

Meeting No. 916

THE MINUTES OF THE BOARD OF REGENTS
OF
THE UNIVERSITY OF TEXAS SYSTEM

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August 12-13, 1998

Austin, Texas

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 OF
 THE UNIVERSITY OF TEXAS SYSTEM
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 AUSTIN, TEXAS

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MEETING NO. 916

WEDNESDAY, AUGUST 12, 1998.--The members of the Board of Regents of The University of Texas System convened at 3:00 p.m. on Wednesday, August 12, 1998, in the Second Floor Conference Room of Ashbel Smith Hall at 201 West Seventh Street in Austin, Texas, with the following in attendance:

ATTENDANCE.--

<u>Present</u>	<u>*Absent</u>
Chairman Evans, presiding	Regent Lebermann
Vice-Chairman Loeffler	Regent Riter
Vice-Chairman Clements	
Regent Hicks	
Regent Oxford	
Regent Sanchez	
Regent Smiley	

Executive Secretary Frederick

Chancellor Cunningham
Executive Vice Chancellor Mullins
Executive Vice Chancellor Burck
Vice Chancellor Sharpe

Chairman Evans announced a quorum present and called the meeting to order.

RECESS TO EXECUTIVE SESSION.--At 3:02 p.m., Chairman Evans announced that the Board would recess to convene in Executive Session pursuant to Texas Government Code, Chapter 551, Sections 551.071, 551.072, 551.073, and 551.074 to consider those matters listed on the Executive Session agenda.

*Regents Lebermann and Riter were excused.

RECONVENE.--At 6:35 p.m., the Board reconvened in open session to consider action on the items that were discussed in Executive Session.

EXECUTIVE SESSION OF THE BOARD OF REGENTS

Chairman Evans reported that the Board had met in Executive Session to discuss matters in accordance with Texas Government Code, Chapter 551, Sections 551.071, 551.072, 551.073, and 551.074. In response to Chairman Evans' inquiry regarding the wishes of the Board, the following actions were taken:

1. U. T. Health Science Center - San Antonio: Settlement of Medical Liability Claim - Rosaura Berlanga.--Vice-Chairman Loeffler moved that the Chancellor and the Office of General Counsel be authorized to settle on behalf of The University of Texas Health Science Center at San Antonio the medical liability claim brought by Rosaura Berlanga in accordance with the proposal presented in Executive Session.

Regent Oxford seconded the motion which carried without objection.

2. U. T. Austin: Request for Authorization to Purchase Real Property Described as Lot 1, Garcia Subdivision and Located at 4611 Guadalupe Street in Austin, Travis County, Texas; Authorization to Submit the Purchase to the Texas Higher Education Coordinating Board for Approval; and Authorization to Execute All Documents Related Thereto (Withdrawn).--The item related to the proposed purchase of real property described as Lot 1, Garcia Subdivision and located at 4611 Guadalupe Street in Austin, Travis County, Texas, for the benefit of The University of Texas at Austin was withdrawn from consideration.

3. U. T. System: Deliberation of Recommendations of Kaludis Consulting Group, Inc., Washington, D. C., Regarding Negotiated Contract for Prospective Gift/Donation Related to the Lower Rio Grande Valley Regional Academic Health Center (RAHC).--Chairman Evans reported that the Board heard a report and recommendations from Kaludis Consulting Group, Inc., and that the item related to The University of Texas System Lower Rio Grande Valley Regional Academic Health Center (RAHC) was deferred for further consideration by the Health Affairs Committee on August 13, 1998.

See related item on Page 75 .

4. U. T. Austin: Deliberation Regarding Negotiated Contract for a Prospective Gift/Donation for the College of Fine Arts.--Chairman Evans reported that the item related to a negotiated contract for a prospective gift and/or donation to the College of Fine Arts at The University of Texas at Austin was considered but no action is required.

5. U. T. System: Consideration of Personnel Aspects of the Operating Budgets for the Fiscal Year Ending August 31, 1999, Including Auxiliary Enterprises, Grants and Contracts, Designated Funds, Restricted Current Funds, and Medical and Dental Services, Research and Development Plans and Authorization for the Chancellor to Make Editorial Corrections Therein.--The item related to the personnel aspects of The University of Texas System Operating Budgets for the Fiscal Year ending August 31, 1999, was deferred for consideration with the non-personnel aspects of the Operating Budgets by the Business Affairs and Audit Committee on August 13, 1998.

See related item on Page 52 .

See Page 39 for approval of non-personnel aspects of the Fiscal Year 1999 Operating Budgets.

RECESS.--At 6:38 p.m., the Board recessed to reconvene in open session at 8:45 a.m. on Thursday, August 13, 1998, in the Regents' Meeting Room on the ninth floor of Ashbel Smith Hall in Austin, Texas.

THURSDAY, AUGUST 13, 1998.--The members of the Board of Regents of The University of Texas System reconvened in regular session at 9:00 a.m. on Thursday, August 13, 1998, in the Regents' Meeting Room on the ninth floor of Ashbel Smith Hall in Austin, Texas, with the following in attendance:

ATTENDANCE.--

<u>Present</u>	<u>*Absent</u>
Chairman Evans, presiding	Regent Lebermann
Vice-Chairman Loeffler	Regent Riter
Vice-Chairman Clements	
Regent Hicks	
Regent Oxford	
Regent Sanchez	
Regent Smiley	

Executive Secretary Frederick

Chancellor Cunningham
Executive Vice Chancellor Mullins
Executive Vice Chancellor Burck
Vice Chancellor Sharpe

Chairman Evans announced a quorum present and reconvened the meeting of the Board.

U. T. BOARD OF REGENTS: APPROVAL OF MINUTES OF REGULAR MEETING HELD ON MAY 13-14, 1998.--Upon motion of Vice-Chairman Loeffler, seconded by Regent Hicks, the Minutes of the regular meeting of the Board of Regents of The University of Texas System held on May 13-14, 1998, in Odessa, Texas, were approved as distributed by the Executive Secretary. The official copy of these Minutes is recorded in the Permanent Minutes, Volume XLV, Pages 1508 - 1882.

*Regents Lebermann and Riter were excused.

SPECIAL ITEMS

1. U. T. Board of Regents - Regents' Rules and Regulations, Part One: Amendments to Chapter VI, Section 6 (Use of University Facilities) by Adding a New Subsection 6.(12).--The Board amended the Regents' Rules and Regulations, Part One, Chapter VI, Section 6, relating to use of university facilities, by adding a new Subsection 6.(12) to read as set forth below:

Sec. 6. Use of University Facilities.

. . .

- 6.(12) Use of the UT TeleCampus Internet Web Site by Universities and Other Entities Outside the U. T. System.--The UT TeleCampus internet web site established and maintained by the U. T. System Office of Telecommunications and Information Technology shall be for the primary purpose of providing access to distance learning courses offered by the U. T. System component institutions and providing students participating in on-campus or distance learning courses of the U. T. System component institutions with access to student support services such as registration, admission, financial aid, course advising, and library resources. The UT TeleCampus internet web site shall also be utilized by the U. T. System Office of Telecommunications and Information Technology to provide training and support to faculty of the U. T. System component institutions in the development of distance learning courses and degree programs. The U. T. System Office of Telecommunications and Information Technology may establish links to the UT TeleCampus internet web site for distance learning courses and information concerning such courses offered by universities and other entities outside the U. T. System under the following conditions:

- 6.(12)1 The course or courses must not be competitive with a course of a U. T. System component institution that may be accessed through the UT TeleCampus.

- 6.(12)2 The U. T. System Office of Telecommunications and Information Technology, with the advice of qualified U. T. System faculty, will determine whether the content and quality of each course are appropriate for the UT TeleCampus.
- 6.(12)3 The establishment of the link from the UT TeleCampus internet web site must be pursuant to an approved written agreement that (i) provides for appropriate compensation to the U. T. System Office of Telecommunications and Information Technology and (ii) permits the termination of the agreement with respect to any course or courses upon completion by students currently enrolled, if the U. T. System Office of Telecommunications and Information Technology determines that another source offers a higher quality course or if it is determined that a U. T. System component institution will provide access to a competitive course through the UT TeleCampus internet web site.

Subject to the stated limitations, the amendments permit the Office of Telecommunications and Information Technology to establish external links to the UT TeleCampus internet web site pursuant to an approved written agreement.

2. U. T. System: Approval of Amendments to the Policy and Guidelines Relating to Intellectual Property License Agreements with Private Entities.--In order to permit, with specific Board approval, the grant of the exclusive right of development of all intellectual property of a component institution of The University of Texas System, approval was given to amend the U. T. System Policy and Guidelines Relating to Intellectual Property License Agreements with Private Entities to read as set out on Pages 7 - 8.

Policy and Guidelines Relating to Intellectual Property
License Agreements with Private Entities

The Office of General Counsel shall develop a model license agreement for U. T. System intellectual property which shall include, as a minimum, the guidelines set forth below. The model agreement shall be submitted to all potential licensees for U. T. System intellectual property and individuals involved in negotiation of license agreements shall endeavor to achieve utilization of the significant aspects of the model agreement for all licenses of intellectual property rights.

No entity shall be granted the exclusive rights to the development and/or commercialization of all intellectual property created at a U. T. System component institution without approval of the U. T. Board of Regents. Otherwise, agreements should grant rights only on a specific project basis.

The following guidelines shall be applicable to license agreements with private entities including those formed primarily for the purpose of developing and/or commercializing intellectual property created at a U. T. System component institution:

- a. If an entity is granted the exclusive rights with respect to a particular invention, product, process or other item of intellectual property, the agreement should provide that such rights will revert to the U. T. Board of Regents in the event the entity fails to diligently develop and commercialize the property within a specified period of time that is appropriate to the particular circumstances.
- b. An entity that is granted exclusive rights to develop or commercialize intellectual property that is patentable should be required to reimburse the Board for all expenses incurred by the Board in obtaining a patent or, if a patent has not been obtained, should be required to prosecute and bear the expense of obtaining patent protection for the benefit of the Board and, in either event, the entity should be required to take

all actions necessary, including litigation, to protect and preserve such patented rights from infringement.

- c. The U. T. System, the component institution, and the officers and employees of each should be protected and indemnified from all liability arising from the development, marketing, or use of the particular intellectual property.
- d. Restrictions on use by the component institution for research and teaching purposes and the publication rights of researchers should be minimized.
- e. The entity should be required to comply with all applicable federal, state, and local laws and regulations, particularly those concerning biological materials and necessary testing and approval by the Food and Drug Administration.
- f. The entity should be required to maintain confidentiality with regard to any unpatented technology or know-how.
- g. An entity that grants a license or sublicense to some other entity for property or technology that is in whole or in part derived from or based on that which is licensed to the entity by the Board, should be required to share with the U. T. System: 50% of any royalty received by the entity and 50% of any equity position to which the entity may be entitled.
- h. License agreements should contain such other provisions as may be determined to be in the best interest of the U. T. System by the Office of General Counsel.

3. U. T. System: Report of Summary of Gift Acceptance and Related Administrative Actions Conforming to Board Policy for March 1, 1998 Through May 31, 1998.--Vice Chancellor for Development and External Relations Perry reviewed the Summary of Gift Acceptance and Related Administrative Actions Conforming to Board Policy for The University of Texas System for the period March 1, 1998 through May 31, 1998, as set forth on Pages 10 - 14.

Vice Chancellor Perry reported that 104 items conforming to Board policy were approved including the acceptance of \$8,788,814 in gifts. Other matching contributions from previously accepted Board-held matching funds totaled \$625,000 and transfers of endowment funds totaled \$1,395,610.

Mrs. Perry noted that this report includes only those funds which relate to endowments, estates, and other such funds which are managed by the U. T. System Office of Development and External Relations.

ACCEPTANCE OF GIFTS HELD BY BOARD

ASSET TYPES

# ALL ITEMS	COMPONENT INSTITUTION	ASSET TYPES					TRANSFERS	MATCHING FUNDS	TOTAL VALUE
		CASH	SECURITIES	REAL ESTATE	PLEDGES	OTHER			
9	U. T. Arlington	\$ 261,908	\$ -	\$ -	\$ 30,000	\$ -	\$ 640,004	\$ -	\$ 291,908 *
35	U. T. Austin	\$ 1,704,981	\$ 367,073	\$ -	\$ 577,079	\$ -	\$ 5,760	\$ -	\$ 2,654,892
1	U. T. Dallas	\$ 161,126	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 161,126
10	U. T. El Paso	\$ 109,198	\$ 24,773	\$ 49,850	\$ -	\$ -	\$ -	\$ -	\$ 183,821
4	U. T. Permian Basin	\$ 35,000	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ 70,000
5	U. T. San Antonio	\$ 77,553	\$ 7,853	\$ -	\$ 4,000	\$ -	\$ -	\$ -	\$ 89,406
2	U. T. Tyler	\$ 85,000	\$ -	\$ -	\$ -	\$ -	\$ 38,615	\$ -	\$ 123,615
4	U. T. SWMC-Dallas	\$ 297,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 625,000	\$ 297,000 *
7	U. T. M.B.-Galveston	\$ 1,060,000	\$ -	\$ -	\$ 200,000	\$ -	\$ 250,000	\$ -	\$ 1,510,000
3	UTHSC-Houston	\$ 350,000	\$ -	\$ 115,300	\$ -	\$ -	\$ -	\$ -	\$ 465,300
4	UTHSC-San Antonio	\$ 31,585	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ -	\$ 431,585
19	UTMDACC	\$ 1,294,372	\$ -	\$ 128,960	\$ -	\$ 36,828	\$ 1,755,610	\$ -	\$ 2,460,160 .
1	UTHC-Tyler	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000
104	TOTAL	\$ 5,517,723	\$ 399,699	\$ 294,110	\$ 846,079	\$ 36,828	\$ 3,089,985	\$ 625,000	\$ 8,788,814 .

• Not included in total: U. T. Arlington • \$640,000 transfer of endowment funds;
 U. T. SWMC-Dallas • \$625,000 of Board-held matching funds; and
 UTMDACC \$755,609.87 transfer of endowment funds.

NOTE: Compiled by Office of Development and External Relations

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CLASSIFICATION OF GIFTS AND OTHER ACTIONS

<u>COMWNET INSTITUTION</u>	<u>ENDOWMENTS</u>	<u>CHARITABLE REMAINDER TRUSTS</u>	<u>POOLED INCOME FUND</u>	<u>REMAINDER INTERESTS</u>	<u>HELD IN TRUST BY OTHERS</u>	<u>CURRENT PURPOSE</u>	<u>OTHER</u>
U. T. Arlington	9	---	---	---	---		---
U. T. Austin	30	|	---	---	2	2	---
U. T. Dallas	1	---	---	---	---	---	
U. T. El Paso	9	---	---	|	---	---	---
U. T. Permian Basin	4	---	---	---	---		---
U. T. San Antonio	5	---	---		---	---	---
U. T. Tyler	2		---	---	--		---
U. T. SWMC-Dallas	4	---	---	---	|	---	
U. T. M.B.-Galveston	7	---	---	---	---	---	---
UTHSC-Houston	3	---	---	---		---	---
UTHSC-San Antonio	4	---	---	---	---	---	
UTMDACC	8	---	---	---	---	11	---
UTHC-Tyler	---	---	---	---	---	|	---
TOTAL	86	|	0	|	3	14	0

PURPOSES OF GIFTS HELD BY BOARD AND OTHERS

COMPONENT INSTITUTION	ENDOWMENT								CURRENT PURPOSE	OTHER PURPOSE
	DIST. CHAIR	CHAIR	DIST. PROF'SHIP	PROF'SHIP	FACULTY FELLOWSHIP	GRADUATE FELLOWSHIP	SCHOLARSHIP	OTHER		
U. T. Arlington	000	1	2	1	1	000	6	1	000	000
U. T. Austin	000	1	000	000	000	4	11	11	2	1
U. T. Dallas	000	000	000	000	000	000	1	000	000	000
U. T. El Paso	000	000	000	000	000	000	4	2	000	1
U. T. Permian Basin	000	000	000	000	000	000	3	000	000	000
U. T. San Antonio	000	000	000	000	000	000	5	000	000	000
U. T. Tyler	000	000	000	1	000	000	1	000	000	000
U. T. SWMC-Dallas	1	1	000	000	000	000	1	000	000	000
U. T. M.B.-Galveston	000	000	000	1	000	000	000	5	000	000
UTHSC-Houston	1	000	000	000	000	000	000	2	000	000
UTHSC-San Antonio	000	2	000	1	000	000	000	000	000	000
UTMDACC	000	000	000	3	1	000	000	6	11	000
UTHC-Tyler	000	000	000	000	000	000	000	000	1	000
TOTAL	2	5	2	7	2	4	32	27	14	2

Total purposes may not equal the total number of items because some items pertain to multiple purposes

OTHER ADMINISTRATIVE ACTIONS

COMPONENT ██████████	ESTABLISH ENDOWMENT	REDESIGNATE ENDOWMENT LEVEL	OTHER REDESIGNATION	DISSOLVE ENDOWMENT	APPROVE/ALLOCATE MATCHING	ACCEPT TRUSTEESHIP	OTHER
U. T. Arlington	11		---	---		---	---
U. T. Austin	27	---	4	---	---	1	
U. T. Dallas	1	---	---	---	---	---	---
U. T. El Paso	6	---	3		---	---	
U. T. Permian Basin	3	---	1	---	---		---
U. T. San Antonio	5	---	---	---	---	---	
U. T. Tyler	1	1		---	---	---	---
U. T. SWMC-Dallas	3	1	---	---	2	---	---
U. T. M.B.-Galveston	5	---	1	---	---	---	
UTHSC-Houston	2	1	---	---	---	---	---
UTHSC-San Antonio	---	3	2	---	---	---	
UTMDACC	7	---	---	3	---	---	1
UTHC-Tyler	---	---	---	---	---	---	---
TOTAL	71	6	11	3	2	1	1

COMPARATIVE SUMMARY OF GIFTS ACCEPTED VIA THE OFFICIAL ADMINISTRATIVE PROCESS

COMPONENT ██████████	FY ,997 FULL YEAR	FISCAL YEAR 1998			
		<u>9/1/97 - 11/30/97</u>	<u>12/1/97 - 2/28/98</u>	<u>3/1/98 - 5/31/98</u>	FULL YEAR
U. T. System	\$ ---	\$ ---	\$ ---	\$ ---	
U. T. Arlington	\$ 467,160	\$ 1,035,334	\$ 131,000	\$ 291,908	
U. T. Austin	\$ 12,596,223	\$ 3,958,202	\$ 5,118,954	\$ 2,654,892	
U. T. Brownsville	\$ 25,000	\$ 10,000	\$ ---	\$ ---	
U. T. Dallas	\$ 67,313	\$ 250,000	\$ ---	\$ 161,126	
U. T. El Paso	\$ 2,713,341	\$ 2,701,633	\$ 830,260	\$ 183,821	
U. T. Pan American	\$ 643,151	\$ ---	\$ ---	\$ ---	
U. T. Permian Basin	\$ 641,004	\$ 112,770	\$ 90,004	\$ 70,000	
U. T. San Antonio	\$ 380,500	\$ 86,593	\$ 40,908	\$ 89,406	
U. T. Tyler	\$ 65,000	\$ 40,000	\$ ---	\$ 173,615	
U. T. SWMC-Dallas	\$ 12,392,401	\$ 559,286	\$ 29,410,083	\$ 297,000	
U. T. M.B.-Galveston	\$ 8,403,150	\$ 2,260,581	\$ 180,150	\$ 1,510,000	
UTHSC-Houston	\$ 4,584,653	\$ 810,000	\$ 4,320,104	\$ 465,300	
UTHSC-San Antonio	\$ 2,489,807	\$ 1,000,000	\$ 500,000	\$ 431,585	
UTMDACC	\$ 1,977,697	\$ 1,497,744	\$ 7,340,320	\$ 2,460,160	
U. T. HC-Tyler	\$ 140,910	\$ ---	\$ 406,000	\$ 50,000	
U. T. Austin/UTMDACC	\$ 28,048	\$ ---	\$ ---	\$ ---	
TOTAL	\$ 47,615,354	\$ 14,322,143	\$ 48,367,779	\$ 8,788,814	

MATTERS RELATED TO THE UNIVERSITY OF TEXAS
INVESTMENT MANAGEMENT COMPANY (UTIMCO)

U. T. System: Report on Investments for the Fiscal Quarter Ended May 31, 1998.--On behalf of The University of Texas Investment Management Company (UTIMCO), Regent Hicks, Chairman of the UTIMCO Board, summarized the Report on Investments for The University of Texas System for the fiscal quarter ending May 31, 1998, for the Permanent University Fund, Long Term Fund, Short/Intermediate Term Fund, and Separately Invested Assets.

Report by Regent Hicks on Behalf of UTIMCO

Mr. Chairman and members of the Board, I am pleased to summarize on behalf of UTIMCO the investments for The University of Texas System for the fiscal quarter ending May 31, 1998.

Item a on Page 18 presents the summary report for Permanent University Fund (PUF) Investments. The PUF began the quarter with a market value of \$6.976 billion. During the quarter, contributions of mineral income from PUF Lands equaled \$17.8 million, down 32% versus receipts for the third quarter of the preceding fiscal year. In addition, total investment return was \$184 million of which \$65.2 million was income return distributed to the Available University Fund (AUF) and \$118.8 million was price return. PUF market value ended the quarter at \$7.113 billion.

Quarter-end asset allocation was 65% broadly defined equities and 35% fixed income versus an unconstrained neutral allocation of 80% equities and 20% fixed income. Within equities, period-end allocation to equities was 46% U. S. large and mid cap stocks, 6% U. S. small cap stocks, 7% non-U. S. equities and 6% alternative equities.

The PUF's accrued investment income of \$65.2 million decreased by a nominal rate of 2.5% versus the third quarter of the prior fiscal year and by 4.2% on an inflation adjusted basis. The nominal decrease in income was attributable to a \$1.6 million decrease in interest income and a \$.1 million decrease in dividend and other income. The reinvestment spread on maturing and redeemed bonds was a negative 2.99% as bonds ran off at an average yield of 9.06% and were replaced by bonds yielding 6.07%. As of quarter-end, the distributable book yield on the \$2.4 billion fixed income portfolio declined to 7.83% versus 8.10% 12 months ago.

Accrued income of \$192.4 million for the three quarters of this fiscal year was slightly over budget of \$192 million, but \$3.4 million under actual income for the three quarters of fiscal year 1997.

Total investment return (unannualized) for the quarter was 2.6%. The fixed income portfolio posted a total return of 2.2% for the fiscal quarter versus 1.8% for the Lehman Aggregate Bond Index. Equities, as an asset class, continued to generate higher relative returns with the S&P 500 Index and Russell 3000 Index posting returns of 4.4% and 3.4%, respectively. The PUF's equity portfolios (including non-U. S. portfolios) produced a lower 2.6% return largely due to exposure to high yielding REIT and equity income portfolios which underperformed lower yielding growth equities. Finally, alternative equities produced a 5.2% return for the quarter.

Item b on Page 19 reports summary activity for the Long Term Fund (LTF). During the quarter, net contributions totaled \$25.5 million. Investment return was \$60.7 million, of which \$24.7 million was paid to the 4,705 endowment and other accounts underlying the LTF at quarter-end. Total payout increased by 24% over the previous May 1997 quarter, reflecting both the increase in the number of Fund units outstanding and the increase in payout to \$0.21 per unit. The Fund's market value closed the quarter at \$2.418 billion, up \$57 million from the prior quarter. The LTF's value per unit also increased, ending the quarter at \$5.17 versus \$5.09 on February 28, 1998.

Asset allocation at quarter-end was 20% fixed income and 80% broadly defined equities. Within equities, U. S. small cap and non-U. S. equities were slightly overweighted at 13% and 17%, respectively. U. S. large and mid cap equities were substantially overweighted at 44% versus 30%, while alternative equities were underweighted at 6% versus a neutral weighting of 25%. Total investment return for the quarter was 2.5% and 21.3% for the last 12 months.

Item c on Page 20 presents quarterly activity for the Short/Intermediate Term Fund. During the quarter, the Fund received net contributions of \$31.5 million. The Fund earned \$25.4 million in total return and incurred expenses of \$100 thousand. Distributions to the U. T. System component institutions equaled \$25.2 million, resulting in a quarter-end Fund value of \$1.681 billion. Total return on the Fund was 1.5% for the quarter versus the Fund's performance benchmark of 1.5%.

Item d on Page 21 presents book and market value of cash, fixed income, equity and other securities held in funds outside of internal investment pools. Total cash and equivalents, consisting primarily of component operating funds held in the Dreyfus money market fund, increased by \$160 million to \$884 million during the quarter. Asset values for the remaining asset classes were fixed income securities: \$70 million versus \$79 million at previous quarter-end; equities: \$39 million versus \$37 million at previous quarter-end; and other investments of \$16 million versus \$6 million at previous quarter-end.

a. PERMANENT UNIVERSITY FUND

Summary Investment Report at May 31, 1998.--

PERMANENT UNIVERSITY FUND (1)
INVESTMENT SUMMARY REPORT
(\$ millions)

	<u>FY96-97</u>	<u>FY97-98</u>			
	<u>Full Year</u>	<u>1st Qtr</u>	<u>2nd Qtr</u>	<u>3rd Qtr</u>	<u>Year-To-Date</u>
Beginning Market Value	5,292.1	6,368.3	6,615.1	6,976.4	6,368.3
PUP Lands Receipts (2)	65.2	25.8	20.2	17.8	63.8
Investment Income (3)	263.0	63.1	64.1	65.2	192.4
Change in Undistributed Income Payable to the Available University Fund (4)	2.2	-	-	-	-
Investment Income Distributed (4)	(265.2)	(63.1)	(64.1)	(65.2)	(192.4)
Realized Gains	251.0	123.3	87.6	92.3	303.2
Change in Unrealized Gains	740.0	97.7	253.5	26.5	377.7
Ending Market Value	6,368.3	6,615.1	6,976.4	7,113.0	7,113.0
AUF income:					
Investment Income	263.0 (5)	63.1	64.1	65.2	192.4
Surface Income	5.3	1.2	2.2	1.0	4.4
T o t a l	260.3	64.3	66.3	66.2	196.8

Report prepared in accordance with Sec. 51.0032 of the Texas Education Code.

- (1) Excludes PUF Lands mineral and surface interests with estimated June 30, 1997, values of \$550.5 million and \$151.8 million, respectively.
- (2) As of May 31, 1998: **1,068,744** acres under lease; 527,561 producing acres; 3,205 active leases; and 2,070 producing leases.
- (3) Investment income includes amortization of discount and premium bonds in accordance with statutory requirements.
- (4) For **FY96-97**, cash investment income was distributed to AUF. Effective **FY97-98**, accrued investment income is distributed to AUF.
- (5) Restated on an accrual basis for comparative purposes.

b. LONG TERM FUND

Summary Investment Report at May 31, 1998.--

**LONG TERM FUND
SUMMARY REPORT
(\$ millions)**

	FY96-97		FY97-98		
	Pull Year	1st Qtr	2nd Qtr	3rd Qtr	Year-To-Date
Beginning Net Assets				2,360.8	2,125.0
Net Contributions	66.1	20.5	20.2	25.5	66.2
Investment Return	433.8	71.9	166.6	60.7	299.2
Receipt of Funds from System for UTIMCO Fee		0.5	0.5	0.5	1.5
Expenses	(4.5)	(1.4)	(1.4)	(1.8)	(4.6)
Distributions (Payout)	(79.1)	(20.7)	(20.8)	(24.7)	(66.2)
Distribution of Gain on Participant Withdrawals	(3.4)	(0.1)		(2.8)	(2.9)
Ending Net Assets	2,125.0	2,195.7	2,360.8	2,418.2	2,418.2
Net Asset Value per Unit	4.672	4.782	5.094	5.168	
No. of Units (End of Period)	454,803,889	459,182,234	463,409,072	467,870,742	
Distribution Rate per Unit	0.175	0.0450	0.0450	0.0525	

Report prepared in accordance with Sec. 51.0032 of the Texas Education Code.

c. SHORT/INTERMEDIATE TERM FUND

Summary Investment Report at May 31, 1998.--

**SHORT/INTERMEDIATE TERM FUND
SUMMARY REPORT
(\$ millions)**

	FY96-97		FY97-98		
	Full Year	1st Qtr	2nd Qtr	3rd Qtr	Year-To-Date
Beginning Net Assets	1,332.1	1,631.4	1,619.7	1,649.0	1,631.4
Contributions (Net of Withdrawals)	274.3		15.6	31.5	20.2
Investment Return	115.4	(26.9) 40.4	38.4	25.4	104.2
Expenses	(0.4)	(0.1)	(0.2)	(0.1)	(0.4)
Distributions of Income	(90.0)	(25.1)	(24.5)	(25.2)	(74.8)
Ending Net Assets	1,631.4	1,619.7	1,649.0	1,680.6	1,680.6

Report prepared in accordance with Sec. 51.0032 of the Texas Education Code.

d. SEPARATELY INVESTED ASSETS

Summary Investment Report at May 31, 1998.

SEPARATELY INVESTED ASSETS
SUMMARY REPORT
 (\$ thousands)

ASSET TYPES	FUND TYPE												TOTAL	
	CURRENT PURPOSE				ENDOWMENT & SIMILAR FUNDS		ANNUITY & LIFE INCOME FUNDS		AGENCY FUNDS		OPERATING FUNDS			
	DESIGNATED		RESTRICTED		BOOK	MARKET	BOOK	MARKET	BOOK	MARKET	BOOK	MARKET	BOOK	MARKET
Cash & Equivalents:														
Beginning value 3/1/98	5,797	5,797	2,989	2,989	28,979	28,979	494	494	-	-	686,453	686,453	724,712	724,712
Increase/(Decrease)	(2,165)	(2,165)	1,740	1,740	(7,702)	(7,702)	(111)	(111)	-	-	168,520	168,520	160,282	160,282
Ending value 5/31/98	3,632	3,632	4,729	4,729	21,277	21,277	383	383	-	-	854,973	854,973	884,994	884,994
Debt Securities:														
Beginning value 3/1/98	.	.	7	5	66,459	68,521	10,438	11,056	.	.	.	.	76,904	79,582
Increase/(Decrease)	.	.	7	5	(9,197)	(9,767)	195	229	.	.	.	.	(9,002)	(9,538)
Ending value 5/31/98	.	.	7	5	57,262	58,754	10,633	11,285	.	.	.	.	67,902	70,044
Equity Securities:														
Beginning value 3/1/98	42	1632	593	532	17,983	27,840	5,593	6,466	.	.	.	.	24,121	37,464
Increase/(Decrease)	.	933	79	64	(15)	386	569	493	.	.	.	.	633	1,876
Ending value 5/31/98	42	3,565	582	596	17,968	28,226	6,162	6,959	.	.	.	.	24,754	39,340
Other:														
Beginning value 3/1/98	-	-	669	669	(650)	(650)	6,136	6,616	-	-	-	-	6,155	6,635
Increase/(Decrease)	9,000	9,000	219	219	596	596	183	137	-	-	-	-	9,998	9,932
Ending value 5/31/98	9,000	9,000	888	888	(54)	(54)	6,319	6,753	-	-	-	-	16,153	16,587

Report prepared in accordance with Sec. 51.0032 of the Texas Education Code.

Details of individual assets by account furnished upon request.

RECESS FOR COMMITTEE MEETINGS AND COMMITTEE REPORTS TO THE BOARD.--At 9:08 a.m., the Board recessed for the meetings of the Standing Committees, and Chairman Evans announced that at the conclusion of each committee meeting the Board would reconvene to approve the report and recommendations of that committee.

The meetings of the Standing Committees were conducted in open session and the reports and recommendations thereof are set forth on the following pages.

REPORTS AND RECOMMENDATIONS OF STANDING COMMITTEES

REPORT OF EXECUTIVE COMMITTEE (Page 23).--In compliance with Section 7.14 of Chapter I of Part One of the Regents' Rules and Regulations, Chairman Evans reported that there were no items referred from the Executive Committee to the Board.

REPORT AND RECOMMENDATIONS OF THE BUSINESS AFFAIRS AND AUDIT COMMITTEE (Pages 24 - 58).--In the absence of Committee Chairman Riter who was excused, Regent Oxford reported that the Business Affairs and Audit Committee had met in open session to consider those matters on its agenda and to formulate recommendations for the U. T. Board of Regents. Unless otherwise indicated, the actions set forth in the Minute Orders which follow were recommended by the Business Affairs and Audit Committee and approved in open session and without objection by the U. T. Board of Regents:

1. U. T. System: Approval of Chancellor's Docket No. 94 (Catalog Change).--Upon recommendation of the Business Affairs and Audit Committee, the Board approved Chancellor's Docket No. 94 in the form distributed by the Executive Secretary. It is attached following Page 111 in the official copies of the Minutes and is made a part of the record of this meeting.

It was expressly authorized that any contracts or other documents or instruments approved therein had been or shall be executed by the appropriate officials of the respective institution involved.

It was ordered that any item included in the Docket that normally is published in the institutional catalog be reflected in the next appropriate catalog published by the respective institution.

2. U. T. Board of Regents - Regents' Rules and Regulations, Part Two: Amendments to Chapter III, Section 1, Subsection 1.4 (Receipts, Admission Tickets, and Charges).--Authorization was given to amend the Regents' Rules and Regulations, Part Two, Chapter III, Section 1, Subsection 1.4, relating to receipts, admission tickets, and charges, to read as set forth on Page 25 to require payment of certain oil and gas royalties to the U. T. Board of Regents by electronic funds transfer.

Sec. 1. Receipts, Admission Tickets, and Charges.

. . .

1.4 Any person who paid oil and gas royalties to the Board in a total amount of \$60,000 or more during a fiscal year, being September 1 to August 31, shall make timely oil and gas royalty payments to the Board by means of electronic funds transfer during the subsequent calendar year. Any person required to submit payments electronically shall also file the required Royalty Payment Summary (Form UT-3) by means of electronic transmission if requested by the University Lands Accounting Office in a manner compatible with the equipment and facilities of the University Lands Accounting Office. The payor shall timely take all actions necessary to facilitate payment of oil and gas royalties by electronic funds transfer if requested by the University Lands Accounting Office and electronic filing of the Form UT-3, including completing any documents required by the Comptroller of the State of Texas and the University Lands Accounting Office. Electronic funds transfers shall be made in accordance with applicable laws, including Section 404.095, Texas Government Code. This Subsection applies only to oil and gas royalties from Permanent University Fund lands to the extent authorized by Section 404.095, Texas Government Code.

. . . .

These amendments to the Regents' Rules and Regulations will provide a higher degree of internal control over a greater percentage of oil and gas royalties paid to the Permanent University Fund and will ensure payments made by means of electronic transfer are received and available in a more timely manner. The University of Texas System University Lands Accounting Office intends

to request that all payors subject to this Regents' Rule also electronically file the required Royalty Payment Summary (UT-3) when it can be assured that filing over the internet can be accomplished in a secure manner.

3. U. T. Board of Regents: Adoption of Resolution Authorizing the Execution and Delivery of a Dealer Agreement Relating to the Board of Regents of The University of Texas System Revenue Financing System Commercial Paper Notes, Series A and Series B; Appointment of Merrill Lynch, Pierce, Fenner & Smith Incorporated, New York, New York, as Dealer; and Authorization for Officers of U. T. System to Complete All Transactions.--The Board, upon recommendation of the Business Affairs and Audit Committee:
 - a. Adopted a Resolution authorizing the execution and delivery of a Dealer Agreement relating to the Board of Regents of The University of Texas System Revenue Financing System Commercial Paper Notes, Series A and Series B, as set out on Pages 28 - 29
 - b. Appointed Merrill Lynch, Pierce, Fenner & Smith Incorporated, New York, New York, as Dealer for these Commercial Paper Notes per the Tax Exempt Commercial Paper Dealer Agreement set out on Pages 30 - 34
 - c. Authorized appropriate officers and employees of the U. T. System to take any and all actions necessary to carry out the intentions of the U. T. Board of Regents to complete the transactions as provided in the Resolution.

The Revenue Financing System Commercial Paper Notes, Series A, were authorized by the First Supplemental Resolution to the Master Resolution adopted by the U. T. Board of Regents on April 12, 1990, and amended on October 8, 1993, and February 9, 1995. The Series B Notes were authorized by the Fifth Supplemental Resolution to the Master Resolution adopted by the U. T. Board of Regents on November 14, 1996. At the inception of the commercial paper program, which includes Series A and Series B Notes, Goldman, Sachs & Co. was selected as the commercial paper dealer and continues to serve as the

dealer. The dealer acts as an agent to sell the commercial paper in the public debt markets. Goldman, Sachs & Co. has also served as the dealer for the Permanent University Fund Variable Rate Notes, Series A program, since the inception of the program on December 6, 1985.

To create greater competition in the setting of the interest rates for the two short-term debt programs, Merrill Lynch, Pierce, Fenner & Smith Incorporated was selected as a new dealer for the Revenue Financing System Commercial Paper Notes, Series A and Series B, because of the firm's technological capabilities and its participation in two recent competitive debt sales which included \$130,000,000 of Permanent University Fund Bonds issued on December 11, 1997, and \$50,000,000 of Permanent University Fund Variable Rate Notes, Series A, issued on June 9, 1997.

RESOLUTION AUTHORIZING THE EXECUTION AND DELIVERY OF A DEALER AGREEMENT RELATING TO THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM REVENUE FINANCING SYSTEM COMMERCIAL PAPER NOTES SERIES A AND SERIES B AND TARING OTHER ACTIONS RELATED THERETO

WHEREAS, on February 9, 1995, as amended on November 13, 1997, the Board of Regents of The University of Texas System (the "Board") adopted the Amended and Restated First Supplemental Resolution to the Master Resolution Establishing the Revenue Financing System Commercial Paper Program (the "Series A Note Resolution"); and

WHEREAS, on November 14, 1996, the Board adopted the **Fifth** Supplemental Resolution to the Master Resolution authorizing the Board's Revenue Financing System Taxable Commercial Paper Notes, Series B (the "Series B Note Resolution"); and

WHEREAS, the Series **A** Note Resolution and the Series B Note Resolution are hereinafter collectively referred to as the "Note Resolution"; and

WHEREAS, each Note Resolution named the investment banking firm which was to serve as the dealer to sell and place the commercial paper notes to be issued thereunder; and

WHEREAS, the staff of the Board, after soliciting and reviewing qualifications of additional firms, has recommended that Merrill Lynch, Pierce, **Fenner &** Smith Incorporated be named the dealer for each commercial paper program (the "Dealer").

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY OF TEXAS SYSTEM THAT:

Section 1. Merrill Lynch, Pierce, **Fenner &** Smith Incorporated is hereby appointed the Dealer for each commercial paper program and the Assistant Vice Chancellor for Finance is hereby authorized and directed to execute and deliver a Dealer Agreement in substantially the form attached hereto with Merrill Lynch, Pierce, **Fenner &** Smith Incorporated.

Section 2. The Chairman of the Board, the Vice Chairman of the Board, the Executive Secretary to the Board, the Assistant Vice Chancellor for Finance, and the other officers, employees, and agents of the Board are hereby authorized and directed, jointly and severally, to do any and all things and to execute and deliver any and all documents **which** they may deem necessary or advisable in order to consummate the issuance, sale, and delivery of the Notes and otherwise to effectuate the purposes of this resolution.

Section 3. It is hereby found and determined that each of the officers and members of the Board was duly and sufficiently notified officially and personally, in advance, of the time, place, and purpose of the Meeting at which this resolution was adopted, and that this resolution would be introduced and considered for adoption at said meeting; that said meeting was open to the

public, and public notice of the time, place, and purpose of said meeting was given, all as required by Chapter 551, Texas Government Code.

TAX EXEMPT COMMERCIAL PAPER DEALER AGREEMENT

August __, 1998

Merrill Lynch, Pierce, **Fenner &** Smith Incorporated
Merrill Lynch World Headquarters
World Financial Center - North Tower
250 Vesey Street - 9th Floor
New York, New York 10281-1309

Re: Board of Regents of The University of Texas System
Revenue Financing System Commercial Paper Notes
Series A, **\$350,000,000** and Series B, **\$25,000,000**

Ladies and Gentlemen:

This letter agreement (the "Agreement") sets forth our understanding of the basis on which Merrill Lynch, Pierce, **Fenner &** Smith Incorporated ("MLPFS") proposes to work with the Board of Regents of The University of Texas System (the "Board"), the governing body of The University of Texas System (the "System"), in connection with the issuance and sale by the Board of its above captioned commercial paper notes (the "Notes"). The Board has requested MLPFS to act as commercial paper dealer in connection with the sale of the Notes of each Series in the public debt markets, and MLPFS has indicated its willingness to act in such capacity on the terms and conditions contained herein. The Notes of each Series will be represented by either individual note certificates ("Certificated Notes") or a master note of the Board substantially in the forms appended as Exhibit C to the Board's Amended and Restated First Supplemental Resolution to the Master Resolution Establishing the Revenue Financing System Commercial Paper Program, adopted on February 9, 1995, as amended on November 13, 1997 relating to the Series A Notes (the "Series A Note Resolution") and appended as Exhibit C to the Board's Fifth Supplemental Resolution authorizing the issuance, sale and delivery of the Board's Revenue Financing System Taxable Commercial Paper Notes, Series B, adopted on November 14, 1996, relating to the Series B Notes (the "Series B Note Resolution"). The Series A Note Resolution and the Series B Note Resolution are **hereafter** collectively referred to as the "Note Resolution". Notes represented by a master note shall be referred to herein as "Book-Entry Notes". The Series A Notes are to be issued pursuant to an Amended and Restated Commercial Paper Issuing and Paying Agent Agreement dated March 1, 1995, (the "Issuing and Paying Agent Agreement") between the Board and Bankers Trust Company (the "Issuing Agent"). Prior to the sale of Series B Notes, an issuing agent for such Notes will be selected and an issuing and paying agent agreement will be entered into. Terms used herein and not otherwise defined shall have the meaning given in the Note Resolution.

1. The Notes are not currently supported by a line or letter of credit. The Board will notify MLPFS and the holders of outstanding Notes prior to entering into a Credit Agreement to

provide the Board with liquidity with regard to its obligations under the Notes. In addition, no such liquidity facility will be entered into with respect to or supporting then **outstanding** Notes,

2. Since the date of the Board's most recent statement of financial condition, there has not occurred, and prior to any sale of Notes hereunder there will not have occurred any material adverse change in the financial condition or general affairs of the Board.

3. The Series A Notes have been rated A-1 and P-1 by Standard and Poor's Ratings Services, and Moody's Investors Service, respectively. Prior to the sale of any Series B Notes, comparable ratings will be obtained with respect to such Notes.

4. Prior to the initial purchase or placement by MLPFS of Notes hereunder, MLPFS shall have received such legal opinions and certifications as MLPFS may reasonable require.

5. The Notes of each Series will be issued by the Board pursuant to the Note Resolution and the laws of the State of Texas, particularly Chapter 55, Texas Education Code and Article 717q, Vernon's Annotated Texas Civil Statutes. The Notes will have a maturity at the time of issuance of not more than 270 days and will not contain any provision for automatic "rollover". In addition, the Notes will be issued in an aggregate principal amount not to exceed at any one time outstanding **\$350,000,000**, and shall be issued in principal amounts of \$100,000 or in integral multiples of \$1,000 in excess thereof and will bear such interest rates (if interest bearing), as shall mutually be agreed to by the Board and MLPFS at the time of each proposed purchase or placement as provided in the respective Note Resolution. In addition, the Notes shall not be sold in principal amounts and with interest rates which would result in more than **\$25,000,000** in principal and interest on the Notes coming due on any one date.

6. (a) On the date of a proposed issuance of Notes, a designated representative of MLPFS, acting on behalf of MLPFS, shall confer **with** the U. T. System Representative as to the principal amounts, maturities and denominations and the applicable interest rates at **which** Notes are to be issued.

(b) Prior to **12:30** p.m., New York City time, on each day on which Notes are to be sold, a designated representative of MLPFS will either communicate by electronic transmission of each purchase or placement to the Board, which confirmations shall set forth the principal amounts, maturities and denominations of the Notes purchased or placed and the applicable interest rates.

(c) When agreement is reached on the foregoing, (i) if the Notes are evidenced by Certificated Notes, the Board will instruct the Issuing Agent or another issuing agent designated by the Board in a written notice to MLPFS to deliver executed and countersigned Certificated Notes to Merrill Lynch Money Markets Operations, 75 Barclay Street, Street Level, New York, New York 10080, Attention: Al Mitchell or such other address as provided to the Board by MLPFS prior to **12:30** p.m., New York City time, on the date of issuance and (ii) if the Notes are to be Book-Entry Notes, the issuance of any payment for such Notes will be governed by a letter agreement between the Board and The Depository Trust Company dated March 2, 1995 and MLPFS, as Dealer, covenants to comply with such provisions.

(d) Following **MLPFS's** receipt of duly and properly completed Certificated Notes (when certificated Notes are to be used), MLPFS or its agent will transfer by the close of business on such day immediately available funds to the Issuing Agent or to such other bank as may be designated in writing by the Board to MLPFS in an amount equal to the proceeds of the Certificated Notes.

7. The Board understands that, in connection with the sale of the Notes, one or more of the following relating to the Board may be prepared: (i) annual information reports, (ii) interim information reports, and (iii) other reports or offering materials (all of the foregoing being hereinafter called the "Offering Materials"), which may be distributed to account executives of MLPFS, as well as to purchasers and prospective purchasers of the Notes. To provide a basis for the preparation of the Offering Materials and to assist MLPFS' normal credit review procedures, the Board shall provide MLPFS (a) annual financial statements within 120 days of the end of each of its fiscal years, and (b) with any reports provided to any rating agency and any information generally supplied in writing to security analysts that are materially adverse to the holders. In addition, the Board will supply to MLPFS the Comprehensive Annual Financial Report of the State of Texas for each year when such report is available to the Board.

8. (a) MLPFS agrees to furnish all Offering Materials to the Board for its written approval prior to the use thereof in offering the Notes. No other written information, circulars or statements will be distributed by **MLPFS**. If, at any time during the term of this Agreement, any event occurs or circumstances exist as a result of which any then current Offering Materials would include such an untrue statement or omission, the Board will promptly notify MLPFS and provide to MLPFS revised information that corrects such untrue statement or omission. The Board agrees that MLPFS' acting **as** a dealer for the Notes is conditioned upon its being able to provide such Offering Materials to purchasers or potential purchasers as MLPFS in its reasonable judgment deems appropriate.

(b) The Board will use the proceeds of Notes for authorized purposes as described in the Note Resolution.

(c) The Board covenants to take all actions as are necessary in the opinion of McCall, Parkhurst & Horton L.L.P. to maintain the exclusion **from** gross income of interest on the Notes for Federal income tax purposes.

9. The Board represents that (i) the System is an institution of higher education operating under the laws of the State of Texas, (ii) it has taken all necessary action and has **full** power (A) to enter into this Agreement, the Issuing and Paying Agency Agreement and all other agreements applicable to the issuance of the Notes and (B) to issue and deliver the Notes and to carry out its obligation thereunder and hereunder and (iii) the Notes when issued will constitute the legal, valid and binding obligations of the Board and shall be enforceable in accordance with their terms.

10. Each sale of Notes by the Board hereunder shall be deemed to be a representation by it that:

- (i) the representations, warranties and covenants of the Board contained in this Agreement are true and correct on and as of the date of such sale;
- (ii) no event **has** occurred and is continuing, or would result from such sale, which constitutes or would constitute an event of default, or which would constitute an event of default but for the requirement that notice be given or time elapse or both, under any of the Board's indebtedness secured with the net revenues of the Board; and
- (iii) there has been no material adverse change in the financial condition or operations of the System since the date of the most recent Offering Materials which **has** not been disclosed to MLPFS in writing.

11. MLPFS hereby names Christian McCarthy of MLPFS as the designated representative of MLPFS in the performance of their respective duties and obligations under this Agreement. In the event that the person or persons so acting as the designated representative of MLPFS are not able to perform the duties **and** obligations set forth in this Agreement, the Board may contact the individual named in Section 12 of this Agreement with respect to the performance by MLPFS of its duties and obligations under this Agreement.

12. All notices required or permitted under the terms and provisions hereof shall be in writing (which shall include electronic transmission) and shall, unless otherwise provided herein, be effective when received at the address specified below or at such other address as shall be specified in a notice furnished hereunder.

If to the Board:

Board of Regents of The University of Texas System
201 West 7th Street
Austin, Texas 78701-2981
Attention: Pamela K. Clayton, Assistant Vice Chancellor for Finance
Tel. No.: (512) 499-4334
Facsimile **No.:** (5 12) 499-4367
email: pclayton@utsystem.edu

If to MLPFS:

Merrill Lynch, Pierce, **Fenner &** Smith Incorporated
250 Vesey Street - 9th Floor (WPCN-9)
New York, New York 10281-1310
Attention: **Donna** Ciccimarro
Tel: No.: (212) 449-5501
Facsimile No.: (212) 449-9856
email:

13. This Agreement is to be delivered and performed, and shall be construed and enforced in accordance with, and the rights of the parties shall be governed by, the laws of the State of Texas.

14. The Board agrees to pay the fees and expenses of any outside counsel utilized by MLPFS in connection with the execution and delivery of this Agreement; such fees and expenses, however shall not exceed \$2,000.

15. For the services to be performed by MLPFS under this Agreement, the Board agrees to pay a fee calculated in the manner set forth in the addendum to this Agreement. Such addendum may be amended from time to time upon the mutual agreement of the U.T. System Representative and the representative of MLPFS.

16. This Agreement may be terminated by either party, at any time upon thirty (30) days notice to such effect to the other party. Any such termination, however, shall not affect the obligation of the Board under Sections 11, 12 or 15 hereof or the rights or responsibilities of the parties arising prior to the termination of this Agreement.

If the foregoing is in accordance with your understanding of this Agreement, please sign and return to us a counterpart hereof, whereupon this letter agreement along with all counterparts will become a binding agreement between us in accordance with its terms.

Very truly yours,

THE UNIVERSITY OF TEXAS SYSTEM

By: _____
Assistant Vice Chancellor for Finance

Accepted and agreed to this _____

MERRILL LYNCH, PIERCE,
FENNER & SMITH INCORPORATED

By: _____
Authorized Signatory

4. U. T. Board of Regents: Authorization to Adopt the Seventh Supplemental Resolution to the Master Resolution Approving and Authorizing the Issuance of Board of Regents of The University of Texas System Revenue Financing System Bonds, Series 1998C and Series 1998D, in an Aggregate Amount Not to Exceed \$158,500,000; Approval of the Preliminary Official Statement; Authorization for Sale of the Bonds to Smith Barney Inc., New York, New York; Appointment of McCall, Parkhurst & Horton, L.L.P., Dallas, Texas, as Bond Counsel; Appointment of Chase Bank of Texas, N. A., Austin, Texas, as Paying Agent/Registrar; Appointment of Bankers Trust Company, New York, New York, as Escrow Agent; Appointment of McGladrey & Pullen, L.L.P., Minneapolis, Minnesota, as Escrow Verification Agent; Authorization for Officers of U. T. System to Complete All Transactions; and Approval of Use of Revenue Financing System Parity Debt, Receipt of Certificate, and Finding of Fact with Regard to Financial Capacity.--Upon recommendation of the Business Affairs and Audit Committee, the Board:

- a. Adopted the Seventh Supplemental Resolution to the Master Resolution and approved the Preliminary Official Statement to authorize the issuance of Board of Regents of The University of Texas System Revenue Financing System Bonds, Series 1998C and Series 1998D, in an aggregate principal amount not to exceed \$158,500,000 with a final maturity not to exceed August 15, 2019, to be used to refund Revenue Financing System Commercial Paper Notes, Series A, to provide new money to fund construction and acquisition cost of projects in the FY 1998-2003 Capital Improvement Program, and to pay costs of issuance
- b. Authorized the sale of the Revenue Financing System Bonds, Series 1998C and Series 1998D, to Smith Barney Inc., New York, New York, and other underwriters to be named by an Authorized Representative
- c. Appointed McCall, Parkhurst & Horton, L.L.P., Dallas, Texas, as Bond Counsel
- d. Appointed Chase Bank of Texas, N. A., Austin, Texas, as Paying Agent/Registrar

- e. Appointed Bankers Trust Company, New York, New York, as Escrow Agent
- f. Appointed McGladrey & Pullen, L.L.P., Minneapolis, Minnesota, as Escrow Verification Agent
- g. Authorized appropriate officers and employees of the U. T. System as set forth in the related documents to take any and all actions necessary to carry out the intentions of the U. T. Board of Regents to complete the transactions as provided in the Resolution.

Note: The [Seventh Supplemental Resolution](#) to the Master Resolution with related documents, which were before the Board, are not included in the Minutes but are on file in the Office of the Board of Regents.

In compliance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System (the "Master Resolution") adopted by the U. T. Board of Regents on February 14, 1991, and amended on October 8, 1993, and August 14, 1997, and upon delivery of the Certificate of an Authorized Representative as set out on Page 38, the Board resolved that:

- a. Parity Debt shall be issued to pay the project's costs including any costs prior to the issuance of such Parity Debt
- b. Sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. Board of Regents relating to the Financing System
- c. The component institutions, which are "Members" as such term is used in the Master Resolution, possess the financial

capacity to satisfy their direct obligation as defined in the Master Resolution relating to the issuance by the U. T. Board of Regents of tax-exempt Parity Debt

- d. This resolution satisfies the official intent requirements set forth in Section 1.150-2 of the U. S. Treasury Regulations.

Proceeds from the Revenue Financing System Bonds, Series 1998C, will be used to refund outstanding Revenue Financing System Commercial Paper Notes, Series A, and fund construction costs of \$46,680,000 for projects authorized by Section 55.1722 of the Texas Education Code which identified Tuition Revenue Bonds as the method of financing for projects at specific U. T. System component institutions.

A portion of the proceeds, \$105,092,000 of the Revenue Financing System Bonds, Series 1998D, will be used to refund outstanding Revenue Financing System Commercial Paper Notes, Series A, and to fund construction costs for projects that generate revenues from the use of the constructed facilities. The remaining proceeds will be used to pay costs of issuance and provide for an original issue discount.

Generally, commercial paper debt is issued during the construction phase, and the debt is not amortized. Once construction is complete, the commercial paper is refunded with 20-year, fixed-rate bonds. With municipal long-term interest rates at historical lows, outstanding commercial paper and new money for construction are being financed with 20-year, fixed-rate bonds.

PARITY DEBT CERTIFICATE OF U. T. SYSTEM REPRESENTATIVE

I, the undersigned Assistant Vice Chancellor for Finance of The University of Texas System, a U. T. System Representative under the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System (the "Master Resolution") adopted by the U. T. Board of Regents ("Board") on February 14, 1991, and amended on October 8, 1993, and August 14, 1997, do hereby execute this certificate for the benefit of the Board pursuant to Section 5(a) (ii) of the Master Resolution in connection with the authorization by the Board to issue "Parity Debt" and do certify that to the best of my knowledge, the Board is in compliance with and not in default of any terms, provisions, and conditions in the Master Resolution, the First Supplemental Resolution Establishing the Revenue Financing System Commercial Paper Program, ("First Supplemental"), the Second Supplemental Resolution, the Third Supplemental Resolution, the Fourth Supplemental Resolution, the Fifth Supplemental Resolution, and the Sixth Supplemental Resolution.

EXECUTED this 10 day of July, 1998

Pamela K. Clayton
Assistant Vice Chancellor for Finance

5. U. T. System: Approval of Non-Personnel Aspects of the Operating Budgets for the Fiscal Year Ending August 31, 1999, Including Auxiliary Enterprises, Grants and Contracts, Designated Funds, Restricted Current Funds, and Medical and Dental Services, Research and Development Plans and Authorization for the Chancellor to Make Editorial Corrections Therein; and Approval of Permanent University Fund Bond Proceeds Reserve Allocation for Library, Equipment, Repair and Rehabilitation Projects.--With the aid of slides, Chancellor Cunningham presented a comprehensive overview of the proposed Operating Budgets for The University of Texas System for the Fiscal Year ending August 31, 1999. A copy of Chancellor Cunningham's report entitled "[Education is the Key to the Future of Texas](#)" is on file in the Office of the Board of Regents.

Following Dr. Cunningham's presentation and upon recommendation of the Academic Affairs, Health Affairs, and Business Affairs and Audit Committees, the Board approved the non-personnel aspects of the U. T. System Operating Budgets as listed below for the Fiscal Year ending August 31, 1999, Including Auxiliary Enterprises, Grants and Contracts, Designated Funds, Restricted Current Funds, and Medical and Dental Services, Research and Development Plans and authorized the Chancellor to make editorial corrections therein with subsequent adjustments to be ratified by the U. T. Board of Regents through the institutional dockets:

The University of Texas System Administration
(including the Available University Fund)
The University of Texas at Arlington
The University of Texas at Austin
The University of Texas at Brownsville
The University of Texas at Dallas
The University of Texas at El Paso
The University of Texas - Pan American
The University of Texas of the Permian Basin
The University of Texas at San Antonio
The University of Texas at Tyler
The University of Texas Southwestern Medical
Center at Dallas
The University of Texas Medical Branch
at Galveston
The University of Texas Health Science
Center at Houston
The University of Texas Health Science
Center at San Antonio

The University of Texas M.D. Anderson
Cancer Center
The University of Texas Health Center
at Tyler

These budgets are a part of the Minutes of this meeting and the official copy is in bound Volume LIII entitled Annual Budget for 1998-1999.

Further, Permanent University Fund Bond Proceeds in the amount of \$35,000,000 were appropriated from reserves to fund Library, Equipment, Repair and Rehabilitation Projects for Fiscal Year 1999.

In addition, the U. T. System component institutions were authorized to purchase approved equipment items and library materials and to contract for repair and rehabilitation projects following standard purchasing and contracting procedures within approved dollar limits. Substitute equipment purchases are to receive prior approval by the Chancellor and appropriate Executive Vice Chancellor or Vice Chancellor and, where required, the U. T. Board of Regents. Transfers by the U. T. System Administration of allocated funds to institutional control or to vendors will coincide with vendor payment requirements. Final approval of specific repair and rehabilitation projects will be in accordance with Board established procedures for construction projects.

Fiscal Year 1999 funds from these reserves not expended or obligated by contract/purchase order within six months after the close of Fiscal Year 1999 are to be available for future System-wide reallocation unless specific authorization to continue obligating the funds is given by the Executive Vice Chancellor for Business Affairs on recommendation of the chief administrative officer and the appropriate Executive Vice Chancellor or Vice Chancellor.

See Page 52 related to approval of the personnel aspects of the Operating Budgets for the Fiscal Year ending August 31, 1999.

6. U. T. System: Authorization for an Aggregate Amount of Equipment Financing for Fiscal Year 1999 and Approval of Use of Revenue Financing System Parity Debt, Receipt of Certificate, and Finding of Fact with Regard to Financial Capacity.--The Business Affairs and Audit Committee recommended and the Board approved an aggregate amount of \$20,468,000 under the Revenue Financing System for equipment to be purchased in Fiscal Year 1999 by the following component institutions of The University of Texas System:

U. T. Arlington	\$1,000,000
U. T. Austin	5,000,000
U. T. El Paso	1,010,000
U. T. Southwestern Medical Center - Dallas	4,000,000
U. T. Medical Branch - Galveston	5,000,000
U. T. Health Science Center - Houston	1,258,000
U. T. M.D. Anderson Cancer Center	3,000,000
U. T. System Administration	200,000

In compliance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System (the "Master Resolution") adopted by the U. T. Board of Regents on February 14, 1991, and amended on October 8, 1993, and August 14, 1997, and upon delivery of the Certificate of an Authorized Representative as set out on Page 42, the Board resolved that:

- a. Parity Debt shall be issued to pay the project's cost prior to the issuance of such Parity Debt
- b. Sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the Board relating to the Financing System
- c. The component institutions and U. T. System Administration, which are "Members" as such term is used in the Master Resolution, possess the financial capacity to satisfy their direct obligation as defined in the Master Resolution relating to the issuance by the U. T. Board of Regents of tax-exempt Parity Debt in the aggregate amount of \$20,468,000 for the purchase of equipment

- d. This resolution satisfies the official intent requirements set forth in Section 1.150-2 of the U. S. Treasury Regulations.

PARITY DEBT CERTIFICATE OF U. T. SYSTEM REPRESENTATIVE

I, the undersigned Assistant Vice Chancellor for Finance of The University of Texas System, a U. T. System Representative under the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System (the "Master Resolution") adopted by the U. T. Board of Regents ("Board") on February 14, 1991, and amended on October 8, 1993, and August 14, 1997, do hereby execute this certificate for the benefit of the Board pursuant to Section 5(a) (ii) of the Master Resolution in connection with the authorization by the Board to issue "Parity Debt" to finance equipment coat at U. T. Arlington, U. T. Austin, U. T. El Paso, U. T. Southwestern Medical Center - Dallas, U. T. Medical Branch - Galveston, U. T. Health Science Center - Houston, U. T. M.D. Anderson Cancer Center, U. T. System Administration, and do certify that to the best of my knowledge, the Board is in compliance with and not in default of any terms, provisions, and conditions in the Master Resolution, the **First Supplemental** Resolution Establishing the Revenue Financing System Commercial Paper Program ("First Supplemental")., the Second Supplemental Resolution, the Third Supplemental Resolution, the Fourth Supplemental Resolution, the Fifth Supplemental Resolution, and the Sixth Supplemental Resolution.

EXECUTED this 10 day of July 9 9 8

Pamela K. Clayton
Assistant Vice Chancellor for Finance

7. U. T. System: Approval to Lower Monthly Premium Rates for the Texas Universities Health Plan (TUHP) to be Effective September 1, 1998.--At its May 1998 meeting, the U. T. Board of Regents approved monthly premium rates for the Texas Universities Health Plan (TUHP) offered to employees and retirees of The University of Texas System in the Dallas, Texas, area.

Towers Perrin, a nationally recognized benefit consulting firm, recommended lower premium rates be charged for TUHP as a result of their actuarial analysis that included TUHP's assumption of additional risk and premium rate guarantees not available prior to the May 1998 U. T. Board of Regents' meeting.

In accordance therewith, approval was given to lower the monthly premium rates for the Texas Universities Health Plan that is offered to employees and retirees of the U. T. System in the Dallas, Texas, area to be effective September 1, 1998, as follows:

U. T. SYSTEM SELF-FUNDED MEDICAL PLAN MONTHLY PREMIUMS FOR FY 1998-99	
TEXAS UNIVERSITIES HEALTH PLAN (TUHP) DALLAS HMO WITH OUT-OF-NETWORK BENEFITS	
Coverage Level	Rates for FY 1998-99
Subscriber Only	\$174.32
Subscriber and Spouse	\$362.25
Subscriber and Child(ren)	\$332.66
Subscriber and Family	\$505.98

8. U. T. System: Authorization to Revise the Environmental Review Policy for Acquisitions of Real Estate and Rename the Policy the Environmental Review Policy for Acquisitions of Real Property Assets.--The University of Texas System Environmental Review Policy for Acquisitions of Real Estate, adopted by the U. T. Board of Regents in August 1991, required that all appropriate inquiries be made as to the condition of every parcel of real property prior to acquisition to minimize the potential for exposure to claims for damages under the applicable laws governing the environment and hazardous materials. In November 1995, the policy was rescinded by the U. T. Board of Regents and a replacement policy was adopted to incorporate the nationally recognized American Society for Testing and Materials standards for environmental review and evaluation of real property. The current policy covers only acquisitions of parcels of real property and does not specifically address leases.

In order to make the policy more comprehensive by addressing leases of real property as well as the acquisition of title to real property by purchase, gift, exchange, or otherwise, the Business Affairs and Audit Committee recommended and the Board revised the U. T. System Environmental Review Policy for Acquisitions of Real Estate as set forth on Pages 45 - 49 and renamed the Policy the U. T. System Environmental Review Policy for Acquisitions of Real Property Assets.

U. T. SYSTEM ENVIRONMENTAL REVIEW POLICY
FOR ACQUISITIONS OF REAL PROPERTY ASSETS—

Statement of Policy

It is the policy of The University of Texas System to minimize its potential for exposure to claims made under the applicable laws governing the environment and hazardous substances by making all appropriate inquiry with regard to the environmental condition of real property assets, including leaseholds, prior to acquisition.

Scope of the Policy

To reduce the risk of liability, the U. T. System will complete an environmental site assessment (ESA) prior to acquisition of any real property asset, except as specifically provided in this policy. For purposes of this policy, the term "real property asset" means any interest in real property except a mineral interest severed from the surface estate, a leasehold in improvements only, or a leasehold less than five years in duration that does not contemplate any improvements to be constructed by U. T. System or other activities that would result in disturbance of the soil. The term specifically includes without limitation any acquisition in fee simple of real property, any leasehold on which U. T. System will construct improvements, and any leasehold where an underground storage tank, water wells, or monitoring wells exist. Federal and State statutes impose certain liabilities on owners of real property, including public institutions of higher education, when hazardous or other regulated substances have been deposited, stored, or released on the property. Hazardous and other regulated substances include not only the most dangerous or toxic substances, but also a wide array of chemicals and compounds, many of which are components of household trash or are found in raw materials and wastes. Liabilities related to hazardous and other regulated substances may include costs associated with removal of these substances from the property, including overhead and enforcement expenses. If environmental hazards are identified, the U. T. System should then weigh the risks that may arise with respect to such hazards in determining whether the acquisition is beneficial and appropriate. If no risks are identified, the U. T. System may, under certain circumstances, be able to assert a defense to liability if contamination that was unknown at the time of acquisition is later discovered.

The Environmental Review Process

1. At a minimum, prior to acquisition of any real estate asset, the benefited component, with respect to purchases of land or leaseholds to be used for campus purposes, or the Real Estate Office with respect to all other real property assets, will conduct an initial ESA using the American Society for Testing and Materials (ASTM) transaction screen process E1528. For purposes of the policy, "benefited component" means the component that will use and have control over land acquired by purchase, gift or bequest, or lease. The benefited component will determine the scope of further assessment based on the property's location and history, and findings of the transaction screen.
2. The chief business officer of the benefited component or the chief business officer's delegate, will coordinate the review process for purchase of real property assets to be used for campus purposes.
 - a. No component of the U. T. System will add property to the inventory of campus real property assets until a qualified university employee or a qualified outside professional retained by the component, performs an ESA in accordance with this policy.
 - b. The benefited component will pay all costs of the ESA that are not paid by a donor or an external entity whether the acquisition is by purchase, gift, bequest, or other means.
 - c. Any office or component of the U. T. System will notify the Real Estate Office immediately upon identification of a real property asset which may be donated or bequeathed to the U. T. System or any component institution.
 - d. No component will make a commitment to accept a donation or bequest of a real property asset until the appropriate office has complied with this policy with respect to such asset.
3. All ESAs will comply with the appropriate standards established by ASTM, unless otherwise specifically provided for in this policy.
4. The Real Estate Office may require, when appropriate, an investigation of other environmental issues or conditions beyond the scope of the ASTM guidelines, such as lead, biological, or radiation contamination.

5. If the initial transaction screen indicates areas of concern, the "Responsible Officer" (Real Estate Office or Chief Business Officer of the benefited component with respect to real property assets to be used for campus purposes, as appropriate) may (i) reject the real property asset, (ii) accept the real property asset with the identified risks, or (iii) require further investigation in the form of a Phase I, II, or III ESA.
6. If the Responsible Officer requests a Phase I ESA, a qualified outside professional will perform the ESA unless the component or the U. T. System has a qualified employee to complete the review.
 - a. All contracts for Phase I ESAs must be in a form acceptable to the Office of General Counsel.
 - b. The Office of General Counsel and the Responsible Officer shall review the ESA report.
 - c. If the Phase I ESA indicates areas of concern, the Responsible Officer may (i) reject the property asset, (ii) accept the real property asset with the identified risks, or (iii) require additional investigation in the form of a Phase II or III ESA.
7. A qualified outside professional must conduct any Phase II ESA, unless the component receives express written permission from the Executive Director, Real Estate Office to conduct all or part of the Phase II ESA in-house based on the institution's expertise. The Phase II ESA should include an extensive review of prior uses of the land and records pertaining to those uses, an examination and sampling of the property, and testing of all samples collected.
 - a. All contracts for Phase II ESAs must be in a form acceptable to the Office of General Counsel.
 - b. The Office of General Counsel and the Responsible Officer will review the Phase II ESA report. If the Phase II ESA indicates areas of concern, the Responsible Officer may (i) reject the real property asset, (ii) accept the real property asset with identified risks, or (iii) require additional investigation in the form of a supplemental Phase II or a Phase III ESA.

8. A qualified outside professional must conduct any Phase III ESA. The ESA should include extensive physical sampling of the site, testing of all samples, estimates of the extent of contamination, and estimates of the total cost to clean up the site.
 - a. All contracts for Phase III ESAs must be in a form acceptable to the Office of General Counsel.
 - b. The Office of General Counsel and the Responsible Officer will review the Phase III ESA report. If the Phase III ESA identifies unacceptable contamination or cleanup estimates, the real property asset will be rejected and will not be acquired.
9. The Real Estate Office will maintain complete ASTM guidelines for the ESA transaction screen process, as revised from time to time. The Real Estate Office will distribute the guidelines at cost to any component business and development offices upon request.
10. When the U. T. System or a benefited component conducts an ESA either in-house or using a qualified outside professional and elects, based on the results of the ESA, not to acquire the real property asset under review, it is the System's policy to provide a copy of the ESA, with an appropriate disclaimer to the seller/current landowner or landlord, if requested.

Recommended Environmental Review by Property Type

The level of screening will vary according to type of real property asset, history and location.

1. Residential:
 - a. Have a qualified in-house individual or outside professional conduct an inspection.
 - b. Conduct a site visit and a review of aerial photos for the past 50 years if such photos are readily available from libraries or archives. If there is concern about past land uses (i.e., the property was vacant and in a remote or formerly industrial/commercial area, the site visit indicates distressed vegetation, or there is other evidence of contamination), then a 50-year title search may be warranted.

2. Vacant/Unoccupied Lands: Step 1.b above. The site visit should include (a) asking neighbors about prior uses such as dumping, and (b) inspecting along on-site roadways or fence lines where historical dumping would be more likely to have occurred. Aerial photos may be particularly useful in evaluating historical dumping on vacant lands.
3. Commercial Sites: Steps 1.a and 1.b above. A 50-year title search will be useful in evaluating former uses of commercial property. Every attempt should be made to obtain from the current or past owners, operators and/or tenants the nature of business conducted at the site including a review of copies of any permits, licenses, notices of violation or consent agreements issued to owners, operators or tenants of the site.
4. Industrial Sites: Engage a qualified outside professional to conduct a Phase I ESA in accordance with ASTM Phase I Standard E1527, including a review of copies of any permits, licenses, notices of violation or consent agreements issued to current or past owners, operators or tenants of the site.

9. U. T. Austin - C. B. Smith, Sr. Centennial Chairs in United States - Mexico Relations: Approval to Sell Approximately 6.4 Acres of Land Located on Teri Road, Austin, Travis County, Texas, to Home Depot U. S. A., Inc., and Authorization for the Executive Vice Chancellor for Business Affairs or the Executive Director of Real Estate to Execute All Documents Related Thereto.--
Authorization was given for The University of Texas System Real Estate Office, on behalf of The University of Texas at Austin, to sell approximately 6.4 acres of land located on Teri Road, Austin, Travis County, Texas, to Home Depot U. S. A., Inc., a Delaware corporation, for approximately \$906,000, or \$3.25 per square foot, as determined by a survey. The current appraised value of the property is \$3.00 per square foot. The proceeds from the sale of the property will be invested in the Long Term Fund for the benefit of the C. B. Smith, Sr. Centennial Chairs in United States - Mexico Relations at U. T. Austin.

Further, authorization was granted for the Executive Vice Chancellor for Business Affairs or the Executive Director of Real Estate to execute all documents, instruments, and other agreements and take all such further actions deemed necessary, advisable, or proper to carry out the purpose and intent of the authorized sale.

The subject property is a portion of a 19.9357 acre tract of land that was donated to U. T. Austin by Mr. C. B. Smith, Sr., and Ms. Johanna L. Smith and accepted by the U. T. Board of Regents at its June 1983 meeting. At that meeting, the Board also authorized the establishment of one or more C. B. Smith, Sr. Centennial Chair(s) in United States - Mexico Relations in the College of Liberal Arts at U. T. Austin.

10. U. T. Health Science Center - Houston: Determination of Necessity and Authorization to Acquire Approximately 5.1 Acres of Land Located on the Northwest Corner of El Paseo and Cambridge Streets in Houston, Harris County, Texas; Authorization to Take All Necessary Actions Needed to Acquire Property Through Purchase or Eminent Domain; and Authorization for the Executive Vice Chancellor for Business Affairs or the Executive Director of Real Estate to Execute All Documents Related Thereto.--Upon recommendation of the Business Affairs and Audit Committee, the Board:

- a. Determined that it is necessary for The University of Texas Health Science Center at Houston to acquire, through condemnation proceedings if necessary, approximately 5.1 acres of land located at the northwest corner of El Paseo and Cambridge Streets in Houston, Harris County, Texas
- b. Authorized the U. T. Health Science Center - Houston to acquire the subject property, through condemnation proceedings if necessary, for institutional purposes including, without limitation, the construction of a student housing complex
- c. Authorized the Executive Vice Chancellor for Business Affairs or the Executive Director of Real Estate to take all steps necessary to acquire the property; to execute all documents, instruments, and other agreements; to initiate a condemnation action, if necessary, through the Office of General Counsel and the Office of the Attorney General; and to take all such actions deemed necessary or desirable to carry out the purpose and intent of the approved acquisition.

The subject property is a 5.1157 acre tract of vacant land located immediately adjacent to an existing student housing complex which is owned and operated by the U. T. Health Science Center - Houston. In August 1995, the U. T. Board of Regents authorized the negotiation of a ground lease for a portion of another tract of land acquired by the U. T. Board of Regents in 1970 with consideration for the lease to include acquisition of the subject property by the ground tenant and subsequent

transfer of title to the U. T. Health Science Center - Houston. The ground lease negotiations were unsuccessful in producing an agreement.

On May 9, 1996, the U. T. Board of Regents authorized negotiations to purchase the subject property at its fair market value and to construct a 96-unit student housing complex on the subject property. The Texas Higher Education Coordinating Board subsequently approved the May 1996 actions at its July 1996 meeting. Since that time, attempts to contact the property owner and to purchase the property have been unsuccessful. Resubmission of this acquisition to the Texas Higher Education Coordinating Board will also be required due to the time lapse and the possible increase in appraised value.

11. U. T. System: Approval of Personnel Aspects of the Operating Budgets for the Fiscal Year Ending August 31, 1999, Including Auxiliary Enterprises, Grants and Contracts, Designated Funds, Restricted Current Funds, and Medical and Dental Services, Research and Development Plans and Authorization for the Chancellor to Make Editorial Corrections Therein.--Upon motion of Regent Oxford, seconded by Regent Hicks, the Board:
 - a. Approved the personnel aspects of the Operating Budgets for The University of Texas System for the Fiscal Year ending August 31, 1999, Including Auxiliary Enterprises, Grants and Contracts, Designated Funds, Restricted Current Funds, and Medical and Dental Services, Research and Development Plans as considered by the Board in Executive Session on August 12, 1998
 - b. Authorized the Chancellor to make editorial corrections in these budgets and for subsequent adjustments to be ratified by the U. T. Board of Regents through the institutional Dockets as appropriate to Docket requirements.

See Page 39 for approval of non-personnel aspects of the Fiscal Year 1999 Operating Budgets.

Following approval of the personnel aspects of the Operating Budgets for the Fiscal Year ending August 31, 1999, Chairman Evans thanked Chancellor Cunningham for his excellent presentation related to the budget and noted that the Board had just approved a System-wide budget

of \$4.88 billion for Fiscal Year 1999 with 60% of that budget allocated for compensation of U. T. System's more than 70,000 employees.

Chairman Evans announced that Chancellor Cunningham had recommended to the Board in Executive Session yesterday (August 12) that pay raises for the new fiscal year be foregone for him and other senior U. T. System administrators as a way of emphasizing the seriousness of the compensation study. At the recommendation of Chancellor Cunningham, the U. T. System will undertake a comprehensive study of the faculty and staff compensation at all 15 System institutions with the goal of making sure that compensation policies and practices follow three principles:

- a. Achieving equity in compensation at each campus for all employees
- b. Maintaining compensation levels that are competitive relative to local, state, and national marketplaces
- c. Conducting regular performance-based evaluations/appraisals that form the basis for the compensation of each employee.

Chairman Evans pointed out that it is essential that the Board have a clear understanding of the compensation study and that it conform to this set of fundamental principles.

Chairman Evans reported that the Board accepted Chancellor Cunningham's recommendation that freezing certain salaries for the coming year can be an effective way to spotlight the importance of compensation issues across the U. T. System and the State of Texas. Mr. Evans noted that the administrators' decision to forego pay raises for the new fiscal year is in itself a demonstration of the extraordinary leadership of the U. T. System.

In closing, Chairman Evans stated that the Board is deeply appreciative and proud of the outstanding performance and contributions of the 70,000 employees throughout the U. T. System and their dedication and hard work are of fundamental importance to the ability of the System to fulfill its important education mission on behalf of all the people of Texas. Mr. Evans then made

comments as set out on Pages 54 - 56 regarding outstanding employees of the U. T. System.

Chairman Evans' Comments on Outstanding Employees
of The University of Texas System

I am so proud of the many fine employees who form the backbone of the U. T. System. During the past year, I have been privileged to recognize the accomplishments of over one hundred outstanding individuals. Representative of the high caliber and dedication of our employees are the following:

At **U. T. Arlington**, Dr. John McElroy, Professor of Engineering, was elected to the National Academy of Engineering and Ms. Michele Bobadilla, Director of the Office of Admissions, provided leadership for a student program selected as Hispanic Service Program of the Year by the Dallas Concilio and the Greater Dallas Hispanic Chamber of Commerce.

At **U. T. Austin**, Coach Jody Conrardt, Director of Intercollegiate Athletics for Women, was inducted into the Basketball Hall of Fame. Dr. Neil Foley, Associate Professor in the Department of History at U. T. Austin and Consulting Director for the Center for Mexican-American Studies at U. T. Arlington, received the Frederick Jackson Turner Award from the Organization of American Historians. Ms. Pamela Price, Student Development Specialist II in the College of Fine Arts, has been honored as one of five "emerging professionals" by the American College Personnel Association. Dr. Ian Hancock, Professor in the Department of English, has been appointed to the Holocaust Memorial Council.

At **U. T. Brownsville**, Ms. Esmeralda Rivera, Nurse Practitioner in the Student Health Service, has received the Nurse Practitioner Award for Excellence.

At **U. T. Dallas**, the chess team coached by Dr. Tim Redman, Professor in the Department of Literary Studies, earned second place at a national competition sponsored by the U. S. Chess Federation.

At **U. T. El Paso**, Dr. Roberto Villarreal, Professor in the Department of Political Science, has been selected as one of the 100 most influential Hispanics in the nation by Hispanic Business Magazine. (President Juliet Garcia of U. T. Brownsville was also selected.)

Dr. Dahlia Guerra of **U. T. Pan American** directs the campus Mariachi, named as the best collegiate mariachi in the annual Ford Motor Co. Mariachi Vargas Extravaganza.

Dr. Robert Bartsch, Assistant Professor of Psychology at **U. T. Permian Basin**, received the Chancellor's Council Award for Outstanding Teacher.

At **U. T. San Antonio**, the Problem Solving/Conflict Resolution Program headed by Dr. Norma Guerra, Executive Director of Human Resources Management and Development, has received the top Higher Education Award presented by the National Association of College and University Business Officers.

Two **U. T. Tyler** faculty members, Dr. Ronald King, Chair of the Department of Computer Science, and Dr. Don Killebrew, Chair of the Department of Biology, were selected as Fellows of the Texas Academy of Science.

At **U. T. Southwestern Medical Center - Dallas**, Ms. Cynthia Bassel, Vice President for University Relations, has been recognized by the establishment of the Cyndi Bassel Guardian Angel Award to recognize employees at Southwestern Medical Center "who make a difference."

At the **U. T. Medical Branch - Galveston**, Ms. Dottie Wells, Associate Administrator in the Office of Facilities Planning, completed her associate degree at Galveston College as a participant in a UTMB pilot program called First Step.

At the **U. T. Health Science Center - Houston**, Police Sergeant Camellia Luprete has received the Larry Fultz Memorial Award for Excellence from the Texas-New Mexico Association of College of University Police Departments.

At **U. T. M.D. Anderson Cancer Center**, Ms. Peggy Pearson, Pediatric Nurse Practitioner, received the Ethel Fleming Arceneaux Outstanding Nurse-Oncologist Award presented by The Brown Foundation. Ms. Marian Nimon, who works with the HUB mentor program, has received an award for outstanding service from the Houston Minority Business Council, where she chairs the Strategic Teaming Alliance Committee. She also serves on the Corporate Advisory Committee of the Houston Women's Business Council.

At **U. T. Health Science Center - San Antonio**, Ms. Sylvia Fernandez, Director of the Office of Special Programs,

and Dr. Celia Kaye, Chairman of the Department of Pediatrics, have been inducted into the San Antonio Women's Hall of Fame. President John Howe has been selected as President of the Texas Medical Association, and Dr. James Heckman, Chairman of the Department of Orthopedics, has been elected chairman of the American Academy of Orthopedic Surgeons.

Dr. Barry Peterson, Chairman of the Department of Physiology at the **U. T. Health Center - Tyler**, has been recognized by the American Association for the Advancement of Science for promoting the public understanding of science and technology.

At **U. T. System Administration**, Ms. Marta Hubbard, Manager of Information Systems in the Office of Telecommunications and Information Technology, and Ms. Patsy Neidig, Land Records and Revenue Supervisor in the University Lands Accounting Office, received Employee Excellence Awards for exemplary performance well beyond job expectations.

In September 1997, revenue bonds issued by The University of Texas System received the highest rating, AAA, by Fitch Investors Service -- these were the first revenue bonds of a public higher education institution to receive the AAA rating and are a very positive reflection of the excellent performance of our financial and business management staff under the leadership of Executive Vice Chancellor Dan Burck, Mr. John Roan, now Vice President for Financial Affairs at U. T. Southwestern Medical Center - Dallas, and Ms. Pam Clayton, Assistant Vice Chancellor for Finance.

Dr. Mario J. Gonzalez, appointed in 1996 as Vice Chancellor for Telecommunications and Information Technology, is charged with the responsibility for developing and implementing programs in this critical area. Of particular interest, the UT TeleCampus was inaugurated in May 1998 to facilitate access to distance education throughout the U. T. System, Texas, and beyond. The development of on-line undergraduate courses and graduate degree programs continues.

INFORMATIONAL REPORTS

1. U. T. System: Presentation of the June 1998 Monthly Financial Report.--Mr. R. D. Burck, Executive Vice Chancellor for Business Affairs, reviewed the June 1998 Monthly Financial Report for The University of Texas System and emphasized that in this ten-month period there were no variances from budget which did not have reasonable explanations.

A copy of [The University of Texas System Monthly Financial Report](#) as of June 1998 is on file in the Office of the Board of Regents.

2. U. T. System: Report on Status of Action Plan to Ensure Institutional Compliance.--Executive Vice Chancellor Burck reported that, in keeping with Chairman Evans' request that an ad hoc committee to review all compliance issues within The University of Texas System be established, the Ad Hoc Committee on Institutional Compliance was appointed on January 23, 1998.

The Ad Hoc Committee on Institutional Compliance met at The University of Texas Health Science Center at Houston on March 2, 1998, and that meeting featured a three-hour presentation by representatives of Deloitte & Touche LLP entitled "Corporate Compliance for Universities and Academic Medical Centers." At that meeting, the Committee discussed the requisite elements of a U. T. System action plan to ensure institutional compliance and that action plan was circulated to all members of the ad hoc committee for review and comment. A copy of the U. T. System Action Plan to Ensure Institutional Compliance was presented to the Business Affairs and Audit Committee on April 24, 1998.

Executive Vice Chancellor Burck noted that the Ad Hoc Committee on Institutional Compliance will focus on an action plan to ensure compliance with all federal and state laws, the Regents' Rules and Regulations, and related agency requirements where compliance with regulations and rulings is an issue. Some of the institutional compliance issues are federal grants and contracts, environmental health and safety, human resources, Internal Revenue Service, and the National Collegiate Athletic Association. Executive Vice Chancellor Burck reported that compliance training sessions are being conducted throughout the U. T. System and representatives of Deloitte & Touche LLP have met

with the U. T. System Executive Officers and chief administrative officers regarding System-wide compliance issues. Executive Vice Chancellor Burck reported that the Committee's goal is to have a complete action plan in place by January 1, 1999.

In closing, Executive Vice Chancellor Burck expressed appreciation to Mr. Charles Chaffin, Director of Audits for the U. T. System, and his staff for their efforts and guidance in the development of the institutional compliance issues.

Chairman Evans commended Executive Vice Chancellor Burck for putting the institutional compliance issues on a fast track and noted that compliance is a critical feature of the assessment of institutional accomplishments.

REPORT AND RECOMMENDATIONS OF THE ACADEMIC AFFAIRS COMMITTEE (Pages 59 - 74).--In the absence of Committee Chairman Lebermann who was excused, Regent Smiley reported that the Academic Affairs Committee had met in open session to consider those matters on its agenda and to formulate recommendations for the U. T. Board of Regents. Unless otherwise indicated, the actions set forth in the Minute Orders which follow were recommended by the Academic Affairs Committee and approved in open session and without objection by the U. T. Board of Regents:

1. U. T. Board of Regents - Regents' Rules and Regulations, Part One: Amendment to Chapter III, Section 1, Subsection 1.8, Subdivision 1.83(h) (Academic Titles).--Upon recommendation of the Academic Affairs and Health Affairs Committees, the Regents' Rules and Regulations, Part One, Chapter III, Section 1, Subsection 1.8, Subdivision 1.83(h), regarding academic titles, was amended to read as set forth below:

1.83

. . . .

- (h) Specialist. This title may be used for professional individuals who will serve as practitioners in specific areas of instruction, training or supervision. Upon approval of the chief administrative officer, the title may carry appropriate descriptive prefixes so as to indicate the specific areas of proficiency, e.g. Practice Teaching Specialist, Physical Activity Specialist, Social Work Field Training Specialist.

. . . .

This amendment delegates authority to the chief administrative officers of the component institutions to make appointments to the nontenured, nontenure-track title of "Specialist" and deletes the need for further review and approval by The University of Texas System Administration.

2. U. T. Board of Regents and U. T. Austin: Appointment of (a) Mr. Howard Shapiro, Plano, Texas, as Regental Representative to Intercollegiate Athletics Council for Men and (b) Mr. Michael W. Perrin, Houston, Texas, as Regental Representative to Intercollegiate Athletics Council for Women Effective September 1, 1998.--Approval was given to appoint the following Regental representatives to The University of Texas at Austin Intercollegiate Athletics Council for Men and the Intercollegiate Athletics Council for Women each for a four-year term beginning September 1, 1998, and ending August 31, 2002:
- a. Mr. Howard Shapiro, Plano, Texas, to succeed Mr. Ben Barnes on the Intercollegiate Athletics Council for Men
 - b. Mr. Michael W. Perrin, Houston, Texas, to succeed Ms. Karen R. Johnson on the Intercollegiate Athletics Council for Women.

Mr. Shapiro, an attorney in private practice in Plano and a board member of the Plano Sports Authority, is a 1970 graduate of U. T. Austin.

Mr. Perrin, who currently serves as Partner-in-Charge of the Houston law office of King & Spalding, received his undergraduate and law degrees from U. T. Austin where he was a three-year football letterman and a member of the 1968 Southwest Conference Championship team.

3. U. T. System: Authorization for Component Institutions to Charge Nonresident Tuition Rates to Undergraduate Students with Excessive Undergraduate Semester Credit Hours Effective with the Fall Semester 1999 (Catalog Change).--Section 54.068 of the Texas Education Code, which was passed by the 75th Texas Legislature in 1997, authorizes institutions of higher education to charge a resident student a tuition rate that is higher than the regular resident tuition, but does not exceed the nonresident tuition rate if the student has previously attempted 170 or more semester credit hours without earning a baccalaureate degree. Section 61.0595 of the Texas Education Code, also enacted in 1997, directs the Texas Higher Education Coordinating Board to withhold formula funding for students who have previously attempted 170 or more semester credit hours for courses

taken at any institution of higher education while classified as a resident of Texas for tuition purposes. The reduced formula funding becomes effective with the Fall Semester 1999.

The Board, upon recommendation of the Academic Affairs and Health Affairs Committees, delegated to the chief administrative officers of The University of Texas System component institutions authority to charge a tuition rate that is higher than the regular tuition rate but that does not exceed the statutory nonresident tuition rate to resident undergraduate students who accumulate excessive hours.

