

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
CHANCELLOR'S DOCKET NO. 90

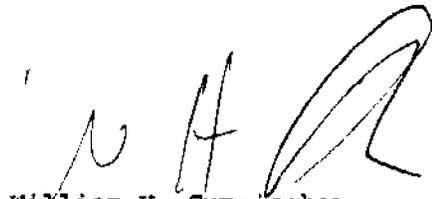
July 10, 1997

TO MEMBERS OF THE BUSINESS AFFAIRS AND AUDIT COMMITTEE:

A. W. "Dub" Riter, Jr., Chairman
Thomas O. Hicks
Patrick C. Oxford

The Docket for The University of Texas System Administration and the Dockets recommended by the Chief Administrative Officers concerned and prepared by the component institutions listed below are herewith submitted for ratification or approval, as appropriate, at the meeting of the U. T. System Board of Regents on August 14, 1997. The appropriate Executive Vice Chancellors and I concur in these recommendations.

<u>Institutions</u>	<u>Pages</u>
The University of Texas System Administration	C-1 through C-22
The University of Texas at Arlington	AR-1 through AR-19
The University of Texas at Austin	A-1 through A-46
The University of Texas at Dallas	D-1 through D-5
The University of Texas at El Paso	EP-1 through EP-15
The University of Texas - Pan American	PA-1 through PA-6
The University of Texas of the Permian Basin	PB-1 through PB-3
The University of Texas at San Antonio	SA-1 through SA-12
The University of Texas at Tyler	TA-1 through TA-8
The University of Texas Southwestern Medical Center at Dallas	HD-1 through HD-20
The University of Texas Medical Branch at Galveston	G-1 through G-10
The University of Texas Health Science Center at Houston	HH-1 through HH-11
The University of Texas Health Science Center at San Antonio	HS-1 through HS-11
The University of Texas M. D. Anderson Cancer Center	CC-1 through CC-11


William H. Cunningham
Chancellorxc: Other Members of
the Board

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION

U. T. BOARD OF REGENTS' MEETING

AUGUST 14, 1997

MEDICAL AND DENTAL SERVICES, RESEARCH

AND DEVELOPMENT PROGRAMS/PHYSICIANS

REFERRAL SERVICE

THE UNIVERSITY OF TEXAS HEALTH COMPONENT INSTITUTIONS
MSRDP/PRS/DSRDP/AHFSP INFORMATION: MSRDP/PRS YEAR-TO-DATE SUMMARY OF OPERATIONS
FOR THE QUARTER ENDING MAY 31, 1997

	UTSWMC- DALLAS	UTMB- GALVESTON	UTHSC- HOUSTON	UTHSC- SAN ANTONIO	UTMDACC- HOUSTON	UTHC- TYLER	TOTAL
Beginning Fund Balance, 9/1/96	\$103,156,412	\$35,036,179	\$54,139,916	\$36,026,603	\$99,667,273	\$2,084,477	\$330,111,860
Gross Charges	\$278,067,489	\$169,828,725	\$132,363,812	\$97,964,264	\$152,589,580	\$13,760,981	\$844,614,851
Un-sponsored Charity Care	\$97,137,737	\$29,169,578	\$50,862,418	\$45,369,919	\$14,372,553	\$2,228,272	\$238,960,377
Professional Courtesy	\$397,727	\$44,322	\$191,133	\$3,123	\$345,894	\$0	\$981,999
Contractual Adjustments	\$39,234,122	\$41,410,561	\$26,241,822	\$13,195,354	\$43,065,034	\$4,208,785	\$167,355,671
Bad Debt Write-offs	\$10,873,751	\$16,806,253	\$11,348,500	\$1,574,712	\$4,584,246	\$1,107,473	\$46,096,935
Other Unreimbursed Medical Costs	\$2,952,852	\$4,222,460	\$1,239,584	\$971,065	\$9,822,742	\$0	\$19,208,703
Change in Accounts Receivable	\$4,920,063	(\$357,771)	(\$6,696,077)	\$955,700	\$1,804,554	\$9,832	\$636,301
TOTAL LESS	\$165,316,252	\$91,297,403	\$83,007,380	\$82,069,773	\$73,994,823	\$7,554,362	\$473,239,991
Net Collections	\$122,751,237	\$76,531,322	\$46,376,232	\$35,914,491	\$79,199,306	\$6,226,620	\$371,374,650
Investment Revenues	\$887,706	\$365,132	\$1,057,954	\$1,049,213	\$2,165,991	\$40,122	\$5,566,122
Other Additions	\$2,221,417	\$5,747,943	\$30,366,030	\$114,623	\$1,702,714	\$123,854	\$40,206,581
TOTAL REVENUES AND OTHER ADDITIONS	\$125,860,362	\$84,644,397	\$80,820,216	\$37,078,327	\$83,065,011	\$6,390,596	\$417,237,351
Expenditures and Other Deductions: Faculty Salaries	\$47,719,739	\$31,264,032	\$33,057,725	\$11,368,445	\$28,975,228	\$3,682,370	\$156,067,531
Staff Salaries	\$20,092,617	\$23,696,413	\$12,302,837	\$5,291,074	\$7,561,070	\$612,174	\$69,558,188
Resident Salaries	\$0	\$2,060,411	\$0	\$0	\$0	\$0	\$2,060,411
Fringe Benefits	\$17,362,696	\$11,713,249	\$12,349,623	\$6,936,191	\$24,456,836	\$738,066	\$73,546,561
Maintenance and Operations	\$24,471,804	\$11,602,394	\$14,722,679	\$6,742,543	\$7,479,419	\$905,355	\$60,214,194
Professional Liability Insurance	\$4,744,758	\$2,841,306	\$2,540,471	\$4,221,360	\$2,506,060	\$373,450	\$17,227,424
Debt Service	\$932,050	\$0	\$0	\$0	\$0	\$0	\$932,050
Travel	\$1,149,226	\$1,209,231	\$419,613	\$612,403	\$1,679,621	\$81,183	\$5,441,277
Capital Outlay	\$2,665,768	\$1,705,693	\$7,250,367	\$533,080	\$948,122	\$26,020	\$13,129,040
Official Functions	\$393,737	\$129,015	\$606,790	\$124,993	\$59,348	\$87,955	\$1,490,600
Change in Inventory	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0	\$0	\$92,257	\$92,257
New Programs: Transfer to Endowment	\$2,731,387	\$0	\$0	\$250,000	\$0	\$0	\$2,981,387
Other	\$1,541,587	\$6,901,356	\$4,604,494	\$175,000	\$0	\$0	\$13,222,437
TOTAL NEW PROGRAMS	\$4,272,974	\$6,901,356	\$4,604,494	\$425,000	\$0	\$0	\$16,203,824
TOTAL EXPENDITURES AND OTHER DEDUCTIONS	\$123,765,266	\$93,625,102	\$87,943,589	\$36,255,079	\$73,865,704	\$6,598,830	\$421,891,311
Excess of Revenues and Other Additions over Expenditures and Other Deductions	\$2,065,094	(\$8,880,705)	(\$7,123,373)	\$623,248	\$9,199,307	(\$208,234)	(\$4,653,951)
NET CHANGE IN ACCOUNTS RECEIVABLE	\$4,920,063	\$0	\$0	\$0	\$0	\$0	\$4,920,063
Ending Fund Balance, 5/31/97	\$110,140,569	\$26,155,474	\$47,016,543	\$36,851,851	\$108,866,580	\$1,876,243	\$321,163,120

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Summary of Balances for all institutions are outlined on the next sheet.

Prepared By: U.T. System Office of Health Affairs
 Source: U.T. System Health Institutions' Submitter

MSRDP/PRS SUMMARY OF OPERATIONS - ENDING FUND BALANCES WERE COMPOSED OF THE FOLLOWING

NOTES FOR THE QUARTER ENDING MAY 31, 1997

REVISED JUNE 23, 1997

U.T. SOUTHWESTERN MEDICAL CENTER AT DALLAS	
UNRESTRICTED RESERVED	
Orders and Contracts	\$5,509,840
Accounts Receivable	\$32,060,563
Prepaid Expenses	\$63,457
Inventory	\$82,558
UNRESERVED	
Allocated	
MSRDP Operating Funds	\$54,495,575
Equipment	
Capital Projects - Retirement of Indebtedness	\$17,928,775
Unallocated	
TOTAL:	\$110,140,568

U.T. HEALTH SCIENCE CENTER AT SAN ANTONIO	
UNRESTRICTED RESERVED	
Orders and Contracts Outstanding	\$780,978
Accounts Receivable	\$10,420,831
Other Specific Projects	\$624,060
Inventory	\$0
UNRESERVED	
Allocated	
Provision for future Operating Budget	\$25,025,982
Equipment	\$0
Capital Projects - Retirement of Indebtedness	\$0
Unallocated	\$0
TOTAL:	\$36,851,851

U.T. M.D. ANDERSON CANCER CENTER	
UNRESTRICTED RESERVED	
Orders and Contracts Outstanding	\$12,220,948
Accounts Receivable	\$66,847,413
Allocation for Clinical Biostatistical Unit	\$1,315,860
Allocation for Clinical Research Projects	\$0
Reserve For Salaries and Retirement Plan Obligations	\$26,788,267
UNRESERVED	
Future Operating Budgets	\$1,894,102
TOTAL:	\$108,868,580

U.T. MEDICAL BRANCH AT GALVESTON	
UNRESTRICTED RESERVED	
Orders and Contracts Outstanding	\$2,398,491
Accounts Receivable	\$15,836,147
Other Specific Projects	
Inventory	
UNRESERVED	
Allocated	
MSRDP Operations	\$7,922,836
Equipment	
Capital Projects - Retirement of Indebtedness	
Unallocated	
TOTAL:	\$26,155,474

U.T. HEALTH CENTER AT TYLER	
UNRESTRICTED RESERVED	
Orders and Contracts Outstanding	\$7,450
Accounts Receivable	\$1,825,287
Prepaid Expenses	\$0
Compensable Absences	\$0
501 A Plan	\$0
UNRESERVED - Allocated	
MSRDP Operating Funds	\$243,506
Equipment	\$0
Future Operating Budget	
TOTAL:	\$1,876,243

U.T. HEALTH SCIENCE CENTER HOUSTON	
UNRESTRICTED RESERVED	
Orders and Contracts Outstanding	\$23,884,840
Reserve for Accounts Receivable	\$12,706,850
Reserve for Prepaid Expenses	\$0
Reserve for Inventories	\$0,470
UNRESERVED - Allocated	
MSRDP Operating Funds	\$10,415,383
TOTAL:	\$47,016,543

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**THE UNIVERSITY OF TEXAS SYSTEM HEALTH COMPONENT INSTITUTIONS
ALLIED HEALTH FACULTY SERVICES PLAN
SOUTHWESTERN MEDICAL CENTER AT DALLAS**

**SUMMARY OF OPERATIONS
FOR THE QUARTER ENDING MAY 31, 1997**

Beginning Fund Balance, 9/1/96		\$1,379,004
Gross Charges		\$833,665
Less: Refunds (Patients, Insur. Co., Other)	\$4,619	
Un-sponsored Charity Care	\$123	
Professional Courtesy	\$7,584	
Contractual Adjustments	\$121,698	
Bad Debt Write-offs	\$35,089	
Other Unreimbursed Medical Costs	\$5,660	
Change in Accounts Receivable	\$9,055	
TOTAL LESS		\$183,828
Net Collections		<u>\$649,837</u>
Investment Revenues		\$0
Other Additions		\$90,958
TOTAL REVENUES AND OTHER ADDITIONS		\$740,795
Expenditures and Other Deductions: Faculty Salaries		\$48,508
Staff Salaries		\$218,249
Fringe Benefits		\$71,239
Maintenance and Operations		\$174,171
Travel		\$14,707
Capital Outlay		\$8,527
Official Functions		\$18,489
New Programs		\$18,695
TOTAL EXPENDITURES AND OTHER DEDUCTIONS		<u>\$570,585</u>
Excess of Revenues and Other Additions over Expenditures and Other Deductions		\$170,210
NET CHANGE IN ACCOUNTS RECEIVABLE		\$9,055
Ending Fund Balance, 5/31/97		<u>\$1,558,269</u>

NOTE: ENDING FUND BALANCE WAS COMPOSED OF THE FOLLOWING:

UNRESTRICTED: Reserved		
Orders and Contracts		\$39,464
Accounts Receivable		\$124,891
UNRESERVED: Allocated		
FSP Operating Funds		<u>\$1,393,913</u>
TOTAL		<u>\$1,558,268</u>

Prepared By: *U.T. System Office of Health Affairs*
Source: *U.T. Southwestern Medical Center at Dallas*

THE UNIVERSITY OF TEXAS SYSTEM HEALTH COMPONENT INSTITUTIONS
 DENTAL SERVICES RESEARCH AND DEVELOPMENT PLAN
 HEALTH SCIENCE CENTER AT SAN ANTONIO

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SUMMARY OF OPERATIONS
FOR THE QUARTER ENDING MAY 31, 1997

Beginning Fund Balance, 9/1/96		\$3,315,981
Gross Charges		\$2,504,581
Less: Refunds to Insurance Carriers for Overys	\$0	
Un-sponsored Charity Care	\$0	
Professional Courtesy	\$0	
Contractual Adjustments	\$0	
Bad Debt Write-offs	\$0	
Other Unreimbursed Medical Costs	\$0	
Change in Accounts Receivable	\$3,110	
TOTAL LESS		\$3,110
Net Collections		\$2,501,471
Investment Revenues		\$78,211
Other Additions		\$0
TOTAL REVENUES AND OTHER ADDITIONS		\$2,579,682
Expenditures and Other Deductions: Faculty Salaries		\$298,121
Staff Salaries		\$611,781
Fringe Benefits		\$209,754
Maintenance and Operations		\$740,961
Travel		\$101,595
Capital Outlay		\$71,182
Official Functions		\$9,258
New Programs		\$54,623
TOTAL EXPENDITURES AND OTHER DEDUCTIONS		\$2,097,273
Excess of Revenues and Other Additions over Expenditures and Other Deductions		\$482,409
NET CHANGE IN ACCOUNTS RECEIVABLE		\$0
Ending Fund Balance, 5/31/97		\$3,798,390

NOTE: ENDING FUND BALANCE WAS COMPOSED OF THE FOLLOWING:

UNRESTRICTED: Reserved		
Orders and Contracts Outstanding		\$22,681
Accounts Receivable		\$384,253
UNRESERVED: Allocated		
Provision for future Operating Budget		\$3,391,456
TOTAL		\$3,798,390

Prepared By: U.T. System Office of Health Affairs
 Source: U.T. Health Science Center at San Antonio

The University of Texas System Health Component Institutions
 Clinical Income Report
 For the Quarter Ending May 31, 1997

	UTSWMC- DALLAS		UTMB- GALVESTON		UTHSC- HOUSTON		UTHSC- SAN ANTONIO	
	Hospital	MSRDP/ PRS	Hospital	MSRDP/ PRS	Hospital HCPC	MSRDP/ PRS	Hospital	MSRDP/ PRS
Medicaid (FFS and FFS-MCO)	\$0	\$14,788,834	\$77,504,295	\$8,184,105	\$417,600	\$9,015,405	\$0	\$5,717,354
Medicare (FFS and FFS-MCO)	\$0	\$9,776,305	\$68,957,952	\$6,145,919	\$1,487,439	\$10,016,127	\$0	\$3,671,218
Commercial (FFS)	\$0	\$19,813,653	\$20,541,922	\$4,518,886	\$143,405	\$11,571,188	\$0	\$10,228,404
Commercial (FFS-MCO)	\$0	\$23,368,297	\$19,230,400	\$11,600,455	\$0	\$14,179,666	\$0	\$421,313
Paid by Patients	\$0	\$8,136,720	\$6,104,718	\$10,699,012	\$22,810	\$2,054,066	\$0	\$2,934,011
Capitation: Medicaid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$876,523
Medicare	\$0	\$0	\$4,640,383	\$2,220,736	\$0	\$0	\$0	\$0
Commercial	\$0	\$910,422	\$3,404,137	\$1,350,515	\$0	\$0	\$0	\$0
Other State/Federal Programs	\$0	\$3,393,999	\$2,767,251	\$4,297,936	\$0	\$587,820	\$0	\$1,727,562
Institutional Contracts	\$0	\$36,205,309	\$27,000,000	\$33,311,403	\$0	\$16,503,231	\$0	\$4,731,520
All Other	\$0	\$6,557,598	\$1,627,535	\$2,315,420	\$5,590	\$18,892,593	\$0	\$6,770,423
TOTAL	\$0	\$122,751,237	\$229,778,594	\$84,644,397	\$2,076,844	\$80,820,216	\$0	\$37,078,328

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	UTMDACC- HOUSTON		UTHC- TYLER		TOTALS		TOTAL Hospital/MSRDP
	Hospital	MSRDP/ PRS	Hospital	MSRDP/ PRS	Hospital	MSRDP/ PRS	
Medicaid (FFS and FFS-MCO)	\$9,173,607	\$1,569,090	\$3,714,419	\$663,629	\$90,809,921	\$39,938,517	\$130,748,436
Medicare (FFS and FFS-MCO)	\$69,591,163	\$4,402,322	\$14,218,142	\$2,159,171	\$152,254,696	\$40,171,092	\$192,425,758
Commercial (FFS)	\$63,334,301	\$29,033,762	\$2,913,882	\$1,002,417	\$86,833,310	\$75,968,320	\$162,901,630
Commercial (FFS-MCO)	\$99,893,515	\$27,968,881	\$1,443,577	\$787,148	\$120,367,492	\$78,325,758	\$198,693,250
Paid by Patients	\$20,615,009	\$7,575,828	\$1,328,160	\$592,938	\$28,068,718	\$31,092,585	\$60,061,313
Capitation: Medicaid	\$0	\$0	\$0	\$0	\$0	\$876,523	\$876,523
Medicare	\$0	\$0	\$0	\$0	\$4,640,383	\$2,220,736	\$6,861,119
Commercial	\$0	\$301,441	\$525,832	\$462,591	\$3,929,769	\$3,024,869	\$6,954,738
Other State/Federal Programs	\$2,968,028	\$317,825	\$0	\$0	\$5,735,279	\$10,325,342	\$16,060,821
Institutional Contracts*	\$0	\$0	\$117,680	\$25,321	\$27,117,660	\$90,776,784	\$117,894,444
All Other	\$58,058	\$7,895,762	\$2,888,804	\$163,975	\$4,579,787	\$40,595,771	\$45,175,558
TOTAL	\$265,433,681	\$83,065,011	\$27,147,896	\$5,857,186	\$524,437,015	\$414,216,377	\$938,653,392

*Patient Care Services

FFS = Fee for Service

FFS-MCO = Managed Care Contracts with Discounted FFS Discount from Charges, DRG's or per diem

Prepared By: U.T. System Office of Health Affairs

Source: Institutional Submissions

**THE UNIVERSITY OF TEXAS SYSTEM HEALTH COMPONENT INSTITUTIONS
MSRDP/PRS MEDICAID CASH COLLECTIONS
COMPARISON FOR THE QUARTER ENDING MAY 31, 1997**

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	UTSWMC-DALLAS			UTMB-GALVESTON			UTHSC-HOUSTON		
	FY96	FY97	Change	FY96	FY97	Change	FY96	FY97	Change
September	\$1,777,682	\$1,337,815	(\$439,867)	\$1,032,309	\$958,412	(\$173,897)	\$1,057,343	\$905,880	(\$451,463)
October	\$1,887,790	\$1,511,925	(\$175,865)	\$1,073,679	\$1,308,672	\$232,993	\$1,270,030	\$957,125	(\$312,905)
November	\$1,834,327	\$1,373,915	(\$460,412)	\$1,199,074	\$687,815	(\$511,459)	\$1,420,309	\$1,355,010	(\$65,299)
December	\$1,488,832	\$1,481,304	(\$7,528)	\$1,108,417	\$862,197	(\$246,220)	\$981,749	\$724,240	(\$137,509)
January	\$1,876,832	\$1,757,442	(\$119,390)	\$1,305,708	\$778,119	(\$528,589)	\$1,241,015	\$882,419	(\$358,606)
February	\$1,651,849	\$1,090,442	(\$562,207)	\$1,108,202	\$853,784	(\$252,438)	\$1,233,549	\$1,047,411	(\$186,138)
March	\$1,789,117	\$2,188,817	\$419,700	\$1,321,928	\$892,837	(\$429,289)	\$1,025,530	\$970,182	(\$55,338)
April	\$1,598,943	\$2,353,489	\$756,546	\$1,047,120	\$1,158,878	\$111,558	\$1,225,004	\$1,348,716	\$123,712
May	\$1,828,535	\$1,684,785	(\$143,750)	\$1,038,187	\$898,013	(\$141,174)	\$1,019,084	\$1,124,432	\$105,348
June									
July									
August									
TOTAL	\$16,808,787	\$14,788,834	(\$2,020,773)	\$10,233,819	\$8,184,188	(\$2,048,614)	\$10,263,813	\$8,816,446	(\$1,338,208)

	UTHSC-SAN ANTONIO			UTMDACC-HOUSTON			UTMC-TYLER			TOTAL HEALTH		
	FY96	FY97	Change	FY96	FY97	Change	FY96	FY97	Change	FY96	FY97	Change
September	\$760,309	\$932,997	\$172,288	\$144,794	\$189,009	\$54,215	\$51,508	\$52,188	\$678	\$4,823,945	\$3,985,879	(\$838,066)
October	\$858,366	\$693,186	(\$263,180)	\$171,858	\$233,138	\$61,282	\$58,046	\$76,470	\$18,424	\$5,217,787	\$4,778,516	(\$439,251)
November	\$830,910	\$585,370	(\$245,540)	\$195,885	\$174,488	(\$21,487)	\$56,740	\$58,882	\$2,122	\$5,537,345	\$4,235,270	(\$1,302,075)
December	\$899,978	\$644,868	(\$255,108)	\$89,508	\$167,518	\$78,010	\$118,816	\$120,130	\$1,314	\$4,365,298	\$3,790,257	(\$575,041)
January	\$852,282	\$599,617	(\$252,645)	\$212,811	\$138,716	(\$78,095)	\$124,353	\$144,720	\$20,367	\$5,612,978	\$4,297,033	(\$1,315,945)
February	\$741,885	\$1,008,004	\$266,319	\$288,014	\$129,201	(\$158,813)	\$148,114	\$120,332	(\$27,782)	\$5,168,213	\$4,254,154	(\$911,059)
March	\$800,379	\$583,903	(\$216,678)	\$221,190	\$178,187	(\$45,003)	\$198,372	\$193,119	(\$5,253)	\$5,334,714	\$5,104,655	(\$229,859)
April	\$983,404	\$655,520	(\$327,884)	\$241,188	\$197,912	(\$43,254)	\$188,302	\$247,211	\$58,909	\$5,181,930	\$5,951,524	\$778,585
May	\$828,371	\$633,807	(\$194,564)	\$188,112	\$154,910	(\$33,202)	\$240,083	\$223,299	(\$16,784)	\$5,123,372	\$4,919,248	(\$204,128)
June												
July												
August												
TOTAL	\$7,363,862	\$6,638,872	(\$724,990)	\$1,733,436	\$1,568,889	(\$164,547)	\$1,182,334	\$1,238,328	\$53,986	\$46,366,671	\$41,330,734	(\$5,036,837)

Prepared By: U. T. System Office of Health Affairs
Source: Health Institutions' Submissions

THE UNIVERSITY OF TEXAS SYSTEM HEALTH COMPONENT INSTITUTIONS
MSRDP/PRS/DSRDP/AHFSP INFORMATION: MSRDP/PRS MEDICAID AND OUTPATIENT DATA
FOR THE QUARTER ENDING MAY 31, 1997

1822

UTSWMC-DALLAS	Medicaid Outpatient Visits	\$126,905
	Medicaid Collections	\$14,788,934
	Medicaid Gross IP Revenue	\$41,577,617
	Medicaid Gross O/P Revenue	\$17,818,217
	Medicaid Total Revenue	\$56,193,834
	Utilization Information	
	Total Outpatient Visits	785,240
UTMB-GALVESTON	Charity Write-offs*	\$97,137,737
	Total Gross Revenue	\$278,067,485
	Medicaid Outpatient Visits	2,408,936
	Medicaid Collections	\$8,184,105
UTMB-GALVESTON	Medicaid Gross IP Revenue	\$26,158,575
	Medicaid Gross O/P Revenue	\$12,288,204
	Medicaid Total Revenue	\$38,446,779
	Utilization Information	
UTMB-GALVESTON	Total Outpatient Visits	15,152,021
	Charity Write-offs*	\$1,705,164
	Total Gross Revenue	\$189,828,725
	Medicaid Outpatient Visits	\$61,823
UTRSC-HOUSTON	Medicaid Collections	\$9,015,405
	Medicaid Gross IP Revenue	\$18,563,722
	Medicaid Gross O/P Revenue	\$11,803,037
	Medicaid Total Revenue	\$30,356,756
UTRSC-HOUSTON	Utilization Information	
	Total Outpatient Visits	\$309,783
	Charity Write-offs*	\$50,682,418
	Total Gross Revenue	\$132,383,612
UTRSC-SAN ANTONIO	Medicaid Outpatient Visits	72,965
	Medicaid Collections	\$6,536,872
	Medicaid Gross IP Revenue	\$13,478,004
	Medicaid Gross O/P Revenue	\$7,257,954
UTRSC-SAN ANTONIO	Medicaid Total Revenue	\$20,735,958
	Utilization Information	
	Total Outpatient Visits	489,262
	Charity Write-offs*	\$46,369,819
UTMDACC-HOUSTON	Total Gross Revenue	\$88,227,905
	Medicaid Outpatient Visits	\$24,400
	Medicaid Collections	\$529,010
	Medicaid Gross IP Revenue	\$2,908,015
UTMDACC-HOUSTON	Medicaid Gross O/P Revenue	\$2,927,178
	Medicaid Total Revenue	\$5,835,193
	Utilization Information	
	Total Outpatient Visits	\$536,984
UTMDACC-HOUSTON	Charity Write-offs*	\$37,711,348
	Total Gross Revenue	\$152,569,580
	Medicaid Outpatient Visits	\$9,189
	Medicaid Collections	\$1,236,328
UTHC-TYLER	Medicaid Gross IP Revenue	\$468,303
	Medicaid Gross O/P Revenue	\$816,721
	Medicaid Total Revenue	\$1,285,024
	Utilization Information	
UTHC-TYLER	Total Outpatient Visits	\$80,911
	Charity Write-offs*	\$2,226,272
	Total Gross Revenue	\$13,780,981
	Total Medicaid Outpatient Visits	\$2,706,198
UTHC-TYLER	Total Medicaid Collections	\$40,290,884
	Total Medicaid Revenue	\$166,863,647
	Total Charity Write-Offs*	\$254,834,758

*Includes Indigent Care, Contractual and Professional/Courtesy Discounts

Prepared By: U. T. System Office of Health Affairs
SOURCE: U.T. System Annual Hospital Report

**THE UNIVERSITY OF TEXAS SYSTEM
MSRDP/PRS/DSRDP/AHFSP INFORMATION:
MSRDP/PRS ANNUAL OFFICIAL FUNCTIONS EXCEEDING \$2,500
FOR THE QUARTER ENDING MAY 31, 1997**

INSTITUTION	Cost	Attendance	Average Expense Per Person
UTSWMC-Dallas	\$0	0	\$0.00
UTMB-Galveston	\$121,786	4,675	\$26.05
UTHSC-Houston	\$42,912	1,756	\$24.44
UTHSC-San Antonio	\$70,269	3,992	\$17.60
UTMDACC-Houston	\$59,348	2,086	\$28.45
UTHC-Tyler	\$0	0	\$0.00
TOTAL	\$294,315	12,509	\$23.53

Prepared By: U. T. System Office of Health Affairs
Source: Health Component Institutions

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

SYSTEM-WIDE CLASSIFIED PERSONNEL PAY PLAN RECOMMENDATION

ADJUSTMENTS TO THE 1996-97 SYSTEM-WIDE CLASSIFIED PERSONNEL PAY PLAN

Ratification is requested for the following adjustments to the 1996-97 System-wide Classified Personnel Pay Plan:

ADJUSTMENTS IN SALARY RANGE

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
3176	Coordinator Recruit/Orientation UTSA institutional range of	\$22,500 - 31,428	\$19,668 - 31,428 19,668 - 27,504
3545	Athletic/Physical Education Equipment and Maintenance Coordinator UTSA institutional range of	16,776 - 33,600	15,756 - 33,600 15,756 - 21,744
5292	Exhibits Installer Supervisor	18,408 - 26,592	18,408 - 28,428
6318	Captain, University Police UTHSCH institutional range of	27,504 - 68,184	27,504 - 68,300 41,400 - 68,300
6319	Lieutenant, University Police UTHSCH institutional range of	25,704 - 57,396	25,704 - 66,500 40,300 - 66,500
6330	Police Dispatcher UTHSCH institutional range of	17,832 - 29,412	17,832 - 35,600 21,600 - 35,600
6334	Police Officer, University Police UTHSCH institutional range of	25,704 - 40,452	17,292 - 43,700 26,500 - 43,700
6339	Police Cadet/University Police Cadet UTHSCH institutional range of	14,856 - 33,564	14,856 - 35,100 21,300 - 35,100
8130	Docent Coordinator	15,756 - 22,500	15,756 - 24,036
9062	Manager of Information Systems/ Services/Informatics Manager UT Tyler institutional range of	47,148 - 87,216	29,520 - 87,216 29,520 - 42,000
9339	Data Systems Coordinator UTSA institutional range of	21,048 - 44,448	20,328 - 44,448 20,328 - 28,428

CHANGES

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
5088	CAD Operator/Drafter UTSA institutional title and range change	\$17,688 - 28,296	\$17,688 - 29,412 21,048 - 29,412

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

ADJUSTMENTS TO THE 1997-98 SYSTEM-WIDE CLASSIFIED PERSONNEL PAY PLAN

Ratification is requested for the following adjustments to the 1997-98 System-wide Classified Personnel Pay Plan:

NEW TITLES

<u>Code</u>	<u>Title</u>	<u>System-wide Annual Salary Range</u>
1337	Manager, Departmental Health Information	\$42,300 - 69,804
1513	Social Work Director	47,700 - 78,700
1913	Director, Patient Accounting Services	54,800 - 90,400
2006	Reception Services Manager	36,000 - 59,400
2022	Administrative Director, Patient Access Services	64,300 - 106,100
3019	Assistant to the Technical/Preparation Director	23,256 - 37,164
3027	Student Activities Coordinator	24,996 - 35,004
3103	Tutor II	15,756 - 21,744
3614	Senior Admissions Counselor	26,040 - 36,996
6207	Building Maintenance Supervisor	22,500 - 33,996
8452	Television Network Coordinator	26,500 - 43,700
9118	ATAS Coordinator	35,000 - 57,800
9726	Property Manager	43,908 - 68,892

ADJUSTMENTS IN SALARY RANGE

<u>Code</u>	<u>Title</u>	<u>System-wide Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
1010	Instructor Assistant, Nursing Service - Education	\$32,496 - 53,700	\$37,900 - 62,500
1102	Radiotherapy Program Director	45,420 - 75,000	48,600 - 80,200
1320	Medical Records Abstractor/Clinical Outcomes Assistant	16,236 - 28,920	16,236 - 36,600
	UT M.D. Anderson Cancer Center institutional range of		22,200 - 36,600
1421	Pharmacy Technician II	12,420 - 24,312	12,402 - 29,460
	UT Southwestern Medical Center institutional range of		18,408 - 29,460
1650	Histology Technician	17,916 - 31,428	17,916 - 33,528
	UT Southwestern Medical Center institutional range of		21,048 - 33,528
1665	Chief Cytogenetic Technologist	34,740 - 53,700	37,164 - 58,428
1668	Cardiopulmonary/Pulmonary Technologist III	24,456 - 43,188	24,456 - 47,200
	UT M.D. Anderson Cancer Center institutional range of		28,600 - 47,200
1686	Cytogenetic Technologist III	27,996 - 51,900	27,996 - 54,732
	UT Southwestern Medical Center institutional range of		34,740 - 54,732
1687	Cytogenetic Technologist II	25,704 - 48,552	26,112 - 49,584
	UT Southwestern Medical Center institutional range of		31,428 - 49,584
1897	Clinical Laboratory Manager	34,740 - 53,700	37,164 - 58,428

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
U. T. BOARD OF REGENTS' MEETING
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ADJUSTMENTS IN SALARY RANGE (con't)

<u>Code</u>	<u>Title</u>	<u>System-wide</u> <u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
1965	Senior Patient Service Representative/ Patient Accounts Liaison	\$22,380 - 37,164	\$20,000 - 37,164
	UT M.D. Anderson Cancer Center institutional range of		20,000 - 33,000
1970	Receivables and Collections Coordinator	19,032 - 42,048	19,032 - 44,292
	UT System Administrating range of		24,024 - 44,292
3087	Academic Advisor I	21,744 - 33,756	19,668 - 33,756
	UT Permian Basin institutional range of		19,668 - 27,504
3428	Manager, Field House	21,048 - 26,592	21,048 - 30,432
3668	Recorder/Certification Clerk I	11,748 - 16,776	11,748 - 17,292
	UT El Paso institutional range of		12,420 - 17,292
4206	Special Research Associate	42,468 - 100,344	42,468 - 105,864
	UT Austin institutional range of		47,268 - 105,864
4207	Research Engineering/ Scientist Associate V	30,432 - 89,100	30,432 - 92,664
	UT Austin institutional range of		42,768 - 92,664
4209	Research Engineering/ Scientist Associate III	22,500 - 65,340	22,500 - 70,116
	UT Austin institutional range of		33,828 - 70,116
4210	Research Engineering/ Scientist Associate II	20,328 - 54,312	20,328 - 59,472
	UT Austin institutional range of		30,624 - 59,472
4211	Research Engineering/ Scientist Associate I	17,832 - 46,548	17,832 - 51,072
	UT Austin institutional range of		26,748 - 51,072
4311	Technical Staff Associate	26,592 - 60,048	26,592 - 65,220
5014	Senior Interior Design Assistant	25,812 - 47,760	26,532 - 50,160
5071	Facilities/Drafting Technician/Specialist/ Drafting Technician IV	23,256 - 42,048	23,256 - 44,292
	UT System Administration range of		24,024 - 44,292
5233	Carpenter Foreman I	19,032 - 25,704	19,032 - 27,504
5335	Accelerator Technician	42,400 - 70,000	29,400 - 48,500
5345	Mechanical Foreman/Leader	22,500 - 35,964	23,256 - 43,908
	UT El Paso institutional range of		29,412 - 43,908
5360	Instrument Mechanic/Facilities Control Specialist/ Instrumentation Tech	21,744 - 45,420	21,744 - 48,500
	UT M.D. Anderson Cancer Center institutional range of		29,400 - 48,500
5367	Locksmith Supervisor	18,408 - 32,496	21,744 - 37,164
	UT El Paso institutional range of		24,864 - 37,164
5428	Facilities and Grounds Maintenance Attendant	13,980 - 34,620	13,980 - 36,852
	UT System Administration range of		20,340 - 36,852
5433	Vineyard Assistant	19,788 - 34,620	20,340 - 36,852
5465	Utility Worker II	11,076 - 14,412	11,076 - 15,300

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
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ADJUSTMENTS IN SALARY RANGE (con't)

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
6007	Assistant Housing Director for Property and Maintenance	\$21,744 - 28,428	\$21,744 - 31,428
6211	Theater Manager	20,328 - 26,592	20,328 - 29,412
6213	Building Services Coordinator	25,812 - 47,760	26,532 - 50,160
6215	Building Services Supervisor	16,776 - 33,612	16,776 - 45,420
6220	UT El Paso institutional range of Supervisor, Physical Plant Support Services	22,500 - 37,164	30,432 - 45,420
	UT El Paso institutional range of		28,428 - 41,100
6221	Spaces Utilization Analyst	19,668 - 31,428	19,668 - 35,964
	UT El Paso institutional range of		24,864 - 35,964
6306	Assistant Chief of Police	19,668 - 67,860	19,668 - 68,892
	UT Southwestern Medical Center institutional range of		43,908 - 68,892
6319	Lieutenant, University Police	25,704 - 57,396	25,704 - 58,428
	UT Southwestern Medical Center institutional range of		37,164 - 58,428
6320	Sergeant, University Police	19,032 - 51,900	19,032 - 54,732
	UT Southwestern Medical Center institutional range of		34,740 - 54,732
6333	Corporal, University Police	21,048 - 46,968	21,048 - 49,584
	UT Southwestern Medical Center institutional range of		31,428 - 49,584
6335	Senior Police Officer	17,292 - 40,452	17,292 - 44,940
	UT Southwestern Medical Center institutional range of		28,428 - 44,940
6355	Guard Supervisor	18,000 - 25,704	16,236 - 25,704
	UT Pan American institutional range of		16,236 - 22,500
6356	Guard II	14,148 - 22,788	14,148 - 25,068
6458	Inventory Supervisor	26,748 - 34,740	26,748 - 38,220
6510	Seamstress	11,400 - 15,300	11,400 - 16,776
	UT El Paso institutional range of		12,060 - 16,776
6620	Safety Coordinator	22,500 - 57,300	22,500 - 59,964
	UT System Administration range of		31,836 - 59,964
8070	Library Assistant II	12,792 - 30,348	12,792 - 30,432
	UT El Paso institutional range of		18,408 - 30,432
8333	Exhibit Designer	16,776 - 25,704	16,776 - 31,200
	UT Tyler institutional range of		19,992 - 31,200
8364	Costume Specialist	23,424 - 35,964	23,256 - 35,964
	UT Pan American institutional range of		23,256 - 32,496
8367	Technical Stage Director	18,408 - 25,704	18,408 - 27,504
	UT El Paso institutional range of		19,032 - 27,504
8368	Manager, Publicity, Promotion, and Public relations	21,048 - 34,740	25,020 - 38,412
	UT El Paso institutional range of		25,704 - 38,412
8391	Special Services Coordinator	23,364 - 42,048	24,024 - 44,292
8473	Radio/Television/Film Specialist II	11,868 - 25,704	11,868 - 27,504
	UT El Paso institutional range of		18,408 - 27,504

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
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ADJUSTMENTS IN SALARY RANGE (con't)

Code	Title	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
8543	Supervisor, Audio-Visual Services	\$19,032 - 37,788	\$19,032 - 40,764
	UT Southwestern Medical Center institutional range of		25,704 - 40,764
8556	Audio-Visual Educational Specialist I	15,300 - 24,864	15,300 - 28,428
	UT El Paso institutional range of		19,032 - 28,428
8626	Marketing Coordinator	34,740 - 68,280	34,740 - 71,256
	UT System Administration range of		37,944 - 71,256
8817	Medical Photographer/Photographer II	15,300 - 33,612	15,300 - 33,720
	UT Austin institutional range of		20,472 - 33,720
9009	Senior/Executive Associate/Assistant	18,000 - 57,300	18,000 - 59,964
	UT System Administration range of		31,836 - 59,964
9021	Manager, Telecommunication Services	42,468 - 70,116	42,468 - 75,000
	UT Dallas addition with institutional range of		53,700 - 75,000
9025	Senior Administrative Associate	23,424 - 50,160	23,424 - 52,476
9040	Administrative Secretary/Secretary III/ Office Associate	14,412 - 33,612	14,412 - 33,684
9046	Records and Information Specialist	25,812 - 47,760	25,812 - 50,160
	UT System Administration range of		26,532 - 50,160
9050	Senior Office Assistant	14,412 - 26,784	14,412 - 27,804
	UT Austin institutional range of		15,012 - 27,804
9051	Office Assistant/I	11,076 - 26,052	11,076 - 28,284
	UT System Administration range of		15,756 - 28,284
9062	Manager of Information Systems/Services/ Informatics Manager	29,520 - 87,216	29,520 - 90,720
	UT System Administration range of		48,468 - 90,720
9063	Legal Administrative Assistant	19,788 - 34,620	20,340 - 36,852
9066	Information Systems/Services/Specialist/ Technician I/Technician	19,668 - 42,048	19,668 - 44,292
	UT System Administration range of		24,024 - 44,292
9085	Mail Clerk II/Mail Clerk	12,804 - 22,500	12,804 - 22,776
	UT Southwestern Medical Center institutional range of		14,412 - 22,776
9092	Telecommunication Systems Administrator	19,668 - 39,588	19,668 - 40,764
	UT Southwestern Medical Center institutional range of		25,704 - 40,764
9096	Clerical Assistant	9,372 - 17,292	9,372 - 21,312
	UT System Administration range of		11,892 - 21,312
9103	Trust Officer	36,912 - 68,280	37,944 - 71,256
9116	Audit Supervisor	43,740 - 80,916	44,964 - 84,240
9131	Land Records and Revenue Supervisor	43,740 - 80,916	44,964 - 84,240
9132	Oil and Gas Supervisor	43,740 - 80,916	44,964 - 84,240
9134	Internal Auditor IV/Senior Auditor	30,972 - 57,300	31,428 - 59,964
9138	EDP Auditor II/EDP-Information Systems Auditor II	28,428 - 57,396	27,504 - 57,396
	UT Pan American institutional range of		27,504 - 38,412

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ADJUSTMENTS IN SALARY RANGE (con't)

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
9142	Bursar	\$28,428 - 39,732	\$28,428 - 51,900
	UT El Paso institutional range of		34,740 - 51,900
9143	Senior Oil and Gas Analyst	33,096 - 61,224	34,020 - 63,996
9154	Accounting Group Supervisor	27,504 - 60,280	17,736 - 71,256
	UT Tyler institutional range of		17,736 - 24,996
	UT System Administration range of		37,944 - 71,256
9155	Financial Reports Officer	29,412 - 57,300	29,412 - 59,964
	UT System Administration range of		31,836 - 59,964
9162	Accountant/I	18,408 - 41,100	18,408 - 41,592
	UT System Administration range of		22,476 - 41,592
9170	Accounting Clerk III/Accounting Assistant	14,412 - 34,620	14,412 - 36,852
	UT System Administration range of		20,340 - 36,852
9174	Senior Budget Analyst/Budget Analyst III/ Senior Budget and Cost Analyst	24,864 - 57,396	24,864 - 59,964
	UT System Administration range of		31,836 - 59,964
9176	Budget Analyst I/Budget Analyst	17,832 - 39,360	17,832 - 41,592
	UT System Administration range of		22,476 - 41,592
9195	Associate Oil/Gas Analyst	19,788 - 34,620	20,340 - 36,852
9196	Assistant Trust Officer/Assistant Internal Auditor	21,864 - 39,360	22,476 - 41,592
	UT System Administration range of		22,476 - 41,592
9208	Planner II/Senior Planner	27,392 - 65,592	37,392 - 66,500
	UT M.D. Anderson Cancer Center institutional range of		40,300 - 66,500
9295	Client Services Analyst III	24,852 - 39,732	24,852 - 44,940
	UT Southwestern Medical Center institutional range of		28,428 - 44,940
9296	Client Services Analyst II	21,048 - 32,496	22,500 - 40,764
	UT Southwestern Medical Center institutional range of		25,704 - 40,764
9297	Client Services Analyst I	18,408 - 28,428	23,256 - 36,996
9305	Senior LAN Administrator	25,884 - 49,608	25,704 - 57,792
	UT M.D. Anderson Cancer Center institutional range of		34,992 - 57,792
9318	Systems Coordinator	29,628 - 53,700	29,628 - 62,412
	UT Southwestern Medical Center institutional range of		39,732 - 62,412
9322	Systems Analyst/I	21,744 - 61,380	21,744 - 63,996
	UT System Administration range of		34,020 - 63,996
9332	Computer Programmer I	13,890 - 45,420	13,890 - 46,608
	UT Austin institutional range of		25,884 - 46,608
9338	Client Support Analyst	21,048 - 32,496	21,492 - 38,412
	UT El Paso institutional range of		25,704 - 38,412
9384	Senior Network Analyst/Network Planner	12,804 - 73,308	12,804 - 76,416
	UT System Administration range of		40,728 - 76,416
9398	Microcomputer Applications Specialist	14,412 - 34,128	14,412 - 37,548
	UT Austin institutional range of		22,632 - 37,548
9504	Manager of Employment and Affirmative Action	36,912 - 68,280	37,944 - 71,256

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
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ADJUSTMENTS IN SALARY RANGE (con't)

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
9506	Compensation and Benefits Manager UT System Administration range of	\$42,468 - 95,436	\$42,468 - 99,168 53,028 - 99,168
9542	Personnel/Human Resources Assistant/ Specialist II UT System Administration range of	18,000 - 35,964	18,000 - 36,852 20,340 - 36,852
9557	Benefits Manager/Benefits Coordinator UT System Administration range of	30,432 - 68,280	30,432 - 71,256 37,944 - 71,256
9591	Manager, Workers' Compensation Insurance UT System Administration range of	23,424 - 95,436	23,424 - 99,168 53,028 - 99,168
9592	Claims Supervisor	36,912 - 68,280	37,944 - 71,256
9593	WCI/Claims Office Leader UT System Administration range of	11,400 - 57,300	11,400 - 59,964 31,836 - 59,964
9596	WCI/Claims Analyst	21,864 - 39,360	22,476 - 41,592
9654	Purchasing Associate	17,976 - 31,452	18,480 - 33,684
9720	Real Estate Specialist	30,972 - 57,300	31,836 - 59,964
9725	Lease Analyst	33,096 - 61,224	34,020 - 63,996
9730	Mineral Lease Assistant	19,788 - 34,620	20,340 - 36,852
9735	Surface Lands Specialist	23,364 - 42,048	24,024 - 44,292

CHANGES

<u>Code</u>	<u>Title</u>	System-wide	
		<u>Annual Salary Range</u>	
		<u>From</u>	<u>To</u>
1965	Team Leader/Senior Patient Service Representative/ Patient Accounts Liaison	\$22,380 - 37,164	\$20,000 - 37,164
5335	Accelerator Technician II UT M.D. Anderson Cancer Center title change	32,496 - 53,700	29,400 - 48,500
8427	Manager, Technical Operations UT Southwestern Medical Center title and range change	28,428 - 43,908	39,732 - 62,412
8450	Video Network Technician UT Southwestern Medical Center title and range change	21,048 - 32,496	28,428 - 44,940
8477	Video Production Technician UT Southwestern Medical Center title and range change	21,048 - 32,496	31,428 - 49,584
9078	Telecommunication Systems Administration Supervisor UT Southwestern Medical Center title and range change	23,256 - 35,964	28,428 - 44,940

The above referenced adjustments reflect those actions necessary to establish or maintain internal and external equity and/or accurately define and classify jobs. Salary ranges are supported by compensation data for the area concerned. These adjustments have been initiated by the various component institutions, appropriately reviewed, and have received the approval of the Office of the Chancellor.

