



# THE UNIVERSITY OF TEXAS SYSTEM POLICE

## Annual Report

May 2021

Michael J. Heidingsfield  
Director of Police

# Dedication

This report is dedicated to the University of Texas System Police Academy team whose tireless work and selfless commitment to overcoming the impact on learning at the Academy by the Covid-19 pandemic was a model in perseverance and dedication. From their efforts emerged the capacity to engage in distance learning and remote multi-portal instruction.

The Team:

Senior Police Inspector Rey Treviño, Commander

Police Inspector Geoffrey Merritt

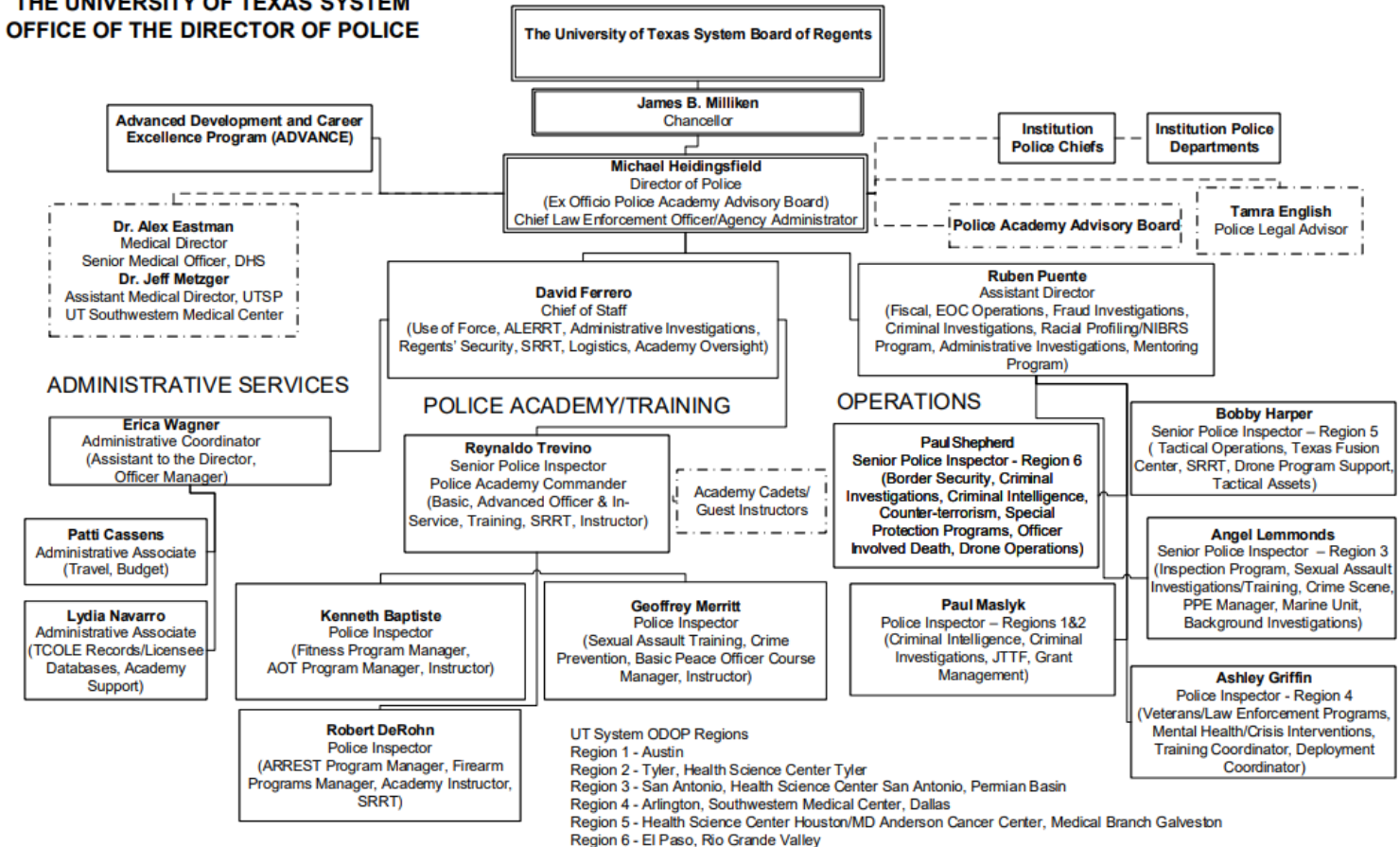
Police Inspector Kenneth Baptiste

Police Inspector Robert DeRohn



# ODOP Staff Organization

THE UNIVERSITY OF TEXAS SYSTEM  
OFFICE OF THE DIRECTOR OF POLICE



ALEERT – Advanced Law Enforcement Emergency Response Training  
 ARREST - Advanced Rapid Response Emergency Scenario Training  
 AIM – Armed Intruder Mitigation Program  
 AOT – Advanced Officer Training  
 EOC – Emergency Operations Center  
 JTTF – Joint Terrorism Task Force  
 PPE – Personal Protective Equipment  
 TCOLE – Texas Commission on Law Enforcement  
 SRRT – System Rapid Response Team

Revised April 2020



# ODOP Mission Statement

The University of Texas System Office of the Director of Police (ODOP) is charged with the responsibility of protecting the life and property of individuals who comprise the student body, faculty, and staff of The University of Texas System community.

- To oversee and guide the delivery of police services
- To train, develop and mentor
- To set the national standard for law enforcement at America's educational institutions