Upon approval by the component chief administrative officer, the next appropriate catalog published at the respective U. T. System institution will be amended to reflect this action.

4. U. T. System: Delegation of Authority to Chief Administrative Officers to Waive Tuition and Fees Authorized by Statute Effective Immediately.--Upon recommendation of the Academic Affairs and Health Affairs Committees, the Board delegated to the chief administrative officers of The University of Texas System component institutions the authority, effective immediately, to exempt qualified students from the payment of tuition and/or required fees under the various provisions of the Texas Education Code, Subchapter D, "Exemptions from Tuition," which establish permissive authority for a governing board to grant exemptions. The institutional policies related to exemptions will be approved by the U. T. System Administration in keeping with the normal procedures for catalog approval and published in the appropriate component institution catalogs.

The 75th Texas Legislature added a provision to the Texas Education Code, Section 54.2041, that permits, but does not require, the governing board of an institution of higher education to exempt a Texas resident peace officer, permanently disabled in the line of duty, from the payment of tuition and required fees. Additional sections in Subchapter D of the Texas Education Code allow other specified exemptions to be granted.

5. U. T. Austin: Establishment of the Lyndon Baines Johnson School of Public Affairs Advisory Council.--Pursuant to the Regents' Rules and Regulations, Part One, Chapter VII, Section 3, regarding the advisory councils of a component institution, approval was given to establish the Lyndon Baines Johnson School of Public Affairs Advisory Council at The University of Texas at Austin.

The mission of the Lyndon Baines Johnson School of Public Affairs Advisory Council at U. T. Austin is to foster continuous improvements in the quality of public affairs education, research, and outreach at the Lyndon Baines Johnson (LBJ) School of Public Affairs. The Council's objectives include assisting the LBJ School to identify sources of private funding for all components of the School.

Membership will be comprised of honorary life, ex officio, and no more than 30 regular members, at least one of whom must also be a member of the Board of Trustees of the Lyndon Baines Johnson Foundation. Regular members will be appointed by the President of U. T. Austin, based on nominations by the Dean of the LBJ School in consultation with the Advisory Council, with appointments subject to final approval by the Chancellor. Regular members will serve staggered terms and may not serve more than two consecutive three-year terms.

6. U. T. Austin: Approval for Dr. Laurence H. Hurley to Continue to Hold Equity in Cyternex, Inc., Austin, Texas.--Authorization was given for Dr. Laurence H. Hurley, Professor and holder of the George H. Hitchings Regents Chair in Drug Design in the College of Pharmacy at The University of Texas at Austin, to continue to hold equity in Cyternex, Inc., Austin, Texas.

Dr. Laurence H. Hurley, a faculty member in the College of Pharmacy's Dynamics Drug Institute at U. T. Austin, has created the following inventions: (1) "Solid Phase Parallel Synthesis of Quinobenzoxazine Analogs for Use as Antineoplastic Agents," (2) "Controlled Release Compositions for Targeting Delivery of Ligands Directly to the Cell Nucleus," and (3) "Controlled Release Compositions for Targeting Delivery of Antisense Directly to the Cell Nucleus" (collectively the "Technology").

A Letter of Understanding outlines the conditions under which Cyternex, Inc. ("Cyternex") and the U. T. Board of Regents, for and on behalf of U. T. Austin, will

negotiate a license agreement covering the Technology. Under the Letter of Understanding, Cyternex will provide U. T. Austin with a plan for securing third party funding for further development of the Technology.

If Cyternex secures funding during the allotted time period, the parties will begin to negotiate an agreement for an exclusive, worldwide license for Cyternex to manufacture, have manufactured, use, sell, import or export, offer for sale and sublicense the Technology. The license will also include at least the following:

- a. Reimbursement of all patent prosecution fees to U. T. Austin, including \$8,400 to cover expenses for filing three provisional patent applications on the Technology
- b. Payment and other consideration for the license which may include, but is not limited to, a paid-up royalty, running royalty rates, and diligence requirements in commercializing the Technology, and
- c. Other terms that are reasonable and customary to a license agreement, such as indemnification language protecting the U. T. Board of Regents, and are in conformity with the Constitution and laws of the State of Texas and U. T. Board of Regents' Rules and Regulations and policies.

Dr. Hurley currently holds equity in Cyternex and he will become a Scientific Advisor when Cyternex secures third party funding. Dr. Hurley will not hold an office in nor serve as a member of the Board of Directors for Cyternex. U. T. Austin has determined that a license to Cyternex is appropriate because the activities of Cyternex involve applied research (specific drug development) whereas Dr. Hurley's research at U. T. Austin involves basic research (new drug discovery). In a letter dated March 3, 1998, to Dr. James T. Doluisio, Dean of the College of Pharmacy, Dr. Hurley affirms that he has reviewed the U. T. Austin policy and procedures for promoting objectivity in research and will cooperate with U. T. Austin in implementing any management steps necessary to ensure that no actual conflicts of interest occur.

7. U. T. Austin: Approval for the U. T. Board of Regents to Acquire Equity in Focal, Inc. (Formerly Pegas Pharmaceuticals, Inc.), Lexington, Massachusetts.--The Board, on behalf of The University of Texas at Austin, approved the acquisition of equity in Focal, Inc. (formerly Pegas Pharmaceuticals, Inc.), Lexington, Massachusetts.

Dr. Jeffery A. Hubbell, formerly a Professor in the Department of Chemical Engineering at U. T. Austin, has created inventions relating to photopolymerizable biodegradable hydrogels.

Dr. Hubbell's inventions were licensed to Pegas Pharmaceuticals, Inc., a for-profit Delaware corporation with principal offices in Menlo Park, California ("Pegas"), under a Patent and Technology License Agreement effective June 11, 1992. In this Agreement, the U. T. Board of Regents granted Pegas a royalty-bearing, exclusive, worldwide license to manufacture, to have manufactured, and to use and sell photopolymerizable, biodegradable hydrogel compositions for treatment of certain human medical conditions; to practice any method, process or procedure within the patent rights or the technology rights; and to otherwise exploit the licensed subject matter throughout the world for use within the field of treating post-surgical adhesions and other fibrosis or scarring conditions. The 1992 Agreement also included terms that are reasonable and customary to a license agreement, such as standard language indemnifying the U. T. Board of Regents.

On July 15, 1992, Pegas became Focal, Inc. ("Focal") and moved its principal offices to Lexington, Massachusetts.

The 1992 Agreement was first amended on July 23, 1993, to provide Focal the sole right to file and prosecute domestic and/or foreign patent applications and maintain any patent that may issue therefrom.

Additional amendments to the 1992 Agreement ("Amendment #2") have been reviewed and approved pursuant to the Regents' Rules and Regulations and under Amendment #2, Focal is granted an expanded license field to include use of the licensed subject matter for coated medical devices in exchange for the following consideration:

- a. Within 10 days after the effective date of Amendment #2, Focal will pay the U. T. Board of Regents a \$30,000 license fee

- b. Within 10 days following the first anniversary of the effective date of Amendment #2, Focal will pay the U. T. Board of Regents a license fee consisting of both:
 - 1. \$30,000 cash, and
 - 2. Shares of Focal Common Stock equal in value to \$20,000 based on the average closing price of Focal Common Stock as reported by NASDAQ
- c. Focal will pay the U. T. Board of Regents \$30,000 for each nonexclusive sublicense it executes
- d. Focal will pay the U. T. Board of Regents \$50,000 for each exclusive sublicense it executes
- e. Focal agrees to use reasonable commercial efforts to fund or secure commitments to fund development programs in the coated medical device field for amounts totaling not less than \$400,000 prior to the second anniversary of the effective date of Amendment #2. If Focal fails to provide or secure such funding, Focal's ongoing rights to the coated medical device field will be contingent upon the negotiation of a new license amendment.

No current U. T. Austin employee holds stock in Focal, is an officer or employee of Focal, or serves on any governing board of Focal.

- 8. U. T. Austin: Authorization for Dr. Allen J. Bard to Continue to Hold Equity in IGEN International, Inc., Gaithersburg, Maryland.--Upon recommendation of the Academic Affairs Committee, approval was given for Dr. Allen J. Bard, Professor and holder of the Norman Hackerman-Welch Regents Chair in Chemistry in the Department of Chemistry and Biochemistry at The University of Texas at Austin, to continue to hold equity in IGEN International, Inc., Gaithersburg, Maryland.

Dr. Bard is one of the creators of the following inventions (collectively the "Inventions"):

- a. U. S. Patent Application No. 051,342 "An Electrochemiluminescent Label Based on Multimetallic Assemblies," Bard & Schmehl
- b. U. S. Patent No. 5,324,457 "Devices and Methods For Generating Electrogenenerated Chemiluminescence," Bard et al.
- c. U. S. Patent Application No. 417,726 "Devices and Methods for Generating Electrogenenerated Chemiluminescence," Bard et al.
- d. U. S. Patent Application No. 706,428 "Biosensor for and Method of Electrogenenerated Chemiluminescent Detection of Nucleic Acid Absorbed to a Solid Surface," Bard et al.
- e. U. S. Patent Application No. 385,864 "Electrogenenerated Chemiluminescence Labels for Analysis and/or Referencing," Bard et al.
- f. U. S. Patent Application No. 296,630 "Biosensor for and Method of Electrogenenerated Chemiluminescent Detection of Nucleic Acid Absorbed to a Solid Surface," Bard et al.

On January 31, 1995, the U. T. Board of Regents approved an agreement ("the 1995 License Agreement") licensing Inventions b. through f. to IGEN International, Inc. ("IGEN"), a for-profit corporation with its principal place of business in Gaithersburg, Maryland. The 1995 License Agreement is now being amended to provide additional consideration to U. T. Austin in return for revisions to certain royalty provisions ("First Amendment to the 1995 License Agreement"). Under the First Amendment to the 1995 License Agreement, U. T. Austin will receive an initial royalty of \$30,000, and Dr. Bard's laboratory will receive an unrestricted grant of \$25,000 to conduct research.

Under an agreement related to Invention a., which is jointly owned by the U. T. Board of Regents and Tulane University, U. T. Austin recommended the grant of a

license to IGEN with an effective date of October 7, 1997 ("Patent Option and License Agreement"). The Patent Option and License Agreement grants IGEN a license to manufacture, have manufactured, use and/or sell licensed products throughout the world. Also, the U. T. Board of Regents grants IGEN an option to license exclusively future technology created in Dr. Bard's laboratory in the field of electrochemiluminescent products and services. Under the Patent Option and License Agreement, IGEN will pay U. T. Austin an initial royalty of \$5,000, an additional royalty of \$5,000 upon filing of each new patent application, and a royalty of \$5,000 upon the allowance of each patent application. IGEN will also provide an unrestricted grant of \$70,000 per year for four years to support Dr. Bard's research laboratory. Pending execution of the Patent Option and License Agreement, IGEN is presently prosecuting the licensed patent application at its own expense. The License Agreement includes standard language indemnifying the U. T. Board of Regents.

Dr. Bard has been and is currently a consultant and a member of IGEN's Scientific Advisory Board. He owns 61,250 shares of IGEN and is negotiating an option agreement to purchase an additional 10,000 shares over a five-year period. Other than his current role, Dr. Bard has not held any position with IGEN and he will not serve as a member of the Board of Directors. Dr. Bard will continue to perform only basic research in the area of electrochemiluminescence and plans to publish his research results. Similarly, students and postdoctoral fellows working with Dr. Bard will be free to discuss their work with others, both within and outside of U. T. Austin.

9. U. T. Dallas: Approval for Dr. A. Dean Sherry to Continue to Hold Equity in and Serve as a Member of the Board of Directors of Magnetic Resonance Solutions, Inc., Dallas, Texas.--The Academic Affairs Committee recommended and the Board approved the continued holding of equity in and service as a member of the Board of Directors of Magnetic Resonance Solutions, Inc., Dallas, Texas, by Dr. A. Dean Sherry, Professor, Department of Chemistry, School of Natural Sciences and Mathematics at The University of Texas at Dallas.

Dr. A. Dean Sherry has created four inventions: (1) "Polyazamacrocyclic Compounds for Complexation of Metal Ions," (2) "Polyazamacrocyclic Compounds for Intracellular Measurements of Metal Ions Using MRI,"

(3) "Tissue-Specific Chelating Agents for Diagnostic and Therapeutic Applications," and (4) "Synthesis of Novel Molecular Sieves Using a Metal Complex as Template" (collectively the "Inventions").

The Inventions will be licensed to Magnetic Resonance Solutions, Inc. ("MRS") under a Patent and Technology License Agreement. Under this License Agreement, MRS is granted a royalty-bearing, exclusive, worldwide license to manufacture, have manufactured, use and/or sell the Inventions within the licensed field of magnetic resonance imaging contrast agents excluding magnetic resonance imaging contrast agents that use bifunctional ligands. MRS will pay the U. T. Board of Regents a running royalty of ten percent (10%) of net sales of licensed products. This License Agreement also includes standard language indemnifying the U. T. Board of Regents. MRS, an early stage biotechnology company, was established to develop novel technologies for magnetic resonance imaging and is based upon Dr. Sherry's Inventions licensed to DOW Chemical Company of Midland, Michigan ("DOW Chemical"), and subsequently released by DOW Chemical to the U. T. Board of Regents on May 23, 1997. MRS will continue to work with DOW Chemical which will pay all patent prosecution and maintenance costs, including foreign filings.

Dr. Sherry is currently an equity shareholder of MRS and a member of the company's Board of Directors. U. T. Dallas has determined that a license to MRS is appropriate as the activities of MRS involve applied research and the manufacturing of magnetic resonance imaging compounds, whereas Dr. Sherry's laboratory at U. T. Dallas performs basic research. Further, U. T. Dallas determined that there was no conflict of interest since the technology has been determined to have poor marketability and licensing potential based upon release of the initial license to the U. T. Board of Regents on May 23, 1997, after the original Licensee (DOW Chemical) had undertaken a lengthy search to find a sublicensee. U. T. Dallas determined that licensing to MRS would potentially be more profitable for U. T. Dallas and the U. T. Board of Regents than returning all rights to the inventor.

10. U. T. Pan American: Establishment of the Rio Grande Valley Historical Collection Advisory Council.--Approval was given to establish the Rio Grande Valley Historical Collection Advisory Council at The University of Texas - Pan American, pursuant to the Regents' Rules and Regulations, Part One, Chapter VII, Section 3, regarding the advisory councils of a component institution.

The Rio Grande Valley Historical Collection was established in June 1997 and is the primary location for U. T. Pan American library materials dealing with the geographic area from Laredo to Corpus Christi, Texas, and south to Ciudad Victoria, Tamaulipas, Monterrey, Nuevo León and Saltillo, Coahuila, Mexico. The Collection is comprised of secondary materials written after the fact based upon research taken from a variety of sources and primary materials written at the time an event occurred. Also included in the Collection are telephone books, city directories, periodicals and newspapers, land abstracts, oral and video history tapes, maps, and photographs.

The primary function of the Rio Grande Valley Historical Collection Advisory Council at U. T. Pan American will be to advise and make recommendations with regard to the interests and needs of the Collection including developing public and private partnerships, to assist in securing financial support for the library, to promote the positive image of the library, and to act as an advocate for the library.

Membership will be 8-24 members with initial appointments serving for one, two, or three-year terms and all non-initial appointments serving three-year terms.

11. U. T. San Antonio: Authorization to Establish a Doctor of Philosophy Degree in Culture, Literacy, and Language and to Submit the Degree Program to the Coordinating Board for Approval (Catalog Change).--Authorization was granted to establish a Doctor of Philosophy degree in Culture, Literacy, and Language at The University of Texas at San Antonio and to submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action. While the degree program is consistent with the Table of Programs approved by the U. T. Board of Regents, the Table of Programs approved by the Texas Higher Education Coordinating Board for U. T. San Antonio will require amendment.

The Doctor of Philosophy degree in Culture, Literacy, and Language at U. T. San Antonio focuses on the social, linguistic, and cultural factors which affect language proficiency and literacy. The program draws on work in anthropology, biliteracy, education, linguistics, political science, public administration, psychology, and sociology that bears on the cultural, linguistic, political, and social contexts of literacy. Course work will address a host of issues such as language development in a bilingual and multicultural context and its consequences for literacy; factors affecting academic language proficiency; language policies needed to promote the improvement of educational outcomes for linguistic minorities; effective methods for preparing teachers for linguistically and culturally diverse schools; policies needed to address the systemic shortage of such teachers; the creation of educational environments that enhance language and literacy development for all cultural groups; and the relationship of attitudinal factors to the development of literacy and language proficiency.

The program will be administered by the Director of the Division of Bicultural-Bilingual Studies under the supervision of the Dean of the College of Social and Behavioral Sciences and in collaboration with the Doctoral Studies Committee at U. T. San Antonio. Minimum requirements for the degree are a satisfactory doctoral dissertation and 45 student credit hours of regular formal course work beyond the master's level, including three hours of seminar, 12 hours of research methods, and nine hours of core courses. In addition, students in consultation with their academic advisor and the Graduate Advisor, will select 12 semester credit hours in a coherent interdisciplinary area of study selected from the Bicultural-Bilingual Studies and related graduate programs such as Anthropology, Business, Education, History, Linguistics, Political Science, Psychology, Public Administration, Sociology, and Spanish.

Fifteen tenure-track faculty members, whose doctoral degrees were earned from 12 different universities, will have the primary responsibility for offering the program. An additional 25 supporting faculty who have related research interests will be available to serve on dissertation committees. Several of the program and support faculty have received external funding, and many have recently published related articles in recognized scholarly journals.

Over the first five years of the program, the University will add five additional faculty and one staff assistant at an estimated annual cost of \$400,000. Approximately \$300,000 will come from the formula-based state appropriation, with the balance coming from new external research funding and internally reallocated institutional funds.

Upon approval by the Coordinating Board, the next appropriate catalog published at U. T. San Antonio will be amended to reflect this action.

INFORMATIONAL REPORTS

1. U. T. San Antonio: Report on Appointment of an Advisory Committee for the Selection of a Chief Administrative Officer (President).--Chairman Evans reported that an Advisory Committee for the Selection of a Chief Administrative Officer (President) at The University of Texas at San Antonio was in the process of being appointed and the membership of the Committee will be reported for the record at a future meeting of the Board.

2. U. T. System: Report on the Status of Reading-Related Preparation Activities in Teacher Certification Programs.--As a follow-up to the reading programs presentation to the U. T. Board of Regents at the May 1998 meeting, Chancellor Cunningham reported on the appointment of a steering committee for The University of Texas System Reading Initiative, the extent to which reading-related research at U. T. System component institutions is being incorporated into the training of future teachers, the development of a System-wide standard for reading preparation programs, and plans for a System-sponsored conference for all U. T. System reading faculty and researchers.

In summarizing the importance of the reading initiative program, Chancellor Cunningham pointed out the following:

- Research shows that failure to master reading in the early grades is a very strong predictor of subsequent academic difficulty.

- a. One study shows that children with word recognition problems in Grade 1 usually have significant reading problems in Grade 4.
 - b. Other studies show that intervention in kindergarten and Grade 1 prevents reading problems in many children.
 - c. A second study shows that 74% who were poor readers in Grade 3 were still poor readers in Grade 9.
 - d. 36% of the entering college freshmen failed the reading part of the Texas Academic Skills Program (TASP).
- Effective teaching of reading to young Texans is of critical long-term importance.
 - U. T. System component institutions prepare between 1,500 and 2,000 new elementary teachers each year. Between one-third and one-half of those will teach beginning reading in kindergarten, Grade 1 or Grade 2.
 - While preparing slightly less than one-third of the state's new teachers, U. T. System has a state leadership responsibility, which is greater than this number may suggest.

In reviewing the plans for a System-sponsored conference for all U. T. System reading faculty and researchers, Chancellor Cunningham emphasized the following points:

- On September 18-19, 1998, the U. T. System will bring together most of the more than 100 faculty who prepare teachers to teach reading. These faculty members will review their reading courses in the context of the latest research in the teaching of reading.
- The September Reading Faculty Conference will be built around two recent reports from committees of the National Research Council (NRC). Both committees included faculty from U. T. System components.

- Conferees will hear a keynote presentation from NRC committee member Dr. Claude Goldenberg and will hear other panels of experts summarize current research findings. They will discuss with panelists, and each other, ways to improve their courses.
- Reading professionals have frequently debated the merits of whole language versus phonics as approaches to teaching beginning readers. This conference will focus on teaching how to identify when to use each approach, how to assess the needs of individual children, and how to prescribe prevention, intervention and remediation programs appropriate to the assessment.
- Conferees will also discuss the somewhat limited research on learning to read standard English when the student's oral language is other than English.

In reviewing reading initiatives at the U. T. System component institutions, Dr. Cunningham highlighted the following:

- Most teacher training is now field-based. College classes are taught on the campuses of cooperating public schools where college students can practice and observe public school teachers and students before starting practice teaching.
- U. T. Austin is home for the Texas Center for Reading and Language Arts, which helps the Texas Education Agency (TEA) implement the Texas Essential Knowledge and Skills (TEKS) curriculum guidelines.
- U. T. Brownsville is working with U. T. Dallas to provide 48 reading tutors to the Brownsville Independent School District. They are also conducting research on the effectiveness of such tutoring programs.
- U. T. El Paso is working with the El Paso Collaborative for Academic Excellence to establish appropriate standards of literacy for bilingual students.

- U. T. Pan American is also working on a range of issues associated with developing literacy in two languages.
- All of the components have other similar projects and initiatives to improve the teaching of reading. (A more complete report is in Chancellor Cunningham's handout entitled "[Program Highlights, Elementary Teacher Training in Reading,](#)" a copy of which is on file in the Office of the Board of Regents.)

In reference to supporting teachers in the field, Chancellor Cunningham pointed out the following:

- Each year U. T. System components prepare fewer than 1,000 new teachers for the early elementary grades.
- Texas schools employ over 40,000 teachers in kindergarten, Grade 1 and Grade 2 to teach over one million young children.
- To train these 40,000 teachers in 1,000 school districts to use the Texas Primary Reading Inventory (TPRI) developed by the U. T. Health Science Center - Houston, the U. T. System is asking the Telecommunications Infrastructure Fund (TIF) Board to fund a multimedia development project.
- The project would create, for widespread distribution, videotapes for group training, CDROMs for individual skill development, and interactive web-based material to address specific problems at an estimated cost of \$240,000 and with an estimated production time of three months.
- Probable adoption -- a very significant percentage, since the only way to meet the requirements of House Bill 107 is to use multiple assessment instruments of the TPRI.
- The U. T. Health Science Center - Houston group is working closely with U. T. Austin and TEA on this important project.

REPORT AND RECOMMENDATIONS OF THE HEALTH AFFAIRS COMMITTEE (Pages 75 - 81).--Committee Chairman Loeffler reported that the Health Affairs Committee had met in open session to consider those matters on its agenda and to formulate recommendations for the U. T. Board of Regents. Unless otherwise indicated, the actions set forth in the Minute Orders which follow were recommended by the Health Affairs Committee and approved in open session and without objection by the U. T. Board of Regents:

1. U. T. System - Lower Rio Grande Valley Regional Academic Health Center (RAHC): Recommendations of Kaludis Consulting Group, Inc., Washington, D. C., Regarding the Approval for Site Selection; Assignment of Oversight and Operation of RAHC to the U. T. Health Science Center - San Antonio; and Authorization to Enter into Negotiations with Kaludis Consulting Group, Inc., Unless a Better Offer is Received, for Renewal, Amendment and/or Extension of Contract for Services Related to Site Selection for RAHC.--Committee Chairman Loeffler reported that Senate Bill 606, 75th Texas Legislature, authorized the establishment of the Regional Academic Health Center (RAHC) and authorized The University of Texas System to operate the new center in the Lower Rio Grande Valley with the actual site selection to be determined by the U. T. Board of Regents.

The U. T. Board of Regents hired Kaludis Consulting Group, Inc., Washington, D. C., to conduct the process to select the best site for the RAHC. An official request for site proposals was issued on January 5, 1998, with responses due on July 2, 1998.

One response to the official request for site proposals for the U. T. System Lower Rio Grande Valley RAHC was received from the Lower Rio Grande Valley Academic Health Center Foundation, Inc.

Mr. Loeffler noted that the Board had heard a report and recommendations regarding the RAHC from Kaludis Consulting Group in Executive Session yesterday (August 12) and called on Chairman Evans for comments.

Chairman Evans made the following statement related to the RAHC:

Statement by Chairman Evans

In our Executive Session yesterday, the Board of Regents heard a report from Kaludis Consulting Group analyzing the proposal from the Lower Rio Grande Valley Academic Health Center Foundation and the three site options that were submitted as part of the overall proposal. This report will be extremely helpful to the Board as we continue to examine this issue. I wish to express the Board's appreciation for the outstanding work by Kaludis.

I also wish to express our gratitude to the Foundation and to all the cities and other entities that have worked with the Foundation on their very professional and impressive proposal.

The Board is committed to making the RAHC a stellar success in providing health education and health care in this dynamic and growing region of Texas. Our decision on a site for the RAHC must be in the best interests of the Valley and the State of Texas not only for today but also for the generations of Texans to come. This is a critically important decision. In its seriousness and its far-reaching impact on Texas, this site selection can be compared to a decision about where to locate a new university campus.

Clearly, this is a decision that must be based on a very carefully considered judgment of the long-term interests of the people of Texas. On the one hand, we certainly want to move forward with the project as quickly as possible. On the other hand, we must make sure that we plan the project appropriately and that at each step we make a wise decision.

In order to ensure that our decision on a site is the right one, I believe further deliberation is advisable. By deferring the site selection, we will have more time to digest the extensive

information provided by Kaludis, to review with great care the proposal and site options, and to seek additional information as needed.

I am asking Regent Sanchez to represent the Board in this important phase of the process. In this capacity, he will work with Chairman Loeffler and other members of the Health Affairs Committee to consult further with U. T. System officials and will seek to meet in the near future with each of the three cities that has put forward a site proposal. An important objective of these meetings will be to clarify various aspects of the site proposals and to explore the possibility of additional resources that may be available in order to ensure that the RAHC is a success.

As the proposals are being considered further, it is important that all interested parties have a thorough understanding not only of the short-term benefits of establishing a regional academic health center but also of the long-term implications and benefits of the RAHC for the citizens of Texas and the Lower Rio Grande Valley.

We will move forward with this review expeditiously but also very carefully. I would expect that we will make a decision on the site at the November 11-12 meeting of the Board, but the most important consideration is that we take whatever amount of time is necessary in order to make the right decision.

Following Chairman Evans' statement, Regent Sanchez moved that The University of Texas Health Science Center at San Antonio be assigned the responsibility for oversight and operation of the Lower Rio Grande Valley Regional Academic Health Center.

Regent Sanchez further moved that the Vice Chancellor and General Counsel, Executive Vice Chancellor for Business Affairs and Executive Vice Chancellor for Health Affairs be authorized to: (a) prepare, file and publish all necessary notices, information and documents related to the renewal, amendment and/or extension of that certain contract for services by and between Kaludis

Consulting Group and the U. T. System related to the selection of the site for the Regional Academic Health Center in the Lower Rio Grande Valley as authorized by Senate Bill 606, codified as Texas Education Code, Sections 74.611 - 74.615, (b) seek all necessary approvals and findings of fact related to the renewal, amendment and/or extension of such contract for services, and (c) unless a better offer (as determined by the U. T. System) is received, enter into negotiations with Kaludis Consulting Group for the renewal, amendment and/or extension of the contract.

Regent Loeffler seconded the motions which prevailed without objection.

See related item on Page 3.

2. U. T. M.D. Anderson Cancer Center: Establishment of the Virginia Harris Cockrell Cancer Research Center at the U. T. M.D. Anderson Science Park - Research Division.--On behalf of The University of Texas M.D. Anderson Cancer Center, the Board approved the establishment of the Virginia Harris Cockrell Cancer Research Center at the U. T. M.D. Anderson Science Park - Research Division located in Smithville, Texas, in recognition of a \$5 million gift from the Cockrell Foundation, Houston, Texas. This Research Center will encompass a wide variety of research programs that will be conducted throughout the entire U. T. M.D. Anderson Science Park campus.

A \$5 million gift from the Cockrell Foundation, which was accepted by the U. T. Board of Regents at the May 1998 meeting, was given to U. T. M.D. Anderson Science Park in honor of the late Virginia Harris Cockrell. This is the largest single gift presented to the Science Park - Research Division and establishes an endowment to fund innovative pilot research initiatives, specialized equipment purchases, educational programs, and various community outreach projects.

3. U. T. M.D. Anderson Cancer Center: Approval for Victor A. Levin, M.D., and Dr. Raymond J. Budde to Continue to Hold Equity in and Serve as Members of the Board of Directors of Signase, Inc., Houston, Texas.--The Board, on behalf of The University of Texas M.D. Anderson Cancer Center, approved the continued holding of equity in and service as members of the Board of Directors of

Signase, Inc., Houston, Texas, by Victor A. Levin, M.D., Professor, and Dr. Raymond J. Budde, Associate Professor, both in the Department of Neuro-Oncology at the U. T. M.D. Anderson Cancer Center.

Drs. Levin and Budde have created three inventions which will be licensed to Signase, Inc. ("Signase") under a Patent and Technology License Agreement. Under this License Agreement, Signase is granted a royalty-bearing, exclusive license under licensed subject matter to use, develop, sublicense and/or sell licensed products throughout the world for use in the field of inhibitors of protein kinases. Signase will pay the U. T. Board of Regents:

- a. A ten thousand dollar (\$10,000.00) license fee payable within thirty (30) days after September 1, 1998;
- b. A running royalty equal to four percent (4%) of Signase's net sales of licensed products where the licensed subject matter is covered by one (1) or more issued patents or pending patent applications; and
- c. Two percent (2%) of Signase's net sales of licensed products where the licensed subject matter is not covered by one (1) or more issued patents or pending patent applications.

The License Agreement provides for reimbursement to U. T. M.D. Anderson Cancer Center of all patent expenses incurred to date and all future patent expenses. Additionally, it includes standard language indemnifying the U. T. Board of Regents.

Drs. Levin and Budde are currently equity shareholders in Signase and are serving on its Board of Directors. U. T. M.D. Anderson Cancer Center has determined that a license to Signase is appropriate. The activities of Signase involve applied research, while Drs. Levin and Budde perform basic research at U. T. M.D. Anderson Cancer Center. Additionally, both Drs. Levin and Budde have agreed not to hold any office nor serve as a member of the Board of Directors of Signase if such service would conflict with their commitments to or the interests of the U. T. M.D. Anderson Cancer Center.

4. U. T. Health Center - Tyler: Approval for Dr. Cathy H. Wu to Acquire Equity in and to Serve as a Member of the Scientific Advisory Board of D'Trends, Inc., San Ramon, California.--Upon recommendation of the Health Affairs Committee, the Board approved the acquisition of equity in and service as a member of the Scientific Advisory Board of D'Trends, Inc. ("D'Trends"), San Ramon, California, by Dr. Cathy H. Wu, Associate Professor, Department of Epidemiology/Biomathematics at The University of Texas Health Center at Tyler.

The U. T. Health Center - Tyler entered into a Software License Agreement with D'Trends, which is a bioinformatics corporation, effective November 3, 1997. The Agreement granted D'Trends a royalty-bearing, nonexclusive, nontransferable, and nonassignable three-year worldwide license under software created at the U. T. Health Center - Tyler by Dr. Cathy H. Wu relating to the GeneFind (Gene Family Identification Network Design) software program and its associated ProClass protein family database.

Dr. Wu requested approval from the U. T. Board of Regents to serve on D'Trends' Scientific Advisory Board in exchange for options for 2,000 shares of stock. The U. T. Health Center - Tyler has determined that no conflict of interest exists between Dr. Wu's academic and research responsibilities to the U. T. Health Center - Tyler and her responsibilities as a scientific advisor to D'Trends. The activities of D'Trends involve applied research and product development, and Dr. Wu's laboratory performs basic research and algorithm design. To minimize the chance of a potential conflict developing into a full conflict, Dr. Wu will seek review and approval for her research projects for or with support from D'Trends from the offices of the U. T. Health Center - Tyler Associate Director for Research and the Director of Sponsored Programs.

INFORMATIONAL REPORT

U. T. M.D. Anderson Cancer Center: Presentation on Cancer Prevention.--At the request of Committee Chairman Loeffler, President Mendelsohn introduced the presentation related to cancer prevention by noting that The University of Texas M.D. Anderson Cancer Center is dedicated to furthering the science and application of cancer prevention through multidisciplinary

programs in research, service, and education. With the aid of slides, Dr. Mendelsohn briefly outlined the breakthroughs in cancer diagnosis and treatment and then introduced four officials from the U. T. M.D. Anderson Cancer Center who focused on the topics as noted below:

- a. Growth of Our Division: Prevention Center, Learning Center Risk Assessment and Risk Reduction; Molecular Epidemiology by Bernard Levin, M.D., Vice President for Cancer Prevention
- b. Breast Cancer Prevention Trial by Scott M. Lippman, M.D., Chairman, Department of Clinical Cancer Prevention
- c. Smoking Cessation; Tobacco Control by Ellen R. Gritz, Ph.D., Chairman, Department of Behavioral Science
- d. Chemoprevention of Head and Neck Cancer by Waun Ki Hong, M.D., Chairman, Department of Thoracic and Head and Neck Medical Oncology.

President Mendelsohn distributed to the Board [two handouts](#) related to cancer prevention and a copy of those handouts is on file in the Office of the Board of Regents.

At the conclusion of the presentation, Chairman Evans thanked President Mendelsohn for his leadership and commended the institution for its mission to eliminate cancer and allied diseases as significant health problems throughout Texas, the nation, and the world by developing quality programs in patient care, research, education and prevention.

REPORT AND RECOMMENDATIONS OF THE FACILITIES PLANNING AND CONSTRUCTION COMMITTEE (Pages 82 - 108).--Committee Chairman Clements reported that the Facilities Planning and Construction Committee had met in open session to consider those matters on its agenda and to formulate recommendations for the U. T. Board of Regents. Unless otherwise indicated, the actions set forth in the Minute Orders which follow were recommended by the Facilities Planning and Construction Committee and approved in open session and without objection by the U. T. Board of Regents:

1. U. T. Board of Regents - Regents' Rules and Regulations, Part One: Amendments to Chapter VIII, Section 1 (Naming of Buildings and Other Facilities).--Upon recommendation of the Facilities Planning and Construction Committee, the Board amended the Regents' Rules and Regulations, Part One, Chapter VIII, Section 1, regarding naming of buildings and other facilities, to read as set forth below:

Sec. 1. Honorific Namings.

- 1.1 The naming of buildings; other major facilities, such as wings of buildings, major components of buildings, large auditoria, concert halls, atriums, prominent outdoor spaces, and clinics; and other major entities, such as colleges, schools, academic departments, and major academic centers, programs and institutes of the U. T. System and its component institutions, whether for an individual or with a functional or historical designation, is the prerogative and responsibility of the Board of Regents and can be initiated by the Board when circumstances warrant. When recommendations for naming of buildings or other major facilities or entities originate at other than the level of the Board, such recommendations shall be forwarded to the Board of Regents with recommendations of the Chancellor, the Executive Vice Chancellor for Health Affairs or the Vice Chancellor for Academic Affairs, the Vice Chancellor for Development and External Relations, and the chief administrative officer, accompanied by reasons for the recommendation, and following campus consultations where appropriate. Recommendations for naming of buildings or major facilities or entities require Board

of Regents' approval via the agenda. For less prominent facilities such as laboratories, classrooms, seminar rooms, and patient rooms or for less prominent academic centers, programs, and institutes, naming authority is delegated to each component chief administrative officer based on a set of general guidelines which are reviewed and approved by the Chancellor. An annual report of such namings will be included with the annual operating budget submission or updated Capital Improvement Program.

- 1.2 Facilities and other entities may be named to memorialize or otherwise recognize substantial gifts and significant donors or individuals designated by donors. Such designation may be for a single gift, multiple gifts over time, or for a combination of gifts and other contributions. Buildings and other entities may also be named for individuals who have made exemplary or meritorious contributions to the System, component institution, or society.
- 1.3 Each component institution will develop guidelines for what constitutes substantial and significant donations to warrant a naming. These guidelines may vary from campus to campus and sometimes within a campus dependent upon the nature and purpose of the facility or entity or other factors. Institutional donor guidelines are subject to prior administrative review and approval procedures for inclusion in the institutional Handbook of Operating Procedures. Exceptions to any approved guidelines are subject to the same approval process.
- 1.4 Namings in honor of campus administrative officials, faculty, or staff or elected or appointed public officials shall normally occur only after the campus employment or public service has concluded.
- 1.5 When the naming of buildings or other major facilities or entities is contemplated as part of a special private-fund development campaign, that campaign, the proposed naming, and the associated private-fund contributions to be sought shall have prior approval of the

chief administrative officer, the Executive Vice Chancellor for Health Affairs or the Vice Chancellor for Academic Affairs, the Vice Chancellor for Development and External Relations, the Chancellor, and the Board as required in Part One, Chapter VII, Section 2, Subdivision 2.44 of the Regents' Rules and Regulations.

- 1.6 The Chancellor will arrange for the Board of Regents to be briefed periodically by component chief administrative officers and System administrative officials via the annual budget process or other appropriate forum regarding buildings or other major facilities or entities to be named and the private-fund contributions to be sought. Unexpected naming opportunities not covered in such briefings should be reviewed with the Board via regular Board of Regents' briefings. No commitment regarding the naming of a building or major facility or entity is to be made prior to the briefings and approvals required by this Section.

These amendments to the Regents' Rules and Regulations clarify and distinguish procedures for the naming of major facilities and entities such as buildings, colleges/schools, and distinguish prominent academic programs, centers, and institutes from the delegated approval for the naming of less prominent facilities and entities.

2. U. T. Austin: Authorization to Name the Fine Arts Library and Administration Building as the E. William Doty Fine Arts Building (Regents' Rules and Regulations, Part One, Chapter VIII, Section 1, Naming of Buildings and Other Facilities).--The Board, upon recommendation of the Facilities Planning and Construction Committee, approved the naming of the Fine Arts Library and Administration Building at The University of Texas at Austin as the E. William Doty Fine Arts Building in honor of Dr. E. William Doty, former Dean of the College of Fine Arts.

Dr. E. William Doty was named Dean of the College of Fine Arts at U. T. Austin in 1938, the year the College was founded. During his 34 years as Dean, he brought distinction to the College through his professional affiliations with other fine arts programs and educational institutions throughout the country.

Committee Chairman Clements noted that naming the Fine Arts Library and Administration Building in Dr. Doty's honor is a tribute to his leadership and commemorates his outstanding contributions to the College of Fine Arts.

3. U. T. Austin - Lower Existing Football Field (Project No. 102-865): Approval of Design Development Plans; Approval of Total Project Cost; Appropriation of Funds and Authorization of Expenditure; and Approval of Use of Revenue Financing System Parity Debt, Receipt of Parity Debt Certificate, and Finding of Fact with Regard to Financial Capacity.--Following a brief overview by President Faulkner, Mr. Michael A. Holleman, representing the Project Architect, Heery International, Inc., Atlanta, Georgia, presented the design development plans for the Lower Existing Football Field project at The University of Texas at Austin to the Facilities Planning and Construction Committee.

Based on this presentation and upon recommendation of the Facilities Planning and Construction Committee, the Board:

- a. Approved design development plans for the Lower Existing Football Field project at U. T. Austin
- b. Approved a total project cost of \$3,200,000
- c. Appropriated funds and authorized expenditure of \$2,700,000 from Revenue Financing System Bond Proceeds and \$500,000 from Auxiliary Enterprise Balances for total project funding.

Following a presentation by Ms. Pam Clayton, Assistant Vice Chancellor for Finance for The University of Texas System, related to the qualifications of this project for the U. T. System Revenue Financing System and in compliance with Section 5 of the Amended and Restated Master

Resolution Establishing The University of Texas System Revenue Financing System (the "Master Resolution") adopted by the U. T. Board of Regents on February 14, 1991, and amended on October 8, 1993, and August 14, 1997, and upon delivery of the Certificate of an Authorized Representative as set out on Page 88, the Board resolved that:

- a. Parity Debt shall be issued to pay the project's cost, including any costs prior to the issuance of such Parity Debt
- b. Sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. Board of Regents relating to the Financing System
- c. U. T. Austin, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. Board of Regents of tax-exempt Parity Debt in the amount of \$2,700,000
- d. This resolution satisfies the official intent requirements set forth in Section 1.150-2 of the U. S. Treasury Regulations.

The Lower Existing Football Field project at U. T. Austin is the seventh and last in a series of projects for the renovation and expansion of intercollegiate athletic activities at U. T. Austin approved by the U. T. Board of Regents in February 1996. The scope of work includes lowering of the existing playing field in the Darrell K Royal - Texas Memorial Stadium and the addition of approximately 1,425 sideline seats along the east and west grandstands. The lowering of the field by up to eight feet will improve the sight lines for the first 10 to 15 rows of seats and will displace the existing running track. Completion of this project in August 1999

coincides with the finishing of the new Mike A. Myers Track, the Mike A. Myers Stadium and Soccer Field, and Parking Facility.

The debt is to be repaid from existing and additional receipts collected by the Department of Intercollegiate Athletics for Men. The additional receipts will consist of ticket revenues derived from approximately 1,425 new sideline seats; ticket surcharges for football, basketball, and baseball events; and lease revenues from stadium suites.

The Lower Existing Football Field project at U. T. Austin is included in the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget at a preliminary project cost of \$2,500,000.

Approval of this item amends the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget to establish a total project cost of \$3,200,000, with \$2,700,000 from Revenue Financing System Bond Proceeds and \$500,000 from Auxiliary Enterprise Balances.

PARITY DEBT CERTIFICATE OF U. T. SYSTEM REPRESENTATIVE

I, the undersigned Assistant Vice Chancellor for Finance of The University of Texas System, a U. T. System Representative under the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System, (the "Master Resolution"), adopted by the U. T. Board of Regents ("Board") on February 14, 1991, and amended on October 8, 1993, and August 14, 1997, do hereby execute this certificate for the benefit of the Board pursuant to Section 5(a)(ii) of the Master Resolution in connection with the authorization by the Board to issue "Parity Debt" to finance the construction cost of the Lower Existing Football Field project at U. T. Austin, and do certify that to the best of my knowledge, the Board is in compliance with and not in default of any terms, provisions, and conditions in the Master Resolution, the First Supplemental Resolution Establishing the Revenue Financing System Commercial Paper Program, ("First Supplemental"), the Second Supplemental Resolution, the Third Supplemental Resolution, the Fourth Supplemental Resolution, the Fifth Supplemental Resolution, and the Sixth Supplemental Resolution.

EXECUTED this 10 day of July, 1998

Pamela K. Clayton
Assistant Vice Chancellor for Finance

4. U. T. Pan American: Authorization to Redesignate the Science Complex Renovation Project as the Health Sciences and Human Services West Project.--In order to distinguish the Science Complex Renovation project at The University of Texas - Pan American from the new Science Building and better convey the determined use of the building, approval was given to redesignate the Science Complex Renovation project as the Health Sciences and Human Services West project.

Approval of this item amends the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget to redesignate the Science Complex Renovation project as the Health Sciences and Human Services West project.

5. U. T. Southwestern Medical Center - Dallas - North Campus Expansion - Phase III Finish Out (Project No. 303-954): Approval of Design Development Plans; Approval of Total Project Cost; Appropriation of Funds and Authorization of Expenditure; and Approval of Use of Revenue Financing System Parity Debt, Receipt of Parity Debt Certificate, and Finding of Fact with Regard to Financial Capacity.-- Upon recommendation of the Facilities Planning and Construction Committee, the Board:

- a. Approved design development plans for the North Campus Expansion - Phase III Finish Out at The University of Texas Southwestern Medical Center at Dallas
- b. Approved a total project cost of \$28,000,000
- c. Appropriated funds and authorized expenditure of \$21,000,000 from Revenue Financing System Bond Proceeds and \$7,000,000 from Tuition Revenue Bonds.

In compliance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System (the "Master Resolution") adopted by the U. T. Board of Regents on February 14, 1991, and amended on October 8, 1993, and

August 14, 1997, and upon delivery of the Certificate of an Authorized Representative as set out on Page 92, the Board resolved that:

- a. Parity Debt shall be issued to pay the project's cost including any costs prior to the issuance of such Parity Debt
- b. Sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. Board of Regents relating to the Financing System
- c. U. T. Southwestern Medical Center - Dallas, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. Board of Regents of tax-exempt Parity Debt in the amount of \$21,000,000. U. T. component institutions, which are "Members" as such term is used in the Master Resolution, possess the financial capacity to satisfy their direct obligation as defined in the Master Resolution relating to the issuance by the U. T. Board of Regents of tax-exempt Parity Debt in the amount of \$7,000,000
- d. This resolution satisfies the official intent requirements set forth in Section 1.150-2 of the U. S. Treasury Regulations.

Building "NC" (designated as The Seay Biomedical Building by the U. T. Board of Regents in February 1998) is the third major new construction project at the North Campus of U. T. Southwestern Medical Center - Dallas. The building structure and enclosure will be completed in November 1999. The North Campus Phase III Finish Out project includes the second, third, fourth, seventh, and

eighth floors of Building "NC" and will provide approximately 157,000 gross square feet of biomedical research, graduate school, and clinical care facilities.

The Cancer Center and Breast Center will be housed on the second and third floors and will provide clinical treatment centers as well as research facilities. The Cancer Center includes medical oncology, chemotherapy, urology functions, clinical research offices, genetics suite, medical records, and administrative offices. The Breast Center includes an ambulatory surgery center, bone marrow suite, and laboratory.

The Animal Resource Center will be located on the fourth floor and will interact with the existing animal resource functions located on the third floor of Building "NA" (designated as the Nancy B. and Jake L. Hamon Biomedical Research Building by the U. T. Board of Regents in May 1995) and Building "NB" (designated as the Simmons Biomedical Research Building by the U. T. Board of Regents in June 1991). The seventh and eighth floors will house generic biomedical laboratories and administrative offices.

The North Campus Expansion - Phase III Finish Out project at U. T. Southwestern Medical Center - Dallas is included in the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget at a preliminary project cost of \$28,000,000.

PARITY DEBT CERTIFICATE OF U. T. SYSTEM REPRESENTATIVE

I, the undersigned Assistant Vice Chancellor for Finance of The University of Texas System, a U. T. System Representative under the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System, (the *Master Resolution"), adopted by the U. T. Board of Regents ('Board") on February 14, 1991, and amended on October 8, 1993, and August 14, 1997, do hereby execute this certificate for the benefit of the Board pursuant to Section 5(a) (ii) of the Master Resolution in connection with the authorization by the Board to issue "Parity Debt" to finance the construction cost of the North Campus Expansion - Phase III Finish Out at U. T. Southwestern Medical Center - Dallas, and do certify that to the best of my knowledge, the Board is in compliance with and not in default of any terms, provisions, and conditions in the Master Resolution, the First Supplemental Resolution Establishing the Revenue Financing System Commercial Paper Program, ("First Supplemental"), the Second Supplemental Resolution, the Third Supplemental Resolution; the Fourth Supplemental Resolution, the Fifth Supplemental Resolution, and the Sixth Supplemental Resolution.

EXECUTED this 10 day of July, 1998

Pamela K. Claytor
Assistant Vice Chancellor for Finance

6. U. T. Medical Branch - Galveston - Chilled Water Distribution and Generation Phase I and Thermal Energy Plant Upgrade; Redesignation of Project as the Utilities Systems Upgrade; Incorporation of the Thermal Energy Plant Upgrade into Project; Approval of Total Project Cost; and Appropriation of Funds.--The Board, upon recommendation of the Facilities Planning and Construction Committee:
- a. Redesignated the Chilled Water Distribution and Generation Phase I project at The University of Texas Medical Branch at Galveston as the Utilities Systems Upgrade
 - b. Incorporated the Thermal Energy Plant Upgrade project into the Utilities Systems Upgrade project at the U. T. Medical Branch - Galveston
 - c. Approved a total project cost of \$12,700,000
 - d. Appropriated funds of \$2,500,000 from Hospital Revenues and \$6,200,000 from Utility Revenues which, when combined with previous appropriations of \$2,000,000 from Permanent University Fund Bond Proceeds and \$2,000,000 from Hospital Revenues, establishes the total project funding of \$12,700,000.

The U. T. Medical Branch - Galveston Chilled Water Distribution and Generation Phase I project and the Thermal Energy Plant Upgrade project are included in the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget with preliminary project costs of \$8,700,000 and \$4,000,000, respectively. Project funding for the Thermal Energy Plant Upgrade project was previously appropriated with \$2,000,000 from Permanent University Fund Bond Proceeds and \$2,000,000 from Hospital Revenues. Since both projects address energy conservation and energy savings throughout the campus, the two repair and renovation projects will be combined for improved design and construction coordination and administration. Project delivery will be provided through the design-build process, which will allow a coordinated program of energy-related initiatives to be delivered in construction stages during Fiscal Years 1999 to 2002.

Approval of this item amends the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget to redesignate the U. T. Medical Branch - Galveston Chilled Water Distribution and Generation Phase I project as the Utilities Systems Upgrade project at a total project cost of \$12,700,000, with funding of \$4,500,000 from Hospital Revenues, \$6,200,000 from Utility Revenues, and \$2,000,000 from Permanent University Fund Bond Proceeds. In addition, the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget will be amended to delete the U. T. Medical Branch - Galveston Thermal Energy Plant Upgrade project.

7. U. T. Medical Branch - Galveston - Graves Building and Mary Moody Northen Pavilion Remodel (Project No. 601-942): Appropriation of Funds and Approval of Use of Revenue Financing System Parity Debt, Receipt of Parity Debt Certificate, and Finding of Fact with Regard to Financial Capacity.--Approval was given to appropriate funds in the amount of \$12,500,000 from Revenue Financing System Bond Proceeds for the Graves Building and Mary Moody Northen Pavilion Remodel at The University of Texas Medical Branch at Galveston.

Following a presentation by Ms. Pam Clayton, Assistant Vice Chancellor for Finance for The University of Texas System, related to the qualifications of this project for the U. T. System Revenue Financing System and in compliance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System (the "Master Resolution") adopted by the U. T. Board of Regents on February 14, 1991, and amended on October 8, 1993, and August 14, 1997, and upon delivery of the Certificate of an Authorized Representative as set out on Page 96, the Board resolved that:

- a. Parity Debt shall be issued to pay the project's cost including any costs prior to the issuance of such Parity Debt
- b. Sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing

System, and to meet all financial obligations of the U. T. Board of Regents relating to the Financing System

- c. U. T. Medical Branch - Galveston, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. Board of Regents of tax-exempt Parity Debt in the amount of \$12,500,000
- d. This resolution satisfies the official intent requirements set forth in Section 1.150-2 of the U. S. Treasury Regulations.

At the August 14, 1997 meeting of the U. T. Board of Regents, funding was appropriated in the aggregate amount of \$245,320,137 for renovation projects initiated in the FY 1998 and FY 1999 Capital Budget. At the time, the Graves Building and Mary Moody Northen Pavilion Remodel project at the U. T. Medical Branch - Galveston was not included in the list of projects, even though it is a renovation project, because of a question concerning the historical significance of the Graves Building. However, the planned interior work will not impact the exterior of the building and review by the Texas Historical Commission did not find renovation of the interior of the fourth floor to be architecturally or historically significant for further review.

This project will renovate the fourth floor of the Graves Building and all five floors of the Mary Moody Northen Pavilion to include offices and research laboratories for the Department of Internal Medicine.

The Graves Building and Mary Moody Northen Pavilion Remodel project is included in the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget at a preliminary project cost of \$12,500,000 with funding from Revenue Financing System Bond Proceeds.

PARITY DEBT CERTIFICATE OF U. T. SYSTEM REPRESENTATIVE

I, the undersigned Assistant Vice Chancellor for Finance of The University of Texas System, a U. T. System Representative under the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System, (the "Master Resolution"), adopted by the U. T. Board of Regents ("Board") on February 14, 1991, and amended on October 8, 1993, and August 14, 1997, do hereby execute this certificate for the benefit of the Board pursuant to Section 5(a)(ii) of the Master Resolution in connection with the authorization by the Board to issue "Parity Debt" to finance the remodeling cost of the Graves Building and Mary Moody **Northen** Pavilion at U. T. Medical Branch - Galveston, and do certify that to the best of my knowledge, the Board is in compliance with and not in default of any terms, provisions, and conditions in the Master Resolution, the First Supplemental Resolution Establishing the Revenue Financing System Commercial Paper Program, ("First Supplemental"), the Second Supplemental Resolution, the Third Supplemental Resolution, the Fourth Supplemental Resolution, the Fifth Supplemental Resolution, and the Sixth Supplemental Resolution.

EXECUTED this 10 day of July 1998

Pamela K. Clayton
Assistant Vice Chancellor for Finance

8. U. T. Medical Branch - Galveston - TDCJ Hospital Cladding Restoration: Authorization to Amend the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget to Include Project and Appropriation of Funds.--The Texas Department of Criminal Justice (TDCJ) Hospital, which is an eight-story building of approximately 234,000 square feet located on the campus of The University of Texas Medical Branch at Galveston, was completed and occupied in June 1983, and is maintained under contract with the Texas Department of Criminal Justice.

The building has a structural concrete frame, and the exterior is clad in brick. Within the last several years, structural distress of a four-foot band of brick cladding has occurred at floor levels two through eight. In order to correct these deficiencies and to stop further deterioration of the building facade, and upon recommendation of the Facilities Planning and Construction Committee, the Board:

- a. Amended the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget to include the TDCJ Hospital Cladding Restoration project at the U. T. Medical Branch - Galveston
- b. Appropriated funds of \$6,560,000 from Hospital and Contract Revenues for total project funding.

This project will include replacing the band of masonry cladding at each floor level and adding structural elements to support the brick cladding. While construction scaffolding is in place, further inspection of the masonry cladding between floors will be undertaken to verify that there are no additional cladding problems. A contingency amount has been included in the total project cost for additional corrective action, if found necessary.

Approval of this item amends the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget to include the TDCJ Hospital Cladding Restoration project at the U. T. Medical Branch - Galveston at a total project cost of \$6,560,000, with funding from Hospital and Contract Revenues.

9. U. T. Health Science Center - Houston - Nursing and Biomedical Sciences Building Phase I: Redesignation as the Nursing and Biomedical Sciences Building and Approval of Preliminary Project Cost.--The Facilities Planning and Construction Committee recommended and the Board:
- a. Redesignated the Nursing and Biomedical Sciences Building Phase I at The University of Texas Health Science Center at Houston as the Nursing and Biomedical Sciences Building
 - b. Approved a preliminary project cost of \$60,000,000, with funding of \$10,000,000 from Gifts and Grants, \$17,500,000 from Tuition Revenue Bonds, and \$32,500,000 from Revenue Financing System Bond Proceeds.

The Nursing and Biomedical Sciences Building Phase I project at the U. T. Health Science Center - Houston is included in the FY 1998-2003 Capital Improvement Program and FY 1998 and FY 1999 Capital Budget at a preliminary project cost of \$27,500,000, with funding of \$10,000,000 from Gifts and Grants and \$17,500,000 from Tuition Revenue Bonds. In addition, a Biomedical Sciences Building Phase II project was listed as a possible future project in the FY 1998-2003 Capital Improvement Program, with an estimated cost of \$32,500,000. Further evaluation of these two projects indicates that combining Phase I and Phase II of the Biomedical Sciences Building project would result in numerous benefits including cost savings, avoidance of disruption and multiple moves for various departments, and completion of the facility in a more timely manner.

The U. T. Health Science Center - Houston raised \$6,500,000 in Gift funds since the adoption of the FY 1998-2003 Capital Improvement Program on August 14, 1997, and anticipates reaching the \$10,000,000 goal shortly. The combination of these Gift funds with \$17,500,000 in Tuition Revenue Bonds will position the U. T. Health Science Center - Houston to fund the Phase I portion of the Biomedical Sciences Building at a cost of \$27,500,000. The additional cost of \$32,500,000 for the Phase II portion of the project will be funded through Revenue Financing System Bond Proceeds to be predominantly financed by a phased increase in designated tuition as endorsed by U. T. Health Science Center - Houston students. The U. T. System Office of Finance has determined that the U. T. Health Science Center - Houston has the capacity to service this debt.

Approval of this project amends the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget to redesignate the Nursing and Biomedical Sciences Building Phase I project as the Nursing and Biomedical Sciences Building at a preliminary project cost of \$60,000,000, with funding of \$10,000,000 from Gifts and Grants, \$17,500,000 from Tuition Revenue Bonds, and \$32,500,000 from Revenue Financing System Bond Proceeds.

10. U. T. Health Science Center - San Antonio - Cancer Research Building: Amendment of the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget to Include Project and Authorization of a Private Fund-Raising Campaign (Regents' Rules and Regulations, Part One, Chapter VII, Section 2, Subsection 2.4, Subdivision 2.44).--Upon recommendation of the Facilities Planning and Construction Committee, the Board amended the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget to include the Cancer Research Building project at The University of Texas Health Science Center at San Antonio at a preliminary project cost of \$18,000,000 to \$24,000,000 with funding of up to \$18,000,000 from Gifts and Grants and up to \$6,000,000 from Permanent University Fund (PUF) Bond Proceeds.

Further, pursuant to the Regents' Rules and Regulations, Part One, Chapter VII, Section 2, Subsection 2.4, Subdivision 2.44, relating to private fund-raising campaigns, the Board authorized a private fund-raising campaign by the Cancer Therapy and Research Center (CTRC), a private, nonprofit corporation chartered in 1972 to provide the citizens of San Antonio and the surrounding service area with the highest quality cancer treatment, research, and education, and the U. T. Health Science Center - San Antonio. The purpose of the campaign is to obtain at least a two-to-one match of private gifts and grants to provide at least \$12,000,000 to match the \$6,000,000 PUF allocation to fund the Cancer Research Building.

The new Cancer Research Building, which will be approximately 100,000 gross square feet, will provide facilities and sophisticated informatics networking necessary to support an interdisciplinary Breast Cancer Research and Treatment Center; a Drug Development Program oriented on clinical trials of novel anticancer agents; new programs in Gastrointestinal, Genitourinary, and Lung Cancer research; a Gene Discovery Program; investigations in Prevention and Populations Sciences; and a Biostatistics Center which will support these and other cancer research efforts. These programs, and the building which houses them, will support the San Antonio Cancer Institute, designated a comprehensive cancer center by the National Cancer Institute and a collaborative effort of the U. T. Health Science Center - San Antonio and the Cancer Therapy and Research Center.

Approval of this item amends the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget to include the Cancer Research Building at a preliminary project cost of \$18,000,000 to \$24,000,000 with a request for up to \$6,000,000 from PUF Bond Proceeds to be matched at least two-to-one with private support anticipated as a result of the joint fund-raising effort.

11. U. T. Health Science Center - San Antonio - Parking Garage (Project No. 402-931): Authorization to Redesignate Project as the Parking Garages and Bookstore; Approval of Design Development Plans; Approval of Total Project Cost; Appropriation of Funds and Authorization of Expenditure; and Approval of Use of Revenue Financing System Parity Debt, Receipt of Parity Debt Certificate, and Finding of Fact with Regard to Financial Capacity.-- Following opening remarks by President Howe, the design development plans for the Parking Garages and Bookstore project at The University of Texas Health Science Center at San Antonio were presented to the Facilities Planning and Construction Committee by Mr. Vaughn Bomberger, representing the Project Architect, Garza/Bomberger & Associates, San Antonio, Texas.

Based on this presentation and upon recommendation of the Facilities Planning and Construction Committee, the Board:

- a. Redesignated the Parking Garage at the U. T. Health Science Center - San Antonio as the Parking Garages and Bookstore

- b. Approved design development plans for the Parking Garages and Bookstore at the U. T. Health Science Center - San Antonio
- c. Approved a total project cost of \$9,250,000
- d. Appropriated funds and authorized expenditure of \$7,190,000 from Revenue Financing System Bond Proceeds, \$1,000,000 from Parking Fee Balances, \$560,000 from Auxiliary Enterprise Balances, and \$500,000 from Proceeds from Land Sale for total project funding.

Following a presentation by Ms. Pam Clayton, Assistant Vice Chancellor for Finance for The University of Texas System, related to the qualifications of this project for the U. T. System Revenue Financing System and in compliance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System (the "Master Resolution") adopted by the U. T. Board of Regents on February 14, 1991, and amended on October 8, 1993, and August 14, 1997, and upon delivery of the Certificate of an Authorized Representative as set out on Page 104, the Board resolved that:

- a. Parity Debt shall be issued to pay the project's cost including any costs prior to the issuance of such Parity Debt
- b. Sufficient funds will be available to meet the financial obligations of the U. T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U. T. Board of Regents relating to the Financing System
- c. U. T. Health Science Center - San Antonio, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U. T. Board of Regents of tax-exempt Parity Debt in the amount of \$7,190,000

- d. This resolution satisfies the official intent requirements set forth in Section 1.150-2 of the U. S. Treasury Regulations.

The FY 1998-2003 Capital Improvement Program, adopted by the U. T. Board of Regents on August 14, 1997, contained a project for a Parking Garage at the U. T. Health Science Center - San Antonio at a cost of \$7,500,000 to be funded with \$6,500,000 from Revenue Financing System Bond Proceeds and \$1,000,000 from Parking Fee Balances. Projections indicate that the number of faculty, staff, and students on campus in Fall 2000 will approach 8,500 individuals, yet the existing number of parking spaces is only 3,967.

The original Parking Garage concept was to plan a single 1,000-car parking garage to help alleviate a parking shortfall. Following a site selection study of various options by the project architect and the parking consultant, two smaller garages with a total capacity of 750 cars will be built, one at each end of the main building complex to provide a better distribution of parking spaces and allow the public to view the existing main campus buildings. Constructing these two parking garages, along with reconfiguring and restriping existing parking lots, will achieve the goal of providing a net gain of approximately 1,000 parking spaces. There is also a need for additional surface parking for approximately 400 cars to be located adjacent to the new Allied Health/Research Building and the McDermott Clinical Science Building.

A new bookstore of 10,000 square feet will be built in the new parking garage adjacent to the School of Nursing at the end of the main building complex and will provide opportunities for additional revenue as well as improve store operations and customer service.

With the additional scope of the bookstore and the second garage, the revised total project cost is \$9,250,000. The revised funding will be \$7,190,000 from Revenue Financing System Bond Proceeds, \$1,000,000 in Parking Fee Balances, \$560,000 in Auxiliary Enterprise Balances, and \$500,000 from Proceeds from Land Sale. The Revenue Financing System debt is to be repaid from revenues generated by the Parking and Traffic Division and the Bookstore.

Because of the need for the facilities and the compressed construction schedule, the Parking Garages and Bookstore project at the U. T. Health Science Center - San Antonio was approved at the July 1998 meeting of the Texas Higher Education Coordinating Board.

Approval of this item amends the FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget to redesignate the U. T. Health Science Center - San Antonio Parking Garage project as the Parking Garages and Bookstore with funding of \$7,190,000 from Revenue Financing System Bond Proceeds, \$1,000,000 from Parking Fee Balances, \$560,000 from Auxiliary Enterprise Balances, and \$500,000 from Proceeds from Land Sale to establish the total project cost of \$9,250,000.

PARITY DEBT CERTIFICATE OF U. T. SYSTEM REPRESENTATIVE

I, the undersigned Assistant Vice Chancellor for Finance of The University of Texas System, a U. T. System Representative under the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System, (the "Master Resolution"), adopted by the U. T. Board of Regents ("Board") on February 14, 1991, and amended on October 8, 1993, and August 14, 1997, do hereby execute this certificate for the benefit of the Board pursuant to Section 5(a)(ii) of the Master Resolution in connection with the authorization by the Board to issue "Parity Debt" to finance the construction cost of the Parking Garages and Bookstore at U. T. Health Science Center - San Antonio, and do certify that to the best of my knowledge, the Board is in compliance with and not in default of any terms, provisions, and conditions in the Master Resolution, the First Supplemental Resolution Establishing the Revenue Financing System Commercial Paper Program, ("First Supplemental"), the Second Supplemental Resolution, the Third Supplemental Resolution, the Fourth Supplemental Resolution, the Fifth Supplemental Resolution, and the Sixth Supplemental Resolution.

EXECUTED this 10 day of July, 1998

Pamela K. Clayton
Assistant Vice Chancellor for Finance

12. U. T. M.D. Anderson Cancer Center - Consolidated Office Facility: Redesignation of Project as the Faculty Center and Approval of Preliminary Project Cost.--The University of Texas M.D. Anderson Cancer Center currently leases 54,500 square feet of office space, primarily in the Fannin/Holcombe Building, and the lease on this space expires in 1999. Rather than renew this lease, feasibility studies indicate that U. T. M.D. Anderson Cancer Center can realize economic advantages by constructing an office facility. The current FY 1998-2003 Capital Improvement Program and the FY 1998 and FY 1999 Capital Budget approved at the August 14, 1997 meeting of the Board of Regents includes a project entitled Consolidated Office Facility with a preliminary project cost of \$25,000,000 for this purpose.

In accordance therewith, the Facilities Planning and Construction Committee recommended and the Board:

- a. Redesignated the Consolidated Office Facility at the U. T. M.D. Anderson Cancer Center as the Faculty Center
- b. Approved a preliminary project cost of \$45,400,000 with funding of \$25,000,000 from Revenue Financing System Bond Proceeds and \$20,400,000 from Local Educational and General Funds or Designated Funds.

This project will construct a facility of approximately 325,000 square feet which will provide office space to relocate most of the faculty and some administrative employees currently housed in the leased space and a small food service area.

Approval of this item amends the FY 1998-2003 Capital Improvement Program and FY 1998 and FY 1999 Capital Budget to redesignate the Consolidated Office Facility as the Faculty Center at U. T. M.D. Anderson Cancer Center at a preliminary project cost of \$45,400,000 with \$25,000,000 to be funded from Revenue Financing System Bond Proceeds and \$20,400,000 to be funded from Local Educational and General Funds or Designated Funds.

* * * * *

At the conclusion of the Facilities Planning and Construction Committee meeting, Committee Chairman Clements reported that since the last regular meeting the Chancellor had approved one (1) general construction contract totaling \$6,059,000 which included a 19.86% participation by Historically Underutilized Businesses, with 18.72% by women-owned firms and 1.14% by minority-owned firms. In addition, two (2) architect/engineer contracts totaling \$1,865,000 have been awarded since the last meeting and these indicate a 17.72% participation by Historically Underutilized Businesses, with 2.41% by women-owned firms and 15.31% by minority-owned firms.

INFORMATIONAL REPORT

U. T. System: Report on the Campus Master Plan Initiative.--
Committee Chairman Clements called on Executive Vice Chancellor for Business Affairs Burck for a report on the Campus Master Plan initiative within The University of Texas System.

Executive Vice Chancellor Burck noted that the members of the Board have made the Campus Master Plan process a priority for the U. T. System and, at the request of Chairman Evans, the Campus Master Plans at all U. T. System institutions are being examined in terms of architectural design guidelines. The existing Campus Master Plans and other related information recently submitted by the institutions have been reviewed by the Office of Facilities Planning and Construction (OFPC) and on July 7, 1998, a presentation was made to the Facilities Planning and Construction Committee (FPCC).

As a follow-up to that July 7 meeting, the Committee members requested that each Campus Master Plan address specific elements and that a summary of this information be available at U. T. System. Therefore, a standard format for the summary Campus Master Plans and the update of some of the Plans will be necessary in order to address all essential elements.

Mr. Burck noted that, following the July 7 meeting of the Facilities Planning and Construction Committee, Chancellor Cunningham distributed a memorandum to the chief administrative officers outlining the essential elements which should be addressed in each Campus Master Plan. The OFPC has

been assigned the overall responsibility of coordinating all Campus Master Plan efforts for the U. T. System component institutions and the role of that Office is to identify a common set of basic standards that each Plan must contain, to work with each institution to ensure those standards are addressed, and to provide summaries of all Campus Master Plans to the Facilities Planning and Construction Committee.

Mr. Burck reported that the components of a comprehensive Campus Master Plan include the following: strategic review, functional analysis, physical analysis, solution development, and plan document.

The U. T. System's path forward for the Campus Master Plans includes the following:

- OFPC to publish Campus Master Plan standards
- Joint assessment review with each institution
- Develop action plan for each institution with component chief administrative officer sign-off
- U. T. System Executive Officers briefed and concur
- Campus Master Plan committees include OFPC Project Manager
- Campus Master Plan completed with Architect/Engineer Consultant
- Completion date: November 1998
- Campus Master Plans coordinated with next Capital Improvement Program
- Campus Master Plans updated every two years.

Executive Vice Chancellor Burck noted that the milestone dates that have been established for submission of the summary Campus Master Plans to the U. T. System are as follows:

August/September 1998	Joint assessment between institution and OFPC -- develop action plan for each institution
November 27, 1998	Summary Campus Master Plans submitted
January 1999	Campus Master Plans reviewed with FPCC
February 1999	Campus Master Plans presented to the U. T. Board of Regents

At the conclusion of Mr. Burck's report, Chairman Evans noted that these Campus Master Plans will have an important impact on the U. T. System for generations to come and expressed the Board's appreciation to Committee Chairman Clements for her leadership of this Committee.

RECONVENE.--At 12:15 p.m., the Board reconvened as a committee of the whole to consider those items remaining on the agenda.

ITEM FOR THE RECORD

U. T. El Paso: Report on Renaming The El Paso Energy Conference Center as The El Paso Natural Gas Conference Center.--At the November 1997 meeting, the Board approved the redesignation of the University Commons at The University of Texas at El Paso as The El Paso Energy Conference Center. This naming recognized the contribution of the El Paso Energy Foundation to the renovation of this facility and the Foundation's past financial support of U. T. El Paso.

Mr. William A. Wise, Chairman and Chief Executive Officer of El Paso Energy Company, recently requested that the company's previous name, El Paso Natural Gas Company, be incorporated into the facility name. It is herewith reported for the record that the University Commons facility name will be changed from The El Paso Energy Conference Center to The El Paso Natural Gas Conference Center.

REPORT OF BOARD FOR LEASE OF UNIVERSITY LANDS

Regents Lebermann and Smiley, as members of the Board for Lease of University Lands, submitted the following report on behalf of that Board:

Report

The Board for Lease of University Lands met on Tuesday, May 19, 1998, at the Center for Energy and Economic Diversification in Midland, Texas, for a general business meeting and to hold Regular Oil and Gas Lease Sale No. 93 and Frontier Oil and Gas Lease Sale No. 93-A.

Following is a report on the results of the lease sales:

- a. Regular Oil and Gas Lease Sale No. 93:
50,195.365 acres (161 tracts) of Permanent University Fund lands were nominated for lease. Bonuses in the amount of \$949,998 were paid for leases covering 8,344.125 acres (21 tracts).
- b. Frontier Oil and Gas Lease Sale No. 93-A:
156,598.100 acres (226 tracts) in Hudspeth County were nominated for lease. Bonuses in the amount of \$1,737,478 were paid for leases covering 156,598.100 acres (226 tracts).
- c. Total bonuses paid were \$2,687,476.

Following is a report on the general business meeting:

- a. Approved the Minutes of the Board for Lease meeting of March 17, 1998
- b. Approved lease procedures and terms for Regular Oil and Gas Lease Sale No. 94 and Frontier Oil and Gas Lease Sale No. 94-A to be held in November 1998
- c. Discussed status of issues related to pooled units
- d. Approved management of the royalty in-kind programs as presented by staff
- e. Approved and authorized (i) the repeal of the current rules of the Board for Lease of University Lands at the earliest possible date; (ii) the adoption of the proposed rules without change to be effective upon the repeal of the current rules; and (iii) the publication of notice related to Agency Rule Review.

The Board for Lease of University Lands met on Tuesday, June 16, 1998, in the fourth floor conference room of O. Henry Hall in Austin, Texas, for a general business meeting.

Following is a report on the general business meeting:

- a. Approved Minutes of the Board for Lease meeting of May 19, 1998
- b. Approved modified lease terms for Regular Oil and Gas Lease Sale No. 94 to be held in November 1998
- c. Approved lease procedures and terms for Frontier Oil and Gas Lease Sale No. 93-A1 to be held in July 1998
- d. Approved modified lease procedures and terms for Frontier Oil and Gas Lease Sale No. 94-A to be held in November 1998.

Bids were opened at the Center for Energy and Economic Diversification in Midland, Texas, on July 28, 1998, for Frontier Oil and Gas Lease Sale No. 93-A1, and lease awards were made on July 29, 1998, in Austin, Texas, at the meeting of the Board for Lease of University Lands.

SCHEDULED MEETING.--Chairman Evans announced that the next scheduled meeting of the U. T. Board of Regents would be held on November 11-12, 1998, at The University of Texas M.D. Anderson Cancer Center.

ADJOURNMENT.--There being no further business, the meeting was adjourned at 12:20 p.m.

/s/ Francie A. Frederick
Executive Secretary

August 21, 1998

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
CHANCELLOR'S DOCKET NO. 94

July 8, 1998

TO MEMBERS OF THE BUSINESS AFFAIRS AND AUDIT COMMITTEE:

A. W. "Dub" Riter, Jr., Chairman
Thomas O. Hicks
Patrick C. Oxford

The Docket for The University of Texas System Administration and the Dockets recommended by the Chief Administrative Officers concerned and prepared by the component institutions listed below are herewith submitted for ratification or approval, as appropriate, at the meeting of the U. T. System Board of Regents on August 13, 1998. The Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, the Vice Chancellor for Academic Affairs and I concur in these recommendations.

<u>Institutions</u>	<u>Pages</u>
The University of Texas System Administration	C-1 through C-47
The University of Texas at Arlington	AR-1 through AR-20
The University of Texas at Austin	A-1 through A-45
The University of Texas at Brownsville	B-1 through B-7
The University of Texas at Dallas	D-1 through D-9
The University of Texas at El Paso	EP-1 through EP-17
The University of Texas - Pan American	PA-1 through PA-14
The University of Texas of the Permian Basin	PB-1 through PB-6
The University of Texas at San Antonio	SA-1 through SA-13
The University of Texas at Tyler	TA-1 through TA-14
The University of Texas Southwestern Medical Center at Dallas	HD-1 through HD-20
The University of Texas Medical Branch at Galveston	G-1 through G-9
The University of Texas Health Science Center at Houston	HH-1 through HH-26
The University of Texas Health Science Center at San Antonio	HS-1 through HS-18
The University of Texas M. D. Anderson Cancer Center	CC-1 through CC-15
The University of Texas Health Center at Tyler	HT-1 through HT-4

/s/ William H. Cunningham
Chancellor

xc: Other Members of
the Board

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
U. T. BOARD OF REGENTS' MEETING
AUGUST 13, 1998**

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SYSTEM-WIDE CLASSIFIED PERSONNEL PAY PLAN RECOMMENDATIONS

ADJUSTMENTS TO THE 1997-98 SYSTEM-WIDE CLASSIFIED PERSONNEL PAY PLAN

Ratification is requested for the following adjustments to the 1997-98 System-wide Classified Personnel Pay Plan:

NEW TITLES

<u>Code</u>	<u>Title</u>	<u>System-wide Annual Salary Range</u>
1048	Coordinator, Transitional Care	\$51,120 - \$73,596
1129	Radiologic Specialty Technologist	29,376 - 42,060
1218	Assistant Director, Rehabilitation Services	51,120 - 73,596
1227	Physical Therapy Attendant Supervisor	16,956 - 29,112
1244	Activities Director	15,660 - 22,164
1349	Coding & Charge Manager	35,304 - 50,640
1811	Manager, Admissions/Financial	29,376 - 42,060
1926	Manager, Physician Relations Program	42,456 - 61,020
2017	Credentialing Assistant	22,368 - 31,896
3026	Coordinator, Enrollment Services Center	25,236 - 42,900
3057	Senior Registrar's Assistant	25,656 - 40,836
3058	Registrar's Assistant	20,640 - 32,256
3178	Assistant Director, Placement, Testing and Cooperative Education	34,812 - 48,168
8326	Exhibit Designer III	24,204 - 41,148
9008	Office Manager	35,304 - 50,640
9271	Information Systems Operations Analyst III	38,291 - 61,164
9272	Information Systems Operations Analyst II	31,848 - 50,880
9273	Information Systems Operations Analyst I	26,184 - 41,112

ADJUSTMENTS IN SALARY RANGE

<u>Code</u>	<u>Title</u>	<u>System-wide Annual Salary Range</u>
		<u>From</u> <u>To</u>
1012	Nurse Anesthetist Supervisor	\$71,316 - \$109,560 \$71,316 - \$131,220
	UT Health Center Tyler institutional range of	87,876 - 131,220
1025	Professional Nurse Practitioner	41,184 - 73,728 41,184 - 97,560
	UT Health Center Tyler institutional range of	67,658 - 97,560
1032	Nursing Care Coordinator/II	30,060 - 65,868 30,060 - 67,008
	UT Health Center Tyler institutional range of	46,584 - 67,008
1035	Senior Research Nurse/II	23,700 - 55,704 23,700 - 61,020

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	UT Health Center Tyler institutional range of		42,456 - 61,020
1040	Clinical Supervisor	45,000 - 74,304	38,712 - 74,304
	UT Health Center Tyler institutional range of		38,712 - 55,584
1057	Staff Nurse III/Charge Nurse	24,456 - 49,752	24,456 - 50,640
	UT Health Center Tyler institutional range of		35,304 - 50,640
1058	Staff Nurse II	21,528 - 45,864	21,528 - 46,152
	UT Health Center Tyler institutional range of		32,196 - 46,152
1067	Quality Improvement Specialist	33,696 - 54,900	32,196 - 54,900
	UT Health Center Tyler institutional range of		32,196 - 46,152
1070	Surgical Technician	19,716 - 32,628	14,352 - 32,628
	UT Health Center Tyler institutional range of		14,352 - 20,268

ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
1076	Cardiac Monitor Technician	\$15,612 - \$24,852	\$14,352 - \$24,852
	UT Health Center Tyler institutional range of		14,352 - 20,268
1089	Patient Care Associate	15,612 - 24,852	13,152 - 24,852
	UT Health Center Tyler institutional range of		13,152 - 18,528
1229	Physical Therapy Attendant I	14,004 - 25,512	13,152 - 25,512
	UT Health Center Tyler institutional range of		13,152 - 18,528
1238	Occupational Therapy Assistant I	19,032 - 38,292	19,032 - 38,292
	UT Health Center Tyler institutional range of		26,820 - 38,292
1255	Interpreter II	26,904 - 55,932	26,904 - 62,508
	UT San Antonio institutional range of		36,768 - 62,508
1256	Interpreter I	20,364 - 38,640	20,364 - 44,472
	UT San Antonio institutional range of		26,160 - 44,472
1260	Assistant Technical Director/Chief, Respiratory Therapy	37,164 - 65,676	32,196 - 65,676
	UT Health Center Tyler institutional range of		32,196 - 46,152
1274	Respiratory Therapy Technician I	15,180 - 24,084	15,180 - 24,264
	UT Health Center Tyler institutional range of		17,112 - 24,264
1286	Speech Pathologist II/ Language Pathologist	30,612 - 59,364	30,612 - 61,020
	UT Health Center Tyler institutional range of		42,456 - 61,020
1294	Exercise Technician II	26,904 - 44,388	24,492 - 44,388
	UT Health Center Tyler institutional range of		24,492 - 34,968
1380	Tumor Registrar	23,700 - 42,036	20,448 - 42,036
	UT Health Center Tyler institutional range of		20,448 - 29,112
1412	Pharmacist III	41,184 - 71,880	37,164 - 71,880
	UT Arlington institutional range of		37,164 - 55,512
1633	Chief Cytotechnologist	32,628 - 54,000	32,628 - 55,584
	UT Health Center Tyler institutional range of		38,712 - 55,584
1792	Supply/Processing/Distribution/Central Services Technician III	14,376 - 29,628	14,352 - 29,628
	UT Health Center Tyler institutional range of		14,352 - 20,268

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1793	Supply/Processing/Distribution/Central Services Technician II	13,620 - 26,064	12,060 - 26,064
	UT Health Center Tyler institutional range of		12,060 - 16,956
1903	Nurse Recruiter/Recruitment and Retention Specialist	26,592 - 45,864	26,592 - 46,152
	UT Health Center Tyler institutional range of		32,196 - 46,152
1995	Customer Service Representative	17,436 - 32,628	17,436 - 55,584
	UT Health Center Tyler institutional range of		38,712 - 55,584
3038	Teacher Certification Evaluator	19,032 - 32,628	19,032 - 35,940
	UT El Paso institutional range of		19,032 - 35,940
3086	Academic Advisor II	29,820 - 43,488	24,456 - 43,488
	UT Arlington institutional range of		24,456 - 36,564
3087	Academic Advisor I	19,836 - 35,988	19,836 - 38,413
	UT El Paso institutional range of		23,700 - 38,413
3176	Coordinator of Student Recruitment	20,868 - 32,628	20,868 - 48,552
	UT Tyler institutional range of		33,540 - 48,552
4321	Biomedical Instrument Services Technician IV	30,612 - 51,396	30,612 - 55,584
	UT Health Center Tyler institutional range of		38,712 - 55,584
4440	Laboratory Technician II	17,748 - 31,128	17,748 - 34,968
	UT Health Center Tyler institutional range of		24,492 - 34,968

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ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
4460	Animal Resources Team Leader	\$18,888 - \$29,496	\$17,112 - \$29,496
	UT Health Center Tyler institutional range of		17,112 - 24,264
5257	Crafts Trade Helper	14,784 - 23,328	13,152 - 23,328
	UT Health Center Tyler institutional range of		13,152 - 18,528
5298	Crafts Trade/Shift Leader	21,012 - 40,644	21,012 - 42,060
	UT Health Center Tyler institutional range of		29,376 - 42,060
5328	Communications/Telecommunications		
	Installation Coordinator	18,492 - 34,740	18,492 - 34,968
	UT Health Center Tyler institutional range of		24,492 - 34,968
5459	Driver I	13,260 - 23,328	13,152 - 23,328
	UT Health Center Tyler institutional range of		13,152 - 18,528
6190	Food Service Worker III	14,376 - 22,596	12,060 - 22,596
	UT Health Center Tyler institutional range of		12,060 - 16,956
6209	Assistant Director of Housekeeping	21,528 - 35,376	21,528 - 46,152
	UT Health Center Tyler institutional range of		32,196 - 46,152
6471	Warehouse Worker III	15,612 - 26,436	12,060 - 26,436
	UT Health Center Tyler institutional range of		12,060 - 16,956
6630	Radiation Safety Specialist	28,884 - 37,896	27,684 - 41,110
	UT Arlington institutional range of		27,684 - 41,110
8115	Educational Specialist IV/Teaching		
	Specialist II	21,528 - 33,696	21,528 - 42,060
	UT Health Center Tyler institutional range of		29,376 - 42,060
8425	Television/Video Project Manager	37,200 - 60,600	37,200 - 67,428
	UT Medical Branch at Galveston institutional range of		42,216 - 67,428
8726	Copy Center Supervisor I	20,232 - 35,016	18,696 - 35,016
	UT Health Center Tyler institutional range of		18,696 - 26,568
8771	Manager of Graphic Services	32,628 - 54,000	32,628 - 55,584
	UT Health Center Tyler institutional range of		38,712 - 55,584
8772	Graphic Services/Design Supervisor		
	Manager	25,236 - 41,616	25,236 - 46,152
	UT Health Center Tyler institutional range of		32,196 - 46,152
9047	Manager, Telecommunications/Operations		
	Technical Services	37,164 - 62,580	34,860 - 62,580
	UT Medical Branch at Galveston institutional range of		34,860 - 55,692
9098	Graduate Assistant	12,600 - 21,888	12,060 - 21,888
	UT Health Center Tyler institutional range of		12,060 - 16,956
9099	Telecommunications Analyst	30,612 - 52,572	24,492 - 52,272
	UT Health Center Tyler institutional range of		24,492 - 34,968
9120	Financial Analyst	23,700 - 56,748	23,700 - 70,512
	UT System Administration institutional range of		38,112 - 70,512
9121	Programming Manager	38,628 - 57,744	38,628 - 67,008
	UT Health Center Tyler institutional range of		46,584 - 67,008

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9180	Cashier II	14,004 - 26,904	12,060 - 26,904
	UT Health Center Tyler institutional range of		12,060 - 16,956
9235	Marketing Coordinator	35,940 - 53,100	29,376 - 53,100
	UT Health Center Tyler institutional range of		29,376 - 42,060
9392	Network Technician/Support Specialist II	28,704 - 49,752	26,820 - 49,752
	UT Health Center Tyler institutional range of		26,820 - 38,352

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ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
9589	Personnel Clerk/Human Resources Technician II	\$15,612 - \$35,016	\$14,352 - \$35,016
	UT Health Center Tyler institutional range of		14,352 - 20,268
9720	Real Estate Specialist	32,172 - 59,532	27,012 - 49,992

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ADJUSTMENTS TO THE 1998-99 SYSTEM-WIDE CLASSIFIED PERSONNEL PAY PLAN

Ratification is requested for the following adjustments to the 1998-99 System-wide Classified Personnel Pay Plan:

NEW TITLES

<u>Code</u>	<u>Title</u>	<u>System-wide Annual Salary Range</u>
1348	Film Library Manager	\$38,000 - \$61,900
1695	Coordinator, Ancillary Services	30,876 - 46,896
1850	Supervisor, Dental Dispensaries	24,060 - 36,084
3054	Senior Learning Instructional Specialist	23,700 - 37,164
3057	Senior Registrar's Assistant	19,723 - 31,505
3058	Registrar's Assistant	19,723 - 31,505
3110	Coordinator of Career Services	26,064 - 35,940
3605	Associate Director, Enrollment Management	31,212 - 49,224
5046	Energy Management Coordinator	49,728 - 76,436
5126	Utilities Operations Foreman	32,845 - 52,466
5139	Senior Utilities Mechanic	23,699 - 37,857
5321	Manager, Telecommunications Customer Services	31,833 - 50,851
8102	Senior Program Coordinator	33,156 - 47,508
8386	Audience Control Worker	11,086 - 15,696
8444	Coordinator of Video Services	30,900 - 42,333
9247	Associate Director, Managed Care	48,900 - 79,900
9271	Information Systems Operations Analyst III	39,912 - 63,755
9272	Information Systems Operations Analyst II	33,405 - 53,361
9273	Information Systems Operations Analyst I	26,806 - 42,820
9866	Manager, Academic Computing Operations	27,264 - 51,396
9867	Manager, Academic Computing Technical Services	27,264 - 51,396

ADJUSTMENTS IN SALARY RANGE

<u>Code</u>	<u>Title</u>	<u>System-wide Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
1005	Assistant Director, Nursing Service	\$51,939 - \$82,248	\$52,443 - \$83,773
1008	Clinical Educator II	42,600 - 67,344	44,579 - 71,211
1009	Clinical Educator	31,632 - 61,296	31,632 - 66,116
	UT Medical Branch institutional range of		41,390 - 66,116
1011	Coordinator, Psychological Clinical Care Activities	37,536 - 55,704	42,660 - 64,800
1017	Nurse Anesthetist	60,684 - 90,432	74,988 - 113,904
1019	Nursing Supervisor	31,632 - 62,580	31,632 - 66,116

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	UT Medical Branch institutional range of		41,390 - 66,116
1022	Senior Transplant Coordinator	38,820 - 61,296	41,390 - 66,116
1023	Bone Marrow Transplant Coordinator	35,508 - 56,004	35,508 - 93,400
	UT MD Anderson Cancer Center institutional range of		51,700 - 93,400
1028	Clinical Nurse Specialist	40,932 - 71,316	40,932 - 72,000
	UT Health Science Center Houston institutional range of		47,400 - 72,000
1030	Head Nurse	37,536 - 62,580	37,536 - 66,116
	UT Medical Branch institutional range of		41,390 - 66,116
1035	Senior Research Nurse	23,700 - 55,704	23,700 - 64,800
	UT Health Science Center Houston institutional range of		42,660 - 64,800