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION

U. T. BOARD OF REGENTS' MEETING

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1997-98 SYSTEM-WIDE PAY PLAN

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997
 1997-98 SYSTEM-WIDE CLASSIFIED PAY PLAN RECOMMENDATIONS

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1-	ALLIED HEALTH SCIENCE TITLES		
10-	NURSING TITLES		
1002	MANAGER, NURSING/PEPED PROGRAM/LIFECHEQ CORPORATE	45420-75000	45420-75000
1003	ASSISTANT DIRECTOR, BORDER HEALTH NATION	27504-38412	27504-38412
1004	ADVANCED PRACTICE NURSE SUPERVISOR	46968-72528	46968-72528
1005	ASSISTANT DIRECTOR, NURSING SERVICE	50736-81048	50736-81048
1006	ASSOCIATE DIRECTOR, ANESTHESIOLOGY SERVICES	75000-108360	75000-108360
1007	INSTRUCTOR III, NURSING SERVICE - EDUCATION	39732-65592	39732-65592
1008	INSTRUCTOR II, NURSING SERVICE - EDUCATION/ CLINICAL EDUCATOR II	41400-66144	41400-66144
1009	INSTRUCTOR I, NURSING SERVICE - EDUCATION/ CLINICAL EDUCATOR	30432-60096	30432-60096
1010	INSTRUCTOR ASSISTANT, NURSING SERVICE - EDUCATION	37896-62496	37896-62496
1011	SUPERVISOR/COORDINATOR, PSYCHIATRIC CLINICAL CARE ACTIVITIES	36336-54504	36336-54504
1012	NURSE ANESTHETIST SUPERVISOR	70116-108360	70116-108360
1014	DIRECTOR, COLLABORATIVE PATHWAY PROGRAM	52800-87204	52800-87204
1017	NURSE ANESTHETIST II	59484-89232	59484-89232
1018	NURSE ANESTHETIST I	65592-108360	65592-108360
1019	NURSING SUPERVISOR II	30432-61380	30432-61380
1020	NURSING SUPERVISOR I	26592-57396	26592-57396
1021	MANAGER, MEDICAL STAFF SERVICES	31428-51900	31428-51900
1022	CLINICAL TRANSPLANT COORDINATOR II	37620-60096	37620-60096

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1023	TRANSPLANT COORDINATOR	34308-54804	34308-54804
1024	NURSING PROGRAM COORDINATOR	37620-60096	37620-60096
1025	PROFESSIONAL NURSE PRACTITIONER II	39984-72528	39984-72528
1026	PROFESSIONAL NURSE PRACTITIONER I	30432-61380	28428-61380
1027	PROGRAM COORDINATOR/OCCUPATIONAL HEALTH	39732-66732	39732-66732
1028	CLINICAL NURSE SPECIALIST	39732-70116	39732-70116
1030	HEAD NURSE/NURSE MANAGER	31428-61380	31428-61380
1031	ASSISTANT HEAD NURSE/ASSISTANT NURSE MANAGER	31404-57396	31404-57396
1032	NURSING CARE COORDINATOR/NURSING CARE COORDINATOR II	28860-64668	28860-64668
1034	RESEARCH NURSE SUPERVISOR/RESEARCH NURSE III	33612-59352	33612-59352
1035	SENIOR RESEARCH NURSE/RESEARCH NURSE II	22500-54504	22500-54504
1037	RESEARCH NURSE/RESEARCH NURSE I	24864-50196	24864-50196
1038	SPECIALTY NURSE II	32496-54612	32496-54612
1039	SPECIALTY NURSE I	30432-51048	30432-51048
1040	NURSE MANAGER/AMBULATORY CARE MANAGER	43908-73104	43908-73104
1041	NURSE ADMINISTRATOR	41400-72528	41400-72528
1042	ASSISTANT NURSE MANAGER	37620-60096	37620-60096
1043	CLINICAL CASE MANAGER	30432-60096	30432-60096
1044	PERMANENT CHARGE NURSE	31404-50172	31404-50172
1045	PHERESIS NURSE SUPERVISOR	32496-53700	32496-53700
1046	PHERESIS NURSE	30432-50196	30432-50196
1049	NURSE CLINICIAN V	41400-66144	41400-66144
1050	NURSE CLINICIAN IV	37164-61380	37164-61380
1051	NURSE CLINICIAN III	31404-53700	31404-53700

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1052	NURSE CLINICIAN II	24864-50196	24864-50196
1053	NURSE CLINICIAN I	26640-45420	26640-45420
1054	CLINICAL LIAISON	28428-48552	28428-48552
1055	PREVENTIVE MEDICINE CLINICIAN	29412-48552	29412-48552
1056	STAFF NURSE IV	31404-53700	31404-53700
1057	STAFF NURSE III	23256-48552	23256-48552
1058	STAFF NURSE II	20328-44664	20328-44664
1059	STAFF NURSE I	17832-43908	17832-43908
1060	CLINICAL NURSE III	33612-57396	33612-57396
1061	CLINICAL NURSE II	30432-51900	30432-51900
1062	CLINICAL NURSE I	27504-46968	27504-46968
1063	ENTEROSTOMAL THERAPIST II	32496-54612	32496-54612
1064	ENTEROSTOMAL THERAPIST I	32496-53700	32496-53700
1065	NURSING CLINICAL INFORMATION SPECIALIST	37632-60096	37632-60096
1066	QUALITY IMPROVEMENT COORDINATOR	37164-61380	37164-61380
1067	QUALITY IMPROVEMENT SPECIALIST	32496-53700	32496-53700
1068	CLINICAL PRACTICE COORDINATOR	41100-67860	41100-67860
1069	SENIOR SURGICAL TECHNOLOGIST/SURGICAL TECHNOLOGIST II	17292-33612	17292-33612
1070	SURGICAL TECHNOLOGIST I	18516-31428	18516-31428
1071	VOCATIONAL NURSE III	22500-38412	22500-38412
1072	VOCATIONAL NURSE II	17832-34740	17832-34740
1073	VOCATIONAL NURSE I	16776-31428	16776-31428
1074	MEDICATION TECHNICIAN II	20328-33612	20328-33612
1075	MEDICATION TECHNICIAN I	18408-30432	18408-30432
1076	CARDIAC MONITOR TECHNICIAN	14412-23652	14412-23652

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1077	HOSPITAL TECHNICAL ASSISTANT	15876-25404	15876-25404
1079	MANAGER, NURSING PROJECT DEVELOPMENT AND SUPPORT	50028-79908	54396-86892
1080	PATIENT TRANSPORTATION SUPERVISOR	19032-31428	19032-31428
1082	PATIENT/SUPPORT ASSISTANT/ESCORT II	17832-29412	17832-29412
1083	PATIENT ESCORT I	11748-19104	11748-19104
1084	UNIT INSPECTOR	13584-22128	13584-22128
1085	HOSPITAL AIDE III	13176-21396	13176-21396
1086	HOSPITAL AIDE II	11940-19356	11940-19356
1087	HOSPITAL AIDE	12060-19032	12060-19032
1089	NURSE ASSISTANT III	14412-23652	14412-23652
1090	NURSE ASSISTANT II	13584-20328	13584-20328
1091	NURSE ASSISTANT I	13716-23388	13716-23388
1095	EMERGENCY TECHNICIAN	18408-33504	21108-33720
11-	RADIOLOGY TITLES		
1101	NEUROSONOLOGY TECHNOLOGIST III	31428-48552	31428-48552
1102	RADIOTHERAPY PROGRAM DIRECTOR	45420-75000	48600-80196
1103	ASSISTANT TECHNICAL DIRECTOR, RADIOLOGY	32604-52164	36420-58164
1104	CHIEF RADIOLOGIC TECHNOLOGIST	26004-56736	26004-56736
1105	ASSISTANT CHIEF RADIOLOGIC TECHNOLOGIST	28296-55512	28296-55512
1106	RADIOLOGIC/TECHNOLOGIST SUPERVISOR/PHYSICS SUPERVISOR	24864-50196	24864-48552
1107	SENIOR RADIOLOGIC TECHNOLOGIST	24588-39336	25188-40236
1108	RADIOLOGIC TECHNOLOGIST II	19548-41100	19548-41100
1109	RADIOLOGIC TECHNOLOGIST	17916-38412	17916-38412
1111	COMPUTERIZED TOMOGRAPHIC TECHNOLOGIST SUPERVISOR	30084-48132	31380-50124
1112	DIAGNOSTIC SIMULATOR TECHNOLOGIST	24864-41100	24864-41100

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1113	COORDINATOR/IMAGE ACQUISITION SERVICES	30432-50196	30432-50196
1114	SENIOR COMPUTERIZED TOMOGRAPHIC TECHNOLOGIST	26292-42072	26480-43896
1115	COMPUTERIZED TOMOGRAPHIC TECHNOLOGIST	24588-42468	24588-42468
1116	ASSISTANT CHIEF, RADIATION THERAPY TECHNOLOGIST	43908-72528	43908-72528
1117	CD ROM DEVELOPER	41100-67860	41100-67860
1118	RADIATION THERAPY TECHNOLOGIST SUPERVISOR	40620-70116	40620-70116
1119	SENIOR RADIATION THERAPY TECHNOLOGIST	38412-63468	38412-63468
1120	RADIATION THERAPY TECHNOLOGIST III	36744-58788	36826-58836
1121	RADIATION THERAPY TECHNOLOGIST II	33216-53148	33660-53772
1122	RADIATION THERAPY TECHNOLOGIST I/ RADIATION THERAPY TECHNOLOGIST	31092-57396	30912-49392
1123	RADIOLOGICAL PHYSICIST	51564-77340	51564-77340
1124	PROGRAM EDUCATIONAL COORDINATOR	35964-59352	35964-59352
1125	RADIOLOGICAL PHYSICS TECHNICIAN III	24036-39732	24036-39732
1126	RADIOLOGICAL PHYSICS TECHNICIAN II	19668-35964	19668-35964
1127	RADIOLOGICAL PHYSICS TECHNICIAN I	17292-28428	17292-28428
1128	QUALITY ASSURANCE DOSIMETRY SERVICES SUPERVISOR	45420-75000	45420-75000
1130	MEDICAL DOSIMETRIST III	41100-72528	41100-72528
1131	MEDICAL DOSIMETRIST II	36744-67860	36744-67860
1132	MEDICAL DOSIMETRIST I	31092-57396	30912-57396
1133	RADIATION THERAPY TECHNICIAN	20328-33612	20328-33612
1134	ULTRASOUND TECHNOLOGIST SUPERVISOR	27504-48132	27504-48132
1135	QUALITY ASSURANCE DOSIMETRIST III	39732-65592	39732-65592
1136	QUALITY ASSURANCE DOSIMETRIST II	35964-59352	35964-59352

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1137	QUALITY ASSURANCE DOSIMETRIST I/JUNIOR MEDICAL PHYSICIST	32496-53700	32496-53700
1138	SENIOR ULTRASOUND TECHNOLOGIST	26292-53700	26292-53700
1139	SENIOR ECHOGRAPHIC DIAGNOSTICIAN	32496-55512	32496-55512
1140	ULTRASOUND TECHNICIAN/MEDICAL SONOGRAPHER/ULTRASOUND TECHNOLOGIST	24588-42468	24588-42468
1141	ULTRASOUND TECHNICIAN II	25704-39732	25704-39732
1142	ULTRASOUND TECHNICIAN I	21048-39084	21048-39084
1143	ECHOGRAPHIC DIAGNOSTICIAN	28428-48552	28428-48552
1145	PRENATAL ULTRASOUND TECHNOLOGIST	39264-62820	39264-62820
1150	MAMMOGRAPHY TECHNOLOGIST SUPERVISOR	28140-45024	31380-50124
1151	SENIOR MAMMOGRAPHY TECHNOLOGIST	24588-39336	25188-40236
1152	MAMMOGRAPHY TECHNOLOGIST/CANCER PREVENTION SERVICE TECHNICIAN	21048-36828	23220-37092
1160	MAGNETIC RESONANCE IMAGING TECHNOLOGIST SUPERVISOR	28428-50196	28428-50196
1161	MAGNETIC RESONANCE IMAGING TECHNOLOGIST III/SENIOR MAGNETIC RESONANCE IMAGING	23832-45420	23832-47556
1162	MAGNETIC RESONANCE IMAGING TECHNOLOGIST I	21492-43188	21492-43836
1168	NUCLEAR MEDICINE TECHNOLOGIST SUPERVISOR	30432-54612	30432-54612
1169	SENIOR NUCLEAR MEDICINE TECHNOLOGIST/NUCLEAR MEDICINE TECHNOLOGIST III	27504-45420	28632-45732
1170	NUCLEAR MEDICINE TECHNOLOGIST II	21048-46200	21048-46200
1171	NUCLEAR MEDICINE TECHNOLOGIST I	19668-41100	19668-41100
1172	NUCLEAR MEDICINE ASSISTANT	15192-24312	15192-24312
1173	NUCLEAR MEDICINE AIDE	10992-17592	10992-17592
1174	X-RAY TECHNICIAN ASSISTANT II	13176-25404	13176-25404
1175	X-RAY TECHNICIAN ASSISTANT I	12060-19668	12060-19668

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1176	RADIOLOGY SPECIAL PROCEDURES SUPERVISOR	30084-48132	30012-47940
1177	LYMPHANGIOGRAPHY TECHNOLOGIST	24864-41100	24864-41100
1178	SENIOR RADIOLOGY SPECIAL PROCEDURES TECHNOLOGIST	26292-42072	27480-43896
1179	RADIOLOGY SPECIAL PROCEDURES TECHNOLOGIST	24864-41100	24864-41100
1180	RADIOLOGY SPECIAL PROCEDURES TECHNOLOGIST I	23256-39336	23256-42156
1185	RADIOLOGY FILM FILE ADMINISTRATOR	32616-52104	34776-55548
1186	RADIOLOGY/RADIATION FILM FILE COORDINATOR	20940-45420	20940-45420
1187	RADIOLOGY FILM FILE CLERK III	18516-29628	18516-29628
1188	RADIOLOGY FILM FILE CLERK II	15552-24852	15552-24852
1189	RADIOLOGY FILM FILE CLERK I	14244-22764	14244-22764
1190	RADIOLOGICAL FILM PROCESSOR SPECIALIST	17508-28008	17508-28008
1191	MOLD ROOM TECHNICIAN II	20328-33612	20328-33612
1192	MOLD ROOM TECHNICIAN I	17292-28428	17292-28428
1193	MOLD ROOM SUPERVISOR	24864-41100	24864-41100
12-	THERAPY TITLES		
1219	COORDINATOR FOR REHABILITATION SERVICES	42468-71328	42468-71328
1220	CHIEF PHYSICAL THERAPIST/PHYSICAL THERAPIST III	28428-62280	41880-66900
1221	PHYSICAL THERAPIST	24864-68988	24864-68988
1222	PHYSICAL THERAPIST I	21744-66732	21744-66732
1224	SENIOR OCCUPATIONAL THERAPIST	39084-64536	39084-64536
1225	PHYSICAL THERAPY TECHNICIAN	14856-24036	14856-24036
1226	PHYSICAL THERAPIST ASSISTANT	24708-46200	24708-46200
1227	PHYSICAL THERAPY ATTENDANT SUPERVISOR	15756-26148	15756-26148
1228	PHYSICAL THERAPY ATTENDANT II/AIDE II	15876-26592	15876-26592
1229	PHYSICAL THERAPY ATTENDANT I/AIDE I	12804-24312	12804-24312

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1230	ASSISTANT DIRECTOR, OCCUPATIONAL THERAPY	38616-61788	44868-71676
1231	CHIEF/SENIOR/OCCUPATIONAL THERAPIST/OCCUPATIONAL THERAPIST III/SUPERVISOR	28428-66732	32088-66900
1232	OCCUPATIONAL THERAPIST II/SENIOR OCCUPATIONAL THERAPIST	24864-59580	31152-59772
1233	OCCUPATIONAL THERAPIST/I	21744-58380	21744-58380
1234	OCCUPATIONAL THERAPY AIDE SUPERVISOR	19620-31392	19592-31260
1235	OCCUPATIONAL THERAPY AIDE II	15876-25404	15876-25404
1237	OCCUPATIONAL THERAPIST ASSISTANT II	19668-35940	21492-40236
1238	OCCUPATIONAL THERAPY ASSISTANT I	17832-33504	21048-37092
1239	OCCUPATIONAL THERAPY AIDE/I	14340-24312	14340-24312
1240	RECREATIONAL THERAPIST III	28296-48228	28296-52644
1241	RECREATIONAL THERAPIST II	23256-44796	24612-47820
1242	RECREATIONAL THERAPIST I	26112-41784	27288-43584
1243	SUPERVISOR, AUDIOLOGY AND SPEECH PATHOLOGY	38616-61788	44868-71676
1245	COMMUNICATIONS SPECIALIST III/SUPERVISOR	24864-39732	24864-39732
1246	COMMUNICATIONS SPECIALIST II/ DIAGNOSTICIAN	21744-37824	21744-37824
1247	COMMUNICATIONS SPECIALIST I	19032-26592	19032-26592
1251	COMMUNICATIONS SPECIALIST AIDE II	12420-16776	12420-16776
1252	COMMUNICATIONS SPECIALIST AIDE I	11076-14856	11076-14856
1255	INTERPRETER II	25704-53700	25704-53700
1256	INTERPRETER I	19164-37440	19164-37440
1259	INTERPRETER FOR THE DEAF	20328-28428	20328-28428
1260	ASSISTANT TECHNICAL DIRECTOR/CHIEF RESPIRATORY THERAPY/CARE/ASSISTANT CHIEF	35412-59352	40368-64476
1261	CHIEF, RESPIRATORY THERAPIST	42468-70116	42468-70116

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1263	RESPIRATORY THERAPIST III//ASSISTANT CHIEF RESPIRATORY THERAPY/CARE	27504-46200	29940-47820
1264	RESPIRATORY THERAPIST II	23016-48552	22896-48552
1265	RESPIRATORY THERAPIST I	20940-42468	20940-42468
1271	RESPIRATORY THERAPY/CARE SHIFT SUPERVISOR/ RESPIRATORY CARE SUPERVISOR	21744-53700	21744-53700
1272	RESPIRATORY THERAPY/CARE TECHNICIAN III	20328-34176	20328-34176
1273	RESPIRATORY THERAPY/CARE TECHNICIAN II/ RESPIRATORY THERAPY CARE TECHNICIAN	18516-35964	18516-35964
1274	RESPIRATORY THERAPY TECHNICIAN I	13980-22884	13980-22884
1275	MUSIC THERAPIST III	30144-48228	30144-48228
1276	MUSIC THERAPIST II	27996-44796	27996-44796
1277	MUSIC THERAPIST I	24612-41784	24612-41784
1278	POLYSOMNOGRAPHER III	23256-39084	23256-39084
1279	POLYSOMNOGRAPHER II	21048-36828	21048-36828
1280	POLYSOMNOGRAPHER I	19032-33504	19032-33504
1284	COORDINATOR, CLEFT PALATE PROGRAM	40152-64152	43272-69132
1285	SPEECH PATHOLOGIST III//DIAGNOSTICIAN	31428-48552	31428-48552
1286	SPEECH PATHOLOGIST II//LANGUAGE PATHOLOGIST/ SPEECH/LANGUAGE PATHOLOGIST	29412-52880	36420-58164
1287	SPEECH PATHOLOGIST I	28464-45540	29940-47820
1289	CHILD LIFE COORDINATOR	26844-45420	26844-45420
1290	CHILD LIFE SPECIALIST	21744-39132	24936-39840
1291	THERAPEUTIC ACTIVITIES SPECIALIST	24612-36924	24612-36924
1292	EXERCISE TECHNICIAN SPECIALIST III	31428-52800	31428-52800
1293	EXERCISE TECHNICIAN SPECIALIST/EMPLOYEE WELLNESS SPECIALIST	26844-47760	26844-47760

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1294	EXERCISE TECHNICIAN II/EXERCISE TECHNICIAN SPECIALIST I	25704-43188	25704-43188
1295	EXERCISE TECHNICIAN	16236-27048	16236-27048
1296	EXERCISE PHYSIOLOGIST/EMPLOYEE WELLNESS PROGRAM COORDINATOR	32628-52116	34776-55548
1297	AUDIOLOGIST III	32496-55512	32496-55512
1298	AUDIOLOGIST II	28296-52680	28296-58164
1299	AUDIOLOGIST I	24612-48552	24612-48552
13-	MEDICAL RECORDS TITLES		
1301	UTILIZATION ADMINISTRATOR/MANAGER/NURSE AUDITOR	32496-54612	32496-54612
1302	QUALITY ADMINISTRATOR/CLINICAL REIMBURSEMENT COORDINATOR	39732-70116	39732-70116
1303	ASSISTANT CHIEF MEDICAL RECORDS ADMINISTRATOR	33612-64152	43272-69132
1304	MEDICAL RECORD ADMINISTRATOR II/RECORDS SUPERVISOR II	25704-52104	25704-55548
1305	MEDICAL RECORD ADMINISTRATOR I/RECORDS SUPERVISOR I	19668-47196	23256-50004
1306	MEDICAL RECORDS SUPERVISOR/MEDICAL RECORDS TEAM LEADER	21048-32496	21048-45132
1307	MEDICAL RECORDS TECHNICIAN III/TEAM LEADER	21048-35748	21048-37104
1308	MEDICAL RECORDS TECHNICIAN II/SENIOR HEALTH INFORMATION MANAGEMENT SPECIALIST	16776-31428	16776-31428
1309	MEDICAL RECORDS TECHNICIAN I/HEALTH INFORMATION MANAGEMENT SPECIALIST	14412-29412	14412-28920
1310	MANAGER, CLINICAL INFORMATION SYSTEMS	39732-75048	51804-82752
1311	JCAHO/QUALITY IMPROVEMENT RESOURCES MANAGER	45420-75000	45420-75000
1312	ASSISTANT DIRECTOR, MEDICAL RECORDS	33612-61380	33612-61380
1313	CLINICAL DATA MANAGER	43908-72528	43908-72528

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1314	QUALITY ASSURANCE COORDINATOR/MANAGER/ CONTINUOUS QUALITY IMPROVEMENT DIRECTOR	32496-62940	32496-62940
1315	QUALITY COORDINATOR	21744-30936	21744-30936
1316	PHYSICIAN OUTPATIENT CODER	23256-39084	23256-39084
1317	PHYSICIAN PROCEDURAL CODER	25704-43188	25704-43188
1318	UTILIZATION REVIEW SERVICE REPRESENTATIVE	15756-25704	15756-25704
1319	SUPERVISOR, MEDICAL RECORDS ABSTRACTING	18408-28428	18408-28428
1320	MEDICAL RECORDS ABTRACTOR/ CLINICAL OUTCOMES ASSISTANT	16236-28920	16236-36600
1321	TRAUMA ABTRACTOR	18288-29208	18288-29208
1322	MEDICAL RECORD DOCUMENTATION SPECIALIST III	21048-35964	21048-35964
1323	MEDICAL RECORD DOCUMENTATION SPECIALIST II	17292-29412	17292-29412
1324	MEDICAL RECORD DOCUMENTATION SPECIALIST I	15756-26592	15756-26592
1325	UTILIZATION REVIEW COORDINATOR/UTILIZATION REVIEW SPECIALIST	24036-54504	24036-54504
1326	AGENCY PROGRAM SPECIALIST	28428-43908	28428-43908
1327	FILM LIBRARY OPERATIONS SUPERVISOR	23256-38412	23256-38412
1328	FILM LIBRARY SERVICES REPRESENTATIVE	15756-25704	15756-25704
1329	FILM LIBRARY TEAM LEADER	19032-31428	19032-31428
1330	MEDICAL CARE ANALYST III/MANAGED CARE CLINICAL LIAISON SPECIALIST	35964-59352	38736-61884
1331	MEDICAL CARE ANALYST II	32616-52104	32616-52104
1332	MEDICAL CARE ANALYST I	26844-42876	26844-42876
1333	CLINICAL RESOURCE LEADER	32496-54612	32496-54612
1334	CLINICAL RESOURCE COORDINATOR III	32496-54612	32496-54612
1335	CLINICAL RESOURCE COORDINATOR II	30432-51048	30432-51048

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1336	CLINICAL RESOURCE COORDINATOR I	26592-44664	26592-44664
1337	MANAGER, DEPARTMENTAL HEALTH INFORMATION	(ADDITION)	42300-69804
1338	VALUE ANALYSIS FACILITATOR	(ADDITION)	40152-64152
1340	HEALTH RECORDS ANALYST	19668-30432	19668-30432
1341	MEDICAL TRANSCRIPTIONIST IV	30432-50196	30432-50196
1342	MEDICAL TRANSCRIPTIONIST III	27504-45420	27504-45420
1343	MEDICAL TRANSCRIPTIONIST/II	24864-41100	24864-41100
1344	MEDICAL TRANSCRIPTIONIST I	23256-38412	23256-38412
1345	CODING SPECIALIST/DRG CODING SPECIALIST II	21744-52104	21744-52104
1346	QUALITY IMPROVEMENT MEDICAL TRANSCRIPTIONIST	27504-45420	27504-45420
1350	SENIOR REFERRAL ASSISTANT/SPECIALIST	18288-35964	18288-35964
1351	REFERRAL ASSISTANT/SPECIALIST	17244-35964	17244-35964
1352	PHYSICIAN CODER	19668-33048	19668-33048
1353	PHYSICIAN CODING ANALYST	24036-40416	24036-40416
1365	DRG CODING SPECIALIST I	26844-42876	26844-42876
1370	COORDINATOR OF RESEARCH DATA	23256-38412	23256-38412
1371	SENIOR COORDINATOR OF RESEARCH DATA	24864-41100	24864-41100
1375	DATA COLLECTOR/EVALUATOR	19548-29412	19548-30612
1380	TUMOR REGISTRAR	22500-39060	22500-39060
1381	UTILIZATION MANAGER	32496-54612	32496-54612
1385	TRAUMA REGISTRAR	20796-33228	20796-33228
14-	PHARMACEUTICAL TITLES		
1407	ASSISTANT CHIEF PHARMACIST	41004-66000	41004-66000
1408	ASSISTANT DIRECTOR, PHARMACY	48552-80196	48552-80196
1410	PHARMACY SUPERVISOR	42468-77568	42468-77568

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1411	PHARMACY SUPPORT SYSTEMS MANAGER	31428-51900	31428-51900
1412	PHARMACIST III/STAFF PHARMACIST	37164-69480	37164-69480
1413	PHARMACIST II	30432-65592	30432-65592
1414	PHARMACIST I	26592-61380	26592-61380
1415	PHARMACY PUMP TECHNOLOGIST	19032-31428	19032-31428
1416	AMBULATORY CARE PHARMACIST	40620-64992	40620-64992
1418	PHARMACY TECHNOLOGIST III	20328-33612	20328-33612
1419	PHARMACY TECHNOLOGIST II	16908-29412	16908-29412
1420	PHARMACY TECHNOLOGIST I	14412-29628	14412-29628
1421	PHARMACY TECHNICIAN II	12420-24312	12420-29460
1422	PHARMACY TECHNICIAN I	11400-23388	11400-23388
1444	PHARMACY CLINICAL RESEARCH SPECIALIST	45660-80196	45660-80196
1445	PHARMACY CLINICAL PRACTICE SPECIALIST	43908-73056	43908-73056
1446	DRUG INFORMATION SPECIALIST	45660-73056	45660-73056
1449	POISON INFORMATION SPECIALIST III	43428-69480	43428-69480
1450	POISON INFORMATION SPECIALIST II	35964-64992	35964-64992
1451	POISON INFORMATION SPECIALIST I	33612-58788	33612-58788
15-	SOCIAL SERVICE TITLES		
1504	DIRECTOR, SOCIAL WORK	(ADDITION)	47700-78696
1505	ASSISTANT DIRECTOR OF SOCIAL SERVICES	44748-71472	44748-71472
1507	ASSOCIATE DIRECTOR OF SOCIAL WORK	42468-70116	42468-70116
1508	SOCIAL WORK REHABILITATION COORDINATOR	37164-61380	37164-61380
1509	SOCIAL WORK RESEARCH AND EDUCATION COORDINATOR	37164-61380	37164-61380
1510	SOCIAL WORK SUPERVISOR	25704-64152	25704-64152
1511	SOCIAL WORK PROGRAM MANAGER	37164-61380	37164-61380

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1513	SOCIAL WORK DIRECTOR	(ADDITION)	47700-78696
1515	COMMUNITY HEALTH WORKER	10752-14412	10752-14412
1518	SENIOR SOCIAL WORKER/SOCIAL WORKER IV/ COUNSELOR	28296-55512	28296-52104
1519	SOCIAL WORKER III/COUNSELOR	26592-51900	26592-51900
1520	SOCIAL WORKER II	21744-47196	21744-47196
1521	SOCIAL WORKER I/RESOURCE SPECIALIST	19032-42876	19032-42876
1523	SOCIAL WORK ASSISTANT	16236-34740	16236-34740
1525	INSTITUTE SUPPORT SERVICES SPECIALISTS	19032-27504	19032-27504
1530	ASSISTANT DIRECTOR, PATIENT EDUCATION	35964-59352	35964-59352
1532	HEALTH EDUCATION COORDINATOR III	30432-51048	30432-51048
1533	HEALTH EDUCATION COORDINATOR II	25704-46968	25704-46968
1534	HEALTH EDUCATION COORDINATOR I	21444-41100	21444-41100
1535	HEALTH CARE COUNSELOR II	16776-28428	16776-28428
1536	HEALTH CARE COUNSELOR I	14856-24864	14856-24864
1537	HEALTH INFORMATION SPECIALIST II	25704-42468	25704-42468
1538	HEALTH INFORMATION SPECIALIST I	24036-39732	24036-39732
1540	PATIENT REPRESENTATIVE II	22380-41100	22380-41100
1541	PATIENT REPRESENTATIVE I	18288-34740	18288-34740
1542	PATIENT REGISTRATION REPRESENTATIVE	19032-31428	19032-31428
1543	CLINICAL COUNSELOR	18408-28428	18408-28428
1544	GENETIC COUNSELOR	23256-47196	23256-47196
1545	SENIOR GENETICS COUNSELOR	34740-57396	34740-57396
1550	SENIOR CASE AIDE	14412-29316	14412-29316
1551	CASE AIDE	12804-27552	12804-27552
1552	CASE MANAGER	31428-55512	31428-55512

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1565	MANAGER, EMPLOYEE ASSISTANCE PROGRAM ADMINISTRATION	32700-64152	32700-64152
1567	EMPLOYEE ASSISTANCE PROGRAM ADMINISTRATOR	28296-42444	28296-42444
1570	EMPLOYEE ASSISTANCE PROGRAM COORDINATOR	24612-52104	24612-52104
1572	CLINICAL ASSESSMENT SPECIALIST II	31428-48552	31428-48552
1573	CLINICAL ASSESSMENT SPECIALIST I	25704-39732	25704-39732
1575	MANAGER, ASSESSMENT AND REFERRAL	32700-49056	32700-49056
1577	ASSESSMENT AND REFERRAL SPECIALIST	25704-42444	25704-42444
1578	COUNSELOR II	28296-42444	28296-42444
1579	COUNSELOR I	24612-43908	24612-43908
1590	CHAPLAIN II	28296-48552	28296-48552
1591	CHAPLAIN I	23256-38412	23256-38412
1592	SUPERVISOR, CLINICAL PASTORAL EDUCATION	31428-51900	31428-51900
1593	COORDINATOR, PASTORAL EDUCATION	37164-61380	37164-61380
16-	MEDICAL LABORATORIES TITLES		
1601	LABORATORY OPERATIONS MANAGER/LABORATORY SUPERVISOR, DEPARTMENT OF OB/GYN	35412-56664	35412-56664
1602	CURATOR OF ANATOMICAL MATERIALS	23256-39732	23256-39732
1603	TRANSPLANT TECHNICIAN IV/BONE MARROW TRANSPLANT SPECIALIST	25704-39732	25704-39732
1604	LABORATORY COORDINATOR	34740-57396	34740-57396
1605	BONE MARROW TRANSPLANTATION TECHNOLOGIST	33612-55512	33612-55512
1606	CHIEF MEDICAL TECHNOLOGIST/LABORATORY MANAGER	29412-70116	29412-70116
1607	ASSISTANT CHIEF MEDICAL TECHNOLOGIST/MEDICAL TECHNOLOGIST IV	29412-53148	29412-53148
1608	MEDICAL TECHNOLOGIST III/SENIOR MEDICAL/LAB/ TECHNOLOGIST	26592-49752	26592-49752

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1609	MEDICAL TECHNOLOGIST/II	24036-47760	24036-47760
1610	MEDICAL TECHNOLOGIST I	17832-43188	17832-43188
1611	MEDICAL TECHNICIAN III	22500-37164	22500-37164
1612	MEDICAL TECHNICIAN II	17292-33504	17292-33504
1613	MEDICAL TECHNICIAN I	14412-23256	14412-23256
1614	MEDICAL LABORATORY TECHNICIAN	17796-34740	17796-34740
1615	LABORATORY LIAISON TECHNICIAN SUPERVISOR	17292-28428	17292-28428
1616	LABORATORY LIAISON TECHNICIAN	15756-25704	15756-25704
1617	APHERESIS TECHNICIAN	17832-33504	17832-33504
1618	PHLEBOTOMIST II	14412-24312	14412-24312
1619	PHLEBOTOMIST I	12804-23388	12804-23388
1620	SENIOR PHERESIS ASSISTANT	23256-38412	23256-38412
1621	PHERESIS TECHNICIAN	19668-32496	19668-32496
1622	BONE MARROW ASPIRATION TECHNICIAN I	17832-29412	17832-29412
1623	SUPERVISOR, ANATOMICAL SERVICES	21444-48552	21444-48552
1624	TRANSPLANT TECHNICIAN III	21048-35964	21048-35964
1625	TRANSPLANT TECHNICIAN II	18408-31428	18408-31428
1626	TRANSPLANT TECHNICIAN I	16236-28008	16236-28008
1627	BLOOD MOBILE LEADER	18408-30432	18408-30432
1628	BONE MARROW ASPIRATION TECHNICIAN II	20328-33612	20328-33612
1629	ANATOMICAL EMBALMER	17916-34740	17916-34740
1630	SENIOR AUTOPSY ASSISTANT	24456-39132	24456-39132
1631	AUTOPSY ASSISTANT II	20940-33504	20940-33504
1632	NON-TECHNICAL TISSUE ASSISTANT/AUTOPSY ASSISTANT I/AUTOPSY AND NON-TECHNICAL TISSUE	14340-31392	14340-31392
1633	CHIEF CYTOTECHNOLOGIST	31428-52800	31428-52800

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1634	ASSISTANT CHIEF CYTOTECHNOLOGIST	32496-53700	32496-53700
1635	CYTOTECHNOLOGIST III	28428-53148	28428-53148
1636	CYTOTECHNOLOGIST II/SENIOR CYTOTECHNOLOGIST	25704-50196	25704-50196
1637	CYTOTECHNOLOGIST I/CYTOTECHNOLOGIST	23256-46968	23256-46968
1639	CYTOPATHOLOGY PROGRAM DIRECTOR	43908-72528	43908-72528
1640	TRANSPLANT TECHNOLOGIST II	30144-48552	30144-48552
1641	TRANSPLANT TECHNOLOGIST I	26112-43908	26112-43908
1642	CLINICAL TECHNOLOGIST II	25704-53700	25704-53700
1643	CLINICAL TECHNOLOGIST I	23256-48552	23256-48552
1644	CHIEF HISTOANATOMY TECHNICIAN	23016-36828	23016-36828
1645	TECHNICAL DIRECTOR/CHIEF HISTOLOGY LABORATORY	30432-55512	30432-55512
1646	CHIEF HISTOLOGY TECHNICIAN/HISTOLOGY TECHNICIAN IV	24612-48228	24612-48228
1647	ASSISTANT CHIEF HISTOLOGY TECHNICIAN/ ASSISTANT CHIEF HISTOLOGY LABORATORY	25704-42468	25704-42468
1648	HISTOLOGY TECHNICIAN III/SENIOR HISTOLOGY TECHNICIAN	21744-41784	21744-41784
1649	HISTOLOGY TECHNICIAN II/HISTOLOGY TECHNICIAN	19548-35964	19548-35964
1650	HISTOLOGY TECHNICIAN I	17916-31428	17916-33528
1651	HISTOLOGY INSTRUMENTATION TECHNICIAN	13584-21744	13584-21744
1652	TRANSPLANT TECHNOLOGIST III	34740-53700	34740-53700
1653	NEUROSONOLOGY TECHNICIAN	21048-32496	21048-32496
1654	HISTOCOMPATIBILITY TECHNOLOGIST III	31620-65592	31620-65592
1655	HISTOCOMPATIBILITY TECHNOLOGIST II	29544-59352	29544-59352
1656	HISTOCOMPATIBILITY TECHNOLOGIST/ TECHNOLOGIST I	23256-53700	23256-53700
1657	HISTOCOMPATIBILITY TECHNICIAN	20328-34740	20328-34740

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1658	NEUROSONOLOGY TECHNOLOGIST I	23256-35964	23256-35964
1659	NEUROSONOLOGY TECHNOLOGIST II	25704-39732	25704-39732
1660	ORTHOTIC/PROSTHETIC TECHNICIAN	18408-34740	18408-34740
1661	PATHOLOGIST'S ASSISTANT	(ADDITION)	38004-57000
1663	ASSISTANT CHIEF MEDICAL TECHNOLOGIST-CYTOGENETICS	34740-57396	34740-57396
1664	ORTHOPEDIC ASSISTANT	25704-39732	25704-39732
1665	CHIEF CYTOGENETIC TECHNOLOGIST	34740-53700	37164-58428
1666	CHIEF CARDIOPULMONARY/PULMONARY TECHNOLOGIST	29412-54612	29412-54612
1667	ASSISTANT CHIEF PULMONARY TECHNOLOGIST	27504-46200	27504-46200
1668	CARDIOPULMONARY TECHNOLOGIST III	24456-43188	24456-47196
1669	CARDIOPULMONARY/PULMONARY TECHNOLOGIST II	22464-39084	22464-39084
1670	CARDIOPULMONARY/PULMONARY TECHNOLOGIST I	19032-33504	19032-33504
1671	CARDIOPULMONARY/PULMONARY TECHNICIAN III	16776-27504	16776-27504
1672	CARDIOPULMONARY/PULMONARY TECHNICIAN II	13584-24036	13584-24036
1673	CARDIOPULMONARY/PULMONARY TECHNICIAN I	13584-21744	13584-21744
1674	TISSUE BANK COORDINATOR	30144-48228	30144-48228
1675	TISSUE BANK TECHNICIAN	20940-33504	20940-33504
1676	ECHOCARDIOGRAPH TECHNICIAN III	24456-39132	24456-39132
1677	ECHOCARDIOGRAPH TECHNICIAN II	21516-34428	21516-34428
1678	ECHOCARDIOGRAPH TECHNICIAN I	20112-32184	20112-32184
1679	DIRECTOR OF THE CYTOGENETIC LABORATORY	39732-67860	39732-67860
1680	ELECTROCARDIOGRAPH TECHNICIAN II	16620-26592	16620-26592
1681	ELECTROCARDIOGRAPH TECHNICIAN I	15876-25404	15876-25404
1682	ELECTRONEURODIAGNOSTIC TECHNOLOGIST III	24864-43908	24864-43908
1683	ELECTRONEURODIAGNOSTIC TECHNOLOGIST II	21048-32496	21048-32496

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1684	ELECTRONEURODIAGNOSTIC TECHNOLOGIST I	18408-28428	18408-28428
1685	ELECTRONEURODIAGNOSTIC TECHNICIAN	16236-24864	16236-24864
1686	CYTOGENETIC TECHNOLOGIST III	27996-51900	27996-54732
1687	CYTOGENETIC TECHNOLOGIST/II	25704-48552	26112-49584
1688	CYTOGENETIC TECHNOLOGIST I	22464-44940	22464-44940
1689	ORTHOPEDIC TECHNOLOGIST	15300-25704	15300-25704
1690	CYTOGENETIC TECHNICIAN	18408-34740	18408-34740
1691	CARDIOLOGY TECHNOLOGIST IV	24036-40416	24036-40416
1692	CARDIOLOGY TECHNOLOGIST III	21048-35364	21048-35364
1693	CARDIOLOGY TECHNOLOGIST II	19668-33048	19668-33048
1694	CARDIOLOGY TECHNOLOGIST I	16236-27048	16236-27048
1696	ANCILLARY SERVICE TECHNICIAN II	21492-32232	21492-32232
1697	ANCILLARY SERVICE TECHNICIAN I	19548-29316	19548-29316
1698	TECHNICAL SERVICES COORDINATOR	34740-53700	34740-53700
1699	CARDIAC CATHERIZATION TECHNICIAN	18516-29628	18516-29628
17-	MEDICAL SERVICES TITLES		
1701	EDUCATION COORDINATOR - HISTOTECHNOLOGY	34740-57396	34740-57396
1702	PROGRAM DIRECTOR - HISTOPATHOLOGY	43908-72528	43908-72528
1703	ASSISTANT TECHNICAL DIRECTOR, HEART STATION	30144-48228	30144-48228
1704	NON-INVASIVE SUPERVISOR	32496-54612	32496-54612
1705	COORDINATOR, ANESTHESIOLOGY SERVICE	32700-49056	32700-49056
1706	MANAGER, OCCUPATIONAL HEALTH SERVICES	44748-71472	44748-71472
1707	PROVIDER RELATIONS REPRESENTATIVE	28428-43908	28428-43908
1710	ORTHOPTIST	30432-52164	30432-52164
1713	MEDICAL SCULPTOR	27504-46968	27504-46968

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1715	TRANSPLANTATION/TRANSPLANT COORDINATOR	29412-57396	29412-57396
1716	PLASTINATION LAB TECHNICIAN	25704-39732	25704-39732
1717	TRANSCRIPTIONIST	15552-24852	15552-24852
1720	OTORHINOLARYNGOLOGY TECHNICIAN III	17832-30432	17832-30432
1721	OTORHINOLARYNGOLOGY/OTOLARYNOLOGY TECHNICIAN II	15756-26592	15756-26592
1722	OTORHINOLARYNGOLOGY/OTOLARYNOLOGY TECHNICIAN I	13980-23256	13980-23256
1725	VASCULAR LABORATORY DIRECTOR	34740-59352	34740-59352
1726	VASCULAR TECHNOLOGIST II	25704-43908	25704-43908
1727	VASCULAR TECHNOLOGIST I	21744-37164	21744-37164
1728	VASCULAR TECHNICIAN II	19032-32496	19032-32496
1729	VASCULAR TECHNICIAN I	17292-29412	17292-29412
1739	STERILE PROCESSING SUPERVISOR/COORDINATOR	17508-37164	17508-37164
1740	STERILE PROCESSING TECHNICIAN/III	15876-28428	15876-28428
1741	STERILE PROCESSING TECHNICIAN II	15192-24312	15192-24312
1742	STERILE PROCESSING TECHNICIAN I	14618-23388	14618-23388
1745	PHYSICIAN RELATIONS PROGRAM MANAGER	36132-57732	36132-57732
1746	TECHNOLOGIST II, POSITRON EMISSION TOMOGRAPHY	29412-50196	29412-50196
1747	TECHNOLOGIST I, POSITRON EMISSION TOMOGRAPHY	26592-45420	26592-45420
1748	EXTRA-CORPOREAL TECHNICIAN III	24036-39732	24036-39732
1749	EXTRA-CORPOREAL TECHNICIAN II	21744-35964	21744-35964
1751	PHYSICIAN REFERRAL SPECIALIST/PHYSICIAN RELATIONS REPRESENTATIVE	19668-52104	19668-52104
1753	PHYSICIAN'S ASSISTANT	48552-80196	48552-80196
1754	PHYSICIAN ASSISTANT II	38412-85740	38412-85740
1755	PHYSICIAN ASSISTANT I	38004-72528	38004-72528

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1756	ANESTHESIA TECHNICIAN SUPERVISOR/TECHNICIAN III	17508-35964	17508-35964
1757	SENIOR/ANESTHESIA TECHNICIAN/II	16620-39732	16620-39732
1758	ANESTHESIA TECHNICIAN/I	13980-27504	13980-27504
1759	DIALYSIS TECHNICIAN II	18516-29628	18516-29628
1760	DIALYSIS TECHNICIAN I	16620-26592	16620-26592
1761	OPHTHALMIC TECHNOLOGIST II	24588-43908	24588-43908
1762	OPHTHALMIC TECHNOLOGIST I	22248-35582	22248-35592
1763	OPHTHALMIC TECHNICIAN	18408-35964	18408-35964
1764	OPHTHALMIC ASSISTANT	16776-28428	16776-28428
1765	OPHTHALMIC TECHNICIAN II	24036-41100	24036-41100
1766	HEALTH CARE ASSISTANT	13584-23016	13584-23016
1769	PEDIATRIC CARDIOLOGY TECHNICIAN	17508-28008	17508-28008
1772	CHIEF NEUROPHYSIOLOGY TECHNOLOGIST	30144-51900	30144-51900
1773	ELECTROENCEPHALOGRAPH/NEUROPHYSIOLOGY TECHNOLOGIST	25704-42468	25704-42468
1774	ELECTROENCEPHALOGRAPH/NEUROPHYSIOLOGY TECHNICIAN II	16236-39132	16236-39132
1775	ELECTROENCEPHALOGRAPH/NEUROPHYSIOLOGY TECHNICIAN I	14412-35940	14412-35940
1780	PATIENT ACCOUNTS RESEARCHER	17244-27552	17244-27552
1781	INFECTION CONTROL PRACTITIONER SUPERVISOR/ SENIOR INFECTION CONTROL PRAC PRACTITIONER	32496-64152	32496-64152
1782	INFUSION THERAPY TECHNICIAN II	16776-27504	16776-27504
1783	INFUSION THERAPY TECHNICIAN I	15756-25704	15756-25704
1784	OPTICIAN	18516-32496	18516-32496
1785	INFECTION CONTROL PRACTITIONER	13176-52104	13176-52104
1786	COORDINATOR, LONG TERM BREAST EVALUATION CLINIC	34740-57396	34740-57396

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1787	ASSISTANT DIRECTOR, MATERIALS MANAGEMENT	40152-64152	40152-64152
1788	ASSOCIATE DIRECTOR, CENTRAL SERVICES	38412-63468	38412-63468
1790	ASSISTANT DIRECTOR, SUPPLY/PROCESSING/ DISTRIBUTION/CENTRAL SERVICES	24036-35964	24036-35964
1791	SUPERVISOR I, SUPPLY/PROCESSING/DISTRIBUTION/ CENTRAL SERVICES SUPERVISOR	17292-37164	17292-37164
1792	SUPPLY/PROCESSING/DISTRIBUTION/CENTRAL SERVICES TECHNICIAN III	13176-28428	13176-28428
1793	SUPPLY/PROCESSING/DISTRIBUTION/CENTRAL SERVICES TECHNICIAN II	12420-24864	12420-24864
1794	SUPPLY/PROCESSING/DISTRIBUTION/CENTRAL SERVICES TECHNICIAN I	11412-22500	11412-22500
1799	MEDICAL STAFF ASSISTANT I/MEDICAL ASSISTANT	14856-24828	14856-24828
18-	DENTAL TITLES		
1809	ANAPLASTOLOGIST	28428-46968	28428-46968
1810	BILLING COORDINATOR	21744-36576	21744-36576
1811	MANAGER OF ELIGIBILITY SCREENING	27504-46200	27504-46200
1812	DENTAL HYGIENIST	21492-53700	21492-53700
1814	MAXILLOFACIAL/IMPLANT PROSTHETIC TECHNICIAN III	27504-46968	27504-46968
1815	MAXILLOFACIAL PROSTHETIC TECHNICIAN II/ PROSTHODONTIC LAB TECHNICIAN	21744-53700	21744-53700
1816	MAXILLOFACIAL PROSTHETIC TECHNICIAN I/ MAXILLOFACIAL PROSTHETIC TECHNICIAN	23256-53700	23256-53700
1817	DENTAL SURGERY ASSISTANT	16236-27504	16236-27504
1818	DENTAL CERAMIST TECHNICIAN	24612-50196	24612-50196
1819	DENTAL TECHNICIAN SUPERVISOR	24864-42468	24864-42468
1820	DENTAL TECHNICIAN IV	21048-35964	21048-35964
1821	DENTAL TECHNICIAN III	17292-29412	17292-29412
1822	DENTAL TECHNICIAN II	14856-27504	14856-27504

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1823	DENTAL TECHNICIAN I	13176-21744	13176-21744
1824	DENTAL LABORATORY MANAGER	33612-57396	33612-57396
1830	SUPERVISOR, DENTAL PATIENT MANAGEMENT SYSTEM	21744-37164	21744-37164
1831	ASSISTANT SUPERVISOR, DENTAL PATIENT MANAGEMENT SYSTEM	19032-32496	19032-32496
1832	DENTAL PATIENT COORDINATOR	14856-24864	14856-24864
1834	DSRDP CLINIC COORDINATOR	20328-34740	20328-34740
1837	DENTAL ASSISTANT SUPERVISOR	18408-35964	18408-35964
1838	DENTAL ASSISTANT SPECIALIST	15300-32496	15300-32496
1840	DENTAL ASSISTANT III	18408-28428	18408-28428
1841	DENTAL ASSISTANT II	14412-31428	14412-31428
1842	DENTAL ASSISTANT I	12420-27504	12420-27504
1848	SUPERVISOR, CLINIC REGISTRATION	21492-32232	21492-32232
1853	DENTAL DISPENSARY ASSISTANT II	14412-24036	14412-24036
1854	DENTAL DISPENSARY ASSISTANT I	12420-20328	12420-20328
1860	DENTAL SALES COORDINATOR/STORE MANAGER/DENTAL INSTRUMENT LEASING COORDINATOR	19668-33612	19668-33612
1870	DENTAL RESEARCH COORDINATOR	16776-28428	16776-28428
1871	OPERATIONS MANAGER	32496-53700	32496-53700
1872	ASSISTANT DIRECTOR, CANCER PREVENTION AND DETECTION	45420-75000	45420-75000
1873	ASSISTANT DIRECTOR FOR CLINICAL RESEARCH	46968-77568	46968-77568
1874	EVENING/WEEKEND ADMINISTRATOR	35964-59352	35964-59352
1875	ADMINISTRATIVE DIRECTOR, OPERATING ROOM	48552-80196	48552-80196
1878	ASSISTANT DIRECTOR, OPERATING ROOM ADMINISTRATIVE SERVICES	35964-59352	35964-59352
1880	LOBBY ATTENDANT LEADER	12804-20328	12804-20328

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1881	SUPERVISOR, OPERATING ROOM	22500-37164	22500-37164
1882	SENIOR OPERATING ROOM TECHNICIAN	17292-28428	17292-28428
1883	OPERATING ROOM TECHNICIAN	15300-24864	15300-24864
1884	HISTOCOMPATIBILITY SPECIALIST	28428-43908	28428-43908
1885	ORTHOTIC/PROSTHETIC TECHNICIAN III	31428-48552	31428-48552
1886	ORTHOTIC/PROSTHETIC TECHNICIAN II	25704-39732	25704-39732
1887	TRANSPLANT TECHNOLOGIST IV	39732-61380	39732-61380
1890	RURAL PRACTICE MANAGEMENT	40152-64152	40152-64152
1896	ASSISTANT DIRECTOR OF OUTPATIENT THERAPY SERVICES	46968-72528	46968-72528
1897	CLINICAL LABORATORY MANAGER	34740-53700	37164-58428
1898	MANAGER, HOSPITAL FINANCIAL MANAGEMENT	44748-71472	44748-71472
19-	MEDICAL ADMINISTRATIVE-SUPPORT TITLES		
1900	FINANCIAL COUNSELOR	22380-35748	22380-35748
1901	CLINIC MANAGER/CLINIC STAFF ASSOCIATE	29544-57396	29544-57396
1902	ASSISTANT CLINIC ADMINISTRATOR	28428-48552	28428-48552
1903	NURSE RECRUITER/RECRUITMENT AND RETENTION SPECIALIST	26592-44664	26592-44664
1904	CLAIMS ADMINISTRATOR	32616-52104	32616-52104
1905	ASSISTANT DIRECTOR OF HOSPITAL ADMISSIONS/ ADMITTING SERVICES	32496-64152	32496-64152
1906	ASSOCIATE DIRECTOR, PATIENT ACCOUNTING SERVICES	43908-72528	43908-72528
1907	ADMINISTRATIVE DIRECTOR FOR CARE CENTER	59352-98016	59352-98016
1908	ASSISTANT DIRECTOR, HOSPITAL PATIENT FINANCIAL SERVICES	40152-64152	40152-64152
1909	ASSISTANT DIRECTOR, PATIENT CARE COORDINATORS/ LANGUAGE ASSISTANCE PROGRAM	31428-51900	31428-51900

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1910	CANCER PREVENTION PROJECT SPECIALIST IV	33612-55512	33612-55512
1911	CANCER PREVENTION PROJECT SPECIALIST III	27504-45420	27504-45420
1912	CANCER PREVENTION PROJECT SPECIALIST II	24036-39732	24036-39732
1913	DIRECTOR, PATIENT ACCOUNTING SERVICES	(ADDITION)	54792-90396
1914	BEHAVIORAL RESEARCH FIELD COORDINATOR	24864-41100	24864-41100
1915	CLINICAL CANCER DETECTION SPECIALIST	39732-65592	39732-65592
1917	COMMUNITY REPRESENTATIVE, BLOOD DONOR SERVICES	24864-42876	24864-42876
1918	HOSPITAL REPRESENTATIVE, BLOOD DONOR SERVICES	17832-29412	17832-29412
1919	REIMBURSEMENT ANALYST	39732-66732	39732-66732
1920	ASSISTANT DIRECTOR, UNIT MANAGEMENT/COORDINATION	26592-59352	26592-59352
1921	CLINIC/STAFF ASSISTANT IV/SERVICE REPRESENTATIVE IV/ADMINISTRATIVE COORDINATOR	19032-43908	19032-43908
1922	CLINIC SERVICE REPRESENTATIVE III/CLINIC STAFF ASSISTANT III	17832-35964	17832-35964
1923	CLINIC SERVICE REPRESENTATIVE II/CLINIC STAFF ASSISTANT II	15756-30432	15756-30432
1924	CLINIC SERVICE REPRESENTATIVE I/CLINIC STAFF ASSISTANT I	14412-26592	14412-26592
1925	OPHTHALMOLOGY CLINIC MANAGER	40152-64152	40152-64152
1928	MSRDP SUPERVISOR III	27504-46968	27504-46968
1929	MSRDP SUPERVISOR II	24864-42468	24864-42468
1930	MSRDP SUPERVISOR I	22500-38412	22500-38412
1931	MANAGED CARE/REIMBURSEMENT SPECIALIST	29904-49380	29904-49380
1932	PERIOPERATIVE SUPPORT ASSISTANT	19032-31428	19032-31428
1935	UNIT CLERK/COORDINATOR III	17832-29412	17832-29412
1936	UNIT CLERK II	13176-26076	13176-26076
1937	UNIT CLERK/COORDINATOR I	14412-23724	14412-23724

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1938	OUT-PATIENT SERVICES SUPERVISOR	22380-35748	22380-35748
1939	OUT-PATIENT CLINIC CLERK III	16236-27048	16236-27048
1940	OUT-PATIENT CLINIC CLERK II	14856-24864	14856-24864
1941	OUT-PATIENT CLINIC CLERK I	13176-21744	13176-21744
1942	MANAGER, BILLING OPERATIONS	28296-61380	28296-61380
1943	SECTION COORDINATOR	18408-32232	18408-32232
1944	OUT-PATIENT SERVICES ASSOCIATE	18288-29208	18288-29208
1945	PATIENT CARE COORDINATOR II	17292-47196	17292-47196
1946	PATIENT CARE COORDINATOR I/PATIENT SERVICES COORDINATOR	19032-31428	19032-31428
1947	PATIENT ADVOCATE II/RESEARCH INTERMEDIARY	28296-53700	28296-53700
1948	MANAGER, PATIENT AND COMMUNITY RELATIONS	28428-56736	28428-56736
1949	SENIOR PATIENT RELATIONS CLERK	19548-29316	19548-29316
1950	PATIENT RELATIONS CLERK	17292-26880	17292-26880
1951	REGISTRATION INTERVIEWER II	19032-31428	19032-31428
1952	REGISTRATION INTERVIEWER I	17292-28428	17292-28428
1953	REIMBURSEMENT SPECIALIST III	22380-49380	22380-49380
1954	REIMBURSEMENT OPERATIONS II	20796-54612	20796-54612
1955	REIMBURSEMENT OPERATIONS I	19548-39060	19548-39060
1956	DEMOGRAPHICS TECHNICIAN II	17292-26592	17292-26592
1957	DEMOGRAPHICS TECHNICIAN I	16236-24864	16236-24864
1958	ASSISTANT DIRECTOR, VOLUNTEER SERVICES	37164-61380	37164-61380
1959	VOLUNTEER COORDINATOR II	24456-42468	24456-42468
1960	VOLUNTEER COORDINATOR I	20796-37164	20796-37164
1961	ASSISTANT VOLUNTEER COORDINATOR	16776-32496	16776-32496
1962	ASSISTANT DIRECTOR, FINANCIAL SCREENING	44748-71472	44748-71472