- **To always respect the principal purpose for a university: to educate our young people in a safe and secure environment**
- To operate in every location as a full-service law enforcement agency
- To rely on the standards of national and state law enforcement accreditation, model policies and evidence-based best practices
- To set the expectation that our statutory obligations as peace officers shall be fulfilled and executed
- To identify emerging trends in public safety
- To support the institutions' law enforcement agencies with rapidly deployable special assets, advisors and resources
- To continually advance the science and delivery of police training and education
- To provide advice, counsel and guidance to institution police chiefs and their staffs



# ODOP Mission Statement

- To foster the fullest cooperation, communication and coordination between the Director of Police and the institution chiefs
- To continually improve the quality of candidates chosen for selection as police officers





# ODOP History

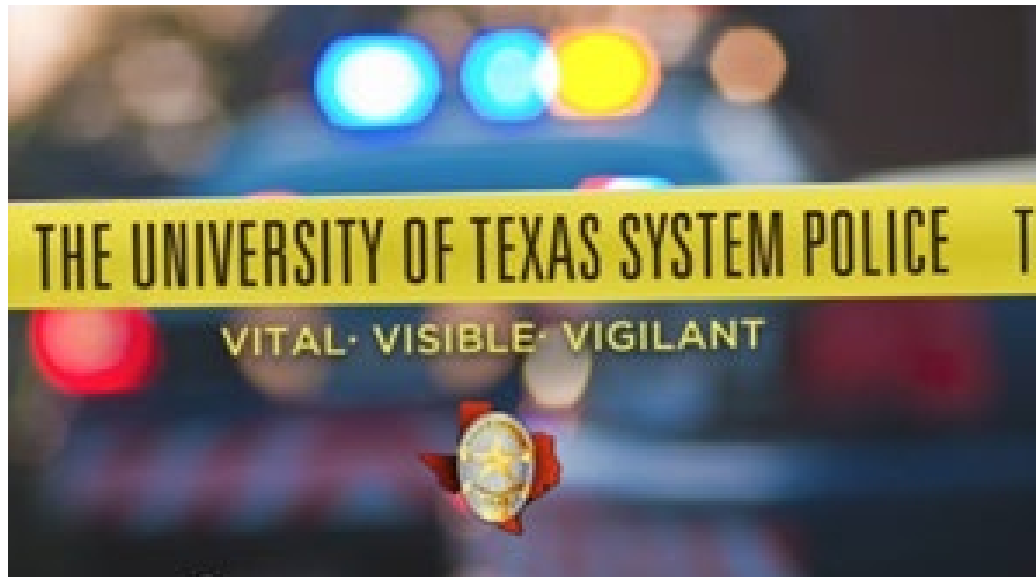


Created by the State of Texas Legislature in the wake of the active shooter event of August 1, 1966, The University of Texas System Police charter was to ‘...employ and commission peace officers for the purpose of protecting life and property...’ at the campuses of The University of Texas System or wherever else U. T. interests or assets were represented or present. This decision was followed by the creation of the Office of the Director of Police and The University of Texas System Police Academy in 1968 and thus began the 55+ year legacy of which we are a part today.