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ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	System-wide			
		<u>Annual Salary Range</u>			
		<u>From</u>	<u>To</u>		
1040	Nurse Manager	\$45,000	-\$74,304	\$45,000	-\$77,073
	UT Medical Branch institutional range of			48,249	- 77,073
1042	Assistant Nurse Manager	38,820	- 61,296	41,390	- 66,116
1043	Clinical Case Manager	32,628	- 61,296	32,628	- 66,116
	UT Medical Branch institutional range of			41,390	- 66,116
1044	Permanent Charge Nurse	32,604	- 51,372	35,564	- 56,810
1047	Emergency Services Coordinator	46,968	- 74,304	48,249	- 77,073
1049	Nurse Clinician V	42,600	- 67,344	44,579	- 71,211
1050	Nurse Clinician IV	38,364	- 62,580	38,364	- 66,116
	UT Medical Branch institutional range of			41,390	- 66,116
1051	Nurse Clinician III	32,604	- 54,900	32,604	- 56,810
	UT Medical Branch institutional range of			35,564	- 56,810
1053	Nurse Clinician I	27,840	- 46,620	27,173	- 46,620
	UT Medical Branch institutional range of			27,173	- 43,407
1056	Staff Nurse IV	32,604	- 54,900	32,604	- 56,810
	UT Medical Branch institutional range of			35,564	- 56,810
1058	Staff Nurse	21,528	- 45,864	21,528	- 46,896
	UT Health Science Center Houston institutional range of			30,876	- 46,896
1071	Vocational Nurse III	23,700	- 39,612	22,944	- 39,612
	UT Dallas institutional range of			22,944	- 39,612
1072	Vocational Nurse II	19,032	- 35,940	19,032	- 37,800
	UT Health Science Center Houston institutional range of			24,888	- 37,800
1077	Hospital Technical Assistant	17,076	- 26,604	17,340	- 27,698
1079	Manager, Nursing Project Development	55,596	- 88,092	55,334	- 88,391
1083	Patient Escort	13,140	- 20,304	12,958	- 20,699
1085	Hospital Aide	15,000	- 21,900	15,000	- 23,700
	UT Health Science Center Houston institutional range of			15,600	- 23,700
1086	Hospital Aide	13,140	- 20,304	12,958	- 20,699
1091	Nurse Assistant	14,916	- 24,588	14,916	- 25,353
	UT Medical Branch institutional range of			15,871	- 25,353
1095	Emergency Technician	22,308	- 34,920	23,213	- 34,081
1103	Assistant Technical Director, Radiology	37,620	- 59,364	38,387	- 61,319
1104	Chief Radiologic Technologist	27,204	- 57,936	27,204	- 71,808
	UT Health Science Center Houston institutional range of			47,280	- 71,808
1106	Radiologic Technologist Manager	26,064	- 51,396	26,064	- 53,883
	UT Medical Branch institutional range of			33,732	- 53,883
1107	Senior Radiologic Technologist	26,388	- 41,436	27,487	- 43,907
1111	Computerized Tomographic Technologist Supervisor	32,580	- 51,324	33,732	- 53,883
1114	Senior Computerized Tomographic Technologist	28,680	- 45,096	29,986	- 47,898
1115	Computerized Tomographic Technologist	26,904	- 43,668	26,904	- 46,351

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	UT Medical Branch institutional range of		29,016 - 46,351
1120	Radiation Therapy Technologist III	38,028 - 60,036	39,598 - 63,254
1121	Radiation Therapy Technologist II	34,860 - 54,972	36,459 - 58,240
1123	Radiological Physicist	52,764 - 78,540	51,852 - 77,772
1134	Ultrasound Technologist Manager	31,212 - 49,140	31,212 - 51,541
	UT Medical Branch institutional range of		32,265 - 51,541
1140	Medical Sonographer	26,052 - 43,668	26,052 - 45,336
	UT Health Science Center Houston institutional range of		30,216 - 45,336
1150	Mammography Technologist Manager	32,580 - 51,324	33,732 - 53,883
1151	Senior Mammography Technologist	26,388 - 41,436	27,487 - 43,907
1152	Mammography Technologist	24,420 - 38,292	25,534 - 40,789

ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
1160	Magnetic Resonance Imaging Technologist	\$29,628 - \$51,396	\$29,628 - \$53,883
	UT Medical Branch institutional range of		33,732 - 53,883
1161	Senior Magnetic Resonance Imaging Technologist	25,032 - 48,756	25,032 - 51,890
	UT Medical Branch institutional range of		32,484 - 51,890
1162	Magnetic Resonance Imaging Technologist	22,692 - 45,036	22,692 - 48,205
	UT Medical Branch institutional range of		30,177 - 48,205
1168	Nuclear Medicine Technologist Manager	31,632 - 51,396	31,632 - 53,883
	UT Medical Branch institutional range of		33,732 - 53,883
1169	Senior Nuclear Medicine Technologist	28,704 - 46,932	28,704 - 49,894
	UT Medical Branch institutional range of		31,235 - 49,894
1170	Nuclear Medicine Technologist	22,248 - 45,036	22,248 - 48,205
	UT Medical Branch institutional range of		30,177 - 48,205
1172	Nuclear Medicine Assistant	16,392 - 25,512	16,544 - 26,428
1173	Nuclear Medicine Aide	12,192 - 18,792	11,938 - 19,070
1174	X-ray Technician Assistant	14,784 - 26,604	14,784 - 27,698
	UT Medical Branch institutional range of		17,340 - 27,698
1176	Radiology Special Procedure Manager	31,212 - 49,140	32,265 - 51,541
1178	Senior Radiology Special Procedures Technologist	28,680 - 45,096	29,986 - 47,898
1180	Radiology Special Procedures Technologist	27,588 - 43,356	29,016 - 46,351
1185	Radiology Film File Administrator	35,976 - 56,748	35,366 - 56,493
1186	Radiology Film File Coordinator	22,308 - 34,920	23,213 - 37,081
1187	Radiology Film File Clerk III	19,716 - 30,828	20,399 - 32,585
1188	Radiology Film File Clerk II	16,752 - 26,052	15,562 - 24,858
1189	Radiology Film File Clerk I	15,444 - 23,964	14,251 - 22,765
1190	Radiological Film Processor Specialist	18,708 - 29,208	19,236 - 30,728
1220	Physical Therapist III	29,628 - 68,100	29,628 - 70,517
	UT Medical Branch institutional range of		44,145 - 70,517
1229	Physical Therapy Aide I	14,004 - 25,512	14,004 - 26,428
	UT Medical Branch institutional range of		16,544 - 26,428

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1230	Assistant Director, Occupational Therapy	46,068 - 72,876	46,769 - 74,709
1231	Occupational Therapy Supervisor	29,628 - 68,100	29,628 - 70,517
	UT Medical Branch institutional range of		44,145 - 70,517
1232	Occupational Therapist II	26,064 - 60,972	26,064 - 63,821
	UT Medical Branch institutional range of		39,954 - 63,821
1233	Occupational Therapist I	22,944 - 59,580	22,944 - 60,912
	UT Medical Branch institutional range of		38,132 - 60,912
1234	Occupational Therapy Aide Supervisor	20,772 - 32,460	21,684 - 34,638
1235	Occupational Therapy Aide II	17,076 - 26,604	17,340 - 27,698
1237	Occupational Therapy Assistant II	20,868 - 41,436	20,868 - 43,907
	UT Medical Branch institutional range of		27,487 - 43,907
1238	Occupational Therapy Assistant I	19,032 - 38,292	19,032 - 40,789
	UT Medical Branch institutional range of		25,534 - 40,789
1239	Occupational Therapy Aide I	15,540 - 25,512	15,540 - 26,428
	UT Medical Branch institutional range of		16,544 - 26,428
1240	Recreational Therapist III	29,496 - 53,844	29,496 - 55,846
	UT Medical Branch institutional range of		34,961 - 55,846
1241	Recreational Therapist II	24,456 - 49,020	24,456 - 51,057
	UT Medical Branch institutional range of		31,963 - 51,057
1242	Recreational Therapist I	28,488 - 44,784	29,332 - 46,855
1243	Supervisor, Audiology/Speech Pathology	46,068 - 72,876	46,769 - 74,709

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ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
1246	Communications Specialist	\$22,944 - \$40,056	\$22,944 - \$49,008
	UT Austin institutional range of		28,896 - 49,008
1260	Assistant Technical Director, Respiratory Therapy Care	37,164 - 65,676	37,164 - 67,575
	UT Medical Branch institutional range of		42,303 - 67,575
1263	Respiratory Therapist III	31,140 - 49,020	31,963 - 51,057
1277	Music Therapist	25,812 - 38,124	27,024 - 41,052
1279	Polysomnographer II	24,096 - 37,788	24,988 - 39,915
1280	Polysomnographer I	22,308 - 34,920	22,308 - 37,081
	UT Medical Branch institutional range of		23,213 - 37,081
1284	Coordinator, Cleft Palate Program	44,472 - 70,332	44,016 - 70,312
1286	Speech Pathologist II	30,612 - 59,364	30,612 - 61,319
	UT Medical Branch institutional range of		38,387 - 61,319
1287	Speech Pathologist I	31,140 - 49,020	31,963 - 51,057
1290	Child Life Specialist	22,944 - 41,040	22,944 - 43,141
	UT Medical Branch institutional range of		27,007 - 43,141
1291	Therapeutic Activities Specialist	25,812 - 38,124	25,812 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
1293	Exercise Physiologist	29,460 - 46,332	28,734 - 45,899
1296	Employee Wellness Program Coordinator	35,976 - 56,748	35,366 - 56,493
1298	Audiologist II	29,496 - 59,364	29,496 - 61,319
	UT Medical Branch institutional range of		38,387 - 61,319
1299	Audiologist I	25,812 - 49,752	25,812 - 51,057
	UT Medical Branch institutional range of		31,963 - 51,057
1301	Assistant Director, Utilization Review	33,696 - 74,304	33,696 - 77,073
	UT Medical Branch institutional range of		48,249 - 77,073
1303	Assistant Director, Health Information Management	44,472 - 70,332	44,016 - 70,312
1307	Medical Records Technician III	24,432 - 38,304	24,432 - 39,756
	UT Health Science Center Houston institutional range of		26,508 - 39,756
1308	Medical Records Technician II	17,976 - 32,244	17,976 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988
1310	Manager, Clinical Information Systems	40,932 - 83,952	40,932 - 85,562
	UT Medical Branch institutional range of		53,563 - 85,562
1314	Manager, Quality Systems	33,696 - 64,140	33,696 - 73,812
	UT Health Science Center Houston institutional range of		48,600 - 73,812
1320	Medical Records Abstractor/Tracer	17,436 - 37,800	16,326 - 37,800
	UT Medical Branch institutional range of		16,326 - 26,079
1321	Trauma Abstractor	19,488 - 30,408	18,291 - 29,219
1325	Utilization Review Coordinator	30,612 - 56,016	30,612 - 64,968
	UT Medical Branch institutional range of		40 671 - 64,968
1331	Senior Quality Management Coordinator	35,976 - 56,748	35,366 - 56,493

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1332	Quality Management Coordinator	29,460 - 46,332	28,734 - 45,899
1337	DRG Options Coordinator	32,508 - 71,004	31,833 - 71,004
	UT Medical Branch institutional range of		31,833 - 50,851
1338	Value Analysis Facilitator	44,472 - 70,332	44,016 - 70,312
1350	Senior Referral Assistant	19,488 - 37,164	18,291 - 37,164
	UT Medical Branch institutional range of		18,291 - 29,219
1351	Referral Assistant	18,444 - 37,164	17,254 - 37,164
	UT Medical Branch institutional range of		17,254 - 27,562
1375	Data Collector	20,748 - 30,612	20,748 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988

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<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
1381	Utilization Review case Manager Team Leader	\$38,832 - \$61,308	\$41,390 - \$66,116
1385	Trauma Registrar	22,368 - 35,016	21,525 - 34,384
1410	Pharmacy Supervisor	48,168 - 89,148	48,168 - 91,211
	UT Medical Branch institutional range of		57,100 - 91,211
1412	Senior Pharmacist	41,184 - 71,880	41,184 - 74,333
	UT Medical Branch institutional range of		46,533 - 74,333
1413	Inpatient Care Pharmacist	31,632 - 67,392	31,632 - 69,808
	UT Medical Branch institutional range of		43,701 - 69,808
1416	Ambulatory Care Pharmacist	42,396 - 67,008	43,701 - 69,808
1420	Pharmacy Technologist	15,612 - 30,828	15,612 - 32,585
	UT Medical Branch institutional range of		20,399 - 32,585
1422	Pharmacy Technician I	13,260 - 24,588	13,260 - 25,353
	UT Medical Branch institutional range of		15,871 - 25,353
1423	Pharmacy Clinical Research Technologist	28,488 - 44,784	29,332 - 46,855
1444	Pharmacy Clinical Research Specialist	49,752 - 81,396	49,752 - 82,180
	UT Medical Branch institutional range of		51,446 - 82,180
1445	Pharmacy clinical Practice Specialist	45,108 - 80,040	45,108 - 82,180
	UT Medical Branch institutional range of		51,446 - 82,180
1446	Drug Information Specialist	50,556 - 80,040	51,446 - 82,180
1449	Poison Information Specialist III	44,904 - 71,004	46,064 - 73,583
1450	Poison Information Specialist II	37,164 - 67,008	37,164 - 69,808
	UT Medical Branch institutional range of		43,701 - 69,808
1451	Poison Information Specialist I	34,812 - 60,972	34,812 - 63,821
	UT Medical Branch institutional range of		39,954 - 63,821
1505	Assistant Director of Social Services	49,644 - 78,588	49,279 - 78,718
1509	Social Work Research and Educational Coordinator	38,364 - 62,580	44,800 - 73,100
1510	Social Work Supervisor	26,904 - 70,332	26,904 - 84,000
	UT MD Anderson Cancer Center institutional range of		51,400 - 84,000
1515	Community Health Worker	11,956 - 14,412	11,956 - 18,304
1525	Institute Support Services Specialist	20,232 - 27,504	20,232 - 31,683
1541	Patient Representative I	19,488 - 35,940	18,291 - 35,940
	UT Medical Branch institutional range of		18,291 - 29,219
1550	Senior Case Aide	15,612 - 30,516	15,612 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988
1567	Employee Assistance Program Administrator	29,496 - 43,644	30,876 - 46,896
1575	Manager, Assessment and Referral	33,900 - 50,256	35,484 - 53,904
1577	Assessment and Referral Specialist	26,904 - 43,644	26,904 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
1578	Counselor II	29,496 - 43,644	30,876 - 46,896
1606	Laboratory Manager	30,612 - 78,588	30,612 - 81,400

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	UT MD Anderson Cancer Center institutional range of		49,800 - 81,400
1607	Medical Technologist IV	31,632 - 59,364	31,632 - 61,319
	UT Medical Branch institutional range of		38,387 - 61,319
1608	Medical Technologist III	27,792 - 53,796	27,792 - 56,163
	UT Medical Branch institutional range of		35,159 - 56,163
1609	Medical Technologist II	25,236 - 48,960	25,236 - 49,612
	UT Medical Branch institutional range of		31,058 - 49,612
1610	Medical Technologist I	19,032 - 43,272	19,032 - 45,902
	UT Medical Branch institutional range of		28,736 - 45,902
1611	Medical Technician III	23,700 - 38,364	23,700 - 39,915
	UT Medical Branch institutional range of		24,988 - 39,915

ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
1612	Medical Technician	\$18,492 - \$34,920	\$18,492 - \$37,081
	UT Medical Branch institutional range of		23,213 - 37,081
1614	Medical Laboratory Technician	18,996 - 35,940	18,996 - 37,081
	UT Medical Branch institutional range of		23,213 - 37,081
1615	Laboratory Liaison Technician Team Leader	18,492 - 32,460	18,492 - 34,638
	UT Medical Branch institutional range of		21,684 - 34,638
1617	Apheresis Technician	19,032 - 34,920	19,032 - 37,081
	UT Medical Branch institutional range of		23,213 - 37,081
1618	Phlebotomist II	15,612 - 25,512	15,612 - 26,428
	UT Medical Branch institutional range of		16,544 - 26,428
1619	Phlebotomist I	13,152 - 24,588	13,152 - 25,353
	UT Medical Branch institutional range of		15,871 - 25,353
1623	Supervisor, Anatomical Services	22,644 - 49,752	22,644 - 51,057
	UT Medical Branch institutional range of		31,963 - 51,057
1625	Transplant Technician II	19,608 - 32,628	19,608 - 34,638
	UT Medical Branch institutional range of		21,684 - 34,638
1626	Transplant Technician I	17,436 - 29,208	17,436 - 30,728
	UT Medical Branch institutional range of		19,236 - 30,728
1630	Autopsy Assistant III	26,136 - 41,040	27,007 - 43,141
1631	Autopsy Assistant II	22,308 - 34,920	23,213 - 37,081
1632	Autopsy Assistant I	15,540 - 32,460	15,540 - 34,638
	UT Medical Branch institutional range of		21,684 - 34,638
1635	Cytotechnologist III	29,628 - 59,364	29,628 - 61,319
	UT Medical Branch institutional range of		38,387 - 61,319
1636	Cytotechnologist II	29,496 - 53,796	29,496 - 56,163
	UT Medical Branch institutional range of		35,159 - 56,163
1637	Cytotechnologist I	29,628 - 49,008	29,628 - 51,769
	UT Medical Branch institutional range of		32,408 - 51,769
1640	Transplant Technologist II	32,628 - 53,844	32,628 - 55,846
	UT Medical Branch institutional range of		34,961 - 55,846
1641	Transplant Technologist	28,488 - 45,108	28,488 - 46,855

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	UT Medical Branch institutional range of		29,322 - 46,855
1644	Chief Histoanatomy Technician	24,096 - 37,788	24,988 - 39,915
1646	Histology Technician IV	25,812 - 53,844	25,812 - 55,846
	UT Medical Branch institutional range of		34,961 - 55,846
1648	Histology Technician III	24,456 - 44,784	24,456 - 46,855
	UT Medical Branch institutional range of		29,332 - 46,855
1650	Histology Technician I	19,116 - 34,728	19,116 - 38,724
	UT Health Science Center Houston institutional range of		21,996 - 38,724
1657	Histocompatibility Technician	21,528 - 35,940	21,528 - 37,081
	UT Medical Branch institutional range of		23,213 - 37,081
1661	Pathologist's Assistant	39,204 - 58,200	39,204 - 68,208
	UT Health Science Center Houston institutional range of		45,480 - 68,208
1666	Chief Cardiovascular Technician	30,612 - 49,752	44,800 - 73,100
1669	Cardiopulmonary Technologist II	23,700 - 38,364	23,700 - 39,915
	UT Medical Branch institutional range of		24,988 - 39,915
1670	Cardiopulmonary Technologist I	20,400 - 34,920	20,400 - 37,081
	UT Medical Branch institutional range of		23,213 - 37,081
1674	Tissue Bank Coordinator	34,164 - 53,844	34,961 - 55,846
1675	Tissue Bank Technician	22,308 - 34,920	23,213 - 37,081
1676	Sonography Laboratory Coordinator	19,104 - 40,332	19,104 - 55,700
	UT MD Anderson Cancer Center institutional range of		34,200 - 55,700

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<u>Code</u>	<u>Title</u>	System-wide			
		<u>Annual Salary Range</u>			
		<u>From</u>			<u>To</u>
1677	Diagnostic Cardiac Sonographer	\$32,112	-\$50,592	\$33,734	-\$53,885
1678	Cardiac Sonographer	17,004	- 33,384	17,004	- 49,500
	UT MD Anderson Cancer Center institutional range of			30,500	- 49,500
1680	Electrocardiograph Technician II	17,004	- 27,792	17,004	- 29,067
	UT Medical Branch institutional range of			18,196	- 29,067
1682	Chief Electroneurodiagnostic Technologist	26,064	- 53,844	26,064	- 55,846
	UT Medical Branch institutional range of			34,961	- 55,846
1683	Electroneurodiagnostic Technologist	22,248	- 44,784	22,248	- 46,855
	UT Medical Branch institutional range of			29,332	- 46,855
1696	Ancillary Services Technician II	22,692	- 33,432	24,060	- 36,084
1697	Ancillary Services Technician I	20,748	- 30,516	21,996	- 32,988
1699	Cardiovascular Technologist	26,136	- 41,040	27,007	- 43,141
1703	Chief Electrocardiograph Technician	34,164	- 53,844	34,961	- 55,846
1705	Coordinator, Anesthesiology Services	33,900	- 50,256	35,484	- 53,904
1706	Manager, Occupational Health Services	49,644	- 78,588	49,644	- 78,718
	UT Medical Branch institutional range of			49,279	- 78,718
1710	Orthoptist	31,632	- 53,496	31,632	- 56,226
	UT Medical Branch institutional range of			35,198	- 56,226
1717	Transcriptionist	16,752	- 26,052	15,562	- 24,858
1742	Sterile Processing Technician	15,816	- 24,588	15,871	- 25,353
1755	Physician Assistant	39,204	- 73,728	39,204	- 74,333
	UT Medical Branch institutional range of			46,533	- 74,333
1759	Dialysis Maintenance Technician II	19,716	- 30,828	20,399	- 32,585
1760	Dialysis Maintenance Technician I	17,820	- 27,792	18,196	- 29,067
1762	Ophthalmic Technologist I	23,700	- 37,152	24,937	- 39,834
1766	Health Care Assistant	14,784	- 24,216	17,544	- 26,304
1769	Pediatric Cardiology Technician	24,096	- 37,776	24,988	- 39,915
1772	Chief Neurophysiology Technologist	32,628	- 53,844	32,628	- 55,846
	UT Medical Branch institutional range of			34,961	- 55,846
1773	Neurophysiology Technologist	26,904	- 44,784	26,904	- 46,855
	UT Medical Branch institutional range of			29,322	- 46,855
1774	Electroencephalograph Technician II	17,436	- 41,040	17,436	- 43,141
	UT Medical Branch institutional range of			27,007	- 43,141
1775	Electroencephalograph Technician I	15,612	- 37,788	15,612	- 39,915
	UT Medical Branch institutional range of			24,988	- 39,915
1780	Patient Accounts Researcher	18,444	- 28,752	17,254	- 27,562
1785	Infection Control Practitioner	31,632	- 51,396	31,632	- 56,400
	UT Health Science Center Houston institutional range of			37,128	- 56,400
1787	Assistant Director, Materials Management	44,472	- 70,332	44,016	- 70,312
1789	Infection Control Practitioner II	35,976	- 56,748	35,366	- 53,496
1793	Transporter II	13,620	- 26,064	13,581	- 26,064
	UT Medical Branch institutional range of			13,581	- 21,694

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1794	Transporter I	12,612 - 23,700	12,391 - 23,700
	UT Medical Branch institutional range of		12,391 - 19,794
1799	Medical Assistant	16,056 - 26,028	16,056 - 28,224
	UT Health Science Center Houston institutional range of		18,816 - 28,224
1820	Dental Technician IV	22,248 - 37,164	22,248 - 39,756
	UT Health Science Center Houston institutional range of		26,508 - 39,756
1821	Dental Technician III	18,492 - 30,612	18,492 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988
1822	Dental Technician II	16,056 - 28,704	16,056 - 30,396
	UT Health Science Center Houston institutional range of		20,268 - 30,396

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<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
1823	Dental Technician I	\$14,376 - \$22,944	\$14,376 - \$24,708
	UT Health Science Center Houston institutional range of	16,476 - 24,708	
1848	Supervisor, Clinic Registration	22,692 - 33,432	24,060 - 36,084
1853	Dental Dispensary Assistant II	15,612 - 25,236	15,612 - 26,304
	UT Health Science Center Houston institutional range of	17,544 - 26,304	
1854	Dental Dispensary Assistant I	13,620 - 21,528	13,620 - 23,376
	UT Health Science Center Houston institutional range of	15,576 - 23,376	
1860	Dental Store Manager	20,868 - 34,812	20,868 - 36,000
	UT Health Science Center Houston institutional range of	23,700 - 36,000	
1890	Rural Practice Management Coordinator	44,472 - 70,332	44,016 - 70,312
1898	Manager, Hospital Financial Management	49,644 - 78,588	49,279 - 78,718
1901	Clinic Manager	32,508 - 58,596	32,508 - 62,052
	UT Health Science Center Houston institutional range of	40,848 - 62,052	
1904	Claims Administrator	35,976 - 56,748	35,366 - 56,493
1908	Assistant Director, Hospital Patient Financial Services	44,472 - 70,332	44,016 - 70,312
1921	Clinic Service Representative IV	20,232 - 45,108	19,723 - 45,108
	UT Medical Branch institutional range of	19,723 - 31,505	
1922	Clinic Service Representative III	19,032 - 37,164	18,291 - 37,164
	UT Medical Branch institutional range of	18,291 - 29,219	
1923	Clinic Service Representative II	16,956 - 31,632	16,326 - 31,632
	UT Medical Branch institutional range of	16,326 - 26,079	
1925	Manager, Credentialing Information Services	39,936 - 63,084	39,403 - 62,942
1935	Unit Clerk III	19,476 - 30,444	18,291 - 29,219
1937	Unit Clerk I	16,044 - 24,924	14,852 - 23,725
1938	Out-Patient Services Supervisor	24,432 - 52,272	23,616 - 52,272
	UT Medical Branch institutional range of	23,616 - 37,723	
1943	Section Coordinator	22,692 - 33,432	24,060 - 36,084
1944	Out-Patient Services Associate	19,488 - 30,408	18,291 - 29,219
1948	Manager, Patient and Community Relations	39,024 - 57,936	40,848 - 62,052
1949	Senior Patient Relations Clerk	20,748 - 30,516	21,996 - 32,988
1950	Patient Relations Clerk	18,492 - 28,080	18,492 - 30,396
	UT Health Science Center Houston institutional range of	20,268 - 30,396	
1953	Senior Reimbursement Specialist/Coder	24,432 - 50,580	23,616 - 50,580
	UT Medical Branch institutional range of	23,616 - 37,723	
1954	Reimbursement Specialist/Coder	22,368 - 35,016	21,525 - 35,016
	UT Medical Branch institutional range of	21,525 - 34,384	
1959	Volunteer Coordinator II	26,760 - 43,668	26,760 - 46,896
	UT Medical Branch institutional range of	25,994 - 41,524	
	UT Health Science Center Houston institutional range of	30,876 - 46,896	
1960	Volunteer Coordinator I	22,368 - 38,364	21,525 - 38,364

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	UT Medical Branch institutional range of		21,525 - 34,384
1962	Assistant Director, Financial Screening	49,644 - 78,588	49,279 - 78,718
1967	Senior Manager of Patient Accounts	39,936 - 63,084	39,403 - 62,942
1981	Admitting Coordinator I	22,368 - 35,016	21,525 - 34,384
1985	Senior Payment Researcher	20,628 - 32,244	19,723 - 31,505
1986	Payment Researcher	18,444 - 28,752	17,265 - 27,562
2024	Business Manager, Department of OB/GYN	49,644 - 78,588	49,279 - 78,718
2025	Manager, Reimbursement Operations III	39,024 - 57,936	39,024 - 62,052
	UT Health Science Center Houston institutional range of		40,848 - 62,052
2027	Manager, Reimbursement Operations I	29,496 - 43,644	29,496 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896

ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
2035	Business Manager, Orthopaedics and Rehabilitation	\$44,472 - \$70,332	\$44,016 - \$71,312
2036	Business Manager, Pathology Patient Services	39,936 - 63,084	39,403 - 62,942
2050	Senior Practice Manager	44,472 - 70,332	44,016 - 70,332
	UT Medical Branch institutional range of		44,016 - 70,312
2051	Practice Manager II	35,976 - 56,748	35,366 - 56,493
2052	Practice Manager I	32,508 - 51,204	31,833 - 50,851
2053	Senior Practice Coordinator	38,832 - 61,308	41,390 - 66,116
2054	Practice Coordinator	32,616 - 51,372	35,564 - 56,810
2068	Business Manager, Home Health Agency	49,644 - 78,588	49,279 - 78,718
2069	Branch Manager, Home Health	44,472 - 70,332	44,016 - 70,312
2070	Program Manager, Hospice Services	44,472 - 70,332	44,016 - 70,312
2071	Program Manager, Private Duty Services	44,472 - 70,332	44,016 - 70,312
2072	Program Manager, Home Medical Equipment	49,644 - 78,588	49,279 - 78,718
2073	Program Manager, Home Infusion Therapy	49,644 - 78,588	49,279 - 78,718
2074	Program Manager, Home Health Services	49,644 - 78,588	49,279 - 78,718
2076	Therapy Coordinator, Home Health Services	41,568 - 65,676	42,303 - 67,575
2077	Service Coordinator, Private Duty Services	39,936 - 63,084	39,403 - 62,942
2078	Service Coordinator, Home Infusion Therapy	39,936 - 63,084	39,403 - 62,942
2080	Durable Medical Equipment Technician	15,996 - 24,876	17,150 - 27,395
2085	Coordinator, Third Party Audit	34,776 - 55,548	35,366 - 56,493
2086	Nurse Auditor	31,308 - 50,004	31,833 - 50,851
3025	Director/Manager, Admissions	28,704 - 39,612	28,704 - 53,904
	UT Health Science Center Houston institutional range of		34,484 - 53,904
3032	Coordinator, Admissions/Alumni Affairs	29,496 - 43,644	30,876 - 46,896
3035	Coordinator, Educational Recruitment	29,460 - 46,332	28,734 - 45,899
3039	Student Affairs Administrator	24,624 - 37,764	26,784 - 42,000
3045	Student Financial Aid Officer III	26,064 - 44,988	26,064 - 46,896

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	UT Health Science Center Houston institutional range of		30,876 - 46,896
3047	Student Financial Aid Officer I	19,608 - 35,940	19,608 - 36,408
	UT Austin institutional range of		23,928 - 36,408
3060	Assistant Director, International Office	27,084 - 42,312	28,260 - 43,008
3062	Foreign Student Advisor	20,232 - 33,360	20,232 - 36,000
	UT Health Science Center Houston institutional range of		23,700 - 36,000
3064	Program Specialist III	25,404 - 35,148	25,404 - 35,568
3065	Program Specialist II	19,608 - 29,424	19,608 - 30,816
	UT Austin institutional range of		21,816 - 30,816
3066	Program Specialist I	16,500 - 27,792	16,500 - 27,880
	UT El Paso institutional range of		17,976 - 27,880
3067	Housing Coordinator II	19,032 - 32,664	19,032 - 42,000
	UT Austin institutional range of		27,252 - 42,000
3070	Head Resident III	18,108 - 24,732	19,272 - 29,400
3080	Night Supervisor, University Residence Halls	14,916 - 19,524	14,916 - 20,880
3085	Academic Advisor III	35,028 - 50,232	35,028 - 51,552
	UT Austin institutional range of		35,850 - 51,552
3120	Psychologist IV	32,628 - 57,744	32,628 - 67,200
	UT Austin institutional range of		43,128 - 67,200
3121	Psychologist	28,704 - 50,256	28,704 - 56,004
	UT Austin institutional range of		37,152 - 56,004

ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
3123	Psychological Associate I	\$22,248 - \$38,124	\$22,248 - \$41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
3132	Learning Specialist III	24,456 - 41,136	30,696 - 44,808
3428	Manager, Field House	22,248 - 30,432	22,248 - 34,898
3429	Manager, Field House Facilities Operations	25,416 - 39,876	25,241 - 40,607
3437	Games Area Attendant	10,704 - 19,032	10,704 - 19,330
	UT El Paso institutional range of		12,600 - 19,330
3536	Athletics Fields Maintenance Supervisor	24,108 - 37,932	24,876 - 38,004
3540	Athletic Equipment Manager	26,064 - 45,336	26,064 - 49,008
	UT Austin institutional range of		27,852 - 49,008
3545	Athletic Equipment and Maintenance Supervisor	16,956 - 35,832	16,956 - 36,000
	UT Austin institutional range of		21,816 - 36,000
3549	Recreational Sports Specialist II	20,232 - 36,912	20,232 - 39,756
	UT Health Science Center Houston institutional range of		26,508 - 39,756
3550	Recreational Sports Specialist I	16,500 - 33,432	16,500 - 36,084
	UT Health Science Center Houston institutional range of		24,060 - 36,084
3565	Recreational Sports Official	11,076 - 16,644	11,076 - 19,608
	UT Austin institutional range of		14,004 - 19,608

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3663	Degree Plan Evaluator III	19,608 - 31,644	19,608 - 33,624
	UT Austin institutional range of		21,012 - 33,624
3667	Recorder II	14,787 - 20,868	14,784 - 23,064
	UT El Paso institutional range of		15,180 - 23,064
3670	Veterans Benefits Assistant	15,180 - 22,944	15,180 - 26,156
	UT El Paso institutional range of		15,180 - 26,156
4245	Electronics Associate	29,496 - 65,040	29,496 - 71,294
	UT Medical Branch institutional range of		44,631 - 71,294
4313	Technical Staff Assistant IV	17,976 - 45,120	17,976 - 45,504
	UT Austin institutional range of		23,688 - 45,504
4314	Technical Staff Assistant III	15,180 - 33,804	15,180 - 36,000
	UT Austin institutional range of		19,608 - 36,000
4316	Technical Staff Assistant I	10,704 - 20,232	10,704 - 21,012
	UT Austin institutional range of		14,004 - 21,012
4317	Biomedical/Clinical Engineering Specialist	42,132 - 72,516	42,132 - 76,436
	UT Medical Branch institutional range of		49,728 - 76,436
4319	Biomedical Equipment Technician III	30,336 - 60,552	30,336 - 71,294
	UT Medical Branch institutional range of		44,631 - 71,294
4323	Biomedical Equipment Technician II	24,456 - 52,776	24,456 - 57,936
	UT Medical Branch institutional range of		36,269 - 57,936
4324	Biomedical Equipment Technician I	21,528 - 43,308	21,528 - 47,632
	UT Medical Branch institutional range of		29,818 - 47,632
4331	Engineering Technician III	24,456 - 65,040	24,456 - 71,294
	UT Medical Branch institutional range of		44,631 - 71,294
4332	Engineering Technician II	21,528 - 52,776	21,528 - 57,936
	UT Medical Branch institutional range of		36,269 - 57,936
4333	Engineering Technician I	19,032 - 43,308	19,032 - 47,632
	UT Medical Branch institutional range of		29,818 - 47,632
4335	Radiological Equipment Specialist III	41,160 - 65,040	44,631 - 71,294
4336	Radiological Equipment Specialist II	33,480 - 52,776	36,269 - 57,936
4337	Radiological Equipment Specialist I	27,564 - 43,308	29,818 - 47,632

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<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
4342	Scientific Instrument Maker I	\$20,232	-\$33,432
	UT Health Science Center Houston institutional range of		\$20,232 - \$36,084
4369	Assistant Director, Office of Biostatistics	44,472 - 70,332	44,016 - 71,312
4370	Research Coordinator Assistant	29,460 - 46,332	28,734 - 45,899
4371	Research Data Management Assistant	17,976 - 29,628	17,976 - 30,400
	UT MD Anderson Cancer Center institutional range of		18,900 - 30,400
4375	Technology Transfer Coordinator	44,472 - 74,964	44,016 - 70,320
4383	Electron Microscopy Technician	21,048 - 43,644	21,048 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
4385	Technical Supervisor, Hyperbaric Facility	39,936 - 63,084	39,403 - 62,942
4386	Hyperbaric Technician	19,848 - 31,032	19,289 - 30,813
4390	Geologic Materials Specialist II	20,364 - 28,824	20,364 - 34,632
	UT Austin institutional range of		22,116 - 34,632
4391	Geologic Materials Specialist I	18,108 - 27,132	19,020 - 28,824
4392	Senior Hyperbaric Technician	23,640 - 37,104	23,699 - 37,857
4410	Research Associate II	12,804 - 23,556	12,804 - 47,030
	UT Medical Branch institutional range of		29,442 - 47,030
4415	Research Technician II	16,956 - 27,792	16,956 - 28,778
	UT Medical Branch institutional range of		18,015 - 28,778
4416	Research Technician I	15,180 - 24,456	15,180 - 26,304
	UT Health Science Center Houston institutional range of		17,544 - 26,304
4430	Laboratory/Technical Services Supervisor	16,668 - 30,564	16,668 - 32,723
	UT El Paso institutional range of		20,232 - 32,723
4438	Laboratory Technician Supervisor	19,608 - 39,924	19,608 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
4441	Laboratory Technician I	12,804 - 23,556	12,804 - 24,708
	UT Health Science Center Houston institutional range of		16,476 - 24,708
4443	Animal Resources Manager	27,792 - 65,040	27,792 - 71,294
	UT Medical Branch institutional range of		44,631 - 71,294
4446	Senior Animal Resources Supervisor	22,944 - 52,776	22,944 - 57,936
	UT Medical Branch institutional range of		36,269 - 57,936
4447	Animal Resources Supervisor	19,032 - 39,768	19,032 - 40,956
	UT Medical Branch institutional range of		25,639 - 40,956
4448	Animal Resources Supervisor I	18,492 - 29,628	18,492 - 31,752
	UT Health Science Center Houston institutional range of		20,904 - 31,752
4449	Animal Resources Technologist III	24,456 - 38,124	24,456 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
4450	Animal Resources Technologist II	20,868 - 39,612	20,868 - 39,756
	UT Health Science Center Houston institutional range of		26,508 - 39,756
4451	Animal Resources Technologist I	18,492 - 35,940	18,492 - 36,084
	UT Health Science Center Houston institutional range of		24,060 - 36,084

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4454	Animal Technician	14,532 - 26,988	14,532 - 28,224
	UT Health Science Center Houston institutional range of		18,816 - 28,224
4460	Animal Resources Team Leader	18,888 - 29,496	18,172 - 29,028
4469	IACUC Education and Training Coordinator	35,976 - 56,748	35,366 - 56,493
4479	Laboratory Research Assistant IV	16,056 - 29,736	16,056 - 31,824
	UT Austin institutional range of		18,168 - 31,824
4481	Laboratory Research Assistant II	12,948 - 25,236	12,948 - 26,064
	UT Austin institutional range of		14,136 - 26,064
4482	Laboratory Technical Assistant I	11,652 - 22,464	11,554 - 22,464
	UT Medical Branch institutional range of		11,554 - 18,456

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<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
5001	Assistant Director, Physical Plant Engineering and Support Services	\$51,192 - \$81,048	\$55,542 - \$88,723
5006	Assistant Director UT Permian Basin institutional range of	46,620 - 76,200	27,792 - 49,488
5007	Assistant Director, Physical Plant Operation	57,336 - 90,864	62,232 - 99,410
5012	Supervisor, Construction and Maintenance UT Health Science Center Houston institutional range of	28,704 - 57,936	28,704 - 62,052
5016	Planner and Estimator UT Permian Basin institutional range of	25,236 - 59,004	21,744 - 28,140
5020	Assistant Director of Facilities Planning	51,192 - 81,048	55,542 - 88,723
5022	Operations Manager	41,160 - 65,040	44,631 - 71,294
5024	Assistant Director, Physical Plant Administration	51,192 - 81,048	55,542 - 88,723
5025	Support Services Manager	41,160 - 65,040	44,631 - 71,294
5026	Facilities Services Manager	41,160 - 65,040	44,631 - 71,294
5028	Construction Foreman	30,336 - 47,748	32,845 - 52,466
5029	Construction Leader	25,308 - 39,768	25,639 - 40,956
5032	Landscape Maintenance Manager	37,068 - 58,500	40,172 - 64,170
5033	Maintenance Manager	41,160 - 65,040	44,631 - 71,294
5036	Engineer	39,612 - 55,512	39,612 - 64,652
5037	Electrical Engineer UT Medical Branch institutional range of	29,496 - 65,040	29,496 - 71,294
5042	Maintenance Engineering UT El Paso institutional range of	26,064 - 42,300	26,064 - 42,367
5043	Mechanical Engineer UT Medical Branch institutional range of	34,812 - 65,040	34,812 - 71,294
5044	Mechanical Engineer I UT Health Science Center Houston institutional range of	28,704 - 43,644	28,704 - 46,896
5047	Energy Conservation Engineer	33,480 - 52,780	36,269 - 57,936
5050	Communications Analyst/Designer	31,824 - 47,652	32,700 - 51,504
5055	Contracts Inspector UT Permian Basin institutional range of UT Medical Branch institutional range of	24,564 - 47,748	16,944 - 25,980
5056	Project Manager UT Medical Branch institutional range of	29,496 - 65,040	29,496 - 71,294
5058	Superintendent of Contract Management UT Permian Basin institutional range of UT Medical Branch institutional range of	45,108 - 81,048	17,976 - 29,484
5059	Architect III UT Medical Branch institutional range of	38,364 - 65,040	38,364 - 71,294
5061	Architect	29,628 - 58,500	29,628 - 64,170

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	UT Medical Branch institutional range of		40,172 - 64,170
5065	Technical Illustrator II	32,868 - 44,700	32,868 - 46,020
5067	Construction Project Coordinator	27,792 - 58,596	27,792 - 64,170
	UT Medical Branch institutional range of		40,172 - 64,170
5068	Work Control Coordinator	23,700 - 43,668	23,700 - 43,735
	UT El Paso institutional range of		26,904 - 43,735
5071	Drafting Technician IV	24,456 - 44,280	24,456 - 45,158
	UT El Paso institutional range of		24,456 - 45,158
5079	Design Associate	29,628 - 48,168	29,628 - 52,466
	UT Medical Branch institutional range of		32,845 - 52,466

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ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
5085	Cartographic Technician II	\$20,364 - \$30,660	\$20,364 - \$31,992
5087	Facilities Learning Assistant	30,345 - 47,748	32,845 - 52,466
5088	CAD Operator	18,888 - 30,612	18,172 - 30,612
	UT Medical Branch institutional range of		18,172 - 29,028
5122	Mechanic/Technician Assistant Supervisor	24,624 - 44,376	25,176 - 45,108
5123	Mechanic/Technician	18,888 - 42,432	18,172 - 43,272
	UT Medical Branch institutional range of		18,172 - 29,028
	UT Austin institutional range of		20,988 - 43,272
5125	Utilities Operations Manager	17,976 - 72,516	17,976 - 76,436
	UT Medical Branch institutional range of		49,728 - 76,436
5133	Utilities Station Operator III	24,996 - 51,396	24,996 - 51,423
	UT El Paso institutional range of		27,792 - 51,423
5134	Utilities Station Operator II	22,944 - 40,932	22,944 - 46,662
	UT El Paso institutional range of		25,236 - 46,662
5208	Electrician Foreman	20,868 - 47,748	20,868 - 52,466
	UT Medical Branch institutional range of		32,845 - 52,466
5233	Carpenter Foreman I	20,232 - 27,504	20,232 - 31,683
5267	Welder	20,232 - 37,104	20,232 - 37,857
	UT Medical Branch institutional range of		23,699 - 37,857
5275	Plasterer	21,528 - 34,812	21,528 - 35,133
	UT Medical Branch institutional range of		21,944 - 35,133
5276	Maintenance Leader	25,303 - 39,768	25,639 - 40,956
5283	Insulator	20,868 - 34,740	20,868 - 35,133
	UT Medical Branch institutional range of		21,994 - 35,133
5286	Maintenance Supervisor	17,976 - 45,108	17,976 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
5287	Maintenance Foreman	17,946 - 47,748	17,976 - 52,466
	UT Medical Branch institutional range of		32,845 - 52,466
5288	Maintenance Worker III	16,668 - 31,644	16,668 - 31,812
	UT Austin institutional range of		19,116 - 31,812
5289	Maintenance Worker II	13,704 - 27,792	13,581 - 27,792
	UT Medical Branch institutional range of		13,581 - 21,694
5290	Maintenance Worker	11,064 - 24,456	11,064 - 26,148
	UT Health Science Center Houston institutional range of		17,436 - 26,148
5310	Refrigeration Mechanic	20,868 - 37,104	20,868 - 37,857
	UT Medical Branch institutional range of		23,699 - 37,857
5316	Air Conditioning Leader	24,456 - 39,456	24,456 - 43,433
	UT Medical Branch institutional range of		27,190 - 43,433
5319	Air Conditioning Mechanic	15,192 - 37,104	15,192 - 37,857
	UT Medical Branch institutional range of		23,699 - 37,857
5320	Air Conditioning Control Operator	22,164 - 40,932	21,994 - 40,932
	UT Medical Branch institutional range of		21,994 - 35,133

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5325	Transmission/Switching Technician	19,848 - 39,612	19,289 - 39,612
	UT Medical Branch institutional range of		19,289 - 30,813
5328	Telecommunications Installation		
	Coordinator	18,492 - 34,740	18,492 - 35,133
	UT Medical Branch institutional range of		21,994 - 35,133
5331	Electronic Technician II	20,232 - 38,364	20,232 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
5338	Elevator Maintenance Mechanic III	30,336 - 51,396	30,336 - 53,147
	UT El Paso institutional range of		32,628 - 53,147
5345	Mechanical Foreman	30,612 - 43,908	30,612 - 51,423

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<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
5349	Supervisor, Maintenance and Repair Shop	\$23,700 - \$32,628	\$23,700 - \$38,413
	UT El Paso institutional range of		23,700 - 38,413
5354	Fleet Operations Manager	30,336 - 47,748	32,845 - 52,466
5358	Automotive Mechanic I	13,140 - 27,792	12,958 - 27,792
	UT Medical Branch institutional range of		12,958 - 20,699
5367	Locksmith Supervisor	22,944 - 37,164	22,944 - 42,367
	UT El Paso institutional range of		26,064 - 42,367
5381	Senior Captain	41,184 - 52,428	41,184 - 57,660
5383	Boat Captain	26,220 - 47,748	26,220 - 52,466
	UT Medical Branch institutional range of		32,845 - 52,466
5384	Mate	21,672 - 28,824	21,672 - 30,276
5394	Deckhand	15,996 - 24,876	16,073 - 25,676
5397	Boat Pilot	18,084 - 28,212	18,339 - 29,295
5409	Arborist II	17,136 - 21,900	17,484 - 25,200
5410	Arborist I	14,532 - 18,468	14,724 - 21,000
5413	Grounds Maintenance Supervisor	17,976 - 33,696	17,976 - 36,060
	UT El Paso institutional range of		21,528 - 36,060
5415	Assistant Grounds Maintenance Supervisor	16,500 - 28,704	16,500 - 28,769
	UT El Paso institutional range of		17,976 - 28,769
5417	Landscape Maintenance Foreman	14,376 - 34,740	14,376 - 35,133
	UT Medical Branch institutional range of		21,994 - 35,133
5430	Master Gardener	18,888 - 29,496	18,172 - 29,028
5431	Gardener	13,620 - 22,140	13,581 - 22,140
	UT Medical Branch institutional range of		13,581 - 21,694
5435	Laborer Foreman	17,436 - 30,564	17,436 - 32,723
	UT El Paso institutional range of		20,232 - 32,723
5439	Laborer II	13,140 - 20,868	12,958 - 23,064
	UT Medical Branch institutional range of		12,958 - 20,699
	UT El Paso institutional range of		14,784 - 23,064
5440	Laborer I	10,704 - 19,464	10,704 - 19,794
	UT Medical Branch institutional range of		12,391 - 19,794
5455	Recycling Crew Leader	15,756 - 26,268	15,876 - 27,108
5456	Recycling Worker	14,916 - 23,280	14,952 - 23,508
5470	Helper	11,076 - 15,864	11,076 - 19,536
	UT Austin institutional range of		14,004 - 19,536
6007	Assistant Housing Director for Property and Maintenance	22,944 - 31,428	22,944 - 37,196
6009	Assistant Director, Auxiliary Enterprises	44,472 - 70,332	44,016 - 71,312
6010	Manager, Dormitories and Apartments	22,944 - 39,876	22,944 - 40,607
	UT Medical Branch institutional range of		25,421 - 40,607
6020	Manager, University Housing Office Operations	25,812 - 38,124	27,024 - 41,052

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6030	Assistant Manager, University Apartments	22,644 - 33,360	23,700 - 36,000
6102	Assistant Director of Catering and Special Events	34,774 - 55,548	35,366 - 56,493
6104	Chef	22,248 - 40,764	17,756 - 42,000
	UT Medical Branch institutional range of		17,756 - 31,558
	UT Austin institutional range of		22,248 - 42,000
6105	Food Service Unit Manager	21,528 - 48,480	21,528 - 50,004
	UT Austin institutional range of		28,260 - 50,004
6109	Catering Attendant	15,612 - 24,852	13,581 - 24,852
	UT Medical Branch institutional range of		13,581 - 21,694

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<u>Code</u>	<u>Title</u>	System-wide			
		<u>Annual Salary Range</u>			
		<u>From</u>	<u>To</u>		
6137	Nutritionist	\$33,900	-\$53,844	\$33,900	-\$55,846
	UT Medical Branch institutional range of			34,961	- 55,846
6138	Dietitian	27,792	- 49,020	27,792	- 51,057
	UT Medical Branch institutional range of			31,963	- 51,057
6140	Research Dietitian	24,456	- 49,752	24,456	- 51,057
	UT Medical Branch institutional range of			31,963	- 51,057
6151	Nutritionist II	26,904	- 53,844	26,904	- 55,846
	UT Medical Branch institutional range of			34,961	- 55,846
6152	Nutritionist I	23,832	- 49,020	23,832	- 51,057
	UT Medical Branch institutional range of			31,963	- 51,057
6162	Assistant Food Service Supervisor	13,260	- 22,560	13,260	- 26,592
	UT Austin institutional range of			16,560	- 26,592
6166	Waiter	11,472	- 19,524	14,004	- 19,608
6175	Cook	13,704	- 26,904	13,581	- 26,904
	UT Medical Branch institutional range of			13,581	- 21,694
6178	Baker III	16,956	- 26,904	16,073	- 26,904
	UT Medical Branch institutional range of			16,073	- 25,676
6180	Baker	13,764	- 23,976	14,460	- 24,456
6194	Catering Supervisor	24,456	- 37,164	17,150	- 37,164
	UT Medical Branch institutional range of			17,150	- 27,395
6211	Theater Manager	21,528	- 29,412	21,528	- 34,898
6212	Facility Supervisor	23,112	- 33,660	22,248	- 33,660
	UT Dallas institutional range of			22,248	- 30,612
6219	Building Superintendent	40,224	- 59,736	40,848	- 62,052
6220	Supervisor, Physical Plant				
	Support Services	23,700	- 41,100	23,700	- 48,222
	UT El Paso institutional range of			29,628	- 48,222
6221	Space Utilization Analyst	20,868	- 35,964	20,868	- 42,367
	UT El Paso institutional range of			26,064	- 42,367
6222	Building Attendant Leader	15,612	- 28,704	15,612	- 30,396
	UT Austin institutional range of			18,204	- 30,396
6223	Assistant Building Attendant Leader	13,764	- 23,700	13,764	- 25,056
	UT Austin institutional range of			15,468	- 25,056
6224	Building Attendant III	14,784	- 26,064	14,784	- 28,769
	UT El Paso institutional range of			16,056	- 28,769
6225	Building Attendant II	12,060	- 23,688	12,060	- 26,156
	UT El Paso institutional range of			13,260	- 26,156
6226	Building Attendant I	12,192	- 19,668	11,938	- 23,064
	UT Medical Branch institutional range of			11,938	- 19,070
	UT El Paso institutional range of			12,276	- 23,064
6250	Building Monitor	15,612	- 22,836	15,600	- 25,600
	UT Dallas institutional range of			15,600	- 25,600

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6290	Interior Designer	24,456 - 39,684	24,456 - 41,604
	UT Austin institutional range of		25,176 - 41,604
6318	Captain, University Police	28,704 - 69,504	28,704 - 77,016
	UT Austin institutional range of		45,180 - 77,016
6319	Lieutenant, University Police	26,904 - 67,704	26,904 - 74,112
	UT Austin institutional range of		41,160 - 74,112
6320	Sergeant, University Police	21,528 - 55,932	21,528 - 62,892
	UT Austin institutional range of		34,932 - 62,892
6335	Police officer, University Police	18,492 - 46,140	18,492 - 48,000
	UT Austin institutional range of		26,220 - 48,000

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<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
6343	Guard, University Police	\$14,004 - \$27,792	\$14,004 - \$29,124
	UT Austin institutional range of		18,048 - 29,124
6345	Police communications Operator	13,620 - 29,652	13,620 - 31,524
	UT Austin institutional range of		19,272 - 31,524
6346	Senior Parking Controller	23,376 - 35,964	20,990 - 33,529
6420	Surplus Properties Supervisor	21,672 - 32,748	21,672 - 35,988
	UT Austin institutional range of		21,828 - 35,988
6442	Stores Supervisor	16,500 - 35,940	16,500 - 36,000
	UT Health Science Center Houston institutional range of		23,700 - 36,000
6443	Assistant Stores Supervisor	18,492 - 36,336	18,492 - 37,168
	UT Medical Branch institutional range of		23,268 - 37,168
6445	Storekeeper	15,158 - 30,564	15,180 - 31,558
	UT Medical Branch institutional range of		17,756 - 31,558
6448	Stores Clerk III	16,056 - 26,904	16,056 - 27,395
	UT Medical Branch institutional range of		17,150 - 27,395
6454	Stores Clerk I	12,276 - 21,276	12,276 - 23,790
	UT El Paso institutional range of		12,600 - 23,790
6457	Receiving Clerk	16,992 - 26,436	16,992 - 27,395
	UT Medical Branch institutional range of		17,150 - 27,395
6459	Inventory Supervisor	17,976 - 42,300	17,976 - 42,367
	UT El Paso institutional range of		26,064 - 42,367
6462	Inventory Clerk III	15,756 - 30,612	15,756 - 33,776
	UT El Paso institutional range of		21,528 - 33,776
6470	Materials Management Warehouse Supervisor	18,660 - 32,628	17,756 - 32,628
	UT Medical Branch institutional range of		17,756 - 31,558
6471	Materials Management Warehouse Clerk III	15,612 - 26,436	15,612 - 27,395
	UT Medical Branch institutional range of		17,150 - 27,395
6473	Materials Management Warehouse Clerk I	12,600 - 21,180	12,600 - 21,694
	UT Medical Branch institutional range of		13,581 - 21,694
6476	Shipping Supervisor	19,968 - 29,352	20,904 - 31,752
6482	Expediter	17,436 - 29,628	17,436 - 30,396
	UT Health Science Center Houston institutional range of		20,268 - 30,396
6501	Assistant Director, Laundry Services	35,976 - 56,748	35,366 - 56,493
6503	Laundry Supervisor	21,276 - 33,264	21,398 - 34,182
6504	Laundry Worker III	14,376 - 22,284	14,317 - 22,871
6505	Laundry Worker II	13,140 - 20,304	12,958 - 20,699
6506	Laundry Worker I	12,192 - 18,792	11,938 - 19,070
6508	Linen Services Worker	14,700 - 21,456	15,576 - 23,376
6510	Seamstress	12,600 - 16,776	12,600 - 20,493
	UT El Paso institutional range of		13,260 - 20,493
6603	Program Manager, Preventive and Occupational Services	39,936 - 63,084	39,403 - 62,942

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6610	Fire Marshal	24,456 - 47,748	24,456 - 61,524
	UT Austin institutional range of		33,744 - 61,524
6615	Fire Safety Inspector	18,492 - 27,096	18,492 - 35,016
	UT Austin institutional range of		23,016 - 35,016
6617	Safety Specialist III	29,604 - 58,500	29,604 - 64,170
	UT Medical Branch institutional range of		40,172 - 64,170
6618	Safety Specialist II	27,792 - 52,776	27,792 - 57,936
	UT Medical Branch institutional range of		36,269 - 57,936
6619	Safety Specialist I	23,172 - 47,748	23,172 - 59,472
	UT Austin institutional range of		38,820 - 59,472

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<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
6630	Radiation Safety Specialist	\$27,684 - \$41,100	\$27,684 - \$45,492
	UT Austin institutional range of		30,336 - 45,492
6632	Radiation Safety Inspector	21,672 - 30,660	21,672 - 35,016
	UT Austin institutional range of		23,016 - 35,016
6662	Safety Technician Aide	16,104 - 25,044	14,938 - 23,862
6670	Occupational Health Specialist	31,303 - 50,003	31,833 - 50,851
8012	Librarian	24,456 - 39,612	24,456 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
8040	Archives Translator	22,356 - 28,944	22,356 - 35,004
	UT Austin institutional range of		23,436 - 35,004
8069	Library Assistant III	14,940 - 34,812	14,940 - 36,060
	UT El Paso institutional range of		22,944 - 36,060
8070	Library Assistant II	13,896 - 32,580	13,896 - 34,898
	UT El Paso institutional range of		19,608 - 34,898
8080	Library Clerk	12,600 - 19,608	12,600 - 23,064
	UT El Paso institutional range of		14,784 - 23,064
8089	Assistant Conservator	20,868 - 32,748	20,868 - 33,600
	UT Austin institutional range of		23,016 - 33,600
8105	Program Coordinator	21,888 - 46,620	20,688 - 46,620
	UT Permian Basin institutional range of		20,688 - 38,412
8110	Training Specialist II	22,356 - 46,332	22,356 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
8127	Child Care Specialist II	17,208 - 33,360	17,208 - 36,000
	UT Health Science Center Houston institutional range of		23,700 - 36,000
8129	Assistant Child Care Specialist	11,472 - 22,272	11,064 - 22,871
	UT Health Science Center Houston institutional range of		11,064 - 16,608
	UT Medical Branch institutional range of		14,317 - 22,871
8140	Assistant to Director, Curriculum Affairs	25,812 - 38,124	25,812 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
8145	Instructional Aide	18,444 - 28,752	17,254 - 27,562
8150	Health Education Assistant	19,488 - 30,408	18,291 - 29,219
8155	Examination Room Proctor	20,748 - 30,516	21,996 - 32,982
8158	Manager, Offsite Residency Program	44,472 - 70,332	44,016 - 70,312
8209	Language Specialist	26,760 - 45,108	25,994 - 45,108
	UT Medical Branch institutional range of		25,994 - 41,524
8210	Language Assistant	21,324 - 38,364	20,120 - 38,364
	UT Medical Branch institutional range of		20,120 - 32,141
8309	Director/Manager, Graphic Services	33,900 - 50,256	40,848 - 62,052
8328	Graphics Designer III	23,700 - 46,308	23,700 - 48,564
	UT Medical Branch institutional range of		30,402 - 48,564
8330	Senior Graphic Designer	19,608 - 43,644	19,608 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896

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8331	Graphic Designer	17,976 - 38,124	17,976 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
8335	Artist III	19,032 - 40,644	19,032 - 42,036
	UT Austin institutional range of		23,904 - 42,036
8336	Senior Artist	15,612 - 35,160	15,612 - 36,000
	UT Health Science Center Houston institutional range of		23,700 - 36,000
8337	Artist	13,260 - 30,516	13,260 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988
8340	Art Model	10,704 - 22,944	10,704 - 23,790
	UT El Paso institutional range of		15,612 - 23,790

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<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
8343	Coach-Accompanist II	\$16,404 - \$23,280	\$16,404 - \$24,648
	UT Austin institutional range of		17,604 - 24,648
8360	Technical Services Manager	26,220 - 46,500	26,220 - 49,008
	UT Austin institutional range of		29,736 - 49,008
8361	Assistant Technical Services Manager	21,672 - 38,196	24,612 - 40,608
8367	Technical Stage Director	19,608 - 27,504	19,608 - 31,683
	UT El Paso institutional range of		20,232 - 31,683
8368	Manager, Publicity, Promotion, and Public Relations	26,220 - 38,412	26,220 - 45,158
	UT El Paso institutional range of		26,904 - 45,158
8370	Box Office Manager	18,408 - 43,476	18,408 - 44,268
	UT Austin institutional range of		26,532 - 44,268
8371	Assistant Box Office Manager	21,672 - 33,744	21,672 - 37,196
	UT El Paso institutional range of		24,456 - 37,196
8372	Events Manager	23,700 - 41,964	23,700 - 43,476
	UT Austin institutional range of		26,532 - 43,476
8374	Stagehand	13,800 - 27,936	13,800 - 29,424
	UT Austin institutional range of		21,012 - 29,424
8375	Communications and Marketing Manager	14,376 - 41,964	14,376 - 43,476
	UT Austin institutional range of		26,532 - 43,476
8377	Communications and Marketing Representative	18,660 - 28,824	18,660 - 31,683
	UT El Paso institutional range of		19,608 - 31,683
8380	Facility Worker Crew Leader	18,492 - 35,100	18,492 - 37,104
	UT Austin institutional range of		20,724 - 37,104
8417	Assistant Producer	17,604 - 37,080	17,604 - 37,857
	UT Medical Branch institutional range of		23,699 - 37,857
8425	Video Project Manager	37,200 - 60,600	37,200 - 70,083
	UT Medical Branch institutional range of		43,873 - 70,083
8454	Television and Electronic Control Technician II	19,584 - 40,932	17,756 - 40,932
	UT Medical Branch institutional range of		17,756 - 31,558
8470	Radio/Television/Film Specialist V	28,884 - 47,652	29,340 - 48,504
8472	Television/Film Specialist III	16,668 - 33,432	16,668 - 36,084
	UT Health Science Center Houston institutional range of		24,060 - 36,084
8473	Radio/Television/Film Specialist II	13,068 - 27,504	13,068 - 31,683
	UT El Paso institutional range of		19,608 - 31,683
8474	Television Specialist	10,716 - 23,436	10,716 - 24,137
	UT Medical Branch institutional range of		15,110 - 24,137
8507	Assistant Director/Manager, Media Productions	25,692 - 54,804	25,692 - 58,426
	UT Medical Branch institutional range of		36,576 - 58,426

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8515	Medical Illustrator IV	23,700 - 54,804	23,700 - 58,426
	UT Medical Branch institutional range of		36,576 - 58,426
8516	Medical Illustrator III	27,262 - 42,832	27,874 - 44,525
8518	Medical Illustrator I	22,176 - 34,716	21,994 - 35,133
8543	Supervisor, Audio-Visual Services	21,444 - 42,828	21,444 - 44,525
	UT Medical Branch institutional range of		27,874 - 44,525
8545	Audio-Visual Equipment Technician III	17,436 - 32,628	17,436 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988
8555	Audio-Visual Educational Specialist	19,032 - 33,360	19,032 - 36,000
	UT Health Science Center Houston institutional range of		23,700 - 36,000

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<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
8556	Audio-Visual Education Specialist I	\$16,500 - \$28,428	\$16,500 - \$32,723
	UT El Paso institutional range of		20,232 - 32,723
8558	Computer Illustrator	21,672 - 38,196	23,016 - 40,020
8610	Publishing Technician III	26,220 - 35,388	26,736 - 38,508
8611	Publishing Technician II	23,832 - 31,644	24,108 - 34,308
8612	Publishing Technician I	20,232 - 28,272	20,232 - 30,804
	UT Austin institutional range of		21,420 - 30,804
8617	Computer Publishing Specialist	19,104 - 31,644	19,104 - 35,016
	UT Austin institutional range of		22,224 - 35,016
8625	Marketing Representative	25,812 - 38,124	27,024 - 41,052
8641	Assistant Editor	18,660 - 23,976	18,804 - 26,604
8649	Editor IV	30,792 - 57,936	30,792 - 62,052
	UT Health Science Center Houston institutional range of		40,848 - 62,052
8660	Technical Writer III	26,220 - 53,460	26,220 - 55,008
	UT Austin institutional range of		29,136 - 55,008
8662	Technical Writer/Editor I	19,032 - 38,304	19,032 - 39,216
	UT Austin institutional range of		23,820 - 39,216
8668	Editorial Assistant I	18,444 - 28,752	17,254 - 27,562
8675	Informational Writer III	22,248 - 48,396	22,248 - 47,616
	UT Austin institutional range of		29,856 - 47,616
8685	Public Affairs Administrator	33,900 - 50,256	35,484 - 53,904
8686	Public Affairs Representative	29,496 - 43,644	30,876 - 46,896
8705	Forms Management Officer	32,508 - 51,204	31,833 - 50,851
8709	Assistant Director, Printing Services	24,456 - 43,644	24,456 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
8710	Printing Estimator	19,200 - 39,768	19,032 - 40,956
	UT Dallas institutional range of		19,032 - 26,064
	UT Medical Branch institutional range of		25,639 - 40,956
8713	Printing Services Production Coordinator	19,032 - 42,828	19,032 - 44,525
	UT Medical Branch institutional range of		27,874 - 44,525
8715	Print Shop Supervisor	20,736 - 37,164	20,736 - 42,367
	UT El Paso institutional range of		26,064 - 42,367
8717	Assistant Print Shop Supervisor	21,528 - 31,632	21,528 - 37,196
	UT El Paso institutional range of		22,944 - 37,196
8721	Offset Press Operator IV	19,032 - 37,104	19,032 - 39,756
	UT Health Science Center Houston institutional range of		26,508 - 39,756
8723	Offset Press Operator II	15,612 - 30,516	15,612 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988
8724	Offset Press Operator I	13,452 - 25,932	13,452 - 26,508
	UT Austin institutional range of		16,464 - 26,508
8729	Electronic Pre-Press Imaging Specialist	24,456 - 31,428	24,456 - 39,686
	UT El Paso institutional range of		24,456 - 39,686

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8731	Duplicating Equipment Operator III	15,612 - 28,824	15,612 - 30,396
	UT Health Science Center Houston institutional range of		20,268 - 30,396
8733	Duplicating Equipment Operator I	12,600 - 22,716	12,600 - 24,708
	UT Health Science Center Houston institutional range of		16,476 - 24,708
8740	Offset Stripper/Platemaker	15,540 - 25,236	15,540 - 25,646
	UT Dallas institutional range of		18,720 - 25,646
8768	Typesetter Operator	14,376 - 31,632	14,376 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988

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<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
8777	Bookbinder	\$19,848 - \$36,396	\$19,289 - \$36,396
	UT Medical Branch institutional range of		19,289 - 30,813
8779	Assistant Bookbinder	18,888 - 29,496	18,172 - 29,028
8780	Bindery Equipment Operator Supervisor	16,956 - 32,724	16,956 - 32,785
	UT Medical Branch institutional range of		20,524 - 32,785
8783	Bindery Assistant	12,612 - 19,464	12,391 - 19,794
8810	Ophthalmic Photographer/Angiographer	27,792 - 54,804	27,792 - 58,426
	UT Medical Branch institutional range of		36,576 - 58,426
8813	Medical Photography Supervisor	22,944 - 50,268	22,944 - 53,904
	UT Health Science Center Houston institutional range of		35,484 - 53,904
8815	Medical Photographer IV	23,700 - 46,308	23,700 - 48,564
	UT Medical Branch institutional range of		30,402 - 48,564
8816	Photographer III	19,032 - 42,828	19,032 - 44,525
	UT Medical Branch institutional range of		27,874 - 44,525
8817	Photographer II	16,500 - 37,080	16,500 - 37,857
	UT Medical Branch institutional range of		23,699 - 37,857
8818	Photographer I	14,784 - 32,688	14,784 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988
8850	Photographic Technician III	15,996 - 29,628	15,996 - 30,396
	UT Health Science Center Houston institutional range of		20,268 - 30,396
8851	Photographic Technician II	14,376 - 26,064	14,317 - 28,224
	UT Medical Branch institutional range of		14,317 - 22,871
	UT Health Science Center Houston institutional range of		18,816 - 28,224
8852	Photographic Technician I	12,276 - 22,944	12,276 - 23,376
	UT Health Science Center Houston institutional range of		15,576 - 23,376
8870	Microform Technician III	16,536 - 24,216	17,544 - 26,304
8871	Microform Technician II	15,540 - 22,716	16,476 - 24,708
8963	Camera Operator and Platemaker	17,976 - 34,812	17,976 - 38,413
	UT El Paso institutional range of		23,700 - 38,413
8970	Web Offset Pressroom Supervisor	24,624 - 37,380	24,624 - 40,440
	UT Austin institutional range of		26,328 - 40,440
8974	Web Offset Press Operator I	19,200 - 24,588	19,200 - 26,880
8980	Circulation Manager	27,084 - 35,844	27,084 - 37,920
8982	Assistant Circulation Manager	21,672 - 27,936	21,672 - 30,348
8985	Circulation Assistant	14,136 - 19,008	14,136 - 19,788
8986	Manager, Mail Operations	27,924 - 43,884	27,856 - 44,498
8987	Retail Advertising Manager	18,492 - 35,844	18,492 - 37,920
	UT Austin institutional range of		27,084 - 37,920
8999	Switch Room Manager	39,492 - 62,364	39,912 - 63,755
9004	Administrative Services Officer III	32,628 - 57,936	32,628 - 62,052
	UT Health Science Center Houston institutional range of		40,848 - 62,052
9006	Administrative Services Officer I	25,236 - 69,936	25,236 - 71,004

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	UT Austin institutional range of		33,096 - 71,004
9012	Staff Services Technician	20,868 - 30,612	20,868 - 33,776
	UT El Paso institutional range of		20,868 - 33,776
9015	Coordinator, Special Programs	22,368 - 39,612	21,525 - 41,052
	UT Medical Branch institutional range of		21,525 - 34,384
	UT Health Science Center Houston institutional range of		27,024 - 41,052
9017	Assistant Director, Telecommunications	34,812 - 88,092	34,812 - 88,391
	UT Medical Branch institutional range of		55,334 - 88,391
9018	Administrative Assistant III	23,700 - 50,256	23,700 - 53,904
	UT Health Science Center Houston institutional range of		35,484 - 53,904

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<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
9020	Administrative Assistant I	\$14,736 - \$40,644	\$14,736 - \$41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
9024	Records Technician	18,444 - 28,752	17,254 - 27,562
9026	Administrative Associate	19,032 - 49,320	19,032 - 50,004
	UT Austin institutional range of		23,424 - 50,004
9027	Office Supervisor	18,492 - 44,076	18,492 - 45,899
	UT Medical Branch institutional range of		28,734 - 45,899
9035	Staff Assistant-Professional, Technical, Scientific Organization	25,008 - 36,912	25,008 - 39,756
	UT Health Science Center Houston institutional range of		26,508 - 39,756
9045	Technical Secretary	15,612 - 27,540	15,612 - 30,036
	UT Austin institutional range of		16,740 - 30,036
9047	Manager, Telecommunications Technical Services	37,164 - 62,580	36,446 - 62,580
	UT Medical Branch institutional range of		36,446 - 58,219
9062	Manager of Information Services	29,772 - 93,348	29,772 - 95,053
	UT Medical Branch institutional range of		59,505 - 95,053
9064	Coordinator of Information Systems	21,552 - 62,580	21,110 - 62,580
	UT Medical Branch institutional range of		21,110 - 33,721
9067	Senior Support Specialist	19,032 - 32,628	18,291 - 36,084
	UT Medical Branch institutional range of		18,291 - 29,219
	UT Health Science Center Houston institutional range of		24,060 - 36,084
9072	Telecommunications Service Manager	29,628 - 48,168	29,556 - 48,168
	UT Permian Basin institutional range of		29,556 - 38,784
9075	Assistant Supervisor of Telephone Service	19,488 - 30,408	18,291 - 30,408
	UT Medical Branch institutional range of		18,291 - 29,219
9081	Mail Services Supervisor	20,232 - 35,940	20,232 - 36,060
	UT El Paso institutional range of		22,248 - 36,060
9085	Mail Clerk II	14,376 - 23,976	14,376 - 24,542
	UT El Paso institutional range of		15,612 - 24,542
9086	Mail Clerk	12,060 - 29,652	12,060 - 30,000
	UT Austin institutional range of		16,668 - 30,000
9089	Senior Communications Assistance Representative	17,436 - 30,612	17,254 - 30,612
	UT Medical Branch institutional range of		17,254 - 27,562
9090	Information Attendant	14,376 - 27,264	14,376 - 28,100
	UT MD Anderson Cancer Center institutional range of		17,500 - 28,100
9100	Cash Management Specialist	26,760 - 43,644	25,994 - 46,896
	UT Medical Branch institutional range of		25,994 - 41,524
	UT Health Science Center Houston institutional range of		30,876 - 46,896
9102	Senior Administrative Manager	39,936 - 63,084	39,403 - 62,942
9107	Payroll Leader	35,976 - 56,748	35,366 - 56,493

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9111	Assistant to the Business Manager	31,632 - 59,700	31,632 - 62,004
	UT Austin institutional range of		33,732 - 62,004
9114	Development Assistant	20,232 - 43,644	20,448 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
9117	General Accounting Manager	38,628 - 57,744	40,788 - 65,004
9121	Programming Manager	38,628 - 57,744	40,788 - 65,004
9122	Education and Training Supervisor	38,628 - 57,744	40,788 - 65,004
9138	Information Systems Auditor II	29,412 - 62,364	29,412 - 63,755
	UT Medical Branch institutional range of		39,912 - 63,755
9139	Information Systems Auditor I	23,700 - 56,892	23,700 - 58,219
	UT Medical Branch institutional range of		36,446 - 58,219

ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
9141	Assistant Accounting Section Supervisor	\$33,912 - \$50,784	\$22,368 - \$60,000
9142	Bursar	29,628 - 51,900	29,628 - 60,534
	UT El Paso institutional range of		35,940 - 60,534
9149	Supervisor, Payroll Division	26,064 - 42,300	26,064 - 48,222
	UT El Paso institutional range of		31,632 - 48,222
9152	Senior Manager, Academic Fiscal Services	44,472 - 70,332	44,016 - 70,312
9156	Research Financial Coordinator		
	Team Leader	26,712 - 63,084	39,403 - 62,942
9157	Grants and Contracts Specialist	26,820 - 56,880	26,820 - 57,300
	UT Austin institutional range of		32,100 - 57,300
9164	Audit Services Manager	38,364 - 83,952	38,364 - 85,562
	UT Medical Branch institutional range of		53,563 - 85,562
9165	Supervisor, Management Accounts	25,812 - 38,124	25,812 - 41,052
	UT Health Science Center Houston institutional range of		27,024 - 41,052
9177	Budget and Cost Assistant	13,896 - 33,432	13,896 - 36,084
	UT Health Science Center Houston institutional range of		24,060 - 36,084
9179	Cashier III	15,444 - 39,600	14,251 - 39,600
	UT Medical Branch institutional range of		14,251 - 22,765
9181	Cashier I	12,084 - 22,944	12,084 - 23,064
	UT El Paso institutional range of		14,784 - 23,064
9182	Head Cashier	31,428 - 57,744	31,428 - 65,004
	UT Austin institutional range of		10,788 - 65,004
9183	Assistant Cash Manager	29,412 - 57,744	29,412 - 65,004
	UT Austin institutional range of		40,788 - 65,004
9184	Contracts and Grants Manager	38,628 - 57,744	40,788 - 65,004
9185	Financial Reports Manager	38,628 - 57,744	38,628 - 65,004
	UT Austin institutional range of		40,788 - 65,004
9186	Accounts Payable Supervisor	38,628 - 57,744	40,788 - 65,004
9188	Auditing Clerk II	14,376 - 16,779	14,376 - 21,696
9189	Auditing Clerk I	12,276 - 13,176	12,276 - 18,810

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
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9191	Payroll Analyst I	13,896 - 32,316	13,896 - 32,988
	UT Health Science Center Houston institutional range of		21,996 - 32,988
9192	Coordinator, Donor and Board Relations	25,008 - 36,912	26,508 - 39,756
9197	Accounts Receivable Manager	17,292 - 57,744	17,292 - 65,004
	UT Austin institutional range of		40,788 - 65,004
9198	Senior Strategic Planner	33,900 - 50,256	35,484 - 53,904
9199	Strategic Planner	25,812 - 38,124	25,812 - 42,367
	UT El Paso institutional range of		26,064 - 42,367
9201	Information Systems Auditor III	47,892 - 75,792	48,400 - 77,314
9203	Assistant Director, MSRDP	35,976 - 56,748	35,366 - 56,493
9209	Planner	35,940 - 58,596	35,940 - 59,000
	UT MD Anderson Cancer Center institutional range of		36,200 - 59,000
9210	Planning Analyst	26,064 - 45,108	24,200 - 45,108
	UT MD Anderson Cancer Center institutional range of		24,200 - 39,200
9212	Development Associate	22,356 - 41,832	22,356 - 42,000
	UT Austin institutional range of		23,424 - 42,000
9215	Statistician	24,132 - 45,108	24,132 - 46,896
	UT Health Science Center Houston institutional range of		30,876 - 46,896
9219	Senior Statistical Assistant	19,764 - 32,904	19,764 - 34,644
	UT Medical Branch institutional range of		23,616 - 34,644
9220	Statistical Assistant	14,376 - 26,064	14,376 - 26,496
	UT Medical Branch institutional range of		16,587 - 26,496

ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	<u>System-wide</u>	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
9222	Tax Accountant	\$32,508 - \$64,668	\$31,833 - \$64,668
	UT Medical Branch institutional range of		31,833 - 50,851
9224	Payroll Technician III	19,608 - 35,016	19,608 - 35,880
	UT Dallas institutional range of		26,000 - 35,880
9225	Senior Cash Management Specialist	32,508 - 51,204	31,833 - 50,851
9226	Senior Budget Development Specialist	29,460 - 46,332	28,734 - 45,899
9227	Budget Development Specialist	24,432 - 38,304	23,616 - 37,723
9237	Health Services Contracting Specialist	39,936 - 94,596	39,403 - 94,596
	UT Medical Branch institutional range of		39,403 - 52,942
9238	Manager, Operational Projects and Planning	39,936 - 63,084	39,403 - 62,942
9240	Senior Health Programs Analyst	32,508 - 51,204	31,833 - 50,851
9241	Health Programs Analyst	29,460 - 46,332	28,734 - 45,899
9253	Managed Care Coordinator	45,108 - 73,728	40,848 - 73,728
	UT Health Science Center Houston institutional range of		40,848 - 62,052
9260	Management Analyst IV	49,644 - 78,588	49,279 - 78,718
9261	Management Analyst III	35,976 - 56,748	35,366 - 56,493
9263	Management Analyst I	29,460 - 46,332	28,734 - 45,899
9268	Help Desk Specialist I	21,552 - 37,164	21,110 - 37,164
	UT Medical Branch institutional range of		21,110 - 33,721

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9275	Management Resources Specialist	44,472 - 70,332	44,016 - 70,312
9280	Business Development Specialist	35,976 - 56,748	35,366 - 56,493
9283	Assistant Director, University Relations	32,508 - 51,204	31,833 - 50,851
9285	Assistant Director, Healthcare Financial Management	55,596 - 88,092	55,334 - 88,391
9287	Assistant Director, Financial Services	55,596 - 88,092	55,334 - 88,391
9301	Assistant Director, Information Resources	31,632 - 43,668	31,632 - 95,016
	UT Health Science Center Houston institutional range of		62,544 - 95,016
9304	Assistant Director, Information Systems	53,100 - 104,088	53,100 - 105,900
	UT Medical Branch institutional range of		66,295 - 105,900
9307	Business Administrator, Information Services	44,472 - 70,332	44,016 - 70,312
9312	Data Base Specialist	27,792 - 45,108	27,792 - 47,652
	UT Health Science Center Houston institutional range of		31,368 - 47,652
9313	Manager, Software Systems Programming	48,888 - 104,088	66,295 - 105,900
9315	Manager, Programming/Network Services	27,264 - 83,952	34,812 - 85,562
	UT Medical Branch institutional range of		53,563 - 85,562
9319	Systems Analyst IV	33,696 - 83,952	33,696 - 85,562
	UT Medical Branch institutional range of		53,563 - 85,562
9324	Programmer Analyst IV	29,628 - 76,200	29,628 - 77,314
	UT Medical Branch institutional range of		48,400 - 77,314
9329	Computer Programmer IV	27,792 - 56,892	27,792 - 58,219
	UT Medical Branch institutional range of		36,446 - 58,219
9332	Computer Programmer	15,180 - 48,840	15,180 - 50,004
	UT Austin institutional range of		28,260 - 50,004
9338	Client Support Analyst	22,692 - 38,412	22,692 - 45,158
	UT El Paso institutional range of		26,904 - 45,158
9339	Data Systems Coordinator	21,528 - 45,648	21,528 - 52,716
	UT Health Science Center Houston institutional range of		34,704 - 52,716
9340	Operations Coordinator, Data Processing	23,700 - 47,832	23,700 - 49,067
	UT Medical Branch institutional range of		30,717 - 49,067

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
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ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
9341	Supervisor, Computer Operations	\$24,456 - \$56,892	\$24,456 - \$58,219
	UT Medical Branch institutional range of		36,446 - 58,219
9343	Shift Supervisor, Computer Operations	24,456 - 52,080	24,456 - 53,361
	UT Medical Branch institutional range of		33,405 - 53,361
9348	Information Analyst	28,992 - 45,240	28,992 - 48,840
	UT Austin institutional range of		29,400 - 48,840
9351	Automated Systems Manager	43,416 - 68,628	43,873 - 70,083
9358	Communications/Network Manager	33,696 - 82,740	33,696 - 95,016
	UT Health Science Center Houston institutional range of		62,544 - 95,016
9365	Software Systems Specialist IV	40,932 - 83,952	40,932 - 85,562
	UT Medical Branch institutional range of		53,563 - 85,562
9368	Software Systems Specialist I	22,944 - 56,892	22,944 - 58,219
	UT Medical Branch institutional range of		36,446 - 58,219
9369	Software Systems Staff Specialist	58,884 - 93,348	59,505 - 95,053
9370	Documentation Specialist	29,820 - 41,964	30,396 - 42,708
9375	Control Clerk	14,004 - 26,904	14,004 - 27,880
	UT El Paso institutional range of		16,956 - 27,880
9378	Senior Production Support Analyst	19,608 - 39,396	19,608 - 44,016
	UT Health Science Center Houston institutional range of		29,352 - 44,016
9379	Production Support Analyst	16,668 - 33,432	16,668 - 39,756
	UT Health Science Center Houston institutional range of		26,508 - 39,756
9381	Computer User Services Specialist II	24,000 - 47,832	24,000 - 49,067
	UT Medical Branch institutional range of		30,717 - 49,067
9382	Computer User Services Specialist I	19,608 - 38,364	19,608 - 39,302
	UT Medical Branch institutional range of		24,603 - 39,302
9384	Senior Network Analyst	14,004 - 75,792	14,004 - 77,314
	UT Medical Branch institutional range of		48,400 - 77,314
9385	Network Analyst	26,904 - 62,580	26,904 - 65,616
	UT Health Science Center Houston institutional range of		43,200 - 65,616
9386	Supervisor, Electronic Data Processing	18,492 - 49,368	18,492 - 50,004
	UT Austin institutional range of		25,008 - 50,004
9388	Security Analyst	24,456 - 58,596	23,904 - 58,596
	UT Brownsville institutional range of		23,904 - 37,524
9390	Network Manager	35,940 - 71,196	34,812 - 71,196
	UT Brownsville institutional range of		57,396 - 46,908
9391	Network Support Specialist III	24,456 - 56,892	24,456 - 58,596
	UT Health Science Center Houston institutional range of		38,580 - 58,596
9392	Network Support Specialist II	28,704 - 49,752	28,704 - 52,716
	UT Health Science Center Houston institutional range of		34,704 - 52,716
9398	Microcomputer Applications Specialist	21,120 - 39,780	21,120 - 40,008
	UT Austin institutional range of		24,312 - 40,008
9399	Personal Computer Specialist	20,868 - 33,432	20,868 - 36,084

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
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	UT Health Science Center Houston institutional range of		24,060 - 36,084
9401	Applications Staff Specialist	53,004 - 83,952	53,563 - 85,562
9402	Information Systems Policy and Procedures	39,492 - 62,364	39,912 - 63,755
9415	Legal Technician	24,432 - 38,304	23,616 - 37,723
9421	Assistant Students' Attorney	30,432 - 41,110	30,432 - 42,600
9425	Law Clerk	29,460 - 46,332	28,734 - 45,899
9505	Assistant Director of Human Resources	28,704 - 88,092	28,704 - 88,391
	UT Medical Branch institutional range of		55,334 - 88,391
9507	Human Resources Coordinator	25,812 - 38,124	27,024 - 42,000
	UT Austin institutional range of		24,732 - 42,000

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ADJUSTMENTS IN SALARY RANGE (Continued)

<u>Code</u>	<u>Title</u>	System-wide			
		<u>Annual Salary Range</u>			
		<u>From</u>		<u>To</u>	
9511	Assistant Human Resources Group Manager	\$32,868	-\$58,932	\$32,868	-\$62,942
	UT Medical Branch institutional range of			39,403	- 62,942
9513	Manager, International Affairs	35,976	- 56,748	35,366	- 56,493
9514	Human Resources Consultant	35,976	- 56,748	35,366	- 56,493
9515	Senior Human Resources Representative	25,236	- 52,272	25,236	- 52,836
	UT Austin institutional range of			34,824	- 52,836
9559	Employee Benefits Representative	19,608	- 26,904	19,608	- 33,776
	UT El Paso institutional range of			20,868	- 33,776
9564	Affirmative Action Program Coordinator	26,364	- 42,036	25,994	- 42,036
	UT Medical Branch institutional range of			25,994	- 41,524
9575	Organizational Development Specialist	35,976	- 56,748	35,366	- 56,493
9580	Manager, Academic Human Resources Liaison Services	39,936	- 63,084	39,403	- 62,942
9607	Assistant Purchasing Agent	26,904	- 57,936	26,904	- 62,052
	UT Health Science Center Houston institutional range of			40,848	- 62,052
9625	Acquisition Specialist	35,976	- 71,316	35,366	- 71,316
	UT Medical Branch institutional range of			35,366	- 56,493
9627	Supervisor, Procurement	32,508	- 60,552	31,833	- 60,552
	UT Medical Branch institutional range of			31,833	- 50,851
9638	Supplier Information Coordinator	22,368	- 35,016	21,525	- 34,384
9651	Buyer II	16,056	- 33,660	16,056	- 37,104
	UT Austin institutional range of			24,912	- 37,104
9652	Buyer I	13,260	- 26,520	13,260	- 30,816
	UT Austin institutional range of			20,664	- 30,816

TITLE AND SALARY RANGE ADJUSTMENTS

<u>Code</u>	<u>Title</u>	System-wide			
		<u>Annual Salary Range</u>			
		<u>From</u>		<u>To</u>	
1615	Lead Phlebotomist	\$18,492	-\$32,460	\$18,492	-\$34,638
	UT MD Anderson Cancer Center change in title and range			20,400	- 32,900
1619	Phlebotomist	13,152	- 24,588	13,152	- 28,800
	UT MD Anderson Cancer Center change in title and range			17,900	- 28,800
1955	Compliance Education Specialist	20,748	- 42,036	20,748	- 43,300
	UT MD Anderson Cancer Center change in title and range			26,700	- 43,300
6288	Guest Relations Specialist	13,260	- 20,232	13,260	- 44,900
	UT MD Anderson Cancer Center change in title and range			27,700	- 44,900
9066	Information Systems Technician/Information Systems Maintenance Technician	19,284	- 44,280	18,108	- 44,280

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
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UT Brownsville change in title and institutional range 18,108 - 30,132

The above referenced adjustments reflect those actions necessary to establish or maintain internal and external equity and/or accurately define and classify jobs. Salary ranges are supported by compensation data for the area concerned. These adjustments have been initiated by the various component institutions, appropriately reviewed, and have received the approval of the Office of the Chancellor.

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
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AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the appropriate Executive Vice Chancellor or Vice Chancellor and by the Chancellor and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which the individual is appointed and the period of appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
OFFICE OF THE BOARD OF REGENTS					
Executive Secretary Emeritus to the Board					
1. Arthur H. Dilly	6/1-8/31				D13
OFFICE OF THE VICE CHANCELLOR FOR ACADEMIC AFFAIRS					
Executive Associate					
2. Dorothy Wenzel	7/1-8/31	100	12	52,000	D14
OFFICE OF THE VICE CHANCELLOR FOR TELECOMMUNICATIONS & INFORMATION TECHNOLOGY DISTANCE EDUCATION / VIRTUAL UNIVERSITY					
3. Darcy W. Hardy					D15
From: Interim Director, Telecampus		100	12	68,532	
To: Director, Telecampus	5/1-8/31	100	12	68,532	
OFFICE OF GENERAL COUNSEL					
Director of Legal Information Systems					
4. Martha A. Clarkson	6/1-8/31	50	12	69,042	D16
SERVICE DEPARTMENTS					
OFFICE OF GENERAL COUNSEL - LAND MATTERS					
Attorney					
5. Mark P. Gagnon	4/6-8/14	50	12	60,000	D17

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
U. T. BOARD OF REGENTS' MEETING
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OTHER FISCAL ITEMS

**REBATE OF U. T. SYSTEM PROFESSIONAL MEDICAL LIABILITY
BENEFIT PLAN PREMIUMS**

During the August 3, 1998 briefing of the Health Affairs Committee of The U. T. System Board of Regents, the Chancellor, Executive Vice Chancellor for Health Affairs, and the Vice Chancellor and General Counsel and Medical Professional Liability Benefit Plan Administrator discussed with the Health Affairs Committee proposed actuarially determined rebates of U. T. System Medical Liability Benefit Plan premiums to participating U. T. System components. The rebates would be deposited in a dedicated fund, "Reserves for Reimbursement for Third Party Payor Adjustments" as directed by the Executive Vice Chancellor for Health Affairs. This action is submitted for ratification by the U. T. Board of Regents.

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
U. T. BOARD OF REGENTS' MEETING
AUGUST 13, 1998

OTHER MATTERS

BYLAWS OF
THE UNIVERSITY OF TEXAS
HEALTH-RELATED INSTITUTIONS
MEDICAL SERVICE, RESEARCH AND DEVELOPMENT PLAN
PHYSICIAN REFERRAL SERVICE

The following proposed substantive changes to the standard form for the ByLaws of the Medical Service, Research and Development Plan/Physician Referral Service effective September 1, 1998, have been approved by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

Section Number(s) Summary of Proposed Substantive Changes

3.14

Change

From: One-half (1/2) of the Membership shall constitute a quorum.

