	7800-9600	35
2205	Electronic Technician	439-565	5268-6780	27
2215	Junior Physicist	620-770	7440-9240	34
2220	Research Dietitian	439-565	5268-6780	27
<u>23XX</u>	<u>Medical Communications Group</u>			
2305	Apprentice Photographer	245-279	2940-3348	*See Footnote
2309	Assistant Photographer	319-400	3828-4800	20
2310	Photographer	400-514	4800-6168	25
2315	Medical Photographer	439-565	5268-6780	27
2320	Artist	400-514	4800-6168	25
2322	Medical Artist	460-592	5520-7104	28
2325	Senior Artist	539-680	6468-8160	31
2333	Audio-Visual Aids Inspector	267-335	3204-4020	16

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>23XX</u>	<u>Medical Communications Group (Cont'd.)</u>			
2334	Audio-Visual Aids Library Technician	256-319	3072-3828	15
2335	Audio-Visual Aids Librarian	439-565	5268-6780	27
2340	Projectionist	305-382	3660-4584	19
2344	Program Director-Television	382-482	4584-5784	24
2345	Slide Sequence Cameraman	400-514	4800-6168	25
2346	Motion Picture Cameraman	460-592	5520-7104	28
2347	Communications Equipment Technician I	319-400	3828-4800	20
2348	Communications Equipment Technician II	366-460	4392-5520	23
2349	Electronic Engineer I	460-592	5520-7104	28
2350	Electronic Engineer II	565-710	6780-8520	32
2360	Supervisor, Visual Aids Production Laboratory	565-710	6780-8520	32
<u>3XXX</u>	<u>ENGINEERING, TRADES AND LABOR SERVICE</u>			
<u>30XX</u>	<u>Engineering Group</u>			
3000	Draftsman	350-439	4200-5268	22
3010	Engineer-Designer	620-770	7440-9240	34
3020	Fire, Safety and Security Inspector	539-680	6468-8160	31
<u>31XX</u>	<u>Plant Operator Group</u>			
3100	Apprentice Stationary Engineer	305-350	3660-4200	*See Footnote
3101	Stationary Fireman	366-460	4392-5520	23
3105	Stationary Engineer	460-592	5520-7104	28
3107	Chief Stationary Engineer	539-680	6468-8160	31
3110	Chief, Equipment Maintenance	539-680	6468-8160	31

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>31XX</u>	<u>Plant Operator Group (Cont'd.)</u>			
3111	Chief, Building Maintenance	539-680	6468-8160	31
3120	Mechanical Engineer	710-870	8520-10,440	37
<u>32XX</u>	<u>Labor and Trades Group</u>			
3200	Laborer	235-292	2820-3504	13
3205	Driver	267-335	3204-4020	16
3207	Mechanic Helper	267-335	3204-4020	16
3208	Gardener	245-305	2940-3660	14
3210	Carpenter	419-539	5028-6468	26
3215	Electrician	439-565	5268-6780	27
3220	Painter	419-539	5028-6468	26
3221	Maintenance Man	419-539	5028-6468	26
3225	Plumber	439-565	5268-6780	27
3227	Refrigeration Mechanic	460-592	5520-7104	28
3230	Machinist	382-482	4584-5784	24
3232	Precision Machinist	419-539	5028-6468	26
3233	Scientific Instrument Maker	460-592	5520-7104	28
<u>40XX</u>	<u>CUSTODIAL, LAUNDRY AND FOOD SERVICE</u>			
<u>40XX</u>	<u>Laundry Group</u>			
4000	Laundry Worker I	215-267	2580-3204	11
4001	Laundry Worker II	225-279	2700-3348	12
4005	Washman	267-335	3204-4020	16
4008	Laundry Supervisor	292-366	3504-4392	18
4010	Laundry Manager	650-800	7800-9600	35