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1963	CLINICAL REFERRAL SPECIALIST	30432-50196	30432-50196
1964	CLINICAL INVESTIGATION TECHNICIAN	16236-26592	16236-26592
1965	TEAM LEADER/SENIOR/PATIENT SERVICES REPRESENTATIVE/PATIENT ACCOUNTS LIAISON	22380-37164	20000-37164
1966	PATIENT SERVICE/RELATIONS REPRESENTATIVE	16776-33228	16776-33228
1967	SENIOR MANAGER OF PATIENT ACCOUNTS	36132-57732	36132-57732
1968	SUPERVISOR/MANAGER OF PATIENT ACCOUNTS	24612-49380	24612-49380
1970	RECEIVABLES AND COLLECTIONS COORDINATOR	19032-42048	19032-44292
1971	CLINICAL DEPARTMENT RELATIONS SPECIALIST	28428-43908	28428-43908
1972	BILLING CLERK SUPERVISOR/SPECIALIST/SENIOR PATIENT ACCOUNTS BILLING REPRESENTATIVE/ANALYST	19032-41100	19032-41100
1974	BILLING CLERK II/PATIENT ACCOUNTS BILLING REPRESENTATIVE II/SENIOR BILLING TECHNICIAN	14856-31428	14856-31428
1975	BILLING CLERK I/BILLING TECHNICIAN/PATIENT ACCOUNTS BILLING REPRESENTATIVE I	13176-33228	13176-33228
1977	COLLECTIONS CLERK	17292-29412	17292-29412
1978	MEDICAL STAFF COORDINATOR	23808-47196	23808-47196
1979	MEDICAL OFFICE ASSISTANT	17292-26592	17292-26592
1980	ADMITTING/ADMISSIONS COORDINATOR II/ INTERNATIONAL PATIENT ASSISTANT	23256-54612	23256-54612
1981	ADMITTING COORDINATOR I	20796-33228	20796-33228
1982	SURGICAL INDEXING SUPERVISOR	35964-59352	35964-59352
1983	COORDINATOR, SURGERY SCHEDULE/SURGERY SCHEDULER II	19668-32496	19668-32496
1984	SURGERY SCHEDULER/I	18408-30432	18408-30432
1985	SENIOR PAYMENT RESEARCHER	19428-31044	19428-31044
1986	PAYMENT RESEARCHER	17244-27552	17244-27552
1988	LOBBY ATTENDANT	11748-18408	11748-18408

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
1990	COURIER II	12420-19668	12420-19668
1991	COURIER I	11400-17832	11400-17832
1992	PAYMENT ADJUSTER	18408-28428	18408-28428
1993	SENIOR PAYMENT RESEARCHER/PAYMENT INVESTIGATOR	16236-31068	16236-31068
1994	INSURANCE/COLLECTIONS ANALYST/SPECIALIST/PATIENT ACCOUNTS' INSURANCE REP I	17832-32496	17832-32496
1995	CUSTOMER SERVICE REPRESENTATIVE	16236-31428	16236-31428
1996	PATIENT RELATIONS SPECIALIST	18408-28428	18408-28428
1997	SENIOR CLAIMS EXAMINER/SENIOR PATIENT ACCOUNTS INSURANCE REPRESENTATIVE	18408-37164	18408-37164
1998	CLAIMS EXAMINER/PATIENT ACCOUNTS INSURANCE REPRESENTATIVE	16236-31428	16236-31428
1999	CLINICAL INVESTIGATION TECHNICIAN SUPERVISOR	17832-29412	17832-29412
2000	INTERNATIONAL/PATIENT LIAISON	26592-43908	26592-43908
2001	PATIENT ADVOCATE I	27504-45420	27504-45420
2002	ASSISTANT DIRECTOR, REGISTRATION AND FINANCIAL EVALUATION	35964-59352	35964-59352
2003	COORDINATOR, PATIENT REPRESENTATIVES/RELATIONS	21744-46968	21744-46968
2004	ASSISTANT DIRECTOR, PATIENT ADVOCACY	43908-72528	43908-72528
2005	MEDICAL TECHNOLOGY PROGRAM INSTRUCTOR	32496-53700	32496-53700
2006	RECEPTION SERVICES MANAGER	(ADDITION)	36000-59400
2007	MANAGER, CANCER INFORMATION SERVICES	41100-67860	41100-67860
2008	PRODUCT COORDINATOR	23256-35964	23256-35964
2009	BILLING COORDINATOR/SPECIAL ACCOUNTS LIAISON	27504-45420	27504-45420
2010	INSURANCE/COLLECTIONS ANALYST TRAINEE	19668-30432	19668-30432
2011	CHART DOCUMENTATION SPECIALIST	31428-48552	31428-48552
2015	MANAGER, GRADUATE MEDICAL EDUCATION	31428-51900	31428-51900

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
2016	COORDINATOR OF OUTPATIENT MINISTRY	35964-59352	35964-59352
2019	DEPUTY DIVISION ADMINISTRATOR	55512-91680	55512-91680
2020	MSRDP MANAGER I	32496-55512	32496-55512
2021	MSRDP MANAGER II/ADMINISTRATIVE SERVICES	37164-66732	37164-66732
2022	ADMINISTRATIVE DIRECTOR, PATIENT ACCESS SERVICES	(ADDITION)	64296-106092
2023	PRS BENEFITS MANAGER	41100-67860	41100-67860
2024	BUSINESS MANAGER, DEPT OF OB/GYN	44748-71472	44748-71472
2025	MANAGER, REIMBURSEMENT OPERATIONS III	37824-56736	37824-56736
2026	MANAGER, REIMBURSEMENT OPERATIONS II/PRIMARY CARE OUTPATIENT CLINIC	32700-71472	32700-71472
2027	MANAGER, REIMBURSEMENT OPERATIONS I	28296-42444	28296-42444
2035	BUSINESS MANAGER, ORTHOPEDICS AND REHABILITATION	40164-64152	40164-64152
2050	SENIOR PRACTICE MANAGER	40164-64152	40164-64152
2051	PRACTICE MANAGER II	32628-52116	32628-52116
2052	PRACTICE MANAGER I	29544-47196	29544-47196
2053	SENIOR PRACTICE COORDINATOR	37632-60108	37632-60108
2054	PRACTICE COORDINATOR	31416-50172	31416-50172
2069	BRANCH MANAGER, HOME HEALTH	40152-64152	40152-64152
2070	PROGRAM MANAGER, HOSPICE SERVICES	40152-64152	40152-64152
2071	PROGRAM MANAGER, PRIVATE DUTY SERVICES	40152-64152	40152-64152
2072	PROGRAM MANAGER, HOME MEDICAL EQUIPMENT AND SERVICES	44748-71472	44748-71472
2073	PROGRAM MANAGER, HOME INFUSION THERAPY	44748-71472	44748-71472
2074	PROGRAM MANAGER, HOME HEALTH SERVICES	44748-71472	44748-71472
2076	THERAPY COORDINATOR, HOME HEALTH SERVICES	37488-59976	37488-59976
2077	SERVICE COORDINATOR PRIVATE DUTY SERVICES	36132-57732	36132-57732

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
2078	SERVICE COORDINATOR, HOME INFUSION THERAPY	36144-57732	36144-57732
2080	DURABLE MEDICAL EQUIPMENT TECHNICIAN	14796-23676	14796-23676
3-	STUDENT PROGRAM TITLES		
30-	STUDENT ADVISORY TITLES		
3019	ASSISTANT TO THE TECHNICAL/ PREPARATION DIRECTOR	(ADDITION)	23258-39396
3020	ASSISTANT DIRECTOR, ALTERNATIVE CERTIFICATION PROGRAM	22500-31428	22500-31428
3021	ASSISTANT DIRECTOR FOR GRADUATE STUDIES AND SPONSORED PROGRAMS	30432-48552	30432-48552
3025	DIRECTOR, STUDENT RECRUITMENT AND ORIENTATION	27504-43908	27504-43908
3027	STUDENT ACTIVITIES COORDINATOR	(ADDITION)	24996-37236
3028	COORDINATOR, SPECIAL EVENTS	30432-48552	30432-48552
3029	DIRECTOR, STUDENT HEALTH SERVICES	34740-53700	34740-53700
3030	ASSISTANT DIRECTOR OF HEALTH SERVICES	29412-46968	29412-46968
3031	COORDINATOR, STUDENT/ALUMNI AFFAIRS/ ORGANIZATION	18408-49056	18408-49056
3032	COORDINATOR, ADMISSIONS AND ALUMNI AFFAIRS	28296-42444	28296-42444
3033	COORDINATOR, HEALTH SERVICES	22500-38412	22500-38412
3034	COORDINATOR OF SPECIAL SERVICES	29412-41100	29412-41100
3035	COORDINATOR, EDUCATIONAL RECRUITMENT	26844-42876	26844-42876
3036	COORDINATOR, STUDENT JUDICIAL AFFAIRS	24036-33612	24036-33612
3038	TEACHER CERTIFICATION EVALUATOR	17832-35964	17832-35964
3039	STUDENT AFFAIRS ADMINISTRATOR	23424-35532	23424-35532
3040	ASSISTANT DIRECTOR, STUDENT FINANCIAL AID	21744-52104	21744-52104
3044	STUDENT FINANCIAL AID OFFICER IV	33828-48756	33828-48756
3045	STUDENT FINANCIAL AID OFFICER III	24036-42756	24036-42756

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
3046	SENIOR/STUDENT FINANCIAL AID OFFICER/II	21048-39060	21048-39080
3047	STUDENT FINANCIAL AID OFFICER I	18408-34740	18408-34740
3048	WORKSTUDY COORDINATOR	16776-26592	16776-26592
3049	STUDENT DEVELOPMENT SPECIALIST IV	27684-42468	27684-43668
3050	STUDENT DEVELOPMENT SPECIALIST III	22500-39732	22500-40932
3051	STUDENT DEVELOPMENT SPECIALIST II	18408-35964	18408-37164
3052	STUDENT DEVELOPMENT SPECIALIST I	16236-32496	16404-33696
3053	COORDINATOR, SCHOLARSHIP	24036-38412	24036-38412
3055	STUDENT FINANCIAL AID ASSISTANT II	18000-26592	18000-26592
3056	STUDENT FINANCIAL AID ASSISTANT I	15540-23256	15540-23256
3060	ASSISTANT DIRECTOR, INTERNATIONAL OFFICE	25884-40080	25884-40080
3062	FOREIGN STUDENT ADVISOR	19032-32160	19032-32160
3064	PROGRAM SPECIALIST III	24204-32916	24204-32916
3065	PROGRAM SPECIALIST II	18408-27192	18408-27192
3066	PROGRAM SPECIALIST I	15300-26592	15300-27792
3067	RESIDENCE HALLS COORDINATOR II/RESIDENCE HALLS/HOUSING COORDINATOR II	17832-30432	17832-30432
3068	RESIDENCE HALLS COORDINATOR I/RESIDENCE HALLS/HOUSING COORDINATOR I	16236-23928	16236-23928
3070	HEAD RESIDENT III	16908-22500	16908-22500
3071	HEAD RESIDENT II	14148-22500	14148-23700
3072	HEAD RESIDENT I	13980-19032	13980-19032
3074	RESIDENT ASSISTANT/MANAGER	9372-26592	9372-26592
3075	PEER ADVISOR II	11076-15756	11532-16956
3076	PEER ADVISOR I	9876-13980	9756-13980
3080	NIGHT SUPERVISOR, UNIVERSITY RESIDENCE HALLS	13716-17292	13716-17292

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
3085	ACADEMIC ADVISOR III	33828-48000	33156-48000
3086	ACADEMIC ADVISOR II	28620-41256	28056-41256
3087	ACADEMIC ADVISOR I	21744-33756	19668-33756
31-	TESTING AND COUNSELING TITLES		
3102	TUTOR	13980-19032	13980-19032
3103	TUTOR II	(ADDITION)	15756-21744
3106	EVALUATION/MEASUREMENT SPECIALIST II	25704-41100	25704-41100
3107	EVALUATION/MEASUREMENT SPECIALIST I	25704-39732	25704-39732
3108	TESTING SPECIALIST	18408-29412	18408-29412
3110	COORDINATOR, CAREER SERVICES	24864-34740	24864-34740
3111	CAREER COUNSELOR II	27072-39000	27072-39000
3112	CAREER COUNSELOR I	25008-37440	25008-37440
3119	SENIOR PSYCHOLOGIST	47268-63468	47268-63468
3120	PSYCHOLOGIST IV	31428-55512	31428-55512
3121	PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE III	27504-49056	27504-49056
3122	PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE II	24036-47196	24036-47196
3123	PSYCHOLOGIST/PSYCHOLOGICAL ASSOCIATE I	21048-36924	21048-36924
3124	PSYCHOLOGICAL ASSISTANT	18408-28428	18408-28428
3125	COUNSELING SPECIALIST IV	22500-52104	22500-52104
3126	COUNSELING SPECIALIST III	21048-51900	21048-51900
3127	COUNSELING SPECIALIST II	19668-48552	19668-48552
3128	COUNSELING SPECIALIST I	15300-43908	15300-43908
3130	ASSISTANT COORDINATOR, LEARNING ASSISTANCE CENTER	27504-43908	27504-43908
3131	LEARNING SPECIALIST IV	32712-46824	32712-46824

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
3132	LEARNING SPECIALIST III	23256-39732	23256-40932
3133	LEARNING SPECIALIST II	20328-37164	22500-38364
3134	LEARNING SPECIALIST I	17832-33612	18000-34812
3137	PLACEMENT SPECIALIST II	22500-43908	22500-43908
3138	STUDENT/PLACEMENT SPECIALIST/I	18408-35964	18408-37164
3150	COMPUTER LABORATORIES SUPERVISOR	15300-24036	15300-24036
3157	ASSISTANT DIRECTOR, INSTITUTIONAL RESEARCH AND PLANNING	27504-43908	27504-43908
3160	COORDINATOR OF TESTING PROGRAMS	21744-38412	21744-39612
3170	DIRECTOR, COUNSELING AND ADVISEMENT CENTER	27504-41784	27504-41784
3178	COORDINATOR, RECRUITMENT/ORIENTATION	19668-31428	19668-31428
34-	STUDENT ACTIVITIES TITLES		
3401	DIRECTOR, SPECIAL PROGRAMS	27504-43908	27504-43908
3402	ASSOCIATE DIRECTOR, SPECIAL PROGRAMS	27504-43908	27504-43908
3405	ASSISTANT DIRECTOR OF STUDENT LIFE	24864-34740	24864-34740
3412	COORDINATOR, CAMPUS ACTIVITIES	18408-35964	18408-35964
3420	STUDENT PROGRAM ADVISOR	13176-33612	13176-33612
3428	MANAGER, FIELD HOUSE	21048-26592	21048-30432
3429	MANAGER, FIELD HOUSE FACILITIES OPERATIONS	23412-37416	23412-37416
3435	GAMES AREA SUPERVISOR	14856-30432	14856-25236
3437	GAMES AREA ATTENDANT	9612-17832	9612-19032
3442	ASSISTANT CRAFTS SUPERVISOR	11532-14136	11532-14136
3475	BUILDING SUPERVISOR, UNIVERSITY CENTER	16776-24864	16776-26064
3490	ACTIVITY ASSISTANT	9876-18564	9876-18564
35-	ATHLETIC ACTIVITIES TITLES		
3510	BUSINESS MANAGER OF ATHLETICS	28620-42468	28620-42468

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
3512	ASSISTANT BUSINESS MANAGER OF ATHLETICS	17832-32748	17832-32748
3535	RECREATION CENTER MANAGER	24204-30432	24204-30432
3536	ATHLETICS FIELDS MAINTENANCE SUPERVISOR	22908-35700	22908-35700
3540	ATHLETIC EQUIPMENT/FACILITIES MANAGER	24864-43104	24864-43104
3541	ASSISTANT ATHLETIC EQUIPMENT MANAGER	20472-28428	20472-28428
3545	ATHLETIC/PHYSICAL EDUCATION EQUIPMENT AND MAINTENANCE SUPERVISOR	15756-33600	15756-33600
3547	COORDINATOR OF RECREATIONAL SPORTS/ MANAGER, RECREATIONAL AND INTRAMURAL PROGRAMS	26592-37164	26592-37164
3548	RECREATIONAL SPORTS SPECIALIST III	23256-32496	23256-32496
3549	RECREATIONAL SPORTS SPECIALIST II	19032-35712	19032-35712
3550	RECREATIONAL SPORTS SPECIALIST I	15300-32232	15300-32232
3551	RECREATIONAL SPORTS PROGRAM COORDINATOR	20328-34740	20328-34740
3555	RECREATIONAL PROGRAM ASSISTANT	13584-30432	13584-31632
3565	RECREATIONAL SPORTS OFFICIAL	9876-14412	9876-14412
3570	LIFE GUARD	9612-12060	9612-12060
3580	LOCKER ROOM ATTENDANT	13584-19668	14784-20868
36-	ADMISSIONS AND REGISTRATION TITLES		
3606	ASSISTANT DIRECTOR OF RECORDS AND REGISTRATION	23256-37164	23256-43596
3607	ASSISTANT DIRECTOR OF ADMISSIONS/ENROLLMENT	22500-52104	22500-52104
3608	ASSISTANT TO THE DIRECTOR OF ADMISSIONS	16776-24036	16776-24036
3609	REGISTRATION AND INFORMATION COORDINATOR	30432-51900	30432-51900
3610	SUPERVISOR, ADMISSIONS/REGISTRAR PROCESSING	16236-22500	16236-22500
3611	ASSISTANT REGISTRAR	22500-47196	22500-47196
3613	ASSISTANT TO THE REGISTRAR	15300-34740	15300-34740
3614	SENIOR/ADMISSIONS COUNSELOR/II	19032-35304	19032-37236

JOB CODE	JOB TITLE	1998-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
3815	ADMISSIONS COUNSELOR I	16236-30432	16236-32232
3616	ACADEMIC CAREER ADVISOR I	18408-29412	18408-29412
3617	GRADUATION COUNSELOR/GRADUATION COUNSELOR I	18408-27504	18408-27504
3618	SENIOR ACADEMIC ADVISOR	21048-33612	21048-33612
3619	OUTREACH CENTER COUNSELOR	16776-33612	16776-33612
3620	GRADUATION COUNSELOR II	21048-31428	22248-32628
3660	TRANSCRIPT EVALUATOR III	19032-26592	19032-26592
3661	TRANSCRIPT EVALUATOR II	14412-29412	14412-29412
3662	TRANSCRIPT EVALUATOR I	12420-21828	12420-21828
3663	DEGREE PLAN EVALUATOR III	18408-29412	18408-29412
3664	DEGREE PLAN EVALUATOR II	15300-28428	15300-28428
3665	DEGREE PLAN EVALUATOR	14412-25704	14412-25704
3666	RECORDER III	15756-26592	15756-26592
3667	RECORDER/CERTIFICATION CLERK II	13584-19668	13584-19668
3668	RECORDER/CERTIFICATION CLERK I	11748-16776	11748-17292
3670	VETERANS BENEFITS ASSISTANT	13980-22500	13980-22500
3679	ADMISSIONS ASSISTANT III	15756-21744	15756-21744
3680	ADMISSIONS ASSISTANT	12804-24036	12804-25236
3681	ADMISSIONS ASSISTANT I	13980-19032	13980-19032
4-	RESEARCH-SCIENTIFIC TITLES		
40-	SOCIAL SCIENCE/HUMANITIES RESEARCH TITLES		
4005	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE V/ RESEARCH SCIENTIST	28428-56448	28428-56448
4006	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE IV	24036-47004	24036-47004
4007	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE III	20328-43188	20328-43188
4008	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE II	17292-35964	17292-35964

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
4009	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE I	15300-30432	15300-30432
4029	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT III	12804-22260	12804-22260
4030	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT II	11868-27504	11400-27504
4031	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT I	10584-21744	10584-21744
4040	ASSISTANT DIRECTOR, CENTER FOR INTERNATIONAL STUDIES	22500-26592	22500-26592
41-	BUSINESS/ECONOMIC RESEARCH TITLES		
4104	ASSOCIATE DIRECTOR, BUSINESS DEVELOPMENT CENTER	33612-46968	33612-46968
4105	BUSINESS/ECONOMICS RESEARCH ASSOCIATE V	34740-48552	34740-48552
4106	BUSINESS/ECONOMICS RESEARCH ASSOCIATE IV	31428-43908	31428-43908
4107	BUSINESS/ECONOMICS RESEARCH ASSOCIATE III	27504-38412	27504-38412
4108	BUSINESS/ECONOMICS RESEARCH ASSOCIATE II	24036-33612	24036-33612
4109	BUSINESS/ECONOMICS RESEARCH ASSOCIATE I	21048-29412	21048-29412
4110	INTERIM COORDINATOR, SPECIAL PROJECTS	33612-46968	33612-46968
4111	COORDINATOR, SPECIAL PROJECTS	22500-46968	22500-46968
4112	ACCOUNTING COUNSELOR	27504-43908	27504-43908
42-	PURE AND APPLIED SCIENCE TITLES		
4206	SPECIAL RESEARCH ASSOCIATE	42468-100344	42468-105864
4207	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE V	30432-89100	30432-92664
4208	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE IV	25704-77124	25704-77124
4209	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE III	22500-65340	22500-70116
4210	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE II	20328-54312	20328-59472
4211	RESEARCH ENGINEERING/SCIENTIST ASSOCIATE I	17832-46548	17832-51072
4220	RESEARCH ENGINEERING/SCIENTIST ASSISTANT III	19032-26592	19032-26592
4221	RESEARCH ENGINEERING/SCIENTIST ASSISTANT II	15300-23256	15300-23256

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
4222	RESEARCH ENGINEERING/SCIENTIST ASSISTANT	13176-39804	13176-39804
4245	ELECTRONICS ASSOCIATE	28296-63840	28296-63840
43-	TECHNICAL-SCIENTIFIC SUPPORT TITLES		
4303	TECHNICAL DIRECTOR, IN VIVO MICROSCOPY	42468-70116	42468-70116
4304	BIOMEDICAL MANAGER	38412-63468	38412-63468
4305	BIOMEDICAL ENGINEERING SUPERVISOR	35964-59352	35964-59352
4306	NUCLEAR/ELECTRONIC TECHNICAL SPECIALIST III	22632-30432	22632-30432
4307	NUCLEAR TECHNICAL SPECIALIST II	19812-29412	19812-29412
4308	NUCLEAR TECHNICAL SPECIALIST I	15468-19668	15468-19668
4309	BIOMEDICAL INSTRUMENT SERVICES TECHNICAL SUPERVISOR	30432-51900	30432-51900
4310	ELECTRONIC/MECHANICAL TECHNICIAN SUPERVISOR	25704-63900	25704-63900
4311	TECHNICAL STAFF ASSOCIATE	26592-60048	26592-65220
4312	TECHNICAL STAFF ASSISTANT V	19992-59244	19992-59244
4313	TECHNICAL STAFF ASSISTANT IV	16776-42888	16776-42888
4314	TECHNICAL STAFF ASSISTANT III	13980-31572	13980-31572
4315	TECHNICAL STAFF ASSISTANT II	12060-21744	12060-21744
4316	TECHNICAL STAFF ASSISTANT I	10164-19032	10164-19032
4317	BIOMEDICAL/CLINICAL ENGINEERING SPECIALIST III	41100-71316	41100-71316
4318	BIOMEDICAL/CLINICAL ENGINEERING SPECIALIST II	35868-63468	35868-63468
4319	BIOMEDICAL/CLINICAL ENGINEERING SPECIALIST I	29136-59352	29136-59352
4320	BIOLOGICAL CURATOR	19032-38412	19032-38412
4321	BIOMEDICAL INSTRUMENT SERVICES TECHNICIAN IV	29412-50196	29412-50196
4322	BIOMEDICAL EQUIPMENT/ENGINEERING/TECHNICIAN III/ INSTRUMENT SERVICES TECHNICIAN III	26592-63840	26592-63840
4323	BIOMEDICAL EQUIPMENT/ENGINEERING TECHNICIAN II/ INSTRUMENT SERVICES TECHNICIAN II	23256-51576	23256-51576

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
4324	BIOMEDICAL EQUIPMENT/ENGINEERING TECHNICIAN II/ INSTRUMENT SERVICES TECHNICIAN I	20328-42108	20328-42108
4325	INDUSTRIAL ENGINEERING SPECIALIST II	34740-57396	34740-57396
4326	INDUSTRIAL ENGINEERING SPECIALIST I	30432-50196	30432-50196
4328	BIOSTATISTICAL CONSULTANT I	31428-48552	31428-48552
4329	BIOSTATISTICAL CONSULTANT II	37164-57396	37164-57396
4331	ENGINEERING TECHNICIAN III	23256-63840	23256-63840
4332	ENGINEERING TECHNICIAN II	20328-51576	20328-51576
4333	ENGINEERING TECHNICIAN I	17832-42108	17832-42108
4334	BIOSTATISTICAL CONSULTANT III	46968-72528	46968-72528
4335	RADIOLOGICAL EQUIPMENT TECHNICIAN/SPECIALIST III	39960-63840	39960-63840
4336	RADIOLOGICAL EQUIPMENT SPECIALIST II	32280-51576	32280-51576
4337	RADIOLOGICAL EQUIPMENT SPECIALIST I	26364-42108	26364-42108
4338	SCIENTIFIC APPARATUS ENGINEERING TECHNICIAN	28592-45420	31632-46620
4339	RESEARCH DATA MANAGEMENT COORDINATOR	(ADDITION)	23256-39732
4340	SCIENTIFIC INSTRUMENT MAKER SUPERVISOR	25704-46968	25704-46968
4341	SCIENTIFIC INSTRUMENT MAKER II/SCIENTIFIC INSTRUMENT MAKER	22632-42636	22632-42636
4342	SCIENTIFIC INSTRUMENT MAKER I	19032-32232	19032-32232
4348	ENGRAVER	17832-30432	17832-30432
4350	GLASSBLOWER III	27504-54768	27504-54768
4351	GLASSBLOWER II	27276-43800	27276-43800
4352	GLASSBLOWER I	18360-27564	18360-27564
4353	LABORATORY MECHANIC	21048-31428	22248-32628
4369	ASSISTANT DIRECTOR, OFFICE OF BIostatISTICS	40152-64152	40152-64152
4370	RESEARCH COORDINATOR ASSISTANT	26844-42876	26844-42876

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
4371	RESEARCH DATA MANAGEMENT ASSISTANT III	16776-28428	16776-28428
4372	RESEARCH DATA MANAGEMENT ASSISTANT II	14856-24864	14856-24864
4373	RESEARCH DATA MANAGEMENT ASSISTANT I	13176-21744	13176-21744
4374	RESEARCH COORDINATOR/RESEARCH REVIEW COORDINATOR/RESEARCH COORDINATOR II	29412-57732	29412-57732
4375	TECHNOLOGY LICENSING SPECIALIST II/TECHNOLOGY TRANSFER COORDINATOR	44232-73764	44232-73764
4376	TECHNOLOGY LICENSING SPECIALIST I	24612-59352	24612-59352
4377	RESEARCH STUDY COORDINATOR	28428-43908	28428-43908
4378	RESEARCH COORDINATOR I	25704-43908	25704-43908
4380	TECHNICAL DIRECTOR, ELECTRON MICROSCOPY LABORATORY	27504-61380	27504-61380
4381	ELECTRON MICROSCOPY TECHNICIAN III	23256-45420	23256-45420
4383	ELECTRON MICROSCOPY TECHNICIAN II	19668-42444	19668-42444
4384	ELECTRON MICROSCOPY TECHNICIAN I	16620-30432	16620-30432
4385	TECHNICAL SUPERVISOR, HYPERBARIC FACILITY	36132-57732	36132-57732
4386	HYPERBARIC TECHNICIAN	18648-29832	18648-29832
4387	GEOPHYSICAL FIELD TECHNICIAN III	33828-43908	33828-43908
4390	GEOLOGIC MATERIALS SPECIALIST II	19164-26592	19164-26592
4391	GEOLOGIC MATERIALS SPECIALIST I	16908-24900	16908-24900
4392	SENIOR HYPERBARIC TECHNICIAN	22440-35904	22440-35904
44-	RESEARCH LABORATORY TITLES		
4401	HEALTH POLICY RESEARCHER/CLINICAL GUIDELINES COORDINATOR	39732-70116	39732-70116
4402	TCDC RESEARCHER	42468-70116	42468-70116
4405	SENIOR RESEARCH SCIENTIST	30432-63468	30432-63468
4406	RESEARCH SCIENTIST	26592-61380	26592-61380

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
4408	RESEARCH TECHNICIAN III	18408-30432	18408-30432
4409	SENIOR RESEARCH ASSOCIATE	25704-51900	25704-51900
4410	RESEARCH ASSOCIATE II	26280-41988	26280-41988
4411	LABORATORY RESEARCH/ASSOCIATE I/SENIOR PATHOLOGY LAB SPECIALIST	19980-51900	19980-51900
4412	SENIOR RESEARCH ASSISTANT/MOLECULAR GENETICS TECHNICIAN	21048-48552	21048-48552
4413	PATHOLOGY LAB SPECIALIST/RESEARCH ASSISTANT II	19668-43908	19668-43908
4414	RESEARCH ASSISTANT I/ASSISTANT PATHOLOGY LAB SPECIALIST	17832-35964	17832-35964
4415	RESEARCH TECHNICIAN II	15300-26592	15300-26592
4416	RESEARCH TECHNICIAN I/PATHOLOGY LAB TECHNICIAN	13584-23256	13584-23256
4418	LABORATORY BACTERIOLOGIST/BIOLOGIST	23436-33756	23436-33756
4420	ANIMAL SURGERY FACILITY SUPERVISOR	24036-41100	24036-41100
4425	MICROBIOLOGIST II	31428-52800	31428-52800
4426	MICROBIOLOGIST I	24036-39732	24036-39732
4427	SENIOR FLOW CYTOMETRY SPECIALIST	31428-51900	31428-51900
4428	FLOW CYTOMETRY SPECIALIST	26592-43908	26592-43908
4429	LABORATORY/TECHNICAL SERVICES SUPERVISOR III/ LABORATORY SERVICES SUPERVISOR	22500-49680	22500-49680
4430	LABORATORY/TECHNICAL SERVICE SUPERVISOR	15468-29088	15468-29088
4431	ASSISTANT FLOW CYTOMETRY SPECIALIST	21744-35964	21744-35964
4438	LABORATORY TECHNICIAN SUPERVISOR	18408-35712	18408-35712
4439	LABORATORY TECHNICIAN III	20328-34176	20328-34176
4440	LABORATORY TECHNICIAN II	16548-29928	16548-29928
4441	LABORATORY TECHNICIAN	12804-21744	12804-21744
4442	LABORATORY INFORMATION SYSTEM MANAGER	28428-43908	28428-43908

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
4443	ANIMAL RESOURCES MANAGER II	26592-63840	26592-63840
4444	ANIMAL RESOURCES MANAGER I	28428-51900	28428-51900
4445	ANIMAL RESOURCES CENTER, ASSISTANT MANAGER	25704-39732	25704-39732
4446	ANIMAL RESOURCES SUPERVISOR III	21744-51576	21744-51576
4447	ANIMAL RESOURCES SUPERVISOR II	16776-38568	16776-38568
4448	ANIMAL RESOURCES SUPERVISOR I	16236-28428	16236-28428
4449	ANIMAL RESOURCES TECHNOLOGIST III	23256-36924	23256-36924
4450	ANIMAL RESOURCES TECHNOLOGIST II/PROJECT COORDINATOR	19668-38412	19668-38412
4451	ANIMAL RESOURCES TECHNOLOGIST I	17292-34740	17292-34740
4452	ANIMAL TECHNICIAN III	17292-31428	17292-31428
4453	ANIMAL TECHNICIAN II	14412-26916	14412-26916
4454	ANIMAL TECHNICIAN I	13332-25788	13332-25788
4456	ANIMAL ATTENDANT III	13980-24864	13980-24864
4457	ANIMAL ATTENDANT II	12420-22884	12420-22884
4458	ANIMAL ATTENDANT I	10752-23844	10752-23844
4460	ANIMAL RESOURCES TEAM LEADER	17688-28296	17688-28296
4469	IACUC EDUCATION AND TRAINING COORDINATOR	32628-52116	32628-52116
4470	RESEARCH PROTOCOL SPECIALIST	24036-42876	24036-42876
4475	COOPERATIVE ENGINEERING INTERN	17112-55512	17460-27000
4476	RESEARCH LABORATORY COORDINATOR	33612-55512	33612-55512
4477	COORDINATOR OF CLINICAL RESEARCH PROGRAM	35964-59352	35964-59352
4478	ANIMAL FACILITY OPERATIONS MANAGER	45420-75000	45420-75000
4479	LABORATORY TECHNICAL/RESEARCH ASSISTANT IV	14856-27504	14856-27504
4480	LABORATORY TECHNICAL/RESEARCH ASSISTANT III	13176-24864	13176-24864
4481	LABORATORY RESEARCH ASSISTANT II	11748-23004	11748-23004

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
4482	LABORATORY RESEARCH ASSISTANT I	10452-18720	10452-18720
4495	LABORATORY HELPER	10452-17292	10452-17292
4501	ASSOCIATE DIRECTOR, DATA MANAGEMENT & REPORTING	32496-51900	32496-51900
4502	RESEARCH ANALYST I	24864-39732	24864-39732
4503	DATA ANALYST I	14412-22500	14412-22500
5-	ENGINEERING, TRADES-CRAFTS, AND LABOR TITLES		
50-	ENGINEERING MANAGEMENT TITLES		
5001	ASSISTANT DIRECTOR, PHYSICAL PLANT ENGINEERING AND SUPPORT SERVICES	49992-79848	49992-79848
5002	MANAGER, CONSTRUCTION/DESIGN SERVICES	43908-72528	43908-72528
5003	MANAGER, FACILITIES INFORMATION SYSTEMS	34740-57396	34740-57396
5004	MANAGER, PATIENT CARE FACILITIES	41100-67860	41100-67860
5006	MANAGER, PHYSICAL PLANT	45420-75000	45420-75000
5007	ASSISTANT DIRECTOR, PHYSICAL PLANT OPERATIONS AND MAINTENANCE	56136-89664	56136-89664
5008	ASSISTANT TO THE DIRECTOR	19032-43908	19032-43908
5009	MANAGER/ADMINISTRATIVE SERVICES/OPERATIONS AND STAFF QUALITY	27504-70116	27504-70116
5010	ASSISTANT DIRECTOR, CAPITAL PLANNING MGT	45420-75000	45420-75000
5011	PHYSICAL PLANT SUPERVISOR	27504-53700	27504-53700
5012	SUPERINTENDENT, CONSTRUCTION/MAINTENANCE	27504-56736	27504-56736
5013	ASSISTANT SUPERINTENDENT OF CONSTRUCTION/ MAINTENANCE	22500-48552	22500-48552
5014	SENIOR INTERIOR DESIGN ASSISTANT	25812-47760	26532-50160
5015	MANAGER, PLANNING AND SCHEDULING/SHIFT	37164-61380	37164-61380
5016	CONSTRUCTION PLANNER AND ESTIMATOR	21744-53700	21744-53700
5017	SUPERINTENDENT OF UTILITIES	31428-60372	31428-60372

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
5018	ASSISTANT SUPERINTENDENT OF UTILITIES	28428-43908	28428-43908
5019	MARKETING MANAGER, RIO GRANDE CENTER FOR MANUFACTURING	38412-53700	38412-53700
5020	ASSISTANT DIRECTOR OF FACILITIES PLANNING	49992-79848	49992-79848
5021	SPECIAL ASSISTANT, PHYSICAL PLANT/MANAGER, FACILITY OPERATIONS	31668-60372	31668-60372
5022	OPERATIONS MANAGER, PHYSICAL PLANT	39960-63840	39960-63840
5023	INTERIOR DESIGN COORDINATOR	31428-51900	31428-51900
5024	ASSISTANT DIRECTOR, PHYSICAL PLANT ADMINISTRATION	49992-79848	49992-79848
5025	SUPPORT SERVICES MANAGER	39960-63840	39960-63840
5026	FACILITIES SERVICES MANAGER	39960-63840	39960-63840
5027	FOREMAN, REMODELING AND CONSTRUCTION	21744-30432	21744-30432
5028	CONSTRUCTION FOREMAN	29136-46548	29136-46548
5029	CONSTRUCTION LEADER	24108-38568	24108-38568
5030	INTERIOR DESIGN ASSISTANT	16718-85592	17184-30648
5031	SUPERINTENDENT OF BUILDINGS AND GROUNDS MAINTENANCE	22500-38412	22500-38412
5032	LANDSCAPE MAINTENANCE MANAGER	35868-57300	35868-57300
5033	MANAGER OF MAINTENANCE/TECHNICAL SERVICES	39960-63840	39960-63840
5034	MANAGER OF ARCHITECTURAL AND ENGINEERING SERVICES/ PROJECT MANAGER	32496-72528	32496-72528
5035	PLANT ENGINEER	27504-53700	27504-53700
5036	ENGINEER	38412-55512	38412-55512
5037	ELECTRICAL ENGINEER I	28296-63840	28296-63840
5038	MANUFACTURING ENGINEER	33612-46968	33612-46968
5039	FACILITIES INFORMATION SPECIALIST II	26592-43908	26592-43908
5040	FACILITIES INFORMATION SPECIALIST I	24036-39732	24036-39732

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
5041	MAINTENANCE ENGINEER II	31428-48552	31428-48552
5042	MAINTENANCE ENGINEER	24864-41100	24864-41100
5043	MECHANICAL ENGINEER II	27504-63840	33612-63840
5044	MECHANICAL ENGINEER I	27504-43908	27504-43908
5047	ENERGY CONSERVATION ENGINEER	32280-51576	32280-51576
5048	FACILITIES PLANNING AND SPACE MGT DIRECTOR	46968-77568	46968-77568
5049	FACILITIES INFORMATION SPECIALIST III	29412-48552	29412-48552
5050	COMMUNICATIONS ANALYST/DESIGNER	30624-45420	30624-45420
5051	SENIOR ARCHITECT	43908-72528	43908-72528
5052	MAINTENANCE ENGINEERING SPECIALIST	34740-57396	34740-57396
5053	FACILITIES/CHIEF DESIGN ENGINEER	39960-71328	39960-71328
5054	FACILITIES ENGINEERING SPECIALIST	34740-57396	34740-57396
5055	CONSTRUCTION INSPECTOR	23364-46548	23364-46548
5056	PROJECT SPECIALIST/MANAGER/CONSTRUCTION SCHEDULE COORDINATOR	28296-63840	28296-63840
5058	FACILITIES PLANNER/ACTIVATION COORDINATOR	43908-79848	43908-79848
5059	ARCHITECT III	37164-63840	37164-63840
5060	ARCHITECT/ARCHITECT II	31428-63468	31428-63468
5061	ARCHITECT I	28428-57300	28428-57300
5062	ASSOCIATE ARCHITECT	23256-35964	23256-35964
5063	ARCHITECTURAL SPECIALIST	27504-45420	27504-45420
5064	WORK CONTROL SUPERVISOR	32496-53700	32496-53700
5065	TECHNICAL ILLUSTRATOR II	31668-42468	31668-42468
5066	TECHNICAL ILLUSTRATOR I	21744-38412	21744-38412
5067	CONSTRUCTION PROJECT COORDINATOR/MANAGER	25704-57396	25704-57396
5068	WORK CONTROL COORDINATOR	20328-42468	20328-42468

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
5069	MAINTENANCE PLANNER	20328-39732	20328-40932
5070	MEP DRAFTING DESIGNER	25704-39732	25704-39732
5071	FACILITIES AND CONSTRUCTION SPECIALIST	23256-42048	23256-44292
5072	DRAFTING TECHNICIAN III	19668-37164	19668-37164
5073	DRAFTING TECHNICIAN II	14856-33612	14856-33612
5074	DRAFTING TECHNICIAN I	11076-26592	11076-26592
5075	PHYSICAL PLANT TECHNICIAN III	25704-42468	25704-42468
5076	PHYSICAL PLANT/FACILITIES TECHNICIAN II	16236-33612	16236-33612
5077	PHYSICAL PLANT/FACILITIES TECHNICIAN I	14412-27504	14412-27504
5078	SENIOR INTERIOR DESIGNER/SENIOR DESIGN ASSOCIATE	32292-57396	32292-57396
5079	ASSOCIATE INTERIOR DESIGNER/DESIGN ASSOCIATE	28428-46968	28428-46968
5081	CHIEF CARTOGRAPHER	32712-57336	32712-57336
5083	CARTOGRAPHER	25020-34740	25020-34740
5084	WORK CONTROL COORDINATOR III	28428-46968	28428-46968
5085	CARTOGRAPHIC TECHNICIAN II	19164-28428	19164-28428
5086	CARTOGRAPHIC TECHNICIAN I	17460-24036	17460-24036
5087	FACILITIES PLANNING ASSISTANT	29136-46548	29136-46548
5088	CAD OPERATOR/DRAFTER	17688-29412	17688-29412
5090	JOB COORDINATOR/SCHEDULER	13176-37164	13176-37164
5091	SUPERVISOR, INSTRUMENT SHOP SERVICES	39732-65592	39732-65592
5092	ASSISTANT JOB COORDINATOR	17832-24864	17832-24864
5093	MANAGER, WORK CONTROL	38412-63468	38412-63468
51-	PLANT OPERATION TITLES		
5120	WATER TREATMENT TECHNICIAN	19668-39732	19668-39732
5121	MECHANIC/TECHNICIAN SUPERVISOR	22500-51072	22500-51072

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
5122	MECHANIC/TECHNICIAN ASSISTANT SUPERVISOR	23424-42144	23424-42144
5123	MECHANIC/TECHNICIAN/EQUIPMENT MECHANIC	17688-40200	17688-40200
5124	UTILITIES OPERATIONS SUPERINTENDENT	45420-75000	45420-75000
5125	UTILITIES OPERATIONS SUPERVISOR	16776-71316	16776-71316
5126	ASSISTANT UTILITIES OPERATIONS SUPERVISOR	22500-41784	22500-41784
5130	UTILITIES STATION LEADER	19668-27504	19668-27504
5133	UTILITIES STATIONS OPERATOR III	26592-50196	26592-50196
5134	SENIOR/UTILITIES OPERATOR II/ENERGY MANAGEMENT TECHNICIAN II	21048-39732	21048-39732
5135	UTILITIES STATION OPERATOR I/ ENERGY MANAGEMENT TECHNICIAN I	15756-35964	15756-35964
5139	BUILDING UTILITY OPERATOR II	17292-29412	17292-29412
5140	BUILDING UTILITY OPERATOR	13980-30432	13980-30432
5145	PHYSICAL PLANT FOREMAN III	25704-39732	25704-39732
5146	PHYSICAL PLANT FOREMAN II	23256-35964	23256-35964
5147	PHYSICAL PLANT FOREMAN I	17292-26592	17292-26592
5150	PHYSICAL PLANT SUPERVISOR III	28428-43908	28428-43908
5151	PHYSICAL PLANT SUPERVISOR II	25704-39732	25704-39732
5152	PHYSICAL PLANT SUPERVISOR I	23256-35964	23256-35964
5159	SUPERINTENDENT, CONTROL CENTER	25704-39732	25704-39732
5160	ASSISTANT TO SUPERINTENDENT, CONTROL CENTER	23256-35964	23256-35964
52-	BUILDING AND ALLIED TRADES TITLES		
5201	INSTALLATION AND REPAIR SUPERVISOR/ TELECOMMUNICATIONS SUPERVISOR	31428-48552	31428-48552
5202	GRAPHIC SIGNMAKER	21048-32496	21048-32496
5205	BUILDING MAINTENANCE SPECIALIST	23256-35964	23256-35964

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
5206	ELECTRICIAN SUPERVISOR	25704-41784	25704-42984
5208	ELECTRICIAN FOREMAN/LEADER	19668-46548	19668-46548
5209	ASSISTANT ELECTRICIAN FOREMAN/LEADER	19668-33612	19668-33612
5211	ELECTRICIAN III	29412-48552	29412-48552
5212	ELECTRICIAN II	19032-43908	19032-43908
5213	ELECTRICIAN I	15756-39732	15756-39732
5215	PLUMBER SUPERVISOR	25704-39732	25704-40932
5217	PLUMBER FOREMAN/LEADER	19668-41100	19668-41100
5224	PLUMBER III	28428-46968	28428-46968
5225	PLUMBER II	17832-42468	17832-42468
5226	PLUMBER I	13980-38412	13980-38412
5230	CARPENTER SUPERVISOR	24864-38412	24864-39612
5232	CARPENTER FOREMAN/LEADER II	21048-41100	21048-41100
5233	CARPENTER FOREMAN/LEADER I	19032-25704	19032-27504
5235	CARPENTER II	15300-42468	15300-42468
5236	CARPENTER I	14412-38412	14412-38412
5237	CARPENTER III	28428-46968	28428-46968
5238	PAINTER SUPERVISOR	22500-37164	22500-38364
5240	PAINTER FOREMAN	19668-41100	19668-41100
5244	PAINTER III	25704-42468	25704-42468
5245	PAINTER II	14856-38412	14856-38412
5246	PAINTER I	13176-34740	13176-34740
5248	CABINETMAKER SUPERVISOR	17292-41100	17292-41100
5251	CABINETMAKER	19032-33612	19032-33612
5255	CRAFTS TRADE WORKER II	20328-34176	20328-34176

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
5256	CRAFTS TRADE WORKER I	16776-27972	16776-27972
5257	CRAFTS TRADE HELPER	13584-22128	13584-22128
5267	WELDER	19032-35904	19032-35904
5268	EQUIPMENT AIDE II	19032-31428	19032-31428
5269	EQUIPMENT AIDE I	17832-29412	17832-29412
5271	MASON FOREMAN/LEADER	19668-31428	19668-31428
5272	MASON II	19032-33612	19032-33612
5273	MASON	15756-29412	15756-29412
5275	PLASTERER	20328-33612	20328-33612
5277	TILE SETTER	21048-31428	22248-32638
5281	SHEETMETAL WORKER II	19668-33612	19668-33612
5282	SHEETMETAL WORKER/SHEETMETAL WORKER I	17292-37164	17292-37164
5283	INSULATOR	19668-33540	19668-33540
5284	CONSTRUCTION MACHINERY OPERATOR II	21048-33612	21048-33612
5285	CONSTRUCTION MACHINERY OPERATOR	12804-29412	12804-29412
5286	MAINTENANCE WORKER/SUPERVISOR/SPECIALIST	16776-43908	16776-43908
5287	MAINTENANCE FOREMAN/LEADER/SUPERVISOR	16776-46548	16776-46548
5288	MAINTENANCE WORKER III	15468-29412	15468-29412
5289	MAINTENANCE WORKER II	12504-26592	12504-25704
5290	MAINTENANCE WORKER I	9864-23256	9864-23256
5291	EXHIBITS FABRICATOR SUPERVISOR	18408-25704	18408-25704
5292	EXHIBITS INSTALLER SUPERVISOR	18408-28428	18408-28428
5293	EXHIBITS FABRICATOR/INSTALLER II	15756-21744	15756-21744
5294	EXHIBITS FABRICATOR/INSTALLER I	13980-19032	13980-19032
5295	EXTERMINATOR/PEST CONTROL TECHNICIAN III/ PEST CONTROL TECHNICIAN SUPERVISOR	19668-32496	19668-32496

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
5296	EXTERMINATOR/PEST CONTROL TECHNICIAN I	15300-28428	15300-28428
5297	SUPERVISOR, WORK CONTROL CENTER	22500-35964	22500-35964
5298	CRAFTS TRADE/SHIFT LEADER	19812-38412	19812-38412
5299	CRAFTS TRADE TRAINEE	15468-24864	15468-24864
53-	MECHANICAL AND ALLIED TRADES TITLES		
5301	THERMAL ENERGY PLANT SUPERINTENDENT	37164-57396	37164-57396
5302	THERMAL CONTROL MECHANIC III/THERMAL CONTROL TECHNICIAN III/FACILITIES CONTROL	28428-48552	28428-48552
5303	THERMAL CONTROL MECHANIC II/THERMAL CONTROL TECHNICIAN II/FACILITIES CONTROL TECHNICIAN II	24036-42468	24036-42468
5304	FACILITIES CONTROL TECHNICIAN I	19668-38412	19668-38412
5308	REFRIGERATION MECHANIC FOREMAN/LEADER	23256-41100	23256-41100
5310	REFRIGERATION MECHANIC II	19032-35904	19032-35904
5311	REFRIGERATION MECHANIC I	17292-29412	17292-29412
5312	AIR CONDITIONING SUPERVISOR	26592-41100	27792-42300
5314	AIR CONDITIONING MECHANIC II	19032-30432	19032-30432
5316	AIR CONDITIONING LEADER	23256-38256	23256-38256
5317	HVAC LEADER/FOREMAN	19668-31428	19668-31428
5318	SENIOR HVAC TECHNICIAN	19032-30432	19032-30432
5319	A/C MECHANIC I	15756-35904	15756-35904
5320	AIR CONDITIONING CONTROL OPERATOR	20964-39732	20964-40932
5321	MANAGER, TELECOMMUNICATIONS CUSTOMER SERVICES	25704-43908	25704-43908
5322	COMMUNICATIONS CUSTOMER SERVICES REPRESENTATIVE	22500-39732	22500-39732
5323	COMMUNICATIONS SUPERVISOR	26592-51900	26592-51900
5324	MANAGER, FIELD SERVICES AND OUTSIDE PLANT	42468-70116	42468-70116
5325	TRANSMISSION/SWITCHING TECHNICIAN	18648-38412	18648-39612

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
5326	COMMUNICATIONS/INSTALLATION TECHNICIAN	19032-50196	19032-50196
5327	TELECOMMUNICATIONS SYSTEM SPECIALIST	21444-39732	21444-39732
5328	COMMUNICATIONS/TELECOMMUNICATIONS INSTALLATION COORDINATOR	17292-33540	17292-33540
5329	ELECTRONIC TECHNICIAN SUPERVISOR	22500-35964	22500-35964
5330	ELECTRONIC TECHNICIAN III	23256-44664	23256-44664
5331	ELECTRONIC TECHNICIAN II	19032-37164	19032-37164
5332	ELECTRONIC TECHNICIAN I	17832-34740	17832-34740
5333	ACCELERATOR MAINTENANCE SUPERVISOR	55512-91680	55512-91680
5334	ACCELERATOR TECHNICIAN III	37164-61380	37164-61380
5335	ACCELERATOR TECHNICIAN II	42400-70000	29400-48492
5336	ACCELERATOR TECHNICIAN I	20328-33612	20328-33612
5337	SENIOR ELEVATOR MAINTENANCE MECHANIC	46968-72528	46968-72528
5338	ELEVATOR MAINTENANCE MECHANIC III	29136-50196	29136-50196
5339	ELEVATOR MAINTENANCE MECHANIC II	17832-41100	17832-41100
5340	ELEVATOR MAINTENANCE MECHANIC I	16776-33612	16776-33612
5341	PREVENTIVE MAINTENANCE LEADER/FOREMAN	17832-41100	17832-41100
5342	PREVENTIVE MAINTENANCE MECHANIC	15756-35964	15756-35964
5343	QUALITY CONTROL TECHNICIAN	16776-26592	16776-26592
5345	MECHANICAL FOREMAN	22500-35964	23256-43908
5348	PLANT MAINTENANCE MECHANIC	19668-33612	19668-33612
5349	SUPERVISOR, MAINTENANCE AND REPAIR SHOP	22500-35964	22500-35964
5351	DENTAL EQUIPMENT MECHANIC SUPERVISOR	32496-55512	32496-55512
5352	DENTAL EQUIPMENT MECHANIC II	21744-37164	21744-37164
5353	DENTAL EQUIPMENT MECHANIC I	18408-34740	18408-34740
5354	FLEET OPERATIONS MANAGER	29136-46548	29136-46548

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
5355	AUTO MECHANIC LEADER	22500-33612	22500-34812
5356	AUTOMOTIVE SHOP SUPERVISOR/FOREMAN	22500-41100	22500-41100
5357	AUTOMOTIVE MECHANIC II	15300-33612	15300-33612
5358	AUTOMOTIVE MECHANIC I	11940-26592	11940-26592
5360	INSTRUMENT MECHANIC/FACILITIES CONTROL SPECIALIST/INSTRUMENTATION TECH	21744-45420	21744-48492
5362	MACHINIST	13980-33612	13980-33612
5366	LOCKSMITH LEADER	21048-41100	21048-41100
5367	LOCKSMITH SUPERVISOR	18408-32496	21744-37164
5368	LOCKSMITH	13980-37164	13980-37164
5381	SENIOR CAPTAIN	39984-50196	39984-50196
5383	BOAT CAPTAIN	25020-46548	25020-46548
5384	MATE	20472-26592	20472-26592
5394	DECKHAND	14796-23676	14796-23676
5397	BOAT PILOT	16884-27012	16884-27012
54-	LABOR AND LABOR SUPERVISION TITLES		
5404	HORTICULTURE TECHNICIAN	19668-30432	19668-30432
5405	HORTICULTURIST	19164-35964	19164-35964
5409	ARBORIST II	15936-19668	15936-19668
5410	ARBORIST I	13332-16236	13332-16236
5411	SUPERINTENDENT OF GROUNDS MAINTENANCE	22500-49380	22500-49380
5413	GROUNDS MAINTENANCE SUPERVISOR	16776-32496	16776-32496
5415	ASSISTANT GROUNDS MAINTENANCE SUPERVISOR	15300-27504	15300-25704
5417	GROUNDS MAINTENANCE LEADER	13176-33540	13176-33540
5420	LANDSCAPE SUPERVISOR	22440-42468	22440-42468
5421	ASSISTANT LANDSCAPE SUPERVISOR	19032-32832	19032-32832