To: Ten percent (10%) of the membership shall constitute a quorum.

3.42

Addition

The Board may appoint an officer of a non-profit health corporation of which the sole corporate member is the Chief Administrative Officer as the Executive Director of the Plan.

Appendix A
Fourth Bullet

Change

From: Authorized fringe benefits shall not exceed thirty (30) percent of total salary.

To: Authorized fringe benefits shall not exceed thirty (30) percent of total compensation.

THE UNIVERSITY OF TEXAS SYSTEM
 BOARD OF REGENTS MEETING
 AUGUST 13, 1998
 NEAL ESTATE ASSETS

Managed by U.T. System Real Estate Office
 Summary Report at May 31, 1998

FUND TYPE

	Current Purpose Restricted		Endowment & Similar Funds		Annuity & Life Income Funds		TOTAL	
	Book	Market	Book	Market	Book	Market	Book	Market
	Land & Buildings:							
Beginning Value 02/28/98	12,724,865	21,271,008	24,858,033	92,492,442	1,891,869	1,296,638	39,474,566	115,060,088
Increase or Decrease	(138,750)	(988,120)	(1,348,703)	(1,254,693)	(50,150)	(150,150)	(1,537,803)	(2,392,963)
Ending Value 05/31/98	12,586,115	20,282,888	23,509,330	91,237,749	1,841,519	1,146,488	37,936,963	112,667,125
Other Real Estate:								
Beginning Value 02/28/98	153,594	153,594	468,725	468,725			622,319	622,319
Increase or Decrease	(346)	(346)	(27,715)	(27,715)			(28,061)	(28,061)
Ending Value 05/31/98	153,248	153,248	441,010	441,010			604,258	604,258

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Report prepared in accordance with Sec. 51.0032 of the Texas Education Code.
 Details of individual assets by account furnished on request.

The University of Texas System
U.T. Board of Regents' Meeting

August 13, 1998

PHYSICIAN/DENTAL PRACTICE PLANS
Quarterly Financial Report
(Unaudited)



May 1998

THE UNIVERSITY OF TEXAS SYSTEM
 Combined **MSRDP/DSRDP/PRS** Year-to-Date Summary of Operations
 For **the** Nine Months Ending May **31, 1998**

	For the Year Ended August 31, 1998			
	Total Budget	Budget Allocation Year-to-Date	Cumulative Year-to-Date Actual	Variance Over (Under)
Beginning Balance, September 1, 1997	\$ 336,013,388	336,013,388	336,013,388	
Restatements	(1,439,073)	(1,439,073)	(18,639,073)	(17,200,000) (1)
Restated Beginning Balance, September 1, 1997	334,574,315	334,574,315	317,374,315	(17,200,000)
Revenues and Other Additions:				
Gross Charges			874,622,269	
Less:				
Un-sponsored Charity Care			324,152,018	
Contractual Adjustments			176,369,400	
Bad Debt Write-offs			24,175,531	
Other Unreimbursed Medical Costs			16,928,612	
Other (Profess. Courtesy & Change in Accts. Rec.)			40,746,093	
Net Collections			292,250,614	
Contractual and Other Income			141,630,560	
Investment Revenues			6,500,508	
Subtotal per Monthly Financial Report	573,112,908	422,735,101	440,381,682	17,646,581
Other Additions			115,603	115,603
TOTAL REVENUES AND OTHER ADDITIONS	573,112,908	422,735,101	440,497,285	17,762,184
Expenditures and Other Deductions:				
Faculty Salaries	216,973,859	168,184,983	161,636,259	(6,548,724)
Other Salaries (Staff & Resident Salaries)	107,415,260	80,036,293	76,356,113	(3,680,180)
Fringe Benefits	103,097,465	77,709,604	80,383,364	2,673,760
Maintenance and Operations	105,928,141	74,063,573	75,306,362	1,242,789
Professional Liability Insurance	23,414,694	17,888,956	16,827,868	(1,061,088)
Capital Outlay	15,306,438	10,044,037	8,646,320	(1397,717) (2)
Other (Travel, Official Functions, & Debt Service)	10,656,122	7,985,688	8,704,269	718,581
Subtotal - per Monthly Financial Report	582,791,979	435,913,134	427,860,555	(8,052,579)
Other Deductions	6,961,477	4,461,477	5,973,033	1,511,556 (3)
TOTAL EXPENDITURES AND OTHER DEDUCTIONS	589,753,456	440,374,611	433,833,588	(6,541,023)
Net Increase (Decrease) for the Period	(16,640,548)	(17,639,510)	6,663,697	24,303,207
Ending Fund Balance, May 31, 1998	\$ 317,933,767	316,934,805	324,038,012	7,103,207

THE UNIVERSITY OF TEXAS SYSTEM
Explanations Of Variances To Practice Plans
Summary Of Operations
For the Nine Months Ending May 31, 1998

Explanations are provided for variances equal to or greater than 10% of the year-to-date allocated budget and greater than \$500,000.

- (1) Restated Beginning Balance -All the 5.01(a) corporations (the corporations) should be reported in other designated funds, separate and distinct from practice plan funds. The September 1, 1997 beginning balances have been restated by \$1.4 million to exclude the fund balances for the corporations reported in practice plan funds in 1997.

U.T. Health Science Center at San Antonio restated fund balances by \$17.2 million due to a settlement with the U.S. government affecting prior years. The settlement stems from allegations that the university submitted unsubstantiated claims to Medicare, Medicaid, and other agencies. The \$17.2 million will be paid in four installments of \$4.3 million with the first payment being recorded in June, 1998, and the remaining three payments due over the next three fiscal years.

Expenditures and Other Deductions

- (2) Capital Outlay – The \$1.4 million (13.9%) variance below budget is primarily attributable to U.T. Medical Branch at Galveston which has been scrutinizing capital outlay expenditures more closely, resulting in a reduced level of year-to-date capital expenditures.
- (3) Other Deductions – The \$1.5 million (33.9%) variance over budget is primarily attributable to U.T. Southwestern's \$2 million transfer of additional MSRDP funds to Endowment funds than originally budgeted. Since these transfers were not included in the budget, the variance is expected to continue.

GLOSSARY OF TERMS

BAD DEBT WRITE-OFFS -- Write-offs of uncollectible charges on patients who are **not financially or medically indigent**.

CAPITAL OUTLAY -- Cost of capital **acquisitions funded from plan** resources not reported in "Debt Service" below.

CONTRACTUAL ADJUSTMENTS -- Contractual adjustments with commercial carriers such as **PPOs, HMOs, etc.**

CONTRACTUAL INCOME -- Income received for **contractual physician services to affiliated hospitals and contractual physician services to the Texas Department of Criminal Justice at U.T. Medical Branch at Galveston.**

FACULTY SALARIES -- All faculty salary **payments** including salary augmentation.

FRINGE BENEFITS -- Group insurance premiums (net of **premium sharing**) paid by the plan, supplemental retirement annuities, parking, and mandatory state **benefits** (retirement, **OASI, WCI**, premium sharing, etc.).

GROSS CHARGES -- Posted charges and contract income

INVESTMENT REVENUES -- Income **earned from** investments.

MAINTENANCE AND OPERATIONS --All expenditures not **classified** elsewhere, i.e., utilities, supplies, repairs and maintenance, shipping and postage, etc.

MSRDP/DSRDP/PRS -- Medical Services Research and Development Plan/Dental Services Research and Development Plan/Physicians' Referral Service. These plans **are trust funds** established by the U.T. Board of Regents that operate under approved bylaws, authorizing the **specific** types of expenditures that can be made. The expenditures in these plans **come from** the services provided by physicians' services to patients and include outlays for supplies, equipment, salaries, and **staff benefits**.

NET COLLECTIONS -- Cash collections during the period, i.e., gross charges less all deductions,

OTHER ADDITIONS -- **Transfers** from non-practice plan finds, which **are** not budgeted.

OTHER DEDUCTIONS -- Annual change in Accrued Compensable Absences payable and transfers to non-practice plan **funds** for the establishment of quasi-endowments, to provide **funding for** new programs outside the plan, to provide **reimbursement for** services rendered and to provide **salary and program** enhancement supplements.

OTHER DEDUCTIONS FROM GROSS CHARGES:

PROFESSIONAL COURTESY -- **Unbilled** charges on medical profession patients.

CHANGE IN ACCOUNTS RECEIVABLE -- Ending accounts receivable less beginning accounts receivable to arrive at a cash basis "Net Collections" balance.

OTHER EXPENDITURES:

TRAVEL --AN costs associated with travel.

OFFICIAL FUNCTIONS -- Business related events, which ore of documented *benefit* to the institution.

DEBT SERVICE -- Principal and interest paid on *any* debt, i.e., building *construction*, renovation, lease-purchase agreements, etc.

OTHER INCOME -- *Income not related to patient care.*

OTHER SALARIES:

RESIDENT SALARIES -- *Salaries paid to resident physicians.*

STAFF SALARIES -- All *non-faculty* salary payments, excluding resident salaries.

OTHER UNREIMBURSED MEDICAL COSTS --AN other write-offs, i.e., *charges for non-preapproved secondary procedures, pathology professional charges, charges for "not medically necessary" procedures, and unbilled charges and discounts for personal courtesy and employees.*

PROFESSIONAL LIABILITY INSURANCE -- *Professional liability insurance premiums paid by the institution on behalf of plan members.*

UNSPONSORED CHARITY CARE -- *Unreimbursed services to financially or medically indigent patients.*

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
MSRDP/PRS Year-to-Date Summary of Operations
For the Nine Months Ending May 31, 1998

	For the Year Ended August 31, 1998			
	Total	Budget	Cumulative	Variance
	Budget	Allocation Year-to-Date	Year-to-Date Actual		Over (Under)
Beginning Balance, September 1, 1997	\$ 107,352,878	107,352,878	107,352,878	
Less: September 1, 1997 Fund Balance for 5.01(a) Corp	(1,179,551)	(1,179,551)	(1,179,551)	
Restated Beginning Balance, September 1, 1997	<u>106,173,327</u>	<u>106,173,327</u>	<u>106,173,327</u>	
Revenues and Other Additions:				
Gross Charges			285,276,095	
Less:				
Un-sponsored Charity Care			127,697,123	
Contractual Adjustments			45,763,571	
Bad Debt Write-offs			4,531,949	
Other Unreimbursed Medical Costs			3,646,140	
Other (Profess. Courtesy & Change in Accts. Rec.)			<u>12,827,239</u>	
Net Collections			90,810,073	
Contractual and Other Income			50,522,365	
Investment Revenues			993,755	
Subtotal - per Monthly Financial Report	<u>171,113,887</u>	<u>125,565,686</u>	<u>142,326,193</u>	<u>16,760,507</u>
Other Additions				
TOTAL REVENUES AND OTHER ADDITIONS	<u>171,113,887</u>	<u>125,565,686</u>	<u>142,326,193</u>	<u>16,760,507</u>
Expenditures and Other Deductions:				
Faculty Salaries	66,439,861	53,309,485	49,297,138	(4,012,347)
Other Salaries (Staff & Resident Salaries)	33,913,925	25,566,140	21,933,212	(3,632,928)
Fringe Benefits	24,084,909	18,288,214	18,667,406	379,192
Maintenance and Operations	36,935,537	26,560,446	26,630,676	70,230
Professional Liability Insurance	6,918,558	5,116,356	5,014,949	(101,407)
Capital Outlay	4,217,632	2,874,544	2,760,088	(114,456)
Other (Travel, Official Functions, & Debt Service)	<u>2,331,319</u>	<u>1,775,425</u>	<u>3,056,922</u>	<u>1,281,497</u>
Subtotal - per Monthly Financial Report	<u>174,841,741</u>	<u>133,490,610</u>	<u>127,360,391</u>	<u>(6,130,219)</u>
Other Deductions	<u>1,461,477</u>	<u>1,461,477</u>	<u>2,905,210</u>	<u>1,443,733</u>
TOTAL EXPENDITURES AND OTHER DEDUCTIONS	<u>176,303,218</u>	<u>134,952,087</u>	<u>130,265,601</u>	<u>(4,686,486)</u>
Net Increase (Decrease) for the Period	<u>(5,189,331)</u>	<u>(9,386,401)</u>	<u>12,060,592</u>	<u>21,446,993</u>
Ending Fund Balance, May 31, 1998	<u>\$ 100,983,996</u>	<u>96,786,926</u>	<u>118,233,919</u>	<u>21,446,993</u>

THE UNIVERSITY OF TEXAS SYSTEM HEALTH COMPONENT INSTITUTIONS
 ALLIED HEALTH FACULTY SERVICES PLAN
 SOUTHWESTERN MEDICAL CENTER AT DALLAS

SUMMARY OF OPERATIONS
FOR THE QUARTER ENDING MAY 31, 1998

Beginning Fund Balance, 9/1/97		\$1,729,371
Gross Charges		\$954,670
Less: Refunds (Patients, Insur. Co., Other)	\$3,974	
Un-sponsored Charity Care	\$18,108	
Professional Courtesy	\$8,388	
Contractual Adjustments	\$198,772	
Bad Debt Write-offs	\$18,662	
Other Unreimbursed Medical Costs	\$148,468	
Change in Accounts Receivable	(\$15,291)	
TOTAL LESS		\$381,081
Net Collections		\$573,588
Investment Revenues		\$17,096
Other Additions		\$150,821
TOTAL REVENUES AND OTHER ADDITIONS		\$741,505
Expenditures and Other Deductions: Faculty Salaries		\$134,571
Staff Salaries		\$269,139
Fringe Benefits		\$98,020
Maintenance and Operations		\$222,415
Travel		\$11,721
Capital Outlay		\$9,112
Official Functions		\$6,645
New Programs		\$57,007
TOTAL EXPENDITURES AND OTHER DEDUCTIONS		\$809,290
Excess of Revenues and Other Additions over Expenditures and Other Deductions		(\$67,785)
NET CHANGE IN ACCOUNTS RECEIVABLE		so
Ending Fund Balance, 5/31/98		\$1,661,586

NOTE: ENDING FUND BALANCE WAS COMPOSED OF THE FOLLOWING:

UNRESTRICTED: Reserved		
Orders and Contracts		\$424,050
Accounts Receivable		\$370,340
UNRESERVED: Allocated		
FSP Operating Funds		\$867,197
TOTAL		\$1,661,587

Prepared By: II. T. System *Office of Health Affairs*
 Source: U. T. *Southwestern Medical Center at Dallas*

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
MSRDP/PRS Year-to-Date Summary of Operations
For the Nine Months Ending May 31, 1998

	For the Year Ended August 31, 1998			
	Total	Budget	Cumulative	Variance
	Budget	Allocation Year-to-Date	Year-to-Date Actual	over (under)
Beginning Balance, September 1, 1997	\$ 27,192,624	27,192,624	27,192,624	
Restatements				
Restated Beginning Balance, September 1, 1997	27,192,624	27,192,624	27,192,624	
Revenues and Other Additions:				
Gross Charges			188,480,117	
Less:				
Un-sponsored Charity Care			67,334,745	
Contractual Adjustments			39,173,261	
Bad Debt Writeoffs			14,301,381	
Other Unreimbursed Medical Costs			5,007,609	
Other (profess. Courtesy & Change in Accts. Rec.)			2,514,929	
Net Collections			60,148,192	
Contractual and Other Income			25,423,786	
Investment Revenues			378,266	
Subtotal per Monthly Financial Report	115,313,750	85,624,352	85,950,244	325,892
Other Additions			115,603	115,603
TOTAL REVENUES AND OTHER ADDITIONS	115,313,750	85,624,352	86,065,847	441,495
Expenditures and Other Deductions:				
Faculty Salaries	40,500,000	31,500,000	30,332,256	(1,167,744)
Other Salaries (Staff & Resident Salaries)	34,657,113	25,236,987	25,661,956	424,969
Fringe Benefits	15,208,610	11,480,931	12,353,535	872,604
Maintenance and Operations	13,878,531	10,807,665	11,197,969	390,304
Professional Liability Insurance	4,401,093	3,301,318	3,065,258	(236,060)
Capital Outlay	4,535,686	3,166,903	1,466,343	(1,700,560)
Other (Travel, Official Functions, & Debt Service)	2,743,901	2,212,087	1,466,451	(745,636)
Subtotal per Monthly Financial Report	115,924,934	87,705,891	85,543,768	(2,162,123)
Other Deductions			255,351	255,351
TOTAL EXPENDITURES AND OTHER DEDUCTIONS	115,924,934	87,705,891	85,799,119	(1,906,772)
Net Increase (Decrease) for the Period	(611,184)	(2,081,539)	266,728	2,348,267
Ending Fund Balance, May 31, 1998	\$ 26,581,440	25,111,085	27,459,352	2,348,267

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
MSRDP/PRS Year-to-Date Summary of Operations
For the Nine Months Ending May 31, 1998

	For the Year Ended August 31, 1998			
	Total	Budget	Cumulative	Variance
	Budget	Allocation	Year-to-Date	Over (Under)
	Year-to-Date	Year-to-Date	Actual	
Beginning Balance, September 1, 1997	\$ 45,260,654	45,260,654	45,260,654	
Restatements				
Restated Beginning Balance, September 1, 1997	45,260,654	45,260,654	45,260,654	
Revenues and Other Additions:				
Gross Charges			109,454,572	
Less:				
Un-sponsored Charity Care			52,653,377	
Contractual Adjustments			18,334,150	
Bad Debt Write-offs			5,340,655	
Other Unreimbursed Medical Costs			66,871	
Other (profess. Courtesy & Change in Accts. Rec.)			120,118	
Net Collections			32,939,400	
Contractual and Other Income			50,108,148	
Investment Revenues			1,019,542	
Subtotal - per Monthly Financial Report	109,932,998	81,427,000	84,067,090	2,640,090
Other Additions				
TOTAL REVENUES AND OTHER ADDITIONS	109,932,998	81,427,000	84,067,090	2,640,090
Expenditures and Other Deductions:				
Faculty Salaries	46,000,000	34,000,000	33,673,696	(326,304)
Other Salaries (Staff & Resident Salaries)	18,000,000	13,000,000	12,310,760	(689,240)
Fringe Benefits	17,250,000	13,000,000	13,828,230	828,230
Maintenance and Operations	26,158,170	15,450,000	16,475,405	1,025,405
Professional Liability Insurance	3,400,000	2,550,000	2,460,098	(89,902)
Capital Outlay	4,000,000	2,000,000	2,719,760	719,760
Other (Travel, Official Functions, & Debt Service)	1,750,000	1,200,000	1,419,913	219,913
Subtotal per Monthly Financial Report	116,558,170 *	81,200,000	82,887,862	1,687,862
Other Deductions	5,500,000 *	3,000,000	2,544,972	(455,028)
TOTAL EXPENDITURES AND OTHER DEDUCTIONS	122,058,170	84,200,000	85,432,834	1,232,834
Net Increase (Decrease) for the Period	(12,125,172)	(2,773,000)	(1,365,744)	1,407,256
Ending Fund Balance, May 31, 1998	\$ 33,135,482	42,487,654	43,894,910	1,407,256

*The \$116.6 million does not agree to the Operating Budget because the \$5.5 million of Other Deductions was included in the Operating Budget as an expense.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
MSRDP/DSRDP/PRS Year-to-Date Summary of Operations
For the Nine Months Ending **May 31, 1998**

	For the Year Ended August 31, 1998			
	Total	Budget	Cumulative	Variance
	Budget	Allocation Year-to-Date	Year-to-Date Actual	Over (Under)
Beginning Balance, September 1, 1997	\$ 42,049,881	42,049,881	42,049,881	
Restatements	(226,441)	(226,441)	(17,426,441)	(17,200,000)
Restated Beginning Balance, September 1, 1997	<u>41,823,440</u>	<u>41,823,440</u>	<u>24,623,440</u>	<u>(17,200,000)</u>
Revenues and Other Additions:				
Gross Charges			114,070,748	
Less:				
Un-sponsored Charity Care			57,281,162	
Contractual Adjustments			17,918,621	
Bad Debt Write-offs			(4,808,792)	
Other Unreimbursed Medical Costs			1,012,908	
Other (Profess. Courtesy & Change in Accts. Rec.)			20,391,735	
Net Collections			<u>22,275,114</u>	
Contractual and Other Income			11,133,934	
Investment Revenues			1,203,625	
Subtotal - per Monthly Financial Report	<u>52,574,230</u>	<u>39,400,000</u>	<u>34,612,673</u>	<u>(4,787,327)</u>
Other Additions				
TOTAL REVENUES AND OTHER ADDITIONS	<u>52,574,230</u>	<u>39,400,000</u>	<u>34,612,673</u>	<u>(4,787,327)</u>
Expenditures and Other Deductions:				
Faculty Salaries	15,800,000	13,200,000	13,409,031	209,031
Other Salaries (Staff & Resident Salaries)	8,000,000	6,600,000	7,073,921	473,921
Fringe Benefits	9,700,000	7,300,000	7,944,876	644,876
Maintenance and Operations	10,961,623	7,750,000	9,060,775	1,310,775
Professional Liability Insurance	4,800,000	4,000,000	3,616,624	(383,376)
Capital Outlay	750,000	650,000	672,6X4	22,684
Other (Travel, Official Functions, & Debt Service)	1,300,000	900,000	962,206	62,206
Subtotal - per Monthly Financial Report	<u>51,311,623</u>	<u>40,400,000</u>	<u>42,740,117</u>	<u>2,340,117</u>
Other Deductions				
TOTAL EXPENDITURES AND OTHER DEDUCTIONS	<u>51,311,623</u>	<u>40,400,000</u>	<u>42,740,117</u>	<u>2,340,117</u>
Net Increase (Decrease) for the Period	<u>1,262,607</u>	<u>(1,000,000)</u>	<u>(8,127,444)</u>	<u>(7,127,444)</u>
Ending Fund Balance, May 31, 1998	<u>\$ 43,086,047</u>	<u>40,823,440</u>	<u>16,495,996</u>	<u>(24,327,444)</u>

THE UNIVERSITY OF TEXAS M. D. ANDERSON CANCER CENTER
MSRDP/PRS Year-to-Date Summary of Operations
For the Nine Months Ending May 31, 1998

	For the Year Ended August 31, 1998			
	Total	Budget	Cumulative	Variance
	Budget	Allocation Year-to-Date	Year-to-Date Actual	Over (Under)
Beginning Balance, September 1, 1997	\$ 112,258,518	112,258,518	112,258,518	
Restatements				
Restated Beginning Balance, September 1, 1997	<u>112,258,518</u>	<u>112,258,518</u>	<u>112,258,518</u>	
Revenues and Other Additions:				
Gross Charges			162,599,590	
Less:				
Un-sponsored Charity Care			16,851,764	
Contractual Adjustments			50,690,455	
Bad Debt Write-offs			4,543,378	
Other Unreimbursed Medical Costs			6,925,597	
Other (Profess. Courtesy & Change in Accts. Rec.)			4,680,930	
Net Collections			<u>78,907,466</u>	
Contractual and Other Income			4,066,665	
Investment Revenues			2,885,786	
Subtotal - per Monthly Financial Report	<u>115,225,532</u>	<u>84,003,676</u>	<u>85,859,917</u>	<u>1,856,241</u>
Other Additions				
TOTAL REVENUES AND OTHER ADDITIONS	<u><u>115,225,532</u></u>	<u><u>84,003,676</u></u>	<u><u>85,859,917</u></u>	<u><u>1,856,241</u></u>
Expenditures and Other Deductions:				
Faculty Salaries	42,972,230	32,229,172	30,895,538	(1,333,634)
Other Salaries (Staff & Resident Salaries)	11,887,045	8,915,284	8,675,501	(239,783)
Fringe Benefits	35,881,946	26,911,459	26,762,177	(149,282)
Maintenance and Operations	16,940,246	12,705,185	10,964,096	(1,741,089)
Professional Liability Insurance	3,395,043	2,546,282	2,285,819	(260,463)
Capital Outlay	1,798,120	1,348,590	1,024,144	(324,446)
Other (Travel, Official Functions, & Debt Service)	2,350,902	1,763,176	1,675,039	(88,137)
Subtotal - per Monthly Financial Report	<u>115,225,532</u>	<u>86,419,148</u>	<u>82,282,314</u>	<u>(4,136,834)</u>
Other Deductions			200,000	200,000
TOTAL EXPENDITURES AND OTHER DEDUCTIONS	<u><u>115,225,532</u></u>	<u><u>86,419,148</u></u>	<u><u>82,482,314</u></u>	<u><u>(3,936,834)</u></u>
Net Increase (Decrease) for the Period		(2,415,472)	3,377,603	5,793,075
Ending Fund Balance, May 31, 1998	<u>\$ 112,258,518</u>	<u>109,843,046</u>	<u>115,636,121</u>	<u>5,793,075</u>

THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER
MSRDP/PRS Year-to-Date Summary of Operations
For the Nine Months Ending May 31, 1998

	For the Year Ended August 31, 1998			
	Total Budget	Budget Allocation Year-to-Date	Cumulative Year-to-Date Actual	Variance Over (Under)
Beginning Balance, September 1, 1997	\$ 1,898,833	1,898,833	1,898,833	
Less: September 1, 1997 Fund Balance for 5.01(a) Corp.	(33,081)	(33,081)	(33,081)	
Restated Beginning Balance, September 1, 1997	<u>1,865,752</u>	<u>1,865,752</u>	<u>1,865,752</u>	
Revenues and Other Additions:				
Gross Charges			14,741,147	
Less:				
Un-sponsored Charity Care			2,333, x47	
Contractual Adjustments			4,489,342	
Bad Debt Write-offs			266,960	
Other Unreimbursed Medical Costs			269,487	
Other (profess. Courtesy & Change in Accts. Rec.)			211,142	
Net Collections			<u>7,170,369</u>	
Contractual and Other Income			375,662	
Investment Revenues			19,534	
Subtotal • per Monthly Financial Report	8,952,511	6,714,387	7,565,565	851,178
Other Additions				
TOTAL REVENUES AND OTHER ADDITIONS	<u>8,952,511</u>	<u>6,714,387</u>	<u>7,565,565</u>	<u>851,178</u>
Expenditures and Other Deductions:				
Faculty Salaries	5,261,768	3,946,326	4,028,600	82,274
Other Salaries (Staff&Resident Salaries)	957,177	717,882	700,763	(17,119)
Fringe Benefits	972,000	729,000	827,140	98,140
Maintenance and Operations	1,054,034	790,277	977,441	187,164
Professional Liability Insurance	500,000	375,000	385,120	10,120
Capital Outlay	5,000	4,000	3,301	(699)
Other (Travel, Official Functions, & Debt Service)	180,000	135,000	123,738	(11,262)
Subtotal per Monthly Financial Report	<u>8,929,979</u>	<u>6,697,485</u>	<u>7,046,103</u>	<u>348,618</u>
Other Deductions			67,500	67,500
TOTAL EXPENDITURES AND OTHER DEDUCTIONS	<u>8,929,979</u>	<u>6,697,485</u>	<u>7,113,603</u>	<u>416,118</u>
Net Increase (Decrease) for the Period	<u>22,532</u>	<u>16,902</u>	<u>451,962</u>	<u>435,060</u>
Ending Fund Balance, May 31, 1998	<u>\$ 1,888,284</u>	<u>1,882,654</u>	<u>2,317,714</u>	<u>435,060</u>

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
U. T. BOARD OF REGENTS' MEETING
AUGUST 13, 1998

1998-99 SYSTEM-WIDE CLASSIFIED PAY PLAN RECOMMENDATIONS
(Pages PP-1 - PP-101)

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THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
 U. T. BOARD OF REGENTS MEETING
 AUGUST 12-13, 1998
 1998-99 SYSTEM-WIDE CLASSIFIED PAY PLAN RECOMMENDATIONS

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1-	ALLIED HEALTH SCIENCE TITLES		
10-	NURSING TITLES		
1002	MANAGER, NURSING/PEPED PROGRAM/LIFECHEQ CORPORATE	46620-81396	46620-81396
1003	ASSISTANT DIRECTOR, BORDER HEALTH NATION	28704-39612	28704-39612
1004	ADVANCED PRACTICE NURSE SUPERVISOR	48188-73728	48188-73728
1005	ASSISTANT DIRECTOR, NURSING SERVICE	51938-82248	52443-83773
1008	ASSOCIATE DIRECTOR, ANESTHESIOLOGY SERVICES	76200-109560	78200-I 09580
1007	INSTRUCTOR III, NURSING SERVICE EDUCATION	40932-66792	40932-66792
1008	INSTRUCTOR II, NURSING SERVICE - EDUCATION/ CLINICAL EDUCATOR II	42600-67344	44579-71211
1009	INSTRUCTOR I, NURSING SERVICE - EDUCATION/ CLINICAL EDUCATOR	31632-61296	31832-88118
1010	INSTRUCTOR ASSISTANT, NURSING SERVICE - EDUCATION	39096-63696	39096-63696
1011	SUPERVISOR/COORDINATOR, PSYCHIATRIC CLINICAL CARE ACTIVITIES	37536-55704	42660-64800
1012	NURSE ANESTHETIST SUPERVISOR	71316-109560	71316-131220
1013	IN-VITRO FERTILIZATION (IVF) PROGRAM COORDINATOR	26064-43668	26064-43668
1014	DIRECTOR, COLLABORATIVE PATHWAY PROGRAM	54000-88404	54000-88404
1015	CLINICAL OPERATIONS COORDINATOR	44796-73092	44796-73092
1018	SENIOR IN-VITRO FERTILIZATION (IVF) TECHNOLOGIST	29828-49752	29828-49752

The University of Texas System Administration
 1998-99 System-Wide Classified Pay Plan

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1017	NURSE ANESTHETIST II	60684-90432	74988-I 13904
1018	NURSE ANESTHETIST I	66792-I 09560	66792-I 09560
1019	NURSING SUPERVISOR II	31632-62580	31632-66116
1020	NURSING SUPERVISOR I	27792-58596	27792-58596
1021	MANAGER, MEDICAL STAFF SERVICES	32628-53100	32628-53100
1022	CLINICAL TRANSPLANT COORDINATOR II	38820-61296	41390-66116
1023	TRANSPLANT COORDINATOR	35508-56004	35508-93400
1024	NURSING PROGRAM COORDINATOR	26592-I 05192	26592-I 05192
1025	ADVANCED NURSE PRACTITIONER II	41184-73728	41184-97560
1026	PROFESSIONAL NURSE PRACTITIONER	31632-62580	31632-62580
1027	PROGRAM COORDINATOR/OCCUPATIONAL HEALTH/ CLINICAL REIMBURSEMENT COORDINATOR	42696-73092	42696-73092
1028	CLINICAL NURSE SPECIALIST	40932-71316	40932-72000
1029	IN-VITRO FERTILIZATION (IVF) TECHNOLOGIST	27792-46620	27792-46620
1030	HEAD NURSE/NURSE MANAGER	37536-62580	37536-66116
1031	ASSISTANT HEAD NURSE/ASSISTANT NURSE MANAGER	32604-58596	32604-58596
1032	NURSING CARE COORDINATOR/NURSING CARE COORDINATOR II	30060-65868	30060-67008
1033	CLINICAL NURSE	28248-63696	28248-63696
1034	RESEARCH NURSE SUPERVISOR/RESEARCH NURSE III	34812-60552	34812-60552
1035	SENIOR RESEARCH NURSE/RESEARCH NURSE II	23700-55704	23700-64800
1036	NURSE AUDITOR	34200-55692	34200-55692
1037	RESEARCH NURSE/RESEARCH NURSE I	26064-51396	26064-51396
1038	SPECIALTY NURSE II/ REHABILITATION NURSE SPECIALIST	44796-73092	44796-73092

The University of Texas System Administration
1998-99 System-Wide Classified Pay Plan

JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1040	NURSE MANAGER/AMBULATORY CARE MANAGER/CLINICAL NURSING SUPERVISOR	45000-74304	38712-77073
1041	NURSE ADMINISTRATOR	42600-73728	42600-73728
1042	ASSISTANT NURSE MANAGER	38820-61296	41390-66116
1043	CLINICAL CASE MANAGER	32628-61296	32628-66116
1044	PERMANENT CHARGE NURSE	32604-51372	35564-56810
1045	PHERESIS NURSE SUPERVISOR	33696-54900	33696-54900
1046	PHERESIS NURSE	31632-51396	31632-51396
1047	EMERGENCY SERVICES COORDINATOR	46968-74304	48249-77073
1049	NURSE CLINICIAN V	42600-67344	44579-71211
1050	NURSE CLINICIAN IV	38364-62580	38364-66116
1051	NURSE CLINICIAN III	32604-54900	32604-56810
1052	NURSE CLINICIAN II	26064-51398	26064-51396
1053	NURSE CLINICIAN I	27840-46620	27173-46620
1054	CLINICAL/PROGRAM LIAISON	29628-73092	29628-73092
1055	PREVENTIVE MEDICINE CLINICIAN	30612-49752	30612-49752
1056	STAFF NURSE IV	32604-54900	32604-56810
1057	STAFF NURSE III	24456-49752	24456-50640
1058	STAFF NURSE II	21528-45864	21528-46896
1059	STAFF NURSE I	19032-45108	19032-45108
1060	CLINICAL NURSE III	34812-58596	34812-58596
1061	CLINICAL NURSE II	31632-53100	31632-53100
1082	CLINICAL NURSE I	28704-48168	28704-48168
1063	ENTEROSTOMAL THERAPIST II	33696-58596	33696-58596

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1064	ENTEROSTOMAL THERAPIST I	33696-54900	33696-54900
1065	NURSING CLINICAL INFORMATION SPECIALIST/ COORDINATOR, NURSING SYSTEMS	38832-105192	38832-105192
1066	QUALITY IMPROVEMENT COORDINATOR	38364-62580	38364-62580
1067	QUALITY IMPROVEMENT SPECIALIST	33696-54900	32196-54900
1068	CLINICAL PRACTICE COORDINATOR	42300-69060	42300-69060
1069	SENIOR SURGICAL TECHNOLOGIST/SURGICAL TECHNOLOGIST II	18696-34812	18696-34812
1070	SURGICAL TECHNOLOGIST I	19716-32628	14352-32628
1071	VOCATIONAL NURSE III	23700-39612	22944-39612
1072	VOCATIONAL NURSE II	19032-35940	19032-37800
1073	VOCATIONAL NURSE	17976-32628	17976-32628
1074	MEDICATION TECHNICIAN II	21528-34812	21528-34812
1075	MEDICATION TECHNICIAN I	19608-31632	19608-31632
1076	CARDIAC MONITOR TECHNICIAN	15812-24852	14352-24852
1077	HOSPITAL TECHNICAL ASSISTANT	17076-26604	17340-27698
1078	COORDINATOR, LT BREAST EVALUATION CLINIC	39096-63696	39096-63696
1079	MANAGER, NURSING PROJECT DEVELOPMENT AND SUPPORT	55596-88092	55334-88391
1081	PT TRANSPORTATION TEAM LEADER	21192-34200	21192-34200
1082	PATIENT/SUPPORT ASSISTANT/ESCORT II	19032-30612	19032-30812
1083	PATIENT ESCORT I	13140-20304	12958-20699
1085	HOSPITAL AIDE III	15000-21900	15000-23700
1088	HOSPITAL AIDE II	13140-20304	12958-20699
1087	HOSPITAL AIDE	13260-20232	13260-20232
1089	NURSE ASSISTANT III	15612-24852	13152-24852

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1090	NURSE ASSISTANT II	14784-21528	14784-21528
1091	NURSE ASSISTANT I	14916-24568	14916-25353
1092	OCCUPATIONAL HEALTH NURSE	29796-48396	29796-48396
1093	SENIOR OCCUPATIONAL HEALTH NURSE	39096-63696	39096-63696
1094	OCCUPATIONAL HEALTH NURSE SPECIALIST	49800-81396	49800-81396
1095	EMERGENCY TECHNICIAN	22308-34920	23213-34081
11-	RADIOLOGY TITLES		
1101	NEUROSONOLOGY TECHNOLOGIST III	32628-49752	32628-49752
1102	RADIOTHERAPY PROGRAM DIRECTOR	49800-81396	49800-81396
1103	ASSISTANT TECHNICAL DIRECTOR, RADIOLOGY	37620-59364	38387-61319
1104	CHIEF RADIOLOGIC TECHNOLOGIST	27204-57936	27204-71808
1105	ASSISTANT CHIEF RADIOLOGIC TECHNOLOGIST	2949646712	29496-56712
1106	RADIOLOGIC/TECHNOLOGIST SUPERVISOR/PHYSICS SUPERVISOR	26064-51396	26064-53883
1107	SENIOR RADIOLOGIC TECHNOLOGIST	26388-41436	27487-43907
1108	RADIOLOGIC TECHNOLOGIST II	20748-42300	20748-42300
1109	RADIOLOGIC TECHNOLOGIST	19116-39612	19116-39612
1110	ASSOCIATE DIRECTOR, RADIATION ONCOLOGY	56004-91596	56004-91596
1111	COMPUTERIZED TOMOGRAPHIC TECHNOLOGIST SUPERVISOR	32580-51324	33732-53883
1112	DIAGNOSTIC SIMULATOR TECHNOLOGIST	26064-42300	26064-42300
1113	COORDINATOR/IMAGE ACQUISITION SERVICES	31632-51396	31632-51396
1114	SENIOR COMPUTERIZED TOMOGRAPHIC TECHNOLOGIST	28680-45096	29986-47898
1115	COMPUTERIZED TOMOGRAPHIC TECHNOLOGIST	26904-43668	26904-46351
1116	ASSISTANT CHIEF, RADIATION THERAPY TECHNOLOGIST	45108-73728	45108-73728

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1117	CD ROM DEVELOPER	42300-69060	42300-69060
1118	RADIATION THERAPY TECHNOLOGIST SUPERVISOR	42396-71316	42396-71316
1119	SENIOR RADIATION THERAPY TECHNOLOGIST	39612-64668	39612-64668
1120	RADIATION THERAPY TECHNOLOGIST III	38028-60036	39598-63254
1121	RADIATION THERAPY TECHNOLOGIST II	34860-54972	36459-58240
1122	RADIATION THERAPY TECHNOLOGIST II RADIATION THERAPY TECHNOLOGIST	32112-58596	32112-58596
1123	RADIOLOGICAL PHYSICIST	52764-78540	51852-77772
1124	PROGRAM EDUCATIONAL COORDINATOR	37164-60552	37164-60552
1125	RADIOLOGICAL PHYSICS TECHNICIAN III	25236-40932	25236-40932
1126	RADIOLOGICAL PHYSICS TECHNICIAN II	20868-37164	20868-37164
1127	RADIOLOGICAL PHYSICS TECHNICIAN I	18492-29628	18492-29628
1128	QUALITY ASSURANCE DOSIMETRY SERVICES SUPERVISOR	46620-76200	46620-76200
1130	MEDICAL DOSIMETRIST III	42300-73728	42300-73728
1131	MEDICAL DOSIMETRIST II	3802869060	38028-69060
1132	MEDICAL DOSIMETRIST I	32112-58596	32112-58596
1133	RADIATION THERAPY TECHNICIAN	21528-34812	21528-34812
1134	ULTRASOUND TECHNOLOGIST SUPERVISOR	31212-49140	31212-51541
1135	QUALITY ASSURANCE DOSIMETRIST III	40932-66792	40932-66792
1136	QUALITY ASSURANCE DOSIMETRIST II	37164-60552	37164-60552
1137	QUALITY ASSURANCE DOSIMETRIST I/JUNIOR MEDICAL PHYSICIST	33696-54900	33696-54900
1138	SENIOR ULTRASOUND TECHNOLOGIST	27492-54900	27492-54900
1139	SENIOR ECHOGRAPHIC DIAGNOSTICIAN	33696-56712	33696-56712

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1140	ULTRASOUND TECHNICIAN/MEDICAL SONOGRAPHER/ ULTRASOUND TECHNOLOGIST	26052-43668	26052-45336
1141	ULTRASOUND TECHNICIAN II	26904-40932	26904-40932
1142	ULTRASOUND TECHNICIAN I	22248-33696	22248-33696
1143	ECHOGRAPHIC DIAGNOSTICIAN	29628-49752	29628-49752
1144	RADIOLOGY PHYSICS SUPERVISOR	29796-48396	29796-48396
1145	PERINATAL ULTRASOUND TECHNOLOGIST	40464-64020	40464-64020
1150	MAMMOGRAPHY TECHNOLOGIST SUPERVISOR	32580-51324	33732-53883
1151	SENIOR MAMMOGRAPHY TECHNOLOGIST	26388-41436	27487-43907
1152	MAMMOGRAPHY TECHNOLOGIST/CANCER PREVENTION SERVICE TECHNICIAN	24420-38292	25534-40789
1160	MAGNETIC RESONANCE IMAGING TECHNOLOGIST SUPERVISOR	29628-51396	29628-53883
1161	MAGNETIC RESONANCE IMAGING TECHNOLOGIST II/ SENIOR MAGNETIC RESONANCE IMAGING	25032-48756	25032-51890
1162	MAGNETIC RESONANCE IMAGING TECHNOLOGIST I	22692-45036	22692-48205
1168	NUCLEAR MEDICINE TECHNOLOGIST SUPERVISOR	31632-51396	31632-53883
1169	SENIOR NUCLEAR MEDICINE TECHNOLOGIST/NUCLEAR MEDICINE TECHNOLOGIST III	28704-46932	28704-49894
1170	NUCLEAR MEDICINE TECHNOLOGIST II	22248-45036	22248-48205
1171	NUCLEAR MEDICINE TECHNOLOGIST I	20868-42300	20868-42300
1172	NUCLEAR MEDICINE ASSISTANT	16392-25512	16544-26428
1173	NUCLEAR MEDICINE AIDE	12192-18792	11938-I 9070
1174	X-RAY TECHNICIAN ASSISTANT II	14784-26604	14784-27698
1175	X-RAY TECHNICIAN ASSISTANT I	12060-20868	12060-20868
1176	RADIOLOGY SPECIAL PROCEDURES SUPERVISOR	31212-49140	32265-51541

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1177	LYMPHANGIOGRAPHY TECHNOLOGIST	26064-42300	26064-42300
1178	SENIOR RADIOLOGY SPECIAL PROCEDURES TECHNOLOGIST	28680-45096	29986-47898
1179	RADIOLOGY SPECIAL PROCEDURES TECHNOLOGIST	26064-42300	26064-42300
1180	RADIOLOGY SPECIAL PROCEDURES TECHNOLOGIST I	27588-43356	29016-46351
1185	RADIOLOGY FILM FILE ADMINISTRATOR	35976-56748	35366-56493
1186	RADIOLOGY/RADIATION FILM FILE COORDINATOR	22308-34920	23213-37081
1187	RADIOLOGY FILM FILE CLERK III	19716-30828	30399-32585
1188	RADIOLOGY FILM FILE CLERK II	16752-26052	15562-24858
1189	RADIOLOGY FILM FILE CLERK I	15444-23964	14251-22765
1190	RADIOLOGICAL FILM PROCESSOR SPECIALIST	18708-29208	19236-30728
1191	MOLD ROOM TECHNICIAN II	21528-34812	21528-34812
1192	MOLD ROOM TECHNICIAN I	18492-29628	18492-29628
1193	MOLD ROOM SUPERVISOR	26064-42300	26064-42300
12-	THERAPY TITLES		
1220	CHIEF PHYSICAL THERAPIST/PHYSICAL THERAPIST III	29628-68100	29628-70517
1221	PHYSICAL THERAPIST	26064-67932	26064-67932
1222	PHYSICAL THERAPIST I	22944-63636	22944-63636
1224	SENIOR OCCUPATIONAL THERAPIST	40284-65736	40284-65736
1225	PHYSICAL THERAPY TECHNICIAN	16056-25236	16056-25236
1226	PHYSICAL THERAPIST ASSISTANT	26388-44388	26388-44388
1228	PHYSICAL THERAPY ATTENDANT II/AIDE II	17076-27792	17076-27792
1229	PHYSICAL THERAPY ATTENDANT I/AIDE I	14004-25512	13152-26428
1230	ASSISTANT DIRECTOR. OCCUPATIONAL THERAPY	46068-72876	46769-74709

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1231	CHIEF/SENIOR/OCCUPATIONAL THERAPIST/OCCUPATIONAL THERAPIST III/SUPERVISOR	29628-68100	29628-70517
1232	OCCUPATIONAL THERAPIST II/SENIOR OCCUPATIONAL THERAPIST	26064-60972	26064-63821
1233	OCCUPATIONAL THERAPIST/I	22944-59580	22944-60912
1234	OCCUPATIONAL THERAPY AIDE SUPERVISOR	20772-32460	21684-34638
1235	OCCUPATIONAL THERAPY AIDE II	17076-26604	17340-27698
1237	OCCUPATIONAL THERAPIST ASSISTANT II	20868-41436	20868-43907
1238	OCCUPATIONAL THERAPY ASSISTANT I	19032-38292	19032-40789
1239	OCCUPATIONAL THERAPY AIDE/I	15540-25512	15540-26428
1240	RECREATIONAL THERAPIST III	29496-53844	29496-55846
1241	RECREATIONAL THERAPIST II	24456-49020	24456-51057
1242	RECREATIONAL THERAPIST I	28488-44784	29332-46855
1243	SUPERVISOR, AUDIOLOGY AND SPEECH PATHOLOGY	46068-72876	46769-74709
1245	COMMUNICATION SPECIALIST SUPERVISOR	26064-35940	26064-35940
1246	COMMUNICATIONS SPECIALIST II/ DIAGNOSTICIAN	22944-40056	22944-49008
1247	COMMUNICATIONS SPECIALIST I	20232-27792	20232-27792
1251	COMMUNICATIONS SPECIALIST AIDE II	13620-I 7976	13620-I 7976
1252	COMMUNICATIONS SPECIALIST AIDE I	12276-I 6056	12276-16056
1255	INTERPRETER II	26904-55932	26904-62508
1256	INTERPRETER I	20364-38640	20364-44472
1259	INTERPRETER FOR THE DEAF	21528-29628	21528-29628
1260	ASSISTANT TECHNICAL DIRECTOR/CHIEF RESPIRATORY THERAPY/CARE/ASSISTANT CHIEF	3716465676	32196-67575
1261	CHIEF, RESPIRATORY THERAPIST	43668-71316	43668-71316

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1263	RESPIRATORY THERAPIST III/ASSISTANT CHIEF RESPIRATORY THERAPY/CARE	31140-49020	31963-51057
1264	RESPIRATORY THERAPIST II	24096-49752	24096-49752
1265	RESPIRATORY THERAPIST I	22308-43668	22308-43668
1271	RESPIRATORY THERAPY/CARE SHIFT SUPERVISOR/ RESPIRATORY CARE SUPERVISOR	22944-54900	22944-54900
1273	RESPIRATORY THERAPY/CARE TECHNICIAN II/ RESPIRATORY THERAPY CARE TECHNICIAN	19716-37164	19716-37164
1274	RESPIRATORY THERAPY TECHNICIAN I	15180-24084	15180-24264
1277	MUSIC THERAPIST I	25812-38124	27024-41052
1278	POLYSOMNOGRAPHER III	24456-40284	24456-40284
1279	POLYSOMNOGRAPHER II	24096-37788	24988-39915
1280	POLYSOMNOGRAPHER I	22308-34920	22308-37081
1284	COORDINATOR, CLEFT PALATE PROGRAM	44472-70332	44016-70312
1285	SPEECH PATHOLOGIST III/DIAGNOSTICIAN	32628-49752	32628-49752
1286	SPEECH PATHOLOGIST II/LANGUAGE PATHOLOGIST/ SPEECH/LANGUAGE PATHOLOGIST	30612-59364	30612-61319
1287	SPEECH PATHOLOGIST I	31140-49020	31963-51057
1289	CHILD LIFE COORDINATOR	28704-46620	28704-46620
1290	CHILD LIFE SPECIALIST	22944-41040	22944-43141
1291	THERAPEUTIC ACTIVITIES SPECIALIST	25812-38124	25812-41052
1293	EXERCISE TECHNICIAN SPECIALIST/EMPLOYEE WELLNESS SPECIALIST	29460-46332	28734-45899
1294	EXERCISE TECHNICIAN II/EXERCISE TECHNICIAN SPECIALIST I	26904-44388	24492-44388
1296	EXERCISE PHYSIOLOGIST/EMPLOYEE WELLNESS PROGRAM COORDINATOR	35976-56748	35366-56493

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1297	AUDIOLOGIST III	3369636712	3369646712
1298	AUDIOLOGIST II	29496-59364	29496-61319
1299	AUDIOLOGIST I	25812-49752	25812-51057
13-	MEDICAL RECORDS TITLES		
1301	UTILIZATION ADMINISTRATOR/MANAGER/ NURSE AUDITOR/ASSISTANT DIRECTOR, UTIL REV	33696-74304	33696-77073
1302	QUALITY ADMINISTRATOR/CLINICAL REIMBURSEMENT COORDINATOR	40932-71316	40932-71316
1303	ASSISTANT CHIEF MEDICAL RECORDS ADMINISTRATOR	44472-70332	44016-70312
1304	MEDICAL RECORD ADMINISTRATOR II/RECORDS SUPERVISOR II	26904-56748	26904-56748
1305	MEDICAL RECORD ADMINISTRATOR I/RECORDS SUPERVISOR I	20868-51204	20868-51204
1306	MEDICAL RECORDS SUPERVISOR/MEDICAL RECORD TEAM LEADER	22248-46332	22248-46332
1307	MEDICAL RECORDS TECHNICIAN III	24432-38304	24432-39756
1308	MEDICAL RECORDS TECHNICIAN II/SENIOR HEALTH INFORMATION MANAGEMENT SPECIALIST	17976-32244	17976-32988
1309	MEDICAL RECORDS TECHNICIAN I/HEALTH INFORMATION MANAGEMENT SPECIALIST	15612-30612	15612-30612
1310	MANAGER, CLINICAL INFORMATION SYSTEMS	40932-83952	40932-85562
1311	JCAHO/QUALITY IMPROVEMENT RESOURCES MANAGER	46620-76200	46620-76200
1312	ASSISTANT DIRECTOR, MEDICAL RECORDS	38364-62580	38364-62580
1313	CLINICAL DATA MANAGER	45108-73728	45108-73728
1314	QUALITY ASSURANCE COORDINATOR/MANAGER/ CONTINUOUS QUALITY IMPROVEMENT DIRECTOR	33696-64140	33696-73812
1316	PHYSICIAN OUTPATIENT CODER	24456-40284	24456-40284

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1319	SUPERVISOR, MEDICAL RECORDS ABSTRACTING	19608-29628	19608-29628
1320	CLINICAL OUTCOMES ASSISTANT	17436-37800	16326-37800
1321	TRAUMA ABTRACTOR	19488-30408	18291-29219
1322	MEDICAL RECORD DOCUMENTATION SPECIALIST III	22248-37184	22248-37164
1323	MEDICAL RECORD DOCUMENTATION SPECIALIST II	18492-30612	18492-30612
1324	MEDICAL RECORD DOCUMENTATION SPECIALIST I	16958-27792	16956-27792
1325	UTILIZATION REVIEW COORDINATOR/UTILIZATION REVIEW SPECIALIST/UTIL REV CASE MGR	30612-56016	30612-64968
1326	AGENCY PROGRAM SPECIALIST	29628-45108	29628-45108
1327	FILM LIBRARY OPERATIONS SUPERVISOR	24456-39612	24456-39612
1326	FILM LIBRARY SERVICES REPRESENTATIVE	16956-26904	16956-26904
1329	FILM LIBRARY TEAM LEADER	20232-32628	20232-32628
1330	MEDICAL CARE ANALYST III/MANAGED CARE CLINICAL LIAISON SPECIALIST	37164-63084	37164-63084
1331	MEDICAL CARE ANALYST II	35978-56748	35366-56493
1332	MEDICAL CARE ANALYST I	29460-46332	28734-45899
1333	CLINICAL RESOURCE LEADER	33696-55812	33696-55812
1335	CLINICAL RESOURCE COORDINATOR II	31632-52248	31632-52248
1336	CLINICAL RESOURCE COORDINATOR I	27792-45864	27792-45864
1337	MANAGER, DEPARTMENTAL HEALTH INFORMATION/DRG OPTIONS COORDINATOR	32508-71004	31833-71004
1338	MEDICAL RECORDS SERVICE REPRESENTATIVE III/VALUE ANALYSIS FACILITATOR	44472-70332	44016-70312
1340	HEALTH RECORDS ANALYST	20868-31632	20868-31632

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1343	MEDICAL TRANSCRIPTIONIST II	26064-35844	26064-35844
1344	MEDICAL TRANSCRIPTIONIST I	24456-39612	24456-39612
1345	CODING SPECIALIST/DRG CODING SPECIALIST II	22944-48396	22944-48396
1350	SENIOR REFERRAL ASSISTANT/SPECIALIST	19488-37164	18291-37164
1351	REFERRAL ASSISTANT/SPECIALIST	18444-37164	17254-37164
1365	CODING SPECIALIST TRAINEE	25656-40272	25656-40272
1370	COORDINATOR OF RESEARCH DATA	24456-39612	24456-39612
1371	SENIOR COORDINATOR OF RESEARCH DATA	26064-42300	26064-42300
1375	DATA COLLECTOR/EVALUATOR	20748-30612	20748-32988
1380	TUMOR REGISTRAR	23700-42036	20448-42036
1381	UTILIZATION MANAGER/UTILIZATION REVIEW CASE MANAGER TEAM LEADER	38832-61308	41390-66116
1385	TRAUMA REGISTRAR	22368-35016	21525-34384
14-	PHARMACEUTICAL TITLES		
1407	ASSISTANT CHIEF PHARMACIST	42204-68232	42204-68232
1410	PHARMACY SUPERVISOR	48168-89148	48168-91211
1412	PHARMACIST III/STAFF PHARMACIST/SENIOR PHARMACIST	41184-71880	37164-74333
1413	PHARMACIST II/INPATIENT CARE PHARMACIST	31632-67392	31632-69808
1414	PHARMACIST I	27792-62580	27792-62580
1415	PHARMACY PUMP TECHNOLOGIST	20232-32628	20232-32628
1416	AMBULATORY CARE PHARMACIST	42396-67008	43701-69808
1418	PHARMACY TECHNOLOGIST III	21528-34812	21528-34812
1419	PHARMACY TECHNOLOGIST II	18492-30612	18492-30612
1420	PHARMACY TECHNOLOGIST I	15612-30828	15612-32585

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1421	PHARMACY TECHNICIAN II	13620-30660	13620-30660
1422	PHARMACY TECHNICIAN I	13260-24588	13260-25353
1423	PHARMACY CLINICAL RESEARCH TECHNOLOGIST	28486-44784	29332-46855
1430	PHARMACY REIMBURSEMENT SPECIALIST	26100-42300	26100-42300
1431	PHARMACY REIMBURSEMENT ASSISTANT	20400-32904	20400-32904
1444	PHARMACY CLINICAL RESEARCH SPECIALIST	49752-81396	49752-82180
1445	PHARMACY CLINICAL PRACTICE SPECIALIST	45108-80040	45108-82180
1446	DRUG INFORMATION SPECIALIST	50556-80040	51446-82180
1449	POISON INFORMATION SPECIALIST III	44904-71004	46064-73583
1450	POISON INFORMATION SPECIALIST II	37164-67008	37164-69808
1451	POISON INFORMATION SPECIALIST I	3481 Z-60972	34812-63821
15-	SOCIAL SERVICE TITLES		
1505	ASSISTANT DIRECTOR OF SOCIAL SERVICES	49644-78588	49279-78718
1507	ASSOCIATE DIRECTOR OF SOCIAL WORK	43668-71316	43668-71316
1509	SOCIAL WORK RESEARCH AND EDUCATION COORDINATOR	38364-62580	44800-73100
1510	SOCIAL WORK SUPERVISOR	26904-70332	26904-70332
1511	SOCIAL WORK PROGRAM MANAGER	38364-62580	38364-84000
1513	SOCIAL WORK DIRECTOR/COORDINATOR	48900-79896	48900-79896
1515	COMMUNITY HEALTH WORKER	11956-14412	11956-I 8304
1518	SENIOR SOCIAL WORKER/SOCIAL WORKER IV/ COUNSELOR	2949636748	29496-56748
1519	SOCIAL WORKER III/COUNSELOR	29820-53100	29820-53100
1520	SOCIAL WORKER II	22944-51204	22944-51204
1521	SOCIAL WORKER I/RESOURCE SPECIALIST	20232-46332	20232-46332

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1523	SOCIAL WORK ASSISTANT	19608-35940	19608-35940
1525	INSTITUTE SUPPORT SERVICES SPECIALISTS	20232-27504	20232-31683
1530	ASSISTANT DIRECTOR, PATIENT EDUCATION	37164-60552	37164-60552
1532	HEALTH EDUCATION COORDINATOR III	31632-52248	31632-52248
1533	HEALTH EDUCATION COORDINATOR II	26904-48168	26904-48168
1534	HEALTH EDUCATION COORDINATOR I	22644-42300	22644-42300
1535	HEALTH CARE COUNSELOR II	17976-29628	17976-29828
1536	HEALTH CARE COUNSELOR I	16056-26064	16056-26064
1537	HEALTH INFORMATION SPECIALIST II	26904-43668	26904-43668
1538	HEALTH INFORMATION SPECIALIST I	25236-40932	25236-40932
1539	PATIENT REPRESENTATIVE III	26064-42300	26064-42300
1540	PATIENT REPRESENTATIVE II	24432-42300	24432-42300
1541	PATIENT REPRESENTATIVE I	19488-35940	18291-35940
1542	PATIENT REGISTRATION REPRESENTATIVE	20232-32628	20232-32628
1543	CLINICAL COUNSELOR	19608-29628	19608-29628
1544	GENETIC COUNSELOR	24456-51204	24456-51204
1545	SENIOR GENETICS COUNSELOR	35940-58596	35940-58596
1550	SENIOR CASE AIDE	15612-30516	15612-32988
1551	CASE AIDE	14004-28752	14004-28752
1552	CASE MANAGER	32628-56712	32628-56712
1562	PATIENT SERVICES TEAM LEADER	21204-34200	21204-34200
1565	MANAGER, EMPLOYEE ASSISTANCE PROGRAM ADMINISTRATION	33900-70332	33900-70332
1567	EMPLOYEE ASSISTANCE PROGRAM ADMINISTRATOR	29496-43644	30876-46896

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1570	EMPLOYEE ASSISTANCE PROGRAM COORDINATOR	25812-56748	25812-56748
1572	CLINICAL ASSESSMENT SPECIALIST II	32628-49752	32628-49752
1573	CLINICAL ASSESSMENT SPECIALIST I	26904-40932	26904-40932
1574	ASSISTANT DIRECTOR, COUNSELING	31212-49224	31212-49224
1575	MANAGER, ASSESSMENT AND REFERRAL	33900-50256	35484-53904
1577	ASSESSMENT AND REFERRAL SPECIALIST	26904-43644	26904-46896
1578	COUNSELOR II	29496-43644	30876-46896
1579	COUNSELOR	23904-44232	23904-44232
1590	CHAPLAIN II	29496-49752	29496-49752
1591	CHAPLAIN I	24456-42036	24456-42036
1592	SUPERVISOR, CLINICAL PASTORAL EDUCATION	32628-53100	32628-53100
1593	COORDINATOR, PASTORAL EDUCATION	38364-62580	38364-62580
16-	MEDICAL LABORATORIES TITLES		
1601	LABORATORY OPERATIONS MANAGER/LABORATORY SUPERVISOR, DEPARTMENT OF OB/GYN	41568-71316	41568-71316
1602	CURATOR OF ANATOMICAL MATERIALS	24456-40932	24456-40932
1603	TRANSPLANT TECHNICIAN IV/BONE MARROW TRANSPLANT SPECIALIST	26904-40932	26904- 40932
1604	LABORATORY COORDINATOR	35940-58596	35940-58596
1605	BONE MARROW TRANSPLANTATION TECHNOLOGIST	34812-56712	34812-56712
1606	CHIEF MEDICAL TECHNOLOGIST/LABORATORY MANAGER	30612-78588	30612-81400
1607	ASSISTANT CHIEF MEDICAL TECHNOLOGIST/MEDICAL TECHNOLOGIST IV	31632-59364	31632-61319
1608	MEDICAL TECHNOLOGIST III/SENIOR MEDICAL/LAB/ TECHNOLOGIST	27792- 53796	27792-56163

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1609	MEDICAL TECHNOLOGIST/II	25236-48960	25236-49612
1610	MEDICAL TECHNOLOGIST I	19032-43272	19032-45902
1611	MEDICAL TECHNICIAN III	23700-38364	23700-39915
1612	MEDICAL TECHNICIAN II	18492-34920	18492-37081
1613	MEDICAL TECHNICIAN I	15612-24456	15612-24456
1614	MEDICAL LABORATORY TECHNICIAN	18996-35940	18996-37081
1615	LABORATORY LIAISON TECHNICIAN SUPERVISOR/ TEAM LEADER	18492-32460	18492-34638
1616	LABORATORY LIAISON TECHNICIAN	16956-27768	16956-27768
1617	APHERESIS TECHNICIAN	19032-34920	19032-37081
1618	PHLEBOTOMIST II	15612-25512	15612-26428
1619	PHLEBOTOMIST I	13152-24588	13152-28800
1620	SENIOR PHERESIS ASSISTANT	24456-39612	24456-39612
1621	PHERESIS TECHNICIAN	20868-33696	20868-33696
1622	BONE MARROW ASPIRATION TECHNICIAN I	19032-30612	19032-30612
1623	SUPERVISOR, ANATOMICAL SERVICES	22644-49752	22644-51057
1624	TRANSPLANT TECHNICIAN III	22248-37164	22248-37164
1625	TRANSPLANT TECHNICIAN II	19608-32628	19608-34638
1626	TRANSPLANT TECHNICIAN I	17436-29208	17436-30728
1627	BLOOD MOBILE LEADER	19608-31632	19608-31632
1628	BONE MARROW ASPIRATION TECHNICIAN II	21528-34812	21528-34812
1629	ANATOMICAL EMBALMER	19116-35940	19116-35940
1630	SENIOR AUTOPSY ASSISTANT	26136-41040	27007-43141
1631	AUTOPSY ASSISTANT II	22308-34920	23213-37081

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1632	NON-TECHNICAL TISSUE ASSISTANT/AUTOPSY ASSISTANT I/AUTOPSY AND NON-TECHNICAL TISSUE	15540-32460	15540-34638
1633	CHIEF CYTOTECHNOLOGIST	32628-54000	32628-55584
1634	ASSISTANT CHIEF CYTOTECHNOLOGIST	33696-54900	33696-54900
1635	CYTOTECHNOLOGIST III	29628-59364	29628-61319
1636	CYTOTECHNOLOGIST II/SENIOR CYTOTECHNOLOGIST	29496-53796	29496-56163
1637	CYTOTECHNOLOGIST I/CYTOTECHNOLOGIST	29628-49008	29628-51769
1638	CERTIFIED ORTHOTIST	30612-51396	30612-51396
1639	CYTOPATHOLOGY PROGRAM DIRECTOR	45108-73728	45108-73728
1640	TRANSPLANT TECHNOLOGIST II	32628-53844	32628-55846
1641	TRANSPLANT TECHNOLOGIST I	28488-45108	28488-46855
1642	CLINICAL TECHNOLOGIST II	26904-54900	26904-54900
1643	CLINICAL TECHNOLOGIST I	24456-49752	24456-49752
1644	CHIEF HISTOANATOMY TECHNICIAN	24096-37788	24988-39915
1645	TECHNICAL DIRECTOR/CHIEF HISTOLOGY LABORATORY	31632-56712	31632-56712
1646	CHIEF HISTOLOGY TECHNICIAN/HISTOLOGY TECHNICIAN IV	25812-53844	25812-55846
1647	ASSISTANT CHIEF HISTOLOGY TECHNICIAN/ ASSISTANT CHIEF HISTOLOGY LABORATORY	26904-43668	26904-43668
1648	HISTOLOGY TECHNICIAN III/SENIOR HISTOLOGY TECHNICIAN	24456-44784	24456-46855
1649	HISTOLOGY TECHNICIAN II/HISTOLOGY TECHNICIAN	20748-37164	20748-37164
1650	HISTOLOGY TECHNICIAN I	19116-34728	19116-38724
1651	HISTOLOGY INSTRUMENTATION TECHNICIAN	14784-22944	14784-22944
1652	TRANSPLANT TECHNOLOGIST III	35940-54900	35940-54900

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1653	NEUROSONOLOGY TECHNICIAN	22248-33696	22248-33696
1654	HISTOCOMPATIBILITY TECHNOLOGIST III	34128-66792	34128-66792
1655	HISTOCOMPATIBILITY TECHNOLOGIST II	31212-60552	31212-60552
1656	HISTOCOMPATIBILITY TECHNOLOGIST/ TECHNOLOGIST I	24456-54900	24456-54900
1657	HISTOCOMPATIBILITY TECHNICIAN	21528-35940	21528-37081
1658	NEUROSONOLOGY TECHNOLOGIST I	24456-37164	24456-37164
1659	NEUROSONOLOGY TECHNOLOGIST II	26904-40932	26904-40932
1680	ORTHOTIC/PROSTHETIC TECHNICIAN	19608-35940	19608-35940
1661	PATHOLOGIST'S ASSISTANT	39204-58200	39204-68208
1662	CHIEF MEDICAL TECHNOLOGIST-CYTOGENETICS	39612-64668	39612-64668
1663	ASSISTANT CHIEF MEDICAL TECHNOLOGIST-CYTOGENETICS	35940-58596	35940-48596
1664	ORTHOPEDIC ASSISTANT	26904-40932	26904-40932
1665	CHIEF CYTOGENETIC TECHNOLOGIST	38364-49628	38364-59828
1666	CHIEF CARDIOPULMONARY/PULMONARY TECHNOLOGIST	30612-49752	44800-73100
1667	ASSISTANT CHIEF PULMONARY TECHNOLOGIST	28704-47400	28704-47400
1668	CARDIOPULMONARY TECHNOLOGIST III	26136-48396	26136-48396
1669	CARDIOPULMONARY/PULMONARY TECHNOLOGIST II	23700-38364	23700-39915
1670	CARDIOPULMONARY/PULMONARY TECHNOLOGIST I	20400-34920	20400-34920
1671	CARDIOPULMONARY/PULMONARY TECHNICIAN III	17976-28704	17976-37081
1672	CARDIOPULMONARY/PULMONARY TECHNICIAN II	16056-25236	16056-25236
1673	CARDIOPULMONARY/PULMONARY TECHNICIAN I	14784-22944	14784-22944
1674	TISSUE BANK COORDINATOR	34164-53844	34961-55846
1675	TISSUE BANK TECHNICIAN	22308-34920	23213-37081

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1676	ECHOCARDIOGRAPH TECHNICIAN III/SONOGRAPHY LABORATORY COORDINATOR	19104-40332	19104-55700
1677	DIAGNOSTIC CARDIAC SONOGRAPHER	32112-50592	33734-53885
1678	ECHOCARDIOGRAPH TECHNICIAN I/CARDIAC SONOGRAPHER	17004-33384	17004-49500
1679	DIRECTOR OF THE CYTOGENETIC LABORATORY	40932-69060	40932-69060
1680	ELECTROCARDIOGRAPH TECHNICIAN II/LABORATORY COORDINATOR	17004-27792	17004-29067
1681	ELECTROCARDIOGRAPH TECHNICIAN I/TECHNOLOGIST	17076-50700	17076-50700
1682	ELECTRONEURODIAGNOSTIC TECHNOLOGIST III/CHIEF TECHNOLOGIST	26064-53844	26064-55846
1683	ELECTRONEURODIAGNOSTIC TECHNOLOGIST II	22248-44784	22248-46855
1684	ELECTRONEURODIAGNOSTIC TECHNOLOGIST I	19608-29628	19608-29628
1685	ELECTRONEURODIAGNOSTIC TECHNICIAN	17436-26064	17436-26064
1686	CYTOGENETIC TECHNOLOGIST III	31140-55932	31140-55932
1687	CYTOGENETIC TECHNOLOGIST/II	27792-50784	27792-50784
1688	CYTOGENETIC TECHNOLOGIST I	24096-46140	24096-46140
1689	ORTHOPEDIC TECHNOLOGIST	16500-26904	16500-26904
1690	CYTOGENETIC TECHNICIAN	19608-35940	19608-35940
1693	CARDIOLOGY TECHNOLOGIST II	20868-34248	20868-34248
1695	SENIOR ORTHOTIC/PROSTHETIC TECHNICIAN	26904-40932	26904-40932
1696	ANCILLARY SERVICE TECHNICIAN II	22692-33432	24060-36084
1697	ANCILLARY SERVICE TECHNICIAN I	20748-30516	21996-32988
1698	TECHNICAL SERVICES COORDINATOR	35940-54900	35940-54900
1699	CARDIOVASCULAR TECHNOLOGIST	26136-41040	27007-43141

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
17-	MEDICAL SERVICES TITLES		
1701	EDUCATION COORDINATOR - HISTOTECHNOLOGY	3594048596	35940-58596
1702	PROGRAM DIRECTOR • HISTOPATHOLOGY	45108-73728	45108-73728
1703	ASSISTANT TECHNICAL DIRECTOR, HEART STATION	34164-53844	34961-55846
1704	NON-INVASIVE SUPERVISOR	33696-55812	33896-55812
1705	COORDINATOR, ANESTHESIOLOGY SERVICE	33900-50256	35484-53904
1706	MANAGER, OCCUPATIONAL HEALTH SERVICES	49644-78588	49644-78718
1707	PROVIDER RELATIONS REPRESENTATIVE	29628-45108	29628-45108
1708	OPHTHALMIC CLINIC MANAGER	35940-60552	35940-60552
1709	BLOOD & MARROW TRANSPLANTATION SPECIALIST	22800-36804	22800-36804
1710	ORTHOPTIST	31632-53498	31632-56226
1712	DIRECTOR, PROVIDER RELATIONS	43500-71004	43500-71004
1713	MEDICAL SCULPTOR	28704-48168	28704-48168
1715	TRANSPLANTATION/TRANSPLANT COORDINATOR	30612-58596	30612-58598
1716	PLASTINATION LAB TECHNICIAN	26904-40932	26904-40932
1717	TRANSCRIPTIONIST	16752-26052	15562-24858
1718	RESEARCH OPHTHALMIC TECHNICIAN	30612-51396	30612-51396
1720	OTORHINOLARYNGOLOGY TECHNICIAN III	19032-31632	19032-31832
1721	OTORHINOLARYNGOLOGY/OTOLARYNOLOGY TECHNICIAN II	16956-27792	16956-27792
1722	OTORHINOLARYNGOLOGY/OTOLARYNOLOGY TECHNICIAN I	151 So-24456	15180-24456
1724	CLINICAL FACILITATOR	29796-48396	29796-48396
1725	VASCULAR LABORATORY DIRECTOR	35940-60552	35940-60552

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1726	VASCULAR TECHNOLOGIST II	26904-45108	26904-45108
1727	VASCULAR TECHNOLOGIST I	22944-38364	22944-38364
1728	VASCULAR TECHNICIAN II	20232-33696	20232-33696
1729	VASCULAR TECHNICIAN I	18492-30612	18492-30612
1737	ASSISTANT DIRECTOR, INSTRUMENT MANAGEMENT	37164-60552	37164-60552
1739	STERILE PROCESSING SUPERVISOR/COORDINATOR	18708-38364	18708-38364
1740	STERILE PROCESSING TECHNICIAN/III	17076-29628	17076-29628
1742	STERILE PROCESSING TECHNICIAN I	15816-24588	15871-25353
1743	IMAGING LABORATORIES SUPERVISOR	30612-51396	30612-51396
1745	PHYSICIAN RELATIONS PROGRAM MANAGER	38364-70320	38364-70320
1747	TECHNOLOGIST I POSITRON EMISSION TOMOGRAPHY	27792-46620	27792-46620
1748	EXTRA-CORPOREAL TECHNICIAN III	25236-40932	25236-40932
1749	EXTRA-CORPOREAL TECHNICIAN II	22944-37164	22944-37164
1751	PHYSICIAN REFERRAL SPECIALIST/PHYSICIAN RELATIONS REPRESENTATIVE	20868-56748	20868-56748
1753	PHYSICIAN'S ASSISTANT III	49752-81396	49752-81396
1754	PHYSICIAN ASSISTANT II/PHYSICIAN ASSISTANT COORDINATOR	45108-86940	45108-86940
1755	PHYSICIAN ASSISTANT	39204-73728	39204-74333
1756	ANESTHESIA TECHNICIAN SUPERVISOR/TECHNICIAN III	18708-37164	18708-37164
1757	SENIOR/ANESTHESIA TECHNICIAN/II	17820-40932	17820-40932
1758	ANESTHESIA TECHNICIAN/I	15180-28704	15180-28704
1759	DIALYSIS TECHNICIAN II	19716-30828	20399-32585
1760	DIALYSIS TECHNICIAN I	17820-27792	18196-29067
1761	OPHTHALMIC TECHNOLOGIST II	26388-45108	26388-45108

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1762	OPHTHALMIC TECHNOLOGIST I	23700-37152	24937-39834
1763	OPHTHALMIC TECHNICIAN	19608-40932	19608-40932
1764	OPHTHALMIC ASSISTANT	19608-32628	19608-32628
1765	OPHTHALMIC TECHNICIAN II	26904-45108	26904-45108
1766	HEALTH CARE ASSISTANT	14784-24216	17544-26304
1769	PEDIATRIC CARDIOLOGY TECHNICIAN	24096-37776	24988-39915
1772	CHIEF NEUROPHYSIOLOGY TECHNOLOGIST	32628-53844	32628-55846
1773	ELECTROENCEPHALOGRAPH/NEUROPHYSIOLOGY TECHNOLOGIST	26904-44784	26904-46855
1774	ELECTROENCEPHALOGRAPH/NEUROPHYSIOLOGY TECHNICIAN II	17436-41040	17436-43141
1775	ELECTROENCEPHALOGRAPH/NEUROPHYSIOLOGY TECHNICIAN I	15612-37788	15612-39915
1780	PATIENT ACCOUNTS RESEARCHER	18444-28752	17254-27562
1761	INFECTION CONTROL PRACTITIONER SUPERVISOR/ SENIOR INFECTION CONTROL PRACTITIONER	33696-70332	33696-70332
1782	INFUSION THERAPY TECHNICIAN II	17976-28704	17976-28704
1783	INFUSION THERAPY TECHNICIAN I	16956-26904	16956-26904
1784	OPTICIAN	19716-33696	19716-33696
1785	INFECTION CONTROL PRACTITIONER	31632-51396	31632-56400
1766	COORDINATOR, LONG TERM BREAST EVALUATION CLINIC	35940-58596	35940-58596
1787	ASSISTANT DIRECTOR, MATERIALS MANAGEMENT	44472-70332	44016-70312
1788	ASSOCIATE DIRECTOR, CENTRAL SERVICES	39612-64668	39612-64668
1789	INFECTION CONTROL PRACTITIONER II	35976-56748	35366-53496
1790	ASSISTANT DIRECTOR, SUPPLY/PROCESSING/ DISTRIBUTION/CENTRAL SERVICES	25236-60552	25236-60552

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1791	SUPERVISOR I, SUPPLY/PROCESSING/DISTRIBUTION/ CENTRAL SERVICES SUPERVISOR	18492-38364	18492-38364
1792	SUPPLY/PROCESSING/DISTRIBUTION/CENTRAL SERVICES TECHNICIAN III	14376-29628	14352-29628
1793	SUPPLY/PROCESSING/DISTRIBUTION/CENTRAL SERVICES TECHNICIAN II	13620-26064	12060-26064
1794	SUPPLY/PROCESSING/DISTRIBUTION/CENTRAL SERVICES TECHNICIAN I	12612-23700	12391-23700
1799	MEDICAL STAFF ASSISTANT I/MEDICAL ASSISTANT	16056-26028	16056-28224
18-	DENTAL TITLES		
1809	ANAPLASTOLOGIST	29628-48168	29628-48168
1810	BILLING COORDINATOR	22944-37776	22944-37776
1812	DENTAL HYGIENIST	2269234900	22692-54900
1813	PROSTHODONTIC LAB TECHNICIAN	26100-58596	2610048596
1814	MAXILLOFACIAL/IMPLANT PROSTHETIC TECHNICIAN III	26904-48168	26904-48168
1815	MAXILLOFACIAL PROSTHETIC TECHNICIAN II/ PROSTHODONTIC LAB TECHNICIAN	22944-54900	2294444900
1816	MAXILLOFACIAL PROSTHETIC TECHNICIAN I/ MAXILLOFACIAL PROSTHETIC TECHNICIAN	2445644900	24456-54900
1817	DENTAL SURGERY ASSISTANT	17436-28704	17436-28704
1818	DENTAL CERAMIST TECHNICIAN	25812-51396	25812-51396
1819	DENTAL TECHNICIAN SUPERVISOR	26064-43668	26064-43668
1820	DENTAL TECHNICIAN IV	22248-37164	22248-39756
1821	DENTALTECHNICIAN III	18492-30612	18492-32988
1822	DENTAL TECHNICIAN II	16056-28704	16056-30396
1823	DENTAL TECHNICIAN I	14376-22944	14376-24708
1824	DENTAL LABORATORY MANAGER	34812-58596	34812-58596

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1996-99 RECOMMENDED ANNUAL RATE
1625	DENTAL HYGIENE PATIENT COORDINATOR	20232-33696	20232-33696
1827	RESEARCH DENTAL ASSISTANT	16956-27792	16956-27792
1630	SUPERVISOR, DENTAL PATIENT MANAGEMENT SYSTEM	22944-36364	22944-36364
1631	ASSISTANT SUPERVISOR, DENTAL PATIENT MANagementsystem	20232-33696	20232-33696
1632	DENTAL PATIENT COORDINATOR	16056-26064	16056-26064
1634	DSRDP CLINIC COORDINATOR	21528-35940	21528-35940
1837	DENTAL ASSISTANT SUPERVISOR	19608-37164	19608-37164
1638	DENTAL ASSISTANT SPECIALIST	16500-33696	16500-33696
1640	DENTAL ASSISTANT III	19608-29628	19608-29628
1641	DENTAL ASSISTANT II	15612-32628	15612-32628
1842	DENTAL ASSISTANT I	13620-28704	13620-28704
1848	SUPERVISOR, CLINIC REGISTRATION	22692-33432	24060-36084
1853	DENTAL DISPENSARY ASSISTANT II	15612-25236	15612-26304
1854	DENTAL DISPENSARY ASSISTANT I	13620-21528	13620-23376
1660	DENTAL SALES COORDINATOR/STORE MANAGER/DENTAL INSTRUMENT LEASING COORDINATOR	20868-34812	20868-36000
1862	ASSOCIATE DIRECTOR, SURGERY ADMINISTRATION	48900-79896	48900-79896
1663	ADMINISTRATIVE DIRECTOR, PATIENT ACCESS SERVICES	65496-107304	65496-107304
1870	DENTAL RESEARCH COORDINATOR	17976-29628	17976-29628
1671	OPERATIONS MANAGER	33696-34900	33696-54900
1872	ASSISTANT DIRECTOR, CANCER PREVENTION AND DETECTION	46620-76200	46620-76200
1073	ASSISTANT DIRECTOR FOR CLINICAL RESEARCH	46166-76766	46166-76766
1674	EVENING/WEEKEND ADMINISTRATOR	37164-60552	37 164-60552

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1875	ADMINISTRATIVE DIRECTOR, OPERATING ROOM	49752-81396	49752-81396
1876	CARE CENTER ADMINISTRATIVE DIRECTOR	65496-107304	65496-107304
1878	ASSISTANT DIRECTOR, OPERATING ROOM ADMINISTRATIVE SERVICES	37164-60552	37164-60552
1880	LOBBY ATTENDANT LEADER	14004-21528	14004-21528
1881	SUPERVISOR, OPERATING ROOM	23700-38364	23700-38364
1882	SENIOR OPERATING ROOM TECHNICIAN	16492-29628	18492-29628
1883	OPERATING ROOM TECHNICIAN	16500-26064	16500-26064
1884	HISTOCOMPATIBILITY SPECIALIST	29628-45108	29628-45108
1885	ORTHOTIC/PROSTHETIC TECHNICIAN III	32628-49752	32628-49752
1886	ORTHOTIC/PROSTHETIC TECHNICIAN II	26904-40932	26904-40932
1887	TRANSPLANT TECHNOLOGIST IV	40932-62580	40932-62580
1888	INFORMATICS ADMINISTRATIVE DIRECTOR	57096-93396	57096-93396
1889	INFORMATICS MANAGER	49800-81396	49800-81396
1890	RURAL PRACTICE MANAGEMENT	44472-70332	44016-70312
1891	ADMINISTRATIVE DIRECTOR, PROTOCOL RESEARCH OPERATIONS	56004-91596	56004-91596
1892	PROTOCOL RESEARCH COORDINATOR	31704-51504	31704-51504
1896	ASSISTANT DIRECTOR OF OUTPATIENT THERAPY SERVICES	48168-73728	48168-73728
1897	CLINICAL LABORATORY MANAGER	38364-59628	38384-59628
1898	MANAGER, HOSPITAL FINANCIAL MANAGEMENT	49644-78588	49279-7871
19-	MEDICAL ADMINISTRATIVE-SUPPORT TITLES		
1900	FINANCIAL COUNSELOR	22800-38304	22800-38304
1901	CLINIC MANAGER/CLINIC STAFF ASSOCIATE	32508-62052	32508-62052

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JOB CODE	JOB TITLE	1997-96 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1902	ASSISTANT CLINIC ADMINISTRATOR	29626-49752	29626-49752
1903	NURSE RECRUITER/RECRUITMENT AND RETENTION SPECIALIST	26592-45664	26592-46152
1904	CLAIMS ADMINISTRATOR	35976-56740	35366-56493
1905	ASSISTANT DIRECTOR OF HOSPITAL ADMISSIONS/ ADMITTING SERVICES	33696-70332	33696-70332
1906	ASSOCIATE DIRECTOR, PATIENT ACCOUNTING SERVICES	45108-73728	45108-73728
1907	DIRECTOR, PATIENT ACCOUNTING SERVICE	56004-91596	56004-91596
1906	ASSISTANT DIRECTOR, HOSPITAL PATIENT FINANCIAL SERVICES	44472-70332	44016-70312
1909	ASSISTANT DIRECTOR, PATIENT CARE COORDINATORS /LANGUAGE ASSISTANCE PROGRAM	32628-53100	32628-53100
1910	CANCER PREVENTION PROJECT SPECIALIST IV	34612-56712	34812-56712
1911	CANCER PREVENTION PROJECT SPECIALIST III	28704-46620	28704-46620
1912	CANCER PREVENTION PROJECT SPECIALIST II	25236-40932	25236-40932
1913	DIRECTOR, PATIENT ACCOUNTING SERVICES	20868-91596	20868-91596
1914	BEHAVIORAL RESEARCH FIELD COORDINATOR	26064-42300	26064-42300
1915	CLINICAL CANCER DETECTION SPECIALIST	40932-66792	40932-66792
1916	INSURANCE AUTHORIZATION SPECIALIST	19896-32100	19896-32100
1917	COMMUNITY REPRESENTATIVE, BLOOD DONOR SERVICES	26064-46332	26064-46332
1916	HOSPITAL REPRESENTATIVE, BLOOD DONOR SERVICES	19032-30612	19032-30612
1919	REIMBURSEMENT ANALYST	40932-67932	40932-67932
1920	ASSISTANT DIRECTOR, UNIT MANAGEMENT/COORDINATION	27792-60552	27792-60552
1921	CLINIC/STAFF ASSISTANT IV/SERVICE REPRESENTATIVE IV/ADMINISTRATIVE COORDINATOR	20232-45108	19723-45108

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1922	CLINIC SERVICE REPRESENTATIVE III/CLINIC STAFF ASSISTANT III	19032-37164	18291-37164
1923	CLINIC SERVICE REPRESENTATIVE II/CLINIC STAFF ASSISTANT II	16956-31632	16326-31632
1924	CLINIC SERVICE REPRESENTATIVE I/CLINIC STAFF ASSISTANT I	15612-27792	15612-27792
1925	OPHTHALMOLOGY CLINIC MANAGEWCREDENTIALING INFORMATION SERVICES	39936-63084	39403-62942
1928	MSRDP SUPERVISOR III	28704-48168	28704-48168
1929	MSRDP SUPERVISOR II	26064-43668	26064-43668
1930	MSRDP SUPERVISOR I	23700-39612	23700-39612
1931	MANAGED CARE/REIMBURSEMENT SPECIALIST	31104-50580	31104-50580
1932	PERIOPERATIVE SUPPORT ASSISTANT	20232-32628	20232-32628
1935	UNIT CLERK/COORDINATOR III	19476-30444	18291-29219
1936	UNIT CLERK II	16536-27276	16536-27276
1937	UNIT CLERK/COORDINATOR I	16044-24924	14852-23725
1938	OUT-PATIENT SERVICES SUPERVISOR	24432-52272	23616-52272
1939	OUT-PATIENT CLINIC CLERK III	17436-26246	17436-20246
1940	OUT-PATIENT CLINIC CLERK II	16056-26064	16056-26064
1941	OUT-PATIENT CLINIC CLERK I	14376-22944	14376-22944
1942	MANAGER, BILLING OPERATIONS	29496-62580	29496-62580
1943	SECTION COORDINATOR	22692-33432	24060-36084
1944	OUT-PATIENT SERVICES ASSOCIATE	19488-30408	18291-29219
1945	PATIENT CARE COORDINATOR II	18492-56748	18492-56748
1946	PATIENT CARE COORDINATOR I/PATIENT SERVICES COORDINATOR	20232-38304	20232-38304

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1947	PATIENT ADVOCATE II/RESEARCH INTERMEDIARY	29496-59004	29496-59004
1948	MANAGER, PATIENT AND COMMUNITY RELATIONS	39024-57936	40848-62052
1949	SENIOR PATIENT RELATIONS CLERK	20748-30516	21996-32988
1950	PATIENT RELATIONS CLERK	18492-28080	18492-30396
1951	REGISTRATION INTERVIEWER II	20232-32628	20232-32628
1952	REGISTRATION INTERVIEWER I	16492-29626	16492-29626
1953	REIMBURSEMENT SPECIALIST III	24432-50580	23616-50580
1954	REIMBURSEMENT OPERATIONS II	22368-35016	21525-35016
1955	REIMBURSEMENT OPERATIONS I	20748-42036	20748-43300
1956	ASSISTANT DIRECTOR, VOLUNTEER SERVICES	38364-62580	38364-62580
1959	VOLUNTEER COORDINATOR II	26760-43668	26760-46896
1960	VOLUNTEER COORDINATOR I	22366-36364	21525-38364
1961	ASSISTANT VOLUNTEER COORDINATOR	20868-33696	20868-33696
1962	ASSISTANT DIRECTOR, FINANCIAL SCREENING	49644-76568	49279-7871a
1963	CLINICAL REFERRAL SPECIALIST	31632-51396	31632-51396
1964	CLINICAL INVESTIGATION TECHNICIAN	17436-27792	17436-27792
1965	TEAM LEADER/SENIOR/PATIENT SERVICES REPRESENTATIVE/PATIENT ACCOUNTS LIAISON	21192-38304	21192-38304
1966	PATIENT SERVICE/RELATIONS REPRESENTATIVE	17976-35016	17976-35016
1967	SENIOR MANAGER OF PATIENT ACCOUNTS	39936-63084	39403-62942
1966	SUPERVISOR/MANAGER OF PATIENT ACCOUNTS	25812-51204	25812-51204
1969	PATIENT CARE ASSISTANT	17904-28800	17904-28800
1970	RECEIVABLES AND COLLECTIONS COORDINATOR	20232-44280	20232-44280
1971	CLINICAL DEPARTMENT RELATIONS SPECIALIST	29628-45108	29628-45108