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>41XX</u>	<u>Food Service Group</u>			
4100	Kitchen Helper I	215-267	2580-3204	11
4101	Kitchen Helper II	225-279	2700-3348	12
4103	Cook I	235-292	2820-3504	13
4104	Cook II	292-366	3504-4392	18
4105	Baker	419-539	5028-6468	26
4107	Assistant Chief Cook	419-539	5028-6468	26
4108	Chief Cook	482-620	5784-7440	29
4112	Dietary Assistant	245-305	2940-3660	14
4120	Dietitian	439-565	5268-6780	27
4125	Administrative Dietitian	514-650	6168-7800	30
<u>42XX</u>	<u>Building Services and Custodial Group</u>			
4200	Maid	215-267	2580-3204	11
4201	Porter I	225-279	2700-3348	12
4202	Porter II	256-319	3072-3828	15
4205	Elevator Operator	215-267	2580-3204	11
4206	Assistant Chief Elevator Operator	225-279	2700-3348	12
4207	Chief Elevator Operator	256-319	3072-3828	15
4210	Seamstress	215-267	2580-3204	11
4215	Assistant Matron	235-292	2820-3504	13
4216	Matron	292-366	3504-4392	18
4220	Housekeeper	305-382	3660-4584	19
4223	Assistant Executive Housekeeper	350-439	4200-5268	22
4225	Executive Housekeeper	650-800	7800-9600	35
4300	Guard	305-382	3660-4584	19
4305	Guard Supervisor	350-439	4200-5268	22

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>50XX</u>	<u>LIBRARY SERVICE</u>			
<u>50XX</u>	<u>Professional Library Group</u>			
5005	Assistant Librarian	514-650	6168-7800	30

*Footnote - Trainee position with progressive steps for length of training

- 2100 Apprentice Technician
- 2305 Apprentice Photographer
- 3100 Apprentice Stationary Engineer

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL SCHOOL

SALARY RANGES COVERING
CLASSES OF POSITIONS IN THE CLASSIFIED SERVICE

Table No. 1		Sept. 1966		
CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		(See Table No. 2 for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
(0XXX)	CLERICAL, FISCAL, AND ADMINISTRATIVE SERVICE			
(00XX)	<u>Clerical and General Administrative Group</u>			
0000	Clerical Assistant	\$215-267	\$2580-3204	11
	Clerk	245-305	2940-3660	14
0002	Senior Clerk	292-366	3504-4392	18
0003	Administrative Clerk	335-419	4020-5028	21
0010	Clerk Typist	256-319	3072-3828	15
0011	Senior Clerk Typist	305-382	3660-4584	19
0020	Secretary	305-382	3660-4584	19
0021	Senior Secretary	350-460	4200-5520	22
0022	Administrative Secretary	400-539	4800-6468	25
0024	Administrative Assistant	460-592	5520-7104	28
0025	Executive Assistant	539-740	6468-8880	31
0031	Assistant to the Registrar	460-592	5520-7104	28
0040	Assistant to Business Manager	565-710	6780-8520	32
(01XX)	<u>Fiscal and Accounting Group</u>			
0100	Accounting Clerk	305-382	3660-4584	19
0101	Senior Accounting Clerk	366-460	4392-5520	23
0110	Accountant I	482-620	5784-7440	29
0111	Accountant II	539-680	6468-8160	31
0113	Internal Auditor	680-835	8160-10,020	36

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Table No. 1

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
<u>(01XX) Fiscal and Accounting Group - continued</u>				
0114	Assistant Auditor	\$680-835	\$8160-10,020	36
0120	Fiscal Manager, Grants & Contracts	620-770	7440-9240	34
0125	Cashier I	279-350	3348-4200	17
<u>(02XX) Statistical Group</u>				
0250	Biostatistician	592-770	7104-9240	33
<u>(03XX) Office Equipment Operation Group</u>				
0300	Switchboard Operator	256-319	3072-3828	15
0301	Chief Switchboard Operator	292-366	3504-4392	18
0305	Key Punch Operator	292-366	3504-4392	18
0306	Senior Key Punch Operator	335-419	4020-5028	21
0309	Unit-Record Equipment Operator I	335-419	4020-5028	21
0310	Unit-Record Equipment Operator II	382-482	4584-5784	24
0316	System Analyst & Programmer I	482-620	5784-7440	29
0317	System Analyst & Programmer II	650-800	7800-9600	35
0320	Data Processing Manager	800-950	9600-11,400	40
<u>(04XX) Stores and Procurement Group</u>				
0400	Stores Clerk I	256-319	3072-3828	15
0401	Stores Clerk II	305-382	3660-4584	19
0402	Storekeeper	400-514	4800-6168	25
0406	Buyer I	292-382	3504-4584	18