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
5422	GREENHOUSE SUPERVISOR	12804-24036	12804-24036
5423	LANDSCAPE TECHNICIAN	19668-30432	19668-30432
5424	GROUNDSKEEPER III	14412-24864	14412-24864
5425	GROUNDSKEEPER II	12420-21744	12420-21744
5426	GROUNDSKEEPER I	10752-19668	10752-19668
5427	IRRIGATION TECHNICIAN	15468-35964	15468-35964
5428	FACILITIES AND GROUNDS MAINTENANCE ATTENDANT	13980-34620	13980-36852
5430	MASTER GARDENER	17688-28296	17688-28296
5431	GARDENER	12420-20004	12420-20004
5433	VINEYARD ASSISTANT	19788-34620	20340-36852
5435	LABORER FOREMAN	16236-29088	16236-29088
5439	LABORER II	11940-21744	11940-19868
5440	LABORER I	10752-19668	10752-19668
5450	TRANSPORTATION SUPERVISOR	17832-35964	17832-35964
5451	ASSISTANT TRANSPORTATION SUPERVISOR	18000-32616	18000-32616
5452	TRANSPORTATION/UTILITY CREW FOREMAN/LEADER	14556-26172	14556-26172
5453	TRANSPORTATION WORKER	13716-21048	13716-21048
5454	RECYCLING SUPERVISOR	21912-34740	21912-34740
5455	RECYCLING CREW LEADER	14556-24036	14556-24036
5456	RECYCLING WORKER	13716-21048	13716-21048
5458	COMMERCIAL DRIVER/DRIVER II	13980-24864	13980-24864
5459	DRIVER I	12060-22128	12060-22128
5465	UTILITY WORKER II	11076-14412	11076-15300
5466	UTILITY WORKER I	10164-17292	10164-17292
5470	HELPER	9372-15300	9372-15300

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
6-	ANCILLARY SERVICE TITLES		
60-	HOUSING MANAGEMENT TITLES		
6007	ASSISTANT HOUSING DIRECTOR FOR PROPERTY AND MAINTENANCE	21744-28428	21744-31428
6009	ASSISTANT DIRECTOR, AUXILIARY ENTERPRISES	40152-64152	40152-64152
6010	MANAGER, DORMITORIES AND APARTMENTS	21744-37416	21744-37416
6020	MANAGER, UNIVERSITY HOUSING OFFICE OPERATIONS	24612-36924	24612-36924
6030	ASSISTANT MANAGER, UNIVERSITY APARTMENTS	21444-32160	21444-32160
6033	COORDINATOR, APARTMENTS AND HOUSES	21048-31428	21048-32628
6035	STUDENT HOUSING MANAGER	11196-20328	11196-20328
61-	FOOD MANAGEMENT TITLES		
6100	EXECUTIVE CHEF	28428-46968	28428-46968
6101	ASSOCIATE DIRECTOR OF FOOD SERVICE	42468-70116	42468-70116
6102	ASSISTANT DIRECTOR OF FOOD SERVICE	35964-60372	35964-60372
6104	CHEF	21048-38532	21048-38532
6105	FOOD SERVICE MANAGER	20328-46968	20328-46968
6106	ASSISTANT FOOD SERVICE MANAGER	19032-39732	19032-39732
6107	GENERAL STORES MANAGER	28428-43908	28428-43908
6108	EXECUTIVE CHEF/MANAGER	38412-64536	38412-64536
6109	BANQUET CHEF/CATERER	14412-23652	14412-23652
6115	PROTECTED ENVIRONMENT DIETITIAN	34740-57396	34740-57396
6116	ADMINISTRATIVE DIETITIAN II	34740-57396	34740-57396
6117	ADMINISTRATIVE DIETITIAN I	25704-39732	25704-39732
6136	NUTRITION SUPPORT DIETITIAN	31428-51900	31428-51900
6137	CHIEF DIETITIAN/NUTRITIONIST SUPERVISOR	26592-49056	26592-49056

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
6138	DIETITIAN/CLINICAL DIETITIAN	22500-44796	22500-44796
6139	DIETETIC TECHNICIAN	15300-30936	15300-30936
6140	RESEARCH DIETITIAN	23256-48552	23256-48552
6141	DIETETIC AIDE	10752-17292	10752-17292
6142	RESEARCH KITCHEN TECHNICIAN	14856-24036	14856-24036
6151	NUTRITIONIST II/RESEARCH NUTRITIONIST	25704-48228	25704-48228
6152	NUTRITIONIST I	22632-44796	22632-44796
6159	FOOD SERVICE SUPERVISOR IV	21048-35364	21048-35364
6160	FOOD SERVICE SUPERVISOR III	15756-39648	15756-39648
6161	FOOD SERVICE SUPERVISOR II	13584-25704	13584-25704
6162	FOOD SERVICE SUPERVISOR I	12060-20328	12060-20328
6165	HEAD WAITER	15936-24864	15936-24864
6166	WAITER	10272-17292	10272-17292
6167	DINING ROOM ATTENDANT	15756-25704	15756-25704
6173	ASSISTANT CHIEF COOK	19668-32496	19668-32496
6175	COOK III	13176-25704	13176-25704
6176	COOK II	12420-23256	12420-23256
6177	COOK I	11076-21744	11076-21744
6178	BAKER/III	15756-25704	15756-25704
6179	BAKER II	13176-21396	13176-21396
6180	BAKER I	12564-21744	12564-21744
6184	FOOD CHECKER AND CASHIER	10452-20688	10452-20688
6189	FOOD PREPARATION/SERVICE WORKER I	10020-19440	10020-19440
6190	FOOD SERVICE WORKER III	13176-21396	13176-21396
6191	FOOD SERVICE WORKER II	10752-21048	10752-21048

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
6192	FOOD SERVICE WORKER I	10164-19668	10164-19668
6194	CATERING AND VENDING OPERATIONS MANAGER	23256-35964	23256-35964
6195	VENDING MACHINE ATTENDANT	12804-19032	12804-19032
62-	BUILDING MANAGEMENT TITLES		
6202	MANAGER, FACILITIES AND SITE SERVICES	42468-70116	42468-70116
6203	MANAGER, GENERAL SERVICES	37164-61380	37164-61380
6204	MANAGER, BUILDING/GENERAL SERVICES	37164-61380	37164-61380
6207	BUILDING MAINTENANCE SUPERVISOR	(ADDITION)	22500-36228
6208	ASSISTANT DIRECTOR/MANAGER, BUILDING SERVICES	29412-48552	29412-48552
6209	ASSISTANT DIRECTOR OF HOUSEKEEPING AND LAUNDRY	20328-34176	20328-34176
6210	MANAGER, CUSTODIAL SERVICES	22500-38268	22500-38268
6211	THEATER MANAGER	20328-26592	20328-29412
6212	FACILITY SUPERVISOR	21912-31428	21912-31428
6213	BUILDING SERVICES COORDINATOR	25812-47760	26532-50160
6214	OPERATIONS SUPERVISOR/UNIVERSITY CENTER	23256-34740	23256-34740
6215	BUILDING SERVICES/HOUSEKEEPING SUPERVISOR II	16776-33612	16776-45420
6216	BUILDING SERVICES/HOUSEKEEPING SUPERVISOR I	15936-32496	15936-32496
6217	ASSISTANT BUILDING SERVICES SUPERVISOR	15300-32568	15300-32568
6218	CLASSROOM SCHEDULING COORDINATOR	15756-21744	15756-21744
6219	BUILDING SUPERINTENDENT	24612-36924	24612-36924
6220	SUPERVISOR, PHYSICAL PLANT SUPPORT SERVICES	22500-37164	22500-41100
6221	SPACE UTILIZATION ANALYST	19668-31428	19668-35964
6222	BUILDING ATTENDANT FOREMAN/LEADER	13980-27504	13980-27504
6223	ASSISTANT BUILDING ATTENDANT FOREMAN/LEADER	12564-22500	12564-23700
6224	BUILDING ATTENDANT III	13584-24864	13584-24864

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
6225	BUILDING ATTENDANT II	11412-21744	11412-22248
6226	BUILDING ATTENDANT I	10992-19668	10992-19668
6231	ASSISTANT EXECUTIVE HOUSEKEEPER	23256-34740	24456-35940
6236	HOUSEKEEPING SUPERVISOR	17832-24864	17832-24864
6240	HOUSEKEEPER II	13176-24864	13692-24864
6241	HOUSEKEEPER I	11400-19044	11400-19044
6250	BUILDING MONITOR	14412-21048	15012-22248
6265	PARKING GARAGE SUPERVISOR	24204-37164	24204-37164
6266	ASSISTANT SUPERVISOR, PARKING GARAGE	17460-24036	17460-24036
6288	GUEST ATTENDANT	12060-19032	12060-19032
6290	INTERIOR DESIGNER	23256-37452	23256-37452
63-	POLICE TITLES		
6303	PROGRAM DEVELOPMENT COORDINATOR, UNIVERSITY POLICE	21048-42468	29628-43668
6306	ASSISTANT CHIEF OF POLICE	19668-67860	19668-68892
6318	CAPTAIN, UNIVERSITY POLICE	27504-68304	27504-68304
6319	LIEUTENANT, UNIVERSITY POLICE	25704-57396	25704-58428
6320	SERGEANT, UNIVERSITY POLICE	19032-51900	19032-54732
6321	SENIOR SERGEANT, UNIVERSITY POLICE	27504-46968	27504-46968
6330	POLICE DISPATCHER	17832-35604	17832-35604
6333	POLICE OFFICER III	21048-46968	21048-49584
6334	POLICE OFFICER, UNIVERSITY POLICE	25704-43704	25704-43704
6335	POLICE OFFICER II, UNIVERSITY POLICE	17292-40452	17292-44940
6336	POLICE OFFICER	17292-36792	17292-36792
6339	POLICE CADET/UNIVERSITY POLICE CADET	14856-35100	14856-35100
6341	GUARD SUPERVISOR, UNIVERSITY POLICE	16776-27972	16776-27972

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
6342	SENIOR GUARD, UNIVERSITY POLICE	14856-29412	14856-29412
6343	GUARD, UNIVERSITY POLICE	12804-26592	12804-26592
6344	POLICE COMMUNICATIONS SUPERVISOR	16236-38412	16236-38412
6345	POLICE COMMUNICATIONS OPERATOR	12420-28452	12420-28452
6346	SENIOR PARKING CONTROLLER, UNIVERSITY POLICE	15324-24516	15324-24516
6347	PARKING CONTROLLER, UNIVERSITY POLICE	10752-24864	10752-24864
6350	PROPERTY AND FACILITIES COORDINATOR, UNIVERSITY POLICE	21048-33612	21048-33612
6355	GUARD SUPERVISOR	18000-25704	16236-25704
6356	GUARD II	14148-22788	14148-25068
6357	GUARD I	9612-17292	9612-17292
64-	STORES AND SUPPLY MANAGEMENT TITLES		
6415	PROPERTY ADMINISTRATOR	14856-30432	14856-30432
6420	SURPLUS PROPERTIES SUPERVISOR	20472-30516	20472-30516
6426	MANAGER/SUPERVISOR, PHYSICAL PLANT STORES	23256-39732	23256-39732
6437	SENIOR RETAIL MANAGER	27600-50004	27600-50004
6438	RETAIL MERCHANDISER	16236-24864	16236-24864
6439	RETAIL MANAGER/GIFT SHOP COORDINATOR	16008-36996	19032-36996
6440	ASSISTANT RETAIL MANAGER	16656-26004	16656-26004
6441	STUDENT STORE MANAGER	23256-35964	23256-35964
6442	STORES SUPERVISOR	15300-34740	15300-34740
6443	ASSISTANT STORES SUPERVISOR/STORES LEADER	17292-34236	17292-34236
6445	STOREKEEPER	13980-29076	13980-29076
6448	STORES CLERK III	14856-25704	14856-25704
6450	STORES/SHIPPING AND RECEIVING CLERK II	10752-22236	10752-22236
6451	STORES/SHIPPING AND RECEIVING CLERK I	13176-20328	13176-20328

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
6454	STORES CLERK I	11076-20328	11076-20328
6455	RECEIVING SUPERVISOR	16776-34740	16776-34740
6456	RECEIVING MANAGER	25704-47196	25704-47196
6457	RECEIVING CLERK	15792-25236	15792-25236
6458	INVENTORY SUPERVISOR	26748-34740	26748-38220
6459	INVENTORY SUPERVISOR II	16776-41100	16776-41100
6461	CUSTOMER SERVICE SUPERVISOR	18408-42876	18408-42876
6462	INVENTORY CLERK III/SENIOR INVENTORY CLERK	14856-29412	14856-29412
6463	INVENTORY CLERK II	14412-26076	14412-26076
6464	INVENTORY CLERK I	12804-21744	12804-21744
6465	MILITARY PROPERTY MANAGER	20844-33756	20844-33756
6467	INVENTORY PLANNER	24864-41100	24864-41100
6468	WAREHOUSE MANAGER	18408-47196	18408-47196
6469	MANAGER, RESOURCE CONTROL	38412-63468	50196-82908
6470	MATERIALS MANAGEMENT WAREHOUSE SUPERVISOR/ FOREMAN/DOCK COORDINATOR	16776-31428	16776-31428
6471	WAREHOUSE WORKER III/MATERIALS MANAGEMENT WAREHOUSE CLERK III	14412-25236	14412-25236
6472	MATERIALS MANAGEMENT WAREHOUSE WORKER/CLERK/III/ WAREHOUSE WORKER II	12420-26592	12420-26592
6473	WAREHOUSE WORKER I/MATERIALS MANAGEMENT WAREHOUSE CLERK I	11400-19980	11400-19980
6476	SHIPPING SUPERVISOR	18768-28152	18768-28152
6477	WAREHOUSE COORDINATOR	21744-35964	21744-35964
6480	EXPEDITING SUPERVISOR	18564-37164	18564-37164
6481	EXPEDITER III/LEADER	19032-32496	19032-32496
6482	EXPEDITER II	16236-28428	16236-28428

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
6483	EXPEDITER I	14412-24864	14412-24864
6484	ASSISTANT STUDENT STORE MANAGER	19668-30432	19668-30432
6485	BOOKSTORE MERCHANDISE COORDINATOR	21048-31428	21048-32628
6486	BOOKSTORE ACCOUNTING SUPERVISOR	19032-28428	20232-29628
6487	BOOKSTORE MANAGER	19032-47196	19032-47196
6488	ASSISTANT BOOKSTORE MANAGER	18408-42468	18408-42468
6489	BOOKSTORE DEPARTMENT MANAGER	22500-33612	23700-34812
6490	SALES CLERK	10452-18408	10452-19608
6491	RETAIL SALES CLERK/CASHIER	10836-13524	10836-13524
6492	TEXTBOOK MANAGER	18408-34740	18408-34740
6493	FILE ROOM SUPERVISOR	21744-35964	21744-35964
6494	LABORATORY STORES ASSISTANT	12228-21744	12132-22944
65-	LAUNDRY TITLES		
6501	ASSISTANT DIRECTOR, LAUNDRY SERVICES	32616-52104	32616-52104
6503	LAUNDRY SUPERVISOR	15300-31524	15300-31524
6504	LAUNDRY WORKER III	13176-21084	13176-21084
6505	LAUNDRY WORKER II	11940-19104	11940-19104
6506	LAUNDRY WORKER I	10992-18120	10992-18120
6507	LINEN SERVICES SUPERVISOR	18408-31428	18408-31428
6508	LINEN SERVICES WORKER	13500-20256	13500-20256
6510	SEAMSTRESS	11400-15300	11400-16776
6512	LAUNDRY WASHER	12804-20688	12804-20688
66-	OCCUPATIONAL HEALTH AND SAFETY TITLES		
6603	PROGRAM MANAGER, PREVENTIVE AND OCCUPATIONAL SERVICES	36132-57732	36132-57732
6605	FIRE AND SAFETY COORDINATOR	18324-31428	18324-31428
PP-59			
8010	ASSISTANT DIRECTOR, LIBRARY	37824-63468	37824-63468
8011	LIBRARIAN III	27504-46968	27504-46968

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
6610	FIRE MARSHAL	23256-46548	23256-46548
6615	FIRE SAFETY INSPECTOR	17292-25704	18492-26904
6616	SAFETY MANAGER	32496-61380	32496-61380
6617	SAFETY SPECIALIST	28404-57300	28404-57300
6618	SAFETY SPECIALIST II	26592-51576	26592-51576
6619	SAFETY SPECIALIST OFFICER	23256-46548	23256-46548
6620	SAFETY COORDINATOR	22500-57300	22500-59964
6627	SENIOR SAFETY TRAINER	30432-50196	30432-50196
6628	SAFETY TRAINER	25704-42468	25704-42468
6630	RADIATION SAFETY SPECIALIST	27684-35664	27684-35664
6632	RADIATION SAFETY INSPECTOR	20472-28428	20472-28428
6635	OCCUPATIONAL SAFETY SPECIALIST	23256-32496	23256-32496
6637	ENVIRONMENTAL HEALTH SPECIALIST	24864-53700	24864-53700
6638	ASBESTOS ABATEMENT SPECIALIST	21744-32496	22944-33696
6642	BIOHAZARD SAFETY SPECIALIST I	24612-36924	24612-36924
6649	SENIOR SAFETY INSPECTOR	18408-31428	18408-31428
6650	SAFETY INSPECTOR	18408-28428	18408-28428
6660	SAFETY TECHNICIAN II	16776-35964	16776-35964
6661	SAFETY TECHNICIAN I	15300-32496	15300-32496
6662	SAFETY TECHNICIAN AIDE	14904-23844	14904-23844
6670	OCCUPATIONAL HEALTH SPECIALIST	29544-47196	29544-47196
8-	COMMUNICATIONS TITLES		
80-	LIBRARY TITLES		
8010	ASSISTANT DIRECTOR, LIBRARY	37824-63468	37824-63468
8011	LIBRARIAN III	27504-46968	27504-46968

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8012	SENIOR LIBRARIAN	22500-41100	22500-41100
8013	LIBRARIAN	15300-38412	15300-38412
8014	COORDINATOR	25704-41100	25704-41100
8040	ARCHIVES TRANSLATOR	21156-26712	21156-26712
8069	LIBRARY ASSISTANT III/LIBRARY ASSISTANT	13740-33612	13740-33612
8070	LIBRARY ASSISTANT II	12792-30348	12792-30432
8072	LIBRARY ASSISTANT/LIBRARY ASSISTANT I	11400-26592	11400-26592
8080	LIBRARY CLERK	11400-19356	11400-19356
8089	CURATOR	19668-30516	19668-30516
8090	ASSISTANT CONSERVATOR II	18564-27504	18564-27504
8091	ASSISTANT CONSERVATOR I	16404-24036	16404-24036
81-	TRAINING-EDUCATIONAL TITLES		
8101	ASSISTANT DIRECTOR, OFFICE OF EDUCATION	33612-55512	33612-55512
8103	TRAINING MANAGER/COORDINATOR	28428-57732	28428-57732
8104	ASSISTANT COORDINATOR FOR TRAINING	18408-46968	18408-46968
8105	PROGRAM COORDINATOR	20688-45420	20688-45420
8108	INSTRUCTIONAL DEVELOPER I	25704-39732	25704-39732
8109	TRAINING SPECIALIST III/EDUCATIONAL SPECIALIST	25704-54612	25704-54612
8110	TRAINING SPECIALIST	21156-42876	21156-42876
8111	TRAINING SPECIALIST I	15300-39732	15300-39732
8113	COORDINATOR SPECIAL EVENTS	24864-50196	24864-50196
8114	FIELD TRAINER/ANALYST/TEACHING SPECIALIST I	19668-46968	19668-46968
8115	EDUCATIONAL SPECIALIST IV/TEACHING SPECIALIST II/ PROGRAM COORDINATOR	20328-32496	20328-32496
8116	EDUCATIONAL SPECIALIST III	19668-27504	19668-27504
8117	EDUCATIONAL SPECIALIST II	16776-23256	16776-23256

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8118	EDUCATIONAL SPECIALIST I	14412-19668	14412-19668
8119	CHILD CARE CENTER MANAGER	32496-53700	32496-53700
8120	INTERSCHOLASTIC ACTIVITIES DIRECTOR	31668-46968	31668-46968
8121	CHILD DEVELOPMENT SPECIALIST IV	25704-35964	25704-35964
8122	CHILD DEVELOPMENT SPECIALIST III	22500-31428	22500-31428
8123	CHILD DEVELOPMENT SPECIALIST II	19668-42876	19668-42876
8124	CHILD DEVELOPMENT SPECIALIST I	17292-30432	17292-30432
8125	CHILD DEVELOPMENT AIDE II	14412-24036	14412-24036
8127	SENIOR/CHILD CARE SPECIALIST/III/CHILD CARE SUPERVISOR	16008-32160	16008-32160
8128	CHILD CARE SPECIALIST	12768-25236	12768-25236
8129	CHILD CARE ASSISTANT	8880-21072	8880-21072
8130	DOCENT COORDINATOR	15756-24036	15756-24036
8131	CHILD DEVELOPMENT ASSOCIATE	16776-23256	16776-23256
8132	CHILD DEVELOPMENT ASSISTANT	14856-20328	14856-20328
8133	READING PRINT LABORATORY SUPERVISOR	24036-38412	24036-38412
8135	COMMUNITY EDUCATION ASSISTANT II	17292-29412	17292-29412
8136	COMMUNITY EDUCATION ASSISTANT I	15756-26592	15756-26592
8137	DISTANCE EDUCATION SPECIALIST II	27504-46968	27504-46968
8138	DISTANCE EDUCATION SPECIALIST I	23256-39732	23256-39732
8140	ASSISTANT TO THE DIRECTOR IN CHARGE OF CURRICULUM AFFAIRS	24612-36924	24612-36924
8145	INSTRUCTIONAL AIDE	17244-27552	17244-27552
8150	HEALTH EDUCATION ASSISTANT	18288-29208	18288-29208
8155	EXAMINATION ROOM PROCTOR	19548-29316	19548-29316
8158	MANAGER, OFFSITE RESIDENCY PROGRAM	40152-64152	40152-64152

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8159	COORDINATOR III, RESIDENCY TRAINING PROGRAM	23808-35712	23808-35712
8160	COORDINATOR II, RESIDENCY TRAINING PROGRAM	21492-42876	21492-42876
8161	COORDINATOR I, RESIDENCY TRAINING PROGRAM	19548-33228	19548-33228
8170	EMERGENCY MEDICAL SERVICES TRAINING COORDINATOR	28428-43908	28428-43908
8172	EMERGENCY MEDICAL SERVICES TRAINING SPECIALIST II	23256-35964	23256-35964
8173	EMERGENCY MEDICAL SERVICES TRAINING SPECIALIST I	21048-32496	21048-32496
8174	EMERGENCY MEDICAL SERVICES TRAINING ASSISTANT	18408-28428	18408-28428
8176	CONTINUING EDUCATION COORDINATOR II	24036-39732	24864-39732
8177	CONTINUING EDUCATION COORDINATOR	16236-35964	16236-35964
8179	CONTINUING EDUCATION SPECIALIST	22500-37164	22500-37164
8180	SENIOR/CONFERENCE COORDINATOR/II	21492-48552	21492-48552
8181	CONFERENCE COORDINATOR/I	17832-45420	17832-45420
8182	CONFERENCE SUPPORT SERVICES SUPERVISOR	28428-46968	28428-46968
8183	ASSOCIATE DIRECTOR, CONFERENCE SERVICES	42468-70116	42468-70116
8184	MANAGER, CONFERENCE SERVICES	41100-67860	41100-67860
8185	DIRECTOR OF CONFERENCE SERVICES	50196-82908	50196-82908
8193	COMMUNITY EDUCATION/ HEALTH EDUCATION SPECIALIST II	24036-52104	24036-52104
8194	COMMUNITY EDUCATION SPECIALIST I	15756-35964	15756-35964
8195	ATHLETIC MENTOR	18564-35964	18564-35964
8197	TOOL ROOM CLERK	11748-17832	11748-17832
8198	TOOL AND LOCK MECHANIC	21048-32496	21048-32496
82-	LANGUAGE TITLES		

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8207	SUPERVISOR OF LANGUAGE LABORATORY	23256-34740	24456-35940
8209	TRANSLATOR/INTERPRETER II/TRANSLATOR II/ LANGUAGE SPECIALIST	24456-43908	24456-43908
8210	TRANSLATOR/INTERPRETER I	15552-37164	15552-37164
8211	SENIOR TRANSLATOR	30432-50196	30432-50196
83-	FINE ARTS AND SPECIAL EVENTS TITLES		
8307	ASSISTANT COORDINATOR OF UNIVERSITY PUBLICATIONS	39984-53700	39984-53700
8309	DIRECTOR OF DESIGN SERVICES/MANAGER, GRAPHICS SERVICES	32700-49056	32700-49056
8325	ART REGISTRAR	18000-34740	18000-34740
8327	PRODUCTION COORDINATOR	24036-45420	24036-45420
8328	GRAPHICS DESIGNER III	25704-45108	25704-45108
8329	SLIDE LIBRARIAN	15936-27504	15936-27504
8330	GRAPHICS DESIGNER II	18408-42444	18408-42444
8331	GRAPHICS DESIGNER I	16776-36924	16776-36924
8332	EXHIBIT DESIGNER II	19668-27504	19668-27504
8333	EXHIBIT DESIGNER I	16776-25704	16776-31200
8334	ARTIST SUPERVISOR	25704-42468	25704-42468
8335	ARTIST III	17832-38412	17832-38412
8336	ARTIST II	14412-32496	14412-32496
8337	ARTIST I	12060-29316	12060-29316
8338	GRAPHICS ASSISTANT	13176-21048	13176-21048
8339	REPRODUCTION ARTIST	17292-26592	17292-26592
8340	ART MODEL	9612-21744	9612-21744
8343	COACH-ACCOMPANIST II	16404-21048	16404-21048
8344	COACH-ACCOMPANIST I	11400-15756	11400-15756

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8347	PRODUCING DIRECTOR OF THE ARTS AND PERFORMANCES PROGRAM	32496-45420	32496-45420
8350	ASSOCIATE ARTISTIC DIRECTOR	18408-25704	18408-25704
8351	ASSISTANT PRODUCTION MANAGER	30624-37164	30624-37164
8358	TECHNICAL COORDINATOR	28620-54408	28620-54408
8359	DRAPER	22632-33612	22632-33612
8360	TECHNICAL SERVICES MANAGER	25020-44268	25020-44268
8361	ASSISTANT TECHNICAL SERVICES MANAGER	20472-35964	20472-35964
8362	MAINTENANCE SUPERVISOR	27684-39732	27684-39732
8364	COSTUME SPECIALIST	23424-35964	23256-35964
8366	STAGE MANAGER	26592-41100	27684-42300
8367	TECHNICAL STAGE DIRECTOR	18408-25704	18408-27504
8368	MANAGER, PUBLICITY, PROMOTION, AND PUBLIC RELATIONS	21048-34740	25020-38412
8370	BOX OFFICE MANAGER	18408-41244	18408-41244
8371	ASSISTANT BOX OFFICE MANAGER	20472-32496	20472-32496
8372	EVENTS MANAGER	22500-39732	22500-39732
8373	ASSISTANT EVENTS MANAGER	19668-35964	19668-35964
8374	STAGEHAND	13176-25704	13176-25704
8375	COMMUNICATIONS AND MARKETING MANAGER	13176-39732	13176-39732
8376	ASSISTANT COMMUNICATIONS AND MARKETING MANAGER	20472-35964	20472-35964
8377	COMMUNICATIONS AND MARKETING REPRESENTATIVE	17460-26592	17460-26592
8380	FACILITY WORKER CREW LEADER	17292-32868	17292-32868
8381	FACILITY WORKER	15300-22500	15300-22500
8385	AUDIENCE CONTROL SUPERVISOR	11532-14700	11532-14700
8386	AUDIENCE CONTROL WORKER	10584-13464	10584-13464

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8391	SPECIAL SERVICES COORDINATOR	23364-42048	24024-44292
84-	RADIO AND TELEVISION TITLES		
8405	EXECUTIVE PRODUCER, LONGHORN RADIO NETWORK	32928-50004	32928-50004
8406	MANAGER, TELECOMMUNICATION CENTER	31956-50652	31956-50652
8407	TELEVISION PRODUCER/DIRECTOR	21048-51900	21048-51900
8415	PRODUCER/PRODUCER II	25704-45420	25704-45420
8416	ASSOCIATE PRODUCER/PRODUCER I	20472-37164	20472-37164
8417	ASSISTANT PRODUCER	16404-35880	16404-35880
8418	ANNOUNCER/PRODUCER	14268-46764	14268-46764
8421	RADIO/TELEVISION PRODUCTION SUPERVISOR	16776-48552	16776-48552
8422	MANAGER, TELEVISION NETWORK SERVICES	41100-67860	41100-67860
8423	DIRECTOR, TELEMEDICINE	51900-85740	51900-85740
8425	TELEVISION PROJECT MANAGER	22500-35964	22500-35964
8427	STUDIO/TECHNICAL OPERATIONS MANAGER	39732-62412	39732-62412
8430	RADIO/TELEVISION TECHNICAL SUPERVISOR II	27504-41100	28704-42300
8431	FACILITY WORKER	22632-41100	22632-41100
8440	ASSISTANT DIRECTOR, TECHNOLOGY RESOURCES	30432-42468	30432-42468
8445	ASSISTANT DIRECTOR FOR TECHNICAL SERVICES	36156-53700	36156-53700
8447	PROGRAM DEVELOPMENT FACILITATOR	28428-43908	28428-43908
8449	CHIEF, TELEVISION ENGINEERING	19668-75000	19668-75000
8450	VIDEO NETWORK TECHNICIAN	28428-44940	28428-44940
8451	TELEVISION MAINTENANCE ENGINEER	34740-57396	34740-57396
8452	TELEVISION NETWORK COORDINATOR	(ADDITION)	26496-43692
8453	TELEVISION AND ELECTRONIC CONTROL TECHNICIAN III	23256-48552	23256-48552

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8454	TELEVISION AND ELECTRONIC CONTROL TECHNICIAN II	18192-39732	18192-39732
8455	TELEVISION AND ELECTRONIC CONTROL TECHNICIAN	15300-35964	15300-35964
8488	TELEVISION/FILM WRITER-PRODUCER I	23256-35964	23256-35964
8469	TELEVISION PRODUCER/EDITOR	23256-35964	23256-35964
8470	RADIO/TELEVISION/FILM SPECIALIST V	27684-45420	27684-45420
8471	RADIO/TELEVISION/FILM SPECIALIST IV	19812-42444	19812-42444
8472	RADIO/TELEVISION/FILM SPECIALIST III	15468-32232	15468-32232
8473	RADIO/TELEVISION/FILM SPECIALIST II	11868-25704	11868-27504
8474	RADIO/TELEVISION/FILM SPECIALIST I	10452-22884	10452-22884
8475	PRODUCTION ASSISTANT II	13332-23256	13332-23256
8476	PRODUCTION ASSISTANT I	11076-18408	11196-18408
8477	VIDEO PRODUCTION TECHNICIAN	31428-49584	31428-49584
8478	OPERATIONS TECHNICIAN	18408-28428	18408-28428
85-	AUDIO-VISUAL AND ILLUSTRATION TITLES		
8505	MANAGER OF INSTRUCTIONAL MEDIA SYSTEMS	32700-64152	32700-64152
8507	MANAGER, MEDIA PRODUCTIONS	15300-54612	15300-54612
8508	ASSISTANT DIRECTOR, MEDIA PRODUCTION RESOURCES	42468-70116	42468-70116
8509	MEDIA COORDINATION SUPERVISOR	25704-39732	25704-39732
8510	MEDICAL ILLUSTRATION MANAGER	37164-61380	37164-61380
8511	MEDICAL ILLUSTRATION SUPERVISOR	28428-50196	28428-50196
8515	MEDICAL ILLUSTRATOR IV	22500-53604	22500-53604
8516	MEDICAL ILLUSTRATOR III	26052-41628	26052-41628
8517	MEDICAL ILLUSTRATOR/MEDICAL ILLUSTRATOR II	24132-43908	24132-43908
8518	MEDICAL ILLUSTRATOR I	20976-33516	20976-33516
8526	MEDICAL GRAPHICS PRODUCTION COORDINATOR	25704-39732	25704-39732

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8527	MEDICAL GRAPHICS TECHNICIAN IV	25704-39732	25704-39732
8528	MEDICAL GRAPHICS TECHNICIAN III	21048-37164	21048-37164
8529	MEDICAL GRAPHICS TECHNICIAN II	18408-32496	18408-32496
8530	MEDICAL GRAPHICS TECHNICIAN I	16236-27504	16236-27504
8531	MARKETING RESEARCH/MARKETING COORDINATOR/ MANAGER	21048-61380	21048-61380
8532	MEDIA COORDINATOR	19668-42468	19668-42468
8533	ASSISTANT MEDIA COORDINATOR	17292-26592	17292-26592
8537	MEDIA SPECIALIST	13980-36924	13980-36924
8538	AUDIO-VISUAL AIDS LIBRARIAN II	18768-32496	18768-32496
8539	AUDIO-VISUAL AIDS LIBRARIAN I	17916-30432	17916-30432
8540	ANIMATION COORDINATOR	24036-39732	24036-39732
8543	SUPERVISOR, AUDIO-VISUAL SERVICES	19032-37788	19032-41628
8545	AUDIO-VISUAL EQUIPMENT TECHNICIAN III	16236-31428	16236-31428
8546	AUDIO-VISUAL EQUIPMENT TECHNICIAN II	13980-28428	13980-28428
8547	AUDIO-VISUAL EQUIPMENT TECHNICIAN I	12804-23256	12804-23256
8550	AUDIO-VISUAL EQUIPMENT REPAIR TECHNICIAN	16236-26592	16236-26592
8554	AUDIO-VISUAL EDUCATIONAL SPECIALIST III	21048-29412	21048-29412
8555	AUDIO-VISUAL EDUCATIONAL SPECIALIST II	17832-32160	17832-32160
8556	AUDIO-VISUAL EDUCATIONAL SPECIALIST I	15300-24864	15300-28428
8557	SENIOR COMPUTER ILLUSTRATOR	26748-42468	26748-42468
8558	COMPUTER ILLUSTRATOR	20472-35964	20472-35964
8559	COMPUTER ILLUSTRATION TECHNICIAN	19164-28428	19164-28428
8560	COMPUTER ILLUSTRATOR ASSISTANT	17460-24036	17460-24036
86-	JOURNALISM-PUBLICATIONS TITLES		
8607	MANAGER, MEDICAL INFORMATION	34740-53700	34740-53700

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8609	ASSISTANT DIRECTOR/MANAGER, NEWS AND INFORMATION SERVICE	21744-51048	21744-51048
8610	PUBLISHING TECHNICIAN III	25020-33156	25020-33156
8611	PUBLISHING TECHNICIAN II	22632-29412	22632-29412
8612	PUBLISHING TECHNICIAN I	19032-26040	19032-26040
8613	PROMOTION AND ADVERTISING MANAGER	18408-35964	18408-35964
8614	PUBLICATIONS EDITOR	24864-50196	24864-50196
8615	PUBLICATIONS PRODUCTION MANAGER	22500-52104	22500-52104
8616	ASSISTANT PUBLICATIONS PRODUCTION MANAGER	21048-31428	21048-31428
8617	COMPUTER PUBLISHING SPECIALIST	17832-29412	17832-29412
8620	MARKETING SPECIALIST/MANAGER	28296-57396	28296-57396
8622	OUTREACH/MARKETING REPRESENTATIVE	30432-57732	30432-57732
8623	MANAGER, MARKETING SERVICES	34740-57396	34740-57396
8625	MARKETING REPRESENTATIVE, EAP	24612-36924	24612-36924
8626	MARKETING COORDINATOR	34740-68280	34740-71256
8630	MEDIA RELATIONS/NEWS AND INFORMATION COORDINATOR	29412-57732	29412-57732
8641	ASSISTANT EDITOR	17460-21744	17460-21744
8648	MANAGING/SENIOR EDITOR	32816-55512	32816-55512
8649	EDITOR IV	29592-56736	29592-56736
8650	EDITOR III	25020-49152	25020-49152
8651	EDITOR II	18408-43512	18408-43512
8652	EDITOR I	16236-38412	16236-38412
8659	TECHNICAL WRITER/EDITOR IV	29592-64152	29592-64152
8660	TECHNICAL WRITER/EDITOR III	25020-51228	25020-51228
8661	TECHNICAL WRITER/EDITOR II	21048-39060	21048-39060
8662	TECHNICAL WRITER/EDITOR I	17832-35748	17832-35748

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8667	EDITORIAL ASSISTANT/EDITORIAL ASSISTANT II	13332-33612	13332-33612
8668	EDITORIAL ASSISTANT I	17244-27552	17244-27552
8675	INFORMATIONAL WRITER III	18408-42876	18408-42876
8676	INFORMATIONAL WRITER II	16776-39060	16776-39060
8677	INFORMATIONAL WRITER I	13980-35748	13980-35748
8678	PUBLIC INFORMATION SPECIALIST/PUBLIC AFFAIRS SPECIALIST II	24864-42468	24864-42468
8679	PUBLIC INFORMATION SPECIALIST/PUBLIC AFFAIRS SPECIALIST	17460-38412	17460-38412
8681	PROOFREADER II	15936-20328	15936-20328
8682	PROOFREADER I	13332-16236	13332-16236
8685	PUBLIC AFFAIRS ADMINISTRATOR	32700-49056	32700-49056
8686	PUBLIC AFFAIRS REPRESENTATIVE	28296-42444	28296-42444
87-	PRINTING-RELATED TITLES		
8705	FORMS MANAGEMENT OFFICER	29544-47196	29544-47196
8709	ASSISTANT MANAGER, PRINTING DEPARTMENT/ ASSISTANT DIRECTOR/PRINTING SERVICES	23256-42444	23256-42444
8710	PRINTING ESTIMATOR	18000-38568	18000-38568
8711	PRINTING SERVICES MANAGER	27504-64152	27504-64152
8713	PRINTING SERVICES PRODUCTION COORDINATOR	17832-41628	17832-41628
8714	DISTRIBUTION CENTER MANAGER	33612-55512	33612-55512
8715	PRINT SHOP SUPERVISOR	17832-35964	17832-35964
8717	ASSISTANT PRINT SHOP SUPERVISOR	20328-30432	20328-30432
8720	OFFSET PRESS SUPERVISOR	19668-48552	19668-48552
8721	OFFSET PRESS OPERATOR IV	17832-35904	17832-35904
8722	OFFSET PRESS OPERATOR III	15300-43908	15300-43908
8723	OFFSET PRESS OPERATOR II	14412-29316	14412-29316

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8724	OFFSET PRESS OPERATOR I	12060-24732	12060-24732
8725	COPY CENTER SUPERVISOR II	19032-35964	19032-35964
8726	COPY CENTER SUPERVISOR I	19032-33228	19032-33228
8727	FEEDER OPERATOR	18564-25704	18564-25704
8728	SENIOR DUPLICATING EQUIPMENT OPERATOR	15300-28428	15300-28428
8729	ELECTRONIC PRE-PRESS IMAGING SPECIALIST	23256-31428	23256-31428
8731	DUPLICATING EQUIPMENT OPERATOR III	14412-27504	14412-27504
8732	DUPLICATING EQUIPMENT OPERATOR II	12804-25284	12804-25284
8733	DUPLICATING EQUIPMENT OPERATOR I	11400-21516	11400-21516
8734	SILKSCREEN PRINTER SUPERVISOR	16236-22500	16236-22500
8735	SILKSCREEN PRINTER II	13980-19032	13980-19032
8736	SILKSCREEN PRINTER I	12420-16776	12420-16776
8740	OFFSET STRIPPER/PLATEMAKER	14340-24036	14340-24036
8741	LITHO PREPARATION SUPERVISOR	26748-38580	26748-38580
8742	PREPRESS TECHNICIAN	23424-35256	23424-35256
8764	LETTERPRESS OPERATOR	23424-34164	23424-34164
8765	TYPESETTER OPERATOR SUPERVISOR	21744-37164	21744-37164
8767	TYPESETTER OPERATOR II	16776-31428	16776-31428
8768	TYPESETTER OPERATOR I	13176-30432	13176-30432
8770	SUPERVISOR OF PRINT GRAPHICS SERVICES	24036-35964	25236-37164
8771	MANAGER OF GRAPHIC SERVICES	31428-52800	31428-52800
8772	GRAPHICS SERVICE SUPERVISOR/MANAGER	24036-40416	24036-40416
8774	GRAPHIC PASTEUP	14412-22500	14412-22500
8777	BOOKBINDER/BINDERY SUPERVISOR	18648-34164	18648-34164
8779	ASSISTANT BOOKBINDER	17688-28296	17688-28296

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8780	BINDERY EQUIPMENT OPERATOR III	15756-31524	15756-31524
8781	BINDERY EQUIPMENT OPERATOR II	13584-30840	13584-30840
8782	BINDERY EQUIPMENT OPERATOR I	11748-25248	11748-25248
8783	BINDERY ASSISTANT	11412-18264	11412-18264
88-	PHOTOGRAPHY TITLES		
8809	PHOTOGRAPHIC SERVICES MANAGER	37164-61380	37164-61380
8810	OPHTHALMIC PHOTOGRAPHER/ANGIOGRAPHER	26592-53604	26592-53604
8813	PHOTOGRAPHY SUPERVISOR	21744-49068	21744-49068
8815	MEDICAL PHOTOGRAPHER/PHOTOGRAPHER IV	22500-45108	22500-45108
8816	MEDICAL PHOTOGRAPHER/PHOTOGRAPHER III	17832-41628	17832-41628
8817	PHOTOGRAPHER II	15300-33612	15300-33720
8818	PHOTOGRAPHER	13584-31488	13584-31488
8848	PHOTOGRAPHY LABORATORY SUPERVISOR	23256-43908	23256-43908
8849	SENIOR/PHOTOGRAPHIC TECHNICIAN/IV	19032-37164	19032-37164
8850	PHOTOGRAPHIC/TECHNICIAN III/LABORATORY TECHNICIAN	14796-28428	14796-28428
8851	PHOTOGRAPHIC/TECHNICIAN II/LABORATORY ASSISTANT	13176-24864	13176-24864
8852	PHOTOGRAPHIC TECHNICIAN I	11076-21744	11076-21744
8865	IMAGING SPECIALIST	26592-43908	26592-43908
8866	IMAGE ANALYSIS TECHNICIAN TRAINEE	18408-30432	18408-30432
8867	IMAGE ANALYSIS TECHNICIAN	21744-35964	21744-35964
8868	SENIOR IMAGE ANALYSIS TECHNICIAN	25704-42468	25704-42468
8870	MICROFORM TECHNICIAN III	15336-23016	15336-23016
8871	MICROFILM TECHNICIAN II	14340-21516	14340-21516
8890	NETWORK ANALYST III	43908-67860	43908-67860
8891	NETWORK ANALYST II	39732-61380	39732-61380

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8893	TELECOMMUNICATION OPERATIONS INSTALLER III	25704-39732	25704-39732
8894	TELECOMMUNICATION OPERATIONS INSTALLER II	21048-32496	21048-32496
89-	PRESS PRODUCTION TITLES		
8940	COMPOSING ROOM SUPERVISOR	25884-35964	25884-35964
8951	PASTE-UP SPECIALIST II	13980-27504	13980-27504
8952	PASTE-UP SPECIALIST	11400-21984	11400-21984
8960	CAMERA ROOM SUPERVISOR	23424-30432	23424-30432
8963	CAMERA OPERATOR & PLATEMAKER	16776-33612	16776-33612
8964	CAMERA OPERATOR & PLATEMAKER I	16776-30432	16776-30432
8970	WEB OFFSET PRESSROOM SUPERVISOR	23424-35148	23424-35148
8973	WEB OFFSET PRESS OPERATOR II	21156-31428	21156-31428
8974	WEB OFFSET PRESS OPERATOR I	18000-22356	18000-22356
8975	CTCS SUPERVISOR	25704-39732	25704-39732
8976	PHYSICIAN TELEPHONE CONSULTANT	17292-26592	17292-26592
8977	MEDICAL TELEPHONE RECEPTIONIST	14412-21744	14412-21744
8978	TELECOMMUNICATIONS REPRESENTATIVE	28428-43908	28428-43908
8980	CIRCULATION MANAGER	25884-33612	25884-33612
8982	ASSISTANT CIRCULATION MANAGER	20472-25704	20472-25704
8984	INTERVIEWER	34740-53700	34740-53700
8985	CIRCULATION ASSISTANT	12936-16776	12936-16776
8986	MANAGER, MAIL OPERATIONS	25668-41004	25668-41004
8987	RETAIL ADVERTISING MANAGER	17292-33612	17292-33612
8988	SUPERVISOR, AUXILIARY ENTERPRISES	34740-57396	34740-57396
8989	PROGRAM DIRECTOR	27504-70116	27504-70116
8990	PROGRAM COORDINATOR, TEXAS OUTREACH PROGRAM	34740-57396	34740-57396

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
8991	ADMINISTRATIVE DIRECTOR	46968-77568	46968-77568
8992	SENIOR INTERNATIONAL PATIENT ASSISTANT	37164-61380	37164-61380
8993	ASSISTANT DIRECTOR, HEALTH POLICY	41100-67860	41100-67860
8994	MAIL CLERK III	15300-24864	15300-24864
8995	MANAGER, ADMINISTRATION AND FINANCE- MDA OUTREACH CORPORATION	39732-65592	39732-65592
8996	PROGRAM DIRECTOR, ADMINISTRATIVE SYSTEMS RPI	50196-82908	50196-82908
8997	PROJECT DIRECTOR, IMAGING AND SOFTWARE SYSTEMS RPI	50196-82908	50196-82908
8998	SENIOR MANAGEMENT ANALYST	50196-82908	50196-82908
8999	SWITCH ROOM MANAGER	35052-56004	35052-56004
9-	STAFF SERVICE TITLES		
90-	OFFICE AND BUSINESS MANAGEMENT TITLES		
9000	RECORDS MANAGEMENT ASSISTANT	15000-27000	15000-27000
9001	INSTITUTIONAL COORDINATOR, RESEARCH REVIEW	24036-57732	24036-57732
9002	ADMINISTRATIVE ANALYST	21744-45420	21744-45420
9003	STAFF ASSISTANT	37164-61380	37164-61380
9004	ADMINISTRATIVE SERVICES OFFICER III	31428-56736	31428-56736
9005	ADMINISTRATIVE SERVICES OFFICER II	27504-71100	27504-71100
9006	ADMINISTRATIVE SERVICES OFFICER I	24036-67704	24036-67704
9007	ADMINISTRATIVE COORDINATOR	18408-75000	18408-75000
9008	ASSISTANT ADMINISTRATIVE COORDINATOR	26592-48552	26592-48552
9009	SENIOR/EXECUTIVE ASSISTANT/ASSOCIATE	18000-57300	18000-59964
9010	EXECUTIVE ASSISTANT	22500-75000	22500-75000
9011	SENIOR STAFF ASSOCIATE/ADMINISTRATIVE ASSOCIATE	25812-85740	25812-85740
9012	STAFF/CAMPUS SERVICES SUPERVISOR	19668-29412	19668-29412
9013	STAFF SERVICES SPECIALIST	18408-46968	18408-46968

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9014	COORDINATOR II, SPECIAL PROGRAMS	23256-51048	23256-51048
9015	COORDINATOR, SPECIAL PROGRAMS/COORDINATOR, SPECIAL PROGRAMS I	18408-38412	18408-38412
9016	ADMINISTRATIVE SERVICES MANAGER/ADMINISTRATIVE MANAGER/BUSINESS SERVICE COORDINATOR	25704-70116	25704-70116
9017	ASSISTANT DIRECTOR, TELECOMMUNICATIONS/ TELECOMMUNICATION TECHNOLOGY/COMMUNICATIONS	33612-79908	33612-79908
9018	ADMINISTRATIVE ASSISTANT III	22500-49056	22500-49056
9019	ADMINISTRATIVE ASSISTANT II	16236-47760	16236-47760
9020	ADMINISTRATIVE ASSISTANT I	13536-38412	13536-38412
9021	MANAGER, TELECOMMUNICATIONS SERVICES	42468-70116	42468-75000
9022	RECORDS MANAGEMENT ANALYST	16236-45420	16236-45420
9023	RECORDS SUPERVISOR	17292-31044	17292-31044
9024	RECORDS TECHNICIAN	17244-27552	17244-27552
9025	SENIOR ADMINISTRATIVE ASSOCIATE	23424-50160	23424-52476
9026	ADMINISTRATIVE ASSOCIATE	17832-47088	17832-47088
9027	OFFICE SUPERVISOR II	17292-42876	17292-42876
9028	OFFICE SUPERVISOR I	14412-42468	14412-42468
9029	SENIOR STAFF SERVICES SPECIALIST	34740-57396	34740-57396
9030	ADMINISTRATOR FOR EXECUTIVE VICE PRESIDENT	59352-98016	59352-98016
9034	ADMINISTRATIVE RESEARCH ASSISTANT	19032-29412	20868-30612
9035	STAFF ASSISTANT, PROFESSIONAL, TECHNICAL, SCIENTIFIC ORGANIZATIONS AND JOURNALS	23808-35712	23808-35712
9037	EXECUTIVE SECRETARY	19032-39060	19032-39060
9038	ASSISTANT DIRECTOR FOR GOVERNMENTAL AFFAIRS	35964-59352	35964-59352
9039	SENIOR ADMINISTRATIVE SECRETARY/EXECUTIVE SECRETARY	17832-39060	17832-39060

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9040	ADMINISTRATIVE SECRETARY/SECRETARY III/OFFICE ASSOCIATE	14412-33612	14412-33684
9041	SENIOR SECRETARY/SECRETARY III/SENIOR SECRETARY	12060-31044	12060-31044
9042	SECRETARY/SECRETARY I SECRETARY	11400-27552	11400-27552
9044	SENIOR TECHNICAL SECRETARY	16908-34128	16908-34128
9045	TECHNICAL SECRETARY	14412-25308	14412-25308
9046	RECORDS INFORMATION SPECIALIST	25812-47760	25812-50160
9047	MANAGER, TELECOMMUNICATIONS OPERATIONS/TECHNICAL SERVICES	35964-61380	35964-61380
9048	LÉGAL SECRETARY II	21156-33048	21156-33048
9049	LÉGAL SECRETARY/LÉGAL SECRETARY I	16908-37164	16908-37164
9050	SENIOR OFFICE ASSISTANT/OFFICE ASSISTANT II	14412-26784	14412-27804
9051	OFFICE ASSISTANT	11076-26052	11076-28284
9052	ADMINISTRATIVE CLERK/TYPIST III	12060-22128	12060-22128
9053	SENIOR CLERK-TYPIST/CLERK-TYPIST II SENIOR CLERK-TYPIST	11748-24852	11748-24852
9054	CLERK/TYPIST I	10164-22764	10164-22764
9055	MEDICAL TYPIST II	15756-31428	15756-31428
9056	MEDICAL TYPIST I/RECORD TRANSCRIPTIONIST	13980-29412	13980-29412
9057	RELEASE INFORMATION SPECIALIST	19668-30432	19668-30432
9058	WORD PROCESSING SUPERVISOR	19032-28428	19032-28428
9059	WORD PROCESSING OPERATOR III/LEAD WORD PROCESSING OPERATOR	17292-25704	17292-25704
9060	WORD PROCESSING OPERATOR II	13584-33612	13584-33612
9061	WORD PROCESSING OPERATOR I	11076-29412	11076-29412
9062	MANAGER OF INFORMATION SYSTEMS/SERVICES/INFORMATICS MANAGER	29520-87216	29520-90720
9063	LÉGAL ADMINISTRATIVE ASSISTANT	19788-34620	20340-36852