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
1972	BILLING CLERK SUPERVISOR/SPECIALIST/SENIOR PATIENT ACCOUNTS BILLING REPRESENTATIVE/ANALYST	20232-42300	20232-42300
1974	BILLING CLERK II/PATIENT ACCOUNTS BILLING REPRESENTATIVE II/SENIOR BILLING TECHNICIAN/CLERK	16056-42036	16056-42036
1975	BILLING CLERK I/BILLING TECHNICIAN/PATIENT ACCOUNTS BILLING REPRESENTATIVE I	14376-35016	14376-35016
1976	CLINICAL DEPARTMENT RELATIONS ASSISTANT	24456-37164	24456-37164
1977	COLLECTIONS CLERK	18492-30612	18492-30612
1978	MEDICAL STAFF COORDINATOR	25008-51204	25008-51204
1979	MEDICAL OFFICE ASSISTANT	18492-27792	18492-27792
1980	ADMITTING/ADMISSIONS COORDINATOR II/ INTERNATIONAL PATIENT ASSISTANT	24456-55812	24456-55812
1981	ADMITTING COORDINATOR I	22368-35016	2152534384
1982	SURGICAL INDEXING SUPERVISOR	37164-60552	37164-60552
1983	COORDINATOR, SURGERY SCHEDULE/SURGERY SCHEDULER II	20868-33696	20868-33696
1984	SURGERY SCHEDULER/I	19608-31632	19608-31632
1985	SENIOR PAYMENT RESEARCHER	20628-32244	19723-31505
1986	PAYMENT RESEARCHER	18444-28752	1726527562
1988	LOBBY ATTENDANT	12948-I 9608	12948-I 9608
1991	COURIER I	12600-19032	12600-I 9032
1993	SENIOR PAYMENT RESEARCHER/PAYMENT INVESTIGATOR	20616-32268	20616-32268
1994	INSURANCE/COLLECTIONS ANALYST/SPECIALIST/ PATIENT ACCOUNTS INSURANCE REP I	19032-33696	19032-33696
1995	CUSTOMER SERVICE REPRESENTATIVE	17436-32628	17436-55584
1997	SENIOR CLAIMS EXAMINER/SENIOR PATIENT ACCOUNTS INSURANCE REPRESENTATIVE	23700-38364	23700-38364

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JOB CODE	JOB TITLE	1997-98 ANNUAL R A T E	1998-99 RECOMMENDED ANNUAL RATE
1998	CLAIMS EXAMINER/PATIENT ACCOUNTS INSURANCE REPRESENTATIVE	20232-32628	20232-32628
1999	CLINICAL INVESTIGATION TECHNICIAN SUPERVISOR	19032-30612	19032-30612
2000	INTERNATIONAL/PATIENT LIAISON	27792-45108	27792-45108
2001	PATIENT ADVOCATE I	28704-46620	28704-46620
2002	ASSISTANT DIRECTOR, REGISTRATION AND FINANCIAL EVALUATION	37164-60552	37164-60552
2003	COORDINATOR, PATIENT REPRESENTATIVES/RELATIONS	22944-48168	22944-48168
2004	ASSISTANT DIRECTOR, PATIENT ADVOCACY	45108-73728	45108-73728
2005	MEDICAL TECHNOLOGY PROGRAM INSTRUCTOR	3369644900	33696-54900
2006	RECEPTION SERVICES MANAGER	37200-60600	37200-60600
2007	MANAGER, CANCER INFORMATION SERVICES	42300-69060	42300-69060
2008	PRODUCT COORDINATOR	24456-37164	24456-37164
2009	BILLING COORDINATOR/SPECIAL ACCOUNTS LIAISON	28704-46620	28704-46620
2010	INSURANCE/COLLECTIONS ANALYST TRAINEE	20868-31632	20868-31632
2011	CHART DOCUMENTATION SPECIALIST	32628-49752	32628-49752
2012	DEPARTMENT REIMBURSEMENT ASSISTANT	29796-48396	29796-48396
2013	CREDENTIALING COORDINATOR	29796-48396	29796-48396
2015	MANAGER, GRADUATE MEDICAL EDUCATION	32628-53100	32628-53100
2016	COORDINATOR OF OUTPATIENT MINISTRY	37164-60552	37164-60552
2019	DEPUTY DIVISION ADMINISTRATOR	56712-92880	56712-92880
2020	MSRDPMANAGERI	33696-56712	33696-56712
2021	MSRDP MANAGER II/ADMINISTRATIVE SERVICES	38364-64668	38364-64668
2022	ADMINISTRATIVE DIRECTOR, PATIENT ACCESS SERVICES	65496-I 07292	65496-I 07292
2023	PRS BENEFITS MANAGER	42300-69060	42300-69060

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
2024	BUSINESS MANAGER, DEPT OF OB/GYN	49644-78588	49279-78718
2025	MANAGER, REIMBURSEMENT OPERATIONS III	3902447936	39024-62052
2026	MANAGER, REIMBURSEMENT OPERATIONS II/PRIMARY CARE OUTPATIENT CLINIC	33900-70332	33900-70332
2027	MANAGER, REIMBURSEMENT OPERATIONS I	29496-43644	29496-46896
2028	PATIENT ACCOUNTS ANALYST	24204-39204	24204-39204
2033	BUSINESS SERVICES COORDINATOR	31704-51504	31704-51504
2035	BUSINESS MANAGER, ORTHOPEDICS AND REHABILITATION	44472-70332	44016-71312
2036	BUSINESS MANAGER, PATHOLOGY PATIENT SERVICES	39936-63084	39403-62942
2040	TRANSPORTATION SERVICES REPRESENTATIVE	17904-28800	17904-28800
2050	SENIOR PRACTICE MANAGER	44472-70332	44016-70332
2051	PRACTICE MANAGER II	35976-58748	35366-56493
2052	PRACTICE MANAGER I	32508-51204	31833-50851
2053	SENIOR PRACTICE COORDINATOR	38832-61308	41390-66116
2054	PRACTICE COORDINATOR	32616-51372	35564-56810
2068	BUSINESS MANAGER, HOME HEALTH AGENCY	49644-78588	49279-78718
2069	BRANCH MANAGER, HOME HEALTH	44472-70332	44016-70312
2070	PROGRAM MANAGER, HOSPICE SERVICES	44472-70332	44016-70312
2071	PROGRAM MANAGER, PRIVATE DUTY SERVICES	44472-70332	44016-70312
2072	PROGRAM MANAGER, HOME MEDICAL EQUIPMENT AND SERVICES	49644-78586	49279-70718
2073	PROGRAM MANAGER, HOME INFUSION THERAPY	49644-78588	49279-78718
2074	PROGRAM MANAGER, HOME HEALTH SERVICES	49644-78588	49279-78718
2076	THERAPY COORDINATOR, HOME HEALTH SERVICES	41568-65676	42303-67575

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1996-99 RECOMMENDED ANNUAL RATE
2077	SERVICE COORDINATOR PRIVATE DUTY SERVICES	39936-63084	39403-62942
2078	SERVICE COORDINATOR, HOME INFUSION THERAPY	39936-63084	39403-62942
2080	DURABLE MEDICAL EQUIPMENT TECHNICIAN	15996-24876	17150-27395
2085	COORDINATOR, THIRD PARTY AUDIT	34776-55548	35366-56493
2086	NURSE AUDITOR	31308-50004	31833-50851
3-	STUDENT PROGRAM TITLES		
30-	STUDENT ADVISORY TITLES		
3019	ASSISTANT TO THE TECH/PREP DIRECTOR	24996-37236	24996-37236
3020	ASSISTANT TO EXECUTIVE DIRECTOR ACADEMIC SERVICES	23700-32628	23700-32628
3021	ASSISTANT DEAN, GRADUATE STUDIES & SPONSORED PROGRAMS	31632-49752	31632-49752
3025	DIRECTOR, STUDENT RECRUITMENT AND ORIENTATION	28704-39612	28704-53904
3026	COORDINATOR, FACILITIES	(ADDITION)	22788-35736
3027	STUDENT ACTIVITIES COORDINATOR	24996-37236	24996-37236
3028	COORDINATOR, SPECIAL EVENTS	23136-36300	23136-36300
3029	DIRECTOR, STUDENT HEALTH SERVICES	35940-54900	35940-54900
3030	ASSISTANT DIRECTOR OF HEALTH SERVICES	30612-48168	30612-48168
3031	COORDINATOR ALUMNI AFFAIRS	19608-50256	19608-50256
3032	COORDINATOR, ADMISSIONS AND ALUMNI AFFAIRS	29496-43644	30876-46896
3033	COORDINATOR, HEALTH SERVICES	24324-39612	24324-39612
3034	COORDINATOR OF SPECIAL SERVICES	30612-42300	30612-42300
3035	COORDINATOR, EDUCATIONAL RECRUITMENT	29460-46332	28734-45899
3036	COORDINATOR, STUDENT JUDICIAL AFFAIRS	25236-34812	25236-34812

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
3037	COORDINATOR, NEW STUDENT RELATIONS	(ADDITION)	25692-40380
3038	TEACHER CERTIFICATION EVALUATOR	19032-32628	19032-35940
3039	STUDENT AFFAIRS ADMINISTRATOR	24624-37764	26784-42000
3040	ASSISTANT DIRECTOR/MANAGER, FINANCIAL AID	22944-56748	22944-56748
3042	MANAGER, LEARNING ASSISTANCE CENTER	(ADDITION)	24324-38196
3043	COORDINATOR, LOAN PROGRAMS	(ADDITION)	23904-37524
3044	STUDENT FINANCIAL AID OFFICER IV	35028-50988	35028-50988
3045	STUDENT FINANCIAL AID OFFICER III	26064-44988	26064-46896
3046	SENIOR FINANCIAL AID OFFICER	22248-42036	22248-42036
3047	FINANCIAL AID OFFICER	19608-35940	19608-36408
3048	WORKSTUDY COORDINATOR	17976-24456	17976-24456
3049	STUDENT DEVELOPMENT SPECIALIST IV	28884-43668	28884-43668
3050	STUDENT DEVELOPMENT SPECIALIST III	23700-40932	23700-40932
3051	STUDENT DEVELOPMENT SPECIALIST II	19608-37164	19608-37164
3052	STUDENT DEVELOPMENT SPECIALIST I	17604-33696	17604-33696
3053	COORDINATOR, SCHOLARSHIP	24756-38892	24756-38892
3054	FINANCIAL AID SUPERVISOR	(ADDITION)	24756-38892
3055	STUDENT FINANCIAL AID ASSISTANT II	19200-28824	19200-28824
3056	STUDENT FINANCIAL AID ASSISTANT I	16740-25488	16740-25488
3057	LEARNING INSTRUCTIONAL SPECIALIST	(ADDITION)	22788-35736
3060	ASSISTANT DIRECTOR, INTERNATIONAL AFFAIRS	27084-42312	28260-43008
3061	FINANCIAL AID INFORMATION SYSTEMS ANALYST	(ADDITION)	20736-32448
3062	FOREIGN STUDENT ADVISOR	20232-33360	20232-36000

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
3063	FINANCIAL AID SPECIALIST	(ADDITION)	15912-24744
3064	PROGRAM SPECIALIST III	X404-35148	25404-35568
3065	PROGRAM SPECIALIST II	19608-29424	19608-30816
3066	PROGRAM SPECIALIST I	16500-27792	16500-27880
3067	RESIDENCE HALLS COORDINATOR II/RESIDENCE HALLS/HOUSING COORDINATOR II	19032-32664	19032-42000
3068	HOUSING COORDINATOR I	17436-28104	17436-28104
3070	HEAD RESIDENT III	18108-24732	19272-29400
3071	HEAD RESIDENT II	15348-23700	15348-23700
3072	HEAD RESIDENT I	15180-20232	15180-20232
3074	RESIDENT ASSISTANT/MANAGER	10704-27792	10704-27792
3075	PEER ADVISOR II	12276-17196	12276-17196
3076	PEER ADVISOR I	11076-15816	11076-15816
3080	NIGHT SUPERVISOR, UNIVERSITY RESIDENCE HALLS	14916-19524	14916-19524
3085	ACADEMIC ADVISOR III	35028-50232	35028-51552
3086	ACADEMIC ADVISOR II	29820-43488	24456-43488
3087	ACADEMIC ADVISOR	19836-35988	19836-38413
31-	TESTING AND COUNSELING TITLES		
3102	TUTOR	15180-20232	15180-20232
3103	TUTOR II	16958-22944	16956-22944
3104	MOBILE SCREENING COORDINATOR	26700-42396	26700-42396
3106	EVALUATION SPECIALIST II	28704-39612	28704-39612
3107	EVALUATION/MEASUREMENT SPECIALIST I	26904-40932	26904-40932
3108	TESTING SPECIALIST	19608-34680	19608-34680

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3110	COORDINATOR, CAREER SERVICES	26064-35940	26064-35940
3111	CAREER COUNSELOR II	28272-41232	28272-41232
3112	CAREER COUNSELOR I	26208-39672	26208-39672
3120	PSYCHOLOGIST IV	32628-57744	32628-67200
3121	PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE III	28704-50256	28704-56004
3122	PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE II	25236-51204	25236-51204
3123	PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE I	22248-38124	22248-41052
3124	PSYCHOLOGICAL ASSISTANT	19608-29628	19608-29628
3125	COUNSELING SPECIALIST IV	23700-56748	23700-56748
3126	COUNSELING SPECIALIST III	22248-48168	22248-48168
3127	COUNSELING SPECIALIST II	20868-51204	20868-51204
3128	COUNSELING SPECIALIST I	16500-46332	16500-46332
3130	ASSISTANT DIRECTOR, LAC	24324-39612	24324-39612
3131	LEARNING SPECIALIST IV	33912-49056	33912-49056
3132	LEARNING SPECIALIST III	24456-41136	30696-44808
3133	LEARNING SPECIALIST II	21528-38364	21528-38364
3134	LEARNING SPECIALIST I	19032-34812	19032-34812
3137	PLACEMENT SPECIALIST	23700-40932	23700-40932
3136	STUDENT PLACEMENT SPECIALIST	19608-37164	19608-37164
3149	STUDENT SUPPORT SERVICES PROGRAM DIRECTOR	(ADDITION)	25212-39612
3150	COMPUTER LABORATORIES SUPERVISOR	20268-31704	20268-31704
3157	ASSISTANT DIRECTOR, INSTITUTIONAL RESEARCH AND PLANNING	32628-45108	32628-45108
3160	COORDINATOR OF TESTING PROGRAMS	22944-39612	22944-39612

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
3170	DIRECTOR, COUNSELING AND ADVISEMENT CENTER	28704-42984	28704-42984
3176	COORDINATOR OF STUDENT RECRUITMENT	20868-32628	20868-48552
34-	STUDENT ACTIVITIES TITLES		
3401	DIRECTOR, SPECIAL PROGRAMS	28704-39612	28704-39612
3402	ASSOCIATE DIRECTOR, SPECIAL PROGRAMS	28704-45108	28704-45108
3405	ASSISTANT DIRECTOR OF STUDENT LIFE	26064-35940	26064-35940
3408	COORDINATOR, TEACHER CERTIFICATION	(ADDITION)	26904-42300
3409	COORDINATOR, LITERACY PROGRAM	(ADDITION)	23508-36900
3410	COORDINATOR, STUDENT PUBLICATIONS	(ADDITION)	21528-33720
3412	COORDINATOR, CAMPUS ACTIVATES	19608-37164	19608-37164
3420	STUDENT PROGRAM ADVISOR	14376-34812	14376-34812
3428	MANAGER, FIELD HOUSE	22248-30432	22248-34898
3429	MANAGER, FIELD HOUSE FACILITIES OPERATIONS	25416-39876	25241-40607
3435	GAMES AREA SUPERVISOR	16056-31632	16056-31632
3437	GAMES AREA ATTENDANT	10704-19032	10704-I 9330
3442	ASSISTANT CRAFTS SUPERVISOR	12732-16368	12732-16368
3475	BUILDING SUPERVISOR. UNIVERSITY CENTER	17976-26064	17976-26064
3490	ACTIVITY ASSISTANT	11076-20796	11076-20796
35-	ATHLETIC ACTIVITIES TITLES		
3510	BUSINESS MANAGER OF ATHLETICS	29820-44700	29820-44700
3512	ASSISTANT BUSINESS MANAGER OF ATHLETICS	19032-34980	19032-34980
3530	PROPERTY INVENTORY SUPERVISOR	(ADDITION)	18768-29304
3535	RECREATION CENTER MANAGER	25404-32664	25404-32664
3536	ATHLETICS FIELDS MAINTENANCE SUPERVISOR	24108-37932	24876-38004

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
3540	ATHLETIC EQUIPMENT/FACILITIES MANAGER	26064-45336	26064-49008
3541	ASSISTANT ATHLETIC EQUIPMENT MANAGER	21672-30660	21672-30660
3545	ATHLETIC/PHYSICAL EDUCATION EQUIPMENT AND MAINTENANCE COORDINATOR	16956-35832	16956-36000
3547	COORDINATOR OF RECREATIONAL SPORTS/ MANAGER, RECREATIONAL AND INTRAMURAL PROGRAMS	27792-38364	27792-38364
3548	RECREATIONAL SPORTS SPECIALIST III	24456-33696	24456-33696
3549	RECREATIONAL SPORTS SPECIALIST	20232-36912	20232-39756
3550	RECREATIONAL SPORTS SPECIALIST I	16500-33432	16500-36084
3551	RECREATIONAL SPORTS PROGRAM COORDINATOR	21528-35940	21528-35940
3555	RECREATIONAL PROGRAM ASSISTANT	14784-31632	14784-31632
3565	RECREATIONAL SPORTS OFFICIAL	11076-16644	11076-I 9608
3570	LIFE GUARD	10704-I 9608	10704-I 9608
3580	LOCKER ROOM ATTENDANT	14784-20868	14784-20868
36-	ADMISSIONS AND REGISTRATION TITLES		
3606	ASSISTANT DIRECTOR OF RECORDS AND REGISTRATION	24456-44796	24456-44796
3607	ASSISTANT DIRECTOR, ADMISSIONS	24456-58860	24456-58860
3608	ASSISTANT TO DIRECTOR OF ADMISSIONS	17976-24036	17976-24036
3609	REGISTRATION AND INFORMATION COORDINATOR	31632-53100	31632-53100
3610	SUPERVISOR, ADMISSIONS/REGISTRAR PROCESSING	17436-23700	17436-23700
3611	ASSISTANT REGISTRAR	24456-51204	24456-51204
3613	ASSISTANT TO THE DIRECTOR OF ADMISSIONS AND REGISTRAR	16500-35940	16500-35940
3614	ADMISSIONS COUNSELOR II	20232-37536	20232-37536
3615	ADMISSIONS COUNSELOR I	17436-32484	17436-32484

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
3616	ACADEMIC CAREER ADVISOR I	19608-30612	19608-30612
3617	GRADUATION COUNSELOR/GRADUATION COUNSELOR I	19608-28704	19608-28704
3618	SENIOR ACADEMIC ADVISOR	20976-32844	20976-32844
3619	OUTREACH CENTER COUNSELOR	17976-35844	17976-35844
3620	GRADUATION COUNSELOR II	22248-32628	22248-32628
3660	TRANSCRIPT EVALUATOR III	20232-27792	20232-27792
3661	TRANSCRIPT EVALUATOR II	15612-30612	15612-30612
3662	TRANSCRIPT EVALUATOR	13620-24744	13620-24744
3663	DEGREE PLAN EVALUATOR III	19608-31644	19608-33624
3664	DEGREE PLAN EVALUATOR II	16500-30660	16500-30660
3665	DEGREE PLAN EVALUATOR	15612-26904	15612-26904
3666	RECORDER CERTIFICATION CLERK III	16956-27792	16956-27792
3667	RECORDER CERTIFICATION CLERK II	14784-20868	14784-23064
366%	RECORDER CERTIFICATION CLERK I	12948-21900	12948-21900
3670	VETERANS BENEFITS ASSISTANT	15180-22944	15180-26156
3679	ADMISSIONS ASSISTANT III	16956-22944	16956-22944
3680	ADMISSIONS ASSISTANT	14004-25236	14004-25236
3681	ADMISSIONS ASSISTANT I	15180-20232	15180-20232
4-	RESEARCH-SCIENTIFIC TITLES		
40-	SOCIAL SCIENCE/HUMANITIES RESEARCH TITLES		
4005	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE V/ RESEARCH SCIENTIST	29628-58680	29628-58680
4006	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE IV	25236-49236	25236-49236
4007	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE III	21528-44388	21528-44388

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4008	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE II	18492-37164	18492-37164
4009	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE I	16500-31632	16500-31632
4029	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT III	14004-24492	14004-24492
4030	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT II	13068-28704	13068-28704
4031	SOCIAL SCIENCE HUMANITIES RESEARCH ASSISTANT	11784-22944	11784-22944
4040	ASSISTANT DIRECTOR, CENTER FOR INTERNATIONAL STUDIES	23700-27792	23700-27792
41-	BUSINESS/ECONOMIC RESEARCH TITLES		
4104	ASSOCIATE DIRECTOR, BUSINESS DEVELOPMENT CENTER	34812-48168	34812-48168
4105	BUSINESS/ECONOMICS RESEARCH ASSOCIATE V	35940-49752	35940-49752
4108	BUSINESS/ECONOMICS RESEARCH ASSOCIATE IV	32628-45108	32628-45108
4107	BUSINESS/ECONOMICS RESEARCH ASSOCIATE III	28704-39612	28704-39612
4108	BUSINESS/ECONOMICS RESEARCH ASSOCIATE II	25236-34812	25236-34812
4109	BUSINESS/ECONOMICS RESEARCH ASSOCIATE I	22248-30612	22248-30612
4110	INTERIM COORDINATOR, SPECIAL PROJECTS	34812-48168	34812-48168
4111	COORDINATOR, SPECIAL PROJECTS	23136-48168	23136-48168
4112	ACCOUNTING COUNSELOR	31632-43668	31632-43668
4113	ASSOCIATE DIRECTOR, RANCHO DEL CIELO	(ADDITION)	26184-41172
42-	PURE AND APPLIED SCIENCE TITLES		
4206	SPECIAL RESEARCH ASSOCIATE	43668-108096	43668-108096
4207	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE V	31632-94896	31632-94896
4208	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE IV	26904-79356	26904-79356
4209	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE III	23700-72348	23700-72348
4210	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE II	21528-61704	21528-61704

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4211	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE I	19032-53304	19032-53304
4220	RESEARCH ENGINEERING/SCIENTIST ASSISTANT III	20232-27792	20232-27792
4221	RESEARCH ENGINEERING/SCIENTIST ASSISTANT II	16500-24456	16500-24456
4222	RESEARCH ENGINEERING/SCIENTIST ASSISTANT	14376-42036	14376-42036
4245	ELECTRONICS ASSOCIATE	29496-65040	29496-71294
43-	TECHNICAL-SCIENTIFIC SUPPORT TITLES		
4302	CLINICAL GUIDELINES COORDINATOR	44796-73104	44796-73104
4303	TECHNICAL DIRECTOR, IN VIVO MICROSCOPY	43668-71316	43668-71316
4304	BIOMEDICAL MANAGER	39612-64668	39612-64668
4305	BIOMEDICAL ENGINEERING SUPERVISOR	37164-60552	37164-60552
4309	BIOMEDICAL INSTRUMENT SERVICES TECHNICAL SUPERVISOR	31632-53100	31632-53100
4310	ELECTRONIC/MECHANICAL TECHNICIAN SUPERVISOR	26904-66132	26904-66132
4311	TECHNICAL STAFF ASSOCIATE	27792-67452	27792-67452
4312	TECHNICAL STAFF ASSISTANT V	21192-61476	21192-61476
4313	TECHNICAL STAFF ASSISTANT IV	17976-45120	17976-45504
4314	TECHNICAL STAFF ASSISTANT III	15180-33804	15180-36000
4315	TECHNICAL STAFF ASSISTANT II	13260-65292	13260-65292
4316	TECHNICAL STAFF ASSISTANT I	10704-20232	10704-21012
4317	BIOMEDICAL/CLINICAL ENGINEERING SPECIALIST III	42132-72518	42132-76438
4316	BIOMEDICAL/CLINICAL ENGINEERING SPECIALIST II	37068-64668	37068-64668
4319	BIOMEDICAL/CLINICAL ENGINEERING SPECIALIST I	30336-60552	30336-71294
4320	BIOLOGICAL CURATOR	20232-39612	20232-39612

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4321	BIOMEDICAL INSTRUMENT SERVICES TECHNICIAN IV	30612-51396	30612-55584
4322	BIOMEDICAL EQUIPMENT/ENGINEERING/TECHNICIAN III/INSTRUMENT SERVICES TECHNICIAN III	27792-65040	27792-65040
4323	BIOMEDICAL EQUIPMENT/ENGINEERING TECHNICIAN II/INSTRUMENT SERVICES TECHNICIAN II	24456-52776	24456-57936
4324	BIOMEDICAL EQUIPMENT/ENGINEERING TECHNICIAN II INSTRUMENT SERVICES TECHNICIAN I	21528-43308	21528-47632
4325	INDUSTRIAL ENGINEERING SPECIALIST II	35940-58596	35940-58596
4326	INDUSTRIAL ENGINEERING SPECIALIST I	31632-51398	31632-51396
4327	DIAGNOSTIC MEDICAL PHYSICIST	39096-51504	39096-51504
4328	BIostatistical CONSULTANT I	32828-49752	32628-49752
4329	BIostatistical CONSULTANT II	38364-58596	38364-58596
4331	ENGINEERING TECHNICIAN III	24456-65040	24456-71294
4332	ENGINEERING TECHNICIAN II	21528-52776	21528-57936
4333	ENGINEERING TECHNICIAN I	19032-43308	19032-47632
4334	BIostatistical CONSULTANT III	48168-73728	48168-73728
4335	RADIOLOGICAL EQUIPMENT TECHNICIAN/SPECIALIST III	41160-65040	44631-71294
4336	RADIOLOGIC EQUIPMENT SPECIALIST II	33480-52776	36269-57936
4337	RADIOLOGIC EQUIPMENT SPECIALIST I	27564-43308	29818-47632
4338	SCIENTIFIC APPARATUS ENGINEERING TECHNICIAN	27792-46620	27792-46620
4339	RESEARCH DATA MANAGEMENT COORDINATOR	24456-40932	24456-40932
4340	SCIENTIFIC INSTRUMENT MAKER SUPERVISOR	26904-48948	28904-48948
4341	SCIENTIFIC INSTRUMENT MAKER II/SCIENTIFIC INSTRUMENT MAKER	23832-44868	23832-44868
4342	SCIENTIFIC INSTRUMENT MAKER I	20232-33432	20232-36084
4348	ENGRAVER	19032-31632	19032-31632

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4350	GLASSBLOWER III	28704-57000	28704-57000
4351	GLASSBLOWER II	28476-46032	28476-46032
4353	LABORATORY MECHANIC	22248-32828	22248-32828
4388	RESEARCH STUDY COORDINATOR II	38592-61032	38592-61032
4389	ASSISTANT DIRECTOR, OFFICE OF BIOSTATISTICS	44472-70332	44016-71312
4370	RESEARCH COORDINATOR ASSISTANT	29460-46332	28734-45899
4371	RESEARCH DATA MANAGEMENT ASSISTANT III	17976-29628	17976-30400
4372	RESEARCH DATA MANAGEMENT ASSISTANT II	16056-26064	16056-26064
4373	RESEARCH DATA MANAGEMENT ASSISTANT I	14376-22944	14376-22944
4374	RESEARCH COORDINATOR/RESEARCH REVIEW COORDINATOR/RESEARCH COORDINATOR II	30612-63084	30612-63084
4375	TECHNOLOGY LICENSING SPECIALIST II/TECHNOLOGY TRANSFER COORDINATOR	44472-74984	44016-70320
4378	TECHNOLOGY LICENSING SPECIALIST I	25812-60552	25812-60552
4377	RESEARCH STUDY COORDINATOR	29628-45108	29628-45108
437%	RESEARCH COORDINATOR I	26904-45108	26904-45108
4380	TECHNICAL DIRECTOR, ELECTRON MICROSCOPY LABORATORY	28704-62580	28704-62580
4381	ELECTRON MICROSCOPY TECHNICIAN III	24456-46620	24456-46620
4383	ELECTRON MICROSCOPY TECHNICIAN II	21048-43644	21048-46896
4384	ELECTRON MICROSCOPY TECHNICIAN I	17820-31632	17820-31632
4385	TECHNICAL SUPERVISOR, HYPERBARIC FACILITY	39936-63084	39403-62942
4308	HYPERBARIC TECHNICIAN	19848-31032	19289-30813
4387	GEOPHYSICAL FIELD TECHNICIAN III	35028-46140	35028-46140
4390	GEOLOGIC MATERIALS SPECIALIST II	20364-28824	20364-34632

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4391	GEOLOGIC MATERIALS SPECIALIST I	18108-27132	19020-28824
4392	SENIOR HYPERBARIC TECHNICIAN	23640-37104	23699-37857
44-	RESEARCH LABORATORY TITLES		
4401	HEALTH POLICY RESEARCHER/CLINICAL GUIDELINES COORDINATOR	40932-71316	40932-71316
4402	TCDC RESEARCHER	43668-71316	43668-71316
4403	PATHOLOGY LABORATORY TECHNICIAN	15804-25296	15804-25296
4404	SENIOR PATHOLOGY LABORATORY SPECIALIST	29796-48396	29796-48396
4405	SENIOR RESEARCH SCIENTIST	31632-68976	31632-68976
4406	RESEARCH SCIENTIST	27792-62580	27792-62580
4408	RESEARCH TECHNICIAN III	19608-31632	19608-31632
4409	SENIOR RESEARCH ASSOCIATE	26904-53100	26904-53100
4410	RESEARCH ASSOCIATE II	12804-23556	12804-47030
4411	LABORATORY RESEARCH/ASSOCIATE I/SENIOR PATHOLOGY LAB SPECIALIST	21180-53100	21180-53100
4412	SENIOR RESEARCH ASSISTANT/MOLECULAR GENETICS TECHNICIAN	22248-49752	22248-49752
4413	RESEARCH ASSISTANT II	21528-45108	21528-45108
4414	RESEARCH ASSISTANT I	19032-37164	19032-37164
4415	RESEARCH TECHNICIAN II	16956-27792	16956-28778
4416	RESEARCH TECHNICIAN I/PATHOLOGY LAB TECHNICIAN	15180-24456	15180-26304
4417	PATHOLOGY LABORATORY ASSISTANT	22800-36804	22800-36804
4418	LABORATORY BACTERIOLOGIST/BIOLOGIST	24636-35988	24636-35988
4420	ANIMAL SURGERY FACILITY SUPERVISOR	25236-42300	25236-42300
4425	MICROBIOLOGIST II	32628-54000	32628-54000

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4426	MICROBIOLOGIST I	25236-40932	25236-40932
4427	SENIOR FLOW CYTOMETRY SPECIALIST	32628-53100	32628-53100
4428	FLOW CYTOMETRY SPECIALIST	27792-45108	27792-45108
4429	LABORATORY/TECHNICAL SERVICES SUPERVISOR II	23700-51912	23700-51912
4430	LABORATORY/TECHNICAL SERVICE SUPERVISOR	16668-30564	16668-32723
4431	ASSISTANT FLOW CYTOMETRY SPECIALIST	22944-37164	22944-37164
4438	LABORATORY TECHNICIAN SUPERVISOR	19608-39924	19608-41052
4440	LABORATORY TECHNICIAN II	17748-31128	17748-34968
4441	LABORATORY TECHNICIAN	12804-23556	12804-24708
4442	LABORATORY INFORMATION SYSTEM MANAGER	29628-53400	29628-53400
4443	ANIMAL RESOURCES MANAGER II	27792-65040	27792-71294
4444	ANIMAL RESOURCES MANAGER I	29628-53100	29628-53100
4445	ANIMAL RESOURCES CENTER, ASSISTANT MANAGER	26904-40932	26904-40932
4446	ANIMAL RESOURCES SUPERVISOR III	22944-52776	22944-57936
4447	ANIMAL RESOURCES SUPERVISOR II	19032-39768	19032-40956
4448	ANIMAL RESOURCES SUPERVISOR I	18492-29628	18492-31752
4449	ANIMAL RESOURCES TECHNOLOGIST III	24456-38124	24456-41052
4450	ANIMAL RESOURCES TECHNOLOGIST II/PROJECT COORDINATOR	20868-39612	20868-39756
4451	ANIMAL RESOURCES TECHNOLOGIST I	18492-35940	18492-36084
4452	ANIMAL TECHNICIAN III/SENIOR ANIMAL TECHNICIAN	18492-32628	18492-32628
4453	ANIMAL TECHNICIAN II	15612-28116	15612-28116
4454	ANIMAL TECHNICIAN I	14532-26988	14532-28224
4456	ANIMAL ATTENDANT III	15180-28992	15180-28992

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
4457	ANIMAL ATTENDANT II	13620-25656	13620-25656
4458	ANIMAL ATTENDANT I	11952-25044	11952-25044
4480	ANIMAL RESOURCES TEAM LEADER	18888-29496	17112-29496
4461	SUPERVISOR, ANIMAL RESOURCE TECHNOLOGIST	24456-40932	24456-40932
4462	ANIMAL RESOURCES TECHNOLOGIST	20868-34812	20868-34812
4469	IACUC EDUCATION AND TRAINING COORDINATOR	35976-56748	35366-56493
4470	RESEARCH PROTOCOL SPECIALIST	25236-46332	25236-46332
4475	COOPERATIVE ENGINEERING INTERN	18312-56712	18312-56712
4476	RESEARCH LABORATORY COORDINATOR	34812-56712	34812-56712
4477	COORDINATOR OF CLINICAL RESEARCH PROGRAM	37164-60552	37164-60552
4478	ANIMAL FACILITY OPERATIONS MANAGER	46620-76200	46620-76200
4479	LABORATORY TECHNICAL/RESEARCH ASSISTANT IV	16056-29736	16056-31824
4480	LABORATORY TECHNICAL/RESEARCH ASSISTANT III	14376-27504	14376-27504
4481	LABORATORY RESEARCH ASSISTANT II	12948-25236	12948-26064
4482	LABORATORY RESEARCH ASSISTANT I	11652-22464	11554-22464
4495	LABORATORY HELPER	11652-i 8492	11652-18492
4502	RESEARCH ANALYST I	23136-36300	23136-36300
4503	DATA ANALYST I	15612-24288	15612-24288
5-	ENGINEERING, TRADES-CRAFTS, AND LABOR TITLES		
50-	ENGINEERING MANAGEMENT TITLES		
5001	ASSISTANT DIRECTOR, PHYSICAL PLANT ENGINEERING AND SUPPORT SERVICES	51192-81048	55542-88723
5002	MANAGER, CONSTRUCTION/DESIGN SERVICES	45108-73728	45108-73728
5003	MANAGER, FACILITIES INFORMATION SYSTEMS	35940-58596	35940-58596

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5004	MANAGER, PATIENT CARE FACILITIES	42300-69060	42300-69060
5005	MANAGER, DESIGN SERVICES	48900-79896	48900-79896
5006	ASSISTANT DIRECTOR	46620-76200	27792-76200
5007	ASSISTANT DIRECTOR, PHYSICAL PLANT OPERATIONS AND MAINTENANCE	57336-90864	62232-99410
5008	ASSISTANT TO THE DIRECTOR	20232-46344	20232-46344
5009	MANAGER/ADMINISTRATIVE SERVICES/OPERATIONS AND STAFF QUALITY	28704-71316	28704-71316
5010	SENIOR INTERIOR DESIGN ASSISTANT	46620-76200	46620-76200
5011	PHYSICAL PLANT SUPERVISOR	28704-54900	28704-54900
5012	SUPERINTENDENT OF CONTRACT MANAGEMENT	28704-47936	28704-62052
5013	ASSISTANT SUPERINTENDENT OF CONSTRUCTION & MAINTENANCE	23700-49752	23700-49752
5014	SENIOR INTERIOR DESIGN ASSISTANT	27012-49992	27012-49992
5015	MANAGER, PLANNING AND SCHEDULING/SHIFT	38364-62580	38364-62580
5016	PLANNER AND ESTIMATOR	25236-59004	21744-59004
5017	SUPERINTENDENT OF UTILITIES	32628-49752	32628-49752
5018	ASSISTANT SUPERINTENDENT OF UTILITIES	29628-45108	29628-45108
5019	MARKETING MANAGER, RIO GRANDE CENTER FOR MANUFACTURING	39612-44900	39812-54900
5020	ASSISTANT DIRECTOR OF FACILITIES PLANNING	51192-81048	55542-88723
5022	OPERATIONS MANAGER, PHYSICAL PLANT	41160-65040	44631-71294
5023	INTERIOR DESIGN COORDINATOR	32628-53100	32628-53100
5024	ASSISTANT DIRECTOR, PHYSICAL PLANT ADMINISTRATION	51192-81048	55542-88723
5025	SUPPORT SERVICES MANAGER	41160-85040	44631-71294

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5026	FACILITIES SERVICES MANAGER	41160-65040	44631-71294
5027	FOREMAN, REMODELING AND CONSTRUCTION	22944-31632	22944-31632
5028	CONSTRUCTION FOREMAN	30336-47748	32845-52466
5029	CONSTRUCTION LEADER	25308-39768	25639-40956
5030	INTERIOR DESIGN ASSISTANT	17916-66792	17916-66792
5031	SUPERINTENDENT OF BUILDING AND GROUNDS	28704-39612	28704-39612
5032	LANDSCAPE MAINTENANCE MANAGER	37068-58500	40172-64170
5033	MANAGER OF MAINTENANCE/TECHNICAL SERVICES	41160-65040	44631-71294
5034	MANAGER OF ARCHITECTURAL AND ENGINEERING SERVICES/ PROJECT MANAGER	33696-73728	33696-73728
5035	PLANT ENGINEER	34812-54900	34812-54900
5036	ENGINEER	39612-55512	39612-64652
5037	ELECTRICAL ENGINEER I	29496-65040	29496-71294
5036	ELECTRICAL ENGINEER	34812-48168	34812-48168
5039	FACILITIES INFORMATION SPECIALIST II	27792-45108	27792-45108
5040	FACILITIES INFORMATION SPECIALIST I	25236-40932	25236-40932
5041	MAINTENANCE ENGINEER II	32628-49752	32628-49752
5042	MAINTENANCE ENGINEER	26064-42300	26064-42367
5043	MECHANICAL ENGINEER II	34812-65040	34812-71294
5044	MECHANICAL ENGINEER I	28704-43644	28704-46896
5047	ENERGY CONSERVATION ENGINEER	33480-52780	36269-57936
5048	FACILITIES PLANNING AND SPACE MGT DIRECTOR	56004-91596	56004-91596
5049	FACILITIES INFORMATION SPECIALIST III	30612-49752	30612-49752
5050	COMMUNICATIONS ANALYST/DESIGNER	31824-47652	32700-51504

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5051	SENIOR ARCHITECT	45108-73728	45108-73728
5052	MAINTENANCE ENGINEERING SPECIALIST	35940-48596	35940-58596
5053	FACILITIES/CHIEF DESIGN ENGINEER	41160-72528	41160-72528
5054	FACILITIES ENGINEERING SPECIALIST	35940-58596	35940-58596
5055	CONTRACTS INSPECTOR	24564-47748	16944-52466
5056	PROJECT SPECIALIST/MANAGER/CONSTRUCTION SCHEDULE COORDINATOR	29496-65040	29496-71294
5058	FACILITIES PLANNER/ACTIVATION COORDINATOR	45108-81048	17976-88723
5059	ARCHITECT III	38364-65040	38364-71294
5060	ARCHITECT II	32628-64668	32628-64668
5061	ARCHITECT I	29628-58500	29628-64170
5062	ASSOCIATE ARCHITECT	24456-37164	24456-37164
5063	ARCHITECTURAL SPECIALIST	28704-46620	28704-46620
5064	WORK CONTROL SUPERVISOR	27792-54900	27792-54900
5065	TECHNICAL ILLUSTRATOR II	32868-44700	32868-46020
5066	TECHNICAL ILLUSTRATOR I	22944-40644	22944-40644
5067	CONSTRUCTION PROJECT COORDINATOR/MANAGER	27792-58596	27792-64170
5066	WORK CONTROL COORDINATOR	23700-43668	23700-43735
5069	MAINTENANCE PLANNER	21528-40932	21528-40932
5070	MEP DRAFTING DESIGNER	26904-40932	26904-40932
5071	FACILITIES AND CONSTRUCTION SPECIALIST	24456-44280	24456-45158
5072	DRAFTING TECHNICIAN III	20868-38364	20868-38364
5073	DRAFTING TECHNICIAN II	16056-34812	16056-34812
5074	DRAFTING TECHNICIAN I	12276-27792	12276-27792

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5075	PHYSICAL PLANT TECHNICIAN III	26904-43668	26904-43668
5076	PHYSICAL PLANT/FACILITIES TECHNICIAN II	17436-34812	17436-34812
5077	PHYSICAL PLANT/FACILITIES TECHNICIAN I	15612-28704	15612-28704
5078	SENIOR INTERIOR DESIGNER/SENIOR DESIGN ASSOCIATE	33492-58596	33492-58596
5079	ASSOCIATE INTERIOR DESIGNER/DESIGN ASSOCIATE	29628-48168	29628-52466
5081	CHIEF CARTOGRAPHER	33912-59568	33912-59568
5083	CARTOGRAPHER	26220-36972	26220-36972
5084	WORK CONTROL COORDINATOR III	29628-48168	29628-48168
5085	CARTOGRAPHIC TECHNICIAN II	20364-30660	20364-31992
5086	CARTOGRAPHIC TECHNICIAN I	18660-26268	18660-26268
5087	FACILITIES PLANNING ASSISTANT	30336-47748	32845-52466
5088	CAD OPERATOR/DRAFTER	18888-30612	18172-30612
5089	FACILITIES PLANNING SPECIAL PROJECTS MANAGER	32064-50580	32064-50580
5090	JOB COORDINATOR/SCHEDULER	14376-38364	14376-38364
5091	SUPERVISOR, INSTRUMENT SHOP SERVICES	40932-66792	40932-66792
5092	ASSISTANT JOB COORDINATOR	19032-26064	19032-26064
5093	MANAGER, WORK CONTROL	39612-64668	39612-64688
5094	CONSTRUCTION SCHEDULE COORDINATOR	31704-51504	31704-51504
5095	SENIOR CONSTRUCTION PLANNER AND ESTIMATOR	32496-55512	32496-55512
5099	CHIEF DESIGN ENGINEER	56004-91596	56004-91596
51-	PLANT OPERATION TITLES		
5120	WATER TREATMENT TECHNICIAN	20868-40932	20868-40932
5121	MECHANIC/TECHNICIAN SUPERVISOR	25236-53304	25236-53304
5122	MECHANIC/TECHNICIAN ASSISTANT SUPERVISOR	24624-44376	25176-45108

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5123	MECHANIC/TECHNICIAN/ EQUIPMENT MECHANIC	18888-42432	18172-43272
5124	UTILITIES OPERATIONS SUPERINTENDENT	32004-76200	32004-76200
5125	UTILITIES OPERATIONS SUPERVISOR	17976-72516	17976-76436
5126	ASSISTANT UTILITIES OPERATIONS SUPERVISOR	23700-32628	23700-32628
5130	UTILITIES STATION LEADER	20868-28704	20868-28704
5133	ENERGY MANAGEMENT TECHNICIAN III/UTILITIES STATION OPERATOR 111	24996-51396	24996-51432
5134	UTILITIES STATION OPERATOR II	22944-40932	22944-46662
5135	UTILITIES STATION OPERATOR I	19032-39600	19032-39600
5139	BUILDING UTILITY OPERATOR II	18492-30612	18492-30612
5140	BUILDING UTILITY OPERATOR	15180-33864	15180-33864
5145	PHYSICAL PLANT FOREMAN III	26904-40932	26904-40932
5146	PHYSICAL PLANT FOREMAN II	24456-37164	24456-37164
5147	PHYSICAL PLANT FOREMAN I	18492-27792	18492-27792
5150	PHYSICAL PLANT SUPERVISOR III	29628-45108	29628-45108
5151	PHYSICAL PLANT SUPERVISOR II	26904-40932	26904-40932
5152	PHYSICAL PLANT SUPERVISOR I	24456-37164	24456-37164
5159	SUPERINTENDENT, CONTROL CENTER	26904-40932	26904-40932
5160	ASSISTANT TO SUPERINTENDENT, CONTROL CENTER	24456-37164	24456-37164
52-	BUILDING AND ALLIED TRADES TITLES		
5201	INSTALLATION AND REPAIR SUPERVISOR/ TELECOMMUNICATIONS SUPERVISOR	42132-68976	42132-68976
5202	GRAPHIC SIGNMAKER	22248-33696	22248-33696
5205	BUILDING MAINTENANCE SPECIALIST	24456-37164	24456-37164

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5208	ELECTRICIAN SUPERVISOR	26904-42984	26904-42984
5208	ELECTRICIAN FOREMAN/LEADER	20868-47748	20868-52466
5209	ASSISTANT ELECTRICIAN FOREMAN/LEADER	20868-34812	20868-34812
5211	ELECTRICIAN III	30612-49752	30612-49752
5212	SENIOR ELECTRICIAN	20232-45108	20232-45108
5213	ELECTRICIAN	16164-40932	16164-40932
5215	PLUMBER SUPERVISOR	26904-40932	26904-40932
5217	PLUMBER FOREMAN/LEADER	20868-42300	20868-42300
5224	PLUMBER III	29828-48188	29828-48188
5225	SENIOR PLUMBER	19032-43668	19032-43668
5228	PLUMBER	15180-39612	15180-39612
5230	CARPENTER SUPERVISOR	26064-39612	26064-39612
5232	CARPENTER LEADER	22248-42300	22248-42300
5233	CARPENTER FOREMAN I	20232-27504	20232-31683
5235	CARPENTER II	16500-43668	16500-43668
5238	CARPENTER I	15812-39812	15812-39812
5237	CARPENTER III	29828-48188	29828-48188
5238	PAINTER SUPERVISOR	23700-38364	23700-38364
5240	PAINTER LEADER	20868-42300	20868-42300
5244	PAINTER III	26904-43668	26904-43668
5245	PAINTER II	16500-39612	16500-39612
5248	PAINTER I	14376-35940	14376-35940
5248	CABINETMAKER SUPERVISOR	18492-42300	18492-42300
5251	CABINETMAKER	20868-34812	20868-34812

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5255	CRAFTS TRADE WORKER II	21528-35376	21528-35376
5256	CRAFTS TRADE WORKER I	17976-29172	17976-29172
5257	CRAFTS TRADE HELPER	14784-23328	13152-23328
5267	WELDER	20232-37104	20232-37857
5268	EQUIPMENT AIDE II	20232-32628	20232-32628
5269	EQUIPMENT AIDE I	19032-30612	19032-30612
5271	MASON FOREMAN/LEADER	20868-28704	20868-28704
5272	MASON II	20232-34812	20232-34812
5273	MASON	16956-30612	16956-30612
5274	FACILITIES MAINTENANCE SUPERVISOR	(ADDITION)	23172-36360
5275	PLASTERER	21528-34812	21528-35133
5276	MAINTENANCE LEADER	25308-39768	25639-40956
5277	TILE SETTER	22248-32628	22248-32628
5281	SHEETMETAL WORKER II	20868-34812	20868-34812
5282	SHEETMETAL WORKER/SHEETMETAL WORKER I	18492-38364	18492-38364
5283	INSULATOR	20868-34740	20868-35133
5284	CONSTRUCTION MACHINERY OPERATOR II	22248-30612	22248-30612
5285	CONSTRUCTION MACHINERY OPERATOR	14004-30612	14004-30612
5286	MAINTENANCE SUPERVISOR	17976-45108	17976-46896
5287	MAINTENANCE FOREMAN/LEADER/SUPERVISOR	17976-47748	17976-52466
5288	MAINTENANCE WORKER III	16668-31644	16668-31812
5289	MAINTENANCE WORKER II	13704-27792	13581-27792
5290	MAINTENANCE WORKER I	11064-24456	11064-26148
5291	EXHIBITS FABRICATOR SUPERVISOR	19608-26904	19608-26904

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JOE CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5292	EXHIBITS INSTALLER SUPERVISOR	19608-29628	19608-29628
5293	EXHIBITS FABRICATOR/INSTALLER II	16958-22944	16956-22944
5294	EXHIBITS FABRICATOR/INSTALLER I	15180-20232	15180-20232
5295	EXTERMINATOR/PEST CONTROL TECHNICIAN II/ PEST CONTROL TECHNICIAN SUPERVISOR	23832-32684	23832-32664
5296	EXTERMINATOR/PEST CONTROL TECHNICIAN I	16500-36300	16500-36300
5298	CRAFTS TRADE/SHIFT LEADER	21012-40644	21012-42060
5299	CRAFTS TRADE TRAINEE	16668-26064	16668-26064
53-	MECHANICAL AND ALLIED TRADES TITLES		
5301	THERMAL ENERGY PLANT SUPERINTENDENT	38364-58596	38364-58596
5302	FACILITIES CONTROL TECHNICIAN LEADER	29628-49752	29628-49752
5303	FACILITIES CONTROL TECHNICIAN II	25236-43668	25236-43668
5304	FACILITIES CONTROL TECHNICIAN I	20868-39612	20868-39612
5308	REFRIGERATION MECHANIC FOREMAN/LEADER	25236-42300	25236-42300
5310	REFRIGERATION MECHANIC II	20868-37104	20868-37857
5311	REFRIGERATION MECHANIC I	18492-30612	18492-30612
5312	AIR CONDITIONING SUPERVISOR	27792-42300	27792-42300
5314	A/C MECHANIC II	20232-27792	20232-27792
5316	AIR CONDITIONING LEADER	24456-39456	24456-43433
5317	HVAC LEADER/FOREMAN	20868-32628	20868-32628
5318	SENIOR HVAC TECHNICIAN	20232-31632	20232-31632
5319	HVAC TECHNICIAN	15192-37104	15192-37857
5320	AIR CONDITIONING CONTROL OPERATOR	22164-40932	21994-40932
5321	MANAGER, TELECOMMUNICATIONS CUSTOMER SERVICES	27540-60552	27540-60552

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5322	COMMUNICATIONS CUSTOMER SERVICES REPRESENTATIVE	23700-40932	23700-40932
5323	COMMUNICATIONS SUPERVISOR/SENIOR TELECOMMUNICATIONS SYSTEMS SPECIALIST	27792-53100	27792-53100
5324	MANAGER, FIELD SERVICES AND OUTSIDE PLANT	43668-71316	43668-71316
5325	TRANSMISSION SWITCHING TECHNICIAN	19848-39612	19289-39612
5326	COMMUNICATIONS TECHNICIAN	20232-51396	20232751396
5327	TELECOMMUNICATIONS SYSTEMS SPECIALIST	22644-40932	22644-40932
5328	COMMUNICATIONS/TELECOMMUNICATIONS INSTALLATION COORDINATOR	18492-34740	18492-35133
5329	ELECTRONIC TECHNICIAN SUPERVISOR	23700-32628	23700-32628
5330	ELECTRONIC TECHNICIAN III	24456-42300	24456-42300
5331	ELECTRONIC TECHNICIAN/II	20232-38364	20232-41052
5332	ELECTRONIC TECHNICIAN	19032-35940	19032-35940
5333	ACCELERATOR MAINTENANCE SUPERVISOR	56712-92880	56712-92880
5334	ACCELERATOR TECHNICIAN III	38364-62580	38364-62580
5335	ACCELERATOR TECHNICIAN II	30600-49692	30600-49692
5336	ACCELERATOR TECHNICIAN I	21528-34812	21528-34812
5337	SENIOR ELEVATOR MAINTENANCE MECHANIC	48168-73728	48168-73728
5338	ELEVATOR MAINTENANCE MECHANIC III	30336-51396	30336-53147
5339	ELEVATOR MAINTENANCE MECHANIC II	19032-42300	19032-42300
5340	ELEVATOR MAINTENANCE MECHANIC I	17976-34812	17976-34812
5341	PREVENTIVE MAINTENANCE LEADER/FOREMAN	19032-42300	19032-42300
5342	PREVENTIVE MAINTENANCE MECHANIC	16956-37164	16956-37164
5343	QUALITY CONTROL TECHNICIAN	15192-23592	15192-23592
5345	MECHANICAL FOREMAN	30612-43908	30612-51423

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5348	PLANT MAINTENANCE MECHANIC	20868-34812	20868-34812
5349	SUPERVISOR, MAINTENANCE AND REPAIR SHOP	23700-32628	23700-38413
5351	DENTAL EQUIPMENT MECHANIC SUPERVISOR	33696-56712	33896-56712
5352	DENTAL EQUIPMENT MECHANIC II	22944-38364	22944-38364
5353	DENTAL EQUIPMENT MECHANIC I	19608-35940	19608-35940
5354	FLEET OPERATIONS MANAGER	30336-47748	32845-52466
5355	AUTO MECHANIC LEADER	23700-34812	23700-34812
5356	AUTOMOTIVE SHOP SUPERVISOR	23700-42300	23700-42300
5357	AUTOMOTIVE MECHANIC II	16500-34812	16500-34812
5358	AUTOMOTIVE MECHANIC	13140-27792	12958-27792
5360	INSTRUMENT MECHANIC	22944-49692	22944-49692
5362	MACHINIST	15180-34812	15180-34812
5366	LOCKSMITH LEADER	22248-42300	22248-42300
5367	LOCKSMITH SUPERVISOR	22944-37164	22944-42367
5368	LOCKSMITH	15180-38364	15180-38364
5381	SENIOR CAPTAIN	41184-52428	41184-57660
5383	BOAT CAPTAIN	26220-47748	26220-52466
5384	MATE	21672-28824	21672-30276
5394	DECKHAND	15996-24876	16073-25676
5397	BOAT PILOT	18084-28212	18339-29295
54-	LABOR AND LABOR SUPERVISION TITLES		
5404	HORTICULTURE TECHNICIAN	20868-31632	20868-31632
5405	HORTICULTURIST	20364-37164	20364-37164
5409	ARBORIST II	17136-21900	17484-25200

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5410	ARBORIST I	14532-I 8468	14724-21000
5411	SUPERINTENDENT OF GROUNDS MAINTENANCE	23700-45108	23700-45108
5413	SUPERVISOR, GROUNDS MAINTENANCE	17976-33696	17976-36060
5415	ASSISTANT GROUNDS MAINTENANCE SUPERVISOR	16500-28704	16500-28769
5417	GROUNDS MAINTENANCE LEADER	14376-34740	14376-35133
5420	LANDSCAPE SUPERVISOR	23640-43860	23640-43860
5421	ASSISTANT LANDSCAPE SUPERVISOR	20232-35064	20232-35064
5422	GREENHOUSE SUPERVISOR	14004-25236	14004-25236
5423	LANDSCAPE TECHNICIAN	20868-31632	20868-31632
5424	GROUNDSKEEPER III	14412-26688	14412-26688
5425	GROUNDSKEEPER II	12972-25176	12972-25176
5426	GROUNDSKEEPER I	11952-20868	11952-20868
5427	IRRIGATION TECHNICIAN	16668-37164	16668-37164
5428	FACILITIES AND GROUNDS MAINTENANCE ATTENDANT	20988-36852	20988-36852
5430	MASTERGARDENER	18888-29496	18172-29028
5431	GARDENER	13620-22140	13581-22140
5435	LABORER FOREMAN	17436-30564	17436-32723
5439	LABORER II	13140-20868	12958-23064
5440	LABORER I	10704-I 9464	10704-I 9794
5450	TRANSPORTATION SUPERVISOR	19032-38196	19032-38196
5451	ASSISTANT TRANSPORTATION SUPERVISOR	19200-34848	19200-34848
5452	TRANSPORTATION CREW LEADER	15756-28404	15756-28404
5453	TRANSPORTATION WORKER	14916-23280	14916-23280
5454	RECYCLING SUPERVISOR	23112-36972	23112-36972

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
5455	RECYCLING CREW LEADER	15756-26268	15876-27108
5456	RECYCLING WORKER	14916-23280	14952-23508
5458	COMMERCIAL DRIVER/DRIVER II	15612-26064	15612-26064
5459	DRIVER I	13260-23328	13152-23328
5465	UTILITY WORKER II	12276-22944	12276-22944
5466	UTILITY WORKER	11364-I 8492	11364-I 8492
5470	HELPER	11076-15864	11076-I 9536
5499	TAX PREP HELPER	10704-I 0704	10704-I 0704
5740	HELPER	11952-16500	11952-I 6500
6-	ANCILLARY SERVICE TITLES		
60-	HOUSING MANAGEMENT TITLES		
6007	ASSISTANT HOUSING DIRECTOR FOR PROPERTY AND MAINTENANCE	22944-31428	22944-37196
6009	ASSISTANT DIRECTOR, AUXILIARY ENTERPRISES	44472-70332	44016-71312
6010	MANAGER, DORMITORIES AND APARTMENTS	22944-39876	22944-40607
6020	MANAGER, UNIVERSITY HOUSING OFFICE OPERATIONS	25812-38124	27024-41052
6030	ASSISTANT MANAGER, UNIVERSITY APARTMENTS	22644-33360	23700-36000
6033	COORDINATOR, APARTMENTS AND HOUSES	22248-32628	22248-32628
6035	UNIVERSITY APARTMENTS SITE SUPERVISOR	11400-22104	11400-22104
61-	FOOD MANAGEMENT TITLES		
6100	EXECUTIVE CHEF	29628-48168	29628-48168
6101	ASSOCIATE DIRECTOR OF FOOD SERVICE	43668-71316	43668-71316
6102	ASSISTANT DIRECTOR OF FOOD SERVICE	34774-55548	3536646493
6103	EXECUTIVE SOUS CHEF	31704-51504	31704-51504

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6104	CHEF	22248-40764	17756-42000
6105	FOOD SERVICE MANAGER	21528-48480	21528-50004
6106	ASSISTANT FOOD SERVICE MANAGER	24624-40932	24624-40932
6107	GENERAL STORES MANAGER	29628-45108	29628-45108
6109	BANQUET CHEF/CATERER	15612-24652	13581-24852
6115	PROTECTED ENVIRONMENT DIETITIAN	35940-58596	35940-58596
6116	ADMINISTRATIVE DIETITIAN II	35940-58596	35940-58596
6117	ADMINISTRATIVE DIETITIAN I	26904-40932	26904-40932
6136	NUTRITION SUPPORT DIETITIAN	32628-53100	32628-53100
6137	CHIEF DIETITIAN/NUTRITIONIST SUPERVISOR	3390043644	33900-55846
6138	DIETITIAN/CLINICAL DIETITIAN	27792-49020	27792-51057
6139	DIETETIC TECHNICIAN	16500-31632	16500-31632
6140	RESEARCH DIETITIAN	24456-49752	24456-51057
6141	DIETETIC AIDE	11952-I 6492	11952-I 6492
6142	RESEARCH KITCHEN TECHNICIAN	16056-25236	16056-25236
6151	NUTRITIONIST II/RESEARCH NUTRITIONIST	26904-53844	26904-55846
6152	NUTRITIONIST I	23832-49020	23832-51057
6160	FOOD SERVICE SUPERVISOR III	16956-41880	16956-41880
6161	FOOD SERVICE SUPERVISOR II	14784-26904	14784-26904
6162	FOOD SERVICE SUPERVISOR I	13260-22560	13260-26592
6165	HEAD WAITER	17136-27096	17136-27096
6166	WAITER	11472-I 9524	14004-I 9606
6167	DINING ROOM ATTENDANT	16956-26904	16956-26904
6173	ASSISTANT CHIEF COOK	20868-33696	20868-33696

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6175	COOK III	13704-26904	13581-26904
6176	COOK II	13620-24456	13620-24456
6177	COOK	12600-23976	12600-23976
6178	BAKER/III	16956-26904	16073-26904
6180	BAKER I	13764-23976	14460-24456
6184	FOOD CHECKER AND CASHIER	11652-I 8228	11652-I 8228
6188	FOOD PREPARATION WORKER II	13260-I 7436	13260-I 7436
6189	FOOD PREPARATION/SERVICE WORKER I	11220-21672	11220-21672
6190	FOOD SERVICE WORKER III	14376-22596	12060-22596
6191	FOOD SERVICE WORKER II	11952-22248	11952-22248
6192	FOOD SERVICE WORKER I	II 364-20868	11364-20868
6194	CATERING AND VENDING OPERATIONS MANAGER	24456-37164	17150-37164
6195	VENDING MACHINE ATTENDANT	14004-20232	14004-20232
62-	BUILDING MANAGEMENT TITLES		
6202	MANAGER, FACILITIES AND SITE SERVICES	43668-71316	43668-71316
6203	MANAGER, GENERAL SERVICES	38364-62580	38364-62580
6204	MANAGER, BUILDING/GENERAL SERVICES	38364-62580	38364-62580
6207	BUILDING MAINTENANCE SUPERVISOR	22500-36228	22500-36228
6208	ASSISTANT DIRECTOR/MANAGER, BUILDING SERVICES	30612-49752	30612-49752
6209	ASSISTANT DIRECTOR OF HOUSEKEEPING AND LAUNDRY	21528-35376	21528-46152
6210	MANAGER, CUSTODIAL SERVICES	23700-40500	23700-40500
6211	THEATER MANAGER	21528-29412	21528-34898
6212	FACILITY SUPERVISOR	23112-33660	22248-33660

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6213	BUILDING SERVICES COORDINATOR	27012-49992	27012-49992
6214	OPERATIONS SUPERVISOR/UNIVERSITY CENTER	24456-35940	24456-35940
6215	BUILDING SERVICES SUPERVISOR	17976-39228	17976-39228
6216	BUILDING SERVICES/HOUSEKEEPING SUPERVISOR I	17136-33696	17136-33696
6217	ASSISTANT BUILDING SERVICES SUPERVISOR	16500-34800	16500-34800
6218	CLASSROOM SCHEDULING COORDINATOR	16956-22944	16956-22944
6219	BUILDING SUPERINTENDENT	40224-59736	40848-62052
6220	SUPERVISOR, PHYSICAL PLANT SUPPORT SERVICES	23700-41100	23700-48222
6221	SPACE UTILIZATION ANALYST	20868-35964	20868-42367
6222	BUILDING ATTENDANT FOREMAN	15612-28704	15612-30396
6223	ASSISTANT BUILDING ATTENDANT FOREMAN/LEADER	13764-23700	13764-25056
6224	BUILDING ATTENDANT III	14784-26064	14784-28769
6225	BUILDING ATTENDANT II	12060-23688	12060-26156
6226	BUILDING ATTENDANT I	12192-I 9668	11938-23064
6231	ASSISTANT EXECUTIVE HOUSEKEEPER	24456-35940	24456-35940
6236	HOUSEKEEPING SUPERVISOR	19032-26064	19032-26064
6240	HOUSEKEEPER	14376-26064	14376-26064
6241	HOUSEKEEPER I	12600-21276	12600-21276
6250	BUILDING MONITOR	15612-22836	15600-25600
6265	PARKING GARAGE SUPERVISOR	25404-39396	25404-39396
6266	ASSISTANT SUPERVISOR, PARKING GARAGE	18660-26268	18660-26268
620%	GUEST ATTENDANT	13260-20232	13260-44900
6290	INTERIOR DESIGNER	24456-39684	24456-41604

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
63-	POLICE TITLES		
6303	PROGRAM DEVELOPMENT COORDINATOR, UNIVERSITY POLICE	22240-43668	22248-43668
6306	ASSISTANT CHIEF OF POLICE	33696-70092	33696-70092
6318	CAPTAIN, UNIVERSITY POLICE	28704-69504	28704-77016
6319	LIEUTENANT, UNIVERSITY POLICE	26904-67704	26904-74112
6320	POLICE SERGEANT	21528-55932	21528-62892
6321	SENIOR SERGEANT, UNIVERSITY POLICE	28704-48168	28704-48168
6330	POLICE DISPATCHER	19032-36804	19032-36804
6333	SENIOR POLICE OFFICER	22248-50784	22248-50784
6334	POLICE OFFICER, UNIVERSITY POLICE	26904-44904	26904-44904
6335	POLICE OFFICER II, UNIVERSITY POLICE	18492-46140	18492-48000
6336	POLICE OFFICER	17676-37992	17676-37992
6339	POLICE CADET	16056-36300	16056-36300
6341	GUARD SUPERVISOR, UNIVERSITY POLICE	17976-29172	17976-29272
6342	SENIOR GUARD	16056-30612	16056-30612
6343	GUARD	14004-27792	14004-29124
6344	POLICE COMMUNICATIONS SUPERVISOR	17436-39612	17436-39612
6345	POLICE COMMUNICATIONS OPERATOR	13620-29652	13620-31524
6346	SENIOR PARKING CONTROLLER, UNIVERSITY POLICE	23376-35964	20990-33529
6347	PARKING CONTROLLER, UNIVERSITY POLICE	11952-27792	11952-27792
6350	PROPERTY AND FACILITIES COORDINATOR, UNIVERSITY POLICE	22248-34012	22248-34012
6355	GUARD SUPERVISOR	17436-27936	17436-27936

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6356	GUARD II	15348-27300	15348-27300
6357	SECURITY GUARD	11940-20808	11940-20808
64-	STORES AND SUPPLY MANAGEMENT TITLES		
6415	PROPERTY ADMINISTRATOR	16056-31632	16056-31632
6420	SURPLUS PROPERTIES SUPERVISOR	21672-32746	21672-35988
6426	MANAGER, CENTRAL STORES	23904-40932	23904-40932
6437	SENIOR RETAIL MANAGER	28800-52236	28800-52236
6438	RETAIL MERCHANDISER	15540-26064	15540-26064
6439	RETAIL MANAGER	17208-39228	17208-39228
6440	ASSISTANT RETAIL MANAGER	17856-28236	17856-28236
6441	STUDENT STORE MANAGER	24456-37164	24456-37164
6442	STORES SUPERVISOR	16500-35940	16500-36000
6443	ASSISTANT STORES SUPERVISOR/STORES LEADER	18492-36336	18492-37168
6445	STOREKEEPER	15180-30564	15180-31558
6448	STORES CLERK III	16056-26904	16056-27395
6450	STORES/SHIPPING AND RECEIVING CLERK II	13152-24192	13152-24192
6451	SHIPPING & RECEIVING CLERK I	14376-19032	14376-I 9032
6452	DOCK COORDINATOR	16596-25704	16596-25704
6454	STORES CLERK I	12276-21276	12276-23790
6455	RECEIVING SUPERVISOR	17976-35940	17976-35940
6456	RECEIVING MANAGER	26904-51204	26904-51204
6457	RECEIVING CLERK	16992-26436	16992-27395
6458	INVENTORY SUPERVISOR	27948-40452	27948-40452
6459	INVENTORY SUPERVISOR II	17976-42300	17976-42367

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6461	CUSTOMER SERVICE SUPERVISOR	19608-46332	19608-46332
6462	INVENTORY CLERK III/SENIOR INVENTORY CLERK	15756-30612	15756-33776
6463	INVENTORY CLERK II	15612-27276	15612-27276
6464	INVENTORY CLERK	13200-22944	13200-22944
6465	MILITARY PROPERTY MANAGER	22044-35988	22044-35988
6467	INVENTORY PLANNER	26064-42300	26064-42300
6466	WAREHOUSEMANAGER	19608-51204	19608-51204
6469	MANAGER, RESOURCE CONTROL	39612-64668	39612-64668
6470	MATERIALS MANAGEMENT WAREHOUSE SUPERVISOR/ FOREMAN	18660-32628	17756-32628
6471	WAREHOUSE WORKER III/MATERIALS MANAGEMENT WAREHOUSE CLERK III	15612-26436	12060-27395
6472	MATERIALS MANAGEMENT WAREHOUSE WORKER/CLERK/ II/WAREHOUSE WORKER II	14376-27792	14376-27792
6473	WAREHOUSE WORKER I/MATERIALS MANAGEMENT WAREHOUSE CLERK I	12600-21180	12600-21694
6476	SHIPPING SUPERVISOR	19968-29352	20904-31752
6477	WAREHOUSE COORDINATOR	22944-37164	22944-37164
6460	EXPEDITING SUPERVISOR	19764-38364	19764-38364
6461	EXPEDITER III/LEADER	20232-33696	20232-33696
6462	EXPEDITER	17436-29628	17436-30396
6463	EXPEDITER I	16056-26064	16056-26064
6464	ASSISTANT STUDENT STORE MANAGER	20868-31632	20868-31632
6485	BOOKSTORE MERCHANDISE/GIFT SHOP COORDINATOR	19896-32628	19896-32628
6486	BOOKSTORE ACCOUNTING SUPERVISOR	20232-29628	20232-29628
6487	BOOKSTORE/GIFT SHOP MANAGER	20232-51204	20232-51204

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6486	ASSISTANT BOOKSTORE MANAGER	19608-43668	19608-43668
6489	BOOKSTORE DEPARTMENT MANAGER	23700-34812	23700-34812
6490	SALES CLERK	11652-19608	11652-I 9608
6491	RETAIL SALES CLERK/CASHIER	12036-15756	12036-15756
6492	TEXTBOOK MANAGER	19608-35940	19608-35940
6493	FILE ROOM SUPERVISOR	22944-37164	22944-37164
6494	LABORATORY ASSISTANT	13332-22944	13332-22944
65-	LAUNDRY TITLES		
6501	ASSISTANT DIRECTOR, LAUNDRY SERVICES	35976-56748	35366-56493
6503	LAUNDRY SUPERVISOR	21276-33264	21398-34182
6504	LAUNDRY WORKER III	14376-22284	14317-22871
6505	LAUNDRY WORKER II	13140-20304	12958-20699
6506	LAUNDRY WORKER I	12192-18792	11938-I 9070
6507	LINEN SERVICES SUPERVISOR	19608-32628	19608-32628
6508	LINEN SERVICES WORKER	14700-21456	15576-23376
8510	SEAMSTRESS	12600-16776	12600-20493
6545	DRG CODING SPECIALIST I	28044-44076	28044-44076
66-	OCCUPATIONAL HEALTH AND SAFETY TITLES		
6603	PROGRAM MANAGER, PREVENTIVE AND OCCUPATIONAL SERVICES	39936-63084	39403-62942
6605	FIRE AND SAFETY COORDINATOR	19524-32628	19524-32628
6610	FIRE MARSHAL	24456-47748	24456-61524
6615	FIRE SAFETY INSPECTOR	18492-27096	18492-35016
6616	SAFETY MANAGER	33696-62580	33696-62580

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6617	SAFETY SPECIALIST	2960448500	29604-64170
6616	SAFETY SPECIALIST	27792-52776	27792-57936
6619	SAFETY SPECIALIST OFFICER	23172-47748	23172-59472
6620	SAFETY COORDINATOR	23700-59532	2370049532
6627	SENIOR SAFETY TRAINER	31632-51396	31632-51396
6628	SAFETY TRAINER	26904-43668	26904-43668
6630	RADIATION SAFETY SPECIALIST	28884-37896	27684-45492
6631	ASBESTOS MANAGEMENT PLANNER	27564-61380	27564-61380
6632	RADIATION SAFETY INSPECTOR	21672-30660	21672-35016
6635	OCCUPATIONAL SAFETY SPECIALIST	24456-33696	24456-33696
6637	ENVIRONMENTAL HEALTH SPECIALIST	26064-54900	26064-54900
6638	ASBESTOS ABATEMENT SPECIALIST	22944-33696	22944-33696
6642	BIOHAZARD SAFETY SPECIALIST I	25812-38124	25812-38124
6649	SENIOR SAFETY INSPECTOR	19608-32628	19608-32628
6650	SAFETY INSPECTOR	19608-29628	19608-29628
6660	SAFETY TECHNICIAN II	17976-37164	17976-37164
6661	SAFETY TECHNICIAN	16500-33696	16500-33696
6662	SAFETY TECHNICIAN AIDE	16104-25044	14938-23862
6670	OCCUPATIONAL HEALTH SPECIALIST	31303-50003	31833-50851
8-	COMMUNICATIONS TITLES		
80-	LIBRARY TITLES		
8010	ASSISTANT DIRECTOR, LIBRARY	39024-64668	39024-64668
8011	LIBRARIAN III	28704-48168	28704-48168
8012	SENIOR LIBRARIAN	24456-39612	24456-41052

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8013	LIBRARIAN	16500-34812	16500-34812
6014	COORDINATOR	23136-36300	23136-36300
8015	MANAGER, LIBRARY OPERATIONS	(ADDITION)	27264-42900
8016	MANAGER, LIBRARY TECHNICAL SERVICES	(ADDITION)	29088-45828
8040	ARCHIVES TRANSLATOR	22356-28944	22356-35004
8068	MANAGER, PUBLIC SERVICES	(ADDITION)	28452-44796
8069	SENIOR LIBRARY ASSISTANT/LIBRARY ASSISTANT III	14940-34812	14940-36060
8070	LIBRARY ASSISTANT II	13896-32580	13896-34898
8072	LIBRARY ASSISTANT I	12600-27792	12600-27792
8080	LIBRARY CLERK	12600-19608	12600-23064
8089	CURATOR	20868-32748	20868-33600
8090	ASSISTANT CONSERVATOR II	19764-29736	19764-29736
8091	ASSISTANT CONSERVATOR I	17604-26268	17604-26268
81-	TRAINING-EDUCATIONAL TITLES		
8101	ASSISTANT DIRECTOR, OFFICE OF EDUCATION	34812-56712	34812-56712
8103	TRAINING MANAGER/COORDINATOR	29628-63084	29628-63084
8104	ASSISTANT COORDINATOR FOR TRAINING	30792-49200	30792-49200
8105	PROGRAM COORDINATOR	21888-46620	20688-46620
8106	PROGRAM DIRECTOR, ESL	(ADDITION)	25212-39612
8107	PROGRAM COORDINATOR	37164-60552	37164-60552
8108	INSTRUCTIONAL DEVELOPER I	26904-54900	26904-44900
8109	TRAINING SPECIALIST III/EDUCATIONAL SPECIALIST	26904-55812	26904-55812
8110	TRAINING SPECIALIST II	22356-46332	22356-46896
8111	TRAINING SPECIALIST I	16500-42036	16500-42036

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8112	PEDIATRICS TEACHER	24204-39204	24204-39204
8113	COORDINATOR SPECIAL EVENTS	26064-51396	26064-51396
8114	FIELD TRAINER/ANALYST	27948-49200	27948-49200
8115	EDUCATIONAL SPECIALIST IV	21528-33696	21528-42060
8116	EDUCATIONAL SPECIALIST III	20868-28704	20868-28704
8117	EDUCATIONAL SPECIALIST II	17976-24456	17976-24456
8118	EDUCATIONAL SPECIALIST I	15612-20868	15612-20868
8119	MANAGER, CHILD CARE CENTER	22128-56748	22128-56748
8120	INTERSCHOLASTIC ACTIVITIES DIRECTOR	32868-49200	32868-49200
8121	CHILD DEVELOPMENT SPECIALIST IV	26904-37164	26904-37164
6122	CHILD DEVELOPMENT SPECIALIST III	23700-32628	23700-32628
8123	CHILD DEVELOPMENT SPECIALIST II	20868-46332	20868-46332
8124	CHILD DEVELOPMENT SPECIALIST I	18492-31632	18492-31632
8125	CHILD DEVELOPMENT AIDE II	15612-25236	15612-25236
8127	SENIOR/CHILD CARE SPECIALIST/II/CHILD CARE SUPERVISOR	17208-33360	17208-36000
8128	CHILD CARE SPECIALIST	12768-29304	12768-29304
8129	CHILD CARE ASSISTANT	11472-22272	11064-22871
8130	DOCENT COORDINATOR	16956-23700	16956-23700
8131	CHILD DEVELOPMENT ASSOCIATE	17976-24456	17976-24456
8132	CHILD DEVELOPMENT ASSISTANT	16056-21528	16056-21528
8135	COMMUNITY EDUCATION ASSISTANT II	18492-30612	18492-30612
8136	COMMUNITY EDUCATION ASSISTANT I	16956-27792	16956-27792
8137	SPECIAL ACADEMIC CURRICULUM DEVELOPER	27000-48168	27000-48168

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8138	SPECIAL ACADEMIC PROJECT EVALUATOR	24456-42000	24456-42000
8140	ASSISTANT TO THE DIRECTOR IN CHARGE OF CURRICULUM AFFAIRS	25812-38124	25812-41052
8145	INSTRUCTIONAL AIDE	1 8444-28752	17254-27562
8150	HEALTH EDUCATION ASSISTANT	19488-30408	18291-29219
8155	EXAMINATION ROOM PROCTOR	20748-30516	21996-32982
8158	MANAGER, OFFSITE RESIDENCY PROGRAM	44472-70332	44016-70312
8159	COORDINATOR III, RESIDENCY TRAINING PROGRAM/PROG MGR, PREV MED RES	25008-56748	25008-56748
8160	COORDINATOR II, RESIDENCY TRAINING PROGRAM	22692-48332	22892-46332
8161	COORDINATOR I, RESIDENCY TRAINING PROGRAM	20748-35016	20748-35016
8170	EMERGENCY MEDICAL SERVICES TRAINING COORDINATOR	29628-45108	29628-45108
8172	EMERGENCY MEDICAL SERVICES TRAINING SPECIALIST II	24456-37164	24456-37164
8173	EMERGENCY MEDICAL SERVICES TRAINING SPECIALIST I	22248-33696	22248-33896
8174	EMERGENCY MEDICAL SERVICES TRAINING ASSISTANT	19608-29628	19608-29628
8178	CONTINUING EDUCATION COORDINATOR II	25236-40932	25236-40932
8177	CONTINUING EDUCATION COORDINATOR	17436-37164	17436-37184
8179	CONTINUING EDUCATION SPECIALIST	23700-51204	23700-51204
8180	SENIOR/CONFERENCE COORDINATOR/II	22692-49752	22692-49752
8181	CONFERENCE COORDINATOR/I	19608-46620	19608-46620
8182	CONFERENCE SUPPORT SERVICES SUPERVISOR	29628-48168	29628-48168
8183	ASSOCIATE DIRECTOR. CONFERENCE SERVICES	43668-71316	43668-71316

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8184	MANAGER, CONFERENCE SERVICES	42300-69060	42300-69060
8185	DIRECTOR OF CONFERENCE SERVICES	51396-84108	51396-84108
8193	COMMUNITY EDUCATION/ HEALTH EDUCATION SPECIALIST II	25236-56748	25236-56748
8194	COMMUNITY EDUCATION SPECIALIST I	22248-37164	22248-37164
8195	ATHLETIC MENTOR	19764-38196	19764-38196
8197	TOOL ROOM CLERK	12768-q 9704	12768-19704
8198	TOOL AND LOCK MECHANIC	22248-33696	22248-33696
82-	LANGUAGE TITLES		
8207	SUPERVISOR OF LANGUAGE LABORATORY	24456-35940	24456-35940
8209	TRANSLATOR/INTERPRETER II/TRANSLATOR II/ LANGUAGE SPECIALIST	26760-45108	25994-45108
8210	TRANSLATOR/INTERPRETER I/LANGUAGE ASSISTANT	21324-38364	20120-38364
8211	SENIOR TRANSLATOR	23292-59004	23292-59004
83-	FINE ARTS AND SPECIAL EVENTS TITLES		
8309	DIRECTOR OF DESIGN SERVICES/MANAGER. GRAPHICS SERVICES	33900-50256	40848-62052
8325	ART REGISTRAR	19200-36972	19200-36972
8326	EXHIBIT DESIGNER III	24204-41148	24204-41148
8327	PRODUCTION COORDINATOR	25236-47652	25236-47652
8328	GRAPHICS DESIGNER III	23700-46308	23700-48564
8329	SLIDE LIBRARIAN	17136-28704	17136-28704
8330	GRAPHICS DESIGNER II	19608-43644	19608-46896
8331	GRAPHICS DESIGNER	17976-38124	17976-41052
8332	EXHIBIT DESIGNER II	20868-28704	20868-28704

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8333	EXHIBIT DESIGNER I	17976-33432	17976-33432
8334	ARTIST SUPERVISOR	26904-43668	26904-43668
8335	ARTIST III	19032-40644	19032-42036
8336	ARTIST II	15612-35160	15612-36000
8337	ARTIST I	13260-30516	13260-32988
8338	GRAPHICS ASSISTANT	14376-22248	14376-22248
8339	REPRODUCTION ARTIST	18492-27792	18492-27792
8340	ART MODEL	10704-22944	10704-23790
8343	COACH-ACCOMPANIST II	16404-23280	16404-24648
8344	COACH-ACCOMPANIST I	12600-16956	12600-16956
8347	PRODUCING DIRECTOR OF THE ARTS AND PERFORMANCES PROGRAM	33696-46620	33696-46620
8350	ART GALLERY DIR/ASSOC ART DIRECTOR	19608-26904	19608-26904
8358	TECHNICAL COORDINATOR	29820-55608	29820-55608
8359	DRAPER	23832-35844	23832-35844
8360	TECHNICAL SERVICES MANAGER	26220-46500	26220-49008
8361	ASSISTANT TECHNICAL SERVICES MANAGER	21672-38196	2461 Z-40608
8364	COSTUME SPECIALIST	24456-38196	24456-38196
8366	STAGE MANAGER	27792-42300	27792-42300
8387	TECHNICAL STAGE DIRECTOR	19608-27504	19608-31683
8368	MANAGER, PUBLICITY, PROMOTION, AND PUBLIC RELATIONS	26220-38412	26220-45158
8370	BOX OFFICE MANAGER	18408-43476	18408-44268
8371	ASSISTANT BOX OFFICE MANAGER	21672-33744	21672-37196
8372	EVENTS MANAGER	23700-41964	23700-43476

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8373	ASSISTANT EVENTS MANAGER	20868-38196	20868-38196
8374	STAGEHAND	13800-27936	13800-29424
8375	COMMUNICATIONS AND MARKETING MANAGER	14376-41964	14376-43476
8376	ASSISTANT COMMUNICATIONS AND MARKETING MANAGER	21672-38196	21672-38196
8377	COMMUNICATIONS AND MARKETING REPRESENTATIVE	18660-28824	18660-31683
8380	FACILITY WORKER CREW LEADER	18492-35100	18492-37104
8381	FACILITY WORKER	16500-23976	16500-23976
8391	SPECIAL SERVICES COORDINATOR	24564-44280	24564-44280
84-	RADIO AND TELEVISION TITLES		
8405	EXECUTIVE PRODUCER, LONGHORN RADIO NETWORK	34128-52236	34128-52236
8406	MANAGER, TELECOMMUNICATION CENTER	33156-52884	33156-52884
8407	TELEVISION PRODUCER - DIRECTOR	22248-79896	22248-79896
8415	PRODUCER	26904-46620	26904-46620
8416	ASSOCIATE PRODUCER/ PRODUCER I	22944-38364	22944-38364
8417	ASSISTANT PRODUCER	17604-37080	17604-37857
8418	ANNOUNCER/PRODUCER	15468-48996	15468-48996
8421	RADIO/TELEVISION PRODUCTION SUPERVISOR	17976-49752	17976-49752
8422	MANAGER, TELEVISION NETWORK SERVICES	42300-69060	42300-69060
8423	DIRECTOR, TELEMEDICINE	53100-86940	53100-86940
8425	TELEVISION PROJECT MANAGER	37200-60600	37200-70083
8427	STUDIO/TECHNICAL OPERATIONS MANAGER	40932-63612	40932-63612
8430	RADIO TELEVISION TECHNICAL SUPERVISOR II	28704-42300	28704-42300
8440	ASSISTANT DIRECTOR, TECHNOLOGY RESOURCES	39564-54300	39564-54300
8447	PROGRAM DEVELOPMENT FACILITATOR	29628-45108	29628-45108

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8449	CHIEF TELEVISION ENGINEERING	20868-76200	20868-76200
8450	VIDEO NETWORK TECHNICIAN	29628-46140	29628-46140
8451	TELEVISION MAINTENANCE ENGINEER	35940-48596	35940-58596
8452	TELEVISION NETWORK COORDINATOR	27696-44892	27696-44692
8453	TELEVISION AND ELECTRONIC CONTROL TECHNICIAN III	24456-49752	24456-49752
8454	TELEVISION AND ELECTRONIC CONTROL TECHNICIAN II	19584-40932	17756-40932
8455	TELEVISION AND ELECTRONIC CONTROL TECHNICIAN	16500-37164	16500-37164
8468	TELEVISION/FILM WRITER-PRODUCER I	24456-37164	24456-37164
8469	TELEVISION PRODUCER/ EDITOR	24456-37164	24456-37164
8470	RADIO/TELEVISION/FILM SPECIALIST V	28884-47652	29340-48504
8471	RADIO/TELEVISION/FILM SPECIALIST IV	21012-51504	21012-51504
8472	RADIO/TELEVISION/FILM SPECIALIST III	16668-33432	16668-36084
8473	RADIO/TELEVISION/FILM SPECIALIST II	13068-27504	13068-31683
8474	RADIO/TELEVISION/FILM SPECIALIST I	10716-23436	10716-24137
8475	PRODUCTION ASSISTANT II	14532-24456	14532-24456
6476	PRODUCTION ASSISTANT I	12276-19608	12276-19608
8477	VIDEO PRODUCTION TECHNICIAN	32628-50784	32628-50784
8478	OPERATIONS TECHNICIAN	19608-29628	19608-29628
85-	AUDIO-VISUAL AND ILLUSTRATION TITLES		
8504	ELECTRONIC MEDIA COORDINATOR	26052-36924	26052-36924
8505	MANAGER OF INSTRUCTIONAL MEDIA SYSTEMS	33900-70332	33900-70332
8507	MANAGER, MEDIA PRODUCTIONS/SERVICES	25692-54804	25692-58426
8508	ASSISTANT DIRECTOR, MEDIA PRODUCTION RESOURCES	43668-71316	43668-71316

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8509	MEDIA COORDINATION SUPERVISOR	26904-40932	26904-40932
8510	MEDICAL ILLUSTRATION MANAGER	38364-62580	38364-62580
8511	MEDICAL ILLUSTRATION SUPERVISOR	29628-56712	2962846712
8515	MEDICAL ILLUSTRATOR IV	23700-54804	23700-58426
8516	MEDICAL ILLUSTRATOR III	27252-42828	27252-44525
8517	MEDICAL ILLUSTRATOR/MEDICAL ILLUSTRATOR II	25332-45108	25332-45108
8518	MEDICAL ILLUSTRATOR I	22176-34716	21994-35133
8526	MEDICAL GRAPHICS PRODUCTION COORDINATOR	26904-40932	26904-40932
8527	MEDICAL GRAPHICS TECHNICIAN IV	26904-40932	26904-40932
8528	MEDICAL GRAPHICS TECHNICIAN III	22248-38364	22248-38364
8529	MEDICAL GRAPHICS TECHNICIAN II	19608-33696	19608-33696
8530	MEDICAL GRAPHICS TECHNICIAN I	17436-28704	17436-28704
8531	MARKETING RESEARCH/MARKETING COORDINATOR/ MANAGER	22248-61800	22248-61800
8532	MEDIA COORDINATOR	20868-43668	20868-43668
8533	ASSISTANT MEDIA COORDINATOR	18492-30240	18492-30240
8535	DIRECTOR, MARKETING	56004-91596	56004-91596
8537	MEDIA SPECIALIST	15180-38124	15180-38124
8538	AUDIO-VISUAL AIDS LIBRARIAN II	19968-33696	19968-33696
8539	AUDIO-VISUAL AIDS LIBRARIAN I	19116-31632	19116-31632
8540	ANIMATION COORDINATOR	25236-40932	25236-40932
8543	SUPERVISOR, AUDIO-VISUAL SERVICES	21444-42828	21444-44525
8545	AUDIO VISUAL EQUIPMENT TECHNICIAN III	17436-32628	17436-32988
8546	SENIOR AUDIO-VISUAL TECHNICIAN	15180-31020	15180-31020

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8547	A/V TECHNICIAN	14004-27888	14004-27888
8550	AUDIO-VISUAL EQUIPMENT REPAIR TECHNICIAN	19032-31884	19032-31884
8554	AUDIO-VISUAL EDUCATIONAL SPECIALIST III	22248-30612	22248-30612
8555	AUDIO-VISUAL EDUCATIONAL SPECIALIST II	19032-33360	19032-36000
8556	AUDIO-VISUAL EDUCATIONAL SPECIALIST I	16500-28428	16500-32723
8557	SENIOR COMPUTER ILLUSTRATOR	27948-44700	27948-44700
8558	COMPUTER ILLUSTRATOR	21672-38196	23016-40020
8559	COMPUTER ILLUSTRATION TECHNICIAN	20364-30660	20364-30660
8560	COMPUTER ILLUSTRATOR ASSISTANT	18660-26268	18660-26268
8561	AN EQUIPMENT MAINTENANCE TECHNICIAN	(ADDITION)	14232-22056
86-	JOURNALISM-PUBLICATIONS TITLES		
8607	MANAGER, MEDICAL INFORMATION	35940-54900	35940-54900
8609	ASSISTANT DIRECTOR/MANAGER. NEWS AND INFORMATION SERVICE	22944-52248	22944-52248
8610	PUBLISHING TECHNICIAN III	26220-35388	26736-38508
8611	PUBLISHING TECHNICIAN II	23832-31644	24108-34308
8612	PUBLISHING TECHNICIAN I	20232-28272	20232-30804
8613	PROMOTION & ADVERTISING MANAGER	19608-37164	19608-37164
8614	PUBLICATIONS EDITOR	26064-51396	26064-51396
8615	PUBLICATIONS PRODUCTION MANAGER	23700-56748	23700-56748
8616	ASSISTANT PUBLICATIONS PRODUCTION MANAGER	22248-32628	22248-32628
8617	COMPUTER PUBLISHING SPECIALIST	19104-31644	19104-35016
8620	MARKETING SPECIALIST/MANAGER	24996-58596	24996-58596
8622	OUTREACH/MARKETING REPRESENTATIVE	31632-63084	31632-63084