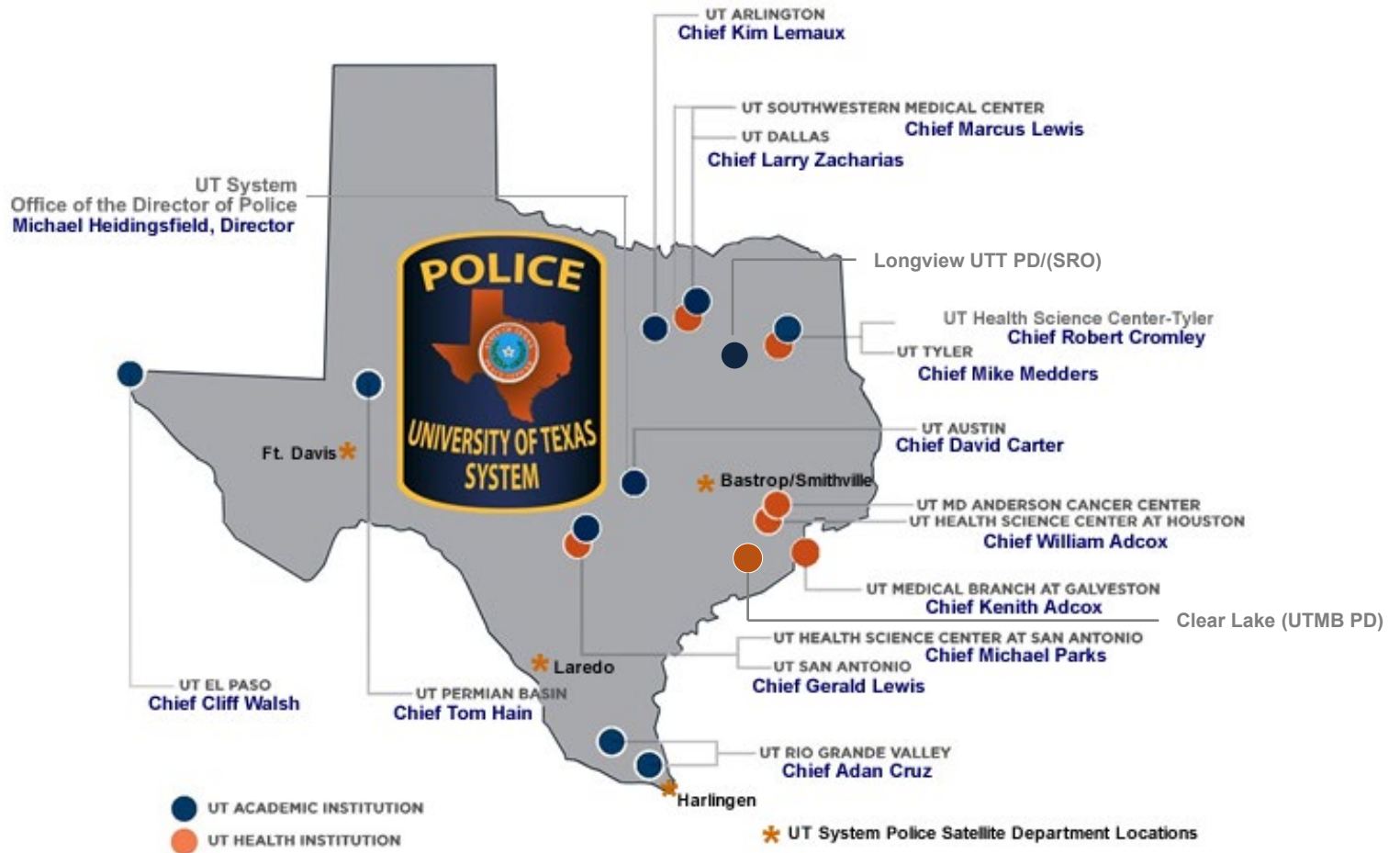


# ODOP History

- 102 basic peace officer training classes have been successfully conducted with over 2,000 graduates
- 619 sworn police officers and 769 civilian staff members currently authorized



# U. T. System Police Departments





# U. T. System Police Personnel

as of December 31, 2020

	ACTUAL	AUTHORIZED
Commissioned Officers	542	619
Guards	491	415
Telecommunications Officer (Dispatcher)/Other	131	145
Professional Staff	185	209
TOTAL	1349	1388