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9064	COORDINATOR OF INFORMATION SYSTEMS/ INFORMATICS COORDINATOR	20352-61380	20352-61380
9065	PROJECT DIRECTOR	27504-70116	27504-70116
9066	INFORMATION SERVICES SPECIALIST	19668-42048	19668-44292
9067	CHIEF CLERK	17832-31428	17832-31428
9068	SENIOR ADMINISTRATIVE CLERK/TECHNICIAN	13140-29412	13140-29412
9069	ADMINISTRATIVE CLERK/TECHNICIAN/ CLERK III ADMINISTRATIVE CLERK	11400-25704	11400-25704
9070	SENIOR CLERK II	11076-23256	11076-23256
9071	CLERK/CLERK I	9612-21192	9612-21192
9072	TELECOMMUNICATIONS SERVICE/INFORMATION MANAGER	28428-46968	28428-46968
9073	MANAGER, TELEPHONE OPERATIONS	25704-38412	25704-38412
9074	SUPERVISOR OF TELEPHONE SERVICES	20328-39060	20328-39060
9075	ASSISTANT SUPERVISOR OF TELEPHONE SERVICES	18288-29208	18288-29208
9078	SENIOR TELECOMMUNICATIONS SYSTEM ADMINISTRATOR	28428-44940	28428-44940
9079	DISPATCHER	10164-22764	10164-22764
9080	MAIL SERVICES AND SUPPLY ROOM/CENTRAL STORES SUPERVISOR	17292-28428	17292-28428
9081	MAIL SERVICES SUPERVISOR	19032-34740	19032-34740
9082	ASSISTANT MAIL SERVICES SUPERVISOR	17292-30432	17292-30432
9083	MAIL CLERK LEADER	16548-24828	16548-24828
9084	SENIOR MAIL CLERK	12804-22500	12804-22776
9085	MAIL CLERK II/MAIL CLERK	13176-22776	13176-22776
9086	MAIL CLERK I	11400-27420	11400-27420
9087	TELEPHONE SUPERVISOR	13176-34740	13176-34740

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9089	SWITCHBOARD OPERATOR III/SENIOR INFORMATION ATTENDANT	16236-29412	16236-29412
9090	SWITCHBOARD/TELEPHONE OPERATOR II/ INFORMATION ATTENDANT	12804-24852	12804-24852
9091	SWITCHBOARD/TELEPHONE OPERATOR I	10452-23724	10452-23724
9092	TELECOMMUNICATIONS SYSTEM ADMINISTRATOR	19668-39588	19668-40764
9093	TELECOMMUNICATIONS OPERATIONS INSTALLER	16236-24864	16236-24864
9096	CLERICAL ASSISTANT	9372-17292	9372-21312
9097	RECEPTIONIST	10752-26592	10752-26592
9098	GRADUATE ASSISTANT	12804-20688	12804-20688
9099	TELECOMMUNICATIONS ANALYST	28428-49380	28428-49380
91-	FISCAL AND ACCOUNTING TITLES		
9100	CASH MANAGEMENT SPECIALIST	24456-42444	24456-42444
9101	MANAGER, DEVELOPMENT	41100-67860	41100-67860
9102	SENIOR ADMINISTRATIVE MANAGER	36132-57732	36132-57732
9103	TRUST OFFICER	36912-68280	37944-71256
9104	ASSOCIATE/ADMINISTRATIVE DIRECTOR, BUDGET AND FINANCE	48552-98016	48552-98016
9105	SPECIAL PROJECTS COORDINATOR	33612-56460	33612-56460
9107	PAYROLL LEADER	32616-52104	32616-52104
9108	ASSISTANT BUDGET OFFICER	29412-64152	29412-64152
9109	MANAGER, BUSINESS DEVELOPMENT/DIRECTOR OF MARKETING	43908-82908	43908-82908
9110	ASSOCIATE DIRECTOR OF DEVELOPMENT	41100-67860	41100-67860
9111	ASSISTANT DIRECTOR, BUSINESS AFFAIRS/ ASSISTANT TO BUSINESS MANAGER	30432-57468	30432-57468
9112	ASSISTANT DIRECTOR OF DEVELOPMENT	33612-55512	33612-55512
9113	DEVELOPMENT SPECIALIST/OFFICER	20328-56736	20328-56736

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9114	DEVELOPMENT ASSISTANT	19032-42444	19032-42444
9115	MANAGER, BUSINESS SERVICES	43908-72528	43908-72528
9116	AUDIT SUPERVISOR	43740-80916	44964-84240
9117	GENERAL ACCOUNTING MANAGER	37428-55512	37428-55512
9118	ATAS COORDINATOR	(ADDITION)	34992-57792
9119	SENIOR/FINANCIAL ANALYST II	30432-56736	30432-56736
9120	FINANCIAL ANALYST I	22500-53700	22500-53700
9121	PROGRAMMING MANAGER	37428-55512	37428-55512
9122	EDUCATION AND TRAINING SUPERVISOR	37428-55512	37428-55512
9123	PAYROLL MANAGER	37428-98016	37428-98016
9124	ADMINISTRATIVE DIRECTOR, DEVELOPMENT OFFICE	59352-98016	59352-98016
9126	ASSISTANT DIRECTOR, INTERNAL AUDIT	42468-70116	42468-70116
9127	GRANTS AND CONTRACTS ACCOUNTING SPECIALIST	19032-28428	19032-28428
9128	ASSISTANT DIRECTOR, ACCOUNTING/FINANCE	35964-72528	35964-72528
9129	ASSISTANT TO THE DIRECTOR OF ACCOUNTING	30432-49044	30432-49044
9130	STAFF AUDITOR IV	31428-45420	31428-45420
9131	LAND RECORDS AND REVENUE SUPERVISOR	43740-80916	44964-84240
9132	OIL AND GAS SUPERVISOR	43740-80916	44964-84240
9133	STAFF AUDITOR II	22500-35964	22500-35964
9134	INTERNAL AUDITOR IV/SENIOR AUDITOR	30972-57300	31428-59964
9135	INTERNAL AUDITOR III/AUDITOR/III	25812-57732	25812-57732
9136	INTERNAL AUDITOR II	22500-48552	22500-48552
9137	INTERNAL AUDITOR I/AUDITOR I	19032-43908	19032-43908
9138	EDP AUDITOR II	28428-57396	27504-57396
9139	EDP AUDITOR I/EDP-INFORMATION SYSTEMS AUDITOR I	22500-51168	22500-51168

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9141	ASSISTANT ACCOUNTING SECTION SUPERVISOR	32712-48552	32712-48552
9142	BURSAR	28428-39732	28428-51900
9143	SENIOR OIL AND GAS ANALYST	33096-61224	34020-63996
9144	FINANCIAL SYSTEMS ADMINISTRATOR	42468-70116	42468-70116
9146	DEVELOPMENT STAFF SPECIALIST	19032-39732	19032-39732
9148	SUPERVISOR II, PAYROLL/FINANCE DIVISION/ SECTION	25704-45420	25704-45420
9149	SUPERVISOR I, PAYROLL/FINANCE DIVISION	21744-41100	21744-41100
9150	MANAGER, FINANCE	27504-65592	27504-65592
9151	ASSISTANT MANAGER, FINANCE	33612-55512	33612-55512
9152	SENIOR MANAGER, ACADEMIC FISCAL SERVICES	40152-64152	40152-64152
9153	SENIOR GRANTS AND CONTRACTS SPECIALIST	34812-57384	34812-57384
9154	ACCOUNTING GROUP SUPERVISOR	27504-66280	17736-71256
9155	FINANCIAL REPORTS OFFICER	29412-57300	29412-59964
9156	SUPERVISOR, GRANT AND CONTRACT ADMINISTRATION DIVISION	27504-43908	27504-43908
9157	GRANTS AND CONTRACTS SPECIALIST III/RESEARCH FINANCIAL COORDINATOR	25704-54648	25704-54648
9158	GRANTS AND CONTRACTS SPECIALIST II	22500-42876	22500-42876
9159	GRANTS AND CONTRACTS SPECIALIST I	19032-35964	19032-35964
9160	ACCOUNTANT III/SENIOR ACCOUNTANT	24864-57732	24864-57732
9161	ACCOUNTANT II	21744-52116	21744-52116
9162	ACCOUNTANT I	18408-41100	18408-41592
9163	MANAGER, EDP AUDIT	14412-63468	14412-63468
9164	MANAGER, INTERNAL AUDIT	37164-63468	37164-63468
9165	SUPERVISOR, MANAGEMENT ACCOUNTS	24612-36924	24612-36924
9166	SUPERVISOR OF ACCOUNTS	19032-42468	19032-42468

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9167	ASSISTANT DIRECTOR, TECHNOLOGY DEVELOPMENT	48552-80196	48552-80196
9168	CLINICAL DATA AND REIMBURSEMENT SUPERVISOR	31428-51900	31428-51900
9169	ACCOUNTING COORDINATOR/TECHNICIAN/ CLERK LEADER/SPECIALIST	17292-41100	17292-41100
9170	ACCOUNTING CLERK III/ACCOUNTING ASSISTANT	14412-34620	14412-36852
9171	ACCOUNTING CLERK II	13584-27552	13584-27552
9172	ACCOUNTING CLERK I	11748-24852	11748-24852
9173	INSTITUTIONAL RESEARCH ANALYST/ TECHNOLOGY MARKETING SPECIALIST	18408-48552	18408-48552
9174	SENIOR BUDGET ANALYST	24864-57396	24864-59964
9175	BUDGET ANALYST III/BUDGET AND COST ANALYST	21048-43908	21048-43908
9176	BUDGET ANALYST I/BUDGET ANALYST	17832-39360	17832-41592
9177	BUDGET/AND COST/ASSISTANT	16236-32496	16236-32496
9178	INSTITUTIONAL RESEARCH ASSOCIATE	29412-43908	29412-45108
9179	CASHIER III/SUPERVISOR	14244-29412	14244-29412
9180	CASHIER II	12804-25704	12804-25704
9181	CASHIER I	10884-21744	10884-21744
9182	HEAD CASHIER	31428-55512	31428-55512
9183	ASSISTANT CASH MANAGER	29412-55512	29412-55512
9184	CONTRACTS AND GRANTS MANAGER	37428-55512	37428-55512
9185	FINANCIAL REPORTS MANAGER	37428-55512	37428-55512
9186	ACCOUNTS PAYABLE SUPERVISOR	37428-55512	37428-55512
9187	AUDITING CLERK III	19032-31968	19032-31968
9188	AUDITING CLERK II	13176-16776	13176-16776
9189	AUDITING CLERK I	11076-13176	11076-13176
9190	PAYROLL ANALYST II/SERVICES SPECIALIST	14412-41100	14412-41100

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9191	PAYROLL TECHNICIAN/ANALYST I	12804-29316	12804-29316
9192	COORDINATOR, DONOR AND BOARD RELATIONS	23808-35712	23808-35712
9193	SENIOR OIL/GAS REVENUE ANALYST	30432-42468	30432-42468
9195	ASSOCIATE OIL/GAS ANALYST	19788-34620	20340-36852
9196	ASSISTANT TRUST OFFICER	21864-39360	22476-41592
9197	ACCOUNTS RECEIVABLE MANAGER	17292-55512	17292-55512
9198	SENIOR STRATEGIC PLANNER	32700-49056	32700-49056
9199	STRATEGIC PLANNER	24612-36924	24612-36924
92-	STATISTICAL TITLES		
9200	SENIOR DEVELOPMENT SPECIALIST	31428-51900	31428-51900
9201	EDP/INFORMATION SYSTEMS AUDITOR III	42468-67848	42468-67848
9202	ADMINISTRATIVE DIRECTOR, PRODUCTIVITY SYSTEMS	48552-80196	48552-80196
9203	ASSISTANT DIRECTOR, MSRDP	32616-52104	32616-52104
9204	ASSISTANT EPIDEMIOLOGIST II	30432-50196	30432-50196
9205	ASSISTANT EPIDEMIOLOGIST I	28428-46968	28428-46968
9207	DEVELOPMENT INFORMATION ASSOCIATE	22500-33612	23700-34812
9208	PLANNER II/SENIOR PLANNER	27392-65592	37392-66500
9209	PLANNER	34740-57396	34740-57396
9210	PLANNING ANALYST	24864-43908	24864-43908
9211	CASH MANAGER	39732-61380	39732-61380
9212	DEVELOPMENT FUNDS ASSOCIATE	21156-39600	21156-39600
9213	DEVELOPMENT FUNDS ASSISTANT	17652-29400	17652-29400
9214	DEVELOPMENT RESEARCH ASSOCIATE	21744-42600	21744-42600
9215	STATISTICIAN	22932-43908	22932-43908
9216	ACCOUNTING COORDINATOR II	24036-41100	24036-41100

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9217	SPECIAL EVENTS COORDINATOR	31428-48552	31428-48552
9218	GAS CYLINDER TECHNICIAN	15300-23256	15300-23256
9219	STATISTICAL CLERK III	18564-26592	18564-26592
9220	STATISTICAL CLERK II	13176-24864	13176-24864
9221	STATISTICAL CLERK I	11400-21744	11400-21744
9222	TAX ACCOUNTANT/COMPLIANCE ANALYST	29544-63468	29544-63468
9223	CORPORATIONS AND FOUNDATIONS RELATIONS OFFICER	30432-48552	30432-48552
9224	PAYROLL TECHNICIAN III	18408-33228	18408-33228
9225	SENIOR CASH MANAGEMENT SPECIALIST	29544-47196	29544-47196
9226	SENIOR BUDGET DEVELOPMENT SPECIALIST	26844-42876	26844-42876
9227	BUDGET DEVELOPMENT SPECIALIST	22380-35748	22380-35748
9228	FINANCIAL AFFAIRS MANAGER	31428-75000	31428-75000
9229	MANAGER, QUALITY IMPROVEMENT & UTILIZATION MANAGEMENT INFORMATION SYSTEMS	33612-55512	33612-55512
9230	OIL AND GAS REVENUE SUPERVISOR	37164-55512	37164-55512
9231	LAND RECORDS AND REVENUE SUPERVISOR	37164-55512	37164-55512
9235	MARKETING COORDINATOR	36912-68280	36912-68280
9236	GAS PLANT AUDIT COORDINATOR	34740-51900	34740-51900
9237	HEALTH SERVICES CONTRACTING SPECIALIST	36132-57732	36132-57732
9238	HEALTHCARE PLANNING ASSOCIATE	36132-57732	36132-57732
9239	EMPLOYEE GROUP INSURANCE FINANCIAL ANALYST	33996-49992	33996-49992
9240	SENIOR HEALTH PROGRAMS ANALYST	29544-47196	29544-47196
9241	HEALTH PROGRAMS ANALYST	26844-42876	26844-42876
9242	EMPLOYEE GROUP INSURANCE HEALTH PROGRAMS ANALYST	33996-49992	33996-49992
9243	DIRECTOR FOR STRATEGIC PLANNING	50196-82920	50196-82920

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9245	EMPLOYEE GROUP INSURANCE SYSTEMS ANALYST	34992-49992	34992-49992
9246	DIRECTOR FOR INSTITUTIONAL STUDIES	50196-82920	50196-82920
9250	MARKET RESEARCH ANALYST	26592-45420	26592-45420
9251	MANAGER, CLINICAL TRIALS ADMINISTRATION	39732-65592	39732-65592
9252	MANAGED CARE CONTRACTS ADMINISTRATOR	37164-61380	37164-61380
9253	MANAGED CARE ANALYST	43908-72528	43908-72528
9254	MANAGED CARE BUSINESS DEVELOPMENT COORDINATOR/ ADMINISTRATIVE DIRECTOR	32496-88656	32496-88656
9259	MANAGEMENT ANALYST	45420-75000	45420-75000
9260	MANAGEMENT ANALYST IV	44748-71472	44748-71472
9261	MANAGEMENT ANALYST III	32616-52104	32616-52104
9262	MANAGEMENT ANALYST II	25704-42876	25704-42876
9263	MANAGEMENT ANALYST I	26844-42876	26844-42876
9264	TECHNICAL SPECIALIST I	15756-35964	15756-35964
9265	TECHNICAL SPECIALIST II	25704-39732	25704-39732
9266	TECHNICAL SPECIALIST III	28428-43908	28428-43908
9268	COMPUTER TRAINER I/HELP DESK SPECIALIST I	20352-35964	20352-35964
9269	COMPUTER TRAINER II/HELP DESK SPECIALIST II	21744-39732	21744-39732
9270	COMPUTER TRAINING COORDINATOR	28428-43908	28428-43908
9275	MANAGEMENT RESOURCES SPECIALIST	40152-64152	40152-64152
9280	BUSINESS DEVELOPMENT SPECIALIST	32616-52104	32616-52104
9283	ASSISTANT DIRECTOR, UNIVERSITY RELATIONS	29544-47196	29544-47196
9285	ASSISTANT DIRECTOR, HEALTHCARE FINANCIAL MANAGEMENT	50016-79908	50016-79908
9287	ASSISTANT COMPTROLLER	44748-71472	44748-71472
9290	PLANNING ASSOCIATE	36576-51048	36576-51048

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9295	CLIENT SERVICES ANALYST III	24852-39732	24852-44940
9296	CLIENT SERVICES ANALYST II	21048-32496	22500-40764
9297	CLIENT SERVICES ANALYST I	18408-28428	23256-36998
9298	COORDINATOR, CLIENT SERVICES	31428-48552	31428-48552
93-	DATA PROCESSING TITLES		
9301	ASSISTANT DIRECTOR, INFORMATION RESOURCES	30432-42468	30432-42468
9302	MANAGER, ADMINISTRATIVE INFORMATION SYSTEMS/ ADMINISTRATOR TCDC	41100-67860	41100-67860
9303	MANAGER, SYSTEMS AND TECHNICAL SUPPORT/ INFORMATION RESOURCES MANAGER	33612-75000	33612-75000
9304	ASSISTANT DIRECTOR, DATA PROCESSING	51900-92820	51900-92820
9305	SENIOR LAN ADMINISTRATOR	25884-49608	25704-57792
9306	MANAGER, COMPUTING SERVICES	22500-78780	22500-78780
9307	BUSINESS MANAGER, INFORMATION SYSTEMS	40164-64152	40164-64152
9308	TECHNICAL ASSISTANT TO THE DIRECTOR	23256-32496	23256-32496
9309	MANAGEMENT SYSTEM ANALYST/LAN ADMINISTRATOR	21156-42468	21156-42468
9310	DATA BASE COORDINATOR MANAGER, DOCUMENTATION AND D-BASE CONTROL	26592-78780	26592-78780
9311	TECHNICAL SPECIALIST, IMAGE CYTOMETRY/RPI	35964-59352	35964-59352
9312	DATA BASE SPECIALIST	26592-43908	26592-43908
9313	MANAGER, SOFTWARE SYSTEMS PROGRAMMING/ SUPPORT	47688-92820	47688-92820
9314	MANAGER, OPERATIONS AND SERVICES	22500-61524	22500-61524
9315	MANAGER/SUPERVISOR, PROGRAMMING SERVICES	30432-80196	30432-80196
9316	MANAGER, SYSTEMS ANALYST SERVICES	27504-85740	27504-85740
9317	DEMOGRAPHICS COORDINATOR	25704-39732	25704-39732
9318	SYSTEMS/PROJECT COORDINATOR	29628-53700	29628-62412

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9342	SUPERVISOR I, COMPUTER OPERATIONS	21048-34740	21048-34740
9343	SHIFT SUPERVISOR, COMPUTER OPERATIONS	23256-46920	23256-46920
9344	SENIOR COMPUTER OPERATOR/IV	21492-45420	21492-45420

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JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9319	SYSTEMS ANALYST IV	32496-78780	32496-78780
9320	SYSTEMS ANALYST III	30432-77568	30432-77568
9321	SYSTEMS ANALYST II	25704-67860	25704-67860
9322	SYSTEMS ANALYST	21744-61380	21744-63996
9324	PROGRAMMER ANALYST IV	28428-75000	28428-75000
9325	PROGRAMMER ANALYST III	22500-65592	22500-65592
9326	PROGRAMMER ANALYST II	21048-59352	21048-59352
9327	PROGRAMMER ANALYST I	15300-54612	15300-54612
9328	COMPUTER LAB PROCTOR	12804-17292	12804-17292
9329	COMPUTER PROGRAMMER IV	26592-53700	26592-54900
9330	COMPUTER PROGRAMMER III	21048-51048	21048-51048
9331	COMPUTER PROGRAMMER II	17292-51900	17292-51900
9332	COMPUTER PROGRAMMER I	13980-46608	13980-45420
9333	SENIOR CLIENT SUPPORT ANALYST/ SUPPORT SERVICES ANALYST	21996-66732	21996-66732
9334	COMPUTER LABORATORY ASSISTANT	10584-16080	10584-16080
9335	COMPUTER PROGRAMMER/SERVICES ASSISTANT	15468-37164	15468-37164
9336	COMPUTER PROGRAMMER ASSISTANT I	11748-25704	11748-25704
9337	ADP PRODUCTION MODIFICATION COORDINATOR	25704-35964	25704-35964
9338	CLIENT SUPPORT ANALYST	21048-32496	21492-38412
9339	DATA SYSTEMS COORDINATOR	20328-44448	20328-44448
9340	OPERATIONS COORDINATOR, DATA PROCESSING	22500-43164	22500-43164
9341	SUPERVISOR II, COMPUTER OPERATIONS	23256-51900	23256-51900
9342	SUPERVISOR I, COMPUTER OPERATIONS	21048-34740	21048-34740
9343	SHIFT SUPERVISOR, COMPUTER OPERATIONS	23256-46920	23256-46920
9344	SENIOR COMPUTER OPERATOR/IV	21492-45420	21492-45420

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9345	COMPUTER OPERATOR III	18408-38412	18408-38412
9346	COMPUTER OPERATOR II	15756-33612	15756-33612
9347	COMPUTER OPERATOR I	12420-27564	12420-27564
9348	COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN SUPERVISOR	27792-43008	27792-43008
9349	DATA SYSTEMS SUPERVISOR	18408-28428	18408-28428
9350	MANAGER/COORDINATOR, COMPUTING USER SERVICES/ INFORMATION SYSTEMS HELP CENTER/MANAGER CLIENT	22500-57396	22500-57396
9351	AUTOMATED SYSTEMS MANAGER	38520-61524	38520-61524
9352	DATA COMMUNICATION SPECIALIST	22632-51324	22632-51324
9353	INFORMATION SPECIALIST	19164-43908	19164-43908
9354	COMPUTER SYSTEM DEVELOPMENT SPECIALIST	22500-54492	22500-54492
9355	SENIOR COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN/COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN III	21744-39852	21744-39852
9356	COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN II	19032-31968	19032-31968
9357	COMPUTER EQUIPMENT MAINTENANCE TECHNICIAN I	13176-45420	13176-45420
9358	COMMUNICATION/NETWORK MANAGER	32496-81540	32496-81540
9360	PROGRAMMER ANALYST ASSISTANT II	21744-37164	21744-37164
9361	PROGRAMMER ANALYST ASSISTANT I	19032-32496	19032-32496
9362	MAGNETIC TAPE LIBRARIAN/INFORMATION STORAGE LIBRARIAN	13584-22500	13584-22500
9363	COMPUTER LABORATORY SUPERVISOR	11868-24864	11868-24864
9364	WORK PROCESSING SCHEDULER	23184-37044	23184-37044
9365	SENIOR OPERATING SYSTEMS SPECIALIST/ SOFTWARE SYSTEMS SPECIALIST IV	39732-80436	39732-80436
9366	SOFTWARE SYSTEMS SPECIALIST III	27504-72528	27504-72528
9367	SOFTWARE SYSTEMS SPECIALIST II	18408-63468	18408-63468

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9368	SOFTWARE SYSTEMS SPECIALIST I	21744-55512	21744-55512
9369	SOFTWARE SYSTEM STAFF SPECIALIST	52176-83352	52176-83352
9370	DOCUMENTATION SPECIALIST II	28620-39732	28620-39732
9371	DOCUMENTATION SPECIALIST I	18408-41100	18408-41100
9372	SUPERVISOR, CONTROL SECTION	19668-30432	19668-30432
9373	CONTROL CLERK IV	17292-29412	17292-29412
9374	CONTROL CLERK III	14856-28428	15336-29628
9375	CONTROL CLERK/DATA ANALYST II/ CONTROL CLERK - CODER II	12804-25704	12804-25704
9376	CONTROL CLERK/DATA ANALYST I/CONTROL CLERK - CODER I	11076-23256	11076-23256
9377	COMPUTER LABORATORY SYSTEM/INFORMATION SERVICES USER SUPPORT MANAGER	24864-63468	24864-63468
9378	SENIOR COMPUTER OPERATIONS SPECIALIST	18408-37164	18408-37164
9379	COMPUTER OPERATIONS SPECIALIST/COMPUTER OPERATOR SPECIALIST/PRODUCTION SUPPORT ANALYST	15468-32232	15468-32232
9381	COMPUTER USER SERVICES SPECIALIST II	20328-43164	20328-43164
9382	COMPUTER USER SERVICES SPECIALIST I	18408-37164	18408-38364
9383	COMPUTER USER SERVICES ASSISTANT/HELP DESK CUSTOMER SERVICE REPRESENTATIVE	16776-39732	16776-39732
9384	SENIOR NETWORK ANALYST/NETWORK PLANNER	12804-73308	12804-76416
9385	NETWORK ANALYST	25704-57396	25704-57396
9386	SUPERVISOR, ELECTRONIC DATA PROCESSING	17292-47136	17292-47136
9387	DATA ENTRY SUPERVISOR	15300-39732	15300-39732
9388	SECURITY ANALYST	23256-57396	23256-57396
9389	COMPUTER SYSTEMS ANALYST	24036-63468	24036-63468
9390	NETWORK MANAGER	34740-57396	34740-57396
9391	NETWORK TECHNICIAN/ SUPPORT SPECIALIST	23256-51168	23256-51168

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9392	NETWORK TECHNICIAN/SUPPORT SPECIALIST II/ NETWORK SPECIALIST II	27024-44448	27024-44448
9393	NETWORK TECHNICIAN/SUPPORT SPECIALIST I/ NETWORK SPECIALIST I	20328-37164	20328-37164
9394	DATA ENTRY OPERATOR III	14856-29412	14856-29412
9395	DATA ENTRY OPERATOR II	13176-26592	13176-26592
9396	DATA ENTRY OPERATOR I	11076-23724	11076-23724
9397	FINANCIAL SYSTEMS ANALYST	29412-48552	29412-48552
9398	MICROCOMPUTER APPLICATIONS SPECIALIST	14412-34128	14412-37548
9399	PERSONAL COMPUTER SPECIALIST	19668-32232	19668-32232
94-	LEGAL TITLES		
9401	APPLICATIONS STAFF SPECIALIST	46980-75048	46980-75048
9402	INFORMATION SYSTEMS POLICY AND PROCEDURES ANALYST	35052-56004	35052-56004
9403	RISK MANAGER	32700-49056	32700-49056
9404	MANAGER/COORDINATOR/ LITIGATION/LEGAL COMMUNICATIONS	45420-77568	45420-77568
9405	LEGAL OFFICER	50196-82908	50196-82908
9407	LEGAL REVIEW/SERVICES ASSOCIATE	32700-66732	32700-66732
9410	LEGAL ASSISTANT	17460-47196	17460-47196
9415	LEGAL TECHNICIAN	22380-35748	22380-35748
9421	ASSISTANT STUDENTS' ATTORNEY	25884-32556	25884-32556
9425	LAW CLERK	26844-42876	26844-42876
9430	TECHNOLOGY ANALYST	28428-43908	28428-43908
95-	PERSONNEL MANAGEMENT TITLES		
9502	DIRECTOR, HUMAN RESOURCES	65592-108360	65592-108360
9503	HUMAN RESOURCES MANAGER	29412-41100	29412-41100

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9504	MANAGER OF EMPLOYMENT AND AFFIRMATIVE ACTION	36912-68280	37944-71256
9505	ASSISTANT DIRECTOR OF PERSONNEL/HUMAN RESOURCES GROUP MANAGER II/CONSULTANT	27504-81552	27504-81552
9506	MANAGER OF BENEFITS AND COMPENSATION	42468-95436	42468-99168
9507	PERSONNEL/HUMAN RESOURCES COORDINATOR II	24612-36924	24612-36924
9508	HUMAN RESOURCE COORDINATOR I	19668-27504	19668-27504
9509	COMPENSATION AND CLASSIFICATION MANAGER/ EMPLOYEE RECORDS AND COMPENSATION MANAGER	24864-48552	24864-48552
9510	PERSONNEL/HUMAN RESOURCES GROUP MANAGER/ SUPERVISOR II	25704-64152	25704-64152
9511	ASSISTANT PERSONNEL GROUP MANAGER	31668-57732	31668-57732
9513	MANAGER, INTERNATIONAL AFFAIRS	32616-52104	32616-52104
9514	HUMAN RESOURCES CONSULTANT	32628-52116	32628-52116
9515	SENIOR PERSONNEL/HUMAN RESOURCES REPRESENTATIVE II/SUPERVISOR	24036-47196	24036-47196
9516	HUMAN RESOURCES REPRESENTATIVE	20328-55512	20328-55512
9517	SENIOR/HUMAN RESOURCES REPRESENTATIVE/III/ ADVISOR I	30972-65592	30972-65592
9520	PERSONNEL/HUMAN RESOURCES INTERVIEWER	16776-26592	16776-26592
9530	COMPENSATION ANALYST	37164-62436	37164-62436
9541	PERSONNEL/HUMAN RESOURCES ASSISTANT/ SPECIALIST III/TECHNICIAN	21048-39732	21048-39732
9542	PERSONNEL/HUMAN RESOURCES ASSISTANT/ SPECIALIST II	18000-35964	18000-36852
9543	PERSONNEL/HUMAN RESOURCES ASSISTANT/ SPECIALIST I/PERSONNEL ASSISTANT	13176-45420	13176-45420
9555	SUPERVISOR, BENEFITS AND RECORDS	27504-38412	27504-38412
9556	EEO COMPLIANCE OFFICER	32700-49056	32700-49056
9557	BENEFITS COORDINATOR	30432-68280	30432-71256

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9558	EMPLOYEE BENEFITS REPRESENTATIVE II/ FACULTY BENEFITS REPRESENTATIVE	29412-46968	29412-46968
9559	EMPLOYEE BENEFITS REPRESENTATIVE I	18408-29412	18408-29412
9560	SENIOR HUMAN RESOURCES DEVELOPMENT SPECIALIST	24036-38412	24036-38412
9561	COMPENSATION/BENEFITS/ INSURANCE ANALYST	23364-54612	23364-54612
9562	COMPENSATION/BENEFITS ASSISTANT	18408-30936	18408-30936
9563	BENEFITS ASSISTANT	20328-34740	20328-34740
9564	AFFIRMATIVE ACTION PROGRAM COORDINATOR	24456-39060	24456-39060
9565	AFFIRMATIVE ACTION REPRESENTATIVE	25704-50196	25704-50196
9566	EMPLOYEE RELATIONS COORDINATOR	28620-43908	28620-43908
9568	RISK MANAGER	42468-70116	42468-70116
9569	RISK MANAGEMENT SPECIALIST	27504-57396	27504-57396
9570	EMPLOYEE DEVELOPMENT MANGER	30432-48552	30432-48552
9575	ORGANIZATION DEVELOPMENT SPECIALIST	(ADDITION)	32616-52104
9580	MANAGER, ACADEMIC HUMAN RESOURCES LIAISON SERVICES	36132-57732	36132-57732
9588	HUMAN RESOURCES TECHNICIAN III	21048-34740	21048-34740
9589	PERSONNEL CLERK/HUMAN RESOURCES TECHNICIAN II	14412-33228	14412-33228
9590	PERSONNEL TECHNICIAN I	11076-29208	11076-29208
9591	MANAGER OF WORKERS' COMPENSATION INSURANCE	23424-95436	23424-99168
9592	CLAIMS SUPERVISOR	36912-68280	37944-71256
9593	WCI/CLAIMS OFFICE LEADER	11400-57300	11400-59964
9596	WCI/CLAIMS ANALYST	21864-39360	22476-41592
9598	CLAIMS ASSISTANT	15324-31044	15324-31044
96-	PURCHASING MANAGEMENT TITLES		
9603	ASSOCIATE DIRECTOR, PROCUREMENT	45420-75000	45420-75000

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9606	SUPERVISOR, PROPERTY CONTROL	35964-59352	35964-59352
9607	ASSOCIATE/ASSISTANT PURCHASING AGENT/ DIRECTOR/MANAGER/PURCHASING MANAGER	25704-56736	25704-56736
9610	TRAFFIC MANAGER	42468-70116	42468-70116
9625	MANAGER, PROCUREMENT	40152-70116	40152-70116
9626	CONTRACT ADMINISTRATOR	38412-63468	38412-63468
9627	SUPERVISOR, PROCUREMENT	29544-47196	29544-47196
9628	SENIOR PROCUREMENT OFFICER	21744-51900	21744-51900
9629	PROCUREMENT OFFICER/COORDINATOR	18000-42468	18000-42468
9630	PROCUREMENT ASSISTANT	15756-32496	15756-32496
9638	SUPPLIER INFORMATION COORDINATOR	20796-33228	20796-33228
9640	HUB COORDINATOR	21744-37164	21744-37164
9648	SENIOR BUYER/SENIOR BUYER (REMOTE)	22500-49056	22500-49056
9650	BUYER III	17832-38412	17832-38412
9651	BUYER II	14856-31428	14856-31428
9652	BUYER I	12060-24864	12060-24864
9653	PURCHASING CLERK	14412-22500	14412-22500
9654	PURCHASING ASSOCIATE	17976-31452	18480-33684
9655	TRAVEL CONSULTANT	16776-26592	16776-26592
9656	SENIOR DEPARTMENTAL BUYER	24864-41100	24864-41100
9657	DEPARTMENT BUYER	22500-37164	22500-37164
97-	OIL, LAND AND GEOLOGY TITLES		
9720	REAL ESTATE SPECIALIST	30972-57300	31836-59964
9725	LEASE ANALYST	33096-61224	34020-63996
9726	PROPERTY MANAGER	(ADDITION)	43908-68892
9730	MINERAL LEASE ASSISTANT	19788-34620	20340-36852

JOB CODE	JOB TITLE	1996-97 ANNUAL RATE	1997-98 RECOMMENDED ANNUAL RATE
9735	SURFACE LANDS SPECIALIST	23364-42048	24024-44292
9811	ACCOUNTING CLERK IV	21048-32496	21048-32496
9815	CONTRACTS SPECIALIST	28428-53700	28428-53700
9816	MAIL SERVICES SUPERVISOR II	25704-39732	25704-39732
9843	OFFICE ASSISTANT III	18408-28428	18408-28428
9844	OFFICE ASSISTANT IV	21048-32496	21048-32496
9845	ADMINISTRATIVE STAFF ASSISTANT I	16236-24864	16236-24864
9846	ADMINISTRATIVE STAFF ASSISTANT II	18408-28428	18408-28428
9847	ADMINISTRATIVE STAFF ASSISTANT III	21048-32496	21048-32496
9848	ADMINISTRATIVE STAFF ASSISTANT IV	25704-39732	25704-39732
9849	ADMINISTRATIVE STAFF ASSISTANT V	28428-43908	28428-43908
9850	ADMINISTRATIVE STAFF ASSOCIATE	37164-57396	37164-57396
9865	SENIOR NETWORK SUPPORT SPECIALIST	39732-66732	39732-66732

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the appropriate Executive Vice Chancellor or Vice Chancellor and by the Chancellor and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
OFFICE OF GENERAL COUNSEL					
1. Georgia Harper					D15
From: Attorney		100	12	63,376	
To: Attorney	5/1-8/31	100	12	78,376	
Attorney					
2. Beth L. Maxwell	4/18-8/31	100	12	74,500	D16
3. Kerri T. Galvin	5/15-8/31	47.5	12	63,918	D17
Temporary Position					

TRANSFER OF FUNDS

4. Amount of Transfer:	\$2,000,000				D14
From:	Allocation for Operation and Capital Improvements				
To:	U. T. Austin Interim President's Fund				

To provide funds for the U. T. Austin Interim President to solve high priority problems such as competitive counter offers to faculty being recruited by other institutions, and to provide funds for recruiting efforts.

5. Amount of Transfer:	\$300,000				D18
From:	U. T. System Unallocated Operating Account				
To:	Vice Chancellor for Business Affairs Management Fees and Other System-Wide Programs				

For five Distance Education/Virtual University pilot projects of \$60,000 each.

Proposed Allocation from PUF Bond Proceeds
for
Library Special Collection

Based upon a request dated April 2, 1997, from Mr. Mike Kelly, Director of Libraries at U. T. San Antonio, an allocation of up to \$32,500 from the PUF Library Special Collection Reserve is recommended.

The University of Texas at San Antonio has an opportunity to purchase the James Morgan Texas Revolution and New Washington Association Collection. This manuscript archive contains 28 documents and letters relating to events in the Texas Revolution and the establishment and history of the New Washington Association. Many of the manuscripts bear James Morgan's handwritten notes. Morgan (1786-1866) was a pioneer Texas settler, merchant, land speculator, and Commander at Galveston during the Texas Revolution.

The collection, which has been in private hands since the nineteenth century, will be offered for sale at public auction on April 5, 1997 by Dorothy Sloan, a well-recognized rare book and manuscript dealer. U. T. San Antonio has consulted with other U. T. libraries and will make the collection available to scholars throughout the System. U. T. San Antonio proposes to bid for the collection and will match dollar-for-dollar the amount used from the Special Collection Reserve. The amount to be allocated from the reserve will depend on the outcome of the bidding process but shall not exceed \$32,500, half of the estimated maximum value of the collection.

As of April 4, 1997, the balance in the PUF Special Collection Reserve is \$324,736.80.

Approved for inclusion in the August 1997 U. T. System Docket.



William H. Cunningham
Chancellor



James P. Duncan
Executive Vice Chancellor for
Academic Affairs

REAL ESTATE ASSETS
Managed by U.T. System Real Estate Office
Summary Report at May 31, 1997

	FUND TYPE							
	Current Purpose Restricted		Endowment & Similar Funds		Annuity & Life Income Funds		TOTAL	
	Book	Market	Book	Market	Book	Market	Book	Market
Land & Buildings:								
Beginning Value 02/28/97	13,058,748	22,941,035	24,611,638	92,815,784	4,100,402	3,648,630	41,770,988	119,403,449
Increase or Decrease	(13,929)	31,846	(7,865)	(174,206)	(448,001)	(735,639)	(487,815)	(878,189)
Ending Value 05/31/97	13,044,819	22,972,881	24,603,953	92,641,578	3,654,401	2,910,891	41,303,173	118,525,250
Other Real Estate:								
Beginning Value 02/28/97	324,071	324,071	714,892	714,892			1,038,962	1,038,962
Increase or Decrease	(4,158)	(4,157)	(85,478)	(85,478)			(89,635)	(89,635)
Ending Value 05/31/97	319,913	319,913	629,414	629,414			949,327	949,327

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Report prepared in accordance with Sec. 51.0032 of the Texas Education Code.
 Details of individual assets by account furnished on request.

THE UNIVERSITY OF TEXAS AT ARLINGTON

June 25, 1997

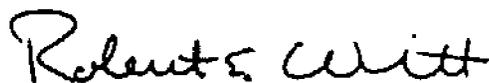
Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Dear Dr. Duncan:

The docket for the August 14, 1997 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Robert E. Witt
President

REW:js

THE UNIVERSITY OF TEXAS AT ARLINGTON
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS AT ARLINGTON
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gift has been received, approved by the Vice Chancellor for Development and External Relations, and is recommended for acceptance by the U. T. Board of Regents:

1. Donor Name:	Mrs. Virginia Garrett
College/School/ Department:	UTA Library
Asset Type:	Map Collection
Value:	\$700,000

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

CONTRACTS OR GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL
 AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Education Services:

A. Number of Initial Grant and Contract Awards

<u>Docket Item #</u>	<u>Total Funds In</u>	<u>Total Funds Out</u>	<u>Supporting Materials</u>
FY 97 52-53	\$0	\$22,800	Report of Contracts/Grants

B. Number of Fiscal Amendments to Grant and Contract Awards

<u>Docket Item #</u>	<u>Total Funds In</u>	<u>Total Funds Out</u>	<u>Supporting Materials</u>
FY 97	\$ 0	\$0	Report of Contracts/Grants

THE UNIVERSITY OF TEXAS AT ARLINGTON
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
OFFICE OF THE PRESIDENT					
President's Office					
1. Elwood J. Preiss					070
From: Executive Director of Administrative Services		100	12	76,000	
To: Executive Director of Administrative Services	09/01-08/31	100	12	76,000	
Interim Director of Continuing Education	06/01-08/31	SUPLT	03	3,000	
COLLEGE OF LIBERAL ARTS					
2. Zoe Witt Moorner (T)					063
From: Associate Dean of Liberal Arts Associate Professor		100	12	60,000	
			09	45,000	
To: Vice Provost for Research and Planning and Director of Institutional Research	06/01-08/31	100	12	70,000	
Associate Professor	09/01-05/31		09	47,500	

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
COLLEGE OF LIBERAL ARTS					
3. Dana L. Dunn (T)					062
From: Associate Professor		100	09	41,000	
To: Associate Dean of Liberal Arts	06/01-08/31	100	12	54,667	
	06/01-08/31	SUPLT	12	6,667	
Associate Professor	09/01-05/31		09	41,000	
Sociology and Anthropology Professor					
4. Norma Williams (T)	07/16-08/31	35.82	09	67,000	069
Academic Rate: \$67,000					
COLLEGE OF ENGINEERING					
Electrical Engineering					
5. Atam Dhawan					060
From: Professor and Chairperson		100	09	85,000	
		SUPLT	09	7,000	
To: Professor	09/01-05/31	100	09	85,000	
	09/01-05/31	SUPLT	09	7,000	
6. Charles V. Smith (T)					061
From: Professor		100	09	74,016	
To: Professor and Associate Chairperson	02/25-05/31	100	09	74,016	
CENTER FOR PROFESSIONAL TEACHER EDUCATION					
Professional Teacher Education					
Director of Center for Professional Teacher Education and Professor					
7. Jeanne M. Gerlach (T)	07/16-08/31	100	12	90,000	071
Academic Rate: \$63,000					

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>TRANSFERS OF FUNDS</u>	<u>RBC</u>
FINANCE AND ADMINISTRATION	
8. Amount of Transfer: \$136,000.00	066
From: General Use Fee-Balance	
To: Equipment Fund	
To provide funds for the purchase of an Omega System upgrade/ replacement for Academic Computing Services	
9. Amount of Transfer: \$213,844.00	067
From: Equipment Fund	
To: College of Liberal Arts Equipment	
To provide funds for the computer equipment project in the College of Liberal Arts.	
ACCOUNTING AND BUSINESS SERVICES	
10. Amount of Transfer: \$192,435.21	065
From: Accounting and Business Services Third Quarter Indirect Cost Recovery	
To: College of Liberal Arts-Third Quarter IDC Recovery \$1,790.17	
College of Science-Third Quarter IDC Recovery 40,540.58	
College of Engineering-Third Quarter IDC Recovery 114,565.77	
School of Social Work-Third Quarter IDC Recovery 196.66	
School of Architecture-Third Quarter IDC Recovery 170.44	
Graduate School-Third Quarter IDC Recovery 35,171.59	
To allocate Third quarter indirect costs from Accounting and Business Services to the College Deans.	

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

TRANSFERS OF FUNDS

RBC

ACCOUNTING AND BUSINESS SERVICES

11. Amount of Transfer: \$367,296.31 064

From: Accounting and Business Services
 Fourth Quarter Indirect Cost Recovery

To: College of Liberal Arts-Fourth
 Quarter IDC Recovery \$194.00
 College of Science-Fourth
 Quarter IDC Recovery 27,794.97
 College of Engineering-Fourth
 Quarter IDC Recovery 233,602.68
 School of Social Work-Fourth
 Quarter IDC Recovery 16,399.10
 School of Architecture-Fourth
 Quarter IDC Recovery 26.46
 Graduate School-Fourth Quarter
 IDC Recovery 89,279.10

To allocate Fourth quarter indirect costs from Accounting and
 Business Services to the College Deans.

UNIVERSITY POLICE DEPARTMENT

12. Amount of Transfer: \$200,000.00 068

From: University Police Department

To: Parking Lots and Facilities Repairs

To provide funds for repairs to UTA parking lots in fiscal year
 1996-97.

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

PARKING AND TRAFFIC REGULATIONS

The following listing summarizes the substantive changes proposed to Parking and Traffic Regulations of The University of Texas at Arlington. They have been approved by the Executive Vice Chancellor for Academic Affairs and the Office of General Counsel and are incorporated in model regulations approved by the U. T. Board of Regents. These regulations supersede all prior Parking and Traffic Regulations and continue in effect until modified.

Parking and Traffic Regulations
 for 1997-98

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
1	Section I.E.8 revised to add a parking lot
6	Section III revised to add definition of metered parking
7	Section III revised to add definition of skates
8	Section IV.C.15 revised to add parking meters to list
11	Section VI.C revised to reflect "any UT System Component Institution" faculty/staff being eligible for a complimentary permit
12	Section VI.D.2 revised fee for permanent motorcycle permit
12	Section VI.H revised to delete section regarding ownership change
13	Section VI.J revised to delete Lot 25 from remote reduced rate parking
13	Section VI.L.1 revised to delete the non-transferrability of permits; addition of statement regarding lost or stolen permits
13	Section VI.L.3 revised fee for additional hang-tags
14	Section VI.L.3 revised to add instructions for rental property parking

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

PARKING AND TRAFFIC REGULATIONS
 (Continued)

Parking and Traffic Regulations
 for 1997-98

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
15	Section VI.P.2 revised to delete Lot 25 from remote reduced rate parking
16	Section VI.P.3 revised fee for temporary hang-tags
20	Section VIII.E revised to add meter violations to invalid appeals list
23	Section IX revised to delete Lots 50 and 25 for shuttle bus pick-up
	Table I, II, III and V revised fees and refunds for cars and motorcycles
	Table IV adds table to list reduced parking fees and refunds

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

PARKING AND TRAFFIC REGULATIONS
 (Continued)

PARKING PERMIT AND/OR ENFORCEMENT FEES

Ratification is recommended for the following parking permit and/or enforcement fees to be effective beginning with the Fall Semester 1997. The fees have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

Parking Permit Fees (Annual)

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
<u>Student Permit Classifications</u>			
Annual Permit	\$45.00	\$48.00	6.67%
Spring Semester	30.00	32.00	6.67%
First Summer Semester	19.00	20.00	5.26%
Second Summer Semester	11.00	12.00	9.09%
Remote Parking - Day Students Only			
Annual Permit	\$12.00	\$12.00	-
Spring Semester	10.00	10.00	-
First Summer Semester	8.00	8.00	-
Second Summer Semester	6.00	6.00	-
<u>Faculty/Staff Classifications</u>			
Annual Permit	\$60.00	\$64.00	6.67%
Spring Semester	38.00	40.00	5.26%
First Summer Semester	19.00	20.00	5.26%
Second Summer Semester	11.00	12.00	9.09%
<u>Less Than \$20,000 Per Yr./Remote</u>			
Annual Permit	\$45.00	\$48.00	6.67%
Spring Semester	30.00	32.00	6.67%
First Summer Semester	19.00	20.00	5.26%
Second Summer Semester	11.00	12.00	9.09%
Reserved Parking Spaces	\$160.00	\$200.00	25.00%

NOTE: Annual parking permit fees may be prorated for permits purchased for spring semester/summer session or for summer session only and [at the discretion of the institution] refunds may be made for fall semester enrollment/employment only.

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FEEs AND MISCELLANEOUS CHARGES

STUDENT SERVICES FEES

Ratification is recommended for the following student services fees to be effective beginning with the Fall Semester 1997. The statutory requirements for involvement of a student services fees committee have been met and an affirmative vote of the Student Service Fee Advisory Committee has been secured for increases of 10% or more for compulsory fees. The fees have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

Compulsory Student Services Fee

	<u>Current Rate</u>	<u>Proposed Rate</u>	<u>Percent Increase</u>
<u>For each regular semester</u>			
Per Semester Credit Hour	\$ 10.45	\$ 11.25	7.66%
Maximum	125.40	135.00	7.66%
<u>For summer session</u>			
Per Semester Credit Hour	\$ 10.45	\$ 11.25	7.66%
Maximum	62.70	67.50	7.66%

GENERAL USE FEE

Ratification is recommended for the following general use fee rates to be effective beginning with the Fall Semester of 1997. The proposed fee increases have been the subject of discussion at a public forum as required by statute and have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new rates.

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
<u>Per Semester Credit Hour</u>	\$25	\$30	20.0%

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FEEES AND MISCELLANEOUS CHARGES
 (Continued)

DIFFERENTIAL GRADUATE TUITION CHARGES

Ratification is recommended for the following differential graduate tuition charges for the 1997-98 academic year. The fees have been the subject of discussion with representative students and have been administratively approved by the Executive Vice Chancellor for Academic Affairs. A portion of the increase will be used for financial assistance for students impacted by the increase(s).

Following Regental approval, the appropriate component catalog will be amended to reflect these new rates.

<u>Academic Program</u>	<u>Current Fee</u>		<u>Proposed Fee</u>	
	<u>Resident</u>	<u>Non-Res.</u>	<u>Resident</u>	<u>Non-Res.</u>
Liberal Arts	\$64.00	\$285.00	\$68.00	\$292.00
Science	64.00	285.00	68.00	292.00
Business Administration	64.00	285.00	68.00	292.00
Engineering	64.00	285.00	68.00	292.00
Architecture	64.00	285.00	68.00	292.00
Nursing	64.00	285.00	68.00	292.00
Social Work	64.00	285.00	68.00	292.00
Urban and Public Affairs	64.00	285.00	68.00	292.00
Professional Teacher Education	64.00	285.00	68.00	292.00

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Executive Vice Chancellor for Academic Affairs.