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JOB CODE	JO6 TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8623	MANAGER, MARKETING SERVICES	35940-58596	3594048596
8625	MARKETING REPRESENTATIVE, EAP	25812-38124	27024-41052
6626	MARKETING COORDINATOR/INTERNET COMMUNICATIONS COORDINATOR	38112-70512	38112-70512
8630	MEDIA RELATIONS/NEWS AND INFORMATION COORDINATOR	30612-63084	30612-63084
8641	ASSISTANT EDITOR	18660-23976	18804-26604
8646	MANAGING/SENIOR EDITOR	34812-56748	34812-56748
6649	EDITOR IV	30792-57936	30792-62052
8650	EDITOR III	26220-51384	26220-51384
8651	EDITOR II	19608-46332	19608-46332
8652	EDITOR I	17436-39612	17436-39612
8658	ASSISTANT DIRECTOR, SCIENTIFIC PUBLICATIONS	48900-79896	48900-79896
6659	TECHNICAL WRITER/EDITOR IV	30792-70332	30792-70332
8660	TECHNICAL WRITER/EDITOR III	26220-53460	26220-55008
8661	TECHNICAL WRITER/EDITOR II	22248-42036	22248-42036
8662	TECHNICAL WRITER/EDITOR I	19032-38304	19032-39216
8667	EDITORIAL ASSISTANT/ EDITORIAL ASSISTANT II	14532-34812	14532-34812
8668	EDITORIAL ASSISTANT I	18444-28752	17254-27562
8675	INFORMATIONAL WRITER III	22248-48396	22248-47616
8676	INFORMATIONAL WRITER II	17976-42036	17976-42036
8677	INFORMATIONAL WRITER	15180-38304	15180-38304
8678	PUBLIC AFFAIRS SPECIALIST II	26064-43668	26064-43668
8679	PUBLIC INFORMATION SPECIALIST	18660-39612	18660-39612
8681	PROOFREADER II	17136-22560	17136-22560

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8602	PROOFREADER I	14532-18468	14532-I 8468
8685	PUBLIC AFFAIRS ADMINISTRATOR	3390040256	35484-53904
6606	PUBLIC AFFAIRS REPRESENTATIVE	29496-43644	30876-46896
8687	MEMBER SERVICES REPRESENTATIVE	3620449004	36204-59004
87-	PRINTING-RELATED TITLES		
8705	FORMS MANAGEMENT OFFICER	32508-51204	31833-50851
8709	ASSISTANT MANAGER, PRINTING DEPARTMENT/ ASSISTANT DIRECTOR/PRINTING SERVICES	24456-43644	24456-46896
8710	PRINTING ESTIMATOR	19200-39768	19032-40956
8711	PRINTING SERVICES MANAGER	28704-70332	28704-70332
8712	MANAGER, QUICK COPY CENTER	29496-43644	29496-43644
8713	PRINTING SERVICES PRODUCTION COORDINATOR	19032-42828	19032-44525
8714	DISTRIBUTION CENTER MANAGER	34812-56712	34812-56712
8715	PRINTING SERVICES SUPERVISOR	20736-37164	20736-42367
8717	ASSISTANT PRINT SHOP SUPERVISOR	21528-31632	21528-37196
8720	OFFSET PRESS SUPERVISOR	20868-50784	20868-50784
8721	OFFSET PRESS OPERATOR IV	19032-37104	19032-39756
0722	OFFSET PRESS OPERATOR III	16500-46140	16500-46140
6723	OFFSET PRESS OPERATOR II	15612-30516	15612-32988
0724	OFFSET PRESS OPERATOR	13452-25932	13452-26508
8725	COPY CENTER SUPERVISOR II	20232-43644	20232-43644
6726	COPY CENTER SUPERVISOR I	20232-35016	18696-35016
8727	FEEDER OPERATOR	19764-27936	19764-27936
8720	SENIOR DUPLICATING EQUIPMENT OPERATOR	16500-29628	16500-29628

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8729	ELECTRONIC PRE-PRESS IMAGING SPECIALIST	24456-31428	24456-39686
8731	DUPLICATING EQUIPMENT OPERATOR III	15612-28824	15612-30396
8732	DUPLICATING EQUIPMENT OPERATOR II	14004-26064	14004-26064
8733	DUPLICATING EQUIPMENT OPERATOR I	12600-22716	12600-24708
8734	SILKSCREEN PRINTER SUPERVISOR	17436-23700	17436-23700
8735	SILKSCREEN PRINTER II	151 So-20232	151 So-20232
8738	SILKSCREEN PRINTER I	13620-I 7976	13820-I 7976
8740	OFFSET STRIPPER PLATEMAKER	15540-25236	15540-25646
8741	LITHO PREPARATION SUPERVISOR	27948-40812	27948-40812
8742	PREPRESS TECHNICIAN	24624-37488	24624-37488
8764	LETTERPRESS OPERATOR	24624-36396	24624-36396
8765	TYPESETTER OPERATOR SUPERVISOR	22944-38364	22944-38364
8767	TYPESETTER OPERATOR II	18492-33180	18492-33180
8768	TYPESETTER OPERATOR I	14376-31632	14376-32988
8770	SUPERVISOR OF PRINT GRAPHICS SERVICES	25236-37164	25236-37184
8771	MANAGER OF GRAPHIC SERVICES	32628-54000	32628-55584
8772	GRAPHIC SERVICES SUPERVISOR/MANAGER	25236-41616	25238-46152
8774	GRAPHIC PASTEUP	15612-20868	15612-20868
8777	BOOKBINDER/BINDERY SUPERVISOR	19848-36396	19289-36398
8779	ASSISTANT BOOKBINDER	18888-29496	18172-29028
8780	BINDERY EQUIPMENT OPERATOR III	16956-32724	16958-32785
8781	BINDERY EQUIPMENT OPERATOR II	14784-33072	14784-33072
8782	BINDERY EQUIPMENT OPERATOR I	12948-27480	12948-27480
8783	BINDERY ASSISTANT	12612-19464	12391-19794

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
88-	PHOTOGRAPHY TITLES		
8809	PHOTOGRAPHIC SERVICES MANAGER	38364-62580	38364-62580
8810	OPHTHALMIC PHOTOGRAPHER/ANGIOGRAPHER	27792-44804	27792-58426
8813	PHOTOGRAPHY SUPERVISOR	22944-50268	22944-53904
8815	MEDICAL PHOTOGRAPHER/PHOTOGRAPHER IV	23700-46308	23700-48564
8816	MEDICAL PHOTOGRAPHER/PHOTOGRAPHER III	19032-42828	19032-44525
8817	PHOTOGRAPHER II	16500-37080	16500-37857
8818	PHOTOGRAPHER	14784-32688	14784-32988
8848	PHOTOGRAPHY LABORATORY SUPERVISOR	24456-45108	24456-745108
8849	SENIOR/PHOTOGRAPHIC TECHNICIAN/IV	20232-38364	20232-38364
8850	PHOTOGRAPHIC/TECHNICIAN III/LABORATORY TECHNICIAN	15996-29628	15996-30396
8851	PHOTOGRAPHIC/TECHNICIAN II/LABORATORY ASSISTANT	14376-26064	14317-28224
8852	PHOTOGRAPHER	12276-22944	12276-23376
8865	IMAGING SPECIALIST	27792-45108	27792-45108
8866	IMAGE ANALYSIS TECHNICIAN TRAINEE	19608-31632	19608-31632
8867	IMAGE ANALYSIS TECHNICIAN	22944-37164	22944-37164
8868	SENIOR IMAGE ANALYSIS TECHNICIAN	26904-43668	26904-43668
8870	MICROFORM TECHNICIAN III	16536-24216	17544-26304
8871	MICROFORM TECHNICIAN II	15540-22716	16476-24708
8690	NETWORK ANALYST III	45108-69060	45108-69060
8891	NETWORK ANALYST II	40932-62580	40932-62580
8892	NETWORK ANALYST I	38364-58596	38364-58596
8893	TELECOMMUNICATION OPERATIONS INSTALLER III	26904-40932	26904-40932

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
8894	TELECOMMUNICATION OPERATIONS INSTALLER II	22248-33696	22248-33696
89-	PRESS PRODUCTION TITLES		
8940	COMPOSING ROOM SUPERVISOR	27084-38196	27084-38196
8951	PASTE-UP SPECIALIST II	15180-22248	15180-22248
8952	PASTE-UP SPECIALIST	12600-22944	12600-22944
8963	CAMERA OPERATOR & PLATEMAKER	17976-34812	17976-38413
8964	CAMERA OPERATOR & PLATEMAKER I	17976-31632	17976-31632
8970	WEB OFFSET PRESSROOM SUPERVISOR	24624-37380	24624-40440
6973	WEB OFFSET PRESS OPERATOR II	22356-33660	22356-33660
8974	WEB OFFSET PRESS OPERATOR I	19200-24588	19200-26880
8975	CTCS SUPERVISOR	26904-40932	26904-40932
8976	PHYSICIAN TELEPHONE CONSULTANT	18492-27792	18492-27792
8977	MEDICAL TELEPHONE RECEPTIONIST	15612-22944	15612-22944
8978	TELECOMMUNICATIONS REPRESENTATIVE	39564-63000	39564-63000
8980	CIRCULATION MANAGER	27084-35844	27084-37920
8982	ASSISTANT CIRCULATION MANAGER	21672-27936	21672-30348
8984	INTERVIEWER	35940-54900	35940-54900
8965	CIRCULATION ASSISTANT	14136-I 9008	14136-19788
8986	MANAGER, MAIL OPERATIONS	27924-43864	27856-44498
8987	RETAIL ADVERTISING MANAGER	18492-35844	18492-37920
8988	SUPERVISOR, AUXILIARY ENTERPRISES	35940-58596	35940-58596
8989	PROGRAM DIRECTOR	28704-71316	28704-71316
8990	PROGRAM COORDINATOR, TEXAS OUTREACH PROGRAM	35940-58596	35940-48596
8991	ADMINISTRATIVE DIRECTOR	48168-78768	48168-78768

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
6992	SENIOR INTERNATIONAL PATIENT ASSISTANT	38364-62580	38364-62580
6993	ASSISTANT DIRECTOR, HEALTH POLICY	42300-69060	42300-69060
6994	MAIL CLERK III	16500-26064	16500-26064
6995	MANAGER, ADMINISTRATION AND FINANCE - MDA OUTREACH CORPORATION	40932-66792	40932-66792
6996	PROGRAM DIRECTOR, ADMINISTRATIVE SYSTEMS RPI	51396-84108	51396-84108
6997	PROJECT DIRECTOR, IMAGING AND SOFTWARE SYSTEMS RPI	51396-84108	51396-84108
6996	SENIOR MANAGEMENT ANALYST	51396-84108	51396-84108
6999	SWITCH ROOM MANAGER	39492-62364	39912-63755
9-	STAFF SERVICE TITLES		
90-	OFFICE AND BUSINESS MANAGEMENT TITLES		
9001	INSTITUTIONAL COORDINATOR, RESEARCH REVIEW	28704-63084	28704-63084
9002	ADMINISTRATIVE ANALYST	23136-46620	23136-46620
9003	STAFF ASSISTANT	38364-62580	38364-62580
9004	ADMINISTRATIVE SERVICES OFFICER III	32626-57936	32628-62052
9005	ADMINISTRATIVE SERVICES OFFICER II	28704-73332	28704-73332
9006	ADMINISTRATIVE SERVICES OFFICER I	25236-69936	25236-71004
9007	ADMINISTRATIVE COORDINATOR	19608-76200	19608-76200
9009	SENIOR/EXECUTIVE ASSISTANT	19200-59532	19200-59532
9010	EXECUTIVE ASSISTANT	23700-76200	23700-76200
9011	ADMINISTRATIVE ASSOCIATE	27012-86940	27012-86940
9012	STAFF/CAMPUS SERVICES SUPERVISOR	20868-30612	20868-33776
9013	STAFF SERVICES SPECIALIST	19608-48168	19608-48168

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9014	COORDINATOR II, SPECIAL PROGRAMS	24456-46332	24456-46332
9015	COORDINATOR, SPECIAL PROGRAMS	22368-39612	21525-41052
9016	ADMINISTRATIVE SERVICES/OPERATIONS MANAGER	25212-71316	25212-71316
9017	ASSISTANT DIRECTOR, TELECOMMUNICATIONS/ TELECOMMUNICATION TECHNOLOGY/COMMUNICATIONS	34812-88092	34812-88391
9018	ADMINISTRATIVE ASSISTANT III	23700-50256	23700-53904
9019	ADMINISTRATIVE ASSISTANT II	17436-47760	17436-47760
9020	ADMINISTRATIVE ASSISTANT	14736-40644	14736-41052
9021	MANAGER, TELECOMMUNICATIONS SERVICES	30612-76200	30612-76200
9022	RECORDS MANAGEMENT ANALYST	17436-46620	17436-46620
9023	RECORDS SUPERVISOR	18492-32244	18492-32244
9024	RECORDS TECHNICIAN	18444-28752	17254-27562
9025	SENIOR ADMINISTRATIVE ASSOCIATE	24624-54708	24624-54708
9026	ADMINISTRATIVE ASSOCIATE	19032-49320	19032-50004
9027	OFFICE SUPERVISOR II	18492-44076	18492-45899
9028	OFFICE SUPERVISOR	16500-43668	16500-43668
9029	SENIOR STAFF SERVICES SPECIALIST	35940-48596	35940-58596
9030	ADMINISTRATOR FOR EVP	60552-99216	60552-99216
9031	COORDINATOR, PROGRAM SERVICES	22788-35736	22788-35736
9034	ADMINISTRATIVE RESEARCH ASSISTANT	20232-30612	20232-30612
9035	STAFF ASSISTANT, PROFESSIONAL, TECHNICAL, SCIENTIFIC ORGANIZATIONS AND JOURNALS	25008-36912	25008-39756
9037	EXECUTIVE SECRETARY	20232-42036	20232-42036
9038	ASSISTANT DIRECTOR FOR GOVERNMENTAL AFFAIRS	37164-60552	37164-60552

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9039	SENIOR ADMINISTRATIVE SECRETARY	19032-42036	19032-42036
9040	ADMINISTRATIVE SECRETARY	15180-35016	15180-35016
9041	SECRETARY II	13260-32244	13260-32244
9042	SECRETARY/SECRETARY I	12600-28752	12600-28752
9044	SENIOR TECHNICAL SECRETARY	18108-36360	18108-36360
9045	TECHNICAL SECRETARY	15612-27540	15612-30036
9046	RECORDS INFORMATION SPECIALIST	27012-51204	27012-51204
9047	MANAGER, TELECOMMUNICATIONS OPERATIONS/TECHNICAL SERVICES	37164-62580	34860-62580
9049	LEGAL SECRETARY/LEGAL SECRETARY I	18108-38364	18108-38364
9050	OFFICE ASSISTANT II	1561 Z-30036	15612-30036
9051	OFFICE ASSISTANT	12276-28284	12276-28284
9052	ADMINISTRATIVE CLERK/TYPIST III	13260-21528	13260-21528
9053	SENIOR CLERK TYPIST	12948-26052	12948-26052
9054	CLERK TYPIST	10704-23964	10704-23964
9055	MEDICAL TYPIST II	16956-32626	16956-32628
9056	MEDICAL TYPIST I/RECORD TRANSCRIPTIONIST	15180-30612	15180-30612
9057	RELEASE INFORMATION SPECIALIST	20868-31632	20868-31632
9056	WORD PROCESSING SUPERVISOR	20232-29628	20232-29628
9059	LEAD WORD PROCESSING OPERATOR	18492-26904	18492-26904
9060	WORD PROCESSING OPERATOR II	14784-34812	14784-34812
9061	WORD PROCESSING OPERATOR I	12276-30612	12276-30612
9062	MANAGER OF INFORMATION SYSTEMS	29772-93348	29772-95053
9063	LEGAL ADMINISTRATIVE ASSISTANT	20988-36852	20988-36852

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9064	COORDINATOR OF INFORMATION SYSTEMS/ INFORMATICS COORDINATOR	21552-62580	2111 o-62580
9065	PROJECT DIRECTOR	43668-71316	43668-71316
9066	INFORMATION SYSTEMS TECHNICIAN	19284-44280	1 al 08-44280
9067	CHIEF CLERK	19032-32628	18291-36084
9068	SENIOR ADMINISTRATIVE CLERK/TECHNICIAN	14340-30612	14340-30612
9069	ADMINISTRATIVE CLERK I	11988-26904	11988-26904
9070	SENIOR CLERK	12276-24456	12276-24458
9071	CLERK	10704-22392	10704-22392
9072	TELECOMMUNICATIONS MANAGER	29628-48168	29556-48188
9073	MANAGER, TELEPHONE OPERATIONS	26904-39612	26904-39612
9074	SUPERVISOR OF TELEPHONE SERVICES	21528-42036	21528-42036
9075	ASSISTANT SUPERVISOR OF TELEPHONE SERVICES	19488-30408	18291-30408
9076	ADMINISTRATIVE CLERK II	(ADDITION)	14988-23256
9077	COMMUNICATIONS OPERATOR	(ADDITION)	12768-19704
9078	SENIOR TELECOMMUNICATIONS SYSTEM ADMINISTRATOR	33028-52272	33828-52272
9079	DISPATCHER	10704-23964	10704-23964
9060	MAIL SERVICES AND SUPPLY ROOM/CENTRAL STORES SUPERVISOR	21528-29628	21528-29628
9081	MAIL SERVICES SUPERVISOR	20232-35940	20232-36060
9082	ASSISTANT MAIL SERVICES SUPERVISOR	18492-31632	18492-31632
9083	MAIL CLERK LEADER	17748-26028	17748-26028
9084	SENIOR MAIL CLERK	14352-31032	14352-31032
9085	MAIL CLERK II	1437643976	14376-24542

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9086	MAIL CLERK	12060-29652	12060-30000
9087	TELEPHONE SUPERVISOR	14376-35940	14376-35940
9089	SWITCHBOARD OPERATOR III/SENIOR INFORMATION ATTENDANT/SENIOR COMM ASST REP	17436-30612	17254-30612
9090	SWITCHBOARD/TELEPHONE OPERATOR II/INFORMATION ATTENDANT/COMMUNICATIONS ASSISTANT	14376-27264	14376-28100
9091	SWITCHBOARD/TELEPHONE OPERATOR I	11652-24648	11652-24648
9092	TELECOMMUNICATIONS SYSTEM ADMINISTRATOR	20868-42036	20868-42036
9096	CLERICAL ASSISTANT	10704-21312	10704-21312
9097	RECEPTIONIST	11952-27792	11952-27792
9098	GRADUATE ASSISTANT	12600-21888	12060-21888
9099	TELECOMMUNICATIONS ANALYST	30612-52272	24492-52272
91-	FISCAL AND ACCOUNTING TITLES		
9100	CASH MANAGEMENT SPECIALIST	26760-43644	25994-46896
9101	MANAGER, DEVELOPMENT INFORMATION SYSTEMS	37200-60600	37200-60600
9102	SENIOR ADMINISTRATIVE MANAGER	39936-63084	39403-62942
9103	TRUST OFFICER	38112-70512	38112-70512
9104	ASSOCIATE/ADMINISTRATIVE DIRECTOR, BUDGET AND FINANCE	49752-I 05204	49752-I 05204
9105	SPECIAL PROJECTS COORDINATOR	34812-48168	34812-48168
9106	ASSOCIATE DIRECTOR, BUSINESS OFFICE	(ADDITION)	31212-49224
9107	PAYROLL LEADER	35976-56748	3536646493
9108	ASSISTANT BUDGET DIRECTOR	27840-70332	27840-70332
9109	MANAGER, BUSINESS DEVELOPMENT/DIRECTOR OF MARKETING	45108-84108	45108-84108
9110	ASSOCIATE DIRECTOR OF DEVELOPMENT	42300-69060	42300-69060

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9111	ASSISTANT DIRECTOR, BUSINESS OFFICE	31632-59700	31632-62004
9112	ASSISTANT DIRECTOR OF DEVELOPMENT	34812-56712	34812-56712
9113	DEVELOPMENT SPECIALIST/OFFICER	21528-62580	21528-62580
9114	DEVELOPMENT ASSISTANT	20232-43644	20448-46896
9115	MANAGER, BUSINESS SERVICES	45108-73728	45108-73728
9116	GENERAL ACCOUNTING MANAGER	44964-83184	44964-83184
9117	AUDIT SUPERVISOR	38628-57744	40788-65004
9118	AUTOMATIC TIME & ATTENDANCE SYSTEM COORDINATOR	3619238992	36192-58992
9119	SENIOR/FINANCIAL ANALYST II	31632-63084	31632-63084
9120	FINANCIAL ANALYST	23700-56748	23700-70512
9121	PROGRAMMING MANAGER	38628-57744	38628-67008
9122	EDUCATION AND TRAINING SUPERVISOR	38628-57744	40788-65004
9123	PAYROLL COORDINATOR	38628-99216	38628-99216
9124	ADMINISTRATIVE DIRECTOR, DEVELOPMENT OFFICE	60552-99216	60552-99216
9125	MANAGER, FINANCIAL COUNSELING SERVICES	42600-69504	42600-69504
9126	ASSISTANT DIRECTOR, INTERNAL AUDIT	43668-71316	43668-71316
9127	ASSISTANT TO THE DIRECTOR OF INTERNAL AUDIT	20232-29628	20232-29628
9128	ASSISTANT DIRECTOR, ACCOUNTING/FINANCE	37164-73728	37164-73728
9129	ASSISTANT TO THE DIRECTOR OF ACCOUNTING	31632-51276	31632-51276
9131	LAND RECORDS AND REVENUE SUPERVISOR	44964-83184	44964-83184
9132	OIL AND GAS SUPERVISOR	44964-83184	44964-83184
9133	STAFF AUDITOR II	23700-32628	23700-32628
9134	SENIOR AUDITOR	32172-68976	32172-68976

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9135	AUDITOR	26916-63084	26916-63084
9136	INTERNAL AUDITOR II	23700-51204	23700-51204
9137	INTERNAL AUDITOR	20232-46332	20232-46332
9138	EDP AUDITOR II	2941 Z-62364	29412-63755
9139	EDP AUDITOR I IEDP-INFORMATION SYSTEMS AUDITOR I	23700-56892	23700-58219
9141	ASSISTANT ACCOUNTING SECTION SUPERVISOR	33912-50784	22368-60000
9142	BURSAR	29628-51900	29628-60534
9143	SENIOR OIL AND GAS ANALYST	34296-63456	34296-63456
9144	FINANCIAL SYSTEMS ADMINISTRATOR	43668-71316	43668-71316
9148	SUPERVISOR II, PAYROLL/FINANCE DIVISION/SECTION	26904-37164	26904-37164
9149	SUPERVISOR, PAYROLL DIVISION	26064-42300	26064-48222
9150	MANAGER, FINANCE	28704-66792	44016-70312
9151	ASSISTANT MANAGER, FINANCE	34812-56712	34812-56712
9152	SENIOR MANAGER, ACADEMIC FISCAL SERVICES	44472-70332	44016-70312
9153	SENIOR GRANTS AND CONTRACTS SPECIALIST	36012-59616	36012-59616
9154	ACCOUNTING SUPERVISOR	17832-70512	17832-70512
9155	FINANCIAL REPORTS OFFICER	30612-59532	30612-59532
9156	SUPERVISOR, GRANTS & CONTRACTS	26712-63084	39403-62942
9157	GRANTS AND CONTRACTS SPECIALIST III/RESEARCH FINANCIAL COORDINATOR	26820-56880	26820-57300
9158	GRANTS AND CONTRACTS SPECIALIST II	23700-46332	23700-46332
9159	GRANTS AND CONTRACTS SPECIALIST I	20232-38304	20232-38304
9160	SENIOR ACCOUNTANT	26064-63084	26064-63084
9161	SENIOR ACCOUNTANT	22944-54348	22944-54348

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9162	ACCOUNTANT	19608-42300	19608-42300
9163	ACCOUNTING CLERK II	15612-64668	15612-64668
9164	MANAGER, INTERNAL AUDIT/AUDIT SERVICES MANAGER	38364-83952	38364-85562
9165	SUPERVISOR, MANAGEMENT ACCOUNTS	25812-38124	25812-41052
9166	SUPERVISOR OF ACCOUNTS	22248-43668	22248-43668
9167	ASSISTANT DIRECTOR, TECHNOLOGY DEVELOPMENT	49752-81396	49752-81396
9168	CLINICAL DATA AND REIMBURSEMENT SUPERVISOR	32628-53100	32628-53100
9169	ACCOUNTING TECHNICIAN	18396-39204	18396-39204
9170	ACCOUNTING CLERK III/ACCOUNTING ASSISTANT	16956-36852	16956-36852
9171	ACCOUNTING CLERK II	14784-28752	14784-28752
9172	ACCOUNTING CLERK I	12948-26052	12948-26052
9173	INSTITUTIONAL RESEARCH ANALYST	24456-49752	24456-49752
9174	SENIOR BUDGET ANALYST	23904-68976	23904-68976
9175	BUDGET ANALYST II/BUDGET AND COST ANALYST	22944-52272	22944-52272
9176	BUDGET ANALYST I	19032-43320	19032-43320
9177	BUDGET ASSISTANT	13896-33432	13896-36084
9178	INSTITUTIONAL RESEARCH ASSOCIATE	30612-45108	30612-45108
9179	CASHIER III/SUPERVISOR	15444-39600	14251-39600
9180	CASHIER II	14004-26904	12060-26904
9181	CASHIER I	12084-22944	12084-23064
9182	HEAD CASHIER	31428-57744	31428-65004
9183	ASSISTANT CASH MANAGER	29412-57744	29412-65004
9184	CONTRACTS AND GRANTS MANAGER	38628-57744	40788-65004
9185	FINANCIAL REPORTS MANAGER	38628-57744	38628-65004

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9186	ACCOUNTS PAYABLE SUPERVISOR	38628-57744	40788-65004
9168	AUDITING CLERK II	14376-16776	14376-21696
9169	AUDITING CLERK I	12276-13176	12276-I 8810
9190	PAYROLL TECHNICIAN II	17436-42300	17436-42300
9191	PAYROLL TECHNICIAN	13896-32316	13896-32988
9192	COORDINATOR, DONOR AND BOARD RELATIONS	25008-36912	26508-39756
9193	SENIOR OIL/GAS REVENUE ANALYST	30432-42468	30432-42468
9195	ASSOCIATE OIL/GAS ANALYST	20988-36852	20988-36852
9196	ASSISTANT TRUST OFFICER	23064-41592	23064-41592
9197	ACCOUNTS RECEIVABLE MANAGER	17292-57744	17292-65004
9198	SENIOR STRATEGIC PLANNER	33900-50256	35484-53904
9199	STRATEGIC PLANNER	25812-36124	25812-42367
92-	STATISTICAL TITLES		
9200	SENIOR DEVELOPMENT SPECIALIST	32628-53100	32628-53100
9201	EDP/INFORMATION SYSTEMS AUDITOR III	47892-75792	48400-77314
9202	ADMINISTRATIVE DIRECTOR, PRODUCTIVITY SYSTEMS	49752-81396	49752-81396
9203	ASSISTANT DIRECTOR, MSRDP	35976-56748	35366756493
9204	ASSISTANT EPIDEMIOLOGIST II	31632-51396	31632-51396
9205	ASSISTANT EPIDEMIOLOGIST I	29628-48168	29628-48168
9206	DIRECTOR, STRATEGIC PLANNING	56004-91596	56004-91596
9207	DEVELOPMENT INFORMATION ASSOCIATE	23700-34812	23700-34812
9208	PLANNER II/SENIOR PLANNER	41496-70332	41496-70332
9209	PLANNER	35940-38596	35940-59000
9210	PLANNING ANALYST	26064-45108	24200-45108

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9211	CASHMANAGER	40932-62580	40932-62580
9212	DEVELOPMENT FUNDS ASSOCIATE	22356-41832	22356-42000
9213	DEVELOPMENT FUNDS ASSISTANT	18852-56712	18852-56712
9214	DEVELOPMENT RESEARCH ASSOCIATE	22944-46200	22944-46200
9215	STATISTICIAN	24132-45108	24132-46896
9216	ACCOUNTING COORDINATOR II	25236-42300	25236-42300
9217	SPECIAL EVENTS COORDINATOR	32628-49752	32628-49752
9218	GAS CYLINDER TECHNICIAN	16500-24456	16500-24456
9219	STATISTICAL CLERK III/SENIOR STATISTICAL ASSISTANT	19764-32904	19764-34644
9220	STATISTICAL CLERK II	14376-26064	14376-26496
9221	STATISTICAL CLERK	12600-22944	12600-22944
9222	TAX ACCOUNTANT/COMPLIANCE ANALYST	32508-64668	31833-64668
9223	CORPORATION & FOUNDATIONS RELATIONS OFFICER	27840-43824	27840-43824
9224	PAYROLL TECHNICIAN III	19608-35016	19608-35880
9225	SENIOR CASH MANAGEMENT SPECIALIST	32508-51204	31833-50851
9226	SENIOR BUDGET DEVELOPMENT SPECIALIST	29460-46332	28734-45899
9227	BUDGET DEVELOPMENT SPECIALIST	24432-38304	23616-37723
9226	FINANCIAL AFFAIRS MANAGER	49368-83760	49368-83760
9229	MANAGER, QUALITY IMPROVEMENT & UTILIZATION MANAGEMENT INFORMATION SYSTEMS	34812-56712	34812-56712
9230	OIL AND GAS REVENUE SUPERVISOR	37164-55512	37164-55512
9231	LAND RECORDS AND REVENUE SUPERVISOR/DEVELOPMENT RESEARCH ASSISTANT	18408-55512	18408-55512
9234	MANAGER, REFERRAL RELATIONS	42600-69504	42600-69504

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9235	MARKETING COORDINATOR	35940-53100	2937633100
9236	GAS PLANT AUDIT COORDINATOR	34740-51900	34740-51900
9237	HEALTH SERVICES CONTRACTING SPECIALIST/ MANAGED CARE IMPLEMENTATION SPECIALIST	39936-94596	39403-94596
9238	MANAGER, OPERATIONAL PROJECTS AND PLANNING	39936-63084	39403-62942
9239	EMPLOYEE GROUP INSURANCE FINANCIAL ANALYST	33996-49992	33996-49992
9240	SENIOR HEALTH PROGRAMS ANALYST	32508-51204	31833-50851
9241	HEALTH PROGRAMS ANALYST	29460-46332	28734-45899
9243	DIRECTOR FOR STRATEGIC PLANNING	51396-84120	51396-84120
9246	DIRECTOR FOR INSTITUTIONAL STUDIES	57096-93396	57096-93396
9250	MARKET RESEARCH ANALYST	27792-47892	27792-47892
9251	MANAGER, CLINICAL TRIALS ADMINISTRATION	40932-66792	40932-66792
9252	MANAGED CARE CONTRACTS ADMINISTRATOR	38364-62580	38364-62580
9253	MANAGED CARE ANALYST	45108-73728	40848-73728
9254	MANAGED CARE BUSINESS DEVELOPMENT COORDINATOR/ ADMINISTRATIVE DIRECTOR	54900-89856	5490049856
9255	FINANCIAL SYSTEMS INSTRUCTOR	31704-51504	31704-51504
9259	MANAGEMENT ANALYST	46620-76200	46620-76200
9260	MANAGEMENT ANALYST IV	49644-78588	49279-78718
9261	MANAGEMENT ANALYST III	35976-56748	35366-56493
9262	MANAGEMENT ANALYST II	26904-46332	26904-46332
9263	MANAGEMENT ANALYST I	29460-46332	28734-45899
9264	TECHNICAL SPECIALIST I	16956-37164	16956-37164
9265	TECHNICAL SPECIALIST II	26904-40932	26904-40932
9266	TECHNICAL SPECIALIST III	29628-45108	29628-45108

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9268	COMPUTER TRAINER I/HELP DESK SPECIALIST I	21552-37164	21110-37164
9269	COMPUTER TRAINER II/HELP DESK SPECIALIST II	22944-47568	22944-47568
9270	COMPUTER TRAINING COORDINATOR	29628-52272	29628-52272
9275	MANAGEMENT RESOURCES SPECIALIST	44472-70332	44016-70312
9280	BUSINESS DEVELOPMENT SPECIALIST	35976-56748	35366-56493
9283	ASSISTANT DIRECTOR. UNIVERSITY RELATIONS	32508-51204	31833-50851
9285	ASSISTANT DIRECTOR, HEALTHCARE FINANCIAL MANAGEMENT	55596-88092	55334-88391
9287	ASSISTANT COMPTROLLER/ASSISTANT DIRECTOR, FINANCIAL SERVICES	55596-88092	55334-88391
9290	PLANNING ASSOCIATE	36576-51048	36576-51048
9293	COORDINATOR, CLINICAL DATA	1790428800	17904-28800
9294	INFORMATICS COORDINATOR	39096-63696	39096-63696
9295	CLIENT SERVICES ANALYST III	26064-63000	26064-63000
9296	CLIENT SERVICES ANALYST II	23700-47568	23700-47568
9297	CLIENT SERVICES ANALYST I	28104-43320	28104-43320
9298	COORDINATOR. CLIENT SERVICES	32628-63000	32628-63000
93-	DATA PROCESSING TITLES		
9301	ASSISTANT DIRECTOR OF INFORMATION SERVICES	31632-43668	31632-95016
9302	MANAGER, ADMINISTRATIVE INFORMATION SYSTEMS	42300-92880	42300-92880
9303	MANAGER, INFORMATION SYSTEMS	34812-83760	34812-83760
9304	ASSISTANT DIRECTOR, DATA PROCESSING	53100-104088	53100-105900
9305	SENIOR LAN ADMINISTRATOR	2708448992	27084-58992
9306	MANAGER. COMPUTER SERVICES	29772-92796	29772-92796

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JOB CODE	JOB TITLE	1997-96 ANNUAL RATE	1996-99 RECOMMENDED ANNUAL RATE
9307	BUSINESS MANAGER, INFORMATION SYSTEMS	44472-70332	44016-70312
9308	TECHNICAL ASSISTANT TO THE DIRECTOR	24456-33696	24456-33696
9309	MANAGEMENT SYSTEM ANALYST	22356-49752	22356-49752
9310	DATA BASE COORDINATOR	21528-81012	21528-81012
9311	TECHNICAL SPECIALIST, IMAGE CYTOMETRY/RPI	37164-60552	37164-60552
9312	DATA BASE SPECIALIST	27792-45108	27792-47652
9313	MANAGER, SOFTWARE SYSTEMS PROGRAMMING/ SUPPORT	48888-104088	66295-I 05910
9314	MANAGER, OPERATIONS & SERVICES	34612-76664	34612-76664
9315	MANAGER/SUPERVISOR PROGRAMMING SERVICES	27264-63952	34612-65562
9316	MANAGER, SYSTEMS ANALYST SERVICES	28704-86940	28704-86940
9317	DEMOGRAPHICS COORDINATOR	26904-40932	26904-40932
9316	SYSTEMS/PROJECT/ IMPLEMENTATION COORDINATOR	30828-73104	30828-73104
9319	SYSTEMS ANALYST IV	33696-63952	33696-65562
9320	SYSTEM ANALYST III	31632-76766	31632-76766
9321	SYSTEMS ANALYST II	26904-69060	26904-69060
9322	SYSTEMS ANALYST I	22944-63456	22944-63456
9323	SUPPORT SERVICES ANALYST	41496-67704	41496-67704
9324	PROGRAMMER ANALYST IV	29628-76200	29626-77314
9325	PROGRAMMER ANALYST III	23700-66792	23700-66792
9326	SENIOR PROGRAMMER ANALYST	22248-60552	22248-60552
9327	PROGRAMMER ANALYST	16500-53100	16500-53100
9326	COMPUTER LAB PROCTOR	14004-23088	14004-23088
9329	COMPUTER PROGRAMMER IV	27792-56692	27792-56219

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9330	COMPUTER PROGRAMMER III	22248-57456	22248-57456
9331	COMPUTER PROGRAMMER II	18492-53100	18492-53100
9332	COMPUTER PROGRAMMER	15180-48840	15180-50004
9333	SENIOR CLIENT SUPPORT ANALYST	21996-67932	21996-67932
9334	COMPUTER LABORATORY ASSISTANT	11784-I 8312	11784-18312
9335	COMPUTER PROGRAMMER/SERVICES ASSISTANT	16668-38364	16668-38364
9336	COMPUTER PROGRAMMER ASSISTANT I	12948-26904	12948-26904
9337	ADP PRODUCTION MODIFICATION COORDINATOR	26904-37164	26904-37164
9338	CLIENT SUPPORT ANALYST	22692-38412	22692-45158
9339	DATA SYSTEMS COORDINATOR	21528-45648	21528-52716
9340	OPERATIONS COORDINATOR, DATA PROCESSING	23700-47832	23700-49067
9341	SUPERVISOR II, COMPUTER OPERATIONS	24456-56892	24456-58219
9342	SUPERVISOR, COMPUTER OPERATIONS	22248-57456	22248-57456
9343	SHIFT SUPERVISOR, COMPUTER OPERATIONS	24456-52080	24456-53361
9344	SENIOR COMPUTER OPERATOR/IV	22692-46620	22692-46620
9345	COMPUTER OPERATOR III	19608-39612	19608-39612
9346	COMPUTER OPERATOR II	16956-34812	16956-34812
9347	COMPUTER OPERATOR	13620-30708	13620-30708
9348	COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN SUPERVISOR/INFORMATION ANALYST	28992-45240	28992-48840
9349	DATA SYSTEMS SUPERVISOR	19608-29628	19608-29628
9350	MANAGER/COORDINATOR, COMPUTER USER SERVICES	23700-48596	23700-58596
9351	AUTOMATED SYSTEMS MANAGER	43416-68628	43873-70083
9352	DATA COMMUNICATION SPECIALIST	23832-63000	23832-63000

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9353	INFORMATION SPECIALIST	20364-45108	20364-45108
9354	COMPUTER SYSTEMS DEVELOPMENT SPECIALIST	23700-56724	23700-56724
9355	SENIOR COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN	22944-50148	22944-50148
9356	COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN II	20868-44520	20868-44520
9357	COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN	14376-46620	14376-46620
9358	COMMUNICATION/NETWORK MANAGER	33696-82740	33696-95016
9359	COMPUTER SYSTEMS TECHNICIAN	41496-67704	41496-67704
9360	PROGRAMMER ANALYST ASSISTANT II	22944-38364	22944-38364
9361	PROGRAMMER ANALYST ASSISTANT I	20232-33696	20232-33696
9362	MAGNETIC TAPE LIBRARIAN/INFORMATION STORAGE LIBRARY	16056-28104	16056-28104
9363	COMPUTER LABORATORY SUPERVISOR	13068-36012	13068-36012
9365	SOFTWARE SYSTEMS SPECIALIST IV	40932-83952	40932-85562
9366	SOFTWARE SYSTEMS SPECIALIST III	32628-73728	32628-73728
9367	SOFTWARE SYSTEMS SPECIALIST II	27792-64668	27792-64668
9368	SOFTWARE SYSTEMS SPECIALIST I	22944-56892	22944-58219
9369	SOFTWARE SYSTEM STAFF SPECIALIST	58884-93348	59505-95053
9370	DOCUMENTATION SPECIALIST II	29820-41964	30396-42708
9371	DOCUMENTATION SPECIALIST I	19608-42300	19608-42300
9372	SUPERVISOR, CONTROL SECTION	20868-31632	20868-31632
9373	CONTROL CLERK IV	18492-30612	18492-30612
9374	CONTROL CLERK III	16056-29628	16056-29628
9375	DATA CONTROL CLERK	14004-26904	14004-27880
9376	CONTROL CLERK/DATA ANALYST I/CONTROL CLERK	12276-24456	12276-24456

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9377	COMPUTER LABORATORY SYSTEM/INFORMATION SERVICES USER SUPPORT MANAGER	26064-64668	26064-64668
9378	SENIOR COMPUTER OPERATIONS SPECIALIST	19608-39396	19608-44016
9379	COMPUTER OPERATOR SPECIALIST	16668-33432	16668-39756
9380	SECURITY SPECIALIST	41496-67704	41496-67704
9381	COMPUTER USER SERVICES SPECIALIST II	24000-47832	24000-49067
9382	COMPUTER USER SERVICES SPECIALIST I	19608-38364	19608-39302
9383	COMPUTER USER SERVICES ASSISTANT	17976-40932	17976-40932
9384	SENIOR NETWORK ANALYST/NETWORK PLANNER	14004-75792	14004-77314
9385	NETWORK ANALYST	2690462580	26904-65616
9386	SUPERVISOR, ELECTRONIC DATA PROCESSING	18492-49368	18492-50004
9387	DATA ENTRY SUPERVISOR	16500-40932	16500-40932
9388	SECURITY ANALYST	24456-58596	23904-58596
9389	COMPUTER SYSTEMS ANALYST	24036-64668	24036-64668
9390	NETWORK MANAGER	35940-71196	34812-71196
9391	NETWORK SUPPORT SPECIALIST III	24456-56892	24456-58596
9392	NETWORK SUPPORT SPECIALIST II	28704-49752	26820-52716
9393	NETWORK SUPPORT SPECIALIST	18768-39612	18768-39612
9394	DATA ENTRY OPERATOR III	15756-30612	15756-30612
9395	DATA ENTRY OPERATOR II	14378-27792	14376-27792
9396	DATA ENTRY OPERATOR	12276-24924	12278-24924
9397	FINANCIAL SYSTEMS ANALYST	30612-49752	30612-49752
9398	MICROCOMPUTER APPLICATIONS SPECIALIST	21120-39780	21120-40008
9399	PERSONAL COMPUTER SPECIALIST	20868-33432	20868-36084

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
94-	LEGAL TITLES		
9401	APPLICATIONS STAFF SPECIALIST	53004-83952	53563-85562
9402	INFORMATION SYSTEMS POLICY AND PROCEDURES ANALYST	39492-62364	39912-63755
9403	RISK MANAGER/COMMERCIAL TRANSACTION SPECIALIST	33900-78996	33900-78996
9404	MANAGER/COORDINATOR/LITIGATION/LEGAL COMMUNICATIONS	46620-78768	46620-78768
9405	LEGAL OFFICER	51396-84108	51396-84108
9406	LITIGATION AND LEGAL COMMUNICATIONS MANAGER	48900-79896	48900-79896
9407	LEGAL REVIEW/SERVICES ASSOCIATE	33900-67932	33900-67932
9410	LEGAL ASSISTANT	18660-51204	18660-51204
9415	LEGAL TECHNICIAN	24432-38304	23616-37723
9421	ASSISTANT STUDENTS ATTORNEY	30432-41100	30432-42600
9425	LAW CLERK	29460-46332	28734-45899
9430	TECHNOLOGY ANALYST	28428-45108	28428-45108
95-	PERSONNEL MANAGEMENT TITLES		
9502	DIRECTOR, HUMAN RESOURCES	66792-I 09560	66792-I 09560
9503	HUMAN RESOURCES MANAGER	30612-42300	30612-42300
9504	MANAGER OF EMPLOYMENT AND AFFIRMATIVE ACTION	38112-70512	38112-70512
9505	ASSISTANT DIRECTOR, HUMAN RESOURCES	28704-88092	28704-88391
9506	MANAGER OF BENEFITS AND COMPENSATION	53028-98112	53028-98112
9507	PERSONNEUHUMAN RESOURCES COORDINATOR II	25812-38124	27024-42000
9508	HUMAN RESOURCE COORDINATOR I	20868-28704	20868-28704
9509	MANAGER, HUMAN RESOURCES RECORDS & COMPENSATION	26064-46620	26064-46620

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9510	PERSONNEL/HUMAN RESOURCES GROUP MANAGER/ SUPERVISOR II	26904-76212	26904-76212
9511	ASSISTANT PERSONNEL GROUP MANAGER	32868-58932	32868-62942
9512	COORDINATOR, EQUAL OPPORTUNITY PROGRAM	(ADDITION)	24756-38892
9513	MANAGER, INTERNATIONAL AFFAIRS	35976-56748	35366-56493
9514	HUMAN RESOURCES CONSULTANT	35976-56748	35366-56493
9515	SENIOR PERSONNEL/HUMAN RESOURCES REPRESENTATIVE II/SUPERVISOR	25236-52272	25236-52836
9516	HUMAN RESOURCES ADVISOR I	21504-56712	21504-56712
9517	HUMAN RESOURCES REPRESENTATIVE	23172-66792	23172-66792
9518	DIRECTOR, TRAINING AND SYSTEMS IMPROVEMENT	64200-105204	64200-105204
9519	SYSTEMS IMPROVEMENT SPECIALIST	47604-77796	47604-77796
9520	PERSONNEL/HUMAN RESOURCES INTERVIEWER	17976-26904	17976-26904
9541	SENIOR HUMAN RESOURCES ASSISTANT	22944-77796	22944-77796
9542	HUMAN RESOURCES ASSISTANT II	19200-37164	19200-37164
9543	HUMAN RESOURCES ASSISTANT I	14376-46620	14376-46620
9555	SUPERVISOR, BENEFITS AND RECORDS	28704-39612	28704-39612
9557	MANAGER, HUMAN RESOURCES EMPLOYEE BENEFITS	27840-70512	27840-70512
9559	EMPLOYEE BENEFITS REPRESENTATIVE	19608-26904	19608-33776
9560	SENIOR HUMAN RESOURCES DEVELOPMENT SPECIALIST	26904-37164	26904-37164
9561	INSURANCE ANALYST	24564-55812	24564-55812
9564	AFFIRMATIVE ACTION PROGRAM COORDINATOR	26364-42036	25994-42036
9565	AFFIRMATIVE ACTION REPRESENTATIVE	28704-57012	28704-57012
9566	EMPLOYEE RELATIONS COORDINATOR	29820-46140	29820-46140
9568	RISK MANAGER	37164-71316	37164-71316

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JOB CODE	JOB TITLE	1997-98 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9569	RISK MANAGEMENT SPECIALIST	28704-38596	28704-58596
9570	MANAGER, HUMAN RESOURCES DEVELOPMENT	27840-43824	27840-43824
9575	ORGANIZATIONAL DEVELOPMENT SPECIALIST	35976-56748	35366-56493
9560	MANAGER, ACADEMIC HUMAN RESOURCES LIAISON SERVICES	39936-63084	39403-62942
9588	HUMAN RESOURCES TECHNICIAN III	22248-35940	22248-35940
9589	HUMAN RESOURCES TECHNICIAN II	15612-35016	14352-35016
9590	PERSONNEL/HUMAN RESOURCES CLERK/TECHNICIAN I	12276-30408	12276-30408
9591	MANAGER OF WORKERS' COMPENSATION INSURANCE	24624-98112	24624-98112
9592	CLAIMS SUPERVISOR	38112-70512	38112-70512
9593	RECORDS INFORMATION CLERK	12600-59532	12600-59532
9596	WCI/CLAIMS ANALYST	23064-41592	23064-41592
9597	WCI SENIOR CLAIMS ASSISTANT	18408-24456	18408-24456
9598	CLAIMS ASSISTANT	16524-32244	16524-32244
96-	PURCHASING MANAGEMENT TITLES		
9603	ASSOCIATE DIRECTOR, PROCUREMENT	46620-76200	46620-76200
9806	SUPERVISOR, PROPERTY CONTROL	37164-60552	37164-60552
9607	ASSISTANT PURCHASING AGENT/MANAGER	26904-57936	26904-62052
9610	TRAFFIC MANAGER	43668-71316	43668-71316
9625	MANAGER, PROCUREMENT/ACQUISITION SPECIALIST	35976-71318	35366-71316
9626	CONTRACT ADMINISTRATOR	39612-64668	39812-64668
9627	SUPERVISOR, PROCUREMENT	32508-60552	31833-60552
9628	SENIOR PROCUREMENT OFFICER	22944-53100	22944-53100
9629	PROCUREMENT OFFICER/COORDINATOR	19200-43668	19200-43668

The University of Texas System Administration
1998-99 System-Wide Classified Pay Plan

JOB CODE	JOB TITLE	1997-96 ANNUAL RATE	1996-99 RECOMMENDED ANNUAL RATE
9630	PROCUREMENT ASSISTANT	16956-33696	16956-33696
9638	SUPPLIER INFORMATION COORDINATOR	22368-35016	21525-34384
9640	HUB COORDINATOR	22944-36364	22944-36364
9647	TRAVEL COORDINATOR	(ADDITION)	17028-26520
9646	SENIOR BUYER	21816-50256	21816-50256
9650	BUYER III	19032-39612	19032-39612
9651	BUYER II	16056-33660	16056-37104
9652	BUYER	13260-26520	13260-30816
9653	PURCHASING CLERK	14232-22056	14232-22056
9654	PURCHASING ASSOCIATE	19176-33684	19176-33684
9655	TRAVEL CONSULTANT	17028-27792	17028-27792
9656	SENIOR DEPARTMENTAL BUYER	26064-42300	26064-42300
9657	DEPARTMENT BUYER	23700-38364	23700-38364
97-	OIL, LAND AND GEOLOGY TITLES		
9720	REAL ESTATE SPECIALIST	32172-59532	27012-49992
9725	LEASE ANALYST	34296-63456	34296-63456
9726	PROPERTY MANAGER	45108-70092	45108-70092
9730	MINERAL LEASE ASSISTANT	20988-36852	20988-36852
9735	SURFACE LANDS SPECIALIST	24564-44280	24564-44280
9611	ACCOUNTING CLERK IV	22246-33696	22246-33696
9615	CONTRACTS SPECIALIST	29628-54900	29628-54900
9616	MAIL SERVICES SUPERVISOR II	26904-40932	26904-40932
9643	OFFICE ASSISTANT III	19608-29628	19608-29628
9644	OFFICE ASSISTANT IV	22246-33696	22246-33696

The University of Texas System Administration
 1998-99 System-Wide Classified Pay Plan

JOB CODE	JOB TITLE	1997-96 ANNUAL RATE	1998-99 RECOMMENDED ANNUAL RATE
9845	ADMINISTRATIVE STAFF ASSISTANT I	1743626064	17436-26064
9846	ADMINISTRATIVE STAFF ASSISTANT II	19608-29628	19608-29628
9847	ADMINISTRATIVE STAFF ASSISTANT III	22248-33696	22248-33696
9848	ADMINISTRATIVE STAFF ASSISTANT IV	26904-40932	26904-40932
9849	ADMINISTRATIVE STAFF ASSISTANT V	29628-45108	29628-45108
9850	ADMINISTRATIVE STAFF ASSOCIATE	38364-58596	38364-58596
9866	MANAGER, ACADEMIC COMPUTING OPERATIONS	(ADDITION)	24264-42900
9867	MANAGER, ACADEMIC COMPUTING TECHNICAL SERVICES	(ADDITION)	27264-42900
9868	INSTRUCTION SERVICES SPECIALIST	(ADDITION)	24756-38892
9869	COORDINATOR, GIFTS ADMINISTRATION & RECORDS	(ADDITION)	21816-34188
9870	NETWORK SUPPORT SUPERVISOR	40932-69060	40932-69060
9871	CUSTOMER SUPPORT SUPERVISOR	35940-60552	35940-60552
9872	COMPUTER SUPPORT ANALYST	29628-49752	29828-49752
9873	COMPUTER SUPPORT SPECIALIST	26904-45108	26904-45108
9880	DATA WAREHOUSE SUPERVISOR	56004-91596	56004-91596
9881	MANAGER, SYSTEMS DEVELOPMENT	56004-91596	56004-91596
9899	INFORMATION SYSTEMS CONSULTANT	41496-89304	41496-89304

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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gift has been received, approved by the Vice Chancellor for Development and External Relations, and is recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Donald W. Reynolds Foundation*
College/School/ Department: Student Financial Aid
Purpose: Endowment for the Alex Daniel Goolsby Endowed Scholarship Fund
Asset Type: Check
Value: \$85,000

* No letter of transmittal from the donor

THE UNIVERSITY OF TEXAS AT ARLINGTON
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CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contract or grant in an amount of \$500,000 or more has been awarded, has been administratively approved by the Chief Administrative Officer (or his delegate) as required, and is recommended for ratification by the U. T. Board of Regents:

(FUNDS GOING OUT)

1. Grantor: Mobius Management Systems, Inc.
No.: M0147 960101
New Funds: \$625,000
Current Period: 9/20/97 for a period of five years
Title/Description: Lease software for the Administrative Information Systems Department and Accounting and Business Services for on-line reporting.

THE UNIVERSITY OF TEXAS AT ARLINGTON
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FOREIGN AFFILIATION AGREEMENTS

The following agreement of academic cooperation with a foreign institution has been administratively approved by the Acting Vice Chancellor for Academic Affairs, and follows the standard format approved by the U. T. Board of Regents.

1. Country: Thailand
Facility: Thammasat University, Bangkok
Date: Effective May 8, 1998
Purpose: The University of Texas at Arlington and Thammasat University agree to establish a program of exchange and collaboration in areas of interest and benefit to both institutions.

THE UNIVERSITY OF TEXAS AT ARLINGTON
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AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
COLLEGE OF BUSINESS ADMINISTRATION					
Dean of Business Administration					
1. Lawrence L. Schkade					046
From: Professor (T) Information Systems		100	9	92,717	
		SUPLT	9	2,500	
To: Interim Dean of Business	07/16-08/31	100	12	135,000	
Professor (T) Information Systems	07/16-08/31	0	9	92,717	
COLLEGE OF ENGINEERING					
Dean of Engineering					
2. Lynn Peterson					045
From: Associate Dean and Professor (T)		100	12	87,527	
		SUPLT	12	3,600	
		0	09	65,648	
To: Associate Dean and Professor (T)	06/01-08/31	100	12	91,903	
		SUPLT	12	3,600	
	06/01-08/31	0	09	65,648	

THE UNIVERSITY OF TEXAS AT ARLINGTON
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AMENDMENTS TO THE 1997-98 BUDGET
(Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
COLLEGE OF LIBERAL ARTS					
Dean of Liberal Arts					
3. Dana L. Dunn					042
From: Associate Dean		100	12	62,580	
and		SUPLT	12	6,667	
Associate Professor (T)		0	09	46,935	
To: Associate Dean	09/01-08/31	100	12	62,580	
and		SUPLT	12	6,667	
Interim Dean and	06/01-06/30	SUPLT	01	1,000	
Associate Professor (T)		0	09	46,935	
COLLEGE OF LIBERAL ARTS					
Foreign Languages					
4. Ruth V. Gross					043
From: Professor (T) and Chair		100	09	63,632	
To: Interim Dean and	07/01-08/31	100	12	95,000	
Professor (T)	07/01-08/31	0	09	69,500	
COLLEGE OF SCIENCE					
Dean of Science					
5. Neal J. Smatresk					047
From: Professor (T) and Chair		100	9	65,166	
To: Dean of Science	08/01-08/31	100	12	107,000	
and Professor (T)	08/01-08/31	0	9	69,000	
SCHOOL OF SOCIAL WORK					
Dean of Social Work and Professor (T)					
6. Santos H. Hernandez	07/27-08/31	100	12	110,000	044
		0	09	82,500	

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AMENDMENTS TO THE 1997-98 BUDGET
(Continued)

TRANSFER OF FUNDS RBC
SPONSORED PROJECTS

Accounting Services - Overhead - Sponsored Projects

7. Amount of Transfer \$1,000,000 041

From: ASVC-Overhead-Sponsored Projects

To: Assistant Vice President-Finance-(AVPF) -
Business Office/Indirect Cost Rec-Unallocated

To increase Business Office Indirect Cost Recovery-Unallocated account to equal the estimated increase in indirect cost return to the University for FY98. Original budget was \$3,000,000. It is now estimated by Mr. Rusty Ward, Assistant Vice President-Finance, that the indirect cost return for the University will be more than \$4,000,000 for FY98. This transaction increased the FY98 budget to equal the increase in indirect cost return to the University.

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OTHER FISCAL ITEMS
(Continued)

EMPLOYMENT AGREEMENTS

The following agreements have been awarded, have been approved by the Acting Vice Chancellor for Academic Affairs, and are recommended for ratification by the U. T. Board of Regents. Such employment under these agreements are subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which U. T. Arlington is a member, and the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at Arlington. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.

1. Item: Head Volleyball Coach
Funds: \$49,000 annually
Period: May 1, 1998 through December 31, 1999
Description: Agreement for employment of Head Volleyball Coach, Janine Smith, for the above-designated period following the standard coach's employment contract prepared by the Office of General Counsel.

2. Item: Head Tennis Coach
Funds: \$42,000
Period: June 1, 1998 through May 31, 2000
Description: Agreement for employment of Head Tennis Coach, Patric DuBois, for the above-designated period following the standard coach's employment contract prepared by the Office of General Counsel.

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PARKING AND TRAFFIC REGULATIONS

The following listing summarizes the substantive changes proposed to Parking and Traffic Regulations of The University of Texas at Arlington. They have been approved by the Acting Vice Chancellor for Academic Affairs and the Office of General Counsel and are incorporated in model regulations approved by the U. T. Board of Regents. These regulations supersede all prior Parking and Traffic Regulations and continue in effect until modified.

Parking and Traffic Regulations
for 1998-99

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
1	Section I.E.8. deleted; due to low utilization reduced parking rate no longer available.
3	Section I.O. amended to add definition of visitor and instructions for visitor to Davis Hall.
7	Section III amended to add definition for reserve parking.
10	Section IV.Q. amended to add statement prohibiting faculty/staff from purchasing a student permit.
11	Section V.A.4. amended to add information regarding reserved parking spaces.
11	Section VI.A. amended to add information regarding payroll deduction for parking permits.
12	Section VI.E. amended to add information regarding disabled visitors.
13	Section VI.J. amended to delete references to employee reduced-rate parking permits.
16	Section VI.O.2. amended to change shuttle bus schedule.
16	Section VI.R. amended to refer to table for refund rates.
17	Section VII. amended to add information regarding parking near a fire hydrant and obstructing a disabled ramp.

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PARKING AND TRAFFIC REGULATIONS
(Continued)

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
20, 21	Section VIII.E. amended to clarify basis for citation appeals, to revise list of invalid reasons for appeals and to amend appeals process.
23	Section VIII.J.1.e. to add an enforcement fee of \$15.00 for violations of metered parking.
Table I	Addition of parking permit refund schedule for faculty staff.
Table IV	Addition of wording regarding towing and applicable state law/university policy.

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PARKING AND TRAFFIC REGULATIONS
(Continued)

PARKING PERMIT AND/OR ENFORCEMENT FEES

Ratification is recommended for the following parking permit and/or enforcement fees to be effective beginning with the Fall Semester 1998. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

	<u>Current</u> <u>Rates</u>	<u>Proposed</u> <u>Rates</u>
Violations of metered parking	0	\$15.00

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FEES AND MISCELLANEOUS CHARGES

STUDENT SERVICES FEES

Ratification is recommended for the following revised student services fees to be effective beginning with the Fall Semester 1998. The statutory requirements for involvement of a student services fees committee have been met and an affirmative vote of the student body has been secured for increases of 10% or more for compulsory fees. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs. This recommendation modifies proposed increases of 9.6% approved by the U. T. Board of Regents in May, 1998.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

Compulsory Student Services Fee

	<u>Current Rate</u>	<u>Approved May 98</u>	<u>Proposed Rate</u>	<u>Percent Increase</u>
<u>For each regular semester</u>				
Per Semester Credit Hour	\$ 11.25	\$ 12.35	\$ 12.13	7.8%
Maximum	\$135.00	\$148.00	\$145.56	7.8%
<u>For summer session</u>				
Per Semester Credit Hour	\$ 11.25	\$ 12.35	\$ 12.13	7.8%
Maximum	\$ 67.50	\$ 74.00	\$ 72.78	7.8%

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Acting Vice Chancellor for Academic Affairs.

Course No.	Section No.	Enrollment	Justification Code*
<u>Fall 1997</u>			
<u>UNDERGRADUATE COURSES</u>			
ARCH 2304	501	8	Pilot time slot
ARCH 3553	002	8	a
ARCH 4348	001	9	b
ARCH 4349	501	3	h
INTD 4345	001	7	a
INTD 4368	001	9	a
EDUC 4377	001	5	b
EDUC 4377	304	1	b
CE 4383	001	1	b
CE 4383	301	9	a & b
CSE 1301	804	7	g
CSE 2341	301	7	g
CSE 2341	501	9	g
CSE 3442	801	9	g
CSE 4356	001	1	h
CSE 4357	001	1	h
EE 4191	050	1	Distance learning
IE 4343	001	3	b
IE 4343	301	3	b
MAE 3181	001	8	a
MAE 3302	001	7	a
MAE 3304	001	5	a
MAE 3315	002	7	a
MAE 4188	001	6	a
ART 1306	001	8	b
ART 2350	501	8	b
ART 3300	001	9	c
ART 3358	001	8	b
ART 3360	501	8	b
ART 3371	002	9	b
ART 4362	001	6	a
ART 4362	002	9	a
BCMN 3350	001	4	a
COMM 4393	500	1	b

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>Fall 1997</u>			

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UNDERGRADUATE COURSES

JOUR 4341	500	7	b
PREL 3339	002	9	b
PREL 4393	500	5	e
SPCH 3312	001	8	a
ENGL 2371	001	8	b
ENGL 4311	001	9	Computer error
FORL 2313	002	1	h
FORL 2314	002	1	h
FORL 2313	501	6	a
FREN 2313	501	6	b
FREN 3311	001	6	b
FREN 4338	001	1	b
GERM 1441	001	7	a
GERM 2314	001	6	b
GERM 3317	001	9	b
GERM 4321	001	8	b
GERM 4339	001	9	h
RUSS 1441	002	7	h
RUSS 1442	001	5	a
RUSS 1451	001	6	h
RUSS 2313	001	9	a
MUSI 0126	001	3	g
MUSI 0126	002	4	g
MUSI 0126	003	4	g
MUSI 0126	005	3	g
MUSI 0172	001	6	g
MUSI 0172	002	6	g
MUSI 3103	001	7	a
MUSI 3225	001	7	b
MUSI 3294	001	5	b
MUSI 3313	002	9	a
MUSI 3314	001	5	a
MUSI 4101	001	5	b
MUSI 4193	001	3	g
MUSI 4300	001	6	a
GREK 2313	001	7	a

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
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Fall 1997

UNDERGRADUATE COURSES

EXSA 1259	001	8	g
DNCA 0136	001	9	g
HEED 2300	001	5	h
HEED 2317	002	9	d
SOCI 3355	001	7	h

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Fall 1997

GRADUATE COURSES

ARCH 5353	501	4	d
FINA 5392	531	1	d
BSAD 6292	014	2	d
BSAD 6292	070	4	d
BSAD 6292	078	1	d
BSAD 6292	081	3	d
BSAD 6292	106	3	d
CIRP 5300	509	3	d
URPA 5343	001	3	a
BME 5335	501	3	a
BME 6103	001	1	b
BME 6103	002	1	b
EE 6351	051	4	a
EE 6351	060	1	Distance learning
SPCH 5310	001	1	h
SPCH 5320	001	1	h
SPCH 5330	001	1	h
FORL 5301	001	1	h
FORL 5307	001	3	h
FREN 5321	002	1	b
GERM 5304	001	3	h
POLS 5354	501	3	a
THEA 5393	001	2	h

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
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Spring 1998

UNDERGRADUATE COURSES

ARCH 4395	031	4	b
INTD 4332	001	8	a
INTD 4563	001	7	a
EDUC 1130	002	6	c
EDUC 1130	003	9	c
EDUC 4377	002	5	b
EDUC 4377	003	9	b
CE 3143	001	8	b
CE 4383	001	7	a, b
CE 4383	301	7	a, b
EE 4328	003	1	d
EE 4328	004	1	d
EE 4328	053	2	d
EE 4344	341	8	b

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EE	4344	843	8	b
IE	4322	001	9	a
IE	4339	501	7	a
IE	4343	001	9	b
IE	4343	301	9	b
MAE	2323	501	8	b
MAE	2413	002	5	e
MAE	3182	001	8	a
MAE	3303	001	9	a
MAE	3305	002	7	a
MAE	3316	001	8	a
MAE	4351	001	9	a
ART	1305	002	6	b
ART	2300	001	8	b
ART	3325	001	9	b
ART	4308	001	5	c
ART	4312	001	5	e
ART	4353	001	7	b
ART	4362	001	8	b
ART	4371	002	6	b
JOUR	3328	001	9	Class "made" after census date
JOUR	3335	500	6	a
ENGL	2303	004	6	e

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
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Spring 1998

UNDERGRADUATE COURSES

ENGL	3343	002	9	b
FORL	2314	001	4	a
FREN	2313	002	9	a
FREN	2314	503	6	a
FREN	3318	001	6	b
FREN	4335	001	8	b
FREN	1442	001	8	a
GERM	3318	001	6	e
GERM	4322	001	7	h
RUSS	1442	001	8	a
RUSS	3323	001	9	h
SPAN	1442	010	9	a
SPAN	3315	002	7	b
HIST	2312	001	6	b
HIST	3353	001	5	b
HIST	3390	001	3	b
LING	4320	001	2	d
LING	4327	001	7	d
MUSI	0126	004	5	g
MUSI	0172	001	5	g
MUSI	0172	002	5	g
MUSI	1325	001	7	b

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MUSI 3200	001	9	a
MUSI 3303	001	8	g
MUSI 4193	001	3	a
MUSI 4209	001	6	a
MUSI 4280	001	9	a
MUSI 4312	001	7	a
MUSI 4313	001	7	a
MUSI 4324	001	7	a
MUSI 4325	001	8	a
MUSI 4391	004	3	Conference course
EXSA 1249	003	7	h
EXSA 1259	002	6	h
EXSA 1259	502	9	h

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
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Spring 1998

UNDERGRADUATE COURSES

EXSS 3301	303	7	h
EXSS 4321	001	9	b
HEED 2300	001	9	h
SOAR 0110	501	5	a
SOAR 0040	502	7	a
SOCI 3355	001	5	h

Spring 1998

GRADUATE COURSES

BSAD 6292	014	3	d
BSAD 6292	061	4	d
BSAD 6292	078	1	d
BSAD 6292	106	2	d
BSAD 6292	128	1	d
CIRP 5306	503	4	b
CIRP 5312	004	3	d
BME 5300	002	4	a
BME 5300	003	1	b
BME 5345	001	4	b
IE 5309	501	4	b
FORL 5301	002	2	h
FREN 5325	501	4	a
GERM 5304	501	3	a
SPAN 5303	501	4	a
SPAN 5318	501	4	b
LING 5100	010	4	b
LING 5308	001	4	b

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
(Continued)

*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

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THE UNIVERSITY OF TEXAS AT AUSTIN
U. T. BOARD OF REGENTS' MEETING
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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: W. A. "Tex" Moncrief, Jr.*
College/School/
Department: Intercollegiate Athletics for Men
Purpose: Renovation of Darrel K Royal-Texas Memorial Stadium
Asset Type: 15,400 shares of Borders Group Inc. Common Stock
Value: \$524,562
2. Donor Name: SAP America, Inc.*
College/School/
Department: Graduate School of Business
College of Business Administration
Purpose: For teaching and research
Asset Type: SAP R/3 ERP product set
Value: \$1,500,000
3. Donor Name: Severin Wunderman*
College/School/
Department: College of Fine Arts, Archer M. Huntington Art Gallery
and Harry Ransom Humanities Research Center
Purpose: Art acquisitions
Asset Type: Art works by and about Jean Cocteau
Value: \$1,487,700
4. Donor Name: Tokyo Electron Limited
College/School/
Department: College of Engineering
Department of Electrical and Computer Engineering
Purpose: Process modeling project
Asset Type: FTFS Vertical Furnace (including modification of said FTFS)
Value: \$1,000,000

* No letter of transmittal from donor

THE UNIVERSITY OF TEXAS AT AUSTIN
U. T. BOARD OF REGENTS' MEETING
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BUSINESS CONTRACTS FOR SERVICES

The following contracts have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) and are recommended for ratification by the U. T. Board of Regents:

(FUNDS COMING IN)

1. Agency: Marriott Management Services Corp.
Funds: Pay the University the greater of either a 47% commission of the net revenue from concession services or an Annual Guarantee as follows:
\$675,000 for Year 1, September 1, 1994-August 31, 1995
\$750,000 for Year 2, September 1, 1995-August 31, 1996
\$765,000 for Year 3, September 1, 1996-August 31, 1997
\$740,000 for Year 4, September 1, 1997-August 31, 1998
\$790,000 for Year 5, September 1, 1998-August 31, 1999 and
\$780,000 for Year 6, September 1, 1999-August 31, 2000
For those football games played in Memorial Stadium, pay the University each year the greater of a 47% commission of the net revenue from concession services or \$1.14 per person in total attendance;
Pay the accrued Equipment Fund to the University provided that on August 31, 1998, and on each August 31 thereafter, concession services result in a surplus or a break-even status for the preceding thirteen accounting periods
Period: September 1, 1994 through August 31, 2000
Title/Description: Amend the current agreement providing concession service for all University and University sponsored events open to the public at Memorial Stadium, Disch-Falk Field, the Pennick-Allison Tennis Center, the Red and Charlene McCombs Softball Field, and the Track and Soccer Stadium
HUB: No

THE UNIVERSITY OF TEXAS AT AUSTIN
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BUSINESS CONTRACTS FOR SERVICES
(continued)

(FUNDS GOING OUT)

2. Agency: Marriott Management Services Corp.
Funds: Entitle Marriott to utilize the Equipment Fund to offset the deficit and pay the balance, if any, to the University if operating expenses exceed net revenue; Equally divide the surplus, if any, between Marriott and The University after first deducting 8% for Marriott with the total payment to the University from the Equipment Fund and the surplus not to exceed \$25,000
Period: September 1, 1994 through August 31, 2000
Title/Description: Amend the current agreement providing concession service for all University and University sponsored events open to the public at Memorial Stadium, Disch-Falk Field, the Pennick-Allison Tennis Center, the Red and Charlene McCombs Softball Field, and the Track and Soccer Stadium
HUB: No

(BUSINESS CONTRACTS SUPPLEMENTAL INFORMATION)

Total Number of Contracts:	1	
Total Number Awarded to HUBS:	<u>0</u>	
% of Total Number of Contracts Awarded to HUBS:		0%
Total Funds:		\$4,500,000
Total Funds Awarded to HUBS:		<u>\$0</u>
% of Total Funds Awarded to HUBS:		0%

THE UNIVERSITY OF TEXAS AT AUSTIN
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CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: Aggregates Foundation for Technology, Research and Education
No.: UTA98-0268
New Funds: \$767,000
Current Period: March 1, 1998 - August 31, 2001
Title/Description: Establishment of the International Center for Aggregates Research
2. Grantor: Defense Advanced Research Projects Agency
No.: MDA972-98-1-0008
New Funds: \$702,590
Current Period: April 27, 1998 - April 26, 2000
Title/Description: Magnetically Tunable VHF-UHF Frequency Agile Devices
3. Grantor: Department of the Army
TACOM
No.: DAAE07-98-C-L020
New Funds: \$1,019,250
Current Period: March 3, 1998 - December 3, 1999
Title/Description: Electromechanical Suspension on a High Mobility Multi-Purpose Wheeled Vehicle
4. Grantor: United States Department of Education
No.: P007A84173
New Funds: \$809,995
Current Period: July 1, 1998 - June 30, 1999
Title/Description: Federal Supplemental Educational Opportunity Grant Program
5. Grantor: United States Department of Education
No.: P033A84173
New Funds: \$2,415,119
Current Period: July 1, 1998 - June 30, 1999
Title/Description: Federal Work-Study Program

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CONTRACTS OR GRANTS - \$500,000 OR MORE
(continued)

6. Grantor: United States Department of Education
No.: P038A84173
New Funds: \$1,425,154
Current Period: July 1, 1998 - June 30, 1999
Title/Description: Federal Perkins Loan Program
7. Grantor: Intercultural Development Research Association
No.: 98-S1
New Funds: \$652,723
Current Period: October 1, 1997 - September 30, 1998
Title/Description: The STAR Center: Support for Texas Academic Renewal
8. Grantor: National Science Foundation
No.: ESI-9729963
New Funds: \$799,994
Current Period: March 1, 1998 - February 29, 2000
Title/Description: Project ESTT: Empower Science Teachers of Texas
9. Grantor: National Science Foundation
No.: DEB-9733333
New Funds: \$500,000
Current Period: May 1, 1998 - April 30, 2003
Title/Description: CAREER: The Role of Ecosystem Rooting Depth in Predicting Global Carbon and Water Fluxes
10. Grantor: National Science Foundation
No.: CHE-8920120, Amendment No. 12
New Funds: \$2,300,000 additional
Current Period: February 1, 1991 - January 31, 2002
Title/Description: Center for Synthesis, Growth and Analysis of Electronic Materials
11. Grantor: Office of Naval Research
Naval Sea Systems Command
No.: N00039-96-D-0051, Delivery Order 0170, TD 2306029
New Funds: \$831,920
Current Period: February 25, 1998 - February 24, 2000
Title/Description: AN/SQQ-32 System Analysis for the Integrated Combat Weapon System

THE UNIVERSITY OF TEXAS AT AUSTIN
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CONTRACTS OR GRANTS - \$500,000 OR MORE
(continued)

12. Grantor: Office of Naval Research
Naval Sea Systems Command
No.: N00039-96-D-0051, Delivery Order 0178, TD 4324040
New Funds: \$600,000
Current Period: March 19, 1998 - March 18, 1999
Title/Description: MERS Engineering-I
13. Grantor: Office of Naval Research
Naval Sea Systems Command
No.: N00039-96-D-0051, Delivery Order 0181, TD 2306030
New Funds: \$2,703,000
Current Period: March 20, 1998 - September 19, 2000
Title/Description: Advanced Seal Delivery System Sonar Development
14. Grantor: Office of Naval Research
Naval Sea Systems Command
No.: N00039-96-D-0051, Delivery Order 0190, TD 4306044
New Funds: \$525,000
Current Period: April 30, 1998 - April 29, 2001
Title/Description: Detection on the Move
15. Grantor: Office of Naval Research
Naval Sea Systems Command
No.: N00039-96-D-0051, Delivery Order 0191, TD 4306045
New Funds: \$500,000
Current Period: May 1, 1998 - October 31, 2000
Title/Description: Data Analysis Enhancements for ONI
16. Grantor: Office of Naval Research
Naval Sea Systems Command
No.: N00039-96-D-0051, Delivery Order 0192, TD 1306038
New Funds: \$750,000
Current Period: May 1, 1998 - April 30, 2000
Title/Description: SWAMI Data Collections
17. Grantor: Office of Naval Research
Naval Sea Systems Command
No.: N00039-96-D-0051, Delivery Order 0199, TD 2306031
New Funds: \$761,000
Current Period: May 1, 1998 - April 30, 2000
Title/Description: AN/BQS-15 for Alternate Platform Engineering
Change 18

THE UNIVERSITY OF TEXAS AT AUSTIN
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AUGUST 13, 1998

CONTRACTS OR GRANTS - \$500,000 OR MORE
(continued)

18. Grantor: Office of Naval Research
Naval Sea Systems Command
No.: N00039-96-D-0051, Delivery Order 0200, TD 3306010
New Funds: \$500,000
Current Period: May 1, 1998 - April 30, 2001
Title/Description: Application of Ultrawideband Acoustic Transmissions
to Target Detection and Classification in Shallow
Water II
19. Grantor: Office of Naval Research
Naval Air Warfare Center
No.: N61339-98-K-0009
New Funds: \$4,368,766
Current Period: March 1, 1998 - October 31, 1998
Title/Description: National Training Center Objective Instrumentation
System
20. Grantor: Science Applications International Corporation
No.: 4500152859, Modification No. 06
New Funds: \$6,171,899 additional
Current Period: June 3, 1997 - December 31, 2000
Title/Description: Combat Hybrid Power Systems
21. Grantor: The Southern Coalition for Advanced Transportation
Consortium
No.: MDA972-94-2-0003(RA94-24), Modification 10
New Funds: \$3,700,000 additional
Current Period: July 10, 1995 - September 30, 2000
Title/Description: Next Generation High Speed Rail Program - Advanced
Locomotive Propulsion System
22. Grantor: Temple University-of the Commonwealth System of
Higher Education
No.: 31-1715-111/167(96-97)
New Funds: \$728,696
Current Period: December 1, 1997 -November 30, 2003
Title/Description: Development and Validation of a
Language Test for Children Speaking
Non-Standard English: A Study of
Bilingual Hispanic Children

THE UNIVERSITY OF TEXAS AT AUSTIN
U. T. BOARD OF REGENTS' MEETING
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**FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES**

The following contracts or grants with foreign entities or individuals have been awarded, have been administratively approved by the Acting Vice Chancellor for Academic Affairs, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Country: Austria
Business/Entity: OMV Aktiengesellschaft
No.: UTA97-0010, Amendment dated 4/2/98
New Funds: \$632,454 additional
Current period: May 1, 1996 - September 30, 1998
Title/Description: Matzen Project
2. Country: Brazil
Business/Entity: Petr6leo Brasileiro SA-PETROBRAS
No.: Memo 3/4/98 and Wire Transfer
New Funds: \$30,000 additional
Current period: January 1, 1998 - December 31, 1998
Title/Description: Applied Geodynamics Laboratory
3. Country: France
Business/Entity: Human Frontier Science Program Organization
No.: LT0616/1998-M
New Funds: \$77,400
Current period: May 1, 1998 - April 30, 2000
Title/Description: Molecular Mechanisms Underlying Plasmid Stability in Yeast
4. Country: France
Business/Entity: Elf Exploration Production
No.: EEP N°10767A1
New Funds: \$35,000
Current period: January 1, 1998 - December 31, 1998
Title/Description: Characterization of San Andres and Grayburg Reservoirs
5. Country: India
Business/Entity: Institute of Oil and Gas Production Technology
No.: Research Participation Agreement extension
New Funds: \$30,000 additional
Current period: January 16, 1997 - January 15, 1998
Title/Description: Stimulation, Logging, and Formation Damage Research Program

THE UNIVERSITY OF TEXAS AT AUSTIN
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AUGUST 13, 1998

**FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES**
(CONTINUED)

(FUNDS COMING IN)

6. Country: México
Business/Entity: Vitro Corporativo, S.A. de C.V.
No.: None
New Funds: As per agreement
Current Period: October 1, 1997 - December 31, 1998
Title/Description: The University will design, develop and implement a Marketing Strategy Program entitled "Corporate Growth and Renewal Strategies" for presentation to and use by Vitro Corporativo
7. Country: Norway
Business/Entity: Norsk Hydro Produksjon a.s
No.: NHT-B33-05476
New Funds: \$30,000
Current period: January 1, 1998 - December 31, 1998
Title/Description: Applied Geodynamics Laboratory
8. Country: Norway
Business/Entity: Saga Petroleum A/S
No.: Memorandum 4/9/98 and Wire Transfer
New Funds: \$30,000 additional
Current period: January 1, 1998 - December 31, 1998
Title/Description: Applied Geodynamics Laboratory
9. Country: Norway
Business/Entity: Statoil A.S.
No.: T-120.289-07
New Funds: \$50,000 additional
Current period: January 1, 1998 - December 31, 1999
Title/Description: Separations Research Program
10. Country: United Kingdom
Business/Entity: BP International Limited
No.: Check #252144408
New Funds: \$35,000 additional
Current period: October 1, 1997 - September 30, 1998
Title/Description: Characterization of Heterogeneity Style and Permeability Structure in a Sequence Stratigraphic Framework in Fluvio-Deltaic Reservoirs

THE UNIVERSITY OF TEXAS AT AUSTIN
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**FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES**
(continued)

(FUNDS COMING IN)

11. Country: United Kingdom
Business/Entity: BP International Limited
No.: Check #253188927
New Funds: \$11,509
Current period: January 1, 1998 - December 31, 1998
Title/Description: Sea-level Control of Late Quaternary Depositional
Facies and Processes in the Northern Gulf of Mexico
Intraslope Basins
12. Country: Venezuela
Business/Entity: PDVSA Oil and Gas
No.: Work Order No. 7
New Funds: \$138,034
Current period: February 12, 1998 - May 12, 1998
Title/Description: Optimizing Hydrocarbon Recovery from the Mara
Liviano (Mara Este) Field, Maracaibo Basin,
Venezuela

THE UNIVERSITY OF TEXAS AT AUSTIN
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FOREIGN AFFILIATION AGREEMENTS

The following agreements of academic cooperation with a foreign institution have been administratively approved by the Acting Vice Chancellor for Academic Affairs and follow the standard format approved by the U. T. Board of Regents.

1. Country: Austria
Facility: Wirtschaftsuniversitat Wien, Vienna, Austria
Date: Effective March 16, 1998 upon approval by each institution for three years unless terminated by either institution.
Purpose: The University of Texas at Austin and Wirtschaftsuniversitat Wien will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
2. Country: Brazil
Facility: The University of Sao Paulo, Sao Paulo, Brazil
Date: Effective November 3, 1997 upon approval by each institution for five years unless terminated by either institution.
Purpose: The University of Texas at Austin and the University of Sao Paulo will co-sponsor a program of academic and scientific exchange and collaboration to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
3. Country: Chile
Facility: The Pontificia Universidad Catolica de Chile, Santiago, Chile
Date: Effective November 12, 1997 upon approval by each institution for five years unless terminated by either institution.
Purpose: The University of Texas at Austin and The Pontificia Universidad Catolica de Chile will co-sponsor a program of academic and scientific exchange and collaboration and two student exchange programs as a supplemental program agreements, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

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FOREIGN AFFILIATION AGREEMENTS
(continued)

4. Country: China
Facility: Hong Kong University of Science and Technology,
Date: Effective March 16, 1998 upon approval by each institution for five years unless terminated by either institution.
Purpose: The University of Texas at Austin and Hong Kong University of Science and Technology will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

5. Country: Italy
Facility: The Politecnico Di Milano, Milano, Italy
Date: Effective March 11, 1998 upon approval by each institution for three years unless terminated by either institution.
Purpose: The University of Texas at Austin and The Politecnico Di Milano, Milano, Italy will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

6. Country: Italy
Facility: Universita Commerciale Luigi Bocconi, Milano, Italy
Date: Effective March 16, 1998 upon approval by each institution for five years unless terminated by either institution.
Purpose: The University of Texas at Austin and The Universita Commerciale Luigi Bocconi will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

THE UNIVERSITY OF TEXAS AT AUSTIN
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FOREIGN AFFILIATION AGREEMENTS
(continued)

7. Country: The Netherlands
Facility: Rotterdam School of Management, Rotterdam, The Netherlands
Date: Effective March 16, 1998 upon approval by each institution for three years unless terminated by either institution.
Purpose: The University of Texas at Austin and Rotterdam School of Management will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
8. Country: Norway
Facility: Norwegian School of Management and Norwegian School of Marketing, Oslo, Norway
Date: Effective October 21, 1997 upon approval by each institution for three years unless terminated by either institution.
Purpose: The University of Texas at Austin and Norwegian School of Management and Norwegian School of Marketing will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
9. Country: South Africa
Facility: University of Natal, South Africa
Date: Effective April 20, 1998 upon approval by each institution for five years unless terminated by either institution.
Purpose: The University of Texas at Austin and University of Natal will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

THE UNIVERSITY OF TEXAS AT AUSTIN
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FOREIGN AFFILIATION AGREEMENTS
(continued)

10. Country: Spain
Facility: Escuela Superior de Administracion y Direccion de Empresas, Barcelona, Spain
Date: Effective May 28, 1998 upon approval by each institution for five years unless terminated by either institution.
Purpose: The University of Texas at Austin and Escuela Superior de Administracion y Direccion de Empresas will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
11. Country: Sweden
Facility: Stockholm School of Economics, Stockholm, Sweden
Date: Effective March 16, 1998 upon approval by each institution for five years unless terminated by either institution.
Purpose: The University of Texas at Austin and Stockholm School of Economics will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
12. Country: Switzerland
Facility: University of St. Gallen, St. Gallen, Switzerland
Date: Effective March 16, 1998 upon approval by each institution for five years unless terminated by either institution.
Purpose: The University of Texas at Austin and University of St. Gallen will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

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FOREIGN AFFILIATION AGREEMENTS
(continued)

13. Country: United Kingdom
Facility: Brunel University, Uxbridge, United Kingdom
Date: Effective February 16, 1998 upon approval by each institution until terminated by either institution.
Purpose: The University of Texas at Austin and Brunel University will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
14. Country: United Kingdom
Facility: Manchester Business School, Manchester, United Kingdom
Date: Effective March 16, 1998 upon approval by each institution for three years unless terminated by either institution.
Purpose: The University of Texas at Austin and Manchester Business School will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.
15. Country: United Kingdom
Facility: The University of Birmingham, Birmingham, United Kingdom
Date: Effective April 28, 1998 upon approval by each institution for five years unless terminated by either institution.
Purpose: The University of Texas at Austin and The University of Birmingham will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

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FOREIGN AFFILIATION AGREEMENTS
(continued)

16. Country: England
Facility: The University of Reading, Reading, England
Date: Effective November 12, 1997 upon approval by each institution for three years unless terminated by either institution.
Purpose: The University of Texas at Austin and The University of Reading will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

THE UNIVERSITY OF TEXAS AT AUSTIN
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PATENT LICENSE AGREEMENTS

The following agreements have been awarded, follow an approved standard agreement or have been administratively approved by the Office of General Counsel and are recommended for ratification by the U. T. Board of Regents.

1. Licensee: Bristol-Myers Squibb Company
Princeton, NJ 08543

Fee-Royalty: As per agreement

Period: Effective February 2, 1998 for a period of three years

Summary of License Provisions: Board and UTA grant to BMS the exclusive option to obtain the exclusive, worldwide, royalty-bearing license, with the right to grant sublicenses, under UTA patents, under research patent rights solely owned by UTA and Board, and under UTA's and Board's interest in jointly owned research patent rights, to make, have made, use, import, offer for sale and sell licensed products in the licensed field at reasonable terms and conditions as the parties may agree

Description of Licensed Product(s): Licensed product means certain patents, patent applications and technical information relating to substituted derivatives having a porphyrin or a phthalocytine core nucleus and methods of use of these compounds.

PATENT LICENSE AGREEMENTS - FOREIGN

2. Licensee: Borden Decorative Products Limited
Darwen, Lancashire, BB3 2RR

Fee-Royalty: \$7,500

Period: Effective January 15, 1998 for a period of twelve months

Summary of License Provisions: Board grants Optionee an option to negotiate an exclusive, worldwide license to practice patent rights and technology rights in the option field, and a non-exclusive license for all other uses in licensee's business

Description of Licensed Product(s): Licensed product shall mean any product or service which cannot be developed, manufactured, used or sold without utilizing patent rights or other equivalent property rights and/or technology rights in technical information, know-how, process, procedure, composition, method, formula, protocol, technique or data relating to *Device for Rapid Drying of Coatings on Continuous Webs with close Capture of Evaporated Solvents.*

THE UNIVERSITY OF TEXAS AT AUSTIN
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SOFTWARE LICENSE AND DISTRIBUTION AGREEMENTS

The following agreement has been awarded, follows an approved standard format or has been approved by the Office of General Counsel and is recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Licensee: Monterey Design Systems, Inc.
Sunnyvale, CA 94089-1443
- Fee-Royalty: \$6,000 per year for five (5) years
- Period: Effective June 1, 1998
- Summary of License Provisions: University grants a nonexclusive, nontransferable and nonassignable license under all applicable intellectual property rights including, but not limited to, US Patent Number 5,379,231 (the Pillage et al UT-RICE patent) (i) to use and modify the software in source code form to create derivative products and (ii) to use, manufacture, copy, reproduce, have reproduced, sublicense, market and distribute the documentation and the software in object code form, and any derivative products in either object code form or source code form
- Description of:
Licensed Product(s): Derivative products shall mean computer programs in machine readable object code or source code form developed or otherwise acquired by licensee which are a modification of, enhancement to, derived from or based upon software.

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					

INSTRUCTION

COLLEGE OF FINE ARTS

Dean of Fine Arts

1. Charles A Roeckle

133

From: Associate Dean

Office of the Dean

75

12

73,365

Lecturer

Music

25

09

55,287

To: Acting Dean

Office of the Dean

6/1

100

12

108,000

Effie Marie Cain

Regents Chair in

Fine Arts

6/1

SUPLT

12

10,000

Appointment as Acting Dean in the College of Fine Arts effective June 1, 1998.

Source of Funds:

\$ 68,268 - Office of the Dean

13,822 - Music

2,500 - Cain Regents Chair in Fine Arts

\$ 84,590 - Total Compensation

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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
COLLEGE OF FINE ARTS (continued)					
Music					
2. Jess Walters (MS)					125
From: Professor Emeritus					
To: Professor	9/1	30	09	47,363	
Establish academic rate as professor on modified service (MS) for 1997-1998.					
COLLEGE OF LIBERAL ARTS					
Anthropology					
3. Richard Schaedel					126
From: Professor (T)					
		100	09	54,266	
To: Professor Emeritus	1/16	0		0	
Appointment as Professor Emeritus effective 1/16/1998.					