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Table No. 1

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
<u>(04XX) Stores and Procurement Group - continued</u>				
0407	Buyer II	335-439	4020-5268	21
0409	Assistant Purchasing Agent	514-650	6168-7800	30
0410	Purchasing Agent	650-800	7800-9600	35
0420	Director of Student Union and Bookstore Manager	539-680	6468-8160	31
<u>(07XX) Personnel Group</u>				
0710	Personnel Assistant	419-539	5028-6468	26
0720	Personnel Director	650-800	7800-9600	35
<u>(12XX) MEDICAL AND HOSPITAL SERVICE</u>				
<u>(12XX) Nursing Group</u>				
1200	Assistant Director of Health Service	460-592	5520-7104	28
1201	Clinic Nurse	382-482	4584-5784	24
1212	Metabolic Nurse	319-419	3828-5028	20
1215	Nurse Assistant	225-292	2700-3504	12
<u>(20XX) RESEARCH AND SCIENTIFIC SERVICES</u>				
<u>(20XX) Laboratory Services Group</u>				
2000	Animal Caretaker I	225-292	2700-3504	12
2001	Animal Caretaker II	256-350	3072-4200	15
2005	Animal Hospital Supervisor	366-482	4392-5784	23
2010	Laboratory Helper	215-279	2580-3348	11
2020	Laboratory Technical Assistant I	245-305	2940-3660	14

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Table No. 1

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
<u>(20XX) Laboratory Services Group - continued</u>				
2021	Laboratory Technical Assistant II	292-350	3504-4200	18
2030	Anatomical Embalmer	382-514	4584-6168	24
<u>(22XX) Research Laboratory Group</u>				
2200	Research Technician I	335-439	4020-5268	21
2201	Research Technician II	439-565	5268-6780	27
2202	Research Technician III	514-650	6168-7800	30
2205	Research Associate	565-710	6780-8520	32
2210	Engineering Technician I	460-592	5520-7104	28
2211	Engineering Technician II	592-770	7104-9240	33
2220	Research Engineer-Scientist I	740-950	8880-11400	38
2225	Scientific Research Specialist	835-1150	10020-13800	41
2230	Electron Microscopy Technician I	400-514	4800-6168	25
2231	Electron Microscopy Technician II	514-680	6168-8160	30
<u>(23XX) Scientific Art Group</u>				
2300	Photographic Clerk	200-267	2400-3204	10
2301	Medical Photographic Technician I	267-335	3204-4020	16
2302	Medical Photographic Technician II	319-400	3828-4800	20
2320	Medical Art Technician I	267-335	3204-4020	16
2321	Medical Art Technician II	319-400	3828-4800	20
2322	Medical Art Technician III	400-514	4800-6168	25

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Table No. 1

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
(3XXX)	ENGINEERING, TRADES AND LABOR SERVICE			
(30XX)	<u>Engineering and Administrative Group</u>			
3000	Draftsman I	350-460	4200-5520	22
3001	Draftsman II	460-592	5520-7104	28
3020	Maintenance Foreman	514-650	6168-7800	30
3022	Co-ordinator of Remodeling and Construction	592-740	7104-8880	33
3030	Mechanical Engineer	592-740	7104-8880	33
3034	Assistant Director, Physical Plant	740-910	8880-10920	38
(31XX)	<u>Plant Operation Group</u>			
3100	Utilities Station Operation	382-482	4584-5784	24
3102	Chief Stationary Engineer	539-680	6468-8160	31
3110	Mechanical Foreman	460-592	5520-7104	28
(32XX)	<u>Building and Allied Trades Group</u>			
3200	Maintenance Man	305-400	3660-4800	19
3209	Cabinetmaker	482-620	5784-7440	29
3212	Carpenter Foreman	565-710	6780-8520	32
3220	Electrician	482-620	5784-7440	29
3222	Electrical Foreman	565-710	6780-8520	32
3230	Painter	482-620	5784-7440	29
3232	Painter Foreman	565-710	6780-8520	32
3240	Plumber	482-620	5784-7440	29
3242	Plumber Foreman	565-710	6780-8520	32