# U. T. System Police Sworn Personnel Strength as of December 31, 2020

Institution	Actual Strength	Authorized Strength
Arlington	45	47
Austin	84	100
Dallas	28	35
Southwestern Medical Center	42	48
El Paso	26	31
Medical Branch Galveston	67	69
Houston (Health Science Center + MD Anderson Cancer Center)	75	95
Permian Basin	15	18
Rio Grande Valley	47	51
San Antonio	43	51
Health Science Center San Antonio	36	37
Tyler	13	14
Tyler Health Science Center	7	9
ODOP (as of 12/31/2020)	14	14
<b>TOTAL</b>	<b>542</b>	<b>619</b>



# U. T. System Police Accredited Departments

- Arlington – CALEA & IACLEA
- Austin – CALEA
- San Antonio – CALEA & IACLEA
- Medical Branch - Galveston – CALEA
- Health Science Center - Houston/M. D. Anderson Cancer Center – CALEA, IACLEA, TPCA
- Health Science Center - San Antonio – IACLEA
- Southwestern Medical Center – IACLEA & TPCA

**Commission on Accreditation for Law Enforcement Agencies (CALEA)**

**International Association for Campus Law Enforcement Administration (IACLEA)**

**Texas Police Chiefs Association (TPCA)**



# U. T. System Sworn Officers by Gender and Ethnicity

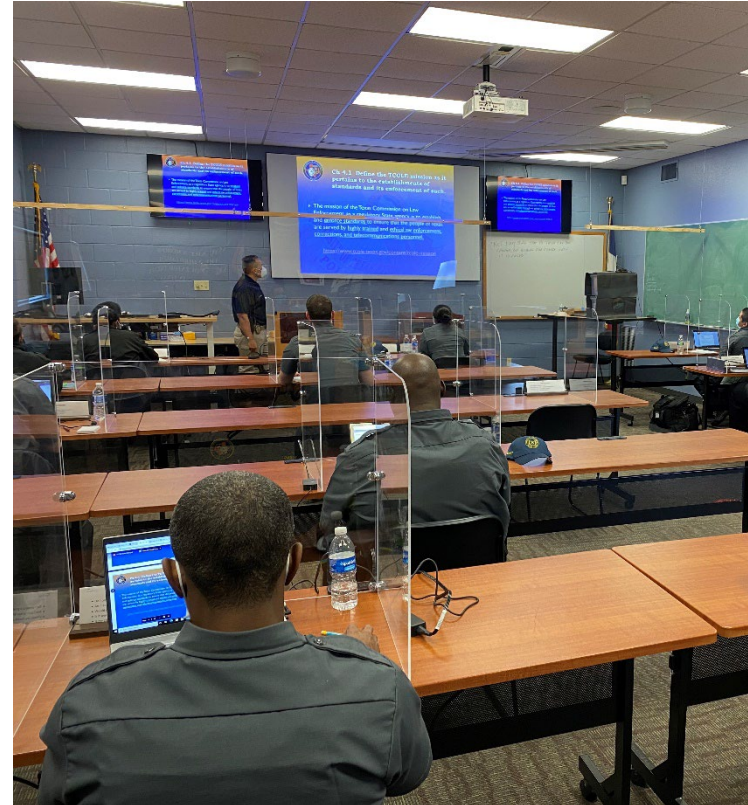
As of March 2021

Ethnicity	Total by Ethnicity		Male	%	Female	%
White	278	51.29%	236	43.54%	42	7.75%
Black	73	13.47%	59	10.89%	14	2.58%
Hispanic	176	32.47%	138	25.46%	38	7.01%
Asian	7	1.29%	6	1.10%	1	.19%
American Indian	1	.19%	1	.19%	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Multicultural	7	1.29%	7	1.29%	0	0
	<b>542</b>		<b>447</b>	<b>82.47%</b>	<b>95</b>	<b>17.53%</b>



# U. T. System Police Academy

- Four full-time staff members
- Basic Academy – 23 weeks (920 hours)
- 16 Consecutive Basic Academy classes passing State Peace Officer licensing exam at rate of 100% on first attempt
- In-Service Training
- Advanced Rapid Response Emergency Scenario Training (ARREST) including firearms simulator, use of force/ de-escalation, ambush and breaching training
- Advanced Officer Course – 4 weeks