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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective</u> Date	<u>%</u> Time	<u>No.</u> Mos.	<u>Full-time</u> <u>Salary</u> Rate	<u>RBC</u>
COLLEGE OF LIBERAL ARTS (continued)					
Germanic Languages					
4. John C Middleton (T)					127
From: Professor					
Germanic Languages		100	09	71,564	
David Bruton, Jr.					
Centennial Professorship					
in Modern Languages		SUPLT	09	4,000	
To: Professor					
Germanic Languages	9/1	100	09	71,564	
David Bruton, Jr					
Centennial Professorship					
in Modern Languages	9/1	SUPLT	09	8,000	

Final year supplement correction, should be \$8000 instead of \$4000,
 as approved by Steve Monti 2/18/98.

Source of Funds:

\$ 71,564 - Germanic Languages
8,000 - Bruton Centennial Professorship
\$ 79,564 - Total Compensation

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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
COLLEGE OF LIBERAL ARTS (continued)					
Spanish and Portuguese					
Professor Emeritus					
5. Joseph H Matluck	9/1	0			140
Professor Matluck has retired and holds the Emeritus Title as approved by Vice Provost Romo.					
COLLEGE OF NATURAL SCIENCES					
Physics					
Professor Emeritus					
6. F W DeWette	9/1	0			128
Appointment as the Trull Centennial Professor Emeritus in Physics as of September 1, 1997. Approved by Vice Provost Ricardo Romo on March 24, 1998.					
Zoology					
7. Karen J Artzt (T)					157
From: Professor		100	09	75,543	
To: Professor					
Zoology	9/1	100	09	75,543	
Ashbel Smith					
Professor	4/1	SUPLT	09	6,000	
Appointment as an Ashbel Smith Professor effective April 1, 1998.					
Source of Funds:					
\$ 75,543 - Zoology					
<u>1,333</u> - President's Associates					
<u>\$ 76,876</u> - Total Compensation					
SCHOOL OF NURSING					
Associate Professor					
8. Graham J McDougall, Jr (T)	6/1	95	09	57,000	158
New appointment as an Associate Professor for the summer session.					

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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
RESEARCH ENHANCEMENT					
Office of the Vice President for Research					
9. Juan M Sanchez					168
From: Associate Vice President for Research		50	12	121,518	
Mechanical Engineering		50	09	85,216	
Temple Foundation Endowed Professorship #4		SUPLT	09	8,000	
To: Interim Vice President for Research	8/1	90	12	145,518	
Plutonium National Resource Center	8/1	10	12	124,288	

Appointment as Interim Vice President for Research with temporary rate increase effective August 1, 1998.

Source of Funds:

\$ 66,610 - Vice President for Research
 42,608 - Mechanical Engineering
 8,000 - Temple Foundation Professorship
11,393 - Plutonium National Resource Center
 (summer research appointments)
\$ 128,611 - Total Compensation

INSTITUTIONAL SUPPORT

Office of the President					
10. Patricia A Ohlendorf					146
From: Counsel to the President and Vice Provost		100	12	128,200	
To: Vice President for Administration and Legal Affairs	6/1	100	12	154,000	

Appointment as Vice President for Administration and Legal Affairs effective June 1, 1998.

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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective</u> Date	<u>%</u> Time	<u>No.</u> Mos.	<u>Full-time</u> <u>Salary</u> Rate	<u>RBC</u>
Office of the President (continued)					
11. James L Hill					147
From: Associate Vice President for Administration and Public Affairs		100	12	93,250	
To: Vice President for Human Resources and Community Affairs	6/1	100	12	130,000	
Appointment as Vice President for Human Resources and Community Affairs effective June 1, 1998.					
12. Susan O Bradshaw					148
From: Associate Counsel		100	12	94,035	
To: Associate Vice President for Administration and Legal Affairs	6/1	100	12	94,035	
Appointment as Associate Vice President for Administration and Legal Affairs effective June 1, 1998.					

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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
Office of the President (continued)					
13. Lee S Smith					149
From: Associate Vice President for Business Affairs		100	12	87,345	
To: Associate Vice President for Administration and Legal Affairs	6/1	100	12	87,345	
Appointment as Associate Vice President for Administration and Legal Affairs effective June 1, 1998.					
14. Dorothy M Wenzel					150
From: Assistant to the Vice President for Administration and Public Affairs		100	12	44,699	
To: Assistant to the Vice President for Administration and Legal Affairs	6/1	100	12	55,000	
Appointment and salary increase as Assistant to the Vice President for Administration and Legal Affairs effective June 1, 1998.					
Office of University Relations					
15. Susan W Clagett					151
From: Associate Vice President for Administration and Public Affairs		100	12	90,258	
To: Special Assistant to the President for University Relations	6/1	100	12	90,258	
Appointment as Special Assistant to the President for University Relations effective June 1, 1998.					

THE UNIVERSITY OF TEXAS AT AUSTIN
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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
Office of Human Resources					
16. Sandra M Haire					152
From: Assistant Vice President for Human Resources		100	12	88,658	
To: Associate Vice President for Human Resources	6/1	100	12	88,658	
Appointment as Associate Vice President for Human Resources effective June 1, 1998.					
Office of Public Affairs					
17. Peggy A Kruger					153
From: Assistant Vice President and Director of Public Affairs		100	12	88,086	
To: Associate Vice President and Director of Public Affairs	6/1	100	12	88,086	
Appointment as Associate Vice President and Director of Public Affairs effective June 1, 1998					

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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
AUXILIARY ENTERPRISE FUNDS					
Intercollegiate Athletics for Men (IAM)					
18. William M Brown					159
From: Head Coach					
Intercollegiate Athletics for Men Administrative and Professional Salaries		100	12	620,000	
Intercollegiate Athletics for Men Various Donors - Various Purposes		SUPLT	12	130,000	
To: Head Coach					
Intercollegiate Athletics for Men Administrative and Professional Salaries	6/1	100	12	626,000	
Intercollegiate Athletics for Men Various Donors - Various Purposes	12/5	SUPLT	12	130,000	

To increase Administrative and Professional rate to include a car allowance allocation in lieu of one courtesy car. Coach Brown's initial appointment as Head Football coach became effective December 5, 1997.

Source of Funds:

\$ 457,515 - IAM - Administrative & Prof. Salaries
95,616 - IAM - Various Donors-Variou Purposes
\$ 553,131 - Total Compensation

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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
Intercollegiate Athletics for Men (continued)					
Head Basketball Coach					
19. Richard D Barnes					141
Intercollegiate Athletics for Men	4/13	100	12	530,000	
Intercollegiate Athletics for Men - Various Donors - Various Purposes	4/13	SUPLT	12	170,000	
Appointment as Head Basketball Coach to replace Tom Penders.					
Source of Funds:					
\$ 204,774 - Intercollegiate Athletics for Men - Administrative & Professional account					
<u>65,682</u> - IAM - Various Donors - Various Purposes					
<u>\$ 270,456</u> - Total Compensation					
20. August E Garrido, Jr					129
From: Head Coach					
Intercollegiate Athletics for Men		100	12	116,200	
Head Baseball Coach Endowment - All Expenses		SUPLT	12	30,000	
To: Head Coach					
Intercollegiate Athletics for Men	3/1	100	12	116,200	
Head Baseball Coach Endowment - All Expenses		SUPLT	12	30,000	
Intercollegiate Athletics for Men - Wages		SUPLT	12	74,000	

This appointment adds Coach Garrido's product endorsement money to his monthly payroll (instead of a lump sum payment). This money is due per contract.

THE UNIVERSITY OF TEXAS AT AUSTIN
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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective</u> Date	<u>%</u> Time	<u>No.</u> Mos.	<u>Full-time</u> <u>Salary</u> Rate	<u>RBC</u>
Intercollegiate Athletics for Men (continued)					
21. August E Garrido, Jr					160
From: Head Coach Intercollegiate Athletics for Men Administrative and Professional Salaries		100	12	116,200	
Intercollegiate Athletics for Men Wages		SUPLT	12	74,000	
Head Baseball Coach Endowment		SUPLT	12	30,000	
To: Head Coach Intercollegiate Athletics for Men Administrative and Professional Salaries	6/1	100	12	129,880	
Intercollegiate Athletics for Men Wages	3/1	SUPLT	12	74,000	
Head Baseball Coach Endowment	9/1	SUPLT	12	30,000	

To increase Coach Garrido's base salary as Head Baseball Coach to include car allowance.

Source of Funds:

\$ 119,620 - IAM - Administrative & Prof. Salaries
 37,000 - IAM - Wages
30,000 - Head Baseball Coach Endowment
\$ 186,620 - Total Compensation

THE UNIVERSITY OF TEXAS AT AUSTIN
U. T. BOARD OF REGENTS' MEETING
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AMENDMENTS TO THE 1997-98 BUDGET
(continued)

<u>TRANSFERS OF FUNDS</u>		<u>RBC</u>
SERVICE DEPARTMENTS FUNDS (REVOLVING FUNDS)		
22. Amount of Transfer:	\$ 975,000	122
From: University Printing Department Operating Income		
To: University Printing Department Maintenance, Operation, and Equipment		
To increase budget for the 1997-98 fiscal year due to new customer base established with other state agencies.		
23. Amount of Transfer:	\$ 422,366	154
From: Administrative Computing Services - Operating Income		
To: Administrative Computing Services - Special Equipment		
To increase the budget by using balance forward funds from the 1996-97 fiscal year. To provide funds to purchase the Administrative Computing Services central processing unit (CPU).		
24. Amount of Transfer:	\$ 154,000	162
From: U. T. System Office of Telecommunications Services Operating Income		
To: U. T. System Office of Telecommunications Services Maintenance, Operation, and Equipment		
Transfer income from internet service provider fees to provide funds for preliminary design estimate on new construction/renovation to expand office space from Service Building Rm.319 to Service Building Rm.323.		

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

<u>TRANSFERS OF FUNDS</u>		<u>RBC</u>
DESIGNATED FUNDS		
25. Amount of Transfer:	\$ 101,000	156
From: Graduate School of Business Graduate Business Advising Fee Operating Income		
To: Graduate School of Business MPA/PPA Advising Fee Operating Income		
Budget adjustment to reflect the actual nature of the income source in these budget groups: to increase projected income in the Graduate Business Advising Fee account because fees were prorated upon collection and to reclassify the income source of the MPA/PPA Advising Fee account as a projected transfer.		
26. Amount of Transfer:	\$ 175,000	163
From: Executive Education - Option II MBA Program Operating Income		
To: Executive Education - Option II MBA Program - Maintenance, Operation and Equipment		
Transfer funds to increase budgeted maintenance, operation, and equipment account to cover expenses which will be incurred for the August Barton Creek Seminar and fall course materials. Projected fee total of \$853,900 will be received before 8/31/98 from course		
		income fees.

THE UNIVERSITY OF TEXAS AT AUSTIN
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AMENDMENTS TO THE 1997-98 BUDGET
(continued)

TRANSFERS OF FUNDS

RBC

DESIGNATED FUNDS (continued)

27. Amount of Transfer: \$ 562,013 131

From: Communication Learning Equipment
Fee Operating Income 453,580
Communication Learning Equipment
Fee Maintenance, Operation, and
Equipment 108,433

To: Communication Learning Equipment
Fee Special Equipment

Transfer of income from approved loan from UT System to special
equipment account for purchase of computers and multimedia
instructional resources.

28. Amount of Transfer: \$ 400,000 132

From: School of Law Continuing Legal
Education, Inc. Operating Income

To: School of Law Continuing Legal
Education Maintenance, Operation,
and Equipment

Increase budget to properly reflect actual revenue and expenses
for the current fiscal year. Actual income exceeded budget
estimates because of increased conference offerings; increase to
Operating account will be used to cover conference expenditures.

THE UNIVERSITY OF TEXAS AT AUSTIN
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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

TRANSFERS OF FUNDS

RBC

DESIGNATED FUNDS (continued)

29. Amount of Transfer:	\$ 144,841	155
From: Continuing Education - University		
Extension Operating Income	141,926	
Continuing Education - University		
Extension Travel	2,915	
To: Continuing Education - University		
Extension Fringe Benefits	36,903	
Continuing Education - University		
Extension Wages	5,000	
Continuing Education - University		
Extension Other Wages	97,911	
Continuing Education - University		
Extension Maintenance, Operation and Equipment	1,947	
Continuing Education - University		
Extension Special Equipment	3,080	

Transfer of excess income generated from fees for additional courses to appropriate expense accounts for salaries, fringe benefits, and other expenses incurred in payment of instructors.

30. Amount of Transfer:	\$ 115,000	123
From: Intellectual Property Income		
Operating Income		
To: Vice President for Research -		
Designated - Operating Income		

Transfer funds to the new Vice President for Research operating account. This account was set up to move a portion of Dr. Fox's appointment to designated funds as part of a funds swap with the President's office.

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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

TRANSFERS OF FUNDS RBC

DESIGNATED FUNDS (continued)

31. Amount of Transfer:	\$ 157,000	124
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From: Library Materials Revolving Fund
 Operating Income

To: Library Materials Revolving Fund
 Purchase of Library Materials

Transfer funds to support library material purchases. Sufficient funds are available from the 1996-97 balance forward to support this transfer.

AUXILIARY ENTERPRISE FUNDS

32. Amount of Transfer:	\$ 1,000,000	134
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From: Intercollegiate Athletics for Men
 Operating Income

To: Intercollegiate Athletics for Men Fringe Benefits	300,000	
Intercollegiate Athletics for Men Administrative and Professional Salaries	300,000	
Intercollegiate Athletics for Men Other Expenses	200,000	
Intercollegiate Athletics for Men Travel	200,000	

Budget adjustment for actual income received over original projection to fund the additional salary and fringe benefit costs associated with the transition in football and coaching staffs. Anticipated revenue is in excess of original projections from ticket sales and guarantees stadium suite lease revenue, and from conference and NCAA distributions.

THE UNIVERSITY OF TEXAS AT AUSTIN
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AMENDMENTS TO THE 1997-98 BUDGET
(continued)

TRANSFERS OF FUNDS

RBC

AUXILIARY ENTERPRISE FUNDS (continued)

33. Amount of Transfer: \$ 500,000 144

From: Intercollegiate Athletics for Men
Operating Income

To: Intercollegiate Athletics for Men
Other Expenses

Budget adjustment for actual revenue from conference and NCAA distribution in excess of projected revenue. To provide funding for various ancillary expenses related to stadium expansion and construction project.

34. Amount of Transfer: \$ 130,000 145

From: Intercollegiate Athletics for Men
Longhorn Ltd./Mail Order Catalog
Operating Income

To: Intercollegiate Athletics for Men
Longhorn Ltd./Mail Order Catalog
Other Expenses

Budget adjustment for actual merchandise income received in excess of projected income. Adjustment will provide funding for additional purchases of merchandise inventory to meet increased sales demand.

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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

TRANSFERS OF FUNDS

RBC

AUXILIARY ENTERPRISE FUNDS (continued)

35. Amount of Transfer:	\$ 176,334	142
From: Student Services Building Fee		
Administrative and Professional Salaries	16,356	
Student Services Building Fee		
Fringe Benefits	7,968	
Student Services Building Fee		
Wages	27,010	
Student Services Building Fee		
Operating Income	125,000	
To: Student Services Building Fee		
Classified Salaries	2,175	
Student Services Building Fee		
Other Expenses	49,159	
Student Services Building Fee		
Other Expenses	125,000	

Income generated from student fees. When the original budget for this account group was set up, the utilities and custodial costs were underestimated. Budget adjustment is necessary to transfer funds to classified salaries and maintenance, operating, and other expenses account to cover expenses including utilities and custodial services for the 1997-98 fiscal year.

PLANT FUNDS

36. Amount of Transfer:	\$ 155,000	130
From: Housing and Food Service -		
Division Office Expenses		
To: Jester Center - Ceiling Renovations		
on 9th and 10th Floors East.		

To provide funds for ceiling renovations on the 9th and 10th Floors east.

THE UNIVERSITY OF TEXAS AT AUSTIN
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AMENDMENTS TO THE 1997-98 BUDGET
(continued)

TRANSFERS OF FUNDS

RBC

PLANT FUNDS (continued)

37. Amount of Transfer: \$ 565,000 143

From: Pooled Plant Funds

To: Engineering Science Building
Lab Renovations - Dr. Barbara

To request lab renovations in the Engineering Science Building for Dr. Paul Barbara, who holds the J.V. Johnson Welch Regents Chair in Chemistry. Lab renovations will include asbestos abatement, demolition, general construction, finishes, office furniture, and modifications to existing mechanical, electrical, and communications infrastructure.

38. Amount of Transfer: \$ 349,000 135

From: Intercollegiate Athletics for Men
Various Donors - Various Purposes

To: Brackenridge Apartments (BRK)
Construction of a New Rowing Facility
Feasibility and Program Requirements

To provide funds for site feasibility, program requirements, and construction of a new rowing facility which consists of construction of a small storage and staging facility, including parking, on Town Lake for the Athletics Department.

THE UNIVERSITY OF TEXAS AT AUSTIN
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AMENDMENTS TO THE 1997-98 BUDGET
 (continued)

<u>TRANSFERS OF FUNDS</u>	<u>RBC</u>
PLANT FUNDS (continued)	
39. Amount of Transfer:	\$ 300,000 137
From: Pooled Plant Funds Balances	
To: Taylor Hall - Utilities Ductbank Relocation and Expansion	
To provide funds for utilities ductbank relocation and extension to meet future needs. This ductbank consists of conduits that carry electrical and telecommunications feed into the building.	
40. Amount of Transfer:	\$ 127,000 136
From: Pooled Plant Fund Balance	
To: Student Health Center - Relocate Texas Institute for Computational and Applied Mathematics	
To renovate Student Health Center for temporary relocation of Texas Institute for Computational and Applied Mathematics (TICAM). Work will include clean-up/touch-up of existing offices and new electrical, mechanical, and telecommunications work.	
41. Amount of Transfer:	\$ 121,240 138
From: Division of Recreational Sports	
Other Expenses 29,780	
Recreational Sports Allotment	
Repairs and Replacement Reserve 91,460	
To: Gregory Gymnasium - Consultant Landscape Design	
Supplemental funding for landscape renovation and repair: renovation and replacement of walks, irrigation, and planting for the Gregory Gymnasium site.	

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AMENDMENTS TO THE 1997-98 BUDGET
(continued)

<u>TRANSFERS OF FUNDS</u>		<u>RBC</u>
PLANT FUNDS (continued)		
42. Amount of Transfer:	\$ 109,000	139
From: Parking and Traffic Administration		
To: Campus - 1998 Parking Lot Maintenance		
To provide funds for annual maintenance of parking lots on main campus.		
43. Amount of Transfer:	\$ 200,000	164
From: 1997-98 Academic Space Improvements		
Allocated for Budget	70,000	
Geography Information Technology		
Services Special Equipment	130,000	
To: Geography - Renovate Lecture Hall and Classrooms.		
To provide funding to remodel space in the Geography building to establish a Hypermedia lecture hall and to renovate two classrooms.		
44. Amount of Transfer:	\$ 197,000	165
From: Intercollegiate Athletics for Men - Various Donors, Various Purposes		
To: Athletics Fields Pavilion - Landscaping and Irrigation.		
To provide funding for landscaping and irrigation for Frank Denius Fields.		

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AMENDMENTS TO THE 1997-98 BUDGET
(continued)

TRANSFERS OF FUNDS

RBC

PLANT FUNDS (continued)

45. Amount of Transfer: \$ 155,000 166

From: Intercollegiate Athletics for
Men - Various Donors, Various
Purposes

To: Athletics Fields Pavilion -
Signage and Entrances for Fields.

To provide funding for signage and entrances for Frank Denius Fields.

46. Amount of Transfer: \$ 146,000 167

From: Americans with Disabilities
Act Projects - Phases I and
II Continued 36,000
Pooled Plant Funds Balances 110,000

To: University Outreach Program to
Rice Elementary School.

To provide funding for renovation and move for the University
Outreach Program from Campbell Elementary School to Rice
Elementary School.

THE UNIVERSITY OF TEXAS AT AUSTIN
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OTHER FISCAL ITEMS

PURCHASE ORDERS - \$500,000 OR MORE

The following purchase order has been administratively approved by the Chief Administrative Officer (or his delegate) and is recommended for ratification by the U. T. Board of Regents.

(FUNDS GOING OUT)

1. Agency: Amdahl Corporation
Funds: \$1,725,000
Title/Description: Amdahl Corporation will supply Administrative Computer Services with an Amdahl Millennium 785 S/390 Central Processing Unit to be used as the administrative mainframe computer for The University.

THE UNIVERSITY OF TEXAS AT AUSTIN
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AUGUST 13, 1998

FEES AND MISCELLANEOUS CHARGES

Ratification is recommended for the following incidental fee to be effective for the 1998-99 academic year. This fee has been administratively approved off cycle by the Vice Chancellor for Academic Affairs.

First Year Experience Program Fee	\$150/year
To defray the administrative cost of services provided to incoming freshmen enrolled in the First Year Experience Program offered by the Division of Housing and Food Services.	

THE UNIVERSITY OF TEXAS AT AUSTIN
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**APPOINTMENT, REAPPOINTMENT OR PROMOTION OF RELATIVES
AND
MARRIAGE OF CERTAIN EMPLOYEES**

The following personnel actions involving the appointment, reappointment, or promotion of relatives have been administratively approved by the Vice Chancellor for Academic Affairs. The personnel actions are consistent with the provisions of state law and the Regents' Rules and Regulations Part One, Chapter III, Section 5, Subsection 5.3, Subdivision 5.31.

	<u>College, Department, Title, Name</u>	<u>College, Department, Title, Name</u>
	PROPOSED APPOINTMENT	RELATIVE
1.	College of Engineering	College of Engineering
	Department of Mechanical Engineering	Department of Mechanical Engineering
	Nuclear Engineering Teaching Lab	Nuclear Engineering Teaching Lab
	Audio Visual Education Specialist II	Professor
	Marsha Creatchman	Sheldon Landsberger (husband)

THE UNIVERSITY OF TEXAS AT BROWNSVILLE
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THE UNIVERSITY OF TEXAS AT BROWNSVILLE
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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Vice Chancellor for Academic Affairs.

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>UNDERGRADUATE COURSES FALL 1997</u>			
ARTS 3314	01	2	H
ARTS 3314	03	1	H
ARTS 3381	01	6	A,B
ARTS 3384	01	1	A,B
ARTS 4331	01	4	D
ARTS 4337	01	2	H
ARTS 4337	03	1	H
ARTS 4353	01	6	A
ARTS 4383	01	3	K
ARTS 4391	01	1	G
ARTS 4393	01	2	H
BIOL 4404	01	4	A
CHEM 3105	01	8	B,C
CHEM 3305	01	7	B,C
CHEM 4320	03	2	K
COMM 3316	30	8	A
COSC 3325	01	6	A
COSC 4300	01	9	A
CRIJ 3331	01	1	H
CRIJ 4343	01	1	H
EDCI 3322	61	1	H
EDCI 4305	60	9	G
EDEC 4386	61	6	B
EDEC 4388	61	1	H
ENGL 4328	01	1	H
GOVT 3385	60	8	I
MATH 4348	60	8	A
MUAP 3201	15	1	H
MUAP 3201	18	1	H
MUAP 3201	39	1	H
MUAP 3201	43	1	H
MUAP 4201	15	1	H
MUAP 4201	35	1	H
MUAP 4201	39	1	H
MUAP 4201	43	1	H

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>UNDERGRADUATE COURSES FALL 1997 (CONTINUED)</u>			
MUSI 3131	01	1	I

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MUSI 3239	01	7	D
MUSI 3241	01	1	D
MUSI 3289	01	7	B
MUSI 3304	01	6	A
MUSI 3308	01	3	A
MUSI 3308	91	3	A
NURS 3606	01	5	B
NURS 4304	01	5	B
NURS 4309	01	6	B
PHYS 3400	01	6	B,C,E
PSYC 4380	01	1	H
PSYC 4380	02	1	H
READ 3326	40	4	E
READ 3326	60	7	E
READ 3351	60	5	E
ROTC 3401	01	1	A
ROTC 4401	01	4	A
SOCI 4325	01	7	A
SOCI 4352	02	1	A
SOCI 4383	01	1	A
SPAN 3333	02	1	H
SPED 4372	60	8	B

GRADUATE COURSES FALL 1997

BIOL 5170	01	2	D
BIOL 5370	01	2	D
BIOL 6101	01	2	A
BIOL 6365	01	1	H
EDCI 5342	60	1	D
EDCI 6320	60	2	H
ENGL 6308	01	3	C
ENGL 7300	01	1	H
GOVT 6367	60	1	H
GOVT 6388	60	1	H
SOCI 6313	02	2	H

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
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UNDERGRADUATE COURSES SPRING 1998

ACCT 3321	60	8	A
ACCT 4331	60	2	H
ARTS 3314	01	6	H
ARTS 3314	03	1	H
ARTS 3383	01	4	A
ARTS 3384	01	6	A
ARTS 4331	01	5	D
ARTS 4331	02	1	H
ARTS 4337	01	3	H

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ARTS 4354	01	5	A
ARTS 4391	01	3	H
ARTS 4393	01	1	H
BILC 4325	40	9	H
BIOL 4399	01	1	A
BUSI 3337	62	5	I
CHEM 4105	01	6	C,E
CHEM 4305	01	6	C,E
CHEM 4320	01	1	H
COSC 4330	01	5	A
CRIJ 4341	01	2	H
EDCI 3315	40	9	B
EDEC 4389	60	1	A
EDEC 4395	60	3	A
ENGL 4317	01	1	H
ENGT 3325	01	1	C
ENGT 4320	01	3	C
FINA 4387	60	3	H
MARK 4378	60	7	A
MUAP 3201	12	1	H
MUAP 3201	21	1	H
MUAP 3201	39	1	H
MUAP 3202	15	1	H
MUAP 3202	44	1	H
MUAP 4202	15	1	H
MUAP 4202	35	1	H
MUAP 4202	43	1	H
MUSI 3131	01	3	D
MUSI 3239	01	7	D
MUSI 3241	01	5	D
MUSI 3306	01	3	A,C

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
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UNDERGRADUATE COURSES SPRING 1998 (CONTINUED)

MUSI 3309	01	6	A
MUSI 4289	01	7	A
NURS 3606	01	7	B
NURS 4303	01	3	B
NURS 4309	01	4	B
PHYS 3301	01	5	C,E
PSYC 4380	01	1	H
READ 4351	41	9	F
READ 4369	45	6	F
ROTC 4403	02	3	A
SOCI 4383	01	1	H
SPED 4395	61	1	A

GRADUATE COURSES SPRING 1998

BIOL 6101	01	1	H
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BIOL 6303	01	4	A
BIOL 6303	91	0	A
BIOL 6365	01	1	H
EDAD 6338	60	1	H
EDAD 6386	60	1	H
EDAD 7398	60	4	B
EDCI 5342	60	1	D
EDTC 6332	60	2	H
ENGL 7301	01	1	H
EPSY 6100	60	4	D
EPSY 6101	60	3	D
EPSY 6102	60	3	D
INTG 6377	01	1	H
PSYC 5318	01	3	B
READ 5323	60	1	E
READ 6329	60	4	A
SOCI 6325	01	1	H
SPAN 6380	01	1	H
SPED 6302	60	1	H

SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
(Continued)

*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.
- i. Off-Campus course.
- j. Experimental Section.
- k. Course Canceled.

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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received, approved by the Acting Vice Chancellor for Academic Affairs, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Williams Communications Solutions
College/School/ Department: School of Undergraduate Studies, Williams Communications Solutions Scholars Endowment
Purpose: Scholarship support for undergraduate and graduate students.
Asset Type: Cash
Value: \$161,126
2. Donor Name: Redman Foundation
College/School/ Department: University Development
Purpose: To support the Redman Scholarship Program.
Asset Type: Cash
Value: \$122,000
3. Donor Name: Bosque Foundation
College/School/ Department: University Development
Purpose: To support the Academic Excellence Scholarship Program
Asset Type: Cash
Value: \$100,000

THE UNIVERSITY OF TEXAS AT DALLAS
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CATALOG CHANGES

The following listing summarizes the changes proposed to the catalog of The University of Texas at Dallas. The following changes have been administratively approved as required by the Acting Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

Undergraduate Catalog for 1998 - 2000

<u>Page Number(s)</u>	<u>Summary of Changes</u>
18-20	Admission requirements are revised in accordance with Chapter 51, <u>Texas Education Code</u> , and as approved by the Board of Regents in November, 1997, with two changes: (1) automatic admission for lower-division students will apply only to Texas high school graduates in the top 10% of their graduating classes, and (2) the GPA requirements for admission of transfer students at the freshman and sophomore level is changed from 3.0 to 2.5. Criteria for automatic and reviewed admissions are specified.
53-54	University criteria for the awarding of competitive academic scholarships, as approved by the Board of Regents in November, 1997, are specified.

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CATALOG CHANGES
(Continued)

Graduate Catalog for 1998 - 2000

<u>Page Number(s)</u>	<u>Summary of Changes</u>
22-23	The submission of GRE/GMAT scores is deleted as a University general admission requirement with such requirements for admission to a degree program specified in individual program sections.

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AMENDMENTS TO THE 1997-1998 BUDGET

The following Request for Budget Change (RBC) has been administratively approved as required by the Vice Chancellor for Academic Affairs and is recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					

STRATEGIC PLANNING AND ANALYSIS

Assistant Director

1. Denise Y. Young	4/6-8/31	100	12	62,500	13
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New Appointment - Appointed as Assistant Director of Strategic Planning and Analysis

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FEES AND MISCELLANEOUS CHARGES

STUDENT SERVICES FEES

Ratification is recommended for the following student services fee to be effective beginning with Fall Semester 1998. The statutory requirements for involvement of a student services fees committee have been met and an affirmative vote of the student government has been secured for increases of 10% or more for compulsory fees. The fee has been administratively approved by the Acting Vice Chancellor Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect this new fee.

Compulsory Student Services Fee

	<u>Current</u> <u>Rate</u>	<u>Proposed</u> <u>Rate</u>	<u>Percent</u> <u>Increase</u>
<u>For each regular semester</u>			
Per Semester Credit Hour	\$14.00	\$15.40	10.00%
Maximum	\$126.00	\$138.60	10.00%
<u>For summer session</u>			
Eight Week Session			
Maximum	\$84.00	\$92.40	10.00%

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FEES AND MISCELLANEOUS CHARGES
(Continued)

MEDICAL SERVICES FEES

Ratification is recommended for the following medical services fee increase to be effective beginning with the Fall Semester 1998. The increase has been the subject of appropriate student input and has been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect this new fee.

	<u>Current</u> <u>Rate</u>	<u>Proposed</u> <u>Rate</u>	<u>Percent</u> <u>Increase</u>
<u>For each regular semester</u>			
Per Student	\$25.00	\$27.00	8.00%
<u>For summer session</u>			
Eight-Week Session: Per Student	\$16.67	\$18.00	8.00%

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PARKING AND TRAFFIC REGULATIONS

Ratification is recommended for the following parking enforcement fees to be effective beginning with the Summer Semester 1998. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

PARKING PERMIT AND/OR ENFORCEMENT FEES

Parking Enforcement Fees

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
Parking in disabled parking space Without authorized decal	\$8.00	\$100.00	1150.00%
Parking in loading zone	\$8.00	\$25.00	212.50%
Class C			
First Violation	\$10.00	\$20.00	100.00%
Second Violation	\$15.00	\$30.00	100.00%
Third Violation	\$20.00	\$40.00	100.00%
Fourth and Subsequent Violations	\$25.00	\$50.00	100.00%

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THE UNIVERSITY OF TEXAS AT EL PASO
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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received, approved by the Vice Chancellor for Development and External Relations, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Tenet Health System and Sierra Providence Health Network
College/School/ Department: College of Nursing and Health Sciences
Purpose: Endowment fund for Community Health Outreach
Asset Type: Cash
Value: \$50,000

2. Donor Name: The Coca-Cola Foundation
College/School/ Department: Challenge Scholarship Fund-Legacy Campaign
Purpose: Represents the first payment of a \$333,333 pledge. These funds are to be used for the Coca-Cola/Alumni Association Scholarship Fund
Asset Type: Cash
Value: \$111,111

THE UNIVERSITY OF TEXAS AT EL PASO
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BUSINESS CONTRACTS FOR SERVICES

The following contract has been awarded, has been administratively approved by the Chief Administrative Officer (or her delegate) and is recommended for ratification by the U. T. Board of Regents:

(FUNDS COMING IN)

1. Agency: AVS Services, LTD
Funds: AVS Services, LTD agrees to pay the University
29.2% Commission of gross receipts (before
exclusion of sales tax) for all products sold
Period: September 1, 1997 through August 31, 1999
Title/Description: AVS Services agrees to furnish
and service snack food vending
machines on the campus.
HUB: No

(BUSINESS CONTRACTS SUPPLEMENTAL INFORMATION)

Total Number of Contracts:	1
Total Number Awarded to HUBS:	0
% of Total Number of Contracts Awarded to HUBS:	0%
Total Funds:	Undetermined
Total Funds Awarded to HUBS:	<u>\$0</u>
% of Total Funds Awarded to HUBS:	<u>0%</u>

THE UNIVERSITY OF TEXAS AT EL PASO
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CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or her delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: The Paso del Norte Health Foundation
No.: Research and Education Services Grant Agreement
New Funds: \$1,099,803
Current Period: January 1, 1998 - December 31, 1999
Title/Description: Charles G. Groat, Center for Environmental Resource Management, "When Water Works for Health."

2. Grantor: National Institutes of Health
National Institute of General Medical Sciences
No.: 5 S06 GM08012-28
New Funds: \$634,792
Current Period: June 1, 1998 - May 31, 1999
Title/Description: Eppie Rael, Biological Sciences Department, "Minority Biomedical Research Support Program."

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AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
EDUCATIONAL AND GENERAL					
COLLEGE OF BUSINESS ADMINISTRATION					
Information and Decision Sciences					
1. Gholamreza Torkzadeh					24
From: Professor (T)		100	09	74,598	
Department Chair		SPLT	09	2,000	
To: Texas Commerce Bank (Chase)					
Professorship in Business					
and Professor (T)	6/1-8/31	100	09	74,598	
Department Chair	6/1-8/31	SPLT	09	2,000	
Professorship Supplement	6/1-8/31	SPLT	09	9,000	
Source of Funds:					
\$74,598	- Information and Decision Sciences				
2,000	- Information and Decision Sciences				
<u>3,000</u>	- (Pro-rated) Texas Commerce Bank (Chase)				
	Professorship in Business Administration				
\$79,598	Total Salary				

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AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)

Item, Department, Title, Name	Effective Date	%	Full-time Salary		<u>RBC</u>
		Time	No. Mos.	Rate	
COLLEGE OF SCIENCE					
Geological Sciences/Center for Environmental Resource Management					
2. Charles G. Groat					22
From: Professor (T)		50	09	79,495	
Director		50	12	122,360	
To: Professor (T)	5/1-5/31	0	09	79,495	
Associate Vice President	5/1-8/31	100	12	128,000	
For Research and Sponsored Projects					
AUXILIARY ENTERPRISES FUNDS					
Dean of Enrollment Services					
3. Sylvia H. Rodriguez					20
From: Dean		100	12	61,000	
To: Dean	3/1-3/31	100	12	66,000	
Intercollegiate Athletics - Administration					
Director of Athletics					
4. Robert W. Stull	3/16-8/31	100	12	100,000	21
<u>TRANSFERS OF FUNDS</u>					<u>RBC</u>
<u>AUXILIARY ENTERPRISES</u>					
Don Haskins Center					
5. Amount of Transfer	\$2,500,000				23
From: Road Shows Income					
To: Road Shows Expense					

This budget adjustment is needed for the anticipated increase in income and expenses related to the Oscar De La Hoya fight.

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PARKING AND TRAFFIC REGULATIONS

The following listing summarizes the substantive changes proposed to Parking and Traffic Regulations of The University of Texas at El Paso. They have been approved by the Vice Chancellor for Academic Affairs and the Office of General Counsel and are incorporated in model regulations approved by the U. T. Board of Regents. These regulations supersede all prior Parking and Traffic Regulations and continue in effect until modified.

Parking and Traffic Regulations
for 1998-99

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
3	Section I, 12. <u>Enforcement and Impoundment</u> , revised to reflect new statutes and laws for impoundment and towing of vehicles and notice to owners of vehicles to be towed.
4	Section I, 15. <u>Pedestrian Rights and Duties</u> , revised to provide caution notice to pedestrians entering intersections and/or crossing streets.
11	Sections VI, <u>Parking Permits</u> , revised to include new charges for the parking garage at the Stanton Professional Building.

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PARKING AND TRAFFIC REGULATIONS
(Continued)

PARKING PERMIT AND/OR ENFORCEMENT FEES

Ratification is recommended for the following parking permit and/or enforcement fees to be effective beginning with the Fall Semester 1998. The fees have been administratively approved by the Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

Parking Permit Fees (Annual)

	<u>Current</u> <u>Rates</u>	<u>Proposed</u> <u>Rates</u>
<u>Faculty/Staff Classifications</u>		
Class F-I and S-I (Faculty and Staff Parking within Central (interior) Zone	\$0	\$50.00
If purchased during Spring Semester	\$0	\$26.00
If purchased during Summer Session	\$0	\$12.00

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FEES AND MISCELLANEOUS CHARGES

INCIDENTAL FEES

Ratification is recommended for the following incidental fees to be effective beginning with the Fall Semester 1998. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees and the fees will be included in the 1999 Incidental Fees Update.

Proposed
Fee

Entering Student Administrative Fee

To defray the costs of services made available to new students including student orientation, institutional placement testing, and testing required to meet the Texas Academic Skills Program requirement.

All first-time UTEP students who are not transferring from another institution	\$100
All new transfer students	\$70
All new international students	\$120

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Vice Chancellor for Academic Affairs.

Course No.	Section No.	Enrollment	Justification Code*
Fall, 1997			
<u>UNDERGRADUATE COURSES</u>			
AFST 3200	25534	7	E
ACCT 3401	81659	7	A
ANTH 3220	82390	6	D
ANTH 3220	82405	3	D
ANTH 3220	82418	4	D
ANTH 3380	21300	4	B
ANTH 3465	21280	4	H
ANTH 3470	23782	3	D
ARTT 3337	81247	9	H
CE 3488	24027	3	B
CHEM 1595	85461	4	B
CHEM 3310	85554	8	B
CHEM 3465	85607	9	B
COMM 3459	13349	8	D
CS 3452	19009	9	A
EDPC 1570	26479	2	H
EE 1695	20471	2	D
EE 3464	09446	3	D
ENGL 3220	23987	9	D
ENGL 3220	90331	1	D
ENGL 3301	23817	3	D
ENGL 3308	14587	4	D
ENGL 3320	26281	1	A
ESOL 3202	91173	6	D
FREN 3401	17608	5	D
GEOL 1515	24358	3	H
GEOL 1615	24360	1	H
GEOL 3101	91834	9	H
GEOL 3407	23142	6	H
GEOL 3415	23173	4	D
GEOL 3454	24337	4	H
GERM 3401	17581	1	D
HIST 3202	25483	9	A
HIST 3391	25495	4	D
HIST 3425	26444	5	A
LING 3301	22709	5	H
LING 3309	93962	5	D
LING 3311	16249	3	D

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
Fall, 1997			
<u>UNDERGRADUATE COURSES</u> - Continued			
LING 3401	17594	1	D
LING 3472	16792	3	H
MATH 3441	95029	2	D
MATH 3470	20053	3	D
MFG 1595	16321	1	D
MME 3305	80155	8	A
MUSA 2173	96403	6	D
MUSA 2174	16820	5	D
MUSA 2174	24804	9	D
MUSA 2353	17645	2	D
MUSA 3275	17254	2	D
MUSB 3341	19428	2	D
MUSB 3441	19432	2	D
NURS*2580	25427	4	C
PHYS 3351	00638	8	A
PHYS 3470	81027	5	C
PSYC 3454	23670	9	D
RED 3445	18000	7	D
RED 3447	80025	3	D
RUSS 3201	16805	9	B
RUSS 3350	15002	3	D
SOCI 3341	26602	2	D
SPAN 3201	03157	9	B
SPAN 3355	03337	8	H
SPAN 3401	16276	4	D
SPAN 3472	16261	6	D
THEA 3341	22499	5	H
THEA 3394	25224	4	C
THEA 3440	24750	3	H
UNIV 1110	3750	8	H
UNIV 1110	3768	8	H
UNIV 1110	23089	9	H
UNIV 1110	23091	9	H
UNIV 1110	23121	7	H
UNIV 1110	23139	7	H
ZOOL 3454	23509	4	H
<u>GRADUATE COURSES</u>			
ART 3595	18452	1	D
CS 3590	25132	4	D

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
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Course No.	Section No.	Enrollment	Justification Code*	
<u>GRADUATE COURSES</u> - Continued				
EE	3560	15347	3	H
EE	3590	22988	3	D
EE	3590	26267	2	H
EE	3690	22997	3	D
EE	3690	24659	4	D
ENGL	3567	13562	4	D
ENGL	3568	23993	1	D
ENGL	3570	14637	2	D
GEOL	3515	23330	3	H
GEOL	3615	24323	1	D
GEOL	3615	24385	1	H
HIST	3502	26457	2	A
IE	4466	93874	9	B
KIN	3565	23560	4	A
LING	3501	13702	4	H
MAIS	3550	94167	1	D
MAIS	3550	94175	3	D
MAIS	3560	94194	3	D
MFG	3560	04115	4	D
PHIL	3552	26731	1	H
THEA	4213	04477	9	H
THEA	4313	22465	6	H
Spring, 1998				
<u>UNDERGRADUATE COURSES</u>				
ACCT	3321	11057	9	B
AFST	3390	53672	2	C
ANTH	3220	11290	1	D
ANTH	3220	54472	2	D
ANTH	3220	54489	2	D
ANTH	3313	53743	9	B
ANTH	3359	32048	9	B
ANTH	3465	54957	7	H
ANTH	3470	43755	9	G
ANTH	3470	54966	1	H
ARTH	3409	57069	4	H
ARTT	3437	53903	8	E
BIOL	3104	54979	9	C
CE	3373	53152	4	B
CHEM	1595	12733	4	B
CHEM	3352	13078	8	A
CLSC	2210	45853	7	B

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<u>UNDERGRADUATE COURSES</u> - Continued			
CLSC 3404	40016	8	B
CLSC 3406	49657	9	B
CLSC 3410	40917	9	B
CLSC 3415	28207	9	B
COMM 3459	37288	4	D
COMM 3459	49368	7	D
CRIJ 3322	10185	2	D
ECON 3468	35290	8	B
EE 1695	47910	1	D
EE 3480	53101	8	B
EE 3489	53097	9	H
ELED 3310	48491	1	D
ENGL 3220	16917	4	D
ENGL 3220	53981	2	D
ENGL 3308	46164	4	D
ENGL 3308	53994	2	D
ESOL 3202	48436	1	D
FREN 3401	17501	3	D
GEOL 3415	56988	3	D
GEOL 3456	52777	9	D
GEOL 3466	53513	8	E
GERM 3401	18652	1	D
IE 1495	19528	7	D
IE 3453	10905	3	A
KIN 3415	39674	8	B
LATN 3202	19701	7	H
LING 3309	42901	5	D
LING 3309	56891	4	H
LING 3315	54039	5	D
LING 3401	19738	2	D
MKT 3495	22027	8	A
MME 3306	41912	8	A
MME 3308	41903	7	A
MUSA 1192	22371	9	A
MUSA 2173	22422	5	D
MUSA 2174	48998	7	D
MUSA 2174	49012	9	D
MUSA 2254	32255	8	D
MUSA 2365	32249	3	D
MUSB 3242	24540	8	D
MUSB 3342	24552	3	D
MUSB 3442	24574	1	D
MUST 1212	24941	9	B

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<u>UNDERGRADUATE COURSES</u> - Continued			
MUST 3112	24970	8	B
OT 2302	51154	9	B
PHIL 3452	53948	8	H
PHYS 3456	51266	8	B
PHYS 3471	51279	4	E
RED 3447	10920	3	D
SCI 3472	53064	4	H
SOCI 3447	27621	7	B
SOWK 1481	55824	4	A
THEA 3103	43669	7	B
THEA 3342	28929	7	B
THEA 3353	50408	9	B
THEA 3355	50356	8	C
THEA 3440	49306	8	D
WS 3390	54418	3	d
ZOOL 3456	56600	3	D
<u>GRADUATE COURSES</u>			
ARTE 3501	53912	4	E
BIOL 3507	52338	3	H
CE 3512	34768	4	D
CHEM 3569	57512	2	D
CLSC 4406	10888	9	B
CLSC 4408	41127	9	B
COMM 3550	54881	4	D
ECON 3565	40861	4	B
ENGL 3512	46122	2	H
ENGL 3564	35763	4	D
ENGL 3568	17162	3	D
ENGL 3571	39494	4	D
FREN 3590	54561	3	D
IE 4466	19671	9	A
MAIS 3550	19925	1	D
MASE 3590	35837	4	D
MASE 3591	53250	1	D
MASE 4600	34893	3	D
MATH 3531	39163	4	B
MATH 3581	20983	4	B
MATH 3570	47878	2	H
MATH 3570	57337	1	H
MICR 4349	48848	8	D
MME 3590	30691	4	D

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<u>GRADUATE COURSES</u> - Continued			
MME 4404	10643	9	A
MME 4413	10482	6	A
MME 4419	10626	9	A
NURS 3571	53647	3	B
NURS 5507	43535	4	B
NURS 5507	54593	4	B
NURS 5507	54609	4	B
PHIL 3552	53956	1	H
PHYS 3541	25868	3	B
PHYS 3561	25873	4	B
PHYS 3593	51282	1	D
RUSS 4102	27404	9	B
SCI 4102	35110	9	C
SPED 3563	57503	2	B
THEA 4213	31344	8	B
THEA 4213	31366	5	B

*Faculty funded by grant funds

Justification Codes:

- A - Class required for graduation
- B - Class required for proper sequence
- C - Class in new program area
- D - Class meets concurrently with another class
- E - First time offering of this course
- F - Class size limited by accreditation standards
- G - Class size limited by laboratory facilities
- H - Voluntary overload

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OTHER MATTERS

STUDENT CONSTITUTION OR BYLAWS

The following proposed substantive changes to The University of Texas at El Paso Constitution of the Students' Association have been approved by the Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Changes</u>
2-13	<u>Article I, The Student Government Association, Section 2</u> Change name of Student Association to Student Government Association throughout the Constitution.
3	<u>Article II, Elections and Qualifications Section 1</u> Addition of stated qualifications deadline and maintenance of qualifications throughout term
3-4	<u>Article II, Elections and Qualifications Section 1 Subsection 1b. Paragraphs 1 and 2 and Subsection f.</u> Delete
4	<u>Subsection 2b</u> Add criteria for the required number of votes for election.
7	<u>Article IV The Legislative Branch Section 1.</u> Add criteria for selection of Senators.
11	<u>Article VI Vacancies and Successions Section 4b Succession, Senators</u> Add criteria for Alternate Senators succession.
11-12	<u>Article VII General Provisions Section 1.</u> Revise amount of monthly stipends earned for Officers, Senators, and Justices of the Student Government Association and criteria for forfeiture of stipends.

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OTHER FISCAL ITEMS

EMPLOYMENT AGREEMENTS

The following agreements have been awarded, have been approved by the Acting Vice Chancellor for Academic Affairs, and are recommended for ratification by the U. T. Board of Regents. Such employment under these agreements are subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which U. T. Pan American is a member, and the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas-Pan American. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.

1. Item: Athletics Director
Funds: \$102,360.41 payable in sixteen (16) monthly installments
Period: May 4, 1998 through August 31, 1999
Description: Agreement for employment of the Athletics Director, William Weidner, for the above-designated period following the Athletics Director employment contract approved by the Office of General Counsel.
2. Item: Men's Head Basketball Coach
Funds: \$62,662.00 annually
Period: May 14, 1998 through May 13, 1999
Description: Agreement for employment of Men's Head Basketball Coach, Delray Brooks, for the above-designated period following the coach's employment contract approved by the Office of General Counsel.
3. Item: Women's Head Volleyball Coach
Funds: \$12,654.72 annually
Period: March 24, 1998 through August 31, 1998
Description: Agreement for employment of Women's Head Volleyball Coach, David Thorn, for the above-designated period following the coach's employment contract approved by the Office of General Counsel.

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OTHER FISCAL ITEMS
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EMPLOYMENT AGREEMENTS

4. Item: Men's/Women's Assistant Track and Cross Country Coach
- Funds: \$9,609.83 annually
- Period: March 11, 1998 through August 31, 1998
- Description: Agreement for employment of Men's/Women's Assistant Track and Cross Country Coach, Michael Bartolina for the above-designated period following the coach's employment contract approved by the Office of General Counsel.

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FEES AND MISCELLANEOUS CHARGES

Ratification is recommended for the following additional fees and miscellaneous charges for the 1998-99 academic year. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Laboratory Fees

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>
CSCI 1380	Computer Science I	\$ 0	\$ 9
CSCI 1381	Foundations of Computer Science	0	9
CSCI 2380	Computer Science II	0	9
CSCI 2320	Computer Programming in a Second Language	0	9
CSCI 2330	C++ Programming	0	9
CSCI 2333	Computer Organization and Assembly Language	0	9
CSCI 2325	Survey of Elementary Scientific Programming	0	9
CSCI 3333	Algorithms and Data Structures	0	9
CSCI 3334	Systems Programming	0	9
CSCI 3336	Organization of Programming Languages	0	9
CSCI 3340	Software Design and Development	0	9
CSCI 3350	Numerical Methods	0	9
CSCI 3390	Practicum in Computer Science	0	9
CSCI 4333	Database Design and Development	0	9
CSCI 4334	Operating Systems	0	9
CSCI 4335	Computer Architecture	0	9
CSCI 4341	Topics in Computer Science	0	9
CSCI 4345	Computer Networks	0	9
CSCI 4350	Artificial Intelligence	0	9
CSCI 4360	Computer Graphics and Interactive Systems	0	9
CSCI 4390	Senior Project	0	9
CSCI 6300	Foundation of Systems in Computer Science	0	9
CSCI 6301	Foundation of Algorithms	0	9
CSCI 6323	Design and Analysis of Algorithms	0	9
CSCI 6333	Advanced Database Design and Implementation	0	9
CSCI 6334	Advanced Operating Systems	0	9
CSCI 6335	Advanced Computer Architecture	0	9
CSCI 6336	Programming Languages and Compilers	0	9
CSCI 6337	Simulation	0	9
CSCI 6339	Theoretical Foundations of Computation	0	9
CSCI 6340	Advanced Software Engineering	0	9
CSCI 6345	Advanced Computer Networks	0	9
CSCI 6350	Advanced Artificial Intelligence	0	9
CSCI 6351	Knowledge-based Systems	0	9
CSCI 6352	Object Oriented System Development	0	9

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CSCI	6354	Performance Evaluation	0	9
CSCI	6356	Parallel Computing	0	9
CSCI	6360	Advanced Computer Graphics	0	9
CSCI	6362	Interactive Systems	0	9
CSCI	6364	Network Based Information Systems	0	9
CSCI	6370	Topics in Computer Science	0	9
CSCI	6175	Seminar in Computer Science	0	3

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FEES AND MISCELLANEOUS CHARGES
(Continued)

<u>Course</u> <u>Number</u>	<u>Course Title</u>	<u>Current</u> <u>Fee</u>	<u>Proposed</u> <u>Fee</u>
CSCI 6180	Problems in Computer Science	\$0	\$3
CSCI 6380	Problems in Computer Science	0	9
CSCI 6390	Masters Project I	0	9
CHEM 1101	General Chemistry Lab I	4	12
CHEM 1102	General Chemistry Lab II	4	12
CHEM 2102	Organic Chemistry Lab I	4	12
CHEM 2103	Organic Chemistry Lab II	4	12
CHEM 2201	Analytical Chemistry Lab	4	12
CHEM 3103	Biochemistry Lab	4	12
CHEM 3104	Physics Chemistry Lab I	4	12
CHEM 3105	Physics Chemistry Lab II	4	12
CHEM 3202	Inorganic Chemistry Lab	4	12
CHEM 4201	Chemistry Problems I	4	12
CHEM 4202	Chemistry Problems II	4	12
CHEM 4203	Instrument Analysis Lab	4	12

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FEES AND MISCELLANEOUS CHARGES
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INCIDENTAL FEE LISTING CHANGE

Ratification is recommended on the following change in The University of Texas-Pan American's Incidental Fee Listing for the 1998-99 academic year. This change has been administratively approved by the Vice Chancellor for Academic Affairs.

STUDENT LIABILITY INSURANCE

To cover liability insurance costs for students in
clinical practicums

School of Health Sciences and \$15/year
Speech and Hearing

Field Placement [~~\$14.50/year~~
~~\$ 9/spring and summer session~~
~~\$5/summer session only]~~
Actual Cost of
insurance

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Acting Vice Chancellor for Academic Affairs.

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u>			
ACC 4329	1	9	B
ACC 4331	1	1	D
ACC 4332	1	6	B
ANTH 2401	1	4	D
ANTH 2401	B	1	D
ANTH 2401	A	3	H
ANTH 3380	1	1	H
ANTH 4345	1	2	H
ANTH 4348	1	2	H
ANTH 4353	1	1	H
ANTH 4353	1	2	H
ART 3381	1	7	D
BIOL 3410	1	9	H
BIOL 3410	A	9	H
BIOL 4201	5	1	H
BIOL 4201	6	1	H
BIOL 4201	9	1	H
BIOL 4201	10	3	H
BIOL 4201	E	1	H
BIOL 4201	F	1	H
BIOL 4201	I	1	H
BIOL 4201	J	3	H
BIOL 4201	7	1	H
BIOL 4201	8	1	H
BIOL 4201	10	4	H
BIOL 4201	11	1	H
BIOL 4201	G	1	H
BIOL 4201	H	1	H
BIOL 4201	J	4	H
BIOL 4201	K	1	H
BIOL 4407	1	7	D
BIOL 4407	A	7	D
BIOL 4408	1	9	A
BIOL 4408	A	9	A
BIOL 4415	1	9	D
BIOL 4415	A	9	D
BLAW 3337	4	7	E

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BLAW	3338	2	4	B
BLAW	3338	3	3	B
BLAW	3339	1	9	B
CHEM	2102	2	9	H
CHEM	3104	1	5	B
CHEM	3105	1	7	A
CHEM	3202	1	8	B
CHEM	3305	1	8	A

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Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES CONT'D</u>			
CIS	2310	3	B
CIS	3380	1	C
CLSC	4112	1	A
CLSC	4115	1	A
CLSC	4144	1	A
CLSC	4303	1	A
CLSC	4342	1	A
CLSC	4343	1	A
COMM	2313	1	D
COMM	2313	1	8
COMM	3316	1	H
COMM	3328	1	7
COMM	4332	1	H
COMM	4332	A	1
CRIJ	3345	1	H
CRIJ	4312	1	H
CRIJ	4363	1	H
CSCI	2380	2	9
CSCI	3390	1	H
CSCI	3390	A	1
CSCI	4390	4	H
CSCI	4390	7	H
CSCI	4390	1	4
CSCI	4390	2	H
DIET	3353	1	6
DIET	3354	1	8
DIET	3356	1	7
DIET	3356	A	7
DIET	3357	1	6
DIET	3452	1	9
DIET	3452	A	9
DIET	4257	1	6
DIET	4258	1	6
DIET	4259	1	6
DIET	4455	1	6
ECO	3351	1	6
ECO	3357	1	9
ECO	4359	1	6
ECO	4361	1	1
ECON	2302	5	4
EDAC	4344	70	6

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EDAC	4344	70	7	B
EDBE	3322	70	8	B
EDCI	3305	70	8	B
EDCI	4301	1	9	B
EDEC	4391	20	8	B
EDEC	4391	20	1	B
EDEC	4392	49	9	B
EDEC	4394	49	9	B

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Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES CONT'D</u>			
EDUK	4354	2	6 B
ELEE	3306	B	6 B
ELEE	4308	1	1 H
ENG	1301	80	4 D
ENG	1302	17	9 I
ENG	2303	12	1 H
ENG	3313	3	1 H
ENG	3320	6	1 H
ENG	3323	1	7 D
ENG	4318	3	1 H
ENG	4322	2	1 H
ENGR	2101	2	9 E
ENGR	3333	2	3 H
ENGR	3333	3	2 H
ENGR	4461	B	3 A
ENGR	4462	2	3 A
ENGR	4462	B	3 A
ENGR	4462	B	7 B
FINA	1381	1	8 A
FINA	3387	1	7 A
FR	3322	1	1 H
GEOL	1402	B	7 B
HIST	4325	1	1 H
HLTH	1354	3	1 D
INTB	4364	1	9 B
INTB	4365	1	9 B
KIN	2281	1	4 D
KIN	2282	2	4 H
KIN	2282	1	7 G
KIN	2282	2	9 G
MANA	4300	1	9 H
MANA	4300	1	9 D
MANA	4300	2	1 H
MANA	4363	1	8 B
MANA	4364	1	7 A
MANA	4369	1	7 A
MANE	3331	1	2 H
MARK	3373	1	8 B
MARK	3375	1	7 B
MARK	4330	2	8 B

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MATH	2306	3	8	A
MATH	3304	1	6	A
MATH	3337	2	3	H
MATH	4351	1	9	B
MATH	4357	2	1	H
MATH	4360	1	1	H
MECE	2440	A	9	G
MECE	4365	2	7	B
MUS	1101	1	3	D

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<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>	
<u>UNDERGRADUATE COURSES CONT'D</u>				
MUS	1207	1	9	D
MUS	1223	1	6	D
MUS	1224	1	6	D
MUS	1224	1	4	D
MUS	1225	1	9	D
MUS	1226	1	4	D
MUS	1226	2	5	I
MUS	1226	1	4	D
MUS	1226	2	5	D
MUS	1227	1	1	D
MUS	1227	2	1	D
MUS	1227	1	2	D
MUS	1227	2	1	D
MUS	1228	1	2	D
MUS	1228	2	1	D
MUS	1228	2	1	D
MUS	1228	1	1	H
MUS	2125	1	9	I
MUS	3102	1	1	D
MUS	3102	1	1	D
MUS	3210	1	1	D
MUS	3210	1	1	D
NURS	1801	B	9	F
NURS	1801	C	9	F
NURS	1801	E	8	F
NURS	2508	A	8	F
NURS	2508	B	8	F
NURS	2508	C	8	F
NURS	2508	D	7	F
NURS	3604	B	9	F
NURS	4404	B	8	F
NURS	4404	C	7	F

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NURS	4404	D	9	F
NURS	4404	E	9	F
NURS	4405	A	8	F
NURS	4602	C	9	F
NURS	4602	D	8	F
NURS	4602	E	8	F
NURS	4607	A	9	F
NURS	4607	B	9	F
NURS	4607	C	8	F
NURS	4607	D	9	F
NURS	4607	E	9	F
PHIL	3380	1	1	H
PHIL	4380	1	1	H
PHYS	2102	1	5	B
PHYS	2102	2	4	B
PHYS	2102	3	1	H
PHYS	4301	1	7	E
PSCI	1422	B	8	B

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<u>UNDERGRADUATE COURSES CONT'D</u>			
PSCI 4311	1	1	H
PSY 2401	B	5	C
PSY 2401	C	7	C
PSY 2401	D	7	C
PSY 4383	1	2	H
READ 3310	32	8	B
READ 3327	49	8	B
READ 3329	49	8	B
READ 3351	1	1	B
REHS 2331	1	9	D
REHS 2331	2	6	D
REHS 4403	A	9	G
ROTC 1201	3	9	H
ROTC 1202	2	9	H
ROTC 1202	B	4	H
ROTC 1202	B	6	H
ROTC 2202	1	5	H
ROTC 2202	A	5	H
ROTC 2202	1	7	H
ROTC 2202	A	4	H
ROTC 2202	B	3	H
ROTC 3201	A	9	H
ROTC 3401	1	1	H
ROTC 3401	A	1	H
ROTC 4401	1	7	H
ROTC 4401	2	6	H
ROTC 4401	B	1	H
ROTC 4403	2	1	H
ROTC 4403	B	3	H
SOC 4333	1	2	H
SOC 4383	1	1	H
SOC 4383	1	1	H
SOC 4383	2	2	H
SOCW 3324	1	4	I
SPAN 1302	8	1	H
SPAN 1388	1	9	I
SPAN 3304	1	1	H
SPAN 4303	1	2	H
SPAN 4305	1	2	H
SPAN 4308	1	1	H

THE UNIVERSITY OF TEXAS - PAN AMERICAN
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SPAN	4309	1	1	H
SPAN	4309	1	1	H
SPAN	4317	1	1	H
SPAN	4329	1	4	H
SPED	4303	20	1	H
STAT	2330	1	9	D
STAT	2330	1	7	D
STAT	2330	4	4	D
STAT	2330	5	5	D

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>GRADUATE COURSES</u>			
ANTH	635D	1	H
ANTH	6354	2	H
ANTH	6355	1	H
BIOL	5304	1	D
BIOL	5304	A	D
BIOL	5307	1	D
BIOL	5307	A	D
BIOL	5312	1	D
BIOL	5312	B	D
BIOL	5314	A	D
BIOL	5314	B	D
BIOL	5314	1	D
BIOL	5314	A	D
BIOL	5316	1	D
BIOL	5316	A	D
BIOL	5345	1	D
BIOL	5345	A	D
BIOL	5408	1	A
CHEM	5301	1	D
COMM	5304	1	H
COMM	6300	1	H
COMM	6328	1	H
COMM	6328	1	H
COMM	6329	1	H
COMM	6332	1	I
COMM	6340	1	H
ECO	6301	1	A
ED	5351	1	H
EDEC	6382	1	H
EDPS	6331	1	H
EDPS	6332	1	D
EDPS	6332	3	D
EDPS	6333	1	H
EDPS	6333	5	H
EDPS	6333	3	B
EDPS	6373	1	H
EDUL	6384	3	H
ENG	6300	1	H
ENG	6328	2	H
ENG	6351	1	H
ENG	6360	2	H

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ENG	6360	3	1	H
ENG	6360	2	1	H
ENG	6370	3	1	H
ENG	6390	2	1	H
ENG	6390	3	2	H
ENG	6390	2	1	H
ENG	6390	3	1	H
HIST	6306	1	1	H

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>GRADUATE COURSES CONT'D</u>			
HIST 6316	1	2	H
KIN 6320	1	2	H
PSY 6354	1	3	A
PSY 6355	1	1	H
PSY 6363	1	4	H
PSY 6376	1	1	H
PSY 6376	1	1	H
QUMT 6303	1	4	B
REHS 6300	1	4	E
REHS 6325	1	3	E
SOCI 6363	1	2	H
SPAN 6339	2	1	H
SPAN 6339	2	1	H
SPAN 6346	1	4	I
SPAN 6347	1	1	H
SPAN 6350	1	1	H
SPAN 6350	1	4	A

*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.

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- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.
- i. Other justification.

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AMENDMENT TO A LEASE AGREEMENT

The following amendment to a lease agreement has been administratively approved by the Chief Administrative Officer and is recommended for ratification by the U. T. Board of Regents:

(FUNDS COMING IN)

1. Agency: Ellen Noël Art Museum
Funds: \$-0-
Period: March 31, 1998 through December 31, 2082
Title/Description: Modification of the Leased Premises—The Leased Premises are hereby modified to comprise that certain tract of land containing approximately 2.46 acres of land in the City of Odessa, Ector County, Texas.
Purpose: This additional land is for a larger approach to the loading dock for truck-tractor rigs, which may exceed 65 feet maximum overall length of traditional truck-tractor rigs.

THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN
 U. T. BOARD OF REGENTS' MEETING
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AMENDMENTS TO THE 1997-98 BUDGET

The following Request for Budget Change (RBC) has been administratively approved as required by the Vice Chancellor for Academic Affairs and is recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
CENTER FOR ENERGY AND ECONOMIC DIVERSIFICATION					
Director and Professor of Geology (T)					
1. Vincent Matthews, III	7/20-8/31	100	12	75,000	3
		0	09	50,000	

THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN
 U. T. BOARD OF REGENTS' MEETING
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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Vice Chancellor for Academic Affairs.

Fall 1997 Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u>			
ACCT 2302	501	9	B
ACCT 3304	501	6	B
CHEM 3225	001	9	A
CHEM 4103	001	3	A
CHEM 4301	001	4	A
COSC 3312	501	9	A
DRAM 3302	001	8	A
ECON 4307	501	8	A
EDUC 4399	002	7	D
EDUC 4399	004	2	D
GEOL 2403	001	3	H
GEOL 3405	501	6	B
GEOL 3407	501	8	B
GEOL 4317	501	3	B
GEOL 4324	501	3	B
GERM 1412	001	8	D
KINE 1109	003	8	B
KINE 1159	004	8	D
KINE 1159	005	9	D
KINE 1159	007	9	D
KINE 3351	001	2	B
MATH 3360	501	7	B
MUSI 1389	501	6	C
PSYC 3343	001	9	B
SOCI 4322	001	9	B
SPCH 3346	501	8	A
<u>GRADUATE COURSES</u>			
ECON 6302	501	4	B
GEOL 6307	501	3	B
GEOL 6334	501	3	B

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Spring 1998 Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u>			
ACCT 3303	001	9	B
ACCT 4311	001	8	B
ACCT 4315	501	8	B
ACCT 4392	001	3	B
BIOL 1107	004	9	B
BIOL 1107	501	5	B
BIOL 3198	001	3	B
BIOL 4389	001	9	E
CHEM 4374	501	3	B
COSC 4390	501	5	B
DRAM 3360	501	8	B
EDUC 4333	001	2	B
EDUC 4362	001	9	B
EDUC 4399	002	3	B
ENGL 1301	501	8	B
ENSC 3310	501	2	H
FINA 3321	501	7	B
GEOL 2304	001	3	H
GEOL 3306	501	3	B
GEOL 3408	501	6	B
GERM 2311	001	2	D
KINE 4360	001	6	B
MUSI 1389	501	7	C
PHIL 4305	501	9	E
<u>GRADUATE COURSES</u>			
ACCT 6392	001	2	C
EDUC 6395	504	4	B
GEOL 6358	501	4	B
HIST 6378	501	1	H
PHED 6361	501	3	B
SOCI 6350	001	1	H

*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

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CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contract or grant in an amount of \$500,000 or more has been awarded, has been administratively approved by the Chief Administrative Officer (or his delegate) as required, and is recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: U.S. Small Business Administration
No.: No. 8-7770-0049-12
New Funds: \$1,370,625
Current Period: October 1, 1997 - September 30, 1998
Title/Description: Small Business Development Center in San Antonio,
Texas

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FOREIGN AFFILIATION AGREEMENTS

The following agreement of academic cooperation with a foreign institution has been administratively approved by the Acting Vice Chancellor for Academic Affairs, and follows the standard format approved by the U. T. Board of Regents.

1. Country: Malaysia
- Facility: Universiti Putra Malaysia
- Date: Effective May 4, 1998
- Purpose: Cooperative project whereby The University of Texas at San Antonio and the Universiti Putra Malaysia enable cooperation and exchange in academic areas of mutual interest

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
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AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective</u> <u>Date</u>	<u>%</u> <u>Time</u>	<u>No.</u> <u>Mos.</u>	<u>Full-time</u> <u>Salary</u> <u>Rate</u>	<u>RBC</u>
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APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES

COLLEGE OF SCIENCES AND ENGINEERING

Division of Mathematics and Statistics

1. Manuel P. Berriozabal 29

From:	Professor (T)		0	9	63,156
	TexPrep Director		100	12	83,883
	TexPrep Director		SUPLT	12	4,000

To:	Professor (T)		9/1	0	63,156
	TexPrep Director		3/1	100	95,000

Budget Adjustment

COLLEGE OF FINE ARTS AND HUMANITIES

Division of Foreign Languages

2. Raul Aranovich 30

From:	Assistant Professor (T)		100	9	36,000
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To:	Assistant Professor (T)		1/16	100	38,275
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Budget Adjustment

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
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OTHER FISCAL ITEMS

EMPLOYMENT AGREEMENTS

The following agreement has been awarded, has been approved by the Acting Vice Chancellor for Academic Affairs, and is recommended for ratification by the U. T. Board of Regents. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which U. T. San Antonio is a member, and the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at San Antonio. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.

1. Item: Assistant Basketball Coach
Funds: \$41,564
Period: April 1, 1998 through March 31, 1999
Description: Agreement for employment of Assistant Basketball Coach for Men's Intercollegiate Basketball Program, Alvin Grushkin, for the above-designated period following the standard coach's employment contract prepared by the Office of General Counsel.

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PARKING AND TRAFFIC REGULATIONS

The following listing summarizes the substantive changes proposed to Parking and Traffic Regulations of The University of Texas at San Antonio. They have been approved by the Acting Vice Chancellor for Academic Affairs and the Office of General Counsel and are incorporated in model regulations approved by the U. T. Board of Regents. These regulations supersede all prior Parking and Traffic Regulations and continue in effect until modified.

Parking and Traffic Regulations
for 1998-99

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
1	Section I amended to include additional permit
5	Section III amended to broaden definitions
8	Sections VI increased parking fees
9	Section VI clarified refund policy

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
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PARKING AND TRAFFIC REGULATIONS

PARKING PERMIT AND/OR ENFORCEMENT FEES
 (Continued)

Ratification is recommended for the following parking permit and/or enforcement fees to be effective beginning with the Fall Semester 1998. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

Parking Permit Fees (Annual)

	<u>Current</u> <u>Rates</u>	<u>Proposed</u> <u>Rates</u>	<u>Percent</u> <u>Increase</u>
<u>Student Permit Classifications</u>			
General/Fall	\$ 44.00	\$ 46.00	4%
General/Spring	\$ 24.00	\$ 24.00	0%
General/Summer	\$ 19.00	\$ 19.00	0%
Disabled*	No Fee	No Fee	
Motorcycle, Motor Scooter, Motor Bike, Moped/Fall	\$ 19.00	\$ 19.00	0%
Motorcycle, Motor Scooter, Motor Bike, Moped/Spring	\$ 16.00	\$ 16.00	0%
Motorcycle, Motor Scooter, Motor Bike, Moped/Spring	\$ 11.00	\$ 11.00	0%
Bicycle	\$ 6.00	\$ 6.00	0%
<u>Faculty/Staff Classifications</u>			
Executive	\$198.00	\$209.00	5%
Administrative	\$198.00	\$209.00	5%
Reserved	\$119.00	\$125.00	5%
Faculty/Staff	\$ 62.00	\$ 65.00	5%
Disabled*	No Fee	No Fee	
Motorcycle, Motor Scooter, Motor Bike, Moped	\$ 19.00	\$ 19.00	0%
Bicycle	\$ 6.00	\$ 6.00	0%

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
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PARKING AND TRAFFIC REGULATIONS

Parking Permit Fees (Annual)

(Continued)

	<u>Current</u> <u>Rates</u>	<u>Proposed</u> <u>Rates</u>	<u>Percent</u> <u>Increase</u>
<u>Vendors, Salespersons, Technical</u> <u>Representatives, Other Servicing Personnel,</u> <u>and Persons Regularly Using University</u> <u>Facilities</u>	\$ 25.00	\$ 25.00	0%
<u>Alumni</u>	\$ 0.00	\$ 10.00	100%

NOTE: Annual parking permit fees may be prorated for permits purchased for spring semester/summer session or for summer session only and [at the discretion of the institution] refunds may be made for fall semester enrollment/employment only.

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Acting Vice Chancellor for Academic Affairs.

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u>			
ACC 2003	901	6	E
ACC 3023	901	8	D
IS 3003	902	7	A,H
IS 3003	008	3	D
FIN 2003	901	1	D
FIN 3043	001	9	A
FIN 4823	001	6	A
MGT 3023	901	8	H
MGT 3023	003	8	B,D
MGT 3023	901	5	D
MS 3003	901	3	D
MS 3023	001	9	A
MS 3033	901	9	H
MS 4323	001	7	B
MS 4573	001	9	A
AHC 3423	001	9	A
ART 2713	001	9	A,B
ART 3113	001	8	B
ART 4903	001	8	B,D
ART 4983	001	1	D
ART 4983	001	2	B,D
ARC 4333	001	6	H
ARC 2113	001	9	B
COM 2733	901	5	D
COM 2733	901	5	H
COM 2801	001	5	H
COM 3633	901	4	H
ENG 0103	901	8	A (TASP)
ENG 2223	901	5	B
SPN 3063	901	7	B
CHE 2203	901	9	C
CHE 2303	003	8	B
CHE 2351	003	3	H
CSH 2313	001	6	A
FRN 4413	001	9	A
SPN 3333	901	4	D

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (continued)

Course No.	Section No.	Enrollment	Justification Code*
SPN 3653	001	8	D
SPN 3653	901	3	D
ARC 3226	002	9	B
ARC 4113	001	9	B
ARC 4233	001	4	H
GEO 1131	001	7	B
GEO 1131	002	8	B
GEO 3101	001	8	A
GEO 3111	001	8	A
GEO 4623	001	7	A
PHY 3203	001	9	A
PHY 3423	001	3	D
PHY 3423	001	8	A
PHY 3453	001	8	A
PHY 4553	001	8	E
CE 4413	001	7	B
CE 4513	001	9	B
CE 4523	001	8	B
EGR 1301	803	3	H
EGR 1301	901	2	H,D
EGR 1301	902	4	H,D
EGR 3713	901	1	H,D
ME 4802	001	9	B
BIO 2132	001	8	B
BIO 3013	901	8	C,E
BIO 4343	001	8	A
BIO 4343	001	9	A
BIO 4353	001	5	A
BIO 4453	001	9	A
BIO 4603	001	8	A
BIO 4752	001	9	A
BIO 4953	001	6	G
BIO 4953	003	6	E
MAT 1013	902	7	C
MAT 1214	901	9	C
MAT 1223	901	8	E
MAT 4253	901	3	H
STA 3433	001	9	B
STA 4643	001	8	A

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (continued)

Course No.	Section No.	Enrollment	Justification Code*
HON 1011	001	7	H
HIS 4123	901	3	H
STA 4803	001	9	A
ECE 4403	006	5	B
BBL 4083	001	9	A
YHS 1003	001	8	C
YHS 3003	001	8	C
RDG 0013	002	8	A (TASP)
ASC 3013	001	8	H
ASC 4013	002	4	H
ASC 4023	001	2	H
CRJ 3633	901	9	E
MSC 3013	002	4	H
MSC 4033	001	3	H
MSC 4033	001	5	H
GRG 3533	001	9	A
POL 3483	901	4	H

GRADUATE COURSES

MOT 5223	901	1	H
MOT 5163	901	1	H
AHC 6913	001	4	C
ART 5453	001	3	H
ART 5453	001	4	H
ARC 6146	001	4	C
ARC 6413	001	4	C
ENG 5161	001	1	H
ES 6973	001	4	E
MAT 5033	901	3	H
EGR 5613	002	1	H
EGR 5613	901	1	H
CS 5603	001	2	D
C&I 5513	001	4	D
C&I 6973	001	2	H
C&I 6973	906	2	H
C&I 6973	908	1	H
SOC 5233	001	3	H
POL 5013	001	4	C

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
(continued)

Course No.	Section No.	Enrollment	Justification Code*
PAD 5653	901	2	H
MKT 6973	001	2	D
FL 5033	001	2	H
SPN 5483	001	3	D
MUS 5433	001	4	A

*Justification Codes:

- A. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- B. Required course for majors in this field; should be completed this session to keep proper course sequence.
- C. Class in a new program area.
- D. Class meets concurrently with another class.
- E. First time offering of this course.
- F. Class size limited by accreditation standards.
- G. Class size limited by laboratory facilities.
- H. Voluntary overload.

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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gift has been received and is recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Mrs. A. C. Murray
College/School/ Department: School of Nursing
Purpose: To support the Palestine Nursing Program
Asset Type: Cash
Value: \$100,000

THE UNIVERSITY OF TEXAS AT TYLER
 U. T. BOARD OF REGENTS' MEETING
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AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

Item, Department, Title, Name	Effective Date	% Time	No. Mos.	Full-time Salary	RBC
				Rate	

APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES

SCHOOL OF ENGINEERING

Department of Electrical Engineering
 Associate Professor (T) and Chair

1. William M. Hoover	7/1	100	09	57,375	12
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Initial Appointment

DEPARTMENT OF PSYCHOLOGY

GEORGE F. HAMM ENDOWED CHAIR IN ARTS AND HUMANITIES

2. George F. Hamm					07
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From: President		100	12	131,000	
Professor (T) Psychology			09	87,500	

To: Professor (T) Psychology	7/1		09	87,500	
George F. Hamm Endowed Chair					
in Arts and Humanities	7/1		09	87,500	
Administrative Rate	*7/1	100	12	137,000	

Initial Appointment to George F. Hamm Endowed Chair of the Arts & Humanities.

* Dr. Hamm is on leave through June 30, 1999.

OFFICE OF FINANCIAL SERVICES

Director of Financial Services

3. David Dabney	7/1	100	12	55,000	13
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Initial Appointment

THE UNIVERSITY OF TEXAS AT TYLER
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FEES AND MISCELLANEOUS CHARGES

Ratification is recommended for the following listing of fees and miscellaneous charges for the 1998-99 academic year. The fees have been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Laboratory Fees

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>
BIOL 1106	GENERAL BIOLOGY I LABORATORY	\$ 0.00	\$15.00
BIOL 1107	GENERAL BIOLOGY II LABORATORY	0.00	15.00
BIOL 2101	ANATOMY & PHYSIOLOGY I LABORATORY	0.00	15.00
BIOL 2102	ANATOMY & PHYSIOLOGY II LABORATORY	0.00	15.00
BIOL 2121	MICROBIOLOGY LABORATORY	0.00	15.00
CHEM 1111	GENERAL CHEMISTRY I LABORATORY	0.00	15.00
CHEM 1112	GENERAL CHEMISTRY II LABORATORY	0.00	15.00
ENGR 1300	FUNDAMENTALS OF ENGINEERING I	0.00	5.00
ENGR 1301	FUNDAMENTALS OF ENGINEERING II	0.00	5.00
ENGR 2300	FUNDAMENTALS OF ENGINEERING III	0.00	5.00
PHYS 2125	UNIVERSITY PHYSICS I LABORATORY	0.00	15.00
PHYS 2126	UNIVERSITY PHYSICS II LABORATORY	0.00	15.00

Supplemental Fees

MUSA 1220	FLUTE	\$ 0.00	\$75.00
MUSA 1221	OBOE	0.00	75.00
MUSA 1226	BASSOON	0.00	75.00
MUSA 1229	CLARINET	0.00	75.00
MUSA 1233	SAXOPHONE	0.00	75.00
MUSA 1237	TRUMPET	0.00	75.00
MUSA 1241	FRENCH HORN	0.00	75.00
MUSA 1246	TROMBONE	0.00	75.00
MUSA 1253	TUBA	0.00	75.00
MUSA 1257	PERCUSSION	0.00	75.00
MUSA 1261	GUITAR	0.00	75.00
MUSA 1266	ORGAN	0.00	75.00

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FEES AND MISCELLANEOUS CHARGES
(Continued)

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>	
<u>Incidental Equipment Fees</u>				
BIOL	1106	GENERAL BIOLOGY I LABORATORY	\$ 0.00	\$25.00
BIOL	1107	GENERAL BIOLOGY I LABORATORY	0.00	25.00
BIOL	2101	ANATOMY & PHYSIOLOGY I LABORATORY	0.00	25.00
BIOL	2102	ANATOMY & PHYSIOLOGY II LABORATORY	0.00	25.00
BIOL	2121	MICROBIOLOGY LABORATORY	0.00	25.00
CHEM	1111	GENERAL CHEMISTRY I LABORATORY	0.00	25.00
CHEM	1112	GENERAL CHEMISTRY II LABORATORY	0.00	25.00
PHYS	2125	UNIVERSITY PHYSICS I LABORATORY	0.00	25.00
PHYS	2126	UNIVERSITY PHYSICS II LABORATORY	0.00	25.00
<u>Extended Computer Access Fees</u>				
COSC	1300	COMPUTER LITERACY	\$0.00	\$40.00
COSC	1307	INTRO TO INFORMATION SYSTEM SOFTWARE	0.00	40.00
COSC	1350	INTRO TO COMPUT FOR SCIENTS & ENGNRS	0.00	40.00
COSC	2310	INTRODUCTION TO THE INTERNET	0.00	40.00
COSC	2325	FOUNDA OF COMPUTER INFOMA SYSTEMS	0.00	40.00
COSC	2330	FOUNDATIONS OF COMPUTER SCIENCE	0.00	40.00
COSC	2360	PROGRAMMING FOR THE INTERNET	0.00	40.00
ENGR	1300	FUNDAMENTALS OF ENGINEERING I	0.00	25.00
ENGR	1301	FUNDAMENTALS OF ENGINEERING II	0.00	25.00
ENGR	2300	FUNDAMENTALS OF ENGINEERING III	0.00	25.00

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FEES AND MISCELLANEOUS CHARGES
(Continued)

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>	
<u>Course Fees</u>				
ACCT	2301	PRINCIPLES OF ACCOUNTING I	\$ 0.00	\$ 10.00
ACCT	2302	PRINCIPLES OF ACCOUNTING II	0.00	10.00
ANTH	2346	INTRODUCTION TO ANTHROPOLOGY	0.00	5.00
ART	1301	INTRODUCTION TO ART	0.00	5.00
ART	1303	ART HISTORY SURVEY I	0.00	5.00
ART	1304	ART HISTORY SURVEY II	0.00	5.00
ART	1311	DESIGN I	0.00	30.00
ART	1312	DESIGN II	0.00	30.00
ART	1316	DRAWING I	0.00	30.00
ART	1399	DIRECTED STUDIES: DRAWING	0.00	30.00
BIOL	1306	GENERAL BIOLOGY I	0.00	5.00
BIOL	1307	GENERAL BIOLOGY II	0.00	5.00
BIOL	2301	ANATOMY & PHYSIOLOGY I	0.00	5.00
BIOL	2302	ANATOMY & PHYSIOLOGY II	0.00	5.00
BIOL	2320	MICROBIOLOGY	0.00	5.00
CHEM	1311	GENERAL CHEMISTRY I	0.00	5.00
CHEM	1312	GENERAL CHEMISTRY II	0.00	5.00
ECON	1301	INTRODUCTION TO ECONOMICS	0.00	5.00
ECON	2301	PRINCIPLES OF ECONOMICS I	0.00	5.00
ECON	2302	PRINCIPLES OF ECONOMICS II	0.00	5.00
ENGL	1301	GRAMMAR & COMPOSITION I	0.00	5.00
ENGL	1302	GRAMMAR & COMPOSITION II	0.00	5.00
ENGL	2322	ENGLISH LITERATURE TO THE 1780'S	0.00	5.00
ENGL	2323	ENGLISH LITERATURE 1780'S TO PRESENT	0.00	5.00
ENGR	1300	FUNDAMENTALS OF ENGINEERING I	0.00	10.00
ENGR	1301	FUNDAMENTALS OF ENGINEERING II	0.00	10.00
ENGR	2300	FUNDAMENTALS OF ENGINEERING III	0.00	10.00
ENGR	2301	STATICS	0.00	5.00
ENGR	2302	DYNAMICS	0.00	5.00
ENGR	3300	FUNDAMENTALS OF ENGINEERING IIIT	0.00	5.00
GENB	1301	INTRODUCTION TO BUSINESS	0.00	7.00
HIST	1301	U.S. HISTORY I	0.00	5.00
HIST	1302	U.S. HISTORY II	0.00	5.00
HIST	2321	WORLD CIVILIZATIONS I	0.00	5.00
HIST	2322	WORLD CIVILIZATIONS II	0.00	5.00
JOUR	2306	FUND OF COMPUTERIZED PUB DESIGN	0.00	5.00

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FEES AND MISCELLANEOUS CHARGES
(Continued)

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>
JOUR 2307	MASS MEDIA AND SOCIETY	\$0.00	\$5.00
JOUR 2311	WRITING FOR MASS MEDIA	0.00	5.00
JOUR 2418	BEGINNING PHOTOGRAPHY	0.00	5.00
MATH 1314	COLLEGE ALGEBRA	0.00	5.00
MATH 1324	MATHEMATICS FOR BUSINESS & ECONOMICS	0.00	5.00
MATH 1332	CONTEMPORARY MATHEMATICS	0.00	5.00
MATH 2412	PRECALCULUS	0.00	5.00
MATH 2413	CALCULUS I	0.00	5.00
MATH 2414	CALCULUS II	0.00	5.00
MUSE 1140	BAND	0.00	10.00
MUSE 1145	CHOIR	0.00	10.00
MUSI 1101	BASIC REPERTOIRE OF MUSIC	0.00	5.00
MUSI 1306	MUSIC APPRECIATION	0.00	5.00
MUSI 1411	BASIC SKILLS OF MUSICIANSHIP I	0.00	5.00
MUSI 1412	BASIC SKILLS OF MUSICIANSHIP II	0.00	5.00
MUSI 2201	MUSIC LITERATURE	0.00	5.00
MUSI 2411	BASIC SKILLS OF MUSICIANSHIP III	0.00	5.00
MUSI 2412	BASIC SKILLS OF MUSICIANSHIP IV	0.00	5.00
PHIL 1301	INTRODUCTION TO PHILOSOPHY	0.00	5.00
PHIL 2306	INTRODUCTION TO ETHICS	0.00	5.00
PHYS 2325	UNIVERSITY PHYSICS I	0.00	5.00
PHYS 2326	UNIVERSITY PHYSICS II	0.00	5.00
POLS 2305	INTRODUCTORY AMERICAN GOVERNMENT	0.00	5.00
POLS 2306	INTRODUCTORY TEXAS POLITICS	0.00	5.00
POLS 2310	CONTEMPORARY POLITICAL ISSUES	0.00	5.00
POLS 2399	INDEPENDENT STUDY	0.00	5.00
PSYC 1301	INTRODUCTION TO PSYCHOLOGICAL SCIENCE	0.00	8.00
PSYC 1349	CRITICAL THINKING, LOGIC & REASONING	0.00	8.00
PSYC 2320	LIFESPAN DEVELOPMENTAL PSYCHOLOGY	0.00	8.00
SPAN 1313	INTRODUCTION TO SPANISH I	0.00	5.00
SPAN 1314	INTRODUCTION TO SPANISH II	0.00	5.00
SPCM 1311	INTRODUCTION TO COMMUNICATION	0.00	5.00
SPCM 1315	FUNDAMENTALS OF SPEECH COMMUNICATION	0.00	5.00
SPCM 2310	INVESTIGATING COMMUNICATION	0.00	5.00
SPCM 2318	INTERPERSONAL COMMUNICATION	0.00	5.00
SPCM 2335	ARGUMENTATION AND DEBATE	0.00	5.00
SOCI 1301	INTRODUCTION TO SOCIOLOGY	0.00	5.00
SOCI 1306	CONTEMPORARY SOCIAL PROBLEMS	0.00	5.00
SOCI 2330	SOCIAL CHANGE & DEVELOPMENT	0.00	5.00
THTR 1301	THE THEATRE: PLAYS IN PERFORMANCE	0.00	5.00
THTR 1320	REHEARSAL, CREW, PRODUCTION	0.00	5.00
THTR 1351	ACTING: AN INTRODUCTION	0.00	5.00
THTR 1352	ACTING: BASIC SKILLS	0.00	5.00
THTR 1356	THE CINEMA: FILMS & PERFORMANCES	0.00	5.00
THTR 2120	REHEARSAL, CREW PRODUCTION	0.00	5.00
THTR 2315	DESIGN FOR THE THEATRE	0.00	5.00
THTR 2336	VOICE AND DICTION	0.00	5.00
THTR 2340	AUDITION & PORTFOLIO	0.00	5.00
THTR 2366	DEV OF THE CINEMA:EARLY YEARS TO WWII	0.00	5.00
THTR 2367	DEV OF THE CINEMA:WWII TO PRESENT	0.00	5.00

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FEES AND MISCELLANEOUS CHARGES
(Continued)

DESIGNATED TUITION FEE

Ratification is recommended for the following designated tuition fee rate to be effective beginning with the Fall Semester of 1998. The proposed fee increase has been the subject of discussion at a public forum as required by statute and has been administratively approved by the Acting Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new rates.

	<u>Current</u> <u>Rates</u>	<u>Proposed</u> <u>Rate</u>	<u>Percent</u> <u>Increase</u>
<u>Per Semester Credit Hour</u>	\$34	\$36	5.89%

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REPORT ON SMALL CLASSES, FALL 1997 AND SPRING 1998

Approval is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Acting Vice Chancellor for Academic Affairs.