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Table No. 1

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		(See Table No. 2 for Intermediate Steps and Hourly Rates) Monthly	Annual	Step No.
(33XX)	<u>Mechanical and Allied Trades Group</u>			
3320	Refrigeration Mechanic	439-565	5268-6780	27
3350	Automotive Mechanic	319-400	3828-4800	20
(34XX)	<u>Printing and Allied Trades Group</u>			
3400	Offset Press Operator	292-366	3504-4392	18
3401	Chief Offset Press Operator	366-460	4392-5520	23
(35XX)	<u>Labor and Labor Supervision Group</u>			
3500	Laborer	256-319	3072-3828	15
3501	Utility Worker I	267-335	3204-4020	16
3502	Utility Worker II	292-350	3504-4200	18
(4XXX)	CUSTODIAL AND FOOD SERVICE			
(41XX)	<u>Food Service Group</u>			
4100	Dietary Aide	164-235	1968-2820	6
(42XX)	<u>Building Services and Custodial Group</u>			
4200	Custodial Worker I	200-267	2400-3204	10
4201	Custodial Worker II	256-319	3072-3828	15
4210	Custodial Foreman	335-419	4020-5028	21
(43XX)	<u>Security Group</u>			
4301	Traffic and Security Officer	292-366	3504-4392	18

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Table No. 1

CODE NO.	CLASSIFICATION TITLE	(See Table No. 2 for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
(5XXX)	LIBRARY SERVICE			
(5CXX)	<u>Library Service Group</u>			
5000	Library Attendant	225-292	2700-3504	12
5010	Assistant Librarian I	350-460	4200-5520	22
(5LXX)	<u>Professional Library Group</u>			
5100	Librarian I	460-565	5520-6780	28
5101	Librarian II	539-650	6468-7800	31

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MAIN UNIVERSITY: STATEMENT RE RELOCATION OF FACILITIES FOR INTERCOLLEGIATE ATHLETICS. --With reference to relocation of facilities for intercollegiate athletics, the Committee of the Whole adopted the following statement:

The University of Texas had 4,672 students in December of 1923 when the determination to locate the intercollegiate athletic plant at its present location was made. It now has over 26,000 students. Two years' increase at this yearly rate almost equals the entire student body when Memorial Stadium was being built. Additional classrooms, laboratories, faculty offices and other facilities within ten minutes walking distance of each other between classes must be provided to take care of the additional students, faculty members and supporting personnel of an ever increasingly complex University.

What space shall we use? We all know the present campus is already too congested, and we have under way a land acquisition program most of which is more than ten minutes from many campus classrooms. In fact, there is little land left which meets that test.

The land presently occupied by Freshman Field, Memorial Stadium, Penick Tennis Courts, and Clark Field is almost ideally, and uniquely, located for future academic usage by the University. It meets the ten minute test. At the same time, this land is very valuably used for intercollegiate athletics. It should not be extracted from such use until a clear and definitive need exists for immediate academic usage which clearly indicates the economic feasibility for a removal elsewhere.

Such clear and definitive immediate need does exist now for the Clark Field land, for the land between the Stadium fences and the Stadium proper, and for the land occupied by Penick Courts. The relatively small cost of moving and of improving these facilities compared to the value of the land acquired makes same both economically feasible and desirable.

On the other hand, clear and definitive immediate need does not exist for the land occupied by Memorial Stadium and Freshman Field. We can now neither identify construction nor the resources with which to accomplish construction to occupy these sites. Eventually, growth of the University may mandate academic usage of these locations, but such growth is dependent upon enrollment policies, the capacities developed by other universities in the state, and the support made available for graduate education and research. Any need for construction will become apparent to the Regents and administration of the University in ample time to take the necessary steps to relocate the Stadium and football practice fields in the future. Unlike privately owned lands

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currently being acquired, this property presents no problem of increased acquisition costs due to future land value increases and future expensive high rise improvements thereon which we will neither need or want.