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>Fall 1996</u>			
<u>UNDERGRADUATE COURSES</u>			
ECON 4331	001	9	i
CSE 2441	302	7	d
E E 4328	004	1	d
E E 4329	001	6	d
E E 4333	051	4	d
E E 4447	371	9	a, lab
I E 4343	001	9	a
I E 4343	301	9	a
MAE 4181	001	5	a
MAE 4321	001	5	a
MAE 4350	001	5	a
BCM N 3340	002	6	b
BCM N 3340	301	6	b
JOUR 2346	002	7	b
JOUR 2346	301	7	b
JOUR 3335	500	7	a
ENGL 2309	005	7	b
ENGL 3340	005	8	b
FREN 1441	501	5	a
FREN 2313	001	8	a
FREN 2313	501	7	a
GERM 2313	001	5	a
GERM 3317	001	8	b
GERM 4334	001	6	a, b and c
RUSS 1441	082	8	h
RUSS 1442	082	9	h
SPAN 1441	011	4	e
HIST 2312	001	6	b
HIST 4388	002	7	c
MUSI 0172	001	6	l
MUSI 0172	002	7	l
MUSI 1181	001	9	b
MUSI 1326	001	9	b
MUSI 2186	001	9	b
MUSI 2326	001	8	b
MUSI 3103	001	6	a

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997
 (continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>Fall 1996</u>			
<u>UNDERGRADUATE COURSES</u>			
MUSI 3212	001	8	a
MUSI 4193	001	1	l
PHIL 3321	001	8	a
EXSS 4300	001	9	b, c
EXSS 4396	501	5	d
DNCE 4332	001	9	a
POLS 4392	001	6	d
SOAR 0040	001	1	h
SOCI 3313	501	9	c
THEA 1305	001	8	a, b
THEA 4309	001	6	b
THEA 4312	001	4	a, b and c
WOMS 2317	002	6	d
BIOL 3442	306	9	b
GEOL 3184	001	6	b
MATH 3345	202	9	b
PHYS 1445	821	8	h
PHYS 1446	332	6	h
PHYS 3445	001	9	a
PHYS 3445	421	3	a
PHYS 3445	422	6	a
PHYS 4315	001	5	a
PHYS 4326	001	6	a
ARCH 4308	001	8	n
ARCH 4346	001	9	n
ARCH 4395	501	9	l
ARCH 4556	001	9	n
NURS 3320	240	9	b
NURS 4352	001	5	a
URPA 3301	501	6	c
<u>GRADUATE COURSES</u>			
BSAD 6292	014	2	b
BSAD 6292	086	2	b
BSAD 6292	108	2	b
BSAD 6292	128	1	b

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997
 (continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>Fall 1996</u>			
<u>GRADUATE COURSES</u>			
MANA 6318	097	1	h
C E 5365	501	4	c
CSE 5360	560	1	d
CSE 6367	501	1	b
JOUR 5341	001	1	h
SPCH 5310	001	3	h
SPCH 5320	001	3	h
FORL 5307	001	4	a
THEA 5393	001	2	h
BIOL 5306	501	2	a
CHEM 1284	350	1	m
GEOL 5199	001	4	a
GEOL 5365	506	4	a
GEOL 5365	806	4	a
EVSE 6100	001	3	b
CIRP 5324	001	3	a
<u>Spring 1997</u>			
<u>UNDERGRADUATE COURSES</u>			
ACCT 3303	005	8	d
C E 3131	001	7	d
C E 3143	001	7	a
CSE 1301	804	6	a
CSE 2441	301	6	d
CSE 2441	303	4	d
CSE 3442	301	8	a
CSE 4356	001	1	a
E E 3341	342	6	a
E E 4328	002	2	d
E E 4442	322	7	a
ART 4306	001	8	b
ART 4392	004	9	b
ART 4392	502	8	a
ENGL 3385	004	9	b
ENGL 4306	001	9	a
ENGL 4324	001	6	a

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997
 (continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>Spring, 1997</u>			
<u>UNDERGRADUATE COURSES</u>			
FORL 1441	082	1	h
FORL 1442	082	1	h
FREN 1442	501	7	b
FREN 2314	501	5	b
FREN 3312	001	8	a
GERM 2313	001	9	a
GERM 4317	001	7	b
RUSS 1452	001	8	b
SPAN 1441	006	6	c
HIST 3323	001	5	b
HIST 3390	001	7	b
PHIL 2313	001	9	a
PHIL 3320	001	9	a
LATN 2314	001	8	a
EXSA 0178	004	3	d
DNCA 1232	001	8	a
HEED 2300	001	6	h
POLS 4392	002	2	d
SOAR 0020	006	9	k
SOAR 0040	001	8	k
SOAR 0040	002	1	k
SOCI 3355	001	6	h
SOCI 4365	002	7	d
ANTH 4348	001	6	b
BIOL 1282	105	9	b
BIOL 1282	305	9	b
BIOL 1449	314	5	b
BIOL 2451	305	8	b
BIOL 2453	303	7	b
BIOL 3310	002	9	e
BIOL 3457	302	9	a
BIOL 3457	303	8	a
CHEM 2181	170	9	l
CHEM 3182	130	5	b
MATH 4435	502	8	a
MATH 4435	802	8	a

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997
 (continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>Spring, 1997</u>			
<u>UNDERGRADUATE COURSES</u>			
PHYS 1188	022	1	h
PHYS 3313	001	6	b
PHYS 4185	010	4	h
PHYS 4319	001	7	a
PHYS 4324	001	7	a
EDUC 1130	003	5	a
EDUC 1130	004	2	a
EDUC 3335	001	9	a
ARCH 2300	001	9	e
ARCH 3553	001	9	l
INTD 3555	001	8	b
NURS 4225	240	7	b
NURS 4281	240	7	b
NURS 4321	240	8	b
NURS 4324	240	6	b
NURS 4451	240	7	b
NURS 4451	440	7	b
NURS 4463	240	8	b
NURS 4463	440	8	b
NURS 4531	307	9	f
<u>GRADUATE COURSES</u>			
FINA 6311	031	3	a
BSAD 6292	014	2	b
BSAD 6292	078	1	b
BSAD 6292	082	2	b
BSAD 6292	106	3	b
BSAD 6292	128	1	b
MANA 5392	105	1	h
MANA 6318	041	3	a
INSY 5350	162	4	j
BME 5300	001	3	d
BME 5340	501	2	b
BME 5345	001	4	b
BME 6103	001	1	a
CSE 5442	302	4	d
E E 5309	060	1	d

THE UNIVERSITY OF TEXAS AT ARLINGTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997
 (continued)

Course NO.	Section No.	Enrollment	Justification Code*
<u>Spring, 1997</u>			
<u>GRADUATE COURSES</u>			
M E 5332	062	4	d
SPCH 5310	500	1	a
SPCH 5330	500	1	a
FREN 6310	002	3	a
BIOL 5101	002	4	e
BIOL 5333	501	4	a
MATH 5328	202	4	h
PHYS 5317	001	4	b
EVSE 5301	501	2	b
EVSE 6100	001	2	b
EDUC 5380	001	4	m
ARCH 5395	002	4	d
CIRP 5305	501	4	a
CIRP 5357	501	4	d
URPA 5392	007	3	d

*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.
- i. Class offered one semester only for UTA Institute for Technological Transfer.
- j. Interdisciplinary course with School of Nursing. Nursing students did not enroll.
- k. TASP remediation course. Mandated by State.
- l. Student(s) resigned on or before census day.
- m. Required number enrolled after census date
- n. Course recommended by NCAA Accreditation Committee



OFFICE OF THE PRESIDENT
THE UNIVERSITY OF TEXAS AT AUSTIN

1947

P.O. Box T • Austin, Texas 78713-8920
(512) 471-1232 • FAX (512) 471-8102

July 10, 1997

Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
201 West 7th Street
Ashbel Smith Hall
Austin, Texas 78701

Attn: System Budget Office

Dear Dr. Duncan:

The docket for the August 14, 1997 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

Sincerely,

A handwritten signature in black ink, appearing to read "Peter T. Flawn".

Peter T. Flawn
President ad interim

PTF:dw
Enclosures

THE UNIVERSITY OF TEXAS AT AUSTIN
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS AT AUSTIN
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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: The Dow Chemical Company Foundation
 College/School/
 Department: College of Engineering
 Department of Chemical Engineering
 Purpose: New faculty support
 Asset Type: Cash
 Value: \$100,000.00

 2. Donor Name: Ralph T. Hull*
 College/School/
 Department: College of Business Administration
 Department of Finance
 Purpose: Undergraduate Investment Excellence Program
 Asset Type: 500 shares of Chase Manhattan Corporation Common Stock
 Value: \$53,875.00

 3. Donor Name: Intel Corporation
 College/School/
 Department: College of Natural Sciences
 Department of Computer Sciences
 Purpose: Lab equipment for graduate and undergraduate students
 Asset Type: Computer equipment
 Value: \$496,275.00

 4. Donor Name: The Lyndon Baines Johnson Foundation*
 College/School/
 Department: The Lyndon B. Johnson School of Public Affairs
 Purpose: General Fund:

Student Activities.....	\$ 50,000.00
Travel-Faculty.....	\$ 12,000.00
Computer Upgrade.....	\$ 6,500.00
Rusk Fund:	
Chairholder's Salary.....	\$ 20,000.00
Chair Support Services.....	\$ 12,900.00
Richardson Fund:	
Chair Support Services.....	\$ 15,000.00
VPO Program.....	\$ 10,000.00
Research Activities.....	\$ 25,000.00
Strauss Fellowships.....	\$ 50,536.00
Wasserman Fund.....	\$ 22,361.00

 Asset Type: Cash
 Value: \$224,297.00
- * No letter of transmittal from donor

THE UNIVERSITY OF TEXAS AT AUSTIN
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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS
 (Continued)

5. Donor Name: Merck & Co., Inc.
 College/School/
 Department: College of Pharmacy
 Purpose: Educational grant to support the "Veterans Affairs
 Pharmacotherapy Conference"
 Asset Type: Cash
 Value: \$62,000.00
6. Donor Name: RGK Foundation
 College/School/
 Department: IC2 Institute
 Purpose: Master of Science in Commercializing Science and
 Technology program development; Executive Education;
 Economic Development; Conferences, Seminars, Workshops and
 Publications; Infrastructure Support; and Fellows Meetings
 Asset Type: Cash
 Value: \$1,000,000.00
7. Donor Name: 3M Foundation
 College/School/
 Department: College of Engineering\$ 125,000.00
 IC2 Institute\$ 45,000.00
 Graduate School of Business\$ 55,000.00
 Purpose: First installment on a \$1,000,000.00 pledge
 Asset Type: Cash
 Value: \$225,000.00
8. Donor Name: The Brown Foundation, Inc.
 College/School/
 Department: College of Fine Arts
 Purpose: Support of educational initiatives in the Jack S. Blanton
 Museum of Art
 Asset Type: Cash
 Value: \$1,000,000.00

* No letter of transmittal from donor

THE UNIVERSITY OF TEXAS AT AUSTIN
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BUSINESS CONTRACTS FOR SERVICES

The following contract has been awarded, has been administratively approved by the Chief Administrative Officer (or his delegate) and is recommended for ratification by the U. T. Board of Regents:

(FUNDS COMING IN)

1. Agency: Microelectronics and Computer Technology Corporation
 (MCC)
 Funds: \$4,500,882
 Period: January 1, 1997 through December 31, 2006
 Title/Description: Provide services, including custodial services, building maintenance, grounds maintenance, waste collection and disposal, and elevator maintenance for improved and unimproved premises leased by MCC from The University located at 3500 West Balcones Center Drive, Austin, Texas
 HUB: No

(BUSINESS CONTRACTS SUPPLEMENTAL INFORMATION)

Total Number of Contracts:	1
Total Number Awarded to HUBS:	0
% of Total Number of Contracts Awarded to HUBS:	0%
Total Funds:	\$4,500,882
Total Funds Awarded to HUBS:	\$0
% of Total Funds Awarded to HUBS:	0%

THE UNIVERSITY OF TEXAS AT AUSTIN
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BUSINESS CONTRACTS FOR SERVICES
(Continued)

BUILDING SPACE LEASES: The following building space lease has been awarded, has been administratively approved by the Chief Administrative Officer (or his delegate) and is recommended for ratification by the U. T. Board of Regents:

(FUNDS COMING IN)

2. Agency: Microelectronics and Computer Technology Corporation, Incorporated
- Funds: \$24,166.67/month - First Lease Year Basic Rent
 \$48,333.33/month - Second Lease Year Basic Rent
 \$72,568.75/month - Third Lease Year Basic Rent
 Fourth through Tenth Lease Year Basic Rents shall be adjusted by increasing the Basic Rent in effect for the immediately preceding Lease Year by a percentage factor equal to the percentage increase in the Consumer Price Index (CPI-U);
 The University, as Landlord, shall reimburse on a monthly basis a reasonable pro rata share of the cost of certain annual operating expenses
- Period: January 1, 1997 through December 31, 2006
- Title/Description: Extend the term of the current lease for a tract of land and buildings and improvements located thereon at 3500 West Balcones Center Drive, Austin, Texas; license to The University some of the leased premises; provide for a method of apportioning operating expenses; provide The University with the exclusive right to provide certain routine services for janitorial maintenance, building and grounds maintenance, and HVAC equipment maintenance; and to provide for certain capital improvements if necessary

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
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CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: Army Research Laboratory
 No.: DAAA21-93-C-0101, Amendment No. P00036
 New Funds: \$1,000,000 additional
 Current Period: September 30, 1993 - September 29, 1998
 Title/Description: Electromechanics Hypervelocity Physics as They Related to Weapon Systems
2. Grantor: United States Department of Education
 No.: P007A74173
 New Funds: \$904,661 additional
 Current Period: July 1, 1997 - June 30, 1998
 Title/Description: Federal Supplemental Educational Opportunity Grant Program
3. Grantor: United States Department of Education
 No.: P033A74173
 New Funds: \$1,768,787 additional
 Current Period: July 1, 1997 - June 30, 1998
 Title/Description: Federal Work-Study Program
4. Grantor: United States Department of Education
 No.: P038A74173
 New Funds: \$1,631,068 additional
 Current Period: July 1, 1997 - June 30, 1998
 Title/Description: Federal Perkins Loan Program
5. Grantor: U. S. Department of Education
 No.: P063P76599
 New Funds: \$3,725,880 additional
 Current Period: September 1, 1997 - August 31, 1998
 Title/Description: Federal Pell Grant Program
6. Grantor: U. S. Department of Energy
 No.: DE-FG03-94ER40845, Amendment No. A004
 New Funds: \$1,170,000 additional
 Current Period: May 1, 1994 - March 31, 2000
 Title/Description: Studies in High Energy Heavy Ion Nuclear Physics

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CONTRACTS OR GRANTS - \$500,000 OR MORE
(Continued)

7. Grantor: Office of Naval Research
 Naval Air Warfare Center Training System Division
 No.: N61339-93-C-0069, Modification P00031
 New Funds: \$1,970,942 additional
 Current Period: May 28, 1993 - December 31, 1997
 Title/Description: Army FSATS Contract
8. Grantor: Office of Naval Research
 Naval Sea Systems Command
 No.: N00039-96-D-0051, Modification 0009-01, TD 2106003.1
 New Funds: \$951,000 additional
 Current Period: August 16, 1996 - December 31, 1999
 Title/Description: Configuration of AN/BQS-15 for Alternate Platforms
9. Grantor: Office of Naval Research
 Naval Sea Systems Command
 No.: N00039-96-D-0051, Delivery Order 0057, TD 4222010
 New Funds: \$835,000 additional
 Current Period: December 6, 1996 - September 2, 1998
 Title/Description: Mini-ERDS Engineering
10. Grantor: Office of Naval Research
 Naval Sea Systems Command
 No.: N00039-96-D-0051, Delivery Order 0058, TD 5206013
 New Funds: \$3,735,424 additional
 Current Period: December 19, 1996 - December 31, 1999
 Title/Description: Real-Time Data Integration and Distribution
11. Grantor: Office of Naval Research
 Naval Sea Systems Command
 No.: N00039-96-D-0051, Delivery Order 0060, TD 2206008
 New Funds: \$3,000,000 additional
 Current Period: March 10, 1997 - March 9, 2000
 Title/Description: Long-Term Mine Reconnaissance System (LMRS) Sonar
 Technology Evaluation
12. Grantor: Office of Naval Research
 Naval Sea Systems Command
 No.: N00039-96-D-0051, Delivery Order 0061, TD 4206015
 New Funds: \$650,000 additional
 Current Period: March 21, 1997 - June 20, 1999
 Title/Description: Transient Classification

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CONTRACTS OR GRANTS - \$500,000 OR MORE
(Continued)

13. Grantor: Office of Naval Research
 Naval Sea Systems Command
 No.: N00039-96-D-0051, Delivery Order 0077, TD 2224011
 New Funds: \$1,310,000 additional
 Current Period: March 11, 1997- September 30, 1999
 Title/Description: AN/BQS-15 EC17 Signal Processing and System Extensions
14. Grantor: Office of Naval Research
 Naval Sea Systems Command
 No.: N00039-96-D-0051, Delivery Order 0080, TD 1206014
 New Funds: \$600,000 additional
 Current Period: May 15, 1997 - May 14, 1998
 Title/Description: Broadband Processing for Submarine Sonars
15. Grantor: LifeSpex, Inc.
 No.: UTA95-0277, Amendment Number 1
 New Funds: \$518,959 additional
 Current Period: September 1, 1996 - August 31, 1997
 Title/Description: Screening and Diagnosis for Cervical Dysplasia Using Fluorescence and Raman Spectroscopy
16. Grantor: National Aeronautics and Space Administration
 No.: NAS5-32997, Amendment No. 5
 New Funds: \$616,781 additional
 Current Period: April 17, 1996- February 28, 1998
 Title/Description: McDonald Observatory Laser Ranging Station Operations
17. Grantor: National Science Foundation
 No.: PHY-9318152, Amendment No. 010
 New Funds: \$775,000 additional
 Current Period: September 15, 1993 - August 31, 1998
 Title/Description: Black Hole Binaries: Coalescence and Gravitational Radiation
18. Grantor: National Science Foundation
 No.: CHE-8920120, Amendment No. 11
 New Funds: \$2,300,000 additional
 Current Period: February 1, 1991 - January 31, 2002
 Title/Description: Center for the Synthesis Growth and Analysis of Electronic Materials

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CONTRACTS OR GRANTS - \$500,000 OR MORE
(Continued)

19. Grantor: Science Applications International Corporation
 No.: 4500002919, Modification No. 24
 New Funds: \$1,500,000 additional
 Current Period: October 5, 1992 - July 16, 1997
 Title/Description: Focused Technology Program: Railgun Launch
 Package/Compulsator

(FUNDS GOING OUT)

20. Grantor: The Board of Trustees of the Leland Stanford
 Junior University
 No.: UTA97-0119
 New Funds: \$865,395
 Current Period: September 13, 1996 - September 12, 1999
 Title/Description: Innovative Methods for Deep Submicron Semiconductor
 Device Simulation on Massively Parallel Systems

21. Grantor: The Board of Trustees of the Leland Stanford
 Junior University
 No.: UTA97-0121
 New Funds: \$688,725
 Current Period: September 12, 1996 - September 11, 1999
 Title/Description: 3D Interactive Visualization: Networked
 Hierarchical Access to Mega-Scale Data

THE UNIVERSITY OF TEXAS AT AUSTIN
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**FOREIGN CONTRACTS AND GRANTS FOR RESEARCH,
 DEVELOPMENT AND EDUCATIONAL SERVICES**

The following contracts and grants with foreign entities or individuals have been awarded, have been administratively approved by the Executive Vice Chancellor for Academic Affairs, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Country: Belgium
 Business/Entity: North Atlantic Treaty Organization
 No.: Grant Letter dated November 15, 1996
 New Funds: \$8,543.34
 Current period: February 6, 1997 - February 5, 1999
 Title/Description: Nasal and Pulmonary Delivery of Protein-Loaded Chitosan Microspheres
2. Country: Canada
 Business/Entity: Hydro Québec
 No.: UTA97-0131
 New Funds: \$67,725
 Current period: January 1, 1997 - December 31, 1997
 Title/Description: Rechargeable Batteries
3. Country: Canada
 Business/Entity: Ranger Oil Company
 No.: UTA97-0172
 New Funds: \$8,000
 Current period: February 15, 1997 - February 15, 1998
 Title/Description: Brazilian Country Study
4. Country: China
 Business/Entity: China National Offshore Oil Corp.
 No.: UTA97-0139
 New Funds: None
 Current period: January 4, 1997 - January 12, 1997
 Title/Description: Visiting Scientist - Dr. Li Zhao
- i. Country: China
 Business/Entity: China National Offshore Oil Corp.
 No.: UTA97-0140
 New Funds: None
 Current period: January 4, 1997 - January 12, 1997
 Title/Description: Visiting Scientist - Dr. Tieshu Liu

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
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**FOREIGN CONTRACTS AND GRANTS FOR RESEARCH,
 DEVELOPMENT AND EDUCATIONAL SERVICES
 (Continued)**

6. Country: China
 Business/Entity: China National Offshore Oil Corp.
 No.: UTA97-0141
 New Funds: None
 Current period: January 4, 1997 - January 12, 1997
 Title/Description: Visiting Scientist - Dr. Wanzhong Lai
7. Country: Costa Rica
 Business/Entity: Ministerio del Ambiente y Energia
 No.: UTA97-0189
 New Funds: None
 Current period: January 7, 1997 - January 6, 2000
 Title/Description: Costa Rican Survey
8. Country: Czech Republic
 Business/Entity: Charles University
 No.: UTA97-0075
 New Funds: None
 Current period: October 1, 1996 - August 31, 1997
 Title/Description: Visiting Scientist - Karel Prochazka
9. Country: Czech Republic
 Business/Entity: Institute of Macromolecular Chemistry
 No.: UTA97-0074
 New Funds: None
 Current period: January 1, 1997 - August 31, 1997
 Title/Description: Visiting Scientist - Josef Plestil
10. Country: France
 Business/Entity: Total S.A.
 No.: Memorandum dated February 14, 1997/Wire Transfer
 New Funds: \$30,000 additional
 Current period: January 1, 1997 - December 31, 1997
 Title/Description: Applied Geodynamics Laboratory
11. Country: Germany
 Business/Entity: Sulzer Hydro GmbH
 No.: UTA97-0095
 New Funds: \$20,000 per year
 Current period: January 1, 1997 - December 31, 1999
 Title/Description: Consortium on Cavitation Performance of High
 Speed Propulsors

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**FOREIGN CONTRACTS AND GRANTS FOR RESEARCH,
 DEVELOPMENT AND EDUCATIONAL SERVICES
 (Continued)**

12. Country: Japan
 Business/Entity: Nippon Steel Corporation
 No.: UTA97-0159
 New Funds: \$8,496
 Current period: March 25, 1997 - June 24, 1997
 Title/Description: Homopolar Welding
13. Country: Japan
 Business/Entity: NTT Integrated Information & Energy Systems
 Laboratories
 No.: UTA97-0133
 New Funds: None
 Current period: March 1, 1997 - February 28, 1998
 Title/Description: Visiting Scientist - Masakatsu Senda
14. Country: Norway
 Business/Entity: DSND Subsea AS
 No.: Research Participation Agreement
 New Funds: \$26,000
 Current period: September 15, 1996 - September 14, 1998
 Title/Description: Structural Integrity of Offshore Pipelines
15. Country: Norway
 Business/Entity: Statoil A/S
 No.: Memorandum dated February 19, 1997/Wire Transfer
 New Funds: \$29,985 additional
 Current period: January 1, 1997 - December 31, 1997
 Title/Description: Applied Geodynamics Laboratory
16. Country: Norway
 Business/Entity: Statoil
 No.: ANS026078
 New Funds: \$8,532
 Current period: April 14, 1997 - May 1, 1997
 Title/Description: Field Trip to the Ferron Sandstone and the Sego
 Formation in Utah, USA
17. Country: Scotland
 Business/Entity: University of Strathclyde
 No.: UTA 97-0156
 New Funds: \$53,449
 Current period: March 1, 1997 - August 31, 1997
 Title/Description: GPS Deformation Monitoring Technology Demonstration

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**FOREIGN CONTRACTS AND GRANTS FOR RESEARCH,
 DEVELOPMENT AND EDUCATIONAL SERVICES
 (Continued)**

18. Country: Scotland
 Business/Entity: University of Strathclyde
 No.: UTA 97-0136
 New Funds: None
 Current period: March 1, 1997 - February 28, 1998
 Title/Description: GPS Deformation Monitoring Technology Demonstration
19. Country: South Korea
 Business/Entity: Daewoo Heavy Industries Ltd.
 No.: UTA97-0091
 New Funds: \$20,000 per year
 Current period: January 1, 1997 - December 31, 1999
 Title/Description: Consortium on Cavitation Performance of High Speed Propulsors
20. Country: South Korea
 Business/Entity: Hyundai Heavy Industries Co., Ltd.
 No.: UTA97-0104
 New Funds: \$20,000 per year
 Current period: January 1, 1997 - December 31, 1999
 Title/Description: Consortium on Cavitation Performance of High Speed Propulsors
21. Country: Sweden
 Business/Entity: KaMeWa AB
 No.: UTA97-0099
 New Funds: \$20,000 per year
 Current period: January 1, 1997 - December 31, 1999
 Title/Description: Consortium on Cavitation Performance of High Speed Propulsors
2. Country: Switzerland
 Business/Entity: Oerlikon-Contraves AG
 No.: UTA94-042, Purchase Order 110/09290485
 New Funds: \$50,000 additional
 Current period: January 1, 1994 - June 30, 1998
 Title/Description: Data Fusion for 2D Search Sensors
3. Country: United Kingdom
 Business/Entity: The Chassis Company
 No.: UTA97-0247
 New Funds: None
 Current period: March 17, 1997 - March 16, 2002
 Title/Description: Vehicle Chassis Systems

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**FOREIGN CONTRACTS AND GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES**
(Continued)

24. Country: United Kingdom
Business/Entity: Medical Research Council
No.: UTA97-0241
New Funds: None
Current period: March 18, 1997 - March 17, 2002
Title/Description: Bacterial Stab of hCD2 LCR Expression Cassette
(VA Vector, M151)

(FUNDS GOING OUT)

NONE

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
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FOREIGN AFFILIATION AGREEMENTS

The following agreements of academic cooperation with a foreign institution have been administratively approved by the Executive Vice Chancellor for Academic Affairs and follow the standard format approved by the U.T. Board of Regents.

1. Country: Switzerland
 Facility: The United Nations Institute for Training and Research, Geneva, Switzerland
 Date: Effective May 27, 1997 upon approval by each institution until terminated by either institution.
 Purpose: The University of Texas at Austin and the United Nations Institute for Training and Research will co-sponsor a program of academic and scientific exchange and collaboration to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

2. Country: Brazil
 Facility: Escola de Administração de Empresas, Fundação Getulio Vargas, São Paulo, Brazil
 Date: Effective April 21, 1997 upon approval by each institution until terminated by either institution.
 Purpose: The University of Texas at Austin and Escola de Administração de Empresas, Fundação Getulio Vargas will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

3. Country: England
 Facility: University College London, London, England
 Date: Effective February 4, 1997 upon approval by each institution for five years unless terminated by either institution.
 Purpose: The University of Texas at Austin and University College London will co-sponsor a program of academic and scientific exchange and collaboration and a student exchange program as a supplemental program agreement, in areas of interest and benefit to both institutions, subject to its terms and conditions, to promote interest in teaching and research activities and to deepen the understanding of the economic, cultural and social environments of the respective institutions.

THE UNIVERSITY OF TEXAS AT AUSTIN
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PATENT LICENSE AGREEMENTS

The following agreements have been awarded, follow an approved standard agreement or have been administratively approved by Office of General Counsel, and are recommended for ratification by the U. T. Board of Regents.

1. Licensee: Membrasep
 Pretoria 0001, South Africa
 Fee-Royalty: A nonrefundable paid-up royalty in the amount of ten thousand dollars (\$10,000), due and payable when Agreement is executed by LICENSEE; a running royalty equal to two and one half percent (2-1/2%) of Licensee's Ex-Works Manufacturing Costs of all Licensed Products sold in the licensed territory
 Period: Effective June 15, 1996 to the full end of the term or terms for which Patent Rights have not expired
 Description: BOARD grants to LICENSEE a royalty-bearing, non-exclusive license under LICENSED SUBJECT MATTER to manufacture, have manufactured, use, sell, import and offer for sale LICENSED PRODUCTS within LICENSED TERRITORY for use within LICENSED FIELD.

2. Licensee: Ingersoll & Company
 Austin, TX 78703
 Fee-Royalty: One hundred dollars (\$100.00) due and payable when Letter of Understanding is signed by Company; full cost (not to exceed \$300) of contemplated video conference call between University, Company, and other interested parties
 Period: Effective January 27, 1997 for 180 days
 Description: The Agreement is entered into for the express purpose of clarifying issues to be addressed by a licensing agreement between Company and Board that will be negotiated in good faith so as to be effective no later than three (3) months from the Effective Date of Letter for the technology described in Exhibit A.

3. Licensee: Focal, Inc.
 Lexington, Massachusetts 02173
 Fee-Royalty: One hundred sixty eight thousand seven hundred nine dollars and five cents (\$168,709.05) for University's expenses and reasonable overhead actually incurred prior to January 1, 1995
 Period: Effective January 15, 1997 until the date twenty-four months thereafter
 Description: University grants to Focal an exclusive option to acquire an exclusive, worldwide license, including the right to grant and authorize sublicenses, under the Patent Rights and Technology Rights, to develop, make, have made, use, and sell products and components throughout the world; to practice any process, method or procedure; and to otherwise exploit the Patent Rights and Technology Rights, in each case within the Option Field.

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PATENT LICENSE AGREEMENTS (Continued)

4. Licensee: BioMedical Enterprises, Inc.
 San Antonio, TX 78245-3223
- Fee-Royalty: Seventeen thousand six hundred thirty six dollars and thirty six cents (\$17,636.83) for Board's patent-related expenditures incurred as of March 31, 1996; full reimbursement of Board's patent-related expenditures incurred after March 31, 1996; a running royalty equal to four percent (4%) of net sales; a royalty equal to one-half of the gross revenues from sales of licensed products; a minimum royalty of \$2,000 upon execution of Agreement by both parties
- Period: Effective October 21, 1996 to the full end of the term or terms for which Patent Rights have not expired, or if no patents issue with respect to the Patent Rights, for a term of fifteen (15) years
- Description: Board hereby grants to Licensee a royalty-bearing, exclusive license under Licensed Subject Matter to design, manufacture, have manufactured, use, and/or sell Licensed Products within Licensed Territory for use within Licensed Field.
5. Licensee: Mesotronix Corporation
 Austin, TX 78746
- Fee-royalty: A nonrefundable license documentation fee in the amount of five thousand dollars (\$5,000); a running royalty equal to five percent (5%) of net sales; one half of the gross revenues
- Period: Effective September 30, 1996 to the full end of the term or terms for which Patent Rights have not expired, and if only Technology Rights are licensed and no Patent Rights are applicable, for a term of fifteen (15) years
- Description: Board grants to Licensee a royalty-bearing, exclusive license under Licensed Subject Matter to manufacture, have manufactured, use, sell, import and offer for sale Licensed Products within Licensed Territory for use within Licensed Field.
6. Licensee: Administrators of the Tulane Educational Fund
 New Orleans, LA 70112
- Fee-royalty: None
- Period: Effective March 31, 1997 for 180 days, and shall automatically renew for subsequent 180 day periods unless either party notifies the other party prior to or on such renewal date that it desires to terminate this Agreement
- Description: University grants to Tulane and Tulane accepts the responsibility for negotiating and exclusively or non-exclusively licensing and/or optioning out (with the right to sublicense) the Patent Rights to mutually agreed to third parties based on reasonable and customary university licensing standards.

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PATENT LICENSE AGREEMENTS (Continued)

7. Licensee: Neocrin Company
Irvine, CA 92718
Fee-royalty: \$30,000
Period: Effective February 13, 1997
Description: Neocrin Company has elected to exclusively license both the xenogeneic and allogeneic Fields of Use for the technology licensed to Neocrin Company as listed in the 2nd Amendment.

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SOFTWARE LICENSE AND DISTRIBUTION AGREEMENT

The following agreement has been awarded, follows an approved standard format or has been approved by the Office of General Counsel, and is recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Licensee: Tripos, Inc.
St. Louis, MO 63144
Fee-Royalty: 40% of net sales
Period: Effective July 1, 1996
Description: This document modifies the Software Distribution Agreement, dated July 1, 1989, previously established between UT Austin and Tripos, Inc.

THE UNIVERSITY OF TEXAS AT AUSTIN
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AMENDMENTS TO THE 1996-97 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

Item.	Department, Title, Name	Effective Date	%	No. Mos.	Full-time Salary	RBC
					Rate	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>						
INSTRUCTION						
COLLEGE OF LIBERAL ARTS						
Psychology						
	1. Abram Ansel (TN)					208
From:	Professor		100	09	86,756	
	Ashbel Smith Professorship		SPLT	09	6,000	
To:	Professor	9/1	100	09	86,756	
	Ashbel Smith Professorship	9/1	SPLT	09	3,000	
	David Wechsler Regents					
	Chair of Human Abilities	9/1	SPLT	09	3,000	

Appointment as a fellow to the Wechsler Chair for 1996-97.

Psychology	\$ 86,756
Wechsler Chair	3,000
Ashbel Smith Professorship	<u>3,000</u>
Total Compensation 96-97	<u>\$ 92,756</u>

GRADUATE SCHOOL OF LIBRARY
 AND INFORMATION SCIENCE

Interim Dean						
2. E. Glynn Harmon (TN)	6/25	100	12	118,000	215	

Appointment as Interim Dean in the Graduate School of Library and Information Science.

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

Item	Department	Title	Name	Effective Date	% Time	Full-time Salary		RBC
						No. Mos.	Rate	
COLLEGE OF NATURAL SCIENCES								
Botany								
Professor								
3.		Tom J. Mabry	(TN)					209
	From:	Professor			100	09	85,000	
	To:	Professor		9/1	100	09	85,000	
		Jack D. Wrather, Jr.						
		Centennial Fellowship		9/1	SPLT	09	5,000	
Appointment to the Wrather Fellowship for 1996-97.								
	Botany			\$	85,000			
	Wrather Fellowship				<u>5,000</u>			
	Total Compensation 96-97			\$	<u>90,000</u>			

OTHER INSTRUCTIONAL PROGRAMS

Urban Issues Program

Director

4.		Robert H. Wilson	(TN)	6/1	100	12	109,781	210
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Appointments for Summer 1997 are as Director of the Urban Issues Program and as a Research Associate in the Community Outreach Partnership Proposal Program in the LBJ School of Public Affairs.

LBJ School	\$	77,336
Hogg Professorship		5,000
Community Outreach		10,258
Urban Issues Program		<u>17,187</u>
Total Compensation 96-97	\$	<u>109,781</u>

INSTITUTIONAL SUPPORT

Office of the President

President *ad interim*

5.		Peter T. Flawn		7/1	0	12	0	216
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Appointment as President *ad interim* with no rate.

THE UNIVERSITY OF TEXAS AT AUSTIN
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
(Continued)

Item	Department	Title	Name	Effective Date	% Time	Full-time		RBC
						Mos.	Rate	
Executive Vice President and Provost								
6.	Stephen A. Monti		(TN)					197
	From:	Vice Provost			100	12	120,669	
		Professor- Chemistry & Biochemistry			0	09	84,203	
	To:	Provost ad interim		6/1	100	12	150,000	
		Professor- Chemistry & Biochemistry		9/1	0	09	84,203	
Appoint Dr. Stephen A. Monti as Provost ad interim, effective June 1, 1997, and temporarily change his annual salary rate from \$120,669 to \$150,000 for the period he serves in this capacity.								
Office of Human Resources								
7.	Sandra M. Haire							211
	From:	Director			100	12	85,490	
	To:	Assistant Vice President		9/1	100	12	85,490	
Change title.								
Vice President for Development								
8.	Johnnie D. Ray							212
	From:	Director			100	12	75,000	
	To:	Associate Vice President		3/24	100	12	80,000	
Promotion.								
AUXILIARY ENTERPRISES								
Intercollegiate Athletics for Women								
9.	Addie J. Conradt							213
	From:	Director			100	12	135,000	
	To:	Director		4/1	100	12	185,000	
Increase in administrative and professional rate.								

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>TRANSFERS OF FUNDS</u>		<u>RBC</u>
SERVICE DEPARTMENTS		
10. Amount of Transfer:	\$ 987,340	185
From: Utilities-UTX Telephone System Equipment Replacement		
To: Utilities-UTX Telephone System Operating Income		
Transfer to provide funding to expand and upgrade the campus telephone switching system.		
11. Amount of Transfer:	\$ 1,071,000	204
From: UTX Telephone System Operating Income		
To: UTX Telephone System		
Maintenance and Operation	\$ 990,000	
Wages	81,000	
Transfer funds to cover the cost of supplies and materials to provide the services requested by the work orders processed through the UTX Telephone System account and to provide funds to cover overtime needed for emergency callbacks or special program assignments. The increases are covered from income generated by service work.		
DESIGNATED FUNDS		
12. Amount of Transfer:	\$ 360,051	198
From: Executive Education Executive Development Program Operating Income		
To: Executive Education		
Executive Development Program		
Allocation for Budget Adjustments	\$ 100,000	
Fringe Benefits	3,051	
Wages	25,000	
Billable Costs	200,000	
Maintenance, Operation, and Equipment	17,000	
Travel	15,000	
Transfer to increase the College of Business Executive Development Programs budget due to increased income/expenses for 1996-97.		

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>TRANSFERS OF FUNDS</u>		<u>RBC</u>
<u>AUXILIARY ENTERPRISES</u>		
13. Amount of Transfer:	\$ 103,226	205
From: Pickle Research Campus Commons Building Operating Income		
To: Faculty Center Operating Income		
Transfer to provide funds for the Faculty Center to cover the deficit balance at the end of the 1996 fiscal year.		
14. Amount of Transfer:	\$ 248,823	206
From: Intercollegiate Athletics for Men Operating Income		
To: Longhorn Marching Band Football All Expenses		
Transfer funds to cover balance of all 1996-97 fiscal year Band-Football expenditures including Big XII Championship game and Tostitos Fiesta Bowl.		
15. Amount of Transfer:	\$ 1,000,000	217
From: Intercollegiate Athletics for Men Operating Income		
To: Intercollegiate Athletics for Men		
Other Expenses	\$ 650,000	
Wages	150,000	
Travel	200,000	
Budget adjustment for actual income received over original projection for 1996-97.		

THE UNIVERSITY OF TEXAS AT AUSTIN
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AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>TRANSFERS OF FUNDS</u>		<u>RBC</u>
<u>PLANT FUNDS</u>		
16. Amount of Transfer:	\$ 4,140,000	184
<p>From: Vice President for Business Affairs- Molecular Biology Building Equipment Allocated For Budget</p> <p>To: Vice President for Business Affairs- Molecular Biology Building Equipment Purchases-General</p> <p>Transfer of funds to increase the appropriated funds to be available during fiscal year 96-97 for project 102-842, Molecular Biology Building Equipment. This is a portion of the \$9,355,000 included in the FY 1996-01 Capital Improvement Plan for this project. This will bring the appropriated total to \$8,000,000.</p>		
17. Amount of Transfer:	\$ 198,000	186
<p>From: Housing & Food Fire Safety System Reserve Allocated For Budget</p> <p>To: Physical Plant-Campus Dorms- Install Room Smoke Detectors- All Expenses</p> <p>Transfer to provide funding to install individual smoke detectors in campus dorms.</p>		
18. Amount of Transfer:	\$ 100,000	187
<p>From: Vice President for Business Affairs Pooled Plant Funds Balances Unallocated</p> <p>To: Physical Plant Welch Fire Damage Clean-Up All Expenses</p> <p>Transfer to provide funding to cover actual costs of Welch Hall fire emergency and clean-up costs.</p>		

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

TRANSFERS OF FUNDS

		<u>RBC</u>
PLANT FUNDS (continued)		
19. Amount of Transfer:	\$ 211,300	191
From: Intercollegiate Athletics for Men Various Donors-VariouS Purposes		
To: Recreational Sports- Gregory Gym Renovations/ Furnishings and Equipment All Expenses		
Transfer to provide funding for purchase of seating for the volleyball arena in Gregory Gym.		
20. Amount of Transfer:	\$ 112,000	192
From: Office of the President Michener Gift for Art Museum		
To: Physical Plant Art Museum (3% Authorized Spending)		
Transfer to provide funding for consulting services to develop operational program for proposed Art Museum.		
21. Amount of Transfer:	\$ 338,536	193
From: McDonald-Texas Astronomy Education Center Fund		
To: McDonald Observatory Visitor's Center Project 102-921		
Transfer to provide funding for preliminary construction expenses at the Visitor's Center.		

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>TRANSFERS OF FUNDS</u>		<u>RBC</u>
PLANT FUNDS (continued)		
22. Amount of Transfer:	\$ 100,000	194
From: McDonald Observatory Mt. Fowlkes Utilities Maintenance, Operation and Equipment		
To: McDonald Observatory Water Service Line and Sewer System To New Hobby-Eberly Telescope Building		
Transfer to provide funding for installation of water service line and sewer system in the new Hobby-Eberly Telescope Building.		
23. Amount of Transfer:	\$ 550,000	195
From: Student Health Center Allotment Allocated for Budget		
To: Student Health Center Allotment Reserve for Furnishings and Equipment		
Transfer to provide funding to cover costs to purchase computers and computer software at the Student Health Center.		
24. Amount of Transfer:	\$ 100,000	196
From: Student Health Center Pharmacy Reserve for Equipment Allocated for Budget		
To: Student Health Center Pharmacy Reserve for Equipment Reserve for Furnishings and Equipment		
Transfer to provide funding for equipment purchases for the Student Health Center in the new Student Services Building.		

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>TRANSFERS OF FUNDS</u>		<u>RBC</u>
PLANT FUNDS (continued)		
25. Amount of Transfer:	\$ 200,000	199
From: Intercollegiate Athletics for Women Investment Income		
To: Physical Plant-Belmont Hall Renovate Women's Athletic Offices All Expenses		
Transfer to provide funding to renovate Women's Athletic offices on the 6th floor.		
26. Amount of Transfer:	\$ 170,000	200
From: Pooled Plant Funds		
To: Physical Plant Renovate Dean of Graduate Studies Offices		
To provide funding for renovations in the Main Building for the Dean of Graduate Studies.		
27. Amount of Transfer:	\$ 100,000	201
From: Texas Union Building and Program Operating Income		
To: Texas Union Ballroom and Chairs		
To provide funding to purchase ballroom chairs for the Texas Union.		
28. Amount of Transfer:	\$ 230,000	202
From: McDonald Observatory George T. Abell Visitor's Center Gifts		
To: McDonald Observatory Abell Gallery All Expenses		
To transfer gift funds to the construction account for the Abell Gallery Project at the Hobby-Eberly Telescope at McDonald Observatory.		

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

TRANSFERS OF FUNDS

RBC

PLANT FUNDS (continued)

29. Amount of Transfer: \$ 160,000 203

From: Housing and Food Services
 University Apartments
 Other Expenses

To: Physical Plant
 Closet Safety Upgrades
 All Expenses

To provide funding for mechanical closet safety upgrades in each apartment related to gas service, appliances and appurtenances to bring them up to current codes.

30. Amount of Transfer: \$ 1,500,000 214

From: Parking Garage #1 \$ 700,000
 Parking Garage #2 500,000
 Parking and Traffic 300,000

To: Reserve for Parking Garage #5

Transfer to provide funding for the construction of Parking Garage #5.

THE UNIVERSITY OF TEXAS AT AUSTIN
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

OTHER FISCAL ITEMS

EMPLOYMENT AGREEMENT

The following agreement has been awarded, has been approved by the Executive Vice Chancellor for Academic Affairs, and is recommended for ratification by the U. T. Board of Regents. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Austin is a member, and the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at Austin. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.

1. Item: Director of Intercollegiate Athletics for Men
Funds: \$200,000 Annually
Period: September 1, 1996 through August 31, 2002
Description: Agreement for employment of Director of Intercollegiate Athletics, DeLoss Dodds, for the above designated period following the employment contract prepared by the Office of General Counsel.

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

PARKING AND TRAFFIC REGULATIONS

The following listing summarizes the substantive changes proposed to Parking and Traffic Regulations of The University of Texas at Austin. They have been approved by the Executive Vice Chancellor for Academic Affairs and the Office of General Counsel and are incorporated in model regulations approved by the U. T. Board of Regents. These regulations supersede all prior Parking and Traffic Regulations and continue in effect until modified.

Parking and Traffic Regulations
 for 1997-98

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Changes</u>
2	Section I, whereby Class "A" permit holders may park in any Class "C" parking area after 2:00 p.m., revised to include all spaces in Lot 11 unless otherwise posted and all spaces along the south and west perimeter rows of Lot 67.
3	Section I, whereby Class "F" permit holders may park in any designated Class "F" lots after 4:00 p.m., revised to include all spaces in Lot 11 unless otherwise posted and all spaces along the south and west perimeter rows of Lot 67.
4	Section I, whereby Class "G" permit holders may park in other designated lots after 4:00 p.m., revised to include all spaces in Lot 11 unless otherwise posted and all spaces along the south and west perimeter rows of Lot 67.
4	Section I amended to reflect "M" permit areas are restricted to motorcycle parking only at all times.
5	Section I amended to reflect parking lots and/or parking garages may be closed by the Parking Committee, Chief of Police, the President of The University, and/or by the President's designee.
8	Section II amended to reflect the Parking and Traffic Policies Committee is a standing committee composed of at least four faculty, four staff (two of whom represent organizations located primarily at the J.J. Pickle Research Center) and two students.
9, 15, 16, 19, 32, 34, 35	Section II amended to reflect a change in name from Parking and Traffic Administration to Parking and Transportation Services.

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
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**PARKING AND TRAFFIC REGULATIONS
 (Continued)**

Parking and Traffic Regulations (Continued)
 for 1997-98

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Changes</u>
15	Section VI, whereby Class F or O permit holders are issued two decals, amended to reflect the permit holder shall only park one vehicle on campus at a time unless one is parked at a paid parking meter or in Parking Garages #1 or #3.
26	Section VI amended whereby Class JR permit holders are allowed overnight parking in Parking Garage #3 (provided the vehicle owner has purchased a PG3 resident contract).
27	Section VI with regard to payment of fees is amended whereby students may purchase a parking garage contract on an annual basis or by the semester.
36	Section VIII amended whereby any person who alters a permit or is found to be in possession of an altered permit shall be issued a \$150 citation for lost/stolen/forged permit. A second offense shall result in issuance of a \$150 citation for lost/stolen/forged permit plus the revocation of parking privileges for a period of one year.
36	Section VIII amended whereby upon failure to return a permit when required to do so by these regulations, providing false information to obtain a parking permit, or parking or driving a vehicle with a permit which the registered owner or regular driver did not purchase, a person shall surrender the permit immediately upon request. A second offense shall result in the loss of the privilege of driving or parking a vehicle on The University campus for twelve months.

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

PARKING AND TRAFFIC REGULATIONS
(Continued)

PARKING PERMIT AND/OR ENFORCEMENT FEES

Ratification is recommended for the following parking permit and/or enforcement fees to be effective beginning with the Fall Semester 1997. The fees have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

Parking Permit Fees (Annual)

	<u>Current</u> <u>Rates</u>	<u>Proposed</u> <u>Rates</u>	<u>Percent</u> <u>Increase</u>
<u>Student Permit Classifications</u>			
C (Students)	\$65	\$65	0%
M (Motorcycle)	\$35	\$35	0%
A (Health)	\$65	\$65	0%
KR/SR (Dormitories)	\$240	\$245	2%
P (Car Pool)	\$240	\$245	2%
Parking Garage #1 (Student Contracts)	\$440	\$440	0%
Parking Garage #2 (Student Contracts)	\$440	\$440	0%
Parking Garage #3 (Student Contracts)	None	\$440	0%
Parking Garage #3 (Jester Resident Student Contracts)	None	\$500	0%
<u>Faculty/Staff Classifications</u>			
O (Administration)	\$360	\$370	3%
A (Staff)	\$90	\$90	0%
U (Staff)	\$65	\$45	(31)%
E (Health)	\$65	\$65	0%
F (Faculty & Staff)	\$240	\$245	2%
G (Graduate Students)	\$75	\$75	0%
M (Motorcycle)	\$35	\$35	0%
P (Car Pool)	\$240	\$245	2%
Parking Garage #1 (Faculty and Staff Contracts)	\$440	\$440	0%
Parking Garage #2 (Faculty and Staff Contracts)	\$240	\$245	2%
Parking Garage #3 (Faculty and Staff Contracts)	None	\$245	New

THE UNIVERSITY OF TEXAS AT AUSTIN
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PARKING AND TRAFFIC REGULATIONS
 (Continued)

PARKING PERMIT AND/OR ENFORCEMENT FEES
 (Continued)

Parking Enforcement Fees

	<u>Current</u> <u>Rates</u>	<u>Proposed</u> <u>Rates</u>	<u>Percent</u> <u>Increase</u>
Possession or use of a lost/stolen or forged permit (Impound Violation)	\$50	\$150	200%
Parking a motor vehicle upon any curb or sidewalk or in any manner which creates an obstruction to vehicular or pedestrian traffic (Impound Violation)	\$15	\$50	233%
Parking in a No Parking Zone or Fire Zone (Impound Violation)	\$15	\$50	233%

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
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FEEES AND MISCELLANEOUS CHARGES

Ratification is recommended for the following listing of fees and miscellaneous charges for the 1997-98 academic year. The fees have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Course Specific Incidental Fees

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>
GRADUATE SCHOOL OF BUSINESS AND COLLEGE OF BUSINESS ADMINISTRATION			
ACCOUNTING			
ACC 365	Fundamentals of Financial & Administrative Information System	\$ 8	\$ 43
ACC 380K	Computer Auditing & Systems Security, Topic 12	0	110
FINANCE			
FIN 367	Investment Management	8	63
FIN 377L	Portfolio Analysis and Management	0	55
FIN 397	Application of Investment Theory, Topic 1	0	110
FIN 397	Portfolio Management, Topic 2	0	110
FIN 397	Seminar in Futures/Options Market, Topic 4	0	110
FIN 397	Security Analysis, Topic 5	0	110
FIN 397	TPCS in Fixed Income Valuation, Topic 6	0	110
MANAGEMENT SCIENCE AND INFORMATION SYSTEMS			
MIS 373	Data Base Management, Topic 1	8	63
MIS 380N	Hardware, Software, and Telecommunications, Topic 1	0	110
MIS 381N	Seminar in Multimedia Systems, Topic 21	0	110
MIS 381N	Information System Design and Implementation, Topic 5	0	110
MIS 382N	Managing Financial Information, Topic 1	0	110
MIS 382N	Data Management and Decision Support System, Topic 3	0	110
MIS 382N	Cross-Functional System Integration, Topic 4	0	110
MIS 382N	Computer Auditing and Systems Security, Topic 6	0	110

THE UNIVERSITY OF TEXAS AT AUSTIN
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AUGUST 14, 1997

FEEs AND MISCELLANEOUS CHARGES
(Continued)

Ratification is recommended for the following listing of incidental fees to be effective for the 1997-98 academic year. These fees have been administratively approved off cycle by the Executive Vice Chancellor for Academic Affairs.

EQUIPMENT FEE

Maintenance and/or Replacement	
College of Communication	\$16/Semester Credit Hour
Learning Equipment Fee	

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
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FEEs AND MISCELLANEOUS CHARGES
 (Continued)

HOUSING AND BOARD RATES

(including Apartments, Dormitory Rooms, Residence Halls)

Ratification is recommended for the following housing and board rates to be effective beginning with the Fall Semester of 1997. The rates have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new rates.

Housing Rates

	<u>Current</u>	<u>Proposed</u>	<u>Percent</u>
	<u>Rates</u>	<u>Rates</u>	<u>Increase</u>

UNIVERSITY RESIDENCE HALLS

Long session rates (September - May)

Double Rooms	\$1,950	\$2,106	8.00%
(Single rooms and double rooms rented as singles are 1.6 times the double rate).			

For the summer session

Summer Session rates are based on the long session per diem rate and the number of days in the summer session, adjusted to meet market demand.

Daily rates per person

Short-term, Orientation, and Summer Conference Program rates vary based on the length of stay, number of participants, and the services provided. Base rates are recommended as follows:

Double room	\$13.25	\$14.40	8.68%
(Single rooms are 1.5 times the double rate)			

THE UNIVERSITY OF TEXAS AT AUSTIN
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AUGUST 14, 1997

FEES AND MISCELLANEOUS CHARGES
(Continued)

HOUSING AND BOARD RATES

(including Apartments, Dormitory Rooms, Residence Halls) (Continued)

Board Rates

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
<u>UNIVERSITY RESIDENCE HALLS</u>			
<u>Long session rates (September - May)</u>			
20-meal plan	\$1,951	\$1,990	2.00%
13-meal plan	1,872	1,907	1.87%
10-meal plan	1,769	1,797	1.58%
5-meal plan	not offered	893	new

(Meals are required as part of the contract for all residence halls).

For the summer session

Summer session rates are based on the long session per diem rate and the number of days in the summer session adjusted to meet market demand.

Daily rates per person

Short-term, Orientation, and Summer Conference Program rates vary based on the length of stay, number of participants, and the services provided. Base rates are recommended as follows:

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
Meals	\$14.90	\$15.10	1.34%

Rental Rates

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
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UNIVERSITY APARTMENTS
FAMILY STUDENT HOUSING

Per month rate

Mobile Home Lots	\$150	\$153	2.00%
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THE UNIVERSITY OF TEXAS AT AUSTIN
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FEES AND MISCELLANEOUS CHARGES
(Continued)

HOUSING AND BOARD RATES

(including Apartments, Dormitory Rooms, Residence Halls) (Continued)

Rental Rates (Continued)

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
Colorado and Gateway Apartments			
1 bedroom	\$340	\$348	2.35%
2 bedroom	392	401	2.30%
Brackenridge Apartments			
1 bedroom	340	348	2.35%
2 bedroom	392	401	2.30%
3 bedroom	500	512	2.40%

Rates for the University Apartments and Mobile Home Park include only water.

The resident is responsible for the electric bill in all units.

Rates for Colorado apartments include gas.