Course No.		Section No.	Enrollment	Justification Codes	
<u>UNDERGRADUATE COURSES</u>					
ACCT		3312	01	9	b
ACCT		4320	81	9	f
ACCT	s	4320	01	1	b
ACCT	s	4380	01	9	b
ACCT	s	4391	01	8	b
ALHS		3350	01	7	a
ALHS	s	4301	82	9	a
ALHS	s	4320	01	8	a
ART	s	4192	01	4	a,b
ART		4331	01	7	a
BIOL		3102	01	3	c
BIOL		3401	01	3	c
BIOL	s	3431	02	8	a
BIOL	s	4101	01	9	a
BIOL		4114	01	7	a
BIOL	s	4115	01	5	a
BIOL	s	4300	01	9	a
BIOL	s	4304	01	8	a
CHEM		3105	01	3	b
CHEM	s	3111	01	2	b
CHEM	s	3113	01	3	b
CHEM		3153	01	4	a
CHEM	s	3155	01	3	a
CHEM	s	3310	01	2	b
CHEM	s	3312	01	3	b
CHEM		3352	01	4	a
CHEM	s	3354	01	3	a
CHEM		3404	01	3	b
CHEM		4131	01	6	a
CHEM		4190	01	4	a
CHEM	s	4191	01	2	a
CHEM		4330	01	6	a
CHEM	s	4440	01	3	a
COSC		3312	01	8	a,b
COSC	s	3312	01	8	a,b

s - spring semester

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SMALL CLASS REPORT
(Continued)

Course No.		Section No.	Enrollment	Justification Codes
COSC		01	4	a,b
COSC	s	01	7	a,b
COSC	s	01	6	b
COSC		01	5	h
COSC	s	01	4	b
COSC		01	5	c
COSC		01	8	a,b
COSC	s	01	9	a,b
COSC		81	8	a
COSC	s	01	8	b
COSC	s	01	3	a,b
COSC		81	2	a,b
COSC		82	6	a,b
CRIJ		01	8	d
CRIJ	s	01	9	a
CRIJ		01	7	d
CRIJ		01	9	b
EDSP	s	01	2	d
EENG		81	7	c
EENG	s	01	3	d
EENG		01	8	c
EENG	s	01	8	b,c,e
ENGL	s	01	8	a
ENGR		01	9	c
ENGR	s	01	9	b
GEOG		01	5	c
GEOG	s	01	5	b
GEOG		01	9	c
HLED	s	01	5	a
HIST		01	9	a
JOUR		81	8	b
JOUR		81	9	b
JOUR		01	8	a
JOUR	s	01	6	a
KINE	s	01	9	b
MANA		81	8	d
MARK	s	81	6	b
MARK		81	3	d
MARK		01	8	a
MATH		01	6	c
MATH	s	01	6	b
MATH	s	01	9	b
MATH		01	9	b
MATH		01	4	a
MATH	s	01	8	a
MENG	s	01	8	b,c,e
MENG	s	01	9	b,c,e
MENG	s	01	8	b,c,e
MENG	s	01	6	b,c,e
MUSI	s	81	8	a,b
MUSI	s	81	8	a,b

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**SMALL CLASS REPORT
 (Continued)**

Course No.	Section No.	Enrollment	Justification Codes		
MUSI	3140	S	01	0	a,b
MUSI	3140	s	81	5	a,b
MUSI	3145	s	81	3	a,b,h
MUSI	3315	s	01	5	b
MUSI	3316	s	01	9	b
MUSI	3335		01	7	b
MUSI	4100	s	01	4	a,b
MUSI	4343		01	4	b
PHIL	3300		01	7	b
POLS	3300	s	01	7	a
POLS	3310	s	01	6	b
POLS	3390		01	7	a
POLS	4345		01	6	a
PSYC	4321		01	9	b
PYED	4353	s	01	9	b
SPCM	3340		01	9	b
SOCI	4311	s	01	9	a
SPAN	3355	s	81	9	a
SPCM	4320	s	01	9	a
TECH	4348	s	81	9	a
THTR	3330	s	01	8	a
THTR	3351		01	8	b
THTR	4360		01	8	b
TNDV	4311		81	8	b
TNDV	4312		81	9	b
TNDV	4313	s	81	5	d
TNDV	4340	s	81	1	b
TNDV	5340	s	81	2	b
TNDV	5341	s	81	2	b

GRADUATE COURSES

ART	5330		81	3	b
BIOL	5193	s	01	4	a
BIOL	5380	s	01	3	a
COSC	5330		01	4	a,b
COSC	5330	s	81	4	a,b
COSC	5340	s	01	4	a,b
COSC	5350	s	01	4	a,b
CRIJ	5307		81	3	b
ENGL	5350		81	4	b
ENGR	5320		81	3	c
ENGR	5321	s	98	2	d
ENGR	5328		81	2	c
JOUR	5315	s	81	4	a

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**SMALL CLASS REPORT
 (Continued)**

Course No.	Section No.	Enrollment	Justification Codes
MATH 5341	81	1	h
MATH 5351	81	4	b
MATH 5352 s	81	2	a
MUSI 5140 s	81	1	h
MUSI 5145 s	01	1	h
MUSI 5145 s	81	1	h
MUSI 5330	81	2	b
NURS 5320	01	3	b
NURS 5334	01	4	a
SPCM 5325	81	3	b
THTR 5110 s	01	2	a
TNDV 5340 s	81	2	b
TNDV 5341 s	81	2	b

*Justification Codes:

- a. Required course for graduation (the course is not offered each semester or term, and, if canceled, may affect the date of graduation of those enrolled).
- b. Required course for majors in this field and should be completed this semester (or term) to keep proper sequence in courses.
- c. Course in newly established degree program, concentration, or support area.
- d. Interdepartmental (cross-listed) courses taught as a single class by the same faculty at the same station, provided that the combined courses do not constitute a small class.
- e. First-time offering of the course.
- f. Class-size limited by accreditation or state licensing standards.
- g. Class-size limited by availability of laboratory or clinical facilities.
- h. Voluntarily offered by a faculty member in excess of the institutional teaching load requirement and for which the faculty member receives no additional compensation.

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OTHER MATTERS

NAMING OF FACILITIES OTHER THAN BUILDINGS

The following item has been approved by the Vice Chancellor for Academic Affairs in accordance with the Regents' Rules and Regulations, Part One, Chapter VIII, Section 1 and is submitted for ratification by the U. T. Board of Regents:

1. Facility: Art history/opera appreciation classroom of the R. Don Cowan Fine and Performing Arts Center
Proposed Name: Maurine Genecov Muntz Art History/Opera Appreciation Classroom
Justification: Mrs. Muntz has been associated with U. T. Tyler for almost twenty years. Her most recent gift of \$500,000 was made toward construction of the Cowan Center. This significant gift had a major impact on the success of our private fund raising campaign for this facility.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
U. T. BOARD OF REGENTS' MEETING
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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received, approved by the Vice Chancellor for Development and External Relations, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: The A. L. Chilton Foundation
College/School/
Department: Biochemistry Department
Purpose: To support the Sam G. Winstead and F. Andrew Bell Distinguished Chair in Biochemistry
Asset Type: Cash
Value: \$100,000 (represents the fourth installment on a commitment of \$500,000)
Matching Source: Not Applicable

2. Donor Name: The Cecil and Ida Green Foundation
College/School/
Department: Department of Obstetrics and Gynecology
Purpose: To help endow the Paul C. MacDonald Distinguished Chair in Obstetrics and Gynecology
Asset Type: Cash
Value: \$200,000
Matching Source: Research Challenge Pool Fund

3. Donor Name: Hamon Charitable Foundation
College/School/
Department: Institution
Purpose: To support George Peters' Comprehensive Clinical Center for Breast Care
Asset Type: Cash
Value: \$1,000,000
Matching Source: Not Applicable

4. Donor Name: Kent Waldrep National Paralysis Foundation
College/School/
Department: Institution
Purpose: To endow the Kent Waldrep Foundation Center
Asset Type: Cash
Value: Net proceeds from the 1998 Southwestern Ball Account:
\$385,750, \$45,000, \$25,000
Matching Source: Anonymous Challenge Gift Pool Fund matched \$286,050

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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**GIFTS FROM PRIVATE DONORS AND FOUNDATIONS
(Continued)**

5. Donor Name: Southwestern Medical Foundation
College/School/
Department: Institution
Purpose: The Foundation's grant to The University of Texas
Southwestern Medical Center at Dallas for the 1997-
1998 academic year
Asset Type: Cash
Value: \$600,000 (represents the final payment on a
commitment of \$1,200,000)
Matching Source: Not Applicable
6. Donor Name: Sunny and Abe Rosenberg Foundation, Inc.
College/School/
Department: Institution
Purpose: To support the Michael L. Rosenberg Endowed Scholar
in Medical Research
Asset Type: Cash
Value: \$50,000 (represents the initial payment on a
commitment of \$250,000)
Matching Source: Not Applicable
7. Donor Name: Sweetheart Ball*
College/School/
Department: Institution
Purpose: To support the 1998 Sweetheart Ball Fund
Asset Type: Cash
Value: \$240,107.51
Matching Source: Anonymous Challenge Gift Pool Fund

* No letter of transmittal from the donor

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: Parkland Memorial Hospital
No.: March 11, 1998 (U. T. System Approval)
New Funds: \$57,925,657
Current Period: October 1, 1997 through September 30, 1998
Title/Description: For professional services

2. Grantor: National Institutes of Health
National Institute on Aging
No.: 5 P30 AG12300-05
New Funds: \$1,178,627
Current Period: April 15, 1998 through March 31, 1999
Title/Description: Neurobiology of Alzheimers Disease and Aging

(FUNDS GOING OUT)

3. Grantor: Zale Lipshy University Hospital
No.: March 20, 1998 (U. T. System Approval)
New Funds: \$1,465,384
Current Period: January 1, 1998 through August 31, 1998
Title/Description: Amendment to contract for services providing management and staff to manage and operate The University of Texas Southwestern Medical Center at Dallas' Aston Center Medical Records Department

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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**FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES**

The following contracts or grants with foreign entities or individuals have been awarded, have been administratively approved by the Executive Vice Chancellor for Health Affairs, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Country: Belgium
Grantor: SmithKline Beecham Biologicals, S.A.
No.: January 27, 1998 (U. T. System Approval)
New Funds: Maximum expenditure limitation of \$17,500
Current Period: From January 2, 1998 until December 31, 1998
Title/Description: The Ex Vivo Human Placental Transfer of the Immunomodulator MPL

2. Country: Belgium
Grantor: University of Liege
No.: March 24, 1998 (U. T. System Approval)
New Funds: Material Transfer Agreement
Current Period: Beginning March 24, 1998
Title/Description: Material Transfer Agreement for HSF1 Knockout Mouse Model developed by Dr. Ivor Benjamin, Department of Internal Medicine

3. Country: Canada
Grantor: McMaster University
No.: Check dated March 19, 1998
New Funds: \$1,450
Current Period: January 1, 1998 through January 31, 1998
Title/Description: Support for the study entitled, " A Randomized Trial of 4 Doses of ASA for the Prevention of Perioperative Stroke in Carotid Endarterectomy" under the direction of G. Patrick Clagett, M.D., Department of Surgery

4. Country: Canada
Grantor: The John P. Robarts Research Institute
No.: Check dated February 19, 1998
New Funds: \$1,340
Current Period: November 1, 1997 through January 31, 1998
Title/Description: Support for the study entitled, " North American Cooperative Study of Symptomatic Carotid Endarterectomy" under the direction of G. Patrick Clagett, M.D., Department of Surgery

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
U. T. BOARD OF REGENTS' MEETING
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**FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES**

**(FUNDS COMING IN)
(Continued)**

5. Country: England
Grantor: University of Oxford and Imperial Cancer Research Fund
No.: March 6, 1998 (U. T. System Approval)
New Funds: Material Transfer Agreement
Current Period: Beginning March 6, 1998
Title/Description: Material Transfer Agreement for anti-VEGF antibodies GV39, GV59, 2C3 and 3E7 unlinked antibody and immunoconjugates prepared from these antibodies developed by Philip E. Thorpe, Ph.D., Department of Pharmacology
6. Country: France
Grantor: Centre National De La Recherche Scientifique
No.: March 6, 1998 (U. T. System Approval)
New Funds: Material Transfer Agreement
Current Period: Beginning March 6, 1998
Title/Description: Material Transfer Agreement for human TRP-185 cDNA and purified TRP-185 protein, which were developed by Richard Gaynor, M.D., Department of Internal Medicine
7. Country: France
Grantor: Institut Cochin de Genetique Moleculaire
No.: May 7, 1998 (U. T. System Approval)
New Funds: Material Transfer Agreement
Current Period: Beginning May 7, 1998
Title/Description: Material Transfer Agreement for plasmid pETHis6/MEK1-R4F, which was developed by Melanie Cobb, Ph.D., Department of Pharmacology

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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**FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES**

**(FUNDS COMING IN)
(Continued)**

8. Country: France
Grantor: Laboratoires UPSA
No.: RC 206 3 111
New Funds: \$43,200
Current Period: Begin April 24, 1998 (Check Dated)
Title/Description: Support for the study entitled, " A Phase III, Randomized, Double-Blind, Placebo-Controlled Study of the Analgesic Efficacy and Safety of Single and Repeated I.V. Administration of 2G Propacetamol and 15/30 MG Ketorolac for Postoperative Pain Relief After Total Hip or Knee Replacement" under the direction of Paul F. White, M.D., Ph.D., Department of Anesthesiology and Pain Management
9. Country: Italy
Grantor: San Raffaele Scientific Institute
No.: May 7, 1998 (U. T. System Approval)
New Funds: Material Transfer Agreement
Current Period: Beginning May 7, 1998
Title/Description: Material Transfer Agreement for primary cells, which are obtained from mouse embryos, containing a null mutation of the heat shock transcription factor 1 (HSF1) gene, which were developed by Ivor Benjamin, M.D., Department of Internal Medicine
10. Country: Japan
Grantor: Tokyo University of Agriculture and Technology
No.: May 7, 1998 (U. T. System Approval)
New Funds: Material Transfer Agreement
Current Period: Beginning May 7, 1998
Title/Description: Material Transfer Agreement for cDNA encoding the Drosophila protein GRIM which was developed by John Abrams, Ph.D., Department of Cell Biology and Neuroscience

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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**FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES**

**(FUNDS COMING IN)
(Continued)**

11. Country: Japan
Grantor: Toray Industries, Inc.
No.: USTRK2/02
New Funds: \$2,135
Current Period: Beginning March 26, 1998 (Check Dated)
Title/Description: Support for the study entitled, "A Multicenter, Randomized, Double-Blind, Parallel-Group, Single-Dose, Dose-Escalation Study Comparing the Tolerability and Safety of TRK-820 and Morphine Sulfate in Patients with Moderate to Severe Pain Due to Abdominal Surgery" under the direction of David L. Hemsell, M.D., Department of Obstetrics and Gynecology
12. Country: Switzerland
Grantor: Paul Scherrer Institut
No.: March 24, 1998 (U. T. System Approval)
New Funds: Material Transfer Agreement
Current Period: Beginning March 24, 1998
Title/Description: Material Transfer Agreement for pBB131/MEKK-C, NpT7-5/SAPK+MEK4, pT7-5/p38+MEK4 and pETHis6/MEK1R4F, which were developed by Melanie Cobb, Ph.D., Department of Pharmacology
13. Country: Japan
Grantor: The University of Tokyo
No.: March 24, 1998 (U. T. System Approval)
New Funds: Material Transfer Agreement
Current Period: Beginning March 24, 1998
Title/Description: Material Transfer Agreement for material identified as cPLA₂ KO mice for research use by Ramon Diaz-Arrastia, M.D., Ph.D., Department of Neurology
14. Country: Taiwan, The Republic of China
Grantor: Institute of Biomedical Sciences
No.: March 3, 1998 (U. T. System Approval)
New Funds: Material Transfer Agreement
Current Period: Beginning March 3, 1998
Title/Description: Material Transfer Agreement for pS2-S/pIL-2 with Wayne Lai, D.V.M, Ph.D., Department of Pathology

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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PATENT LICENSE AGREEMENTS - FOREIGN

The following agreements have been awarded, follow an approved standard agreement or have been administratively approved by the Office of General Counsel, and are recommended for ratification by the U. T. Board of Regents.

1. Country: Belgium
Grantor: Janssen Pharmaceutica, N.V.
No.: May 5, 1998 (U. T. System Approval)
New Funds: License issue fee of \$100,000; commercial introduction milestone payment of \$700,000; annual success payments paid for seven (7) years past commercial introduction in the United States according to the following schedule:
- | <u>Annual Net Sales
in the Territory</u> | <u>Annual
Success Payment</u> |
|--|-----------------------------------|
| < \$100 million | \$100,000 |
| > \$100 million | \$500,000 |
| > \$250 million | \$1,000,000 |
| > \$500 million | \$1,500,000 |
- Current Period: From March 7, 1995 and shall expire for each licensed product in the territory seven (7) years after first sale of such licensed product in the United States
- Title/Description: Non-Exclusive License Agreement with Janssen Pharmaceutica, N.V. under Patent Rights to the subject matter covered by Patent Rights including but not limited to the use of farnesyl protein transferase enzyme and assays incorporating such enzymes for the purposes of research, drug discovery, development, identification, testing and marketing and to make, have made, use and sell licensed product, excluding any antagonists or agonists of farnesyl protein transferase covered by the valid claim of a patent owned or controlled, either in whole or in part, by Board, throughout the territory (worldwide).

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PATENT LICENSE AGREEMENTS - FOREIGN
(Continued)

2. Country: Germany
Grantor: Bayer AG
No.: Non-Exclusive Technology License Agreement
New Funds: A non-refundable license issue fee in the amount of
\$7,000
Current Period: The term of the agreement extends from the
effective date (February 23, 1998) for a period of
ten years
Title/Description: Non-Exclusive Technology License Agreement which
grants Bayer AG the right to use but not sell or
otherwise transfer MEKK1/MEK4 double expression
system consisting of a bacterial strain containing
two plasmids, one low and one high copy encoding a
rat catalytic domain fragment of MEKK1 and a
fragment of MEK4 within the world for use within
internal research and product identification and
development purposes

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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SOFTWARE LICENSE AND DISTRIBUTION AGREEMENTS - MORE THAN \$500,000

The following agreement has been awarded, follows an approved standard format or has been approved by the Office of General Counsel, and is recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Country: England
Grantor: Cambridge Crystallographic Data Centre
No.: February 23, 1998 (U. T. System Approval)
New Funds: Software License Agreement
Current Period: January 1, 1998 through December 31, 1998
Title/Description: Software License Agreement to use the Cambridge Structural Database (CSD) and/or the CSD System

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
INSTITUTIONAL SUPPORT					
OFFICE OF HUMAN RESOURCES					
1. Lynelle Burt					9
From: Associate Director		100	12	62,500	
To: Associate Director	11/1	100	12	66,120	

Salary increase.

OFFICE OF INFORMATION RESOURCES					
2. Dewayne Jennings					13
From: Director		100	12	64,100	
To: Director	4/1	100	12	80,400	

Source of Funds:

\$ 71,900 - State Funds - Information Resources - Client Services
8,500 - Service Funds - Information Resources - Client Services
\$ 80,400 - Total Compensation

Salary increase.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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**AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)**

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SOUTHWESTERN MEDICAL SCHOOL					
BIOPHYSICS AND MOLECULAR GENETICS					
3. Thomas Christian Sudhof					8
From: Professor of Biophysics and Molecular Genetics (Tenure) and Holder of the Gill Distinguished Chair in Neuroscience Research		100	12	165,000	
To: Professor of Biophysics and Molecular Genetics (Tenure) and Holder of the Gill Distinguished Chair in Neuroscience Research and Holder of the Loyd B. Sands Distinguished Chair in Neuroscience	1/1	100	12	165,000	

Appointed as Holder of the Loyd B. Sands Distinguished Chair in Neuroscience.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
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**AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)**

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
SOUTHWESTERN MEDICAL SCHOOL (Continued)					
CENTER FOR MINERAL METABOLISM					
4. Charles Y. Pak					12
From: Director of the Center for Mineral Metabolism and Clinical Research, Holder of the Charles Pak Distinguished Chair in Mineral Metabolism, Holder of the Donald W. Seldin Professorship in Clinical Investigation and Professor Of Internal Medicine (Tenure)		100	12	181,000	
To: Director of the Center for Mineral Metabolism and Clinical Research, Holder of the Charles Pak Distinguished Chair in Mineral Metabolism, Holder of the Donald W. Seldin Professorship in Clinical Investigation, Holder of the Alfred L. and Muriel B. Rabiner Distinguished Academic Chair for Mineral Metabolism Biotechnology Research and Professor of Internal Medicine (Tenure)	2/24	100	12	181,000	

Source of Funds:

\$ 44,011 - NIH 5-P01-DK20543-21
 18,862 - NASA NAGW 3582
 7,381 - Charles Y.C. Pak Foundation
 67,829 - Various Donors
33,562 - General Clinic Research Support
 \$171,645 - Total Salary
9,355 - MSRDP Augmentation
\$181,000 - Total Compensation

Appointed as Holder of the Alfred L. and Muriel B. Rabiner Distinguished Academic Chair for Mineral Metabolism Biotechnology Research.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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**AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)**

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SOUTHWESTERN MEDICAL SCHOOL (Continued)					
INTERNAL MEDICINE					
5. Carl Gunnar Blomqvist					11
From: Professor of Internal Medicine (Tenure)		100	12	159,200	
To: Professor of Internal Medicine (Tenure) and Holder of the Alfred W. Harris, M.D., Professorship in Cardiology	2/13	100	12	159,200	

Source of Funds:

\$ 54,274 - State Funds - Internal Medicine
 32,477 - NASA 9-19540
 4,458 - NASA NAG 5-6317
 14,981 - NASA NAG 5-6317
 13,590 - NASA NAG 5-6317
 12,500 - NIH 5-U01-HL53206-03
15,920 - NASA NAS 9-19429
 148,200 - Total Salary
11,000 - MSRDP Augmentation
\$159,200 - Total Compensation

Appointed as Holder of the Alfred W. Harris, M.D., Professorship in Cardiology.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
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**AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)**

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SOUTHWESTERN MEDICAL SCHOOL (Continued)					
MOLECULAR BIOLOGY AND ONCOLOGY					
6. Steven Alexander Wasserman					10
From: Associate Professor of Molecular Biology and Oncology (Tenure)		100	12	88,000	
To: Associate Professor of Molecular Biology and Oncology (Tenure) and Holder of the Nearburg Family Professorship in Pediatric Oncology Research	1/14	100	12	88,000	

Source of Funds:

\$ 23,000 - State Funds - Molecular Biology and Oncology
 2,444 - State Funds - Biochemistry and Molecular Biology Graduate
 Program
 31,500 - State Funds - Genetics and Development Graduate Program
 18,056 - NIH 5-R01-GM50545-04
 6,000 - National Science Foundation
7,000 - Council for Tobacco Research
\$ 88,000 - Total Salary

Appointed as Holder of the Nearburg Family Professorship in Pediatric Oncology Research.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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SALE OF UNIVERSITY-OWNED PROPERTY

The following sale has been administratively approved by the Executive Vice Chancellor for Health Affairs and is recommended for ratification by the U. T. Board of Regents.

1. Item Sold: Bruker AC-F 250 Mhz NMR Spectrometer
Amount: \$34,000
Purchaser: Bridge Organics Company
Vicksburg, Mississippi 49097
Department: Biochemistry
Explanation: This spectrometer is being replaced by state-of-the-art equipment.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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SMALL CLASS REPORT, FALL 1996 AND SPRING 1997

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Executive Vice Chancellor for Health Affairs.

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
FALL, 1997			
CD 3101	01	2	h
CD 4002	01	2	h
CD 4003	01	1	h
GGS 4002	01	1	a
GGS 4003	01	1	e
GGS 4030	01	5	b
GGS 4320	01	5	a
GGS 4917	01	1	b
HCS 3244	01	5	a
HCS 3324	01	8	a
HSA 3343	01	6	a
HSA 4099	01	7	a
HSA 4341	01	9	a
HSA 4395	01	9	a
MT 3000	01	2	a
MT 3107	01	7	a
MT 3305	01	8	a
MT 330	01	7	a
MT 5230	01	4	a
MT 5232	01	4	a
MT 5237	01	4	a
MT 5335	01	2	a
MT 5440	01	2	a
PA 4031	01	4	g
PA 4420	01	1	g
PA 4428	06	1	g
PA 4428	14	1	g
PA 4428	15	4	g
PA 4428	17	1	g
PO 3415	01	9	g
PO 3423	01	5	g
PO 4403	01	3	g
RS 3311	01	9	a
RS 4002	01	1	a
RS 4012	01	3	a
RS 4304	01	8	a
RS 4311	01	7	a
RS 4614	01	7	a

* Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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SMALL CLASS REPORT, FALL 1996 AND SPRING 1997
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>	
<u>SPRING, 1998</u>				
CD	3422	01	8	b
CD	4002	01	1	h
CD	4003	01	3	h
GGS	4002	01	5	b
GGS	4312	01	5	b
GGS	4315	01	5	b
GGS	4321	01	8	b
GGS	4917	01	2	b
HCS	3112	01	7	a
HCS	3244	01	4	a
HSA	4099	01	5	a
HSA	4342	01	6	a
HSA	4344	01	7	a
MT	3000	01	4	a
MT	3306	01	8	a
MT	4116	01	2	a
MT	4117	01	7	a
MT	4118	01	7	a
MT	4414	01	9	a
MT	4615	01	9	a
MT	5431	01	1	a
MT	5441	01	3	a
MT	5494	01	1	a
PA	4031	01	5	g
PA	4423	01	9	g
PA	4424	01	9	g
PA	4425	01	9	g
PA	4427	01	1	g
PA	4428	04	1	g
PA	4428	06	1	g
PA	4428	09	1	g
PA	4428	14	1	g
PA	4428	15	1	g
PA	4428	21	1	g
PA	4428	24	2	g
PA	4430	01	9	g
PA	4432	01	6	g
PO	3415	01	5	g
PO	3423	01	4	g
PO	4205	01	1	a
RS	3301	01	9	a
RS	3302	01	6	a
RS	3610	01	3	h
RS	4304	01	8	a
RS	4309	01	4	a
RS	4615	01	3	a

* Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
U. T. BOARD OF REGENTS' MEETING
AUGUST 13, 1998

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 13, 1998

**CONTRACTS OR GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL
 AND EDUCATIONAL SERVICES**

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts or Grants for Research, Development, Clinical and Educational Services:

A. Number of Initial Grant or Contract Awards

<u>Docket</u> <u>Item #</u>	<u>Total</u> <u>Funds In</u>	<u>Total</u> <u>Funds Out</u>	<u>Supporting</u> <u>Materials</u>
FY 98 23-36	\$698,194		Report of Contracts/Grants

B. Number of Fiscal Amendments to Grant or Contract Awards

<u>Docket</u> <u>Item #</u>	<u>Total</u> <u>Funds In</u>	<u>Total</u> <u>Funds Out</u>	<u>Supporting</u> <u>Materials</u>
FY 98			Report of Contracts/Grants

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
U. T. BOARD OF REGENTS' MEETING
AUGUST 13, 1998

**FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES**

The following contracts or grants with foreign entities or individuals have been awarded, have been administratively approved by the Executive Vice Chancellor for Health Affairs, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Country: Denmark
Grantor: Novo Nordisk A/S
No.: N/A
New Funds: \$50,000
Current Period: April 23, 1998 - April 22, 1999
Title/Description: UTMB will analyze specific brain sites for regulation of estrogen receptors alpha and beta, progesterone receptors, monoamine transporters and monoamine receptors in response to estrogenic stimulation.

2. Country: Japan
Grantor: Professor Masahiko Ito
No.: N/A
New Funds: \$20,000
Current Period: February 27, 1998 - March 31, 1998
Title/Description: UTMB, specifically Dr. Fujio Suzuki, will perform a study of the effect of GL on the immune system for HIV-infected individuals.

3. Country: Japan
Grantor: Professor Masahiko Ito
No.: N/A
New Funds: \$15,000
Current Period: February 27, 1998 - March 31, 1998
Title/Description: UTMB, specifically Dr. Richard B. Pollard, will perform a study of the effect of GL on the immune system for HIV-infected individuals.

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
U. T. BOARD OF REGENTS' MEETING
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FOREIGN AFFILIATION AGREEMENT

The following agreement of academic cooperation with a foreign institution has been administratively approved by the Executive Vice Chancellor for Health Affairs, and follows the standard format approved by the U. T. Board of Regents.

1. Country: Nicaragua
Facility: Council of Evangelical Churches of Nicaragua
(C.E.P.A.D.)
Date: Effective May 12, 1998
Purpose: The University of Texas Medical Branch at Galveston and the Council of Evangelical Churches of Nicaragua will cooperate to promote interest in teaching and research activities and deepen the understanding of the economic, cultural and social issue's environment of the respective institutions.

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	

APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES

SCHOOL OF MEDICINE

Surgery

1. Vincent R. Conti (T) 37

From: Professor 100 12 303,858

To: The Leonard and Marie Louise Aronsfeld Rosoff Professorship in Surgery; Professor 5/1-8/31 100 12 303,858

Initial Appointment to The Leonard and Marie Louise Aronsfeld Rosoff Professorship

Source of Funds:

\$ 96,193 - State
190,441 - MSRDP Grant
 \$286,634 - Total Salary
17,224 - MSRDP Augmentation
\$303,858 - Total Compensation

Pharmacology (WOS); Surgery

2. George H. Greeley (T) 33

From: Professor 100 12 95,761

To: Professor 4/1-8/31 100 12 124,489

Source of Funds:

\$ 67,510 - MSRDP Grant
56,979 - DHHS Research Grant
\$124,489 - Total Salary

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 13, 1998

AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective</u> <u>Date</u>	<u>%</u> <u>Time</u>	<u>No.</u> <u>Mos.</u>	<u>Full-time</u> <u>Salary</u> <u>Rate</u>	<u>RBC</u>
SCHOOL OF MEDICINE; SEALY CENTER FOR MOLECULAR SCIENCES					
Human Biological Chemistry and Genetics(WOS); Center for Molecular Science					
3. Robert S. Lloyd (T)					36
From: Professor, Human Biological Chemistry and Genetics; Senior Scientist, Center for Molecular Science		100	12	131,544	
To: The Mary Gibbs Jones Distinguished Chair in Environmental Toxicology; Professor, Human Biological Chemistry and Genetics; Senior Scientist, Center for Molecular Science	5/1-8/31	100	12	131,544	
Initial Appointment to The Mary Gibbs Jones Distinguished Chair					
Source of Funds:					
\$ 33,616 - State					
<u>97,928</u> - Contracts and Grants					
<u>\$131,544</u> - Total Salary					
SCHOOL OF MEDICINE; SCHOOL OF ALLIED HEALTH SCIENCES; SCHOOL OF NURSING					
Family Medicine; Internal Medicine (WOS); Preventive Medicine and Community Health (WOS); Health Promotion and Gerontology (WOS); Nursing School (WOS)					
4. Barbara L. Thompson (T)					35
From: Professor and Chair, Family Medicine; Professor, Internal Medicine and Preventive Medicine and Community Health; Adjunct Associate Professor, Health Promotion and Gerontology; Associate Professor, Nursing School		100	12	250,000	

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 U. T. BOARD OF REGENTS' MEETING
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AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective</u> <u>Date</u>	<u>%</u> <u>Time</u>	<u>No.</u> <u>Mos.</u>	<u>Full-time</u> <u>Salary</u> <u>Rate</u>	<u>RBC</u>
SCHOOL OF MEDICINE; SCHOOL OF ALLIED HEALTH SCIENCES; SCHOOL OF NURSING					
Family Medicine; Internal Medicine (WOS); Preventive Medicine and Community Health (WOS); Health Promotion and Gerontology (WOS); Nursing School (WOS)					
4. Barbara L. Thompson (T) (continued)					35
To: The Sealy Hutchings and Lucille Wright Hutchings Chair in Family Medicine; Professor and Chair, Family Medicine; Professor, Internal Medicine and Preventive Medicine and Community Health; Adjunct Associate Professor, Health Promotion and Gerontology; Associate Professor, Nursing School					
	4/1-8/31	100	12	250,000	
Initial Appointment to The Sealy Hutchings and Lucille Wright Hutchings Chair Source of Funds:					
\$155,000 - State					
<u>70,000</u> - Contracts and Grants					
\$225,000 - Total Salary					
<u>25,000</u> - MSRDP Augmentation					
<u>\$250,000</u> - Total Compensation					
SCHOOL OF NURSING; UNIVERSITY HOSPITALS					
Nursing School (WOS); Office of Clinical Affairs					
5. Jean Sorrells-Jones					34
From: Chief Nursing Officer, Office of Clinical Affairs					
			100	12	156,204
To: Associate Professor (Non-Tenure Clinical), Nursing School; Chief Nursing Officer, Office of Clinical Affairs					
	4/1-8/31	100	12	171,824	

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 U. T. BOARD OF REGENTS' MEETING
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AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)

<u>TRANSFERS OF FUNDS</u>	<u>RBC</u>
6. Amount of Transfer:	\$23,050,000 38
From: Estimated Hospital Income	\$ 7,500,000
Unappropriated Surplus	
6,350,000	
Capital Projects	
7,300,000	
Institutional Support	
1,500,000	
Operation and Maintenance of Plant	<u>400,000</u>
Total	<u>\$23,050,000</u>
To: Instruction	
Medical School	
Department Operating Expense	\$ 4,050,000
Anesthesiology	2,700,000
Internal Medicine	2,500,000
Health Care	
Medical Branch Hospitals	
Pathology Services	3,500,000
Pharmacy	4,700,000
Radiology	2,000,000
Critical Care Nursing	900,000
Medical/Surgical Nursing	1,100,000
Health Information Management	800,000
Operation and Maintenance of Plant	
Utilities	<u>800,000</u>
Total	<u>\$23,050,000</u>

In regard to Health Care: Increased patient care volume has resulted in increased expense and revenue. Increased unsponsored care has resulted in the need to fund some of the increased expenses from unappropriated surplus. In regard to Instruction: New regulations in the supervision of Operating Rooms and the reduced number of Residents selecting Anesthesiology as a field of study has necessitated increasing the number of faculty to supervise and staff the operating room. Internal Medicine has been enhanced for the care of Cardiology and GI patients. During Fiscal '98 budget preparation, Medicine School departments provided for faculty compensation increases totaling approximately \$4M. Increases were accomplished by restructuring departmental budgets. This \$4M transfer to the Medical School departments provides funds equivalent to the faculty compensation increases provided.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received, approved by the Executive Vice Chancellor for Health Affairs, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Michelle and Lorne Bain Family Fund of the
Greater Houston Community Foundation
College/School/
Department: Medical School and School of Public Health
Purpose: Addition to the Michelle Baine Distinguished
Professorship in Medicine and Public
Health in the Medical School - \$50,000 and the
Lorne Bain Distinguished Professorship in
Public Health and Medicine in the School of
Public Health - \$50,000
Asset Type: Cash
Value: \$100,000
2. Donor Name: The Cullen Trust for Health Care
College/School/
Department: Graduate School of Biomedical Sciences and School of
Nursing
Purpose: To construct a Nursing and Biomedical Sciences
Building
Asset Type: Cash
Value: \$333,333
3. Donor Name: Enron Corp.
College/School/
Department: Institute of Molecular Medicine for the Prevention
of Human Diseases
Purpose: To support the Institute of Molecular Medicine for
the Prevention of Human Diseases
Asset Type: Cash
Value: \$50,000
4. Donor Name: The Fondren Foundation
College/School/
Department: Institute of Molecular Medicine for the Prevention
of Human Diseases
Purpose: To support the Institute of Molecular Medicine for
the Prevention of Human Diseases
Asset Type: Cash
Value: \$50,000

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS
(Continued)

5. Donor Name: Memorial Hermann Hospital System
College/School/
Department: Institute of Molecular Medicine for the Prevention
of Human Diseases
Purpose: To support the Institute of Molecular Medicine for
the Prevention of Human Diseases
Asset Type: Cash
Value: \$233,333.34
6. Donor Name: Walter M. Mischer, Sr.
College/School/
Department: Institute of Molecular Medicine for the Prevention
of Human Diseases
Purpose: Addition to the Walter and Mary Mischer
Professorship in Molecular Medicine
Asset Type: Cash
Value: \$100,000
7. Donor Name: Shell Oil Company Foundation
College/School/
Department: Institute of Molecular Medicine for the Prevention
of Human Diseases
Purpose: To support the Institute of Molecular Medicine for
the Prevention of Human Diseases
Asset Type: Cash
Value: \$50,000
8. Donor Name: Vivian L. Smith Foundation for Neurologic Research
College/School/
Department: Medical School, Department of Neurosurgery
Purpose: For neurological research
Asset Type: Cash
Value: \$185,000

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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BUSINESS CONTRACTS FOR SERVICES

The following contract has been awarded, has been administratively approved by the Chief Administrative Officer (or his delegate) and is recommended for ratification by the U. T. Board of Regents:

(FUNDS COMING IN)

1. Agency: The University of Texas M. D. Anderson Cancer Center
Funds: Not to exceed \$804,697.58
Period: May 1, 1998 through April 30, 2000
Title/Description: Interagency Cooperation Contract to provide mail Services
HUB: No

(BUSINESS CONTRACT SUPPLEMENTAL INFORMATION)

Total Number of Contracts:	1	
Total Number forwarded to HUBs:	<u>0</u>	
% of Total Number of Contracts Awarded to HUBs:		0%
Total Funds:	\$804,697.58	
Total Funds Awarded to HUBs:		0.00
% of Total Funds Awarded to HUBs:		0%

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contract or grant in an amount of \$500,000 or more has been awarded, has been administratively approved by the Chief Administrative Officer (or his delegate) as required, and is recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

- | | |
|--------------------|--|
| 1. Grantor: | Harris County Hospital District |
| No.: | No. 98-306 |
| New Funds: | Not to exceed \$556,201.68 |
| Current Period: | April 1, 1998 through March 31, 1999 |
| Title/Description: | Oral and Maxillofacial Surgery Residency Program |

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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SUBSTANTIVE CATALOG CHANGES
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Summary of Proposed Substantive Change

8. Applicants who are nationals of countries where English is not the parent language are requested to submit scores from the Test of English as a Foreign Language (TOEFL). A minimum score of 550 is required for admission.

Admission Process

Applicants to the School of Allied Health Sciences designate the department or area of interest of study on the application. Applications to graduate degree programs are reviewed by a departmental admissions committee. The committee recommends admission to the Dean of the School. Criteria for the evaluation of applications for admission are provided in the program section of the catalog. All applicants are expected to discuss their interests and enrollment plans with a faculty member of the department of study and/or the Director of Admissions of the School.

Factors believed to contribute to the academic success of the student and his/her subsequent contributions to the knowledge base and practice in the field of study are considered in each admission action. These criteria, and the material reviewed in evaluating each, include:

- Prior academic preparation (depth, breadth, and performance); *application, college transcripts, letters of recommendation;*
- Relevant work experience (particularly practice in the field of study); *application, goal statement, letters of recommendation;*
- Career goals; *application, goal statement, letters of recommendation;*
- Motivation; *goal statement, letters of recommendation, college transcripts;*
- Integrity; *goal statement, letters of recommendation;*
- Scores on GRE or MAT and TOEFL (if required); *standardized tests;*
- Thesis, publications and other scholarly works; *supplemental documents provided by applicant.*

SUBSTANTIVE CATALOG CHANGES
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Personal interviews will be scheduled for prospective students that meet all of the admissions criteria for the chosen educational program. Personal interviews will be scheduled only for applicants that have submitted a completed application packet. The Director of Admissions will schedule personal interviews. Completed applications with all supporting documentation must be received by March 1 for Fall admission. For all other semesters, completed applications with documentation must be received two months prior to the beginning of the semester for consideration for admission.

Address application inquiries to:
Office of the Registrar
The University of Texas-Houston
Health Science Center
PO Box 20036
Houston, TX 77225-0036
(713)500-3333

Address personal interview inquiries to:
Debbie Todd
Director of Admissions
School of Allied Health Sciences
PO Box 20708
Houston, TX 77225-0708
(713)500-3903

SUBSTANTIVE CATALOG CHANGES
(Continued)

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Summary of Proposed Substantive Change

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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SAHS Competitive Academic Scholarship Awards

Competitive Academic Scholarship awards are designed to facilitate the scholastic development of students who are in high academic standing. The benefits of this award are twofold. First, a direct financial award and second, if the recipient is not a resident of Texas, the change in status to resident tuition for that academic school year (September through August). All degree seeking program students in the School of Allied Health Sciences are eligible to compete for these scholarships. The Competitive Academic Scholarships are available and dependent on the availability of funds each year. The award amount is set at a minimum of \$1000 by HB 54.064 as passed by the State Legislature of Texas. If funds are not available, the award will not be offered.

The award is based on documented academic excellence and the criteria for selection therefore include, but are not limited to:

- Grade point average documented by the Director of Admissions from the Student Information System in the Registrar's Office.
- Pattern of Academic Achievement
- Recommendation of the Students Advisory Committee members
- Success in overcoming socioeconomic and educational disadvantages.

All submissions are considered by the Student Affairs Committee of the School of Allied Health Sciences. The Student Affairs Committee is composed of UT-Houston faculty and student representation. The recommendations of the Student Affairs Committee are passed to the Director of Admissions for submission to the Dean. Notification will be made by mail.

SUBSTANTIVE CATALOG CHANGES

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Summary of Proposed Substantive Change

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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Applications for the limited scholarships in the School of Allied Health Sciences are available in the Office of the Dean, University Center Tower, Suite 600.

ADMISSION REQUIREMENTS

Program in Health Informatics

The admissions process has two components to be considered for admission to the Program in Health Informatics in the School of Allied Health Sciences. Each component will have equal weight in determining admission to the program. The components are: 1) a presentation of a student's qualifications for the program and 2) an interview with faculty.

Admission Process

Presentation of Qualifications

Type I

The applicant must present a completed application and official documentation of the following to the Registrar's Office:

- 1 a baccalaureate or higher degree in an appropriate area, e.g., science, medicine, dentistry, MIS, or computer science
- 2 a statement of Informatics related work experience
- 3 a Graduate Record Exam (GRE) score over 1500 or Millers Analogy Test (MAT) score over 60
- 4 Grade Point Average (GPA) in previous degrees of 3.5 or greater

SUBSTANTIVE CATALOG CHANGES

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Summary of Proposed Substantive Change

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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5 a minimum TOEFL score of 550 is required for international students

Type II

Applicants who do not meet all of these Type I criteria will be considered for admissions by a matrix model. This includes use of a point weighing system based on a different distribution of admissions factors. Any student that achieves 16 points (equals the same number of points as a Type I Presentation of Qualifications) would be granted full admission status. A portfolio approach will be used to document the materials presented. As part of the Type II admission, applicants will present the materials to an admissions subcommittee. An example of the possible points and categories that would be considered for a Type II admission are:

Health related degree	5 points
MIS related degree	3 points
Computer related degree	3 points
Health-care work experience	3 points
Database work experience	3 points
Informatics work experience	5 points
Demonstrated expertise in programming	5 points
GRE over 1500/MAT over 60	5 points
GRE 1200-1499/MAT 50-59	3 points
GPA in previous degree > 3.7 (adjusted for grade inflation)	5 points
GPA in previous degree 3.5 - 3.69 (adjusted grade inflation)	3 points

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Interview

The second component for admission is a personal interview. Every applicant will have an interview with at least two members of the admissions committee. One interview will be with a faculty member in the Health Informatics Department and the other will represent the health field of the applicant and/or the applicant's prospective work, e.g., nursing, medicine, telehealth, public health, dentistry. The interview will focus on the applicant's goals and how they can be achieved in the master's program. The applicant will bring to the interview an essay describing the applicant's goals and objectives in health informatics.

Applicants who are presenting course work from universities or colleges outside the United States to meet admission or graduation requirements should see the section on International Applicants on page ? of this catalog for a listing of additional requirements.

Students who wish to transfer must meet all admission requirements. A maximum of six semester credit hours will be accepted toward a graduate degree. However, the student's advisory committee will have the flexibility to determine whether comparable courses have been taken at other institutions. If equivalent courses have been taken in other institutions, the student will not be required to repeat the equivalent course in this program. If the semester credit hours are transferred from another institution, they will not count toward the degree. However, if the student has more than six semester credit hours that parallel courses in this program, only six semester credit hours will be counted toward the degree. Other courses may be taken as equivalent courses but they will not affect the total number of semester credit hours that must be taken for the completion of a degree. The selection of any courses must be with the approval of the student's advisory committee.

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Summary of Proposed Substantive Change

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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Application Information for Health Informatics Degree

Applications may be obtained from:

Office of the Registrar
The University of Texas-Houston
Health Science Center
P. O. Box 20036
Houston, Texas 77225
Telephone: (713) 500-3361
email address: uthschro@admin4.hsc.uth.tmc.edu
web address:
http://www.hsc.uth.tmc.edu/ut_general/research_acad_aff/registrar/

Application materials required and the application process are described in the information packet supplied by the Office of the Registrar with the application form.

For further curriculum information, please contact:

School of Allied Health Sciences
Department of Health Informatics
Attn: James P. Turley, Ph.D., Vice Chair
P.O. Box 20708
Houston, Texas 77224-0708
Telephone: (713) 500-3914
email: jturley@acad1.sahs.uth.tmc.edu
web address: <http://www.uth.tmc.edu/schools/sahs>

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary</u>		<u>RBC</u>
				<u>Rate</u>		

APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES

MEDICAL SCHOOL

Continuing Education - Medical School
 Director, Continuing Medical Education

1. Linda S. Hoffman	5/11	100	12	65,000	120
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Source of Funds:

\$ 65,000 - MSRDP Grant

\$ 65,000 - Total Salary

Anesthesiology

2. Robert E. Drake (T)					096
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From: Professor		100	12	91,674
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To: Professor and Joseph C. Gabel, 3/1 M.D., Chair in Anesthesiology		100	12	91,674
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Source of Funds:

\$ 50,421 - Federal Grant

41,253 - MSRDP Grant

\$ 91,674 - Total Compensation

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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Item, Department, Title, Name	Effective Date	%	No.	Full-time Salary		RBC
		Time	Mos.	Rate		
MEDICAL SCHOOL (continued)						
Ophthalmology Sensory Sciences Center						
3. Morris L. Crawford						117
From: Professor		100	12	79,406		
To: Professor & Frederic B. Asche Chair in Ophthalmology	4/1	100	12	79,406		
4. Stephen C. Massey						115
From: Professor		100	12	86,208		
To: Elizabeth Morford Distinguished Professor	4/1	100	12	86,208		
Source of Funds:						
\$ 64,656 - State						
<u>21,552</u> - MSRDP Grant						
<u>\$ 86,208</u> - Total Salary						
Pathology and Laboratory Medicine						
5. Steven J. Norris (T)						098
From: Professor		100	12	86,034		
To: Professor and Vice Chairman	4/1	100	12	86,034		
		Suplt	12	10,000		
Source of Funds:						
\$ 34,413 - State						
41,296 - Federal						
<u>10,325</u> - MSRDP Grant						
86,034 - Total Salary						
<u>10,000</u> - Supplement						
<u>\$ 96,034</u> - Total Compensation						

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<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
MEDICAL SCHOOL (continued)					
Neurosurgery					
6. Guy L. Clifton (T)					095
From: Professor and Chairman		100	12	616,033	
		Suplt		45,000	
To: Professor and Chairman and Nancy, Clive & Pierce Runnells Chair in Neurosurgery	3/1	100	12	616,033	
		Suplt		45,000	

Source of Funds:

\$ 40,413 - Federal Grant
60,620 - State
101,033 - Total Salary
515,000 - Augmentation
45,000 - Supplement
\$661,033 - Total Compensation

Family Practice and Community Medicine

7. Carlos A. Moreno (T)					097
From: Professor and Chairman		100	12	184,573	
		Suplt	12	38,600	
To: Professor and Chairman and C. Frank Webber Chair in Family Medicine	3/1	100	12	184,573	
		Suplt	12	38,600	

Source of Funds:

\$101,976 - State
29,808 - State Contract
25,102 - MSRDP Grant
156,886 - Total Salary
27,687 - Augmentation
38,600 - Supplement
\$223,173 - Total Compensation

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<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SCHOOL OF ALLIED HEALTH SCIENCES					
Health Informatics					
Professor & Chairman					
8. Jack Smith (T)					118
	4/1	100	12	136,000	
		Suplt	12	30,000	

Source of Funds:

\$108,800 - State
27,200 - MSRDP Grant
 136,000 - Total Salary
30,000 - Supplement
\$166,000 - Total Compensation

SCHOOL OF NURSING

 Dean - Nursing School

 9. Theresa L. Carroll (T) 099

From:	Professor and Associate Dean		100	12	78,933
	for Academic Affairs		Suplt	12	7,550
To:	Professor and Associate Dean	3/1	100	12	88,933
	for Academic Affairs		Suplt	12	7,550

Source of Funds:

\$ 88,933 - State
 88,933 - Total Salary
7,550 - Supplement
\$ 96,483 - Total Compensation

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective</u> <u>Date</u>	<u>%</u> <u>Time</u>	<u>No.</u> <u>Mos.</u>	<u>Full-time</u> <u>Salary</u> <u>Rate</u>	<u>RBC</u>
SCHOOL OF NURSING (continued)					
Dean - Nursing School					
10. Jeanette N. Adams (T)					100
From: Assistant Dean and Chair		100	12	63,729	
Associate Professor		Suplt	12	4,500	
To: Assistant Dean and Chair	3/1	100	12	68,729	
Associate Professor		Suplt	12	4,500	

Source of Funds:

\$ 61,857 - State
6,872 - Federal Grant
 68,729 - Total Salary
4,500 - Supplement
\$ 73,229 - Total Compensation

General Instruction - Nursing School

11. Marianne T. Marcus (T)					102
From: Professor		100	12	75,217	
		Suplt	12	4,500	
To: Professor	3/1	100	12	90,216	
		Suplt	12	4,500	

Source of Funds:

\$ 80,293 - Federal Grant
9,923 - State
 90,216 - Total Salary
4,500 - Supplement
\$ 94,716 - Total Compensation

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<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SCHOOL OF NURSING (continued)					
General Instruction - Nursing School					
12. Janet C. Meininger (T)					101
From: Professor		100	12	81,566	
		Suplt	12	4,500	
To: Professor	3/1	100	12	89,566	
		Suplt	12	4,500	
Source of Funds:					
\$ 13,436 - State					
<u>76,130</u> - Federal Grant					
89,566 - Total Salary					
<u>4,500</u> - Supplement					
<u>\$ 94,066</u> - Total Compensation					
13. Miguel Da Cunha (T)					103
From: Professor		100	12	76,244	
To: Professor	3/1	100	12	80,244	
14. Dorothy A. Otto (T)					104
From: Associate Professor		100	12	68,013	
To: Associate Professor	3/1	100	12	70,013	

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AMENDMENTS TO THE 1997-98 BUDGET
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<u>Item, Department, Title, Name</u>	<u>Effective</u> <u>Date</u>	<u>%</u> <u>Time</u>	<u>No.</u> <u>Mos.</u>	<u>Full-time</u> <u>Salary</u> <u>Rate</u>	<u>RBC</u>
SCHOOL OF NURSING (continued)					
General Instruction - Nursing School					
15. Lillian Eriksen (T)					105
From: Associate Professor		100	12	67,328	
To: Associate Professor	3/1	100	12	68,328	
Source of Funds:					
\$ 61,496 - State					
<u>6,832</u> - Federal Grant					
<u>\$ 68,328</u> - Total Salary					
16. Joan C. Engebretson (T)					106
From: Associate Professor		100	12	65,488	
To: Associate Professor	3/1	100	12	66,488	
Source of Funds:					
\$ 59,840 - State					
<u>6,648</u> - Federal Grant					
<u>\$ 66,488</u> - Total Salary					
17. Deanna C. Grimes (T)					107
From: Associate Professor		100	12	64,988	
To: Associate Professor	3/1	100	12	68,988	
Source of Funds:					
\$ 27,596 - State					
<u>41,392</u> - Federal Grant					
<u>\$ 68,988</u> - Total Salary					

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
 U. T. BOARD OF REGENTS' MEETING
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AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SCHOOL OF NURSING (continued)					
General Instruction - Nursing School					
18. Mary Joe White (T)					108
From: Associate Professor		100	12	64,515	
To: Associate Professor	3/1	100	12	68,515	
19. Nancy H. Busen (T)					109
From: Associate Professor		100	12	63,148	
To: Associate Professor	3/1	100	12	68,148	
Source of Funds:					
\$ 61,334 - State					
<u>6,814</u> - Federal Grant					
<u>\$ 68,148</u> - Total Salary					
20. Gerda E. Gomez (T)					110
From: Associate Professor		100	12	62,869	
To: Associate Professor	3/1	100	12	66,869	
SCHOOL OF PUBLIC HEALTH					
Biological Sciences					
21. William J. Schull (T)					116
From: Ashbel Smith Professorship and Member of the Graduate Faculty		100	12	111,224	
To: Professor Emeritus	4/1				WOS

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
 U. T. BOARD OF REGENTS' MEETING
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AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective</u> <u>Date</u>	<u>%</u> <u>Time</u>	<u>No.</u> <u>Mos.</u>	<u>Full-time</u> <u>Salary</u> <u>Rate</u>	<u>RBC</u>
SCHOOL OF NURSING (continued)					
Center on Aging					
22. Sharon K. Ostwald (T)					111
From: Theodore J. & Mary E. Trumble		100	12	81,120	
Professorship in Aging Research		Suplt	12	7,729	
and Director, Center on Aging					
To: Isla Carroll Turner Chair in	3/1	100	12	102,620	
Gerontological Nursing,		Suplt	12	7,729	
Professor and					
Director, Center on Aging					

Source of Funds:

\$ 73,887 - State
 18,471 - Private Contract
10,262 - Federal Grant
 102,620 - Total Salary
7,729 - Supplement
\$110,349 - Total Compensation

Texas/Mexico Border Health Services Delivery - School of Nursing					
23. Gwendolyn C. Sherwood (T)					112
From: Coordinator, Program		100	12	66,191	
Administration, Associate Dean,		Suplt	12	11,712	
Community and Educational					
Outreach, and Associate Professor					
To: Coordinator, Program	3/1	100	12	70,191	
Administration, Associate Dean,		Suplt	12	11,712	
Community and Educational					
Outreach, and Associate Professor					

Source of Funds:

\$ 45,624 - State
24,567 - Federal Grant
 70,191 - Total Salary
11,712 - Supplement
\$ 81,903 - Total Compensation

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
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AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
SCHOOL OF NURSING					
U T Health Services - Nursing School					
24. Thomas A. Mackey					113
From: Director and Professor of Nursing (Non-tenured Clinical Appointment)		100	12	90,761	
		Suplt	12	8,703	
To: Director and Professor of Nursing (Non-tenured Clinical Appointment)	3/1	100	12	94,761	
		Suplt	12	8,703	

Source of Funds:
\$ 94,761 - State
 94,761 - Total Salary
8,703 - Supplement
\$103,464 - Total Compensation

MEDICAL SCHOOL					
MSRDP-Harris County Hospital District Ophthalmology					
25. Helen A. Mintz-Hittner					114
From: Visiting Clinical Professor		60	12	100,000	
To: Clinical Professor & Alfred W. Lasher III Professor In Ophthalmology	4/1	60	12	100,000	

Source of Funds:
 \$ 25,000 - Private Grant
35,000 - MSRDP Grant
\$ 60,000 - Total Salary

SCHOOL OF NURSING					
Professor Emeritus					
26. Linda Kaeser	9/1			WOS	089

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
U. T. BOARD OF REGENTS' MEETING
AUGUST 13, 1998

OTHER FISCAL ITEMS

PURCHASE ORDERS - \$500,000 OR MORE

The following purchase order has been administratively approved by the Chief Administrative Officer (or his delegate) and is recommended for ratification by the U. T. Board of Regents:

(FUNDS GOING OUT)

- | | |
|--------------------|---|
| 1. Agency: | PI Construction Corporation |
| Funds: | \$1,000,000 |
| Title/Description: | The contract puts in place a pricing structure methodology for remodeling and construction, so every job will not have to be competitively bid. |

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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AUGUST 13, 1998

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THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received, approved by the Executive Vice Chancellor for Health Affairs, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Mr. and Mrs. Brian W. MacDonald
College/School/
Department: Department of Cellular and Structural Biology
Purpose: Brian MacDonald 18q Research Project
Asset Type: Cash
Value: \$60,000

2. Donor Name: Mr. and Mrs. Brian W. MacDonald
College/School/
Department: Department of Cellular and Structural Biology
Purpose: Brian MacDonald 18q Research Project
Asset Type: 1,000 shares, Microsoft Corporation, common stock
Value: \$88,281.25

3. Donor Name: SBC Foundation
College/School/
Department: U. T. Health Science Center at San Antonio
Purpose: Texas Research Park Building Fund
Asset Type: Cash
Value: \$300,000

4. Donor Name: The Zachry Foundation
College/School/
Department: U. T. Health Science Center at San Antonio
Purpose: Texas Research Park Building Fund
Asset Type: Cash
Value: \$500,000

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
U. T. BOARD OF REGENTS' MEETING
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CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: Bexar County Hospital District
d/b/a University Health System
No.: 9709299-IE
New Funds: \$3,112,756
Current Period: January 1, 1997 - December 31, 1997
Title/Description: Agreement for Department of Surgery Physician Services to Include Emergency Medicine Faculty Service and Neurosurgery Faculty Services

2. Grantor: Bexar County Hospital District
d/b/a University Health System
No.: 9709272-IE
New Funds: \$660,000
Current Period: January 1, 1997 - December 31, 1997
Title/Description: Agreement for Diagnostic Radiology Services Provided by the Department of Radiology

3. Grantor: Bexar County Hospital District
d/b/a University Health System
No.: 9709271-IE
New Funds: \$700,478
Current Period: January 1, 1997 - December 31, 1997
Title/Description: Agreement for Department of Psychiatry Physician Services to Include Psychiatry Clinic Physician Services and Psychiatric Emergency Faculty Services

4. Grantor: Bexar County Hospital District
d/b/a University Health System
No.: 9705066-IE
New Funds: \$4,633,632
Current Period: January 1, 1997 - December 31, 1997
Title/Description: Agreement for Department of Family Practice Physician Services to Include Sports Medicine/Southwest Center and Community Primary Clinic Services

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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CONTRACTS OR GRANTS - \$500,000 OR MORE
(Continued)

5. Grantor: National Institutes of Health
National Institute of Dental Research
No.: 5 P01 DE10863-05
New Funds: \$738,791
Current Period: March 1, 1998 - February 28, 1999
Title/Description: Oral Health and Immune Status in Sjogrens Syndrome
6. Grantor: National Institutes of Health
National Institute of Dental Research
No.: 5 P01 DE11688-02
New Funds: \$714,102
Current Period: April 1, 1998 - March 31, 1999
Title/Description: Advanced Dental Restorative Systems
7. Grantor: National Institutes of Health
National Institute on Aging
No.: 1 P01 AG14674-01A1
New Funds: \$967,293
Current Period: May 1, 1998 - April 30, 1999
Title/Description: Nutritional Probe of the Aging Process
8. Grantor: National Institutes of Health
National Cancer Institute
No.: 5 P01 CA40035-12
New Funds: \$1,035,406
Current Period: May 1, 1998 - April 30, 1999
Title/Description: Tumors Effects on the Skeleton
9. Grantor: Bexar County Hospital District
d/b/a University Health System
No.: 9709291-IE
New Funds: \$2,958,723
Current Period: January 1, 1997 - December 31, 1997
Title/Description: Agreement for Department of Medicine Physician
Services to Include Cardiology Faculty Physicians,
Diabetes Research Center Services and Treatment
Center Physician, EP Cardiology Physician, General
Medicine, GI Faculty Support, Hospital
Epidemiologist, Hospitalist, Medicine Clinic
Physicians and Neurology Faculty Physician

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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**FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES**

The following contracts or grants with foreign entities or individuals have been awarded, have been administratively approved by the Executive Vice Chancellor for Health Affairs, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Country: Switzerland
Grantor: Institut Straumann AG
No.: Grant Letter dated December 10, 1997
New Funds: \$292,775
Current Period: December 1, 1997 - November 30, 2002
Title/Description: SLA/ITI Multicenter Study on ITI Implant

2. Country: Egypt
Grantor: Embassy of The Arab Republic of Egypt
Cultural and Educational Bureau
No.: Grant Letter dated May 13, 1998
New Funds: \$4,844
Current Period: June 20, 1998 - June 19, 1999
Title/Description: Immunobiology of Neurocysticercosis

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	

APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES

GENERAL ADMINISTRATION

Office of the Executive Vice President for Administration and Business Affairs

1. Robert B. Price (T) 23

From: Executive Vice President for Administration and Business Affairs and Professor of Health Care Administration 100 12 169,492

To: Executive Vice President for Administration and Business Affairs and Professor of Health Care Administration 3/01 100 12 190,000

Source of Funds:

\$163,780 - State funds
26,220 - MSRDP Grant (President's Office)
\$190,000 - Total Compensation

Salary adjustment

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
MEDICAL SCHOOL					
Department of Surgery					
Associate Professor					
2. James W. Freeman (T)	6/01	100	12	92,000	30

Source of Funds:

\$ 23,000 - State Funds
25,000 - MSRDP Grant
 \$ 48,000 - Total Salary
44,000 - MSRDP Augmentation
\$ 92,000 - Total Compensation

New appointment

SCHOOL OF BASIC SCIENCES; GRADUATE SCHOOL OF BIOMEDICAL SCIENCES
 Department of Cellular & Structural Biology

Professor and Chairman

3. Brian A. Herman (T)	6/01	100	12	\$160,000	29
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Source of Funds:

\$146,400 - State Funds-Cellular & Structural Biology
13,600 - State Funds-Graduate School of Biomedical Sciences
\$160,000 - Total Salary

New appointment

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective</u> <u>Date</u>	<u>%</u> <u>Time</u>	<u>No.</u> <u>Mos.</u>	<u>Full-time</u> <u>Salary</u> <u>Rate</u>	<u>RBC</u>
NURSING SCHOOL					
Office of the Dean					
4. Barbara L. Lust (T)					27
From: Associate Dean for Student Affairs and Associate Professor		100	12	74,864	
To: Associate Dean for Student Affairs and Interim Dean for Undergraduate Programs and Associate Professor	6/01	100	12	82,349	

Source of Funds:

\$ 61,762 - State Funds-Office of Dean of Nursing School
20,587 - State Funds - Department of Acute Nursing Care
\$ 82,349 - Total Salary

Salary adjustment to compensate for additional duties as Interim Dean for Undergraduate Programs

TRANSFERS OF FUNDS RBC

SPECIAL ITEMS					
5. Amount of Transfer	\$1,482,166				24
From: Unexpended Balances					
To: Lower Rio Grande Valley				957,875	
Health Career Opportunities Program	25,000				
Environmental & Public Health Training Program	10,000				
EMT-Brownsville Program Evaluation	45,000				
Program Evaluation	20,000				
Physical Therapy Assistant Program-STCC	150,000				
Continuing Education	20,000				
Family Practice Residency Training Program-McAllen	238,000				

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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AMENDMENTS TO THE 1997-98 BUDGET
 (Continued)

TRANSFERS OF FUNDS (continued)

RBC

5. (continued)

24

Internal Medicine Rotation-		
McAllen	12,000	
Podiatry Residency Training	19,706	
Dental Student Education	52,349	
Instructional Development	10,000	
Library Access Service	50,000	
Unallocated	305,820	
Mid Rio Grande Border Area		357,501
Distance Learning-Laredo		
Community College	40,000	
Patient Care Provider		
Continuing Education	13,500	
South Texas Environmental		
Education and Research		
Center	35,000	
Health Career Opportunities		
Program	4,000	
Physical Therapy Continuing		
Education	3,500	
Distance Learning & Telehealth		
Network	22,000	
Unallocated	239,501	
Corpus Christi/Coastal Bend		166,790
Program Administration	30,000	
Program Evaluation	20,000	
Library Access Services	18,000	
Unallocated	98,790	

To bring forward from last biennium all uncommitted funds and fund projects.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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AMENDMENTS TO THE 1997-98 BUDGET
(Continued)

TRANSFERS OF FUNDS

RBC

GENERAL INSTITUTIONAL EXPENSE

6. Amount of Transfer \$3,101,257 28

From: Unexpended Balances

To: Executive Vice President \$1,027,318
Vice President for Academic
Services 76,420
Medical School 361,493
Graduate School 692,421
Dental School 262,371
Allied Health Sciences 193,291
Nursing School 487,943

To bring forward savings from prior year to be used for program support.

SERVICE DEPARTMENTS

Communications Technology 25

7. Amount of Transfer: \$320,000

From: Balance Forward

To: Equipment

To upgrade the telephone system and centigram voice mail system in the McDermott Clinical Sciences Building.

Computing Resources

8. Amount of Transfer: \$100,000 26

From: Balance Forward

To: M&O

To purchase the following unusual items: desktop Y2K upgrades, software services resulting from personnel turnover, purchase of new Oracle software, and purchase MS Exchange licenses.

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OTHER FISCAL ITEMS

PURCHASE ORDERS - \$500,000 OR MORE

The following purchase order has been administratively approved by the Chief Administrative Officer (or his delegate) and is recommended for ratification by the U. T. Board of Regents:

(FUNDS GOING OUT)

1. Agency: Kratos Analytical
Funds: \$590,000
Title/Description: Kratos Analytical will supply the Department of Radiology with a Kratos analytical axis ultra XPS spectrometer system for 7 micron XPS imaging in real time, without sample movement.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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FEES AND MISCELLANEOUS CHARGES

Ratification is recommended for the following off-cycle incidental fee for the 1998-99 academic year. The fee has been administratively approved by the Executive Vice Chancellor for Health Affairs.

Incidental Fees

SCHOOL OF NURSING

1998-99 Fee

License Exam Fee

\$30 per year

To defray costs associated with the
National Council Licensing Exam (NCLEX)
for Registered Nurses

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Executive Vice Chancellor for Health Affairs.

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
FALL 1997			
<u>UNDERGRADUATE COURSES</u>			
NURE 3090	01	1	D
NURE 3378	99	6	H
NURE 3379	99	8	H
CLSC 3001	01	7	G
CLSC 3062	02	5	B
CLSC 4037	01	3	G
CLSC 4040	01	6	G
CLSC 4041	01	6	G
CLSC 4042	01	6	G
CLSC 4043	01	6	G
CLSC 4044	01	6	G
CLSC 4057	01	3	G
CLSC 4067	01	5	G
CLSC 4087	99	4	G
CLSC 4091	99	3	B
DELT 2032	99	9	B
DELT 2063	99	9	B
DELT 2064	99	9	B
DELT 2065	99	9	B
DELT 2066	99	9	B
DELT 3001	99	3	C
DELT 3003	99	3	C
DELT 3005	99	2	C
DELT 3007	99	3	C
DELT 3011	99	3	C
DELT 4005	99	4	C
DELT 4007	99	4	C
DELT 4013	99	4	C
DELT 4902	99	2	A
DELT 4903	99	1	A
DELT 4904	99	1	A
DENH 1043	99	1	B
DENH 1046	99	1	B
DENH 2047	99	1	B
DENH 3001	99	5	A
DENH 3003	99	4	A
DENH 3005	99	4	A
DENH 3007	99	3	A

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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u> (continued)			
DENH 4003	99	1	C,E
DENH 4091	99	1	C,E
DENH 4925	99	6	C,E
OCCT 4071	01	4	A
RESC 3029	99	1	A,B,C
 <u>GRADUATE COURSES</u>			
NURE 5091	01	1	H
NURE 5091	02	1	H
NURE 5091	12	1	H
NURE 5091	16	1	H
NURE 5115	01	2	H
NURE 5115	02	2	H
NURE 5315	99	4	H
NURE 5362	99	2	D
NURS 5363	99	4	A
NURS 6071	01	1	H
NURS 6098	01	1	A
NURS 6098	02	1	A
NURS 6098	03	1	A
NURS 6098	04	1	A
NURS 6225	03	4	B
NURS 6298	01	1	A
NURS 6298	02	1	A
DENH 5020	99	1	C,E
DENH 5022	99	3	C,E
DENH 5903	99	3	C,E
DENH 5924	99	4	C,E
PATH 5021	99	1	D
PATH 5022	99	2	D
PATH 5025	99	1	D
PHYT 5091	09	3	H
 <u>DOCTORAL COURSES</u>			
NURE 5091	03	2	H
NURE 5091	04	1	H
NURE 5091	05	1	H
NURE 5091	06	1	H
NURE 5091	07	1	H
NURE 5091	08	1	H
NURE 5091	09	1	H
NURE 5091	10	1	H
NURE 5091	11	1	H

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>DOCTORAL COURSES</u> (continued)			
NURE 5091	13	1	H
NURE 5091	14	1	H
NURE 5091	15	1	H
NURE 5091	30	2	H
NURE 5115	03	1	H
NURE 5115	04	1	H
NURE 5115	06	1	H
NURE 5315	01	1	H
NURE 5315	02	1	H
NURE 5315	03	1	H
NURE 5315	04	1	H
NURS 6071	01	1	H
NURS 6475	03	4	B
NURS 7099	01	1	A
NURS 7099	02	1	A
NURS 7099	03	2	A
NURS 7099	04	1	A
NURS 7099	05	1	A
NURS 7099	10	1	A
SPRING 1998			
<u>UNDERGRADUATE COURSES</u>			
NURE 3090	02	4	G
NURE 3378	99	6	H
NURE 3379	99	4	H
CLSC 2052	02	8	B
CLSC 3001	01	7	G
CLSC 3034	02	8	B
CLSC 4037	99	4	G
CLSC 4045	99	6	G
CLSC 4046	99	6	G
CLSC 4047	99	6	G
CLSC 4057	99	3	G
CLSC 4067	99	7	G
CLSC 4087	99	5	G
CLSC 4088	99	1	B
DELT 2055	99	9	B
DELT 2056	99	9	B
DELT 2072	99	9	B
DELT 2073	99	9	B
DELT 2091	99	9	B
DELT 3013	99	3	C
DELT 3015	99	3	C

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u> (continued)			
DELT 3017	99	3	C
DELT 3019	99	3	C
DELT 4003	99	4	A
DELT 4011	99	3	A
DELT 4015	99	4	A
DELT 4908	99	2	A
DELT 4909	99	2	A
DENH 2046	99	1	B
DENH 3011	99	4	A
DENH 3013	99	5	A
DENH 3015	99	3	A
DENH 3017	99	1	A
OCCT 4071	02	8	A
OCCT 4073	01	4	A
OCCT 4073	02	1	A
OCCT 4172	01	9	A
OCCT 4172	02	6	A
RESC 4011	99	9	A, B, C
RESC 4013	99	9	A, B, C
RESC 4019	99	9	A, B, C
<u>GRADUATE COURSES</u>			
NURE 5090	02	2	A
NURE 5090	04	1	A
NURE 5090	05	1	A
NURE 5090	06	1	A
NURE 5090	07	1	A
NURE 5090	08	1	A
NURE 5091	02	1	H
NURE 5091	03	1	H
NURE 5091	05	1	H
NURE 5091	07	1	H
NURE 5091	08	2	H
NURE 5091	09	1	H
NURE 5091	10	1	H
NURE 5091	12	1	H
NURE 5091	13	1	H
NURE 5091	14	1	H
NURE 5115	01	1	H
NURE 5314	99	3	A
NURE 5315	01	1	H
NURS 5307	02	2	A
NURS 5310	02	2	B

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
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SMALL CLASS REPORT, FALL 1997 AND SPRING 1998
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>GRADUATE COURSES</u> (continued)			
NURS 6071	02	1	H
NURS 6071	03	1	H
NURS 6071	04	1	H
NURS 6071	05	1	H
NURS 6098	01	1	A
NURS 6098	02	1	A
NURS 6098	03	1	A
NURS 6098	04	1	A
NURS 6098	05	1	A
NURS 6206	02	2	B
NURS 6221	02	1	B
NURS 6221	03	4	B
NURS 6401	02	4	B
NURS 6474	02	4	B
DENH 5020	99	1	C,E
DENH 5920	99	2	C,E
DENH 6098	99	1	C,E
PHYT 5091	14	1	H
<u>DOCTORAL COURSES</u>			
NURS 7099	01	1	A
NURS 7099	02	1	A
NURS 7099	03	1	A
NURS 7099	04	1	A
NURS 7099	05	1	A
NURS 7099	06	1	A
NURS 7099	07	1	A
NURS 7099	08	1	A
NURS 7396	01	3	B
NURS 7396	02	3	B
NURS 7396	03	4	B

*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
U. T. BOARD OF REGENTS' MEETING
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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gift has been received and is recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Floyd A. Cailloux Estate*
College/School/ Department: Office of the President
Purpose: To establish the Floyd and Kathleen Cailloux Endowment
Asset Type: Cash
Value: \$1,209,959

* No letter of transmittal from the donor

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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BUSINESS CONTRACTS FOR SERVICES

The following MINOR CONSTRUCTION PROJECT has been administratively approved by the Chief Administrative Officer (or his delegate) and is recommended for ratification by the U. T. Board of Regents:

(FUNDS GOING OUT)

1. Contractor: M. W. Morgan Construction, Inc.
Amount: \$1,033,800
Source of Funds: Institutional Project Funds
Date of Contract: April 15, 1998
Estimated Completion Date: 194 calendar days after commencement date
Project Title: SPRD Smithville Lab 3 Buildout, CPM 97083
Brief Description: Contractor shall furnish all materials and perform all work shown relating to Lab 3 Buildout
HUB: No

(BUSINESS CONTRACTS SUPPLEMENTAL INFORMATION)

Total Number of Contracts:	1
Total Number Awarded to HUBS:	<u>0</u>
% of Total Number of Contracts Awarded to HUBS:	0
Total Funds:	\$1,033,800
Total Funds Awarded to HUBS:	<u>0</u>
% of Total Funds Awarded to HUBS:	0%

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
U. T. BOARD OF REGENTS' MEETING
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CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: National Institutes of Health
National Cancer Institute
No.: 5 P01 CA68233-03
New Funds: \$1,384,293
Current Period: May 15, 1998 through February 28, 1999
Title/Description: Biology of Nonmelanoma Skin Cancer Growth & Progression
2. Grantor: National Institutes of Health
National Cancer Institute
No.: 5 P01 CA06294-36
New Funds: \$1,210,922
Current Period: March 6, 1998 through February 28, 1999
Title/Description: Extension of Radiotherapy Research
3. Grantor: National Institutes of Health
National Institute of Arthritis and
Musculoskeletal and Skin Diseases
No.: 5 P01 AR42919-03
New Funds: \$946,339
Current Period: April 1, 1998 through March 31, 1999
Title/Description: Genetic & Molecular Bases of Cartilage & Bone Functions
4. Grantor: National Institutes of Health
National Institute of Environmental Health
Sciences
No.: 5 P30 ES07784-03
New Funds: \$832,292
Current Period: April 1, 1998 through March 31, 1999
Title/Description: Mechanisms and Prevention of Environmental Disease
5. Grantor: National Institutes of Health
National Cancer Institute
No.: 2 R01 CA26582-17A1
New Funds: \$541,087
Current Period: April 1, 1998 through January 31, 1999
Title/Description: Studies of Cancer Pain and its Management

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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PATENT LICENSE AGREEMENTS - FOREIGN

The following agreement has been awarded, follows an approved standard agreement or has been administratively approved by the Office of General Counsel and is recommended for ratification by the U. T. Board of Regents.

1. Licensee: DAKO A/S
Glostrup, Denmark
- Fee-Royalty: Licensee agrees to pay MDA a non-refundable license documentation fee in the amount of \$20,000; a running royalty equal to three percent (3%) of Licensee's net sales of Licensed Products in the Licensed Territory and if applicable, a running royalty equal to three percent (3%) of Licensee's adjusted net sales of Combination Products in the Licensed Territory; 50 percent (50%) of all consideration other than Research and Development money received by Licensee.
- Period: Effective April 24, 1998 for a term of 15 years.
- Summary of License Provisions: Board grants to Licensee a royalty-bearing, non-exclusive world-wide license under Licensed Subject Matter to manufacture, have manufactured, use and/or sell Licensed Products and/or Combination Product within Licensed Territory for use within Licensed Field.
- Description of Licensed Product(s): Product includes use of "A Human Breast Carcinoma Cell Line, MDA-MB-175" and "A Human Breast Carcinoma Cell Line, MDA-MB-231."

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
U. T. BOARD OF REGENTS' MEETING
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AMENDMENTS TO THE 1997-98 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
THE TUMOR INSTITUTE - MEDICAL STAFF					
Office of Associate Vice President (AVP) for Operations & Ambulatory Services					
1. Sandra S. Murdock					75
From: Associate Vice President, Patient Care Administration & Chief Administrative Officer & Hospital & Clinics (ad interim)		100	12	161,034	
To: Associate Vice President, Operations & Ambulatory Services	3/1	100	12	161,034	
Office of AVP for Process Improvement					
2. Sharon K. Thomas					76
From: Associate Vice President, Training & Systems Improvement		100	12	88,531	
To: Associate Vice President, Process Improvement	3/1	100	12	88,531	
3. Sharon K. Thomas					92
From: Associate Vice President for Process Improvement		100	12	88,531	
To: Associate Vice President for Process Improvement	5/1	100	12	102,573	

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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**AMENDMENTS TO THE 1997-98 BUDGET
 (CONTINUED)**

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
THE TUMOR INSTITUTE - MEDICAL STAFF					
Clinical Investigation, Office of VP for Academic Programs					
4. Leonard A. Zwelling (Tenure)					84
From: Associate Vice President for Clinical & Translation Research, Professor		100	12	211,051	
To: Associate Vice President for Research Administration Professor	3/1	100	12	211,051	
Source of Funds:					
\$ 67,134 - Ofc of the COO					
45,841 - Clinical Investigation					
<u>98,076</u> - PRS - Professional Salaries					
<u>\$211,051</u> - Total Compensation					
Breast & Gyn Medical Oncology					
5. Gabriel N. Hortobagyi (Tenure)					85
From: Chairman, Professor & Nylene Eckles Professorship in Breast Cancer Reserach		100	12	225,930	
To: Chairman, Professor & Nellie B. Connally Chair	5/1	100	12	228,930	
Source of Funds:					
\$ 6,000 - Nellie B. Connally Chair					
107,678 - Breast & Gyn Medical Oncology					
<u>115,252</u> - PRS - Professional Salaries					
<u>\$228,930</u> - Total Compensation					

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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**AMENDMENTS TO THE 1997-98 BUDGET
(CONTINUED)**

Item, Department, Title, Name	Effective Date	% Time	No. Mos.	Full-time Salary Rate	RBC
THE TUMOR INSTITUTE - MEDICAL STAFF					
Division of Surgery - Surgical Oncology					
6. Douglas B. Evans (Tenure)					95
From: Associate Professor		100	12	242,956	
To: Associate Professor	5/1	100	12	262,956	
Source of Funds:					
\$138,224 - Division of Surgery - Surgical Oncology					
124,732 - PRS - Professional Salaries					
<u>262,956</u> - Total Compensation					
Office of Chief Operating Officer (COO), Division of Surgery- Surgical Oncology					
7. John M. Skibber (Term)					83
From: Associate Professor		100	12	179,214	
				SUPLT 2,000	
To: Associate Professor	4/1	100	12	179,214	
				SUPLT 4,000	
Source of Funds:					
\$ 4,000 - Ofc of the COO					
87,381 - Division of Surgery - Surgical Oncology					
91,833 - PRS Professional Salaries					
<u>183,214</u> - Total Compensation					
Pathology and Laboratory Medicine					
Division Head, Professor of Pathology/ Laboratory Medicine					
8. Stanley R. Hamilton	7/1	100	12	270,000	86
Source of Funds:					
\$135,000 - Pathology					
135,000 - PRS Professional Salaries					
<u>270,000</u> - Total Compensation					

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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**AMENDMENTS TO THE 1997-98 BUDGET
 (CONTINUED)**

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
THE TUMOR INSTITUTE - MEDICAL STAFF					
Pathology					
9. Adel K. El-Naggar (Tenure)					96
From: Professor		100	12	180,000	
To: Professor & Kenneth D. Muller Professorship	5/1	100	12	183,000	
Source of Funds:					
\$ 3,000 - Kenneth D. Muller Professorship					
88,843 - Pathology					
<u>91,157</u> - PRS Professional Salaries					
<u>\$183,000</u> - Total Compensation					
Diagnostic Radiology					
10. Ronelle A. Dubrow (Term)					97
From: Professor		100	12	223,158	
To: Professor & Bao-Shan Jing Professorship	6/1	100	12	226,158	
Source of Funds:					
\$ 3,000 - Bao-Shan Jing Professorship					
108,445 - Diagnostic Radiology					
<u>114,713</u> - PRS - Professional Salaries					
<u>\$226,158</u> - Total Compensation					
THE TUMOR INSTITUTE - EDUCATION					
Office of Chief Academic Officer					
11. Susan Gilbert					93
From: Chief Administrative Officer, Academic Affairs (ad interim) & Director, Office of Staff Services		100	12	91,695	
To: Associate Vice President for Academic Administration	5/1	100	12	111,040	

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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**AMENDMENTS TO THE 1997-98 BUDGET
 (CONTINUED)**

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
THE TUMOR INSTITUTE - EDUCATION					
Office of Staff Services					
12. Rozanne Goddard					77
From: Director of Staff Services (ad interim)		100	12	67,845	
To: Director of Staff Services	3/1	100	12	71,400	
Office of VP for Academic Programs					
13. Michael J. Ahearn					89
From: Associate Vice President, Academic Affairs		100	12	110,965	
To: Dean for Allied Health Programs	3/1	100	12	110,965	
14. Robin R. Sandefur					88
From: Associate Vice President, Academic Affairs		100	12	142,815	
To: Executive Coordinator, Faculty Development & Resources	3/1	100	12	142,815	
Office of VP for Academic Programs, Tumor Biology					
15. Stephen P. Tomasovic (Tenure)					87
From: Chairman (ad interim), Professor of Tumor Biology		100	12	116,578	
To: Associate Vice President for Educational Programs, Professor	4/1	100	12	170,000	
Source of Funds:					
\$ 20,000 - Office of VP for Academic Programs					
150,000 - Tumor Biology					
<u>\$170,000</u> - Total Compensation					

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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**AMENDMENTS TO THE 1997-98 BUDGET
(CONTINUED)**

Item, Department, Title, Name	Effective Date	% Time	No. Mos.	Full-time Salary Rate	RBC
THE TUMOR INSTITUTE - CANCER PREVENTION					
Office of the VP Cancer Prevention					
16. Elizabeth A. Gammon					94
From: Division Administrator of Cancer Prevention		100	12	109,031	
To: Division Administrator of Cancer Prevention	5/11	100 SUPLT	12	109,031 10,000	
THE TUMOR INSTITUTE - RESEARCH					
Biochemistry & Molecular Biology					
17. William H. Klein (Tenure)					90
From: Chairman, Ashbel Smith Professor		100	12	185,000	
To: Chairman, Professor & Robert A. Welch Chair	5/1	100	12	185,000	
Source of Funds:					
\$ 6,000 - Robert A. Welch Chair					
166,500 - Biochemistry & Molecular Biology					
12,500 - HD 22619-13 Klein Personnel					
<u>\$185,000</u> - Total Compensation					
18. Robert A. Schulz (Tenure)					81
From: Associate Professor		100	12	70,991	
To: Associate Professor	3/1	100	12	73,500	

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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**AMENDMENTS TO THE 1997-98 BUDGET
 (CONTINUED)**

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
THE TUMOR INSTITUTE - RESEARCH					
Immunology					
19. Honnavara N. Ananthaswamy (Tenure)					82
From: Professor		100	12	88,484	
To: Chairman (ad interim), Professor	3/1	100	12	88,484	
			SUPLT	10,000	
Source of Funds:					
\$71,940 - Immunology					
8,848 - CA46523-09 Ananthaswamy Personnel					
8,848 - CA67174-03 Ananthaswamy Personnel					
8,848 - CA68233-03 #B Spitz Personnel					
<u> \$98,484 - Total Compensation</u>					
HOSPITAL AND CLINIC ACTIVITIES					
Office of AVP for Operations & Nursing Practice					
20. John D. Crossley, Ph.D.					78
From: Associate VP, Patient Care Operations & Head, Division Of Nursing		100	12	170,633	
To: Associate Vice President, Operations & Nursing Practice	3/1	100	12	170,633	
GENERAL ADMINISTRATION					
Office of AVP for Financial Services					
21. Nancy E. Richardson					79
From: Assistant Vice President, Managed Care & Outreach Program		100	12	92,400	
To: Associate Vice President, Financial Services (ad interim)	3/1	100	12	106,260	

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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**AMENDMENTS TO THE 1997-98 BUDGET
 (CONTINUED)**

Item, Department, Title, Name	Effective Date	%	<u>Full-time Salary</u>		<u>RBC</u>
		Time	No. Mos.	Rate	
PHYSICAL PLANT					
Office of AVP for Operations & Facilities					
22. William A. Daigneau					80
From: Associate VP, Facilities Management		100	12	160,169	
To: Associate VP, Operations & Facilities	3/1	100	12	160,169	
 <u>TRANSFER OF FUNDS</u>					<u>RBC</u>
 ESTIMATED EDUCATIONAL & GENERAL INCOME					
23. Amount of Transfer				\$26,415,068	91
From: Unappropriated Educational and General					
Income from Patients				\$21,919,068	
Interest on Time Deposits				4,496,000	
				<u>\$26,415,068</u>	
To: Long Term Capital Plan				\$26,415,068	
				<u>\$26,415,068</u>	

To record an increase in projected patient income and interest on time deposits.

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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**AMENDMENTS TO THE 1997-98 BUDGET
(CONTINUED)**

TRANSFER OF FUNDS (CONTINUED)

RBC

ADVANCED RESEARCH AND ADVANCED TECHNOLOGY PROGRAMS

24. Amount of Transfer: \$1,448,246 74

From: Allocation of General Revenue by Coordinating Board

To: Advanced Research/Technology Programs for:

ARP 15-073 (McMurray)	\$109,809
ARP 15-120 (Watowich)	142,358
ATP 15-022 (Chiao)	148,500
ATP 15-055 (Lachman)	99,200
ATP 15-090 (Priebe)	177,606
ATP 15-096 (Rizvi)	163,350
ATP 15-100 (Schroit)	175,626
ATP 15-110 (Steck)	184,239
ATP 15-128 (Xu)	201,359
ATP 3658-176 (Follen-Mitchell)	46,199
	<u>\$1,448,246</u>

Transfer funds to establish budgets for various Coordinating Board
Advanced Research/Technology Program Projects as awarded by competitive
review.

THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER
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THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER
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AMENDMENTS TO THE 1997-1998 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which they are appointed and the period of their appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					

GENERAL ADMINISTRATION

Director's Office
 Acting Director

1. Ronald Garvey, M.D.	01/05/98	100	12	290,000	6
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Source of Funds:
 \$ 65,945 - State Funds
224,055 - MSRDP Funds
\$290,000 - Total Compensation

Business Affairs

Executive Associate Director of Administration
 & Business Affairs

2. James Frosch	03/16/98	100	12	101,031	11
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INSTRUCTION

Family Practice

3. Paul Wright, M.D.					7
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From: Professor of Family Practice		100	12	115,653	
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To: Professor of Family Practice	01/01/98	50	12	115,653	
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Source of Funds:
 \$ 39,408 - State Funds
18,418 - MSRDP Funds
\$ 57,826 - Total Compensation

THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER
 U. T. BOARD OF REGENTS' MEETING
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AMENDMENTS TO THE 1997-1998 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
PATIENT SUPPORT					
Pathology					
Assistant Professor of Anatomic Pathology					
4. Hilda Thompson	03/03/98	100	12	124,000	12
Source of Funds:					
\$ 80,599 - State Funds					
<u>43,401</u> - MSRDP Funds					
<u>\$124,000</u> - Total Salary					
Primary Care Services					
Assistant Professor of Medicine					
5. Nathan Tang, M.D.	01/05/98	100	12	114,000	8
Source of Funds:					
\$ 74,100 - State Funds					
<u>39,900</u> - MSRDP Funds					
<u>\$114,000</u> - Total Salary					
Department of Medicine					
6. George A. Hurst, M.D.					9
From: Director & Professor of Medicine		100	12	177,000	
To: Professor of Medicine	01/05/98	100	12	236,870	
Source of Funds:					
\$179,889 - State Funds					
<u>56,981</u> - MSRDP Funds					
<u>\$236,870</u> - Total Salary					
GENERAL SERVICES					
Information Systems					
Chief Information Officer					
7. Ronald Tissier	03/23/98	100	12	105,000	13