# U. T. System Policy 170 – Oversight of Law Enforcement and Security for the U. T. System

ODOP Responsibility – Director of Police, Agency Administrator and Chief Law Enforcement Officer

- Texas Commission on Law Enforcement (TCOLE) considers the U. T. System Police as one state law enforcement agency made up of the Office of the Director of Police and 13 full-service campus police departments
- Law enforcement and security standards and practices, staffing levels, training requirements, professional qualifications, police academy, commissioning/revocation authority, inspections, System Rapid Response Team, administrative and criminal investigations, executive and special protection, major crimes team, counterterrorism, intelligence, crime analysis, command & control, promotional process, all police policy





# Range of Offenses and Major Incidents Investigated/Responded to by U. T. System Police (Past 12 Months)

- Aggravated assault
- Aggressive panhandling
- Arson
- Assault on Peace Officer
- Attempt to Disarm Peace Officer
- Auto burglary
- Auto theft
- Bomb threat
- Breach of computer security
- Burglary
- Career Criminal Encounters
- Credit card abuse
- Criminal mischief
- Criminal trespass
- Death investigation
- Disorderly conduct
- Driving while intoxicated
- Drug/Alcohol Overdose
- Drugs/Drug Smuggling/Drug Diversion
- Elopement of Psychiatric Patient
- Emergency mental health commitments
- Family/dating violence
- Felon with Firearm
- Felony parole/probation violators
- Felony theft
- Fire/Arson
- Forgery
- Fugitive from Justice Arrest
- Harassment
- Unlawful entry into U.S.
- Indecency with child
- Invasive visual recording
- Interference with emergency communication
- Life saving
- Missing Person
- Possession of child pornography
- Prescription fraud
- Prohibited weapon
- Protective Order Violations
- Protests
- Public Intoxication
- Public lewdness/Indecent Exposure
- Resisting arrest/evading arrest
- Robbery/Aggravated Robbery
- Sexual Assault
- Shooting Investigations
- Stalking
- Stolen firearms
- Street Gang Member Encounters
- Suicide
- Terroristic threat
- Unlawful carrying of weapon
- Unlawful restraint



# Uniform Crime Reporting (UCR) Data

## Part I Crimes Calendar Year 2020-2015

	2020	2019	2018	2017	2016	2015		2020	2019	2018	2017	2016	2015		2020	2019	2018	2017	2016	2015
<b>Homicide Reported</b>	0	2	0	1	1	0	<b>Assaults reported</b>	423	559	475	427	482	526	<b>Auto Theft reported</b>	64	36	37	38	53	47
Unfounded	0	0	0	0	0	0	Unfounded	11	20	17	18	11	15	Unfounded	4	2	4	9	9	7
Actual	0	2	0	1	1	0	Actual	412	539	458	409	471	511	Actual	60	34	33	28	44	40
Cleared	0	2	0	1	1	0	Cleared (%)	274	284	268	297	349	431	Cleared (%)	11	9	3	4	10	15
<b>Sexual Assault Reported</b>	19	33	37	29	27	19	<b>Burglary reported</b>	98	95	88	118	109	149	<b>Arson Reported</b>	0	3	1	1	3	2
Unfounded	1	2	7	3	3	5	Unfounded	5	3	7	9	5	10	Unfounded	0	1	0	0	0	0
Actual	18	31	30	26	24	14	Actual	93	92	81	109	104	139	Actual	0	2	1	1	3	2
Cleared (35.5%)	5	11	8	13	13	11	Cleared (%)	7	17	16	28	23	14	Cleared (0%)	0	0	0	0	0	1
<b>Robbery Reported</b>	8	11	17	9	16	13	<b>Theft Reported</b>	1027	1602	1485	1676	1605	1748							
Unfounded	0	0	4	1	1	2	Unfounded	99	132	134	141	166	176							
Actual	8	11	13	8	15	11	Actual	928	1470	1351	1535	1439	1572							
Cleared (%)	3	4	3	2	9	4	Cleared (%)	130	106	112	163	190	187							

The University of Texas System Office of the Director of Police



Footnote #1: The conversion of Crime Reporting Systems from the FBI Uniform Crime Report (UCR) to the FBI National Incident Based Reporting System (NIBRS) Influences the data captured above; The 2020 crime data should not be used for annual comparisons.

Footnote #2: The Coronavirus Pandemic influenced crime reporting and victimization numbers.