While most of the figures used by "Off the Cuff" estimators are far beyond what the careful estimates of the University's consulting architects of the amount necessary to construct new and adequate intercollegiate athletics plant on the Balcones Tract, it seems inescapable, that use of \$3,500,000 to \$4,500,000 in Permanent University Fund bond proceeds would be a minimum. Although this would constitute economical "purchase" of academic-use present intercollegiate plant land at the main campus, the present outlook is for much more imperative and immediate applications of our limited bonding capacity. Reservation of bonding capacity for a new intercollegiate athletics plant at this time would seriously delay academic and research projects already clearly necessary.

Both the Faculty Building and Space Allocation Committee of the Faculty and the Faculty Council have indicated their beliefs that the sites now occupied by Memorial Stadium and Freshman Field should be designated in long-range forecasts and plans as contemplated for academic use, if and when need develops. This implies having ready a site for relocation of these facilities, and schematics for its use. We believe that statement at this or any other time of intention to demolish Memorial Stadium should be dependent upon demonstrable immediate need for concrete and fiscally possible usage of the ground site for academic purposes. Further, we neither should nor can bind future Boards of Regents and their administrations, so the future of the Stadium and Freshman Field must be left to those who will then be charged with decision.

Decision

The Board of Regents approves the recommendation of the Chancellor's Office that Clark Field, Penick Courts and the exterior Stadium grounds be released for other than athletic uses, that two baseball fields (one a freshman field) and eight intercollegiate tennis courts in each instance with suitable accommodations for spectators be provided at another location on a time schedule, all to be worked out in consultation with the Athletic Council and the Director of Intercollegiate Athletics but as soon as feasible; that Memorial Stadium and Freshman Field be continued in their present usage unless and until such time as use of their ground sites for higher priority academic purposes is determined to become concretely necessary for specific projects by the then appropriate authorities and that the west portion of the Balcones Tract be held open to take care of any such future contingency as long as same is not required for other purposes.

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In deciding to relocate Clark Field and the Penick Tennis Courts while leaving Memorial Stadium in its present location, the Board of Regents faced this question: In planning for the future growth of The University of Texas, should the academic future -- or intercollegiate athletics -- be kept more central to the campus?

The Board, given its preference and adequate space, would have preferred to keep all campus activities intact. However, because of the necessity for keeping classrooms and laboratories so that students and faculty can go from one class to another in not more than ten minutes, academic buildings must have first priority in any consideration of campus expansion. By relocating the baseball field and the tennis courts, acres of such land can be made available to the academic function on the central campus.

Not only can Clark Field and Penick Courts be removed at less expense and at less over-all inconvenience to intercollegiate athletics as a whole and to the student body than would be entailed in removal of the Stadium, but also the Clark Field area is a better location for the specific buildings to be erected thereon than the Stadium area; hence, the determination to utilize the Clark Field and Penick Courts areas rather than the Stadium area. A statement as to the buildings to be located thereon will be issued in the near future as soon as the exact priorities can be established.

The Board hopes that the removal of Clark Field and Penick Courts will provide better and more modern facilities for these sports at a location to be chosen which still will be convenient to students, faculty, alumni and the public.

The Board of Regents hereby requests the Office of the Chancellor to confer with the Athletic Council and the Athletic Director and to make recommendations to the Board for a program for the immediate refurbishing and improving of Memorial Stadium and other intercollegiate athletic facilities and to carry into effect the decisions here outlined.

We wish to give assurance that the timing of removal of these facilities will be handled in such a fashion so as to minimize interference with intercollegiate baseball and tennis programs and we wish to point out that relocation of no intercollegiate athletic sports other than tennis and baseball is provided for in this decision.

