

## Table of New Hire Medical Coverage Effective Dates Plan Year 2018-2019

HIRE DATE RANGES WITH COVERAGE EFFECTIVE DATE  
Sep 01, 2018 - Aug 31, 2019 WITH 60 DAY WAIT

FROM HIRE	–	TO HIRE	:	EFFECTIVE
September 1, 2018	–		:	November 1, 2018
September 2, 2018	–	October 1, 2018	:	December 1, 2018
October 2, 2018	–	November 1, 2018	:	January 1, 2019
November 2, 2018	–	December 2, 2018	:	February 1, 2019
December 3, 2018	–	December 30, 2018	:	March 1, 2019
December 31, 2018	–	January 30, 2019	:	April 1, 2019
January 31, 2019	–	March 1, 2019	:	May 1, 2019
March 2, 2019	–	April 1, 2019	:	June 1, 2019
April 2, 2019	–	May 1, 2019	:	July 1, 2019
May 2, 2019	–	June 1, 2019	:	August 1, 2019
June 2, 2019	–	July 2, 2019	:	September 1, 2019
July 3, 2019	–	August 1, 2019	:	October 1, 2019
August 2, 2019	–	August 31, 2019	:	November 1, 2019