# UCR Data – Part II Crimes/Other Information

(Criminal Trespass, Fraud/Embezzlement, Criminal Mischief, Weapons Violations, Controlled Substance, DWI, Disorderly Conduct, Public Intoxication, Harassment, Bomb Threats)

	2020	2019	2018	2017	2016	2015
Reported	2315	3102	3237	3903	4134	4064
Unfounded	55	95	71	121	109	136
Actual	2260	3007	3166	3782	4025	3928
Cleared (%)	307	1755	2000	2781	2832	2763
Arrests Custodial (students)	92	190	231	262	278	296
Arrests Non-Custodial* (students)	179	455	260	285	383	423
Arrests Custodial (non-students)	879	1222	1541	2165	2070	2216
Arrests Non-Custodial* (non-students)	225	436	345	386	472	418
Life Saving Episodes by Officers	14	9	13	9	8	14
Unlawful Entry/Assist US Border Patrol Brownsville Campus	32	33				
Involuntary Mental Health Commitments (non-clinical setting)◆	84	102	131	158	135	128
Suicides◆	4	9	7	7	9	10
Suicides attempted◆	15	22	17	19	28	39

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\*non-custodial arrests – defendants are cited and released on promise to appear in court

◆ Number of events likely impacted by COVID-19 pandemic

Footnote#3: Coronavirus Pandemic influenced crime reporting and arrest numbers.

# Use of Force/Pursuits/Stops

## 2020 – 2015

	2020	2019	2018	2017	2016	2015
Use of Force – Incidents	115	124	122	111	78	93
Taser Use or Exhibition	13	20	9	7	12	11
Pepper Spray Use or Exhibition	0	3	0	0	2	3
Baton Use or Exhibition	0	0	1	0	0	0
Empty Hand Tactics	57	74	75	67	48	47
Exhibit Firearm	47	26	34	26	17	26
Use of Firearm	1	1 <sup>1</sup>	3 <sup>2</sup>	0	1	0
Assaults On or Injuries to UT System Police Officers	3/14	6				
Attempt to take weapon of UT System Police Officer	1	3				
Reported/Recorded Motor Vehicle Stops	11,313	22,352	22,746 <sup>3</sup>	9316	9092	9055
Pursuits	10	6	12	9	14	16

The University of Texas System Office of the Director of Police

<sup>1</sup>Odessa Active Shooter Event

<sup>2</sup>Three animals euthanized 2018

<sup>3</sup>The Sandra Bland Act, effective September 1, 2017, changed reporting requirements for motor vehicle stops to require reporting of warnings issued, as well as tickets and citations.

Footnote #4: The Coronavirus Pandemic influenced reported/recorded motor vehicle stop numbers.



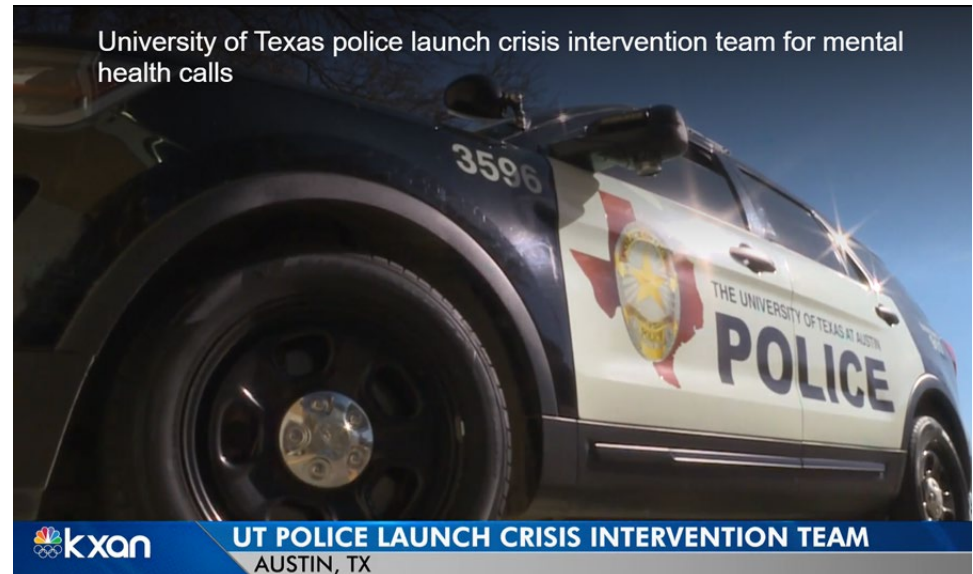
# UTSP/ODOP Significant Initiatives & Events – 2020