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CENTRAL ADMINISTRATION AND MAIN UNIVERSITY: SALARY SCALE ADJUSTMENTS FOR CLASSIFIED PERSONNEL, EFFECTIVE SEPTEMBER 1, 1966.-- The Committee of the Whole approved the Administration's recommendation that a two-step salary scale adjustment in individual salaries be made in approved ranges for those full time regularly salaried employees who on September 1, 1966, have been in the continuous service of the University for at least twelve months.

RETAINED EARNINGS OF CAMPUS SERVICES, INC.-- The Board of Regents directed that all retained earnings for the benefit of The University of Texas Campus Services, Inc., be delivered annually to Chancellor Ransom and that they be placed in a special account (not a University account) subject to Chancellor Ransom's order after approval by the Board of Regents, and that negotiations leading to necessary amendments of all necessary contracts between the University and the Ex-Students' Association be initiated.

REQUEST WITHDRAWN FOR OPINION FROM ATTORNEY GENERAL, SECTION 18, ARTICLE VII, TEXAS CONSTITUTION.-- The request authorized at the October 1965 meeting for an opinion from the Attorney General as to the legal construction to be given the word "value" as it is used in Section 18, Article VII, of the Constitution of Texas was withdrawn.

MAIN UNIVERSITY: REQUEST TO ATTORNEY GENERAL RE ACQUISITION OF TRACTS OF LAND EAST OF RED RIVER.-- The Committee of the Whole by the following resolution directed that the Attorney General be requested to file proceedings to acquire all tracts of land east of Red River Street that have not been purchased by negotiation on or before December 31, 1965:

RESOLUTION

WHEREAS, the Legislature of the State of Texas enacted Chapter 206, Acts 59th Legislature, Regular Session, page 418, and Chapter 253, Acts 59th Legislature, Regular Session, page 491, and thereby authorized expansion of the campus of the Main University of Texas at Austin by acquiring certain adjacent lands; and

WHEREAS, the Board of Regents desires to carry out the duties thus authorized by the Texas Legislature;

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents of The University of Texas:

1. That the following described lots, tracts or parcels of land situated in Austin, Travis County, Texas, are among those now needed under the aforesaid laws for The University of Texas;

2. That the Board of Regents, acting through its representatives and officials, has negotiated with the respective landowners and has failed to agree with such owners on the value of and damages to the lands described below;

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3. That after December 31, 1965, the State, through its Attorney General, is hereby requested to file suits in eminent domain and prosecute the same to a final judgment against the following lands and owners:

<u>LANDS</u>	<u>OWNERS</u>
Part of Lot 3 and Lot 4, Block 33, Christian and Fellman Addition	William Trenckmann
Lot 6, Block 33, Christian and Fellman Addition	Hilda Hagberg
Lot 7, Block 33, Christian and Fellman Addition	Leo Hughes
Lots 5 and 6, Block 41, Stephenson and Young Resubdivision	Paul C. Ragsdale
Lots 10 and 11, Block 41, Stephenson and Young Resubdivision	Jerome T. Ragsdale
Lots 1 and 2, Block 42, Stephenson and Young Resubdivision	William Trenckmann
Lots 3, 5, and 6, Block 42, Stephenson and Young Resubdivision	Jerome T. Ragsdale
Part of Lots 7, 8, and 9, Block 42, Stephenson and Young Resubdivision	Robert C. McAnelly
Lot 10, Block 42, Stephenson and Young Resubdivision	Matthew E. Anderson
Lots 11 and 12, Block 42, Stephenson and Young Resubdivision	Elsie Trenckmann
W/2 of Lots 1 and 2, Block 43, Stephenson and Young Resubdivision	Kirby P. Ambler
E/2 of Lots 1 and 2, Block 43, Stephenson and Young Resubdivision	Kathryn Smalling
Lots 4 and 5, Block 43, Stephenson and Young Resubdivision	Herbert Smith
Lots 6-10, Block 43, Stephenson and Young Resubdivision	Villa Capri Associates
Lot 1, Block 49, Von Rosenberg Resubdivision	Mrs. Herman U. von Rosenberg
Lot 2, Block 49, Von Rosenberg Resubdivision	Tom Kouri
Lot 3, Block 49, Von Rosenberg Resubdivision	Mrs. Ethal Schwartz
Lot 7, Block 49, Von Rosenberg Resubdivision	L. A. Vaden
Lot 3, Block 50, Sparks and Moore Resubdivision	Mrs. Laura R. Harris
Lot 7, Block 50, Sparks and Moore Resubdivision	A. P. Allison