STUDENT HOUSING UNITS - WOMEN'S COOPERATIVES

	Number of Residents <u>per Co-Op</u>	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
<u>Monthly Rental Per Co-Op Paid to the University</u>				
Air-conditioned	17	\$1,853	\$1,955	5.50%
Double room	19	2,071	2,185	5.50%
Non-air conditioned				
Double room	15	1,305	1,380	5.75%

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FEES AND MISCELLANEOUS CHARGES
(Continued)

STUDENT SERVICES FEES

Ratification is recommended for the following student services fees to be effective beginning with the Fall Semester of 1997. The statutory requirements for involvement of a student services fee committee have been met and an affirmative vote of the student body has been secured for increases of 10% or more for compulsory fees. The fees have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new rates.

Compulsory Student Services Fee

	<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Percent Increase</u>
<u>For each regular semester</u>			
Per Semester Credit Hour	\$ 8.78	\$ 9.20	4.78%
Maximum (12 or more semester credit hours)	105.36	110.40	4.78%
Per Student (headcount fee)	6.72	7.00	4.17%
Total (12 or more semester credit hours)	112.08	117.40	4.75%
<u>For summer session</u>			
Per Semester Credit Hour	\$ 8.78	\$ 9.20	4.78%
Maximum (12 or more semester credit hours)	105.36	110.40	4.78%
Per Student (headcount fee)			
Six Week	3.36	4.60	3.69%
Nine Week	5.04	6.90	3.69%
Twelve Week	6.72	9.20	3.69%

Note: The headcount fee is prorated for the six and nine week summer sessions.

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FEEs AND MISCELLANEOUS CHARGES
 (Continued)

STUDENT SERVICES FEES
 (Continued)

Voluntary Student Services Fees

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
Cactus Yearbook and CD Rom	\$39.00	\$39.00	0.00%
University Directory	3.00	not offered	0.00%
Peregrinus Law School Yearbook	25.00	25.00	0.00%
Analecta Literary Journal	7.00	7.00	0.00%
<u>For fall and spring semesters</u>			
Department of Theatre and Dance	\$15.00	\$15.00	0.00%
Longhorn All-Sports Package	60.00	60.00	0.00%
Performing Arts Center/FAN Club	27.00	27.00	0.00%
<u>For spring semester</u>			
Department of Theatre and Dance	\$ 7.50	\$ 7.50	0.00%
Longhorn All-Sports Package	30.00	30.00	0.00%
Performing Arts Center/FAN Club	13.50	13.50	0.00%
<u>For each regular semester</u>			
Locker/Basket and Shower	\$ 6.00	not offered	0.00%

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FEEs AND MISCELLANEOUS CHARGES
(Continued)

STUDENT SERVICES BUILDING FEE

Ratification is recommended for the following student services building fee to be effective beginning with the Fall Semester of 1997. The fee has been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect this new fee.

	<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Percent Increase</u>
<u>Per Semester Credit Hour</u>	\$0.00	\$1.10	new

GREGORY GYMNASIUM RENOVATION FEE

Ratification is recommended for the following Gregory Gymnasium renovation fee to be effective beginning with the Fall Semester of 1997. The fee has been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect this new fee.

	<u>Current Fee</u>	<u>Proposed Fee</u>	<u>Percent Increase</u>
<u>For each regular semester</u>			
Per Semester Credit Hour	\$0.00	\$1.90	new
<u>For each twelve week summer session</u>			
Per Semester Credit Hour	\$0.00	\$1.90	new
<u>For each six week summer session</u>			
Per Semester Credit Hour	\$0.00	\$.95	new

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FEEES AND MISCELLANEOUS CHARGES
 (Continued)

MEDICAL SERVICES FEE

Ratification is recommended for the following medical services fees to be effective beginning with the Fall Semester of 1997. The fees have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new rates.

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
<u>For each regular semester</u>			
Per student (headcount fee)	\$ 53.00	\$ 54.52	2.87%
Maximum	53.00	54.52	2.87%
<u>For summer session</u>			
Per Student (headcount fee)			
Six Week	\$26.50	\$27.26	2.87%
Nine Week	39.75	40.89	2.87%
Twelve Week	53.00	54.52	2.87%

Note: The medical services fee is prorated for the six and nine week summer sessions.

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

OTHER MATTERS

NAMING OF FACILITIES OTHER THAN BUILDINGS

The following items have been approved by the Executive Vice Chancellor for Academic Affairs in accordance with the Regents' Rules and Regulations, Part One, Chapter VIII, Subsection 1.2 and are submitted for ratification by the U. T. Board of Regents.

1. Facility: Main gallery, Harry Ransom Humanities Research Center, to be designed during upcoming renovations of the first and second floors of the Center
 Proposed Name: Prothro Family Gallery
 Justification: In recognition of and appreciation for the Prothro Family gift of \$1,250,000 for the proposed renovation of the Harry Ransom Humanities Research Center main gallery. This naming also recognizes many earlier gifts of the Prothro family, including a recent \$500,000 gift to the Center for an endowment in photography.

2. Facility: Football playing field, Darrell K Royal-Texas Memorial Stadium
 Proposed Name: Joe Jamail Field
 Justification: In recognition of and appreciation for Mr. Jamail's many gifts to and support of The University and its programs, including most recently a \$5,000,000 pledge to the Campaign for Longhorn Athletics, \$1,800,000 of which has been received.

3. Facility: V. F. "Doc" Neuhaus-Darrell K Royal Athletic Center
 Proposed Name: W. A. "Tex" Moncrief, Jr.-V. F. "Doc" Neuhaus Athletic Center
 Justification: In Recognition of and appreciation for Mr. Moncrief's many gifts to and support of The University and its programs, including most recently a \$5,000,000 pledge to the Campaign for Longhorn Athletics, \$1,366,250 of which has been received. This name change is appropriate in view of the recent recognition designation of the Darrell K Royal - Texas Memorial Stadium.

THE UNIVERSITY OF TEXAS AT AUSTIN
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

OTHER MATTERS
NAMING OF FACILITIES OTHER THAN BUILDINGS
(continued)

4. Facility: Longhorn Dining Hall, Beauford H. Jester Center-East
Proposed Name: B. M. "Mack" Rankin, Jr. Longhorn Dining Hall
Justification: In recognition of and appreciation for Mr. Rankin's many gifts to and support of The University and its programs, including most recently a \$1,000,000 gift to the Campaign for Longhorn Athletics.
5. Facility: Centennial Room, 9th Floor, Belmont Hall
Proposed Name: Carpenter-Winkel Centennial Room
Justification: In recognition of and appreciation for Mrs. Carol Carpenter Winkel's many gifts to and support of The University and its programs, including most recently a \$1,200,000 pledge to the Campaign for Longhorn Athletics.

1993

THE UNIVERSITY OF TEXAS AT DALLAS

June 17, 1997

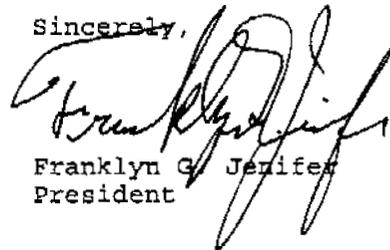
Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Dear Dr. Duncan:

The docket for the August 14, 1997 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,

A handwritten signature in black ink, appearing to read "Franklyn G. Jenifer". The signature is stylized and overlaps the printed name below it.

Franklyn G. Jenifer
President

GJ:crs

THE UNIVERSITY OF TEXAS AT DALLAS
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Redman Foundation
 College/School/
 Department: University Affairs
 Purpose: To support the Academic Excellence Scholarship
 Program
 Asset Type: Cash
 Value: \$68,000

2. Donor Name: United Way of Metropolitan Dallas, Inc.*
 College/School/
 Department: Human Development
 Purpose: In support of Callier Center for Communication
 Disorders
 Asset Type: Cash
 Value: \$341,453

- . Donor Name: Collmer Semiconductor
 College/School/
 Department: Eugene B. McDermott Library
 Purpose: To Support the Aviation/Ferco Collection
 Asset Type: Cash
 Value: \$58,000

- . Donor Name: AT&T Foundation
 College/School/
 Department: School of Management
 Purpose: To Support the Partners in Progress Campaign
 Asset Type: Cash
 Value: \$50,000

- . Donor Name: Bosque Foundation
 College/School/
 Department: University Affairs
 Purpose: To Support the Academic Excellence Scholarship
 Program
 Asset Type: Cash
 Value: \$100,000

o letter of transmittal received from donor

THE UNIVERSITY OF TEXAS AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the appropriate Executive Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item</u>	<u>Department</u>	<u>Title</u>	<u>Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
						<u>No. Mos.</u>	<u>Rate</u>	
APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES								
SCHOOL OF ENGINEERING AND COMPUTER SCIENCE								
Electrical Engineering								
Endowed Chair								
1.		Imrich Chlamtac (T)		1/10-5/31	100	09	128,000	28
Initial appointment to the Distinguished Chair for Telecommunications and tenured Full Professor of Electrical Engineering.								
INSTITUTIONAL SUPPORT								
Office of Development								
Executive Director of Development								
2.		Janene Connelly		3/17-8/31	100	12	85,000	29
New Employee								

THE UNIVERSITY OF TEXAS AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FEE AND MISCELLANEOUS CHARGES

MEDICAL SERVICES FEES

Ratification is recommended for the following medical service fee increases to be effective beginning with the Fall Semester of 1997. The increases have been the subject of appropriate student input and have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

	<u>Current Rate</u>	<u>Proposed Rate</u>	<u>Percent Increase</u>
<u>For each regular or summer semester</u>			
Per Student	\$20	\$25	25%
Maximum	\$20	\$25	25%

GENERAL USE FEE

Ratification is recommended for the following general use fee rates to be effective beginning with the Fall Semester of 1997. The proposed fee increases have been the subject of discussion at a public forum as required by statute and have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new rates.

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
<u>Per Semester Credit Hour</u>	\$26.50	\$34	28.3%

June 26, 1997

Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Dear Dr. Duncan:

The docket for the August 14, 1997 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Diana S. Natalicio
President

DSN:lds

THE UNIVERSITY OF TEXAS AT EL PASO
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS AT EL PASO
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received, approved by the Vice Chancellor for Development and External Relations, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: The University of Texas Foundation, Inc./
Pew Charitable Trusts
College/School/
Department: College of Education, El Paso Collaborative for
Academic Excellence
Purpose: The first payment of a \$500,000 commitment in
support of the El Paso Collaborative for Academic
Excellence.
Asset Type: Cash
Value: \$90,000
2. Donor Name: The University of Texas Foundation, Inc./
Pew Charitable Trusts
College/School/
Department: College of Education, El Paso Collaborative for
Academic Excellence
Purpose: The second payment of a \$500,000 commitment in
support of the El Paso Collaborative for Academic
Excellence.
Asset Type: Cash
Value: \$80,000
3. Donor Name: The University of Texas Foundation, Inc./
Pew Charitable Trusts
College/School/
Department: College of Education, El Paso Collaborative for
Academic Excellence
Purpose: The third payment of a \$500,000 commitment in
support of the El Paso Collaborative for Academic
Excellence.
Asset Type: Cash
Value: \$90,000

THE UNIVERSITY OF TEXAS AT EL PASO
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS
(Continued)

4. Donor Name: The Coca-Cola Foundation
College/School/ Department: College of Education, El Paso Collaborative for Academic Excellence
Purpose: The Coca-Cola Endowed Scholarship Challenge Program in support of the El Paso Collaborative for Academic Excellence.
Asset Type: Cash
Value: \$60,000

THE UNIVERSITY OF TEXAS AT EL PASO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: The National Aviation and Transportation Center®
 of Dowling College
 No.: Research Subcontract
 New Funds: \$500,000
 Current Period: May 22, 1997 - September 30, 1997
 Title/Description: Manuel Paciallas, Institute of Manufacturing and
 Materials Management, "North American Free Trade
 Agreement (NAFTA) Intermodal Transportation
 Institute."

2. Grantor: Socorro Independent School District
 No.: Instructional Subcontract Agreement
 New Funds: \$704,542
 Current Period: January 1, 1997 - December 31, 1997
 Title/Description: Jorge Descamps, College of Education, "Challenge
 Grant for Technology in Education: A Community of
 21st Century Learners for El Paso."

3. Grantor: National Institute of Health
 National Institute of General Medical Sciences
 No.: 5 S06 GM/AI08012-27
 New Funds: \$757,709
 Current Period: June 1, 1997 - May 31, 1998
 Title/Description: Joan Staniswalis and Pablo Arenaz, Biological
 Sciences, "Minority Biomedical Research Support
 Program."

4. Grantor: National Institutes of Health
 National Institute of Mental Health
 No.: 5 R24 MH4716706
 New Funds: \$559,682
 Current Period: June 1, 1997 - May 31, 1998
 Title/Description: Judith Goggin, Psychology, "Mental Health Research
 Development."

THE UNIVERSITY OF TEXAS AT EL PASO
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

FOREIGN AFFILIATION AGREEMENT

The following agreement of academic cooperation with a foreign institution has been administratively approved by the Executive Vice Chancellor for Academic Affairs, and follows the standard format approved by the U. T. Board of Regents.

1. Country: Mexico
- Facility: National Institute of Anthropology and History in Mexico
- Date: Effective March 7, 1997
- Purpose: The University of Texas at El Paso and the National Institute of Anthropology and History in Mexico will co-sponsor specific obligations and resources to provide faculty and students of anthropology and archaeology access to historical sites in Mexico for studies conducted in conjunction with and under the auspices of the National Institute of Anthropology and History.

THE UNIVERSITY OF TEXAS AT EL PASO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Academic Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					

COLLEGE OF EDUCATION

Teacher Education

1. Trisha D. Ainsa (T) 319

From:	Professor		100	09	43,855	
To:	Professor	5/1	100	09	50,500	
		5/1	SUPLT	09	2,000	

Approved academic rate increase to remediate equity concerns.
 Supplement for service as faculty representative for
 Intercollegiate Athletics.

COLLEGE OF LIBERAL ARTS

Criminal Justice/Sociology Anthropology/Office of the Dean 318

2. Howard C. Daudistel (T)

From:	Professor		0	09	64,281	
	Interim Dean		100	12	88,000	
To:	Professor	5/12	100	09	70,000	
	Dean	5/12	100	12	100,000	

Promotion to Dean approved by Dr. James P. Duncan.

THE UNIVERSITY OF TEXAS AT EL PASO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
COLLEGE OF LIBERAL ARTS (Continued)					
Languages and Linguistics					
3. Arturo P. Perez (T)					313
From: Professor		100	09	47,198	
To: Professor	1/16	100	09	48,163	
Merit Increase.					
Human Resource Services					
4. Rebecca Salcido					314
From: EEO Officer		50	12	48,000	
Interim Director		50	12	48,000	
To: Director	4/01	100	12	55,000	
Promotion, replaces Alan P. Chesney who resigned 10/15/96.					
AUXILIARY SERVICES					
Intercollegiate Athletics					
5. Don L. Haskins					315
From: Head Men's Basketball Coach		100	12	124,461	
To: Head Men's Basketball Coach	3/01	100	12	129,461	
Merit increase approved by the President.					

THE UNIVERSITY OF TEXAS AT EL PASO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>TRANSFERS OF FUNDS</u>	<u>RBC</u>
SERVICE DEPARTMENTS	
Customer Technology Services-Technology Corner	
6. Amount of Transfer \$300,000	316
From: Purchase of Hardware for Resale	
To: Hardware Sales	
This adjustment needed to adjust anticipated activity for increasing expenditures and hardware revenue.	
7. Amount of Transfer \$500,000	317
From: Purchase of Hardware for Resale	
To: Hardware Sales	
This adjustment is needed to adjust for increased activity for hardware expenditures and revenue. Increased activity is due to hardware purchases for the Undergraduate Learning Center.	

THE UNIVERSITY OF TEXAS AT EL PASO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

PARKING AND TRAFFIC REGULATIONS

The following listing summarizes the substantive changes proposed to Parking and Traffic Regulations of The University of Texas at El Paso. They have been approved by the Executive Vice Chancellor for Academic Affairs and the Office of General Counsel and are incorporated in model regulations approved by the U. T. Board of Regents. These regulations supersede all prior Parking and Traffic Regulations and continue in effect until modified.

Parking and Traffic Regulations
 for 1997-98

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
1	Section I - deleted two classes of permits: R-Share-a-Ride and O-Special
2	Section I, 6 - deleted Class R description; changed day and time for use of Loading Zone permits.
6	Section II - deleted Parking and Traffic Review Board paragraph.
9	Section V, Parking Regulation - increased ceiling limit for accrued parking/traffic violations from \$75 to \$100.
10,11	Section VI, Parking Permits - deleted Class SI for Inner Parking Lots; deleted charge for Class H for Disabled Parking Spaces; deleted Class R for Residential Parking Lots.
12,13	Section VI, Disabled and Disabled Veterans Parking-revised regulation to clarify use of disabled parking privileges.
14	Section VI - deleted description of Class R, Share-a-Ride permit.
18	Section VII, Driving and Parking Offenses - added new Impound Violation Fine.
19, 20	Section VIII, Enforcement - revised for clarity the regulation regarding Court Appearance Citations.

THE UNIVERSITY OF TEXAS AT EL PASO
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

PARKING AND TRAFFIC REGULATIONS
(Continued)

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
21	Section VIII, Supervision of Privilege to Drive and Park on Campus - revised regulation regarding loss of privilege.

THE UNIVERSITY OF TEXAS AT EL PASO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

PARKING AND TRAFFIC REGULATIONS
 (Continued)

PARKING PERMIT AND/OR ENFORCEMENT FEES

Ratification is recommended for the following parking permit and/or enforcement fees to be effective beginning with the Fall Semester 1997. The fees have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

Parking Permit Fees (Annual)

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
<u>Inner Parking Lots (Lots Within Controlled Gates Area)</u>			
Class FI and SI			
Fall Semester	\$50	\$50	0%
Spring Semester	\$35	\$35	0%
Summer Session	\$20	\$20	0%
Disabled Parking Spaces			
Fall Semester	\$20	\$0	0%
Spring Semester	\$12	\$0	0%
Summer Session	\$60	\$0	0%
Residential Parking Lots			
Class D	\$0	\$0	0%
Class V	\$0	\$0	0%

Parking Enforcement Fees

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
<u>Compound Violation</u>			
Parking illegally in a designated parking space or use of a disabled permit placard and/or disabled plate without entitlement to the privilege.			
First Offense	\$0	\$50	100%
Second Offense	\$0	\$100	100%
Third Offense	\$0	\$150	100%
Fourth Offense and thereafter	\$0	\$200	100%

THE UNIVERSITY OF TEXAS AT EL PASO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FEE AND MISCELLANEOUS CHARGES

Ratification is recommended for the following listing of fees and miscellaneous charges for the 1997-98 academic year. These fees are for course curriculum revisions moving senior level courses to junior level courses. The fees have been administratively approved by the Executive Vice Chancellor for Academic Affairs. The fees will be included in the next cumulative listing of fees and miscellaneous charges.

Laboratory Fees

<u>Course Number</u>	<u>Course Title</u>	<u>Current Fee</u>	<u>Proposed Fee</u>
ARTH 3308	The Border and Visual Culture	\$5.00	\$5.00
ARTH 3107	History of Latin American Art	5.00	5.00
BIOL 1217	Methods in Population Biology (0-3)	30.00	30.00

THE UNIVERSITY OF TEXAS AT EL PASO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Executive Vice Chancellor for Academic Affairs.

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>UNDERGRADUATE COURSES</u>			
ACCT 3320	86543	9	a
ANTH 3359	09098	7	g
BLAW 3425	12811	9	a
BOT 3332	26689	8	h
CE 4390	22143	8	c
CHEM 3428	09809	8	c
CHIC 3450	29753	1	h
COMM 3230	15477	9	b
COMM 3271	14896	8	b
COMM 3243	60949	4	b
COMM 3344	61189	9	b
COMM 3411	61298	5	a
COMM 3430	63409	7	a
COMM 3459	61378	7	a
COMM 3459	15168	9	d
GEOL 3214	06196	6	b
GEOL 3325	73155	8	b
GEOG 3312	74120	6	d
GEOG 3432	71292	9	h
GEOG 3434	28072	8	h
HIST 3368	23056	8	b
IE 3453	86397	8	b
IE 4466	95614	5	d
KIN 3241	28295	8	h
KIN 3415	18476	6	f
MATH 3320	22504	4	h
MATH 3341	96940	8	b
ME 4102	18280	9	a
ME 4413	85750	7	a
ME 4419	85999	4	a
PHYS 3457	22206	4	h
PHYS 3470	21179	2	e
PSCI 3304	22235	5	e
POLS 3336	63590	9	a
SOWK 1481	67488	9	a
SOWK 1481	51007	9	a
SOWK 2482	20370	9	a

THE UNIVERSITY OF TEXAS AT EL PASO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
STAT 3180	69730	9	c
STAT 3180	87415	8	c
THEA 3418	11167	6	d
THEA 3440	56367	7	h
THEA 3490	73789	9	c
THEA 4213	08376	9	h

GRADUATE COURSES

ACCT 3522	30316	4	b
ACCT 3524	86705	4	a
BIOL 1530	87389	3	h
BIOL 1530	87407	3	h
BIOL 3501	29214	1	d
CS 3514	86066	1	h
FIN 3516	09551	3	a
EE 3590	30020	3	h
GEOL 3515	19686	2	d
GEOL 3615	28091	3	d
GEOL 3615	27189	2	h
HIST 3570	74399	4	c
MFG 3512	22102	4	b
MFG 3521	22126	4	b
NURS 3539	19849	3	a
NURS 3541	20630	4	a
THEA 3527	23988	2	h

Justification Codes:

- .. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- . Required course for majors in this field; should be completed this session to keep proper course sequence.
- . Class in a new program area.
- .. Class meets concurrently with another class.
- .. First time offering of this course.
- .. Class size limited by accreditation standards.
- (. Class size limited by laboratory facilities.
- l. Voluntary overload.



OFFICE OF THE PRESIDENT

2013

THE UNIVERSITY OF TEXAS - PAN AMERICAN

1201 West University Drive • Edinburg, Texas 78539-2999 • (210) 381-2100 Office • FAX (210) 381-2150

THE UNIVERSITY OF TEXAS-PAN AMERICAN

June 23, 1997

Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Dear Dr. Duncan: *Jim*

The docket for the August 14, 1997 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,

A handwritten signature in cursive script, appearing to read "Miguel A. Nevarez".

Miguel A. Nevarez
President

MAN:dt

THE UNIVERSITY OF TEXAS-PAN AMERICAN
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS-PAN AMERICAN
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

FOREIGN AFFILIATION AGREEMENTS

The following agreement of academic cooperation with a foreign institution has been administratively approved by the Executive Vice Chancellor for Academic Affairs, and follows the standard format approved by the U. T. Board of Regents.

1. Country: Chile
Facility: Universidad de Talca
Date: Effective May 3, 1997 through May 2, 2007
Purpose: The University of Texas-Pan American and the Universidad de Talca will establish a program of exchange and collaboration in areas of interest which would prove to be beneficial for both institutions.

THE UNIVERSITY OF TEXAS-PAN AMERICAN
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

OTHER FISCAL ITEMS

EMPLOYMENT AGREEMENTS

The following agreement has been awarded, has been approved by the Executive Vice Chancellor for Academic Affairs, and is recommended for ratification by the U. T. Board of Regents. Such employment under these agreements are subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which U.T.-Pan American is a member, and the Rules and Regulations of the Board of Regents of the University of Texas System and The University of Texas-Pan American. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.

.. Item: Men's Head Basketball Coach
Funds: \$60,000 annually
Period: May 14, 1997 through May 13, 1998
Description: Agreement for employment of Men's Head Basketball Coach, Delray Brooks, for the above-designated period following the coach's employment contract approved by the Office of General Counsel.

THE UNIVERSITY OF TEXAS-PAN AMERICAN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FEES AND MISCELLANEOUS CHARGES

STUDENT SERVICES FEES

Ratification is recommended for the following student services fees to be effective beginning with the Fall Semester 1997. The statutory requirements for involvement of a student services fees committee have been met and an affirmative vote of the student body has been secured for increases of 10% or more for compulsory fees. The fees have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

Compulsory Student Services Fee

	<u>Current</u> <u>Rate</u>	<u>Proposed</u> <u>Rate</u>	<u>Percent</u> <u>Increase</u>
<u>for each regular semester</u>			
Per Semester Credit Hour	\$ 9.98	\$ 11.00	10%
Maximum	\$119.76	\$131.73	10%
<u>for summer session</u>			
Per Semester Credit Hour	\$ 9.98	\$ 11.00	10%
Maximum	\$ 59.88	\$ 65.86	10%

THE UNIVERSITY OF TEXAS-PAN AMERICAN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FEEES AND MISCELLANEOUS CHARGES
 (Continued)

MEDICAL SERVICES FEES

Ratification is recommended for the following medical service fee to be effective beginning with the Fall Semester 1997. The medical service fee has been the subject of appropriate student input and has been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

	<u>Current</u> <u>Rate</u>	<u>Proposed</u> <u>Rate</u>	<u>Percent</u> <u>Increase</u>
<u>For each regular semester</u>			
Per Student	-0-	\$5.00	
<u>For summer session</u>			
Six-Week Session: Per Student	-0-	\$2.50	

THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN

June 25, 1997

Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Dear Dr. Duncan:

The docket for the August 14, 1997 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,

A handwritten signature in black ink, appearing to read "Charles A. Sorber", written over a horizontal line.

Charles A. Sorber
President

CAS:cc

THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS AT SAN ANTONIO
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

June 26, 1997

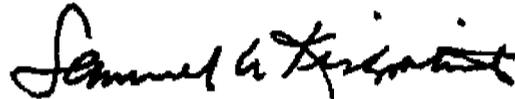
Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Dear Dr. Duncan:

The docket for the August 14, 1997 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Samuel A. Kirkpatrick
President

SAK:jt

THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Executive Vice Chancellor for Academic Affairs.

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u>			
GEOL 307	501	9	b
MATH 360	001	8	b
MRKT 414	001	8	a
PHYS 221	001	8	b
PSYC 201	501	8	b
THEA 389	001	8	b
CHEM 440	001	9	b
CHEM 474	501	4	b
CPSC 489	501	2	b
EDUC 099	001	6	b
EDUC 200	501	7	b
EDUC 431	001	5	b
GEOL 204	001	4	b
GEOL 204	LB1	4	b
GEOL 306	501	3	b
GEOL 308	501	7	b
KINE 370	001	2	b
MATH 102	001	6	b
MATH 102	501	5	b
MATH 300	501	9	b
MATH 489	501	6	b
MCOM 318	501	6	b
MUS 189	502	7	c
PHYS 222	001	5	b
PHYS 222	LB1	6	b
SOC 489	001	6	d
THEA 360	501	9	a
<u>GRADUATE COURSES</u>			
PSYC 612	501	2	d
SOC 679	501	2	d
PHED 623	501	4	b
PSYC 612	501	3	d
PSYC 623	501	3	d

*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS AT SAN ANTONIO
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contract or grant in an amount of \$500,000 or more has been awarded, has been administratively approved by the Chief Administrative Officer (or his delegate) as required, and is recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: Small Business Development Center
U.S. Small Business Administration
No.: No.7-7770-0049-11
New Funds: \$1,370,625.00
Current Period: October 1, 1996 - September 30, 1997
Title/Description: Funding of the Small Business Development Center in San Antonio, Texas

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET

The following Request for Budget Changes (RBC) has been administratively approved as required by the appropriate Executive Vice Chancellor for Academic Affairs and is recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
COLLEGE OF SOCIAL AND BEHAVIORAL SCIENCES					
Division of Behavioral/Cultural Sciences					
1. David R. Johnson					
					30
From: Professor (Tenure)		100	09	54,671	
To: Professor (Tenure)	06/01	100	09	60,000	
Associate Vice President for Faculty Affairs	06/01	100	12	20,750	

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

OTHER FISCAL ITEMS

EMPLOYMENT AGREEMENTS

The following agreement has been awarded, has been approved by the Executive Vice Chancellor for Academic Affairs, and is recommended for ratification by the U. T. Board of Regents. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which U. T. San Antonio is a member, and the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at San Antonio. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.

1. Item: Assistant Women's Basketball Coach
Funds: \$31,000
Period: June 1, 1997 through May 31, 1998
Description: Agreement for employment of Assistant Women's Basketball Coach, Krista Lea Gerlich, for the above-designated period following the standard assistant coach's employment contract prepared by the Office of General Counsel.

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

PARKING AND TRAFFIC REGULATIONS

The following listing summarizes the substantive changes proposed to Parking and Traffic Regulations of The University of Texas at San Antonio. They have been approved by the Executive Vice Chancellor for Academic Affairs and the Office of General Counsel and are incorporated in model regulations approved by the U. T. Board of Regents. These regulations supersede all prior Parking and Traffic Regulations and continue in effect until modified.

Parking and Traffic Regulations
 for 1997-98

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
1, 3, 6	Section I revised to include metered parking spaces for visitors, faculty, staff and students.
2, 14	Sections I and IX amended to clarify parking at the Institute of Texan Cultures.
3, 4	Section II amended to increase size and charge of University Standing Committee on Parking and Traffic.
7	Section V amended to increase the accumulated amount of unpaid citations before taking disciplinary sanctions.
11	Section VII amended to include timed metered parking violations.
13	Section VIII amended to include Parking Supervisor in appeal process.

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FEES AND MISCELLANEOUS CHARGES

UNIVERSITY CENTER FEE

Ratification is recommended for the following University Center fee increases to be effective beginning with Fall Semester 1997. The increases have been the subject of appropriate student input and have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

	<u>Current Rate</u>	<u>Proposed Rate</u>	<u>Percent Increase</u>
<u>For each regular semester</u>			
Per Student	\$30.00 per semester	\$4.00 per semester credit hour	
Maximum	\$30.00 per semester	\$44.00 per semester	46%
<u>For summer session</u>			
Five-Week Session: Per Student	\$15.00 per semester	\$4.00 per semester credit hour	
Maximum	\$15.00 per semester	\$22.00 per semester	46%
Ten-Week Session: Per Student	\$30.00 per semester	\$4.00 per semester credit hour	
Maximum	\$30.00 per semester	\$44.00 per semester	46%

FEES AND MISCELLANEOUS CHARGES

GENERAL USE FEE

Ratification is recommended for the following general use fee rate for the 1997-98 academic year. The proposed fee increase has been the subject of discussion at a public forum as required by statute and has been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new rates.

	<u>Current</u> <u>Rates</u>	<u>Proposed</u> <u>Rates</u>	<u>Percent</u> <u>Increase</u>
<u>Per Semester Credit Hour</u>			
(Total fee, not just the increased amount)	\$26.00	\$31.00	19%

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Executive Vice Chancellor for Academic Affairs.

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u>			
FIN 3023	001	6	A
FIN 4523	001	8	A
FIN 4813	001	8	A
MGT 3013	900	9	C
MGT 3703	900	3	D
MGT 4893	001	8	A
AHC 4333	001	9	E
AHC 4333	001	9	E
AHC 4983	001	2	A, B, D
ARC 1213	002	8	B
ARC 4143	900	9	C
ARC 4223	002	6	G
ARC 4313	902	8	A
ARC 4613	001	9	A
COM 2733	900	6	H
COM 2701	001	5	H
ENG 4033	001	6	E
FL 4243	001	2	H
GER 2023	001	9	A, B
GER 2023	001	9	A
GER 3353	001	6	A
GER 3413	001	9	A
LAT 2123	001	1	H
LAT 2123	001	7	H
LNG 3833	001	5	H
MUS 2643	001	8	H
MUS 3143	001	9	A
MUS 3252	001	5	A, B
MUS 3401	001	9	A
MUS 3501	001	9	H
MUS 4803	001	9	A
SPN 2023	900	7	A
SPN 4323	001	4	A
SPN 4323	801	4	H

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997
 (continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u>			
JPN 2013	001	8	A
BIO 3343	001	9	B
BIO 4343	001	7	B
CE 2133	001	8	B
CE 4813	001	9	A
CHE 2251	002	9	B
CHE 3103	002	9	A, B, D
CHE 3224	001	9	A, B
CHE 4263	001	7	A, B
CHE 4373	001	9	A
EGR 1301	900	3	H
EGR 1301	900	5	H
GEO 3043	001	9	A, B
GEO 3052	001	9	A, B
GEO 3103	001	8	A, B
GEO 3111	001	7	A, B
GEO 3123	001	9	A, B
GEO 3131	001	9	A, B
MAT 0103	804	9	A
MAT 0113	900	5	C
MAT 3213	900	9	H
MAT 4223	001	8	A, B
ME 4802	001	9	G
PHY 3103	001	7	A, B
PHY 3313	001	8	A, B
PHY 3443	001	9	A, B
PHY 4263	001	7	A, B
STA 4953	001	9	A
ASC 3013	001	3	H
ASC 3023	002	5	H
ASC 4013	001	8	H
ASC 4023	001	1	H
HIS 3193	900	6	H
HON 1011	001	3	H
HON 3011	001	3	H
HON 3203	001	9	E
HON 3213	002	9	E
MSC 3013	002	3	H
MSC 4013	002	1	H
MSC 4033	001	1	H
MSC 4033	001	6	H

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997
 (continued)

Course No.	Section No.	Enrollment	Justification Code*
RDG 0011	001	8	A (TASP)
RDG 0013	002	9	H (TASP)
SOC 2013	900	9	E
<u>GRADUATE COURSES</u>			
ECO 5033	001	4	B
ECO 6103	001	4	B
MS 5023	900	3	D
AHC 5803	001	1	C, H
ARC 6113	001	4	C, E
ARC 6133	001	4	C, E
ARC 6146	001	4	C, E
ENG 5161	001	3	H
ENG 6143	801	1	H
LNG 5013	001	4	A
CHE 5163	001	4	A, B
MAT 5283	001	4	A, B
CS 5603	001	1	D
EE 5263	001	3	B
ME 5663	001	4	B
C&I 5523	001	3	D
C&I 6973	001	1	H
C&I 6973	003	1	H
EDP 5463	001	4	A
HIS 5063	001	4	A

*Justification Codes:

- A. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- B. Required course for majors in this field; should be completed this session to keep proper course sequence.
- C. Class in a new program area.
- D. Class meets concurrently with another class.
- E. First time offering of this course.
- F. Class size limited by accreditation standards.
- G. Class size limited by laboratory facilities.

THE UNIVERSITY OF TEXAS AT SAN ANTONIO
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

OTHER MATTERS

NAMING OF FACILITIES OTHER THAN BUILDINGS

The following item has been approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs in accordance with the Regents' Rules and Regulations, Part One, Chapter VII, Section 1 and is submitted for ratification by the U. T. Board of Regents.

1. Facility: Plaza at U. T. San Antonio Downtown Campus (between academic building and IH-10)
Proposed Name: Bill Miller Plaza
Justification: Members of the Bill Miller family of San Antonio have been generous donors to U. T. San Antonio. Bill Miller Bar-B-Q Enterprises purchased the nine-acre downtown campus site for \$1,000,229 and donated it to U. T. San Antonio in 1993.

THE UNIVERSITY OF TEXAS AT TYLER

June 24, 1997

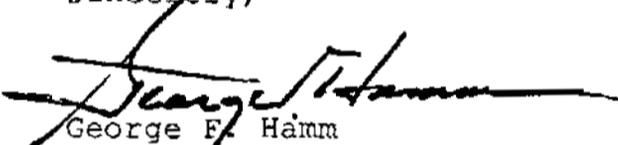
Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Dear Dr. Duncan:

The docket for the August 14, 1997, meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



George F. Hamm
President

GFH:lr

THE UNIVERSITY OF TEXAS AT TYLER
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS AT TYLER
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FEES AND MISCELLANEOUS CHARGES

GENERAL USE FEE

Ratification is recommended for the following general use fee rates for the 1997-98 academic year. The proposed fee increases have been the subject of discussion at a public forum as required by statute and have been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new rates.

	<u>Current Rates</u>	<u>Proposed Rates</u>	<u>Percent Increase</u>
<u>Per Semester Credit Hour</u>	\$26	\$34	31%

THE UNIVERSITY OF TEXAS AT TYLER
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

REPORT ON SMALL CLASSES, FALL 1996 AND SPRING 1997

Approval is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Executive Vice Chancellor for Academic Affairs.

Course No.	Section No.	Enrollment	Justification Codes*
<u>UNDERGRADUATE COURSES</u>			
ACCT 3300	01	8	c
ACCT 3300 s	01	9	c
ACCT 3311	81	9	b
ALHS 3350	81	7	a
ANTH 3330 s	81	9	a
ANTH 3380	81	6	a
ART 3315	02	9	a,g
ART 3379	01	9	b
ART 4192	01	2	a,b
ART 4192 s	01	7	a,b
ART 4377 s	01	7	a,b
ART 4390	81	8	a
BIOL 3133 s	01	5	a
BIOL 3338 s	01	9	a
BIOL 4101 s	01	9	a
BIOL 4114	01	8	a
BIOL 4115 s	01	7	a
BIOL 4132	01	1	a
BIOL 4331	01	1	a
CHEM 3113 s	01	5	b
CHEM 3132	01	3	a
CHEM 3143	01	8	b
CHEM 3145 s	01	7	b
CHEM 3153	01	4	a
CHEM 3155 s	01	2	a
CHEM 3312 s	01	5	b
CHEM 3333	01	3	a
CHEM 3342	01	9	b
CHEM 3344 s	01	7	b
CHEM 3352	01	5	a
CHEM 3354 s	01	2	a

THE UNIVERSITY OF TEXAS AT TYLER
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

REPORT ON SMALL CLASSES, FALL 1996 AND SPRING 1997 (CONT'D)

Course No.	Section No.	Enrollment	Justification Codes*
CHEM 4135	01	8	b
CHEM 4190	01	4	a
CHEM 4191 s	01	2	a
CHEM 4440 s	01	2	a
COSC 3302 s	81	7	a,b
COSC 3365 s	81	6	b
COSC 4189	01	3	h
COSC 4189 s	01	3	h
COSC 4327 s	81	9	b
COSC 4330 s	02	4	a,b
COSC 4340	01	8	a
COSC 4430	01	6	a
COSC 4430	02	2	a
CRIJ 4305	01	8	d
CRIJ 4314 s	01	9	a
CRIJ 4360 s	02	4	c
ECON 3305	01	8	a
ECON 4350	01	6	a
FINA 4330 s	01	6	a
FREN 3301	81	4	b
FREN 3302 s	81	6	b
GEOG 3320 s	81	7	a
GEOG 4330	01	8	a
GEOG 4330 s	01	4	a
GEOG 4365	01	5	a
GEOG 4365 s	01	8	a
HECC 4395	81	9	a
HIST 3300	01	6	b
HLED 4317 s	81	9	a
JOUR 3380	81	8	a
JOUR 3385	81	9	b
MANA 4380	81	9	a
MANA 4395	81	9	a
MARK 3321	81	8	a
MARK 3325 s	01	9	a
MARK 3360 s	81	9	a
MARK 4300	01	6	d
MATH 3330 s	01	9	a
MATH 3330 s	81	7	a
MATH 4380	01	5	a
MUSI 3123 s	81	7	a,b
MUSI 3140 s	01	7	a,b

THE UNIVERSITY OF TEXAS AT TYLER
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

REPORT OF SMALL CLASSES, FALL 1996 AND SPRING 1997 (CONT'D)

Course No.	Section No.	Enrollment	Justification Codes*
MUSI 3310	02	6	a,b
MUSI 3310	03	9	a,b
MUSI 3318 s	01	8	c
MUSI 3325 s	01	8	a,b
MUSI 3326	01	4	a,b
MUSI 3330	01	3	a,b,c
MUSI 3330 s	01	9	a,b
MUSI 4100	01	4	a,b
MUSI 4100 s	01	5	b
MUSI 4100	02	6	a,b
MUSI 4100	05	4	a,b
MUSI 4100	81	5	a,b
MUSI 4100 s	81	3	b
MUSI 4343	01	6	a,b
MUSI 4345 s	01	9	a,b
NURS 4625	81	8	b
PHIL 4300 s	81	6	a
PHIL 4300 s	82	5	a
PHIL 4330	01	7	a
POLS 3310	01	9	b
POLS 3315 s	81	9	b
POLS 4355	81	6	b
PYED 4353	01	7	e
SOCI 3328	01	7	d
SPAN 3302 s	81	9	b
SPAN 3335	01	9	b
SPAN 4310 s	01	5	b
SPAN 4331	81	9	b
SPCM 3321	81	9	a
SPCM 3340	01	6	a
SPCM 4302	01	7	a
TECH 4306 s	01	9	b
TECH 4316	01	9	b
TECH 4350	81	9	a
THTR 3351	01	8	a
THTR 3351 s	01	5	a
TNDV 4340	81	1	b
TNDV 4341 s	81	1	b

THE UNIVERSITY OF TEXAS AT TYLER
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

REPORT ON SMALL CLASSES, FALL 1996 AND SPRING 1997 (CONT'D)

GRADUATE COURSES

Course No.	Section No.	Enrollment	Justification Codes*
ART 5310	81	4	a
ART 5314 s	81	4	a,b
COSC 5314 s	81	4	a
COSC 5315 s	81	4	a
COSC 5318	81	4	a
ENGL 5370 s	81	4	a
JOUR 5329	81	4	a
MATH 5332 s	81	4	a
MATH 5381	81	3	a
MATH 5382 s	81	4	a
MUSI 5140 s	01	1	a,b
MUSI 5140	81	1	a,b
MUSI 5140 s	81	1	a,b
NURS 5310	01	4	b
NURS 5312 s	01	4	b
NURS 5330	01	3	b
POLS 5350	81	4	b
SPCM 5325 s	81	3	a
TECH 5300 s	55	9	a
TECH 5325 s	81	4	b
THTR 5329 s	81	3	a
TNDV 5340	81	1	b
TNDV 5341 s	81	2	b

*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if cancelled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

THE UNIVERSITY OF TEXAS AT TYLER
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

OTHER MATTERS

NAMING OF FACILITIES OTHER THAN BUILDINGS

The following item has been approved by the Executive Vice Chancellor for Academic Affairs in accordance with the Regents' Rules and Regulations, Part One, Chapter VIII, Section 1 and is submitted for ratification by the U. T. Board of Regents:

1. Facility: Recital Hall of the R. Don Cowan Fine and Performing Arts Center
 Proposed Name: David G. and Jacqueline M. Braithwaite Recital Hall
 Justification: Mrs. Braithwaite has been a generous donor to U. T. Tyler. She recently donated \$580,000 toward the new R. Don Cowan Fine and Performing Arts Center and has committed \$40,000 a year for programming at the Center.

2. Facility: Auditorium of the R. Don Cowan Fine and Performing Arts Center
 Proposed Name: Jim and Bonna Bess Vaughn Auditorium
 Justification: Dr. and Mrs. Vaughn are avid supporters of U. T. Tyler and have given contributions totaling \$1,472,353, including a gift of \$1,000,000 to the Center.

3. Facility: Gallery of the R. Don Cowan Fine and Performing Arts Center
 Proposed Name: Meadows Foundation Art Gallery
 Justification: The Meadows Foundation has contributed \$300,000 to the Center.

4. Facility: Main Lobby of the R. Don Cowan Fine and Performing Arts Center
 Proposed Name: Jack and Dorothy Fay White Lobby
 Justification: Mr. and Mrs. White are major contributors to U. T. Tyler, with gifts totaling \$1,659,197, including a gift of \$125,000 to the Center.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

June 20, 1997

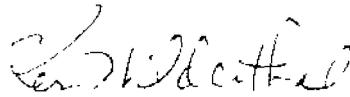
Dr. Charles B. Mullins
Executive Vice Chancellor
for Health Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Dear Dr. Mullins:

The docket for the August 14, 1997 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Kern Wildenthal, M.D., Ph.D.
President

KW:cc

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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Foreign.....	HD- 9
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Amendments to the 1996-97 Budget.....	HD-16
Small Class Report.....	HD-19

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received, approved by the Vice Chancellor for Development and External Relations, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Anonymous Donor's Fund of Communities Foundation of Texas
 College/School/ Department: Institution
 Purpose: To equip a laboratory for Dr. Richard Koup (\$290,000); to provide research equipment and support for a newly appointed junior faculty member (\$200,000); and to support the research activities of Dr. Keith Parker and/or Dr. Eric Olson (\$156,000)
 Asset Type: Cash
 Value: \$646,000
 Matching Source: Not Applicable

2. Donor Name: The A. L. Chilton Foundation
 College/School/ Department: Biochemistry
 Purpose: To support the Sam G. Winstead and F. Andrew Bell Distinguished Chair in Biochemistry
 Asset Type: Cash
 Value: \$100,000 (represents the third installment on a commitment of \$500,000)
 Matching Source: Not Applicable

3. Donor Name: The Cain Foundation
 College/School/ Department: Institution
 Purpose: To support the Endowed Scholars Program at The University of Texas Southwestern Medical Center at Dallas and will provide funding for the first Scholar Award to be known as the Effie Marie Cain Scholar in Medical Research
 Asset Type: Cash
 Value: \$312,500 (represents the initial installment on a commitment of \$1,250,000)
 Matching Source: Not Applicable

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS
 (Continued)

4. Donor Name: The Estate of Dorothy Lee, M.D.*
 College/School/
 Department: Institution
 Purpose: To support medical research
 Asset Type: Cash (transfer)
 Value: \$547,000
 Matching Source: Not Applicable
5. Donor Name: Kent Waldrep National Paralysis Foundation
 College/School/
 Department: Institution
 Purpose: To support basic neuroscience and nerve regeneration
 research activities at the Medical Center
 Asset Type: Cash
 Value: \$265,000 and \$5,000
 Matching Source: Anonymous Challenge Gift Pool Fund
6. Donor Name: Pam Blumenthal Children's Mental Health Fund of
 Communities Foundation of Texas
 College/School/
 Department: Psychiatry
 Purpose: To endow the Pam Blumenthal Distinguished
 Professorship in Clinical Psychology
 Asset Type: Cash
 Value: \$127,270.22
 Matching Source: Research Challenge Pool Fund
7. Donor Name: Southwestern Medical Foundation
 College/School/
 Department: Institution
 Purpose: The Foundation's grant to The University of Texas
 Southwestern Medical Center at Dallas for the 1996-
 1997 academic year
 Asset Type: Cash
 Value: \$587,500 (represents the second semi-annual
 installment on a commitment of \$1,175,000)
 Matching Source: Not Applicable

No letter of transmittal from the donor

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS
(Continued)

8. Donor Name: Texas Instruments Foundation
College/School/ Department: Institution
Purpose: To support the Patrick E. Haggerty Distinguished
Chair in Basic Biomedical Science
Asset Type: Cash
Value: \$50,000 (represents the final installment on a
commitment of \$250,000)
Matching Source: Anonymous Challenge Gift Pool Fund
9. Donor Name: Wilson Fund for Research and Education of Communities
Foundation of Texas
College/School/ Department: Institution
Purpose: To support the Wilson Distinguished Chair in
Biomedical Research
Asset Type: Cash
Value: \$500,000
Matching Source: Anonymous Challenge Gift Pool Fund

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

CONTRACTS OR GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL
 AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Education Services:

A. Number of Initial Grant and Contract Awards

<u>Docket Item #</u>	<u>Total Funds In</u>	<u>Total Funds Out</u>	<u>Supporting Materials</u>
FY 97 772	\$ 90,000	\$ -0-	Report of
778-789	676,207.35	120,152	Contracts/Grants

B. Number of Fiscal Amendments to Grant and Contract Awards

<u>Docket Item #</u>	<u>Total Funds In</u>	<u>Total Funds Out</u>	<u>Supporting Materials</u>
FY 97 773-777	\$155,870	\$ -0-	Report of
787-793	111,972	324,768	Contracts/Grants

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: Defense Advanced Research Projects Agency
 No.: MDA972-97-1-0013
 New Funds: \$1,125,000
 Current Period: March 1, 1997 and continues for thirty-six months thereafter
 Title/Description: To provide funding to develop anti-biological warfare agents taking advantage of two powerful technologies - genetic immunization and phage-display
2. Grantor: National Institutes of Health
 National Heart, Lung, and Blood Institute
 No.: No. 5-R37-HL09610-33
 New Funds: \$614,145
 Current Period: June 1, 1997 - May 31, 1998
 Title/Description: Control of Cholesterol Metabolism - Bile Acid Transport
3. Grantor: National Institutes of Health
 National Human Genome Research Institute
 No.: 3 P01 HG00202-07S1
 New Funds: \$834,829
 Current Period: April 1, 1997 - July 31, 1997
 Title/Description: Structural Studies of Human Chromosome 11
4. Grantor: National Institutes of Health
 National Institute of Allergy and Infectious Diseases Extramural
 No.: 5 P01 AI31229-07
 New Funds: \$618,551
 Current Period: May 1, 1997 - April 30, 1998
 Title/Description: Molecular Analysis of Autoantibody Formation
5. Grantor: National Institutes of Health
 National Institute of Child Health and Human Development
 No.: 5 P50 HD11149-20
 New Funds: \$1,099,076
 Current Period: April 1, 1997 - March 31, 1998
 Title/Description: Initiation of Human Labor - Prevention of Prematurity

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

CONTRACTS OR GRANTS - \$500,000 OR MORE

(FUNDS COMING IN)
 (Continued)

6. Grantor: National Institutes of Health
 National Institute of Diabetes and Digestive and
 Kidney Diseases
 No.: 5 R01 DK46602-05
 New Funds: \$598,419
 Current Period: April 1, 1997 - March 31, 1998
 Title/Description: Ursodiol-Methotrexate for Primary Biliary Cirrhosis
7. Grantor: National Institutes of Health
 National Institute on Aging
 No.: 5 P30 AG12300-04
 New Funds: \$1,147,942
 Current Period: April 1, 1997 - March 31, 1998
 Title/Description: Neurobiology of Alzheimers Disease and Aging
8. Grantor: The National Marrow Donor Program®
 No.: Subcontract # 6359, Amendment #3
 New Funds: \$513,560 increase for a new total of \$806,060
 Current Period: February 1, 1997 - September 30, 1997
 Title/Description: High Resolution HLA Class I Typing Subcontract
9. Grantor: St. Paul Medical Center
 No.: March 3, 1997 (U. T. System Approval)
 New Funds: Shall not exceed \$1,012,660
 Current Period: September 1, 1996 - August 31, 1997
 Title/Description: Renewal contract for the general surgery residency
 program
10. Grantor: Texas Department of Health
 No.: Texas Department of Health Number 7297297295 98,
 Attachment Number 01
 New Funds: \$697,495
 Current Period: January 1, 1997 - December 31, 1997
 Title/Description: Renewal contract to conduct human immunodeficiency
 virus/acquired immunodeficiency syndrome (HIV/AIDS)
 seroprevalence surveys
11. Grantor: Texas Higher Education Coordinating Board
 No.: April 23, 1997 (U. T. System Approval)
 New Funds: \$772,793
 Current Period: September 1, 1996 - August 31, 1997
 Title/Description: Renewal contract to fund 213.25 residents training
 in Children's Hospital, Parkland Hospital,
 Presbyterian Hospital, and Zale-Lipshy Hospital

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
 DEVELOPMENT AND EDUCATIONAL SERVICES

The following contracts or grants with foreign entities or individuals have been awarded, have been administratively approved by the Executive Vice Chancellor for Health Affairs, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Country: Australia
 Grantor: The Walter and Eliza Hall Institute of Medical Research
 No.: May 6, 1997 (U. T. System Approval)
 New Funds: Material Transfer Agreement
 Current Period: Beginning April 25, 1997
 Title/Description: Material Transfer Agreement for Dr. John Abrams, Department of Cell Biology and Neuroscience
2. Country: Canada
 Grantor: Biomira Diagnostics Inc.
 No.: Agreement signed March 11, 1997
 New Funds: \$5,000 per microgram of material
 Current Period: Beginning March 11, 1997
 Title/Description: Material Transfer Agreement for plasmid DNA: pKH47-HisS, which was developed by Michael V. Norgard, Ph.D., Department of Microbiology
3. Country: Canada
 Grantor: Biomira Diagnostics Inc.
 No.: Agreement signed March 11, 1997
 New Funds: \$400 per milligram of material
 Current Period: Beginning March 11, 1997
 Title/Description: Material Transfer Agreement for purified protein: Tp47s-His, which was developed by Michael V. Norgard, Ph.D., Department of Microbiology
4. Country: Canada
 Grantor: The John P. Robarts Research Institute
 No.: Check dated February 27, 1997
 New Funds: \$2,260
 Current Period: November 1, 1996 - January 31, 1997
 Title/Description: Support for the study entitled, "North American Cooperative Study of Symptomatic Carotid Endarterectomy" under the direction of G. Patrick Clagett, M.D., Department of Surgery

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
 DEVELOPMENT AND EDUCATIONAL SERVICES

(FUNDS COMING IN)
 (Continued)

5. Country: Canada
 Grantor: The John P. Robarts Research Institute
 No.: Check dated May 8, 1997
 New Funds: \$9,959.63
 Current Period: May 1, 1997 - July 31, 1997
 Title/Description: Support for the study entitled, "North American Cooperative Study of Symptomatic Carotid Endarterectomy" under the direction of G. Patrick Clagett, M.D., Department of Surgery
6. Country: Egypt
 Grantor: Embassy of The Arab Republic of Egypt
 No.: Check dated February 21, 1997
 New Funds: \$5,250
 Current Period: September 1, 1996 - August 31, 1997
 Title/Description: Postdoctoral Fellowship award for El Sayed-Ahmed Ghoname, M.D. for research to be conducted under the direction of Paul F. White, M.D., Ph.D., Department of Anesthesiology and Pain Management
7. Country: Egypt
 Grantor: Embassy of The Arab Republic of Egypt
 No.: Check dated April 11, 1997
 New Funds: \$6,760
 Current Period: September 1, 1996 - August 31, 1997
 Title/Description: Postdoctoral Fellowship award for Mohamed Abdel Whab Hamza, M.D., for research to be conducted by Paul F. White, M.D., Ph.D., Department of Anesthesiology and Pain Management
8. Country: France
 Grantor: Human Frontier Science Program Organization
 No.: LT0705/1997-M
 New Funds: \$70,800
 Current Period: Beginning April 1, 1997 for 24 months
 Title/Description: Postdoctoral Fellowship award for Richard R. Zwaal, Ph.D. for research entitled, "Genetic Dissection of Pharyngeal Pumping: What MEKs a Worm Eat?" to be conducted under the direction of Leon Avery, Ph.D., Department of Molecular Biology and Oncology

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
 DEVELOPMENT AND EDUCATIONAL SERVICES

(FUNDS COMING IN)
 (Continued)

9. Country: France
 Grantor: INSERM
 No.: March 21, 1997 (U. T. System Approval)
 New Funds: Material Transfer Agreement
 Current Period: Beginning March 21, 1997
 Title/Description: Material Transfer Agreement for p27 adenoviral construct which was developed by Perry Nisen, M.D., Ph.D., Department of Pediatrics
10. Country: Germany
 Grantor: Merckle GmbH
 No.: Study Code LIF11
 New Funds: \$28,920.50
 Current Period: To begin after July/August, 1997
 Title/Description: Support for the study entitled, "The Effect of Lofibrol on the Levels of Plasma Lipoproteins in Homozygous Familial Hypercholesterolemia" under the direction of Scott M. Grundy, M.D., Ph.D., Center for Human Nutrition
11. Country: Portugal
 Grantor: Instituto Gulbenkian De Ciênciã
 No.: Check dated March 12, 1997
 New Funds: \$2,250
 Current Period: Beginning March 12, 1997
 Title/Description: To support the Postdoctoral Fellowship for José Bártholo Pereira Leal under the direction of Miguel Seabra, M.D., Ph.D., Department of Molecular Genetics

(FUNDS GOING OUT)

12. Country: Canada
 Grantor: Alberta Cancer Board
 No.: April 2, 1997 (U. T. System Approval)
 New Funds: Material Transfer Agreement
 Current Period: Beginning April 2, 1997
 Title/Description: Material Transfer Agreement for M059J and M059K cell lines with Richard Gaynor, M.D., Department of Internal Medicine

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES

(FUNDS GOING OUT)
(Continued)

13. Country: France
Grantor: Institut de Génétique et de Biologie Moléculaire et Cellulaire
No.: Agreement signed March 3, 1997
New Funds: Material Transfer Agreement
Current Period: Beginning March 3, 1997
Title/Description: Material Transfer Agreement for Cre-ER^T provided by Joachim Herz, M.D., Department of Molecular Genetics
14. Country: Singapore
Grantor: The Institute of Molecular and Cell Biology, National University of Singapore
No.: IMCB/0025/96
New Funds: Material Transfer Agreement
Current Period: Beginning March 17, 1997
Title/Description: Material Transfer Agreement for transgenic RAC flies provided to John Abrams, Ph.D., Department of Cell Biology and Neuroscience

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

PATENT LICENSE AGREEMENTS

The following agreements have been awarded, follow an approved standard agreement or have been administratively approved by the Office of General Counsel and are recommended for ratification by the U. T. Board of Regents.