- Conversion of Crime Data Collection from the FBI Uniform Crime Reporting System (UCR) to the FBI National Incident Based Reporting System (NIBRS) - Completed
- Development and Adoption of Revised Formal UTSP Policy on Use of Force
- Basic Peace Officer Class #103 Delayed for All of 2020 Due to Covid-19 Pandemic
- The first ever Basic Peace Officer Course Scholarship Program established to reduce the financial burden to institution police departments and broaden Academy participation
- Most significant unplanned capital investment in UTSP Academy in history to install Pandemic mitigation and remediation measures
- \$18,000 expended for Covid-19 Pandemic Personal Protective Equipment (PPE); permanent PPE Program established
- Distance learning technology and protocols adopted for use at UTSP Academy, after approval by TCOLE, another unprecedented step in Academy history
- Assistant Chief Adan Cruz (Texas DPS, Retired) selected as the new UT Rio Grande Valley Chief of Police
- Given the political volatility of the November 2020 Presidential Election, special security steps were taken at the eight campuses with polling places (10) to ensure unimpeded voter access without disruption
- Developed and adopted the Covid-19 Service Medal awarded for service during the pandemic and public health emergency to UTSP members, both sworn and professional staff.



# 2021 Public Safety Concerns

- Mental Health Encounters
- Violence Associated with Public Protests and Demonstrations (Targeted and Indiscriminate)
- Active Shooter Threat
- Sexual Assault on Campuses
- Terrorist Events
- Insider Threat





# 2021 Initiatives

- Assist and Support UT Health Science Center Tyler PD in Expansion of Police Services to UT Health East Texas Facilities
- Assist and Support UT Health Science Center PD and UT Tyler PD with the Impact of the Merger of the Institutions and the Public Safety Implications
- Ensure Public Safety and the Right to Freedom of Speech, Public Assembly and Freedom of Expression are Preserved and Protected at Institutions
- Assist/Facilitate search process for Chief of Police, UT San Antonio
- Successfully graduate and celebrate our 103rd Basic Peace Officer Course
- Implement a Police Bike Training Course at the UTSP Academy
- Develop emergency medical care capability at UTSP Academy
- Finalize the Crime Reporting System transition from the FBI Uniform Crime Report (UCR) to the FBI National Incident Based Reporting SYSTEM (NIBRS)
- Emerge from the COVID Pandemic with more robust & more resilient learning systems at the UT System Police Academy
- Produce new UT System Recruiting/Public Service video to transition from the original 2015 version
- Develop a peer support program within the UT System Police
- Position the UT System Police to implement law enforcement-related changes in the law from the 87th Legislative session (2021)



# U. T. System Police Officers of the Month for 2020/2021

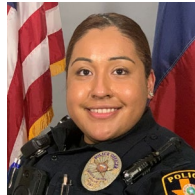
**April 2021**

**Michael Funke**  
UT Health Science Center  
San Antonio PD



**March 2021**

**Nancy Medina**  
UT Southwestern Medical  
Center PD



**February 2021**

**Kendrick Johnson**  
UT Dallas PD



**January 2021**

**Travis Fraser**  
UT Permian Basin PD



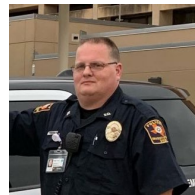
**December 2020**

**Maranda Tupper**  
UT Dallas PD



**November 2020**

**Roger Henry**  
UT Health Science Center  
Tyler PD



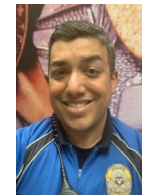
**October 2020**

**Tom Savage**  
UT Arlington PD



**September 2020**

**Hector Luevano**  
UT Austin PD



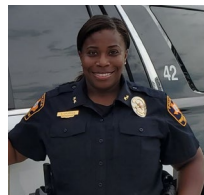
**August 2020**

**Esmeralda Guerra**  
UT Rio Grande Valley PD



**July 2020**

**Grace Coleman**  
UT Tyler PD



**June 2020**

**Adam Perry**  
UT Dallas PD



**May 2020**

**John Gonzalez**  
UT Medical Branch  
Galveston PD