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Lot 8, Block 50, Sparks and Moore Mrs. Lorena James
Resubdivision

All in Austin, Travis County, Texas

4. That the Attorney General be requested to obtain possession of this property at the earliest possible time;

5. That a copy of this resolution be forwarded to the Attorney General of Texas as authority for each of said lawsuits.

MAIN UNIVERSITY: CONDEMNATION PROCEEDINGS AUTHORIZED.
-- The Committee of the Whole directed that the Attorney General be advised that the Board of Regents does not wish to increase the sum of money that has heretofore been offered K. C. Smith for the following property and that if this property cannot be purchased for that price, condemnation proceedings should be filed:

Lot 4, Block 1; Lot 5, Block 1; the N/36' and
S/107' of Lot 6, Block 1 -- Susan Moore
Subdivision of Outlot 10.

TEXAS WESTERN COLLEGE: PERMISSION TO ACCEPT BOWL BID INVITATION, IF ONE IS EXTENDED. -- The Committee of the Whole granted permission to Texas Western College football team to accept an invitation to play in the Sun Bowl should one be extended for December 31, 1965.

Adoption of Report of Committee of the Whole. -- Upon motion of Regent Ikard, seconded by Regent Josey, the foregoing report of the Committee of the Whole was unanimously adopted.

OTHER MATTERS

BOARD FOR LEASE OF UNIVERSITY LANDS. -- Regent Brenan announced that an oil and gas lease sale on Permanent University Fund lands would be held on December 9, 1965, and invited all those members who could do so to attend this sale.

REPORT OF SPECIAL COMMITTEE RELATING TO ANY PLANS FOR CONSTRUCTION OF THE SOUTH TEXAS MEDICAL SCHOOL. -- Chairman Heath presented the following report of the special committee, composed of Chairman W. W. Heath and Regents Brenan and Connally, to act for the Board in approving and amending any plans for the South Texas Medical School building and in setting up any procedures for the construction thereof:

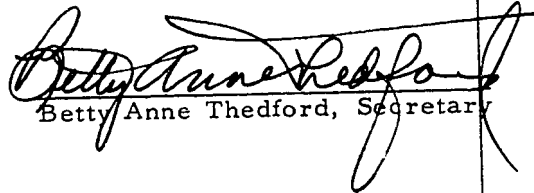
1. The Special Committee appointed at the Regents' Meeting held October 7, 1965, has approved the final plans and specifications for the South Texas Medical School as prepared by Associate Architects Bartlett Cocke and Associates and Phelps and Simmons and Associates and approved by Consulting Architects Brooks, Barr, Graeber, and White, Doctor Pannill, Walter C. Moore, and Chancellor Ransom.

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2. By telephone ballot, confirmed by written ballots on November 12, 1965, the Special Committee approved advertising for bids on the South Texas Medical School building at San Antonio on November 4, 1965, and authorized that plans be sent to prospective bidders on the same date with bids to be received and opened in Austin on December 9, 1965, at 2:30 p. m.
3. As a progress report to the Board, the Special Committee reports that the Department of Health, Education, and Welfare has approved the plans submitted and has advised the University that invitations may be issued to prospective bidders. The minor corrections suggested by the Department of Health, Education, and Welfare have been made and have been approved by Walter Moore, Assistant Director of Facilities Planning and Construction.

SCHEDULED MEETINGS OF THE BOARD. -- A meeting of the Board of Regents was scheduled for February 25-26, 1966, the place to be determined at the meeting on January 14-15, 1966.

ADJOURNMENT. -- There being no further business, on motion made the meeting thereupon adjourned.


Betty Anne Thedford, Secretary

December 8, 1965