1. Licensee: BioSignal, Inc.
Montréal, Québec, Canada H3J 1R4
Fee-Royalty: A non-creditable, non-refundable evaluation fee of \$12,000 and a non-refundable license issue fee of \$25,800.
Period: Upon payment of the license issue fee, BioSignal, Inc. shall have a fully paid up license.
Description: The biological materials, recombinant baculovirus expression systems, were developed by a University of Texas Southwestern Medical Center at Dallas researcher. The non-exclusive license allows BioSignal, Inc. to manufacture, have manufactured, and/or sell baculovirus expression system products for research purposes.

2. Licensee: BioSource International, Inc.
Camarillo, California 93062
Fee-Royalty: A running earned royalty of three percent of net sales.
Period: The term of the agreement extends from March 21, 1997 until patent rights have expired and if only technology rights are licensed, for ten years past first sale.
Description: The technology, DNA standards, will be developed by a University of Texas Southwestern Medical Center at Dallas researcher under the terms of the Collaborative Research Agreement already executed. The exclusive patent and technology license allows BioSource International, Inc. to manufacture, have manufactured, use and/or sell products for use in medical research and diagnostics.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

PATENT LICENSE AGREEMENTS
 (Continued)

3. Licensee: Hartman Publishing, Inc.
 Albuquerque, New Mexico 87111
 Fee-Royalty: A license issue fee of \$250. A running earned royalty of twenty percent of gross receipts from sales and rentals of the videotape.
 Period: The term of the agreement extends for three years from August 9, 1996, and from year to year thereafter.
 Description: The videotape and viewing guide titled: "Prehospital Management of the Alzheimer's Patient" was developed by The University of Texas Southwestern Medical Center at Dallas researchers. The non-exclusive agreement allows Hartman Publishing to reproduce and sell the videotape.
4. Licensee: Hartman Publishing, Inc.
 Albuquerque, New Mexico 87111
 Fee-Royalty: A license issue fee of \$265,000. A running earned royalty of twenty-five percent of gross receipts from sales and rentals of the videotape; license fee deducted from royalties payable.
 Period: The amendment is effective August 1, 1996.
 Description: Amendment No. 1 to Video Distribution Agreement changes the royalty terms of the original agreement from a sliding scale royalty rate to a flat twenty-five percent royalty rate.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

PATENT LICENSE AGREEMENTS
 (Continued)

5. Licensee: Medarex, Inc.
 Annandale, New Jersey 08801-0953
- Fee-Royalty: A non-refundable license issue fee of \$35,000. A milestone payment of \$10,000 upon submission of first Product License Application to the FDA. A minimum annual advance on royalties of \$1,000 following FDA approval for product sale. A running earned royalty of one percent of net sales.
- Period: The term of the agreement extends from February 19, 1997 until patent rights have expired.
- Description: The patented technology developed by The University of Texas Southwestern Medical Center at Dallas researchers provides a process for preparation of immunotoxins. The exclusive patent license allows Medarex to manufacture, have manufactured, use and/or sell ophthalmic therapeutic products incorporating antibody 419TX. The agreement also grants Medarex, Inc. an option to acquire a non-exclusive license to use the patented technology with any antibody that binds specifically to Fc receptors and which has not previously been exclusively licensed by Board.
6. Licensee: University of Oklahoma
 Norman, Oklahoma 73019
- Fee-Royalty: None
- Period: Effective April 1, 1997 for as long as licensee continues to use the technology.
- Description: A non-exclusive license to use The University of Texas Southwestern Medical Center at Dallas's MERMADE oligonucleotide sequencer technology for non-commercial, non-profit Human Genome Project research use funded by the National Institutes of Health and/or the Department of Energy developed by Harold Garner, Ph.D., McDermott Center

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
SOUTHWESTERN MEDICAL SCHOOL					
BIOCHEMISTRY					
1. J. Russell Falck					16
From: Professor of Biochemistry (Tenure)		100	12	87,644	
To: Holder of the Robert A. Welch Foundation Chair in Chemistry and Professor of Biochemistry (Tenure)	6/1	100	12	87,644	

Source of Funds:

\$ 76,388 - State Funds - Biochemistry
 3,200 - State Funds - Biochemistry & Molecular Biology Graduate Program
 2,227 - Vanderbilt University - Sub Contract
 2,227 - Vanderbilt University - Sub Contract
 2,227 - NIH 2-R01-GM31278-13A
 1,375 - Various Donors
\$ 87,644 - Total Compensation

Appointed as Holder of the Robert A. Welch Foundation Chair in Chemistry.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

Item	Department	Title	Name	Effective Date	% Time	Full-time Salary		RBC
						No. Mos.	Rate	
SOUTHWESTERN MEDICAL SCHOOL (CONTINUED)								
INTERNAL MEDICINE								
	2.	Richard A. Koup						15
From:		Professor of Internal Medicine (Tenure)			100	12	160,000	
To:		Holder of the Jay P. Sanford Professorship in Infectious Diseases and Professor of Internal Medicine (Tenure)	4/1		100	12	160,000	
Source of Funds:								
\$ 83,000 - State Funds - Internal Medicine								
<u>47,000</u> - MSRDP								
130,000 - Total Salary								
<u>30,000</u> - MSRDP Augmentation								
<u>\$160,000</u> - Total Compensation								

Appointed as Holder of the Jay P. Sanford Professorship in Infectious Diseases.

OFFICE OF THE DEAN								
	3.	Valerie D. Meyer						12
From:		Executive Assistant			100	12	65,460	
To:		Director	2/1		100	12	72,108	

Promotion.

PHARMACOLOGY								
	4.	Elliott Morton Ross						13
From:		Professor of Pharmacology (Tenure)			100	12	136,000	
To:		Holder of the Greer Garson and E E Fogelson Distinguished Chair in Medical Research and Professor of Pharmacology (Tenure)	3/1		100	12	136,000	

Source of Funds:
 \$ 35,000 - State Funds - Pharmacology
 64,000 - State Funds - Cell Regulation Graduate Program
37,000 - NIH 5-R37-GM30355-16
\$136,000 - Total Compensation

Appointed as Holder of the Greer Garson and E E Fogelson Distinguished Chair in Medical Research.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

Item	Department	Title	Name	Effective Date	% Time	Full-time Salary		RBC
						No. Mos.	Rate	
INSTITUTIONAL SUPPORT								
OFFICE OF EXECUTIVE VICE PRESIDENT FOR BUSINESS AFFAIRS								
	5.	George S. Kokoruda						11
From:		Associate Director			100	12	76,000	
To:		Interim Director of Business Services		2/3	100	12	82,000	

Source of Funds:

\$ 82,000 - State Funds - Office of Accounting

\$ 82,000 - Total Compensation

Promotion.

OFFICE OF THE PRESIDENT								
	6.	Eve C. Yost						10
From:		Administrative Staff Associate			100	12	39,084	
To:		Executive Assistant to the President		2/1	100	12	43,104	

Source of Funds:

\$ 39,000 - State Funds - Office of University Relations

4,104 - Departmental Challenge Support

\$ 43,104 - Total Compensation

Promotion.

TRANSFER OF FUNDS

OFFICE OF THE DEAN								
	7.	Amount of Transfer					214,335	14
From:		Dean's Unallocated Faculty Salaries						
To:		Obstetrics and Gynecology						

Transfer of funds to compensate for a decrease in contract income from Parkland Memorial Hospital.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Executive Vice Chancellor for Health Affairs.

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>FALL, 1996</u>			
CD 3101	01	001	b
CD 3341	01	008	b
CD 4002	01	004	h
CD 4002	02	001	h
CD 4003	01	002	h
GGS 3300	01	009	a
GGS 3304	01	005	a
GGS 4316	01	001	a
GGS 4320	01	008	a
GGS 4322	01	007	a
HCS 3101	01	002	a
HSA 4013	01	001	a
HSA 4099	01	006	a
MT 5335	01	006	a
MT 5440	01	006	a
PA 4423	01	009	g
PA 4424	01	005	g
PA 4428	02	001	g
PA 4428	03	001	g
PA 4428	09	001	g
PA 4428	15	001	g
PA 4433	01	008	g
PA 4441	01	005	g
PA 4631	01	001	g
PO 3423	01	003	g
PO 4403	01	005	g
RS 3610	01	001	a
RS 4012	01	006	a
RS 4614	01	006	a

* Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997
 (Continued)

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
<u>SPRING, 1997</u>			
CD 4002	01	001	h
CD 4003	01	002	h
GGS 3305	01	005	a
GGS 4030	01	004	b
GGS 4315	01	005	a
GGS 4321	01	006	b
GGS 4917	01	001	b
HCS 3102	01	006	h
HCS 3244	01	009	a
HSA 4013	01	002	a
HSA 4099	01	007	a
MT 5193	01	005	a
MT 5431	01	005	a
MT 5494	01	002	a
PA 4031	01	007	g
PA 4428	06	001	g
PA 4428	17	001	g
PA 4430	01	009	g
PA 4620	01	002	g
PA 4622	01	006	g
PO 3415	01	005	g
PO 3423	01	003	g
PO 4403	01	008	g
RS 3610	01	003	a
RS 4002	01	001	a
RS 4012	01	004	a
RS 4304	01	007	a
RS 4311	01	008	a
RS 4614	01	003	a
RS 4615	01	003	a

* Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON

June 25, 1997

Dr. Charles B. Mullins
Executive Vice Chancellor
for Health Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Dear Dr. Mullins:

The docket for the August 14, 1997 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Thomas N. James, M.D., President

TNJ:dw

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

**CONTRACTS OR GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL
 AND EDUCATIONAL SERVICES**

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

A. Number of Initial Grant and Contract Awards

<u>Docket Item #</u>	<u>Total Funds In</u>	<u>Total Funds Out</u>	<u>Supporting Materials</u>
FY 97 268-271	\$ 111,965		Report of Contracts/Grants

3. Number of Fiscal Amendments to Grant and Contract Awards

<u>Docket Item #</u>	<u>Total Funds In</u>	<u>Total Funds Out</u>	<u>Supporting Materials</u>
FY 97 272-273	\$ 360,365		Report of Contracts/Grants

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: Conroe Hospital Corporation
 New Funds: \$4,800,000
 Current Period: July 1, 1997 - June 30, 2000
 Title/Description: UTMB will operate an accredited graduate medical education program in Family Medicine in Conroe, Montgomery County, Texas

2. Grantor: Texas Department of Health
 No.: 7237237237 98
 New Funds: \$940,717
 Current Period: April 1, 1997 - August 31, 1998
 Title/Description: UTMB will provide family planning services to Title X eligible individuals.

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

STANDARD AFFILIATION AGREEMENTS

The following affiliation agreements have been administratively approved by the Executive Vice Chancellor for Health Affairs, and follow one of the standard formats approved by the U. T. Board of Regents and the Office of General Counsel.

1. Facility: R.H.S.C. El Paso, Inc., d/b/a Rio Vista
Rehabilitation Hospital, El Paso, Texas
Date: April 1, 1997 through March 31, 2000
Purpose: To provide health care related educational
experiences
2. Facility: Shriners Hospitals for Children
Galveston, Texas
Date: November 18, 1996
Purpose: To provide health care related educational
experiences
3. Facility: Southeast Texas Rehab Clinic, L.P., d/b/a The
Medifit Rehabilitation Group by Romano
Rehabilitation Hospital, Inc., Houston, Texas
Date: November 21, 1996 through November 20, 1997
Purpose: To provide health care related educational
experiences
4. Facility: SSM Health Care of Oklahoma
Oklahoma City, Oklahoma
Date: May 1, 1997
Purpose: To provide health care related educational
experiences

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

Item	Department	Title	Name	Effective Date	% Time	Full-time Salary		RBC
						No. Mos.	Rate	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>								
SCHOOL OF MEDICINE								
Internal Medicine								
Associate Professor and Director of the Gastroenterology Division								
1.			P. Jay Pasricha (T)	3/1-8/31	100	12	275,000	32
Source of Funds:								
<u>\$171,500</u> - MSRDP Grant								
\$171,500 - Total Salary								
<u>103,500</u> - MSRDP Augmentation								
<u>\$275,000</u> - Total Compensation								
Microbiology and Immunology								
Professor and Chairman								
2.			Stanley M. Lemon (T)	4/1-8/31	100	12	210,000	34
Obstetrics and Gynecology								
Associate Professor								
3.			Russell Snyder (T)	3/7-8/31	100	12	200,000	36
Internal Medicine; Pathology (WOS)								
Associate Professor								
4.			William A. O'Brien (T)	2/1-8/31	100	12	137,500	29
Source of Funds:								
<u>\$ 96,250</u> - MSRDP Grant								
\$ 96,250 - Total Salary								
<u>41,250</u> - MSRDP Augmentation								
<u>\$137,500</u> - Total Compensation								

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

2068

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

Item	Department	Title, Name	Effective Date	% Time	Full-time Salary		RBC
					No. Mos.	Rate	
SCHOOL OF MEDICINE (Continued)							
	Anatomy and Neurosciences (WOS)						
	5.	Michael B. Hancock					31
From:		Professor (T)		100	12	79,928	
To:		Professor Emeritus	3/1-8/31				
Orthopaedics and Rehabilitation							
	6.	Frank M. Ivey, Jr. (T)					28
From:		Professor		100	12	247,129	
To:		Professor and Division Chief of the Sports Medicine Division	3/1-8/31	100	12	272,129	
Source of Funds:							
<u>\$230,940</u> - MSRDP Grant							
<u>\$230,940</u> - Total Salary							
<u>41,189</u> - MSRDP Augmentation							
<u>\$272,129</u> - Total Compensation							
SCHOOL OF MEDICINE; SCHOOL OF ALLIED HEALTH SCIENCES							
Family Medicine (WOS); Occupational Therapy; Health Related Studies							
	7.	Fred D. Cordova (T)					27
From:		Faculty Associate, Family Medicine; Professor, Health Related Studies		100	12	70,700	
To:		Faculty Associate, Family Medicine; Professor and Chairman Ad Interim, Occupational Therapy and Health Related Studies	2/1-8/31	100	12	82,700	

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

2069

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

Item	Department	Title	Name	Effective Date	% Time	Full-time Salary		RBC
						No. Mos.	Rate	
	SCHOOL OF MEDICINE; SCHOOL OF ALLIED HEALTH SCIENCES; SCHOOL OF NURSING		Family Medicine; Internal Medicine (WOS); Preventive Medicine and Community Health (WOS); Health Promotion and Gerontology (WOS); School of Nursing (WOS)					
		8.	Barbara L. Thompson (T)					30
From:			Professor, Family Medicine and Internal Medicine; Associate Professor, Preventive Medicine and Community Health and School of Nursing; Adjunct Associate Professor, Health Promotion and Gerontology		100	12	145,000	
To:			Professor and Interim Chair of the Department of Family Medicine; Professor, Internal Medicine; Associate Professor, Preventive Medicine and Community Health and School of Nursing; Adjunct Associate Professor, Health Promotion and Gerontology	3/8-8/31	100	12	165,000	
Source of Funds:								
\$136,000 - State								
<u>14,500</u> - Other								
\$150,500 - Total Salary								
<u>14,500</u> - MSRDP Augmentation								
<u>\$165,000</u> - Total Compensation								

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

Item	Department	Title	Name	Effective Date	% Time	Full-time Salary		RBC
						No. Mos.	Rate	
	SCHOOL OF MEDICINE; GRADUATE SCHOOL; INTERFERON RESEARCH PROGRAM		Microbiology and Immunology; Graduate School; Interferon Research Program					
9.		Johnny W. Peterson (T)						35
From:	Professor, Microbiology and Immunology, Graduate School and Interferon Research Program - Microbiology				100	12	107,596	
To:	Professor and Vice Chair of the Department of Microbiology and Immunology; Professor, Graduate School and Interferon Research Program - Microbiology	4/15-8/31			100	12	117,596	

Source of Funds:
 \$101,457 - State
16,139 - DHHS Grant
\$117,596 - Total Salary

TRANSFER OF FUNDS		RBC
AUXILIARY ENTERPRISES		
TDC Housing Department		
10.	Amount of Transfer	\$275,000
From:	University Parking Facilities Unappropriated Surplus	
To:	TDC Housing Department Maintenance and Operation	

This transfer will provide funds for primary needed repairs to the former Texas Department of Corrections apartments.

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

OTHER MATTERS

NAMING OF FACILITIES OTHER THAN BUILDINGS

The following item has been approved by the Executive Vice Chancellor for Health Affairs in accordance with the Regents' Rules and Regulations, Part One, Chapter VIII, Section 1 and is submitted for ratification by the U. T. Board of Regents.

1. Facility: UTMB Student Center cantina
Proposed Name: Joe's
Justification: Mr. Jamail and his wife, Lee Hage Jamail, gave a generous donation of \$2 million toward the construction cost of the new Center. (By previous Board action, the building was named "The Lee Hage Jamail Student Center" in honor of Mrs. Jamail.) Naming the cantina "Joe's" would be an additional gesture of appreciation from the students to Mr. and Mrs. Jamail.



M. David Low, M.D., Ph.D.
President
and
Alkek-Williams Distinguished Professor

June 26, 1997

Dr. Charles B. Mullins
Executive Vice Chancellor
for Health Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Dear Dr. Mullins:

The docket for the August 14, 1997 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,

A handwritten signature in black ink, appearing to read "David", written in a cursive style.

M. David Low, M.D., Ph.D.
President

MDL:mr

HH - 1

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
 U. T. BOARD OF REGENTS'
 AUGUST 14, 1997

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Enron Corp.
 College/School/
 Department: Institute of Molecular Medicine for the Prevention
 of Human Diseases
 Purpose: To support the Institute of Molecular Medicine for
 the Prevention of Human Diseases
 Asset Type: Cash
 Value: \$50,000

2. Donor Name: Hermann Eye Fund
 College/School/
 Department: Medical School, Department of Ophthalmology
 and Visual Science
 Asset Type: Cash
 Value: \$100,000

3. Donor Name: Janssen *
 College/School/
 Department: Medical School, Department of Neurology
 Purpose: For the Cynthia Harris Stroke fund
 Asset Type: Cash
 Value: \$100,000

4. Donor Name: Shell Oil Company Foundation
 College/School/
 Department: Institute of Molecular Medicine for the
 Prevention of Human Diseases
 Purpose: To support the Institute of Molecular Medicine
 for the Prevention of Human Diseases
 Asset Type: Cash
 Value: \$50,000

5. Donor Name: Vivian L. Smith Foundation for Neurologic Research
 College/School/
 Department: Medical School, Department of Neurosurgery
 Purpose: For neurological research
 Asset Value: \$150,000
 Type: Cash

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
U. T. BOARD OF REGENTS'
AUGUST 14, 1997

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS
(Continued)

6. Donor Name: Wyeth-Ayerst Laboratories
College/School/
Department: Medical School, Department of Surgery - Immunology
and Organ Transplant
Purpose: For education and research
Asset Value: \$58,957
Type: Cash

* No letter of transmittal from the donor

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
U. T. BOARD OF REGENTS'
AUGUST 14, 1997

NON-STANDARD AFFILIATION AGREEMENTS

The following non-standard agreement has been administratively approved by the Executive Vice Chancellor for Health Affairs.

1. Facility: Hermann Healthcare System
Date: January 1, 1998 through December 31, 2008
Purpose: To extend the current affiliation agreement for teaching, research, patient care, and community service for students within The University of Texas Health Science Center at Houston

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
 U. T. BOARD OF REGENTS'
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES					

HOUSTON MEDICAL SCHOOL

Pharmacology

1. George M. Stancel 084

From: Professor and Chairman (T) 100 12 157,779

To: Professor and Vice
 Chairman (T) 3/1-8/31 100 12 157,779

Source of Funds:

\$ 59,408 - Pharmacology - State

68,371 - Pharmacology - Grant

127,779 - Total Salary

30,000 - Supplement

\$157,779 - Total Compensation

2. Victoria P. Knutson 083

From: Associate Professor (T)
 and Vice Chairman 100 12 71,178

To: Associate Professor (T) 3/1-8/31 100 12 71,178

Source of Funds:

\$ 68,178 - Pharmacology - State

3,000 - Supplement

\$ 71,178 - Total Salary

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
 U. T. BOARD OF REGENTS'
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
HOUSTON MEDICAL SCHOOL					
Integrative Biology and Pharmacology					
Professor and Chairman					
3. Ferid Murad (T)	4/1-8/31	100	12	235,000	090

Source of Funds:

\$140,245 - Pharmacology - State
24,755 - Pharmacology - MSRDP Grant
 165,000 - Total Salary
70,000 - Supplements
\$235,000 - Total Compensation

Integrative Biology

4. Norman W. Weisbrodt 082

From: Professor (T) and
 Interim Chairman 100 12 115,915

To: Professor (T) and
 Vice Chairman 3/1-8/31 100 12 115,915

Source of Funds:

\$ 81,823 - State
 9,092 - Grant
25,000 - Supplement
\$115,915 - Total Salary

Neurology

5. James A. Ferrendelli 086

From: Professor (T)
 and Chairman 100 12 290,700

To: Professor (T) and
 Chairman and Kraft W. Eidman
 Professorship in the
 Medical Sciences 9/1-8/31 100 12 290,700

Budget correction.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
 U. T. BOARD OF REGENTS'
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
HOUSTON MEDICAL SCHOOL					
Obstetrics, Gynecology and Reproductive Sciences					
6. Robert K. Creasy					080
From: Professor (T), and Emma Sue Hightower Development Board Professorship and Chairman		100	12	238,195	
To: Professor (T)	2/1-8/31	100	12	238,195	
Source of Funds:					
\$148,000 - MSRDP Grant					
<u>90,195</u> - MSRDP Augmentation					
<u>\$238,195</u> - Total Compensation					
Pathology and Laboratory Medicine					
Professor and Chairman and Distinguished Chair in Molecular Pathology					
7. Robert L. Hunter, Jr. (T)	5/1-8/31	100	12	285,000	093
Source of Funds:					
\$ 31,000 - Pathology - State					
124,000 - Pathology - MSRDP Grant					
<u>85,000</u> - Pathology - MSRDP Augmentation					
\$240,000 - Total Salary					
<u>45,000</u> - Supplement					
<u>\$285,000</u> - Total Compensation					
Surgery - Pediatric					
8. Kevin P. Lally					087
From: Professor (T) and Director		100	12	265,000	
To: Professor (T) and Director and The Children's Fund, Inc. Professorship in Pediatric Surgery Trauma	9/1-8/31	100	12	265,000	

Budget correction.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
 U. T. BOARD OF REGENTS'
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>Time</u>	<u>No. Mos.</u>	<u>Full-time Salary</u>		<u>RBC</u>
				<u>Rate</u>		
HOUSTON MEDICAL SCHOOL (continued)						
Surgery - Urology						
9. Joseph N. Corriere, Jr.						088
From: Professor (T)		100	12	268,105		
To: Professor (T) and Cecil M. Crigler, M.D. Chair in Urology	9/1-8/31	100	12	268,105		
HOUSTON GRADUATE SCHOOL OF BIOMEDICAL SCIENCES						
Dean						
Associate Professor and Assistant Dean						
10. Norman J. Karin						077
From: Associate Professor and Assistant Dean		100	12	53,000		
To: Associate Professor and Assistant Dean	3/1-8/31	100	12	57,800		
Reports directly to the Dean.						
HOUSTON SCHOOL OF NURSING						
General Instruction						
11. Nancy H. Busen						078
From: Associate Professor (T)		100	12	62,002		
To: Associate Professor (T)	2/1-8/31	100	12	59,413		
Source of Funds:						
\$ 53,472 - State						
<u>5,941</u> - Federal Grant						
<u>\$ 59,413</u> - Total Compensation						

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
 U. T. BOARD OF REGENTS'
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
HOUSTON SCHOOL OF PUBLIC HEALTH					
Cooperative Program with Public Health Agreement					
Associate Professor and Assistant Dean					
12. Nuria Homedes	5/2-8/31	100	12	78,000	092

Appointment. Reports directly to the Dean.

Source of Funds:

\$ 65,000 - State

13,000 - Supplement

\$ 78,000 - Total Salary

INSTITUTE OF MOLECULAR MEDICINE FOR THE PREVENTION OF HUMAN DISEASES					
13. Hans J. Muller-Eberhard					081
From: Professor (T) and Scientific Director		100	12	210,000	
To: Professor (T) and Cullen Chair in Molecular Medicine and Scientific Director	3/1-8/31	100	12	210,000	

Initial appointment as Holder of the Cullen Chair in Molecular Medicine.

HOUSTON HEALTH SCIENCE CENTER - ADMINISTRATION					
Assistant Vice President, Human Resources					
14. Susan L. Courtney					089
From: Director, Human Resources Development		100	12	77,490	
To: Director, PeopleWorks	4/1-8/31	100	12	96,000	
Radiation Safety					
15. Robert J. Emery					085
From: Director of Radiation		100	12	81,840	
To: Director of Radiation Safety	3/1-8/31	100	12	94,116	

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
 U. T. BOARD OF REGENTS'
 AUGUST 14, 1997

FEE AND MISCELLANEOUS CHARGES

GENERAL USE FEE

Ratification is recommended for the following general use fee rates to be effective beginning September 1998. The proposed fee increases have been the subject of discussion at a public forum as required by statute and have been administratively approved by the Executive Vice Chancellor for Health Affairs.

Following Regental approval, the appropriate component catalog will be amended to reflect these new fees.

	<u>Current</u> <u>Rate</u>	<u>Proposed</u> <u>Rate</u>	<u>Percent</u> <u>Increase</u>
Medical/Dental Students	\$450/yr.	\$600/yr.	33.3%
All Other Students	\$12/SCH	\$16/SCH	33.3%

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO

June 26, 1997

Dr. Charles B. Mullins
Executive Vice Chancellor
for Health Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Dear Dr. ^{Charles}~~Mullins~~:

The docket for the August 14, 1997 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



John P. Howe, III, M.D.
President

JPH:gb

THE UNIVERSITY OF TEXAS AT HEALTH SCIENCE CENTER AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS AT HEALTH SCIENCE CENTER AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received, approved by the Vice Chancellor for Development and External Relations, and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Dolph & Janey Briscoe*
 College/School/
 Department: U.T. Health Science Center at San Antonio
 Purpose: Texas Research Park Building Fund
 Asset Type: Cash
 Value: \$250,000
2. Donor Name: Ewing Halsell Foundation
 College/School/
 Department: U.T. Health Science Center at San Antonio
 Purpose: Texas Research Park Building Fund
 Asset Type: Cash
 Value: \$125,000
3. Donor Name: Burton E. Grossman*
 College/School/
 Department: U.T. Health Science Center at San Antonio
 Purpose: Texas Research Park Building Fund
 Asset Type: Cash
 Value: \$200,000
4. Donor Name: International Bank of Commerce*
 College/School/
 Department: U.T. Health Science Center at San Antonio
 Purpose: Texas Research Park Building Fund
 Asset Type: Cash
 Value: \$100,000
5. Donor Name: Kinetic Concepts, Inc.
 College/School/
 Department: U.T. Health Science Center at San Antonio
 Purpose: Texas Research Park Building Fund
 Asset Type: Cash
 Value: \$50,000
6. Donor Name: SBC Foundation
 College/School/
 Department: U.T. Health Science Center at San Antonio
 Purpose: Texas Research Park Building Fund
 Asset Type: Cash
 Value: \$300,000

*No letter of transmittal from donor.

THE UNIVERSITY OF TEXAS AT HEALTH SCIENCE CENTER AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS
 (Continued)

7. Donor Name: SBC Foundation
 College/School/
 Department: U.T. Health Science Center at San Antonio
 Purpose: Texas Research Park Building Fund
 Asset Type: Cash
 Value: \$50,000
8. Donor Name: SBC Foundation
 College/School/
 Department: U.T. Health Science Center at San Antonio
 Purpose: Texas Research Park Building Fund
 Asset Type: Cash
 Value: \$300,000
9. Donor Name: Roger L. & Laura D. Zeller Foundation*
 College/School/
 Department: U.T. Health Science Center at San Antonio
 Purpose: Texas Research Park Building Fund
 Asset Type: Cash
 Value: \$83,335
10. Donor Name: Estate of John Pier Eben
 College/School/
 Department: Department of Medicine
 Purpose: John Pier Eben Breast Cancer Research Fund
 Asset Type: Cash
 Value: \$54,372
11. Donor Name: Pfizer, Inc.*
 College/School/
 Department: Department of Pathology
 Purpose: Pfizer Fellowship
 Asset Type: Cash
 Value: \$50,000
12. Donor Name: University Health System
 College/School/
 Department: Nursing School
 Purpose: Computer Equipment for training in
 the use of electronic charting/medical
 records systems
 Asset Type: Computer equipment
 Value: \$75,000

*No letter of transmittal from donor.

THE UNIVERSITY OF TEXAS AT HEALTH SCIENCE CENTER AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his/her delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: National Institutes of Health
 National Institute of Dental Research
 No.: No. 5 P01 DE10863-04
 New Funds: \$714,943
 Current Period: March 1, 1997 - February 28, 1998
 Title/Description: Oral Health and Immune Status in Sjogrens Syndrome
2. Grantor: National Institutes of Health
 National Cancer Institute
 No.: No. 5 P01 CA40035-11
 New Funds: \$1,013,451
 Current Period: May 1, 1997 - April 30, 1998
 Title/Description: Tumors Effects on the Skeleton
3. Grantor: National Institutes of Health
 National Center for Research Resources
 No.: No. 1 C06 RR12084-01
 New Funds: 999,836
 Current Period: September 30, 1996 - September 29, 1997
 Title/Description: Extramural Research Facilities Construction
4. Grantor: Spohn Memorial Hospital
 No.: None
 New Funds: \$1,222,279
 Current Period: September 1, 1996 - August 31, 1997
 Title/Description: Salary Reimbursement Agreement for Faculty Assigned to the Family Practice Residency Program

THE UNIVERSITY OF TEXAS AT HEALTH SCIENCE CENTER AT SAN ANTONIO
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

FOREIGN CONTRACTS OR GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES

The following contract or grant with a foreign entity or individual has been awarded, has been administratively approved by the Executive Vice Chancellor for Health Affairs, and is recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Country: Germany
Grantor: Boehringer Mannheim GmbH
No.: Grant Letter dated March 19, 1997
New Funds: \$94,000
Current Period: December 1, 1996 - November 30, 1998
Title/Description: Effects of Insulin-Like Growth Factor (IGF-1) and Its Binding Protein (IGFBP-5)

THE UNIVERSITY OF TEXAS AT HEALTH SCIENCE CENTER AT SAN ANTONIO
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

FOREIGN AFFILIATION AGREEMENTS

The following agreement of academic cooperation with a foreign institution has been administratively approved by the Executive Vice Chancellor for Health Affairs, and follows the standard format approved by the U. T. Board of Regents.

1. Country: Morocco
- Facility: Ecole Superierue de Prothese
- Date: Effective March 14, 1997 for a period of ten years unless terminated earlier by either institution with at least ninety days advance written notice
- Purpose: The University of Texas Health Science Center at San Antonio and Ecole Superierue de Prothese will promote interest in teaching and research activities and deepen the understanding of the economic, cultural and social issues environments of the respective institutions.

THE UNIVERSITY OF TEXAS AT HEALTH SCIENCE CENTER AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

Item, Department, Title, Name	Effective Date	%	No. Mos.	Full-time Salary		RBC
				Time	Rate	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>						
MEDICAL SCHOOL						
Department of Medicine						
1. Gregory L. Freeman						35
From: Professor (T)			100	12	172,934	
To: Professor (T)	9/1		100	12	215,816	
Source of Funds:						
\$ 45,564 - State Funds						
<u>78,641</u> - Audie Murphy VA Hospital						
\$124,205 - Total Salary						
<u>91,611</u> - MSRDP Augmentation						
<u>\$215,816</u> - Total Compensation						

As a part of his new duties as Chief of the Division of Cardiology, Dr. Freeman received a salary increase on 5/1/96 which was after the FY97 operating budget was created. (See last fiscal year's RBC #34.) At the beginning of this fiscal year, Dr. Freeman's salary records were not properly updated until now.

THE UNIVERSITY OF TEXAS AT HEALTH SCIENCE CENTER AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET
 (Continued)

<u>TRANSFERS OF FUNDS</u>		<u>RBC</u>
SERVICE DEPARTMENT		
Electron Microscopy (EM) Lab Facility		36
2. Amount of Transfer:	\$73,000	
From: Sales and Service General	\$73,000	
To: Salaries	\$ 3,000	
Staff Benefits	1,000	
Purchases for Resale	69,000	
To establish new budget for service department.		

THE UNIVERSITY OF TEXAS AT HEALTH SCIENCE CENTER AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997

Ratification is recommended for the following list of small classes, pursuant to Section 51.403 (d) of the Texas Education Code. The list has the administrative approval of the Executive Vice Chancellor for Health Affairs.

<u>Course No.</u>	<u>Section No.</u>	<u>Enrollment</u>	<u>Justification Code*</u>
FALL 1996			
<u>UNDERGRADUATE COURSES</u>			
NURE 3378	99	6	H
NURE 3379	99	4	H
CLSC 3062	01	9	G
CLSC 3062	02	9	G
CLSC 4057	99	9	G
CLSC 4087	99	8	G
DELT 3001	99	4	A,B,C,E
DELT 3003	99	4	A,B,C,E
DELT 3005	99	4	A,B,C,E
DELT 3007	99	4	A,B,C,E
DELT 3011	99	4	A,B,C,E
DENH 2047	99	1	A,R,H
DENH 3001	99	5	A,B,C,E
DENH 3003	99	5	A,B,C,E
DENH 3005	99	4	A,B,C,E
DENH 3007	99	3	A,B,C,E
INTD 3060	99	7	D
OCCT 4071	99	4	A
RESC 4001	99	9	A,B,C
RESC 4003	99	8	A,B,C
RESC 4009	99	8	A,B,C
RESC 4029	99	1	A,B,C
<u>GRADUATE COURSES</u>			
DENH 5001	99	4	A,B,C,E
DENH 5005	99	4	A,B,C,E
DENH 5024	99	4	A,B,C,E
<u>DOCTORAL COURSES</u>			
NURS 6475	01	3	A
NURS 7590	03	4	A
SPRING 1997			
<u>UNDERGRADUATE COURSES</u>			
URE 3378	99	9	H
URE 3379	99	5	H

THE UNIVERSITY OF TEXAS AT HEALTH SCIENCE CENTER AT SAN ANTONIO
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

SMALL CLASS REPORT, FALL 1996 AND SPRING 1997
 (Continued)

Course No.	Section No.	Enrollment	Justification Code*
<u>UNDERGRADUATE COURSES</u> (continued)			
CLSC 2052	01	9	G
CLSC 2052	02	8	G
CLSC 3034	02	5	G
DELT 3013	99	4	A,B,C,E
DELT 3015	99	4	A,B,C,E
DELT 3017	99	4	A,B,C,E
DELT 3019	99	4	A,B,C,E
DELT 4011	99	4	A,B,C,E
DENH 2046	99	2	A,B,H
DENH 3011	99	4	A,B,C,E
DENH 3013	99	3	A,B,C,E
DENH 3015	99	3	C,E
DENH 3017	99	2	C,E
DENH 4911	99	1	C,E
OCCT 4073	99	8	A
OCCT 4172	99	8	A
RESC 4011	99	8	A,B,C
RESC 4013	99	9	A,B,C
RESC 4015	99	8	A,B,C
RESC 4019	99	8	A,B,C
<u>GRADUATE COURSES</u>			
NURE 5090	2	1	D
DENH 5003	99	4	A,B,C,E
DENH 5010	99	3	A,B,C,E
NURE 5362	99	2	D
NURS 5307	02	4	A
NURS 5361	99	3	A
<u>DOCTORAL COURSES</u>			
NURS 7396	99	3	A

*Justification Codes:

- a. Required course for graduation (not offered each semester or term); if canceled, may affect graduation date.
- b. Required course for majors in this field; should be completed this session to keep proper course sequence.
- c. Class in a new program area.
- d. Class meets concurrently with another class.
- e. First time offering of this course.
- f. Class size limited by accreditation standards.
- g. Class size limited by laboratory facilities.
- h. Voluntary overload.

THE UNIVERSITY OF TEXAS
MD ANDERSON
CANCER CENTER

2094

June 20, 1997

Office of the President

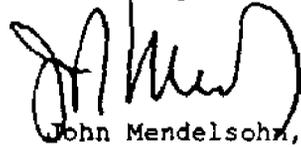
Dr. Charles B. Mullins
Executive Vice Chancellor
for Health Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Dear Dr. Mullins:

The docket for the August 14, 1997 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



John Mendelsohn, M.D.
President

JM:amj
Attachment

CC-1

TEXAS MEDICAL CENTER
1515 HOLCOMBE BOULEVARD • HOUSTON, TEXAS 77030 • (713) 792-2121
A Comprehensive Cancer Center Designated by the National Cancer Institute

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

1. Donor Name: Mr. Michael Kadoorie *
College/School/ Department: Office of the President
Purpose: Cancer Genetic Program
Asset Type: Cash
Value: \$2,000,000
2. Donor Name: Mr. Jack T. Wang *
College/School/ Department: Breast Medical Oncology
Purpose: Breast Cancer Research
Asset Type: Cash
Value: \$500,000
3. Donor Name: Ms. Elaine Mussleman *
College/School/ Department: Gynecologic Oncology
Purpose: Ovarian Cancer Research
Asset Type: 10,980 shares of Brown-Forman Corporation Class B
Common Stock
Value: \$514,988.71

* No letter of transmittal from the donor

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

BUSINESS CONTRACTS FOR SERVICES

The following contracts have been awarded, have been administratively approved by the Executive Vice Chancellor for Health Affairs (or his delegate) and are recommended for ratification by the U. T. Board of Regents:

(FUNDS COMING IN)

1. Agency: Dayton Hudson Corporation
 Funds: As per contract
 Period: Effective April 15, 1997
 Title/Description: Bone Marrow Transplant Services Agreement
 HUB: No

(FUNDS GOING OUT)

2. Agency: Central Admixture Pharmacy Services, Inc.
 Funds: \$2,500,000
 Period: October 1, 1996 through September 30, 1997
 Title/Description: Admixture Compounding Pharmacy Services
 HUB: No

3. Agency: J & S Audio Visual, Inc.
 Funds: As per contract (Rider No. 201)
 Period: February 3, 1997 through January 31, 2001
 Title/Description: Audio Visual Services
 HUB: No

(BUSINESS CONTRACTS SUPPLEMENTAL INFORMATION)

Total Number of Contracts:	3
Total Number Awarded to HUBS:	<u>0</u>
% of Total Number of Contracts Awarded to HUBS:	0%
Total Funds:	\$2,500,000
Total Funds Awarded to HUBS:	<u>0</u>
% of Total Funds Awarded to HUBS:	0%

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

CONTRACTS OR GRANTS - \$500,000 OR MORE

The following contracts or grants in an amount of \$500,000 or more have been awarded, have been administratively approved by the Chief Administrative Officer (or his delegate) as required, and are recommended for ratification by the U. T. Board of Regents.

(FUNDS COMING IN)

1. Grantor: National Institutes of Health
 National Cancer Institute
 No.: 5 P01 CA68233-02
 New Funds: \$1,334,888
 Current Period: March 17, 1997 through February 28, 1998
 Title/Description: Biology of Nonmelanoma Skin Cancer Growth & Progression
2. Grantor: National Institutes of Health
 National Cancer Institute
 No.: 2 P01 CA06294-35A1
 New Funds: \$1,191,059
 Current Period: May 30, 1997 through February 28, 1998
 Title/Description: Extension of Radiotherapy Research
3. Grantor: National Institutes of Health
 National Institute of Arthritis and Musculoskeletal and Skin Diseases
 No.: 5 P01 AR42919-02
 New Funds: \$906,398
 Current Period: April 1, 1997 through March 31, 1998
 Title/Description: Genetic & Molecular Bases of Cartilage & Bone Functions
4. Grantor: National Institutes of Health
 National Institute of Environmental Health Sciences
 No.: 5 P30 ES07784-02
 New Funds: \$874,655
 Current Period: April 1, 1997 through March 31, 1998
 Title/Description: Mechanisms and Prevention of Environmental Disease
5. Grantor: National Cancer Institute
 Chemoprevention Branch
 No.: N01-CN-75021-MA0
 New Funds: \$1,525,403
 Current Period: April 30, 1997 through July 31, 1999
 Title/Description: Phase II Multiple-Dose Safety & Efficacy Study of a Selective Inhibitor of Cyclooxygenase-2 or NSAID in HNPCC Patients
6. Grantor: LifeSpex, Inc.
 No.: Amendment No. 1
 New Funds: \$568,060
 Current Period: September 1, 1996 through August 31, 1997
 Title/Description: Spectroscopy for In Site Diagnosis at Colposcopy

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

CONTRACTS OR GRANTS - \$500,000 OR MORE
(CONTINUED)

(FUNDS COMING IN)

7. Grantor: Department of the Navy
No.: N66001-97-C-8608
New Funds: \$4,134,431
Current Period: Effective March 12, 1997 for 36 months
Title/Description: Dielectrophoresis-Based Microfluidic Separation and
Detection Systems
8. Grantor: National Institutes of Health
National Cancer Institute
No.: 5 P01 CA55164-06
New Funds: \$2,231,258
Current Period: May 27, 1997 through March 31, 1998
Title/Description: Therapy of AML

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

PATENT LICENSE AGREEMENTS

The following agreements have been awarded, follow an approved standard agreement, or have been administratively approved by the Office of General Counsel and are recommended for ratification by the U. T. Board of Regents.

1. Licensee: ILEX Oncology, Inc.
 San Antonio, TX 78245
 Fee-Royalty: Licensee agrees to pay a non-refundable license documentation fee of \$20,000; a running royalty equal to 2% of licensee's, sublicensee's or affiliate's net sales of licensed products in national political jurisdiction in the licensed territory where licensed subject matter is covered by one or more issued patents or pending patent applications; a running royalty of 1% of licensee's, sublicensee's or affiliate's net sales of licensed products in national political jurisdictions in licensed territory where licensed subject matter is not covered by one or more issued patents or pending patent applications; 50% of all consideration other than net sales, research and development
 Period: Effective January 27, 1997
 Description: Patent and Technology License Agreement

2. Licensee: Sloan-Kettering Institute for Cancer Research
 New York, NY 10021
 Fee-Royalty: MDA and Sloan-Kettering share equally fees, royalties and other income from licensing any inventions covered by the agreement
 Period: Effective March 4, 1997
 Description: Material Transfer & Joint Licensing Agreement

3. Licensee: Myriad Genetics, Inc.
 Salt Lake City, Utah 84108
 Fee-Royalty: In the event that a discovery or invention is made by MDA, or jointly with Myriad under such collaboration, MDA shall grant Myriad a worldwide exclusive license to MDA's undivided interest in such discovery or invention, under the same terms and conditions provided in the Patent/Technology Agreement, through amending Exhibit I of the Patent/Technology Agreement.
 Period: Effective March 12, 1997
 Description: Research Collaboration Agreement

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

AMENDMENTS TO THE 1996-97 BUDGET

The following Requests for Budget Changes (RBC) have been administratively approved as required by the Executive Vice Chancellor for Health Affairs and are recommended for ratification by the U. T. Board of Regents.

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve-month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
THE TUMOR INSTITUTE - MEDICAL STAFF					
Office of the Vice President for Patient Care					
1. Sandra Murdock					26
From: Associate Vice President for Patient Care Administration		100	12	130,899	
To: Associate Vice President for Patient Care Administration & Chief Administrative Officer, Ad Interim	3/1	100	12	151,567	
Associate Vice President for Training and Systems Improvement					
2. Sharon K. Thomas	6/1	100	12	86,300	32
3. Mitchell Morris					14
From: Associate Vice President for Medical Information & Associate Professor (T)		100	12	246,000	
To: Associate Vice President for Medical Informatics, Associate Professor & Chief Information Officer, Ad Interim (T)	1/1	100	12	280,000	
Source of Funds:					
\$ 63,990 - Office of VP for Patient Care					
73,504 - Dept. of Gynecologic Oncology					
34,000 - Computing Resources					
<u>108,506</u> - PRS Augmentation					
<u>\$280,000</u> - Total Compensation					

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-1997 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
THE TUMOR INSTITUTE - MEDICAL STAFF (Continued)					
Division of Medicine - Clinical Investigations					
4. Robert A. Newman					29
From: Professor & D B Lane Cancer Research Professorship for Leukemia Research (T)		100	12	128,662	
To: Professor & D B Lane Cancer Research Professorship for Leukemia Research (T)	5/1	100	12	138,662	
Source of Funds:					
\$108,456 - Clinical Investigations					
3,000 - Lane Professorship Fund					
27,206 - PRS Staff Salaries					
<u>\$138,662</u> - Total Compensation					
Division of Surgery - Gynecologic Oncology					
5. Charles F. Levenback					31
From: Associate Professor (T)		100	12	177,166	
To: Associate Professor (T)	5/1	100	12	183,166	
Source of Funds:					
\$ 6,000 - Gynecologic Oncology					
<u>177,166</u> - PRS Faculty Fund					
<u>\$183,166</u> - Total Compensation					
Division of Surgery - Urology					
6. David A. Swanson					27
From: Professor (T)		100	12	265,000	
To: Professor (T)	2/1	100	12	277,000	
Source of Funds:					
\$141,500 - Dept. of Urology					
<u>135,500</u> - PRS Augmentation					
<u>\$277,000</u> - Total Compensation					

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 U. T. BOARD OF REGENTS' MEETING
 AUGUST 14, 1997

AMENDMENTS TO THE 1996-1997 BUDGET
 (Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
THE TUMOR INSTITUTE - EDUCATION					
Office of Staff Services					
7. Susan Gilbert					33
From: Director, Office of Staff Services		100	12	86,344	
To: Chief Administrative Officer for Academic Affairs (ad interim) & Director of Staff Services	6/1	100	12	103,613	
THE TUMOR INSTITUTE - CANCER PREVENTION					
Office of the Vice President for Cancer Prevention					
8. Elizabeth A. Gammon					20
From: Division Administrator-Cancer Prevention		100	12	90,000	
To: Division Administrator-Cancer Prevention	2/1	100	12	96,000	
THE TUMOR INSTITUTE - RESEARCH					
Biochemistry & Molecular Biology					
9. Daniel D. Carson					28
From: Professor (T)		100	12	92,525	
To: Professor (T)	3/1	100	12	99,000	
Tumor Biology					
10. Gary E. Gallick					30
From: Associate Professor (T)		100	12	72,378	
To: Associate Professor (T)	5/1	100	12	82,000	
GENERAL ADMINISTRATION					
Office of the President					
Chief Marketing Officer					
11. Martyn Howgill	6/1	100	12	170,000	34

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
U. T. BOARD OF REGENTS' MEETING
AUGUST 14, 1997

OTHER MATTERS

NAMING OF FACILITIES OTHER THAN BUILDINGS

The following items have been approved by the Executive Vice Chancellor for Health Affairs in accordance with the Regents' Rules and Regulations, Part One, Chapter VIII, Section 1 and are submitted for ratification by the U. T. Board of Regents.

1. Facility: Sixth Floor of the R. Lee Clark Clinic Building
Proposed Name: Nellie B. Connally Breast Center
Justification: The Connally family has been a long time supporter of the Cancer Center and The University of Texas at Austin. Contributions in excess of \$2.5 million have been received for the Nellie B. Connally Breast Cancer Fund since it was established in 1991.

2. Facility: Fourth Floor of the Charles A. LeMaistre Clinic
Proposed Name: Theodore N. Law Learning Center
Justification: Mr. Theodore N. Law, a long-time supporter of the Cancer Center, was an active member of the Board of Visitors in the 1970's and was made a Life Member in 1982. The generous philanthropy of Mr. and Mrs. Law on behalf of M. D. Anderson spans over 30 years and exceeds \$4.5 million.